

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,
PESHAWAR.

Service Appeal No. 570/2016

Date of Institution ... 27.05.2016

Date of Decision ... 31.03.2022

Faheem Ex-Constable No. 4622, Police Lines Peshawar.

... (Appellant)

VERSUS

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and
two others.

... (Respondents)

SYED NOMAN ALI BUKHARI,
Advocate

--- For appellant.

MR. NASEER-UD-DIN SHAH
Assistant Advocate General

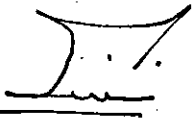
--- For respondents.

MR. SALAH-UD-DIN
MS. ROZINA REHMAN

--- MEMBER (JUDICIAL)
--- MEMBER (JUDICIAL)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Precise facts leading to filing of the instant service appeal are that the appellant was appointed as Constable in the year 2011. During the course of his service, departmental action was taken against the appellant on the ground of absence from duty. On conclusion of the inquiry, the appellant was discharged from service vide impugned order dated 12.11.2015 passed by Superintendent of Police Headquarters, Peshawar, which was challenged by the appellant through filing of departmental appeal, however the same was also rejected vide order dated 02.05.2016. The appellant has now



approached this Tribunal through filing of instant service appeal for redressal of his grievance.

2. Notices were issued to the respondents, who contested the appeal through filing of joint reply, wherein they refuted the assertions made by the appellant in his appeal.

3. Learned counsel for the appellant has contended that whole of the inquiry proceedings were conducted at the back of the appellant and he was condemned unheard. He next contended that the absence of the appellant was not willful, rather the same was due to the reason that he was severely ill and had also informed his officer about the said fact. He further contended that the plea of illness of the appellant was not considered by the respondents and his fundamental rights were violated. He next contended that as the appellant had already completed his probation period, therefore, the order of his discharge from service under Police Rule 12.21 was wrong and void ab-initio. He further argued that the appellant was proceeded against Police Rules, 1975, wherein no punishment of discharge from service has been provided, therefore, the impugned orders are void ab-initio and not sustainable in the eye of law. In the last he requested that the impugned orders may be set-aside and the appellant may be reinstated in service with all back benefits. He relied upon 2008 SCMR 214 as well as judgments of this Tribunal rendered in Service Appeal No. 1028/2015, Service Appeal No. 15/2018 and Service Appeal No. 1048/2019.

4. On the other hand, learned Assistant Advocate General for the respondents has contended that the appellant was habitual absentee and had remained absent from duty for a considerable long period without seeking any leave or permission from the competent Authority. He further argued that the appellant has been proceeded against in accordance with relevant rules and after fulfilling all codal formalities, the inquiry officer recommended him

for major punishment. He next contended that the appellant was heard in person in orderly room, however he failed to put forward any plausible defense regarding his absence from duty. He further argued that as the departmental appeal of the appellant was time barred, therefore, the appeal in hand is not maintainable and is liable to be dismissed with costs.

5. Arguments heard and record perused.

6. A perusal of the record would show that the appellant allegedly remained absent from duty with effect from 04.09.2013 to 01.10.2013 and 13.11.2013 till 12.11.2015 without taking any permission or leave from the competent Authority. The aforementioned periods of absence are clearly mentioned in the impugned order dated 12.11.2015 passed by Superintendent of Police Headquarters, Peshawar, whereby the appellant was discharged from service under Police Rule 12.21. It is thus clear that the appellant was on duty with effect from 02.10.2013 to 12.11.2013, however astonishingly another show-cause notice has been issued to the appellant as well as other FCs on 23.10.2013, wherein the appellant has been shown as continuously absent from 04.09.2013 despite the fact that the appellant was already on duty on 23.10.2013.

7. Two separate inquiries regarding the absence period were conducted against the appellant, however the respondents have not brought anything on the record which could show that charge sheet as well as statement of allegations were served upon the appellant. Whole of the proceedings were thus conducted at the back of the appellant. In his departmental appeal, the appellant has taken specific plea that he was suffering from Hepatitis-C due to which he was unable to perform his duty. It is also mentioned in the departmental appeal that medical documents regarding medical treatment were annexed with the same. In order to meet the ends of justice, the appellate Authority was required to have probed in to the

alleged ground of illness taken by the appellant in his departmental appeal, however the same has not been done.


8. The appellant has alleged that he was inducted in service in the year 2011, which assertion of the appellant has not been specifically denied by the respondents in their comments. The appellant was discharged from service under Police Rule 12.21 vide impugned order dated 12.11.2015 passed by Superintendent of Police Headquarters, Peshawar. According to Rule 12.21 of the Police Rules, 1934, a police official of the rank of the appellant could be discharged from service under Rule 12.21 on the ground of being inefficient. The appellant being appointed in the year 2011, had already completed his probation period, therefore, he could not have legally been discharged from service under Rule 12.21 of the Police Rules, 1934. Moreover, the appellant was proceeded against under Khyber Pakhtunkhwa Police Rules, 1975 on the ground of willful absence amounting to gross misconduct, however he was awarded punishment of discharge from service which is not at all provided in punishments mentioned in Rule 4 (1) of Khyber Pakhtunkhwa Police Rules, 1975. In the stated back drop, we are of the view that the impugned order dated 12.11.2015 passed by the competent Authority is wrong and illegal, hence not tenable in the eye of law.

9. The appellant has specifically alleged in Para (4) of facts of the appeal that copy of the impugned order dated 12.11.2015 was handed over to him on 28.01.2016. The said assertion of the appellant has not been specifically denied by the respondents, therefore, the same shall be deemed to have admitted as correct. The appellant has filed departmental appeal on 09.02.2016, which is within time.

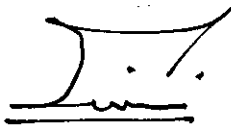
10. In light of the above discussion, the appeal in hand is allowed by setting-aside the impugned orders and the

appellant is reinstated in service for the purpose of de-novo inquiry with the direction to the respondents to conduct de-novo inquiry strictly in accordance with the relevant law/rules within a period of 90 days of receipt of copy of this judgment. Needless to mention that the appellant shall be associated with the inquiry proceedings and fair opportunity be provided to him to defend himself. The issue of back benefits shall be subject to outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
31.03.2022



(ROZINA REHMAN)
MEMBER (JUDICIAL)




(SALAH-UD-DIN)
MEMBER (JUDICIAL)


O R D E R
31.03.2022

Appellant alongwith his counsel present. Mr. Muhammad Raziq, Head Constable alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand is allowed by setting-aside the impugned orders and the appellant is reinstated in service for the purpose of de-novo inquiry with the direction to the respondents to conduct de-novo inquiry strictly in accordance with the relevant law/rules within a period of 90 days of receipt of copy of this judgment. Needless to mention that the appellant shall be associated with the inquiry proceedings and fair opportunity be provided to him to defend himself. The issue of back benefits shall be subject to outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
31.03.2022


(Rozina Rehman)
Member (Judicial)


(Salah-Ud-Din)
Member (Judicial)

15.09.2021

Appellant in person present.

