Form- A

FORM OF ORDER SHEET

Court o	f			Ł						
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•	·	20	· · · · ·		:			•		

Order or other proceedings with signature of judge

Implementation Petition No. 559/2023

Date of order

	proceedings	
1.	2	3
. 1	04.08,2023	The implementation petition of Mr. Jan Baz Khar
	·	submitted today by Mr. Babar Hayat Khan Advocate. It is
-		fixed for implementation report before Single Bench at
		Peshawar on <u>08-08-2023</u> . Original file be
		requisitioned. AAG has noted the next date.

By the order of Chairman

REGISTRAR

KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

CHECK LIST

Jan Baz Khan

Versus

Directorate Edu.

..... AppellantRespondents CONTENTS YES NO NO This petition has been presented by: 1. Advocate Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents? 2. 3. Whether appeal is within time? Whether the enactment under which the appeal is filed mentioned? 4. Whether the enactment under which the appeal is filed is correct? 5. 6. Whether affidavit is appended? Whether affidavit is duly attested by competent Oath Commissioner? 7. $\sqrt{}$ Whether appeal/annexures are properly paged? 8. $\sqrt{}$ Whether certificate regarding filing any earlier appeal on the subject, furnished? 9. 10. Whether annexures are legible? Whether annexures are attested? 11. Whether copies of annexures are readable/clear? 12. 13. Whether copy of appeal is delivered to AG/DAG? Whether Power of Attorney of the Counsel engaged is attested and signed by 14. petitioner/appellant/respondents? 15. Whether numbers of referred cases given are correct? Whether appeal contains cutting/overwriting? 16. Whether list of books has been provided at the end of the appeal? 17. $\sqrt{}$ Whether case relate to this court? 18. Whether requisite number of spare copies attached? 19. Whether complete spare copy is filed in separate file cover? 20. Whether addresses of parties given are complete? 21. 22. Whether index filed? 23. Whether index is correct? 24. Whether Security and Process Fee deposited? On Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along 25. with copy of appeal and annexures has been sent to respondents? On _ Whether copies of comments/reply/rejoinder submitted? On 26.

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:- Fasce Fage Rec

opposite

copies of comments/reply/rejoinder provided

Signature:-

Dated:-

PHC Pre Composing Canter, Aeshawar High Court, Aeshawa Pionzer of legal drafting cL composing Cell No: +923028838600/+923119149544/+923159737151 Email: - ph.:pt.tromposin4@gozal.com

27.

Whether

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL, PESHAWAR

Execution Petition No. 559 /2023

Jan Baz Khan.....Petitioner

VERSUS

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Petioner/Applicant

Through

Dated: 04-08-2023

BABAR HAYAT KHAN

Advocate, Peshawar

Cell: 0333-9727007

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL, PESHAWAR

Execution Petition No. 559 /2023

04/08/23

Jan Baz Khan S/O Muhammad Nawaz Khan R/O Kaki Khas PO Kaki Khas Tehsil & District Bannu (Arabic Teacher BPS-15, Govt Middle School No.1 Bannu)

.....Petitioner

VERSUS

- 1. Director, Elementary & Secondary Education, Govt of Khyer Pakhtunkhwa, Peshawar.
- 2. District Education Officer (M)Outside Miryan Gate Bannu
- 3. Safdar Ali Shah S/O Ayub Ali Shah (BPS-15, GMS Umar Khan Village Mamashkhel, Bannu
- 4. Muhammad Zainuddin S/O Sahar Gul (BPS-15) GMS Sardaat Khan Mandeo District Bannu

.....Respondents

EXECUTION PETITION FOR IMPLEMENTATION OF THE JUDGMENT DATED 31.05.2023 OF THIS HONOURABLE TRIBUNAL IN SERVICE APPEAL NO. 887/2020 FOR PLACING THE APPELLANT AT CORRECT POSITION IN THE SENIORITY LIST WITH ALL CONSEQUENTIAL BENEFITS

Respectfully Sheweth:

1. That the petitioner filed an appeal on 10.02.2020 U/s 4 KP Service Tribunal Act, 1974 against the impugned seniority list for placing the

appellant/petitioner at the correct position in the seniority list along with all consequential benefits.

