Service Appeal No. 1622/2021

03.01.2023

Appellant alongwith his counsel present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Due to paucity of time arguments could not be heard.

SCAMAED Peshawar

Adjourned. To come up for arguments on 15.02.2023 before the D.B.

(Salah-Ud-Din) (Mian Muhammad) Member (J) Member (E)

15.02.2023

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.



Learned counsel for the appellant sought adjournment for preparation of arguments. Adjourned. To come up for arguments on 06.03.2023 before the D.B.

(Fareena Paul) Member (E)

(Salah-ud-Din)

Member (J)

- 14.11.2022

SCANNED

KPSI

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Counsel for the appellant present.

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Muhammad Jan, learned District Attorney for respondents present.

Learned Member (Judicial) is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments on 03.01.2023 before D.B

(Fareeha Paul) Member (E)

03.01.2023 i the appeliant jequested % en. Un INT made programme for - arg 9 20 - 3 - C (Salah-Ud-Din) haminia lan Member (J) Member (E)⁵

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10.10.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on 21.10.2022.

 (Mian Muhammad) Member (E)

(Salah-Ud-Din) Member (J)

21.10.2022

Clerk of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments before the D.B on 14.11.2022.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J) 27th July 2022 M

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments on 23.09.2022 before the D.B. $\frac{1}{2}$

(Salah-Ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

23.09.2022 Appellant alongwith his counsel present. Syed Naseerud-Din Shah, Assistant Advocate General for the respondents present.

> Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 10.10.2022 before the D.B.

6.9

(Mian Muhammad) Member (Executive)

(Salah-Ud-Din) Member (Judicial)

2

10.01.2022 Appellant in person present. Mr. Kabirullah Khattak, Addl. AG alongwith Younas SI (Legal) for respondents present and submitted reply/comments which are placed on file and copy of the same is handed over to the appellant. To come up for rejoinder if any, and arguments before the D.B on 15.03.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

15.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 12.5.2022 for the same as before.

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12-5-22

Anaper DB met analable The case adjourned on 27-7-22

01.12.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Written reply/comments not submitted. Learned AAG seeks time to contact respondents for submission of written reply/comments. Adjourned. To come up for written reply/comments on 7:12,2022 before S.B.

> (MIAN MUHAMMAD) MEMBER (E)

P

07.12.2021

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Tariq Umer, Inspector for respondent's present.

Written reply/comments not submitted. Representative of the respondents seeks time to submit written reply/comments on the next date. Adjourned. To come up for written reply/comments on 10.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E) €²01.04.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need, consideration. Appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to the respondents. To come up for written reply/comments on $\frac{48}{07}/2021$ before S.B.

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Pocess Fee

(Rozińa Rehman) Member (J)

08.07.2021

Stipulated perrod has passed and reply has not been submitted. Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG alongwith Muzafar S.I for the respondents present.

Representative of the respondents seeks further time to submit reply/comments. Respondents are directed to submit reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, office shall put up the file with a report of non-compliance. To come up for arguments on 01.12.2021 before the D.B.

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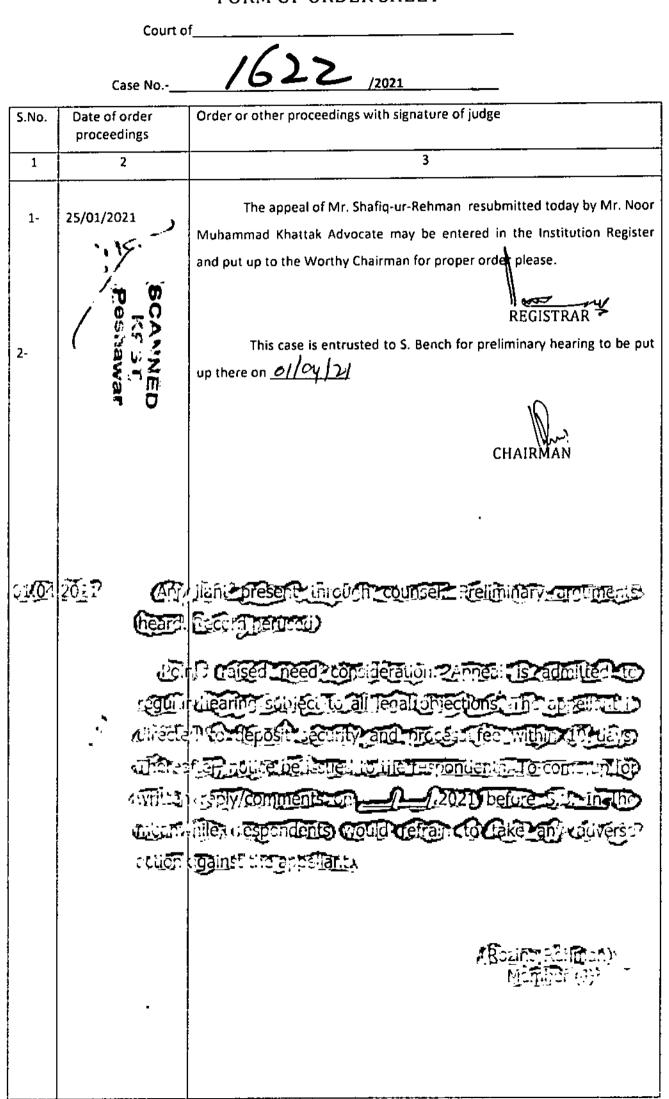
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28.07.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.



FORM OF ORDER SHEET



The appeal of Mr. Shafiq-ur-Rehman DSP Counter Terrorism Department Hangu received today i.e. on 20/01/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexures-C & F of the appeal are illegible which may be replaced by legible/better one.

