## FORM OF ORDER SHEET

ourt of

``` <b>\</b>	<u> </u>	Appeal No. 1501/2023
S.N	o. Pate of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1	19/07/202	The appeal of Mr. Muhammad Nacem resubmitted
1		today by Syed Shahid Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
		25-07-2023

By the order of Chairman

REGISTRAR

The appeal of Mr. Naeem Khan Ex-Research Supervisor ARI Tornah Poshawar recovered today i.e on 10:07.2023 is incomplete on the following score which is returned to the convert for the appealant for completion and resubmission within 15 days.

1 Law under which appeal is filed is not mentioned.

2- Affidavit is not attested by the Oath Commissioner.

3.4 Chamber/Gmail address/contact number of the counsel engaged is not mentioned on the index of the appeal.

4- Pages no. 25 to 33 of the appeal are illegible which may be replaced by legible/better one.

No. 1888 /S.T,

Dt. 1/ 7 /2023.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR

Syed Shahid Shah Adv. High Court Peshawar.

> Resubmited after nomenal of objections not all 19-7-2023.

Before The Khyber Pukhtunkhawa Service Tribunal Peshawar

No. 1501/2023

....VS.... Govt of KPK.

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Through /

10-7-2023

Syed Shahid shah Advocate.

03469140337

(1)

Before The Khyber Pukhtunkhawa Service Tribunal Peshawar Naeem Khan Ex- Research Supervisor ARI Tarnab Peshawar.

(Appellant)

## Versus

- 1. Government of Khyber Pukhtunkhawa through Secretary
  Agriculture and Live Stock Civil Secretariat Peshawar.
- 2. Secretary Services and general Administration Department, Khyber Pukhtunkhawa Civil Secretariat Peshawar.
- 3. Director General Agriculture Research Agriculture University Peshawar.
- 4. Senior Director Agriculture Research Institute Tarnab Farm Peshawar.

(Respondents)

Appeal against the notification vide No,SOE(AD)II(2) 429/2011 dated 20/01/2014 whereby post of the Research Officers are confined to initial recruitment and quota of 25% by promotion amongst the filed assistant having prescribed qualification has been deleted which was earlier existed in the rules of 1981.

#### Respectfully sheweth,

- 1. That appellant is serving in Agriculture Department (Research Wing) in the capacity of mentioned against their names.
- 2. That appellant has rendered services to the satisfaction of the public and authorities without any dent.
- 3. That earlier appellant's service was regularized by the Service Rules of 1981 wherein an opportunity of promotion was allowed to the senior incumbent with certain conditions.
- 4. That respondent No, 1 issued above mentioned Notification regarding Service rules in two different sets for the employees of the Agriculture Department(Research Wing) in the Province of Khyber Pukhtunkawa.(Copy of Rules are annexed as annexure A)
- 5. That it is pertinent to mention here that since the issuance of the impugned Notification appellant was never permitted to have a copy of the same and on the departmental application respondents kept the application as in process but take months in moving the same from one office to other, hence appellant was remain ignorant of the fact of the impugned Notification.
- 6. That appellant being an employee of the Agriculture Department (Research Wing) came to Know about the above-mentioned notification when they found missing the quota of the appellant for appointment through promotion as Research Officers.
- 7. That appellant feeling aggrieved of the above notification, submitted a departmental representation through proper channel but the same was moving in the offices of the respondents without

- substantive result for years.(Copy of the appeal is annexed as annexure B)
- 8. That it is worth mentioning here that in other wings of the Agriculture department i.e Agriculture Extension and soil conservation, there is proper criteria for promotion of filed Assistant/Research Supervisor/Research Inspector with identical qualification and nature of Job but appellants are constantly kept deprived of their right to be promoted as Research officers. (Copy of Service rules of the said wings are annexed as annexure C)
- 9. That since the above appeal no response whatsoever has been received to the appellants despite several visits to the office of respondents.
- That as appellant filed an appeal in respect of his grievances to the respondents but of no avail, so left with no option except to file instant appeal on the following grounds.
- 11. That it is pertinent to mentioned that appellant was in service when department appeal filed but is retired on 14/06/2023.

## Grounds:

- A. That striking off quota of the petitioners for the post of Research
  Officer from the rules is against the law and rules
- B. That issuing of the said rules through an impugned notification is tantamount to a violation of fundamental rights envisaged in the constitution of Pakistan 1973 hence not tenable in the eyes of Law.
- C. That by the impugned rules appellants has been discriminately treated and deprived of fundamental right and the same are also not in parity with other incumbents of the Agriculture department,

(4)

so only on this score the rules are not sustainable and are against basic principles of service rules.

- D. That on the basis of the impugned rules only one category of employees is treated in strange manners as there is no recruitment of Research officers by promotion so the impugned rules are equal to alteration in the statute which is not permissible, so be set at naught out rightly.
- E. That framing of service rules for the appellants are against the prescribed service rules hence violation of the law of the land.
- F. That appellants are well at par with the other incumbent of the agriculture department in all respects, but the attitude of the respondent is discriminatory and petitioners are being deprived from their constitutional right.
- G. That impugned rules are an example of discrimination with incumbents who served in their respective fields for years and acquired experience and due to the impugned rules they have been deprived of their rights
- H. That conduct of the respondents is irritating and is against the principle of natural justice and equity.
- I. That Article 4 of the constitution of the Islamic Republic of Pakistan is guidance for the authorities to deal with the right of the according with law but the respondent failed to do so.
