FORM OF ORDER SHEET

Court of White Same the same to the state of

Appeal No. 1628/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge				
1	2	3				
1-	09/08/2023	The appeal of Mst. Safia Gul resubmitted today by				
		Syed Noman Ali Bukhari Advocate. It is fixed for preliminary				
		hearing before Single Bench at Peshawar on 11-08-20-3				
		By the order of Chairman				
		By the order or mairman				
		REGISTRAR				

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1628 /2023

Safia Gul V/S Education Deptt:

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APPELLANT

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	(ADV	VOCATE, PES	SHAW	AR
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SYED NOMÂN ALI BUKHARI ADVOCATE HIGH COURT

Date:___/___/2023.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1628 /2023

Safia GUI GGHS Sawaldher w/o Sajid Ali shah R/o. Sawaldher District Mardan.

(Appellant)

VERSUS

- 1. The Secretary Education Elementary & Secondary Civil Secretariat, Peshawar.
- 2. The Director Education Elementary & Secondary Peshawar.
- 3. The District Education Officer Elementary & Secondary (Female)
 Distt: Mardan.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974, AGAINST THE IMPUGNED NOTIFICATION DATED 29/06/2022 AND NOT CONSIDERING THE APPELLANT FOR PROMOTION TO THE POST OF SST(GENERAL) FROM DUE DATE21/12/2017 JUNIOR TO HER WAS PROMOTED TO THE POST OF SST(GENERAL) AND AGAINST NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, INACTION /OMISSION OF THE RESPONDENTS IN NOT PROMOTING THE APPELLANT AS S.ST (General) BPS-16) FROM HER DUE DATE MAY BE DELCARE AS ILLEGAL, UNLAWFUL, AGAINST THE PROMOTION RULES AND NORMS OF JUSTICE. THE RESPONDENTS MAY FURTHER PLEASE BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF SST (General) WITH DUE DATE 21/12/2017 WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

(9)

RESPECTFULLY SHEWETH:

FACTS:

- 1. That appellant was initially appointed as TT way back in the year 1990, since then she has been performing his duties to the entire satisfaction of high-ups and no complaint whatsoever been raised against him during such period.
 - 2. That the appellant has been promoted From TT (BS-15) to Senior TT(BS-16) vide Notification 7223-30/ on 07/08/2016 and has issued the Adjustment order No 7270-73 dated 26/08/2016 and the appellant was at serial No 30 in the final Seniority list of (TTs). Copy of the promotion order is attached as annexure-A.
 - 3. That another Employee (Huriyat Begum) has been appointed on 21/11/2007 and has been promoted From TT (BS-15) to Senior TT(BS-16) vide Notification 817-23/ on 10/11/2014 and has issued the Adjustment order No 7418-21 dated 18-12-2014 and she was at serial No-83 in the final Seniority list of (TTs). Copy of the appointment order and promotion order is attached as annexure-B&C.
 - 4. That the appellant is placed at serial No 30 and the Employee (Huriyat in the final Seniority list of (TTS) at s no:83 in seniority list of TT, but the appellant at serial No30 placed at Sno:37 and Huriat Begum at serial No:83 placed at Sno:16 in the final seniority list of STT. Despite that in the promotion orders its, clearly mentioned that the inter-se-seniority on lower post remained intact. Appellant has been ignored in the promotion of SST vide Notification No 5083-88 dated 21/12/2017 by the department, and the Employee (Huriyat Begum) placed at serial No 16 instead of serial No 83 and promoted to the post of SST. How the department placed Huriat Begum at serial No 16. Copy of the seniority list and promotion order is attached as annexure-D & E.
 - 5. The appellant filed service appeal against the promotion of SST (G) Notification No 5083-88 dated 21/12/201 and seniority list which is partially allowed in the term that department shall re-consider and resettle the seniority it in accordance with rules and service record of the appellant and employee Huriyat Begum. (Copy of the judgment is attached as annexure-F)
 - 6. That the department conducted inquiry, and nominated Ashraf Ali & Hamid khan inquiry officer has been concluded that the case of Miss Safia Gul STT for promotion to SST (G) is Genuine. and appellant (Safia Gul) may be promoted to the post of SST (G) from 21-12-2017 and may be given seniority as SST(G) from the same date i-e 21-12-

2017, and inquiry submitted on 04/01/2021. (Copy of First inquiry is attached as annexure-G)

- 7. That the respondent No 2 (Director of Education) delay the promotion and the appellant visited the office but in vain the appellant filed Execution Petition No 116 before the tribunal. (Copy of the execution petition is attached as annexure-H)
- 8. That the respondent No 2 (Director of Education) conducted another inquiry on 28/06/2022, and the inquiry Committee as per para No 3 of the inquiry, Huriat Begum was promoted from TT to STT on 10/12/2014 while the appellant was promoted from TT to STT on 26-08-2016 in view of the promotion policy Huriat Begum was promoted earlier to the post STT and rejected the claim of the appellant vide order dated 29/06/2022 but the second inquiry officer and authority didn't touch the seniority claim of the appellant and Huriat Begum as per judgment. The execution petition was consigned. (Copy of Second iquiry and order is attached as Annex I & J).
- 9. That the appellant feeling aggrieved from the impugned order filed departmental appeal against the same which was not responded. later on the seniority list of STT was corrected as inter-se-seniority was maintained as terms and condition mentioned in the promotion order and seniority was granter as per appointment as TT, but benefit of the same was not provided to the appellant and appellant was again deprived from the promotion and other STT was promoted to the post of SST. Because the deptt: taken the double stance and deprived the appellant in both ways. (Copy of departmental appeal, seniority list and promotion order is attached as Annex K, L & M).
- 10. That though the appellant is fully eligible and entitle to be considered for promotion of S.S.T (BPS-16) being senior most, appellant filed Department appeal for promotion to the post of SST (G) from 2017 through registry which was not responded. Copy of department appeal is attached as Annexure-N.
- 11. That now the appellant comes to this august Tribunal on the following grounds amongst the others.

GROUNDS:

A. That not considering the appellant for promotion to the post S.S.T (G) (BPS-16) despite having seniority/eligibility, qualification and not

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taking action is against the law, facts, norms of justice and material on record, therefore, not tenable and is liable to be set aside.

- **B.** That the post of promotion for the appellant is available, therefore ,the appellant is legally entitled to be considered for promotion from his due date.
- C. That the junior to the appellant have been promoted From TT (BS-15) to Senior TT(BS-16) in the year 2017.
- D. That the appellant has been appointed as TT in the year 1994 and the junior to the appellant (Huriat Begum) have been appointed From TT (BS-15) in the year 2007, therefore the appellant is most senior than promoted employee but the department ignored the appellant and junior were promoted to SST(G) in the said promotion order, which is illegal.
- E. That latter on the appellant is placed at serial No 37 instead of 30 in the final Seniority list of (Senior TTs), and how her seniority is down from 30 to 37, regarding this wrong entry the department is silent and has not explained. But now the seniority was settle but benefit was not provided to her.
- F. That inaction and omission of respondent department, not to consider the appellant for promotion is against the spirit of section-9 of Civil Servants Act,1973 and service rights duly protected under the Civil Servants laws.
- G. That the apex Court has already clearly held in case of Anita Turab
 (PLD-2013 Supreme Court Page No. 195) that matter of tenure, appointment, posting, transfer and promotion, of service could not be dealt with in an arbitrary manner but could only be sustained if it was in-accordance with law. Whenever there was statutory provision or rules or regulation of government the matter of appointment of Civil Servants that must be followed honestly and scrupulously and discretionary must be exercised and structured, transparent and reasonable manner, thus the verdict of the Honorable Supreme Court fully favours the appellant's case.
- H. That the appellant has not been treated and accordance with the law and has been discriminated because his other colleagues and juniors to the appellant have been promoted and ignored the appellant despite of having seniority eligibility and post of availability
- I. That as there is no any order regarding the stoppage of promotion of appellant, therefore, the appellant has legal vested rights to be considered for promotion from the date when post is available for him in his quota. (97-SCMR-1997-515).

- J. That, it is harsh and discrimination towards the appellant to ignore her without giving any reason and opportunity of personal hearing.
- K. That, such like promotion of junior employee is not only against the natural law and justice, but also against land laws to dismiss any person without any prior notice to him.
- L. That the appellant was entitled for Seniority and position with their batch mates according to superior court judgment but she was deprived from his legal and constitutional right for the fault of others.
- M. That the appellant is senior than the Mst Hurriat Begum as per date of appointment.
- N. That the appellant is the senior most honest and dutiful officer with unblemished record but has not been promoted along with her colleagues and juniors to appellant wer promoted. she has been discriminated.
- O. That it is well settled principle of justice that no one should be suffered from the arbitrary acts of public functionaries and the public functionaries are required to act in accordance with rules and law with fair means. But in case of appellant such principle has been violated.
- P. That the Honorable Apex Court is also given the verdict that every civil servants is the legal right to be dealt with in-accordance with the law and rules under the which is legal service rights are protected. Thus the appellant has legal and genuine claim.
- Q. That the appellant was not treated according to law and rules.
- R. That the appellant seeks permission to advance the other ground and proof at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Safia Gul

THROUGH:

(UZMA SYED)
(ADVOCATE, PESHAWAR)

SYED NOMAN ALI BUKHARI ADVOCATE HIGH COURT

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO._____/2023

Mst. Safia Gul

V/S

Edu Deptt:

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.

(UZMÁ SYED) ADVOCATE HIGH COURT

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BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO._____/2023

Mst. Safia Gul

V/S

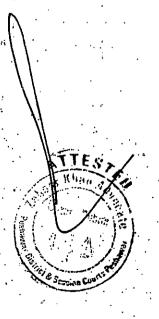
Edu Deptt:.

<u>AFFIDAVIT</u>

I, Mst. Safia Gul, (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.

DEPONENT

Mst. Satira Gul



TTs (F) Mardan

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq_kk851@yahoo.com

AD0 557

Propose a proposal

19/8/16

Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(B&A)/1-18/E&E/2012 dated 11.07.2012 and Finance Department Endorsement No SO(FR)/FD/10-22(B)/2010 dated 16.07.2012 in Finance Department No SO(FR)/FD/10-22(B)/2010

Delicitor I delicate hil Int. District 2	
Secondary /High Schools by the District 22 Secondary /High Schools by the District 22 upgraded Senior TT BPS-16 posts:- upgraded Senior TT BPS-16 posts:- 158 53	
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upgraded Senter 11 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
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Total No. af Str. PET posts 1/3 share of Sr. PET posts No. af Sr; TT posts already filled by promotion 40 No. af Sr; TT posts of STT 13	
No. 0/3/122 ProfSTT	
12 - Function DOSIO 01 0	
No. of Senior TT Posts available for pronotest No. of Senior TT Posts available for pronotest this order promoted to the post of STT B-16 through this order	
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pr	omote	d to the po	st 0/311 12 1		Date of	Remarks
S.#	S.L. No	Name of Official	Present Place of Posting	D.O.B	App: as Reg: TT	Services placed at the disposal
	21	Khatoon	GGMS Kalo Shali	03-05-1974.	11-05-1992	of DEO (F) Mardan for further posting.
1.	ļ	Bibí Neclofar	GGHS	12-03-1973	21-10-1902	
2	24	Fuguz	GGHSS	30-04-1972	16-05-1994	-do
3	30	Safia Gul	Sawal Dher GGHSS	05-03-1987	19-02-2010	
4	ш	Ayesha Azeem	Qasmi	06-02-1986	20-02-2010	1 ()
5	117	Huma Gul	GGHSS Alo	<u> </u>	20-02-2010	11 XI-1 - 10
8	120	Huma Syed	GGMS Arabi Banda GGHS Bhai	10-02-1988	_!	do
7	121	Fatima	Khan GGHS Gujar			do
8	122	Uzma Ihsan	Garhi GGMS Bala	<u></u>		-do
. 9	123	Shehnaz	Garhi	02-03-190		

They would be on probation for a period of one year extendable for another one year.

They will be governed by such rules and regulations as may be issued from time to

Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.

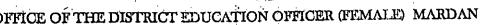
Charge report should be submitted to all concerned.

Charge report should be submitted to all concerned.

Their Inter-Se- seniority on lower post will remain intact.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.





PHONE/FAX NO. 0937-9230150

Email Address:-emismardandeofemale @Yahoo.com

ADJUSTMENT ORDER

Consequent upon the promotion for TT(Pemale) to Senior TT BPS-16 vide Director of Elementory & Secondary Education Khyber Pakhtun Khwa Peshawar Notification issued under Endst: No.7213-30/ File No.1/Promotion Senior TT B-16 Dated Peshawar the 07.08.2016 the following Senior TT (Female) BPS-16 are hereby adjusted in the High/Higher School as noted against each from the date of issue of above Notification in the Interest of public service on the terms and condition as noted below.

5.No	5.List	Name	Present place of duty	Adjusted at	Remarks
1.	21	Khatoon Bibi TT	GGMS Kalo Shah	GGHSS Takht Bhai	
2.	24	Neelofar Fayaz TT	GGHS Mayar	GGHS Mayar	<u> </u>
3. :	30	Safia Gul TT	GGHSS Sawal Dher	GGHSS Sawal Dher	
4	111	Ayesha Azeem TT	GGHSS Qasmi	GGHSS Qasmi	
5	117	Huma Gul TT	GGHSS Alo	GGHSS Alo	
6	120	Huma Syed TT	GGMS Arabi Banda	GGHSS Kandari	
7	121	Fatima TT	GGHS Bhai Khan	GGHS Bhal Khan	
8	122	Uzma Ilisan TT	GGHS Gujar Garhi	GGHS Sarl Bahlol	
9	123	Shehnar TT	GGMS Bala Garhi	GGHS Surkh Dheri	

Consequential Posting/Trans

		GCHS Kass Karaana AVP	
10	Faiza STT, GGHS Surkh Dheri	00/13 Ku33 Ke/00/10	
11	Tahira Begum TT, GGHS Seri Bahlol	GGMS Nasir Killi	_
	Fatwarani TT GGHSS,Takht Bhai	GGMS,Kalo Shah	_].
12		GGHSS,Rustam khel	
1.3	Nazla Hakim STT GGHSS,Kandari		<u> </u>

Terms and condition.

- 1. They would be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations as may be issued from time to time by the Govt'.
- 3. Their Service can be terminated at any time, in case his performance is found unsatisfactory during probation period in case of misconduct, he/she shall be preceded under the rules framed from time to time.
- 4. Charge report should be submitted to all concernd.
- 5. Their inter District Seniority on lower post will remain Intact.
- 6. No.TA/D is allowed for Joining his/her duty.
- 7. They will give on under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he/she is wrongly promoted he/she will be reversed.

(SAMINA GHANI) DISTRICT EDUCATION OFFICER (FEMALE)MARDAN. Silvai



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MARDAN

PHONE/FAX NO. 0937-9230150

Email Address:-emismardandeofemale @Yahoo.com

Endst;No. 777°, /P.File

Dated Mardan the 26/ /2016

Copy forwarded for information and necessary action to the;-

- 1. Director (E&SE)Khyber Pakhtun khwa Peshawar.
 - 2. District Accounts office Mardan.
 - 3. Principal/ Head Mistress Concerned.
- 4. Official concernd.

DISTRICT EDUCATION OFFICER (FEMALE)MARDAN.

OFFICE OF THE DIRECTOR SCHOOLS & LITERACY NWEE PEST

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Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938, 9210437,9210957, 9210468 Fax 091-9210936,0800-33857 E-mail rafiq_kk851@yahoo.com

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(B&A)/1-18/E&SE/2012 dated 11:07:2012 and Finance Department Endorsement No SO(FR)/FD/10-22(E)/2010 dated 16.07.2012, the following Female TTs B-15 are hereby promoted to the post of Senior TT BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted in the Government Higher Secondary /High Schools by the District Education Officers concerned against the newly upgraded Senior TT BPS-16 posts, they will be

posted by the District Education Officer concerned on "School based". Total No. of TT (F) Posts duly verified by the DAO <u>39</u> 1/3 share of Senior TT Posts 39 Share of promotion 100% 21 Already Promoted to the post of Senior TT B-16 18 Vacant Posts available for Promotion 02 STT B-16 Promoted to the post of SST 20 Posts available for Promotion Promoted to the post of Senior CT B-16 in this order 04

	s.No	Sen #	Name Of Official	Name Of School	Date of Bith	Date Of Appointment As Tt Regular	Services placed at the
	i	14	Rawasia Bib	GGHS Ward No.4 T/B	01.01.1968.	28.02.1990	disposal of DEO (F) Mardan for further posting on "School based".
	2/	28	Zahina Begum	GGHS Baghicha	01.03.1973	19.04.1993	do
B	$\sqrt{\frac{1}{3}}$	71	Farzana	GGMS Mehtar Gh;	01.01.1986	01.03.2006	do
	4	83	Huriyat Begum	GGHS,Jandar Par	10.07.1974	01.12.2007	

terms and conditions:-.

They would be on probation for a period of one year extendable for another one year.

They will be governed by such rules and regulations as may be issued from time to time by

Their services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.

Charge report should be submitted to all concerned.

Their Inter-Se-seniority on lower post will remain intact.

No TA/DA is allowed for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

(Muhammad Rafiq Khattak)

Director.

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Khyber Pakhtunkhwa Peshawar.

Endst: No. 0 / File No.1/Promotion Senior TT B-16: Dated Peshawar the / C/11/2014. Copy forwarded for information and necessary action to the:

Accountant General Khyber Pakhtunkhwa Peshawar.