No. 144 /S.T. Dt. 21 /01 /2021

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

NOTE L. Die - offiction Noll, 2 has been Vier - offiction Noll, 2 has been remard - Henry versubridded Todag 25-1-2021

Sector Charles

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1622/2021

SHAFIQ UR REHMAN

VS

POLICE DEPARTMENT

	INDEX		
S.NO.	DOCUMENTS	ANNEXURE	PAGE
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2.	Record and Commendation certificates	А&В	4- 14.
×3.	Explanation	C	15.
4.	Reply	D	16
5.	ACR & letters	E & F	17.19.
6.	Departmental appeal	G	20-22
7.	Rejection	Н	23-24
8.	Vakalat nama		25

APPELLANT

THROUGH: NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO.____/2021

Mr. Shafiq Ur Rehman, DSP/DFU, Counter Terrorism Department at Hangu.

...... APPELLANT

VERSUS

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2- The Regional Police Officer, Bannu Region, District Bannu.
- 3- The District Police Officer, District Lakki Marwat.

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED LETTER DATED 17.9.2020 COMMUNICATED TO THE APPELLANT ON 1.10.2020 WHEREBY THE ADVERSE REMARKS IN THE ANNUAL CONFIDENTIAL REPORT FOR THE PERIOD W.E.F. 4.4.2019 TO 25.7.2019 HAS BEEN COMMUNICATED TO THE APPELLANT AND AGAINST THE APPELLATE ORDER DATED 17-12-2020 COMMUNICATED TO THE APPELLANT ON 22.12.2020 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS

PRAYER:

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That on acceptance of this appeal the impugned appellate order dated 17-12-2020 may very kindly be set aside and the adverse remarks recorded in the Annual Confidential Report of the appellant for the period w.e.f. 04-04-2019 to 25-07-2019 issued to the appellant on 17.9.2020 and communicated to the appellant on 1.10.2020 may kindly be expunged from the ACR for the period 4.4.2019 to 25.7.2019. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

1. That appellant is the employee of respondent Department and is performing his duties as Deputy Superintendent of Police CTD, Hangu quite efficiently and up to the entire satisfaction of high ups.

- - 6. That appellant feeling aggrieved and having no other remedy filed the instant appeal on the following grounds amongst the others.

GROUNDS:

- A- That impugned appellate order dated 17-12-2020 communicated to the appellant on 22.12.2020 is against the law, facts, norms of natural justice and material on record, hence not tenable in the eye of law and liable to be set aside.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

That no show cause notice has been served on the appellant by the respondents before recording adverse remarks in the ACR of the appellant for the period w.e.f. 4.4.2019 to 25.7.2019.

- D- That no chance of personal hearing/defense has been provided to the appellant before recording adverse remarks in the ACR of the appellant for period w.e.f. 4.4.2019 to 25.7.2019.
- E- That the respondents acted in arbitrary and malafide manner . while recording adverse Remarks in the ACR of the appellant for period w.e.f. 4.4.2019 to 25.7.2019.
- F- That no inquiry has been conducted prior to issuance of the adverse remarks in the ACR for the period w.e.f. 4.4.2019 to 25.7.2019.
- G¹ That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 19.01.2021

C-

APPELLANT

SHAFIQ UR REHMAN

THROUGH: NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

& AFRASIAB KHAN WAZIR **ADVOCATES**

Weapons	2018	2019	Diff:
Kalashnikov	9	15	+6
Kala Kov	2	2	
Rifle	1	3	+2
Shot Gun	18	48	+30
Pistol	32	39	+7
Rounds	830	1861	+1028
LMG / Stan Gun/Papasha	14		
Hand Grenade	4	· · · ·	-3
Dagger / Knives		1	+1
Detonator		·	
Prima Card		١	
Safety Fuse	-		
Bombs		· · · · · · · · · · · · · · · · · · ·	····
RPG-7 Gola			
Explosive Material	1.050	•••	-1,050
Proclaim Offenders	30	50	+14
Military Deserters	, .	1 *	
Total	SHU 1	2020	+1039
	ARCOTICS	3	
Narcolics	2018	2019	Diff:
Chars	3 215	3.420	+0.205
Heroin	0.300	0.255	-0.045
Opium	i 		
Liguor	national and the second se		
ICE			
Total	3.515	3.675	+160
PRE	VENTIVE ACTIC	N	
PREVENTIVE	2018	201 9	Diff:
106 Cr.P.C			
107 Cr.P.C	160	237	+77
109 Cr.P.C	51	74	+23
110 Cd.P.C	1414		
Total	211	311	+100

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Police Deptt:

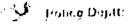
CIRCLE NAURANG (UPTO DATE)

COMPARATIVE RECOVERY OF ARMS & AMMUNITION.

01.01.2018-19 to 30.04.2018-19

Weapons	2018	2019	Diff:
(alashnikov	54	54	
(ala Kov	6	8	+2
Rifle	14	<u> </u>	-6
Shot Gun	71	132	+39 ′
Pistol	149	167	+18
Rounds	5263	7994	+2731
LMG / Stan Gun/Papasha			
Hand Grenade	4	4	
Dagger / Knives		1	+1
Detonator		·	
Prima Card			
Safety Fuse		H.F.	
Bombs	ļ • ·		
RPG-7 Gola	1 · · · ·	2	+1
Explosive Material	1,050		-1.050
	217	227	+10
Proclaim Offenders	1	/	
Military Deserters	5776	8597	+2822
	NARCOLICS	· · · · · · · · · · · · · · · · · · ·	1 - · · · · · · · · · · · · · · · · · ·
blau - Alan	2010	2019	Diff:
Narcotics	15,530	150.405	+135.175
Chars	4,515	2.895	-1.620
Heroin		0.120	+0.120
Opium	· · · · · · · · · · · · · · · · · · ·	5 BTL	+5 BTL
Liquor	······	0.010	+0.010
Ice	20.045	153.435	+133.490
Total		· · · · · · · · · · · · · · · · · · ·	
	REVENTIVE ACTI		Diff:
PREVENTIVE	2018	2019	
106 Cr.P.C		7	+7
107 Cr.P.C	855	1037	+182
109 Cr.P:C	204	180	-24
110 Cr.P.C	6	3	
Total	1065	1227	+162

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Total

CIRCLE NAURANG (MONTHLY)) COMPARATIVE RECOVERY OF ARMS & AMMUNITION.

