31<sup>st</sup> Oct., 2022

Assistant to counsel for the appellant present. Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present.

Request for adjournment was made due to engagement of learned senior counsel for the appellant before Honourable Peshawar High Court today. Adjourned To come up for arguments on 14.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

14<sup>th</sup> Dec. 2022



Due to strike of the Bar and Mrs. Rozina Rehman, learned Member (J) being on leave, this matter is adjourned to 03.03.2023 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

(Fareeha Paul) Member(E)

28.03.2022

None for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents Present.

Written reply/comments on behalf of respondents No. 1 to 4,7 and 8 not submitted. Notices be issued to the respondents No. 1 to 4,7 and 8 for submission of written reply/comments. Adjourned. To come up for written reply/comments on 01.06.2022 before S.B.

1<sup>st</sup> June, 2022

Counsel for the appellant present. Mr. Muhid ud Din,

Respondents 1, 2, 4 & 7 have submitted reply/comments. which is placed on file. To come up for arguments on 02.08.2022 before **b**.B.

2-8-2023 Proper DB not available the case is adjourned to 31-10-2022

Chairman

Roader

(MIAN MUHAMMAD) MEMBER(E) 06.12.2021

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Written reply/comments on behalf of respondents No. 5 and 6 have been submitted through office which is placed on file. A copy of the same is also handed over to the appellant. Notices be issued to the remaining respondents for submission of written reply/comments. To come up for written reply/comments of the remaining respondents on 26.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

26.01.2022 Appellant in person present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Moeen-ud-Din Deputy Director on behalf of respondent No. 5 & 6 None present on behalf of respondent No. 1 to 4, 7 & 8, therefore, notice be issued to them for submission of reply/comments. To come up for reply/comments before the S.B on 28.03.2022.

(Atiq-Ür-Rehman Wazir) Member (E)

02.03.2021

02.06.2021

Due to COVID-19, the case is adjourned for the same on 61.05.2021 before D.B



1

Appellant alongwith clerk of counsel present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is unable to appear before the Tribunal today due to illness. Adjourned. To come up for arguments before the D.B on 17.09.2021.

(ATIO-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

17.09.2021

Appellant in person present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Hamayoun-ud-din Assistant Director for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to some domestic engagement. Adjourned. To come up for arguments before the D.B on 06.12.2021.

(ATIO UR REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH UD DIN) MEMBER (JUDICIAL)

#### 13.08.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

Learned AAG seeks time to contact the respondents for submission of written reply/comments. Adjourned to 06.10.2020 on which date the requisite reply/comments shall positively be furnished.

#### 06.10.2020

Appellant in person and Addl. AG for the respondents present.

Learned AAG seeks further time for submission of reply/comments. He is required to contact the respondents and facilitate the submission of reply/comments on next date of hearing. To come up for reply/comments on 01.12.2020 as a last chance.

#### 01.12.2020

Appellant in person alongwith counsel are present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Written reply/comments on behalf of respondents have not been submitted so far despite last chance given vide previous order sheet dated 06.10.2020, therefore, the appeal is adjourned to 02.03.2021 on which date file to come up for arguments before D.B.

(MUHAMMAD JAMAL KHAN) . MEMBER (JUDIGIAL)

Chair

10.02.2020

The appellant (Boiler man) has filed the present service appeal for his promotion from the post of Boiler man (BPS-07) to the post of Senior Boiler man (BPS-16).

Submissions made by learned counsel for the appellant need consideration. The present service appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security process. Thereafter notices be issued to the respondents for reply/comments. To come up for written reply/comments on 03.04.2020 before S.B.

03.04.2020

Due to public holiday on account of COVID-19, the case is adjourned for the same on 26.06.2020 before S.B.

26.06.2020

None for the appellant present. Addl: AG for respondents present.

Written reply not submitted. Learned AAG seeks time to submit the same on the next date of hearing.

Adjourned to 13.08.2020 before S.B.

**MEMBER** 

Летber

FORM-A

FORM OF ORDER SHEET

Court of \_ 22421 7018 Case No. Order or other proceedings with signature of judge Date of order S.No. proceedings 3 2 1 The appeal of Mr. Tamiz-ud-Din resubmitted today by Javed Ali 30/12/2019 1. Asghar, Advocate may entered in the Institution Register and put up to the Worthy Chairman for proper order please.  $\sim$ REGISTRAR 3 10/4 06/01/20 እ This case is entrusted to S.Bench for preliminary hearing to be put up thereon \_ 10/02/2020 CHAIRMAN ŧ 1 r

Ģ

The appeal of Mr Tamiz-ud-Din son of Meftah ud Din Boiler Man in Sericulture Office Parachinar District Kurram received today i.e. on 13.12.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be attested.
- 2- Affidavit may be got attested by the Oath Commissioner.
- 37 Copy of application mentioned in para-4 of the memo of appeal is not attached with the appeal which may be placed on it.
- 4- Appeal may be page marked according to the Index.
- 5- Ten more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2199 /S.T. Dt.<u>16-12-</u>/2019.

REGISTRAR SERVICE TRIBUNAL

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr.Javed Ali Asghar Advocate pesh.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. \_\_\_\_\_ of 2019

Tamiz ud Din

.....Appellant

#### VERSUS

Director, Non-Timbers Forest Productions Shami Road, Peshawar and others. .....Respondents

S.No	Description of Documents	Annex	Pages
١.	Memo Appeal with Affidavit		1-8
2.	Address of Parties		9
3.	Copy of Appointment Order	A	10
4.	Copy of order sent to surplus	В	11
5.	Copy of letter for readjustment	С	12
6.	Copy of application for promotion	D	13-14
7.	Copy of promotion list	E	15.
8.	Copy of writ petition	F	16-26
9.	Copy of impugned order	G	27.41
10.	Wakalatnama		42

#### INDEX

Appellant

Through

Javed Ali Asghar Advocate, High Court Peshawar. Cell No. 0333-9132933

Date: 27-Dec-19



### <u>BEFORE THE KHYBER PAKHUNKHWA SERVICE</u> TRIBUNAL, PESHAWAR

Appeal No. \_\_\_\_\_ of 2019

Klyber Pakhtukhwa Service Tribunal
Diary No. 1861
Dated 13-18-2019

Tamiz ud Din Son of Meftah ud Din Resident of Village Dara Lound Khwar Tehsil Thakt Bhai District Mardan. Presently serving Boiler Man in Parachinar Sericulture Office Parachinar District Kurram.

..... ... Appellant

### **VERSUS**

- 1- Director, Non-Timbers Forest Productions Shami Road, Peshawar
- 2- Chief Secretary Govt of KP, Civil Secretariat Peshawar.
- 3- Secretary Environmental Protection Deptt:Khyber Pakhtunkhwa Civil Secretariat Peshawar
- 4- Secretary Fisheries, Forestry & Environmental Deptt: KP, Civil Secretariat.
- 5- Chief Conservator Forestry I Khyber Pakhtunkhwa Peshawar.
- 6- Deputy Director Non-Timbers Forest Productions Shami Road, Peshawar.
- 7- Assistant Director, Non-Timbers Forest Productions Sericulture, Khyber Pakhtunkhwa Conservator Office Shami Road, Peshawar.
- 8- Budget & Accounts Officer, Non-Timbers Forest Productions Shami Road, Peshawar

, U ... ... ..... Respondents

edto-day 12-15

APPEAL UNDER SECTION 4 OF KHYBER PAKHUNKHWA SERVICE ACT, 1973 AGAINST THE IMPUGNED ORDER vide DATED 15/11/2017 PASSED BY THE RESPONDENT NO.5 AND REJECTED THE



REPRESENTATION/APPEALOFTHEAPPELLANTWITHOUTANYSPEAKINGORDER,ABOUTTHEPROMOTIONOFTHEAPPELLANTFROMTHEPOSTOFBOILERMANTOTHEPOSTOFSENIORBOILERMANWITHALLBACKBENEFITSFROMTHEDUEDATEOFPROMOTION.

### Prayer!

On acceptance of this appeal, the impugned order passed by the respondent No.3 on the departmental appeal /representation vide No.1121 /Dir /Est: Khyber Pakhtunkhwa dated Peshawar 15/11/2019 may please be set aside and appellant may please be promoted from the post Boiler man BPS-7 to post of Senior Boiler man BPS - 16 along with all back benefits from the due date of promotion. Any other remedies which the appellant has not been specifically asked in the circumstances be also awarded if so need to

*Respectfully Sheweth:* 

the ends of justice.

Brief facts leading to the instant appeal are as under:

- 1- That the appellant is appointed as boiler man in BPS-5 on 23/07/1995 in the respondents / department. (Sericulture Development Wing Forest). (Copy of appointment order is annexed as Annexure "A").
- 2- That the appellant was sent in surplus pool in the year of 1999. (Copy of the order sent to surplus as Annexure "B").

3- That the appellant was readjusted on the same post in Parachinar on 13/08/2001 vide Letter No.Endst No.1016-18/F-II/65/E dated 09/02/2002. (Copy of letter for readjustment is annexed as Annexure "C").

- 4- That the appellant filed an application for promotion through department officers. (Copy of application for promotion is annexed as Annexure "D").
- 5- That the name of the appellant enlisted the departmental promotion list but till now not considered for promotions without any reasons.
  (Copy of the promotion list is annexed as Annexure "E").
- 6- That the appellant is upgraded from the BPS-5 to BPS-7 on the same post as Boiler man.
- 7- That the appellant again requested to the respondents for promotion but no action was taken by the respondents then the appellant filed writ petition before Peshawar High Court Peshawar which was dismissed. (Copy of writ petition is annexed as Annexure "F").

8- That the appellant filed a departmental appeal on dated 11/11/2019 to the respondent No.**¥** which was rejected on 15/11/2019 without any legal justification by just observing that "The representation has been perused, record examined and considered rejected". (Copy of the impugned order is annexed as Annexure "G").

9- That feeling aggrieved the appellant file this service appeal against the order of respondent No.5 vide dated 15/11/2019 inter-alia on the following grounds:

### GROUNDS:

- *A)* That the act of the respondent No.5 is against the law and service rules.
- B) That the appellant is serving since 1995 as
  Boiler man on the BPS-5 and later upgraded
  to the BPS 7 but the appellant was uptill
  now not considered for promotion, so the act
  of the respondents are against the service
  rules and law.

C) That as per rules and policy of the department the availability of the post the appellant be promoted to the post of Senior Boilerman in according to service rules 1993 to the post of senior boiler man after observing 5 years experience, the appellant experience is more than 23 years but malafidely not promoted to the post of senior boiler man which is discrimination with the appellant..

- D) That the services and experience as per rules for promotion the appellant is fit for promotion but the respondents malafidely not promoted to the post of senior boiler man which is against the departmental rules.
- E) That the promotion of the appellant is the constitutional right and the respondent without any justification and reasons ready to promote the appellant.

That there is no any adverse remarks/entry against the appellant but the department without any justification the departmental/ representation was turned down and needs to set aside.

**F**)

G) That the post of senior boiler man is still vacant but unfortunately the respondents did not considered the appellant for promotion with malafide intention.

- H) That according to service rules forestry, fisheries and Wild Life Department Rules
   1993 the appellant is deserves the promotion but the respondents while keeping rules, regulations and justice at their back did not ready to promote the appellant.
- That the appellant seeks leave of this Hon'ble Court to rely on additional grounds at time of arguments.



It is, therefore, most humbly prayed that on acceptance of this appeal, the impugned order passed by the respondent No.\$\* on the departmental appeal /representation vide No.1121 /Dir /Est: Khyber Pakhtunkhwa dated Peshawar 15/11/2019 may please be set aside and appellant may please be promoted from the post Boiler man BPS-7 to post of Senior Boiler man BPS - 16 along with all back benefits from the due date of promotion.

