04.11.2022

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District for the respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today due to strike of lawyers. Adjourned. To come up for arguments before the D.B on

28.12.2022

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

rese is adjumed to 27-1-23 Before

28.12.2022

Due to winter vacation, the case is adjourned to 06.04.2023 for the same as before.

28.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 12.05.2022 for the same as before.

02-0062022

As per direction of the Honrable Chairman this case is fixed for argunt before DB on 25:/07/2022

25-7-22

Proper DB not available to com
up for the same as before on
19-9-22

19.09.2022

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned Member (Judicial) Mr. Salah-ud-Din is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments on 04.11.2022 before the D.B.

(Mian Muhammad) Member (Executive)

The second secon

14.06.2021

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Stipulated personal has passed and reply has not been subutted.

The respondents have not submitted written reply. They are directed to submit written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 30:09.2021 before the D.B.

P.S

29.06.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

18 1 1 1 1 2 1

ds

30-9-21

DB is on Tows case to come up For the same on Dated. 30-12-21

30.12.2021

Due to Winter vacation, the ruse is adjourned. To come up for the same on 28.02.2022.

RADOX

## Form- A

## FORM OF ORDER SHEET

Court of		,
se Na	2765	(2021

	Case No	/2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	12/02/2021	The appeal of Mr. Bashir Muhammad presented today by Mr. Jave Iqbal Advocate may be entered in the institution Register and put up to the
		Worthy Chairman for proper order please.  REGISTRAR 12/2-
2-	•	This case is entrusted to S. Bench for preliminary hearing to be put up there on $12/03/2/$ .
		Mari
		CHAIRMAN
•	12.03.2021	Appellant present through counsel. Preliminary
		arguments heard. File perused.
		Points raised need consideration. Admitted to regular
		hearing subject to all legal objections. The appellant is
,		directed to deposit security and process fee within 10 days.
ellant n	ap <b>osife</b> d	Thereafter, notices be issued to respondents for written
urit	196ess Fee 🔈	reply/comments. To come up for written reply/comments on
17/	/21-	14 / 6 /2021 before S.B.
7'0		
		To me
		(Rozina Rehman)
		Member (J)
	.•	
		,
,		
		मुद्धारम'

## KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

## PROFORMA FOR EARLY HEARING

## FORM 'A'

## To be filled by the Counsel/Applicant

Case Number	276	5/2021	
Case Title	1		
Date of			
Institution	•		
Bench	SB	ŢDB V	•
Case Status	Fresh	Pending	*
Stage	Notice .	Reply	Argument
Urgency to	<u>,</u>	1	
clearly stated.	i		
Nature of the	•		. <b>.</b>
relief sought.			
Next date of	. 06-0	4-2023	•
hearing			
Alleged Farget	1	, <del>.</del> .	•
Date	. 19-01-	2-23	,
Counsel for	Petitioner	Respondent	In person

Signature of counsel/party

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

FORM 'B'		
Inst#		
Early Hearing	p/20	
In case No	p/20	•
	Vs	
Presented by	on behalf of	Entered
in the relevant register.	_	
Put up alongwith main case		
	•	
Last date fixed		<del>~ ~</del> .
Reason(S) for last adjournment, if	· <del></del>	
any by the Branch Incharge.		
Data/a) fived in the similar matter	. <del>-</del>	
Date(s) fixed in the similar matter		
by the Branch Incharge		
Available dates Readers/Assistant	· · · · · · · · · · · · · · · · · · ·	
, Registrar branch		,

Assistant Registrar

REGISTRAR

## Before the Honorable Chairman Service Tribunal KPK Peshawar

Service Appeal No 2765 2021

Bashir Muhammad Sub- inspection of Police MR-31 District Nowshehra

(Appellant)

#### **VERSUS**

- 1. Inspector General of Police KPK Peshawar.
- 2. D.I.G of Police, Mardan Region Mardan.

3. District Police officer District Nowshehra.

(Respondents)

## **INDEX**

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Appellant Deposited

Appellant Deposited

Process Fee

Process Fee

Rs. South (Alueband only)

Through:

Javed Dal Advocate

Pistrict Courts Wardan

StoKuckat!

## Before the Honorable Chairman Service Tribunal KPK Peshawar

		-	
Serviče	Appeal No_		_2021

Bashir Muhammad Sub-inspection of Police MR-31 District Nowshehra

(Appellant)

#### VERSUS

- 1. Inspector General of Police KPK Peshawar.
- 2. D.I.G of Police, Mardan Region Mardan.
- 3. District Police officer District Nowshehra.

(Respondents)

Service appeal U/s 4 of service Tribunal Act 1974 final appellant order dated 15.1.21 passed by Respondent No.2 on appeal against the order of Respondent no.3 dated 17/12/20 whereby the appellant was awarded the punishment of reduction from the confirmed rank of inspector to the of sub-inspector, which is illegally against the law and facts.

#### Prayer:

On acceptance of this appeal order dated 17.12.20 and 15.1.21 may kindly be set aside and appellant be reinstated in the previous rank of inspector with all benefits, any other relief deems fit be graciously granted.

#### Respectfully Shweth:-

## Sir, Appellant submits as under:-

- 1. The appellant while posted as inspector/SHO P.S Rislapur was departmentally proceeded against on the allegations that the appellant showed less quantity of contraband narcotic and replaced it while registering case FIR No.645 dated 09.11.20 U/s 9(D) CNSA Police station Rislapur District Nowshehra against the accused Muhammad Ishaq S/o Abid Khan and Haji Khan R/o Qambar Khel District Kahyber vide copy of FIR as Annex A.
- 2. That the appellant was charged sheeted with statements of allegation by DPO Nowshehra for the alleged misconduct and DSP/HQRS was appointed as enquiry officer vide the attached copy as Annex B.

- 3. That after the departmental enquiry the final-show cause notice was given to the appellant by DPO Nowshehra and the reply was submitted vide Annex "C and D".
- 4. That subsequently the punishment of reduction from the rank of inspector to sub-inspector was awarded by DPO Nowshehra vide his order dated 17.12.20 as Annex E.
- 5. That the appellant preferred as appeal to PRO/DIG but the same was rejected vide the copy as F&G. both the order dated 17.12 21 and 15.1.21 passed by respondents 3 and 2 are not maintainable under the law inter alia with following and other grounds, which with the permission of the learned Court is to be advanced at the time of Court proceedings.

#### **GROUNDS:-**

- 1. That the orders dated 17.12.20 and dated 15.1.21 passed by respondent 3 and 2 respectively are arbitrary, non-judicial and unlawful in the eyes of law.
- 2. That neither the Norcotic was less than the actual recovery nor it was replaced because the factum of recovery of Norcotic has been proved by the statements of PWS and FSL report during the investigation of the case which is further substantial by video of the accused in a press conference.
- 3. That the Norcotic was sealed into percel in presence of ASP who was present on the spot and was a witness of all the proceeding. The recovered norcotics were produced before the court at the time of production of accused and the same was signed by the presiding officer and by that time no one raised any objection about its quantity and replacement.
- 4. That no one has made any complaint about the less quantity and replacement of Norcotic. All the allegations has been advanced on mere hearsay information only to create dent in prosecution case and rescue the accused from clutches of law.
- 5. That the departmental enquiry has been carried out in haphazard manner and no rules and regulation has been followed during the departmental enquiry.

- 6. That the statements of PWS are not recorded on oath which is against the law and cannot be considered as evidence against the appellant.
- 7. That the statements of PWS has been recorded in the absence of the appellant and it is enough strange that all the questions has been put by the enquiry officer himself of his own choice and the appellant has not afforded the opportunity to cross- examine the witnesses in order to ascertain the truth.
- 8. That even otherwise the statements of PWS are contradictory with the statements given to the investigation officer and such it is not worth reliable.
- 9. That the enquiry officer by his designation of his scale is not authorized to conduct as enquiry against the appellant.
- 10. That the replacement of norcotic and showing less quantity are the questions which can be determined by the concerned court after taking the evidence of prosecution as well as statement of the accused.
- 11. That there is neither oral nor documentary evidence against the appellant to establish the changes.
- 12. That the all allegations are manipulated by the accused party with the connivance of police witnesses for rescue themselves from the law in a heinous case of norcotic.

In view of the above it is earnestly prayed that the impugned order dated 17.12.20 and 15.1.21 of respondent 3 & 2 may kindly be set aside and the appellant be reinstated in previous rank of inspector with all its benefit in greater interest of justice.

Bashir Muhammad S.I Sub-inspector of Police No MR-31

District Nowshehra.