Asif Masood Ali Shah learned Deputy District Attorney
for respondents present.

Former made a request for adjournment as his counsel
is not available; allowed. To come up for arguments on
14.12.2021 before D.B.



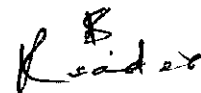
(Rozina Rehman)
Member (J)



Chairman

14-12-21

DB is on Tour case to come up
For the same on Dated, 31-3-22


Reader



24.12.2020

Due to summer vacation, case is adjourned to 29.03.2021 for the same as before.



Reader

29.03.2021

Appellant in person alongwith junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

A request for adjournment was made as senior counsel (Muhammad Asif Yousafzai Advocate) is busy before Hon'ble Peshawar high Court, Peshawar. Last chance is given.

Adjourned to 28/06/2021 for arguments, before D.B.



(Atiq ur Rehman Wazir)
Member (E)



(Rozina Rehman)
Member (J)

28.06.2021

Appellant present in person and Mr. Usman Ghani, District Attorney for the respondents present.

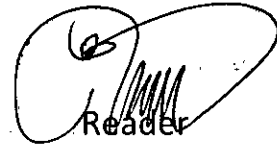
The Worthy Chairman is on leave, therefore, the Bench is incomplete. To come up for arguments on 15.09.2021 before the D.B.



(Rozina Rehman)
Member(J)

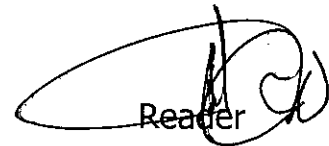
27.07.2020

Due to COVID19, the case is adjourned to 21/8/2020
for the same as before.


Reader

21.08.2020

Due to summer vacation case to come up for the
same on 30.09.2020 before D.B.

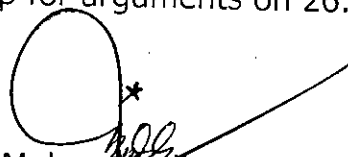

Reader

30.09.2020

Counsel for appellant present.

Mr. Kabir Ullah Khattak learned Additional Advocate
General for respondents present.

Former requests for adjournment. Adjourned. To
come up for arguments on 26.10.2020 before D.B.



(Mian Muhammad)
Member (E)


(Rozina Rehman)
Member (J)

26.10.2020

Appellant in person and Addl. AG for the respondents
present.

The Bar is observing general strike, therefore, the
matter is adjourned to 24.12.2020 for hearing before the
D.B.


(Atiq-ur-Rehman Wazir)
Member


Chairman

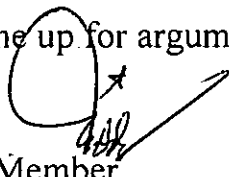
24.12.2020


Due to summer vacation, case is adjourned to
29.03.2021 for the same as before.

Reader

20.02.2020

Appellant in person present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Appellant seeks adjournment as his counsel is not available. Adjourned. To come up for arguments on 26.03.2020 before D.B.

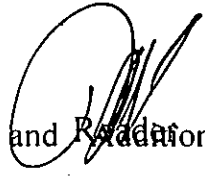

Member


Member

26.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 15.06.2020 before D.B.

15.06.2020

Learned counsel for the appellant and  Additional Advocate General for respondents present.

During the course of arguments, learned counsel for the appellant contends ^{ed} that Rule 12.21 of Police Rules 1934 was not applicable to the case of the appellant as he had already completed probation period. Learned counsel was not in possession of the said rules, therefore, requested for a short adjournment in order to further assist and substantiate his arguments. h
h

Learned AAG does not object to the ^{adjournment} ~~judgment~~ sought. h

Adjourned to 27.07.2020 before D.B.


MEMBER


CHAIRMAN

25.07.2019


Appellant in person and Mr. Usman Ghani, District Attorney for the respondents present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned to 11.10.2019 for arguments before D.B.


(HUSSAIN SHAH)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

11.10.2019


Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourned by way of last chance. To come up for arguments on 18.12.2019 before D.B.


Member


Member

18.12.2019

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 20.02.2020 before D.B.


Member


Member

06.12.2018

Miss. Roeeda Khan, Advocate, counsel for the appellant present and submitted fresh Power of Attorney. Mr. M. Riaz Painsdakhel, Assistant A.G for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 17.01.2019 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member

17.01.2019

Appellant alongwith his junior counsel Mr. Taimur Ali Khan, Advocate present. Mr. Ziaullah, Deputy District Attorney for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is busy before the Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 12.03.2019 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member


12.03.2019

Appellant in person and Addl. AG for the respondents present.

Appellant requests for adjournment due to engagement of his learned counsel before the Honourable High Court today in many cases.

Adjourned to 15.05.2019 before the D.B.


Member


Chairman

15.05.2019

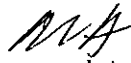
Counsel for the appellant and Addl. AG for the respondents present.

Due to demise of his father, learned Member of the Bench (Mr. Hussain Shah) is on leave. Adjourned to 25.07.2019 for arguments before the D.B.


Chairman

23.05.2018

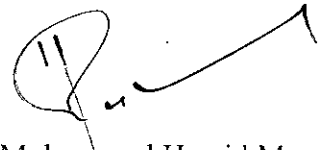
Appellant in person and Mr. Ziaullah, DDA for respondents present. Arguments could not be heard due to incomplete bench. Adjourned. To come up for arguments on 18.07.2018 before D.B.


(Muhammad Amin Kundi)
Member

18.07.2018


Counsel for the appellant present. Mr. Sardar Shoukat Hayat, Addl: AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 06.09.2018 before D.B.


(Ahmad Hassan)
Member


(Muhammad Hamid Mughal)
Member

06.09.2018

Junior to counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Mr. Muhammad Raziq H.c for the respondents present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not in attendance. Adjourned. To come up for arguments on 22.10.2018 before D.B.


(Muhammad Amin Kundi)
Member


(Muhammad Hamid Mughal)
Member

22.10.2018

Clerk of the counsel for appellant present. Mr. Ziaullah, Deputy District Attorney for the respondents present. Due to retirement of Hon'ble Chairman, the Tribunal is incomplete. To come up for same as before on 06.12.2018.


