### FORM OF ORDER SHEET

· Court of

Appeal No. 1539/2023

S.No. Date of order proceedings with signature of judge proceedings

1 2 3

1- 25/07/2023

The appeal of Mr. Bakht Nawaz, resubmitted today by Mr. Waqar Orakzai Advocate. It is fixed for preliminary hearing before touring Single Bench at A Abad on

By the order of Chairman

REGISTRAR

# KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAW. CHECK LIST

KPK elc

Batht Names	Versus	Gout of
Annollant		•

..Respondents CONTENTS YES NO This petition has been presented by: WAQAR DRAKZAL Advocate (High 1. Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents? Whether appeal is within time? 3. Whether the enactment under which the appeal is filed mentioned? 4. Whether the enactment under which the appeal is filed is correct? 5. Whether affidavit is appended? 6. Whether affidavit is duly attested by competent Oath Commissioner? Whether appeal/annexures are properly paged? 8. Whether certificate regarding filing any earlier appeal on the subject, furnished? 9. Whether annexures are legible? 10. Whether annexures are attested? 11. Whether copies of annexures are readable/clear? 12. 13. Whether copy of appeal is delivered to AG/DAG? Whether Power of Attorney of the Counsel engaged is attested and signed 14. petitioner/appellant/respondents? Whether numbers of referred cases given are correct? 15. Whether appeal contains cutting/overwriting? Σ¢ 16. Whether list of books has been provided at the end of the appeal? 17. Whether case relate to this court? 18. Whether requisite number of spare copies attached? 19. Whether complete spare copy is filed in separate file cover? 20. Whether addresses of parties given are complete? 21. Whether index filed? 22. Whether index is correct? 23. Whether Security and Process Fee deposited? On 24. Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along 25. with copy of appeal and annexures has been sent to respondents? On Whether copies of comments/reply/rejoinder submitted? On 26. provided 10 opposite of comments/reply/rejoinder copies 27.

It is certified that formalities/documentation as required in the above table have been full Name:- WARAK OLAKVAI

Signature:- DIWagar Orakzai

Dated:- 887-07-2023

491C and Composing Conter, Weshawar High Court, Weshawar Woneer of legal drafting & compasing Cell No.: 492302838600/4923119149544/4923159737151 Emnil: phepstomposing@nmail.com

### BEFORE CHAIRMAN KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal. No 1539 4/2023

Mr, Bakht Nawaz, S/O Muhammad Afzal, Village, P/O, Tehsil and District Battagram.

Appellant

#### Versus

Government of Khyber Pakhtunkhuwa, Secretary, C W Department, Peshawar

#### ...RESPONDENTS

### Service Appeal

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Appellant

Through

Dated: **8/7** /2023

WAQAR ORAKZAI Advocate High Court, Abbottabad

### BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL, PESHAWAR

# Appeal No. <u>1539</u>/2023

Mr, Bakht Nawaz, S/O Muhammad Afzal, Village, P/O, Tehsil and District Battagram.

...Appellant

#### Versus

- 1. Government of Khyber Pakhtunkhuwa (KPK), through Secretary, C & W Department, Peshawar.
- 2. Chief Engineer (Centre), Communication & Works Department, KPK, Peshawar.
- 3. Superintending Engineer, C & W Department Battagram Division .
- 4. XEN, C & W Department Battagram Division.

...Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974

Respectfully Sheweth,

### **FACTS**

1. That the appellant was appointed as Barkandaz (BPS-01) vide Executive District officer Works & Services Department Battagram Office Order No: 191/6 E Dated 20/02/2008 in the office of defunct Deputy Director (B&R)

# W & S Department Battagram. Copy of Order No: 191/6 E Dated 20/02/2008 Attached as Annexure A.

- 2. That later on the appellant was promoted to the same Cadre of Post of Daffadar (BPS-02) in the same Office by the then Executive District Officer, Works and Services Department Battagram vide Office Order No 282/6-E Dated 17-07-2009 in the same cadre and category. Copy of Order No 282/6-E Dated 17-07-2009 is attached as Annexure B.
- 3. That the appellant during the year 2009, C & W Department and PHE Department were merged into each other as Works & Services Department on 24-11-2009 vide notification No SO (O&N) E & AD/2-22/2006 Vol:- IV Dated 24-11-2009. Copy of Notification is attached as Annexure C notification No SO (O&N) E & AD/2-22/2006 Vol:- IV Dated 24-11-2009.
- 4. That, administration officer Communication and Works No: 80-Department Peshawar vide letter 12-04-2010 requested E/450/CE/C&WD Dated executive engineers to furnish a list of Class IV Matriculate education qualifications Employees along with their certificates in order to finalize the seniority list of the class IV employees for the purpose of promotion to the post of Junior Clerk at a ratio of 20% as per existing rules. That respondent No.4 vide letter No 785/3-E Dated 19-04-2010 responded to the said request including the name of the appellant at serial number 2 of the said list. Copy of letter 80-E/450/CE/C&WD Dated 12-04-2010 attached as D-1 & letter No 785/3-E Dated 19-04-2010 is attached as Annexure D-2.
- 5. That the appellant in pursuit to his seniority in his respective cadre wrote to the high ups. That subsequently, respondent No.4 Battagram forwarded recommendation of the appellant as a Junior Clerk against the vacant post vide Letter No 613/1-A dated 29-03-2017. Copy of Letter No 613/1-A dated 29-03-2017 is attached as Annexure E-1. That afterwards respondent no .4 again sent a letter with reference to seniority of the appellant to respondent no.2 vide letter No 430/1-A Dated 07-02-2018 but the same was rejected. Copy of letter No 430/1-A Dated 07-02-2018 is attached as Annexure E-2. That, in reply to the application

3

of the appellant administration officer rejected the plea of the appellant vide Letter no 80-E/2384/CEC/C&WD Dated Dated 14-02-2018 stated that according to Service Rules 2010 of C & W Department Appendix III (Ministerial Establishment) at SI. No.24, only Matric, Daftaries, Record Lifters, Naib Qasids and Chowkidars are eligible for induction of their names in Class IV Seniority List. Copy of Letter no 80-E/2384/CEC/C&WD Dated 14-02-2018 is attached as Annexure F.

- 6. That Government amended C & W rules via notification dated Notification No. SOE/C&WD/8-12/2022 Dated 26-02-2022. That according to the said notification appellant is eligible for seniority which the respondents have denied. Copy of Notification No. SOE/C&WD/8-12/2022 Dated 26-02-2022 is attached as Annexure G.
- 7. That the Respondent No. 1 *vide* notification dated 17-8-2021, bearing No. 80-E/78/CE/C & WD, (included all class IV employees of C&W Department in seniority list and did not include the name of the appellant. Copy of notification Dated 17.08.2021, bearing No. 80-E/78/CE/C & WD is attached as Annexure H.
- 8. That the appellant is aggrieved by the impugned actions of the respondent department and the adversaries caused to him.
- 9. That the appellant has filed a departmental appeal before the respondent No 4. Copy of Departmental Appeal Attached as Annexure I.

### **GROUNDS:**

1) That the impugned actions of the respondents are unconstitutional, unlawful, violative of the rights of the appellant and against the principles of natural justice.

4

- 2) That the seniority list issued by respondent department has not met the requirement of law cad not in accordance to the rules as amended by the respondent department.
- 3) That the seniority list has been issued in sheer violation of all the recognized canons of law and propriety, and in this regard, the superior courts of law have held that, "...it cannot be ignored that a repository of executive, judicial or quasi-judicial power is required to act in accordance with law. Any order, which has been passed in violation of law, cannot be protected simply because the repository of such power, has the power to pass such order." [PLD 2016 Balochistan 56 and 2015 SCMR 795]
- 4) That without prejudice to the foregoing, it is further submitted that, it is an established principle of the law that the services rendered by the employees on an ad hoc basis, prior to their regularization, cannot be counted for the purposes of their seniority. The seniority is to be counted from the date of their 'substantive' appointment [PLD 2016 Balochistan 56 and 2020 SCMR 1519]. It is clear from the facts of the case stated hereinabove that the appellant joined service as a regular employee, and therefore his term of service should be computed retrospectively.
- 5) That the impugned actions of the respondents are an infringement of the fundamental rights of the appellant, as laid down under the Constitution of the Islamic Republic of Pakistan, 1973. In specific, the appellant's rights under Articles 4, 27, and 38 of the Constitution have been severely violated.
- 6) That it is further stated that the superior courts have consistently held that where the law requires a thing to be done in a certain manner, it shall be done in that manner only, as deviating, from it undermines the entire process.

**S** 

- 7) That the impugned actions of the respondents are *ex* facie discriminatory and are, therefore, void. They have caused prejudice to the rights of the appellant, and are in complete violation of the law.
- 8) That the appellant fulfills all the requirements to be enlisted in the seniority list and denial of the same is violation of the statutory right of the appellant.
- 9) That non-inclusion of the appellant in seniority list is against the doctrine of legitimate expectation connotes that a person may have a reasonable expectation of being treated in a certain way by administrative authorities owing to some uniform practice or an explicit promise made by the concerned authority.
- 10) That the August Supreme Court held in case reported 2005 SCMR 492 that a law is enacted for the benefit of community as a whole, That well-settled principle of law that the executive orders or notifications, which confer right and, are beneficial, would be given retrospective effect and those which adversely affect or invade upon vested right cannot be applied with retrospective effect."
- That according to the amendments made in the 11) Sub rule (2) of rule 3 of the KPK Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Communication & Works Department, consultation with the Establishment Department and Notification vide Finance . Department 26-02-2022, SOE/C&WD/8-12/2022 Dated Appellant is eligible for promotion on the basis of seniority cum fitness. That denial of the same on behalf of the respondents is against the said amendment.
- 12) That the appellant seeks permission to raise more grounds at the time of submissions at the bar.