- That after receiving para wise comments from the 2. respondents, the appeal was accepted in favour of the applicant and the respondents were directed to place the appellant/petitioner in the correct position in the seniority list with all consequential benefits. (Copy of the judgment dated 31.05.2023 is attached)
- That the applicant then approached to the office of respondents and filed written application alongwith attested copy of the judgment dated 31.05.2023 for implementation of the judgment of this honourable Tribunal and include the appellant petitioner from his due date of promotion i.e. 13.02.2020 in the office order of the even date. (Copy of the application and office order dated) 13.02.2020 are attached)

It is, therefore, most humbly prayed that on acceptance of this execution petition, the implementation of the judgment dated 31.05.2023 of this honourable tribunal in letter and spirit.

Petitioner

Jank

Through

BABAR HAYAT KHAN Adyscate, High Court

Celt: 03339727007

Dated: 04.08.2023

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL, PESHAWAR

	VFRSII	reillio	ii e i _
• •	Bannu)	Petitio	nor
	(Arabic Teacher BPS-15, G	ovt Middle School	No.1
•	Kaki Khas PO Kaki Khas Teh		
•	Jan Baz Khan S/O Muhan		R/O
•			1.
Exec	cution Petition No	/2023	

- 1. Director, Elementary & Secondary Education, Govt of Khyer Pakhtunkhwa, Peshawar.
- 2. District Education Officer (M)Outside Miryan Gate Bannu
- 3. Safdar Ali Shah S/O Ayub Ali Shah (BPS-15, GMS Umar Khan Village Mamashkhel, Bannu
- 4. Muhammad Zainuddin S/O Sahar Gul (BPS-15)
 GMS Sardaat Khan Mandeo District Bannu
 Respondents

AFFIDAVIT

I, Jan Baz Khan S/O Muhammad Nawaz Khan R/O Kaki Khas PO Kaki Khas Tehsil & District Bannu do hereby solemnly affirm and declare on oath that the contents of the accompanying **Execution Petition** are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Court.

DEPONENT

•(4)

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR

S.A.No. 12020

Jan Baz Khan S/o Muhammad Nawaz Khan

R/o Kaki Khas P/O Kaki Khas Tehsil & District Bannu, Arabic Teacher (BS-15) Government Middle School, (GMS) No.1 Bannu.

......Appellant

Versus

- 1) Directorate of Elementary and Secondary Education, Khyber Pakhtunkhwa, Near GHSS No.1 Firdos, Peshawar.
- 2) District Education Officer, (M) Bannu.
- 3) Safdar Ali Shah S/o Ayub Ali Shah (BPS-15, GMS Umar Khan Mama khel Bannu. R/o Ghoriwala Tehsil & Distt: Bannu.
- 4) Muhammad Zainuddin S/o Sahar Gul (BPS-15), GMS Sardaat Khan Mandeo R/o Mandeo District Bannu.

..... Respondents

Appeal u/s 4 of the Khyber Pakhtukhwa Service Tribunal Act, 1974 against the impugned seniority list issued by the office of respondent No.2 in respect of Middle School Arabic Teachers (BS-15) against which objection petition/ Application dated 30.10.2019 diary No.3732 was filed before respondent No.2 i.e. District Education Officer (Male) Bannu which was not responded and thereafter departmental appeal dated 08.11.2019 was preferred before respondent No.1 but the same has not been decided till date, hence presents

ATTESTED Services and Services



BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR.

Service Appeal No.887/2020

Date of Institution ... 10.02.2020

Date of Decision... 31.05.2023

Jan Baz Khan S/O Muhammad Nawaz Khan, R/O Kaki Khas P/O Kaki Khas Tehsil & District Bannu, Arabic Teacher (BS-15) Government Middle School, (GMS) No. 1 Bannu. ... (Appellant)

VERSUS

Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Near GHSS No. 1 Firdos, Peshawar and 41 others.

(Respondents)

MR. INAYAT ULLAH KHAN,

Advocate

--- For appellant.

MR. ASIF MASOOD ALI SHAH,

Deputy District Attorney

-- For official respondents.

MR. MIR ZAMAN SAFI,

Advocate

-- For private respondents No. 3 & 4.