- J. That Article 25 of the constitution of the Islamic republic of Pakistan speak to the equality of the citizen but respondents discriminated against the appellants and kept them in a static position since the issuance of the impugned rules, which is a violation of law.

In the lights of above facts and grounds it is humbly submitted that by accepting this appeal, the impugned rules may kindly be declare void, illegal and against the law and respondent be directed to



ppellant

insert criteria of appointment of Research Officers through promotion as existed in the rules of 1981, along with any other appropriate remedy which is not specifically asked for.

Through

Syed Shahid shah Advocate.

Before The Khyber Pukhtunkhawa Service Tribunal Peshawar

Naeem Khan .... VS.... Govt of KPK.

## **Affidavit**

I, Naeem Khan Ex- Supervisor Appellant do hereby affirm that content of the writ petition are true and correct to best of my knowledge and belief and nothing has been concealed from this honorable court.

Deponent

Syed Shahid Shah Advocate

Identified by

Muham mad Nacom.
0334-7581131
17201-73760845



#### GOVERNMENT OF NWFP SERVICES AND GENERAL ADMINISTRATION TOURISM AND SPORTS DEPARTMENT (REGULATION WING)

DATED PESHAWAR THE IST FEBRUARY, 1981

#### NOTIFICATION

No.SOR-II(S&GAD) 2-11/78. In exercise of the powers conferred by Section 26 of the North West Frontier Province Civil Servants Act, 1973, (NWFP Act XVIII of 1973) and in supersession of all previous rules made on the subject in this behalf, the Governor of NWFP is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE AGRICULTURE DEPARTMENT (RECRUITMENT AND APPOINTMENT) RULES, 1981

- These rules may be called the North-West Frontier Province Agriculture Department (Recruitment and Appointment) Rules, 1981
  - They shall come into force at once.
- The method of recruitment, minimum qualifications, age limit and other matters related thereto for the posts specified in column 2 of the Schedule annexed shall be such as given in column 3 to 6 of the said Schedule.

Secretary to Government of

North-West Frontier Province Services & General Administration Sports and Tourism Department

No. SOR-ILISE GADI2-11/78 Dated Peshawar the 1st Feb. 1981.

A copy is forwarded for information to :-

All Administrative Secretaries to Government of NWFP.
Director General of Agriculture, NWFP, Peshawar.
Director of Agriculture (Extension, WIFP, Peshawar.
Director of Agriculture (Extension Wing) NWFP, Peshawar.





5. Project Director "On-Farm Water Management Project" NWFP, Peshawar.

6. Secretary, NWFP, Public Service Commission, Peshawar.

7. Manager, Government Printing Press, Peshawar for publication in the Government Gazette. He is requested to supply 50 copies of the Gazette Notification each to the S&GAD and Law Department.

8. Section Officer (R-1) S&GAD, Government of NWFP.

Sd/-(Abdul Halim) Section Officer (Regulation)

1. Director General BPS-20

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

- a. Ph.D. in any of the subjects relating to the subjects groups specified in Schedule 11, with at least 15 years experience of holding a post charged with conducting or controlling research in the field of agriculture; and
- b. publication of at least 6 research papers on problems encountered in, or relevant to, the conditions in North West Frontier Province and of such a quality which have been used as reference by other research scientists of national and international repute.

Minimum qualifications prescribed for promotion.

- a. Ififteen years experience on responsible research job and
- b. publication of at least 6 research papers on problems encountered in/or relevant to the conditions in North-West Frontier Province and of such a quality which have been used as reference by other research scientists of autional and international repute.

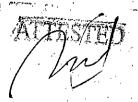
Age limit for initial recruitment.

35 years to 50 years

Method of recruitment

By selection on merit from among Directors of Agri, in the Research Wing; or

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- if no suitable candidate is available for promotion, by initial recruitment.
- iii. By transfer.
- 2. Director/Coordinator, Agriculture Research BPS-19.

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

- a. Ph.D. in any of the subjects relating to the subject groups specified in Schedule-II, with at least 13 years experience of holding a post charged with conducting or controlling research in the field of agriculture; and
- b. publication of at least 4 research papers on problems encountered in, or relevant to the condition in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute.

Minimum qualifications prescribed for promotion.

- a. Master's degree from a recognized university.
- b. 13 years experience of holding a post charged with conducting or controlling research in the field of agriculture; and
- c. publication of at least 4 research papers on problems encountered in, or relevant to the conditions in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute

Age limit for initial recruitment

30 years to 45 years.

Method of recruitment

By selection on merit from among Senior Research Officers; or

y syll statistic candidate; is available for promotion, by initial

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(3.) Senior Research Officer BPS-18

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

- Ph.D in any of the subjects relating to the subject groups specified in Schedule-II; and
- b. publication of at least 2 research papers on problems encountered in for relevant to, the conditions in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute.

Minimum qualifications prescribed for promotion.

- a. Master's degree in Agriculture.
- b. 8 years experience on responsible research jobs; and
- publication of at least 2 research papers on problems encountered in, or relevant to, the conditions in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute.

Age limit for initial recruitment

125 years to 35 years

Method of recruitment.

- i. Fifty percent by initial recruitment provided that if no suitable candidate is available, then to the extent of non-availability, by promotion; and
- the remaining vacancies shall be filled by promotion through selection on merit from amongst Research Officers.

