11th Oct., 2022

Appellant with counsel present. Mr. Kabirullah Khattak, Addi. AG for the official respondents and private respondent No. 5 in person present.

Private respondent No. 5 seeks adjournment due to non-availability of his learned counsel. Adjourned. To come up for arguments on 09.11.2022 before the D.B.

(Fareeha Paul) Member (E) (Kalim Arshad Khan) Chairman

9.14.2022

Since 9th November has been declared as public holiday, case is adjourned to 21.12.2022 for the same as before.

Reader

21st Dec, 2022



Appellant alongwith his counsel and Mr. Muhammad Jan, District Attorney for official respondents No. 1 to 4 present. Learned counsel for private respondent No. 5 is also present.

Arguments at some length heard. Learned District Attorney is directed to consult the respondents regarding order, if any, passed by the department after the DPC meeting dated 06.06.2017. To come up for further arguments on 03.03.2023 before the D.B.

(Salah Ud Din) Member (Judicial)

(Kalim Arshad Khan) Chairman 26.04.2022

Mr. Tariq Aziz, Advocate for the appellant present and submitted fresh Wakalatnama on behalf of the appellant, which is placed on file. Mr. Naseer-ud-Din Shah, Assistant Advocate General for official respondents No. 1 to 4 present. Learned counsel for private respondent No. 5 also present.

Newly engaged learned counsel for the appellant sought adjournment on the ground that he has not gone through the brief of the instant appeal. Adjourned. To come up for arguments on 07.06.2022 before the D.B.

(Rozina Rehman) Member (J) (Salah-ud-Din) Member (J)

7.6.22

proper QB is not available, Therefore The

25.08.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for official respondents No. 1 to 4 present. Private respondent No. 5 in person present.

Learned Member (Judicial) Ms. Rozina Rehman is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments on 11.10.2022 before the D.B.

(Salah-Ud-Din) Member (Judicial) 18.10.2021

Appleal No. 1374/2017, M. Faheem VS Govt Junior to counsel for appellant present.

Asif Masood Ali Shah, learned Deputy District Attorney for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 10.01.2022 for arguments, before D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

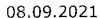
10.01.2022

Nemo for the appellant.

Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Shahid, Junior Clerk for official respondents No. 1 to 4 present. Private respondent No. 5 alongwith his counsel present.

Notice for prosecution of the appeal be issued to the appellant and his counsel for <u>26</u>.04.2022 before D.B

(Atiq-ur-Rehman Wazir) Member(E) Chairman



Nemo for the appellant. Mr. Asif, ASI alongwith Mr. Kabirullah Khattak, Additional Advocate General for official respondents No. 1 to 4. Mr. Private respondent No. 5 alongwith his counsel Mr. Nasir Mehmood, Advocate, present.

Representative of official respondents produced copy of Notification dated 12.07.2021 as well as copies of office order dated 30.07.2021 and stated that the grievance of the appellant has been redressed, however, neither the appellant nor his counsel is available. As previous order sheet was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for further proceedings/arguments before the D.B on 17.09.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

17.09.2021

Junior of learned counsel for the appellant present. Mr. Asif Masood ASI alongwith Mr. Riaz Khan Paindakheil, Assistant Advocate General for official respondents No. 1 to 4 present. Mr. Nisar Mehmood, Advocate for private respondents No. 5 present.

Junior of learned counsel for the appellant requested for adjournment on the ground that counsel for the appellant is busy in the august High Court, Adjourned. To come up for arguments before the D.B on 18.10.2021.

(ATIQ UR REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH UD DĪN) MEMBER (JUDICIAL) Due to COVID-19, the case is adjourned to 05.03.2021.



05.03.2021

Counsel for the appellant and Addl. AG alongwith Muhammad Asif, SI on behalf of the official respondents No. 1 to 4present.

Mr. Hayatullah, Advocate has submitted Wakalatnama on behalf of respondent No. 5 and in favour of Mr. Nasir Mehmood Advocate. He requests for adjournment as learned counsel for respondent No. 5 is engaged before the Apex Court today. Learned counsel for the appellant opposed the request in a lukewarm manner and stated that on previous so many occasions, the hearing in the matter was postponed resulting in inordinate delay.

The request on behalf of learned counsel for respondent No. 5 is allowed but as last chance. Adjourned to 07.05.2021 for hearing before the D.B.

(Atiq-ur-Rehman Wazir) Member(E)

Chairman -

7 5 2021

affairmed To B. J. 2021 far The Same

Badul



15.07.2020 Due to COVID19, the case is adjourned to 28.08.2020 for the same as before.

Reador

28.08.2020 Due to summer vacation, the case is adjourned to 05.11.2020 for the same as before.

Reager . /

05.11.2020

Appellant in person and Addl: AG alongwith Mr. Asif, ASI for respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 08.12.2020 for hearing before the D.B.

(Mian Muhammad)

Member (E)

Chair Man

20.03.2020

Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Umer Sher, Inspector for the respondents present. Appellant seeks adjournment on the ground that his counsel is not available today due to general strike of Khyber Pakhtunkhwa Bar Council. Adjourned to 04.05.2020 for arguments before D.B.

(Mian Muhammad) Member (M. Ámin Khan Kundi) Member



Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Umer Sher, Inspector for official respondents No. 1 to 4 present.

Due to general strike of Khyber Pakhtunkhwa Bar Council learned counsel for the appellant is not available today. Adjourned to 05.02.2020 for arguments before D.B.

(Hussain Shah) Member (M. Amin Khan Kundi) Member

O5.02.2020 Since 5th February has been declared as public holiday on account of (Kashmir Day) therefore, the case is adjourned for the same on 10.02.2020 before D.B. Parties be informed accordingly.

10.02.2020

Appellant alongwith his counsel present. Mr. Kabirullah, Additional AG for official respondents No. 1 to 4 and private respondent No. 5 in person present. Learned counsel for the appellant requested for adjournment. Adjourned to 20.03.2020 for arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member 19.07.2019

Junior counsel for the appellant and Mr. Usman Ghani, District Attorney for official respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel is busy in the Hon'ble Peshawar High Court, Peshawar. Adjourned to 19.09.2019 for arguments before D.B.

(HUSSAIN SHAH) MEMBER

(M. AMIN KHAN KUNDI) MEMBER

19.09.2019

Appellant in person present. Mr. Usman Ghani learned District Attorney alongwith Umar Sher Inspector for official respondents present. Private respondent No.5 in person present. Appellant submitted application for adjournment. Application allowed. Adjourn. To come up for arguments on 31.10.2019 before D.B.

Member

Member

31.10.2019 Appellant with counsel present. Addl: AG for official respondents and private respondent no. 5 in person present. Private respondent no.5 seeks adjournment as his counsel was busy before the august Supreme Court of Pakistan. Adjourned. To come up for arguments on 06.12.2019 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member 18.12.2018 -

Appellant in person present. Karam Hayat SI present. Written reply not submitted. Representative of the respondents seeks time to furnish written reply/comments. Adjourn. To come up for written reply/comments on 24.01.2019 before S.B.

('**o** Member

24.01.2019 Clerk to counsel for the appellant present. Karam Hayat SI representative of the respondent department present and submitted written reply/comments. Adjourn. To. come up for rejoinder/arguments on 11.04.2019 before D.B

Member

11.04.2019

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Mr. Umer Said, Inspector for the respondents present. Due to strike of Pakistan Bar Council, learned counsel for the appellant is not available today. Adjourned. To come up for rejoinder and arguments on 27.05.2019 before D.B.

(AHMAD HASSAN) MEMBER

(M. AMIN KHAN KUNDI) MEMBER

27.05.2019

Appellant in person and Mr. Muhammad Jan learned Deputy District Attorney alongwith Mr. Umer Said Inspector for the official respondents and private respondent No. 5 in person present. Appellant submitted rejoinder which is placed on file. Due to general strike on the call of Bar Council, learned counsel for the appellant is no in attendance. Adjourned. To come up for arguments on 19.07.2019 before D.B.

(Hussain Shah

(M.,Amin Khán Kundi)

03.08.2018

Appellant Muhammad Faheem in person present. Mr. Muhammad Raghib, Inspector alongwith Mr. Addl: AG for official respondents and Mr. Safdar Ali Shah, private respondent no.5 in person alongwith his counsel Mr. Taimur Ali Khan, Advocate present.

Written reply not submitted despite of last chance and imposition of cost of Rs. 2000/- on the official respondents. In the circumstances, the conduct of the official respondents suggests that they are not obeying the order of this Tribunal. As such, notice of attachment of salary be given to them for next date. Very last chance is given to the respondents to submit written reply/comments and pay of cost of Rs. 2000/- to the appellant on 19.09.2018 before S.B.

Chairman

19.09.2018

I have read of Rs. 2001 - Cost.

Clerk of the counsel for appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Sher Alam, S.I for the respondents present. Written reply not submitted. Learned Additional AG requested for further adjournment. Adjourned. To come up for written reply/comments and cost of Rs. 2000/- on 02.11.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

02.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 18.12.2018. Written reply not received.

READER

19.04.2018 Appellant in person and Addl: AG present, and private respondent No. 5 in person present. Representative of the respondents department is absent. Therefore, fresh notices be issued to the respondents department to attend the court positively. Written reply already submitted on behalf of private respondent No. 5. Written reply not submitted on behalf of official respondents despite last opportunities. Requested for further adjournment.

Last opportunity is further extended subject to payment of cost of Rs. 1000/- which shall be borne by respondents from their own pockets. To come up for written reply/comments on behalf of official respondents on 09.05.2018 before S.B.

Member

09.05.2018

The Tribunal is non functional due to retirement of the Honorable Chairman. Therefore, the case is adjourned. To come up for the same on $\theta 2.07.2018$ before S.B.

Reader

02.07.2018

Appellant in person and Mr. Muhammad Jan, DDA and counsel for private respondents No. 5 present. None present on behalf of official respondents. Therefore, fresh notices be issued to the respondents department to attend the Court positively. Written reply already submitted on behalf of private respondent. Written reply not submitted on behalf of official respondent despite last opportunities. Requested for further adjournment. Another last opportunity is further extended subject to payment of cost of Rs. 2000/- which shall be borne by respondents from their own pockets. To come up for written reply/comments on **03..08.2018** before S.B.

Member

19.02.2018

Clerk of the counsel for appellant and Assistant AG for official respondent and Junior counsel for private respondent No. 5 present and submitted fresh wakalat nama which is placed on file. Written reply not submitted. Learned Assistant AG requested for further time adjournment. Request accepted. To come up for written reply/comments on 06.03.2018 before S.B.

(Gul Zeb Khan) Member

06.03.2018

Clerk of the counsel for appellant present. Mr. Riaz Painda Khel, Assistant AG & private respondent no. 5 also present. for the respondent present. Written reply not submitted. Learned Assistant AG requested for further time adjournment. Request accepted. To come up for written reply/comments on 19.03.2018 before S.B.

Gul Zeb Khan) Member

19.03.2018

Additional AG for official respondent present, and junior counsel for private respondent No. 5 also present. Written reply submitted on behalf of private respondent No. 5. Representative of the respondent department is absent. Therefore, fresh notice be issued to the respondent department for attendance. Learned Additional AG requested for adjournment. Adjourned. Last opportunity granted. To come up for written reply/comments on behalf, of official respondents on 19.04.2018 before S.B.

(Muhammad Arrin Khan Kundi)

01.01.2018

Learned counsel for the appellant present. Preliminary arguments heard and case file perused.

Learned counsel for the lappellant argued that the appellant was appointed as Constable in Police Department for Crime Laboratory on 20.10.1982 in District Mardan whereas respondent No. 5 was appointed as Constable in Finger Print Bureau (FPB) on 02.11.1988 and as such the appellant was kept and shown senior than respondent no.5 till 2009. That on this seniority, appellant was promoted subsequently to next grade on 21.10.1985. That later respondent no.5 applied for antedating his seniority, which was allowed by official respondents, but without providing any opportunity to the appellant for personal hearing and notified the impugned seniority. list vide order dated 17.04.2009. That the appellant preferred departmental appeal on 05.05.2016 and 16.11.2017. That the matter was discussed in the DPC meeting held on 06.06.2017 and filed. That right from the date of appointment, the appellant was continuously kept and shown senior than respondent no.5 till the year 2009 (almost 18 years). That the appellant was kept unaware regarding the impugned order which was passed on his back and no copy was delivered/endorsed to him.

Appellant posited Security 199265 Fee Points raised need consideration. Admitted for regular hearing subject to all legal objections including limitation. The appellant is also directed to deposit security and process fee within (10) days, whereafter notice be issued to the respondents department for written reply/comments on 19.02.2018 before S.B.

(Gul Zeb Khan) Member (Executive)

Form-A

FORMOF ORDERSHEET

Court of	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
Case No.	1374	/2017	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	13/12/2017	The appeal of Mr. Muhammad Faheem resubmitted today Mr. Muhammad Usman Khan Turlandi Advocate may be entered in the Institution Register and put up to Worthy
		Chairman for proper order please. REGISTRAR (3) (12) (12)
2-	15/12/17.	This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{OI}{OI} \frac{OI}{IR}$.
		CHALIMAN
. **	•	
	•	
	,	

The appeal of Mr. Muhammad Faheem Sub-Inspector FSL Peshawar received today i.e. on 29.11.2017 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be attested.
- 2- Wakalat Nama in favour of appellant is not attached with the appeal which may be placed on file.
- 3- One copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2586 JS.T,
Dt. 30/11 /2017

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. M.Usman Khan Tourlandi Adv. Pesh.