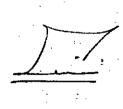
MR. SALAH-UD-DIN MR. MUHAMMAD AKBAR KHAN

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Precise facts as alleged by the appellant in his appeal are that he was appointed as Arabic Teacher (BPS-15) on contract basis on 22.05.2014 through National Testing Service (NTS) and was later on regularized vide Notification bearing Endorsement No. 1833-61/AE-1/Estab dated 21.03.2018; that initially a seniority list dated 15.10.2019 in respect of Middle School Arabic Teachers was circulated, wherein the name of the appellant was mentioned at serial No. 84, while the names of private respondents

No. 3 & 4 were at serial No. 120 & 124 respectively; that the



STED



afore-mentioned seniority list dated 15.10.2019 was prepared age-wise but subsequently another seniority list dated 26.10.2019 in respect of Middle School Arabic Teachers was circulated, wherein the appellant was shown junior to private respondents No. 3 & 4, constraining the appellant to file objection petition before the District Education Officer (Male) Bannu, however the same was not responded; that the appellant then filed departmental appeal before the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar but the same was also not responded; that the appellant then submitted another application to the District Education Officer (Male) Bannu for disposal of objection petition earlier filed by him; that the District Education Officer (Male) Bannu passed hand written order on the application that the applicant being low in his merit position than the competing candidates, was not entitled for promotion and that he shall be promoted on his own turn subject to availability of the posts; that the impugned seniority list dated 26.10.2019 of Middle School Arabic Teachers has been prepared in violation of Clause-8 of terms and conditions prescribed regularization Notification in endorsement No. No. 1833-61/AE-1/Estab dated 21.03.2018 as well as sub-section-2 of Section-4 of Khyber Pakhtunkhwa Employees of Elementary & Secondary Education Department (Appointment and Regularization of Services) Act, 2017, therefore, the same is liable to be corrected.

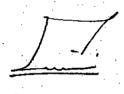
2. On admission of the appeal for regular hearing, notices were issued to the respondents. Official respondents No. 1 & 2 as well as private respondents No. 3 & 4 contested the appeal by way of filing of



replies, wherein they refuted the assertion raised by the appellant in his appeal. Rest of private respondents were proceeded ex-parte vide order dated 12.01.2023.

- 3. Learned counsel for the appellant has addressed his arguments supporting the grounds agitated by the appellant in his service appeal. On the other hand, learned Deputy District Attorney for official respondents No. 1 & 2 as well as learned counsel for private respondents No. 3 & 4 have controverted the arguments of learned counsel for the appellant and have supported the comments submitted by them.
 - Arguments have already been heard and record perused.
- 5. A perusal of the record would show that the appellant as well as private respondents were appointed as Arabic Teachers (BPS-15) on contract basis vide appointment order bearing endorsement No.5390-6440/AE-II-Male/AT/Adhoc/Apptt dated 22.05.2014. During the course of their service, Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 was enacted and vide Notification bearing Endorsement No. 1833-61/AE-1/Estab: dated 21.03.2018 their services were regularized with effect from the date of their initial appointment. Clause-8 of Terms and Conditions as mentioned in regularization Notification dated 21.03.2018 is regarding determination of seniority, which is reproduced as below:-

"Their Seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous service





in the case of two or more employees-is the same, the employees older in age shall rank senior to the younger one." (Emphasis provided)

6. Moreover, the criteria for determination of seniority inter-se of the employees regularized under Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017 has been provided in Sub-Section 2 of Section-4 of the said Act, which is reproduced as below:-

"4. Determination of seniority.--(1).....

(2) The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one." (Emphasis supplied.)

7. Furthermore, according to Section-5 of the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, the provisions of the said act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency with the said Act shall cease to have effect.

8. The appellant as well as private respondents were appointed on contract basis on the same date i.e 22.05.2014 and were regularized



through same Notification dated 21.03.2018, therefore, in view of Clause-8 of Notification bearing Endorsement No. 1833-61/AE-1/Estab: dated 21.03.2018 as well as proviso to Sub-Section-2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017, their seniority inter-se was to be determined age-wise. While going through the impugned seniority list dated 26.10.2019, it is evident that inter-se seniority of the appellant and private respondents has been determined on the basis of score obtained by them in written test conducted through NTS, which was not a correct criteria for determination of their inter-se seniority. The NTS score was relevant for their appointment and not for determining their seniority inter-se. The impugned seniority list dated 26.10.2019 to extent of appellant as well as private respondents was prepared wrongly and requires to be corrected in accordance with Clause-8 of terms and condition of Notification bearing Endorsement No. 1833-61/AE-1/Estab: dated 21.03.2018 as well as Sub-Section 2 of Section-4 of Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017.

9. In view of the above discussion, the impugned seniority list dated 26.10.2019 stands set-aside to the extent of those Arabic Teachers, who were appointed on contract basis on 22.05.2014 and whose services were regularized vide Notification bearing Endorsement No. 1833-61/AE-1/Estab: dated 21.03.2018 and it is directed that their inter-se seniority shall be determined age-wise on the basis of ibid Notification



Pakhtunkhwa Employees of the Elementary and Secondary Education
Department (Appointment and Regularization of Services) Act, 2017
by placing the name of the appellant at correct position in the seniority
list of the concerned Arabic Teachers with all consequential benefits.
The appeal in hand stands allowed in the said terms. Needless to
mention that this judgment shall have no bearing upon those Arabic
Teachers, whose appointments have been made through any
order/judgment of court or Tribunal. Parties are left to bear their own
costs. File be consigned to the record room.