#### Statistician BPS-18

4.

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

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Minimum) qualification prescribed for promotion.

- Master's degree in Statistics or Mathematics with specialization in Statistics, from a recognized university and
- 8 years experience in planning agricultural experiments and processing the data obtained there from.

Age limit for initial recruitment.

#### Method of recruitment

By selection on merit from among Additional Statistician in the Research Wing.

Research Officer. BPS-17 Minimum qualifications prescribed for appointment by recruitment or by transfer.

> Master's degree under research program in the subject relating to the subject groups, as specified in Schedule II, to which the vacancy belongs, with Bachelor's degree in 1st Division from a recognized university.

Minimum qualifications prescribed for promotion.

- Matriculation or equivalent qualification from a recognized Board, and
- 10 years experience in research work.

Age limit for initial recruitment.

21 years to 25 years.

onsthe basis of seniority-cum-litness from among, who have passed the prescribed training course at the anning fastitute and have demonstrated above average eriments and assisting research scientists.







Note: A Field Assit: promoted to the post o Research Officer shall be appointed in such junior scale as Govt. may, from time to time, determine in this behalf.

#### Additional Statistician (BPS-17)

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

Master's degree in Statistics or Mathematics with specialization in Statistics in 1st Division from a recognized university.

Minimum qualifications prescribed for promotion.

- Master's degree in Statistics or Mathematics with specialization in Statistics; and
- b. 5 years experience in planning of agricultural experiments and processing the data obtained therefrom.

Age limit for initial recruitment.

. 21 to 25 years.

Method of recruitment.

- i. 50% by initial recruitment; and
- ii. 509% by selection on merit with due regard to seniority from among Assistant Statistics.
- 7. Assistant Statistician (BPS-16)

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

B.Sc. (Statistics) in 1st division from a recognized

Minimum qualifications prescribed for promotion.

Matriculation or equivalent qualification from a reference Board; and

external







10 years experience of work in the Statistical Cell charged with processing of agricultural research data.

Age limit for initial recruitment.

18 years to 25 years.

Method of recruitment.

- 75% by initial recruitment; and
- 25% by selection on merit with due regard to seniority from among Senior Computing Clerks/Computers in the Research Wing. ii)
- Librarian (BPS-16)

Minimum qualifications prescribed for appointment by initial recruitment or by transfer

B.Sc. in Library Science, from a recognized University. Minimum qualifications prescribed for promotion.

Age limit for initial recruitment

18 years to 25 years.

Method of recruitment

By initial recruitment.







#### SCHEDULE-II

- Cereal Crops.

  - Maize (including Sorghum and Millet) Wheat (including Barley and Triticale). i) ii)
  - Rice. iii)
- Pulses and Legumes.

Gram, Mung, Mash, Soybean, Lentil.

Oilseeds

Mustard, Rape, Groundnut, sunflower, sunflowers and castor bean.

Sugar Crops d)

Sugarcane and Sugarbeet.

Vegetables. e)

Potato and Other vegetables.

- Horticulture. I)
  - Fruit of all kinds.
- Miscellaneous Crops. g)

Forage Crops Tobacco, Cotton, Jule etc.

- Plant Pathology. h)
- Plant Physiology. i).
- Entomology. **j**) '
- Chemistry. k)

Soils, Biochemistry

- Food Technology I)
- Agricultural Economics. m)

Subject Groups







# GOVERNMENT OF KHYBER PAKITUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

Annexure B'

Peshawar, dated the January 20, 2014

#### NOTIFICATION

No.SOE(AD)2(2)429/2011:— In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all notifications issued in this behalf, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this Notification, which shall be applicable to the posts mentioned in column 2 of the said Appendix in the Agriculture Research Wing of the Agriculture Department.

#### APPENDIX-A

		1		•	
	S.NO	NOMENCLATURE OF THE POST	QUALIFICATION FOR APPOINTMENT BY INITIAL RECRUITMENT	AGE LIMIT	METHOD OF RECRUITMENT
· ;†	14.	2.	3.	4.	5.
; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	1.	Director General, Agriculture Research Khyber Pakhtunkhwa, Senior Director, Agriculture Research Institute, Tarnab,			By promotion, on the basis of seniority-cum-fitness, from amongst the Directors of Agri. Research Institute, Director Station, Director Outnach, Director Soil and Plant
And the second s	<u> </u>	(Peshawar) and Senior Director Outreach (BS-20)			Nutrition, Director Agri. Research (Planning) or Principal Research Officer (BS-19) of Agriculture Research System, naving:
;2					a) seventeen years service as Research Officer in BS- 17 and above in research job; and,
					b) Publication of at least 8 Research papers on problems encountered in or relevant to the conditions in Khyber Pakhtunkhwa and of such a quality which have been used as reference by other research scientists of national and international repute.
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E NO	NOMENCLATURE OF	QUALIFICATION FOR	1	METHOD OF	
5.NO	THE POST	APPOINTMENT BY INITIAL	AGE	RECRUITMENT	(76)(20)
		RECRUITMENT	LI1111		
1.	2.	3.	4.	5.	
ļ <u>.</u>				i	<b>.</b> .
