

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 907/2022

Muhammad Saleem, Assistant Food Controller (BS-16),
presently working as DFC Orakzai (OPS).....**APPELLANT**

VERSUS

The Government of Khyber Pakhtunkhwa through Secretary Food & Others
Food Department.....**RESPONDENTS**

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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.
Appeal No.907/2022

Mr. Muhammad Saleem Assistant Food Controller, (BS-16) presently working as DFC Orakzai (OPS)

APPELLANT Khyber Pakhtunkhwa Service Tribunal

Case No. 6790

Date 01/08/23

Versus

1 The Government of Khyber Pakhtunkhwa through Secretary Food Department, Civil Secretariat Peshawar

RESPONDENTS

2 The Director Food Khyber Pakhtunkhwa

Reply on behalf of Respondent No.1 & 2 in compliance with order sheet dated 11.5.2023 of Service Tribunal Khyber Pakhtunkhwa

The arguments in case of Appeal No.907/2022 against respondents is pending before Hon'ble Tribunal which is fixed for 31.07.2023.

During the year 2015, the total sanctioned strength of posts of Assistant Food Controllers (B-11) was 49 (Forty-Nine Posts) in Food Department Khyber Pakhtunkhwa, out of which 12 (Twelve) posts fall in the share of 25% initial recruitment quota and 37 posts comes in share of 75% promotion quota as per ratio fixed in the Service Rules of Food Department Khyber Pakhtunkhwa (**Annex-I**)

Due to deficiency of prescribed length of service of (07) seven Assistant Food Controllers, who were appointed to the post of District Food Controllers / Storage & Enforcement Officers / Rationing Controller Peshawar on acting charge basis, vide Food Directorate Office Order No. 4085/G-275-DPC-2013 dated 26-04-2013 (**Annex-II**) resultantly (07) seven Foodgrain Inspectors were also promoted as Assistant Food Controllers on acting charge basis vide Food Directorate Office Order No. 4911/G-275-DPC dated 31-05-2013 (**Annex-III**).

It is settled principle of law as laid down, in the Appointment, Promotion and Transfer Rules 1989 that acting charge appointment does not as appointment by promotion on regular basis for any purpose including seniority and also does not confer any vested right for regular promotion to the post held on acting charge basis (**Annex-IV**).

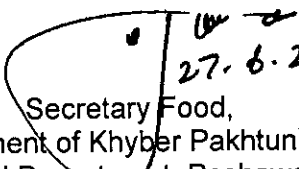
During the year 2014-15, the clear vacant posts of Assistant Food Controllers (B-11), the detailed break-up of the posts of Assistant Food Controller (BS-11) placed vide (**Annex-V**), therefore, on clear availability of above posts of AFC reserved against 75% quota for regular promotion, the case was placed before the Departmental


Promotion Committee of Food Department Khyber Pakhtunkhwa in its meeting held on 22.04.2016, the appellant with other eligible Foodgrain Inspectors were recommended by the DPC and accordingly promoted to the post of Assistant Food Controller on regular basis by an office order No.2288-AG-275-DPC dated 22.04.2016 (**Annex-VI**)

As the eligibility for promotion of the appellants before the appointment of the private respondents recruited through initial recruitment is concerned, it is clarified that during the year 2013, 10 (Ten) clear vacant posts reserved against 25% quota for initial recruitment were advertised through Khyber Pakhtunkhwa Public Service Commission (**Annex-VII**). In response of above, the Director Recruitment Khyber Pakhtunkhwa Public Service Commission vide letter No.081965 dated 04.06.2015 (**Annex-VIII**), sent recommendation of (Ten) 10 Assistant Food Controllers (B-11) for appointments. After due process, the recommendees of the Khyber Pakhtunkhwa Public Service Commission were accordingly appointed as Assistant Food Controller (B-11) on 07.08.2015 against 25% quota in share of initial recruitment vide office order No.3936/AC-240-PSC-AFC-2015 dated 07-08-2015 (**Annex-IX**), so the private respondents were appointed through Khyber Pakhtunkhwa Public Service Commission 07-08-2015 i.e. well before the regular promotion of the appellant.

Compliance report is submitted, please

RESPONDANTS


27.6.23.
Secretary Food,
Government of Khyber Pakhtunkhwa,
Food Department, Peshawar
Respondent No.1


27/6/23
Director Food,
Khyber Pakhtunkhwa,
Peshawar
Respondent No.2

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 907/2022

Muhammad Saleem, Assistant Food Controller (BS-16),
presently working as DFC Orakzai (OPS).....**APPELLANT**

VERSUS

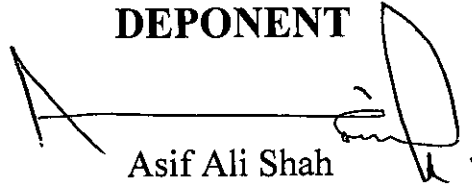
The Government of Khyber Pakhtunkhwa through Secretary Food & Others
Food Department.....**RESPONDENT**

AFFIDAVIT

I Mr. Asif Ali Shah, Deputy Director Food, Khyber Pakhtunkhwa Peshawar, do hereby solemnly affirm and declare that all the contents are true & correct to the best of my knowledge and belief and that nothing have been concealed or withheld from this Honorable Tribunal.

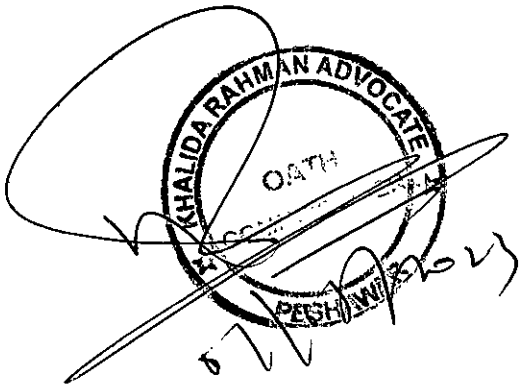
It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off. / *Cost*.

DEPONENT



Asif Ali Shah
Deputy Director Food,
Khyber Pakhtunkhwa Peshawar
CNIC No. 17301-3304466-1
Cell No. 0333-9777011

ATTESTED





Annex-I

GOVERNMENT OF KHYBER PAKHTUNKHWA
FOOD DEPARTMENT

Dated Peshawar the 15/01/2019

091-9225373

fooddepartmentkpk@gmail.com

@fooddepartmentkpk

@foodsecretariat

NOTIFICATION

No.SO(G)/Food/1-12/2018/ 2068:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous rules issued in this behalf, the Food Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualifications and other terms and conditions specified in column No.3 to 5 of the Appendix to this Notification which shall be applicable to the posts specified in column No. 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of the post	Minimum qualification for appointment by Initial recruitment	Age limit for Initial recruitment	Method of recruitment
1.	2	3	4	5
1.	Director Food (BPS-19)			By transfer from amongst the officers of Pakistan Administrative Service, Provincial Civil Service (Executive Group), Provincial Civil Service (Secretariat Group), Provincial Management Service.
2.	Deputy Director (BPS-18)			By promotion, on the basis of seniority-cum-fitness from amongst the Assistant Directors Food, with at least five years service as such: Provided that if no suitable officer is available for promotion, then by transfer from any Department of the Provincial Government.
3.	Deputy Director (Accounts) (BPS-18)			By promotion, on the basis of seniority-cum-fitness from amongst the Accounts Officers and Regional Audit Officers (BPS-17) with at least five years service as such: Provided that if no suitable officer is available for promotion, then by transfer from the Audit Department or from the office of the Accountant General, Khyber Pakhtunkhwa for a specified period in accordance with the terms duly agreed. Note: for the purpose of promotion, there shall be maintained a joint seniority list of Accounts Officers and Regional Audit Officers.
4.	Assistant Director Food (BPS-17)	At least Second Class Master's Degree or equivalent qualification from a recognized University.	22-32 years	(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness from amongst the Superintendents, with at least five years service as such; and (b) sixty seven percent by promotion, on the basis of seniority-cum-fitness from amongst the Storage & Enforcement