- 6. That the statements of PWS are not recorded on oath which is against the law and cannot be considered as evidence against the appellant.
- 7. That the statements of PWS has been recorded in the absence of the appellant and it is enough strange that all the questions has been put by the enquiry officer himself of his own choice and the appellant has not afforded the opportunity to cross- examine the witnesses in order to ascertain the truth.
- 8. That even otherwise the statements of PWS are contradictory with the statements given to the investigation officer and such it is not worth reliable.
- 9. That the enquiry officer by his designation of his scale is not authorized to conduct as enquiry against the appellant.
- 10. That the replacement of norcotic and showing less quantity are the questions which can be determined by the concerned court after taking the evidence of prosecution as well as statement of the accused.
- 11. That there is neither oral nor documentary evidence against the appellant to establish the changes:
- 12. That the all allegations are manipulated by the accused party with the connivance of police witnesses for rescue themselves from the law in a heinous case of norcotic.

In view of the above it is earnestly prayed that the impugned order dated 17.12.20 and 15.1.21 of respondent 3 & 2 may kindly be set aside and the appellant be reinstated in previous rank of inspector with all its benefit in greater interest of justice.

Bashir Muhammad S.I Sub-inspector of Police No MR-31
District Nowshehra.

## Before the Honorable Chairman Service Tribunal KPK Peshawar

		•	
	Service Ap	peal No20	21
	14	13	,
Ba	shir Muhammad Sub- inspe	ection of Police MR-3:	1 District Nowshehra
	÷ 47	£i .	(Appellant)
	· · · · · · · · ·		*
		VERSUS-	1
	•		
1. 2.	Inspector General of Police D.I.G of Police, Mardan Re		
3.	District Police officer Distri	ct Nowshehra.	(Respondents)
	### ##################################		

#### **AFFIDAVIT**

I, Bashir Muhammad MR-31 Sub Inspector District Police Nowshehra (Appellant) do hereby solemnly affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief. Nothing has been concealed therein.

Dated: 11.02.2021

Deponent:

Bashir Muhammad Sub- Inspector MR-31 Police

District Nowshelfra.

اطلاح کے نیج اطلاع دیمند کا دستینا موکا یا اس کی میریاشنان لگایا جائے گا۔ آورا نسر تحریر کنند واستدا کی اطلاع کا دستینا المور تعدیق موکا حروف الف یاب سرخ روشنا کی سے المقاتل ہام پر ا يك لزم إمشة بركي الترتيب واسطى باشند كان علاقه غير يا دسط الشياء باا فغانستان جهال موزول مول الكيمنا جاسينا -

CROER will dispose of the department of the actual quantum of the will dispose of the department of the sector Muhammad Bashir. Whan slo Zakir Khan slo Zakir Khan she actual quantum of the sector of the department of the d

DISCIPLINARY ACTION

I, Capt: (R) Najmul Hashain Liaquat, PSP, District Police Officer, Nowsham as competent authority am of the opinion that Inspector Muhammad Bashir has rendered himself liable to be proceeded against as he committed the following acts/omissions within the meaning of Police Rules, 1975.

## STATEMENT OF ALLEGATIONS

Whereas, <u>Inspector Muhammad Bashir</u> while posted as SHO F5 Riselpos now under suspension at Police Lines, registered case vide FIR No. 645 dated 09.11.2020 u/o 9 D CNSA PS, Riselpur against accused Muhammad Ishaq s/o Abid Khan and Haji Khan s/o Zakir Khan residents of Qambar Khel, Bara, District Khyber, wherein he showed the contraband less than the actual quantity seized by him. Besides, the original contraband was also replaced / changed by him, which amounts to grave misconduct on his part and rendered him liable for punishment under Khyber Pakhtunkhwa Police Rules, 1975.

For the purpose of scrutinizing the conduct of the said accused official with reference to above allegations, DSP HOSS is hereby nominated as Enguey Officer.

The Enquiry Officer shall in accordance with the provision of Police Rules 1975, provide reasonable opportunity of hearing to the defaulter official, record his findings and make immediate recommendations as to punish or other appropriate action against the defaulter official.

Inspector Muhammad Bashir is directed to appear before the Enquiry Officer on the date, time and place fixed by the Enquiry Officer.

District Refice Crices,

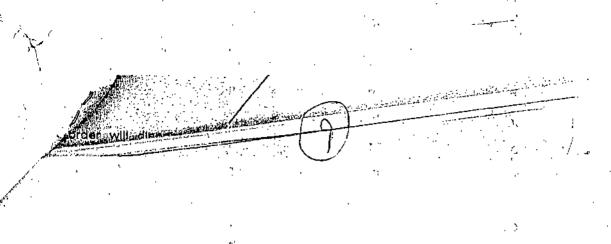
No. 189 /PA, Dated 12/4 /2020 ORDEN dispose ror Muin ( 50)

**CHARGE SHEET** 

- 1. I, <u>Capt: (R) Najmul Hasnaln Liaquat, PSP</u> District Police Officer, Nowshera, as competent authority, hereby charge <u>Inspector Muhammad Bashir</u> as per Statement of Allegance enclosed.
- 2. By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered, yourself liable to all or any of the penalties specified in Police Rules, 1975.
- 3. You are, therefore, required to submit your written defense within <u>07 days</u> of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.
- 4. Your written defense, if any should reach the Enquiry Officer within the specified period, falling which it shall be presumed that you have no defense to put in and in that case parte action shall follow against you.
- 5. Intimate whether you desire to be heard in person.

District Folice Officer. Nowshera

- Color of the Mark



#### **FINAL SHOW CAUSE NOTICE**

Whereas you Inspector Muhammad Bashir, while posted as SHO Police Station, Risalpur, registered a case vide FIR No. 645 dated 09.11.2020 u / s 9 D CNSA PS, Risalpur against accused Muhammad Ishaq s / o Abid Khan and Haji Khan s / o Zakir Khan residents of Qambar Khel, Bara, District Khyber, wherein you showed the contraband less than the actual quantity seized by you. Besides, the original contraband was also replaced / changed by you.

On account of which, you were suspended, closed to Police Lines and proceeded against departmentally through DSP HQrs: Nowshera, who after fulfillment of legal formalities submitted his report to undersigned, wherein he proved the allegations leveled against you and recommended you for awarding major punishment.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4(b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence, I, Capt. (R) Najmul Husnain Liauqat, PSP, District Police Officer, Nowshera, in exercise of the powers vested in me under Rules 5(3) (a) & (b) of the Khyber Pakhtunkhwa Police Rules 1975, call upon you to Show Cause finally as to why the proposed punishment should not be awarded to you.

Your reply shall reach this office within 07 days of the receipt of this notice, failing which, it will be presumed that you have no defense to offer.

You are at liberty to appear for personal hearing before the undersigned.

> District Police Officer. Nowshera

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ما ين خرار والمرواب. مجواد ما مرا توط زو سي موم معلى الله عالى ما م DPO ما ص موستهم و منروس مول. - معوار اندائری قد قط 45 مرد " 09 م) 9D,CNSA و ما برابور من المسكرة عرسان من الكوافري المعرومين ما عبر وي ميرا غريد برضٌ مزام في م أملوا مرى الحسورة وورال أملو مرى لوا ما ن عرد مر مر عمر عمر المراك و طاحر علاك موسانات إدراس موالات ، حوایا از مستمد فرمان مال . سرعم حوج وا قاعل ملطف الداری مرک طاح روز ع اللي ما ساس ال مدي ما كالي - موسال اور مركاريرى 1495 ما إليا في مرمات كالمستم مرور مورس من . نوران أرد الري وقع من والال ما كا قدر بي خروشور على رامير المير المير المير المير المير المير المير المير المير تهاست نساره موسخ ما لا من محمد ما معرف بعوث مان . الاروس من من الى دوس المولاك ولا وكالمو محط الم مردومهو الاسراعة موص لفرين نزو بندرا " المسر FSL معوالي حا تُحاليًا وَاسْمَا مُرالِكُوا مُرِيا مِي مَا مَا مِعْزِمَانِ مُ وَمَوْلِ إِلَا فَيْ آكَ كوم قدم تماه اورمرماد موحاسط اورا في الكوا فرى عم مامده عنوان و من اوس جا شي . " ردوران ما مات علاليس ال على الوكوني لعضال ينح كما - تومل شرف وارى الكوائرى استر-المرا ل عشم و مد بر عما مد مين في المعنوم و مد مدى في الما معنوم و ملا با ما من الما ولاس على المواري ديوك تعبق تفاوس دوري طرف يى طارى ع - خنى شال در خرى م 1: - "والال حقم ويد فلم على He اورين الزايره مرا مدفي فار مرسي مين رهدوسي توامل دوران الموائري رما ده العوار يس سنات را راي كا دُور رس من