Member

8/9/2017

Agent to counsel for the appellant and Mr. Muhammad Adeel Butt, AAG for the respondents present. Arguments could not be heard due to non-availability of DB. To come up for arguments on 27/11/2017 before DB.



(Muhammad Hamid Mughal)
MEMBER

27.11.2017

Appellant in person and Addl: AG for respondents present. Due to general strike of the Bar arguments could not be heard. Adjourned. To come up for arguments on 30.01.2018 before D.B.



Member



Chairman

30.01.2018

Junior to learned counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Junior to learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 02.04.2018 before D.B.



(Muhammad Amin Khan Kundi)
Member (J)



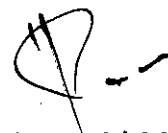
(Muhammad Hamid Mughal)
Member (J)

02.04.2018

Appellant in person and Mr. Zia Ullah, learned Deputy District Attorney for the respondents present. Due to general strike of the bar, the case is adjourned. To come up for arguments on 23.05.2018 before D.B



(Ahmad Hassan)
Member



(Muhammad Hamid Mughal)
Member

24.10.2016

Counsel for the appellant and Mr. Aziz Shah, Reader alongwith Addl. AG for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing on 04.01.2017.


Chairman

04.01.2017

Junior to counsel for the appellant and Mr. Kabir ullah Asst. AG for respondents present. Rejoinder is submitted which is placed on file. To come up for arguments on 18.5.17.



(ASHFAQUE TAJ)
MEMBER


(MUHAMMAD AAMIR NAZIR)
MEMBER

18.05.2017

Clerk of the counsel for appellant and Mr. Muhammad Adeel Butt, Assistant AG for the respondents present. Clerk of the counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 08.09.2017 before D.B.


(Gul Zeb Khan)
Member


(Muhammad Amin Khan Kundi)
Member


31.05.2016

Counsel for the appellant present. Learned counsel for appellant argued that the appellant was serving as Constable when discharged from service on the allegations of willful absence vide impugned order dated 12.11.2015 where-against he preferred departmental appeal on 09.02.2016 which was rejected on 2.05.2016 and hence the instant service appeal on 27.05.2016.

That neither enquiry was conducted in the manners prescribed nor opportunity of hearing afforded to the appellant as mandatory by law.

Points urged need consideration. Admit: Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 15.08.2016 before S.B.

Appellant Deposited
Security & Process Fee


Chairman

15.08.2016


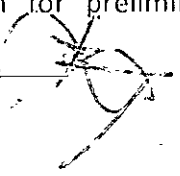
Clerk to counsel for the appellant and Mr. Hayat Muhammad, HC alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 24.10.2016 before S.B.

Member

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 570/2016

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	27/05/2016	<p>The appeal of Mr. Faheemullah presented today by Mr. Muhammad Asif Yousafzai Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2	30-5-16	<p>- This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>31-5-16</u></p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 570 /2016

Faheemullah

V/S

Police Deptt:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	-----	1-4
2.	Copy of medical report	-A-	05-15
3.	Copy of order dated 12.11.2015,	-B-	16
4.	Copy of charge sheet	-C-	17
5.	Copy of statement of allegation	-D-	18
6.	Copy of inquiry report	-E-	19-20
7.	Copy of show cause notice	-F-	21
8.	Copy of departmental appeal	-G-	22-23
9.	Copy of rejection order	-H-	24
10.	Vakalat nama	-----	25

APPELLANT

THROUGH:


M.ASIF YOUSAFZAI

&


TAIMUR ALI KHAN


SYED NOMAN ALI BUKHARI
(ADVOCATES, PESHAWAR)

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 570 /2016

Faheem Ex- constable No. 4622,
Police Lines, Peshawar.

**K.P.F. Province
Service Tribunal**
Diary No. 544
Dated 27-5-2016

(APPELLANT)

VERSUS

1. The Provincial Police Officer, KPK, Peshawar.
2. The Capital City Police, Officer, Peshawar.
3. The Superintendent of Police, Head Quarters, Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974 AGAINST THE ODER DATED 02.05.2016, WHEREBY THE DEPARTMENT APPEAL OF THE APPELLANT AGAINST THE ORDER DATED 12.11.2015 RECEIVED BY THE APPELANT ON DATED 28.01.2016 WHEREIN, PENALTY OF DISCHARGE FROM SERVICE HAS BEEN IMPOSED UPON APELLANT HAS BEEN REJECTED FOR NO GROUNDS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 02.05.2016 AND 12.11.2015 MAY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED IN TO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. AND ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Handwritten signature
REGISTERED
27/5/16

RESPECTFULLY SHEWETH:

FACTS:

1. That the appellant joined the police force in the year 2011 and completed all his due training etc and also have good service record throughout.
2. That the appellant became sick and visited to the doctor on dated 01.09.2013 where some medical tests recommended by the Medical specialist and HEPATITIS C VIRUS RNA DETECTED, then doctor advised for bed rest. therefore he could not performed his duty and remained absent from the duty. **(Copy of medical reports are attached as Annexure-A)**
3. That as the appellant was seriously ill, therefore he regularly visited to concerned Doctors for his treatment and was compelled to remain absent from his duty and when he recovered he joined duty on 02.10.2013 and performed his duty upto 12.11.2013, but then he again became sick from the same disease and went to the doctor where some emergency treatment given to the appellant and advised for bed rest after along time of treatment the appellant able to recovered and his HCV found NEGATIVE on dated 12.12.2015.
4. That after the complete recovery from illness, the appellant came to join his duty again, but he was informed that he was discharge from the service under police Rule 1934, 12.21 with immediate effect vide order dated 12.11.2015 and his absence period is treated without pay and handed over discharge from service order dated 12.11.2015 along with charge sheet, statement of allegations, inquiry report and show cause notice on dated 28.1.2016. **(Copy of order dated 12.11.2015, charge sheet and statement of allegation, inquiry report and show cause notice are attached as Annexure-B,C,D,E&F)**
5. That against the order dated filed departmental appeal on 9.2.2016 which was also rejected on dated 2.5 2016 for no good grounds. **(Copies of departmental appeal and rejection order are attached as Annexure-G&H).**
6. That now the appellant come to this august tribunal on the following grounds amongst others.