2. District Education Officers (M) Mardan.
3. District Accounts Officer Mardan.
4. Official Concerned.
5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
7. M/File

Dy: Divector Estab (Female)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MARDAN PHONE/FAX NO. 0937-9230150



Email Address:-emismardand_dcofemale @Yahoo.com

ADJUSTMENT ORDER.

Consequent upon the promotion from TT (Female) BPS-15 to Senior TT BPS-16 vide Director of Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar Notification issued under Endst No. 817-23/File No.1/Promotion Senio 11 B-16 Dated Peshawar the 10.11,2014 the following Senior TT (Female) BPS-16 are hereby adjusted in the High/Higher Schools as noted against each from the date of issue of above Notification in the interest of public service on the terms and conditions as noted below:

5.#	's List	Name	Present Place of Duty	Adjusted at	Remarks
	14	A Rawasia Bibi	GGHS, W. No. 4 Takht Bhai	GGHS,GGHS,W.No.4 T/B	B-16 Against the Post already occupied
2	28	Zahina Begum	GGḤS,Baghicha Dheri	GGHS,Baghicha Dheri	B-16 Against the Post already occupied
3	71	Farzana	GGMS, Mehtar Ghundai	GGHSS,Takkar	AVP (STI B-16)
4	83	Huriyat Begum	GGHS, Jandar Parl	GGHS, Fambolak	AVP (STT B-16)

Terms/Conditions

- They would be on probation for a period of one year extendable for another one year.
- They will be governed by such rules and regulations as may be issued from time to time by the Government.
- Their Services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time
- Charge report should be submitted to all concerned .
- Their inter-se-seniority on lower post will remain intact
- NO TA/DA is allowed for joining his duty.
- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.

(DILSHAD BEGUM) DISTRICT EDUCATIO OFFICER . (FEMAL) MARDAN

Copy forwarded to the:-

- Director Elementary & Secondary Education Khyber Pakhtunkhawa Peshawar.
- District Account Officer Mardan.
- Principal/Head Mistress Concerned.
- Accountant Local Office.

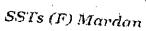
T EDUCATIO OFFICER

(FEMAL) MARDAN











Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9225340- 9225341, 9225338, 9225339 Fax 091-9225345 E-mail rafiq_kk851@yahoo.com

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014, the following SCTs/QTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qarias/Qarias, PSHTs/SPSTs/PSTs are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted by the District

SST (Bio: Chem) PROMOTION OF SDM/DM TO

	Total No. of vacant posts of SST (Bio-Chem)	
•	Total No. 0) Vacant posts of SST (Bio-Chem)	
	25% share initial recruitment	15
	75% share for Promotion.	4
	10 % CL	
į	40 % Share of promotion of SDM/DM	
J	Posts and Transfer	l. 🚓 🥇

osts available for promotion Promoted through this order 0.1 Name of Official &

SNo	No No	Present Place of Posting	Dute of Birth	Date of Apport: as Regular AM	Qualification	Remarks		
:1	142	Ιαποοιακ	10-04-1976	·	2Sc BEd	disposal of for further	' postina a	fardan l
<u>≥.</u> PR	COMOT	ION OF PSHT	SPST/PCT	200 0000		SST (Bio-Ch	iem) post.	}

Ts TO SST (Bio: Chem:) BPS-16 Total No. of vacant posts of SST (Bio-Chem) 25% share initial recruitment 75%:share for Promotion. 04 40 % Share of promotion of PSHT, Posts available for promotion 0.3 Promoted through this order OR

- 1		· [Name of Official &				0.2
1	SNo	S.L No	Present Place of Posting	Date of Birth	Date of Apport: as Regular PST	Qualification	
	<i>t</i>	1736	Shaheena Gul	02-02-1985	20-02-2010	BSc BEd	Services placed at the disposal of DEO (F) Mardan for further posting against
		1779	<u> </u>	04-06-1977	22-02-2010	BSc BEd	SST (Bio-Chem) post.

B. <u>SST (Maths: Phy :)</u>

1. PROMOTION OF CT/SCT TO SST (Maths: Phu) BPS-16	
Total No. of vacant posts of SST (Mathe, Phy)	the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a section in the second section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the s
25% share initial recruitment	59
75% share for Promotion.	15
40 % Share of promotion of CT/SCTs	44
Posts available for promotion	24
Promoted through this order	24
Marine TO GOT 1. The Total Control of the Control o	03
S.I. Name of Official & Dute of	

	SNo	S.I. No	Present Place of Posting	Date of Birth	Date of Appott: as Regular PST	Qualification	Remarks
	,		Bibi Sceeda GGHS Hoti No.2	15-01-1965	18-05-1999	BSc BEd	Services placed at the disposal of DEO (F) Mardan for further posting against SST (Mother (Phys))
:			Asia Shah GGHS				· · · · · · · · · · · · · · · · · · ·







SSTs (F) Mardon

Farkhanda	7		•	oors (r) Mardan 2
306 Jahren France	70 10 0			
Gwar Carbi	25-20-1982	08-09-2015	BSc REd	
SST (General)	<u></u>		-04220	do
1. PROMOTION OF				
- I A NOMO DINON ()F	SCONO TO			

Total No. of \$ST General (F) Posts vacant Posts	<u> </u>
25% share initial recruitment	29
75% share for Promotion.	07
40 % Share of promotion of SCT/CT	22
Posts available for promotion Promoted through this order	12
smoted through this order	12
A Company of the Comp	1 10

	1		<u></u>			
8	N S.		Date of Birth	Date of Apports as Regular S(Qualification	Remarks
	48	Nusrat Shaheen GGCMHSS Cana Road Mardan Samina Begum	14-12-1962	07-04-199	9 BA BEd	Services placed at the disposal of DEO (F) Mardan for further posting against
2	49	GGHS Ghadher	19-06-1973	08-4-1999	BA EEd	SST (General) post.
3	-50	Riffat Bano GGHS Jamal Garhi	01-01-1977	08-4-1999	BA BEd	doao
4	51	Robina GGHSS No.1 Mardan	22-02-1972	09-04-1999	BA BEd	do
5	52	Asma GGHS Ghaladher	15-10-1974	09-4-1999	BA BEd	de
. 6	5.3	Ambreen GGHS Hoti No.2	01-02-1973	28-6-1997	BA BEd	
7	54	Ifsat Begum GGH\$ Akbar Abad	12-9-1974	10-4-1999	BA BEd	dodo
8	55	Haseena Begum GGCMHSS Katlang	09-8-1975	6-6-1997	BA BEd	do
ġ	57	Shazia Bibi GGHSS Mahmood Abad Parkho	15-04-1975	30-04-1999	BA BEd	do
10	59	Farkilanaa Jabeen GGHS Sawaldher	10-05-1972	01-09-1999	BA BEd	do
ii	60	Salma Khan GGHS Machi	12-11-1972	20-12-1999	BA BEd	do

 2. PROMOTION OF SPSHT/PST TO SST (General) BPS-16.

 Total No. of SST General (F) Posts vacant Posts
 29

 25% share initial recruitment
 07

 75% share for Promotion.
 22

 20% Share of promotion of SPSHT/PST
 06

 Posts available for promotion
 06

 Promoted through this order
 06

,		Name of	·			· · · · · · · · · · · · · · · · · · ·
S. N o	S.L No	Official & Present Place of Posting	Date of Birth	Date of Apport: as Regular PSHT	Qualification	Remarks
! . ! 1: ! ,	86	Shaheen Akhtar	21-02-1965	03-09-1986	BA BEd	Services placed at the disposal of DEO (F) Mardan for harner
[2'	235	Ulfat Begum	20-01-1972	11-12-1990	BA SEd	posting against SST (General) post.
3	257	Tilawat Begum	11-04-1967	14-03-1991	BA BEd	
	11 mm	Nizakat				





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SSTs (F) Mardan

Total No. of SST General (E) P.	
Total No. of SST General (F) Posts vacant Posts	
25% share initial recruitment	29
75% share for Promotion	07
4 % Share of promotion of SDM/DM	22
Posts quailable for property	01

S.No	S.L No	Name of Official & Present Place of Posting	Date of Birth	Date of Apport: as Regular SDM	Qualification	Remarks
	13	Asia Begum GGHS Rustam Khel	:2-03-1967	21-09-1993	}	Services placed at the disposal of DEO (F) Mardan for further posting against SST (General) post

4 PROMOTION OF SAT/AT TO SST (General) BPS-16.Total No. of SST General (F) Posts vacant Posts2925% share initial recruitment0775% share for Promotion.2220% Share of promotion of SAT/AT01Posts available for promotion61Promoted through this order07

S.No	S.L No	Name of Official & Present Place of Posting	Date of Birth	Date of Apport: as Regular SAT	Qualification	Remarks
	49	Khudija Bibi GGHS Sheikh Yousaf	10-02-1984	27-02-2007	BA/B.Ed	Services placed at the disposal of DEO (F) Mardan for further posting against
	1 PR	OMOTIONOL	STELTE TO	GGM (G	W 555	SST (General) post.

Total No. of SST General (F) Posts vacant Posts

29
25% share initial recruitment
75% share for Promotion.
20% Share of promotion of STT/TT
20% state of promotion
20% Share of promotion

5,No	S.L No	Name of Official & Present Place of Posting	Date of Birth	Dute of Apport: as Regular STT	Qualification	Remarks
1	16	Huriyat Begum GGHS Tambolak	10-07-1974	05-08-1995 •	BA/B.Ed	Services placed at the disposal of DEO (F) Mardan for further posting against SST (General) post.

Terms and conditions:-.

Promoted through this order

- They would be on probation for a period of one year extendable for another one year
- 2. They will be governed by such rules and regulations as may be issued from time to time to time. Such
- 3 Their services can be terminated at any time, in case their purformance is found unsatiguating during probationary period. In case of misconduct, they small be preceded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5. Their Inter-Se- seniority on lower post will remain minor.
- 6 No,TA/DA is allowed for joining his dury.
- 7 They will give an under taking to be recorded in their service book to the affect that if any over payment is made to him in light this order will be recovered and if he/she is unoughy promoted he/She will be reversed.
- Before handing over charge once again their abbument may be checked if they have not the required relevant quilfications as per rules, they may not be handed over charge of the post

(Muhammad Rafiq Khaitak) Litector



SSTs (F) Mardan

idst: No. / File No. 2/Promotion SST B-16: Dated Peshawar the 1/12/2017.

Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.

2. District Education Officer concerned

3. District Accounts Officer concerned $vids^{\dagger}$; \tilde{No} ,

4. Official Concerned
5. PS to the Secretary to Goot: Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshagar

7. M/File .

Dy: Director (Estab) Elementary and Secondary Education Khyber Rakhtunkhwa Peshowar

/Noor/

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Finnex &1 28

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OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MARDAN FINAL SENIORITY LIST OF STT'S (FEMALE) DISTRICT MARDAN

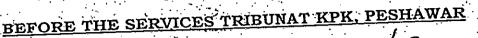
\$ s.	Teacher Name	Father Name	Designation	10	affication	Professional Dualification	Date of Bith	Comicile	Cate of 1st Entry isto Govt:Service	Date of 1st Appointment on the Present- Post	TT Passing IAppit/Transfer Date	Place of Posting/ Name of School	Remarks	
		HAH? RIHIIM	STT	16	MA RA	ا تطال	DH/04/1966	MARDAN	08/05/1988	18/04/1990	18/04/1990	GGHS AKBAR ÁBAD	PROMOTED TO STT 21.02.2013	4
<u> 1</u>			STT		MA NO	TT Sanad	15/01/1975	MARDAN	21/01/1994	02/11/1994.	25/04/1991	GGHS HOT1 NO2	PROMOTED TO STT 21:02.2013	4
! 2	TC117ECG11	INAYAT ULLAH	STT		MA	MEd	17/09/1972	MARDAN	14/11/1994	14/11/1994	05/09/1994	GGHS LABOUR COLONY	PROMOTED TO STT 21.02.2013	4
1 3		ABDUL HANAN	STT		MA		02/03/1972	· MARDAN	21/02/1995	21/02/1995	29/04/1994	GCCMHSS CANAL ROAD MDN	PROMOTED TO STT 21.02.2013	╣.
	MUSARAT JAPEEN	KHAIR MOHAMMAD	7.72		MA	TT	20/04/1974	·	11/03/1998	11/03/1998	TRAIRED	GGMS BABENT	PROMCTED TO STT 21.02.2013	-
j 9		KHAN BAHDADAR			MA	- Aalia	17/01/1972		16/03/1998	16/03/1998	29/04/1997	GGHS PAR HOTI	PROMOTED TO STT 21.02.2013	-{
- <u> </u>	214411141 (201111)	NISAR AHMAD	STT		MA.	S.Aalia	126/06/1973	Z-AUDAN	01/04/1996	06/00/1698	上01/07/1997	IGGMS KHAT KILI	PROMOTED TO STT 21.02.2013	╣.
` <u>: </u>	SAFEDA NIGHAT	BANARAS KHAN	STT		FA		20/03/1483		10/09/2007	10/05/2007	18/10/2005	GGHS MOHIBULLAH BANDA	PROMOTED TO STT 21.02.2013	┥
. !		ABDUL JABBAR	STT		BA		23/03/1964		09/10/2007	09/10/2007		GGHS KOPAR	PROMOTED TO STT 21.02.2013	_
. :_	/ [NASEMA AMIN	MUHAMMAD AMIN	STT				·	<u></u>	09/10/2007	05/25 :2007	1 25/11/200	IGGUS SHANKAR MAHAL	PROMOTED TO STT 21.02.2013	_
, <u> </u>	CIERAGURTA -	MUHAMMAD ANDS	STT		FA		1 64/04-1564 1 63/03/1986	- ·	08/10/2007	08 17012007	1 25/10/200	: ICGHS MAHO DHERI	PROMOTED TO STT 30.05.2013	{
: 7	1 1.01 JA ELASEB	GUL HABIB		i(FA				10/10/2007	10710 2003		ABAS DVAHDHARS SSIDOLT	PROMOTED 10 STT 21.02.2013	_
1.3	2 PHASSEMA NAZ	MUHAMMAD ASLAM		16	BA	4.Ed	15:02/:586	_}	09/10/2007-	13/05/2009	3.1 13/00/200	8 GGHS JALALA	. PROMOTED TO STT 21.02.2013	
	3 ISHAGUFTA ALI	SABZ ALI		16	FA	ALAMIA	131/02/1966		20/02/1992	19764/199	3 4(1)2/04/159	1- GGHSS BAGHICHA DHERI	PROMOTED TO STT 18.12.2014	{
	4 ZAHINA BEGUM 1/	SABIT SHAH	STI		MA	MEd			06/09/2004	01/03/200	6 TRAINED	GGHS TAKKAR	PROMOTED TO STT. 18.12.2014	
	S [FARZANA]	NOROZ KHAN		16	FA	ALAMIA.	01/01/19E		05/08/1995		7 01/12/200	7 CGES,TAMBOLAK	PROMOTED TO STT 18.12.2014	
ΥÜ	6 HUPIYAT BEGUM .	MUMTAZ KHAN		16	-MA-	8.ED	07/11/197				4 TRAINED	IGGHSS HATHIAN	PROMOTED TO STT 30.05.2016	
	17 TASLEEM AKHTAR	GUL KHAN		16	MA_	ALIA	107/11/197					3 IGGHS ZANDO DHERI	PROMOTED TO STT 30.05.2016	\dashv
	E ÍSHEHNAZAKHTAR	FAQIS KHAN		r 16	MA	B.EU					5 Trained		IPROMOTED TO STT 30.05.2016	
	D SHANDANA 🕝 🔠	MAHAWWAD AAAB		T 16	BA		12/10/197	3 MARDAN		10/03/199	8	GGHS SHAHBAZ GARHI	PROMOTED TO STT 30.05.2016	<u>:</u>
	20 ASMAT BANO	GHULAM HUSAIN.		T 16	MA	B.ED	01/04/197			17/04/199	8 17/06/19	96 GGHS WARDNO 04	PROMOTED TO STT 30.05.2016	<u>-</u>
	Z1 WASEEM AKHTAR	ABDUL HAQ	ST		MA	M.Ed	15/11/197					SE GGHS G.D ZAI	PROMOTED TO STT 30.05.2016	끸.
1	21 NAREED BEGUM	M4SMAIL -		T 16	MA	8.50	13/04/197					OR GORE GUJAR GARIII	PROMOTED TO STT 30.05.2010	
	23 (SAIRA BANO	SARFARAZ KHAN		T 16	MA	E.ED	04/03/197						PROMOTED TO STT 30.05 2010	2
	24 I: SERLA GUL	QUR HASAN	·\ST		MA	ALAMAA	17/04/198					OB COCMHES KATLANG	PROMOTED TO STT 30.05.201	5
,	25 RUQIA NAAZ	SAWAB GUL	्रा		·MA	B.EU-	01/01/198					05 COHS CHAM RANG	PROMOTEU TO STT 30.05:201	6 -
1	26 ANEELA	INAYAT ULLAH		T 16	BA	ALAMIA							PROMOTED TO STT 30.05.201	<u>6</u>
Ţ.	27 HAILA	ALI AKBAR		T 16	FA	<u> Aalia</u>	21/05/19						PROMOTED TO STT 30.05.201	.6
- [20 FAIZA	SYED CHAFOOR SHAT	i Ist	TT 16	, FA	ALIA	12/04/19						PROMOTED TO STT 30.05.201	6
1	29 TOUSEEF	FAZLI MALIK	51	1 16	FA	ALAMIA	107/09/19	891 MARDA		0 18/02/20	10 13/09/20		PROMOTED TO STT 30.05.201	16
	30 MEENA GUL	GHUFRAN ULLAN		TT 16	FA	S.ALAM!	A 73/03/19	90 MARDA			10 1 13/09/2	DC8 GGHS MIAN GULZARA	- PROMOTED TO STT 30.05.201	16
	31 INGRAT JEHAN ARA			TT 16		ALAMIA	CE/03/19	77 MARDA	19/02/201 א			ODG GGHSS KATI GARRI	PROMOTED TO STT 30.05.20	16
	32 SHAGUFTA MUMTA			TT 16		ALAMI/	1 02/02/19	FO MARDA	N 29/12/200)6 } 19/02 <u>/</u> 20		009 CCHS KODNIKA	PROMOTED TO STT 30.05.20	
· •						ALAM	127:1719	EQ MARDY	N 19/02/20	10 19/02/20		HOT IGGHS! RUSTAM KHEL-	PROMOTED TO STT 26.06.20	16
1	AISAN ZZIM 1 ST	ABDUL HAKEEM		11 16		ALAMI				10 1 19/01/2	010 01/03/2	007 GGHSS IXRAM FUR	PROMOTED TO STT 26.06.20	
į	24 TAHIRA NAZ	NAWAB ALI		11 16			D 03/05/19				992 05/01/1	992 GCHS HADY BABA	PROMOTED TO STT 26.09.20	116
	35 KHATOON BIBI	STRAJUL HAQ		TT !6			: 12/03/1			92 1 21/26/1	992 29/06/1	1992 IGGHS MAYAR	PROMOTED TO STT 26.08.20	116
_ i	36 NEFLOFAR FAYAZ	FAYAZ AHMAD		TT 16		Ti		973 MARDI	···	cn 14/05/3	994 1/4/5/	34 IGCHSS SAWAL DHER	PROMOTED TO STT 26.08.20	10
V	37 SAFA GUL	HAKEEM BADSHAH		TT 16		17	1 20/04/1	1971 MARD			99 00-00-	991, GOHS YOUT MARDAN	PROMOTED TO STT 26.08 20	10
٠. '	OB ISAIRA NORGEN	HUSSAIN GUI	!\$	TT 16	<u> MA</u>	M Ed	105	1771 MANU.	201 1 10103111					