ساز محرا محاق م درون ا مشريو من يا واول ( دورف يان ) نومعی اله المركاء مطابق الما مال ديا على ويروك و اورا مك صلوا مول . Up he will you مدر قرامحاق ما دروران منسي موال منس مي مشبات كم مي ومبنى ے متاق ہوں سان سندسس موطا ہے۔ دوال والمعلى المعلى كه عمر وى الرحمال على المستى مسلول مال طام مرا کا ایم ایم ایم ایم میمان ایم وصول نے بنی جورود ( أمواری . سی موایل ای کا دان سے ایک کی اس ترصيح بر وسع مرا والل ما يا توسع وال وقى مسائه تمل مولف ل من الله الماريان الله والماريان الله والما المواتري المسورا وبالوسي المر انی فؤری او سیان کی صرب حلاف جودان ا ملوائری برا مات ملوموا بن س الري 15 مرتب رجيم منهات موسر طاريا كاس را مراك موسم مي ريونال ما كالماريم تذريا إلى المال ما المريد وموسم صفر بولس کے ہیں۔ اور وشعر سے اصران ما فرے نوٹس میں مرمر بیر نما کاروائی سن الریکٹرے ایک مذیدا صبر ۱۹۶۸ ( Sppo) رسان مرفعات موجود عامن مسرانجة وى مع حما سانات، ويون كارسان عرفات منوني منوني ليطووج تكرت سائد لف بين -مسلمان مرح مرح خلاف مطارق الرامات علط اور ع شماه من الدرس سعم إلكوائرى ما ملاسي نربر مسكلانه كارداني داخل و فرومانه كاحكم حادد وما لا جاسه . المسترفي المه المستروب والمن والمراح والمراح والمراح المراح المرا

#### **PLICE DEPARTMENT**

#### **DISTRICT NOWSHERA**

#### PROPRO

This order will dispose of the departmental enquiry initiated under Khyber Pakhtunkhwa Police Rules-1975, against Inspector Muhammad Bashir, under the allegations that he while posted as SHO PS Risalpur, registered case vide FIR No. 645 dated 09.11.2020 u/s.9 D CNSA PS, Risalpur against accused Muhammad Ishaq s/o Abid Khan and Haji Khan s/o Zakir Khan residents of Qambar Khel, Bara, District Khyber, wherein he showed the contraband less than the actual quantity seized by him. Besides, the original contraband was also replaced / changed by him.

On account of which, he was suspended, closed to Police Lines and proceeded against departmentally through DSP HQrs: Nowshera, who after fulfillment of legal formalities submitted his report to undersigned vide his office. No. 445 / St dated 01.12.2020, wherein the allegations leveled against him have been proved and was recommended for awarding major punishment.

He was served with Final Show Cause Notice, to which, he submitted his reply which was perused by the undersigned and found unsatisfactory.

He was heard in orderly room by the undersigned wherein he failed to produce any cogent reason in his defense, therefore, he is hereby awarded major punishment of reduction in rank (substantive rank of Inspector to Sub-inspector) and re-instated in service with immediate effect, in exercise of powers vested in metunder Khyber Pakhtunkhwa Police Rules-1975.

OB No. 1221 Dated 17/12 / 12020

> District Pelice Officer Nowshera

No. <u>3 3 71 - 7.5</u> /PA, dated Nowshera, the <u>/ 7 / / 2</u> /2020. Copy for information and necessary action to the:

- Regional Police Officer, Mardan.
- 2. Pay Officer.
- 3. Establishment Clerk.
- 4. FMC with enquiry papers (45 pages).
- 5. Official concerned.

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The Honourable, REO/
Deputy Inspector General of
Police Mardan Region-I,
Mardan.

Subject:

APPLICATION AGAINST THE ORDER OF WORTHY
DISTT: POLICE OFFICER NOWSHERA DATED
17.12.2020 VIDE WHICH THE APPELLANT
WAS AWARDED THE FUNISHMENT OF REDUCTION
IN RANK (SUBSTANTIVE CRANK OF INSPECTOR
TO BUB INSPECTOR.

R/Sir,

It is submitted as under:-

FACTS.

It is alleged against the appellant that while posted as SHO in Police Station Risalpur registered case vide FIR NO. 645 dated 09.11.2020 U/S 9(D) CNSA Police Station Risalpur against accused Muhammad Ishaq s/o abid Kham and Haji Khan resident of a namber Khel District Khyber should the contraband less than theactual quantity seized by the appellant abesides, the original contraband was also replaced by the appellant. The a pellant was charged sheeted with summary of allegation for the alleged mis-conduct. The departmental enquiry was carried out by Dy:Supdt: of Police Nowshers and after his finding the appellant was awarded the major punishment of reduction in rank(Substantive randk of Inspector toSub Inspector) and re-instated in Service with immediate effect by honourable Distt:Polace Officer.

N/Page 2

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#### GROUND FOR APPEAL.

- 1. That the order of learned DPC, is against the law and facts on record.
- 2. That the and enquiry has been carried out in hapharard manner andwithout following the rules and regulation.
- Neither the seized Narcotic is actual and real.

  Neither the seized Narcotic was shown less than the actual recovery nor it was replaced as all the proceeding was made in presence of gazzited officer ASP, Nowsberg.
- 4. That the factum of recovery has been proved by the statement of Iws and FSL report during the investigation of the case by the investigation wing and all act support the prosecution case. Here about this fact the vadio of Narcotics and the press report is available about the said recovery.
- statement about any less quentity of the recovered

  Marcotic during recording his statement before the I.O

  nor has pointed out before the court concerned but

  instead the presiding officer has verified the bulk

  of recovery and signed all the parcels at the time of

  production of accused withcese property to the Court.
- 6. That the replacement of original Narcotic with other

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is a question of trial and it can be assessed by the concerned Court after examination of Prosecution witnesses and exhibition of the seized contraband as no one is authorised under the law to open the ceal parcel before trial and tendered his opinion about the said arcicles.

- 7. That as for as the statement of witnesses recording during enquiry areconcerned, hes got no evidentary value.

  These statements are not recorded on Oath similarly they are obtained by the enquiry officer in absence of the appellant and without providing and opportunity to the appellant to cross examine them, as such the stance of witnesses is out of consideration under the law.

  That it is enough strange that the enquiry officer has put the cross examination itself, in place of
- on recovery memo is a professional departmental misconduct and these signature are to be sent to hand writing expert for comparaison to ascertain the geneuine eas of their version.

appellant which is highly in contrary of law.

10. That all the ellegations levelled against the appellant are baseless , malafies , frivalous and has been advanced just to malign and distry the prosecution case under

the external efforts of the accused party. That punishment awarded to the eppellant will adversly effect the Prosecution case and will gave an oppertunity to the accused to escape from the cluches of law.

Past but not least the appellant is desired to be personally heard before desiding the appeal to remove some confusion about the said allegation. Dated: 24.12.2020

Yours Obediently

(BASHIR MUHAMMAD)

FOLICE LINES, NOWSHERA

#### ORDER.

Inspector Muhammad Bashir No. MR/31 of Nowshera District Police against the order of District Police Officer, Nowshera, whereby he was awarded major punishment of reduction in rank from rank of Inspector to his substantive rank of Sub Inspector vide OB: No. 1221 dated 17.12.2020. The appellant was proceeded against departmentally on the allegations that he while posted as SHO Police Station Risalpur, registered case vide FIR No. 645 dated 09.11.2020 u/s 9D CNSA Police Station Risalpur against accused Muhammad Ishaq s/o Abid Khan and Haji Khan s/o Zakir Khan residents of Qambar Khel, District Khyber, wherein he has shown less quantity of the contraband than the actual quantity seized by him. He also changed/ replaced the original contraband.

Proper departmental enquiry proceedings were initiated against him. He was issued Charge Sheet alongwith Statement of Allegations and Deputy Superintendent of Police, Headquarter, Nowshera was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities submitted his findings to District Police Officer, Nowshera, wherein he has recommended the delinquent Officer for major punishment.

He was issued Final Show Cause Notice to which his reply was received and found unsatisfactory.

He was also provided opportunity of self defense by summoning him in the Orderly Room by the District Police Officer, Nowshera, but he failed to advance any cogent reasons in his defense. Hence, he was awarded major punishment of reduction in rank from rank of Inspector to his substantive rank of Sub Inspector vide OB: No. 1221 dated 17.12.2020.

Feeling aggrieved from the order of District Police Officer, Nowshera, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 12.01.2021.