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Accepted
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				Officers, District Food Controllers and Rationing Controllers, with at least five years service as such:
5.	Accounts Officer/ Regional Audit Officer (BPS-17)			By promotion, on the basis of seniority-cum-fitness from amongst the Assistant Accounts Officers, Statistical Officers and Accountants (BPS-16) with at least five years service as such: Provided that if no suitable officer is available for promotion then by on deputation from the office of the Audit Department for a specified period in accordance with the terms as may be specified. Note: for the purpose of promotion, there shall be maintained a joint seniority list of Assistant Accounts Officers, Statistical Officers and Accountants (BPS-16).
6.	Assistant Accounts Officer (BPS-16)	At least Second Class Bachelor's degree in Commerce (B.com), Business Administration (Finance) or equivalent qualification from a recognized University.	20-32 years	By initial recruitment.
7.	Statistical Officer (BPS-16)	At least Second Class Bachelor's degree in Business Administration (Finance), Commerce or equivalent qualification from a recognized University.	20-32 years	By initial recruitment.
8.	Accountant (BPS-16)	At least Second Class Bachelor's degree in Business Administration, (Finance), Commerce or equivalent qualification from a recognized University.	20-32 years	By initial recruitment.
9.	Storage & Enforcement Officer, District Food Controller, and Rationing Controller, (BS-16)	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University.	20-32 years	(a) Seventy five percent by promotion on the basis of seniority-cum-fitness from amongst Assistant Food Controllers (BPS-14) with at least five years service as such; and (b) twenty five percent by initial recruitment.
EXECUTIVE STAFF				
10.	Assistant Food Controller (BPS-14).	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University or Institute.	20-32 years	a) Seventy five percent by promotion, on the basis of seniority-cum-fitness from amongst the Food grains Inspectors and Cane Inspectors with at least five years service as such; and b) twenty five percent by initial recruitment.
11.	Foodgrains Inspector/ Cane Inspector (BPS-9)	At least Second Class Intermediate from a recognized Board.	18-30 years	a) Seventy five percent by promotion, on the basis of seniority-cum fitness from amongst the Foodgrains Supervisors with at least three years service as such; and b) twenty five percent by initial recruitment.

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12.	Foodgrains Supervisor (BS-7)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18-30 years	By initial recruitment.
MINISTERIAL STAFF				
13.	Superintendent (BPS-17)			<p>(a) Ninety percent by promotion, on the basis of seniority-cum-fitness from amongst the Assistants with at least five years service as such; and</p> <p>(b) ten percent by promotion, on the basis of seniority-cum-fitness from amongst the Senior Scale Stenographers and Computer Operators with at least five years service as such.</p> <p>Note: for the purpose of promotion, there shall be maintained a joint seniority list of Senior Scale Stenographers and Computer Operators (BPS-16) to the post of Superintendents (BPS-17).</p>
14.	Assistant (BPS-16)	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University.	20-32 years	<p>(a) Seventy five percent by promotion, on the basis of seniority-cum-fitness from amongst Senior Clerks and Cane Assistants with at least five years services as such; and</p> <p>(b) twenty five percent by initial recruitment.</p>
15.	Senior Scale Stenographer (BPS-16)	<p>i. At least Second Class Bachelor's Degree or equivalent qualification from a recognized University;</p> <p>ii. a speed of seventy words per minute in shorthand in English and forty five words per minute in typing; and</p> <p>iii. knowledge of computer in using MS Word and MS Excel etc.</p>	20-32 years	<p>By promotion, on the basis of seniority-cum-fitness from amongst the Stenographers (BPS-14) with at least five years service as such:</p> <p>Provided that if no suitable official is available for promotion, then by initial recruitment.</p>
16.	Computer Operator (BPS-16)	<p>i. At least Second Class Bachelor's Degree with Computer Science as one of the subjects or Information Technology, or BCS/BIT (four years), from a recognized University; or</p> <p>ii. at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology</p>	20-32 years	By initial recruitment

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		from a recognized Board of Technical Education.		
17.	Cane Assistant (BPS-14)	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University	20-32 years	By initial recruitment
18.	Senior Clerk (BPS-14)			By promotion, on the basis of seniority cum-fitness from amongst the Junior Clerks with at least two years service as such.
19.	Junior Scale Stenographer (BPS-14)	<ul style="list-style-type: none"> i. At least Second Class Intermediate or equivalent qualification from a recognized Boards; ii. a speed of fifty words per minute in shorthand in English and thirty five words per minute in typing; and iii. knowledge of computer In using MS Word and MS Excel etc. 	18-30 years	By initial recruitment
20.	Junior Clerk (BPS-11)	<ul style="list-style-type: none"> i. At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and ii. a speed of 30 words per minute with basic knowledge of computer. 	18-30 years	<p>(a) Thirty three percent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaris, Naib Qasids and Chowkidars having Second Class Secondary School Certificate or equivalent qualification from a recognized Board with two years service as such;</p> <p>(b) sixty seven percent by initial recruitment.</p> <p>Note-1: for the purpose of promotion, there shall be maintained a joint seniority list of Daftaris, Naib Qasids and Chowkidars with reference to the dates of their acquiring the Secondary School Certificate:</p> <p>Provided that,</p> <p>(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(b) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.</p>
21.	Electrician (BPS-7)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with 06	18-30 years	By initial recruitment.

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Naib.

		months relevant Certificate obtained from a recognized Institute.		
22.	Driver (BPS-6)	A valid driving license.	18-40 years	By initial recruitment.
23.	Daftari (BPS-04)			By Promotion on the basis of seniority cum-fitness from amongst the Naib Qasids having Secondary School Certificate or equivalent qualification.
24.	Naib Qasid (BPS-3)		18-40 years	(a) Fifty percent By initial recruitment ; and (b) fifty percent by transfer from amongst the Class-IV in BS-03 i.e .Chowkidar/ Mali/ Farash and Sweeper etc.
25.	Chowkidar (BPS-3)		18-40 years	By initial recruitment
26.	Mali (BPS-3)	Literate having one year relevant experience.	18-40 years	By initial recruitment.
27.	Sweeper (BPS-3)		18-40 years	By initial recruitment

Sd/-
(MUHAMMAD AKBAR KHAN)
SECRETARY
GOVT. OF THE KHYBER PAKHTUNKHWA
FOOD DEPARTMENT

Endst No. & Date even.

Copy is forwarded to:

1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
2. Accountant General, Khyber Pakhtunkhwa.
3. All Administrative Secretaries in Khyber Pakhtunkhwa.
4. PSO to Chief Secretary Khyber Pakhtunkhwa.
5. Secretary Khyber Pakhtunkhwa Public Service Commission.
6. Director Food, Khyber Pakhtunkhwa.
7. PS to Minister for Food Khyber Pakhtunkhwa.
8. PS to Secretary Food, Khyber Pakhtunkhwa.
9. All Divisional Assistant Directors Food, Khyber Pakhtunkhwa.
10. Manager Government Printing Press, Peshawar (for Information and publication in the next issue of Government Gazette. It is requested to send 15 copies of the Notification along with details of Gazette in which is published to this Department).


(MUJAHID KHAN)
SECTION OFFICER (GENERAL)

Attest 5/5

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Annex-II

FOOD DIRECTORATE
KHYBER PAKHTUN KHWA
PESHAWAR
No 4085 /G-275-DPC-2013
Dated 26/04/2013

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OFFICE ORDER

In continuation of this Directorate office order No.3918/G-275 DPC dated 25-04-2013, on appointment of Assistant Food Controllers (BS-11) to the posts of District Food Controller/ Storage & Enforcement Officer/ Rationing Controller (BS-16) on acting charge basis, following postings / transfers of DFC/S&EOs/RC Peshawar and Assistant Food Controllers are hereby ordered with immediate effect in the public service interest.