2.	Director Agri. Research Institute.			By promotion, on the basis of seniority-cum-fitness, from	·
,	Director Agriculture			amongst the, Deputy Director	
	Research and Planning, Director			of Agriculture Research and Planning, Deputy Director	
	Soil and Plant		1.5	Agriculture Research	•
1	Nutrition, Director		, ,	Monitoring & Evaluation,	
	Station, Director Outreach and		•	Deputy Directors Outreach (BS-18) of Agril: Research	•
	Principal Research			System and Senior Research	•
' '	Officer (BS-19)			Officers having:	
_				a) Twelve years' service as	•
				Research Officer in (BS- 17) and above in	
		7		research job; and	
			3.7	b) Publication of at least 6	
		34.	A	research papers on problems encountered in,	
				or relevant to the	
		Δ		conditions in Khyber	
				Pakhtunkhwa and of such a quality which have	•
				been used as reference	
			.	by other research scientists of national and	.!
]				international repute.	1
3.	Senior Statistician		- <del></del>	By promotion, on the basis of seniority-cum-fitness, from	4
٥.	(85-19)			amount the Statistician (85-	
•				18) of Agril: Research System with twelve years service in	
				nerforming Agriculture	
45				Research experiment and processing data there from:	· •
		<u> </u>		By promotion, from amongst	- 1
4.	Senior Research Officer, Deputy			the holders of the post of (BPS-17) of the Agri.	
	Director Agri.			Research System on the basis	•
	Research and Planning, Deputy			of overall seniority-cum- fitness, irrespective of Subject.	.
• • •	Director Adri.		. !	Group or specialization	
1	Research (Monitoring & Evaluation),			having:	j
:	Deputy Director			a) five years service Research Officer; and	
ĭ, .	Outreach (BS-18)				
٠, ٠	(05.10)			<ul> <li>b) Publication of at least two research papers on</li> </ul>	
: :				problems encountered in,	·.
		<b>梦</b> 。		conditions in Khyber	
			İ	Pakhtunkhwa and of such a quality which have been	•
			,	used as reference by	
	$\mathcal{V}$			other research scientists of national and	•
	1 30		_	international repute.	ĺ
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	1 8		· · (	
S.NO	NOMENCLATURE OF THE POST	QUALIFICATION FOR APPOINTMENT BY INITIAL	AGE	METHOD OF RECRUITMENT
		RECRUITMENT		
1.	2.	3.	4.	5.
5.	Statistician (BS-18)		1	By promotion on the basis of
	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1			seniority-cum-fitness from
				among the Addl. Statisticians
·:	/y.			(BS-17), in the Agriculture
				Research System having:
1.1				a) Eight years service in
				planning, agricultural
	N.			experiments and
	10.			processing the data there from; and
				b) Master's Degree in
				Statistics or Mathematics or
				Economics with
			!	specialization in
		,		Statistics, from a
			4	recognized university.
6.	Research Officer	2 <sup>nd</sup> class M.Sc/B.Sc	21 to 32	By initial recruitment.
	(BPS-17)	(Hons.) Degree in	years	
		Agriculture from a		
, , ,		recognized University, under research	- 1	
		programme in the		
:		subject relating to the		
		subject groups as		
		specified in Schedule (Appended to this		
,		notification) to which	1	
		the vacancy occurs.		By promotion, on the basis of
: 7!	Additional Statistician		.	seniority-cum-fitness, from
,	(BS-17)			amongst the Assistant
				Statisticians (BS-16), of the
			: ,	Agriculture Research System
				having:
,			1	a) Five years service in
	**************************************		. !	planning agricultural experiments and
.				experiments and processing data there
• ]				from; and
. '		* 4	, j	b) Master's Degree in
<u> </u>			:	Statistics or
·			]	Mathematics 0° •
. ;			:	Economics with specialization in
; <i>[</i> ]	1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1			Statistics, from a
\h/	3		į	recognized university.
~	(i)			<del></del> ·

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#### **SCHEDULE**

#### (Subject Groups)

Cereal Crops (a) (i) Maize (including Sorghum and Mailets). Wheat (Including Rarley and Triticales) (Ili) Rice <u>Pulses and Legumes</u> Gram, Mong, Mash, Soyabean, Lentil. (b) Mustard, Rape, Groundnut, Sunflower, Safflowers and Casterbean. (c) <u>"</u> Sugar Crops (d) Sugarcane and Sugar beet <u>Vegetables</u> (é) (i) Potato (ii) Other vegetables Horticulture Fruit of all kinds (ħ Miscellaneous Crops Forage Crops Tobacco, Cotton, Jute etc. (g), Plant Pathology (h) Plant Physiology (i) Entomology (j) Chemistry (k) Soils (i) (ii) Bio-Chemistry Food Technology (1) Agriculture Economics

> SD/-SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK AND COOPERATIVE DEPARTMENT

Copy forwarded for information and necessary action to: -

The Secretary to Govt of Khyber Pakhtunkhwa Establishment Department. The Secretary to Govt, of Khyber Pakhtunkhwa Finance Department.

The Secretary to Govt, of Khyber Pakhtunkhwa Law Department.

The Secretary to Govt, of Khyber Pakhtunkhwa Law Department.

Statistics.

The Secretary to Governor Knyper Pakhtunkhwa.
The Accountant General, Khyber Pakhtunkhwa.
The All District Coordination Officers, Khyber Pakhtunkhwa.
The All District Officers (Agriculture), Khyber Pakhtunkhwa.