From the perusal of the enquiry file and service record of the appellant, it has been found that allegations against the appellant have been proved beyond any shadow of doubt. Being a member of disciplined/uniformed force, the involvement of the delinquent Officer in embezzlement/replacing the original contraband is against the norms of disciplined force. As the appellant instead of fighting crime, he has himself indulged in unprofessional activities. Moreover, the appellant has already been treated leniently. Besides, during the

course of personal hearing, he could not present any cogent justification to warrant interference in the order passed by the competent authority.

Keeping in view the above, I, Sher Akbar, PSP S.St Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of merit.

Order Announced.

Regional Police Officer, Mardan

Dated Mardan the 15 - 01 -No. 250 IES..

Copy forwarded to District Police Officer, Nowshera for information and necessary w/r to his office Memo: No. 62/PA dated 08.01.2021. His service record is returned herewith.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

## FORM 'A'

## To be filled by the Counsel/Applicant

Case Number		<del></del>	<u> </u>	<del></del>	· · ·	
Case Title		<u> </u>	· :	, <u>.</u>	-	<u> </u>
Date of		<del></del>		<del></del>	<del></del>	<del>-</del> -
Institution				•	,	
Bench	SB		DB .		<u> </u>	<u> </u>
Case Status	Fresh		Pending			;.
Stage	Notice		Reply	· · ·	Argu	ment
Urgency to		<u> </u>			<del></del>	<u> </u>
clearly stated.						
Nature of the		<del></del>	··	<del>-</del>	· · · · · · · · · · · · · · · · · · ·	
relief sought.		•				
Next date of	,,				<u> </u>	
hearing		-				
Alleged Target				· · · · ·		
Date				•	,	
Counsel for	Petitioner	Respor	ident	In per	son	

Signature of counsel/party

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

FORM 'B'		
Inst#		
Early Hearing	p/20	-
In case No	p/20	<u> </u>
4 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	_Vs	
Presented byin the relevant register.	on behalf of	Entered
Put up alongwith main case	· .	
		<u>REGISTRAR</u>
Last date fixed		
Reason(S) for last adjournment, if any by the Branch Incharge.		
Date(s) fixed in the similar matter by the Branch Incharge		
Available dates Readers/Assistant		
Registrar branch		

Assistant Registrar

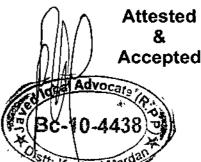
REGISTRAR

بعدالت أم - سرس أرسوم (عرس ) مياءر	1117
مورخه <u>20</u> منجانب: منجانب: منجانب: منجانب: منجانب:	
مقدمہ بعنوان کسیم هجر بنام آئ جی کی وطر کے اس مقدمہ نم میں میں میں میں میں میں ہے ہے ہی ہے ہے ہی ہے ہے ہی ہے ہ مقدمہ نم میں میں میں میں میں میں میں میں میں می	
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مقدمه علت تمبر مورخه جرم نقانه	=
الماعث تحرير آنكيه الماعث تحرير آنكيه	
مقدمه مندرجه عنوان بالامیں اپنی طرف سے داسطے پیروی وجواب دہی وکل کاروائی متعلقہ	
آن مقام م کی بر کیلئے کے معام میں کیلئے کے میں کی میں کی میں کی مقرر کی مقررہ کوراضی نامہ کرنے وتقرر کرکے اقرار کیا جاتا ہے کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل مقررہ کوراضی نامہ کرنے وتقرر	4
سرے امراز میا جا ماہیے نہضا حب موسوف و طلامہ کی اور اور کا کا اسیار ہوہ ، میر دیں سررہ وراسی مامہ رہے و سرر ی ثالث و فیصلہ بر صلف دینے عرضی دعولی ، جواب دعولی ، اقبال دعولی ، تجواب الجواب ، ، عذر داری ، درخواست زیر دفعہ (2) 12	1
ب ض د، درخواست بمراد برآ مد گی و پر بخرگی مقدید، درخواست بمراد منسونی کاردانی و و گری پکطرفه دائر کرنے جواب، جواب	
الجواب وغيره درخواست كاروائي اجراء دائر كرنے و وصولی چيك ورقم اور درخوًاست از برتنم كی تصدیق زراس پر دستخط وغيره	
کرنے کا اختیار ہوگا۔ایل آبال درآئیل ،گرانی ،نظر ثانی ،رُٹ وعذر داری وغیرہ وائر کرنے کا بھی اختیار ہوگا۔اور بصورت اللہ اللہ اللہ اللہ اللہ اللہ اللہ اللہ	
ضرورت مذکورہ کے عمل یا جزوی کاروا کئی کے واسطے وکیل یا مختار قانونی کوائی ہمراہ یاا نی بجائے تقرر کا اختیار ہوگا۔اورصاحب	4
مقررشده کوجھی جمله ندکوره بالاا ختیارات جام گی ہو نگے اوراسکاساختہ برداختہ منظور وقبول ہوگا اور دوران مقدمہ میں جوخر چدد ہر مقررشده کوجھی جملہ ندکوره بالاا ختیارات جام گئی ہو نگے اوراسکاساختہ برداختہ منظور وقبول ہوگا اور دوران مقدمہ میں جوخر چدد ہر	=
جاندالتوائے مقدمہ کے سب سے ہُوگا اسکے مشتق و کیل صاحب ہو نگے ۔ نیز بقایا وخرچ کی وصولی کا بھی اختیار ہوگا۔ اگر کوئی تاریخ پیٹی پر وکیل موصوف مقام دورہ پر ہو یا تھ تھے۔ باہر ہویا بیار ہویا کوئی خروزی کام ہو۔ تو وکیل صاحب پابندنہ ہونگے کہ	1
تاری یی پرویل موصوف مقام دورہ پر ہویا خدیہ با بہر ہویا <u>یا ہوں بہرو</u> ران کام ہو۔ یو ویس صاحب پابلد نہ ہوسے کہ بیروی مقدمہ مذکورہ کریں للبذاو کالت نامہ لکھ دیا تا کہ سندر ہے۔	
پيرون عدمه مدوره حري مهداوه حديم مدهديا ما حد مدرج د المرقوم: <u>احد 2 2</u>	
مقام کے لئے منظور ہے۔	
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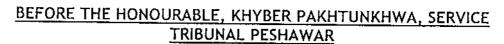
# BEFORE THE HONOURABLE, KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Service Appeal No. <u>2765/2021</u>	
Bashir Muhammad Sub Inspector of Police MR-31 District NowsheraAp	
_ V ERSUS	
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar etc	
·	pondents

## INDEX

S.No.	Description of documents	Annexure	Pages
1,	Reply of Respondent.		1-3
2.	Affidavit	-	04 .
3.	Copy of FIR	Α .	05-06
4.	Copy of Charge sheet and statement of allegation	В	07-08
5.	Copy of Enquiry	C	09-10
6.	Copy of Show Cause Notice	D	11
7.	Copy of reply of Show Cause Notice	Ε .	12-13
8.	Copy of punishment order	F	14
9.	Copy of departmental appeal and order of respondent No. 02	G	15-20

Inspector Legal, Nowshera



Service Appeal No. <u>2765/2021</u>

Bashir Muhammad Sub Inspector of Police MR-31 District Nowshera.
......Appellant

### V ERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Mardan Region-I, Mardan.
- 3. District Police Oficer, Nowshera.

.....Respondents

#### **REPLY BY RESPONDENTS**

#### Respectfully Sheweth: -

#### **PRELIMINARY OBJECTIONS**

- 1. That the appellant has got no cause of action and locus standi.
- 2. That the appeal is badly barred by law and limitation.
- 3. That the appellant has been estopped by his own conduct to file the instant appeal.
- 4. That the appeal is not maintainable in its present form.
- 5. That the appellant has not come to the Honourable Tribunal with clean hands.
- 6. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.

#### On Facts

- 1. Correct to the extent that appellant while posted as SHO Police Station, Risalpur registered case vide FIR No. 645 dated 09-11-2020 u/s 9(D)CNSA Police Station, Risalpur against accused Muhammad Ishaq s/o Abid Khan and Haji Khan s/o Zakir Khan residents of Qambar Khel, Bara, District Khyber (Copy of FIR is annexed as annexure "A"), wherein he showed the contraband less than the actual quantity seized by him. Besides, the original contraband was also replaced/changed by him which amounts to grave misconduct on his part and rendered him liable for punishment under Khyber Pakhtunkhwa, Police Rules, 1975.
- 2. Correct to the extent that appellant was issued charge sheet with statement of allegation wherein DSP HQrs: Nowshera was nominated as enquiry officer. (Copy of charge sheet and statement of allegations is annexed as annexure "B").
- 3. Correct to the extent that after completion of enquiry (Copy of enquiry is annexed as annexure "C") charges against appellant were

established hence, he was recommended for major punishment. Appellant was issued Final Show Cause Notice (Copy of Show Cause Notice is annexed as annexure "D") to which his reply was found unsatisfactory (Copy of reply is annexed as annexure "E"), hence; he was awarded major punishment of reduction in rank from Inspector to Sub Inspector. (Copy of order of punishment is annexed as annexure "F").