01.05.2018-19 to 01.05.2018-19

Weapons	2018	2019	Diff:
Kaasnnikuv	, 1,1		+2
KHD KOV	1	3	+2
Refit	3	· 11	+8
Sho: Gun	23	29	+6
Reation	48	65	+17
Rivers	11 <u>8</u> 1	2080	+899
Gat: / Stan Gun/Papastia	:		
Hand Grenade		1	-+
Cagaar / Kerzes	•	· 1	+ 1
Detenator			
Puma Card	• •		
Suldty Fuse			••
Humitis		• • •	•
RPC / Gola		, 	
Explosize Material			••
P coam Offenders		37	-3 _
N. Ingry Desertors	· · · ·		
Total	<u>1 10</u> 7	7230	+932
	NĂHÇQŢEC		
Narcolics	2018	2019	Diff:
Course	2,310	ą 170	+0.860
Haron 1	0, 11, 75		-0.875
	<i>i i i</i> o		+0.820
Cashi 1		0,8,0	
1, quor Burg		· · · · · · · · · · · · · · · · · · ·	
IC (4,495	3,195	-1.300
fotal	PREVENTIVE ACT	ION	• • • • • • • • • • • • • • • • • • •
	2018	2019	Diff:
PREVENTIVE		***	-5
106 Cr.P.C	138	298	+160
1.7 Cr P.C	13	12	-1
1 is Gr P C	· · · · · · · · · · · · · · · · · · ·		***

310

156

+154

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CIRCLE NAURANG (UPTO DATE)

COMPARATIVE RECOVERY OF ARMS & AMMUNITION.

01.01.2018-19 10 31.05.2018-19

	_				
Weap	ions.	· · · ·	2018	2019	Diff:
Kalashnikov	,	•	65	67	+2
Καία Κον			7	11	+4
Rife			17	19	+2
Shot Gun		• .	96	161	+65
Pistol			287	232	-55
Rounds		•	6444	10074	+3630
 LMG / Stan Gun/P 	apasha				
Hand Grenade			4	4	֥ .
Dagger / Koivos				2	+2
Dotunator					
Prima Caro				1, 	
S Roty Fusio				••	
Bombs				•••	-
RPG-7 Gola			1	2	+1
l≟xplosive Materia	4		1 050	,	-1 050
Plodaim: Olferider	' N		257	264	+7
Mustary Downtors					· · · ·
Tu	itani		1076	10836	+3,760
		NAR	601108		
Narc	otics		2018	2019	Diff:
Chúrs		•	17.840	153 575	+135,735
Heroin			5.300	2.695	-2 495
Сакал			1 110	0 120	-1 190
				5.BTL	+5 BTL
L quot				0 010	+0 010
10.12				0 \$20	+0 820
Bung			24 540	167.425	+132,885
To	təl		29.090		1
		PREVE	ALINE VCL	ION *	
PREVE	NTIVE		2018	2019	Diff:
		, , , , , , , , , , , , , , , , , , ,	5	7	+2
106 Cr P C		•	1078	1335	+257
1. Cr.E.C.			221	192	-59
15 S OF P C	ν.			3	-13
			16	ຸ ວ	- 10

155 Crit C 3 16 11E ORP C 1537 1320

Total

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+217

District Lakki Marwat.

CIRCLE NAURANG (MONTHLY)) COMPARATIVE RECOVERY OF ARMS & AMMUNITION.

······································	s-19 to 30,06,201	¥-19	•
Weapons	2018	2019	Diff:
Kalashnikov	8	15	+6
Kala Kov	3		-3
Rifle	3	6	+3
Shot Gun	36	28	-8
Pistol	71	69	-2
Rounds	2134	2058	-76
LMG / Stan Gun/Papasha		··· ··································	
Hand Grenade	1		-1
Dagger / Knives	1		
Detonator			
Prima Card		· · · · · · · · · · · · · · · · · · ·	······································
Salety Fuse	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · ·	- · · · · · · · · · · · · · · · · · · ·
Bombs		· · · ·	يويون مرجع من مرجع مرجع مرجع المرجع الم المرجع المرجع
RPG-7 Gola		• • • • • • • • • • • • • • • • • • • •	
Explosive Material	i i i	· · · · ·	•• • •• •• •• •• ••
Proclaim Offenders	50	44	і — — — — — — — — — — — — — — — — — — —
Military Deserters	••		
Total	2308	2219	-89
NA	RCOTICS	· · · · · · · · · · · · · · · · · · ·	
Narcotics	2018	2019	Diff:
Chars	2.855	10.220	+7.365
Heroin	1.530	0.300	-1.260
Opium			···
Liquer/ Bang	1		······································
ICE			· · · ·
Total	4.415	10.520	+6.105
PREV	ENTIVE ACTION		·
PREVENTIVE	2010	2019	Diff:
106 Cr.P.C			Pris
107 Cr.P.C		341	+63
108 Cr.P.C	37	60	+23
1110 Cr.P.C	3	14 11 3	-3
Total	348	401	+53

01.06.2018-19 to 30.06.2018-19

CIRCLE NAURANG (UPTO DATE)

COMPARATIVE RECOVERY OF ARMS & AMMUNITION.