<u>ANNOUNCED</u> 31.05.2023

(Salah-Ud-Din) Member (Judicial)

(Muhammad Akbar Khan Member (Executive)

Nacem Amin

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The Dist Education (1)

1981

Subject: Request for implementation of the judgement of Kp Service Gribunal in Service Appeal No. 387/2000 Decided on 31/05/2023. R/sir, request as empler: 1- in at applicant working as a AT (Mabie (eacher) at GMS No: 2 Bannu city. 2- that applicant being aggrieved from semisty list dated 26/10/2019 and promotion order dated 13/02/2020 Filed service Appeal No: 887/20, which was on 31/05/23 in Zavarr of appealant along consequential senefits. (Judgement ANNX- A Self Explanetary) 3. unal stonorable division Bench of up somee orbural has set a side the impurged seniority list dated 26/10/2019, with the direction to prepare correct seniorely list and award consequential benefits. 4- that the appellant is as was entabled for

Promotion from 13/05/2020, union was deprived on wrong seniorety list.

> merefore, it is, requested unal che Judgement of up service trisunal many se unstemented in one teller and spisit

(A)- Prepare a correct semority list as per section 4(2)4) the isidact

B). Bet a side del impunged seniosity list dated 25/10/2019 and promotion order 13/02/2020 Promote du appelant may se promoted from the due date of promotion dated 13/0/2020

story consequential benefits without playing delaying suchrus

Daled 15/07/2023 ATTESTED

cell No. 0345-9806859

JANBAZ KHAN Asabic Teacher 12ps 15 GMS NO 1 Banny city

Appellant

Copy for information => Director & & SE Education Depti personar



DISTRICT EDUCATION OFFICER (MALE) BANNU



PhoneNo:0928-660005 FaxNo:0928-660346 Email Id: bannuedo@yahoo.com

OFFICE ORDER

In pursuance for the Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Notification issued vide Endst: No: 8665-70/File No.1/Promotion/SST BPS-16 Dated Peshawar the 07/02/2020,the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaries/Qaries, PSHTs/SPSTs/PSTs, promoted as SST BPS-16 (Rs:18910-1520-64510) Plus usual allowances as admissible under the rule on regular basis are hereby posted/Adjusted against vacant post of SST (Bio-Chem),SST (Phy-Maths),SST BPS-16 in the School noted against their names with immediate effect.

SST (Bio-Chem)

S.No	Name	Desig:	Name of School	Place of Posting	Remarks
01	Afraz Khan	CT	GMS Shahdew Mehmood Shah	GHS Shukrullah Hussin Mandan Bannu	Against Vacant Post
02	Abidullah Khan	СТ	GMS Inam Tughai Khei	GHS Kakki Bannu	Against Vacant Post
03	Asif Khan	CT	GHS No.2 Bannu	GHS No.2 Bannu	Against Vacant Post
04	Rahatullah Khan	CT	GHS Toor Kakki Bannu	GHS Toor Kakki Bannu	Against Vacant Post
05	Muhammad Ishaq Khan	CT	GHS Ghora Baka Khel	GHS Hakim Baharat Bannu	Against Vacant Post
06	Imran Khan	CT	GHS Kotka Ayaz	GHS Kotka Ayaz Bannu	Against Vacant Post
07	Amirullah Khan	CT	GMS Aslam Khan Dardariz	GCMHS For Boys Bannu	Against Vacant Post
08	Sher Ali Khan	PST'	GPS Bahadur Manak Khel	GHS Hinjal Noorbaz Bannu	Against Vacant Post
09	Muhamamd Ibrar Khan	PST	GPS Khan Zad Mughal Khel	GHS Nar Jaffar Bannu	Against Vacant Post
10	Mash Hood Ur Rehman	PST	GPS Rab Zaman Sardi Khel Bannu	GHS Al-Momin Bachaki Jani Khel Bannu	Against Vacant Post
11	Naimat Ullah Khan	DM	GMS Sakhi Sarwar Mandew Bannu	GHSS Lalozai Bannu	Against Vacant Post
12	Safdar Ali Shah	AT	GMS Umer Khan Mama Khel Bannu	GHS Ghoriwala Bannu	Against Vacant Post
13	Gul Azad Khan	TT	GMS Zaman Wazir Bannu	GHS Khadri Muhammad Khel Bannu	Against Vacant Post
14	Muzafar Iqbal	Qari	GHS Koti Sadat Bannu	GHSS Domel Bannu	Against Vacant Post