4
FOUNDATIONS:

- A) That the impugned order dated 02.05.2016 and 12.11.2015 are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.
- B) That the appellant informed the officer about his health problems and all medical prescriptions are on record, but despite that the appellant was discharged from service which is against the principle of justice.
- C) That the whole proceedings were carried out under the police rules 1975 against the appellant, while appellant was penalized under the police rules 1934(12.21), which is illegal, unjust and against the law.
- D) That show cause notice was issued to the appellant before charge sheet, statement of allegation and inquiry which shows malafide of the respondents.
- E) That inquiry report and impugned order of discharge from service of the appellant were issued on the same date, which also shows malafide on the part of respondents.
- F) That the appellant has been condemned unheard and has not been treated according to law and rules.
- G) That the absence period of the appellant has already treated as without pay therefore there remains no ground to penalize the appellant for same cause of action.
- H) That one sided inquiry was conducted against the appellant and neither the appellant was associated with the enquiry proceedings nor has any statement of witnesses been recorded in the presence of appellant. Even a chance of cross examination was also not provided to the appellant which is violation of norms of justice.
- I) That the appellant has not been treated under proper law despite he was a civil servant of the province, therefore, the impugned order is liable to be set aside on this score alone.

- J) That the penalty of discharge from service is very harsh which is passed in violation of law and, therefore, the same is not sustainable in the eyes of law.
- K) That the appellant did not intentionally absent from his duties but he was ill due to which he has not performed his official duty. As the illness is beyond the control of human, therefore the appellant was compel to remain absent from his duties due to his serious illness.
- L) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.



APPELLANT

Faheem Ullah

THROUGH:



M.ASIF YOUSAFZAI



TAIMUR ALI KHAN


S. NOMAN ALI BUKHARI

(ADVOCATES, PESHAWAR)



Doctors Diagnostics Medical & Diabetes Clinic

The Next Generation In Clinical Excellence & Health Care Services

Dr. Muhammad Hussain Afridi

M.B.B.S, M.C.P.S, F.C.P.S

Medical Specialist & Diabetologist

Endocrinology, Diabetes & Metabolic Diseases Ward

Hayatabad Medical Complex

Member American Association of Clinical Endocrinology

ڈاکٹر محمد حسین آفریدی
ایم۔ بی۔ بی۔ ایس۔ ایم۔ سی۔ پی۔ ایس۔ ایف۔ سی۔ پی۔ ایس
ماہر امراض شوگر و غدود / میڈیکل سپیشلسٹ
کنسلٹنٹ شوگر و غدود وارڈ حیات آباد میڈیکل کیمپلکس پشاور

Name Fahimullah

Age 27 Sex ♂ Date 11/9/13

Go
→ Anorexia
→ Anxiety
→ Depression
→ weight loss
Hcv positive
Adv: Hcv pel.
+ve Hcv

4/9/13
Inj. Oniparon 5ml
(062) 1/10/13
Tab. Ribazole 400mg
(066) 1/10/13
Tab. Litaprom 100mg
(061) 1/10/13

Revisit after 6 months

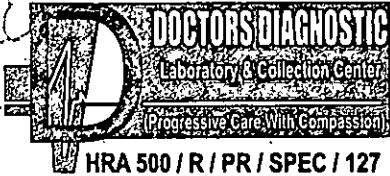
0336-9276523
091-5829541

ATTESTED

Dr. Muhammad Hussain Afridi
Senior Registrar Endocrinology
ڈاکٹر محمد حسین آفریدی
HMC
ایم ایچ سی
کنسلٹنٹ شوگر و غدود وارڈ حیات آباد میڈیکل کیمپلکس پشاور



6



Doctors Diagnostic Laboratory & Collection Center

(Progressive Care With Compassion)

LABORATORY

NAME	FAHIM ULLAH	AGE	27	SEX	MALE	CAMB NO.	421
REQUEST	HCV RNA QUANTITATION						
REFERRED BY	DR. MUHAMMAD HUSSAIN FRIDI						
REPORTING DATE	04/09/ 2013						
SOURCE OF SAMPLE	BLOOD (RECEIVED ON 10/09/13						
INTERPRETATION	HEPATITIS C VIRUS RNA DETECTED						
VIRAL LOAD	326940 Copies / ml						

Method (Cepheid Smart cycler II Real-time PCR):

HCV Real-time SC is a Real –Time Amplification method for the quantitative detection of Hepatitis C Virus in serum / plasma. HCV RNA is extracted from sample , amplified using Real- Time Amplification and detected using fluorescent reporter dye probes specific for HCV (Cy 3 or HCV IC (FAM) in the Smart Cycler (Cepheid). Internal controls serves as an amplification control for each individual processed specimen and to identify possible PCR inhibition. IC is detected in another channel as the HCV RNA. Quantitation Standards (125-12.500.000) were carried out using the same PCR primers as the real target sequence. The concentration of the target was determined by extrapolation from the PCR mimic products.

COMMENTS:

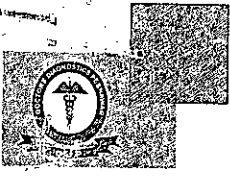
The titer of HCV in blood fluctuates in accordance with the virus latency & some times it may be absent below the sensitivity limit of the assay.

The results of HCV RNA PCR tests performed in different laboratories should not be compared as different laboratories use different kits / methodologies that has different sensitivity and specificity.



ATTESTED

 Consultant Pathologist
 DR. M.H. Afridi



Doctors Diagnostics Medical & Diabetes Clinic

The Next Generation In Clinical Excellence & Health Care Services

Dr. Muhammad Hussain Afridi

M.B.B.S, M.C.P.S, F.C.P.S

Medical Specialist & Diabetologist

Endocrinology, Diabetes & Metabolic Diseases Ward

Hayatabad Medical Complex

Member American Association of Clinical Endocrinology

ڈاکٹر محمد حسین آفریدی

ایم۔ بی۔ بی۔ ایس، ایم۔ سی۔ پی۔ ایس، ایف۔ سی۔ پی۔ ایس

ماہر امراض شوگر و غدود / میڈیکل سپیشلسٹ

کنسلٹنٹ شوگر و غدود وارڈ حیات آباد میڈیکل کیمپس پشاور

Name

Jahromullah

Age

27 yr

Sex

♂

Date

4/8/14

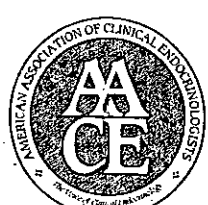
Weight loss
Anorexia
Depression

For positive

Adv. PCR. HCV

Hy. Onferon
Rabizole
200 mg

Check after 1 month

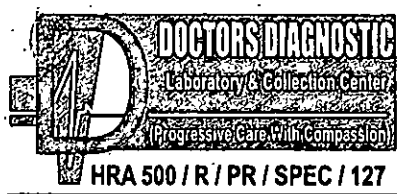
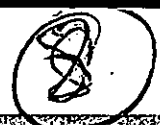


