FORM OF ORDER SHEET

Court of _____

	Apr	peal No. 1633/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3 1 Street Street
1-	09/08/2023	The appeal of Mst. Safja Bibi resubmitted today by
	,	Mr. Muhammad Adeel Butt Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
		11.08.2023
-		
	•	By the order of Chairman
		HEGISTRAR
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Service Appeal No. <u>/633</u> / 2023

Safia Bibi		Appellant
		ersus
Govt. of Khyber	Pakhtunkhwa through	Secretary Education and Respondents

INDEX

S.No	Description of documents	Annex:	Page*
1	Grounds of Appeal along with	*	1-5
, .	Affidavit		
2	Addresses of the Parties	*	6
3	Copy of the Appointment Order	. A .	7
4	Copies of Transfer and Redeployed order	В-С	8+9
5	Copies of salary slips	D	10+19
6	Copy of departmental appeal	E	70
7	Wakalatnama		27

Appellant

Dated: 03.09.2023

Through

Muhammad Adeel Butt

Amount Humera Gul

Advocates High Court

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1655 / 2023

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar
- 2. Director of Education, Directorate of Education situated at GT Road Peshawar City.
- 3. District Education Officer, DEO Office, District KhyberRespondents

APPEAL, AGAINST THE INACTION OF RESPONDENTS, WHEREBY THE APPELLANT HAS NOT BEEN PAID HER MONTHLY SALARIES BY THE RESPONDENTS AND, NOT ALLOWING HER TO PERFORM HER OFFICIAL DUTIES WITHOUT ANY REASON.

Prayer:

On acceptance of appeal the appellant may please be allowed to perform her duties with all back benefits. Any other remedy deems fit may also be granted under the circumstances.

Respectfully Sheweth:

The Appellant submits as under: -

1. That, consequent upon the approval of Departmental Selection Committee, The Appellant was accordingly appointed against the vacant post of T.T on 25.08.2009 at

Government Girls' Primary School, Latif Kalay, Bara Khyber Agency, in BPS -07. (Copy of the Appointment order is annexed as Annexure "A")

- 2. That due to the Talibanisation and usual law and order situation at that time the Appellant was Transferred to GGPS Muslim Jan Killi Bara on 30.04.2014 against vacant Post and later on re-deployed to GGPS Zulfiqar Killi LKL on 21.05.2015. The Appellant performed her duties to the best satisfaction of Respondents and hence the respondents were paying her monthly salaries till 2017. (Copies of Transferred and Re-deployed are annexed as Annexure "B" & "C")
- 3. That since the respondents without any reason stopped her salaries and she has been stopped verbally not to perform her official duties. Appellant was not given monthly salary. for which Appellant has submitted several applications for releasing her salaries, but in vain. It is important to mention that the respondents have not issued any letter regarding stoppage of her pay/salary nor there is any charge against her. The Appellant tried her level best and knocked every door in order to get her salaries paid but the Respondents have taken no action whatsoever (Copies of Salary Slips are annexed as Annexure "D")
- 4. That finally the Appellant filed a departmental representation/ appeal before the Respondents on 30.03.2023 and waited for the stipulated period of time but as mentioned above no action whatsoever has been taken by them. (Copy of Departmental Appeal is annexed as Annexure "E")
- That the Appellant feeling aggrieved from the inaction of
 Respondents files the instant Service appeal inter alia on the following grounds: -



GROUNDS:

- A. That the Appellant has not been treated in accordance with law.
- B. That it is a settled principle of Law that no one can either stop the salary of a Civil servant or stop one in performing his duty without adopting the due process of law without adopting due course of law, no one can stop the can salary.
- C. This act / inaction of Respondents against the Appellant is violation of the principles of policy contained in Chapter 2 part-II of the constitution and also Article 3 of the Constitution, which cost duty on the state to eliminate all forms of exploitation.
- D. That the above mentioned issue has sufficiently been dilated in the recent judgment of this Court in case,