S.NO	Name of Officer/ Official	From	TO
1.	Muhammed Iqbal S&EO	S&EO Peshawar	DFC Mardan
2.	Qazi Faridullah Khan	RC Peshawar	S&EO Azakhel
3.	Syed Asif Ali Shah DFC	DFC Kohistan	DFC Hangu
4.	Rashid Jamal DFC	DFC Karak	S&EO Peshawar.
5.	Abdur Rashid DFC	DFC D.I.Khan	DFC Mansehra .He is also allowed the additional charge of the post of DFC Turghar in addition to his own duties.
6.	Javed Sultan DFC	DFC Hangu	DFC Kohat
7.	Amir Nawab AFC	DFC Office Dir Lower	On appointment as DFC (BS-16) on acting charge basis he is transferred and posted as DFC Dir Lower. He is also allowed the additional charge of the post of DFC Dir Upper in addition to his own duties
8.	Kifayat Khan AFC	Presently working as DFC Kohat in his own pay & scale	On appointment as DFC (BS-16) on acting charge basis he is transferred and posted as DFC D.I.Khan
9.	Ajab Khan AFC	Presently working as DFC Swat in his own pay & scale	On appointment as DFC on acting charge basis he is transferred and posted as DFC Swat. He is also allowed the additional charge of the post of DFC Shangla in addition to his own duties
10.	Din Muhammad AFC	Presently working as DFC Lakki Marwat in his own pay & scale	On appointment as DFC (BS-16) on acting charge basis he is transferred and posted as DFC Bannu
11.	Nazakat Hussain Shah AFC	Presently working as DFC Abbottabad in his own pay & scale	On appointment as DFC (BS-16) on acting charge basis he will continue to work as DFC Abbottabad as usual.
12.	Hasham Khan AFC	Presently working as DFC Mardan in his own pay & scale	On appointment as DFC on acting charge basis he is transferred and posted as DFC Charsadda.
13.	Sher Fayaz AFC	Presently working as DFC Dir Upper in his own pay & scale	Posted against the post of DFC Nowshera in his own pay & scale.
14.	Mir Amanullah AFC	AFC Dargai	Posted against the post of DFC Dargai in his own pay & scale
15.	Syed Waqar Shah AFC	Presently working as DFC Shangla in his own pay & scale	Posted against the post of DFC Battagram. In his own pay & scale. He is also allowed to work as DFC Kohistan addition to his own duties
16.	Aflab Umar Khan AFC	AFC Food Directorate, Peshawar	Posted against the post of RC, he is allowed to work as Rationing Controller Peshawar in his own pay & scale.
17.	Sohail Habib AFC	AFC Lakki Marwat	Posted against the post of DFC. He is also allowed to work as DFC Lakki Marwat in his own pay & scale.

DIRECTOR FOOD
KHYBER PAKHTUN KHWA,
PESHAWAR.

Endorset: Para No. & Dates

Copy is forwarded to:-

1. P.O. to Minister Food for information of the Minister Food Government of Khyber Pakhtunkhwa, Peshawar.
2. P.S. to Secretary Food for information of the Secretary Food Government of Khyber Pakhtunkhwa, Peshawar.
3. The Accountant General Khyber Pakhtunkhwa Peshawar.
4. The Director Information Government of Khyber Pakhtunkhwa, Peshawar.
5. The concerned District Accounts Officers / Agency Accounts Officers in Khyber Pakhtunkhwa.
6. All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa
7. The concerned District Food Controllers in Khyber Pakhtunkhwa.
8. The Storage & Enforcement Officers PRC Peshawar and NRC Azakhel.
9. The Rationing Controller Peshawar.
10. Officers / Officials concerned/Personal Files

DIRECTOR FOOD
KHYBER PAKHTUN KHWA,
PESHAWAR

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FOOD DIRECTORATE,
KHYBER PAKHTUNKHWA
PESHAWAR

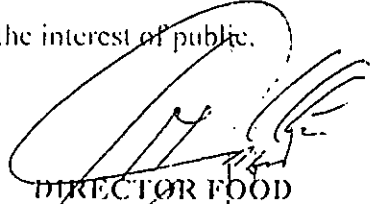
No 6714 /G-275 DPC

Dated 2 /08/2013

OFFICE ORDER

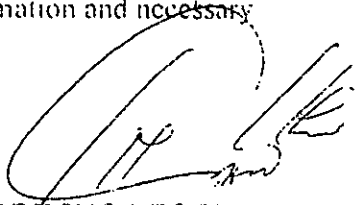
On recommendation of the Departmental Promotion Committee in its meeting held on 15th July 2013 under the Chairmanship of Secretary Food Govt of Khyber Pakhtunkhwa, Mr. Sher Fayaz Khan Assistant Food Controller (BS-11) are hereby appointed as District Food Controller / Storage & Enforcement Officer / Rationing Controller Peshawar (BS-16) on acting charge basis.


On appointment to the next higher scale, he is posted as District Food Controller (BS-16) Nowshera with immediate effect in the interest of public.


DIRECTOR FOOD
KHYBER PAKHTUNKHWA
PESHAWAR

Endt No. & Date Even.

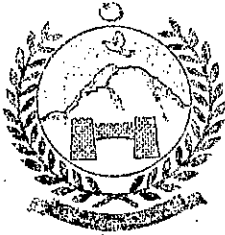
1. PS to Advisor to Chief Minister on Food Khyber Pakhtunkhwa.
2. PS Secretary Food Khyber Pakhtunkhwa.
3. The Accountant General Khyber Pakhtunkhwa.
4. The District Accounts Officer, Nowshera.
5. The Assistant Director Food, Peshawar Division.
6. The Section Officer (Food) Govt of Khyber Pakhtunkhwa Peshawar for information with reference to his letter No.SOF (Food Dept)1-3/DPC/Vol/795 dated 26.07.2013.
7. The District Food Controller Nowshera for information and necessary action.
8. The Officer Concerned / Personal file.


DIRECTOR FOOD
KHYBER PAKHTUNKHWA
PESHAWAR

Attested


7 semms ~~AF~~ AFCs Appointed as
DPC on acting charge basis.

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FOOD DIRECTORATE
KHYBER PAKHTUNKHWA,
PESHAWAR
No 4911 /G-275-DFC
Dated 31/05/2011-3

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee in its meeting held on 20-05-2013, the competent authority is please to appoint the following Foodgrain Inspectors (BS-07) to the post of Assistant Food Controllers (BS-11) on acting charge basis.

2 On appointments to the next higher scale acting charge basis, following postings / transfers are hereby ordered with immediate effect in the interest of public service.

S. No	Name of Official	From	To
1)	Muhammad Akbar Foodgrain Inspector (BS-07)	DFC office Abbottabad	On appointment to the post of Assistant Food Controller (BS-11) on acting charge basis, he is posted as AFC in office of S&EO PRC Peshawar.
2)	Muhammad Salim Iqbal Foodgrain Inspector (BS-07)	Presently working against the post of AFC in his own pay & scale in DFC office Mardan.	On appointment to the post of Assistant Food Controller (BS-11) on acting charge basis, he is posted as AFC in DFC Office Mardan
3)	Mr. Noor Khan Foodgrain Inspector (BS-07)	DFC office Charsadda	On appointment to the post of Assistant Food Controller (BS-11) on acting charge basis, he is posted as AFC in DFC Office Charsadda
4)	Muhammad Salim Foodgrain Inspector (BS-07)	DFC office Nowshera	On appointment to the post of Assistant Food Controller (BS-11) on acting charge basis, he is posted as AFC in DFC Office Nowshera
5)	Mr. Gulab Gul ✓ Foodgrain Inspector (BS-07)	DFC office Kohat	On appointment to the post of Assistant Food Controller (BS-11) on acting charge basis, he is posted as AFC in DFC Office Kohat.
6)	Muhammad Naveed Foodgrain Inspector (BS-07)	DFC office Kohistan	On appointment to the post of Assistant Food Controller (BS-11) on acting charge basis, he is posted as AFC in DFC Office Kohistan.
7)	Muhammad Khalid Foodgrain Inspector (BS-07)	Presently working against the post of AFC in his own Pay & scale in office of RC Peshawar.	On appointment to the post of Assistant Food Controller (BS-11) on acting charge basis, he is posted as AFC in RC Office Peshawar.
8)	Muhammad Zubair FGI	Presently working against the post of AFC in his own Pay & Scale in DFC office Nowshera.	Posted as Foodgrain Inspector in DFC office Nowshera.

Sd/-
DIRECTOR FOOD
KHYBER PAKHTUNKHWA
PESHAWAR.

Endorsement No & Date Even

A copy is forwarded to:-

1. PS to. Minister Food for information of the Minister Food Government of Khyber Pakhtunkhwa, Peshawar
2. PS to Secretary Food for information of the Secretary Food Government of Khyber Pakhtunkhwa, Peshawar
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. Concerned District Accounts Officers in Khyber Pakhtunkhwa
5. Concerned Agency Accounts Officers in Khyber Pakhtunkhwa
6. All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa
7. All District Food Controllers in Khyber Pakhtunkhwa,
8. The Storage & Enforcement Officers PRC Peshawar & NRC Azakhel.
9. The Rationing Controller Peshawar.
10. The Nazir / Pay Bill Assistant Food Directorate, Khyber Pakhtunkhwa, Peshawar
11. Officials concerned/ Personal file.