The Secretary to Governor, Khyber Pakhtunkhwa.
The Secretary to Governor, Khyber Pakhtunkhwa.

9. 10.

11.

12. 13.

The PSO to Chief Minister, Khyber Pakhtunkhwa.
The PSO to Chief Secretary, Khyber Pakhtunkhwa.
The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar
The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar. He is requested that
The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that
printed (preferable gezette) copies of the notification as and when published may be
furnished to this Department, E&A and Law Department along with details of gazette in
which is published.
PS to Secretary Agriculture.

PS to Secretary Agriculture.

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(n)

(Dr.Mir Ahmad Khan) SECTION OFFICER-ESTT:

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### GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK AND COOPERATION DEPARTMENT





Dated Peshawar, the August 20, 2015

No.SOE(AD)II(2)429/2012. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the appendix shall be applicable to the posts in the Agriculture Research Wing of the Agriculture Department specified in column 2 of the said Appendix.

## APPENDIX Single Cadre Posts

S.No	of the Posts	Minimum qualification for appointment by initial recrultment	Age	Method of recruitment
1.		3	. 4	5
1	Audio Video Producer (BPS-17)	At least Second Class Master's Degree in Journalism or Mass Communication or B.Sc (4 years) or equivalent qualification from a recognized University with two years experience in the relevant field.	21-32 years	By initial recruitment.
2.	Care Taker (BPS-16)	At least Second Class Bachelor's Degree from a recognized university.	20-32 years	By initial recruitment.
3	Agriculture Economic Investigator (BPS-16)	At least Second Class Bachelor's Degree in Economic or Statistics from a recognized university.	20-32 years	By initial recruitment
4.	Professional - Assistant (BPS-13)	At least Second Class Bachelor's Degree in Physics or Chemistry from a recognized University.	20-32 years	By initial recruitment
5.	Computer Operator (BPS-12)	(i) At least Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT four years), from a recognized university; or  (ii) at least Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a	20-30 years	By initial recruitment.
6.	Script Writer/	recognized Board of Technical Education.  (i) At least Second Class Bachelor's Degree in Journalism from a recognized University	20-30 years	By initial recruitment.
	Assistant (BPS-11)	, and (ii) one year practical experience of writing press Articles and doing translation work.		
7.	Classifier/ Cataloguer (BPS-11)	(i) At least Second Class Bachelor's Degree from a recognized University; and (ii) one year experience of Cataloging.	21-30 years	By initial recruitment
8.	Bee Specialist (BPS-11)	At least Second Class B.Sc. in Zoology from a recognized University.	21-30 years	By initial recruitment
9.	Foreman (BPS-11)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and     Having one year certificate of Auto	21-30 years	By initial recruitment
40	· · · · · · · · · · · · · · · · · · ·	Engineering from a technical training Centre.		
10.	Religious Instructor (BPS-9)	Sanad of Shahadat-ul-Alia from a recognized religious Board equivalent with Bachelor's Degree.	20-32 years	By initia! recruitment.
11.	Tobacco Curer (BPS-09)	At least Second Division in Secondary     School Certificate or equivalent from a recognized Board; and     having Certificate in Mechanics from a recognized Technical Training Institute/	18-25 years	By Initial Recruitment.
		Centre		

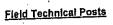






4.7	Photostat Machine	At least Second Division Secondary School	18-25	By Initial Recruitment.
12.,		At least become biviolott coddition forms		
	Operator	Certificate or equivalent qualification from a	years	
*	(BPS-07)	recognized Board.	· .	]
	(51-5-07)	l ' - '		
13.	Telephone	(i) At least Second Division Secondary	18-30	By Initial Recruitment.
15.		(I) At least decolid Division decondary		5,
* 1	Operator i	School Certificate or equivalent	years	
	(BPS-07)	qualification from a recognized Board	Ι΄.	
-, 4	(DF3-07)		ŀ	
14		and		
	' ' ' ' '	(ii) "Having Professional Certificate or		
		(ii) Travilly 1 totodstottal documents of		i. · · ·
, ,	1	Diploma in Telephone Operation from		
	i i	a recognized Institution.		
11		1		
14.	Book Binder	(i) At least Second Division Secondary	18-25	By initial recruitment.
. 4	i	(i) I -1 C1 C1	years	*
. 4	(BPS-06)	School Certificate or equivalent	years.	<u> </u>
i	C .	qualification from a recognized Board;		1
į	F 10	and <sup>1</sup>	1	1
1		aliu		į į
1 '	ř	(ii) Having experience in Book Binding.		
15,	Senior Observer	At least Second Division Secondary School	18-30	By initial recruitment
· ' · J		O attende on a single fact and the standard		-
	(BP\$-06)	Certificate or equivalent qualification from a	years	'
P	11	recognized Board		<u> </u>
12	6	(i) At least Second Class Secondary	18-30	By initial recruitment
16.	Plumber/ Sui Gas	(i) At least Second Class Secondary	1	Cy middi reordininent
1	Mechanic/ Fitter/	School Certificate or equivalent	years	
4		qualification from a recognized Board;	1 .	