Any other remedies which the appellant has not been specifically asked in the circumstances be also awarded if so need to the ends of justice.

Dated 06/12/2019

Appellant Tamiz ud Din

Through

(Javed Ali Asghar) Advocate, Peshawar

#### <u>Certificate;</u>

Certified that no such like appeal on the same subject matter has early been filed before this Hon'ble Court.

Advocate



## BEFORE THE KHYBER PAKHUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. \_\_\_\_\_ of 2019

Tamiz ud Din

..... Appellant

### <u>Affidavit</u>

I, Tamiz ud Din Son of Meftah ud Din Resident of Village Dara Lound Khwar Tehsil Thakt Bhai District Mardan. Presently serving Boiler Man in Parachinar Sericulture Office Parachinar District Kurram do hereby solemnly affirm and declare on oath that the contents of the accompanied service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Service Tribunal.

DEPONENT CNIC # 17301-3042380-5

27-12-19



### <u>BEFORE THE KHYBER PAKHUNKHWA SERVICE</u> <u>TRIBUNAL, PESHAWAR</u>

Appeal No.of 2019Tamiz ud Din... ... ... Petitioner

### VERSUS

Director, Non-Timbers Forest Productions Shami Road, Peshawar and others ... ... ... Respondents

### ADDRESSES OF THE PARTIES

#### Petitioner

Tamiz ud Din Son of Meftah ud Din Resident of Village Dara Lound Khwar Tehsil Thakt Bhai District Mardan. Presently serving Boiler Man in Parachinar Sericulture Office Parachinar District Kurram.

#### Respondents

- 1- Director, Non-Timbers Forest Productions Shami Road, Peshawar
- 2- Chief Secretary Govt of KP, Civil Secretariat Peshawar.
- 3- Secretary Environmental Protection Deptt:Khyber Pakhtunkhwa Civil Secretariat Peshawar
- 4- Secretary Fisheries, Forestry & Environmental Deptt: KP, Civil Secretariat.
- 5- Chief Conservator Forestry I Khyber Pakhtunkhwa Peshawar.
- 6- Deputy Director Non-Timbers Forest Productions Shami Road, Peshawar.
- 7- Assistant Director, Non-Timbers Forest Productions Sericulture, Khyber Pakhtunkhwa Conservator Office Shami Road, Peshawar.
- 8- Budget & Accounts Officer, Non-Timbers Forest Productions Shami Road, Peshawar

Dated 06/12/2019

Petitioner Appenly Through

Javed Ali Asghar Advocate Peshawar Offica wider HO. 2200 1995 US AT. AUGUY LOUR 

On the recommendants of Lepartmental Sales tion Committee and condition of apper age limit by the Chief Conservator of forests apoint forestry find a deshawar vide his order No. 117 desed 14-5-95.47. Terimidin S/G azakiftabucdin villege and TO.Lund Abasor, Tahail Takht Mani, Dietwick, Mardan, is hereby a pointed os Boiler him Tongil Tekny man, wie trice, sandan, is not only a pointer of boller and at h. 1400/- H. in basic buy roals of as 1400-05-2330(B-5) with which sules notice as addies ole under the rules against the existing verality of bericulture contract cannot include the states of over charge of his duties at reshares. His appointment in the depertuent is purely temporary and his corvices can be terminated on 14 doys notice without her reside being contained of any time irrespective of the formation being contained of any time irrespective of the fant that he is ablaing a post other unan the one to which he : oss originally repruited or on the sympattor if doys estary in lieu of the notieco

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a, uty Director Sericultura. No S. F. Y. PESSANANA

ESTH SHAR Serieuiture Davelopsont A Star Manager

() Beller Copy

Office order No. 5 dated 23/07/1995 by Ex. Additional Deputy Director Agriculture NWFP, Peshawar.

On the recommendation of departmental selection committee and Sensation of upper are limit by the chief conservator of Forests Social forestry NWFP, Peshawar vide his order No. 117 dated 14/05/1995, Timizud din S/o Mifthuddin Village and PO. Lund Khawar Tehsil Takht Bhai, District Mardan, is hereby appointed on boiler at Rs. 1400/- P.M in basic pay scale of Rs. 1400-66-2390(B-5) with usual allowances as admissible under the rules against the existing vacancy of sericulture Center Peshawar with effect from the date he takes over charge of his duties of Peshawar. His appointment in the department in purely temporary and his services can be terminated on 14 days notice without any reason being assigned at any time irrespective of the fact that he is holding a post other than the one to which he was originally recruited or on the payment of 14 days salary in lieu of the notice.

2. he has to join duty at his own expenses.

his

- 3. He will be on probstion for a period of two years.
- 4. in case he wishes to resign at any time, mants notice will be necessary of in lie thereof month's pay may be Profited.
- 5. His appointment is subject to the production of necessary medical fitness certificate and verification of character and antecedents by concerned authorities.
- 6. He will be governed by such rules and orders relating to services, leave, traveling allowances and pay etc as may be issued by government from time to time.
- 7. His appointment will be subject to verification of this certification from the concerned board at own expenses through this office.

Sd/-Deputy Director sericulture, NWFP, Peshawar

No, 10610 dated Peshawar the 23/07/1995

Copy for information and necessary action forwarded.

- 1. The Assistant Director sericulture NWFP Peshawar
- 2. The Sericulture Development officer, Peshawar
- 3 Mr. Tamisuddin S/o Mr. Miftuddin Village and Tehsil Takht Sami, 2 should report for duty to the sericulture development officer, Peshawar forthwith after verification his academic certificate by this offices.
  - 4. Personal file of the official concerned.
  - 5. The disburser, Head Office, Peshawar.

TESTEN

Deputy Director sericulture, NWFP, Peshawar

17 SOVERNHENITOFANTU NANCESEXCISES ASTAXA BI/5-8/98 no Nov: 1998 Peshawan, the ₹5th ; ! ; ۰. Inca16 SniNOF1 tached Depar cr. Board 06 Revenue, NOPP, Pesh Revenue, NOPP, Pesh rovincial ctary The Poshawar Secretary. Goucanon to. Chief Hinisten Peshawa NWFP NUFI etary zo ź, All the Consissionens Deputy Conmissioners The Secretary, Public Service Commission, NWFF, Peshawar 9 The Secretary, Board of Revenue, NWFP, Peshawar, 10. The Registrar, Peshawar High Court, Peshawar 11. The Registrar, Services Tribunal, NWFP, Peshawar ECONOMY WEASURES FOR 1998-99- ABOLITION OF VACANT POSTS. SUBJECT <u>,</u> 4 4 臺灣臺 ..... sir • n to this department 14. No. 51/5-8/97-98/FD, dated 12.5.1998 on the subject noted and to state that all vacant posts as on 12th Hay; 1998 have and to state the Education Health, Police and Prisons by been abolished lexcept Education Health, Police and Prisons by the Provincial Government. It is requested to ensure strict the Provincial Government. It is requested implementation of the above instructions. It is sunther requested that details of all such posts may be supplied to the respective Budget Sections of the Finance Department 6on abolition from the Budget, (0) ł and deletion in 1999-2000. yours obediently . . . . . KP. • HUHAHHAD KHAN • BUDGET OFFICER . 8/98-99/FD. Dated Feshawar, the 5th Novens ANDST .NO. BI / 5 Copy of above is forwarded for information and on to:ant General, NWFF. It is requested that details necessary! of such posts may hindly be provided to Finance Deportmen 1. The Acc All instruct Accounts Officers in NOFP. provided to Financ on priority basis on 3 3. All the Budget Officens/Section Officens[RI; PAC. WIH, Thea and Adam: 1. Government of NWFP, Finance, Excise 11 Taxalien 4. PAs to all Additional/Deputy Secretaries fin Finance, Exci and Taxalion Department; Government of HWFP. 5. The System Analyst; EDPC, Finance Department, Govt. of NWFP. PAC, ULH, Thea IL Taxalion FÁC Lion :066 cers(RIC tions etaniesfin Finance, Excise £`[] инаммар кнан 01 RUE

GOVERNMENT OF NWFP FORESTRY FISHERIES & W/LIFE DEPARTMENT No.BI/5-8/98-99/ED Dated Peshawar the 5<sup>th</sup> Nov 1998

- 1. All the Administrative secretaries to Government of NWFP.
- 2. All Heads of attached departments in NWFP.
- 3. The senior member board of revenue, NWFP, Peshawar
- 4. the Secretary, provincial Assembly, NWFP Peshawar
- 5. the Secretary to Chief Minister NWFP, Peshawar
- 6. The Secretary to Chief Minister, NWFP, Peshawar
- 7. All the commissioner/Deputy Commissioners in NWFP
- 8. The Secretary, Public service Commission NWFP, Peshawar
- 9. The secretary, Board of Revenue NWFP, Peshawar
- 10. The registrar, Peshawar High court, Peshawar
- 11. The Registrar, Services tribunal, NWFP, Peshawar

### Subject: ECONOMY MEASURES FOR 1998-99 ABOLITION OF VACANT POSTS.

Sir,

I am directed to refer to this department letter No. BI/5-8/9-98/FD dated 12.5.1998 on the subject noted above and to state that all vacant posts as on 12<sup>th</sup> May, 1998 have been abolished (Except Education, health, Police and prisons) by the provincial Government. It is requested to ensure strict implementation of the above instruction.

It is further requested that detils of all such posts may be supplied to the respective budget section of the finance department for oblition from the budget 1998-99 and deletion in 1999-2000

· Yours Obediently

Muhammad Khan Budget officer-I



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DATED LESI AWAR THE 07 OFFICE OFDER NO. 1 2/ 2002 BY MR. GIAZI MARIAN KHAN CHIEF CONSELVATOR OF BREETS, N. PESHAVAR. ¥. F.P

In accordance with the provisions contained in Fara-iii of the circular letter of the Service and General administration Department dated 13/8/2001, the tollowing staff of Sericulture Wing, N.W.F.P, are hereby repatriated from surplus pool for their regular adjustment against' the vacancies as noted against each:--

S NAME	RANK	PLACE IROM W	POST AND PLACE TOWHICH WILL BE REPATRIATED FROM POOL.
1. Mr. Timiz-ud D		Sericul tura Poshawar	Sericulture Parachinar (rogular)
2. Mr. 'Zafran.	J/Clenk	Hericul turo	Saricul ture Pashawar FATA attinst scheme In troduction of Apicul ture in FATA at Peshawar.

SD/\_(CHAZI MANJAN ) C.C.F. N.W.F.P.PESHAWAR

NO. 3190-91 /E. B- 101-230

Copy forwarded tor-

The Section Officer (G/A) Government of N.W.F. Fisheries and W/Life, Department I eshawarawa Forestry, 2. The IDS, N.W. F.P. Peahawar. 10.1

for in formation and newspary agticnet

SD/\_ C.C.F, N.W.F.P, Peshawar. dée.