DISTRICT EDUCATION OFFICER (MALE) BANNI



PhoneNo:0928-660005 FaxNo:0928-660346 Email Id: bannuedo@yahoo.com

S.No	(Phy-Maths)				
	·work	Desig:	Name of School	Place of Posting	Remarks
01					
	Abdul Hamid	SCT	GHSS Domel Bannu	GHS Domanza Bizan Khel	Against Vacant Post
02	0.4		GHS Nar	Bannu	
·	Qudratullah	SCT	Shukerullah	GHS Azim Killa	Against Vacant
03	Farman Khan	PSHT		Bannu	Post
			GPS Farman Tori Killa Bannu	GHS Mumbati	Against Vacant
04	Nasrullah Jan	DM	GMS Abdul Qadir	Barakzai Bannu	Post
			Shah Mandan		Against Vacant Post
05	Hafiz Abidullah	SAT	Bannu		
		JA1	GHS Bahader	GHSS Jani Khel	Against Vacant
06	Shafqatullah	S.Qari	Manak Khel Bannu	Ваппи	Post
		S.Qan	GHS S.K Bala Bannu	GHS No.3 Bannu	Against Vacant Post

Terms & Conditions

- 1. They would be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the
- 3. Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct they will be proceeded under the Rules frame time to time.
- 4. Charge report should be submitted to all concerned.
- 5. Their Inter-seniority on lower post will remain intact.
- 6. No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service Book to the effect that if any over payment is made to him in light of this order will be recovered and if he is wrongly promoted he will be reversed.
- 8. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications as per rules, they may not be handed over charge of the post.

(ATTAULLAH KHAN MINA KHEL) DISTRICT EDUCATION OFFICER (MALE) BANNU

Endst: No: 1887-1902/AE-I/Estab: Dated: 13/02/2020. Copy for information and necessary action to the:

01. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

02. District Accounts Officer Bannu.

03. Sub Divisional Education Officer (M) Bannu.

04. Sub Divisional Education Officer (M) Domel.

05. Sub Divisional Education Officer (M) Kakki.

06. Sub Divisional Education Officer (M) Baka Khel Bannu.

07. Principal/Headmaster of Institution concerned schools in District Banne

08. DMO Bannu.

09. Master File.

DISTRICT EDUCATION OFFICER MALE) BANNU

Tof Murad Khan bannuedo@nahoo.com Phone :0928-660005 & Fax : 0928-660346 و مرازل حرار بين مكرد جانها نرخان بنام مكرد 4-08.2023 trerution_ د موکی ماعت محرايي نكبه مفدمه مندرج عنوان بالامین این طرف سے داسلے بیر دی دجواب دہی دکل کا روائی متعلقہ مفرركر كاتراركياجاتاب كرماحب موصوف كومقد ككل كاردائي كاكال اختيار وكانيز دکی ساخب کوراسی نام کرنے وتقروالت ، فیصل برحلف دیے جواب دای اورا تبال دعوی اور بهمورت ڈگری کرنے اجرا ماورصولی چیک دروییار عرضی دعوی اور درخواست ہرتسم کی تقدیق زدای پردستندا کرانے کا اعتبار اورائا۔ نیز صورت عدم بیروی یا در کری میطرفہ یا ایل کی برا مدگی ادر منوفی نیزدار کرنے ایل مرانی دنظر نائی دییروی کرنے کا تقلیار اوگا۔ از بصورت ضرورت مقدمدند کور كے كل يا جزوى كارواكى كے واسطاء اوروكىل يا تئارةا لوكى كواسين امراه يااسين بجائے تقرركا احتيار اوكا _اورصاحب مفررشده كوبعي واي جمله أكوره باافتديارات حاصل مول مي اوراس كاساخت برداخته منظور تبول اوكاردوران مقدمه مين بوخر چدد برجاندالتوائے مفدمه كيسب سے دوركار کوئی تاریخ بیشی مقام دوره بر مویا حدے باہر موتو وکیل صاحب یا بند موں مے۔ کہ بیروی مد کورکزیں ۔ لہداد کالت نامہ کھدیا کہ سندر ہے ۔ الرقام ---- 8 ا، وكست 3 20 20.