FORM OF ORDER SHEETED AND A PROPERTY OF THE PR

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Appeal No. 1632/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3 Arthurson Charles
1-	09/08/2023	The appeal of Mst. Samia Begum resubmitted today
		by Mr. Muhammad Adeel Butt Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar on
		11.08.2023
	,	
	 	By the order of Chairman.
		REGISTRAR

BEFORE THE SERVICE TRIBUNAL, KHYBER

Service Appeal No	(632	/ 2023	
Samia Begum			Appellant
		Versus	
Govt. of Khyber Pa	khtunkhwa	through Secretar	y Education andRespondents

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1	Grounds of Appeal along with Affidavit	*	1-5 -
State of the state			:
2	Addresses of the Parties	• *	0
3	Copy of the Appointment	A	7
•	Order		•
4	Copy of Re-deployed order	. В	8+9
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Appellant

Dated: 03 -08.2.23

Through

Muhammad Adeel Butt

Humera Gul Advocates High Court

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. <u>1632</u>+2023

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar
- 2. Director of Education, Directorate of Education situated at GT Road Peshawar City.
- 3. District Education Officer, DEO Office, District Khyber ...Respondents

APPEAL, AGAINST THE INACTION OF RESPONDENTS, WHEREBY THE APPELLANT HAS NOT BEEN PAID HER MONTHLY SALARIES BY THE RESPONDENTS AND, NOT ALLOWING HER TO PERFORM HER OFFICIAL DUTIES WITHOUT ANY REASON.

Prayer:

On acceptance of appeal the appellant may please be allowed to perform her duties with all back benefits. Any other remedy deems fit may also be granted under the circumstances.

Respectfully Sheweth:

The Appellant submits as under: -

1. That consequent upon the approval of Departmental Selection committee, The Appellant was accordingly appointed against the vacant post of T.T on 25.08.2009 at

Government Girls' Primary School, GGPS Turkistan BZK LKL, Khyber Agency R/O Umarzai, Charsadda District. in BPS -07. (Copy of the Appointment order is annexed as Annexure "A")

- 2. That due to the Talibanisation and usual law and order situation at that time the Appellant was transferred to GGPS Muslim Jan Killi Bara on 30.04.2014 against vacant Post and later on re-deployed to GGPS Zulfiqar Killi LKL on 21.05.2015. The Appellant performed her duties to the best satisfaction of Respondents and hence the respondents were paying her monthly salaries till 2017. (Copy Redeployed is annexed as Annexure "B")
- 3. That since the respondents without any reason stopped her salaries and she has been stopped verbally not to perform her official duties. Appellant was not given monthly salary, for which Appellant has submitted several applications for releasing her salaries, but in vain. It is important to mention that the respondents have not issued any letter regarding stoppage of her pay/salary nor there is any charge against her. The Appellant tried her level best and knocked every door in order to get her salaries paid but the Respondents have taken no action whatsoever. (Copies of Salary Slips are annexed as Annexure "C")
- 4. That finally the Appellant filed a departmental representation/ appeal before the Respondents on 30.03.2023 and waited for the stipulated period of time but as mentioned above no action whatsoever has been taken by them. (Copy of Departmental Appeal is annexed as Annexure "D")
- 5. That the Appellant feeling aggrieved from the inaction of Respondents files the instant Service appeal inter alia on the following grounds: -

GROUNDS:

- A. That the Appellant has not been treated in accordance with law.
- B. That it is a settled principle of Law that no one can either stop the salary of a Civil servant or stop one in performing his duty without adopting the due process of law without adopting due course of law, no one can stop the can salary.
- C. This act / inaction of Respondents against the Appellant is violation of the principles of policy contained in Chapter 2 part-II of the constitution and also Article 3 of the Constitution, which cost duty on the state to eliminate all forms of exploitation.
- D. That the above mentioned issue has sufficiently been dilated in the recent judgment of this Court in case, "Abdul Latif and others Vs Secretary C&W Department Khyber Pakhtunkhwa, Peshawar and 5 others 2014 PLC (C.S.) 330, wherein it is held that:

"Their appointments are not questioned to have been made in violation of law. They are working since their appointment in January, 2013 without salaries, which is harsh in nature. The record is also silent about any query from the appointing authority of the petitioners to the effect as to whether appointments were made in violation of law or without observing the legal and formal codal formalities, required for appointment. Though there appears no illegality in the appointment of the petitioners, even then, if any irregularity is alleged and based for non-issuance of NOC, the same could not be made as hurdle by the concerned authorities, as the appointment of an employee, if in any case made against the established procedure, would not burden him, rather the appointing authority would responsible for committing misconduct by making

irregular appointments. Reliance in this respect is placed on the case of Province of Punjab through Secretary Agriculture, government of Punjab and others V. S Zulfiqar Ali (2006 SCMR 678)."