معلومات کیلئے رابطہ
0336-9276523
091-5829541

ATTESTED

Dr. Muhammad Hussain Afridi
Senior Registrar Endocrinology
Unit HMC

ڈاکٹر ڈائینا سٹاک اینڈ ڈاکٹر زینب علی
ڈاکٹر پلازہ بلقاعل حیات آباد میڈیکل کیمپس پشاور



Doctors Diagnostic Laboratory & Collection Center

(Progressive Care With Compassion)

LABORATORY

NAME	FAHIM ULLAH	AGE	27	SEX	MALE	CAMB NO.	1243
REQUEST	HCV RNA QUANTITATION						
REFERRED BY	DR. MUHAMMAD HUSSAIN FRIDI						
REPORTING DATE	07/03/2014						
SOURCE OF SAMPLE	BLOOD (RECEIVED ON 04/03/14)						
INTERPRETATION	HEPATITIS C VIRUS RNA DETECTED						
VIRAL LOAD	290480 Copies / ml						

Method (Cepheid Smart cycler II Real-time PCR):

HCV Real-time SC is a Real-Time Amplification method for the quantitative detection of Hepatitis C Virus in serum / plasma. HCV RNA is extracted from sample, amplified using Real-Time Amplification and detected using fluorescent reporter dye probes specific for HCV (Cy 3 or HCV IC (FAM) in the Smart Cycler (Cepheid). Internal controls serve as an amplification control for each individual specimen and to identify possible PCR inhibition. IC is detected in another channel as the HCV RNA. Quantitation Standards (125-12,500,000) were carried out using the same PCR primers as the real target sequence. The concentration of the target was determined by extrapolation from the PCR mimic products.

COMMENTS:

The titer of HCV in blood fluctuates in accordance with the virus latency & some times it may be absent or below the sensitivity limit of the assay.

The results of HCV RNA PCR tests performed in different laboratories should not be compared as different laboratories use different kits / methodologies that has different sensitivity and specificity.



ATTESTED

Consultant Pathologist
DR. M.H. Afridi

Add: Doctor Plaza, Opp. Masjid Hayat Abad, Medical Complex Peshawar.
Contact: 091-5829541 / 0333-9342044 / 0345-9292473



Doctors Diagnostics Medical & Diabetes Clinic

The Next Generation In Clinical Excellence & Health Care Services

Dr. Muhammad Hussain Afridi

M.B.B.S, M.C.P.S, F.C.P.S

Medical Specialist & Diabetologist

Endocrinology, Diabetes & Metabolic Diseases Ward

Hayatabad Medical Complex

Member American Association of Clinical Endocrinology

ڈاکٹر محمد حسین آفریدی

ایم۔ بی۔ بی۔ ایس۔ ایم۔ سی۔ پی۔ ایس۔ ایف۔ سی۔ پی۔ ایس

ماہر امراض شوگر و غدد / میڈیکل سپیشلسٹ

کنسلٹنٹ شوگر و غدد وارڈ حیات آباد میڈیکل کیمپس پشاور

Name Jahim Ullah

Age 28 Sex ♂

Date 8/10/17

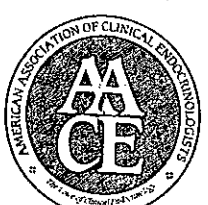
→ weight loss
→ Anxiety

Q.
HCV +ve
TSH = 30
T4 = 2.05
T3 = 1.1
ALP = 100
Flux 2000
کون کون سے ٹیسٹس
ایسا ہے

ATTESTED

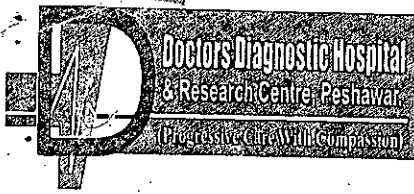
(Signature)

Dr. Muhammad Hussain Afridi
Senior Registrar Endocrinology
Unit HMC



اطلاعات کیلئے رابطہ
0336-9276523
091-5829541

ڈاکٹر ڈائینا سنگ ایبڈ ڈاکٹر زہینہ سرور
ڈاکٹر بلازہ بلتقی حیات آباد میڈیکل کیمپس پشاور



(10)

Dr. Muhammad Hussain Afridi
M.B.B.S, MCPS, FCPS
(Member American Association of Clinical Endocrinology)
Consultant Physician, Diabetologist & Endocrinologist
Plot No 28 Near Sui Gas Office Phase 5 Hayatabad Peshawar
Ph: +92-91-5828581-82, | Email: ddhrc@yahoo.com

Name Fahimullah Age 28 yr Sex ♂ Date 8/12/15

Clinical Record

Go
weight
Loss
→ Anorexia
→ Depression
→ Hcv Positive
Adv
Hcv Pos.

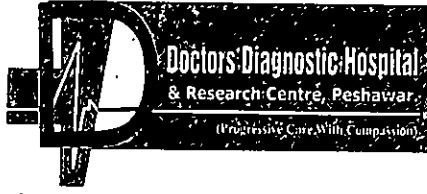
PK
12/12/15
Hj. Uniforen
(062) ...
Lab. Revertin - e
(064) ...
Lab. A ...
(063) ...

ATTESTED

Next patient visit after 6 Months

Dr. Muhammad Hussain Afridi
Senior Registrar Endocrinology
Unit No. 28

11



Doctors Diagnostic Hospital & Research Centre

(Progressive Care with Compassion)

LABORATORY

NAME	FAHIM ULLAH.	AGE	29	SEX	MALE	CAMB NO.	47543
REQUEST	HCV RNA QUANTITATION						
REFERRED BY	DR.MUHAMMAD HUSSAIN FRIDI						
REPORTING DATE	12/12/ 2015						
SOURCE OF SAMPLE	BLOOD (RECEIVED ON 08/12/15						
INTERPRETATION	HEPATITIS C VIRUS RNA NOT DETECTED						

Method (Cepheid Smart cycler II Real-time PCR):

HCV Real-time SC is a Real -Time Amplification method for the quantitative detection of Hepatitis C Virus in serum / plasma. HCV RNA is extracted from sample , amplified using Real- Time Amplification and detected using fluorescent reporter dye probes specific for HCV (Cy 3 or HCV IC (FAM) in the Smart Cycler (Cepheid). Internal controls serves as an amplification control for each individual processed specimen and to identify possible PCR inhibition. IC is detected in another channel as the HCV RNA. Quantitation Standards (125-12,500,000) were carried out using the same PCR primers as the real target sequence. The concentration of the target was determined by extrapolation from the PCR mimic products.

COMMENTS:

- The titer of HCV in blood fluctuates in accordance with the virus latency & some times it may be absent or below the sensitivity limit of the assay.
- The results of HCV RNA PCR tests performed in different laboratories should not be compared as different laboratories use different kits / methodologies that has different sensitivity and specificity.