ST:NO. <u>516-18</u> / R.II. 65/B. It: Pesherthe <u>7/2</u>/200 Copy forwarded to:-The Assistant Director Sericulture, N.W.F.P. Peshawan. The Assistant Director Sericulture, FR, Peshaward The Assistant Director <del>Sericulture</del>, Apiculture, FATA, Pes / 2002

FATA Pesh: br in to mation and necussary actions

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Sericulture,

awa**r**,

ΤF TO BE TRUE COPY



Office order No. 122 dated 07/02/2002, By Mr. Ghazi Marjan Chief Consnator of Forests, N.W.F.P Peshawar

In accordance with the provision cantained in Para III of the circular letter of the service and general admintstration department dated 13/08/20 **Q** the following staff of sericulture wing, NWFP are hereby repatriated from surplus pool for their regular adjustment against the vacancies as noted against each:

S.No.	Name	Rank	Place from where left for pool	which will be
				repatriated
				from pool
1. (	Mr. Timiz ud Dip	B/Man ) /	Sericulture)	Sericulture
			Peshawar	Parachinar /
			·	(Regular)
2.	Mr. Zafran	J/Clerk	Sericulture	Sericulture
			Peshawar	Peshawar
				FATA against
				scheme
				introduction
				of agriculture
		1		in FATA at
				Peshawar

Sd/-Ghazi Marjan C.C.F, NWFP Peshawar

No. 3190-91/E, B-Wi-230

Copy forwarded to:

- 1. The section officer (C/A) Government of N.W.F.P forestry
- 2. The DDS, N.W.F.P Peshawar

FOR Information and necessary action

Sd/-C.C.F NWFP, Peshawar

GOVERNMENT OF KHYBER PAKHTUNKHWA ENVIRONMENT DEPARTMENT NO.SO(Estt)Envt/I-10/2K9 11/2/w Dated Pesh: 18/04/2012

То

/

The Chief Conservator of Forests-I, Khyber Pakhtunkhwa.

SUBJECT:

APPLICATION OF TAMEEZ-UD-DIN, JUNIOR BOILER MAN, NTFP FATA FOR PROMOTION.

I am directed to refer to the subject noted above and to enclose herewith a copy of Chief Minister's Secretariat Khyber Pakhtunkhwa, letter No.SOV/CMS/KPK/Env-04/2012/5101 dated <u>06/04/2012</u>, alongwith its enclosure, for your views/comments in the matter under existing service rules, within one week's time positively.

Ali Kha FICER (ESTT) T.NO.091-9211150

Encl: As Above.

ţ

Endst:No.and date even.

Copy is forwarded to :- -

1. PS to Secretary Environment Department.

 Section Officer-V, Chief Minister's Secretariat Khyber Pakhtunkhwa w/r to his letter quoted above.

SECTION OFFICER (ESTT)

EALETTER DIRECTORY/SENDING THE LETTERS OF CM, PM SECTT & IPCD TO HADS, doc





3 D/

The Director, NTFP, PESHAWAR.

THROUGH:- PROPER CHANNAL

SUBJECT:- PROMOTION FROM BOILER MAN (BPS-07) TO THE POST OF SENIOR BOILER MAN (BPS-15)

R/Sir,

I have rendered 24 years qualifying services w.e.f. 1995, till date to the entire satisfaction of my superiors.

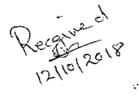
The post of senior boiler man is lying vacant since long and the applicant is eligible for promotion to the said post qualifying the prescribed length of service from the year,2000, as per prescribed service rules (copy of service rules attached).

The said rules are now defunct from 23.02.2016, having deleted both the cadres, eronomously pay and allowances of the post of boilerman and senior boiler man. However i, am performing my duties and receiving pay as the budget allocation refer to continually in every financial year.

In view of the above fact it is therefore, requested to promoted the undersigned to the post of senior boiler man and save the undersigned from mental worries and depression please.

ours obed/ently ព្រែ Boilerman rachinar.

Enl: As above.



و فرار و و این از اروا تدرای م حجر من - در ال ج 13 Dz عون در فوابت ار حصول الفراف مراجع المراجع المراجع المراجع من مراجع المراجع المراجع (مرح على) من مى رود مراور (1) out in is in the constant - 12 is a strong of Forest KPK Porse Nook into - and the بر المسل من المعني وما من ، أحد سال ترزي عمد مدرى تو فا ما مين وجرد وسط مر الأحمر ا Beened appropriate 6) Julion vilon in the caline caline calina the and redress مع redress مع المران وقت مع المران مروى على و دا ست طور مر سند لعرون دروا من . من تري تور تن تري رولز Chairman DDACIMPA-PK-II Chairman DDACIMPA-PK-II Chairman DDACIMPA-PK-II Chairman DDACIMPA-PK-II برنسی ی شعر محور دولی - بوس سی سات سرسرز ادی اور فالعاق مروره است کوران مرور ی = مروره وست کورو ی - ار اس مران) سے مذکورہ کی جُٹ کا تسلسل فاری ہے ۔ - حصر درانع سے دروں سرائے م حال ہے میں درکورہ بر سے بر ایر کلرل نو الرحمين ممانياتي - فرم الفراف تم متر دف ع- ادر د الراط عرام . الى لافى مركا سے ت  $\frac{1}{2} \frac{1}{2} \frac{1}$ الفان تا لفان المراج مراركو الكوان والال

مان کا پر سبی کو قد کراری مون پاس مروفوش کسی کا فکی تھاں میں یہ اصلاقات صادر و قابل Gibis ain Subor 2 ا مرفعی کو اس دفت سے ایما حق دلاما ہ نے قب سے فروی حقر از الموطاع - كاحيات وكالوه رسول 23/3/2012 (Jos ci, in secondal) 23/3/2012 2012 Automation Aill P. prindhamt ٥ أي منع من البين ولر معلى الرس تعمل كالل · 19 ..... 03439774864 03149713368

# OFFICE OF THE ASSISTANT DERECTOR SERICULTURE, FR, PESHAWAR.

16.00

Τо,

ю

The Deputy Director Scriculture N.W.F. Peshawar.

ADS/FR/ Dated Peshawar the

SUBJECT:

#### PROMOTION OF JUNIUOR BOILER MAN TO THE RANK OF SENIOR BOILER MAN BPS-15.

Reference:

Your letter No.911 dated:2/5/2005

The post is continuously reflected in the Sanctioned budget since the creation of posts, and as such in the present budget received from SAFRON for the year 2004-05 vide NO.2(60)B 1 2004 P.I(B.O). (copy attached).

The official is eligible for the said post by acquiring prescribed qualification and length of service as mentioned in the service rules, like others the official has the due rights to apply for to the concerned authority. The under signed do so in the capacity of controlling authority to forwarded the case to the proper forum.

You are hereby requested to provide the letter of abolishment of the said post referred in your letter cited above with the repeated request to use proper language as used in above reference letter which is un warranted, un desirable, un tolerable morally and logically as well.

(Dr. Syed Qasim Shah)

2005

Assistant Director Sericulture Frontier Region Peshawar

/2005

67

16.88.91 ADS/FR/ Dated Peshawar the NO

Copy for information forwarded to the

1. Conservator of Forests FATA Governor's Secretariat

- The Director Research and Development NWFP Peshawar.
   The S.O (F-IV) Budget linance Department Commun.
  - The S.O (F-IV) Budget Finance Department Governor's Secretariat FATA. With reference to Deputy Director Sericulture NWFP Peshawar letter No.912-14 dated 2/5/2005.

Assistant Director Seri AL Frontier Region Peshawar.



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	Abdul waheed	ELECTRICTION	Tamizuddin	BOILER MAN	Post vacant	SENIOR BOILER MAN	Sardar Hussain	Wahab Ali	Fazal-e- khuda	Mohd yousaf	SERICULTURE REELERS	Shehr-e- yar khan	Zawar Hussain	Faizullah	SERICULTURE INSPECTORS	Aziz-ur-Rehman	Post vacant.	Ali Mehdi	ASSTT:SERI:DEV:OFFICER	do	under process	Promotion cases are	DEV: OFFICERS	Dr. S. Qasim shah	Asstt:Dir:Sericulture FATA	Name .
·	Abdul Hameed		(  Meftahuddin /				Gulab Hussain	Sahib jan	Abdul qadeem	Mohd younas		Khairullah Khan	Mohd yaqoob	Muhammad Alam	1 "	Astara khan		Dad Ali	1			I		S. Muzamil Shah		Father name
	Electricition		Boiler Man			- -	-do-	-do-	-do-	Reeler	· ·	-do-	-do-	inspector		L-do-		ASDO				•		ADS		Designation
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SENIORITY LIST OF FATA.

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BEFORE THE PESHAWAR HIGH COURT, PESHAWA

Writ Petition No. \_\_\_\_\_ of 2018

Tamiz ud Din Son of Meftah ud Din Resident of Village Dara Lound Khwar Tehsil Thakt Bhai District Mardan. Presently serving Boiler Man in Parachinar Sericulture Office Parachinar District Kurram.

..... Petitioner

# <u>VERSUS</u>

- 1- Chief Secretary Govt of KP, Civil Secretariat Peshawar.
- 2- Secretary Environmental Protection Deptt:Khyber Pakhtunkhwa Civil Secretariat Peshawar
- 3- Secretary Fisheries, Forestry & Environmental Deptt: KP, Civil Secretariat.
- 4- Chief Conservator Forestry I Khyber Pakhtunkhwa Peshawar.
- 5- Director, Non-Timbers Forest Productions Shami Road, Peshawar
- 6- Deputy Director Non-Timbers Forest Productions Shami Road, Peshawar.
- 7- Assistant Director, Non-Timbers Forest Productions Sericulture, Khyber Pakhtunkhwa Conservator Office Shami Road, Peshawar.
- 8- Budgel & Accounts Officer, Non-Timbers Forest Productions Shami Road, Peshawar

...... Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973

, WP6502-2018, Tamiz, Ud Din VS Govt KP Full USB

Prayer!

*i-* '

On acceptance of this writ petition, the appropriate directions be issued to the respondents,

That the petitioner be promoted on the post of Senior Boilerman basic pay scale 15, because the petitioner is eligible and deserving for the said post having experience more than 24 years in department, the said but the respondents reluctant are and not promoting the petitioner for the post so many years, the act of the respondent is against the law, rules, regulation and policy of the department, violation the constitution and fundamental rights of . the petitioner.

- ii-That as per rule and policy of the department the post of Senior Boilerman be filled amongst those who have an experience 5 years, the name of the petitioner is enlisted by the respondents but uptil now no order was passed by the departmental promotion committee, the act of the respondents is violation the right of the petitioner, the respondents be directed to considered the seniority list and be promoted the post of senior boilwerman with all back benefits since 2002.
- *iii-* Any other remedies which the petitioner has not been specifically asked in the circumstances be also awarded if so need to the ends of justice.

*Respectfully Sheweth:* 

Brief facts leading to the instant writ petition are as under:

WP6502 2018 Tamiz, Ud Din VS Govt KP Full USB

EXAMINER Peshawar High Court



- 1- That the petitioner is law abiding citizen of Pakistan and serving with the respondents from 23/07/1995 as boiler-man. (Copy of CNIC and appointment order is annexed as Annexure, "A&B" respectively).
- 2- That the petitioner is performing his duty at so many places and lastly posted as Junior Boilowerman in District Kurram at Parachinar. (Copy of the order is annexed as Annexure "C").
- 3- That the petitioner applied for promotion on the post of Senior Boiler Man is lying vacant with respondents from so many years but the application was not considered by the respondents. (Copy of applications of the petitioner is annexed as Annexure "D").
- 4- That the petitioner from the date of appointment is performing his duty on the post of basic pay scale-5
  later on only upgraded to BPS-7.
- 5- That the petitioner as per policy is entitled for promotion on the post of senior boilerman but the department/ respondents are reluctant to considered for his promotion in this respect the seniority list of the promotion is already prepared

WP6502-2018- Tamiz, Ud Din VS Govt KP Full USB

EXA**MINER** hawar High Court



by the respondents. (Copy of the seniority list is annexed as Annexure "E").