01.01.2018-19 to 30.06.2018-19

Weapons	2018	2019	Diff:
Kaleshnikov	74	82	4-15
Kala Kov	10	11	+1
Rifle	20	25 .	÷5
Shot Gun	130	189	+59
Pistel	264	301	+37
Rounds	8578	12132	+3554
LMG / Stan Gun/Papasha			! حد
Hand Grenade	5	4	-1
Dagger / Knives	1	2	·+1
Detonator			·
Prime Card			
Safety Fuse	-		•••
Bombs			
RPG-7 Gela	1	2	+1
Explosive Material	1,050	***	-1.050
Proclaim Offendors	307	308	+-!
Military Deserters		**	
Total	0300	13056	-3669
1	IARCOTICS		
Narcoticu	2018	2019	Ditt:
Chars	20.695	163.795	+143,100
Heroin	0.050	3.195	-3,755
Opium	1.310	0,120	-1.100
Liquor		5 DTI.	+5 BTL
lce	- · · · ·	0.010	+0.010
	····- · · · · · · · · · · · · · · · · ·	0.820	+0.820
Bang Totai	28.955	167.125	+138.170
	REVENTIVE ACTI	ΩN	
	2018	2019	DIII:
PREVENTIVE	5	7	+2
(106 Or.P.C	1358	1608	+252
107 Cr.P.C	258	243	-15
109 Cr.P.C		3	-16
110 Cr.P.C	; ;38	1831	+223
fotal		1031	

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District Lakki Marwat,

CIRCLE NAURANG (MONTHLY)) COMPARATIVE RECOVERY OF ARMS & AMMUNITION.

1 ge to

01.07.2018-19 to 31.07.2018-19

4 2 19 77 1672	20 1 7 18 41 1705	+16 -1 +5 -1 -36 +33
2 2 1 <u>9</u> 77	41	-1 -36
1 <u>9</u> 77	41	-1 -36
77	41	-36
	· · · · · · · · · · · · · · · · · · ·	· · · · ·
1672	1705	+33
···		
	1 1	•=
··	1	+1
1	3	+2
••		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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••		 14.00 4 4 1
23	71	+48
··.	•	
	 1 	

Narcotics	2018	2019	Diff:
Chars	4 845	7,080	+2,435
Heroin	0.373	3.980	+3,607
Opium			
Liquor/ Bang		••	•
ICE		0.200	+0.200
PRE	VENTIVE ACTIO	N	
PREVENTIVE	2018	2019	Diff:
106 Cr.P.C	÷15		
107 Cr.P.C	310	405	+95
109 Cr.P.C	36	70	+34
110 Cr.P.C			

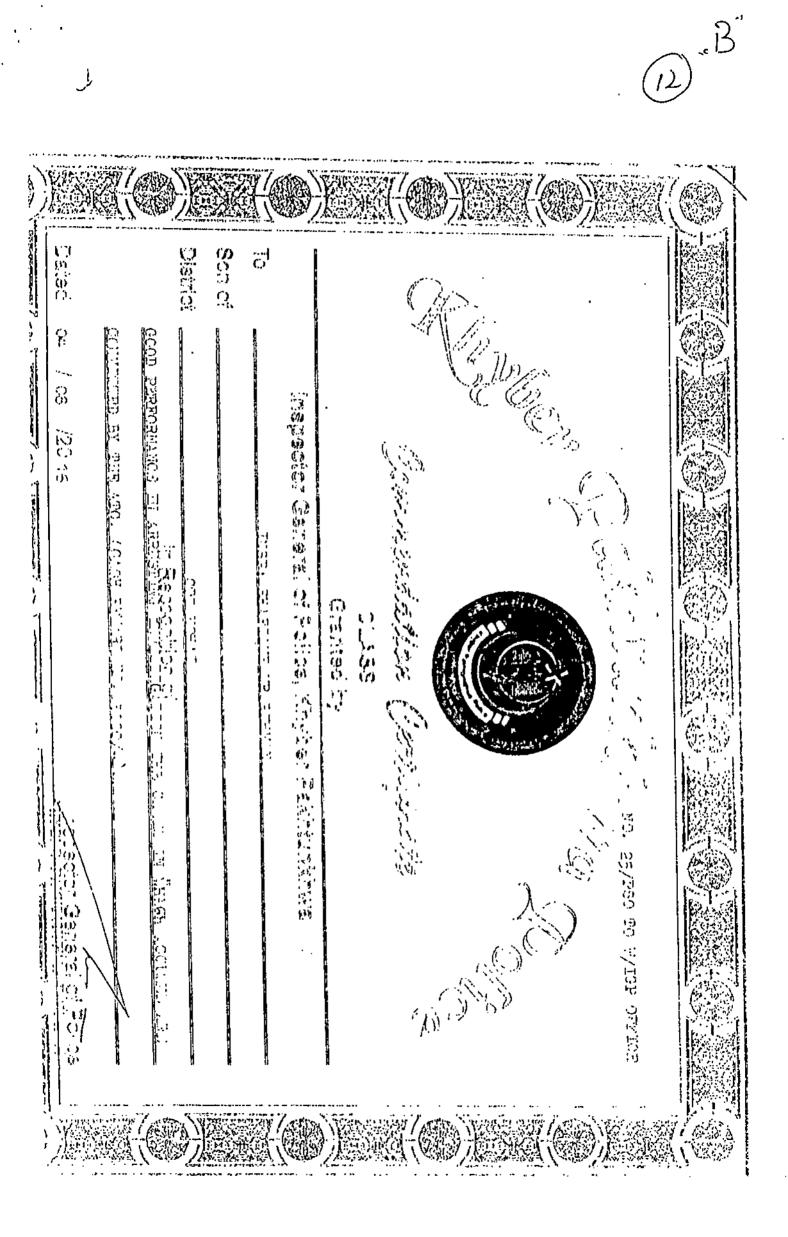
District Lakki Marwat.

RCLE NAURANG (UPTO DATE) ARATIVE RECOVERY OF ARMS & AMMUNITION.