It is hereby worth important to mention that no reason whatsoever has been communicated to the Appellant with respect to stoppage of her Salary and performance of duty.

- The Secretary, Establishment Division, Government of E. Pakistan and others 1996 SCMR 1185 as under: (at page1193 para16). Para 16. "If a Tribunal or this Court decides a point of law relating to terms and conditions of a civil servant who litigated, and there were other civil servants, who may not have taken any legal proceedings, in such a case, the dictates of justice and rule of good governance demand that the benefit of the said decision be extended to other civil servants also, who may not be parties to that litigation instead of compelling them to approach the Tribunal or any other legal forums" Same view has also been applied to the case of Tara Chand and others V. Karachi Water & Sewerage Board, Karachi 2005 SCMR 7 (Prov., Govt. Vs. Niaz Ali & others) 499 (at page 506 para 10) and Govt. of Punjab through Chief Secretary Education & others Vs. Sameena Parveen 2009 SCMR 1 (at page 4 para 6).
- F. That the Appellant being a married woman having little kids knocked the doors of Respondents but till now no action whatsoever has been taken in respect of her salaries and performance of duty.
- G. That the Respondents are well aware about the fact that from the years 2000-2011, the whole Khyber agency was the victim of terrorism, and much of the official record of school along with School buildings was destroyed and it is

3

quite impossible for them to find out the record related to Appellant with respect to her performance in schools, hence they purposely are delaying the matter.

H. That the Appellant belongs to a very poor family and teaching is the only source of income,

It is, therefore, most humbly requested that on acceptance of this appeal, respondents may kindly be directed to release/ pay the monthly salaries of the Appellant from year 2017 till date and the appellant may please be allowed to perform her duties with all back benefits.

Any other remedy deems fit may also be granted under the circumstances.

Appellant

Through

Dated: 03.08.2023

Muhammad Adeel Butt

Humera Gul Advocates High Court

Note: No such appeal has ever been made to Service Tribunal on the subject by the appellant or in any other court of Law.

Appellant

AFFIDAVIT

As per direction of my client I, do hereby solemnly affirm and declare on oath that all the contents of the Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Deponent

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No	/	2023	
Samia Begum			Appellant
		Versus	
Govt. of Khyber Pakhtun others	*	th Secretary I	
ADI	DRESS OF	THE PARTI	Œ <u>S</u>
APPELLANT:			

Samia Begum D/O Muhammad Rafique GGPS Turkistan BZK LKL, Khyber Agency R/O Umarzai, Charsadda District

RESPONDENTS:

- 1. Government of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat Peshawar
- 2. Director of Education, Directorate of Education situated at GT Road Peshawar City.
- 3. District Education Officer, DEO Office, District Khyber

Appellant ∠

Through

Dated: 03.08.2023

Mahammad Adeel Butt

&

Humera Gul

Advocates High Gourt



AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD APPOINTMENT ORDER

Consequent upon the approval of the Departmental Selection Committee the following fresh (Female) Local/Non Local candidates of Khyber Agency are hereby appointed against PTC vacant Post regular basis (Non Pension able) at the school noted against their name in BPS No.07 on national pay scale @(3530-190-9220)P.M plus usual allowances as admissible under the rules with effect from 1/9/2009 the date of her taking over

charge in the interest of public service.