That all the Three (3) objections as fointed cut above, are hereby removed. It is requested for to place it offer the honourable bench for onwood the honourable bench for onwood whereally pleans.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal No: 1374/2017 In Ref: To Man. of 2017.

Muhammad Faheem.....Versus......PPO & Others.

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APPELLANT

Through;

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

Dated; 24/11/2017.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Appeal No. 1374/2017 In Ref. to WP. No. _____ of 2017.

Muhammad Faheem, Sub-Inspector Police, presently working and posted as Incharge, SI, Finger Print Bureau (FPB), Forensic Science Laboratory (FSL), Investigation, Khyber Pakhtunkhwa, Hayatabad, Peshawar.

APPELLANT.

Khyber Pakhtuk Service Triban

VERSUS

Dated 29-11-2017

- 1. Provincial Police Officer (PPO)/IGP Khyber Pakhtunkhwa Province, Central Police Office (CPO) Peshawar.
- 2. Additional Inspector General of Police, Headquarter, Khyber Pakhtunkhwa, Police Line, Peshawar.
- 3. Additional Inspector General of Police, Investigation, Khyber Pakhtunkhwa, Police Line, Peshawar.
- 4. Director, Forensic Science Laboratory, Investigation, Khyber Pakhtunkhwa, Hayatabad, Peshawar.
- 5) SI Safdar Ali Shah presently working and posted as SI Finger Print Bureau (FPB), Forensic Science Laboratory (FSL), Investigation, Khyber

Registrar

10-64 Printing to - City

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL ACT.AGAINST THE IMPUGNED MINUTES

OF THE DPC HELD ON 20-07-2017 DULY APPROVED BY THE

RESPONDENT NO. 1, COMMUNICATED TO THE APPELLANT ON

17-11-2017 WHEREBY THE DEPARTMENTAL APPEAL DATED 0505-2016, FILED BY THE APPELLANT REGARDING

CORRECTION/RECTIFICATION IN THE SENIORITY LIST WAS

FILED AND AS SUCH THE ORIGINAL IMPUGNED ORDER

DATED 17-04-2009 PASSED BY THE RESPONDENT NO. 3 WAS

UPHELD.

PRAYERS IN Appeal.

On acceptance of this appeal, the respondents may be directed to rectify the discrepancy in the seniority list by illegally keeping and illogically placing the name of the appellant below the name of the respondent No. 5 (SI Safdar Ali Shah) and they further be directed to keep/maintain the old seniority list already maintained right from the year 1991 till 2009 (almost 18 years) and the legitimate valuable right of the appellant be restored.

RESPECTFULLY SHEWITH:

1. That the Appellant was enlisted in Police Department for Crime Laboratory as Constable on 20-10-19982 in District Mardan while respondent No. 5 was enlisted as Constable in Finger Print Bureau (FPB) on 02-11-1988 and as such the appellant was kept and shown senior than respondent No. 5 till 2009. The diagram showing full candidatures/service particulars of the appellant and that of the respondent No. 5 being self-explanatory and supported by official record are given below for ready

reference and worth perusal.

		1		
S.N0.	Details of candidatures	Appellant	Respondent No. 4	Remarks
1.	Education/Qualification	MA	BA	
2.	Appointment as constable	20-10-1982	02-11-1988	
3.	Date of lien to FPB	02-08-1986		
4.	Confirmation as Constable	21-10-1985	02-11-1991	
5.	Passing C/1	21-01-1989		
6.	Passing A/1	20-03-1990	20-03-1990	
7.	Promotion as H/C	19-09-1991	01-01-1989	Promoted
			Astonishingly,	just after 02
			Promoted as H/C	months
	I		prior to the	which is
			confirmation as	violative to
			Constable.	Police Rule.
8.	Confirmation as H/C	18-09-1993	01-01-1992	
9.	Promotion as ASI	22-01-1994	22-01-1994	
10.	Confirmation as ASI	24-02-1996	24-02-1996	
11.	Promotion as SI	27-03-1999	27-03-1999	<u> </u>
-	Confirmation as SI	07-06-2001	07-06-2001	

- 2. That the facts given above reveals that astonishingly the respondent No. 5 was promoted as Head Constable dated 01-01-1989 prior to the confirmation as Constable dated 02-11-1991 which fact is not only illegal but even not appealable to the prudent mined. Anyhow, the appellant being enlisted as constable dated 20-10-1982 and confirmed dated 21-10-1985 is more senior than respondent No. 5 who was appointed as constable dated 02-11-1988 and confirmed dated 02-11-1991. (Official orders of promotion and confirmation of the appellant and respondent No. 5 showing seniority of the appellant are annexure "A" to "A/5").
- 3. That the respondent No. 5, the then H/C (Safdar Ali Shah) tried his best to bring/record his seniority than the appellant and accordingly filed/tabled the departmental representation before the Deputy Inspector General, of Police, Crimes Branch NWFP Peshawar which was straightaway rejected hopelessly. However, conversely, while brushing aside his alleged seniority over the appellant, the appellant was clearly declared as senior than respondent No. 5 and all of his colleagues. (Copy of the departmental representation coupled with forwarding memo and its rejection order is annexure "B" & "C" respectively).
- 4. That right from the date of appointment, the appellant was continuously kept and shown senior than respondent No. 5 till the year 2009(almost 18 years). (Copy of the seniority list for the year 2006 and 2009 showing the appellant at S.No. 11 and respondent No. 5 at S.No. 14 is annexure "D" & "E" respectively).
- 5. That on 29-01-2009, once again, the respondent No. 5 re-tried and re-filled a successive representation claiming therein his seniority than the appellant and was succeeded to get an illegal and unlawful order in his favour vide first/original impugned order dated 17-04-2009 by bringing the name of respondent No. 5 at serial number 11 and pushing the appellant to S.No. 14 of the seniority list. (Copy of the successive representation and first/original impugned order dated 17-04-2009 passed by the Add; IGP Investigation is annexure "F" & "G" respectively).
- 6. That the appellant was kept unaware regarding the impugned order which was passed on his back and no copy was delivered/endorsement to him.

- 7. That the appellant while aggrieved of the discrimination in service and depriving him of his legal right, filed departmental appeal against the first/original impugned order for the redressal of his grievances and tabled before the respondent No.1 dated 05-05-2016. (Copy of the departmental appeal is annexure "G").
- 8. That the respondent No. 1 forwarded the departmental appeal to the DPC, scheduled on 20-07-2017 and upheld the first/original impugned order dated 17-04-2009 passed by the Add; IGP Investigation and recommended to file the appeal but this time too, the appellant was kept unaware about the fate of his representation and latter on, on his application dated 16-11-2017, the final impugned order was handed-over to the appellant. (Copy of the application and final impugned order passed by the DPC conveyed/communicated to the appellant on 17-11-2017 is annexure "H" & "I" respectively).
- 9. That in the given circumstances the appellant prefers this service appeal being illegally placed below the name of the respondent No. 5 in the seniority list, for the redressal of his grievances on the following amongst other grounds inter-alia.

Grounds.

}

- a. That the Appellant has a proper recurring cause of action and is suffering from continuous injury and his grievances should have been redressed by the Appellate Authority and by not doing so, the impugned order is illegal, unlawful, without lawful authority, without jurisdiction, against the law on the subject and against the norms of natural justice and liable to be declared as such.
- b. That right from the date of appointment, the appellant was continuously kept and shown senior than respondent No. 5 till the year 2009 (almost 18 years) and such sudden change vide impugned order is hit by the command of the fundamental rights enshrined in the constitution of the Islamic Republic of Pakistan 1973 and hence by no stretch of imagination the impugned order is maintainable and alternatively is liable to be set-aside.
- c. That non correction/rectification of the wrong entry by placing the name of the appellant below the name of respondent No. 5 in the seniority list of

SIs is illegal, unlawful, without lawful authority and un-constitutional as the appellant was enlisted as Constable in Finger Print Bureau (FPB) on 20-10-19982 while respondent No. 5 was enlisted on 02-11-1988 and as such the appellant was kept and shown senior than respondent No. 5 till 2009 and as per service law, the name of the appellant should have been placed above the name of respondent No. 5 in the seniority list of his colleagues subsequently wrongly so prepared.

- d. That there is no legal bar as to the correction/rectification in concerned seniority list of Sis by placing his name above the name of respondent No.
 5 and this august Tribunal has the jurisdiction to adjudicate upon the matter.
- e. That valuable right was accrued to the appellant whereas his fundamental valuable rights have been encroached by the respondents on their personal whims & wishes and such encroachment is hit by the command of the constitution of the Islamic Republic of Pakistan 1973.
- f. That the Appellant has vested valuable right, accrued to him regarding proper correction as prayed for in his service record and violation thereof would hit the command of constitution and such fundamental rights could not be taken away with a single stroke of pen.
- g. That it has also been held by the apex supreme court of Pakistan that the judgment of the Supreme Court unless reviewed would have binding force so far such previous judgment of the Supreme Court has remained intact-appellant could not be knocked out on principle of latches. (2010 SCMR Page 421).
- h. That confirmation of the appellant from the date of joining his service as constable should have been considered under police rule 12.2(3) and as such the appellant is deemed to be senior than respondent No. 5.
- i. That the act of respondents by not rectifying the discrepancy in the seniority list by illegally keeping and illogically placing the name of the appellant below the name of the respondent No. 5 (SI Safdar Ali Shah) and on the other hand accommodating the junior to the appellant as senior and as such the appellant has been deprived of his due seniority which is not only deplorable and condemnable but also against the fundamental rights of the appellant guaranteed by the constitution.

and the same of the

- j. That discrimination in service as observed by the respondents in the matter of seniority of the appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice and equity hence to be declared as such.
- k. That the appellant being deserving and eligible candidate for his due seniority while no adverse remarks whatsoever has ever been assigned to him from any quarter and thus valuable right has been accrued to him and such rights could not be taken away in an arbitrary and fanciful manner.
- 1. That there is sheer discrimination in the matter of seniority of appellant and the respondents have acted according to their own sweet will, whims, wishes, discretion and innovation.
- m. That the appellant has not been dealt with in accordance with law and equity and the appellant has been made as scapegoat who has been penalized for no fault on his part.
- n. That Islamic State is under obligation to establish a society, which is free from exploitation wherein social and economic justice is guaranteed to its citizens. {2005 SCMR 100 (c & d)}.
- O. That further submission will be advanced at the time of hearing the Appellant at the bar.

It is therefore, humbly prayed, that on acceptance of this appeal the Respondents may please be directed to accord proper correction for granting the appellant his due seniority to rectify the discrepancy in the seniority list by illegally keeping and illogically placing the name of the appellant below the name of the respondent No. 5 (SI Safdar Ali Shah) and they further be directed to keep/maintain the old seniority list already maintained right from the year 1991 till 2009 (almost 18 years) and the legitimate valuable right of the petitioner be restored and or any other remedy if available may also be extended in favour of the appellant.

Through;

Muhammad Usman Khan Turlandi Advocate Peshawar

APPELLANT

Dated; 24/11/2017

(8)

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

In Ref: to WP No of 2017.
Muhammad FaheemVersusPPO & Others.
AFFIDAVIT.
I, Muhammad Faheem, Sub-Inspector Police, presently working and
posted as SI, Finger Print Bureau (FPB), Forensic Science Laboratory (FSL),
Investigation, Khyber Pakhtunkhwa, Hayatabad, Peshawar, do hereby solemnly
affirm and declare on oath that the contents of the accompanying service appeal
are true and correct to the best of my knowledge and belief and that nothing has
been kept secret or concealed therein from this august Tribunal.
IDENTIFIED BY: CNIC No.
Muhammad Usman Khan Turlandi Advocate Peshawar. 28 00 MHAN John

Annex-A

DRDER.

PROMOTION LISTS:- The names of the following Lower Subordinates of f.P.B. are brought on promotion list on the dates noted against their numes:-

S.N	O NAME AND RANK.		PROM							
		A=I, B=I,								
		,		;						
1.	Mohammad Fahim. H	IC.	20.3.90.		21.1.89.					
2.	Shahadat Hussain.	HC.	20.3.90.	• .	8.2.89.					
3.	Irfenullah.	HC.	31.3.89.	0	10,10,90					
40	Zahoorul Islam.	HC.	20.3.90.	· 🚓	26。11。91。					
5.	Safdar Ali Sheh	HC.	20.3.90.		•					
6.	Said Rasool.	HC.	6	,						
001	STABLES.	:								
1.	Riaz-ur-Rehman.Co	onst:	20.3.90.	eo ,						
2.	Alamgir Co	stenc:	20.3.90.	 '						
3.	Fiez Ahmed. Co	et:	•	-	5.11.91.					
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	7701-0-2	,• •	774	// e. / .						

No. 3681-82/Crimes dt: Pesh: the 2/11 /91.

Copy of above is forwarded for information and necessary action to the:

- 1. Director Forensic Science Laboratory, Crimes Granch N.W.F.P., Peshawar.
- 2. S.R.C. Crimes Branch, Peshawar.