# 6

### **PRAYER**

In view of the foregoing, it is most graciously submitted that

The amendments made in the Sub rule (2) of rule 3 of the KPK Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department vide Notification No. SOE/C&WD/8-12/2022 Dated 26-02-2022 by respondent department could be given retrospective effect and the appellant should be promoted and his name be inserted in seniority list mentioned in notification Dated 17.08.2021, bearing No. 80-E/78/CE/C & WD and shall be given seniority in accordance to the ibid rule. In Addition the appellant should be treated without prejudice..

Any other relief which this Honourable Tribunal deem appropriate may also be given to the Appellant.

Appellant

Through Counsel

Sardar Basharat Khan

Advocate High Court Abbottabad

X

Dated: 8/7 /2023

Waqar Orakzai

Advocate High Court Abbottabad



# BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL, PESHAWAR

In re:

#### **Bakht Nawaz**

Versus

Government of Khyber Pakhtunkhuwa, Secretary, C & W Department, Peshawar

SERVICE APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974

# <u>AFFIDAVIT</u>

I, Mr, Bakht Nawaz, S/O Muhammad Afzal, Village, P/O, Tehsil and District Battagram, do hereby solemnly declare and affirm on oath that the contents of the accompanying appeal are true and correct to the best of my knowledge, information, and belief, and nothing therein, has been concealed from this learned Court.

DEPOLENT

Verified at (SROIASA), on the 81 day of 1014, 2023, that the contents of this affidavit are true and correct to the best of my knowledge, information, and belief, and nothing herein has been concealed from this learned Court.

DEPONENT



### BEFORE THE KHYBER PAKHTUNKHUWA SERVICE TRIBUNAL, PESHAWAR

In re:

#### Bakht Nawaz

Versus

# Government of Khyber Pakhtunkhuwa, Secretary, C & W Department, Peshawar

# APPLICATION FOR CONDONTAION OF DELAY ON BEHALF OF APPELLANT

### Respectfully Sheweth!!

- 1. That the applicant had filed service appeal before this Honourable Tribunal.
- 2. That there is a delay of 44 days in filing the instant appeal.
- 3. That the appellant filed departmental representation before respondent no.1 on 10-11-2022. That till date no decision has been taken by the respondent.
- 4. That the appellant has been constantly submitting his grievance before the respondent no 1 but of no avail.
- 5. That the delay in filing the instant appeal is neither intentional nor willful but due to good and sufficient reasons.

6. That the justice demands that the case be heard on merits and technicalities should be avoided in dispensation of justice.

### Prayer:

In view of the above it is most graciously submitted that the time lapse in filing the instant application be condoned. Any other relief which this honourable court may deem appropriate may also be given.

Through Counsel 4 9 (8) 19 90

Dated: 8/7/2023

Waqar Orakzali Advocate High Court

Appellant

Verified at <u>RROTABA</u>, on the <u>RIL</u> day of true and correct to the best of my knowledge, information, and belief, and nothing herein has been concealed from this learned Court.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER WORKS & SERVICES DEPARTMENT BATTAGRAM.

n 191	/6-E	
10.		

DATED BATTAGRAM THE, 20 1 02/2008.

Mr.Bakht Nawaz S/O Mohammad Afzal Village ,P/O, Tehsil and District Battagram.

Subject: -

APPOINTMENT AS BARKANDAZ.

Reference; -

Your application dated 20-06-2007.

You are hereby offered an appointment on purely temporary and fixed pay basis as BARKANDAZ @Rs.4000/-(Four thousand only) per month (Fixed) on the following term and conditions.

- Your application as Barkandaz on(Fixed Pay) will be on purely contract basis as a stop gap arrangements of fixed Pay and you will (1)be governed under the Rules as prescribed by the government from time to time for contract employees.
- You will be liable to serve any where in the NWFP. (2)
- You will have to produce medical certificate fitness from the Medical (3) Superintendent of District at the time of joining duty.
- If you accept the offer on the terms and conditions specified above. You should report for duty within 14-days of the issue of this (4) failing which the offer shall stand cancelled automatically.

EXECUTIVE DISTRICT OFFICER, WORKS & SERVICES DEPARTMENT BATTÄGRAM.

Copy forwarded to; -

1. The District Co-Ordination Officer Battagram.

2. The District Accounts Officer Battagram for information.

3. The Deputy Director (B&R) Works & services department Battagram for Information with reference to his letter No. 4905 /6-E dated 14/02/2008

All the Committee members for information with reference to his No 4646-E dated 13-07-2007.

5. The Divisional Accounts Officer (Local) for information & necessary action.

EXECUTIVED DISTRICT OFFICER, WORKS & SERVICES DEPARTMENT BATTAGRAM.

Innerwe CB,

OFFICE OF THE EXECUTIVE DISTRICT OFFICER WORKS & SERVICES DEPARTMENT BATTAGRAM.

OFFICE ORDER NO. 28 16-E DATED BATTAGRAM THE, 12 107/2009

### OFFICE ORDER

On recommendation of Departmental Selection Committee in the meeting held on 13-7-2009 under the chairman ship of undersigned (Will Balti War Sto) working as trained (III Sto) and the affect of Department (Part Sto) and the selection of the retirement of Mr. Fazal-Ur-Rehman (who retired on 30-6-2009) with immediate effect in the best interest of Govt: works.

EXECUTIVE DISTRICT OFFICER, WORKS & SERVICES DEPARTMENT BATTAGRAM.

Copy forwarded to:

1. The District accounts Officer Battagram for information.

2. The Deputy Director Works & Services department(B&R)Battagram for Information.

3. The Deputy District Officer (WS&S)Battagram for information.

4. Official concerned.

5. Office order file.

EXECUTIVE DISTRICT OFFICER,
WORKS & SERVICES DEPARTMENT,
BATTAGRAM.



# Annexure 6 GOVERNMENT OF NV ESTABLISHMENT & ADMN: DEPARTMENT (Regulation Wing)

Dated Peshawar, the 24th November, 2009

## ORDER

Consequent upon the bifurcation of

No. SO(O&M)E&AD/2-22/2006-Vol-IV. Works and Services Department into Communication and Woks Department and Public Health Engineering Department, and in pursuance of the Establishment and Administration Department Notification No. SO(O&M)E&AD/2-22/2006-Vol-III dated 24-11-2009, the competent authority is pleased to order that the Engineers and staff working in their respective defunct departments before merger of Communication & Works Department and Public Health Engineering Department shall revert back to the re-established Communication & Works Department and Public Health Engineering Department as per terms & conditions of their initial recruitment.

> CHIEF SECRETARY GOVERNMEN OF NWFP

# Endst: No. & Date Even

The Additional Chief Secretary, NWFP, P&D Department. Copy to:-

The Additional Chief Secretary (Home), Home Department, The Additional Chief Secretary (FATA), FATA So retaria 1. 2.

All Administrative Secretaries to Govt. of NWFP: 3.

The Secretary to Governor, NWFP. 4.

5.

The Principal Secretary to Chief Minister, NWFP All Divisional Commissioners in NWFP. 6.

All Heads of Attached Departments, NVICP. 7.

8.

All District Coordination Officers/Political Agents in FATA. Director Information, NWFP. 9.

Accountant General, NWFP. 10.

Registrar Peshawar High Court, Peshawar. 11.

Registrar Service Tribunal, NWFP Peshawar. 12.

Secretary Public Service Commission, LINFP Poshawar. 13.

Private Secretary to Governor, NV 14.

Private Secretary to Chief Minister 15.

All PSs to Provincial Ministers in NWFP. 16.

PS to Chief Secretary, NWFP. 17.

Controller, Government Printing Press Peshawar. apartment, NWFP. 18...

The Section Officer (Secrete), E 19. 20.

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-ICER (08M)

Wagar Cri

Advocate High

tom Baliffs

COMMUNICATION & WORKS DEPARTMENT NWFP, PESHAWAR.

No. 80-E7

Dated Peshawar the

/ CE / C&WD

All Executive Engineers. In Communication & Works Department.

/ Whire une

DEMAND OF CLASS-IV EMPLOYEES

Reference:- i In continuation of this office letter No. 80-E/1330/CE/W&SD dt: 14/11/2009.

I am directed to invite your attention to this office letter quoted above vide which you were requested to furnish list of Class-IV Matriculate Employees alongwith their educational qualifications certificates but the same have been received incomplete.

In order to finalize the Joint Seniority of the Class-IV Matriculate Employees for the purpose of promotion to the post of Junior Clerk at a ratio of 20% as per existing rules, the issue was once again discussed with the Representatives of the PWD Labour Union/Class-IV Association today at 03:00 P.M.

It was brought into the notice of the Representatives that the promotion case of Class-IV is held up for want of Combined Seniority and ACRs.

After detailed discussion, it was decided that the lover formation may once again be asked to furnish the requisite information on the following format:-

S No	Name	F / Name	Domicile	Date Of Birth	Designation With Place Of Posting	Date Or	Qualification with Session	la la
							Wagax	Design of the same

I am further directed to request you to please look into the matter personally and take immediate steps to supply the above information pertaining to the

Plass-IV employees i.e Daftaries, Record Lifters, Naib Qusids, Chowkidars, Daffadars, Barkandaz, Mali, Head Mali, Cooly, Skilled Coolly, Filter Cooly, Mate, Boatman, Cleaner,

ffireman, Wireman, Lab Attendant, Waiter, Masalchee, Bearer, Dish Washer, Dust

Loader & Sweepers on or before 20th April 2010, enabling this office to finalize the is sue

Copy forwarded to the: -

Secretary to Govt: of NWFP, C&W Department Peshawar.