S.No	Name/Father's Name	Post at	Remarks
01	Navida Begum D/O Haficullah	GGPS Youd China Bara	Against vacant PTC Post .
02	Safia D/o Liaq Shah	GGPS Turkistan BZK LKL	Against vacant PTC Post
03	khadija Shah D/o Haji Ger Badsuah	GGPS Muhammad Hussain Killi Bara	Against vacant PTC Post
- 04	Samia Begum D/o Mulkemmad Rafique	GGPS Turkistan BZK LKL	Against Vacaus PTC Post

Note:-

1. Charge report should be submitted to all concerned.

- 2. The appointment of the candidate is purely on temporary basic and is liable to terminate any time without any notice.
- 3. If the candidate wishes to resign her post she will give one-month prior notice which may for our much will be forfeited in lieu thereof.
- Her documents if are of Birth and NICshould be checked before handed over charge of the personal attended copies thereof may be kept on record of the school/office.
 - 5. The should produce his Health and Age certificate from the Agency Surgeon
 - (4) She may not be handed over charge if he is below 18-years or above sto-years.
 - If he fails to replat her actival within 11-days of the issue on his applications, so for then it will as weated as cancelled.
 - No shary may be grawn before the verification of all the testimonials from the quarter concerned.
- 9. The appointment will not be entitled for pension/commutation and G.P Fund enablaments as per Govt: policy.

(HASHING KHAIN)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

Pated James ditrib. 25 / 08 /2003

Endst: No. 3776-96 /RAND/H = 4 Copy of the above is forwarded to the re-

1. Director Education (FATA) at Peshawar.

2. Agency Accounts Officer Khyber Agency at Jamrud.

3. Agency Elagran Klight of Longy at LandiKotal.

4. AAEO (Fermio)/ Pcy Conserned.

5. Official Concerned.

AGENCY EDUCATION OFFICER
KHYBER AGENTY AT JAMES IN





		ATION OFFICE
PHONE.	AGENCY AT 091-5820584	FAX 091-5820584
но	DATED:	21/05/2015

AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD

REDEPLOYMENT ORDER.

Consequent upon the recommendation of AAEO (Female) Jamrud/Bara the following teachers of Tehsil Bara are hereby redeployed to Schools noted against their names on their own request with immediate effect, till the re-opening of their own Schools.

S.#	Name	Desg	From	Redeployed to
1	Shaheen AKhtar	TT	GGMS Tehsil Bara	GGHS Jamrud.
2	Nusrat Begum	SST	GGHS Karigar Bara.	GGHS Jamrud
3 🗸	Farida	CT	GGHS Karigar Bara.	GGHS Jamrud
4	Shamshad Begum	PST	GGHS Karigar Bara.	GGHS Jamrud.
5	Farzana Jamal	СТ	GGMS Malang Garhi	GGHS Jamrud
6	Safia Begum	PST	GGPS Musam Jan Killi Bara	GGPS Zulifiqar Killi LKL
7	Saima Zarin	PST	GGPS Musam Jan Killi Bara	GGPS Mira Jan Bara
8	Rooqia Bibi	TT	GGPS Latif Killi Shalobar Bara	GGPS Hayat Shah Killi Mulagori Jamrud
9	Saima Begum	PST	GGPS Akhtar Ali Shah Bara	GGPS Hayat Shah Mulagori Jamrud

Note: Charge report should be submitted to all concerned.

TA/DA is not allowed.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD

Endst: No. 13241-46 Redeployed File

Dated: 21/05/2015

Copy forwarded to the:

- 1 Director Education FATA at Peshawar.
- 2 Political Agent Khyber Agency at Peshawar.
- 3 Principal GGHS Jamrud Khyber Agency
- 4 AAEO (F) Local Office.
- 5 Superintendent local office
- 6 Officials concerned.

AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD





AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD PHONE. 091-5820584 FAX 091-5820584

AGENCY EDUCATION OFFICE KHYBER AGENCY AT JAMRUD. TRANSFER ORDER

Consequent upon the proposal of AAEO (Female) Tehsil Bara/LKL/Jamrud Khyber Agency the following Female PTC teachers of Tehsil Landi Kotal Khyber Agency are hereby transferred to their schools noted against their names in their own pay and scale with immediate effect in the interest of public.