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- 1	****	
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		•		•	•		logov	OTED TO STT 26.08.2016
· .					1:9/02/20	10 09/10/2008 GCHS QAS	1	10750 TO STI 20.06.2010 1
		STT 16	61 MA B.ED	05/03/1987 MARDAN	19/02/2010 19/02/20	10 01/09/2008 IGGHSS AIO	PROF	40TED TO STT 26.08.2016 MOTED TO STT 26.08.2016
	ZEEM AZIMU SAHIR SABIR	ULIAH STT 10	6 FA ALAMIA	08/02/1986 MARDAN	20/02/2010 20/02/20	TO TO TOO SO TO THE SERVEN	DARI	HOTED TO STT 26.08.2010
REEMA	SKER	ALI KHAN STILL	6 MIN ALAMIA	10/02/1988 MARUAN	20/07/2010 20/02/2	010 01/09/2006 CCHS SERI	BAHLOL . PRO	MOTED TO STT 26.08.2016 MOTED TO STT 26.08.2016
:2 HUMA	SYED STAN	ALL STT 1	16 BA B.ED	02/08/1988 MARDAN	22 (02 /2	010 18/10/2033 SGHS SUR 010 10/09/2008 GGHS SUR	KH DHERI TERC	
4. UZMA	HISAT	ULLAH STELL	16 DA DED	02/03/1989 MARDAN	7_ :			• • • • • • • • • • • • • • • • • • • •
SHEHI	IAZ ZARI	SAID - ISIT		DICKE VIE PY	JEZITON.	•		

DISTRICT ENVEATION.
OFFICER OFEN DE MARDAN

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Appeal Nos 1004/18

Safia Gul W/o Sajid Ali Shah R/o Sawaldher Tahsil and District Mardna.

Khyber Pakhtukhwa Service Tribunal

Versus

1. Chief Secreatory Govt of KPK.

2. Secreatory Education KPK.

- 3. Director Elimentory and Secondary Education KPK.
- 4. District Education Officer Female Mardan.
- 5. Huriyat Bagem. Grovt Girly High Respondents
 School Tootkaly Dist sten Mordan.

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER OF PROMOTION PASSED BY THE RESPONDENT NO.3 ON DATED 21.12.2017, WHEREAS, THE RESPONDENT NO.5 WAS ILLEGALY PROMOTED FROM THE POST OF (STT) TO (SST)(G), WHILE THE APPELLANT BEING SENIOR MOST WAS IGNORED AND THE RESPONDENT No.3 DID NOT CONSIDER THE SENIORITY CUM FITNESS AND QUALIFICATION/ ELIGEABILITY OF THE APPELLANT FOR PROMOTION THE POST OF (STT) TO (SST)(G).

Medito-day

FISTER PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL THE APPELLANT'S QUALIFICATION AND SENIORITY CUM FITNESS MAY KINDLY BE CONSIDER FOR THE SAID POST/PROMOTION AND THE ORDER OF THE RESPONDENT NO.3 MAY PLEASE BE REVOKED/SET ASIDE PASSED IN FAVOUR OF THE RESPONDENT NO.5 AND RESPONDENT NO.3 MAY BE PLEASE BE DIRECTED AND RESPONDENT NO.3 MAY BE PLEASE BE DIRECTED TO ISSUE ORDER OF APPOINTMENT/PROMOTION OF THE APPELLANT FOR THE SAID POST.

ANY OTHER RELIEF WHICH THIS HONOURABLE COURT MAY DEEM FIT ALSO BE GRANTED TO THE APPELLANT.

13/1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 1004/2018

Date of Institution .

08.08.2018

Date of Decision

08.12.2020

Safia Gul W/O Sajid Ali Shah R/O Sawaldher Tehsil and District Mardan.

... (Appellant)

The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar and four ... (Respondents) others.

Present.

Mr. Atta-ur-Rehman Mandokhel, Advocate.

For appellant

Zara Tajwar, Deputy District Attorney.

For official respondents.

MR. HAMID FAROOQ DURRANI, MR. ATIO-UR-REHMAN WAZIR,

CHAIRMAN MEMBER(E)

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

- The appellant is aggrieved of notification dated 21.12.2017, whereby, private respondent No. 5 was promoted as SST from the post of STT. She is also disagreed with the seniority list of STTs (Female) District Mardan dated 17.08.2019, whereby, the respondent No. 5 was placed at S.No. 16 while the name of appellant was entered at S.No. 37.
- Learned counsel for the appellant as well as learned Deputy District Attorney on behalf of the official respondents heard and available record gone through. Pertinently, the respondent No. 5 was proceeded against ex-parte on 25.06.2019, due to non-appearance/non-representation.



3. Learned counsel for the appellant contended that the appellant was appointed as T.T on 01.05.1990 while respondent No. 5 gained appointment as such from 05.08.1995. For all intents and purposes the appellant was senior to respondent No. 5. He referred to the final seniority list of T.Ts (Female) District Mardan dated 16.01.2017 and pointed out that the appellant was shown at S. No. 25. On the other hand, the respondent No. 5 was given a place at S.No. 73. It was also contended that the appellant was denied her seniority which ultimately resulted in the issuance of impugned seniority list. She filed several applications and also a departmental representation on 21.02.2018, but to no avail. He relied on judgment reported as 1999 TD(Service) 68.

Learned DDA, on the other hand, argued that the appeal in hand was barred by time, therefore, was not to be entertained. She further stated that the appellant was less qualified than the respondent No. 5. For that reason too, the former could not find mention in the impugned notification.

4. We have considered the available record and have found that in the above mentioned seniority list prepared in the year 2017 the appellant was at a much higher place in seniority than the respondent No. 5. On the contrary in the seniority list of STTs (Female) District Mardan drawn in the year 2019 she was pushed down to a much lower serial number. The respondents remained unsuccessful in setting forth any defence qua notice to the appellant regarding proposed change in the list. It is also not disputed that the date of first entry into government service of the appellant was 01.05.1990 while that of respondent No. 5 was 01.12.2007.

It is by now well-settled that the right to maintain position in seniority list is vested in a civil servant and the same cannot be withdrawn/altered

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without providing an opportunity to him/her of being heard. In the instant case no such opportunity was ever provided to the appellant.

In the circumstances of the case, we do not consider appropriate to strike down the impugned promotion notification of respondent No. 5. The appeal is, however, partially allowed in terms that the departmental authority/respondents shall re-consider the disputed seniority list and re-settle it strictly in accordance with the rules and service record of appellant as well as respondent No. 5. Both of them shall be provided with the opportunity to present their respective stance before finalizing the list. The exercise shall be completed by the respondents within two months from the date of receipt of copy of instant judgment. The promotion order dated 21.12.2017 shall be modified accordingly, if need be.

Parties are left to bear their respective costs. File be consigned to the record room.

> (HAMID FAROOQ DURRANI) CHAIRMAN

MEMBER(E)

ANNOUNCED 08.12.2020

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INQUIRY REPORT OF SAFIA GUL STT GOVERNMENT GIRLS HIGHER SECONDARY SCHOOL SAWALDHER MARDAN FOR PROMOTION TO SST (G) THROUGH SERVICES TRIBUNAL PESHAWAR KHYBER PAKHTUNKNIVA

INQUIRY OFFICER:

.3. MR. ASHRAF ALI (CHAIRMAN)

PRINCIPAL GHSS BAGHDADA MARDAN

4 Hamid Khan (Member) PRINCIPAL GHSS SOWARYAN MARDAN

PLACE OF ENQUIRY:

- 3. GGHSS Sawaldher Mardan
- 4. GGHS Chayl Aslam Mardan

DATES OF ENQURIY:

- 31 02.01.2021
- 4) 04:01:2021

TITLE:

Inquiry about:

 Scrutinizing the case of STT Seniority List of Miss Safia Gul STT GHSS Sawaldher Mardan and Miss Hurriyat Begum STT GGHS Tambulak Mardan in the light of Services Tribunal Khyber Pakhtunkhwa Peshawar Appeal No.1004/18 dated 08-08-2018 and decision announced on 08-12-2020.

Report submitted to DEO (F) Mardan on; Jan. 05, 2021

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BACKDROP:

Miss Safia Gul approached the Khyber Pakhtunkhwa Services Tribunal Peshawar as Appellant with pray for her promotion to the post of SST (G) as she claimed the she was senior and was entitled to this promotion on merit as per the laid down policy of the government. The worthy Services Tribunal in its decision of Appeal No.1004/18 dated 08-08,2018 and decision announced on 08-12-2020 directed the DEO (F) Mardan to re-consider the disputed Seniority List and resettle it strictly in accordance with the rules and service record of the appellant and Hurriyat Begum. In the light of this the worthy DEO (F) Mardan constituted a committee vide its office notification no. 5518/G/S Tribunal KPK (Legal Advisor) File. dated 29-12-2020 to crutinize the case of STT Seniority List of Miss Safia Gul STT GHSS Sawaldher Mardan and Miss Hurriyat Begum STT GGHS Tambulak Mardan in the light of Services Tribunal Khyber Pakhtunkhwa Peshawar Appeal No.1004/18 dated 08-08-2018 and decision announced on 08-12-2020.

PROCEDURE OF INQUIRY:

The Inquiry Officers personally examined the available record at the schools of the concerned teachers and also at the DEO (F) Mardan office. Both the candidates were interviewed in person. Their original Service Books were also examined.

FACTS AND FINDINGS:

It was found out that

The plea of Miss Safia Gul is valid.

Miss Safia Gul entered the government service before Miss Hurriyat Begum and so is Senior to

She is well qualified for the post of SST (G). She has completed her B.Ed in 2016 while the concerned SST (G) promotion order was issued in 2017.

CONCULSION

In the light of the available proofs/record it has been concluded that

1. The case of Miss Safia Gul STT for promotion to SST (G) is genuine.

RECOMMENDATIONS

In the light of the above it is recommended that

 Miss Safia Gul may be promoted to the post of SST (G) from 21-12-2017 and may be given seniority as SST (G) from the same date i.e.21-12-2017.

Ashraf Ali

Chairman Inquiry Committe/

Principal GHSS Baghdada Mardan

Hamid Khan GHSS Sowaryan

Member Inquiry Committe/

Principal GHSS Sowaryan Mardan

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RINCIPAL 1

DE.O. (Female: 1570)

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000 06/01/2021

COC No

Appeal No. 1004/18

Safia Gul W/o Sajid ali Shah R/o Sawaldher. Tehsil and District Mardan

VERSUS

- 1. Chief Secretary Govt of KPK
- 2. Secretary Education KPK
- 3. Director Elementary and Secondary Education KPK.
- 4. District Education Officer (Female) Mardan
- 5. Huriyat begum at Govt Girls High School Toot KalayRespondents District Mardan

Contempt of Court

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Dated 15/06/2021

Petitioner

Mst. Safia Gul

Through

Bical Hassan Advoce
Rical Hassan Advoce
Khalid Badshah Ad

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

COC No	1	/20)21
	IN	· · .	
Annea	l No.	1004/18	:

Safia Gul W/o Sajid ali Shah R/o Sawaldher. Tehsil and DistrictPetitioner Mardan

VERSUS

- 1. Chief Secretary Govt of KPK
- 2. Secretary Education KPK
- 3. Director Elementary and Secondary Education KPK,
- 4. District Education Officer (Female) Mardan
- 5. Huriyat begum at Govt Girls High School Toot Kalay DistrictRespondents Mardan

Contempt initiating **Application** for Subject:- 🗼 Proceedings against respondents violation of judgment/order of this Hon'able Court dated 08/12/2020.

Sir,

Petitioner humbly submits as under

- That the petitioner had filed appeal No. 1004/2018 before this Hon able court being aggrieved of notification dated 21/12/2017 whereby, private respondents No.5 was promoted as SST from the post of STT and she is also disagreed with the seniority list of STTs (Female) District Mardan dated 17/08/2019, whereby, the respondent NO.5 was placed at S. No. 10 while, the name of the present petitioner was entered at Serial No.37. (Copy of the petition is hereby attached.
- That, the said petition was argued by the cousnels of the parties and vide order and judgment dated 08/12/2020, the said appeal was allowed with the directions;

"That, the departmental authority i-e respondents shall re-consider the disputed seniority list and resettle it strictly in accordance with the rules and service record of the petitioner as well as respondent

No.5. Both of them shall be provided with the

opportunity to present their respective stance before finalizing the sit and the exercise shall be completed by the respdoennts with two months from the date of receipt of copy of the judgment".



- That as the order is passed by this Hon'able court on 08/12/2020 but no implementation is carried out upon the same nor considered the petitioner for the said promotion list hence, the petitioner has got not other option except to file the instant petition before this Hon'able court. (Copy of the order is hereby attached).
- That respondents have committed offence under contempt of court to violate the order/judgment of this Hon'able Court dated 08/12/2020 for which, they are liable to be sentenced Under The Contempt of Court Proceedings Act.

It is therefore humbly prayed, that on acceptance of this petition, contempt of Court proceedings against respondents may please be initiated and may please be punished as per law accordingly. It is further prayed that petitioner may please be considered in the said list by directing the respondents. Any other order deem fit may also be graciously awarded.

Dated 15/06/2021

Petitioner

Mst. Safia Gul

Through
Bilal Hassau Advocale
Khalid Badshah adv
Khalid Badshah adv



(33)

BEFORE THE SERVICE TRIBUNAL, KPK, PESHAWAR

COC No _/2021

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Appeal No. 1004/18

Safia Gul W/o Sajid ali Shah R/o Sawaldher, Tehsil and District Mardan

Petitioner

VERSUS

- 1. Chief Secretary Govt of KPK
- 2. Secretary Education KPK
- 3. Director Elementary and Secondary Education KPK,
- 4. District Education Officer (Female) Mardan
- 5. Huriyat begum at Govt Girls High School Toot Kalay District Mardan Respondents

Contempt of Court

Respected Sir,

Correct addresses of the parties are the following

Petitioner:-

Safia Gul W/o Sajid ali Shah R/o Sawaldher. Tehsil and District Mardan

Respondents:-

- 1. Chief Secretary Govt of KPK
- 2. Secretary Education KPK
- 3. Director Elementary and Secondary Education KPK.
- 4. District Education Officer (Female) Mardan
- 5. Huriyat begum at Govt Girls High School Toot Kalay District Mardan

Dated 15/06/2021

Petitioner

Mst. Safia Gul

Through

Sid Bad She

DIRECTORATE OF ELEMENTARY & SECONEARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

INQUIRY REPORT

BACK GROUND OF THE INQUIRY

Mst. Safia Gul SST (BPS-16) District Mardan has invoked the constitutional jurisdiction under Article 212 of Islamic Republic of Pakistan, 1973 through filing service appeal No. 1004/2018 under case titled Mst. Safia Vs Govt of KPK & others before Khyber Pakhtunkhwa Service Tribunal Peshawar, wherein she has impugned the promotion order dated 21-12-2017, whereby the Private Respondent No. 5 namely Mst. Hurriya Begum Ex-STT (now STT) has been promoted from STT to SST (BPS-16). The appellant has further contended that Mst. Hurriya Begum Ex-STT (now SST) being junior to the appellant was promoted to SST (BPS-16) vide the impugned order dated 21.12.2017 while the appellant was deprived from her rightful promotion from STT to SST (BPS-16) Prayer of the appellant is hereby reproduced as under:

PRAYER OF THE APPELLANT

THAT ON ACCEPTANCE OF THIS APPEAL THE APPELLANTS QUALIFICATION ANF SENIORITY CUM FITNESS MAY KINDLY BE CONSIDER FOR THE SAID POST/PROMOTION AND THE ORDER OF THE RESPONDENT NO. 3 MAY PLEASE BE REVOKED /SET ASIDE PASSED IN FAVOR OF THE RESPONDENT NO. 5 AND RESPONDENT NO. 3 MAY BE PLEASED BE DIRECTED TO ISSUER ORDER OF APPOINTMENT/PROMOTION OF THE APPELLANT FOR THE SAID POST.