All Chief Engineers in Communication & Works Department.

All Superintending Engineers C&W Circles, for similar necessary action.

Administrative Officer

(14)

Anneuwe (D)

わ-ブ

No. 785 3-E

Dated Battagram

<u>19/1 04 /20</u>10

To.

The Chief Engineer (Centre)
C&W Department NWFP Peshawar

Wagar Orakzai
Advokale High Court

Subject: -

DEMAND OF CLASS- IV EMPLOYEES.

Reference:

Your office No 80-E 450/CE C&W dated 12/04/2010.

As desired by your good self the requisite information in respect of this office is

submitted herewith for further necessary action please.

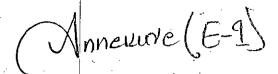
:					t		
S. No	Name	Father Name	Domicile	Date of Birth	Designation with place of Posting	Date of Appointment	Qualification with Session
استنا	Shamsul Huda	Shah Bahawal Haq	Mansehra	22/04/1970	Chowkidar (BPS 02) Battagram	20/09/1991	BA 1994 FA 1969 SSC 1987
2.	Bakht Nawaz	Mohammad Afzal	Battagram	13/01/1989	Dalfadar (BPS-03) Battagram	20/02/2008	SSC 2008
· 3	Falak Naz	Khalil –Ur- Rehman	Mansehra	01/01/1977	Barkandaz (BPS-01) Battagram	18/07/2009	SSC 2002

EXECUTIVE ENGINEER

EXW DIVISION BATTAGRAM



Advocate High Court





# OFFICE OF THE EXECUTIVE ENGINEER C&W DIVISION BATTAGRAM

NO. <u>613</u> /1-A Dated: Battagram the 24/03/2017

·To.

The Chief Engineer (Centre)
C&W Department Khyber PakhtunKhwa
Peshawar.

THROUGH PROPER CHANNEL

SUBJECT: APPOINTMENT AS JUNIOR CLERK

E-1

An Application in respect of Mr. Bakht Nawaz \$/O Muhammad Afzal village Battagram Tehsil & District Battagram requesting for appointment as a Junior Clerk, the official is posted in this office as a Daffadar. The official is working in this office now a day as a computer operator & other office routine work due to shortage of Clerical staff in this office. In this office 3 Nos posts of Junior Clerks are laying vacant since from last 5-years.

It is therefore requested, that I recommend the official, may be appointed as a Junior Clerk against vacant post in this office.

Executive Engineer C&W Division Battagram

#### Copy to:-

- 1. The Chief Engineer (East) C&W Department Abbottabad for information please.
- 2. The Superintending Engineer C&W Circle Battagram at Mansehra for information please

Executive Engineer, C&W Division Battagram

(Monexure (E-2)

E-2

# OFFICE OF THE EXECUTIVE ENGINEER C&W DIVISION BATTAGRAM

NO. \_\_\_\_\_\_\_\_/1-A Dated: Battagram theo?//02/2018

To

The Chief Engineer (Centre)
C&W Department Khyber PakhtunKhwa
Peshawar

Waqar Ortikzai Advocate High Court

SUBJECT:

SENIORITY LIST

Reference:- Your Office Letter No. 80-E/2070/CE/C&WD dated 18-01-2018

Enclosed please find herewith an application of Mr. Bakht Nawaz presently working in this office as Daffadar BPS-04 is submitted herewith for favour of further perusal please.

7 Executive Engineer C&W Division Battagram Vinceuse

OFFICE OF THE COMMUNICATE: KHYBER PA

ENGINEER (CIS ORKS DEPARTMENT CHW/ PESHAWAR

No. 80-E/238 W/CEC/C&WD

Dated Peshaway 1/4 / 02 / 2018

To

The Executive Engineer C&W Division Battagram

Subject: -

SENIORITY LIST

Refince: -

Your letter No.430/1-A dated 07/02/2018

I am directed to refer to your letter under reference and it is to state that according to Service Rules 2010 of C& WODEPootment Appendix-III (Ministerial Establishment) at Sl. No.24, only Matric Daffaries, Record Lifters, Naib Qasids and Chowkidars are eligible for inclusion of their names in the Class-IV Seniority List.

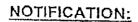
Hence the request of Mr. Bakht Nawaz Dafder of inclusion of his name in the Class-IV seniority list cannot be acceded please inform the applicant accordingly.

ADM



GOVERNMENT OF KHYPER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, Jan 26, 2022



No.SOE/C&WD/8-12/2022: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No.SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the APPENDIX.

- (a) under the heading "ENGINEERING SERVICE",-
  - (i) in Column No. 03, in the heading, the oblique and word "/Promotion" shall be deleted:
  - (ii) against Serial No. 4, in Column No. 5,-
    - (a) in Clause (c) and (d), for the figure, brackets and words "05 (five) years", the figure, brackets and words "03 (three) years" shall be substituted; and
    - (b) for the existing Note, the following shall be substituted, namely:
    - "Note: The seniority in all cases shall be determined from the date of Initial appointment:

Provided that for the purpose of promotion to the post of Sub-Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer, the seniority of Sub-Engineers, mentioned in clause (d), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.";

(iii) against Serial No.5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

"(a) Fifteen percent (15%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent. Work Supervisor, Surveyor and Road Inspector with at least five years service as such, having three years Diploma in Civit, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion, a joint seniority list of the Work Superintendents. Work Supervisors. Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later:

Provided that in case the two dates are similar, the official in BPS-12 shall rank senior:

(b) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent W. C.

(a) at least Second Division Intermediate Certificate or its equivalent qualification from a recognized Board; and (b) a speed o thirty (30 words perminute i English typing	f )	a) Thirty three percent (33%) seniority-cum-fitness, from of Daftari, Record Lifter including holders of other service as such, who have or its equivalent qualification.  b) Sixty Seven percent (67%)  Note: For the purpose maintained a common seniority Naib Qasids and Chowking equivalent posts with referent the Intermediate Certificate or recognized Board:  Provided that  (i) if two or more official certificate in the same control of the same in
-	and the second of	the post shall be

%) by promotion, on the daily im amongst the holders of the post ter, Naib Qasid and Chowkidar her equivalent posts with two year ve passed Intermediate Examination ation from a recognized Board; and

(4) by initial recruitment.

of promotion, there shall be rity list of Daftaries, Record Lifters. kidars, including holders of other ence to the dates of their acquiring or its equivalent qualification from a.

ial have acquired the Intermediate same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and

., where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or

Provided further that the condition of Intermediate Certificate or its equivalent qualification, as taid down at clause (a) shall not be applied till the expiration of period as specified in Column No. 5 against Serial No. 4 of the Establishment Department's Notification No. SOE.IV(E&AD)/1-35/2014. dated 18th July. 2019 to the existing matriculate incumbents of the posts of Daftaries. Record Lifters. Naib Qasids and Chowkidars. including holders of other equivalent posts for promotion to the post of Junior Clerk (BPS-11)."; and

against Serial No. 26, in Column No. 5, after the word and commo "Chowkidars the word "Sweeper" shall be inserted; and

(d) after Serial No.35, the following new entries shall be inserted, in the respective Advacaje High Cour Columns, namely:

# "INFORMATION TECHNOLOGY SERVICE

	"IN	FORMATION TECHNOL		Method of Recruitment
S. No. 1 36.	Nomenclature of the Post  2  Assistant Director IT	Minimum Qualification for Appointment  3  (a) At least Second Class Master's Degree in Computer Science or its equivalent qualification from a recognized University or (b) at least Second Class Bachelor of Science Degree (BS Hons years) in Computer	Age Limit 4 22-35 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Assistant Programmer and Computer Operator with five years service as such:  Provided that if no suitable persons are available for promotion, then by initial recruimment.
				The state of the s

		from a recognized University; or  (b) at least Second Class Bachelor's Degree with one year Post Graduate Diploma in GIS from a recognized University.		Provided that if no suitable persons are available for promotion, then by initial recruitment.
42.	GIS Data Collector.	(a) At least Second Class Bachelor's of Science Degree (BS Hons '4 Years) in Geomatics from a recognized University; or	22-30 years	By Initial Recruitment
		(b) at least Second Class  B.Sc Degree with one year Post Graduate  Diploma in GIS from a		

#### SCRETARY TO

Government of Khyber Pakhtunkhwa Communication & Works Department

# Endst of even number and date

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- All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
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- 3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
- 4. All Chief Engineers C&W Department
- 5. Managing Director PKHA Peshawar
- 6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
- 7. All Superintending Engineers C&W Circles
- 8. Superintending Engineer Maintenance Peshawar
- 9. Superintending Engineer C&W Circle North Waristan at Bannu
- 10. Superintending Engineer Mega Projects
- 11. All Executive Engineers C&W/Building/Highway Divisions
- 12. Section Officer (R-V) Establishment Department, Peshawar
- 13. Deputy Legistation Officer-IV, Law Department, Peshawar
- 14. Managing Printing Press for publication in the issue of next Govt gazette
- 15. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
- 16. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department
- 17. PS to Secretary, C&W Department, Peshawar
- 18 PA to Addl: Secretary, C&W Department, Peshawar
- 19. PA to Deputy Secretary (Admn), C&W Deptt, Peshawar
- 20. Office File