- 6- That the seniority rules, policy of the respondents are supporting the petitioner because the petitioner having more than 24 years service and fit for promotion. (Copy of the rules is annexed as Annexure "F").
- 7- That the petitioner is performing his duty on the pay scale-7 and the petitioner deserving for promotion from 2002 but the petitioner filed so many applications not considered for the post of senior boilerman upto 2017. (Copy of the applications are annexed as Annexure "G").
- 8- That feeling aggrieved the petitioner having no other adequate remedy except to file this writ petition for redressal of his grievance inter-alia on the following grounds:

#### GROUNDS:

A) That the act of the respondents is against the constitution for not considering the petitioner for promotions as senior boilerman BPS-15. The act of the respondents is against the constitution and violation of the fundamental rights of the petitioner.

WP6502-2018- Tamiz, Ud Din VS Govt KP Full USB



- B) That the petitioner is serving since 1995 as Boilerman on the BPS-5 and later upgraded to the BPS – 7 but the petitioner was uptill now not considered for promotion, so the act of the respondents is against the law and rules.
- C) That as per rules and policy of the department the availabilitys of the post the petitioner be promoted as a Senior Boilerman amongst as such from the department.
- D) That the uct of the respondents is against the constitution because the service of the petitioner is reached to the retirement and the petitioner was not promoted as Senior Boilerman the discrimination and malafide on the part of the respondents department because the seniority list is already prepared but uptil now was not considered and deprived the petitioner from their legal rights which is ugainst the law and constitution.

WP6502-2018- Tamiz: Ud Din VS Govt KP Full USB





E) That the respondents are not passed any order on his application and was not considered in the promotion seniority list of the petitioner, the act of the respondents is against the constitution and law.

- *F)* That if the petitioner is not promoted for the said post, the petitioner, would be suffer irreparable loss as well as his fundamental rights.
- G) That the petitioner seeks leave of this Hon'ble Court to rely on additional grounds at time of arguments.

It is, therefore, most humbly prayed that acceptance of this writ petition, the appropriate directions be issued to the respondents,

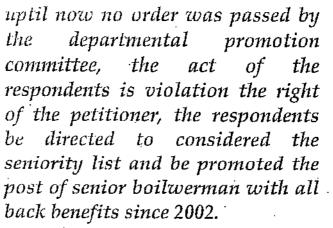
That the petitioner be promoted on ithe post of Senior Boilerman basic pay scale 15, because the petitioner is eligible and deserving for the said post having experience more than · 24 years in the said department, but the respondents are relactant and not promoting the petitioner for the so many years, the act of the respondent is against the law, rules, regulation of the department, and policy violation the constitution and the fundamental rights ofpetitioner.

*ii-* That as per rule and policy of the department the post of Senior Boilerman be filled amongst those who have an experience 5 years the name of the petitioner is enlisted by the respondents but

ATTES

EXAMINER

WP6502-2018- Tamiz, Ud Din VS Govt KP Full USB



*iii-* Any other remedies which the petitioner has not been specifically asked in the circumstances be also awarded if so need to the ends of justice.

Dated 28/11/2018

#### Petitioner

Through

( Javed Ali Asghar) Advocate, Peshawar

<u>Certificate;</u>

Certified that no such like writ petition on the same subject matter has early been filed before this Hon'ble Court.

Advocate

List of Books:

1- Constitution of Islamic Republic of Pakistan, 1973.

2- Case Law according to need.

Advocate



WP6502-2018- Tamiz, Ud Din VS Govt KP Full USB

#### <u>BEFORE THE PESHAWAR HIGH COURT, PESHAWAR (</u>

Writ Petition No. \_\_\_\_\_ of 2018

Tamiz ud Din

..... Petitioner

# <u>VERSUS</u>

Chief Secretary Govt of KP, Civil Secretariat Peshawar and others ...... Respondents

#### <u>Affidavit</u>

I, Tamiz ud Din Son of Meftah ud Din Resident of Village Dara Lound Khwar Tehsil Thakt Bhai District Mardan. Presently serving Boiler Man in Parachinar Sericulture Office Parachinar District Kurram do hereby solemnly affirm and state on oath that all contents of the writ petition are true and correct to the best of my knowledge and belief and nothing wring has been stated by me in the matter.

DEPONENT

CNIC # 17301-3042 380- 5 Nob: 0343-97-74864 Identified by

Javed Ali Asghar Advocate High Court Peshawar

Sw

VERNIFIED TO BE TRUE COM

0 8 NOV 2019

No: 1J220 Certified that the above was verified on solemply affirmation before molity string 100 10 day of \Lambda Me Hay udd s/o who was full a new H Who is persunally

WP6502-2018 Tamiz, Ud Din VS Govt KP Full USB

## BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. \_\_\_\_\_ of 2018

Tamiz ud Din

## ... ... Petitioner

# <u>VERSUS</u>

ADDRESSES OF THE PARTIES

Petitioner

Tamiz ud Din Son of Meftah ud Din Resident of Village Dara Lound Khwar Tehsil Thakt Bhai District Mardan. Presently serving Boiler Man in Parachinar Sericulture Office Parachinar District Kurram.

#### Respondents

- 1- Chief Secretary Goot of KP, Civil Secretariat Peshawar.
- 2- Secretary Environmental Protection Deptt:Khyber Pakhtunkhwa Civil Secretariat Peshawar
- 3- Secretary Fisheries, Forestry & Environmental Deptt: KP, Civil Secretariat.
- 4- Chief Conservator Forestry I Khyber Pakhtunkhwa Peshawar.
- 5- Director, Non-Timbers Forest Productions Shami Road, Peshawar.
- 6- Deputy Director Non-Timbers Forest Productions Shami Road, Peshawar.
- 7- Assistant Director, Non-Timbers Forest Productions Sericulture, Khyber Pakhtunkhwa Conservator Office Shami Road, Peshawar.
- 8- Budget & Accounts Officer, Non-Timbers Forest Productions Shami Road, Peshawar

C 8 NOV 2019

Through

Petitione

Javed Ali Asghar Advocate Peshawar.

WP6502-2018- Tamiz, Ud Din VS Govt KP Full USB

PESHAWAR HIGH COURT, PESHAWAR	
FORM OF ORDER SHEET	OURT
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ER ORDER ON OTHER PROCEEDINGS WITH SIGNATURE OF MIDGE OR MAGISTRATE AND THAT OF PARTIES OR COUNSIL AD RET FE	SSARY.
3	IED HE
Present	
Mr. Javed Ali Asghar, advocate for the petitioner.	
Syed Qaisar Ali Shah, AAG for official respon- alongwith Mr. Ahmad Mansoor Khan, Ass Director NTFP, Merged Areas.	
****	
WAQAR AHMAD SETH CJ:- Through the ir	nstant
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Constitution of Islamic Republic of Pakistan, 1973, petit	i
prayed that acceptance of this writ petition, the appro	
directions be issued to the respondents;-	
i. That the petitioner be promoted on the	post
of Senior Boiler man basic pay scale	
because the petitioner is eligible	and
deserving for the said post having exper	ience
more than 24 years in the said depart	
but the respondents are reluctant and	
promoting the petitioner for the so	1
years, the act of the respondent is again	
law, Rules, regulation and policy o	1
department, violation the Constitution	
fundamental rights of the petitioner.	
ii. That as per Rule and policy of	the
department the post of Senior Boiler m	
filled amongst those who have an expe	
5 years, the name of the petitioner is en	
by the respondents but up till now no	
was passed by the Departmental Prom	

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7  $\langle$ EXAMINER Peshawar High Court .



Committee, the act of the respondents is violation the right of the petitioner, the respondents be directed to considered the seniority list and be promoted the post of senior boiler man with all back benefits since 2002.

Any other remedies which the petitioner has iii. specifically asked in the not been circumstances be also awarded if so need to the ends of justice.

It is admitted fact that petitioner is a civil servant and 2. the controversy involved in this constitutional petition relates to the terms & conditions of service of Civil Servants, therefore, the Service Tribunal has the exclusive jurisdiction in the matter, while the constitutional jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. Thus, this Court cannot proceed with the present case being out of its purview. Learned counsel for the petitioner when confronted with the situation he also solicited the same.

Accordingly, for the reasons stated hereinabove, the 2. present writ petition is dismissed being not maintainable.

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	ANNOUNCED 31.10.2019	No. 12710	
		Date of Presentation of Application ST No of Pages Copying fee	<u> </u>
(LB), Hon'ble Mr. Justice Waqar A Astnii Hashir Awan, Senior Court	hmad Seth, Chief Justice and Mr. Justic Secretary	Total Date of Preparation of Copy Source Ahmad Ah, HJ. Date of Delivery of copy Bolle Received By Kocy Source	7-2-

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كتظنينا Khyber Pakhtunkhwa Office of the Forest Department DIRECTOR Shami Road, Peshawar Ph: 091-9211480 Non-Timber Forest Products Fax:091-9213227 E-mail: ntfp\_2007@yahoo.com Peshawar No. 1121 Dir-NTFP/Est: Khyber Pakhtunkhwa /, Dated Peshawar the 15/11/2019.

To

Mr. Tamizud Din Boiler man. NTFP Centre, Parachinar

# Subject: DEPARTMENTAL APPEAL / REPRESENTATION FOR PROMOTION FROM THE POST OF BOILER MAN TO THE POST OF SENIOR BOILER MAN BPS- 16 WITH ALL BACK BENEFITS FROM THE DUE DATE.

The representation has been perused, record examined and considered rejected.

Director Non Timber Forest Products Khyber Pakhtunkhwa Peshawar.



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COVERIMENT OF NWH FORESTRY FISHERIES & WILL FE DEPARIMENT.

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# Dated Peshawar the, 4/07/2001.

 $\frac{10.50(G/A)}{FFAD/HI_577/SUR-LUS/ALL. Consequent upon the declaratic$ of vertices posts as Supplus in the Sericulture Organization of ForesDelarth art, vide this department intrication of even No.dated 30/06/:the Edlectic officials of the Sericulture Organization of ForestsDepartment are pureby declared as supplus w.e.f.01/07/2001 as per $SEA -opertment circular letter <math>l_0.SOR_I(E&AD) = 200/98$  dated 8/6/2001

lene of <sup>0</sup> fficial with designation/14-S	Sypl:	
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Mr, A-bar Ghulam, Office Agsistant (MS_11).		· · · ·
Mr, Shaukat Ali, Senior Clerk 9EFS_07)	1	
Mr, Ali Muhammad, Soriculture Reeler. (EPS_6)	1	÷
Mr, Taj Kuhammad Sericulture Reeler.	1	•
(7PS_6)	1	•
Hr, Aziz Ahmad, Sericul re Reeler (HPS_6) Hr, Rais Khen Sericulture Reeler Edo-	1	
Mr, Ze fine Wasir, J/Clerk (IFS_5)	1	
r, Ternez-Ud-Lin, Boileman (DiSL5)	1	-
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Ar, Joved Khan Rel ES_)	1	
Mr, Shakir Rehnou, Sti (EPS-1)	4	
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# GOVERNMENT OF NWFP FORESTRY FISHERIES 7 W/LIFE DEPARTMENT Dated Peshawar the 4/07/2001

#### **ORDER:**

No. SO(G/A) FFD/II-577/Surplus/2001/ consequent upon the declaration of various posts as surplus in the sericulture organization of forest department, vide this department notification of even No. dated 30/06/2001 department are hereby declared as surplus w.e.f. 01/07/2001 as per E&A department circular letter No. SOR-I (E&AD) 1-200/98 dated 8/6/2001:

S.NO.	Name of officials with designation/BPS	Surplus
1.	Mr. Akbar Ghulam, Office Assistant (BPS-11)	1
2.	Mr. Shaukat Ali, Senior Clerk BPS- 7	1
3.	Mr. Ali Muhammad, Sericulture Reeler. (BPS-6)	1
4.	Mr. Taj Muhammad, Sericulture Reeler. (BPS-6)	1
5.	Mr. Aziz Ahmad , Sericulture Reeler. (BPS-6)	1
6.	Mr. Rais Khan, Sericulture Reeler. (BPS-6)	1
7.	Mr. Zafran Wazir, Sericulture Reeler. (BPS-5)	1
8.	Mr. Tamsez ud Din, Boilerman . (BPS-5)	
9.	Mr. HayatUllah . (BPS-1)	1
10.	Mr. Javed Khan Male. (BPS-1)	1
1/1.	Mr. Shakir Rehman Male. (BPS-1)	1
12.	Mr. Tilawat Khan Male. (BPS-1)	1
13.	Mr. Mashal Khan Mali. (BPS-1)	. 1
14.	Mr. Pervez Masih,	1

Sd/-SECRETARY TO GOVT. OF NWFP FORESTRY FISHERIES & W/LIE DEPARTMENT

-: Fage/2:adst:no. SO (C/A)/FFWD/II\_57 //SURLUE/2:1/ 5. €970-8 1 Dated Peshawar the 03/07/2001. Copy forwarded to :-The Secretary E&A Department NWEP. 1. The Secretary Finance Department NWEP. р. 19 to Minister Dr. Forests, Fisheries & Wildlife Deptt: Ξ, The Commonder Head-quarters, 104-Air Defence, Barignde at 4. Lt. Col.Khurahid Agan, Provincial Transitional Wing E&A Der 5. PS to Secretary Forests, Finarics & Wildlife Deptt: NWR. 6. The Accountant Con. NWHP, Peshawar. 7. The Section Officer (Estt) FFW Department. ε. The Director (E&A) Forests Department. ε. The Deputy Director Scriculture NWEP, Peshawar. 10. All Officiale concerned c/o Dy:Director Sericulture 11. WP Peshawar. Office Order file. 12.' Sd/- (MASOOD ALMAD ) SECTION OFFICER (G/A). -ndat: o Dated Peshawar the 200 1 Copy for favour if information and immediate necessary action forwarded to there of Assistant Director Sericulture NWIP, Peshawar. 2. Assistant Director Sericulture (FR)Peshawar. They are requested to ask/direct the above staff to report meetves for duty in Establishment and Administration Department Civ S cretariat Poshayar. 1 🛊 Nattor Mast Frank Fr,Shaukat Ali Serior Clerk for information & Similar Verrlivace. The The Co uty Director Sericulture, ovince, Peshawar. 11-19  $\mathcal{N}_{o}$ dt 9[7/3001 Lopy of the above is far warded to all Oficial Contin with the request is report themselves for duty in Estt & Administration Deptt Civil Secretariati Pohawar Jath with . Azalatant Director Sericulture M. W. F. P. Pushpyga

#### Endost No. SO(G/A) FFWD/II-577/Surplus/201/ 6970-81

#### Dated Peshawar the 03/07/2001

Copy forwarded to:

. G

- 1. The secretary E&A department NWFP
- 2. The secretary Finance department NWFP.
- 3. PS to Minister for forests, Fisheries & Wildlife department
- 4. The commander Head Quarters, 104-Air Defence Barigande at Warsak.
- 5. Lt. Col. Khurakid Awan, provincial Transitional Wing E&A Department..
- 6. PS to Secretary Forests, Fisheries & Wildlife department NWFP.
- 7. The Accountant General NWFP, Peshawar
- 8. The section Officer (Estt) FFW Department
- 9. The Director (E&A) Forests Department
- 10. The Deputy Director sericulture NWFP, Peshawar
- 11. All officials Concerned C/o Dy: Director sericulture NWFP< Peshawar
- 12. Office order file.

#### Sd/-

#### MASOOD AHMAD SECTION OFFICER (G/A).

Endost No. 22-24/ Dated Peshawar the 9/72001.

Copy for favour of information and immediate necessary action forwarded to the:

- 1. Assistant Director Sericulture NWFP, Peshawar
- 2. Assistant Director Sericulture (FR) Peshawar
- 3. They are requested to ask/direct the above staff to report themselves for duty in establishment and administration department civil secretariat Peshawar
- 4. Matter most.
- 5. Mr. Shaukat Ali Senior Clerk for information & Similar Compliance.





ODELOU ORDER AU, DATED DATED 2003ISSUED BY ER, IUT HIF AL.

The following Sericelters, Supervisor presently working in e will a Section Parachinar are hereby posted to work in their pircle not a replace each w.e.f 7.1.2003 for Distribution of silk seed and hereberry Flacts in ensuing spring peakon. They will attend meeting in the undersigned of 25th each month positivel and bring when their progress report/tore diary store for the undersigned of 25th each month fo

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if any one filled from attending of monthly meeting

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2.	br, Amjud liusuain	ວນ	Uraingo	Histikot L/Alrman Circle
3∎ 4•	Lutif Hranain Lr.Wamab Ali	ມວ SR		Lower Keeram Zeran Lailana
5. 	Lr, Bardar Rossain Lr, Jifat Ali	3R		Analozan 🗄
7.	sr, Ali sond:	55 55		Shablan Upper Kirman
-			and the second	

Lr. Ali Londi Ausistant Sericolture Development Officer Approx Agency furachinar will be Incharge of Grainage activities.

All malies and Lond Yousof SR Er, Tamizuddin B/Man, Mr, Wohd Ashrad SS and Anoshal Anan SS will also be working in Departmental Recripes

> Sd/(Er Yousuf Ali) Seri:Dev:Officer, Murran Agency Parachinar

The second s 0 SDU dated Parachinar theat j) Copy forwarded to:

The Assistant Director Sericulture Prontier Region Pesnawar for information

All Field Steff for information and necessary action they are directed to submitted Tour dairy/Tour programme and monthly progress report of each month of 25th month positively.

Seri: Development Officer, Wayrrum Agency Parachinar.



#### OFFICE ORDER NO. 7 DATED 7.1.2003 ISSUED BY MR. YOUSAF ALI SERICULTURE DEVELOPMENT OFFICER AT FRAM AGENCY PARACHINAR.

The following sericulture supervisor presebtly working in not ed against each w.e.f. 7.1.2003 for distribution of silk seed and Mulberry plants in ensuing spring season. They will attend meeting in the office of the undersigned of 25<sup>th</sup> each month positively and brlng with their progress report/tour daily etc.

If any one failed from attending of monthly meeting linery section will be taken against him.

S.No.	Name of officials		From	То
1.	Mr. Jaifar Ali	SS	Grainge	Nistikot
2.	Mr. AMjad Hussain	SS	//	L/Kirman
				Circle
3.	Latif Hussain	SS	/	Lower
				Kurram
4.	Mr. Wahab Ali	SR	//	Zeran Malana
5.	Mr.Sardar Hussain	SR	//	Shalozan
6.	Mr. Sifat Ali	SS		Shablan
7.	Mr. Ali Mohd.	SS	/	Upper Kirman

Mr. Ali Mehdi Assistant sericulture development officer Kurram Agency Parachinar will be incharge of Grainage activities.

All Malies and Mohd. Yousaf SR Mr. Tamizuddin B/Man, Mr. Mohd. Ashraf SS and Khushal Khan SS will also be working in departmental reering & grainage of silk seed collection of moth etc.

Sd/-Mr. Yousuf Ali Seri: Dev: Officer, Kurram Agency Parachinar

No. 109-10/SDO Dated Parachinar the 7/1/2003

Copy forwarded to:

- 1. The Assistant director Sericulture Frontier Region Peshawar for information.
- 2. All field staff for information and necessary action they are directed to submitted tour dairy/tour programme and monthly progress report of each month of 25<sup>th</sup> month positively.



25 Exer and and and a find and a find the set of a constant of a constan He may be presented (23212/21192)-1013e on Samoority basis and (23212/21192)-1013e Proting immediately and - 1 Support lawfliance MMM - 1. -: 44 سری بواز- دنای سال سروس زیری تو مراسی تحسین دی بن در اور در من مزوى في مرفظ من مرا محسب كر فرو الرس في اى مری دولم ی حطوی فرزی کر اوج سال سروی ی مروت  $\frac{1}{2} \frac{1}{2} \frac{1}$ ATTESTED NO-BETRUE COPY (1) - (1)ی بے ایک کو میں لگر رتی ہونے اس کس کی تنوازی 1 - 100 -





#### NC21098 (061) FORESTRY (WILDLIFE)

	FORESTRY		· · · · · · · · · · · · · · · · · · ·		
	AL CUM OBJECT CLASSIFI ICULARS OF THE SCHEME		NUMBER OF Posts 2019-2020	BUDGET ESTIMATES 2019-2020	RELEASED 2019-2020
		· · ·	Rs	Rs	Rs
04 042 0424 04240	FORESTRY	AIRS IGATION,FORESTRY &	FISHING		
PR80:	58 Forestry Sericultu Peshawar	re Organization			
A01	TOTAL EMPLOYEES REL	ATED		<u>34,334,000</u>	34,242,800
A011	EXPENSES, TOTAL PAY		<u>78</u>		
A011-i	TOTAL PAY OF OFFICER	, · ;		3,646,000	3,646,000
A01101	Total Basic Pay Of Officer		2	1,646,000	<u>1 646,000</u> .
A079	Assistant Director	(BPS-17)	ł	- 640,000	640,000
B098	Boiler Man	(BPS-16)	· 1	501,000	501,000
0003	Office Assistant	(BPS-16)	. 3	, 1,503,000	1,503,000
. 5668	Sericulture Development Officer	(BPS-16)	2.	1,002,000	1,002,000
A011-2	TOTAL PAY OF OTHER S	TAFF , ,	21	<u>17,442,000</u>	17,442_000
A01151	Total Basic Pay Other Staff		. 21	17,442,000	17,442,000
\$035	Senior Clerk	(BPS-14)",	- 3	1,179,000	1,179,000
A826	Assistant Sericulture Development Olficer	(BPS-12)	3	999,000	999,000
E019	Electrician	(BPS-12)	L	333,000	333,000
M022	Mechanic	(BPS-12)	1	333,000	333,000
J013	Junior Clerk	(BPS-11)	3	927,000	927,000
5127	Store Keeper	(BPS-11)	r , r	309,000	309,000
N048	NTFP Inspector	(BFS-09)	6	1,636,000	1,636,000
B098	Boiler Man	(BPS-07)	1	242,000	242,000
D112	Driver	(BPS-07)	2	484,000	484,000
S072	Sericulture Supervisor	(BPS-07)	. 4	968,000	968,000
S152	- Supervisor	(BPS-07)	21	5,082,000	5,082,000
C'057	Chowkidar	(BPS-04)	. 9	1,782,000	1,782,000
	0 Mali	(BPS-04)	8	1,584,000	1,584,000