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STESTED TO BE

M. Usman Khan Turlandi M, A. EL. B Advocate Peshawar.

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CONSTABLE.

ORDER.

lien sauster to

The fallowing Lower Subordinates of Finge Bureau Crimes Branch NWFP, Peshawar (Technical Cad are hereby confirmed as Constable/Head Constable with effect from the dates noted against their n

D del as HC	S.N. NAME AND RANK.
Promoted as HC. 04 19.09-1991 D.O.A. 20-10-1982	1. M/C Mahammad Fal
D.D.A. 20-10-1982	2。 H/C Shahadat Hu
9.0.720000	3. H/C Irfanullah.
	4. H/C Zahoorwi Is:
	55 H/C Sefder Ali
LO. A So (tien)	6. H/C Said Rescel.
02.11-80 He was	Wood
Promoted 99 (at the de pical	
Moloo has 1	3/70 On

M/C Mahammad Fahim。 21.18.1985 ...

H/C Shahadat Hussain。 31.5.1983。 ...

H/C Irfanullah。 17.9.1991。 ...

H/C Zahoorwi Islam。 26.18.1991。 ...

H/C Safdar Ali Shah。 2.11.1991。 ...

H/C Said Rasoel。 18.6.1971。 19.

(S. SAEED AKHTAR ZAIDI)
Superintendent of Police,
Crimos Branch NWFP, Peshauh

No. 3679-80 /Crimes dt: Peshithe 2/16

Copy of shove is forwarded for information and necessary action to the:-

1. Director Forensic Science Laboratory, Crimes B N.W.F.P. Peshawar.

2. S.R.C. Crimes Branch NWFP, Peshawar.

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.065 3/12/91

M. Usman Rhan Turtandi M. A. LL B Advocate Peshawar,

CRIME BRANCH NORD PERH.

CREW'S DY THE D.I.G/ORTHER BRANCH HIPP. PERHAVAR.

Dated Pesh: the 212/1/94.

MOTIFICATION.

NO. 255 /CRIM S: OFFG: PROMOTION: -The following

Head Constables of the Finger Print Bureau R DP, Penhovar are hereby promoted to Officiate as Asstribub-Impectors against the Technical Fosts in the V.P.B. with immediate effect till further orders:

A1. Mohammad Faheom Kham H.C.

2. Shahadat Hussain H.C.

3. Irfanullah H.C.

4. Cafdar Ali Shah. H.C.

5. Khan Sher. H.C.

On promotion they are remain posted to the Figurer Frint Bureau EMPP, Feshawar.

(Bullett JAR AR KHAN BALLETT)

Burerintendent of Police,

Crimes Branch N. F.P., Peshavar.

(M.F)

No. 286-70 /Crimes at: Pesh: the 22/1 /94.

Copy of above is forwarded to the:-

- 1. Director F.S.L. Crime Branch NeWP, Peshawar.
- 2. Accountant Crime Branch Peshevar.
- 3. S.R.C. Crime Branch, Peshawar.
- 4. Steno to DIG/Crimes Branch Peshawar.
- 5. Gazette Clerk with two spare copies for publication in the N. A. F. P. Police Gazette Part.II

(GHULAM DARWAR KHAN BALOOH)
Superintendent of Police,
Crimes Branch MATP, Pesh:

ATTESTED TO BE

Usman Khan Turks at LL. L Advocate

ORIMES BRANCH, NAPP, PESHAWAR

FOR PUBLICATION IN THE POLICE GAZETTE PART-II.

ORDER BY THE D.I.G/CRIMES BRANCH, NUFF, PESHAWAR.

NOTIFICATION

No. // /Crimes, CONFIRMATION AS A.S.Is:- The following Offg: Sub-Inspectors of FPB are hereby confirmed as A.S.I: against the permanent post of FPB from the dates as noted against their names.

•	
1. SI Kafoor Khan.	20.9.1991
2. SI Khalid Jan	20.9.1991
3. SI Mohammad Khan.	24.10 .199 3
4. MSI Sabz Ali	24.1019 99 3
5. ASI Abbas Khan	24.10: 199 3
6. ABI Sher Asam	24.10.1993
7. ASI Mohammad Fahir	24.2.1996
8. ASI Shahedat Hussain	24.2.1996
9. ASI Khan Sher	24.2.1996
10. ASI Safder Ali Shah	24.2.1996
11. ASI Irfan Ullah	24.2.1996
A LIS WAT TYVEN OTTEN	

(SHAUKAT ALI KHAN)
Dy:Inspector General of Police,
Orimes Branch, N.W.F.P. Peshswar.
(F.A)

Copy of above is forwarded for information

to the:-

1. Diractor, F.S.L, MARP, Peshawar.

2. S.R.C/Crimes Branch, NWFP, Pashawar.

3. Gazette Clerk with two spare copies for publication in the NWFP Police Gazette Part-II.

(SHAUKAT ALI KEAN)

- Dy:Inspector General of Police, Crimes Branch, N.W.F.P, Pashawar.

GERESTED TO BE

(13)

AN

From: A The Director,

Forensic Science Laboratory, Crimes Branch, NWFP, Peshawar.

To:

The Dy: Inspector General of Police, Crimes Branch, NWFP, Peshawar.

NO. 639 (/FSL, Dated Peshawar the 8.7./1997.

Subject:- RECOMMENDATION FOR PROMOTION.

Memo: -

There are two vacancies of S.Is in Finger Print Bureau, Crimes Laboratory NWFP, Peshawar due to the retirement of S.I Sher Rehman and S.I Sher Azam.

The Service record of the following officers were perused and it was found that ASI Mohammad Fahim and ASI Shahadat Hussain are senior to other ASIs posted in FBB, Crimes Laboratory Peshawar.

- 1. Mohammad Fahim ASI/FPB.
- 2. Shahadat Hussain ASI/FPB
- 3. Irfanullah ASI/FPB.
- 4. Safdar Ali Shah ASI/FPB.

It is therefore, requested that both the above named officers mentioned at S.NO.1 and 2 may please be promoted to the rank of S.I.

The Seniority list and service record of all the ASIs, received in this office with your office letter No.2192/Crimes dated 18.6.97 are returned herewith for your perusal and order please.

Director, Forensic Science Laboratory,

rimes Branch, NWEP, Peshawar.

Δ,

ATTESTED TO BE

M. Usman Khan Turlandi

My L. briding to

Per har 1

· POLIDE DEPTY:

URINES BUAGO, NUFF, PECHAGAR

OFFICE BY THE DIG/CRIMES BEAMON, NWYP, PESHAWAR.

MATER TURA: THE 2 2/3 /1999.

NOTIFICATION.

NO. 453 / ORIMES: PROMOTION AS S.I:- The following ASIS of Finger Print Suresu Pressure over hereby promoted to as offg: Sub-Inspectors in the existing vacancies of Finger Print Bureau Peshawar with immediate effect:-

- 1. Mohammad Fahim
- 2. Shehndat Uussain
- 3. Irfanullah
- 4. Sefdar Ali Shah

264/FSL 1-4.99

TRUMP TOTAL POLICE,

No. 1454-55/Orimes Dated 22/3 _/1999.

T. Director/FOL, Orines Branch, NWTE, Moderate.

- 2. Accountant Orige Branch, Poshever.
- 3.S.R.d Orims Breach, Peshawar.
- 4. Steno to DiG/Grimes Branch, Pashewar.

O.B.NO. / Dt: 27-3- /1999

DY: INCOME THE GENERAL OF POLICE, ORLEADS A LOSE, MAFF, FEURAWAR.

JUNESTED TO AT

M. Usman Khan Turlandi M. A. Li. B. Advocate Peshawar. The Director,
Forensic Science Laboratory, 15

Crimes Branch NWFP, Peshawar.

The DeputyInspector-General of Police,
Crimes Branch NWFP, Peshawar.

No. 57/ /FSL, Dated Peshawar the 20. 1/1/1992.

Subject:- REPRESENTATION.

Memo.

The representation preferred by H.C. Safdar Ali Shah of F.P.B. Section, Crime Laboratory Peshawar is submitted herewith for favour of your perusal please.

(Encl: Representation).

DIRECTOR,

Forensic Science Laboratory, Crimes Branch NWFP, Peshawar.

19/1

(D.Aslam)

ATTESTED TO BE

M. Usman Klan Turlandi M. A. EL. B Advocate Peshawar.

The Reputy Inspector, General of Police, Grimes branch, &.W.F.P., Peshawar.

through Proper Channel.

map hasen lation for awarman sent old ay Sub je e ta -AS D. PROMBET ON LAST.

Respected Sir,

Your kind attention is invited to the revised Seniority List notified vide Endst: No. 3690-92/C, dated 2, 12, 91, order of confirmations Ends to do. 3679-So/C, and order of Promotion Lists Endst: No. 3681-82/C, dailed 2.12.91, wherein the petitioner has been placed at serial No. 5 of the offg; n.G. the reby depriving him of his due seniority and promotion, which is against the Law/kutes on the following grounds; =

- That the petitioner joined the Police Force in the 1. F. S.i., WEFP, Pushawar on 2, 11, 88 and being as F. Se promoted to the rank or offg: H.C. on 1.1.39 in the existing vaconcy. Besides qualified proficient and Searcher courses of 5, 12, 8\$ and 1.9.90 respectively.
- That the seniority of members of FSL/FPB has previously fixed and the petitioner was senior to Offg: HC's Mohammad Fahim, Shahadatillussain and Irfanullah All the the three officials were First deputationists and recently they have been transferred to FPB while the petitioner was on this permanent staff of fro and qualified him-self as Sqarcher so fore all the above persons.
- That in the previous sentority List notified vide No. 2821-20/C, dated 21.9.91 the petitioner has shown senior to all the above officials because of having Promotion as offg: Head Constable, while Mohammad Fulim and Shabadat this sain were simply constantes and have recently be on promoted as orig: Head Constables on 19.9.91 and Opclinfamultah was shown on the strength of Grime branch and his lien has also transferred to F.S.L. on 17,9,91.
 - that the petitioner declared the Proficient course on 5, 12, 35, while Serial No. 1, 2 & 3 have qualified the same Course as follow; -
 - 1. Mohammad Faltim.
 - 2. Shahadat Hussain.
 - 3. Irfamulloh.

21, 1, 89,

.5, 2, 89,

10.10.39.

N. Page No. 2 pl:

TRESTED TO BE TRUB COPY

M. Usman Khan Turlandi M. A. EL. B Advocate Peshawar.

ŏ, That all the above three persons made senior to the petitioner were brought on promotion List G-1 from the dates they qualified the Proficient course mentioned in Para (4) above, while the Petitioner has also qualified the said Course before them, having the a rank of offg: Head Constable before them & Quelified the Scarcher course before them. But the petitioner has brought on Promotion List C-1 after the expliry of 3 years has totally been deprived of Right full seniority for un-known reasons which is against the Law Rules and justice.

That the petitioner is from the permanent staff of F.P.o. while all the afore-said officiols were First as deputationists and subsequently the lien of SI; No. 2 & 3 were transferred to FPB on 17.9.91 except mehanmad Fahim, while his lien was transfered on 2.8,86, but promoted as vifg: Head Constable later then the petitioner recently on 19.9.91 and the Putitioner was also Promoted since 1.1.80.

that St: No. 1 & 2 of the revised Seniority list notified on 2, 12, 91 were qualified the Proficient course later than the petitioner and promoted as one later those the petitioner and St. No. 3 of the said Seniority bist was qualified Proficient course and transferred his lien later than the petitionex.

that the vasic point date of transfer of tion has been ignored while fixing seniority and has a thus regulted in great in-justice, to the appearant and advorse effect on his future carrier.

It is the refere, requested that the case may be re-considered and the petitioner may be given, his doe due seniority and Promotionists which he diverses.

Your's the diently.

(SAFDAR ALI, SHAH) Head Constablic FSI. Grime Branch NWFP

Pe shawa'r,

ovarded for Ensideration H

AFTESTED TO BE Brus Copy

M. Usman Khan Turlandi M, A. EL. B Advocate

Peshawar.

From: -

The Deputy Inspector General of Police, Crimes Granch N.W.F.P.Peshawar.

To:-

The Director, Fornsic Science Laboratory, Crimes Branch N.W.F.P.Peshawar.

880 /Crimes, dated Peshawar the.

Subject:-

REPRÉSENTATION.

<u>Memo:-</u>

Please refer to your memo: No. 1444/FSL.

dated 17.2,92.

Offg: Head Constable Safdar Ali Shah of FP has Claimed his seniority over Offg: Head Constables Mohamma Fahim Shahadat Hussain Irfanullah of FPB.

- HC Faheem: was recruited as Constable on 20.40.4982 and was confirmed in the same rank on 21.40.85 while all the three Head Constables were recruited/confirmed earlier, them the petitioner. Hence he has no valid grounds for his seniority.

In view of the above, the appellant is Junior to them, as such his representation was considered and rejected.

He may informataccordingly.

Inspettor General of Police. Crimes Branch N.W.F.P.Peshawar.(J)

Hier Souldan Allis hal.