The Honourable Service Tribunal decided the aforementioned service appeal vide Judgment dated 08-12-2020, whereby directions have been given to the Respondent vide Para-8/operative part of the judgment and is hereby re-produced as under:-

"The appointment authority/respondents shall re-consider the disputed seniority list & resettle it strictly in accordance with the rules and service record of the appellant as well as respondent No. 5. Both of them shall be provided with the opportunity to present their respective stance before finalizing the list. The exercise shall be completed by the respondents within two months from the date of receipt of copy if the instant judgment. The promotion order dated 21-12-2017 shall be modified accordingly be.

In pursuance of the judgment dated 08-12-2020 of Hon'able Service Tribunal Peshawar in service appeal No. 100 of 2018, the following inquiry committee has been constituted vide notification bearing Endst No. 6069-74 dated 17.01.2022, issued by the director E&SE/Respondent inquire the matter in issue pertaining to seniority/promotion of appellant i.e Mst Gul SST & Respondent No. 5 Mst. Hurriya Begum Ex-STT (Now SST).

(34)

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

INQUIRY REPORT

1. BACKGROUND OF THE INQUIRY

Mst: Safia Gul STT (BPS-16) District Mardan has invoked the constitutional jurisdiction under Article 212 of Islamic Republic of Pakistan, 1973 through filing Service Appeal No. 1004/2018 under case titled Mst; Safia Gul Vs Govt: of KPK & Others before Khyber Pakhtunkhwa Service Tribunal, Peshawar, wherein she has impugned the promotion order dated 21-12-2017, whereby the Private Respondent No. 5 namely Mst: Hurriyat Begum Ex-STT (now SST) has been promoted from STT to SST (BPS-16). The appellant has further contended that Mst: Hurriyat Begum Ex-STT (now SST), being junior to the appellant was promoted to SST (B-16) vide the impugned order 21-12-2017 while the appellant was deprived from her rightful promotion from STT to SST (BPS-16). Prayer of the appellant is hereby reproduced as under:

PRAYER OF THE APPELLANT:

THAT ON ACCEPTANCE OF THIS APPEAL THE APPELLANT'S QUALIFICATION AND SENIORITY CUM FITNESS MAY KINDLY BE CONSIDER FOR THE SAID POST/PROMOTION AND THE ORDER OF THE RESPONDENT NO.3 MAY PLEASE BE REVOKED/SET ASIDE PASSED IN FAVOUR OF THE RESPONDENT NO.5 AND RESPONDENT NO.3 MAY BE PLEASED BE DIRECTED TO ISSUE ORDER OF APPOINTMENT/PROMOTION OF THE APPELLANT FOR THE SAID POST.

The Honorable Service Tribunal decided the aforementioned Service Appeal vide Judgment Dated 08-12-2020, whereby directions have been given to the Respondents vide para-8/operative part of the judgement and is hereby re-produced as under:

"The departmental authority/respondents shall re-consider the disputed seniority list & re-settle it strictly in accordance with the rules & service record of the appellant as well as respondent.5. Both of them shall be provided with the opportunity to present their respective stance before finalizing the list. The exercise shall be completed by the respondents within two months from the date of receipt of copy of the intent judgment. The promotion order dated 21-12-2017 shall be modified to cordingly, if need be"

In pursuance of the Judgement dated 08-12-2020 of Herorable Khyber Pakhtankhwa Service Tribunal Peshawar in Service Appeal No. 100 - 2018, the following inquiry committee has been constituted vide Notification bearing Enrist: No. 6009-74 dated 17/01/2022, issued by the Director E&SE/Respondent N. A. to inguire the matter in issue pertaining to seniority/promotion of appellant i.e. Msc. Sa. a Gul STT & Respondent No. 5. Mst Hurriyat Begum Ex-STT (now SST):

1) Deputy Director (F) Estab-l Local Directorate	 Chairperson
2) Deputy Director (M) Estab-I Local Directorat	 Member

PROCEDURE OF INQUIRY

In pursuance of the Notification dated 17-01-2022 of the Respondent No.3, the inquiry committee visited the office of District Education Officer (F) Mardan on dated 09-06-2022. Prior to visit, DEO concerned was intimated that the presence of the appellant, Respondent No.5 & ADO (Establishment) concerned be directed to appear before the committee on the scheduled date, time & venue. Consequently, the appellant appeared before the committee, wherein, she was cross examined, her statement was recorded by the committee & questionnaire was also served upon her. Dealing Assistant concerned & Respondent No.5 appeared before the committee in the Directorate E&SE on dated 17-06-2022, wherein, Respondent No.5 was cross-examined and her statement was also recorded by the committee. Before making sensible conclusion in the matter, the following record/documents of the appellant and Respondent No.5/Hurriyat Begum were thoroughly compared, perused and cross-examined by the committee.

- 1) 1st appointment orders of the Mst. Safia Gul & Mst. Hurriyat Beyum is TT (BPS-15).
- 2) Inter District Transfer orders of Mst. Safia Gul & Mst. Hurriyat Begum from Nowshera & Dir Lower respectively to District Mardan.
- 3) Seniority Position of Mst. Safia Gul & Mst. Hurriyat Begum in seniority List against the post of TTs (BPS-15).
- 4) Seniority Position of Mst: Safia Gul & Mst: Hurriyat Begum in seniority List against the post of STT (BPS-16).
- 5) Promotion order of Mst. Hurriyat Begum to the post of STTs (BPS-16)

3. FACTS OF THE CASE

- 1) That available service record would depicts that Mst: Saf a Gull was appointed against the TT post vide appointment order dated 01-05-1990 in District Nowshera & latter on, she applied for her Inter-District-Transfer i.e. from District Nowshera to District Mardan which was allowed & vide order dated, 16-05-1994 she was transferred from District Nowshera to Mardan & subsequently she was further adjusted against the noted post at Govt Higher Setondary School Sawal Dher District Mardan. On the other hand, Respondent No.5 namely Mst: Hurriyat Begum was appointed as TT vide order dated 05-08-1995 as TT (BPS-15) in District Dir Lower & then she was transferred from Dir Lower to District Mardan vide Order Dated 01-12-2007 with her adjustment at Govt: Girls High School Tamulak Mardan against her original post of TT in BPS-15.
- 2) That under the mandatory provision of Section-8 of Khyber Pakhtunkhwa Civil Servants Act-1973, the District Education Officer (F) Mardan issued Seniority List Dated 16-01-2017 against the TT (BPS-15), wherein, Mst. Safia Gul has been shown at S.No. 25 while Mst. Hurriyat Begum with her qualification M.A BE.d was shown at S.No. 72 which would clearly depicts that Mst. Safia Gul TT was senior to Mst. Hurriyat Begum in the Seniority List of TT post in BPS-15.
- 3) That Mst. Hurriyat Begum was promoted from TT (BPS-15) to the post of STT (BPS-16) vide Order/Notification dated 10-12-2014 on the basis of Seniority-cum-Fitners while the appellant was not promoted to the post of STT (BPS-16) in the same order on the grounds for lacking prescribe qualification (for having no Master Degree in Islamiyat) for promotion to STT. Later on, she got her Master Degree in Islamiyat from Abdul Wali Khan University Mardan on 02-02-2016 & subsequently she was promoted to the post of STT (!'PS-16) vide

Order Dated 26-08-2016 in view of the promotion policy notified on dated 13-12-2011 by the Respondent Department. As the Mst. Huriyat Begum was promoted earlier (w.e.f. 10-12-2014) to the post of STT than the appellant (w.e.f. 26-08-2016) & in this way Mst. Huriyat Begum has become senior to the present appellant in the Seniority List of STT BPS-16 under Section-8 of Khyber Pakhtunkhwa civil servant act 1973 read with Rule-17 (2) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotions and Transfer Rule 1989).

- 4) That as per the seniority list of STTs BPS-16, issued by the DEO (F) Mardan Respondent No. 5 has been shown at S. No. 16 while the appellant has been shown at S. No. 37. In view of the Seniority position against the STT post, Respondent No.5 was promoted to the SST (G) Post by the Respondent No.3 vide Notification order 21-12-2017 after due process at law & observing the codal formalities.
- 5) That vide office order No. 551/6 dated 29-12-2020, the then DEO (F) Mardan has constituted & inquiry committee comprising of the Principals GHSS Bagh! ida & GHSS Sowaryar District Mardan in the titled case who submitted a misdirected inq. ry report on dated 04-01-2021 in favor of the appellant which is liable to be recalled on the grounds of against the facts & circumstances of the case as well as in violation of the pre-cribed rules of business in terms of jurisdiction/competency of the DEO (F) Mardan as the matter is directly falls within the domain of the Directorate of E&SE Khyber Pakhtunkhwa Peshawar.

4. FINDINGS

In view of the narrated facts, perusal of the available record and documentary evidence, the committee has come to the following conclusions: -

- 1) That as per the final seniority list pertaining to TTs in B-15, issued by the <u>DEO (F)</u>
 <u>Mardan</u> the appellant was placed at S. No. 25 whereas, the Respondent No.5/Hurriyat
 Begum was placed at S. No. 73 which would show that the appellant was stood senior to
 the Respondent No.5 in the Seniority list of TT BPS-15.
- 2) That during the promotion process from TT to STT in District Mardan, the Respondent f No.5 was promoted to the post of STT in B-16 vide order dated 10-12-2014, issued by the DEO (F) Mardan on the strength of her M.A in Islamiya. As the appellant dia not possess the prescribed qualification of Shahedat-Ul-Alamia or M.A Islamiyat that is why, she was not promoted to the STT post on the grounds of lacking the prescribed qualification of Shahadat-Ul-Alamia or M.A Islamiyat. The appellant passed her M.A (Islamiyat) from the AWKU Mardan on dated 02-02-2016 & subsequently sne was promoted to the post of STT in BPS-16 vide order dated 26-08-2016 by the DEO concerned.
- 3) That in view of the afore made discussion in Para-2, the Respondent No. 5 is as placed at S. No. 16, whereas, the appellant has been shown at S.No.37 in the final Seniority list pertaining to the STTs maintained & issued by the DEO (F) Mardan under Section-8 Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rules 17 (2) of AP I Pules 1989. On this analogy, the appellant has become junior to the Respondent No.5. Hence, order dated 21/12/2017, passed by the Director E&SE Khyber Pakhtunkhwa Peshawar in a capacity of being a competent authority in the title case which is legal & liable to be maintained & warrants no interference of the committee.

- 4) That the Act of the Respondent Department with regard to the grant of promotion Respondent No. 5 namely Hurriyat Begum on the basis of her seniority list No. 16 is within legal sphere & liable to be maintained in view of the aforesaid facts of the case.
- 5) That placing reliance on the Tentative Seniority list pertaining to the STT's Cadre in District Mardan accrued any vested legal right promotion to the appellant to ovoid. chain of litigation from those STTs are not falling within the promotion zone for. promotion against the SSTs in District Mardan.
- 6) The appellant has not filed any Departmental appeal against the seniority list already displayed by the District Office far filling of appeals for correction of the same within the time limitation, hence act finality under the rules in view of a reported judgments 2010 PLC (CS) 946 (SC), 2011 PLC (CS) 718 (SC), 2010 SCMR 450, 2010 & PLC (CS) 357, (SC).

RECOMMENDATIONS:

Now therefore, having gone through the whole case record along with consulting the relevant provisions of law, rules & Judgement of the Honorable Service Tribunal in the titled case, the inquiry committee recommends that:

- 1) The promotion Notification No. 5083-88/F.No.2/Promotion/SST/B-16 dated 21:12-2017 of the Respondent No.3/Director E&SE KPK Peshawar is legal & liable to be maintained in favor of the Respondent No.5 namely Hurrivat Begum in view of her service record & seniority against the STT (B-16) post in the Respondent Department.
- 2) The previous inquiry report dated 04-01-2021 in favor of the appellant is liable 19 be re-called on the grounds of contrary to the facts & circumstances of the case as well as in violation of the prescribed Rules of Business in terms of lack of jurisdiction/competency of the DEO (F.) Mardan as the matter is directly falls within the domain/competency of the Directorate of E&SE Khyber Pakhtunkhwa Peshawar.
- 3) The Appellant namely Safia Gul is not entitled for her promotion against the SST (G) BPS-16w.e.f. 21-12-2017 in District Mardan as she has failed to prove her eligibility for promotion before the inquiry committee in view of her seniority position against the STT (B-16) issued. & maintained by DEO (F) Mardan, however, she shall be entitled for promotion against the SST (G) in BPS-16 post as & when she got eligible in terms her Seniority & qualification after observing the relevant rules & policy by the Department

Dated. 28/46/2022

(F) Estab/M-l

(rperson)

uty Director Legal

(Member)

Deputy Director (M) Estab/M-

(Member)

Intative (Lit-1) Legal Repr

(Member)

DIRECTORATE OF ELEMENTARY SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

NOTIFICATION

- 1. Whereas, Mst. Safia Gul was appointed as TT (BPS-15) in District Nowshera vide order dated 01-05-1990 & subsequently was transferred to District Mardan on her own request vide inter District Transfer order dated 16.05.1994. She was promoted to the post of STT (BPS-16) vide order dated 26.08.2016 one Mst. Hurriya Begum Ex-TT (now SST)w was also appointed as TT (BPS-15) in District Dir Lower vide order dated 05-08-1995 and later on she was also transferred from Dir Lower to District Mardan on her own request vide order dated 01-12-2007. She was promoted as STT (BPS-16) vide order dated 10-12-2014 issued by the Directorate E&SE KP, Later on, Mst. Hurriya Begum was promoted to the post of SST (BPS-16) vide Notification dated 21-12-2017 on the grounds of her service record & seniority cum-fitness, whereas, Mst. Safia Gul was not promoted to the post of SST (BPS-16).
- 2. And whereas, feeling aggrieved, Mst. Safia Gul Begum invoked the constituted jurisdiction under Article 212 of the Constitution of Islamic Republic of Pakistan 1973, through filing service appeal 1004/2018 under case titled Mst. Safia Gul Vs Govt of KP and others before Khyber Pakhtunkhwa Service Tribunal, Peshawar, wherein she had impugned the Promotion order dated 21-12-2017 of Mst. Hurriya Begum & made her a Respondent No. 5 with the contention that Respondent No. 5 was not entitled of the promotion in question being junior to the appellant in seniority & prayed for setting aside the Notification dated 21-12-2017 to extent of Respondent No. 5.
- 3. And Whereas, the case of the appellant was decided vide Judgment dated 08-12-2020 by the Hon'able Service Tribunal, Peshawar whereby direction, have been given to the respondents vide Para-8/operate part of the judgment and is hereby reproduced as under:
 - "The departmental authority/respondents shall re-consider the disputed seniority list & re-settle it strictly in accordance with the rules & service record of the appellant as well as Respondent No. 5. Both of them shall be provided with the opportunity to present their respective stance before finalizing the list. the exercise shall be completed by the respondents within two months from the date of receipt of copy of the instant judgment. The promotion order dated 21-12-2017 shall be modified accordingly. if needed.
- 4. And whereas, in compliance of the judgment dated 08-12-2020 the Directorate E&SE KP constituted an inquiry committee vide notification bearing Endst No. 6069-74 dated 17.01.2022 the inquiry committee submitted its report to the Respondent Department wherein it was categorically concluded by the committee that the appellant was at lower position in seniority (S.No.37) whereas, the Respondent No. 5 Hurriyat Begum was at Higher position (S.No.16) in the seniority list of STT (BPS-16) maintained and issued by the District Education · Officer (F) Mardan. The committee further concluded that at the time of promotion, Respondent No. 5 Hirriyat Begum was most eligible candidater for promotion to the post of SST (BPS-16) & was senior in seniority to the present appellant.



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

NOTIFICATION.