Attested
A. S. Q.

P. H. M.
ASSISTANT DIRECTOR FOOD (S)
KHYBER PAKHTUNKHWA
PESHAWAR

(3) It will be the sole discretion of the appointing authority to accept or refuse a request for transfer under this rule and any decision made in this behalf shall be final and shall not be quoted as precedence in any other case.

9. **Appointment on Acting Charge or current Charge Basis.** (1) Where the appointing authority considered it to be in the public interest to fill a post reserved under the rules for departmental promotion and the most senior civil servant belonging to the cadre or service concerned, who is otherwise eligible for promotion, does not possess the specified length of service the authority may appoint him to that post on acting charge basis;

³⁷Provided that no such appointment shall be made, if the prescribed length of service is short by more than ³⁸[three years].

(2) So long as a civil servant holds the acting charge appointment, a civil servant junior to him shall not be considered for regular promotion but may be appointed on acting charge basis to a higher post.

(3) In the case of a post in Basic Pay Scale 17 and above, reserved under the rules to be filled in by initial recruitment, where the appointing authority is satisfied that no suitable officer drawing pay in the basic scale in which the post exists is available in that category to fill the post and it is expedient to fill the post, it may appoint to that post on acting charge basis the most senior officer otherwise eligible for promotion in the organization, cadre or service, as the case may be, in excess of the promotion quota.

(4) Acting charge appointment shall be made against posts which are likely to fall vacant for period of six months or more. Against vacancies occurring for less than six months, current charge appointment may be made according to the orders issued from time to time.

(5) Appointment on acting charge basis shall be made on the recommendations of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.

(6) Acting charge appointment shall not confer any vested right for regular promotion to the post held on acting charge basis.

PART-III

INITIAL APPOINTMENT

10. **Appointment by Initial Recruitment :-**(1) Initial appointment to posts ³⁹[in various basic pay scales] shall be made-

- (a) if the post falls within the purview of the Commission, on the basis of Examination or test to be conducted by the Commission; or

³⁷ Full stop at the end of Rule 9 (1) replaced with colon and proviso added by Notification No. SOR-I (S&GAD)4-1/80/Vol-II, dated 20-10-1993.

³⁸ The words one year substituted by Notification No. SOR-I(S&GAD)4-1/80/III, dated 14.3.96.

³⁹ The words in basic pay scale-16 to 21 substituted by Notification No. SOR-I(S&GAD)1-117/91 (C), dated 12-10-1993.

Attested
A. S. Singh



WORKING PAPER
PROMOTION / APPOINTMENT OF FOODGRAIN INSPECTOR /
CANE INSPECTORAS TO THE POST OF ASSISTANT FOOD CONTROLLER (BS-14)
IN FOOD DEPARTMENT KHYBER PAKHTUN KHWA

There are 49 sanctioned posts of Assistant Food Controllers (BS-14) in the Food Department Khyber Pakhtunkhwa, in the current financial year-2015-2016 (Annex-I), out of which 20 posts of Assistant Food Controllers (BS-14) have fallen vacant due to the reasons mentioned below:-

- i) One post of Assistant Food Controller has been newly created for District Turghar.
- ii) Retirement of Mr. Raja Ifikhar Ahmad AFC Haripur on attaining the age of superannuation of 60 Years on 29-05-2014.
- iii) Retirement from service of Mr. Din Muhammad AFC who was already appointed as DFC Karak on acting charge basis, on attaining the age of superannuation of 60 Years on 17-02-2014.
- iv) Retirement from service of Mr. Amir Nawab AFC who was already appointed as DFC Dir Lower on acting charge basis, on attaining the age of superannuation of 60 Years on 07-04-2014.
- v) Regular Promotion of M/S Kifayat Khan, Ajab Khan Hashim Khan and Sher Fayaz AFC who was already appointed as DFC on acting charge basis on 16-10-2014.
- vi) Retirement from Service of Syed Nazakat Hussain Sinah AFC acting DFC Abbottabad on attaining the age of superannuation of 60 Years on 13-01-2015.
- vii) Promotion of M/S Shehwaz Tariq & Adil Badshah AFC to the post of DFC on 16-10-2014.
- viii) Retirement of Mr. Sardar Khan AFC Bannu on attaining the age of superannuation of 60 Years on 04-01-2015.
- ix) Retirement of Zamrud Khan AFC Mansehra on attaining the age of superannuation of 60 Years on 13-03-2015.
- x) Promotion of M/S Shad Muhammad, Aurangzeb, Muhammad Nawab and Muhammad Hayat AFC to the post of DFC on 29-05-2015.
- xi) 02 AFCs who were initially appointed through PSC KP and relieved on 19-11-2015 & 01-12-2015 due to their appointment as Assistant Director (BS-17) in Government of Khyber Pakhtunkhwa Local Government Election & Rural Development Department.
- xii) Promotion of Mr. Sher Afzal Khan AFC to the post of DFC on 23-12-2015. (Annex-II).

2. It is further added that 01 Foodgrain Inspector namely Mr. Aman Khan who was already appointed against the post of AFC (BS-14) on acting charge basis due to deficiency of his length of service (Annex-III) while 07 more Foodgrain Inspectors have also been appointed as AFC (BS-14) on acting charge basis against posts of AFC, due to appointment of 07 AFCs to the post of DFC / S&EOs/ RC (BS-16) on acting charge basis (Annex-IV). Vacant posts position of AFCs in initial recruitment and promotion quota are as under:-

	Total No of Posts Assistant Food Controller	75% quota for Departmental Promotion	25% quota for initial recruitment
Sanctioned Posts	49	37	12
Total post held	28	19	09
Total posts of AFC already held by FGI on acting Charge basis	08	08	-
Total clear vacant	13	10	03

(Annex-V)

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3 In terms of Provision of Notification No. SOR-III (S&GAD)2-18/79, dated 24-05-1981 the following method of appointment has been prescribed for the post of Assistant Food Controller (BS-14).

- a) 75 % by promotion on the basis of seniority cum fitness from amongst Foodgrain Inspectors and Cane Inspector with at least 05 Years service as such and
- b) 25 % by initial recruitment.
(Annex-VI)

4 A panel of 22 Foodgrain Inspectors / Cane Inspectors in accordance with their Seniority position (Annex-VII) is given below:-

S.No	Name of Govt Servant	Academic Qualif:	Seniority Position	Date of Promotion FGI/Cane Inspector	Whether or not 05 years length of service as FGI/Cane Inspector	Whether or not already appointed on acting Charge basis / Current charge
1.	Mr. Aman Khan <i>Defunct</i>	F.Sc	1.	05-11-2008	05 years Service has been completed	Already appointed as AFC on acting charge basis with effect from 04-10-2011 due to deficiency of length of service.
2.	Muhammad Akbar	BA	2.	25.08.2004	05 years Service has been completed	Already appointed as AFC on acting charge basis with effect from 31-05-2013 due to appointment of 07 AFCs to the post of DFCs on acting charge basis.
3. ✓	Mr. Muhammad Salim Iqbal	D.Com	3.	25.08.2004	05 years Service has been completed	-do-
4. ✓	Mr. Noor Khan <i>Defunct</i>	BA	4.	25.08.2004	05 years Service has been completed	-do-
5. ✓	Mr. Muhammad Salim	M.A Pol: Science	5.	17.06.2005	05 years Service has been completed	-do-
6. ✓	Mr. Gulab Gul	MA Pol: Science	6.	17.06.2005	05 years Service has been completed	-do-
7. ✓	Mr. Muhammad Naved	BA /LLB	7.	01.02.2006	05 years Service has been completed	-do-
8. ✓	Muhammad Khalid	FA	8.	04-03-2006	05 years Service has been completed	-do-
9. ✓	Mr. Usman Khan	B.A	9.	03-11-2008	05 years Service has been completed	Nil
10. ✓	Muhammd Shoaib	F.A	10.	05-11-2008	05 years Service has been completed	Nil
11. ✓	Mr. Amjid Khan	Matric	11.	05-11-2008	05 years Service has been completed	Nil
12. ✓	Mohammad Zubair	M.A	12.	12-01-2009	05 years Service has been completed	Nil
13. ✓	Mr .Saif Ali Shah	B.Sc	13.	12-01-2009	05 years Service has been completed	Nil
14. ✓	Mr Gul Zareen Shah	M.A	14.	12-01-2009	05 years Service has been completed	Nil
15. ✓	Mr. Aurangzeb Khan <i>Defunct</i>	F.A	15.	12-01-2009	05 years Service has been completed	Nil
16. ✓	Syed Wasim Shah	F.Sc	16.	13-08-2009	05 years Service has been completed	Nil
17. ✓	Mr. Rashid Saeed	B.A	17.	26-12-2009	05 years Service has been completed	Nil
18. ✓	Mr. Attaullah	Matric	18.	26-12-2009	05 years Service has been completed	Nil
19. ✓	Mr. Ashfaq Khan	B.A	19.	26-12-2009	05 years Service has been completed	Nil
20. ✓	Mr. Riaz Ahmad	M.A	20.	26-12-2009	05 years Service has been completed	Nil
21. ✓	Ateeq-ur Rehman	BA	21.	26-12-2009	05 years Service has been completed	Nil
22. ✓	Angoor Shah	MA	22.	26-12-2009	05 years Service has been completed	Nil