The Notice

M. Usman Khan Turlandi M. A. EL. B Advocate Peshawar.

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SENIORITY LIST OF SIS, ASIS, HCs AND CONSTABLES OF FPB

No. _______/SRC/Inves: the seniority list of FPB

Is here by published for information

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THE REPORT OF THE PARTY OF THE	· · · · · · · · · · · · · · · · · · ·	Name & Rank		ASI Mukhtiar Ali	ASI Muhammad Yousaf	HC Said Rasool No. 151	HC Mohammad Islam No. Malakand 155	HC Siraj Mohammad No. Mardan	Ishtiaq Ahmad 156	Ali No. 152	HC Hanneed Khan No. 153 Peshawar	FC Ajmer Shah	FC Zar Mohammad	FC Asad Ali	FC Masood-Ur- Rehman	FC Syed Ijaz Hussain
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(FIAZ AHMAD KHAN TORU)

Stell of F.P.C

28/1/05 d / /2006

No. 72 43 47/SRC/INVES: dated

Copy of above is forwarded for information n/a to the :-

Dy: Inspector General of Police Investigation.

Director FSL. SSP/Investigation. SRC/Investigation.

1. Provincial Police Officer NWFP, Peshawar.

Addl: Inspector General of Police. Investigation, NWFP, Peshawar.

Peshavar.

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SENIORITY LIST OF INSPRS: SIS, ASIS, HCs AND CONSTABLES OF FPB /SRC/Inves: the seniority list of FPB

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No. 535-39 /SRC/INVES: dated 26/ 01 /2009

Copy of above is forwarded for information n/a to the :-

- Provincial Police Officer NWFP, Peshawar.
- Dy: Inspector General of Police Investigation.
- Director FSL
- SSP/Investigation.
- SRC/Investigation

(MUHAMMAD AKBAR KHAN HOTI)

Investigation, NWFP, Peshawar. Addl: Inspector General of Police,

CRIPS ENTER - 1867年

Annex-"F"

Subject:

SENORITY LIST OF SUB INSPECTORS FPB

REPRESENTATION

R/Sir,

Kindly refer to SRC/ investigation memo No.535-39 dated 26/1 /2009 on the above noted subject. I represent as under:-

That I have been shown at serial No. 14 while the Sub-Inspectors Placed at serial No. 11,12,13 are junior to me.

That I was promoted to the Rank of Head Constable on 01/01/1989 and confirmed in the same rank on 01/01/1992 while S.I Muhammad Fahim placed at Serial No. 11 was promoted to the rank of Head Constable on 19-09-1991 and confirmed in the same rank on 19-09-1993.

- That, I along with Muhammad Fahim were promoted/ Confirmed to the rank of 3. ASI, S.I in the very same date.
- That Sub-Inspector at serial No. 12. Shahadat Hussain, Serial No. 13, Irfan Ullahi were promoted as Head Constable in FSL and subsequently their liens transferred to FPB on 25/09/91,
- That at the time of their lien transfer to IPB I was already serving as Head 5. Constable in FPB and according to the rules both officers would go to the bottom of the Head Constable Seniority List but unfortunately their names were placed on the top than mine which is grave injustice.

It is therefore requested to kindly rectify the discrepancy by placing my name at S.No.11 in Sub-Inspector seniority list of FPB and oblige.

> (Safdar Ali Shah) Sub-Inspector Finger Print Burcau NWFP, Peshawar

pr-29/1/09

ATTESTED TO BE ERUS COPY

B Advocate

CORRIGENDUM

randing belonds the second . 2357 FSL Unice 18/04/2009

Annex-5"

In the light of recommendations made by DSP Legal Inv: CPO as well as AIG/Legal CPO, Peshawar upon the re-presentation submitted by SI Safdar Ali Shah of FPB (FSL) regarding his seniority, the name of SI Safdar Ali Shah of FPB (FSL) is hereby placed at S.No.11 instead of S.No. 14 (above the name of SI Muhammad Fahim and below the name of SI Muhammad Abbas) in the seniority list of the staff of FSL issued vide this office No. 534-39/SRC/Inv: dated 26.01.2009.

(MUHAMMAD'

Addl:Inspector General of Police, Investigation NWFP, Peshawar

No. 3=115-4 /Inv: dated Peshawar, the 17/04/2009.

Copies are forwarded for information and necessary

action to the:-

1. Provincial Police Officer NWFP, Peshawar w/r to this office No. 535-39/Inv: dated 26 01.2009.

2. SSP/Investigation NWFP Peshawar.

-3. Director FSL NWFP, Peshawar w/r to his letter No. 1611/FSL, dated 07.02.2009.

4. SI Safdar Ali Shah of FPB (FSL).

attested to be

M Usman Khan Turlandi M. A. DL B Advocate Peshawar.

5: Safdar Alisher Others To note a Returned

CORRIGENDUM/Mujahid*

کے کے بختور جناب پرافشل پولیس آفسر صاحب خیبر پختو نخواہ پشاور بذریعہ محکمانہ توسط * عنوان:۔درخواست برائے عطا کیگی سینیار ٹی از تاریخ مجرتی *ا کنفرمی*شن

Annex-"H"

جثاب عالى!

گزارش خدمت ہے کہ من سائل آپیناب کے ذیریمان فارنزک سائنس لیمارٹری پیثاور میں بطورسب انسپکڑٹنگر پرنٹ بیوروسیشن میں اپنی ڈیوٹی احسن طریقہ د کا سام

سے سرانجام دے دہاہوں من سائل حسب ذیل عرض رسال ہوں۔

۱)۔ یہ کمن سائل مور قد 20/10/1982 کو تحکمہ پولیس مروان ڈسٹر کٹ میں (برائے کرائمٹر لیبارٹری پٹاور) بطور کنسٹیل بحرتی ہوااور مور قد 20/08/1986 کو من سائل کو سینیارٹی لسٹ میں Lien FPB میں بطور کنسٹیل بھرتی ہوا۔ سال 2009 تک من سائل کوسینیارٹی لسٹ میں

صندرعلی شاہ سے پینیر شوکیا گیا ہے جبکہ اسکے بعد کی جاری شدہ اسٹ کی روسے مجھے صندرعلیشاہ سے جوئیر کر دیا گیا ہے۔اس بابت درج ذیل ٹیبل قابل ملا خطہ ہے۔

كيفيت	متدرعليفاه	من سائل هو فييم	تغميل	نمبرثار
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	02/11/1988	20/10/1982	تاریخ بحرتی	(r
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	22/01/1994	22/01/1994	تارخ رتيابي ASI	(1+
2سال بعد	24/02/1996	24/02/1996	تاریخ کنفرمیشن ASI	(11
	27/03/1999	27/03/1999	تاریخ رقیابی SI	(Ir
. 2سال بعد	07/06/2001	07/06/2001	تاریخ کنفرمیشن SI	(11"

س ۱۳)۔ یہ کہ او پر درج نیبل کے مطابق من سائل کی بطور کسٹیمل کنفر میشن 21/10/1985 اور صفد رعلی شاہ کی بطور کنٹیمبل کنفر میشن 02.11.199 یعنی 3/3 سال بعد ہوئی تقی جو کہ برطابق پولیس رواز درست ہے۔ یہاں عرض ہیہ ہے کہ صفد رعلی شاہ مور نہ 01.01.1989 کو ہیڈ کشٹیمبل ترقیاب ہواتھا تواسے کسطر سے کنشٹیمبل کنفر میشن سے 02 سال اور 10 ماہ قبل بطور ہیڈ کشٹیمبل ترقیاب کیا گیا جو کہ پولیس رواز کو پس پیشت ڈ ال کرمنظور نظر کو گلوط خاطر رکھا گیا۔

۳)۔ یہ کہ ذکورہ صفدرعلیشاہ نے سینیارٹی کے لئے سال 1992 میں Representation کی تھی (جو کہ کا بی ہمراہ لف ہے) اس Representation کی روسے نہ کورہ صفدرعلیشاہ ایک طرف تو سینیارٹی تاریخ مجرتی / کنفرمیشن سے مانگ رہاتھا جبکہ دوسری طرف (چونکہ وہ Like and Dislike کے تحت صرف دوماہ سروس کے بعد ترقیاب ہواتھا۔ (یغی من سائل سے بہلے) تو من سائل سے تاریخ ترقیابی HC سے خودکوسیئیر تصور کرنے لگا۔

سا ۵)۔ یہ کہ نہ کورہ Representaions کے پیرا۔8 کے تحت صفر علیشاہ نے خودا قرار کیا ہے کہ سینیارٹی مرتب کرتے وقت Lien کی تبدیلی کی تاریخ کونظرانداز کیا حمیا ہے تو عرض بیہ ہے کہ من سائل C2/08/1986 Lien تبدیل ہوا جبکہ نہ کورہ صفر علیشاہ میر ہے Lien کی تبدیلی کے دوسال تین ماہ بعد بھرتی ہوا تھاا دراب اسکومن سائل سے سینیمر کیا جانا انصاف کے تقاضوں کے برخلاف ہے۔

ک ۲)۔ پرکوزہRepresentationاس وقت کے DIG کرائمٹر برائج جناب فیاض احمد خان طور وصاحب کے علم پرمنسوخ ا فائل کردی گئ تھی (فوٹو کا لی ہمراہ لف

ے)۔ سکر کا اگر کیٹر FSL کے لیٹر نمبری 6325/FSL مورقدہ 09/07/1997 (فوٹو کا بی لف ہے) کے تحت من سائل کوصفدرعلیشاہ سے سیٹیریتا یا میا ہے۔اورسینیار فی میں اسل کوصفدرعلیشاہ سے سیٹیر ہوں۔ مرحدہ 28/10/2006 میں بھی من سائل صفدرعلیشاہ سے سیٹیر ہوں۔ مرحدہ 28/10/2006 میں بھی من سائل صفدرعلیشاہ سے سیٹیر ہوں۔

بقالوني

ید که ذکوره صفدرعلیده اور مین مین کیااور مورجه 29/01/2009 کودوباره Representation کی جو کسراسرغلط بیانی پرشتمتل ب(فوتو کا پی ہمرا ولف اوپ

ید کسیریم کورٹ کے فیصلہ Like & Dislike کے تحت دفتر ایدیشنل IGP انوشی کیشن بٹا درسے دیکارڈ اور حقیقت کو پس بیث رکھتے ہوئے اور سابقہ منسوخ Representation کودیکھے بغیر بحوالہ لیٹرنمبری: 3045-48/Inv مور ند 17/04/2009 صفدرعلیشاہ کومن سائل سے سیمیر کردیا گیا جوکہ من سائل کے ساتھ سراسرظلم ہوا۔

ید کمن سائل بمطابق پولیس رونز (3)2-12 (فوٹو کا بی اف هذا ہے) کے تحت ہر لحاظ سے صفدرعلیشاہ سے سیٹیر ہوں لیکن شوئ تسمت کہ اسے من سائل سے سیٹیر کر -(10 -وبإكبار

ید کمن سائل نے اس بابت ایک درخواست مور دے 05/05/2016 ، کو محکمانہ توسط سے جمع کروائی تھی جو کہ جناب ایڈیشنل IGP انوسٹی کیشن خیبر پختونخوایشا ورنے بحواله حكمنا نه نبري, 13455/EC مورقه 01/12/2016 فاكل كردي بـ

۱۲)۔ پیکہ یہاں پیامر قابل ذکر ہے کہ ذکورہ صفار علی شاہ AlG کیگل صاحب CPO فلک نواز خان کا بھانجا ہے اوروہ اسکوسپورٹ کرتے ہیں من سائل کی درخواست مور ند 05/05/2016 میں بھی AIG لیگل صاحب CPO نے اپنا اثر ورسوخ استعال کیا ہے۔

سل ۱۳)۔ پر کہ جناب ایڈیشنل IGP صاحب انوشی کیشن کے فیصلے (کا بی لف ہے) میں base یہ بنایا گیا ہے کہ من سائل نے درخواست اوپیل سات سال بعد جمع کرائی ہے اور يرتازء يبلي تقفيه بإچكاب تواس بابت عرض بيب كد

س ۱)۔ من سائل 1991 ہے۔ 2009 تک صفد علی شاہ ہے مینئر تھااورا ٹھارہ سال بعد یعنی

2009 میں اس نے ائیل اور خواست approachy کر کے خودکومن سائل سے بیئر کرلیا (جو کدمن سائل کے ساتھ سراسرزیا دتی ہے) اور جب من سائل نے سات سال بعد درخواست دی تواسے time barred کردیا گیا۔

یدکہ جوتصفیداس بابت قبل ازیں ہوچکا ہے وہ ہم AIG کیگل صاحب کی مداخلت اور like and dislike کی بنیاد برصغدرعلیشاہ کے تق میں ہواہے۔ آپ صاحبان سے بذریعددرخواست حذااستدعاہے کہ فرکورہ بالاحقائق اورریکارڈ کو منظرر کھتے ہوئے من سائل کی سینیارٹی Re-fix کرتے ہوئے واپس ا بن اصل جگه ير Fix فرماني جائے اور من سائل كوصفدرعليشا وسيے سيئير كروانا جائے تاكدانصاف كابول بالا مو-

من سائل تاحیات دعا گور ہونگا۔

ع ف: - آنگاتابدفرمان اللها اللها الله 05.05.20%

SI محمضيم FPB فارزك سائنس ليبارثري حيات آباديثاور

ATTESTED TO BE TRUK COPY

M. Usman Khan Turlandi M, A. EL. B Advocate Peshawar.

Annex ")" Siv 9t 15 submilled that I had acquested bor my acrised Sentorty to The worthy PPORPK, Peshawan, Which way discussed and biled by the sub-committee of cfo 9to 13 requested that an attested copy of decision may very undly be Provided To one and obliffe. yours obediently Dt. 16-11-2017 (Muhammad Vahim) 345-9msPector FPB FSL, Peshawar Submident a flowed Place Photo Copy for Delivered on Suctish 77/11/2017 17/11/17: 17/11/17 Receive your (decision) Receive your 17-11-2012

INUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 20.07.2017 IN THE CONFERENCE ROOM-U, CPO, PESHAWAR

A meeting of Departmental Promotion Committee was held on 06.06.2017 to discuss the representations of Police officials. The DPC tertatively discussed the cases and constituted two (2) Sub-Committees to examine the cases exhaustively and submit recommendations. The Sub-Committees submitted their reports at "F/A" and "F/B".