S.No.	Name/Desi:/School	70	Remarks
012	Safia PST GGPS Turkistan BZK LKL	GGPS Musam Jan Killi Bara Khyber Agency	Against Vacant Post
02	Samia Begum PST GGPS Turkistan BZK LKL	GGPS Akhtar Ali Shah Killi Bara	Against Vacant Post
03	Mehnaz PST GGPS Janas Khan KilliJamrud	GGPS Abdul KarimKilliJamrud	Vice S.No.04
04	Zainab Shah PST GGPS Janas Khan KilliJamrud	GGPS Abdul Karim Kill Jamrud	Vice S.No.03
05	Khatira PST GGPS Abdul Karim Kill Jamrud	GGPS Janas Khan Killi Jamrud	Under complaint
06	Zeenat PST GGPS Abdul Karim Killi Jamrud	GGPS Janas Khan Killi Jamrud	Under complaint

Note:_

1

- Charge report should be submitted to all concerned.
- 2. No TA/DA is not allowed

(ATTIQ UR RAHMAN)
AGENCY EDUCATION OFFICER
KHYBER AGENCY AT JAMRUD

Endst:No. 3713-17Transfer file

Dated __30/04/2014

- Copy forwarded to the:
 Director Education (FATA) at Peshawar.
- 2 Agency Accounts Officer Khyber Agency at Jamrud.
- 3 AAEO Concerned local office.
- 4 Superintendent local office.
- 5 Individual concerned.
- 6 EMIS Cell local office.

AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMBUD

S#:1

Buckle: Pers #: 50183005

SAMINA BAGUM

PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

Total Deductions

1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

1970-Adhoc Relief Allow 2011

2118-Adhoc Relief Allow (2012)

.2151-Adhoc Allowance 2013 @10%

Gross Pay and Allowances

DEDUCTIONS:

P Sec:001 Month:September 2013 KH0064 -Medical Superintendent Age Min. Of K.A & N.A & S.F.R

NTN:

GPF #:

Old #:

KH0064

10,000.00

1,146.00

1,840.00

1,000.00

1,000.00

3,405.00

1,021.00

2,000.00

1,000.00

22,412.00

Subrc:

0.00

22,412.00

D.O.B

LFP Quota:

UNITED BANK LIMITED UMARZAI

0001060507

01.05.1980 08 Years 01 Months 001 Days

S#:1

Pers #: 50183005

Name: SAMINA BAGUM

PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

`0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

1970, Adhoc Relief Allow 2011

2112 Adhoc Relief Allow (2012)

2151-Adhoc Allowance 2013 @10%

.... Gross Pay and Allowances

DEDUCTIONS:

P Sec:001 Month:November 2013 KH0012 -AGENCY EDUCATION OFFICER K Min. Of K.A & N.A & S.F.R

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GPF #:

Old #:

KH0012

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Subrc:

Total Deductions

0.00

22,412.00

D.O.B

· LFP Quota:

01.05.1980 'UNITED BANK LIMITED UMARZAI

08 Years 03 Months 001 Days +0001060507

S#:1

Pers #: 50183005

Buckle:

Name: SAMINA BAGUM

PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES;

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

`1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

1970-Adhoc Relief Allow 2011 2118-Adhoc Relief Allow (2012)

2151-Adhoc Allowance 2013 @10%

Gross Pay and Allowances

DEDUCTIONS:

Total Deductions

D.O.B 01.05.1980

08 Years 04 Months 001 Days

P Sec:001 Month:December 2013 KH0012 -AGENCY EDUCATION OFFICER K Min. Of K.A & N.A & S.F.R

- GPF #:

old #:

KH0012

10,380.00

1,146.00

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22,906.00

Subrc:

22,906.00

LFP Quota: UNITED BANK LIMITED UMARZAI

0001060507

S#:1

Pers #: 50183005. Buckle:

Name: SAMINA BAGUM
PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

1970-Adhoc Relief Allow 2011

2118-Adhoc Relief Allow (2012)

2151-Adhoc Allowance 2013 @10%

Gross Pay and Allowances

DEDUCTIONS:

114 11

P Sec:001 Month: January 2014 KH0012 -AGENCY EDUCATION OFFICER K

Min. Of K.A & N.A & S.F.R

GPF #:

old #:

KH0012

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1,021.00

2,076.00

1,038.00

22,906.00

Subrc:

Total Deductions

0.00

22,906.00

D.O.B

01.05.1980

LFP Quota:

UNITED BANK LIMITED UMARZAI

0001060507

08 Years 05 Months 001 Days

S#:1

Pers #: 50183005 Buckle:

Name: SAMINA BAGUM

PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance 1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

1970-Adhoc Relief Allow 2011

2118-Adhoc Relief Allow (2012)

2151-Adhoc Allowance 2013 @10%

Gress Pay and Allowances

Total Deductions

DEDUCTIONS: 1. G. S. 1.