#### NC21098 (061) FORESTRY (WILDLIFE)

22

	L CUM OBJECT CLASSIFI	CATION	· · · · · · · · · · · · · · · · · · ·	NUMBER OF	BUDGET	<u> </u>
NCTIONA D PARTIC	L CUM OBJECT CLASSIFI CULARS OF THE SCHEME			POSTS 2019-2020	ESTIMATES 2019-2020	RELEASED 2019-2020
		, ·, ·		Rs	Rs	. Ks
04 042 0424 042402	ECONOMIC AFFA AGRI,FOOD,IRRI FORESTRY FORESTRY	AIRS GATION,FORI	ESTRY & FIS	HINC		
PR8058	8 Forestry Sericultur Peshawar	e Organization				
1005 N	Julk Onud	(BPS-04)	×.	7	1,386,000	1,386,000
	Naib Qasıd	(BPS-04)		· · · ·	198,000	198,000
	Sweeper	(212 11)	-		- 13.246.000 -	<u>. 13,154,000.</u>
4012 7	TOTAL ALLOWANCES				<u> </u>	
A012,1	TOTAL REGULAR ALLOW	ANCES		· •		12,962,000
			,		1,793,000	1,793,000
	House Rent Allowance	-			1,970,000	1,970,000
	Conveyance Allowance				36,000	36,000
	Washing Allowance		•		36,000	36,000
	Dress Allowance	•			- 38,000	38,000
	Integrated Allowance			· .	1,443,000	1,443,000
	Medical Allowance				564,000	564,000
	Adhoc Relief Allowance 2013				375,000	375,000
	Adhoe Relief Allowance - 201:	5			1,763,000	1,763,000
	Adhoe Releif Allowance 2016			_	2,082,000	2,082,000
	Ad-hoc Relief Allowance 2017			-	780,000	780,000
A01233	Unattractive Area Allowance				780,000	780,000
	Unattractive Area Allowance					2,082,000
A0123G	Ad-hoc Relief Allowance-201	3 •	,		2,082,000	2,002,000
A012-2	TOTAL OTHER ALLOWA	NCES(EXCLUDIN	(G TA)	· · ·	284,000	192.000
A01274	Medical Charges	•		-	92,000	
001	Medical Charges				. 92,000	
A01278	Leave Salary				192,000	192,000
001	Leave Salary				192,000	192,000
A03 .	TO FAL OPERATING EXP	ENSES			<u>1,336;000</u>	534,250
A032	TOTAL COMMUNICATIO	ÓNS	-		<u>. 70.000</u>	
	- 100		•		- 7,000	1,750
A03201	Postage and Telegraph	•		•	63,000	- 15,750
A03202	Telephone and Trunk Call				•	
A033	TOTAL UTILITIES			-	362,000	<u>290.750</u>
	-					





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#### NC21098 (061) FORESTRY (WILDLIFE)

	CUM OBJECT CLASSIFICATION JLARS OF THE SCHEME	NUMBER OF POSTS 2019-2020	BUDGET ESTIMATES 2019-2020	RELEASED 2019-2020
	· · ·	Rs	Rs	Rs
<u>04</u>	ECONOMIC AFFAIRS			
042	AGRI,FOOD,IRRIGATION,FORESTRY	& FISHING		
0424	FORESTRY			
042402	FORESTRY			
PR8058	, Forestry Sericulture Organization			
FK8000,	Peshawar			
		I		
A03302 W	ater	•	63,000	15,750 -
	ectricity		243,000	243,000
	ectricity		243,000	243,000
	ot and Cold Weather Charges		32,000	8,000
				100.000
	OTAL TRAVEL &		436,800	
. Ti	RANSPORTATION			
			248,000	62,000
	avelling Allowance	· .	248,000	62,000
	ravelling Allowance		14,000	3,500
-	•	-	14,000	3,500
	ransportation of Goods O.L Charges A.planes		147,000	36,750
	coptors S.Cars M/Cycle		·	
	OL Charges A.planes H.copters S care for Generator	•	147,060	36,750
	onveyance Charges	- •	27,000	6,750
	onveyance Charges		27,000	6,750
				•
A039 T	OTAL GENERAL		468,000	117,000
*	*			01.070
A03901 S	tationery		85,000	21,250
1,001 S	tationery		85,000	21,250
	rinting and Publication		43,000 43,000	10,750 10,750
	hinting and publication		43,000	2,750
	Informs and Protective Clothing		329,000	82,250
	Others		329,000	82,250
, 001 C	Juhers ,		527,000	
( A.O.J	TOTAL EMPLOYEES' RETIREMENT		1,000	250
	SENEFITS			
Ľ	JENEL TO			
A041 1	TOTAL PENSION		1,000	
A04114 S	Superannuation Encashment of L.P.R		1,000	250
	-			
A0111	•		205.000	51.250





#### NC21098 (061) FORESTRY (WILDLIFE)

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042402 FORESTRY

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME		NUMBER OF POSTS 2019-2020	BUDGET "ESTIMATES 2019-2020	RELEASED 2019-2020
		Rs	Rs	Rs
04 042 0424 042402	ECONOMIC AFFAIRS AGRI,FOOD,IRRIGATION,FOREST FORESTRY FORESTRY	RY & FISHING		
PR8058	3 Forestry Sericulture Organization Peshawar			
A130 · '	TOTAL TRANSPORT			29,250
			117,000	29,250
	Transport		117,000	29,250
	TOTAL MACHINERY AND EQUIPMENT			<u> </u>
	March Service and Reviewent		27,000	6,750
	Machinery and Equipment . Machinery and Equipment		27,000	6,750
A132	TOTAL FURNITURE AND FIXTURE		61,000	
A13201	Furniture and Fixture		61,000	15,250 <sup>-</sup>
<u>-</u>	y Sericulture Organization		35,876,000	34,827,750
Peshaw				

Ͻ<mark>Ϸ</mark>ነ

GOVERNMENT OF HWFF, FORESTRY, FISH RIES & WILDLIFE DEP: MILENT.

Dated Pesh: the 26.1.1993.

#### . NOTIFICATION.

10.50(FT:II)/AD/I-465/88/Vol-IV. The pursuance of the provision contained in sub-rule(2) of rule of the NWFP Civil Servants (Appointment, Promotion & Trensfer) Rules, 1989, and in supersession of all previous rules made in this behalf, the Foreste, Fisheries & Wildlife Deptt: in consultation with the Services & General Admn: Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in columns 1.105 of the Appendix to this Motification, which shall be applicable to posts in column-2 of the said Appendix in the Forect Department.

> Secretary to Govt, of NWFP, Forestry, Fisheries & Wildlife Department.

> > OPPICER( PRIII).

Indet:He.SO(FT:II)/AD/I-465/88/Vel:IV/>20 -27 Dated Seah: the 26.1.1993.

Copy forwarded to . -

The Secretary to Govt. of NWFF, Services & General Admn: Department w/r to letter No.SOR:III(S&GAD) 7-3/89/832, dated 11.11.1992.

The Secretary to Govt of NWFP, Law Deptt: The Secretary NWFP Pullic Service Commission, Peshawar.

-	The Chief Stat of Foreste, South Region, Tooma
	The Shiel John of Marth Region, Peshawar.
-	The Chief Con: of For-ste, North Region, Peshawar.
5. L	with the weldter with Peshawar
÷.	The Con: of Wildlife, WMP Peshawar.
	The ste Departments
Ξ,	The Director (Leny, and Direct & Stationery
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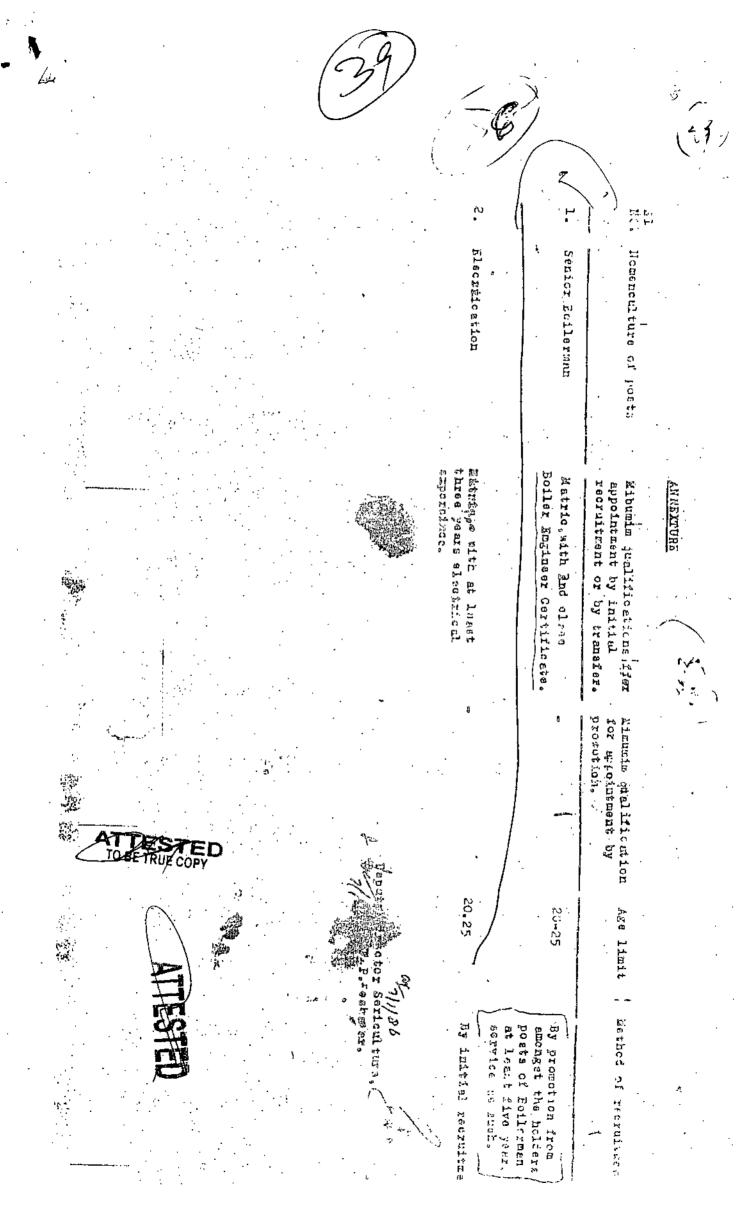
TO BE TRUE COPY

	ssistant Sericulture evelopment Officer/ ericulture Research. ssistant.	ericulture Development fficer/Assistant ntomologist.	ssistant Director, ericulture/Entorologist。	eputy Director,
( <u>Certd. p.13</u> ).	in Entomology irom a recognised . University.	chalor's Degree (Se on) with Botany and subjects from a re tversity; or chalor's Degree(Sec	M.Sc.(Second Division) in 21 to 30 Zoology with specialization years. in Entomology from a recognised University/Institute, who had Botany and Zoology as subjects at B.Sc. level.	
ATTESTO	seriori of the orologic years'	<ul> <li>(a) One-third by initial recruitment; and</li> <li>(b) two-third by promotion, on the basis of seniority-cum-fitness, from amongst holders of the posts of Assistant Sericulture Deve-</li> <li>lopment Officers and Sericulture Research</li> </ul>	(a)	Ay promotion, on the basis of seniority-cua- fitness, from amongst holders of the posts of Assistant Director Sericulture and Entomolo- gist with at least five years' service as such

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ці́дег. Ст Г.	oilerman. Bullow	(1) (11)	Sericulture Supervisor/ Seco Seco Seco Seco Seco Seco Seco Seco	(ii) <sup>–</sup> cog	Sntomological Assistant. (i) Sec Sci		ni sed	Berle (lure Inspector. F.S	
ດ () (ປ	Middle standard with third Class boiler certificate. Literate with the class		Secondery School Certificate with Spience in Second Division from a recognised Brand.	Cognised Agriculture Institute.	Secondary School Certificate with Science in Second Division from a recognized Board; and	, , ,	ed Board.	Sc (Second Division) with Biology	
20 to 25 Jears	18 to 25 Fears: Years: Years:	18 to 25 Jears	15 to 25 Years.		18 to 25 Years.			18 to 25 Years.	4
By initial recruitment.	By initial recruitment.	By initial recruitment.	By initial recruitment.		57 initial recruitment.	fitness, from amongst holders of the posts of Sericulture Super- visors, Field Assistants, Seed Examiners and Sericulture Realers	(b) fifty per cent by promotion, on the basis of seniority-cum-	(a) Fifty per cent by initial recruitment; and	5.

j



The Director. Non-Timber Forest Production, Khyber Pakhtunkhwa Shami Road, Peshawar.