- 1. Whereas, Mst. Safia Gul was appointed as TT (BPS-15) in District Nowshera vide order dated 01-05-1990 & subsequently was transferred to District Mardan on her own request vide Inter-District-Transfer order dated 16-05-1994. She was promoted to the post of STT (BPS-16) vide order 26-08-2016. One, Mst. Hurriyat Begum Ex-TT (now SST) was also appointed as TT (BPS-15) in District Dir Lower vide order dated 05-08-1995 and later on she was also transferred from Dir Lower to District Mardan on her own request vide order 01-12-2007. She was promoted as STT (BPS-16) vide order dated 10-12-2016, issued by the Directorate E&SE KP. Later on, Mst. Hurriyat Bostom was promoted to the post of SST (BPS-16) vide Notification dated 21-12-2017 on the grounds of her service record & seniority-cur-fit, ess, whereas, Mst. Safia Gul was not promoted to the post of SST (BPS-16) on the grounds of lower position in the Seniority List of STT (BPS-16).
- 2. And whereas, feeling aggrieved, Mst. Safia Gul Begum nvoked the constitutional jurisdiction under Article 212 of the constitution of Islamic Republic of Pakistan, 1973 through filing Service Appeal 1004/2018 under base titled Mst. Safia Gul Vs Govt: of KP & Others before Khyber Pakhtunkhiva Service Tribunal, Peshawar, wherein she had impugned the promotion order dated 21-12-2017 of Mst. Hurriyat Begum & made her a Respondent No.5 with the contention that Respondent No.5 was not entitled for the promotionin question being junior to the appellant in seniority & prayed for se ting aside the Notification Dated 21-12-2017 to extent of Respondent No. 5.
- 3. And whereas, the case of the appellant was decided vide Ju igement Dated 08-12-2020 by the Honorable Service Tribunal, Peshawar, who tely directions have been given to the Respondents vide para-8/operati e part of the judgement and is hereby re-produced as under:

The departmental authority/respondents shall re-consider the disputed seniority list & re-settle it strictly in accordance with the rules & service record of the appellant as well as as spondent. Both of them shall be provided with the opportunity to present their respective stance before finalizing the list. The exercise shall be completed by the respondents within two months from the date of receipt of copy of the instant judgment. The premotion order dated 21-12-2017 shall be modified accordingly, if seeded.

4. And whereas, in compliance of the Judgement date: 08 12 11.10, the Directorate E&SE KP constituted an inquiry committee vide 14 inclusion bearing Endst: No. 6069-74 dated 17/01/2022 the inquiry of immittee submitted its report to the Respondent Departme to wherein, it was categorically concluded by the committee that the appel ant was it lower position in seniority (S.No. 37), whereas, the Respondent No.5/Hurriyat Begum was at higher position (S.No. 16) in the seniority list of STT (£ 25-16) maintained & issued by the District Education Officer (F) Mardan. The committee further concluded that at the time of promotion, Respondent No.5/Hurriyat Begum was most eligible candidate for promotion to the post of SST (3PS-16) & was so, for in seniority to the present appellant.

And whereas, the committee recommended in its report that the inquiry conducted vide office Endst No. 5518/G dated 29-12 2020 by DEO tF) Mardan may recalled on the grounds of being misdirected, contrary to the facts/circumstances & violative to the prescribed rules of business in terms of jurisdiction/competency as the matter n issue comes under the purview of the Directorate of E&SE Khyber Pakhtunkhwa

Now therefore, in pursuance of the Judgment Dated 08-12-2020 passed by Honorable Khyber Pakhtunkhwa Service Tribunal, & consulting with the recommendations of the inquiry committee discussed hereinabove, i. Hafiz Dr. Muhammad Ibrahim, is of the considered opinion that the appellant namely Mst. Safia Gul STT (BPS-16) was not entitled for promotion to the post of SST (BPS-16) in terms of Section-8 of Khyber Pakhtunkhwa Civil Servants Act. 1973 read with Rule-17(2) of Khyber Pakhtunkhwa (Appointment Promutton & Transfer) Rules, 1989 & her claim for the promotion to the post of SST is nereby declined by maintaining the Notification dated 21-12-2017. Moreover, the inquiry conducted vide office Endst No. 5518/G dated 29-12-2020 by DEO (F) Mardan, is hereby recalled on the grounds of being misdirected & violative to prescribed rules of business in terms of jurisdiction/competency with immediate effect & in the interest of justice please.

DIRECTOR Elementary & Secol Mary Education Ehyber Pakhtunkhwa Peshawar.

Endst: No:

F. No. Safia Gul/Inquiry/SA No.1004/2018/Notification/2022

Dated Peshawar the: 24/26, 71 12

Capy forwarded for information & n/action to the:-

1 Learned Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.

Additional Secretary (General) E&SE Department Khyber Pakhtunkhwa Pesh war. 2

District Education Officer (Female) Mardan.

Deputy Director (Legal) E&SE Department Khyber Pakhtunkhwa Peshaw

Mst. Safia Gul STT District Mardan.

Master file.

ctor (Estab- ۶)° Elementer (Laccondary Education Khyber Jakhtunkhwa Pesha Kar

معدد مناب سیرو ماهب المهندی ،بذ سلادی المحولین دبر منوب ه حناب غايي تورد شرم تی جاتی سی سانل ۱۳۵ کود نمست نوبن بانی سلول سادل دسر رمودس مین فرانف برف نور بدول فی فی لومن بونفسانی ۱۹۹۶ نو شیر و میں حق حو فرانسند عد مال اور مور فرا ۱۹۹۸ - د - 10 اور مور ن بولون -ق پر سائل ایس فی فی تو مورف این ۱۹۰۰ و پر پرومون بونی. ق ١٥١٠-١١ كو الس الس في و بروه من بيوتي مسميل مالل بو نظر انواز كيا تبار است علان سانگ مروس شراستونل می اسل ۱۹۱۹ و ۵ و د م مدمد/۱۱۱۵ قو فیمله بدوا ٩٠٤ مر م سروس تراسبونل ته فيعل تى دوشنى مين دُبياد عُسَل الكوائري 29-6-2012 کو تی گئی۔ حسلی روشی بین ڈریزیلز مامی نے آئی دیسے 19-6-2012 تعل جسمیب تکھا تھا۔ کہ سائلہ 752 پروموس تے بی ایل بنیس بیسل اور هسمی سیاری بوزیشه کو -نسیه دیکنها تیا . اولا به بین مساری تو د مکیماً میل بی تم آن تی علم میزی بی آم آل نمونیور کا میل مل کیونفیر برویوش و آدؤد بنیب کو جاسلول میزا گزادشه یعی که آدؤد 2201-6-19 کو غیر قالونی فرزد دیا جانبه اور میر میر این ماندی ۱۳ بوستا تے ملات طے کی جائب العارف كننوه STT. Va news كود نمنت من من ما ي سلول سام لديد

كي كالمعالم و مردان.

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MARDAN
FINAL SENIORITY LIST FOR THE POST OF TT BPS-15 & STT BPS-16

1.			·			· ` ' F	INAL SEP	HORHY.	LISTFU	KIREFU	SIUFII	BPS-15 93	311 01 0-11	-		
s.	Te	acher Name F	ather Name	Designation	88	Academic Qualification (SUBJECT)	Professional Qualification	Date of Bith		Date of 1st Entry into Govt:Service DD/MM/YYY	Date of Appointment (As TT Post) DD/MMYYYY		Date of taking over charge on present post (As TT/STT)	SCORE	Place of Posting Name of School	Remarks
1	м	UBARAK BIBI J	ÁMAL DAR KHAN	п	15	SSC	Aalia	26/04/1964	MARDAN'	20/11/1983	-23/05/1983	23/05/1983	23/05/1983		GGHSS BAKHSHALI	Not Eligiable
	П	EHMEENA HAQ	AIAN MASOOD GUE	п	15	BA [*]	Aalia	4/02/1968	MARDAN	2/05/1987	2/05/1987	2/05/1987	2/05/1987		GGH3 KATTA KHAT	Comman 4 Affect
	М	UHTARAM BEGUM	WUHIB SHAH	STT	16	ма	π	1/04/1966	- MARDAN -	6/05/1988 -	8/05/1988	21/02/2013	. 21/02/2013	<u> </u>	GGHS AKBAR ABAD	An artificial state of the stat
	I N	ARGIS BEGUM	SYED KAMAL	П	-15	ssc	Aalia	1/01/1965.	MARDAN	1/09/1985	1/12/1988	, 1/12/1988 ₍	1/12/1988	,	GGHSS PALO DHERI	Not Eligiable
	5 5.	ARA KHATOON	MOHAMMAD SHAH	11	15	SSC	ALMIA	27/05/1964	MARDAN	7/10/1989	14/01/1989	14/01/1989	14/01/1989		GGHS SHANSHAD ABAD	Not Eligiable
1	6 R	VASHIDA PERVEEN	NISAR ALI	π	15	FA	SAADT UL ALAMIA	30/06/1971	MARDAN	21/10/1989	21/10/1989	21/10/1989	21/10/1989		GGHSS GWRAT	Not Eligiable
H	, t	JIFAT .	DAUD SHER	п	15	ВА	SHAHAHDAT UL ALAMIA	20/10/1958	Mardan	12/02/1990	12/02/1990	12/02/1990	13/02/1990		GGHS NO.1 MARDAN	
	8 6	ATWARANI	DALAL KHAN	'TT	15	8A	SAADATUL ULOOM	31/03/1966	MARDAN	24/02/1990	24/02/1990	24/02/1990	25/02/1990		GGHSS TAKHT BHAI	
• -	9 /	AMEENA HABIB	HABIB UR RAHMAN	π	15	FA .	SANAD	31/03/1969	MARDAN	26/02/1990	26/02/1990	26/02/1990	27/02/1990		GGMS BAGH KIIIY	Not Eligiable
\	10 2	ZAHINA BEGUM	SABIT SHAH	STT	16	5 MA	MEd	1/03/1973	Marden	20/02/1992	20/02/1992	. 18/12/2014	18/12/2014		GGHSS BAGHICHA DHERI	-
	11 1	NIHAYAT BIBI	RUHBAZ KHAN	п	11	5 FA 3	Asila	5/01/1969	MARDAN	30/04/1992	30/04/1992	30/04/1992	30/04/1992		GGMS KOTKEY	Not Eligiable
t	12	FARICA KHATOON	MUAHAMMAD ZAHID	π	1:	5 MAISL	SAADAT UL	18/09/1967	MARDAN	10/05/1992	10/05/1992	10/05/1992	10/05/1992		GGMS NODEH TORU	
_	13	NASIM AKHTAR	ASTAGHFIRULLAH	ST	T 1	6 M.A (ISLAM)	SANAD/ M.ED	12/02/1971	MARDAN	10/05/1992	10/05/1992	26/04/2017	26/04/2017		GGHS BAGO BANDA	
	ا 4ر	KHATOON BIBI	SIRAJUL HAQ	ŝT	F 1	6 MA(ISL)	B:ED	3/05/1974	MARDAN	10/05/1992	10/05/1992	26/08/2016	26/08/2016 •		GGHS MADY BABA	
	15	SHAISTA	MUMBAR KHAN	ST	1 1	16 MA	TT,B.ED,SAAD ATUL ULOOM	7/05/1970	MARDAN	15/09/1992	15/09/1992	23/09/2017	26/04/2017	<u> </u>	GGHS BAKRI BANDA	
-	16	NEELOFAR FAYAZ	FAYAZ AHMAD	ST	7 1	16 MA	π	12/03/1973	MARDAN	21/10/1992	21/10/1992	26/08/2016	26/08/2016		GGHS MAYAR	
	17	RAKHSHANDA	SAID ALI SHAH	1	,	15 BA	п	12/02/1971	MARDAN	31/03/1993	31/03/1993	31/03/1993	1/04/1993	<u> </u>	GGHS GADDAR	
İ	18	NAHEED BEGUM	MUHAMMAD AZIZ	SI	пŢ	18 MA(ISL)	AL-AMIA, B.ED	2/03/1972	MARDAN	1/04/1993	1/04/1993	29/02/2020	1/03/2020	1	GGMS SIKANDARI	
_	19	SAFIA GUL	HAKEEM BADSHAH	şī	П	16 MA(ISL) ""	BED	30/04/1972	NOWSHE	ZA 14/04/1994	16/05/1964	26/08/2016	26/08/2016		GGHSS SAWAL DHER	2
	29	RIASAT BEGUM	MUHAMMAD YOUNAS	S	П	16 MA(ISL)	TT ,SAADAT UL ULOOM	25/03/1975	MARDA	5/09/1994	5/09/1994	26/04/2017	26/04/2017	<u> </u>	GGHS MOTI BANDA	
	21	ALIA SARFARAZ	SARFARAZ	1	п	15 SSC	π	15/02/1972	MARDA	1/11/1994	1/11/1994	1/11/1994	1/นานออฐ	<u> </u>	GGHS BABENI	Not Eligiable
	22	FARHAT BIBI	ABOUL HANAN	s	π	16 MA(ISL)	TT SANAD	17/09/1972	MARDA	N 1/11/1994	1/11/1994	21/02/2013	1/03/2013		GGHS LABOUR COLONY	
	23	FARZANA	MUHAMMAD YOSAF	-	п	15 B.A	π	14/05/1973	MARDA	N 1/11/1994	1/11/1994	1/11/1994	13/11/1994	<u> </u>	GGHSS ASLAM KORONA MARDAN	
-	24	RABIA BASRI	PIR MUHAMMAD	1	п	15 SSC	TT Sanad .	9/04/1975	MARDA	N 1/1171994	1/11/1994	1/11/1994	1/11/1994		GGMS BALA GARHI	Not Eligiable
-	25	TABASUM NAZ	ABDUL RASHID		π	15 SSC	SAADAT UL: ULOOM	24/04/197	5 MARDA	N 1/11/1994	1/1/1/1994	1/11/1994	7/11/1994	<u> </u>	GGHS MOHIB BANDA	Not Eligrabie
	ź6	ROBINA NAZ	SHAFIQ UL HADI		П	15 SSC	/επ -	1/02/1976	MARDA	N 1/11/1994	1/11/1994	1/11/1994	1/11/1994		GGHS MUHAMMAD WALI KILL	l Not Eligiable
	27	RAHEELA	INAYAT ULLAH	1	şπ	16 MA(ISL)	TT Sanad,B.	ED 5/01/1975	MARD/	N 2/11/1994	2/11/1994	25/02/2013	21/02/2013	<u> </u>	GGHS HOTI NO2	
	28	TASLEEM AKHTAR	GUL KHAN	1	STT	16 MA	ALIA	7/11/197	1 MARDA	N 7/11/1994	7/11/1994	30/05/2016	30/05/2016		GGHSS.HATHIAN	