P Sec:001 Month: June 2014 KH0012 -AGENCY EDUCATION OFFICER K Min. Of K.A & N.A & S.F.R

NTN:

GPF #:

old #:

KH0012

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Subrc:

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22,906.00

D.O.B LFP Quota: 4
01.05.1980 UNITED BANK LIMITED UMARZAI
08 Years 10 Months 001 Days 0001060507

S#:2

Pers #: 50183005 Name: SAMINA BAGUM PRIMARY SCHOOL TEACHER CNIC No.2134534750075 GPF Interest Free

25,306.00

Sheet no.

P Sec:001 Month:December 2014

KH0012 -AGENCY EDUCATION OFFICER K

Min. Of K.A & N.A & S.F.R

KH0012

1,076.00

25,306.00

LFP Quota: UNITED BANK LIMITED UMARZAI

khyber

Buckle:

Total Deductions

09 Years 04 Months 001 Days

Gross Pay and Allowances DEDUCTIONS:

Subrc:

P Sec: 001 Month: December 2014

NTN:

GPF #:

Old #:

KH0012 -AGENCY EDUCATION OFFICER K

Min. Of K.A & N.A & S.F.R

KH0012

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LFP Quota: UNITED BANK LIMITED UMARZAI 0001060507

Total Deductions

Pers.#: 50183005

GPF. Interest Free

0001-Basic Pay

DEDUCTIONS:

PAYS AND ALLOWANCES:

CNIC No.2134534750075

SAMINA BAGUM

1000-House Rent Allowance

1300-Medical Allowance

1210-Convey Allowance 2005

1528-Unattractive Area Allow

1970-Adhoc Relief Allow 2011

1948-Adhoc Allewance 2010@ 50%

2118-Adhoc Relief Allow (2012)

2148-15% Adhoc Relief All-2013

Gross Pay and Allowances

PRIMARY SCHOOL TEACHER

09 Active Temporary

01.05.1980

09 Years 04 Months 001 Days

khyber

Buckle:

D.O.B

01.05.1980

09 Active Temporary PAYS AND ALLOWANCES: 2174-Adhoc Relief Allow-2014

NTN:

GPF #:

Old #:

Subrc:

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Sheet no.

P Sec:001 Month:December 2015

KH0012 -AGENCY EDUCATION OFFICER K

Min. Of K.A & N.A & S.F.R

KH0012

1,743.00

Buckle: Pers #: 50183005 SAMINA BAGUM

PRIMARY SCHOOL TEACHER CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

, 1000-House Rent Allowance .

1210-Convey Allowance 2005

1300-Medical Allowance 1528-Unattractive Area Allow

1948-Adhoc Allowance 20106 50%

2148-15% Adhoc Relief All-2013 2174-Adhoc Relief Allow-2014

2199-Adhoc Relief Allow 810%

Gross Pay and Allowances

DEDUCTIONS:

Subrc:

Total Deductions

D.O.B 01.05.1980

10 Years 04 Months 001 Days

LFP Quota: UNITED BANK LIMITED UMARZAI 0001060507

P Sec:001 Month:December 2015 KH0012 -AGENCY EDUCATION OFFICER K Min. Of K.A & N.A & S.F.R

GPF #: . Old #:

KH0012

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S#:2

Pers #: 50183005 Buckle: SAMINA BAGUM

PRIMARY SCHOOL TEACHER CNIC No.2134534750075

khyber

GPF Interest Free 09 Active Temporary

PAYS AND ALLOWANCES:

5964-Adj Adhoc Relief All 2015

Gross Pay and Allowances DEDUCTIONS:

.Total Deductions

D.O.B 01.05.1980

10 Years 04 Months 001 Days

NTN:

GPF #:

01d #:

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29,311.00

LFP Quota: UNITED BANK LIMITED UMARZAI 0001060507

S#:1.