ATTESTED

Lab.Incharge

(12)



POSTGRADUATE MEDICAL INSTITUTE
Government Lady Reading Hospital
Peshawar
Accident & Emergency Department

Rs. 10/-

Name _____ Age _____ Sex _____

Address _____

Hospital Yearly No _____ Dated _____

History / Examination

TREATMENT

Comorbidities

Triage Status

- Red
- Yellow
- Green

BP
Pulse
GCS Score

Referred From

Referred To

Investigations

*Alprazolam
pr.
Add
Somnolent*

*for drug poison
(Alprazolam)
chowsy
Infr Risk Long
in 100 ml pladex*

[Signature]

*Dr. F. N. Malik
x stat*

ATTESTED

[Signature]

Dr Signature: _____

(B)

activated charcoal
Charcoal
(Solution)

Cap Dexam 40 f
200 @ 1/100 f -

Sing Usmic
2 - 2 - 2
—

119



Lady Reading Hospital
Peshawar
Accident & Emergency Department
 Phone No+92-91-9211430-39 Fax+92-91-2210622

Rs. 10/-

REGISTRATION FORM

Name: 1174640313 F/H Name

ID No. *Fahem* Date/Time Disaster

Address

Triage Assessment

B.P. Pulse Temp Resp/Rate

let to NSW

Provisional Diagnosis *Self assault* *ECG* *10/15*

Investigation *No active*

X-Ray *recrosyfu* ECG *Other*

Treatment *white sugar*

Referred to Psychiatry

Refer to Unit/Admitted

Doctor on Duty Dr's Signature

ATTESTED

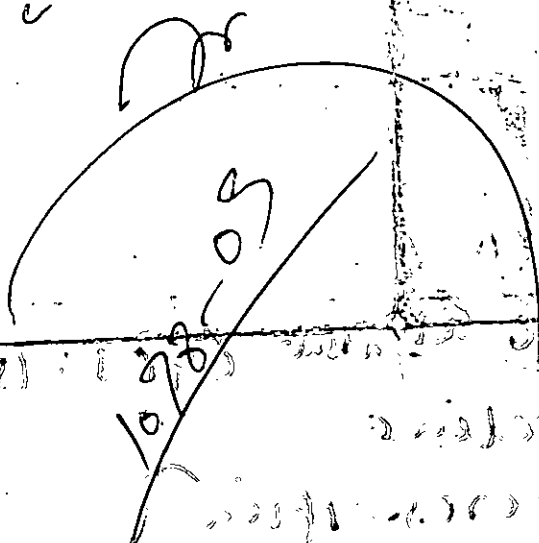
A

15

Has had ~~Anti-viral therapy~~ for
Has had ~~anti-viral therapy~~ for HCV -> 1 year back
C/O

Adm
CT Scan

Acute confusio
"Burst of heat"



Adm
Inj. Valium 0.5
(K x stat)

Disyria @

Adm

CAP. RIZE 200

(ob-1) (C) 1/1 150

Tb. Tercica 300 +
(M (C) 1 + 1

(0, 0) -

ORDER

This office order relates to the disposal of formal departmental enquiry against Recruit Constable Faheem No.4622 of Capital City Police Peshawar on the allegations that he while posted at Police Lines, Peshawar was absent from duty on the following period without taking permission or leave.

S No	From	To	Total absentee
01	04.09.2013	01.10.2013	30-days
02	13.11.2013	Till date	02-years
03	Total		02-years & 01-month

In this regard, he was issued charge sheet and summary of allegations. Two separate enquiries were initiated, conducted by SDPO Saddar Circle & SDPO Hayatabad.

SDPO Saddar Circle conducted the enquiry proceedings in the 1st absence period & submitted his report that the defaulter official is habitual absentee. The E.O further recommended major punishment for the defaulter official vide Enquiry Report No.2546/PA dated 12.11.2015.

SDPO Hayatabad conducted the enquiry proceedings in the 2nd absence period & submitted his report that the defaulter official did not attend the enquiry proceedings. The E.O further recommended major for defaulter official.

In the light of recommendations of E.Os & other material available on record, the undersigned came to conclusion that the alleged official found guilty of prolong absence. Therefore, he is hereby discharged from service under Police Rules 12.21 with immediate effect. Hence, the period he remained absent from 04.09.2013 to 01.10.2013 & from 13.11.2013 till date is treated without pay.

ENC-25

**SUPERINTENDENT OF POLICE
HEADQUARTERS, PESHAWAR**

OB. NO. 4140 / Dated 12/11/2015

No. 5042-48 PA/SP/dated Peshawar the 12/11/2015

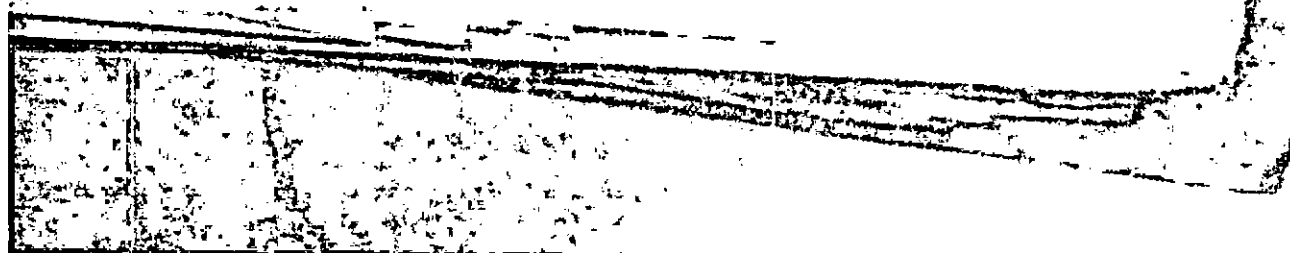
Copy of above is forwarded for information & n/action to:

- ✓ Capital City Police Officer, Peshawar.
- ✓ DSP/HQrs, Peshawar.
- ✓ Pay Office, OASI, CRC & FMC along-with complete departmental file.
- ✓ Officials concerned.

ATTESTED

(Signature)

(Date) 3/2015



17

CHARGE SHEET

I, Superintendent of Police, Headquarters, Capital City Police Peshawar, as a competent authority, hereby, charge that Constable Faheem No.4622 of Capital City Police Peshawar with the following irregularities.

"That you Constable Faheem No.4622 while posted at Police Lines, Peshawar were absent from duty w.e.f 04.09.2013 till date without taking permission or leave. This amounts to gross misconduct on your part and is against the discipline of the force."

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be.

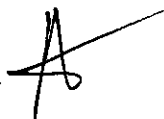
Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case exparte action shall follow against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.