Sub: DEPARTMENTAL APPEAL /REPRESENTATION FOR PROMOTION FROM THE POST OF BOILER MAN TO THE POST OF SENIOR BOILER MAN BPS – 16 WITH ALL BACK BENEFITS FROM THE DUE DATE. Y

Respected Sir,

- The appellant is appointed as Boiler Man BPS 5 on dated 23/07/1995 in the Sericulture Development Wing Forest Department now performing Duty at District Kurram Parachinar in the Office Development Officer NTFP regularly.
- 2) That the appellant was sent in the surplus pool in the year 1990.
- That the appellant was again adjusted against the vacant post at Para Chinar on dated 13/08/2001 and the letter was Endst No.1016-18/F-II-65/E dated 09/02/2002.
- 4) That the appellant submitted an application for promotion to the concerned authority / officer, and the said application is forwarded to the recommendation of the officers to the department.
- That the appellant is still performing on the post of Boiler Man, and was upgraded to BPS – 7 in according to the policy of the Government.

6) That the appellant requested time and again but no response is given by the department uptil now.



Τo,





- 7) That the appellant filed a writ petition before the Peshawar High Court Peshawar, but the Hon'ble Peshawar High Court Peshawar passed and order / judgment against the appellant, the Hon'ble Peshawar High Court Peshawar being bar on Article 212 of the constitution of Islamic Republic of Pakistan 1973. (Copy of the order / judgment is annexed herewith).
- 8) That the appellant is qualified person and having experience in his profession, and deserving for the post of Senior Boiler Man, the post of Senior Boiler Man is still exist in the budget 2019-20.
- That according to service rules of the Forestry Fisheries and Wild Life Department dated Peshawar 26/01/1993.
- 10)That the appellant having good performance and there is no adverse finding against the appellant.
- 11)That the appellant is deserving for promotion as Senior Boiler Man with the experience of 23 years and eligible for the said post.

It is, therefore, most humbly prayed that on acceptance of this departmental appeal the appellant may please be considered for promotion from the post of Boiler Man BPS – 7 to the Post of Senior Boiler Man with all back benefits from due date.

Thanking you,

Dated 11/11/2019

Appellant Tamiz ud Din S/o Miftah ud Din Presently Posted Parachinar District Kurram R/o Darha Lund Khawar Tehsil Takht Bhai District Mardan Cell # 0343-9774864

وكالت نامه 26-0-5- W. S. jo jo jo لعدالت منجاب بر سهرتیک مسیر الری می بنان ایر سر با کار چی الری باعث تحرير آنكه مقد مہ مند رجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی وکل کا روائی متعلقہ آن مقام پشا درکیلئے جاويدعلى اصغر ايڈوكيٹ هائي كورٹ پشاور مقررکر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحبان کو راضی نا مه کرنے وتقرر ثالث و فیصلہ بر حلف دیئے جواب دہی اقبال دعویٰ اوربصورت ڈگری کرنے اجراء در دصولی چیک در دیسہ عرضی دعویٰ اور درخواست ہرشم کی تصدیق زرایں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ یاا پیل کی برآ مدگی ادرمنسوخی نیز دائر کرنے اپنِلْ نگرانی دنظر ثانی و پیروی کرنے کا اختیار ہوگا۔ازبصورت ضرورت مقدمہ ندکور کے کل یاجز دی کاروائی کے داسطےاور دکیل یامختیار قانونی کواپنے ہمراہ یااپنے . بجائتیقر رکااختیار ہوگا۔اورصاحبان مقررشدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گےاوراس ساختہ پر داختہ منطور وقبول ہوگا۔ دوران مقدمہ میں جوخر چہ دہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ بیش مقام دورہ پا ہویا حد سے باہر ہوتو وکیل صاحبان یا بند ہوئے ۔ کہ پیروی مذکور کریں ۔ لہذا د کالت نامہ ککھ دیا کہ سند رہے ۔ الرتوم +20\_ گماہ العيد الحبد ، بمقام ..... کے لئے منظور ہے۔ ACCEPTED **Javed Ali Asghar** Advocate High Court, Peshawar. BC No.775 CNIC#16102-0329399-3 Cell # 0333-9132933

وكالت نامه منجاب مرسیرند ایست بیش در سر ماریسی کرد.

باعث تحرير آنكه

المرتوم - \_20 العبد ( بمقام ..... العبد کے لئے منظور ہے۔ ACCEPTED **Javed Ali Asghar** Advocate High Court, Peshawar. BC No.775 CNIC#16102-0329399-3 Cell # 0333-9132933

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# Service Appeal No. 2242 of 2019

Tamiz-ud-Din ..... Appellant

# Versus

- 1. Director Non-Timber Forest Products Shami Road, Peshawar.
- 2. Chief Secretary Govt: of KP, Civil Secretariat Peshawar.
- 3. Secretary Environmental Protection Deptt: Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 4. Secretary Fisheries, Forestry & Environment Deptt: KP, Civil Secretariat.
- 5. Chief Conservator Forestry-I Khyber Pakhtunkhwa Peshawar.
- 6. Deputy Director Non-Timber Forest Products Shami Road, Peshawar.
- 7. Assistant Director Non-Timber Forest Products Sericulture, Khyber Pakhtunkhwa Conservator Office Shami Road, Peshawar.
- 8. Budget & Accounts Officer, Non-Timber Forest Products Shami Road, Peshawar.

#### Respondents

## INDEX

S. No.	Description of documents	Pages
1	Para-wise Comments	1-2 .
2	Affidavit	3
3	Annexure-I (Copy of Service Rules of the Department)	4-7
4	Annexure-II (Copy of Judgment dated 31-10-2019)	8-9

Assistant Director NTFP Merged Areas Peshawar (For Respondents No. 05 & 06)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### Service Appeal No. 2242 of 2019

Late time Received

Pakhiun

Diary

Tamiz-ud-Din

Versus

Director Non-Timber Forest Products Khyber Pakhtunkhwa Peshawar & Others

PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS NO. 05 & 06

Respectfully Sheweth:-

Preliminary Objection:

- I) Appellant/Petitioner has no locus standi to file the instant appeal/petition in hand.
- II) Appellant/Petitioner is not an "aggrieved person" within the definition as enshrined in Article 199 of the Constitution of Pakistan, 1973.
- III) The Appellant has not come to this Honourable Tribunal with clean hands. The Appeal also suffers from misstatement and concealment of facts.
- IV) The Honourable Peshawar High Court Peshawar has already dismissed his writ petition No. 6502/2018 vide Judgment dated 31-10-2019, hence the instant appeal is hit by Rule 23 of Service Tribunal Rules, 1974.
- V) That the Honourable Tribunal has no jurisdiction to adjudicate the matter.

#### FACTS:

- I. Pertaining to record.
- 2. Pertaining to record.
- 3. Pertaining to record.
- 4. Promotion case of the petitioner cannot be considered due to non-existence of rule for promotion from Junior Boiler-man (BPS-7) to the post of Senior Boiler-man (BPS-16) in the Service Rules of the Department notified dated 16-02-2009 (copy of Service Rules attached as Annexure-I). On the other hand the boiler activity in the Department for which the Junior Boiler-man (BPS-5) and Senior Boiler-man (BPS-16) were recruited has been stopped forever and the factories installed at Parachinar & Peshawar are out of work for the last 15-20 years. Resultantly the posts of Junior Boiler-man & Senior Boiler-man has accordingly excluded from the notified Service Rules of this Directorate. The post of Junior Boiler-man will become automatically abolished after the retirement of the incumbent.
- 5. As explained in para-4, above, it is a defunct cadre post and will be abolished after the retirement of the incumbent Junior Boiler-man.
- 6. The Govt: of Khyber Pakhtunkhwa granted 2 step general up-gradation to all the employees of BPS-1 to BPS-5 vide Notification No. FD/SO(FR)7-20/2015 dated 30-06-2015, hence the post of the appellant was also upgraded from BPS-5 to BPS-7.
- 7. The case of appellant cannot be considered for promotion as explained in para-4 above. The appellant had also approached the Honourable Peshawar High Court Peshawar for the purpose of promotion by filing W.P. No. 6502-P/2018 but the Honourable Court dismissed his writ petition vide Judgment dated 31-10-2019 (copy of judgment attached as annexure-II).
- 8. Incorrect, as explained in Para-4 above.

a the second

9. Incorrect, as explained in Para-4 above

A. Ground "A" of the Appeal/Petition is incorrect, baseless, hence denied. In fact the answering respondent acted well in accordance with rules, because there is no provision of Junior and Senior Boiler-man in the prevailing Service Rules as their services are not more required to the Department.

<u>\_</u>[)

- B. Ground "B" of the Appeal/Petition is incorrect, detailed reply has been given in Para-4 of the Facts.
- C. Ground "C" of the Appeal/Petition is incorrect. No discrimination has been made with the appellant, in fact no criteria exists for promotion of Junior Boiler-man to the post of Senior Boiler-man in the existing service rules of the department notified dated 16-02-2009 (Copy of Service Rules attached as Annexure-I), hence denied.
- D. Ground "D" of the Appeal/Petition is incorrect, as explained in Ground-C above.
- E. Ground "E" of the Appeal/Petition is incorrect, detailed reply has been given in Para-4 of the Facts.
- F. Ground "F" of the Appeal/Petition is baseless, detailed reply has been given in Para-4 of the Facts.
- G. Ground "G" of the Appeal is incorrect, detail reply has been given in Para-4 of the Facts. Furthermore, no criteria exist for promotion of Junior Boiler-man to the post of Senior Boiler-man in the existing service rules of the department notified dated 16-02-2009.
- H. Ground "G" of the Appeal/Petition is incorrect, as explained in Ground "G" above.
- I. Ground "I" of the Appeal/Petition needs no reply.

In view of the above, the Appeal/Petition in hand may kindly be dismissed being a defunct cadre post.

### Respondents

Deputy Director Non-Timber Forest Products (NTFP) Shami Road, Peshawar (Respondent No. 6)

Chief Conservator of Forests Central Southern Forest Region-I, Peshawar (Respondent No. 5)



# **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

# Service Appeal No. 2242 of 2019

## Tamiz-ud-Din

# Versus

- 1. Director Non-Timber Forest Products Shami Road, Peshawar.
- 2. Chief Secretary Govt: of Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 3. Secretary Environmental Protection Deptt: Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 4. Secretary Fisheries, Forestry & Environment Deptt: Khyber Pakhtunkhwa, Civil Secretariat.
- 5. Chief Conservator Forestry-I Khyber Pakhtunkhwa Peshawar.
- 6. Deputy Director Non-Timber Forest Products Shami Road, Peshawar.
- 7. Assistant Director Non-Timber Forest Products Sericulture, Khyber Pakhtunkhwa Conservator Office Shami Road, Peshawar.
- 8. Budget & Accounts Officer, Non-Timber Forest Products Shami Road, Peshawar.

#### Respondents

# AFFIDAVIT

I, Mr. Moin-ud-Din Assistant Director NTFP Merged Areas Peshawar do hereby solemnly affirm and declare that the contents of the Department's written reply along with enclosures submitted on behalf of Respondents No. 05 & 06 are true and correct to the best of my knowledge and belief that nothing has been concealed from the Khyber Pakhtunkhwa Service Tribunal Peshawar.