 "Abdul Latif and others Vs Secretary C&W

 Department Khyber Pakhtunkhwa, Peshawar and 5

 others 2014 PLC (C.S) 330, wherein it is held that:

"Their appointments are not questioned to have been made in violation of law. They are working since their appointment in January, 2013 without salaries, which is harsh in nature. The record is also silent about any query from the appointing authority of the petitioners to the effect as to whether appointments were made in violation of law or without observing the legal and formal codal formalities, required for appointment. Though there appears no illegality in the appointment of the petitioners, even then, if any irregularity is alleged and based for non-issuance of NOC, the same could not be made as hurdle by the concerned authorities, as the appointment of an employee, if in any case made against the established procedure, would not burden him, rather the appointingauthority would responsible for committing misconduct by making irregular appointments. Reliance in this respect is placed on the case of Province of Punjab through Secretary Agriculture, government of Punjab and others V. S Zulfiqar Ali (2006 SCMR 678)."

It is hereby worth important to mention that no reason whatsoever has been communicated to the Appellant with respect to stoppage of her Salary and performance of duty.

- The Secretary, Establishment Division, Government of E. Pakistan and others 1996 SCMR 1185 as under: (at page1193 para16). Para 16. "If a Tribunal or this Court decides a point of law relating to terms and conditions of a civil servant who litigated, and there were other civil servants, who may not have taken any legal proceedings. in such a case, the dictates of justice and rule of good governance demand that the benefit of the said decision be extended to other civil servants also, who may not be parties to that litigation instead of compelling them to approach the Tribunal or any other legal forums" Same view has also been applied to the case of Tara Chand and others V. Karachi Water & Sewerage Board, Karachi 2005 SCMR 7 (Prov. Govt. Vs. Niaz Ali & others) 499 (at page 506 para 10) and Govt. of Punjab through Chief Secretary Education & others Vs. Sameena Parveen 2009 SCMR 1 (at page 4 para 6).
- F. That the Appellant being a married woman having little kids knocked the doors of Respondents but till now no action whatsoever has been taken in respect of her salaries and performance of duty.
- G. That the Respondents are well aware about the fact that from the years 2000-2011, the whole Khyber agency was the victim of terrorism, and much of the official record of school along with School buildings was destroyed and it is

(5)

quite impossible for them to find out the record related to Appellant with respect to her performance in schools, hence they purposely are delaying the matter.

H. That the Appellant belongs to a very poor family and teaching is the only source of income,.

It is, therefore, most humbly requested that on acceptance of this appeal, respondents may kindly be directed to release/ pay the monthly salaries of the Appellant from year 2017 till date and the appellant may please be allowed to perform her duties with all back benefits.

Any other remedy deems fit may also be granted under the circumstances:

Appellant

Through

Dated: 03.08.2023

Muhammad Adeel Butt

Humera Gul Advocates High Court

PUBL

Charkey.

Note: No such appeal has ever been made to Service Tribunal on the subject by the appellant or in any other court of Law.

AFFIDAVIT

As per direction of my client I, do hereby solemnly affirm and dcclare on oath that all the contents of the Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Deponent

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appea	1 No.	/ 2023	
	•		
Safia Bibi	•••••		Appellant
		Versus	
Govt. of Khyb	er Pakhtunkhwa	through Secretary E	Education and others
			Respondents

ADDRESS OF THE PARTIES

APPELLANT:

Safia D/O Laiq Shah GGPS Turkistan BZK LKL, Khyber Agency R/O Umarzai, Charsadda District

RESPONDENTS:

- 1. Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar
- 2. Director of Education, Directorate of Education situated at GT Road Peshawar City.
- 3. District Education Officer, DEO Office, District Khyber

Appellant Through

Dated: 03.20.2023

Muhammad Adeel Butt

&

Humera Gul Advocates High Court



AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD APPOINTMENT ORDER

Consequent upon the approval of the Departmental Selection Committee the following fresh (Female) Local/Non Local candidates of Khyber Agency are hereby appointed against PTC vacant Post regular basis (Non Pension able) at the school noted against their name in BPS No.07 on national pay scale @(3530-190-9220)P.M plus usual allowances as admissible under the rules with effect from 1/9/2009 the date of her taking over charge in the interest of public service.