SUPERINTENDENT OF POLICE,
HEADQUARTERS, PESHAWAR

WITNESSED



C.D. 18

(3)

DISCIPLINARY ACTION

I, Superintendent of Police, Headquarters, Capital City Police Peshawar as a competent authority, am of the opinion that Constable Faheem No.4622 has rendered him-self liable to be proceeded against under the provision of Police Disciplinary Rules-1975.

STATEMENT OF ALLEGATION

"That Constable Faheem No.4622 while posted at Police Lines, Peshawar absented himself from duty w.e.f 04.09.2013 till date without taking permission or leave. This amounts to gross misconduct on his part and is against the discipline of the force." *to 1-10-2013*

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and SDPO Sadder circle is appointed as Enquiry Officer.

2. The Enquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused officer, record his finding within 30 days of the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.

3. The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer.


SUPERINTENDENT OF POLICE,
HEADQUARTERS, PESHAWAR

No. 225 /E/PA, dated Peshawar the 18/11 /2014

1. SDPO Sadder Circle is directed to finalize the aforementioned departmental proceeding within stipulated period under the provision of Police Rules-1975.
2. Official concerned

ATTESTED



The Superintendent of Police,

HQrs: Peshawar.

SUBJECT: DEPARTEMENTAL ENQUIRY AGAINST CONSTABLE FAHIM NO.4622 OF POLICE LINES, PESHAWAR.

Memo:

Please refer to your office end: No. 225/E/PA dated 18.11.2015 on the subject cited above.

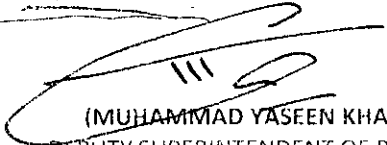
That Constable Fahim No. 4622 while posted in Police Lines Peshawar absented himself from his duty w.e.f 04.09.2013 to 01.10.2013 without permission are leave. In this connection he was received charge sheet and statement of allegation and the undersigned was appointed as enquiry officer to scrutinize the conduct of the said constable.

PROCEEDING:-

The alleged Constable Fahim No. 4622, was summoned to appear before the undersigned to hear in person and record his statement while the alleged Constable was summoned time and again but he has deliberately did not appear before the undersigned.

RECOMMENDATION:-

Keeping in view, the enquiry conducted so far, reveals that the alleged constable has habitual absentee and also he is not interest in his official duty. Therefore, he was found guilty from the charge level against him. He may be recommended for Major punishment.

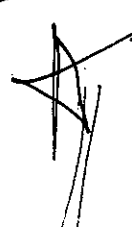

(MUHAMMAD YASEEN KHAN)
DEPUTY SUPERINTENDENT OF POLICE
SADDAR CIRCLE, PESHAWAR

W.HQrs/; Peshawar, please.

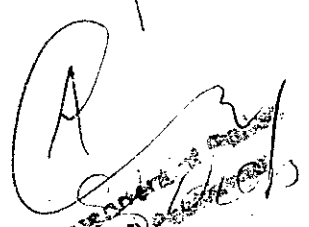
No. 2546 /PA.

Dated: 12 / 11 /2015.

ATTESTED


E-C

Approved as recommended by


SUPERINTENDENT OF POLICE
CCP

OFFICE OF THE SUB-DIVISIONAL POLICE OFFICE
HAYATABAD CIRCLE PESHAWAR
NO: 3942 /S DATED: 12 / 11 /2015

20

Finding report u/r 6(v) police rules against Constable Faheem No 4622

Departmental enquiry against accused constable Faheem was referred to this office vide endorsement No 663/E/PA dated 27.11.2014 to ascertain the misconduct/act of willful absence from law ful duty.

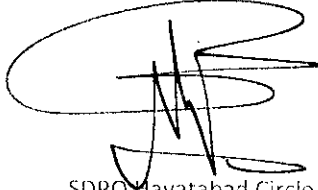
Short facts are that accused constable while posted to police lines Peshawar, during checking on 13.10.2013 was found absent and absence report was recorded vide DD No 21 dated 13.10.2013.

The accused constable was charge sheeted by worthy SP Head Quarters and the proceedings were referred to this office. The accused constable was summoned time and again but he could not present himself to associate and join the enquiry proceedings, even he could not submit reply to the charge sheet, issued to him.

The accused constable deliberately avoids his attendance before this office; therefore, there is no other alternative but to proceed exparte. Furthermore, the accused constable is still absent from duty.

In light of the available documentary record, the accused constable remained absent with out justifiable reason, therefore the act of misconduct has been established and this office recommends that the accused constable be awarded one or more punishments, provided u/r 4 of the rules 1975.

Relevant record is enclosed herewith.


SDPO Hayatabad Circle
Peshawar

ATTESTED



eFn (21)

SHOW CAUSE NOTICE

I, Superintendent of Police HQrs, Peshawar as competent authority, empowered under Police & Disciplinary Rules-1975, do hereby serve upon you show cause notice on the allegations charges as follows.

"That you Constables of Police Lines, Peshawar absented themselves from the duty for the following period mentioned against each name without taking permission or leave. This act/omission amounts to gross misconduct on your part and is against the norms of disciplined force.

S #	Name & No.	Period of absence
01	FC Abdur Razzaq 1072	08.12.2011 till date
02	FC Liaqat 623	27.08.2013 till date
03	FC Faheem 4622	04.09.2013 till date
04	FC Khalid 2177	06.09.2013 till date
05	FC Fazli Alahi 4816	02.09.2013 till date
06	FC Gul Nawaz 4133	02.09.2013 till date
07	FC Muhammad Saeed 5919	23.08.2013 till date
08	FC Sher Ali 4376	17.09.2013 till date
09	FC Farhad 3691	09.09.2013 till date
10	FC Ibrahim 607	09.09.2013 till date
11	FC Fawad 2969	09.09.2013 till date
12	FC Wisal 2706	13.09.2013 till date
13	FC Nadeem 1163 SPO	12.07.2013 till date
14	FC Khalid 3673	14.09.2013 till date
15	FC Zeeshan 5205	16.09.2013 till date
16	FC Faheem 4803	19.08.2013 till date
17	FC Sajid 1124	14.09.2013 till date
18	FC Parvez 571	25.07.2013 till date
19	FC Bashir 1486	16.09.2013 till date
20	FC Faheem 830	21.08.2013 till date
21	FC Ikram 467	06.09.2013 till date
22	FC Zubair 2752	11.09.2013 till date
23	FC Gul Khan 5391	20.09.2013 till date
24	FC Didan Gul 2485	26.08.2013 till date

You are, therefore, required to show cause as to why you should not be proceeded against departmentally for the above mentioned act/omission. Also intimate whether you desire to be heard in person.