ľ	Boiler man		1	
1 !	(BPS-5)	and	Į.	
ji i	1 7	(ii) having experience in machine	!	· ·
,	1	operating pump.	<u> </u>	
17.	Plant Observer	At least Second Class Secondary School	18-30	By promotion, on the
1		Certificate or equivalent qualification from a	years	basis of seniority-cum-
1	(BPS-5)	Certificate of equivalent quantication from a	years	
1 .		recognized Board.		fitness, from amongst
1				the Field Workers
1.				having Secondary
Į.				Out and Contificate from
.	ł ·			School Certificate from
1 ;	1			a recognized Board 🦸
1. '	ļ ·			with 10 years' service/
1.				
				as such; [/}/[/////
-5 %				Provided that if no
1 ' '	1 * *			suitable persons are
1			j	available for promotion
			Į.	avoighte for promotion
	· · · · ·	la contraction of the contractio	ī	available for profitorion
.			ŀ	
				then by initial
				then by initial recruitment.
18 !	Tube Well	Preferably literate with proficiency in the	18-40	then by initial recruitment.
18.1	Tube Well	Preferably literate with proficiency in the	1	then by initial
18.1	Operator	Preferably literate with proficiency in the relevant trade.	18-40 years	then by initial recruitment.
18.1	Operator		1	then by initial recruitment.  By initial recruitment
	Operator (BPS-3)	relevant trade:	years	then by initial recruitment.  By initial recruitment
18.1	Operator (BPS-3) Carpenter	relevant trade.  Literate with five years' experience as	years 18-40	then by initial recruitment.
	Operator (BPS-3)	relevant trade:	years	then by initial recruitment.  By initial recruitment
19.	Operator (BPS-3) Carpenter (BPS-3)	relevant trade:  Literate with five years' experience as Carpenter	years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment
19.	Operator (BPS-3) Carpenter (BPS-3)	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the	years 18-40 years 18-40	then by initial recruitment.  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3)	relevant trade:  Literate with five years' experience as Carpenter	years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment
19.	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1)	relevant trade.  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.	years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment
19.,	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1)	relevant trade.  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.	years 18-40 years 18-40	then by initial recruitment.  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1)	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the	years 18-40 years 18-40 years 18-40	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment
19.,	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy	relevant trade.  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.	years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1)	relevant trade.  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.	years 18-40 years 18-40 years 18-40	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1)	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1)	relevant trade.  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1)	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bihshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bilshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone Attendant/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bilshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone Attendant/ Library Attendant	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment
19	Operator (BPS-3) Carpenter (BPS-3) Mistri (BPS-1) Watchman/ Chowkidar/ Sepoy (BPS-1) Cattle Attendant/ Bilshti/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone Attendant/	relevant trade:  Literate with five years' experience as Carpenter  Literate with one year experience in the respective field.  Having experience in Watch and Ward duty.	years 18-40 years 18-40 years 18-40 years	then by initial recruitment.  By initial recruitment  By initial recruitment  By initial recruitment  By initial recruitment

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S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
<u> </u>		3	4	5
1	Research Supervisor (BRS-14)	-		By promotion, on the basis of seniority-cum-filness, from amongst the Research Inspectors with ten years service as such.
2.	Research Inspector (BPS-11)	-		By promotion, on the basis of seniority-cum-fitness from amongst the Field Assistants with five years service as such.
3.	Field Assistant (BPS-9)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma of Field Assistant from an Agriculture Training Institute.	21-30 years	By initial recruitment

## **Laboratory Technical Posts**

S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
	2	3	4	5
1	Laboratory Supervisor (BPS-11)			By promotion, on the basis of seniority-cum-fitness, from amongst Laboratory Technician with five years service as such.
,2.\	Laboratory Technician (BPS-10)	-		By promotion, on the basis of seniority-cum-fitness from amongst Senior Laboratory Assistants with five years service as such.  By promotion, on the basis of
3.	Senior Laboratory Assistant (BPS-9)	- 1		seniority-cum-fitness from amongst Laboratory Assistant with five years' service as such.
4.	Laboratory Assistant (BPS-6)	(i) At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board; and (ii) having one year Certificate in Laboratory Techniques from a recognized Institute or Center.	18-32 years	a) Twenty-five percent by promotion, on the basis of seniority cum fitness, from amongst the Laboratory Attendants having Secondary School Certificate in Science from a recognized Board with five years service as such b) seventy five percent by initial recruitment and
5.	Laboratory Attendant (BPS-1)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board.	18-40 years	By initial recruitment.

## Electrical, Electronic Technical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
	2 Sub-Engineer	3 At least Second Class Secondary	21-30	By promotion, on the basis of
1.	(BPS-16)	School Certificate in Science or equivalent qualification from recognized Board with Diplorna of Associate Engineer in Civil or Electrical or Electronics from a recognized institute.	years	joint seniority-cum-fitness list, from amongst the Sub-Engineers, Instrument Technicians, Electricians, Green House Technicians, Tissue Culture Technician, Cold Storage Attendants with five years service as such:  Provided that if no suitable person is available for promotion then by initial recruitment.

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2.	Sub-Engineer,: Instrument Technician, Electrician, Green House Technician, Tissue Culture Technician, Cold Storage Attendant (BPS-11)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board with Diploma In concerned Engineering Trade from a recognized institute.	21-30 years	By initial recruitment
3.	Electrician (BPS-4)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Certificate in Electrical or Electronics from a recognized Technical Training Institute or Centre	18-32 years	By initial recruitment

#### Computing Clerical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
. 1	2	3	4	5
1.	Senior Computing Clerk (BPS-6)			By promotion, on the basis of seniority-cum-fitness from amongst the Junior Computing Clerks with five years service as such.