- 4. Para already explained hence, needs no comments.
- 5. Correct to the extent that appellant preferred departmental appeal before the appellate authority i.e respondent No. 02, but the same was rejected with cogent reasons vide order dated 15-01-2021. (Copy of departmental appeal & order of respondent No. 02 is annexed as annexure "G").

Orders passed by the competent authority i.e respondent No. 03 and appellate authority i.e respondent No. 02 are in accordance with law and rules hence, liable to be maintained under the law inter-alia on the following grounds: -

#### REPLY ON GROUNDS

- 1. Incorrect. Orders passed by the respondent No. 02 & 03 are legal, lawful and in accordance with rules.
- 2. Incorrect. Statements of PWs and FSL report are part of criminal proceedings which have nothing to do with the departmental proceeding as both are two different entities. Moreover, allegation of showing less quantity then the actual quantity seized by the SHO, has been proved during the enquiry proceeding.
- 3. Incorrect. As mentioned in the preceding para that during enquiry it was proved that 29 packets of contraband/narcotics were recovered from the secret cavities of motorcar but only 13 packets were shown. Fact of regarding recovery of 29 packets is evident from the statements of Police Officials recorded during enquiry.
- 4. Para already explained; hence, needs no comments.
- 5. Incorrect. Enquiry was conducted after fulfillment of all legal and codal formalities wherein statements of concerned Police officials were recorded.
- 6. Para already explained; hence, needs no comments.
- 7. Incorrect. All Police Officials, whose statements were recorded during enquiry proceeding were subjected to cross examination by the enquiry officer.

- 8. Already explained above.
- 9. Incorrect. Enquiry was conducted by DSP Hqrs: Nowshera who is high in rank then the appellant and competent officer under the rules.
- 10. Para already explained; hence, needs no comments.
- 11. Incorrect. From the statements of Police officials recorded during enquiry, it is evident that less quantity of narcotics was shown then the actual quantity seized by the appellant.
- 12. Incorrect. Para already explained; hence, needs no comments.

  Moreover, the respondents seek permission of this Honourable Tribunal to advance additional grounds at the time of arguments.

#### **Prayers**

Keeping in view the above facts, it is, most humbly prayed that on acceptance of above submissions the appeal of the appellant may very kindly be dismissed with cost, please.

Inspector General of Police, Khyber Pakhtunkhwa, Reshawar.

Respondent No.1

Deputy Inspector General of Police, Mardan Region-I, Mardan. Respondent No. 02

> District Police Officer, Nowshera. Respondent No.03

## BEFORE THE HONOURABLE, KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2765/2021

Bashir Muhammad Sub Inspector of Police MR-31 District Nowshera.
......Appellant

#### V ERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Inspector General of Police, Mardan Region-I, Mardan.
- 3. District Police Oficer, Nowshera.

.....Respondents

#### **AFFIDAVIT**

We the respondents No. 1,2&3 do hereby solemnly affirm and declare on Oath that the contents of reply to the appeal are true and correct to the best of our knowledge and belief and nothing has been concealed from the Honourable tribunal.

Inspector Ceneral of Police, Khyber Pakhtunkhwa, Peshawar.

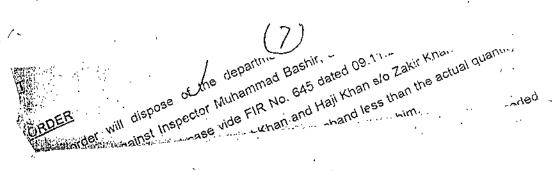
Respondent No.1

Deputy Inspector General of Police, Mardan Region-I, Mardan. Respondent No. 02

> District Police Officer, Nowshera. Respondent No.03

ابتدائي اطلاع شحدرج ال من ماديم المركز وال ودي الحد مان ع ال مرامد متر مند ے افون لکنی سو فع سر فی بخت بار وال کے در لاہور ن کرے وزن کرے مربوری سكت مر ١٠ (١٠٤٠) كوامد (١٠٥٠) كوام (١٤٥٥) كوام (١٤٥٥) كوام (١٥٠١) كوام (١٥٠١) كوام (١٥٠١) ى طرح ورس كنة كر4) عدد ملك ما ر 2 (994) الرام في 2 ووا كوام ( 66 كوام الداء ليم على المالة المرام في المالة المرام في المرام له عدمه بارسل بمر 14 سرفير مراء صد العون والى سلك تو ورن مرا واله والرائم لعلى سي المنت الدن ورني 39 واكم ی <u>LEB-13</u> 1495 ل اور سه مراساز کوستی هما الله المرس سلم المرور الربع الم ر: أور- اك موصَّه صاء الم كرنا ومرك ما في خان في كونغاية ويسب وتعكر التواكي ليرص والتي تيام على يا - إن ما ينه ما المرض أو تهل ما خانه إور المرح كروة ارتبارة في السواق كورتبره وسالع فن منت ا 136767 160

الد بروال مرق طاق والار سالور اليه الدوار اليه الدوار اليه و الدوار الدوار الدوار الدوار و ا ے بیجے اطلاع دبندہ کا دستھا ہوگا یا اس کی مہر یا نشان لگایا جائے گا۔ اورا نسرتحریر کنندہ ابتدائی اطلاع کا دستھ بطور تصدیق ہوگا۔ حروف الف بلزم یا مشتہ برعلی التر حیب واسطے باشندگان علاقہ غیر یا وسط ایشیاء یا افغانستان جہاں سوز وں ہوں ، لکھنا جا ہے۔



# DISCIPLINARY ACTION

I, Capt: (R) Naimul Hasnain Liaquat, PSP, District Police Officer, Nowshera as competent authority am of the opinion that Inspector Muhammad Bashir has rendered himselfliable to be proceeded against as he committed the following acts/omissions within the meaning on Police Rules, 1975.

# STATEMENT OF ALLEGATIONS

Whereas, Inspector Muhammad Bashir while posted as SHO FS Risapor, now under suspension at Police Lines, registered case vide FIR No. 645 dated 09.11.2020 ws 9 Li CNSA PS, Risalpur against accused Muhammad Ishaq s/o Abid Khan and Haji Khan s/o Zakir Khan residents of Qambar Khel, Bara, District Khyber, wherein he showed the contraband less than the actual quantity seized by him. Besides, the original contraband was also replaced / changed by him, which amounts to grave misconduct on his part and rendered him liable for punishment under Khyber Pakhtunkhwa Police Rules, 1975.

For the purpose of scrutinizing the conduct of the said accused official with reference to above allegations, DSP + HQVS \_\_\_\_\_is hereby nominated as Enquiry Officer.

The Enquiry Officer shall in accordance with the provision of Police Rules 1975, provide reasonable opportunity of hearing to the defaulter official, record his findings and make immediate recommendations as to punish or other appropriate action against the defaulter official.

Inspector Muhammad Bashir is directed to appear before the Enquiry Offices

on the date, time and place fixed by the Enquiry Officer.

nistrict Police Officer, Nowshera

ORDER dispose ctor Muin

CHARGE SHEET

- 1. I, Capt: (R) Najmul Hasnaln Liaquat, PSP District Police Officer, Nowshera. (Is competent authority, hereby charge <u>Inspector Muhammad Bashir</u> as per Statement of Allegance, enclosed.
- 2. By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Police Rules, 1975.
- 3. You are, therefore, required to submit your written defense within <u>07 days</u> of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.
- 4. Your written defense, if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that cases parte action shall follow against you.
- 5. Intimate whether you desire to be heard in person.

District Police Officer. Nowshera



# OFFICE OF THE DY: SUPERINTENDENT OF POLICE HEADQUARTERS NOWSHERA

2020

Tel No. 0923-9220109 & Fax No. 0923-9220103

#### ENQUIRY CONDUCTED AGAINSTINSP BASHIR KHAN THE THEN SHO PS RISALPUR.

#### **ALLEGATIONS:**

Whereas Inspector Bashir Khan MR 3-30while posted as SHO PS Rislapur, now under suspension at police lines, registered case vide FIR No. 645 dated 09-11-2020 u/s 9DCNSA PS, Risalpur against accused Muhammad Ishaq s/o Abid khan and Haji Khan s/o Zakir Khan resident of Qambar Khel Bara District Khyber wherein he showed the contraband less than the actual quantity seized by him besides the original contraband was also replaced /changed by him which amount to grave misconduct on his part and rendered him liable for punishment under Khyber Pakhtunkhwa police Rule. 1975.