(ZAHOOR SHAH) SECTION OFFICER (Estb)

Advocate High Cou

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	":	Mumitaz Unan (Chewican)	Mulianimad Pasooi Kaga	Bajour	\$2,05,72.971	01/02/2008	Matric (1989)	XEIC H/Way Division Barour	Redespite to 1. (1772AR)	
L	ч	Sajjad Ahried (Najt Custa)	Macel Rink	Chtral	27/03/1574	01/04/2033	Marke (1994)	NEN C&W Devolen Cherral	Chipton Scribes 315, 125, 125, 125, 125, 125, 125, 125, 1	
- KATELE	in	Abidur Rehman (Chawaiden)	Samud dul	Chical	0567/10/50	61,09,72108	Marric (2056)	XEN C&VV Discion Chinal	Verfection 15 25, 8 visual partition is avaited.	
	2	Zebbor Stati (Chewkidor)	Mutharek St.ah	Charadda	01/01/1984	11/20/2508	Mauric (25,03)	OVO Chief Anyloges (CDO)	200 200 20 20 20 20 20 20 20 20 20 20 20	
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اده	- (g 	Ghareet ion (Chowkiden)	महा क्याहरू	Chersados	88:51/81/07	34/12/21/46	Metric (2005)	3.	1	
97		Shehrad Gul (Norb Cestri)	Main Abdur Rehman	Sir Lawer	25/12/1979	10/01/1030	8	r CRAS		- Parker
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4 62		Muzehi faundia (valtasi)	Sazir Hussaun	Kurram	13/04/198%	14/04/2019 h	Matric (2007)	ia 6	Vertical Commence of the Comme	
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· ;	Sopin Salsem (Chowkidor)	Salm Hacaz Khathas	-	u231/50/62	30,704/2010	Map (1) (0)	STATE OF DECEMBER 1985	Advocate	Advocate High Coun
	18 (National Shah (Naib Qasid)	Saris Ali		1861/50/10	30/04/2010	Matric (2015)	Marin Son Clinistan Poline		,
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<u> </u>	Shahio Ahmad (Math Qasid)	Abdu Pashid	li rentrale	61/10/1990	29/07/2018	Matrin (30/3)	TOTAL TECHNOLOGY PROSPERSON		
N	2 Javed (Neib Gasid)	Abdur Rahim	Chorsadita	01/01/1967	9102/50/20	Matric (1982)	Onel Faginer (CDC)		•
η, I	Waheed Ahmad (Dattan)	Jamshid khan	Peshawar	16/03/1973	02/98/2010	Matric (1991) P.Cam DIT	XEN PRC Division 41 Peshawar		
₹	Zafar Iqbal (Daftari)	Muhammad Bashir	Charsadda	01/03/1962	02/08/2010	Matric (2200)	Principal Consulting Architect Pethawar	Ţ	
:3	Sami Ullah (Naib Qasid)	Aliah Wasaya	D.I.Khan	10/03/1987	04/08/2010	Matric (2004)	SE Circle D.L.Khan		
17	Muhammad Naeem (Chowkidar)   Muhammad Zahid	Muhammad Zahid	Dirtower	2561/20/22	12/08/2010	- Matric (2002) F.A	Superintending Engineer C&W Circle Zin Lawer	1. 'epointed as Chowkadarin Esta; & Admin Deatt: cn 107/09/2006 11. Fezzel as surplus pool by E&A Dept; in DCO Office Dar 12. Adjasted in C&W Deatt: w.e.f. 127/03/2010.	
27	ihsan Ullah (Naib Qasid)	Letif Ullah	 	20/01/1985	25/08/2010	Matric (2002)	XEN C&W Division Chitzel	Verfication fo SSC & year of passing is emaited.	
28	Ala Ud Din (Chowkidar)	Muhammad Tahir	Critral	14/02/1984	25/08/2010	Matric [14-12.	XEN C&V Division Chippel	Verification to SSC & year of passing is awaited.	
গ্ন	Adnan Airidi (Naita Qasid)	Shah Jehan Afridi	Peshawar	2/61/70/21	26/08/2010		Executive Engineer Highway Division Pressawar		
E	30 Bashir Anmad	Amir Zada	Dir Upper	Cs/0s/1386	01/00/2010	Matric (2002) B.A	Executive Engineer CLW Dutson Dit Upper		
16	Ainez Ali (Chowkidar)	4/1.4tzal	Hange	03/01/2983	17/03/2010	Matric (1003)	RREACT LEDOCHONY Kohat.	To a proper	
8	Shah Poisai (Nafo Qasid):	aldar Khen	Mardan	14/62/1989	\$7/03/Z010	Matric (2007)	Fritabal Consulting . Architect Pushawar	CONTRACTOR OF THE PROPERTY OF	
33	Abdul Wateb	Fertez Khen	. Marden 0	03/02/1981	20/03/2010	Matric (1968)	SELECTE MEST		
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) 34 	Liveral Air Rivin Levy 1	baldii Matammad	Mardon C	, saysayneru		/Aarik (2009)	fik3Mf Lace CQW Depart Pestigwar	AA	12/C/
36 	Marinement of the section of	Wuhammad Nisay	Mardun	147,7756	2007-79 <b>19</b>	Mata. (2006) FA	- Pending Consulting Architect Paymoun	Wagar Hi Advocate Hi	akzk
3"	ental all (Male cons	i bisan Dad	Mardan	. овиндлей	70-10 V2010	Matrix (2008) F.A	SE CátW Circle Mardan	Wagaleti	gh O
37	Rholid territoria (1904)	Mohammad Aslam	leowsheen	<b>0</b> 3.70 (1/2)	12-17-101 <b>0</b>	Metric (1994)	Chief Enginear (00%)	Advoo. /	
58	Muhammad Youan (Chewditte)	Bashir Khan	Peshawar	07/04/2405	227:09/2016	Matric (2003) 6.A	KEN Highway Division, Peshawar,		
38	Metammad Add Proc Const	Islam Gul	Peshawar	15/00 (cs. f	. s. eta/2010	Matric (1996) ドス	Chief Engineer (Cemte)		
40	Mohammud kansal (Planadador)	Fida Muhammed	Peshawar	02/4/1959	:-10/2016	Matric (2007)	RR&MT Labe C&W Doutt. Pashowar		
41	Vinhammad kiribb Lessi	Wasir Khen	D Litera	24/92/1983	25/10/2 <b>010</b>	Matric (1997) F.A 2012	S.E. Circle D.I.Knor		
42 A	Namaib (Naib Qusid)	iehan Zeb	Charsadda	11/04/1984	28/10/2016	Matric (2000)	XEN CRW Division Charsadda		
43	Vajid Ali (Naib Qand)	Bahadar Sher	Charsadda	<b>05/01/1</b> 975	01/11/2010	Matric (1995) FA	XEN H/Way Charsadda		i
44   51	haukat Hayat (Daftari)	Shah Jehan	Peshavar	17/03/1978	01/11/2010	Matric (1996)	Chief Engineer (North) C&WD Peshawar.		
	aif Ur Rehman Khan	Mir Abas Khan	Lakki Marwat	03/03/1581	01/11/2010	Matric (2002)	Executive Engineer C&W Divison Dir Upper	Original Service Book & SSC not yet provided	
4172 4	luhammad Nadeem Jamal Jaih Qusid)	Noor Jamai	Peshawar	15/04/1983	01/11/2010	Matric (1999) F.A	Chief Engineer (North) C&\VD Peshawar.		
47 Sid	ddique Arimad (Daftari)	Said Nazir	Charsadda	15/04/1939	01/11/2010	Matric (2006)	XEN C&W Division Charsadda		
48 Za	rd All (Naib Qasid)	Sabz Ali	Charsad <b>da</b>	05/02/1988	03/11/2010	Matric(2004) F-A	XEN PBC-II Peshawar		
19 Ha	meed Khan (Daftari)	Khan Bahadar	Charsadda	01/02/1987	C5/11/2010	- Matric(2004) 8.A	XEN C&W Division Charsedda	611.11	
O An	rir Tahir (Chowkider)	Shulom Sarvar	Manselira	08/01/1980	13/11/2010	Matric (1995)	XEN C&W Division Mansehra	/ (IMAN)	
1 Am	nir Shahzad (Chowkidar)	lajandar Khan ::	Mansehra	28/02/1974	02/12/2016	Matric (1992)	SE C&W Circle Batagram at		
<del></del> -		yed Sabir Hussain Shah	Mensehra	11/05/1987	03/12/2010	.Matric (2505)	55 C&W Circle Batzgram at Mantebra		
3   Jun	aid (Nais Qesid)	Authammad Zalsoor	Mansehra	15/05/1991	03/12/2010	Matric (2907)	SE C&W Circle Estagram at Mansaire		
- -		hams-ul-Arifeen	Mensehra	20/04/1987	96/12/2010	Matric (2004)	SE C&W Circle Batagram at   Mansahra		esti in Merc Guidina
Reh	man-ud Din (Naib Qasid)   Fi	erdos Khan	Knyber	08/02/1 <u>99</u> 1	10/01/2011	.jyatric (2007) F.A	XEN Highway Khyber	conflication to 557 & v. a. of passing is assetted.	