My Charles

S.#	Teacher Name	Father Name	Designation	BPS		Professional Qualification	Date of Bith DDIMMIYYYY	Domicile _	Date of 1st Entry into Govt:Service DD/MM/YYYY	Date of Appointment (As TT Post) DD/MM/YYYY	Date of promotion to the Present Post (As TT/STT) DD/MM/YYYY	Date of taking over charge on present post (As TT/STT) DD/MM/YYYY	SCORE	Place of Posting/ Name of School	Remarks
29	SHEHNAZ AKHTAR	FAQIR KHAN	sπ	16	MA · · · E	3.ED -	1/03/1975	MARDAN	1711/1994	7/11/1994	26/04/2016	30/05/2016		GGHS ZANDO DHERI	
30	MUSSARAT BIBI	TAIFUR KHAN	π	15	MAISL 1	TT Sanad	15/04/1971	MARDAN	15/02/1995	f 3/02/1995	15/02/1995	21/02/1995		GGMS GULSHAN ABAD CHAMDERI	
31	ASMA GUL	WAHEED GUL KHAN	٠π	15		SAADAT UL ULOOM	12/04/1976	MARDAN	15/02/1995	15/02/1995	15/02/1995	16/02/1995		GGHSS GANJI	AT (A separation) A separation of the separati
32	MUSARATJABEEN	KHAIR MOHAMMAD	STT	16	MĄ	ान Sanad	2/03/1972	MARDAN	21/02/1995	21/02/1995	21/02/2013	21/02/2013	-	GGCMHSS CANAL ROAD MON.	A PART OF PROPERTY OF THE PART
33	SHANDANA	MUHAMMAD AYUB ,	STT	16		SAADUL ULUM	12/10/1970	MARDAN	12/03/1995	12/03/1995	30/05/2016	31/05/2016		GGHSS GARHI ISMAIL ZAI	A STATE OF THE STA
34-	SAEEDA NIGHAT	BANARAS KHAN	sπ	.16	MA · · · · · ·	S.Aafia	26/06/1973	MARDAN	1/04/1996	1/04/1996:	21/02/2013	21/02/2013		GGMS KHAT KILI	green agent three
35	NAGINA GUL	SALAHUD DIN	STT	16	MA(ISL),MA URDU	8.ED,M.ED	21/03/1973	MARDAN	23/06/1997	10/08/1997	26/08/2017	26/04/2017	· _	GGHS Chail Aslam Koroorva	
36	NAHEEDA BEGUM	MISMAIL	STT	18	MA(ISLAMYAT)	SAADAT UL	13/04/1974	MARDAN	24/10/1996	2/02/1998	30/05/2016	31/05/2016		GGHS G.D.ZAI	
37	RAHEELA GUL	SAWAB GUI	п	15	BA .	SANAD	16/04/1977	Mardan	13/02/1998	13/02/1998	13/02/1998	12/03/1998		GGMSSHEIKH MALTOON	
38	ISMAT BANO	GHULAM HUSSAIN	sп	-16	MA (ISL), M.A (EČNO)	M.ED, B.ED, SAAD UL	1/04/1973	MARDAN:	24/02/1998	24/02/1998	30/052016	1/06/2016	2.20	GGHS BAGHICHA DHERI MARDAN	
39	SARWAT JEHAN	NISAR AHMAD	SΠ	16		Aalia	17/01/1972	MARDAN	16/03/1995	16/03/1998	21/02/2013	21/02/2013		GGHS PAR HOTI	
40	WASEEM AKHTAR	ABDUL HAQ	ST	r 16	MA.	M.Ed -	15/11/1979	MARDAN	17/04/1998	17/04/1998	30/05/2016	18/06/2016	<u> </u>	GGHSS SHAH DAND BABA	
41	KHALIDA IQBAL	FAZLE HADI	st	T 16	ВА	SHAHADAT UL ALAMIA	16/11/1973	MARDAN	1/06/1992	23/05/1998	26/04/2017	26/04/2017	<u>.</u>	GGHSS, Toru Mardan	
42	MUMILIKAT BEGUM	Shamsuz Zaman	П	11	BA, MA ISL	TTIALAMIA	25/10/1974	MARDAN	1/10/1995	17/06/1998	17/06/1998	19/10/2012	ļ	GGHSS RUSATAM	
43	ZAHIDA BEGUM	ABOUL HAKEEM	П	1	s SSC	п	25/04/1959	MARDAN	6/03/1993	19/05/1999	19/05/1999	19/05/1999		GGHS MACHI	Not Eligiable
44	TASIEEM	MUHAMAMO AZIZ	T	1	5 FA	SFARAG	2/11/1964	DIR	31/03/1987	1/01/2000	1/01/2000	1/01/2000		GGHS KHAZANA DHERI	Not Eligiable
45	FAZEELÁT	ALAM ZÉB	т	7 1	5 FÅ	SANAD	25/01/1974	MARDAN	13/09/1994	7/09/2000	7/09/2000	7/09/2000	-	GGMS FEROZ PUR	Not Eligiable
46	SITARA HEEN	KHISRO KHAN	Ť	7 1	5 FA	π	2/02/1964	DIR	18/03/1985	16/04/2001	16/04/2001	16/04/2001		GGHS BABA KILLI	Not Eligiable
47	HAMRESHA	- WASAF DIN	Ţ	7 1	S FA	Aalia	5/08/1962	DIR	4/02/1985	16/08/2003	16/08/2003	31/08/2003	<u> </u>	GGMS PATI KALAN	Not Eligisble
4	GHAZALA BEGUM	ALAM ZEB	1	τ :	15 BA	SANAD/ B.ED	4/04/1986	MARDAI	31/01/2004	31/01/2004	31/01/2004	5/04/2004		GGMS KOT ISMAIL ZAI	
4	FARZANA	NOROZ KHAN	s	- 1	16 FA	ALAMIA	1/01/1986	. Dir	4/09/2004	6/09/2004	18/12/2014	18/12/2014	<u> </u>	GGHS-TAKKAR	Not Eligiable
5	NIÁZ PARWARA	LAL GHAFOOR	1	rr j	15 FA	SANAD	11/12/1964	Dir	7/09/1994	3/05/2005	3/05/2005	3/05/2005		GGWS VYWW GUM	Not Eligiable
5		HUSSAIN GUI	s	1	16 MA(ISL)	M.Ed	2/03/1972	MARDA	N 13/09/1994	8/05/2005	26/08/2016	26/08/2016		GGHSS RUSTAM KHEL MARDAN	
5	2 BASMEEN BEGUM	BANARAS KHAN	1	п	15 MA ISL	ALIA, SANAD	4/03/1977	DIR	4/09/2004	1/09/2006	1/09/2006	1/09/2006	<u> </u>	GGMS JARRAI	
.	3 MUMLIKAT BEGUM	SHEREEN KHAN	1	тт	15 BA	ALMIA	4/04/1978	MARDA	N 22/02/2007	22/02/2007	22/02/2007	27/02/2007		GGMS GADBANO KILII	



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Si	Ter	icher Name Fa	ather Name	Designation	BPS	Academic Qualification (SUBJECT)	Professional Qualification	Date of Bith DD/MM/YYYY		Date of 1st Entry into Govt: Service DD/MM/YYYY	Date of Appointment (As TT Post) ODMM/YYYY	Date of promotion to the Present Post (As TT/STT) DD/MM/YYYY	Date of taking over charge on present post (As TT/STT) DD/MM/YYYY	SCORE	Place of Posting/ Name of School	Remarks
54	ALI	A HABIB G	BUL HABIB -	SIT	16	FA /	ALAMIA .	3/03/1983	MARDAN	.8/10/2007	8/10/2007	20/05/2013	30/05/2013		GGHS MAHO DHERI	Not Eligiable
55	SH	AISTA WAZIR V	NAZIR KHAN	п	15	MA /	ALAMIA .	5/03/1983	MARDAN	B/10/2007	8/10/2007	8/10/2007	8/10/2007		GGHS DHERI KATLANG	
56	A	MEENA	ABDUL JABBAR	STT	16	FA	S ALAMIA	20/03/1983	MARDAN	29/09/2007	9/10/2007	21/02/2013	21/02/2013		GGHS MOHIBULLAH, BANDA	Not Eligiable
5	N/	EEMA AMIN N	MINA CAMMAHUN	SIT	.16	MA (ISLAMYAT)	Almia, 8.ED	23/03/1984	MARDAN	9/10/2007	9/10/2007	16/03/2013	18/03/2013		GGHS KOPAR	
Ś	SH	IAGUFTA I	MUHAMMAD AMIN	STT	16	8A	Almia	4/04/1984	MARDAN	29/09/2007	9/10/2007	28/02/2013	21/02/2013		GCHS SHANKAR MAHAI	
5	9 SI	IAGUFTA ALI	SABZ ALI	STT	16	FA - NATION	ALAMIA	30/01/1986	MARDAN	29//6/2007	9/10/2007	21/02/2013	21/02/2013		GGHS JALALA	Not Eligiable
6	0 W	ASEEMA NAZ	MUHAWMAD ASLÁM	SIT	16	BA -	M.Ed	15/02/1964	MARDAN	10/10/2007	10/10/2007	21/02/2013	21/02/2013		GGHSS SHAHDHAND BABA	, , , , , , , , , , , , , , , , , , , ,
6	1 R	UMAISA :	FARMAN ULLAH	П	15	FA	Aalia	25/08/1986	MARDAN	11/10/2007	11/10/2007	11/10/2007	11/10/2007	· · ·	GGMS SERI BEHIOI	Not Eligiabre
6	2 N	USRAT KARIM	FAZAL KARIM	STT	16	MA(ISL)	B.ED	15/06/1975	Swabi	1/01/1998	1/04/2009	26/04/2017	26/04/2017		GGHS GHALLA DHER	
6	3 S	AEEDA	MUHAMMAD NAWAZ	П	15	FA CONTRACTOR	AALIA PTC	2/04/1983	MARDAN	23/12/2006	17/01/2010	17/01/2010	18/02/2010		GGMS SANGAOO	Not Eligiable
Ī	4 N	EHREEN	ABDUL HAKEEM	TT	15	s ssc	AALIA	3/04/1987	MARDAN	14/02/2010	14/02/2010	14/02/2010	14/02/2010		GGMS ANAR BAIG	Not Eligiable
	35 N	USRAT JEHAN ARA	JAN MUHAMMAD	SIT	16	MA(ISL)	M.Ed.ALMIA	8/03/1977	MARDAN	17/02/2010	17/02/2010	26/04/2016	30/05/2016		GGHSS KATI GARHI	
	66 S	AIRA BANO	SARFARAZ KHAN	sπ	T 10	MA(ISL),ALAMIYA	a.ED	4/03/1978	MATUAN	17/02/2010	17/02/2010	30/05/2016	31/05/2016		GGHS GUJAR GARHI	
	67 N	AISS NAZIA	ABDUL HAKEEM	ST	T 1	6 BA	SHAHDAT UL ALAMIA	12/11/1980	MARDAN	17/02/2010	17/02/2010	30/05/2016	30/05/2016		GGHSS NO.1 MARDAN	
Ī	68 1	TAHIRA NAZ	LIA BAWAN	ST	T 1	6 FA	ALAMIA	1/01/1981	MARDAN	17/02/2010	17/02/2010	30/05/2016	31/05/2016		GGHSS IKRAM PUR	Not Eligiable
	69 h	NAILA	WAZIR GUL	П	1	5 FA	AALIA	13/03/1983	MARDAN	17/02/2010	17/02/2010	17/02/2010	17/02/2010		GGMS MATTA JADEED	Not Eligisble
ľ	70	WEHNAZ	PIR WALI SHAH	Ti	1 1	6 MA	AL'AMIA	3/02/1989	MARDAN	17/02/2010	17/02/2010	17/02/2010	19/02/2010	<u> </u>	GGHS SHER DIL KHAN	
ļ	71	SHAGUFTA	BASHEER MUHAMAMD	П	τ 1	IS FA	ALAMIATT	20/03/1985	Marden	1702/2010	17/02/2010	17/02/2010	20/02/2010		GGHS MORCHA KHAN KILLI	Not Eligiable
1	72	IFFAT YASMIN	TAZA KHAN	ST	П	16 FA	AALIA	21/03/1985	MARDAN	17/02/2010	17/02/2010	26/04/2017	26/04/2017		GGHS MEHMOOD ABAD	Not Eligiable
	73	HIFSA	RANA MUJAHID KHAN	SI	ij.	16 FA	AALIA	8/10/1985	MARDAN	17/02/2010	17/02/2010	25/04/2017	9/04/2017		GGHS SHEIKHNO BANDA	Not Eligiable
	74	HUMA GUL .	SHER ALI KHAN	s	п	16 MA(ISL)—	,B.ED ,M.Ed	8/02/1988	MARDAN	17/02/2010	17/02/2010	7/08/2016	26/08/2018		GGHSS ALO	
İ	75	NOREEN BEGUM	SULTAN MUHAMMAD	s	π	18 MA	ALAMIA	1/04/1986	MARDAN	17/02/2010	17/02/2010	26/04/2017	26/04/2017		GGHS JEEWARH	•
	76	SHAISTA	SYED MULAH KHAN	1	п	15 M.A ISL	SHAHADAT L	IL 1/04/1986	MARDAN	17/02/2010	17/02/2010	17/02/2010	18/02/2010	<u> </u>	GGMS HAJI ABAD KATLANG	
	77	AISHA AZEEM	AZIMUD DIN	s	П	16 MA(ISL)	B.ED,ALMIA	5/03/1987	, MARDAI	17/10/2010	17/02/2010	26/08/2016	26/08/2016	,	GGHSS QASMI	
Ì	78	HUMA SYED	S/WAJID ALI SHAH	s	п	16 BA	ALAMIA,B.EC	10/02/1988	MªRDAI	17/02/2010	17/02/2010	26/08/2016	26/08/2016		GGHSS KANDARI	
	79	NABEELA ANJUM	ZAHIR SHAH	1	п	15 MA ISL	AALIA	2/01/1989	MARDAI	17/02/2010	17/02/2010	17/02/2010	17/02/2010	<u> </u>	GGMS KAUDARE BAIA	
	80	REEMA SABIR	SABIR ULLAH	8	įπ	16 FA	ALAMIA	8/09/1989	MARDA	17/02/2010	17/02/2010	26/08/2016	26/08/2016		GGHS LUND KHAWAR	Not Eligiable
	81	FAIZA	MUHAMMAD ISLAM	5	517	16 BA	ALAMIA	1/03/1990	MARDA	N 17/02/2010	17/02/2010	23//01/2017	23/01/2016		GGHS SAMAR QAND	
	82	DARAJAT BEGIUM	ALI GOHAR	7	π	15 SSC	AALIA	4/01/1978	MARADA	N 18/02/2010	18/02/2010	18/02/2010	18/02/2010		GGMS MORCH KHAN KILI	Not Eligiable
	83	SHEHLA GUL	QURHASAN .		STT	16 MA	ALAMIA	13/04/1964	MARDA	N 18/02/2010 ₃	18/02/2010	30/05/2016	30/05/2016		GGHS LEKPANI	
					_	- 1 		 						•		



S.#	Teacher Name F	ather Name	Designation	SPS	Academic Qualification (SUBJECT)	Professional Qualification	Date of Bith DD/MM7YYYY	Domicile	Date of 1st Entry Into Govt:Service DD/MM/YYYY	Date of Appointment (As TT Post) DD/MM/YYYY	Date of promotion to the Present Post (As TT/STT) DD/MM/YYYY	Data of taking over charge on present post (As TT/STT) DD/MM/YYYY	SCORE	Place of Posting/ Name of School	Remarks
84	RUQIA NAAZ S	AWAB GUL	STT	16	VA _ i	ALED, ALAMIA	1/01/1985	MARDAN	18/02/2010	18/02/2010	30/05/2016	30/05/2016		GGCMHSS KATLANG	
85	GHAZALA BIBI I	JUHAMMAD NAWAZ	STT	16	-A /	ALAMIA	6/02/1985	MARDAN	18/02/2010	18/02/2010	26/04/2017	26/04/2017	-	GGHS Dheri Katlang	Not Eligiable
86	ANEELA I	NAYAT ULLAH	STT	16	BA /	ALAMIA .	4/05/1985	MARDAN '	18/02/2010	18/02/2010	30/05/2016	30/05/2016	· · · · · · · · · · · · · · · · · · ·	GGHS CHAM RANG	
87	HUSSANARA .	SARDAR KHAN	STT	,16	M.A.ISL	D.ED, A.AMIA	20/07/1985	MARDAN	17/02/2010	18/02/2010	23/09/2017	23/09/2017		GGHS KOT JUNGRA	
88.	NAILA	ALI AKBAR	sπ	16	FA	Aalia	21/05/1987	MARDAN	17/02/2010	18/02/2010	30/05/2016	30/05/2016	• • •	GGHS MOHMAND MAINA	Not Eligiable
89	HINA	SHAMSUL QAMAR	sπ	16	M.À (ISL)	B ED	1/01/1989	MARDAN	17/02/2010	18/02/2010	26/04/2017	26/04/2017		GGHS WARD NO 4 TAKHT BHAI	
90	FAIZA	SYED GHAFOOR SHAH	STT	16	MĀ ISL	9.ED	12/04/1989	MARDAN	17/02/2010	18/02/2010	26/05/2016	30/05/2016		GGHS KASS KOROONA	SST ORDER
.91	TOUSEEF -	FAZLI MALIK	STT	16-	FA	ALAMIA.	7/09/1989	MARDAN	17/02/2010	18/02/2010	30/05/2016	30/05/2016	`	GGHS KALA KHEL(TORU)	Not Eligiable
92	MEENA GUL	GHUFRAN ULLAH	STT	16	M.A ISL	S.ALAMIA	23/03/1990	MARDAN	17/02/2010	18/02/2010	30/05/2016	30/05/2016		GGHS MIAN GULZARA	
93	SHAGUFTA MUMTAZ	MUNTAZ ALI	STT	16	MA(ISL))	AL^MIA.R.ED	3/02/1980	MARDAN	. 29/12/2006	19/02/2010	30/05/2016	30/05/2016		GGHS KODNIKA	
-94	IFFAT YASMIN	TAZA KHAN .	π	15	FA	AALIA	21/03/1985	MARDAN	19/02/2010	19/02/2010	19/02/2010	19/02/2010		GGMS CHATO KAUDARE	Not Eligiable
95	HIFSA	RANA MUJAHID KHAN	π	15	FA	AALIA	8/10/1985	MARDAN	19/02/2010	19/02/2010	19/02/2010	19/02/2010		GGMS SHEIKHANO BANDA	Not Eligisble
96	RABIA	MUTTUR REHMAN	п	15	FA	TAJWEJED	4/02/1986	MARDAN	20/02/2010	20/02/2010	20/02/2010	20/02/2010		GGHSS GDZAI	Not Eligiable
97	FATIMA	ZAFAR ALI	STŢ	15	BA, ALAMIA	B.EO,M.ED	2/08/1988 .	MARDAN	20/02/2010	20/02/2010	26/08/2016	26/08/2018		GGHSS SHAHBAZ GARHI MARDAN	
98	uzma ihsan	IHSAN ULLAH	STT	16	ва	8.ED	2/04/1989	MARDAN	20/02/2010	20/02/2010	26/08/2016	26/08/2016		GGHS SERI BAHLOL	
99	SHEHNAZ	ZARIF SAID	STT	16-	MA(ISL)	B.ED,M.ED,ALA MIA	02/03/1989	Mardan	17/02/2010	22/02/2010	2//12/2017	23/01/2016		GGHS PIR SADDI	
100	RANAZ BEGUM	HAZRAT GHANI	11	15	ssc .	AALIA	4/03/1987	MARDAN	26/02/2010	* 26/02/2010	26/02/2010	26/02/2010	-	GGHS MOTI BANDA	Not Eligiable
10	SAMIA KAUSAR	FAZLI YAZDAN	π	15	MA(ISL)	ALAMIA,8.ED, M.ED	8/05/1975	MARDAN	28/06/2010	28/06/2010	28/06/2010	29/06/2010		GGHS TOOT KILLI	
10	MUFIDA BEGUM	GHAFOOR KAHN	π	15	MA(ISL)	tt,shahadul Alia,b.ed	2/02/1976	MARDAN	28/06/2010	25/06/2010	28/06/201C	28/06/2010		GGHS DAKO BABA	
10	MUNSIF BIBI	KKURSKEED	π	15	MA(arabic),MA(IS L)	ALAMIA,b.ed ,m.ed	11/04/1984	SWABI	17/03/2009	6/07/2010	6/07/201/	15/07/2010		GCH9 GULI BACH	IDT
10	SADIA BEGUM	MUHAMMAD KHAN	1.7	-15	M.A ISL	AALIA, B.ED, M.ED	15/10/1989	MARDAN	27/10/2010	27/10/2010	27/10/2010	28/10/2010		GGMS SAJJAN KILLI	
10	ANDLEEB .	TAHIR SAID	П	15	MA	ALAMos	30/03/1986	Swabi	21/12/2011	21/12/2011	21/12/2011	21/12/2011		GGMS CHEENA RUSTAN	
10	GAHAZALA AMBREEN	KHURSHID	ŞT	16	,	SAHAHDAT UL	12/04/1986	MARDAN	9/07/2012	9/07/2012	29/02/2020	:29/02/2020		GGHS QASIM TORU	
10	SAFIA	NOOR MUHAMMAD	ST	16	ARABI, MA	M.EQ.	3/12/1986	MARDAN	9/07/2012	9/07/2012	29/02/2020	1/03/2020		GGHSS PATI KALAN MARÇAN	
10	TAHIRA BEGUM	IRFAN ULLAH	ŞT	Ţ 16	MA(ISL)	M.ED	2/04/1988	MARDAN	9/07/2012	9/07/2012	29/02/2020	2/03/2020		GGHSSS PAR HOTI	
10	HUMAIRA BEGUM	MOLVI FAZLI-E-HADI	ST	T 16	M.A (ISLAMYAT)	M.ED	10/04/1988	MARDAN	9/07/2012	9/07/2012	29/02/2020	29/02/2020		GGHSS JAMAL GARHI	
11	SUMAIRA BIBI	KHURSHID ANWAR	п	15	8.A .	AMMA TO ALAMÍA.	7/02/1989	MARDAN	9/07/2012	9/07/2012	9/07/2012	10/07/2012		GGMS FAZLIQADAR KALI MARDAN	
11	1 RANI GUL	NADIR KHAN	ST	T 16	BA BA	ALAMIA	5/03/1989	MARDAN	9/07/2012	9/07/2012	29/02/2020	29/02/2020		GGHSS BAGHDADA	
11	ZEENAT BIBI	MUHAMMAD SALEEM	TI	15	MA(ISL)	ALAM.A,M.ED	18/02/1988	MARDAN	9/07/2012	9/07/2012	9/07/2012	10/07/2012		GGHSS TAKHT BHAI	
11	3 ABIDA	NAJEEB ULLAH	П	15	MA ISL, MA ARABIC	Alamia, B.ED. M.ED	20/04/1988	MARDAN	9/07/2012 4	9/07/2012	9/07/2012	11/07/2012		GGMS CHAIL ASLAM KOR	