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It is certified that:-


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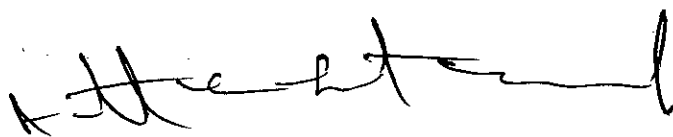
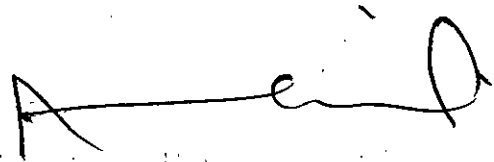
- a) The Officials included in the panel hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- b) All the officials have attained the prescribed minimum length of qualifying service as per Recruitment of Service Rules of Food Department Khyber Pakhtunkhwa.
- c) No Departmental / Professional Examination have been prescribed for the post.
- d) Neither any Departmental Judicial Anti-Corruption Court proceedings are pending against the officials included in the panel nor has any penalty been awarded to them during the last 05 years except S.No.01 Mr. Aman Khan FGI already appointed as AFC on acting charge basis who have made direct correspondence with Admn: Department by passing of his immediate bosses including Director Food Khyber Pakhtunkhwa, against DFC D.I.Khan which is clear violation of the Rules. An enquiry team has been constituted, the report from enquiry team is awaited, S.No.04 Mr. Noor Khan FGI who have already appointed as AFC on acting charge basis has been placed under suspension for his poor performance. An enquiry has been ordered and report from enquiry team is awaited. S.No.15 Mr. Aurangzeb Khan FGI Swabi now Bannu were charged with Anti-Corruption authorities in case of procurement of substandard wheat, at present the case subjudice in Anti-Corruption court. Mr. Attaullah FGI Dargai included in the panel at S.No. 18 against ADF Malakand Division reported vide letter No.3581/PF-938 dated 14-07-2015. He was charge sheeted on account of his tug of war with DFC Malakand which raised clash of interest with real prospective of procurement of wheat 2015, which caused defamation for the department but unnecessary delay and routine transaction of growers / dealers. The enquiry report has been received and under process in Food Directorate Peshawar. (Annex-VIII)
- e) The PERs of S.No.01 of the panel of the working paper Mr. Aman Khan FGI who have already appointed as AFC acting charge basis for the period with effect from 14-07-2015 to 31-12-2015 is awaited from DFC Office D.I.Khan while the ACR of S.No.17 of the penal of working paper, Mr. Rashid Saeed FGI D.I.Khan for the period with effect from 14-07-2015 to 31-12-2015 has been received incomplete from DFC D.I.Khan which have been sent to ADF D.I.Khan Division for necessary action. His report is awaited.
- f) The Seniority List of Food grain Inspectors is final and undisputed.

6 Copies of the synopsis from the ACRs along with complete and up to date original CR Dossiers and Copies of Service B.I.O Data of the above officials are placed at (Annex-IX).

7 The Departmental Promotion Committee of Food Directorate is requested to determine the suitability of:-

- a. Consideration of 08 Foodgrain Inspectors i.e M/S Aman Khan, Muhammad Akbar, Muhammad Salim Iqbal, Noor Khan, Muhammad Salim, Gulab Gul, Muhammad Naveed & Muhammad Khalid who were already appointed as AFC on acting charge basis for promotion as AFC (BS-14) on regular basis, with immediate effect.
- b. Promotion of 09 Foodgrain Inspectors (BS-09) and 01 Cane Inspector (BS-09) to the post of AFC (BS-14) on regular basis with immediate effect.


ASSISTANT DIRECTOR FOOD (E)
KHYBER PAKHTUNKHWA,
PESHAWAR.



FOOD DIRECTORATE
KHYBER PAKHTUNKHWA,
PESHAWAR

No. 2288-A /G-275-DPC
Dated 22 / 04 /2016

Annex-VI

22

81

16

OFFICE ORDER.

On the recommendation of the Departmental Promotion Committee in its meeting held on 22-04-2016, the competent authority is please to promote the following Foodgrain Inspectors /Cane Inspector to the post of Assistant Food Controller ((BS-14) on regular basis with immediate effect.

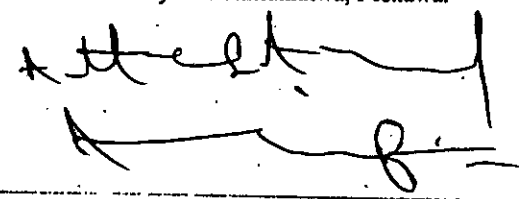
S. No	Name of Official with present designation	Promoted as
1)	Muhammad Akbar FGI Presently working as AFC Mardan on acting charge basis	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
2)	Mr. Muhammad Salim Iqbal FGI Presently working as AFC S&EO NRC Azakhel on acting charge basis	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
3)	Mr. Muhammad Salim FGI Presently working as AFC Haripur on acting charge basis	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
4)	Mr. Gulab Gul FGI Presently working as AFC Kohat on acting charge basis	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
5)	Mr. Muhammad Naved FGI Presently working as AFC Shangla on acting charge basis	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
6)	Muhammad Khalid FGI Presently working as AFC RC Peshawar on acting charge basis	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
7)	Mr. Usman Khan Cane Inspector Food Directorate, Peshawar	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
8)	Muhammad Shoab FGI Presently working as AFC Haripur in his own pay & scale	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
9)	Mr. Amjid Khan FGI Presently working as AFC Swat in his own pay & scale	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
10)	Mohammad Zubair FGI Bunair	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
11)	Mr. Saif Ali Shah FGI Kohat	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
12)	Mr. Gul Zareen Shah FGI Bannu	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
13)	Syed Wasim Shah FGI Kohat	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.
14)	Mr. Rashid Saeed FGI D.I.Khan	Promoted to the post of Assistant Food Controller (BS-14) on regular basis with immediate effect.

- Note:- 1 They shall be on probation period for a period of one year which can be extended subject to their performance as per rules.
- 2 On promotion to the next higher scale, their postings /transfers will be made later on.


DIRECTOR FOOD
KHYBER PAKHTUNKHWA
PESHAWAR.

Endorsement No & Date Even
A copy is forwarded to:-

1. PS to Minister Food for information of the Minister Food Government of Khyber Pakhtunkhwa, Peshawar
2. PS to Secretary Food for information of the Secretary Food Government of Khyber Pakhtunkhwa, Peshawar
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. All District Accounts Officers in Khyber Pakhtunkhwa
5. All Agency Accounts Officers in Khyber Pakhtunkhwa





Annex-VII

GOVERNMENT OF
KHYBER PAKHTUNKHWA
FOOD DEPARTMENT

17

NO.SOF/1-16/13/P-III/1056
Dated Pesh: the, 17/09/2013

To,

The Secretary,
Public Service Commission,
Khyber Pakhtunkhwa, Peshawar.