01.01.2018-19 to 31.07.2018-19

Weapons	2018		
Kalashnikov	79	2019 102	Diff:
Kala Kov	- 12	13	+23
Rifle	24	32	+1,+8
Shot Gun	152	210	+58
Pistol	348	344	+00 -4
Rounds	10508	13781	+3273
LMG / Stan Gun/Papasha	• . 		
Hand Grenade	5	5	
Dagger / Knives	2	4 -	+2
Detonator	•	•	
Prima Card		, <u> </u>	
Safety Fuse	•	`	- ·
Bombs		·	
RPG-7 Gola	1	.	-1
Explosive Material	1 050		-1 050
Proclaim Offenders	390	389	9.53
Military Deserters	••		14.8

N	ARCOTICS		
Narcotics Chars	2018 25.840	2019 170.105	Diff: +144,205
Heroin	7.323	6 925	-0.398
Opium	1.310	•-	-1 310
Liquor	· · ·	5 bti	' +5 b¶
lce	· · ·	0.210	+0.210
Bang		0.820	+0.820
PRE	VENTIVE ACTION	·	4 . •
PREVENTIVE	2018	2019	Diff:
106 Cr.P.C	5	8	+3
107 Cr.P.C	1748	2140	+392
109 Cr.P.C	294	307	+13
110 Cr.P.C	19	3	-16



Weber Maula Voture Istory Dailie Commendation Certificate COL 10 2525 14 Abranteis hp Mr. Abdullah khan PSPs REGIONAL POLICE OFFICER BANNU REGION BANNU 110 Mn. Shafig Khan De Namang. Sam of Wisirier Larri Maryat. in Recognition of his Good Papersonce in Case vide Fix No. 208 Dt. 18-3-2019 4/1 SOLA-216. 4AF- 15AA/148-149 PPC Ps Nausang. Cash Removed Rs. 3000), No-1663-69 Daved 1.9 - 3 - 2019 .

ARE AREADERINE BOOM Commendation Certificate 偏此為總將 期間 Strumtein hy MR: Asif Gohar DPo Lakhi DUSTRICT POLICE OFFICER LAKKI MARWAT To MR: Shefig ur Rahman SOPO Naurang Som off iDiista iest In Recognition of Good Performance in Good duty Cash Reward Rs. 2000/ (D)18 (Nor...... NAG CHENS DARAH (CO V HOR 50 50

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EXPLANATION

INSPECTOR SHAFIQ UR REHMAN SDPO NAURANG

No.442/PA dated: 28.05.2019

It is stated that your overall progress and supervision are very low and totally failed. You are repeatedly directed to improve your progress but you are not interested in performing your official duty. Crimes against persons & property are also increasing day by day in your circle. You have no control over crimes. The worthy regional police officer bannu region bannu has also checked the patrolling (Gasht) in your circle but found unsatisfactory which speak your disinterest in the discharge of official duty.

In view of the above you are therefore, directed to explain your position within three days of the receipt of this notice. In case your reply is not received within the stipulated period. It shall be presumed that you have no defense to offer and the undersigned would be at liberty to pass ex-parte action straight away against you.

Abdul Hayee District Police Officer Lakki Marwat.

4. H.

No.443/PA dated 28.05.2019

EXPLANATION.

INSPECTOR SHAFLO UR REHMAN SDPO NAURANG

- 246. - 1944 PA. - Dared - **2.9** - 105/2019.

It is stated that you over all propage and supervision are very low and totally stated. You are repeatedly directed to approve you profire but you are not interested in performing your official dury. Crimes against persons we property are also increasing day by day in your circle. You have no control over crimes. The Worthy Regional Polise Officer Bennu Region Banno has also checked the partelling closhift in your circle but found unsatial errory which speaks your disinterest in the discharge of official dury.

In view of the above you are therefore, directed to explain your position within three days of the receipt of this notice. In case your repty is not received within the adputated period, it shall be presigned that, you have no defense to offer and the underagned would be at likerty to passes sparte better straight away against you.

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No. R. S. ANN March

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(Abdd Havee) District Police Officer. Lakki Marwat.

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0.1.1.406.0 REODENNU I OFFICE OF THE INSPECTOR GUNERAL OF POLICE ROYDER PARTCUNKBWA Central Police Office, Pestiawar 72020, Dated Peshawar the 1,270 / 2020. Confidential/In-duplicate Te:-The Regional Police Officer, Bannu R., gion, Bannu ACR/COMMUNICATION OF ADYUBSE REMARKS Subject: -Memo: In the Annual Confidential Report on the working of Inspector Shafiq-m-Rahman, No. K/17 Acting SDPO/Plantang Circle District Lakki Marssar for the period/year 04.04/2019 10 25.07.2012 a has been mentioned in it Remarks of the Reporting Officer******€ Class of Superintendent of Police's Report Is he honest?..... "Reportedly a compt office Remarks:-1. His overall progress was they have Command was very wealt and lack of supervision. During his tensor crime against persons and property were increased. He had no control ovar errines. He was attiliated with fours for corruption and sending SMS on efficien portal against SHOs and other otheris. Aw even present A letter of displayore was usual to han No. 501/P.N. dated 12,06 2019 A letter No. 500/PA, dated 12:06/019 was sent to EPO Baoru for his transfer and departmental action aparent lane A explanation No. 142.29A dated 28.05.2019 size esseed to bim. Reportedly he was a corrupt officer and there were many compliances of corruption against buit ... Many times he was called to get other for second one but be folled to change 7 W/A-Session Judge "Handa (Jund Shale wrote as must loca in the hidgment and a departmental inpute, was formated as a state and a departmental inquiry was humated against how and found goalty 8. Due to his inefflorency routs were floched and Police Post "GABI" was burnt and ultimately. He care found for the Pro-Mare stigma and Black Sheep in Police Department C. Constantination Officer Remarks (REE) R.P.O BARROW Rottlon パら "DPO Lakki to conversible or vicetia." Countrataning Officer Reports 67 "Convey as adverse essented The these advocer months may please to envise at to the original

concerned in order that he more transis the term is Representation if made the dd or acht not later than one month from the dote of recent of the commond after. The act nowledgement as to an of the compt of this recent ras-

he obtained from him on the attached daptic theory of the company atom a tack and to this office for regard in his Charge are from the case.

ACASILIE ALCELOARDESP ACAElablistingut, For hispéctor General of folice. Ehybe/Pakhtunkhwa/Pedhawai



OFFICE OF THE, DY: INSPECTOR GENERAL OF POLICE, COUNTER TERRORISM DEPARTMENT, KHYBER PAKHTUNKHWA, PESHAWAR.