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S.#	eacher Name	ather Name	Designation	BPS		Professional Qualification	Date of Bith DD/MM/YYYY		Date of 1st Entry Into Govt:Service DD/MM/YYYY	Date of Appointment (As TT Post) DD/MM/YYYY	to the Present Post (As TT/STT) DD/MMYYYY	Date of taking over charge on present post (As TT/STT) DD/MMYYYY	SCORE	Place of Posting/ Name of School	Remarks
114	ASMAT	RFAN ULLAH	ΤT	15		MED,MED,SH MHDAT UI ALIA	20/04/1990	MARDAN	9/07/2012	8/07/2012	9/07/2012	12/07/2012	C	GMI: SARFARAZ KILLI	**************************************
115	RIFAT NAZ	MUMTAZ KHAN	π	15	BA A	LAMIA	1/04/1983	MARDAN	10/07/2012	10/07/2012	10/07/2012	10/07/2012		GGMS DURYAL	
116	GHAZALA AMBAREEN	KHURSHID	П	15	MA	ALMIA	- 12/04/1986 ·	MARDAN	10/07/2012	10/07/2012	10/07/2012	10/07/2012	C	GGMS GARIJI DAULAT ZAI	
117	SAFIA	NOOR MUHAMMAD	İΠ	15	BA.	ALAMIA	3/12/1985	MARDAN	10/07/2012	10/07/2012	10/07/2012	10/07/2012	75-1	GGMS FATEH ABAD	
118	SUMBAL NAZ	MUNIR AHMAD	SŢŢ	. 16	MA(ISL)	B.ED,M.ED '	5/04/1990	MARDAN	9/07/2012	10/07/2012	29/02/2020	29/02/2020		GGHSBABA KILL WARDAN	
119	SUMBAL NAZ	MUNIR AHMAD	п	15	éa en men	HASA	5/04/1990	MARDAN	10/07/2012	10/07/2012	10/07/2012	10/07/2012	************	GGMS LANDAI GLÜJRAT	and market the second of the s
120	TAHIRA BEGUM	IRFAN ULLAH	'n	15	BA .	ALIA -	02/04/1988	MARDAN	10/07/2012	10/07/2012	10/07/2012	10/07/2012	, .	GGMS SERAI KOROONA	
121	Bus Naz	Azeem Khan	π	15	8A -	ALAMIA .	2/02/1983	MARDAN	11/07/2012	11/07/2012	11/07/2012	11/07/2012		GGMS KUNU	
122	HUMERA BEGUM	FAZAL KHADI	11	15	SA -	ALIA	10/04/1988	MARDAN	11/07/2012	11/07/2012	11/07/2012	11/07/2012		GGMS PIR ABAD	
123	BIBI ABIDA	KHALIQ DAD	'n	15		B:EU,M:EU,SH AHADAT UL	04/05/1982	MARDAN	24/07/2012	24/07/2012	24/07/2012	24/07/2012		GGHS MOTI BANDA	
124	BIBI ABIDA	KHALIQ DAD	TT	15		B.ED ALAMIA	4/06/1982	MARDAN	25/07/2012	25/07/2012	25/07/2012	25/07/2012		GGMS SHAHDHAND LUNKHWAR	
125	NASEEM HUSSAIN	HUSSAIN KHAN	· it	15	5 F.A	SHAHADAT ALAMIA	02/01/1981	MARDAN	11/03/2013	11/03/2013	11/03/2013	13/03/2013		GGWS SHAMILAT	Not Eligiable
126	MEHWISH	MUHAMMAD RASHID	П	12	MA(ISL) MA(arabic)	HADAT UL	03/02/1989	MARDAN	11/03/2013	11/03/2013	11/03/2013	12/03/2013		GGHS MANGA MARDAN	
127	NAVEEDA	SHER MUHAMMAD	· 11	1:	M.A ISL S.ALAMIA	B,ED, M.ED	19/04/1988	Mardan	11/03/2013	11/03/2013	11/03/2013	13/03/2013		GGMS SUGAR CANE	
.128	FARAKH NAZ	SHAMSUL ARIFIN	T	1	5 8.A	प्रा,	01/10/1976	MARDAN	9/05/2013	9/05/2013	9/05/2013	13/05/2013		GGMS ARABI BANDA	••
129	SHAUKAT HANNAN	FAZAL HANNAN	1	1 1	5 MAISL	B.ED	05/04/1978	MALAKAN	D 9/05/2013	9/05/2013	9/05/2013	9/05/2013		GGMS NOORMAN KHEL HOTI	
130	NIJAAT	NOOR MUHAMMAD	+,	- -	5 SSC	π	10/02/1973	MARDAN	9/05/2013	9/05/2013	9/05/2013	10/05/2013		GCMS BUGHDADA	Not Eligiable
13	ANDLEEB	TAHIR SAID	8	11	I6 MA(ISL)	8.ED,ALAMIA	30/03/1986	SWABI	21/12/2011	1/06/2013	29/02/2020	1/03/2020		GGHS CHARGULLI	
13	2 SADAQAT AZIZ	ASDUL AZIZ	1	T 1	is SSC	SANAD	14/04/1963	MARDA	1/02/1993	1/09/2013	1/09/2013	1/09/2013		GGMS KHAT KILI	Not Eligiable
13	3 KAUSER BAHADER	BAHADAR KHAN	┥,	т .	15 MA ISLAMYAT	SHAHADAT TUL ALIA	30/04/1989	MARDAI	17/02/2010	21/02/2016	21/02/2016	22/02/2016		GGMS SAZO DIN KALI TAGUTBHAI	
13	4 NAJMA MUKHTAR	MUKHTAR GUL		7	15 BA	ALAMIA	31/03/1985	SWABI	23/02/2011	28/07/2016	28/07/2016	28/07/2016		GGMS MEHINDOD ABAD	
13	5 RIÁSAT NAZ	SHMAS UL HADI	1	п	15 FA	TTISANAD	15/08/1969	SAWAB	6/12/1992	28/09/2016	28/09/2016	1/10/2016	,	G ⁱ SMS NASIR KILLI	Not Eligiable ³
13	5 SHABANA	NADIR KHAN	s	п	16 F.A	SHAHADAT ALIA	11/04/1982	MARDA	N / 17/02/2010	19/02/2017	20/09/2017	20/09/2017		GCHS QUORAT KALLI	Not Eligiable
13	7 RAHEELA NAZ	MUSHTAQ AHMAD	1	TI	15 MA(ISLAMYAT)		11/06/1982	SWAB	8/08/2018	8/08/2018	8/08/2018	15/08/2018		GGMS GLUAR GARHI MARDAN	
1:	8 Salma Begum	Syed Ghulam HUSSAIN	_	П	MA(Isi),MA(ARA	MED,BED	1/04/1985	• MARDA	N 26/05/2014	26/05/2014	26/05/2014	2/06/2014	140.21	GGWS,Qutab Garh	
1:	9 Farziana Naz	Sher Afzal			15 BSC/MA*		1/04/1985	MARDA	N 26/05/2014	26/05/2014	26/05/2014	26/05/2014	125.39	GGMS,Tora Baz kili	
	10 Ghazala	Israr Habib	1	π	16 MA Isl, M.Phil Edu	BED,M.ED	27/09/1986	MARDA	N 25/05/2014	26/05/2014	26/05/2014	2/06/2014	123.73	GGMS,Anar Baig	
	11 Samina Kausar	FAQIR MUHAMAD	1	П	15 MA(ISL)/BSC	BED	1/06/1984	MARDA	AN 26/05/2014	26/05/2014	26/05/2014	2/06/2014	123.53	GGWS KHAT KILL	
· -	42 Saira Qayum	Muhammad Qayyum	\dashv	П	15 MA(ISL), MA URDU, B.SC B/	C BED,PTC,M	ED - 8/04/1983	MARDA	N 26/05/2014	26/05/2014	26/05/2014	. 26/05/2014	122.79	GGHS FATHMA	

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s#	Teacher Name	Fether Name	Designation	BPS		Professional Qualification	Date of Bith	Domicile .	Date of 1st Entry Into Govt:Service DDIMMYYYY	Date of Appointment (As TT Post) DD/MM/YYYY	Date of promotion to the Present Post (As TT/STT) DD/MM/YYYY	Data of taking over charge on present post (As TT/STT) DD/MM/YYYY	SCORÉ .	Place of Posting/ Name of School	Remarks
143	Hidayat Begum	UMAR SHAH	π	15	MA(ISI),MA(ARABI	SED,MED. SHAHADUL	2/01/1986	MARDAN.	26/05/2014	. 26/05/2014	26/05/2014	2/06/2014	122.13	GGHS SANGA MARDAN	
144	Shabnam	Ghulam Nabi	π	15		BED,M.ED	14/03/1989	MARDAN	26/05/2014	26/05/2014	26/05/2014	2/06/2014	119.52	GGH9,Sange	
145	Fawad Anwar	Muhammad Fayaz Anwar	П	15	ма .	ALAMIA	1/04/1990	MARDAN	26/05/2014	26/05/2014	26/05/2014	26/05/2014	118.77	GGHS Ati Rustam	
146		Ali Haidar	П	15		BED,M.ED, ALIA	1/01/1981	MARDAN	26/05/2014	26/05/2014	26/05/2014	3/06/2014	116.53	GGHS PIR ABAD	
14	Sumaira Beguin	Abdur Rahmen	П	15	MA	BED	15/01/1987	MARDAN	26/05/2014	26/05/2014	26/05/2014	26/05/2014	117.30	GGHS,Baringan	
14	B Bibl Zainab	Zairat Gul	π	15	MA/BSC	PTC,B.ED, M.ED	10/01/1989	MARCAN	26/05/2014	26/05/2014	26/05/2014	02/06/2014	116.88	GGMS,Zarif khan Dheri	<u> </u>
14	9 Salma Naz	Khend Ali	TF	15	MA(ISL)	· ·	16/02/1989	MARDAN	26/05/2014	26/05/2014	25/05/2014	2/06/2014	116.05	GGHSS,Kohi Barmot	
15	0 Shabeens Gul	Zairet Gul	Ţī	15	MA(ARABIC)	B.ED.M.ED	20/04/1987	MARDAN	26/05/2014	20/05/2014	26/05/2014	2/06/2014	115.73	GGHS,Main Khan	
15	1 HAFIZA SHAISTA HABIE	HABIBULLAH KHAN	П	15	M.A.(ISL)	B.ED	10/03/1992	MARDAN	25/03/2015	25/03/2015	25/03/2015	31/03/2015	112.24	GGHSS MATHA JADEED	
	2 SABINA GUL	ZIARAT GUL	П	15	MA A/ISL ANNVATY	M.ED	15/03/1987	MARDAN	25/03/2015	25/03/2015	25/03/2015	31/03/2015	109.47	GGHSS SHAH ZAMAN QILA	
1	53 AASMA GUL	BASHIR KHAN	ST	T 1	MAZISLA	M.ED,SHAHAD UL ALMIA	2/04/1985	MARDAN	25/03/2015	25/03/2015	25/03/2015	31/03/2015	109.00	GGMS NAWAN KILLI TAKH BHAI MARDAN	. 1
1	54 SHEEMA QAZI	MIRAJ UL HAQ	ή,	1	MA (ISL)	TAJWEED, HIFZ QURAN	30/05/1989	MARDAN	25/03/2015	25/03/2015	25/03/2015	31/03/2015	108.00	GGHŞ PIR SADDI	
	55 NOREEN	SAYYAD M.YOUSAF	1,	, ,	5 MA(ISL)	M.ED	17/07/1980	MARDAN	25/03/2015	25/03/2015	25/03/2015	31/03/2015	107.50	GGHSS JANDER PAR	
ļ,	56 PALWSHA	Muhammad All khan	1,	7 1	5 MA(ISL)	M.ED .	5/10/1989	MARDAN	25/03/2015	25/03/2015	25/03/2015	31/03/2015	107.15	GGHSS BAKHSHALI	
 	57 SANIA	SHER ZADA	٦,	, ,	IS M.A (ISL)	B.ED , PTC	10/02/1988	MARDAN	30/04/2014	16/08/2018	16/08/2018	20/08/2018	107.00	GGMS MANDORI FAZIL E ABAD	

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Endst. No.	_/Final Seniority File 2022	Dated	

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Director E&SE Khyber Pakhtunkhwa Peshawar.

PS to Secretory E&SE Deptt: Peshawar.

All Principal/Headmistress concerned.

EMIS Section Local Office.



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Notification

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. SO (B&A)/1-18/E&SE/2012 dated: 11.07.2012 and Finance Department Endorsement No. SO (FR)/ED/10-22(E) 2010 dated: 16.07.2012, the following Senior CT/CT, Senior DM, Senior Qaria/Qaria. Senior AT, Senior TT,PST/SPST/PSHT & CT-IT are hereby promoted to the post of SST (Bio/Chem), SST (M/P), SST (General) & SST-IT noted against each BPS-16 (Rs. 28070-2250-95870) respectively plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be adjusted by the District Education Officer concerned.