Subject: - **REQUISITION FOR 10 (TEN) POSTS OF ASSISTANT FOOD CONTROLLER (BPS-11), IN FOOD DEPARTMENT KHYBER PAKHTUNKHWA.**

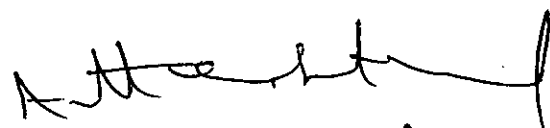
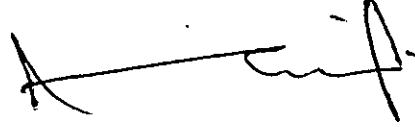
Dear Sir,

I am directed to refer to subject noted above and to enclose herewith a copy of requisition (duly signed by the Director Food, Khyber Pakhtunkhwa) alongwith relevant attachments for appointment of 10(ten) posts of Assistant Food Controllers in initial recruitment quota, as per requisition of Section 7(2) ii of Khyber Pakhtunkhwa, Public Service Commission Ordinance-1978 for your onward action.

Encl: As above.

Yours faithfully,


Section Officer (Food)



FOOD DEPARTMENT
KHYBER PAKHTUN KHWA,
PESHAWAR

No. 7374 / AC-240-III

Dated Peshawar the 09/09/2013

(18)

To:-

The Section Officer
Government of Khyber Pakhtunkhwa
Food Department, Peshawar.

Subject:-

**REQUISITION FOR 10 (TEN) POSTS OF ASSISTANT FOOD
CONTROLLER (BPS-11), IN FOOD DEPARTMENT KHYBER
PAKHTUNKHWA**

Memo:-

Enclosed please find here with the requisitions for appointments of 10 (Ten) posts of Assistant Food Controller in initial recruitment quota, as per requisition of Section 7(2) ii of Khyber Pakhtunkhwa, Public Service Commission ordinance-1978 for onward submission to the Chairman Khyber Pakhtunkhwa Public Service Commission.

DIRECTOR FOOD
KHYBER PAKHTUN KHWA,
PESHAWAR.

REQUISITION FOR RECRUITMENT.

Requisition for recruitment of 09 (Nine) posts(s) of Assistant Food Controllers (BS-11) for Offices of Deputy Director Food Khyber Pakhtunkhwa at Karachi / District Food Controllers in Food Department Khyber Pakhtunkhwa .

1	a	Designation and number of Posts	Assistant Food Controller (BPS-11) 09 (Nine) Posts																
	b	Nature of posts Permanent or Temporary	Temporary																
	c	Life of posts	-																
	d	Date (s) of occurrence of vacancy/vacancies	01-09-2013																
	e	Percentage of promotion and direct recruitment	Direct quota-25% & Promotion quota-75%																
	F	Number of posts reserved for disabled person against 02% quota as prescribed by the Government	Nil																
	G	Number of posts reserved for Women quota at the @ of 10 % as prescribed by the Government. If it is joint cadre for both sexes	Nil																
	H	5% for Earth Quack affectees of Mansehra, Battagram, Shangla, Kohistan and Abbottabad Districts	Nil																
	f	Zonal allocation of the posts for General Seats Zones and Merit are to be specified to be specified as per Government Notification No. SOS-III (S&DAD)3(39)/70 dated 03-02-1990	<table border="1"> <thead> <tr> <th>Zonal allocation</th> <th>Zone-I</th> <th>Zone-II</th> <th>Zone-III</th> <th>Zone-IV</th> <th>Zone-V</th> </tr> </thead> <tbody> <tr> <td></td> <td>02</td> <td>1</td> <td>02</td> <td>02</td> <td>02</td> </tr> </tbody> </table>						Zonal allocation	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V		02	1	02	02
Zonal allocation	Zone-I	Zone-II	Zone-III	Zone-IV	Zone-V														
	02	1	02	02	02														
2	a	Grade and Service.	Grade-11																
	b	Service Rules Governing recruitment (to be attached)	(Copy of Service Rules of Food Department is enclosed)																
	c	If notified Service or not available, indicate the suggested Rules if any framed and copy be attached.	-																
3	a	Pay Scale	(BS-11) Rs.6600- 460- 20400/- Basic Pay Per Month.																
	b	Any provision for higher initial pay for special qualifications or experience.	Nil																
	c	Any special concessions such, as rent free house, light, water, prospects of promotion to higher time scales.	Nil																
	d	Prospects of promotion to higher post or higher time scale of pay.	As per Rules																
4	a	Duties of the posts	<u>Job Description of Assistant Food Controller (BS-11)</u> 1 In charge of Provincial Reserve Centre/Food grain godowns. 2 Assist, District Food Controller in day to day office work. 3 Inspection of market and checking of prices.																
	b	When required to join	As and when recommended by the PSC.																
	c	Place or places where required to serve.	Any where in Khyber Pakhtunkhwa, FATA, including Office of Deputy Director Food Khyber Pakhtunkhwa at Karachi.																
5		Qualifications	Degree from a recognized University																
	a	Academic (if more then one prescribed specify which is to be given more weight)	-																
	b	In case of equivalent qualifications is acceptable, specify that	-																
	c	Training & experience.	-																
	d	Minimum academic qualifications after which the prescribed experience in column 5 c will count.	-																
	e	Any other qualification.	-																
6	a	Minimum and Maximum age limits	20 years to 25 years According to Service Rules of Food Department KPK the																

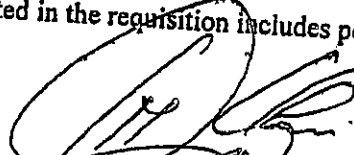
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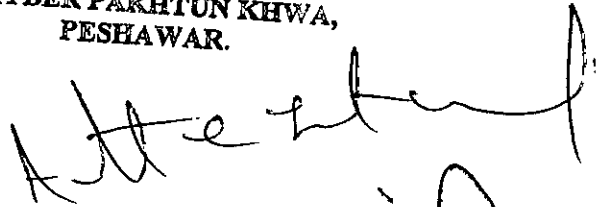

		column 5 c will count.	
	e	Any other qualification.	
6	a	Minimum and Maximum age limits	20 years to 25 years According to Service Rules of Food Department KPK the age limit is 20-25 Years, but according to the instructions contained in the Establishment Department Notification No.SOR-I (S&GAD)4-1/80(Vol-II) dated 12-06-1999 following amendment were required to be carried out in the relevant Service Rules by all Departments:- "For existing age limit of "25 years" and "28 years" where occurring the words and figures "30 Years" and "32 years" shall be respectively substituted". <u>Required age limit for above posts are</u> <u>20 years to 30 years</u>
	b	Sex	Male & Female.
		Nationality & Domicile.	Pakistani / Khyber Pakhtunkhwa / FATA
7		Any other conditions or qualification not covered above.	-
8		In case Government Servants/ are eligible which conditions are relax able in their favour.. Do they got any special concession?	-
9		Was / Were this / these Posts are advertised?. If so, give No and year of PSC's advertisement.	No
10		Name or appointment of the Departmental Officer recommended to assist the PSC in advisory capacity during the interview.	Director Food Khyber Pakhtunkhwa .

I certify that:-

- 1 The requisition is complete in all respects
- 2 No other requisition has been placed on Public Service Commission for the requisitioned posts(s)
- 3 No previous recommendations of PSC for similar posts have been implemented
- 4 No Adhoc / Contract appointee can claim regular absorption against the requisitioned posts (s)
- 5 There are total sanction strength of posts of Assistant Food Controller (BS-11) are 49 (Forty Nine Posts) in Food Department Khyber Pakhtunkhwa out of which 12 (Twelve) vacancies fall, to the share of 25% initial recruitment quota and 37 posts comes in share of 75 % promotion quota as per ratio fixed in the Service Rules of Food Department Khyber Pakhtunkhwa for initial and promotion quota

It is also confirmed that No vacancy / vacancies indicated in the requisition includes posts (s) which is at present held by contract/ adhoc appointees.


DIRECTOR FOOD
KHYBER PAKHTUNKHWA,
PESHAWAR.

KHYBER PAKHTUNKHWA, PUBLIC SERVICE COMMISSION
REQUISITION FOR RECRUITMENT.

Requisition for recruitment of 01 (one) post (s) of Assistant Food Controllers (BS-11) for Offices of Deputy Director Food Khyber Pakhtunkhwa at Karachi / District Food Controllers in Food Department Khyber Pakhtunkhwa.