Ph#: 091-9212518-19 Fax#: 091-9212530

No. 11862-63 /PA, Dated: 29 1.09 /2020

To:

The Superintendent of Police, CTD, Kohat Region.

Subject: ACR/COMMUNICATION OF ADVERSE REMARKS.

Memo:

Enclosed please find RPO Baunu Memo:2392/PA dated 23-09-2020, on the subject cited above.

The adverse Remarks on the working of Inspector Shafiq-ur-Rehman No. K/17 the then Acting SDPO/Naurung Circle District Lakki Marwat for the period **04.04.2019 to 25.07.2020** presently serving in your command as 'a Acting DSP CTD Hangu.

The acknowledgment as token of receipt of the memo may be obtained from him on the attached duplicate copy of this communication for onward submission to the quarter concerned.

BP/HQrs: For Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa, Peshawar.

Copy forwarded to:

1. The Regional Police Officer, Hanna Region w.r.t his office memo No. quoted above.

Better F <u>INSPECTOR SHAFTO UR REHMAN SDPO NAURANG CIRCLE</u> LETTER OF DISPLEASURE

It is stated that your overall progress is very low, command is weak and lack of supervision. You are repeatedly directed to improve your progress but you are not interested in performing your official duty. Crime against persons & property are also increasing in your circle day by day. You have no control over crimes. In Police Station Dadiwala two FIR's of same place of occurrence have been registered despite clear order of Supreme Court and clear instructions of Worthy I.G.P. KPK. You haven't took interest to trace the Heinous Offences of Deaths occurred in Police Station Naurang vide Case FIR No.402 dated27.05.2019 u/s 457/380 PPC and Police Station Gambila videFIR No. 113 dated 23/05/2019 u/s 395/148/149 PPC. Some touts are also affiliated with and you are also promoting tout-ism and your touts are also giving applications against Police Officers of Distt. Lakki Marwat with your conspiracy. The Worthy Regional Police Officer Region Bannu has checked the patrolling (Gasht) in your circle but found unsatisfactory, which speaks your disinterest in discharged official duty.

Now, therefore, I, Abdul Hayee, District Police Officer, Lakki Marwat sh displeasure against you.

(ABDUL HAYEE) District Police Officer Lakki Marwat

No. 501-02/PA

Dated:12/06/2019

CLOR SHAFLO UR REHMAN SDPO NAURANG CHRCLE

LETHROT DISPLEASION.

In 18 at earl that your or early progress is yory low be mentiod as werd, and lack supervision. You us reportedly dusited to improve your promises but you are not interfaced in gatherin your official dust. Connect against persons & property are also increasing day be destributions in the fatage investigated ever emission. In Police Station Dadiwata row bills of same rule is of occurrence have be residened by precision order of Supreme Constantial clear instructions of Worthy in genus theme are also residened by precision order of Supreme Constantial clear instructions of Worthy in genus theme are read which and the precision order of Supreme Constantial clear instructions of Worthy in genus theme are read by hyper PaCincultures. You were also not took injected to state the meanous offensively precision cases a read relace Station Namer yield to a FHR. Scould dated, Without 2009, PPU and at Ponce Station combined with the No. FTR work of the FHR. Scould dated, Without 2009, PPU and at Ponce Station combine with FHR No. FTR dated 23 (08,2019) are observable applications regards. Police Officiers of Diagonal total are promotion for the total and your toget are arying applications regards. Police Officiers of Diagonal total with the not office of against and your toget are arying applications regards. Police Officiers of Diagonal total with the not office of action in your which are also are independent to doiry which used spons. I without an are clear with total single.

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(A0DET HAVEL)
 District Police Officer
 R. Paldsi Marwat

No. 501-01 P.A. Og (* 12. - 26. *

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The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar

Through:- PROPER CHANNEL

Subject:- **<u>REPRESENTATION</u>**

Respected Sir,

To: X

With due respect appellant submit representation against the adverse remarks for the period with effect from 04-04-2019 to 25-07-2019 (Three months & 21 days) recorded in the PER of petitioner by the then DPO Lakki Marwat Mr. Abdul Hayee

<u>Facts</u>

- That the appellant was posted as SDPO Haurany Clicle District Lakki Marwat w.e. from 09.11.2018 to 19.08.2019.
- That out of the total posting period of ten months as SDPO Naurang Circle, appellant worked for 03 months and twenty one days under the subordination of Reporting Officer who recorded the impugned adverse remarks.
- 3. That the remarks were recorded due to personal annoyance of the Reporting Officer and were outcome of the grudges developed on personal matters. Therefore, appellant submits the representation for expandion of the impugned remarks on the following grounds:-

GROUNDS

The impugned remarks of the Roppeling Official is vague and skelchy, the Α. remarks are not free from blas, prejudice, ill-well and randour against the appellant developed by the Reparting offlicer. An purgrance of personal grudges the Reporting Officer has wrangly in outed in the Impugned remarks. that overall progress and commonal and supervision of the appellant was low. He has recorded the impligned remains without consulting the record and proparly evaluating the performance e of appellant, the comparative statement of the crime recovery for the period when appallant was holding the charge of SDPO Naurang Circle are enclosed 08 pages of annexue "A", which clearly reveals that the Police of the Clicle showed good performance as against the corresponding period of the provision year. Furthermore, the impugned remarks are not based on facts as Regional Police Officer Bannu and predecessor of the author of the impugned remarks rewarded to the appellant with commendation certificates and cash rewards during the posting period of the appellant as -SDPO Naurang Cricle which belle the impugned remarks vide placed at annexure "B,C".

That the Reporting Officer preceding the author of the impugned remarks rated appellant as good for the preceding period. The human conduct does not changed abruptly; appellant was noted good officer by the predecessor of author of the impugned remarks which clearly shows that impugned remarks were recorded due to personal grudges. This is also worth mentioning here that the Reporting Officer was personal against appellant with the cogent reason that he withdrawn the double Cabin vehicle which is already in the name of SDPO Nuarang under the charge of appellant without passing any written order in 25 April 2019. He allotted an old vehicle for duty to appellant from Police Lines Lakki Marwat.