#### **PROCEEDING:**

Charge Sheet was served upon him, to which, he submitted his reply, stating therein that on 8.11.2020 he was on duty at Rashakai Interchange Nakabandi point, in themean time,a M/Car bearing No.LEB-7495 was stopped. Driver of M/Car disclosed his name as Muhammad Ishaqs/o Abid r/o Bara Agency. During search of M/Car, recovered 8 packets Heroin weighing 8.342kg, Opium one packet weighing 1.040kg and Chars 04 packets weighing 4.114kg. Proper FIR cited above was registered against accused mentioned above. During interrogation accused disclosed the name of other accused Haji Khan s/o Zakir Khan as owner of M/Car Case properties were took into possession as per law and procedure. Inspector Bashir denied all the allegations leveled against him. Furthermore, he added that the accused also disclosed no decrease in case property before the court. All the parcels havebeen sent to FSL, Peshawar, wherefrom opinion is yet to bereceived.

#### STATEMENT OF SI AKBAR RAHMAN PS RISALPUR.

He stated that on 09.11.2020, ASI Nawab Ali handed over a copy of FIR No. 645 dated 09.11.2020 u/s 9D CNSA PS Risalpur. After perusal of FIR visited, the spot and on pointation of complainant Inspector Muhammad Bashir Khan site plan was prepared and placed on case file. Statement of eyewitnesses were recorded. Accused Muhammad Ishaq interrogated in the case. Request for 10 days police custody was made, upon which 3 days custody was granted by the court. MHC Risalpur handed over the parcels along with accused and produced before the court, upon that Mr. Allaudin, JMIC, Nowshera made signed and stamped. The parcels along accused werehandover to MHC Wali Ur Rehmanafter court proceedings. The accused was interrogated who confessed the crime and in recorded statement u/s 161 Cr.PC and later on he was produced before the court for recording statement u/s 164/364Cr.PC where he deviantart and remanded to judicial lock up;Mardan. The accused disclosed the recovered narcotics property of owner Haji Khan s/o Zakir Khan. The accused further disclosed that he pays per trip 50 thousand and have smuggled three trips before this to Lahore, Punjab via motorway. In each trip, he handed over theseNarcotics to different persons. Haji Khan was searched through local police on 11.11.2020 but found not present. Proclamation proceedings against accused were completed.

#### STATEMENT OF HC TAHIR NO. 442.

That on 08-11-2020, he along with LHC Fahim and FC Bahar Ali No.468 were present on Nakabandi duty at Rashakai Interchange,in the mean time, a motor car was stopped regarding which information of Narcotics wasreceived. He informed, SHO Risalpur Inspector Bashir who came to the spot and M/Car was searched and recovered 29 packers Narcotics, from secret cavities of the M/Car. The matter was brought into notice of the then SDPOCantt by SHO. Who also came to the spot and questioned from accused and captured pictures of narcotics. After this, SHO went to PS Risalpur and took into possession the M/Car, accused and recovered narcotics.

#### STATEMENT OF LHC FAHIM NO. 03.

That on 08-11-2020, he along with HC Tahir 442 and FC Bahar Ali No.468 were present on Nakabandi duty. Mean time a person came who told him that he want to catch a motor car of Narcotics. On his information M/Car was stopped and informed SHO Risalpur Inspector

Bashir who came to the spot and M/Car was searched and recovered 29 packets Narcotics

from secret parts of the M/Car. The matter was brought into notice of SDPO Cantt by SHO. Who came to the spot and questioned from accused and captured pictures of narcotics. After this the SHO, took the M/Car, accused and recovered narcotics to Police Station.

#### STATEMENT OF FC BAHAR ALI NO.468

That on 08-11-2020, he along with HC Tahir-442 and LHC Fahim No.03 were present on Nakabandi duty in the mean time, a motor car No. LEB-7495 was stopped regarding which information of Narcotics was received. He informed SHO Risalpur Inspector Bashir who came to the spot and M/Car was searched and recovered 29 packets Narcotics from secret parts of the M/Car. The matter was brought into notice of SDPO Cantt by SHO. Who came to the spot and questioned from accused captured pictures of narcotics. After this the SHO, took the M/Car, accused and recovered narcotics to Police Station.

#### STATEMENT OF MHC WALI UR REHMAN NO.54.

That on the day of occurrence, he was on proper leave vide DD.No. 7 dated 08.11.2020 and arrived on 09.11.2020 vide DD.No. 09PS Risalpur. SHO Risalpur handedover the parcels of case FIR No. 645 dated 08.11.2020 u/s 9D CNSA PS Risalpur, (1 to 8 1/1 gm Heroin, parcel No. 9, 8394 gm Heroin, parcel No. 10 to 13 5/5 gm chars parcel No. 14, 4094 gm chars, parcel No.15, 1 gm opium and parcel No. 16,1039 gm opium) entry of which were properly made in register No. 19 at Serial No. 481. Similarly, Parcel No. 9, 14 and 16 handed over to SI Akbar Rahman of investigation wing who produced the accused before the court along with case property. After appearing accused before the courtand placed on record while other parcels were sent to FSL, Peshawar for opinion. All the relevant papers are attached.

#### STATEMENT OF ASI NAWAB ALI PS RISALPUR.

Op, 9.11.2020, at about 12:20 a.m, he was present at PS Risalpur, in themean time HC Tahir No. 442 brought a murasla written by Inspector Bashir Khanthe then SHO PS Risalpuragainst accused Muhammad Ishaq s/o Abid Khan r/o ShlobarQambar Khel District Khyber, upon that a proper case vide FIRNo. 645 dated 08.11.2020 u/s 9D CNSA PS Risalpur was registered and investigation of the case was entrusted to SI Akbar Rahman of Investigation Wing.

#### STATEMENT OF MM.HC ANWARZEB 1185 PS RISALPUR.

He performinghis duties as MM at PS Risalpur. On 9.11.2020, at about 0020 am a Murasla received from SHO Inspector Bashir Muhammad. Khan along with arrested accused handed over to ASI Nawab Ali Khan who registered proper case upon Murasla vide FIR No. 645 dated 08.11.2020 u/s 9D CNSA PS Risalpur and accused was put in lock μp.

#### STATEMENT OF MM.LHC IRFAN No.918 PS RISALPUR

That he perform duties as MM at PS Risalpur. On 9.11.2020, at about 0020 AMSHO Inspector Bashir Muhammad Khan handed over a Murasla along arrested accused to mm Anwar Zeb who handed over it to ASI Nawab Ali Khan for registration of case and registered FIR No. 645 dated 08.11.2020 u/s 9D CNSA PS Risalpur and accused was put in lock up.

#### FINDING:

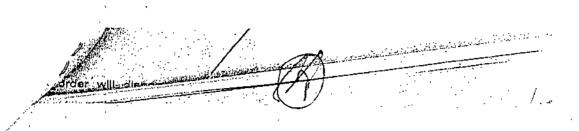
From the available record placed before the undersigned and statements recorded from all concerned associated with enquiry proceeding, the undersigned reached tothe conclusion that Inspector Bashir Muhammad Khan, the then SHO PS,Risalpur is found guilty of misconduct.

#### RECOMMENDATION:

Keeping in view the above, the undersigned recommend the delinquent police officer Inspector Bashir Muhammad Khan the then SHO PSRisalpurfor awarding "major punishment,"

(SAIF ALLKHAN)
Deputy Supdt: of Police HQRS,
Nowsbera.

No. 445 /St:



#### FINAL SHOW CAUSE NOTICE

Whereas, you <u>Inspector Muhammad Bashir</u>, while posted as SHO Police Station, Risalpur, registered a case vide FIR No. 645 dated 09.11.2020 u / s 9 D CNSA PS, Risalpur against accused Muhammad Ishaq s / o Abid Khan and Haji Khan s / o Zakir Khan residents of Qambar Khel, Bara, District Khyber, wherein you showed the contraband less than the actual quantity seized by you. Besides, the original contraband was also replaced / changed by you.

On account of which, you were suspended, closed to Police Lines and proceeded against departmentally through DSP HQrs: Nowshera, who after fulfillment of legal formalities submitted his report to undersigned, wherein he proved the allegations leveled against you and recommended you for awarding major punishment.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4(b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence, I, Capt: (R) Najmul Husnain Liauqat, PSP, District Police Officer, Nowshera, in exercise of the powers vested in me under Rules 5(3) (a) & (b) of the Khyber Pakhtunkhwa Police Rules 1975, call upon you to Show Cause finally as to why the proposed punishment should not be awarded to you.

Your reply shall reach this office within 07 days of the receipt of this notice, failing which, it will be presumed that you have no defense to offer.