1	a	Designation and number of Posts	Assistant Food Controller (BPS-11) 01 (One) Post (for Female 10% Quota)
	b	Nature of posts Permanent or Temporary	Temporary
	c	Life of posts	-
	d	Date (s) of occurrence of vacancy/vacancies	01-09-2013
	e	Percentage of promotion and direct recruitment	Direct quota-25% & Promotion quota-75%
	F	Number of posts reserved for disabled person against 02% quota as prescribed by the Government	Nil
	G	Number of posts reserved for Women quota at the @ of 10 % as prescribed by the Government. If it is joint cadre for both sexes	Nil
	H	5% for Earth Quack affectees of Mansehra, Battagram, Shangla, Kohistan and Abbottabad Districts	Nil
	f	Zonal allocation of the posts for General Seats/Zones and Merit are to be specified to be specified as per Government Notification No. SOS-III (S&DAD)3(39)/70 dated 03-02-1990	Open Merit for female Quota.
2	a	Grade and Service.	Grade-11
	b	Service Rules Governing recruitment (to be attached)	(Copy of Service Rules of Food Department is enclosed)
	c	If notified Service or not available, indicate the suggested Rules if any framed and copy be attached.	-
3	a	Pay Scale	(BS-11) Rs.6600- 460- 20400/- Basic Pay Per Month.
	b	Any provision for higher initial pay for special qualifications or experience.	Nil
	c	Any special concessions such, as rent free house, light, water, prospects of promotion to higher time scales.	Nil
	d	Prospects of promotion to higher post or higher time scale of pay.	As per Rules
4	a	Duties of the posts	<u>Job Description of Assistant Food Controller (BS-11)</u> 1 In charge of Provincial Reserve Centre/Food grain godowns. 2 Assist, District Food Controller in day to day office work. 3 Inspection of market and checking of prices.
	b	When required to join	As and when recommended by the PSC.
	c	Place or places where required to serve.	Any where in Khyber Pakhtunkhwa, FATA, including Office of Deputy Director Food Khyber Pakhtunkhwa at Karachi.
5		Qualifications	Degree from a recognized University
	a	Academic (if more then one prescribed specify which is to be given more weight)	-
	b	In case of equivalent qualifications is acceptable, specify that	-
	c	Training & experience.	-
	d	Minimum academic qualifications after which the prescribed experience in	-

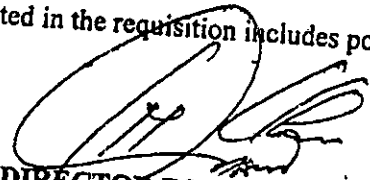
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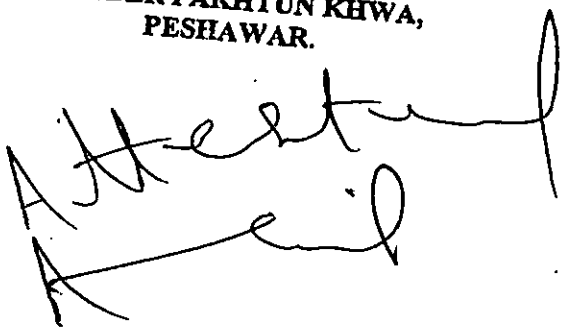
	column 5 c will count.	
e	Any other qualification.	
5	a	Minimum and Maximum age limits
		20 years to 25 years According to Service Rules of Food Department KPK the age limit is 20-25 Years, but according to the instructions contained in the Establishment Department Notification No.SOR-I (S&GAD)4-1/80(Vol-III) dated 12-06-1999 following amendment were required to be carried out in the relevant Service Rules by all Departments:- "For existing age limit of "25 years" and "28 years" where occurring the words and figures "30 Years" and "32 yeas" shall be respectively substituted". Required age limit for above posts are 20 years to 30 years
	b	Sex
		Female.
		Nationality & Domicile.
		Pakistani / Khyber Pakhtunkhwa / FATA
7		Any other conditions or qualification not covered above.
		-
8		In case Government Servants/ are eligible which conditions are relax able in their favour.. Do they got any special concession?
		-
9		Was / Were this / these Posts are advertised?. If so, give No and year of PSC's advertisement.
		No
10		Name or appointment of the Departmental Officer recommended to assist the PSC in advisory capacity during the interview.
		Director Food Khyber Pakhtunkhwa .

I certify that:-

- 1 The requisition is complete in all respects
- 2 No other requisition has been placed on Public Service Commission for the requisitioned posts(s)
- 3 No previous recommendations of PSC for similar posts have been implemented
- 4 No Adhoc / Contract appointee can claim regular absorption against the requisitioned posts (s)
- 5 There are total sanction strength of posts of Assistant Food Controller (BS-11) are 49 (Forty Nine Posts) in Food Department Khyber Pakhtunkhwa out of which 12 (Twelve) vacancies fall, to the share of 25% initial recruitment quota and 37 posts comes in share of 75 % promotion quota as per ratio fixed in the Service Rules of Food Department Khyber Pakhtunkhwa for initial and promotion quota

It is also confirmed that No vacancy / vacancies indicated in the requisition includes posts (s) which is at present held by contract/ adhoc appointees.


DIRECTOR FOOD
KHYBER PAKHTUN KHWA,
PESHAWAR.


Attest



No. PSC/SR-1/ 081965

Dated: 4/6/15 Diary No. 1897
Dated 8-6-15
S O Food Office KPK.

To
The Secretary to Govt: of Khyber Pakhtunkhwa,
Food Department,
Peshawar.

Subject: - **RECRUITMENT TO NINE (09) POSTS OF ASSISTANT
FOOD CONTROLLER (BPS-11) IN FOOD DEPARTMENT.**
(Advertisement No. 01/2014, Sr. No.28)

Dear Sir,
I am directed to refer to your letter No. SOF/1-16/13/P-III/1056 dated 17.09.2013 on the subject noted above and to state that the Commission recommends the following candidates to the Government for appointment against the subject cited posts.

1st Block

Vacancy Rotation	Allocation	Merit Order	Name with Father's Name	District/Zone
3 rd	Zone-3	07	Zafar Alam Riza S/O Noor Gulab	Chitral/3
4 th	Zone-4	03	Tausif Iqbal S/O KHurshid Iqbal	Karak/4
5 th	Zone-5	05	Muhammad Shakeel S/O Muhammad Siddique	Abbottabad/5
6 th	Zone-1	01	Muhammad Azam Khan S/O Saeed ur Rehman	S.W Agency/1
7 th	Zone-2	13	Adnan Khan S/O Muhammad Yunas	Peshawar/2
8 th	Zone-3	10	Hafeez ur Rahman S/O Abdul Hameed	Dir/3
9 th	Zone-4	09	Zeeshan Ali Shah S/O Mirsar Ali Shah	Bannu/4
10 th	Zone-5	08	Shujaat Hussain Shah S/O Syed Zia ud Din Shah	Mansehra/5
11 th	Zone-1	04	Kashif ur Rehman S/O Dr. Mumtaz Khan	F.R Bannu/1

2. Recommendation in favour of the recommendee is provisional subject to their medical fitness and verification of all ^{their} documents / testimonials by your department.

3. Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share	03	02	02	02	02	11 ✓
Adjusted	03	02	02	02	02	11 ✓
Balance	--	--	--	--	--	-- ✓

4. Original applications (with enclosures) of the above nine (09) recommendees are enclosed herewith for your record.

5. Kindly acknowledge receipt the same.

Yours aithfully,

(GHULAM DASTAGIR AHMAD),
Director Recruitment

Encl: As above.

Handwritten notes:
P. y. m. filed
5/10/15
S/c
08-6-15



Ammer-IX

**FOOD DIRECTORATE,
KHYBER PAKHTUNKHWA
PESHAWAR**

No. 3936 /AC-240-PSC-AFC-2015

Dated 07/08/2015

APPOINTMENT ORDER

Consequent upon the acceptance of appointment Offer bearing No. 3377/AC-240-PSC dated 26-06-2015, and in pursuance to the Government of Khyber Pakhtunkhwa, Establishment & Administration Department Circular letter bearing No. SOSR-III/FD/12-1/2005 dated 27-02-2013, on the recommendation of the Khyber Pakhtunkhwa Public Service Commission, the below mentioned recommendees are hereby appointed as Assistant Food Controller (BS-14) against temporary posts in Food Department Khyber Pakhtunkhwa on the terms and conditions laid down in their appointment offer referred to above..