Β.

- C. That the Reporting Officer has wrongly pointed out that the appellant was involved in causing damaged to the reputation of the SHO's under the command of the appellant. The remarks are not less than white lie. The appellant was having good relation with all SHOs and worked as a team and showed good performance. Actually the reporting officer had directed all SHOs not to cooperate with the appellant but they being protessional officer did not honours the oral order of the reporting officer. The matter could be enquired into by examining Zaheer Khan, Said Ayaz, Muhammad Ayaz, Niaz Muhammad, Gul Muhammad and Farmanullah St's of Bannu Region who worked as SHO under the command of appellant during the period under review.
 - D. That the personal grudges of Reporting Officer are proved from the fact that he has referred to the events of disciplinary proceeding initiating against appellant in connection with investigation of class register at Police Station Banda Daud Shah District Karak. Actually the reporting officer while posted as SP Investigation Bannu was appointed as enquiry officer. In the solid proceedings initiated against appellant and he reported appellant as guilty of the charges but the RPO Bannu was pleased to disagree with the enquiry officer and examples the appellant. This is also Important to pen point that oppollant was rewarded by worthy inspector General of Police, Knyteer Paktion hwas revealed by worthy inspector General of Police, Knyteer Paktion hwas revealed of annexure "D".
 - F. That the personal grudges of reporting afficient are also proved from the fact that he has referred to the event reportent in District (a) Marwal which took place after his transfer, the event did not occurrent in his posling period.
 - F. That Reporting Officer has not referred to any specific instance of lapses and omission on the part of appelliant which may prove the low command and supervision of appellant. Furthermore, reporting officer has not referred to any material and tangible evidence and crodible information in support of the baseless remarks of involvement of appellant in corruption. No doubt an explanation and letter of displeasure was issued to appellant by the Reporting

Officer but no allegations and reterence to Involvement of appellant in corruption was made which prove mala-fide of the Reporting Officer. Explanation copy places at annexure **E,F & G** for perusal:

- G. That the reporting officer has rated as "A" all the SHOs who were under the command of appellant during the impugned period which clearly reveals that the command and supervision of appellant was good and the Reporting Officer as wrongly declared the command of appellant as low.
- H. That the Reporting Officer has wrongly laid down in the impugned remarks that learned RPO Bannu took adverse notice of weak beat duties in Naurang Bazar. Actually there was shortage of strength and appellant placed several request before Reporting Officer for provision of additional strength but he turned deaf ear to the requests. He deployed additional strength after receipt of directions from RPO Bannu.
- That the remarks pertains to year 2019 and were conveyed on 01.10.2020 vide placed at annexure "H", the late dispatch of the remarks also prove mala-fide of the Reporting Officer placed at annoxure "I".
- J. The appellant had already completed the prescribed period of 03 months under the command of Reporting Officer. The Reporting Officer took charge of DPO Lakki Marwart in April 2019 and he withdrew double Cabin vehicle from appellant on - and also directed the SHO's not to oblige the command of appellant and appellant on seeing the adverse attitude of Reporting Officer against appellant, submitted an upplication of borned leave and also placed oral request for transfer of appellant. Therefore actually appellant has served for a period of tess than one month under the command of Reporting officer and he has wrongly evaluated the performance of appellant.

It is therefore requested that the implayned remarks may please be expunged and oblige.

Dated 05-10-2020

Yours failhfully Shalle ULR Sumar DSP/DFU-CTD Hangu.

22 Dec. 2020 1999/22000/06/74 FOM HO N Grant OFFICE OF DEPUTY INSPECTOR GENERAL OF POLICE, CTD KHYBER PAKITUNKHWA, PESHAWAR. No15 939 /EC/CTD 18/12/12020 Dated Poshawar the Copy of above is forwarded for information and necessary action to the: -- Superintendent of Police, CTD Kohat Region to inform DSP Shafiq Ur Rehman 1. accordingly w/r to your office Memo: No. 2898/C17) dated 21-10-2020, please. SP/HQrs: For Deputy Inspector General of Police, CTD, Khyber Pakhtunkhwa, >. Peshawar DSP/shappy urehman. Por information 22/12/21. 54412 azo. 17/12/2020.

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PARIFTUNKHWA Contral Police Office, Perhawar /20, Dated Peshawar the 12/12 /2020.

ORDER

No S/

This order pertains to the representation preferred by Inspector Shafiq-ur-Rahman, No. K/17 the then Adving SDPO/Naurange Circle District Lakki Marwat for the requinction of Adverse Romarka contained in his ACR for the period from 04.04.2019 to 25.07 2019 recorded by the reporting officer. The same was endorsed by the RPO/Bannu Region.

Comments were also obtained from reporting officer. The reporting officer has intimated that he was issued a letter of Displeasure vide No. 501-02/PA, dated 12.06.2019. He was called to DPO Office many times and advised him to mend his way but in vain as he failed to change his behavior.

After going through the relevant record, comments and material on record the Adverse Remarks recorded in his ACK for the period from 04.04.2019 to 25.07.2019 are maintained and his representation is hereby rejocted and filed.

> UR. ISHTIAQ AHMED, ESPARAT Additional IGP/LIQ.ss For manager General of Polica. Khyber Pakhtuaklawa, Poshuwar.

No. SI 4907-10,12020.

the:-

Deputy Inspector General of Police, CTD, Khyber Pakhtunkhwa, Peshawar w/r to his memo: No. 13433/BC/CTD, dated 28.10.2020. Necessary entry into this effect may also be made in his Character Roll Dessler. The applicant may also please be informed accordingly.