You are at liberty to appear for personal hearing before the undersigned.

District Police Officer, Nowshera

No.\_\_*270*\_\_/PA, Dated\_*///2*\_/2020.

~ LELS 1

(Bc 10.

ار الک اس المراز الطرواب

حرا عالى:

محوار ما سرا مول زو سرا موم معا مدے حار موستهره منو مل خدست بول. م محوامر انگذا مری قدر 45 ورد 20 م) 90, CNSA و 20 ما مرا بور من السيطرة موسل منوازس انكوائرى أصفر ومش ما عم وي ميرا الله ع و قصات مرسى يع . غريد عرضٌ مزات في أمر أنكوا مرى المسيرة دورال أعلو كرى لوايان من ويد فيم عالم . طاحر الم يور المات اور ال موالات ، موا خلاص مونز في عام بانات العن ي ناخاى - مونال أمر مركز نرى 7495 ما إنداكى مرمات كارات مرفي برت بن. موران آندا مری درسی و ایال با کا خدا کی فرد حقوم گی را این این قرد حقوم گی را این این قرمت بنور مین . الاياره س مرض على أراني بولسي أفسال كا ويُعرف لحيط بالمار رد مفوص في مساقه نومل تفرق نفره بندرا المرا المسير FSL ععوالي جاً. مخوانا خاستراً مراندا مرى كريا ما ما سعرمال وسل با قداك

توس قدام ساه اورمرط و برحائد این با نا سفرطال و برای فاکد و سام با فه آئے .

مارطان و بن او سل جا سے ، اردوران شعا مات عوالت میں اورانی اندوا بری نے تا کا فائدہ اس حالی مائدہ کو بی تو تعام بر و موال شعا مات عوالت میں اورانی اندوائری اندوائری اس حقر سے اورانی اندوائری اندوائری اندوائری اندوائری اندوائری دورات تعقب کے داوراندوائری دورات تعقب کے داوراندوائری دورات تعقب کے داوراندوائری دورات تعقب کے داوراندوائری دورات تعقب کے داوراندائوائری دورات تعقب کے داری اندوائری دورات تعقب کے داری اندوائری دورات تعقب کے دورات تعقب کے دورائی اندوائری دورات تعقب کے دورائی دورائی دورات تعقب کے دورائی دورائی



ع: - مان محدا محاق عددان التربو مبذيا وابول (بوسفيان) لومى Fix عدو المون - بيار موجل الرائد كسلو المون كا مرائد كسلو المون كا مرائد كالم مرائد المرائد كالم بون كا مرائد المرائد المرائد الم بون كا مرائد المرائد الم

3 . معنی فرانجاف مردران منی موالت می می مشات کے می وقتی کا در در ال منی مواطع . کا مشات کے می وقت کا کے میں کوئی سال میں میں مرد کا ہے ۔

رودان موسی ای کی میلی کے محرر وی امرحمال ۱۲۰ می کسیسی صبیر تو میر سال معلی مورد این میلی میران میلی میران میرا مفر مروایا ہے کہ فرار کر سام - سال فرد ، بایس بار اور حور فار نر میران میر

-:5

تر معدوم مر هو مع مع موا با رائد یا آوس عنومان و قل مساط تحد قدا موافع مل مولف ما ل منعل منا سط کوئی مساز با زریا نے یا آور با از کدو آمری اصل مرسا دیا و عل اگر اینی فوری کو بھائے کہ ملے صرب حلاف دوران ایکوائری برا بات فلوموا میں .

مسلمان مرا مرا خلاف می ارامات علط اور به نیما و می . اندرس سیم ایکوائری برا میرسی نربر محکمان کا ردای داخر و فرز و ما یا کا حکم حاد ، و ما قر حاب مربر محکمان کا ردای که داخر و فرز و ما یا کا حکم حاد ، و ما قر حاب الحد الحد الماد ماد کا حکم حاد ، و ما قرم حال ماد کا حکم حاد ، و ما قرم حال ماد کا حکم حاد ، و ما قرم حال ماد

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#### OLICE DEPARTMENT

#### DISTRICT NOWSHERA

#### ORDER

This order will dispose of the departmental enquiry initiated under Khyber Pakhtunkhwa Police Rules-1975, against Inspector Muhammad Bashir, under the allegations that he while posted as SHO PS Risalpur, registered case vide FIR No. 645 dated 09.11.2020 u/s 9 D CNSA PS, Risalpur against accused Muhammad Ishaq s/o Abid Khan and Haji Khan s/o Zakir Khan residents of Qambar Khel, Bara, District Khyber, wherein he showed the contraband less than the actual quantity selzed by him. Besides, the original contraband was also replaced / changed by him.

On account of which, he was suspended, closed to Police Lines and proceeded against departmentally through DSP HQrs: Nowshera, who after fulfillment of legal formalities submitted his report to undersigned vide his office. No. 445 / St dated 01.12.2020, wherein the allegations leveled against him have been proved and was recommended for awarding major punishment.

He was served with Final Show Cause Notice, to which, he submitted his reply which was perused by the undersigned and found unsatisfactory.

He was heard in orderly room by the undersigned wherein he failed to produce any cogent reason in his defense, therefore, he is hereby awarded major punishment of reduction in rank (substantive rank of Inspector to Sub-inspector) and re-instated in service with immediate effect, in exercise of powers vested in me under Khyber Pakhtunkhwa Police Rules-1975.

OB No. /2 2 1

Dated /7 //2 / /2020

District Police Officer, Nowshera

No. 3371 - 75 /PA, dated Nowshera, the \_\_\_\_/7\_\_\_/2020.

Copy for information and necessary action to the:

- 1. Regional Police Officer, Mardan.
- 2. Pay Officer.
- 3. Establishment Clerk,
- 4. FMC with enquiry papers (45 pages).
- 5. Official concerned.

(2)

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The Henourable, REO/ Deputy Inspector General of Police Mardan Region-I, Mardan.

Subject:

APPLICATION AGAINST THE ORDER OF WORTHY DISTT: FOLICE OFFICER NOWSHERA DATED 17.12.2020 VIDE WHICH THE APPEILANT WAS AWARDED THE FUNISHMENT OF REDUCTION IN RANK (SUBSTANTIVE CRANK OF INSPECTOR TO BUB INSPECTOR.

R/Sir,

It is submitted as under:-

FACTS.

It is alleged against the appellant that

while posted as SHO in Folice Station Risalpur registered case vide FIR NO. 645 dated 09.11.2020 U/S 9(D) CNSA Police Station Risalpur against eccused Muhammad Ishaq s/o abid Khan and Haji Khan resident afe Cambar Khel District Khyber showad the contraband less than theactual quantity seized by the appellant besides, the original contraband was also replaced by theappellant. The a pellant was charged sheeted with summary of allegation for the alleged mis-conduct. The departmental enquiry was carried out by Dy:Supdt: of Police Nowsbere and after his finding the appellant was awarded the major punishment of reduction in rank (Substantive randk of Inspector togub Inspector) and re-instated in Service with immediate effect by honourable Distt:Polace Officer,

AHOLI MADVOO

N/Page 2

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#### GROUND FOR APPEAL.

- 1. That the order of learned DFO, is against the law and facts on record.
- 2. That the gid enquiry has been carried out in haphazard manner and without following the rules and regulation.
- That the recovery of Narcotic is actual and real.

  Neither the seized Narcotic was shown less than the actual recovery nor it was replaced as all the proceeding was made in presence of gazzited officer ASP. Nowshere.
  - that the factum of recovery has been proved by the statement of Fws and FSL report during the investigation of the case by the investigation wing and all act support the prosecution case. Neen about this fact the vidio of Narcotics and the press report is available about the said recovery.
  - That the accused himself has neither denied in a statement about any less quantity of the recovered Marcotic during recording his statement before the I.O nor has pointed out before the court concerned but instead the presiding officer has verified the bulk of recovery and signed all the parcels at the time of production of accused withcese property to the Court.
  - 6. That the replacement of original Narcotic with other

# ...3...

is a question of trial and it can be assessed by the concerned Court after examination of Prosecution witnesses and exhibition of the seized contraband as no one is authorised under the law to open the ceal parcel before trial and tendered his opinion about the said arcicles.

- 7. That as for as the statement of witnesses recording during enquiry areconcerned, has got no evidentary value.

  These statements are not recorded on Cath similarly they are obtained by the enquiry officer in absence of the appellant and without providing and opportunity to the appellant to cross examine them, as such the stance of witnesses is out of consideration under the law.
- 8. That it is enough strange that the enquiry officer has put the cross examination itself, in place of appellant which is highly in contrary of law.
- on recovery memo is a professional departmental misconduct and these signature are to be sent to hand writing expert for comparaison to ascertain the geneuine eas of their version.
- 10. That all the ellegations levelled against the appellent are baseless , malafide , frivalous and has been advanced just to malign and distry the prosecution case under N/Lage 4

the external efforts of the accused party.