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Sé	Schall Alamas (Choringal)	est state	Swain	20/04/1996		Math. 2 (20%)	State Con A Division Swabi,	Advocate	aign court
5.7	Ahrond Rober (Newb Design		Pashoviai	11/10/16 80	17/02/7047	Maritake r	Cher Steinmar (Canae) ClaW		
1 56	Arver Khan (Naib Qasid)	Bellevier .	Novediera	29/01/1975	12/0.72011	55a 66 1107 b	10 act Copinson (Corine) CSW Southwest	D Varification is SSC 8 year of casemark state.	
5 ta	Nash Khon (Naih (Jasid)	A (edication and the second	<u> Charsadás</u>	10/03/4956	18/01/3012	48 cue (2011)	Cliber 1 Splanner (Contre.) CANVI	P	:
60	Aftab Amin (Weib Clasid)	Month Silvers	Peshaviar	02/11/1990	18/01/2011	MatherCott)	Chief basineer (Centre) Court	Varification to SSC & year of public is seculed	
51	Alamgir Khan (Daftari)	general suga	Peshawar	01/01/1989	18/01/2012	Flaren (2009)	Chief Engineer (CDO)	Original Service Book 8,580 and the province	
FZ	Saddig-ur-Rahman (Naih Qadd)	Elim, an All de	Pestiawa.	17/09/1952	18/01/2011	Motoric (2010) F # 12013) 8 #	Chief Engineer (Centre) C&WE Peshawar,		
5.3	Parvaiz Finan (Doftsri)	Sald-ur Rejunar	Lakki Marwat	11/00/1976	20/01/2011	Martic (1973) M.A.	KSN Sullding Division No.1 Peshawar	Original Service Book & SSC net yet provided	
64	Irfan Ullah (Naib Qasid)	Aatiq Naun	Lakki Marwat	18/03/1987	22/01/2012	Metric (7004) 8 A	SE PBC Peshawar	Original Service Book & SSC not yet provider.	
<b>6</b> 5	imran (Naib Qasid)	Shulam Sarwar	Mansehra	21/03/1936	24/01/2011	Marris (2001)	SE C&W Circle Batagram at Mansehra	Varification to SSC & year of passing is awaiten.	
65	Javaid Akber (Chowkidar)	Gul Zaman	D.J.Kiten	01/04/1991	01/02/2011	Matric (2007) FA (2012)	XEN CS W Divn: D.I.Khan	Varification fo SSC & year of passing is awaited.	
57	Mian Gul Jan (Naib Qasid)	Muhammad Jan	Bonair	15/05/1976	10/03/2011	Marric (1995) 8.a	XEN CBW Division Bunair.		
86	Napeen Khan (Nalb Qasid)	Abdur Rahim	Burtaer	30/03/1980	10/03/2011	Matric (2006) FA	XEN CSW Division Bungir		
es	Tahir Shah (Chowkidar)	Sabir Shah	Eunair	01/04/1980	10/03/2011	Metric (1987)	XEN CRW Division Bunair		
70	Muhammad Ayaz (Naib Qasid).	Khitab Gul	knyber	23/03/1991	01/04/2011	Matric (2009)	XEN Highway FATA Divisor: Kiryiser Agency	Varifization to SSC & year of passing is awaited.	
71	Muhammad Fayaz (Naib Qasid)	Hakeem Khan	Peshawar	15/01/1983	23/04/2011	Matric (2002) M.A. S.I.T	XEN FBC Division-II Peshavvar		
-+		Muhammad Aslam	Abbattabad	18/09/1976	30/04/2011	Matric (1992)	Chief Engineer (East) Abbottebad		
73 S	hujat Ali (Chowkider) s	her Ali	Swat	24/04/1978	15/05/2004	Matrix (2011) F.A	XEU PBMC C8WD : Peshawar	100 A	
74 T	ariq Nawaz (Chowiddai)	a) Muhammad	Battagram	30/12/1987	02/05/2011	Matric (2007)	55 Grale Battagram at V Mansebra	inclification to SSC & year of passing is available.	
75 M	lunammad Amin (Raib Qasid) S	heraus	Tank	20/01/1978	02/07/2011	Matric (2000)	XEN C&W Division FR Tank/ DJ Khan	riginal Service Book & SSC not yet provided	
76 Ju	rma Gul (Naib Qasid)	ateh Rahman	Charsenda 0	01/05/1976	11/08/2011	Matric (1503)	Chief Engineer (North) o	riginal Service Arost 8, 350 mit yet provided	

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	maner Crar (Daftani)	Moshad Kinn	23	75.77.65.7	The synth	1,44th (2007)	Chart printed for a	in the chorus SSCN pear of pages in covered.	1
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	i in some Samed (Daftart)	Nezir Ahmad	- PR - 47 WW 18	0%1/50//	1502/80/65	Matric (2007)	Pereip & Consching Augustic Pediawan	ur Perinton fo SSG & year of Equality is Lawarted.	
·= j	(Nab Casia)	Yar Muhammad		56.7857.9	1797/9741	Math. (Aproll / May 2017)	KIN COW Defision Mar.		~~~~
94	San a Friend Calant	. Naza Khan		CAMBELL	10/04/263	Matric (2001)	Glief Englisher (C.D.) Cown Protection	Control of Datama State of Datama Statement	
ä	Sangar sean (Cata)	Masal Khen	Pertina	3150/E0/10	19/08/2011	Marric (1996)	Executive Project Off 4		
iĝ	historical Shah (Naib Qasid)	Said Wall Shah	Peshamor	0561/t0/er	23/66/2011	Metric (2007) PA	Chief Engineer (FATA) WESE. Perhawan	Confracent to SSC & year of pessing is awaited.	
98	Abaird Usman	Noor Ali Shah	Karak	05,703,71978	26/05/2011	Matoc (1995) F.A	XEN CRW Division Karah	Varidation to SSC & year of passing is awaited.	
à	Hulder All (Chowlidar)	Akbar Asi	Swal	0661/60/10	29/16/2011	Matric 2006	XEN C&W Euilding Division Swat	Vac'hothon io SSC & year o' possing is awaited.	
88	skhtar Bustain (Chowkidar)	Fazal Raziq	Pestawer	(5-1,02/1963	24/12/2011	Matric (2001)	XEN Building Division No.1 Pestiawor	Parilization fo CSE & year of passing 's awaited.	
88	Syeo Akil Skah (Daftan),	Sved Jalel Shan	Pestravia	19/04/1992	05/01/2012	Matric (2011)	Chief Engineer (North) C&WD Pethawar.	Vavilication to SSC & year of passing is awaited.	
8	Atte Uliah (Naib Qasid)	Nafi Ullah	Peshawar	15/66/1977	26/01/2012	Matric (1996)	Chief Engineer (FATA) WBSD Fschower.	Varification to SSC 5 year of passing is awolted.	بالمنطق المسا
57	Irfanulish (Naib Qasid)	Mozmbar	Swat	28/10/1986	15/02/2012	Matric (2004) F.A	XEN Ge W Building Division Swee	Verilization fo SSC & year of passing 's awaited.	d
St	Acto co-Rafaman (Daftam)	Ghous-ur-Rahman	ins(ee .	28/12/1987	2102/50/60	Matric (2005)	.0/O Chiel Enginger (Centre)	Varidication to SDC & year of passing is ewalted.	
53	Zechan Ali (Naib Qasid)	Mohammad Saeed	наприг	26/06/1990	02/04/2012	Matric (2010)	XEU C&W Division Haripur	Varification to SSC & year of passing 13 awaited.	
85	Mujahid (tussain	Marden Aii	Kuram	27/04/1988	03/04/3013	Matric (2004)	XEN 4/Way kumaman 1	and the second parales and the second	
:£:	fehim Sheh (DaTani)	Audul Cayyons Khan	Hengu	02/01/1935	14/05/2012		1022 5	Zeiffarfloo to SSC & year of passing is awaited.	
123	Wehammad Bilal Khan (Gaftan)	Safdar Khan	Pashawai	13/10/1992	24/22/2011	Marric (2012)	Xe'v Funding Division (Vo.1 Peshanor	arification to VSC. E. year of prsuing translated	
16	Raffulich (Naib Desid)	Sahar Gul	Barre	US/03/1386	8002/80/20.	Metric (12/06/2012)	XEM G&W Hytra, Unymon C	Sections of Section of people is swelted	