A meeting of the Departmental Promotion Committee meeting was held on 20.07.2017 under the chairmanship of Addl: IGP/HQrs: to discuss the Sub-Committee reports.

The following officers attended the meeting:-2.

1.	Addl: IGP/HQrs: Khyber Pakhtunkhwa.	Chairman
11.	DIG/HQrs: Khyber Pakhtunkhwa.	Member
III.		Member
	AIG/Establishment, Khyber Pakhtunkhwa.	Member
	AlG/Legal, Khyber Pakhtunkhwa.	Member

I. REPRESENTATION OF DSP KHALID KHAN JADOON

Mr. Khalid Khan DSP in his application stated that he was awarded minor punishment by the Deputy Commandant Police; Training College Hangu. He filed an appeal before the Khyber Pakhumkhwa, Service Tribunal Peshawar. The Service Tribunal Peshawar set aside the impugned order. He requested that his name may be placed in the seniority List at due place according to the Police Rules as the impugned penalty is no more in field.

His case was discussed in the Departmental Promotion Committee meeting held on 16.11.2016, wherein a decision was made to the effect that RPO Hazara Region may revise his confirmation in the rank of Sub-Inspector with his colleague officer.

in compliance with the decision of the DPC, RPO Hazara revised his confirmation vide order No. 4092-94/E, dated 15.02.2017 at "F/A".

The sub-committee is of the opinion that the DPC has already approved the claim of applicant therefore, revision of his confirmation in the rank of Inspector and DSP is proposed.

The DPC agreed with the Sub-Committee report.

REPRESENTATION OF MR. MUHAMMAD YOUSAF KHAN DSP Ħ.

Muhammad Yousaf Khan DSP stated that he was given seniority with his colleagues vide Notification No. 109, dated 20.01.2015, but his name was not placed at his correct place in Seniority List of DSsP. He requested for placing his name in the seniority list of DSsP.

The Sub-Committee proposes that his senior ty may be decided in the light of CPO notification No. 109/E-IIF, dated 28.01.2015 at "F/B" wherein he was confirmed as Inspector with his colleague officers w.e.f. 31.10.2013.

The DPC agreed with the Sub-Committee report.

RREPRESENTATION OF SUHAIL AF7 AL, DSP LEGAL

Mr. Suhail Afzal has contended that seniority is reckoned from the date of confirmation. Since he has been confirmed as SI Legal w.e.f. 17.04.1993 and being older in age is required to be placed above the name of Mir Faraz Khan and Muhammad Asil in the seniority list being elder in age as provided in Police Rule 12.2(3).

> M. Usman Khan Turlandi M. A. LL B & diocate

According to record his case was discussed in the DPC meeting held on 16.02.2015 and his representation was not entertained vide minutes at "F/C". The appellant has filed an appeal in Service Tribunal against the aforementioned decision of Police Department.

His case was again discussed in the DPC meeting held on 19.11.2015 and vides minutes at "F/D". no decision was made because the matter was sub-judice in the Service Tribunal.

He contended before the committee that he will withdrew his representation but still the same has not been withdrawn therefore, the Sub-Committee proposes no action on his representation.

He may appear before the Addl: IGP/HQrs: in OR.

IV. RREPRESENTATION OF SUB-INSPECTORS FAZAL RAHIM NO. D/24 AND MUMTAZ KHAN NO. D/25 OF D.I.KHAN REGION

Inspectors Fazal Rahim & Mumtaz Khan requested for correction of their seniority on the basis of confirmation in the rank of Sub-Inspector as per Police Rules.

The appellants were not considered for promotion to list-F during meeting held on 14.05.2015 as there was stay order passed in Service Appeal No. 1187/2014 in respect of the appellants while their colleagues were approved for promotion to list-F. On vacation of the stay order they were brought on promotion list-F on 10.08.2015.

The sub-Committee proposes that the service appeal referred above has been rejected and the seniority is reckoned from the date of confirmation in the rank of Sub-Inspector and from the date of promotion to list-F. Therefore, the committee proposes restoration of their seniority with colleague and in accordance with date of confirmation.

The DPC agreed with the Sub-Committee report.

V. RREPRESENTATION OF MUHAMM AD IRFAN NO. K/87 OF ELITE FORCE

Muhammad Irfan No. K/87 in his representation stated that he was confirmed in the rank of Sub Inspector with effect from 12.07.1999. The appellant was transferred from Sindh Police to Khyber Pakhtunkhwa, Police in 2011 and was promoted to rank of Inspector on 25.05.2015. According to Police Rule 12.2(3) confirmation in the rank is determining factor for fixation of seniority. Appellant has been confirmed in the rank of Sub Inspector in the year 1999, while Sub Inspector confirmed after eight (8) years of the confirmation of appellant have been placed senior to appellant. He has requested that the name of appellant may be placed at due place of the Seniority List in accordance with date of confirmation in the rank of Sub Inspector and the seniority of appellant may be restored.

As per RPO/Kohat comments according to Police Rules 12.2(3) confirmation in the rank is determining factor for fixation of seniority. According to record appellant has been confirmed in the rank of Sub Inspector in the year 1999. He has been received on transfer from Sindh Police to Khyber Pakhtunkhwa Police in the year 2011. The appellant is entitled to be placed at the bottom of confirmed Sub Inspector of the year 2011:

The Sub-Committee proposes endorsing the opinion of RPO Kohat contained in Para-4 of this comments at "F/E".

VI. REPRESENTATION OF INSPECT.

HAZARA REGION

Inspector Sajjad Muhammad No. H/73 of Hazara Region submitted an application for placing his fame in the Seniority List before the name of Inspector Muhammad Riyafat No. H/57 of Hazara Pasion. As per record, Sajjad Muhammad & Muhammad Riyafat were appointed ASIs through Service Commission. As per CPO letter, the name of Sajjad Muhammad Khyber Pakhtunkhwa Public Service Commission. As per CPO letter, the name of Sajjad Muhammad



exists at Sr. No. 05 & the name of Muhammad Riyafat ". Later on, DIG/Hazara has forwarded the Recommendation Rolls of confirmed Sub-Inspectors for inclusion their names in List "F", the name of Muhammad Riyafat exists at Sr. No. 05. According to another letter of DIG/Hazara, Sajjad Muhammad was also recommended for promotion to List "F" in continuation of his previous letter. The DIG/Hazara in his letter further explained that at the time of confirmation of Sub-Inspectors, SI Sajjad Muhammad was deferred because he wis facing departmental enquiry which was finalized and he was confirmed as Sub-Inspector with his colleagues, therefore, SI Sajjad Muhammad be considered for promotion in List "F" according to seniority at Sr. No. 05. Cases of both Sub-Inspectors were discussed in the DPC meeting held on 16.10.2014 for admission to List "F" and promotion as Offg: Inspectors. According to minutes of DPC dated 16.10.2014, the name of Muhammad Riyafat exists at Sr. No. 20 & the name of Sajjad Muhammad er ists at Sr. No. 21.

The Sub-Committee propose that his care may be dispose of in the light of RPO letter No. 10064/E, dated 13.06.2014 at "F/F" or otherwise.

The DPC agreed with the Sub-Committee : eport.

REPRESENTATION OF INSPECTOR SAJJAD HUSSAIN VII. CONFIRMATION AS INSPECTOR NO. K/109 FOR

Inspector Sajjad Hussain No. K/109 submitted an application for placing his name in the seniority list and confirmation in the rank of Inspector. He was compulsory retired from service by Addl: IGP/Elite Force on 05.12.2014. His appeal was filed by the Appellate Board on 16.03.2015. He was re-instated by Service Tribunal on 25.05.2016 for denove enquiry. After conducting denove departmental enquiry the enquiry officer came to the conclusion that the allegations leveled against Inspector Sajjad Hussain could not be substantiated due to insufficient evidence. Therefore, he was reinstated in service from the date of compulsory retirement and imposed punishment for forfeiture of two years service.

The Sub-Committee proposes that his rame may be included in the relevant dist according to rules/procedure or as the DPC may decide.

The DPC agreed with the Sub-Committee report.

VIII. REPRESENTATION OF INSPECTOR FARID SHAH

M. Usman Khan Farid Shah Inspector told the committee that he was reverted to the warmen of SI by CCPO Peshawar and later-on, he was reinstated by Scrvice Tribunal. His name has not been included in the Seniority List of Inspector. He requested that his name may be placed in the list of Inspectors with his

The CCPO, Peshawar has forwarded; copy of decision of denove enquiry awarded minor punishment of censure to Inspector Farid Shall at F/A, who was reverted to the rank of SI by CCPO Peshawar now reinstated by service tribunal to AIG/Legal CPO in response to his letter No.

As per AIG/Legal report, the relevant record was checked which revealed that penalty of reduction in rank was imposed on Inspecto Farid Shah vide order dated 27.10.2014 by CPO Peshawar. His departmental appeal was also rejected vide order dated 25.02.2015 of Worthy Inspector General of Police. He filed service appeal do. 245/2015 which was decided vide order dated 06.06.2015 and the impugned orders dated 27.1.2014 and dated 25.02.2015 were set aside and appellant was reinstated to the status of his sub-tantive rank before he was reduced to the rank of Sub-Inspector. It was also directed that "if" the departmental deems proper, denovo proceedings may be started against the appellant in which full op ortunity of defense and hearing be provided to him. Accordingly CCPO. Peshawar was approached with approval of Deputy Inspector General of Police, Headquarters CPO. Peshawar for conducting de-novo enquiry proceedings against Farid Shah Inspector vide order dated 05.06.2017. According to order the enquiry officer has found Farid Shah

___ -(31)

inspector guilty of poor investigation yet enquiry officer recommended minor penalty and accordingly CCPO Peshawar imposed penalty censure on him vide No.30-37/PA. dated 05.01.2017.

The Sub-Committee proposes that his nan: may be included in the relevant list according to rules/procedure or as the DPC may decide.

The DPC agreed with the Sub-Committee report.

IX. REPRESENTATION OF INSPECTOUR RAPPOOR KAHN OF FPB (FSL)

Inspector Kafoor Khan FPB (FSL) in his application stated that on 15.11.1992, he was promoted to the rank of Sub Inspector and is performing his duties since his promotion. Mr. Zakir Khan (Inspector) on 01.02.2015 was retired and he was eligible for the said post being a senior most but he was promoted on 15.11.2016 as Offg: Inspector. He requested that he may be promoted to the rank of Inspector with effect from 01.02.2015.

There is no Rule for antedating and retros sective promotion.

The DPC agreed with the report of Sub-Committee and recommend to file his case.

X. REPRESENTATION OF HAIDAR ALI DRAFTSMAN

Haidar Ali Draftsman stated that he was appointed as Draftsman in BPS-11 against the single cadre post on 06.11.1988 and rendered about 29-years qualifying service in Police Department. According to Finance Department Notification No. FD (SR-I)1-95/84 Vol-II, dated 15.02.1986 the period of Selection Grade Promotion in this cadre is required upto 10-years and some officials serving in such cadre of other Departments have got this penefit of Selection Grade Promotion. While from the day of his appointment in the same cadre till 01 12.2001, he was deprived from Selection Grade. He requested that he may kindly be granted Selection Grade in (BPS-16) since 05.11.1998.

The Sub-Committee proposes that at per Finance department Khyber Pakhtunkhwa, Notification vide "F/G", the applicant was entitled for Selection grade w.e.f. 05.11.2000 i.e. the completion of 12-years service. The Establishm at Branch CPO, may process his case for award of Selection grade as per rules and procedures through DPC.

The DPC did not agree with the report of Sub-Committee and recommend to file his case.

XI. REPRESENTATION OF SUB-INSPECTOR MUHAMMAD PATER PARTY (FSE)

Sub-Inspector Muhammad Faheem of FPB (FSL) submitted representation for seniority wherein he stated that he was enlisted on 20 10.1982 in District Mardan for Crime Laboratory Peshawar as a constable. His tien was transferred to FPB on 02.08.1986. Safdar Ali Shah was enlisted as constable in FPB on 02.11.1988. During the year 2009, he was shown senior from Safdar Ali Shah in the Seniority List. While after that he was shown junior from Safdar Ali Shah.