**DEPONENT** CNIC No. 21505-5817851-3 For respondents No. 05 & 06 Mobile No. 0333-9663848 EXTRACTRDINARY

GOVERNMENT

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Annexure - I

REGISTERED NO. PIII

GAZETTE

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-	Published by Authority					
• 		PESHAWAR, TUESDAY	7, 23 <sup>nd</sup> FEE	BRUARY, 2016		
	GO	VERNMENT OF THE NOR Environmei		•		
		·	·	· · · · ·		
		<u>NOTIF</u> Peshawar dat	ICATION ed the 16/			
Province ( Establishr	Civil Servants (Appoint mant Department and	ment, Promotion & Transfer) ! the Finance Department, here	Ruies, 1989 eby directs ti	tained in sub-rule (2) of rule 3 of th , the Environment Department, in nat in the Forestry, Fisheries and lowing further amendments shall be	consultation with th Wildlife Department!	
		AME	NDMENT	<u>S</u> .		
Wing, the	following shall be subs	tituted, namely;		and all the entries under PART-1 a	nd PART-II of the said	
		INCLIONATE OF NON	PART-I	FOREST PRODUCTS"		
$\langle \rangle$		(TECHI	VICAL PO	STSI AT		
	1 D		4		- A	
SiNo Niector NT	2 Momenciature of Posts Director, Non-Timber	Qualification for appointment by initial recruitment	Age limit	Method of Recruitmenn	NT DIRECTOR NTE NT DIRECTOR NTE NTA) Pesinaviar.	
1632 2.   -0622	Director, Non-Timber Forest Products (BS-19)	-		By promotion, on the basis or rum-fitness, from amongst the the posts of Deputy Direct having at least twelve years BPS-17 and above as such: pro- if no suitable officer is av promotion then by tran- amongst the Conservator of Fo	f seniority- Tholders of tors NTFP service in ovided that railable for sfer from	
	Deputy Director NTFP (BS-1.8)	· · · ·	-	By promotion on the basis of cum-fitness from amongst the the posts of Assistant Dire having at least five years servi	of seniority- e holders of ctors NTFP,	
3	Assistant Director NTFP (BS-17)	(i) M.Sc (Hons:) Agriculture with Specialization in (Entomology or Horticulture or plant Pathology from a recognized University or	21 to 32 Years	<ul> <li>(a) Fifty percent by promote basis of seniority-cum-feamongst the holders of NTFP Development Offeamong at least five years such; and</li> <li>b) Fifty percent by initial recent</li> </ul>	itness, from the posts of icer (BS-16) rs service as	

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595 KHYBER PARHTUNKHWA GOVERNMENT GAZETTE, ENVITRAORDINIAV, 30-1 FEDRU

4	NTFP Development Officer(85-16)	<ul> <li>B.Sc (Hons.) Agriculture with Specialization in (Entomology or Horticulture or Plant Pathology from a recognized University; or</li> <li>B.Sc Forestry in 2nd Division from a recognized University;</li> </ul>	21 to 32 Years	<ul> <li>(a) Fifty percent by promotion on the basis of seniority-cum-fitness, from amongst the holders of the posts of Assistant NTFP Development Officer having at least five years service as such; and</li> <li>(b) Fifty percent by initial recruitment.</li> </ul>
5	Assistant NTFP Development Officer (BS-11)	-	-	By promotion on the basis of seniority- cum-fitness, from amongst the holders of the posts of NTFP Inspectors having at least five years service as such.
6	NTFP Inspector (BS-08)	F.Sc in Second Division with Biology as one of the subject from a, recognized Board.	18 to 30 Years	<ul> <li>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of NTFP Supervisors: and</li> <li>(b) Fifty percent by initial recruitment.</li> </ul>
7	NTFP Supervisor : (BS-05)	Secondary School Certificate with Science . in Second Division from a recognized Board.	18 to 30 Years	

·····	· · · · · · · · · · · · · · · · · · ·			N
			PART-II TERIAL PO	DSTS ASSISTANT UP OF NTEP
9	Superintendent (BS-16) MILA Marged Are Marged Are Stenographers (BS-15)	(a)Bachelor's Degree from a recognized University; and (b) a speed of 120 words per.minute in short hand in English, with one year Diploma in Information Tjechnology from a recognized Board of Technical Education,	18 to 31 yeas	By promotion, on the basis of seniority-cum- fitness from amongst holders of the posts of Assistants and Senior Scale Stenographers, in the NTFP Directorate having at least five years service as such. <u>MOTE:</u> Joint seniority of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion to the post of Superintendent: Provided that when the date of continuous appointment of an Assistant and Senior Scale Stenographers is same, the Senior Scale Stenographer shall be deemed to be senior to the Assistant. By promotion, on the basis of seniority-cum- fitness from amongst holders of the posts of Steno-typist /Stenographers with at least five years service as such: Provided that if no suitable candidate is available for promotion then by initial recruitment.
	(85-14)	Bachelor's Degree from a recognized University	18 to 30 Years	<ul> <li>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Senior Clerks in the NTFP Directorate, having at least five years service as such: and</li> <li>(b) fifty percent by initial recruitment.</li> </ul>

	Stano huston /			TRAORDINAY, 23rd FEBRUARY, 2016. 596
	Steno typist / Stanographers	(a) Intermediate or	18 to	By initial recruitment.
ļ	(BS-12)	equivalent qualification for all	30	
	· · · ·	qualification from the recognized Board; and	Years .	· · ·
		(b) a speed of 50 ·	۰.	
		words per minute in		
	•	shorthand in English		. · · ·
		and 35 words per		
		minute in typing with		
		knowledge of		
		computer in using MS		
	Key Punch	words and MS Excell.		
	Operator	Second Class	18 to	By initial recruitment.
ł	(BS-10)	Bachelor's Degree in Computer Science	30 ·	
		from a recognized	years	
		University/Institution.	-	· .
	Senior Clerk	· · · · · · · · · · · · · · · · · · ·		
	(BS-09)			By promotion, on the basis of seniority
				Cum-titness from amonest holders of the
		· ·		posts of Junior Clerks/Store Keeners in the
_				NTFP Directorate having at least two year service as such.
	Junior Clerk/Store	(a) Secondary School	18 to	
	Keeper (BS-07)	Certificate; or	30	(a) Thirty three percent by promotion, or the basis of seniority-cum-fitness, from
	100-011 .	equivalent	Years	amongst the holders of the posts of
		qualification from a		Daftaree/Qasid and Naib Qasid including
		recognized Board; and		other, equivalent posts in the NTER
		(b) a speed of 30		Directorate with 2 years service having
		words per minute in typing with	:	Secondary School Certificate,
		knowledge of	1	
		computer in using MS		(b) Sixty seven percent by initial
		Word and MS Excell.		recruitment
	Driver	(a) Secondary School	18 to	Division and the second s
	(Heavy Vehicle	Certificate and	32	By initial recruitment.
	(BS-05)	(b) Possessing a valid	Yéars	Nil-stal!
		heavy vehicle driving	E E	Hite
		license issued by the	· · .	Attestal
:		competent authority.		A A A A A A A A A A A A A A A A A A A
		NOTE:- Preference		ASSISTANT DIRECTOR NIE
		will be given to those who have sufficient		ASSISTANT DIMEOTO (FATA) Peshawar
		experience in		Плехин и
		driving/repair and		· · ·
		maintenance of		
		vehicle.		
	Driver	(a)Secondary School	18 to	By initial recruitment.
	(Light Vehicle) BS-04	Certificate and	32	,
	5.2 42 - 3,2 5 P	(b)Possessing a valid	Years	
		Light Vehicle Driving		AND AND
		1 i -	· ·	
		<u>NOTE</u> :-:Preference will be given to those		
	1	who have sufficient		
		experience in		(All strep
		driving/repair and		-iroctor NII
		maintenance of		sistant Ulice Peshaw
		vehicl <u>e.</u>	2	Assistant Director NTFP Assistant Director NTFP Marged Areas Peshawa
				Mara-

v |-. "

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597 KHVBER PAKHTUNKHWA GOVERNMENT GAZETYE, EXKTRADADINAN, 23-4 CEDRUARY, 2016

1.17	Mali/Sweeper/			
-	Cleaner/Bhishti/ Budder (BS-02)	Preferably literate	18 to 32 Years	By initial recruitment.
	Naib Clasid (BS-02)	Preferably literate	18 to 32	By initial recruitment.
17	Chowkidar (BS-02)	Preferably literate	Years 18 to 32	By initial recruitment.
			Years	

SECRETARY TO GOVT. OF NWEP ENVIRONMENT DEPARTMENT

TAND DIRECTOR NTEP (FATA) Peshawar.

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Printed and published by the Manager, Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar

Allestal M. Assistant Director NTFP Assistant Director NTFP Marged Areas Peshawar Marged Areas

D.F.G.L.L.L.L.L.		
PESHAWAR	HIGH COURT	PESHAWAR
- SOUTH AN	mon COORT.	. PESHAWAR

#### FROM 'A'

FORM OF ORDER SHEET

#### COURT OF

PROCEEDINGS PROCEEDIN

31.10.2019

DATE OF ORDE

# W.P. No. 6502/2018.

Present: -

Mr. Javed Ali Asghar, advocate for the petitioner.

ORDER OR OTHER PROCEEDINGS WITH SIGNATURE OF JUDGE OR MAGISTRATE AND THAT OF PARTIES OR COUNSEL WHERE NECESSARY,

Syed Qaisar Ali Shah, AAG for official respondents alongwith Mr. Ahmad Mansoor Khan, Assistant Director NTFP, Merged Areas.

\*\*\*\*\*

**WAQAR AHMAD SETH CJ:-** Through the instant constitutional petition filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, petitioner prayed that acceptance of this writ petition, the appropriate directions be issued to the respondents;-

That the petitioner be promoted on the post of Senior Boiler man basic pay scale 15, because the petitioner is eligible and deserving for the said post having experience more than 24 years in the said department, but the respondents are reluctant and not promoting the petitioner for the so many years, the act of the respondent is against the law, Rules, regulation and policy of the department, violation the Constitution and fundamental rights of the petitioner.

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i.

That as per Rule and policy of the department the post of Senior Boiler man be filled amongst those who have an experience 5 years, the name of the petitioner is enlisted by the respondents but up till now no order was passed by the Departmental Promotion

(DB). Hon'ble Mr. Justice Wagar Ahmad Seth, Chief Justice and Mr. Justice Ahmad Ali, HJ. Asmir Beshir Awan, Senior Court Secretary.

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۶.

Committee, the act of the respondents is violation the right of the petitioner, the respondents be directed to considered the seniority list and be promoted the post of senior boiler man with all back benefits since 2002.

Any other remedies which the petitioner has

circumstances be also awarded if so need to

asked

in

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specifically

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not

been

the ends of justice.

2. It is admitted fact that petitioner is a civil servant and the controversy involved in this constitutional petition relates to the **terms & conditions of service of Civil Servants**, therefore, the **Service Tribunal** has the exclusive jurisdiction in the matter, while the constitutional jurisdiction of this Court is barred under **Article 212 of the Constitution of Islamic Republic of Pakistan, 1973.** Thus, this Court cannot proceed with the present case being out of its purview. Learned counsel for the petitioner when confronted with the situation he also solicited the same.

2. Accordingly, for the reasons stated hereinabove, the present writ petition is dismissed being not maintainable.

ANNOUNCED 31.10.2019

JUDGE EERLEF Authorized Links 05NOV 2019

CHIEF

(DB). Hon ble Mr. Justice Wagar Ahmad Seth, Chlef Justice and Mr. Justice Ahmad Ali, HJ, Aamir Bashir Awan, Senior Court Secretary.