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	Pri Michael annad Amer (hone calle a)	Powers, 1975	Pestition	14/04/75%	315c/30/87		Chic Engineer (FPT-)	The second secon	
	200 Repar Muhammand Chara Conn.)	Demonthy in 19	Mercha	01.005/1972	16/07,7313	X610 0188	XIN 11/2013 Mardan	Enthreum to Section of the control o	
	100 (Sajid Kran (Daftan)	Year of Konn Legis	Pernamer	\$250,0471853	1111/19/07		Thin Engineer (Cmue) CowD Feshawar.	Padimika 10 SK Agra Control Control	<del> </del>
. 37	102   Javed Abhtar (Daftan)	Months Suit	Konez ,	10/01/1976	24/03/16/12	13 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15	NEN WZS FR-Postykwiat at Kohet	Francius Service is Bulbach and Christians to 245-2612 in CRMD, How to describe a publish, wide GE FATA under dt. 2519 (1919) ill Varification to 551, 8 (1919) ill Varification to 551, 8 (1919)	
č:	103 Asod Khan	รางกระทยเลยี 4.112	Mohakand	10/02/1975	03/1/0/30		XE's C&W Bivision Melaland	The part of the state of the st	]
၌	4 Sajawai Shah (Dàrturi)	(Alecahar Shah	Nowshera	05/03/1936	01/36/2017	Matric (2:003)	Chie: Engineer (Centre) C&WD Peshawar	The state of the s	1
Si Si	S. Atta-ur-Reheem (Naib Qaskil)	oul Raheem	Nowshera	10/04/1990	21/10/101/	Matric (2306)	Chief Engineer (Centre) C&WD Peshawar		
356	Fazsi Qadeer (Naib Qasid)	Fuzzi Reshman	жегеж	12/01/1992	04/12/2013	Matric (2010) F.A (2012)	SE PBC Peshawar		
10,	Muhammad Tahir Jan (Neis Qasid)	Sher Muhammad Khan	Charsadda	01/12/1984	31/12/2012	Matric (2001) FA	XEK C&W Division	Previous Service as Cook w. e.f. 02/07/2008 to. 31/12/2012 in C&WEINEW Ro Presignatious N/Q, vide XEN C&W Chersodae order on: 31/12/2012.	
100	Adnan (Naib Qasid)	Zahir Shah	Charsadde	15/02/1988	31/12/2013	Matric (2005) M.A	XEN C&W Division 3 Charaddia X	Previous Service as Capiy v. e.f. 01/21/2002 to 31/12/2012 in C&Walkiw Re-Dasignarid as N/O, vide - XXIV G&W Characted order et 31/12/2011	· · · · · ·
109	Muhammed Wajid (Daftari)	Alidul Qayum	Hangu	30/03/1989	14/01/2013	Matric (2097)	XEN CZW Sivision Hengu		1
977	Muhemmad Manzaor	Misri Khan	Peshawar	07/03/1993	18/01/2012	Matric (2009)	Xen C&W Bldg; Division-i Peshawar	***************************************	
113	Manzoor Ahmad (Chowkidar)	Kirainat Shah	Chitral	01/03/1690	22/07/2013	Matric (2007) FA	KEI! C&W Division Chiral		
112	Farman Gul (Daftzırı).	Gul Sher Ali	O.L.Khan	03/12/1983	30/04/2013		XEN CEW FATA Division FR-Tenk/DLIKten.		
113	Munammed Owais	Rainnat Ali	Karak	05/02/1990	.02/02/2013	Matric 2009	Chief Engineer (FATA) W&S Peshawar		
118	114" Muhammad Vaseen(Naib Clasid)	Mumat Baz	Khyber Agenty	01/27/10	16/05/2013	Matric (2009) 64	FATA Division Kinyber Agonoy		
15	Mchammad Nisar Khan (Daftan)	Zar Wali Rhan	Lakii Marwen	17/07/1979	18/01/10/31	Matric (2013)	Chilef Engineer (CDC) CEWD Pechaviar		
116	Haider Zarnen (Naib Gasid)	Seah Zamean	Peshovear	04/04/1991	01/07/2013	Matrix 2009	Chief Engineer (FATA) 11		

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amkir Ulloti çünmekidər)	Sutran Metacasos	Lotat	43/3/198F	26/05/2014	Matrix (2006)	51. sel - 1 - 1 - 1 He	ingers of home dusts	
Shorul Haq (Chowkider)	Mian Muhammad	5.400	01/03/1988	02/Ua/2014	Matric (2004)	XEN HARRY SWAT		
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Tauseef Ahmad san (Chowkidar)	Ahmad Jan	Nowshera	18/03/1989	27/06/2014	Matric (2007)	Principal Consuming Ascaltect Peshawar		
viunammad (Heroaz Khari	Muhammad Shahbaz Khan	0.I.Khan	10/04/1984	29/03/2014	Matric 2001	Building Division D.J.Khan		
Ashraf Ali Shaneen	Karam Hussain	D.J.Khan	15/02/1985	01/09/2014	Matric (2005)	Executive Engineer CaVV Building Division EtaKhan		•
ahir Khan	Khan Bahadar	Abbottebad	18/03/1986	01/10/2014	Matric (2002)	XEN C&W Division Abhorrabed		:.
Auhammad Hussain	imran Ali	Kurram	0G/ts4/1989	01/10/2014	Matric (2007) BSc DIT	XEN Highway Division Kurram	- Robins	
bdullah Khan (Chowkidar) I	Mumtaz	Mohmanii	11/04/1995	05/11/2014	Matric (2011)	XEN C&W Division Mohmand	No.	:
adir Habib (Naib Qəsid) S	Sher Ahmed	Kohat	01/03/1983	01/01/2015	Matric (2003)	- XEN C&W Division nahet		
sjid Faroog (Naib Qasid) F	ayaz Qaiser	Konat	18/06/1995	01/01/2015	Matric (2013) FA (2016)	XEN C&W Division Kohat		,
uhammad Aqib Iaved howkidar)	aved Ullah	Konat	12/04/1996	01/01/2015	Matric (2013)	XEN C&W Division Koixet		
am Uddin (Chowiddar) G	elizaman Khan ."	Bajaur	02/09/1994	03/02/2015	Matric (2011)	XEN H/VV Division Balaur		
eshan (Nalb Qasid) N	fiskeen Khan	Nowsker:	03/06/1994	04/02/2015	√ £ A (2013)	Xen Highway Division Nowshera		
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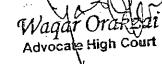
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	140	Frage M	Mehmannad Dahman	Di Upper	14(61/144)	1 2019/21/25	Matric (2007) FA	Executive Enganeer CAW Divisors On Oppea	
	14;	Rouda Kess	Chanzeb Khau	Abbustagasi	25/01/1902	22/04/2015	BA :	XFN (IEW Division Althor) abac	
	142	Muhamman Masam siyab Qasid)	Aya Ahan	Mardan	14/02/1984	30/02/2015	Matric (2002) F.A (2020)	Highway Division Mardon	I WENT OF \$100 to Column 2 and \$40. A particular supplied to the column and the c
	148	Assala diagra (Caper Labord)	Faroz Khar:	Peshawar	64/01/1981	30/64733497	Matric (2015)	RESMIT Late CAW Dept:: Peshowar	juma a ta
	144	Sher Aspm 10 - 40 (20,33)	Ghulam Hessain	Peshawar .	12/09/1982	<i>स्कृतिया दश</i> ्च	Matric 2015	XSN PBC Division-1 Feshawks	France Control of the
	145	Asgitar Khun (Dairear)	laved lightless.	Khyber	22/11/1979	03/04/2019	Matric	XEN Oldg (FATA) Kbyber Agency	
	146	Muhammao Wali (Deftari)	Mir Zaman Khan	Bajaur	30/03/1587	10/05/2015	Matric (2003) 8A	Building FATA Division Bajaur Agency	-
	147	Asum Shurif	Muhammad Sharif	Mansehra	04/02/1989	13/02/2010	Matric (25/06/2015)	SE C&W Circle Batagram at Manselira	
·	148	Shah Rukh	Muhammad Sajjad	Abbottabae	03/10/1993	30/07/2015	Matric (2011)	Superintending Engineer C&W Circle Abbottabad	
	149	Asfandyar	Niamat Baz	Khyber	20/02/1993	07/08/2015	/10/2011	Chief Engineer (FATA) W&S Peshawar.	
	150	Ada ur Rahman (Chowkidar)	Dost Rahman	Bojaur	12/01/1993	13/08/2015	Matric (2009) D.Com	XEN Highway FATA Divison Bajzur	
	151	Farman Ali (Chowkidar)	Afzal Kitan	Swat	20/04/1981	02/09/2015	Matric (1997)	XEN H/Way Division Swat	co College
	152	Mohammad ใจเกลม์ (Naib Qasid) ู ไ	Dost Mohammad	Swat	04/03/1994	03/09/2015	Matric (2010)	XEN H/Way Division Swat	
	153 A	bidullah (Chewkidar) s	iemiùllah	Swat	09/01/1997	02/09/2015	Metric (2013)	- XEN H/Way Division Swat	
	154 A	tuhammad Sonzil (Naib Qasid) S	and Ullah Khan	Bannu	17/09/1997	01/10/2015	Matric (2013)	SE C&W Circle NW at Bannu	
	<u>.:::1</u>		azal Rechi	Swabi	02/03/1994	19/12/2015	Matric (2011)	XEN C&W Division Swabi	550 novertiched with the application.
- minner		stiid Khan (Nath Clasid) Si	anat Gúl	Nowshera	30/12/1991	14/12/2015	Matric 2005 D.Com B.4	Xen Building Olykian Nowsbere	
	57 W		aheed Gul	Haripur i	5/10/1988	.03/01/2016	Matrix (2005)	Xen C&W Division Harlaur	
		કું ઉપયોગ માટે છે. તે માના જોવાન		9 - 9 -		7			