2.	Junior Computing Clerk (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year diploma in computer or Information Technology from a recognized institute.	18-32 years	By initial recruitment

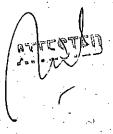
## Photographer's Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age Ilmit	Method of recruitment
1′,	F : 2 :: ;	.3	4	, 5
1	Photographer (BPS-13)			By promotion, on the basis of seniority-cum-fitness from amongst the Artist-cum-Photographer with five years service as such.
2.	'Artist-Cum- Photographer (BPS-11)	-		By promotion on the basis of seniority-cum-fitness, from amongst the Artist-cum-Photographers with five years service as such.
3.	Artist-Cum- Photographer (BPS-7)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma in Arts and Photography or Diploma in Graphic Designs from recognized institute.	18-32 years	By initial recruitment

#### Field and Nursery Posts

S.No.	Nomenclature of the Posts			Method of recruitment
, 1	2	3	4	5
1.	Budder (BPS-05)	At least Middle passed, having experience in budding.		By promotion, on the basis of seniority-cum-fitness, from
•				amongst the Malies, Field Workers and Data Collectors having experience in budding
				grafting, fruit plant nursery raising and pruning of orchards.

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				(23) (23)
2.	Mali (BPS-1)	At least Middle Passed, having experience in Floriculture and Horticulture	18-40 years	By Initial recruitment
3.	Field Worker (BPS-1)	At least Middle Passed, having experience in the relevant field.	18-40 years	By initial recruitment
4.	Data Collector (BPS-1)	At least-Middle passed, having experience on daily paid basis in the respective field of Agricultural Research System.	18-40 years	By initial recruitment

#### Aplary Management Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
. 1	2	3	4	5
1.	Bee Assistant (BPS-3)		-	By promotion, on the basis of seniority-cum-fitness from amongst the Bee Attendant with five years service as such.
2.	Bee Attendant (BPS-1)	At least Middle passed with one year experience on daily paid basis in the respective field of Agriculture Research System.	18-40 years	By initial recruitment

	1 1	Research System.	<u></u>		
•	)	<u>Drivers Posts</u>		Solaik	NU
S.No.	Nomenclature of Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment	
1	2	3	4	5	
1.	Heavy Vehicle Driver (BPS-6)	At least Middle passed, having experience in Driving with heavy driving license.	18-32 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Tractor Drivers having Certificate in heavy vehicle driving from a recognized institute and heavy duty driving license with five years experience as such:  Provided that if no suitable person is available for promotion then by initial	
	100			recruitment.	
2.	Tractor, Driver (BPS-5)	<ul> <li>(i) At least Middle passed with five years experience in Tractor Driving; and</li> <li>(ii) having valid Tractor Driving License.</li> </ul>	18-32 years	By promotion, on the basis of seniority-cum-fitness from amongst the Vehicle Driver and Drivers with five years service as such:  Provided that if no suitable person is available for promotion then by initial recruitment.	
3.	Vehicle Driver/ Driver (BPS-4)	At least Middle passed, having experience in Driving with LTV license, from a Government Training Institute.	18-30 years	(a) Fifty percent by promotion, from amongst the Helpers and Cleaners with five years' service as such having prescribed qualification as mentioned for initial recruitment; and (b) fifty percent by initial recruitment.	
4.	Helper/ Cleaner (BPS-1)	One year experience as cleaner or Helper	18-30 years	By initial recruitment	

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA, AGRIL: LIVESTOCK AND COOP: DEPARTMENT.

#### Endst. of even No. & Date.

- Copy forwarded for information and necessary action to: The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
  The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
  The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
  The Secretary to Governor, Khyber Pakhtunkhwa.
- 2. 3.

- The Accountant General, Khyber Pakhtunkhwa.
  The Secretary to Governor, Khyber Pakhtunkhwa.
  The PSO to Chief Minister, Khyber Pakhtunkhwa.
  The PSO to Chief Secretary, Khyber Pakhtunkhwa.
  The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
  The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
  The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar
  The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published
- PS to Secretary Agriculture. 12.
- Master file. 13.

(DILAWAR KHAN) SECTION OFFICER-ESTT:





GOVERNMENT OF "BER PAKHTUNKHWA E LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar, the April 20, 2012

No.SOE(AD)2(2)429/2011.— In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkh, a Civil Servants (Appo...tment, Promotion and Transfer) Rules, 1989 and In supersession of all notifications issued in this behalf to the extent of Agriculture Extension Wing, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this Notification, which shall be applicable to the posts mentioned in column 2 of the said Appendix in the Directorate of Extention Wing of the Agriculture Department.

#### APPENUIX

#### PART-I

#### PRÓFESSIONAL STAFF

		1 1500 (170) (170)		
S. No	Nomenclature of post.	Qualification for appointmen by	Age limit.	Method of recruitment.
		initial recruitment.	ļ	. 5
1	2	3	L4	By promotion, on the basis of
1	Director General,		<b>-</b>	seniority-cum-fitness, from amongst
1	Agriculture (Extensi:::)		1	seniority-cum-intress, north amongst
İ	Khyber Pakhtunkhwa /	} `	1	the Officers (BPS-19) of the
ì	Knyber i aktionativa		1	Agriculture Extension Wing having
1	Director General	· · ·	1	M.Sc Agriculture or
ì	Agriculture (Extension)	'. '.	1	B Sc Depree in Apriculture from a
1	FATA / Procipal,		İ	recognized Agriculture University.
1 .	Agricultural Training		1 .	1.