According to comments received from the office of Addl:IGP/Investigation, the applicant Muhammad Faheem filed departmental appeal in 05.05.2016 against the order dated 17.04.2009 by challenging the seniority of Safdar Ali Shah S. which was decided by Addl: Inspector General of Police. Investigation, Khyber Pakhtunkhwa vi le order No. 13455/EC, dated 01.12.2016, having summoned the appellant and Safdar Ali Shah and giving proper opportunity of hearing to the parties, examination of service record and taking comments of SP Legal Investigation CPO, Peshawar and ordered filed being time barred. So far as the issue of re-fixation of seniority amongst Police Officer's is concerned, the issue can be settled in accordance with the provisions of Police Rules 12-2(3), which provide fixation of seniority from the date of confirmation.

The Sub-Committee checked the record and unanimously agreed to uphold the decision taken by Addl:IGP/Investigation conveyed vide Memo: No. 1792/EC/Inv, dated 21.02.2017 at "F/A".

The DPC agreed with the report of the Sub-Committee and recommend to file his case

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The DIG/Headquarters told the committee that it has been noticed, decisions of DPC in many cases have not been implemented.

The Chair directed that all previous minutes liles be produced to AIG/Establishment to check the status of implementation of the previous decision?. It was further decided that in future copies of DPC minutes be sent to RPOs and Unit's Heads accordingly.

3. Meeting ended with vote of thanks to all.

Chairman

(MUHAMMAD ASHRAF NOOR)

Addl: IGP/Headquarters, Khyber Pakhtunkhwa,

Peshawar.

(SHAHZAD ASLAM SIDDIQUI)

DIG/E&I,

Khyber Pakhtunkhwa, Peshawar. (MUHAMMAD ALI KHAN) PSP

DIG/Headquarters, Khyber Pakhtunkhwa, Peshawar.

(ARIF SHAHBAZ KHANI PSP

AIG/Establishment,

Khyber Pakhtunkhwa, Peshawar. (FALAK NAWAZ

AlG/Legal.

Khyber Pakhtunkhwa,

Peshawar.

ATTESTED TO BE

11. Um in Khan Turlandi

Peshawar.

(SALAH-UD-DIN KHAN).

Inspector General of Police,

Khyb r Pakhtunkhwa,

l'eshawar.

হুমের ১৯৯৫ জিল এই क्षेरानिशिहा न यी एने एर । रह VLLEZLED -جسنه لأينكه لاسالانا المالجال لأراية فرادي يوسرك المدين ب المراكرة عدد لا عدد المراهدة في المراكبة في المراكبة المر كسمة كالخديد الخامة لوري يمن والمسته والماء الإمراءة المخامة المخامة المحارية للر ركا فتيار بركا - إدرها حب متر رشره كو بي وي بمكر ندكور بالقيارات في مول ك خدجند الماجة إفراف القالة والأساهداء كراسالان بمايا المحديد المارية وراندنى نجروازك في المحالية المراق والمراق والمراجدة المحادثة المح لأمايد لألكة اليا عجمة لا كماية لا مد المعديد المعالية الالحد الما لا تعديد ما الماية للا معلى المرتب المحديدة المحديدة المحديدة المعديدة المحديد المرافعة المحديدة المحديدة المحديدة المحديدة مارنع كالمادن الذب المرشي سامين علي المائي كالمرادن المالي المراقب المراقبة ودوله ۱۳۹۱ و الراباه الافراب الافراب المعامل المستعدي المستعديد المارية المستعدي المستعدي المستعدي المستعدي المستعدي المستعدد ا M, A. L.L. B Advocate يتوقعه كالمالخ لأفراق يساجى ويرجي المتعالية المتابي المالية الإن المتعارث ا الأكم كوجه كالأ

Mob: 0345-9223239



OFFICE OF THE ADDL:IGP INVESTIGATION KHYBER PAKHTUNKHWA PESHAWAR ORDER

This order will dispose off with departmental appeal preferred by Muhammad Fahim SI of Finger Print Section, FSL Peshawar whereby he contends seniority against Safdar Ali Shah SI.

Appellant as well as Safdar Ali Shah SI were summoned and heard in person and both expressed their view points.

The relevant record was requisitioned and examined, which revealed that date of promotion to the rank of ASIs, SIs and confirmation in the ranks of both the applicants/officers are the same. Earlier on 07.02.2009 Safdar Ali Shah SI had preferred an appeal for his seniority before the then Additional IGP Investigation. After thorough scrutiny of the record the case was decided in favour of Safdar Ali Shah SI vide the then Addl:IGP/Investigation's order dated 17.04.2009. Now after a lapse of almost seven (07) years Muhammad Faheem SI preferred the present appeal. During these seven years neither he moved any appeal or request at any forum for revision nor he challenged the orders of the competent authority in the Services Tribunal or any other proper forum.

Comments of the SP/Investigation (Legal) were also requisitioned in the matter who opined that:-

"The present applicant i.e. SI Muhammad Fahim was required to have challenged the said order/corrigendum at that time. He slept over his right for more than seven years and challenged the said order now on 05.05.2016 which is not maintainable and is not recommended to be considered at this belated stage otherwise too his application is not fit for consideration because the issue of seniority between SI Safdar Ali Shah and the present applicant has already been settled as mentioned above. The matter is now past and closed transaction and review of decisive order is against the law and rules"

for Maction

In view of the above, the present appeal preferred by Muhammad Fahim SI without any substance, barred by law and limitation is filed.

Director FSL 1/12/16

(DR. MASOOD SALEEM) PSP Addl:Inspector General of Police,
Investigation KP Peshawar

No. 13455/EC, dated Peshawar, the 01 /12/2016.

Copy of above is sent to the Director FSL KP Peshawar for information and n/action w/r to his office letter No. 1089, dated 27.09.2016 and No. 1124,dated 30.09.2016.

(DR. MASOOD SALEEM) PSP.
Add Inspector General of Police,
Investigation KP Peshawarg

Allication sout Through Add 19 Inv (Through Profer channel) in To 19 Klk Vide No 2174/FSL dt 9 12

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VAKALAT NAMA

NO. 1374 /2018

IN THE COURT OF SERVICE TRIBUNAL, PESHAWAR
Muhammad Faheem (Appellant) (Petitioner) (Plaintiff)
Police Deft: (Respondent) (Defendant)
I/We, Restan Ki Shah (R#05)
Do hereby appoint and constitute <i>M. Asif Yousafzai, Advocate Supreme Court Peshawar,</i> to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.
I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.
Dated
ACCEPTED ACCEPTED M. ASIF YOUSAFZAI Advocate Supreme Court Peshawar.
Taimur Ali Khan Syed Nauman Ali Bukhari

OFFICE:

Room # FR-8, 4th Floor, Bilour Plaza, Peshawar,

Advocate High Court

Cantt: Peshawar

Cell: (0333-9103240)

Syed Nauman Ali Bukhari Advocate

Service Appeal No. 1374/2017.

Muhammad Fahim

(Appellant)

VERSUS

Provincial Police Officer and others

(Respondents)

COMMENTS ON BEHALF OF PRIVATE RESPONDENTS No. 5.

RESPECTFULLY SHEWITH

PRELIMINARY OBJECTIONS:-

- a) The appeal has not been based on facts.
- b) The appeal is not maintainable in the present form.
- c) The appeal is bad for mis-joinder and non-joinder of necessary parties.
- d) The appellant is estopped to file the appeal.
- e) The appeal is barred by law and limitation as the appeal is outcome of the order No. 3045-48/Inv: dated 17.04.2009. The representation of appellant was filed being barred by law and limitation. Therefore, this Honorable Tribunal lacks jurisdiction in condoning the limitation of departmental appeal.
- f) The appellant has not come to the Honorable Tribunal with clean hands.

FACTS:-

1. Incorrect, the answering respondent was directly recruited in Finger Print Bureau on 02.11.1988 while appellant was received on transfer from District Mardan in 1986 but he did not joined FPB till 1991 therefore private respondent No. 5 was senior to appellant. Furthermore, promotion in Finger Print Bureau is subject to qualifying basic technical course i.e. Finger Print Proficient Course / Searcher Course. The private respondent No. 5 qualified the basic course in the year 1988 while the appellant qualified the course in the year 1989 therefore the private respondent was promoted to the rank of Head Constable prior to appellant. Again private respondent No. 5 was FSc

qualified and appellant was simple FA, therefore private respondent was preferred to join the Finger Print job was related to Science subject. In the same vein private respondent was confirmed in the rank of Head Constable prior to the appellant and according to Police Rules 12.2 (3) confirmation in the rank is the determining factor for fixation of seniority. Thus the private respondent was senior to appellant in all respects

As shown in the table.

S.No	Details of candidatures	Respondent	Appellant	Remarks
	i	No.5		
1	Education/Qualification	FSc/BA	MA	
2	Appointment as	02-11-1988	20-10-1982 in	
	constable	against the	District Mardan	
		permanent		
	1	post of		
		FPB/FSL		
3	Date of lien	Recruited	02-08-1986	On lien
	Transferred to FPB	in FPB on		Transfer
	:	02-11-1988		the
				Appellant
				did not
				joined FPB
				in 1986 till
	İ			1991.
4	Conformation as	02-11-1991	21-10-1985 not in	
	constable	against the	FPB/FSL	
		permanent		
		post of		
		FPB/FSL		
5	Passing C/1			
	(i)Proficient course	5-12-1988	21-01-1989	
	(ii)Searcher course	09/1990	07/1992	
6	Passing A/1	20-03-1990	20-031990	
7	Promotion as H/C	01-01-1989	19-09-1991	The
				appellant
	1	!	<u></u>	

				did not
				it at any
				Forum
8	Conformation as H/C	01-01-1992	18-09-1993	-
9	Promotion as ASI	22-01-1994	22-01-1994	
10	Conformation ASI	24-02-1996	24-02-1996	
11	Promotion as SI	27-03-1999	27-03-1999	
12	Conformation as SI	07-06-2001	07-06-2001	-
	1			

- 2. Incorrect, as explained in reply to Para-1 of the appeal, private respondent was directly recruited in Finger Print Bureau, while appellant was received on transfer from district. In the same vein private respondent qualified basic courses prior to the appellant and also was confirmed in the rank of Head Constable earlier than appellant.
- 3. Incorrect, the private respondent was neither heard nor comments of the Director Forensic Science Laboratory were sought. The decision was made at the back of private respondent as the same was not conveyed to him.
- 4. Incorrect, the appellant was posted in the CPO therefore he managed his seniority at the back of private respondent.
- 5. Correct to the extent that private respondent No. 5 continued his efforts for restoration of seniority and eventually the seniority was restored vide order dated 17.04.2009, never challenged. Copy enclosed as **Annexure-A**.
- 6. Incorrect, appellant was well in picture about the restoration of seniority of private respondent No. 5 but he remained silent for pretty long period of about Seven (07) years long period. He filed a time barred representation which was rejected vide order dated 01.12.2016, being barred by law and limitation. Copy of the order enclosed as Annexure-B. Appellant instead of approaching this Honorable Tribunal against the order dated 01.12.2016 passed in his representation approached Inspector General of Police, Khyber Pakhtunkhwa by filing a second departmental appeal. His second departmental appeal was also denied during minutes of the meeting held on 05.01.2017 and conveyed to all concerned vide letter dated 18.08.2017. Copy of the letter and minutes is enclosed as Annexure-

- C. The appellant did not filed appeal against the order dated 01.12.2016 which establishes the time barred Service Appeal of appellant. The departmental representation of appellant was filed on ground of limitation and his Service Appeal is also time barred therefore, appellant appeal is not maintainable.
- 7. Incorrect, appellant first representation was filed on ground of limitation and there is no concept of second representation in Law and Rule.
- 8. Incorrect, the order of the respondent No. 3 was correctly upheld by respondent No. 1.
- 9. Incorrect, the appeal is not maintainable in the given grounds and the appeal is also barred by law and limitation.

GROUNDS:-

1

- a) Incorrect, the departmental appeal of appellant was filed on ground of limitation and he wrongly filed second departmental appeal which was also rejected therefore, the impugned orders are worth retention.
- Incorrect, private respondent No. 5 was senior to appellant in all b) respect, as answering respondent was directly recruited in Finger Print Bureau while appellant was received on transfer from District Mardan in 1986 but he did not joined FPB till 1991 therefore private respondent No. 5 was senior to appellant. Furthermore, promotion in Finger Print Bureau is subject to qualifying basic technical course i.e. Finger Print Proficient Course / Searcher Course. The private respondent No. 5 qualified the basic course in the year 1988 while the appellant qualified the course in the year 1989 therefore the private respondent was promoted to the rank of Head Constable prior to appellant. Again private respondent No. 5 was FSc qualified and appellant was simple FA, therefore private respondent was preferred to the appellant as the Finger Print job was related to Science subject. In the same vein private respondent was confirmed in the rank of Head Constable prior to the appellant and according to Police Rules 12.2'(3) confirmation in the rank is the determining factor for fixation of seniority. Thus the private respondent was senior to appellant in all respects.
- c) Incorrect, private respondent No. 5 was senior to appellant therefore his name was correctly placed above the name of appellant in the seniority list.