Copy of above is forwarded for information and necessary action, to

- 2. Supdi: of Police, HQuis CTD, Peshawar.
- 3. Office Supdi: "E-IT" Branch, CPO,

(ZAINAR AFRIDI)PSP Attitionabilishmont, Por Inspective Opnoral of Police, --Khylee Pickhunkhwa, Poshawar

G2449500 17/12/2020

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

OF 2021

Shaliq/ Ur Kehman

(APPELLANT) _____(PLAINTIFF) (PETITIONER)

VERSUS

(RESPONDENT) Department. Yolice _(DEFENDANT)

I/We <u>Shobiel w Pelman</u> Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ·/2021 ACCEPTED NOOR MOHAMMAD KHATTAK MIR ZAMAN SAFI AFRASIAB KHAN WAZIR ጲ HAIDER ALI ADVOCATES

OFFICE:

Flat No.4, 2nd Floor, Juma Khan Plaza, near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1622/2021.

Mr. Shafiq Ur Rehman, DSP/DFU, Counter Terrorism Department at Hangu.

<u>VERSUS</u>

(Appellant)

- 4) Provincial Police Officer KPK Peshawar.
- 5) Regional Police Officer Bannu Region, Bannu.
- 6) District Police Officer Lakki Marwat.

(Respondents)

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Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR Appeal No. 1622/2021

Mr. Shafiq Ur Rehman, DSP/DFU, Counter Terrorism Department at Hangu.

(Appellant)

VERSUS

- 1) Provincial Police Officer KPK Peshawar.
- 2) Regional Police Officer Bannu Region, Bannu.
- 3) District Police Officer Lakki Marwat

(Respondents)

AFFIDAVIT

I, <u>Younas Khan St Legal</u> Representative for Respondents do hereby solemnly affirm and declare that the contents of the accompanying comments submitted by me are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable court.



DEPONENT 11201-4689912-8 0315-9465570

Mr. Shafiq Ur Rehman, DSP/DFU, Counter Terrorism Department at Hangu.

(Appellant)

VERSUS

- 1. Provincial Police Officer KPK Peshawar.
- 2. Regional Police Officer Bannu Region, Bannu.
- 3. District Police Officer Lakki Marwat.

(Respondents)

Para wise comments by Respondents: -

Respectfully Sheweth:

È.,

PRELIMINARY OBJECTIONS

- 1. That the appellant has no cause of action and locus standi to file the appeal.
- 2. That the appeal is not maintainable under the law.
- 3. That the instant appeal is barred by law & limitation.
- 4. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 5. That the appeal is badly time-barred.
- 6. That the appellant has concealed the material facts from the Honourable Tribunal.

OBJECTIONS ON FACTS

- 1. Pertains to record.
- 2. In-correct: In-fact the appellant during his service in District Lakki, the respondent No.3 being competent authority observed and found the command of the appellant very weak, loose, lack of supervision and overall progress weak in performance of official obligation. Besides crime against persons and property were increased and no control over crimes, also affiliated with louts for corruption and sending SMS on citizen portal against SHOs and other fellow officers. During the period of service in District Lakki Marwat the appellant showed unsatisfactory performance despite repeated directions issued time & against to the him, but the appellant failed to comply with the directions of the R.No.3 (competent authority).
- 3. Correct to the extent that upon the unsatisfactory performance, an explanation was called from the appellant by R.No.3 vide No.442 dated 28-05-2019, which was replied by the appellant and reply of the appellant was found unsatisfactory / unacceptable. (Copy of explanation & reply already annexed by appellant as "C & D").
- 4. In-correct: That despite repeated directions issued to the appellant by R.No.3 regarding improving of performance and crime control in his jurisdiction, the appellant did not even bother to comply with directions and violated the lawful orders of the authority, thus upon the inefficiency / unsatisfactory performance of the appellant, the respondent recorded adverse remarks against the appellant. (Copy of ACR & letter already annexed by appellant as $\mathbf{E} \& \mathbf{F}$)

- 5. Correct to the extent that the appellant submitted departmental appeal before Respondent No.1 against the adverse remarks of R.No.3 and after going through the relevant record / material the adverse remarks were maintained and appeal was rejected and filed by the authority.
- 6. The appellant has wrongly assigned the lawful and legal orders of respondents through unsound ground.

OBJECTION ON GROUNDS

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- A. In-correct: the order of the respondents were passed in accordance with law, facts and based on justice.
- B. In-correct: The appellant has been treated in accordance with law / rules and no violation of any rules were made by the respondents.
- C. In-correct: The appellant was served with explanation / displeasure notice already explained in above Para's, but the appellant failed to satisfy the Respondents, therefore being reporting officer (Respondent No.3) recorded adverse remarks in ACR of the appellant.
- D. In-correct: full opportunity of self-defense / personal hearing was afforded to the appellant, but he failed to satisfy the respondents regarding his poor performance / lack of interests in discharge of official duty.
- E. In-correct: The appellant were repeatedly called to the office of respondent No.3 and advised him to mend his way, but in spite of directions, the appellant failed to change his behaviour.
- F. In-correct: Proper explanation / displeasure notice were issued and served upon the appellant, but he violated the law and being member of discipline force, failed to follow up the directions / instructions of the competent authority.
- G. The respondents also seek permission to raise additional grounds during the course of advancing arguments.

Prayer:

It is humbly requested that the appeal is based on wrong footings, therefore the same maybe dismissed with costs, please.

Regional Police Officer, Bannu Region, Bannu (Respondent No. 2)

Inspecto Seneral of Police KPK, Peshawar (Respondent No.1)

District Police Officer, Lakki Marwat (Respondent No.3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1622/2021.

Mr. Shafiq Ur Rehman, DSP/DFU, Counter Terrorism Department at Hangu.

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<u>VERSUS</u>

(Appellant)

1) Provincial Police Officer KPK Peshawar.

2) Regional Police Officer Bannu Region, Bannu, ...

3) District Police Officer Lakki Marwat,

(Respondents)

AUTHORITY LETTER

Mr. **Younas Khan SI/Legal** is hereby authorized to appear before the Honourable Peshawar High Court on behalf of the undersigned in the above cited titled case.

He is also authorized to submit and sign all documents pertaining to the present subject Writ Petition.

Distric ce Officer. Lakki Marwat (Respondent No.3)