S.No	Name/Father's Name	Post at	Remarks
.01	Navida Begum D/O huffqullah	GGPS Foud China Bara	Against vacant PTC Post
02	Safia D/o Liag Shah	GGP3 Turkistan BZK LKI.	Against vacant PTC Post
03	Khadija Shah D/o Haji Gui Badshah	GGPS Muhammad Hussain Killi Bara	Against vacant PTC Post
64	! Samia Begum D/o Muhammad Rafique	GGPS Turkistan BZK LKI.	Against vacant PTG Post

Note:-

- 1. Charge report should be submitted to all concerned.
- 2. The appointment of the candidate is purely on temporary basic and is liable to terminate any time without any notice.
- 3. If the candidate wishes to resign her post she will give one-month prior natice stream pay for our month will be forfeited in lieu thereof.
- A. Her documents, there of Birth and MtCshould be checked before han had over charge of the last and attested capies thereof may be kept on record of the school/office.
- 5. This should produce his Health and Age certificate from the Agency Surgeon a out used.
- C. She may not be handed over charge if he is below 18- years or above 4th-years.
- 7. If he fails to report her and al within 15- days of the issue outhing, a fature of
- butter then it will be treated as cancelled.
- 8. No salary may be drawn before the verification of all the testimonials from the quarter concerned.

9. The appointment will not be entitled for pension/commutation and G.P. Fund emoluments as per Govt: policy.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

Dated Jamilio the 25 / 08 /2000.

Endst: No. 3776–96 /8976/F Copy of the above is forwarded to the second

1. Director Education (FATA) at Peshawar.

2. Agency Accounts Officer Khýber Agency at Jamrud.

3. Agency Surgeon Khyb in Josephy at LandiKotal.

[4] AAEO (Female)/ Pay Coah Concerned.

5. Official Concerned.

14 /11 1

AGENCY EDUCATION OFFICER KHYBERAGENCY AT JAMEUD



AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD PHONE. 091-5820584 FAX 091-5820584

AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD. TRANSFER ORDER

Consequent upon the proposal of AAEO (Female) Tehsil Bara/LKL/Jamrud Khyber Agency the following Female PTC teachers of Tehsil Landi Kotal Khyber Agency are hereby transferred to their schools noted against their names in their own pay and scale with immediate effect in the interest of public.

S.No.	Name/Desi:/School	То	Remarks	
01	Safia PST GGPS Turkistan BZK LKL	GGPS Musam Jan Killi Bara Khyber Agency	Against Vacant Post	
02	Samia Begum PST GGPS Turkistan BZK LKL	GGPS Akhtar Ali Shah Killi Bara	Against Vacant Post	
03	Mehnaz PST GGPS Janas Khan KilliJamrud	GGPS Abdul KarimKilliJamrud	Vice S.No.04	
04	Zainab Shah PST GGPS Janas Khan KilliJamrud	GGPS Abdul Karim Kill Jamrud	Vice S.No.03	
05	Khatira PST GGPS Abdul Karim Kill Jamrud	GGPS Janas Khan Killi Jamrud	Under complaint	
06	Zeenat PST GGPS Abdul Karim Killi Jamrud	GGPS Janas Khan Killi Jamrud	Under complaint	

Note:

- 1. Charge report should be submitted to all concerned.
- 2. No TA/DA is not allowed

(ATTIQ UR RAHMAN)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

Endst:No. <u>3713-17</u>Transfer file

Dated __30/04/2014

- Copy forwarded to the:
- Director Education (FATA) at Peshawar.
- 2 Agency Accounts Officer Khyber Agency at Jamrud.
- 3 AAEO Concerned local office.
- 4 Superintendent local office.
- 5 Individual concerned.
- 6 EMIS Cell local office.