S.No	Name with Father, Name/ Permanent Home Address newly AFCs	On appointment as AFC posted as
1.	Miss Uzma Kanwal D/O Tasadduq Hussain Shah R/O Kaghan colony, Rehman Street Al-Imran Gate, Mandian, Abbottabad	On appointment as Assistant Food Controller (BS-14), she is posted in the Office of DFC Mansehra against the vacant post of AFC with immediate effect.
2.	Mr. Zafar Alam Riza S/O Noor Gulab R/O Village Kuejinali Booni Tehsil Mastuj District Chitral.	On appointment as Assistant Food Controller (BS-14), he is posted in the office of DFC Chitral against the vacant post of AFC with immediate effect.
3.	Mr. Tusif Iqbal S/O Khurshid Iqbal R/O House No.5 Street No.1 Faisal Town Nasir Bagh Road Peshawar.	On appointment as Assistant Food Controller (BS-14), he is posted in Food Directorate, Peshawar against the vacant post of AFC with immediate effect.
4.	Mr. Muhammad Shakeel S/O Muhammad Siddique R/O C.B-56 PMA Kakul Road Abbottabad.	On appointment as Assistant Food Controller (BS-14), he is posted in the office of DFC Kohistan against the vacant post of AFC with immediate effect.
5.	Mr. Muhammad Azam Khan S/O Saeedur Rehman R/O House No.F-25 FG Colony Shami Road Peshawar.	On appointment as Assistant Food Controller (BS-14), he is posted in Food Directorate, Peshawar against the vacant post of AFC with immediate effect.
6.	Mr. Adnan Khan S/O Muhammad Yunas R/O Street No.8-B Hazrat Ali Hujra Malik Ilyas Pahari Pura Haji Camp Peshawar.	On appointment as Assistant Food Controller (BS-14), he is posted in Food Directorate, Peshawar against the vacant post of AFC with immediate effect.
7.	Mr. Hafeez ur Rehman S/O Abdul Hameed R/O Village Laghari Union Council Beshigram Tehsil Lal Qilla, District Lower Dir	On appointment as Assistant Food Controller (BS-14), he is posted in the office of Storage & Enforcement Officer PRC Peshawar against the vacant post of AFC with immediate effect.
8.	Mr. Zeshan Ali Shah S/O Mirsar Ali Shah R/O Kotka Naimat Shah Post Office Koti Sadat Surani Bannu	On appointment as Assistant Food Controller (BS-14), he is posted in Food Directorate, Peshawar against the vacant post of AFC with immediate effect.
9.	Mr. Shujaat Hussain Shah S/O Syed Zia-ud Din Shah R/O Village Bai Bala Post Office Chattar Plain Tehsil & District Mansehra.	On appointment as Assistant Food Controller (BS-14), he is posted in the office of DFC Battagram with immediate effect.
10.	Mr. Kashif ur Reman S/O Dr. Mumtaz Khan R/O House No.487/C Collage Street Bannu	On appointment as Assistant Food Controller (BS-14), he is posted in the office of DFC Bannu against the vacant post of AFC with immediate effect.

(The Serial Chronological Appointment Order will not confer any right of seniority Inter se-merit etc)

2. They shall be on probation for a period of one year which can be extended subject to their performance as per rules.

**DIRECTOR FOOD
KHYBER PAKHTUNKHWA,
PESHAWAR.**


A. H. Khan

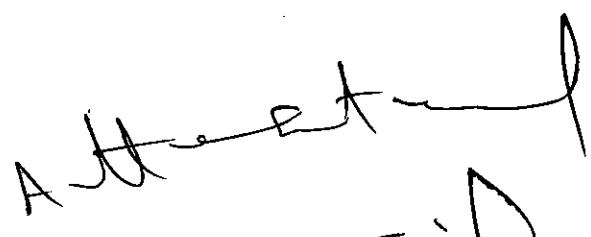
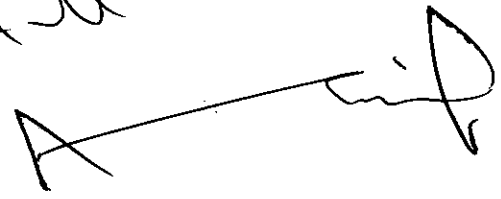
25

Endorsement Even No & Dates

A copy is forwarded to:-

- 1 PS to Minister Food for information of the Minister Food Government of Khyber Pakhtunkhwa Peshawar.
- 2 PS to Secretary Food for information of the Secretary Food Government of Khyber Pakhtunkhwa
- 3 The Accountant General Khyber Pakhtunkhwa Peshawar for information & necessary action.
- 4 The Director Recruitment Khyber Pakhtunkhwa Public Service Commission Peshawar for information with reference to his letters No. PSC/SR-I/081965, dated 04-06-2015 and No. PSC/SR-I/080729 dated 20-05-2015. He is requested to kindly furnished photo copies of Merit List of the recommendee to proceed further in the matter
- 5 The District Accounts Officers Mansehra, Battagram, Kohat, Bannu, Kohistan & Abbottabad for information & necessary action.
- 6 The Deputy Directors Food in Food Directorate, Khyber Pakhtunkhwa Peshawar.
- 7 The Section Officer Food Government of Khyber Pakhtunkhwa Food Department Peshawar for information with reference to his letters No.SOF/1-16/13/P-III/728 dated 26-05-2015 and No. SOF/1-16/13/P-III/806 dated 11-06-2015.
- 8 The concerned Assistant Directors Food at Divisional in Food Department Khyber Pakhtunkhwa.
- 9 The District Food Controllers Mansehra, Battagram, Kohat, Bannu, Kohistan & Abbottabad for information with the direction to activate the pay of newly appointed AFCs from Office of District Accounts Officer of the new appointee AFCs subject to verification of their Character/ Educational Certificates/Degrees and copies of verifications be furnished to Food Directorate Peshawar for record.
- 10 The Storage & Enforcement Officers PRC Peshawar for information with the direction to activate the pay of the new appointee AFC from Office of Accountant General Khyber Pakhtunkhwa subject to verification of their Character/ Educational Certificates/Degrees and copies of verifications be furnished to Food Directorate Peshawar for record.
- 11 The newly appointed as AFCs posted in Food Directorate Peshawar will work under supervision of Rationing Controller, Peshawar till further orders.
- 12 The Pay Bill Assistant Food Directorate, Khyber Pakhtunkhwa Peshawar for information with the direction to activate the pay of the new appointee AFCs from Office of Accountant General Khyber Pakhtunkhwa subject to verification of their Character/ Educational Certificates/Degrees.
- 13 Officials concerned /Personal Files / AC-240-PSC-AFC-2015.


**DIRECTOR FOOD
KHYBER PAKHTUNKHWA,
PESHAWAR.**

17/07/23
1. Selection of...

11th May 2023

1. Appellant alongside his counsel present. Mr. Parul Shah, Additional Advocate General for the respondents present.

2. Prayer C of the appellants in this appeal is squarely that he was eligible for promotion before the appointment of the private respondents, recruited through initial appointment and for the purpose the total number of sanctioned posts/clear vacancies (total number) available before the appointment of the private respondents in the year 2015, is required, besides the break-up of the posts, filled in by promotion and initial recruitment with exact ratio, if also necessary before proceeding ahead. We thus direct the respondents to workout accordingly and complete detailed breakup of the posts be provided within 15 days. To come up for arguments on 31.07.2023 before D.B. P.P given to the parties.

(Parul Shah)
Member (E)

(K. R. Arora)
Chairman

Copy filed

[Handwritten signature]
Secretary

Recd P.P.

Date

Received by

A. H. ...
A. H. ...

907/2022, Salim vs Govt

11th May, 2023



1. Appellant alongwith his counsel present. Mr. Fazal Shah, Additional Advocate General for the respondents present.

2. Prayer C of the appellant's in this appeal is squarely that he was eligible for promotion before the appointment of the private respondents, recruited through initial appointment and for the purpose the total number of sanctioned posts/clear vacancies (total number) available before the appointment of the private respondents in the year, 2015, is required, besides the break-up of the posts, filled in by promotion and initial recruitment with exact ratio is also necessary before proceeding ahead. We thus direct the respondents to workout accordingly and complete/detailed breakup of the posts be provided within 15 days. To come up for arguments on 31.07.2023 before D.B. P.P given to the parties.

(Fareeha Paul)
Member (E)

(Kalim Arshad Khan)
Chairman

Kaleem Ullah

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

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Attest