TIEM NO.1:- PROMOTION OF CT/SCT TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of CT/SCT to the post of SST (General) BPS-16 was considered and the DPC recommended as under:

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No	Sen#	Name of official	Name of School	Date of Birth	Date of promotion as S	Academic & Professional Oualification	Remarks
•	6	ALJA	GCHSS ALO	30/04/1978	19.11.2014	MA CT B.ED ,M.ED	Services placed at the disposal of DEC (P) concerned for further adjustment against the vacant pear of SST (C) BPS-16 on regular basis with immediate effect.
	7	NAVEEDA IJAZ	GGMS Bazar Rustam	15/02/1972	31.8.2000	ва ст,вер	Services placed at the dispusal of DEO (F) concerned for further adjustment against the vacual part of SST (the BPS-16 on regular basis with immediate effect:
	8	GĤAZALA APTAB	GCHS SHARAZ GARHI	13/01/1974	17.8.2016	MA B.ED, M.ED	Services placed at the disposal of DEC (F) concerned for further adjustment against the vacant post of SST (G) BPS-16 on reputer tensis with immediate effect
	ŋ	GHAZATA NOREEN	GGHS No.1 Murdan.	01/03/1975	24.102015	MA CT B.ED ,M.ED	Services placed at the disposal of DEO (P) concurred for further sulfusiness grainst the vacent pout of SST (G) BPS-16 on teguhr basis with immediate offeet.
	t0 ≿	OVWYK.	GGIIS ZANDO DIIERI	03/08/1976	11.7.2012	M.A (URDU) CT, B.ED, M.ED	Erricas placed at the disposal of DEO (F) concerned for further adjustment against the vacual plat of SST (G) BPS-16 on regular basis with immediate effect.
*	12	FARKANA NAZ	GGIIS Rustam Kail	02/03/1974	3,12,2014	MA CT BED	Services placed at the disposal of DEU (F) occessed for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with framediate effect.
.:	13	NAĞINA BEGUM	GGIIS No.1 Mardan.	12/04/1975	19.6,2015	MA CT B.ED ,M.ED	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacant post of SST (0) BPS-16 on regular basis with immediate offeet.
	14	KALSOOM NOOR	GG11SS Hathian	02/01/1976	17.6.2015	MA CT H.ED ,M.ED	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacuat post of SST (G) BPS-16 on regular basis with inimediate effect.
	15	NUSRAT PERVEEN	GGHS LUND KHAWAR	09/03/1973	17.6.2015	MA CT B.ED ,M.ED	Services placed at the disposal of OEO (F) concerned for fusther adjustment against the vacant past of EST (0) BPS-16 on regular basis with immediate offect.
	16	ROSHAN ARA	GGIIS MOIIMAND MAINA	28/05/1972	17.6.2015	MA ISL CT BED	Services placed at the disposed of DEO (F) concessed for further adjustment against the vocant peak of SST (O) BPS-16 on regular basis with insteadiate offect.
	17	BEENA MALIK	GGIIS KODINAKA	20/01/1979	17.6.2015	MA CT B.ED ,M.ED	Services photed at the disposal of DEO (P) concerned for further editorance against the vacuus past of SSI (G) BPS-16 on regular basis with insuediste effect.
	.	EARINA 1					Services placed at the disposal of DEO (P) concerned for further adjustment

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		NIA Z O	GGHS MAYAR	18/05/1973	19,6,2015	MA CT B.ED ,M.ED	Services placed at the disposal of DEO (F) concorned for further adjustment against the woman post of SST (O) BPS-16 on regular basis with
A 15	21	BARITTSHAD	CCHS BABENI	15/01/1967	17.6.2015	MA CT B.ED "M.ED	furmediate effect. Services placed at the disposal of DEO. (P) concerned for further adjustment against the weemal post of SST (G) DPS-16 on regulate basis with immediate effect.
16*	22	ZRENAT ARBAB	GCHS AKBAR ABAD	05/03/1967	17.6.2015	MA CT BED	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacasel post of SST (G) BPS-16 on regular basis with immediate effort.
17	23	SHAGUITA BEGUM	GGCMNSS CANAL ROAD MDN	08/03/1967	17.6.2015	MA CT B.ED ,M.ED	Services pieced at the disposal of DEO (F) concerned for further edjustment against the vacant post of SST (G) BPS-16 on regular basis with Impudiate effect.
18	24	MUZAY"AN BIBI	GGHSS RUSTAM	06/02/1970	24,7.2015	MA CT B.ED, M.ED	Services placed at the disposal of DEO (F) concerned for further adjustment against the wester post of SST (G). BPS-16 on ragular basis with immediate effect. Services placed at the disposal of DEO.
19	75 A	ALFAMIA,	GGHS MIAN GULZARA	06/11/1970	25.7.2015	MA CT B.Ed	Services placed at the adjustment of CF onescenad for further adjustment against the vecant post of SST (G)-BPB-16 on regular basis with immediate effect. Services placed at the disparal of DEO
() 2u	1011 15 26	NASEEM AKIITAR	GGIIS MIAN GULZARA	20/05/1971	17.6.2015	MA CT B.ED, M.ED	Services placed at the disposal of DEO Services placed at the disposal of SST (G) BPS-16 on regular basis with immediate effect. Services placed at the disposal of DEO
21	27	FARIDA BEGUM	GGHS GUJAR GARHI	01/08/1971	24,7,2015	MA CT B.ED ,M.ED	(F) concerned for further adjustment against the vacant past of SST (G) BPS-16 on regular basis with immediate-effect.
22	28	ROZINA NAAZ	gghss Jamal Ghari	30/01/1972	24,102015	MA B.ED M.Ed, CT	Services placed at the disposal of DEO (P) concerned for further adjustment against the vacant past of SST (Gi BPS-16 to regular basis with immediate effect.
23	29	ATIA PERVEEN	GGHS CHAM DHERI	02/04/1972	24,102015	MA CT B.Ed	Services placed at the disposal of DEO (F) concepted for feather adjustment against the vacual post of SST (0) BPS-16 on arguing basis with immediate offert.
24	30	SAFIA NAZ	GGIIS DAKO BABA	04/10/1972	24.1402015	MA CT BED	*Sorvices placed at the disposal of DED (F) concerned for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with immediate effect.
25	31	SHAHEEN BEGUM	GGHS SURKH	06/02/1973	24,102015	MA CT, B.Ed, . M.ED	Serviens placed at the disposal of DEO (F) concerned for further, adjustment against the vacant post of SST (G) BPS-16 on regular basis with instructions officet.

ITEM NO.3:- PROMOTION OF AT/SAT TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of AT/SAT to the post of SST (General) BPS-16 was considered and the DPC recommended

as under:					
Total No. of Vacant Post of SST(G)	alba S	<u> </u>	63		
25% Initial Recruitment Quota			16		
75% by Promotion Quota			<u> </u>		
4% AT/SAT Promotion quota to SST(G			03	<u> </u>	
Proposed AT/SAT for Promotion to SST(3)		03		
Linhagen Water to Linuagen to an - C			•		

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of promotion as SAT	Academic & Professional Qualification	Remarks Services placed at the disposal of DEO (F)
l. (02	Zubaida Begym	GGIISS Seri Behloi	14.05.1972	24.8.2016	MA, M.ED	the vacant pest of SST (Gr PPS in or
2.	03	Salma Norcen	GGIIS Kass Koroona	02.04.1971	30.5.2016	MA, M.ED	Services piaced at the disposal of DEO (F): connected for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with immediate effoct. Services placed at the disposal of DEO (F)
3.	04	Nizakat	GGHS Akbar Abad	05.06.1973	26.8.2016	MA, M.ED	concerned for further adjustment spains i the vyouse post of SST (G) BPS-16 ou regular basis with immediate effect.

SST District Mardan

is under	63	
Out Name Post of SST(G)	16	
5- Invest accorditment Quota	47	
5 3. Promotion Quota	03	
% TI/STT Promotion quota to SST(G	03	
Proposed TT/STT for Fromotion to SST(G)	*	

\$.N	Sen#	Name of official/Desig:	Name of School	Date of Birth	Date of promotion	Professional Qualification	Remarks Services placed at the disposal of DEO
ng).	(13)	Nascem Akhtur	GGHS Bago Banda	12.02.1971	26.4.2017	MA, M.ED	Services placed at the disposal of DEO. Services placed at the disposal of SST (G) BPS- 16 on regular basis with immediate effect. Services placed at the disposal of DEO.
ا دار		Khatoon Bibi	GGIIS Madey Baba	03.05.1974	26.8.2016	MA, B.ED	(F) concorned for further adjustment against the vacant post of SST (G) BPS-16 on regular basis with immediate effect.
		Shaista	GGHSS Bakri Banda	07.05.1970	23.9.2017	MA, B.ED	Services placed at the disposal of DEC (F) concerned for further adjustment against the wecent post of SST (O) BPS-16 on regular basis with immediate effect.

ITEM NO.5:- PROMOTION OF Qari/S Oari TO SST (G) BPS-16 ON REGULAR BASIS

The case of promotion of Qari/S Qari to the post of SST (General) BPS-16 was considered and the DPC

recommended as under:	63
Total No. of Vacant Fost of SST(G)	16
25% Initial Recruitment Quota	47
75% by Promotion Quota	02
19/ Onri/Sr Onri Promotion quota to SST(G	02
Proposed Oari/Sr. Oari for Promotion to SST(G)	02

s	No	Senfl	Name of official	Name of School	Date of Birth	Date of promotion as S.Qaria	Academic & Professional Qualification	Remarks
		15	LAILA UMI ASIM	GGHS MAHO DHERI	20/04/1976 .	18.5.2013	M.A ISL QIRAT B,ED	Services placed at two depressed of 111. (F) concessed to include adjustment against the seasett post of SST (G) BPS-16 to regular basis with immediate effect.
2		16	NAJMA SHAHEEN	GGHS,QASMI	18/04/1978	18.5.2013	MA ISL PASHTO QIRAT B.ED M.ED	Services piaced at the disposal of DEO (F) concerned for further adjustment against the vacant post of SST (G) BPS-In on regular basis with immediate effect.

B. SST (Bio/Chem)

ITEM NO.7: PROMOTION OF CT/SCT TO SST (Bio/Chem) BPS-16 ON REGULAR BASIS

The case of promotion of CT/SCT to the post of SST (Bio/Chem) BPS-16 was considered and the DPC recommended as

ı	he case of promotion of Circo-		
u	nder:-	09	
ŀ	Total No. of Vacant Post of SST(Bio/Chem)	2.25	
	25% Initial Recruitment Quota	6.75	<u> </u>
1	75% by Promotion Quota	3.60	
.	40% CT/SCT Promotion quota to SST(Bio/Chem)	4	
	a CrysCr for Promotion to SST(Bio/Chem)	-	•

•	, , , ,	٠,			-	Date of 1si	Academic &	
1	S.No	Seu <i>ll</i>	Name of	Name of School	Date of Birth	Appointment	Professional Qualificatio	
.	33.1.10	.,	official	1		-WE	THE PURPLEMENTED	and the second second second

B. SST (Bio/Chem)

NO.8 - PROMOTION OF PST/SPST/PSHT TO SST (Big/Chem) BPS-16 ON REGULAR BASIS

ease of premotion of PST/SPST/PSHT to the post of SST (Bio/Chem) BPS-16 was considered and the DPC

asc at position of a favor of the second	- 1 L	<u> </u>	
Symmetrides, as unders-	09		
Total No. of Vacant Post of SST(Bio/Chem)	02		
15% Initial Recruitment Quota	6.75		
75% by Promotion Quota	02		
20% PST/SPST/PSITT Promotion quota to SST(Bio/Chem)	02		
Proposed PST/SPST/PSTT for Promotion to SST(Bio/Chem)	,	;	

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of 1st Appointment as Regular PST	Academic & Professional Qualification	Remarks Services placed at the disposal of DEO
	1111	Faruh Nuz	GGPS Gambat No.1	03/11/1977	19/02/2010	/ BSC Bio.Chom/B.E D	(F) concisted for insider adjustment- against the vacuus past of SST (B/C): BPS-16 on regular basis with immediate
2.	1-35	Farah Naz Gul	GGPS Yakya Jadeed	15/04/1983	19/02/2010	BSC Bic,Chem/B.E D	Services placed at the disposal of DEO' (F): concerned for further adjustment; sgainst the usered part of SST (BCC) BPS-16 (on regular locals with immediate; effect.

C. SST (Maths/Phy)

TEM NO.9: PROMOTION OF CT SCT TO SST (Maths/Phy) BPS-16 ON REGULAR BASIS

he case of promotion of CT SCT to the post of SST (Maths/Phy) BPS-16 was considered and the DPC recommended

s under:	11
Total No. of Vacant Post of SST(Maths/Phy)	2.75
25% Initial Recruitment Quota	8.25
75% by Promotion Quota	4.40
1: 40% CT/SCT Promotion quota to SST(Maths/Phy)	
Proposed for Promotion to SST(Maths/Phy)	
. Highwaid for Comment 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1-	· · · · · · · · · · · · · · · · · · ·

S.No	Sen#	Name of official	Name of School	Date of Birth	Date of appointme nt as CT	Academic & Professional Qualification	Remarks
1,	332	HUMAIRA YOUSAF	GGHSS WARD 4 TAKHT BHAI	10/05/1985	29.3,2016	MSC Addit: PHY-MATHS CT BED	Services placed at the disposal of DEO (P) conserved for further adjustment against the vaccast post of SST-(M/P) BPS-16 on regular basis with succeedate effect.
2.	. 333	BASMEEN	GGMS NODEH TORU	02/03/1991	29/03/2016	M-Se addit: PHY-MATHS CT B.ED M.ED	Services placed at the disposal of DEO (F) concorned for further adjustment against the vacuum post of SST (M/P) BPS-16 on regular boxis with immediate effect.
3.	369	SAJIDA .	CGHSS HATHIAN	07/03/1989	11/05/2017	B.SC, M- Se:Maths Addit: Physics CT-B-Ed:	Services placed at the disposal of DEO (F) concurred for further adjustances against the vector post of SST (M/P) BPS-16 on regular hasis with immediate effort.
्राह्म स्वास	395	LAIBA	GGMS NASEER	01/04/1994	11/05/2017	BS MATHS CT, B.ED MED	Services placed at the disposal of DEO (F) concerned for further adjustment against the vacuum post of SST (M/P) BPS-16 on regular baris with immediate effect.

TIEM NO. 10 :- PROMOTION OF PSHT/SPST/PST to SST (Maths/Phy) BPS-16 ON REGULAR BA

The case of promotion of PST/PSHT to the post of SST (Maths/Phy) BPS-16 was considered and the DPC recommended as under:-

and a graph (st. (Dh.)	11
Total No. of Vacant Fost of SST(Maths/Phy)	2.75
25% Initial Recruitment Quota	8.25
75% by Promotion Quota	2.20
2006 periveperipet iff to SST(Maths/Phy)	02
Demond PST/SPSTPSIIT for Promotion to SS (Mauis Fity)	
Deffered Promotion PST/SPSTPSHT to SST (Maths/Phy)	



S. No	.Seu#	Name of official	Name of School	Date of Birth	Date of 1st Appointme nt as Regular PST	Academic & Professional Qualification	Remarks
1:	1851	Aisha Bushra	GGPS Faqir Ban	12/03/1985	02/05/2016	BSC Maths/Physics	Services placed at the disposal of DEO (P) concerned for further adjustment against the vacant post of SST (M/P) BPS-16 on regular basis with humediate effect.

The meeting ended with a vote of thanks to and from the Chair.

Terms and conditions:-.

They would be on probation for a period of one year extendable for another one year.

They will be governed by such rules and regulations as may be issued from time to time by the Govt.

Their services can be terminated at any time, in case their performance is found unsatisfactory during pro-uniousny period. In case of misconduct, they shall be preceded under the rules framed from time to time.

Charge report should be submitted to all concerned.
Their liner-Se- seniority on lower post will remain intact.

No TA/DA is allowed for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light of his order will be recovered and if he/she is wrongly promoted he She will be reversed.

Before handing over charge once again their document may be checked if they have not the required relevant

qualifications as per rules, they may not be handed over charge of the post.

(Hafiz Muhanunad Ibrahim)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

7092-9 Endst: No. /DPC-2022-23/ Mardan

Dated Peshawar the 20/02 /2023

Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.

- 2. District Education Officer (F) Mardan with the remarks that the Promotion cases of DM/SDM to SST (G) B-16 on regular basis held in abeyance till provision of clear seniority list which is final undisputed and not sub-judice and PST,PSHT,SPST to SST (G) B-16 are also held in abeyance till the provision of separate updated seniority/List, of each cadres from DEO (F) Concerned.
- 3. District Accounts Officer DIK
- Official Concerned.

 28 to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar

M/File

Deputy Director Establishment (F) Elementary and Secondary Education hyber Askhtunkhwa Peshawar

ورخواست بحراد اليس اليس في دوموش آولومور فد 2023/02/02

جناب عالى!

م ارشات درجه دیل بین _

۱-يد كد ما كل STT كور نمنت كر لزبان سكول ماول دهر (مروان) عن قرائض پر بول في في يوست پر تعنيا ق 1990/05/19 نوشره مل محل جو كه Inter-se-Seniority بر مورخه 1994/05/ بر صلح مروان عن بتول.

2-يەكدىمائل ايىن ئى ئى كومور خە 2016/08/20 كوپروموك بولى

3-يەكد21/12/2017 أرز نبر

پروموش الی الی اُل ہو گا۔ جس میں سائل کو نظر

انداز کیا گیا۔ ماکل نے مروی ٹرائیو تل ایل نمبر 18 /1004 کی جو کر نیصلہ 2020 /12 / 08 کو آیا۔

4 یہ کہ سروس ٹرائیوٹل کے فیصلے کی روشی میں ڈیبار ممنظل اعوائیری مور خد 28/06/2022 کو کا گئا۔

ر 5۔ ڈپیار ٹمنٹل انکوائیری کے مطابق ایس ٹی ٹی پر وموش لینے سے ایس ٹی ٹی بینارٹی پر ایس ایس ٹی کو پر ومو تر رو یاجار اہے۔

6- به كر مور فتر 2023 / 02 / 02 كوائي الين أن آرور فمبر 709 - 197 مر دان يروموش بواب- بوكر Initial Appointment ے ہے۔ جس میں سریل تنبر 10اور 03 کوائیں ٹی ٹی 26/04/2017 کو پروموٹ ہو تی ایل

7- بير كرما كل 12/2017 / 21 يك آرڈريش Initial Appointment پر سينتر بھى ليكن سائل كوايش ايس في پر پروټوموٹ نہيں كيا . میا تھا۔ چو کک سینارٹی ایس ٹی ٹی سے شار کا می تھی۔

8-يدكرمائل سے ساتھ دوہر امعياد ركھاكيا ہے۔ اور سائل ايس أن أن كے سيناد أن پر آرڈر نمبر 95- 1901 مور خد 2023/02/02ميں سریل نمبر 01اور 03سے سینر ہے۔

لهذا التدعاب كرماكل كوايس الين في يروموش ايس في في ك بينار في الصوى جائدة حس كا اطلاق آرور قد 2017 / 12 / 21/

. نازیست دعا گور بول گی

العار' ل كننده

11/04/2023

منيه كل ايس في في كور نمن كر لزبال سكول ساولد هير محفيل و صلّ مروان