AGENCY EDUCATION OFFICER





AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD PHONE. 091-5820584 FAX 091-5820584 NO______DATED: 21/05/2015

AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD

REDEPLOYMENT ORDER.

Consequent upon the recommendation of AAEO (Female) Jamrud/Bara the following teachers of Tehsil Bara are hereby redeployed to Schools noted against their names on their own request with immediate effect, till the re-opening of their own Schools.

S.#	Name .	Desg	From	Redeployed to
1	Shaheen AKhtar	TT	GGMS Tehsil Bara	GGHS Jamrud.
2	Nusrat Begum	SST	GGHS Karigar Bara.	GGHS Jamrud
3	Farida	CT	GGHS Karigar Bara.	GGHS Jamrud
4	Shamshad Begum	PST	GGHS Karigar Bara.	GGHS Jamrud.
5	Farzana Jamal	CT	GGMS Malang Garhi	GGHS Jamrud
6	Safia Begum	PST	GGPS Musam Jan Killi Bara	GGPS Zulifiqar Killi LKL
7	Saima Zarin	PST	GGPS Musam Jan Killi Bara	GGPS Mira Jan Bara
8	Rooqia Bibi	TT	GGPS Latif Killi Shalobar Bara	GGPS Hayat Shah Killi Mulagori Jamrud
9	Saima Begum	PST .	GGPS Akhtar Ali Shah Bara	GGPS Hayat Shah Mulagori Jamrud

Note: Charge report should be submitted to all concerned.

TA/DA is not allowed.

AGENCY EDUCATION OFFICER KHYEER AGENCY AT JAMRUD

Endst: No. <u>13241-46</u> Redeployed File

Dated :21/05/2015

Copy forwarded to the:

- 1 Director Education FATA at Peshawar.
- 2 Political Agent Khyber Agency at Peshawar.
- 3 Principal GGHS Jamrud Khyber Agency
- 4 AAEO (F) Local Office.
- 5 Superintendent local office
- 6 Officials concerned.

AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

(For use in Police Department only)

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بخدمت جناب ذائر مكثرا يجوكيش أفسر بشاور

جناب عالى!

نہایت اوب سے گزارش کی جاتی ہے۔ کہ ماکلہ گور نمنٹ گراز پر انحری سکول Redeployed میں جر انگہ کو مورت میں ماکلہ کو Redeployed ہوئے۔ کی مورت میں ماکلہ کو Redeployed ہوئے۔ کی مورت میں ماکلہ کو GGPS Muslim Jan Killi Bara Khyber Agency میں مور کور نمنٹ گراز پر انحری سکول جم وہ گور نمنٹ گراز پر انحری سکول جم وہ گور نمنٹ گراز پر انحری سکول جم مور پر تعدیات کیا۔ عارضی طور پر تعدیات کیا۔ اور غائم پر ڈیوٹ کر کا نہایت مشکل تھا۔ کیوں کہ ماکلہ کے جھوٹے بچھوٹے بچے تھے۔ میں ماکلہ کو GGPS Zulfiqar Killi LKLGGPS Zulfiqar Killi بھی سے کہ میں تعدیات کیا۔ کیوں کہ میں تعدیات کیا۔ میں اس سے پہلے بھی کئی بارا یکو کیشش آفر خبیر ودیم کر کو درخواستیں ادر مال کی تھی۔ میں اس سے پہلے بھی کئی بارا یکو کیشش آفر خبیر ودیم کرکو درخواستیں ادر مال کی تھی۔ انہا جو سے کہ اور جھے اجازت دی جائے کہ میں آپ سے گزارش کرتی ہوں۔ کہ میری تنو او جاری کرنے کے احکامات جاری فرمانے جائے۔ اور جھے اجازت دی جائے موں۔ اپنی ڈیوٹی احس طریقے سے انجام دوں۔

عین نوازش ہوگ۔ العارض

آیکا تابعداره منید منید نیدایس نی سکول نیم -

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