If no reply to this notice is received within 7 days of its receipt, in normal course of circumstances to explain your position, the ex-parte proceedings shall be initiated against you.

ATTESTED
SUPERINTENDENT OF POLICE,
HEADQUARTERS, PESHAWAR

No. 419 /PA, SP/HQ: dated Peshawar the 23/10 /2013

Copy to official concerned.

بخدمت جناب چیف کیپٹل پولیس ایسپراور

Dy. No. 104 PA-CCPO
Dt: 9-2-16
Encl:

عنوان:- اپیل برخلاف متنازعہ حکم مورخہ 12-11-2015 موصول کردہ

مورخہ 28-01-2016 جس میں سائل کو نوکری سے ڈسچارج کیا گیا No 157-UB
10-02-2016 end (8)

Dep-L
For comments

جناب عالی:- سائل حسب ذیل عرض رساں ہے۔

1- یہ کہ سائل سال 2011 میں بحیثیت سپاہی محکمہ پولیس میں بھرتی ہوا اور اپنی ڈیوٹی احسن طریقے سے سرانجام دینے لگا اس دوران سائل نے افسران بالا کو کسی قسم کی شکایت کا موقع نہیں دیا۔

2- یہ کہ سائل سال 2013 کو کالے یرقان کے موزی مرض میں مبتلا ہوا جس پر ڈاکٹر صاحبان نے سائل کو آرام کرنے کی ہدایت کی اور اس طرح سائل اپنی نوکری سرانجام دینے سے قاصر رہا جب ایک ماہ کے رخصت کے بعد سائل نے محکمہ پولیس / پولیس لائنز میں حاضری دی۔ سائل نے ایک ماہ کی ڈیوٹی سرانجام دینے کے بعد دوبارہ سائل کالے یرقان میں مبتلا ہو گیا اور مرض بڑھ جانے کی صورت میں سائل اپنی ڈیوٹی پر حاضر ہونے سے قاصر رہا۔ (صدائق سائل کے میڈیکل دستاویزات لف درخواست ہیں)۔

4- یہ کہ یہاں پر اس امر کی وضاحت ضروری ہے کہ سائل نے مورخہ 04-09-2013 تک اپنی ڈیوٹی سرانجام دی اور اس دوران بھی سائل نے کسی قسم کی شکایت کا موقع نہیں دیا اور نہ ہی سائل کے خلاف کسی قسم کی محکمان کارروائی عمل میں لائی گئی۔ لیکن اس کے باوجود بھی سائل کو مورخہ 12-11-2015 کو محکمہ پولیس سے ڈسچارج کیا گیا اور وہ بھی بغیر کسی وجہ، انکوائری، اور شوکاژ نوٹس کے مورخہ 28-1-2016 کو سائل کے حوالے کیا گیا۔

Fine file

Put up record file

INTERESTED

5- یہ کہ اب سائل اپیل ہذا کے ذریعے درج ذیل بنیاد پر استدعا کرتا ہے

Dy. Supt. Police
Legal, CCP/Asst. Secy

10. 2. 2016

3

واقعاتی:-

1- یہ کہ حکم مورخہ 12-11-2015 قاعدہ قوانین کے خلاف جاری کیا گیا ہے جس کو ختم فرمایا جائے۔

2- یہ کہ سائل کو پولیس رولز 1934 کے تحت نوکری سے ڈسچارج کیا گیا ہے جبکہ سائل کے خلاف پولیس رولز 1975 کے تحت کارروائی کی جانی چاہیے تھی۔

3- یہ کہ سائل کو اپنے حق میں بولنے کیلئے کوئی موقع فراہم نہیں کیا گیا نہ کوئی چارج شیٹ جاری کیا گیا ہے جو کہ قانون کے خلاف ہے۔

4- یہ کہ سائل کے خلاف کوئی باقاعدہ انکوائری عمل میں نہیں لائی گئی جو کہ اعلیٰ عدالتوں کے حکم کی خلاف ورزی ہے۔

5- یہ کہ سائل نہیں سنا گیا اور نہ ہی سننے کا موقع فراہم کیا گیا ہے جو سائل کے ساتھ سراسر انصافی ہے۔

لہذا استدعا ہے کہ متنازعہ حکم مورخہ 12-11-2015 کے بوجوہات بالاختتم کر کے سائل کو تمام سابقہ مراعات کے ساتھ اپنی نوکری پر بحال فرمانے کا حکم صادر فرمائیں اس امر کے لیے سائل دعا گو اور احسان مند رہے گا۔

المترجم:-

ارض



فہیم اللہ ولد زابد شاہ (کنسٹبل نمبر 4622)

ساکن محلہ گڑھی میانگان موسیٰ زئی

تحصیل و ضلع پشاور

قومی شناختی کارڈ نمبر 7-3371559-17301

رابطہ نمبر 0314-9004707

0310-9664344

والد ← 0321-4529707

ATTESTED





OFFICE OF THE
CAPITAL CITY POLICE OFFICER,
PESHAWAR

Phone No. 091-9210989
Fax No. 091-9212597

24

ORDER

This order will dispose off departmental appeal preferred by ex- constable Faheem No. 4622 who was awarded the major punishment of Discharge from service under Police Rules-12-21 vide OB No. 4140 dated 12.11.2015 by SP/HQRs: Peshawar on the charge of absence from Police Lines w.e.f. 4.9.2013 to 1.10.2013 & 13.11.2013 to 12.11.2015 (Total 2-years & 1-month).

2- Two separate departmental proceedings were initiated against him and DSP/Saddar Circle and DSP-Hayatabad were appointed as E.Os. They summoned the delinquent official time and again but he deliberately avoided to appear and join the departmental proceedings. On receipt of the findings of the E.Os, the Competent Authority awarded him the above major punishment.

3- He was called in O.R. on 29.4.2016, and heard in person. Enquiry file was thoroughly examined. He was provided full opportunity to defend himself but he miserably failed to produce any cogent reason in his favour for such long absence. There is no justification to interfere in the order passed by SP-HQRs. The appeal is also time barred by 1 months and 27-days. The charge of absence stand proved against him, hence his appeal for re-instatement in service is rejected/filed.

(MUBARAK ZEB)

CAPITAL CITY POLICE OFFICER,
PESHAWAR.

No. 1027-32 /PA dated Peshawar the 2 / 5 /2016.

Copies for Information and n/a to the:-

1. SP/HQRs: Peshawar.
2. PO/OASI/ CRC along with S.Roll for making necessary entry in his S.Roll.
3. FMC along with FM
4. Official concerned.

ATTESTED

50/16