Pers #: 50183005

Buckle:

Name:

SAMINA BAGUM

PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

2148-15% Adhoc Relief All-2013

2174-Adhoc Relief Allow-2014

2198-Adhoc Relief All 7.5%

Gross Pay and Allowances

Total Deductions

DEDUCTIONS:

P Sec: 001 Month: July 2015

KH0012 -AGENCY EDUCATION OFFICER K

Min. Of K.A & N.A & S.F.R

NTN:

GPF #: .

.old #:

KH0012

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D.O.B

09 Years 11 Months 001 Days

LFP Quota:

01.05.1980 UNITED BANK LIMITED UMARZAI

0001060507

S#:1/

Pers #: 50183005 Buckle:

Name: SAMINA BAGUM

PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

2148-15% Adhoc Relief All-2013

2199-Adhoc Relief Allow @10%

2211-Adhoc Relief All 2016 10%

Gross Pay and Allowances

DEDUCTIONS:

P Sec:001 Month: July 2016 KH0012 -AGENCY EDUCATION OFFICER K

Min. Of K.A & N.A & S.F.R

GPF #:

Old #:

KH0012

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Subrc:

Total Deductions

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D.O.B

01.05.1980

LFP Quota:

UNITED BANK LIMITED UMARZAI

0001060507

10 Years 11 Months 001 Days

S#:1

Buckle: Pers #: 50183005

SAMINA BAGUM

PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

1528-Unattractive Area Allow

1948-Adhoc Allowance 2010@ 50%

2148-15% Adhoc Relief All-2013

2199-Adhoc Relief Allow @10%

2211-Adhoc Relief All 2016 10%

Gross Pay and Allowances

Total Deductions

P Sec:001 Month:December 2016 KH0012 -AGENCY EDUCATION OFFICER K Min. Of K.A & N.A & S.F.R

GPF #:

old #:

KH0012

18,400.00

1,146.00

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1,500.00

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LFP Quota: UNITED BANK LIMITED UMARZAI 0001060507

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Pers #: 50183005

Buckle:

Name: SAMINA BAGUM
PRIMARY SCHOOL TEACHER

CNIC No.2134534750075

GPF Interest Free
09 Active

09 Active Temporary

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1210-Convey Allowance 2005

1300-Medical Allowance

1528-Unattractive Area Allow

1948 Adhoc Allowance 2010@ 50%

2148-15% Adhoc Relief All-2013

2199-Adhoc Relief Allow @10%

2211-Adhoc Relief All 2016 10%

Gross Pay and Allowances

DEDUCTIONS:

P Sec:001 Month: February 2017 KH0012 -AGENCY EDUCATION OFFICER K Min. Of K.A & N.A & S.F.R

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UNITED BANK LIMITED UMARZAI

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Finger Print	Other qualification:—	Thur
AGENCY EDUCATION OFFICER KHYBER AGENCY AT JAMRUD		Sigr
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Reserve Duties		Her

The entries in this page should be renewed or re-attested at least	'over five years and the signature to lines
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Name:	
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Father's name and residence:	DARIDUR
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Signature and designation of the	
Head of the Office, or other Attesting	ACENCY ENTINE PHAIR DEPLATA
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برا العدي والأرب والأربيل المسراتين المنالية (Slection كذاريف و جهان الله على الما تعديد دروند در بری اسلول اور ساجهان علی بازه مسلمان مدور في - ١٥٥١م ١٩١٦ من ساله ١١١١ سنول من وسلول لأليول كديد في مسن بالده مساخالاست المحالك مندلب ببوتان _ اورتدا المرادات سند بوتي Ciriliania Ecolephoyed Land and Las دُو الْفُقَارِ فِلْ لُوع سُلَيان دِنْ الْحَادِ وَلِلْ صِلَا الْمُرْانِفِينِ المحولين العسرعورود مرسل الجسى الادعواس دئ في مَدْرَدُوكِ نِسْمَ لَا يَوْلُ ـ مرساما اسامامان سي درارشا در الا سوياء م عما تسخوره جارى ليدفي ع اهمامات حاديد الصافي جائي - اور في اجاد في العالم تولاط احس طرحق سي روا الحرا هزيرجم الاستام المستاد آحے کی تالعمارہ سمیر بیشم مدد کی ریاد P.T.c