51. No	: Name with Designation	Enther Name	Domicila	D.O.Birth	Appointment to CSW	Pale o jul 19- Mauric esti. Servica	erventa place of posting	Sie wor-
156	Afmai ithan (Chowbienr)	िक (o naced स्वधान्य	Characde	06/01/1985	29/51/2016	Mastri (+ 1)	15 FORGE CENVO Pediaviar.	Impleyed to a first of
343	rised in the Bald (Characteries)	Prozentalii	War-las	22/03/2003	32/03/2016	Messe	min ermat Opas O Padacasa.	impleyer of the
150	Nadeem Knan (Neil, Qusid)	Springer Hillian	Cohat	02/01/1964	01/04/2016	Macris 10 (1)	1,5-W Division Konat	Producer to
161	Prodesir (Neib Coski)	ได้อยกระบบอร์ Zan ari	foliat 	32/12/1994	D:/04/2016	Bagin coll	्र ३५५ स्टब्स्ट स्टब्स	
162	tonaid Sheh (Naib Qasid)	Solin: At a rad She's	Peshawa	03/06/1991	11/04/2016	Matter (2.14.8) FA (20) E	(Rearth) C&WO Feshawar.	Annual Control of the
163	Muhampad Harnon (Naib Casid)	Kajat Gul	Karak	10/04/1995	16/05/2036	Matrix (761)	VEN CSW Division Karak	Deceated Son's family
164	Sajiad Ahmad (Naib Qasid)	Movelah Ud Din	Mawshara	11/07/1990	19/05/2016	Materic (Differ)	SC PIMAC Peshawar	
765	Tanveer Alam (Chewkidar)	Sul Muhammad 1	Pegnavar	10/12/1994	19/05/2016	2011	VI CEW Circle Peshawar	A. A
166	Syed Usman Ali Shah (Chowkidar)	Waltiyet Shah	Peshawar	06/01/1991	20/05/2016	Matric (2048) FA (2010) BA (2012)	ki N Building Division No.I Peshawar	
167	Races Khan (Daitari)	Muharrimad Khan	Peshawar	10/08/1996	01/01/2015	Matric (2016)	Olief Engineer Centre	
168	Muhammad Ishaq (Chowkidar)	Muhammad Yaqoob	Peshawar	01/04/1988	03/06/2016	#4atric (2004) 9.A	Executive Engineer PBMC, Peshawar	
169	Basharat Ullah (Chowkidar)	Bakhtlar	Charsadda	02/02/1982	05/05/2016	Mark (1996) F.A	Executive Engineer PBMC. Peshawar	
1.70	Naseer Ullah (Chowkidar)	Fazal Kerim	Khyber	11/01/1991	06/05/2016	Mauric (2007) M.A Islamiyat DJ.T	Executive Engineer PBMC. Peshawar	
171	Usman Khalid (Chowkidar)	Khalid Zada	Nowshera	20/03/1997	06/06/2016	Matric (2012) 5.A	Executive Engineer PBMC, Peshawar	
172	Farzand Ali (Chowkidar)	Master Muzarrab Khan	Peshawar :	12/05/1985	08/06/2016	Mauic (2001) F.A	Executive Engineer PBMC, Peshawar	
173	Shan Saud (Chowkidar)	Taj Uddin	Peshawar.	15/04/1994	08/05/2015	Matric (2011) F.A	Executive Engineer PBMC, Peshawar	11.00
174	Sana Ullah	Axta Muhammad	D.I.Khan	28/02/1992	11/06/2015	Matric (2008)	XEN Highway Division SW	
175	Nuhammad Hila! (Chowkidar)	Muhamraed Jamel	Peshawar	02/02/1996	13/06/2016	Matric (2011) D'Com DLIT	XEN PRMC CEWD Peshaware	
1.776	Muhammad Tahir Krian (Naib Sasta)	navst Ulleh	Di Khen	18/04/1986	15/06/2016	[Matric (2002)	XSM C&W Div: O.I.Khan	L Appeinted as Chowleider on 01/19/2005 II. Redesignated as Mate on 13/08/2005 III. Redesignated as fiath Capid on 13/08/2016
177	duhammad Shahnawaz Khan	Muhammad islam	Pethawar	05/04/1988	25/05/2012	Mauic (2016)	Office of Chief Engineer (FATA)	

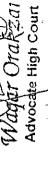
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31.74	G Kame with Designation	Father Name	Domicile	0.0.8inth	Appointment		Present place of posting	Semarks
175	Ex Lorar office.	Jahen Zah Khor	125 Wultiera	2 1 mag 289	24/11/2016	Session Matric (1996)	SE PHIAC Publisher	<u> </u>
1 43	in a cold of motion consists	Sardar Khari	twai .		53734/2017	Matric (2010) #5#	SEN COW DO:	
; ;;	Makamera es con (Falls Good)	Balin Fagir	Midakand	16/2017 Have	18/04/2017	Matric (2009) DAS(Civil)	XEN CEW Dry for distance	
, i i	troonsking L	Noor Muhammood then	Swalif	10. may 21, 47	63/05/2017	Matric (2013) FSc (2016)	C&W Division Switter	
11.2	Fall-Ammining Sharas (Colonwhider)	Muhammad Riaz	Peshawar	10/05/17:25	Q/36/2017	Matric (2011) B.A	XEN PBMC C&WO Feature +	
153	Nuclamenos Waran Abas (Naib Occid)	Muhammad Qasim	Coitrel	31/411/19/4 <b>9</b>	02/06/2017	Matric (2014) D.Com, D.I.7	XEN C&W Division Charac	
184	Provid Ahmad (Chovikidar)	Nisar Ahmad	Pesnawar	52303735592	24/11/2016	Matric (2017)	XEN PRINCICEWS Pechanic	
185	Russit: Ur Rehman (Ivail) Qassa)	Mir Qawas Khan	Karak	15/00/1901	28/08/2017	Matric (2008) F.A	C&W Division (dent)	-
186	Michamanad Wagas (Daftari / Record Lifter)	Bakht Ali Shah	Karak .	19/95/1997	28/98/2017	Matric (2013) DAE C	C&W Division Retails	
187	Muhammad Waseem Faraz (Naib Qasid)	Dii Faraz Khan	Karak	23/02/1998	23/08/2017	Matric (2015)	C&W Division Karak	Deceased Son's Quota
188	Abu Hurrira	Imshad Khan	Kohat	21/07/1994	29/09/2017	Matric (2012) DAE Civil (2015)	XEN C&W Division Konat	
189	Abdul Sattar	Mohammad Tahir	Dir Lower	05/04/1991	03/10/2017	Matric (2007) BA	SE C&W Circle Dir Lower	
190	Iunald Ayaz (Naïb Qəsī <b>d)</b>	Muhammad Ayaz	Abbottabad	04/08/1995	09/11/2017	Matric (2014)	SE C&W Circle Abbonobad	Deceased Son's Quota
91	Javid Ullah (Dafteri)	Gul Muliah.Khan	Dir Upper	08/06/1988	12/04/2018	Matric 2012 F.A	C&W Division Dir-Upper	Appointed as Barkandaz BPS-01 on 03/09/2010
92	4sif Khan (Naib Qasid)	Muhammad Ayub	Abbottabed	12/04/1980	24/08/2015	Matric (2018)	O/O Chief Engineer (East) Abbottahad	·
93	Zafren Ullah (Naib Qasid)	Ghafar Ullah	Bajaur	01/01/1997	01/09/2015	Matric (2018)	Sub Division Bajaur Khar	
94	lag Nawaz (Chowkidar) (	Usman Jan	Peshawar	11/12/1997	14/03/2016	M≊tric 2018	O/O Chief Engineer (Centre) Peshawar	
95	ntisham Ul Hassan di	abir Hussain	Kurram	25/03/1999	06 <b>/</b> 02/2018	Matirc (2016)	XEN H/way Division Kurram	Posted / Adjusted from Earth Mistry w.e.f 06/02/2016
96 I	fuhammad Imran (Chòwkidar)	viuliammad Anwar	Peshawar	01/01/1990	14/02/2018	Matric (2006)	Executive Engineer PBIMC, Peshawar	6/1/
7 S	ayid Muhammad V	Vazir Muhammad	Peshawar	01/08/1953		Marric (2010) DAE	Executive Engineer PBIAC, Peshawar	
: :	anhooh Ahmad Shah (Naib asid)	Auhemmad famil Khan	Kohat	06/12/1989		viatric (2006) ALE.A	SE C&W Circle Kohat	Émployees Son's Curta
	nnival Ahmad (Chowledar)	al Khan	Abbottabad	11/04/1992	- 20/08/2018	Matric (2009)	KEN C&W Division Abbottabad	Decreased Son's Quara



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2	obstances Kordlinter (Nafetherd)	Confidence of the		14/02/1995		1522	SE CENTC Peshawar		
307	2   Shahid Alum (Maile Quud)	Contraction Depart	Chira	8561/80/10	0.4160	Want Dark	XEN CRW Division Chitral	(100) \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
[0]	Majeri (14) Dili (Nada Ojustae)	170 mm	D.I.Klian	17.81/50/20	Zamer e a	The will	SE Circle D Man	The state of the s	
Ş	Sfrankd rhussuin (Chowkidor)	Shahan Hasarr	Pohel	2861/90/22	02/0/20	F. A. P. 2015)	XEN PBMC		
152	Saff Lilich (Nath Clastict)	Abdul Hamead	Haripur	0651/10/10	01/63/3014	Mary (2005)	Chief Engineer East		
305	Muhammad Mustafa (Chowkidar) Interceperad Cost	Mainstein an Dani	Kottet	01/06/1979	01/cc//500 -	A1,:18:11995	KEN CEW Division Kohat		T
207	Methodb Ali (Chowkidar)	भारतानुस्य सार्वानु	Konat	30/64/1983	01/05/5/15	Matric (2501)	XEN C&W Division Kohat		T
87.	Zeeshaa Khan (Nolb Casid)	รับเกมระกิสก	Kchat	06/01/1386	47.17/10/10	Aatta: 2016)	XEN C&W Division Kohat	adalaring playman minimi nimum direntari berbitanistanos . en 11. per esta tuma est at tramatalarina de del minimi	
g	Muhanmad Junaid (Naib Qasid)	jehangir Amaşd	Peshawar	15/07/1997	10/00/2013	Matric (2013) DAE (C) 2016	XEN PBMC C&WD Peshawar.	i de es es a que la comunicamente estados de la comunicación de la com	
210	Mansoor Khan (Chowidasr)	Facal Gui	Nowshera	15/04/1998	1864/2019	Matric (2014) F.Sc	XEN PBMC C&WD Peshawar.		
211	Shahzad Gul (Naib Qasid)	Shafi Uliah	Peshawar	8651/10/60	22/64,2019	Matric (2015)	Chief Engineer (CDO)		
212	Akat Hussein	Ghous Muhammad	D.L.Khan	15/02/1989	23/04/2019	Matric (2013)	XEN Bidg: Div: D.I.Koan		
213	Nasr Ullah (Chowkidar)	Janat Gul	Mardan	12,'03/1599	25/24/2319	Matric (2015)	XEN PBMC		
214	Iftikhar Hussain	Allah Wasaya	D.I.Khan	25/05/1994	10/02/2019	Matric (2010) B.A	XEN Tribal Sub Division Darazina / Jandola D.I.Khan		
215	Muhammad Bilat	Reza Muhammad	D.I.Khan	04/07/1989	13/02/2019	Matric (2005) B.A	XEN Tribal Sub Division Darazuna / Jandola D.L.Khan		
216	Shadeb Khen	izat ichan	Latid Marwat	23/03/1998	5102/50/27	Matric (2013) 9.A	XEN CRW Division Lakki Marwat		
CIZ	Arshad Ullah	Abdul Khanan	Karak	8851/10/90	03/05/2019 N	Matric (2004)	XEN C&W Division Karak	Deceased Son's Quality	
218	3rī)	Muhammad Pervez	Mansehra	01/02/2931	01/08/2019   R	Metric (2007) B.Com, D.LT	XEN C&W Division Mansehra		nit www.ra
219	Muhammad Arshid (Naita Qasid)	Muhammad Anwar	Mensehra	02/04/1935	29/08/2019 NATIN (2034)		XEW Bid; Divn Mansehra		
220	Liagat Khan (Naib Qasid) Siyasat Khan		Dir Lower 17/02/1978		4 610Z/01/ST	Matiric (1994)	XEN C&W Division Dir Lower		