- Incorrect, seniority once determined and finalized by the competent authorities cannot be challenged after long period of seven (07) years.
 - e) Incorrect, no fundamental rights of appellant has been violated or infringed.
 - Incorrect, no accrued right of appellant has been denied. The impugned orders were passed in accordance with law and rules governing the seniority of Police Officers.
 - g) Incorrect, this Para of the ground of appeal is evasive. Actually appellant has filed time barred appeal.
 - h) Incorrect, appellant was transferred to Finger Print Bureau from District Mardan while the answering respondent was recruited in the Bureau. Under the law and rules a person received on transfer shall be placed at the bottom of seniority.
 - i) Incorrect, the seniority of appellant and private respondent was correctly determined by the competent authorities in accordance with law and rules.
 - j) Incorrect, appellant has never been discriminated and the impugned orders were passed in accordance with law and rules.
 - k) Incorrect, the authorities have passed speaking orders while fixing the seniority of appellant and private respondent No. 5.
 - I) Incorrect, this Para is mere repetition of Para-J of the ground of the appeal.
 - m) Incorrect, this Para is also repetition of the earlier Para's of the ground of appeal.
 - n) This Para is general in nature and no legal rights of appellant has been violated or denied.
 - o) The private respondent No. 5 may also be allowed to raise other grounds during hearing of the case.

It is therefore, prayed that the appeal of appellant may be dismissed with costs.

SI Safdar Ali Shah

Private Respondent No. 5

THROUGH

(M.ASIF YOUSAFZAI) ADVOCATE SUPREME COURT

<u>AFFIDAVIT</u>

It is affirmed and declared that the contents of reply are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'able tribunal.

DEPONENT



BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

<u>INDEX</u>

S.No.	Description of Documents	Annex	Pages
1.	Memo of comments	-	1-2
2.	Affidavit		3

Respondents Through

Department Representative

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1374 of 2017, Titled

Muhammad Faheem Sub Inspector posted as Sf FPB Forensic Science Laboratory Hayatabad Peshawar.................(Appellant)

Versus

1. The Provincial Police Officer Khyber Pakhtunkhwa Peshawar and others

(Respondents)

Subject:-

PARAWISE COMMENTS TO SERVICE APPEAL ON BEHALF OF RESPONDENTS NO. 1 to 04.

Respectfully Shewith,

In compliance of direction vide Notice dated 24th of July, parawise comments to service appeal on behalf of respondents No. 1 to 04 are submitted as below,

Preliminary Objections:-

- 1. That the appellant has got no cause of action to file instant service appeal.
- 2. That the appellant has not come to August Service Tribunal with clean hands.
- 3. That the Service appeal is bad in law due to misjoinder and non joinder of necessary parties.
- 4. That the Service Appeal is not maintainable.
- 5. That the service appeal is time barred.

FACTS:-

- 1. Para No.1 of Appeal pertains to enlistment of Appellant and respondent No.5 in police department, hence no comments.
- 2. Para No.2 of Service Appeal is admitted as correct according to service record, need no comments.
- 3. Para No.3 of Service Appeal is admitted as correct according to record, need no comments.
- 4. Para No.4 of Service Appeal is admitted as correct according to record, need no comments.
- Para No.5 of Service Appeal is incorrect. Infact, Order dated 17.04.2009 was passed by the Competent Authority having sought legal opinion from DSP Legal Investigation and AIG Legal. Copy of legal opinion enclosed as Annexure "A" and B respectively.
- 6. Incorrect, need no comments.
- 7. Para No.7 of Service Appeal is admitted as correct according to service record, need no comments.
- 8. Para No.8 of Service Appeal is admitted correct according to record, need no comments.

GROUNDS/REPLY THEREOF:-

- a) That the Departmental Authorities use to decide service matters strictly in accordance with the provisions of Police Rules and after providing proper opportunity of hearing to effected parties. The stance of appellant is incorrect and self-calculation.
- b) Already explained vide Para No.1 of reply to ground of appeal.
- c) Already explained vide Para No.5 of reply to facts in appeal.
- d) Incorrect, need no comments. As reply above.
- e) Incorrect, need no comments. As reply above.
- f) Incorrect, need no comments. As reply above.
- g) No comments being Judgment passed by Apex Court of Pakistan.
- h) Incorrect and self calculation, need no comments. As reply above.
- i) Incorrect, need no comments. As reply above.
- j) lncorrect, need no comments. As reply above.
- k) Incorrect, need no comments. As reply above.
- 1) Incorrect, already explained vide reply No.5 of the facts to appeal.
- m) lncorrect, need no comments. As reply above.
- n) Admitted correct, need no comments.
- That the respondents may take some others grounds during hearing of arguments in appeal.

In the light of above facts, it is respectfully submitted that Service Appeal filed by the Appellant may be dismissed as baseless and without any solid reasons and legal footing.

Provincial Police Officer Khyber Pakhtunkhwa Peshawar (Respondent No. 1) Addl: Inspector General of Police

Investigation

Khyber Pakhtunkhya Peshawar

(Respondent No. 2)

Forensic Science Laboratory Investigation Khyber Pakhtunkhwa Peshawar (Respondent No. 3)

Director.

BEFORE SERVICE TRIBUNAL <u>HONORABLE</u> PAKHTUNKHWA PESHAWAR Service Appeal No. 1374/2017

Muhammad Faheem SI.....(Petitioner)

Versus

PPO Khyber Pakhtunkhwa and others (Respondents)

AFFIDAVIT

I, Mr. Abdur Rehman DSP Legal Investigation CPO Peshawar do hereby solemnly affirm on oath that the contents of accompanying comments on behalf of Respondents are correct to the best my knowledge and belief. Nothing has been concealed from this Honorable Tribunal.

DEPONENT

Abdur'Rehman,

DSP, CPO

Khyber Pakhtunkhwa Peshawar

CNIC No. 17/02-1175519-1

5-13/200P JM

CORRIGENDUM

In the light of recommendations made by DSP Legal Inv: CPO as well as AIG/Legal CPO, Peshawar upon the re-presentation submitted by SI Safdar Ali Shah of FPB (FSL) regarding his seniority, the name of SI Safdar Ali Shah of FPB (FSL) is hereby placed at S.No.11 instead of S.No. 14 (above the name of SI Muhammad Fahim and below the name of SI Muhammad Abbas) in the seniority list of the staff of FSL issued vide this office No. 534-39/SRC/Inv: dated 26.01.2009.

(MUHAMMAD AKBAR KHAN HOTI)

Addl:Inspector General of Police, Investigation NWFP, Peshawar

No. 3045-48 /Inv: dated Peshawar, the 17/04/2009.

Copies are forwarded for information and necessary action to the:-

- 1. Provincial Police Officer NWFP, Peshawar w/r to this office No. 535-39/Inv: dated 26.01.2009.
- 2. SSP/Investigation NWFP, Peshawar.
- 3. Director FSL NWFP, Peshawar w/r to his letter No. 1611/FSL, dated 07.02.2009.
- 4. SI Safdar Ali Shah of FPB (FSL).

P. Pile

The enclosed CORRIGENDUM is submitted for favour of signature by W/Addl:IGP/Investigation NWFP, Peshawar

The Corrigendum is being issued to rectify the seniority list of the staff of FPB (FSL) in the light of the recommendations of DSP Legal Inves: and AIG/Legal (F/A & B) on a representation submitted by SI Safdar Ali Shah of FPB (F/C) who had claimed to be senior to SI Muhammad Fahim of the same section. The DSP Legal Inv: as well as AIG/Legal CPO after scrutiny of the relevant record, have declared SI Safdar Ali Shah (the applicant) to be senior than SI Muhammad Fahim.

Submitted please.

3/3/4 SRC/Inv:

OS/INV: VIBION

SSP/INV:

W/Addl:IGP/Inv Alen

16/4

Before the Khyber Pakhtunkhwa Service Tribunal Peshawar.

In Ref: to S.A No. 1374/of 2017.

Muhammad Faheem SI......Versus......PPO & Others.

REJOINDER ON BEHALF OF THE APPELLANT TO THE COMMENTS OF PRIVATE RESPONDENT NO. 5.

RESPECTFULLY SHEWETH;

REPLY TO THE PRELIMINARY OBJECTIONS:

- a). Incorrect. The appellant has got good cause of action.
- b). Incorrect. The appeal in hand is complete in all respect and aspect and is maintainable.
- c). Incorrect. Rule of estoppels doesn't apply. Hence refuted.
- d). Incorrect. The appellant has locus-standi to bring the instant appeal and thus no such question could be arising.
- e). Incorrect. All the necessary parties have properly been arrayed as respondents.
- f). Incorrect. The appeal is well within time and does not hit by the bar contained in limitation Act.

FACTS:

- 1) Incorrect. The reply to the Para-1 is totally ambiguous and frivolous hence denied. The appellant right from the date of appointment was continuously kept and shown senior than the respondent No. 5 till the year 2009 (almost 18 years). (Copy of the seniority list for the year 2006 and 2009 showing the appellant at S. No. 11 and respondent No. 5 at S. No. 14 is annexure "D" & "E" respectively with the main appeal.)
- 2) Incorrect. Admittedly the date of birth of the appellant is 01-05-1964 while the date of birth of the private respondent No. 5 is 20-04-1969 and similarly date of recruitment of the appellant as Constable is 20-10-1982 and that of private respondent No. 5 is 02-11-1988 and till the year 2009,

- the appellant was continuously kept and shown senior than the respondent No. 5 for almost 18 years so it is not appealable to the prudent mined that how the private respondent No. 5 would be senior than the appellant.
- 3) Incorrect. The private respondent No. 5, after knowing the ground reality (Annexure "A" to "A-5" at page No. 9-14 with the main appeal), had himself approached the official respondents and tabled a departmental appeal seeking his baseless seniority over the appellant which was rejected vide order date 05-03-1992. (Annexure "C" at page 18 with the main appeal).
- 4) Incorrect. No such order of posting at CPO could be brought and appended with the comments of private respondent No. 5. The appellant has never posted to CPO Peshawar.
- 5) Incorrect. The order restoring the alleged seniority was a void order and the appellant reserved his right to challenge it at proper occasion just after the retirement of DSP legal who was maternal uncle of the private respondent No. 5. Moreover, no limitation runs against void order.
- 6) Incorrect. Detailed reply is given in Para-5 above.
- 7) Incorrect. Detailed reply is given in Para-5 above.
- 8) Incorrect. Detailed reply is given in Para-3 above.
- 9) Incorrect. Detailed reply is given in Para-3 above.

GROUNDS:

A

- a) Incorrect. No second departmental appeal has ever been filed by the appellant. The appellant has filed an application to the official respondents just to know the fate of his departmental appeal and as such, the response to the appeal was communicated to the appellant and thereafter the service appeal was filed within the stipulated period.
- b) Incorrect. Detailed reply is given in Para-1 above.
- c) Incorrect. Detailed reply is given in Para-1 above.
- d) Incorrect. The seniority of the appellant over the respondent No. 5 was maintained almost for 18 years which was disturbed through a void order. Hence there is no legal bar to restore the seniority of the appellant being more senior than that of the respondent No. 5 as per entire service record.

- e) Incorrect. The valuable right, accrued to the appellant regarding proper correction by restoring the seniority of the appellant in his service record and violation thereof would hit the command of constitution and such fundamental rights could not be taken away with a single stroke of pen.
- f) Incorrect. Detailed reply is given in Para-e above.
- g) Incorrect. Hence denied.
- h) Incorrect. The date of recruitment of the appellant as Constable is 20-10-1982 and he was transferred to FPB on 02-08-1986 whereas the private respondent No. 5 was directly recruited on 02-11-1988. So, even the transfer of the appellant to FPB is much more prior to the direct recruitment of respondent No. 5 i.e. 02-11-1988.
- i) Incorrect. Detailed reply is given in Para-d above.
- j) Incorrect. Detailed reply is given in Para-1 above.
- k) Incorrect. Detailed reply is given in Para-1 above.
- 1) Incorrect. Detailed reply is given in Para-1 above.
- m) Incorrect. Detailed reply is given in Para-1 above.
- n) Incorrect. Detailed reply is given in Para-1 above.
- o) Legal one.

In view of the foregoing facts and grounds in shape of rejoinder on behalf of the appellant, it is, therefore, humbly prayed that the comments put forth by the respondents be rejected and the appeal of the appellant may very graciously be allowed enabling the appellant to get the legal redressal of his grievances.

APPELLANT.

Signature MY

Muhammad Faheem SI

(Appellant)

Through;

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

Dated;-99/04/2019.

OFFICE: Flat # C-1 Haji Murad Plaza Dalazak Road Peshawar City

Cell#:0333-9153699/0313-9153699

<u>BEFORE THE KPK SERVICE TRIBU</u>NAL PESHAWAR,

In Ref; to Appeal No. 1374/ of 2017.

Muhammad Faheem SI,Versus......PPO & others.

COUNTER AFFIDAVIT.

I, Muhammad Faheem, Sub-Inspector Police, presently working and posted as SI, Finger Print Bureau (FPB), Forensic Science Laboratory (FSL), Investigation, Khyber Pakhtunkhwa, Hayatabad, Peshawar, do hereby solemnly affirm and declare on oath that contents of the accompanying rejoinder on behalf of the appellant are true and correct to the best of my knowledge and belief and nothing has been kept secret or concealed therein.

IDENTIFIED BY:

DEPONENT

Signature S

Muhammad Faheem SI

(Appellant)

Muhammad Usman Khan

Turlandi

Advocate Peshawar

Before The Service Tribuncal KPK Perhawer.