11. That punishment awarded to the appellant will

adversly effect the Prosecution case and will gave an opportunity to the accused to escape from the cluches of law.

12. Heat but not least the appellant is desired to be personally heard before desiding the appeal to remove some confusion about the said allegation.

Dated: 24.12.2020

Yours Obediently

(BASHIR MUHAMMAD)
FOLICE LINES, NOWSHERA



#### ORDER.

Inspector Muhammad Bashir No. MR/31 of Nowshera District Police against the order of District Police Officer, Nowshera, whereby he was awarded major punishment of reduction in rank from rank of Inspector to his substantive rank of Sub Inspector vide OB: No. 1221 dated 17.12.2020. The appellant was proceeded against departmentally on the allegations that he while posted as SHO Police Station Risalpur, registered case vide FIR No. 645 dated D9.11.2020 u/s 9D CNSA Police Station Risalpur against accused Muhammad Ishaq s/o Abid Khan and Haji Khan s/o Zakir Khan residents of Qambar Khel, District Khyber, wherein he has shown less quantity of the contraband than the actual quantity seized by him. He also changed/ replaced the original contraband.

Proper departmental enquiry proceedings were initiated against him. He was issued Charge Sheet alongwith Statement of Allegations and Deputy Superintendent of Police, Headquarter, Nowshera was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities submitted his findings to District Police Officer, Nowshera, wherein he has recommended the delinquent Officer for major punishment.

He was issued Final Show Cause Notice to which his reply was received and found unsatisfactory.

He was also provided opportunity of self defense by summoning him in the Orderly Room by the District Police Officer, Nowshera, but he failed to advance any cogent reasons in his defense. Hence, he was awarded major punishment of reduction in rank from rank of Inspector to his substantive rank of Sub Inspector vide OB: No. 1221 dated 17.12.2020.

Feeling aggrieved from the order of District Police Officer, Nowshera, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 12.01.2021.

From the perusal of the enquiry file and service record of the appellant, it has been found that allegations against the appellant have been proved beyond any shadow of doubt. Being a member of disciplined/uniformed force, the involvement of the delinquent Officer in embezzlement/replacing the original contraband is against the norms of disciplined force. As the appellant instead of fighting crime, he has himself indulged in unprofessional activities. Moreover, the appellant has already been treated leniently. Besides, during the



course of personal hearing, he could not present any cogent justification to warrant interference in the order passed by the competent authority.

Keeping in view the above, I, Sher Akbar, PSP S.St Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of merit.

Order Announced.

Regional Police Officer, Mardan

Dated Mardan the 15 - 01 + /2021. No. 250

Copy forwarded to District Police Officer, Nowshera for information and necessary w/r to his office Memo: No. 62/PA dated 08.01.2021. His service record is returned herewith.

# EMPORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTOONKHWA, PESHAWAR.

In Service Appeal NO. 2765/2021

Bashir Muhammad Sub Inspector of Police Mr-31 District, Mardan.

.... (Appellant).

#### YERSUS.

Inspector General of Police K.P. etc.

... (RespOndents)

Rejeinder on behalf of appellant.

Respectfully Shewith:-

All the preliminary objection raised by the respondants are incorrect un-necessary and not in accordance with law and rules rather the respondants are estopped due to their own conduct to raise any objection at the stage of appeal.

#### FACTS: \_

- Para 1. requires no comments as it contains to the fact and has not denied by the respondents.
- Para 2. admitted to the extent that the enquiry was conducted in conrary to the rules and regulation.
- Para 3. needs no comments as it relates to the fact.
- Para 4, requires no comments.
- Para 5. It is incorrect. The appeal of the respondent was rejected without any reasons and without recording grounds.

### Reply on rejoinder on grounds:-

- 1. Incorrect and it is denied.
- 2. Incorrect: The statements of P.Ws are not recorded N/Page 2

en Cath and these are centradictary with the facts and circumstances and are not weath reliable.

- 5. Incorrect: This factum of quantity has been not proved through un-impeachable evidence, during the enquiry proceeding.
- 4. Incorrect: There is no originater of the said
  allegations. Even the accused himself hasnet denied
  the factum of recovery at any stage or with any forum.
- 5. Inserrect: The statements recorded during departmental proceed has get no evidentary values. The statement of P.Ws has been recorded at the back of the appellant and no epportunitygiven to cross-examine the witnesses.
- 6. It has been already explained in the above para and require no further comments.
- 7. Incorrect .Ascording to the law the cross-examination on the witnesses is to be made by the appellant.
- 8. Incorrect: . The para has been not properly commented upon.
- 9. Incorrect: The enquiry efficer both were working in the basic scale 16 and the enquiry officer is not to be purported senior from the appellant.
- 10. Inserrect: It has been not legally explained and no plausible explaination has been provided for establishing the allegation of replacement less quantity by the applicant.
- 11. Incorrect: The statement so recorded are ingdmissable and cannot be used as evidence against the appallant.

Incorrect. The allegations levelled against the respondents are false un-true and are not sustained by any evidence but just reveal to an attempt on the part of accused party to destroy the Presecution case and get release from the clutches of law.

It is therefore , prayed that en acceptance of this appeal, this henourable tribunal may graciously be pleased to set aside the impugned order and the appellant may be exemerated from the charges levelled against him with cost in greater interest of justice.

Dated: 17.09:2021.

Appellant

BASHIR MUHAMMAD)

Sub Inspectod West Mard an.

Through: -

Advecate District to, Mardan.

### AFFIDAVIT.

I, Mr. Mukammad Bashir, the appellant state on selemnly affirm and declare that contents of the appeal and this reply to rejoinder are true and correct, while the objection raised in written statement are incorrect and false.

Appellant

( Bashir muhammad)

Sub Inspector Distt:

Police, Mardan.

### BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL KPK PESHAWAR.

Service appeal NO. 2765/2021

Bashir Muhammad Sub Inspector of Police MR-3 District Nowshera. .....Appellant.

#### VERSES.

Inspector General of Police KPK Peshawar etc. .... Respondents.

#### Application for early hearing on behalf of appellant.

R/Sir.

It is submitted as under:-

- That the above mentioned Service appeal is pending 1. for the last 1/% year in the  ${
  m Honourable}$  Court.
- That the Edate was adjourned thrice for final 2. arguments.
- That the case was fixed previously as 12.05.2022 for 3. vinal arguments.
- That on the said date the argument could not be heard but no date for the arguments was fixed.
- That the appellant is on verge of retirement and can 5. suffer if the appeal is not decided before retirement.

In view of the above it is humbly prayed that the arguments on the said service appealmay kindly be heard on early & date in the greater insterest of justice.

Dated: 27.05.2022.

(Bashi/R Muhammad)

Sub #nspector

NO./MR = 31.

Through Counsel:

MJaved Iobal ) Advocate District Courts,

Mardan.

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

# FORM 'A'

# To be filled by the Counsel/Applicant

Case Number	276	5 21:		-		
Case Title	Bashiz	Halad.	12991	) \<	1915 2/4	
Date of	<i>'</i>					
Institution	\	5/3	121			
Bench	SB	-	DB	. •.	BB	
Case Status	Fresh	,	Pending			
Stage	Notice		Reply		Argument	
Urgency to	Three	adjou.	علىسونيا	_ <b>\s</b> c_{>}	made	
clearly stated.	appellant 20 on verge of raisent					
Nature of the	The Se	Liu (ce	e al un	27 V	mindly	
relief sought.	be heard					
Next date of	Note 7	iread	yet L	shill	e the	
hearing	Nate fixed yet while the previous date was 12.5.22					
Alleged Target				:		
Date		,		•		
Counsel for	Petitioner	Respo	ndent	In pe	rson	

Signature of counsel/party

Distance huch a

Acade

C331-9224279

# KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

FORM 'B'	,•	•		
Inst#		•		
Early Hearing	p/20			
In case No.				
Bashin Hahaminh	vs 9 GP 1< P1<	etc		
•	on behalf of	•		
in the relevant register.				
Put up alongwith main case	·			
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	· · · · · · · · · · · · · · · · · · ·	REGISTRAR		
Last date fixed	· <del> </del>			
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Reason(S) for last adjournment, if		٠,		
any by the Branch Incharge.				
Date(s) fixed in the similar matter				
by the Branch Incharge				
Available dates Readers/Assistant				
Registrar branch	,			

Assistant Registrar

<u>REGISTRAR</u>