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2.2	Kashif Nawaz (Maib Qasid)	Ahmad Nawaz	Manage at	02/02/1993	61/10/2/912	Mamc (09/12/2015)	) XI = XIV (Svision Maioland	
	Muhammad Refran (Haib Qasid)	Muhemmed Remres	Link	15/04/1998	<b>8</b> 6/02/2020	Matric (20)4)	vg C ≅ldy: Div: Lauk	Appointed as Naib Gasid under Medically Invellenced  Quota
224	Muhammad Naeem lan	Muhammad Anwar Jac	Dir tower	14/02/1984	04/03/2020	Matric (2003)	XSN COW firvision Dir Lower	
225	Faran Ahmad	Magsood Ahmad	Peshawar	16/10/1992	z6/12/2011	Metric (07/2020)	XEN Blog. Div - II Pesháwar	
226	Fazel Muhammad (Chowkidar)	Gul Muhammad	Rajaur	01/01/1988	09/01/2023	Matric (07/2020)	XEN Blog: Div Bajaur	Designated / Adjusted as Chowkider by XEN Bidg: Bajaur 09/01/2013
727	Bakhtawar Hussain 🕟	Ghulam Yaseen	D.J.Khao	04/02/1988	04/11/2020	Macric (2007)	XELL COW Division DUKhan	
228	Asad Khan (Nalb, Qasid)	Noshad Khan	Peshawar	10/12/1937	20/11/2020	Matrix (2013) FSr (2015)	Chici Exingeer (M.A)	
279	Zahid Khan (Naib Qasid)	Deedar Muhammad	Peshawar	01/03/1999	11/12/2026	- Maunc - (07/2020)	O/O Conf Enginger (Centre)	

The Secretary to Govt, of Knyber Pakhtunkhwa C&W Department Peshawar,

All Chief Engineers in C&W Department, Khyber Pokhtunkhwar i/c Merged Areas (Ex-FATA).

All the Superintending Engineer's in C&W Department Khyper Pakhtunkinva.

All the Executive Engineers in C&W Department i/c Merged Areas (Ex-FATA)

Deputy Director IT C&W Secretarit Peshawar. He is requested to upload the same on C&W official Website.

To,

Amerine, 33

The Secretary to Government of, Khyber Pakhtunkhwa, C&W Department, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST IMPUGNED LETTER NO 80-E/1502/CE/G&WD DATED 27/09/2022 ISSUED BY THE CHIEF ENGINEER (CENTRE) C&W DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR RESULTING MISINTERPRETATION OF EXISTING APPOINTMENT/PROMOTION/TRANSFER RULES OF C&W DEPARTMENT FOR THE POST OF JUNIOR CLERK (BS-11) WHERE BY THE APPELLANT (DAFFADAR BS-04) WAS DEPRIVED OF PROMOTION WITHOUT LAWFUL AUTHORITY.

Through:-

Proper Channel,

Respected Sir,

Kindly refer to Chief Engineer (Centre) C&W Department Peshawar letter No 80-E/1502/CE/C&WD dated 27/09/2022 (Copy enclosed) and the detail position is hereby submitted as under for favorable action please.

- 1. I was appointed as Barkandaz (BPS-01) vide Executive District Officer Works & Services Department Battagram Office Order No 191/6-E dated 20/02/2008 in the Office of defunct Deputy Director (B&R) W&S Department Battagram (Annexure-A).
- 2. Later on, I was promoted to the same cadre of Post of Daffadar (BPS-02) in the same Office vide defunct Executive District Officer, Works and Services Department Battagram Office order No 282/6-E dated 17/07/2009 in the same cadre & class/Category . (Annexure-B).
- 3. During the period, C&W Department & PHE Department Were merged into each other as Works & Services Department till 24/11/2009 vide Chief Secretary to Government of NWFP Notification No SO (O&N) E & AD )/2-22/2006 Vol:- IV dated 24/11/2009 . (Annexure-C).
- 4. In response to the Chief Engineer (Centre) C&W Department Peshawar letter No 80-E/450/CE/C&WD dated 12/04/2010, the desired information (Regarding demand of list of Class-IV employees) was submitted to the said authority vide XEN C&W Division Battagram letter No 785/3-E dated 19/04/2010 for including my name in the Seniority list of Class-IV Establishment for promotion to the cadre Post of Junior Clerk (BS-11). (Annexure-D-1,D-2).
- 5. An other application was submitted to Chief Engineer (Centre) C&W Department Peshawar vide XEN C&W Division Battagram letter No 613/1-A, dated 29/03/2017 and No 430/1-A dated 07/02/2018 but in reply of same my name was rejected to include in the seniority list vide Chief Engineer (center) C&W Department Peshawar letter No 80-E/2384/CEC/C&WD dated 14/02/2018 (Annexure-E-1,2,3).
- 6. In Pursuance of Notification No SOE(C&WD/8-12/2022 dated 26/06/2022 vide para (C-ii-b) in which it is clear cut mentioned that "For the purpose of promotion there shall be maintained a common seniority list of Daftaries. Record Lifter, Naib Qasid & Chowkidar including holder of other equivalent Post with reference to the date of their acquiring the Intermediate Certificate or its equivalent qualification from a recognized Board" (Annexure-F-1,F-2,F-3).

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- 7. It is worth mentioning here for your kind perusal that the Chief Engineer (Center) PHE Department KPK Peshawar (Sister Department) vide his No 03/CE-04/PHE9© dated 02/09/2022 has also included the Post of Daffadar in the Seniority list for promotion of Class-IV to next rank. (Annexure-G).
- 8. In compliance of the said Notification an other application for including my name in the seniority list was sent to Chief Engineer, (Centre) C&W Department Peshawar vide XEN C&W Division Battagram No 601/6-E dated 20/09/2022 but it is astonishing to note that in-spite of clear-cut. Notification issued by the Government of KPK C&W department my genuine request has been rejected for including my name in the seniority list vide impugned letter of Chief Engineer (Centre) C&W department Peshawar vide No 80-E/1502/CE/C&WD dated 27/09/2022. (Annexure-H-1,H-2,H-3,H-4,H-5,H-6,H-7,H-8,H-9,H-10,H-11,H-12,H,H-13,H-14,H-15)

In view of the detail /factual position explained above, it is therefore approached to your good self to kindly direct the Honorable Chief Engineer (Centre) C&W Department Peshawar to include my name in Seniority list of Class-IV Establishment for the purpose of promotion to the cadre post of Junior Clerk (BS-11) at an early date to avoid me from financial loss being low paid Government servant, for which I shall be Highly obliged.

<u>DA/Asabove</u> Total 28-Nos

Wagar Orakbat Wagar Orakbat Advocate High Coun

Your's Obediently

(BAKHT NAWAZ)

Son of Muhammad Afzal Daffadar O/O of the XEN C&W Division Battagram

Dated 10/11/2022

90



To,

The Superintending Engineer, C&W Circle Mansehra.

Subject:

DEPARTMENTAL APPEAL AGAINST IMPUGNED LETTER NO 80-E/1502/CE/C&WD DATED 27/09/2022 ISSUED BY THE CHIEF ENGINEER (CENTRE) C&W DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR RESULTING MISINTERPRETATION OF EXISTING APPOINTMENT/PROMOTION/TRANSFER RULES OF C&W DEPARTMENT FOR THE POST OF JUNIOR CLERK (BS-11) WHERE BY THE APPELLANT (DAFFADAR BS-04) WAS DEPRIVED OF PROMOTION WITHOUT LAWFUL AUTHORITY.

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An application/appeal (in Original) alongwith Photo copies of enclosures in respect of Mr Bakht Nawaz Daffadar (BS-04) attached with this Office (which is self explanatory) is submitted herewith for onward submission to the higher-ups for favorable action please.

D.A/as above

ENECOTIVE ENGINEER

Manar Orakzan

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