S. A No. 1374/17

Muhammad Faheemsi-vs-PPO Golhers.

Application for adjument.

That above title case is Pendriz before This Hon, Whee Court,

That The Counsel For the Petitioner is busy before, Suprime Court of Pakistan in hondle Attend This Hon, able Court

It is Therefore prayed that The circlesce This application The case may Kirolly be adjurned.

Politimer.
Mihammad Faheem

Date 19-09-2019





Forensic Science Laboratory 29, Sector B-1 Phase5 Hayatabad Khyber Pakhtunkhwa Peshawar Tel. Tel. 091-9217394/Fax. 091-9217251

No----- Date 3017/21

OFFICE ORDER

Inspector Muhammad Fahim of Finger Print Bureau FSL Peshawar is posted as RI FSL Peshawar with immediate effect. He will also continue his work in Finger Print Bureau FSL as usual.

Forensie Science Laboratory Khyber Pakhtunkhwa. Peshawar

No. 746-51/FSL

· Copy of the above is submitted for favour of information to the:-

- 1. Addl: Inspector General of Police, Investigation, KP Peshawar.
- 2. Deputy Inspector General of Police, Admin:/Investigation, KP Peshawar.
- -3. I/C Finger Print Bureau, FSL Peshawar.
 - 4. R/I, FSL Peshawar.
 - 5. LO. FSL Peshawar.

- Birector

Forensic Science Laboratory Khyber Pakhtunkhwa, Peshawar

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II, ORDERS BY THE PROVINCIAL POLICE OFFICER KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

No. 1903 E-III, ADMISSION TO LIST "F" AND PROMOTION TO THE RANK OF OFFG: INSPECTOR (BPS-16) Dated: 12/07/2021

As per recommendation of the Departmental Promotion Committee meeting held on 08.05.2021, duly approved by the Addl: Inspector General of Police, Khyber Pakhtunkhwa, as noted against each names, the following confirmed Sub-Inspectors of FSL are hereby included in list "F" as well as promoted to the rank of Offg: Inspectors (BPS-16) with immediate effect:-

S.NO	NAME	SECTION	DECOMMENTS
1.	SI Zahid Ullah	Chemical	RECOMMENDATION The DPC examined his case and
į		Section	The DPC examined his case and recommended him for inclusion of his name
		1,000,011	in List "E" and manuation of his name
	:		in List "F" and promotion as Offg: Inspector
	:		(BPS-16) on regular basis.
	<u>:</u>		According to Rule 13-18 of Police Rule
	•		1934, he will be on probation for two (02) years.
2.	SI Sher Wali	Chemical	The DPC examined his case and recommended
		Section	him for inclusion of his name into List "F".
3.	SI Shakeel Arshad	Questioned	The DPC examined his case and recommended
}	:	Dog: Section	him for inclusion of his name in List "F" and
	•		promotion as Offg: Inspector (BPS-16) on
			regular basis.
	:	!	According to Rule 13-18 of Police Rule 1934,
···	EST (15)		he will be on probation for two (02) years.
77.	SI Taza Gul	Photography	The DPC examined his case and recommended
i	1 =	Section	him for inclusion of his name in List "F" and
			promotion as Offg: Inspector (BPS-16) on
j			regular basis.
	•		According to Rule 13-18 of Police Rule 1934,
5.	SI Safdar Ali Shah	Finger Print	he will be on probation for two (02) years. The DPC examined his case and recommended
		Section	him for inclusion of his name in List "F" and
1	; ,		promotion as Offg: Inspector (BPS-16) on
-	:		regular basis.
Ī			According to Rule 13-18 of Police Rule 1934,
			he will be on probation for two (02) years.
6.	\$1 Muhammad Fahim	Finger Print	The DPC examined his case and recommended
	;	Section	himaforamelusion-of-his-name inglaista"F" and
	<u>:</u>		promotion_as_Offg:_Inspector_(BPS-16), on
	!		regular besis:
	:		According to Rule 13-18-of Police Rule 1934,
7.	SI Shadat Hussain	Finger Print	he will be on probation for two (02) years. The DPC examined his case and recommended
		Section	him for inclusion of his name into List "F".
8,	SI Irfan Ullah	Finger Print	The DPC examined his case and recommended
·	The second secon	Section	him for inclusion of his name into List "F"
9,	SI Riaz ur Rehman	Finger Print	The DPC examined his case and recommended
	The state of the s	Section	him for inclusion of his name into List "F".
10,	SI Muhammad Alamgir	Finger Print	The DPC examined his case and recommended
-	(Senior)	Section	him for inclusion of his name into List "F".
- . ls .		Bootton	To the name the file List F.

11. St Habib-Ur-Rehman	Finger Print	The DPC examined his case and recommended
12 St Muhammad Alamgir	👫 Punger Print	him for inclusion of his name into List "F". The DPC examined his case and recommended
[(Junior) 13] SI Sher Ali	Section	him for inclusion of his name into List "I" The DPC examined his case and recommended
O. St Muhammad Ijaz	Section	him for inclusion of his name into List "F".
o of or manumana that	Finger Print Section	The DPC examined his case and recommended him for inclusion of his name into List "1".

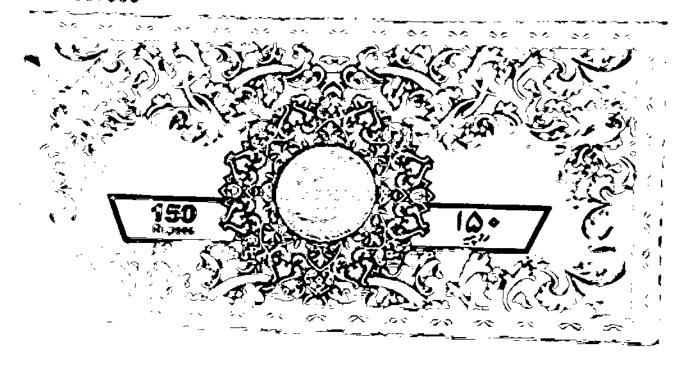
Sd/-KASHIF ALAM PSP Additional Inspector General of Police HQrs: Khyber Pakhtunkhwa Peshawar.

Endst: No. & Dated even

Copy forwarded to the:-

- 1. Addl: IsGP/HQrs; & Investigation Khyber Pakhtunkhwa Peshawar.
- 2. DIG/HØrst, Klayber Pakhtunkhwa, Peshawar,
- 3. Capital City Police Officer, Peshawar,
- d. AlG/Legal Khyber Pakhtunkhwa Peshawar.
- 5. Director, Forensic Laboratory Peshawar,
- 6. PSO to Worthy Inspector General of Police Klyber Pakhtunkhwa Peshawar.
- 7. Office Supdi; Secret, CPO/Peshawa.
- 8. Office Supdi E-H, CPO/Peshawar.
- 9. Office Supdt: CPB, CPO/Peshawar.
- 10. U.O.P files

(IRFANDESAH KILAN)PSP AK/Establishment For Inspector General of Police Khyher Jakhtunkhwa.

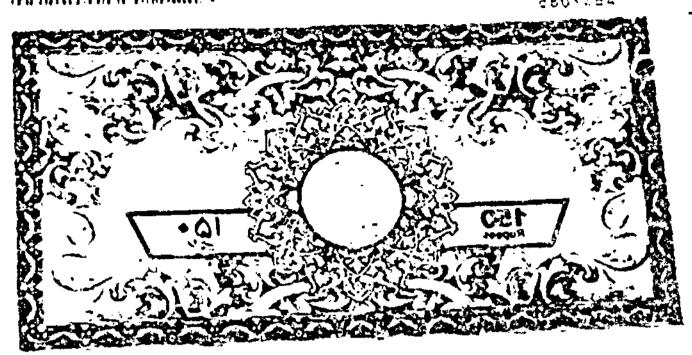


<u>AFFIDAVIT</u>

Muhamma Frihim S/O Rustam Khan with my own free will cen seeme that I also no objection to the promotion of SI Safdar Ali No.1374/2017 entitled "Muhammad Firm V.S. Sardar, VI, Small et "Lita in noung so I am not influenced by any there are comparison for the person. I further declare that I will not challenge the promotion see forty or St S for All Shah at any stage in any forum.

· Muhammad Fahim) Sub Inspector.

time, Arth Bureau, FSI Peshawar



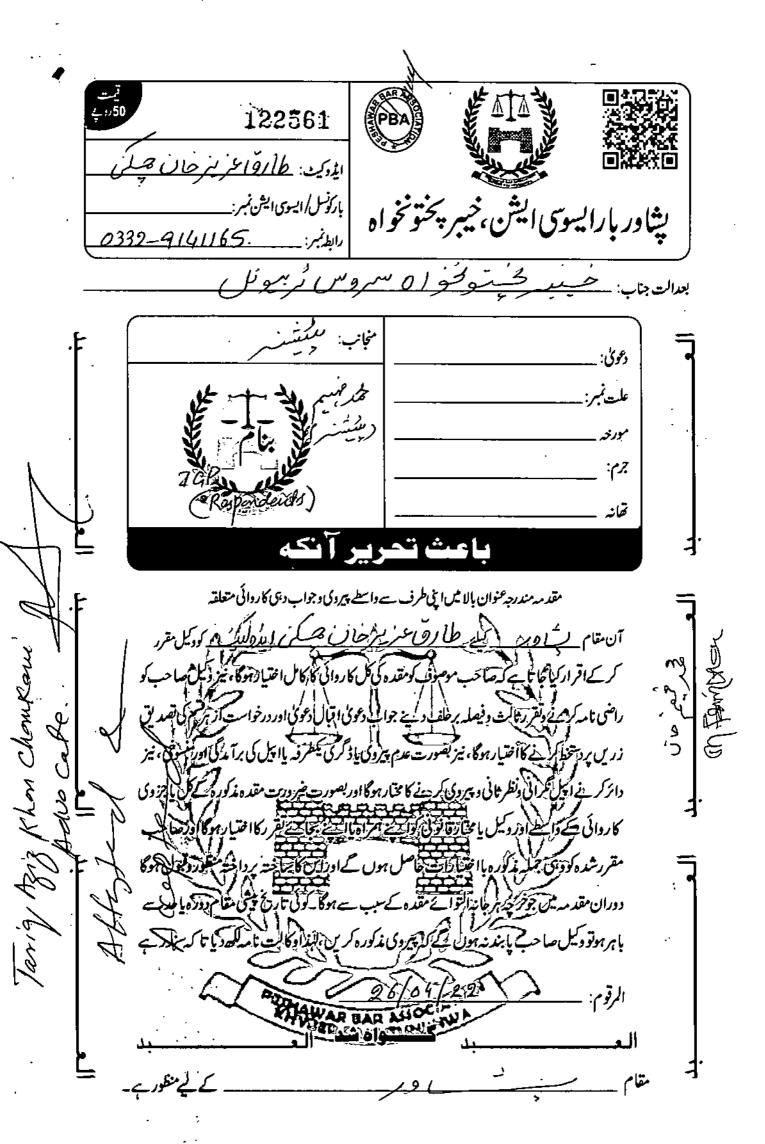
AFFIDAVIT

I Muhammad Pahim S:O Russam Khan with my own ties will hereby declare that I have no objection to the promotion of SI Saidar Ah Shah and withdraw my service appeal No.1374/2017 emitled "Muhammad Fahim V/S Saidar Ali Shah etc" and in doing so I am not influenced by any duress and compulsion from any person. I further declare that I will not challenge the promotion/seniority of SI Saidar Ali Shah at any stage in any torum.

Finger Print Bureau, FSL Peshawar

17301-79389h1-

دعوى باعث تحربريا نكه مقدمه مندرج عنوان بالامين ابي طرف سے واسطے بيروي وجواب دئي وكل كارواك متعلقة Tural Let 10/20 Com مقرركر ك قراركيا جاتا ہے۔ كما حب موصوف كومقدمه كى كل كاروائى كاكائل اختيار ، وكا - نيز میل صاحب کوراضی نامه کرنے وتقرر ثالت و فیصله برحلف دینے جواب وہی اورا قبال وعوی اور بهورت ومرى كرني اجراءاورصولي چيك وروپيارعرضي دعوى اور درخواست برتتم كي تقنديق زرایں پرد شخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری پیطرف یا اپیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی دنظر تانی و پیروی کرنے کا حتیار ہوگا۔ ازبصورت ضرورت مقدمہ ندکور کے کل ماجز وی کاروائی کے واسطے اور وکیل یا مخار قانونی کواسیے ہمراہ یا اسیے بیجائے تقرر کا اختیار موگا۔ اورصاحب مقررشدہ کومجھی وہی جملہ تدکورہ یا اختیارات حاصل موں مے اوراس کاساخت يرواخت منظور تبول بوكار دوران مقدمه ميس جوخر جدد برجاندالتواسع مقدمه كسبب سه وموكار کوئی تاریخ بیشی مقام دوره بر به و یا حدے باہر موتو وکیل صاحب کی بابند موں کے۔ کہ بیروی مْدُورْكُر مِن لِهذا وكالت نامْدِكُهد يا كەسندرىي مے لئے منظور ہے۔



نوك: ال وكالمعد المركية وكالله الالله المالي المالي المرك