1	Institute, Pashawar		1	1
1 :	(BPS 20).			By promotion, on the basis of
2	Directors Field Operation-	j		seniority-cum-fitness, trom amongst
Ţ	/ Plant Protection /	T T	1	The Officer (BPS.35) Of 100
-{	Horticulture / Agriculture			Agriculture Extension Wing with
	Marketing / Coordination,			Laborate carriers to rib-10 Dt 14
1	Planning and Monticking /		1	Tubbre service in BS-17 and above
.	Model Form Service	1	i	having M.Sc Adriculture of
	Centre,   Seed / Training	•		Loise Montee in Aprile 2 3 (100) 2 1
- 1	and Training Coordinator		1	recognized Agriculturaivarsity.
ı,	Agriculture Training	ì	•	,550-5
- l- '	testitute / Director	1		
- }	Agriculture / District			
.	Directors Agricultura /	· .	- {	
- 1	Vice Principal, Agricultur	e l		
:	Training Institute and	· ·	- i -	· 1
	Executive District Officer	.	1	
	Agriculture (OPS-19)			1
ì			\	-By promotion, on the burse of
3	Deputy Directors		1 .	seniority cum fitness, from amongst
1	(Planning, Monitoring an			the BS-17 Agricultural afficers / Instructor/Agriculture Orneer Public
1.	Evaluation / Plant		. !	Relation and Publication of
	Protection / Haraculture	7	₩4].	Agriculture Extension Ming with tive
į	Agriculture Marketing		.	Agriculture Extension having M So
	/Agriculture(Information	ባ) [		Agriculture or B.Sc Degree in
1	/ Coordination and		. [	Agriculture from a terognized
·	Publication /Senior			Agriculture from suer oginees
1	Instructors, Agric, ture		. ]	Agriculture University.
Ì	Teamain Institute (1906)	ecî ;	·	
i	Matter Specialists Plan	it i	, i	
- 1	Protection/Agranumy a	and i		
	Extension / Hortroliture	e / '	. ;	
	Plant Protection . ffice	rs /	- i	11 1
	Deput: Director (377)		1	/ A
1	Deputy Circus Cara	ם איד א	< 4 = D	A. / /!
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4.	Agriculture Officers /	At least 2nd Division M.Sc/	21 to 32	
ļ	Agriculture Officers	B.Sc (Hons) Degrae in	years.	promotion, on the second
	Public Relation and	Agriculture from a	{	seniority cum fitness, irom
. 1		recognized Agricultural		amongst the holders of the post of
	Publication and	University.		Apricultural Inspectors with all
	Instructors (BPS-17%	Oniversity.	İ	least lifteen years service us
				Agricultural Inspector and Field
		· 1		Assistant; and
	1	·		b), seventy-live per cent by initial
	,			
j , '			سميريم سنداني	recruitment.
5	Instructor Islamiya:	Molvi Fazil or Sanadol	21 to 32	By initial recruitment
-	(BPS-16).	Faraghat from Wafaqi	years.	
	(8),0	Madrasa or equivalent		l i
		sanad from a recognized		:
'		religious institution.		·
		(a) Secondary School	15 to 28	By-initial recruitment
167	Equipment Engineers		· γears.	1 -,
_	(BPS-13).	Certificate from a.	years.	
	:	recognized Board; and		
		(b) Diploma in Electronics		ļ <u> </u>
1		from a recognized		
1		Polytechnic Institute or		
1	100	· College of Technology -	1	
i .	1 .	with two years	1	
	1	experienced of Audio	1 .	1.
1	1	Video uquipment	1 .	
1		installation maintenance	-	
1.		and repair with sufficient	Į.	
1	ì .	knowledge of handling	1	
i		such equipment.	İ	
7	Artista	(a) Secondary School	18 to 28	By initial recruitment
10	(BPS-11).	Certificate from a	years.	
1	(un S-11).	recognized Board; and	į ,	
		(b) Diploma or curtilicate in	į	
	1 (	fine art from a	1 :	
'		recognized institute	4 .	
ı		with two years	1	
		experience of		
ـ ا		commercial art.		
1		(a) Secondary School	1 18 to 28	By initial recruits ant.
-  \ B	/ Electricians		years.	
1	(EPS-11)	Certificate from a		
		recognized Board; and	1.	
<b>\</b> .		(b) Diploma in Electrical		
l l		from a recognized Institute with		
		appropriate technical	1 1 1	
· '		knowledge of repairs.		
1 .	4	maintenance and	!	
].		handling of Electric	i .	
1			Ì	
		Supply / Lines /	ł	
	.;	equipment.	18 10 2	8   By initial recruitment.
1	9 Pensi Operators	(a) Second-ry School	years	i
N.	/(BPS-11).	Cartificate from a recognized Board; and		·
.   -	1	recognized at ito, and		
		(5) Diploma in El Lutronics	•	. 1
i		from a recognized	, į	
		Institute with sufficien	<u> </u>	
		knowledge of handlin	9 j ·	$\overline{}$
Ì		console / audio video	. ] :-	
- 1	]	equipment and its	1 .	
	• )	repair and	· }	
· ' [ '		maintenance.	<u>!</u>	28 By initial recruitment.
[	10 Physical Instructor	s Secondary School	year	•
Į	(ES-11).	Certificate from a recognized Board with	. 1	
.		junior Diploma in physica		
. ]		iguior Diploma in physica	"	
		man who held Secondar	y	. I .
		School Certificat and		111
· i		naryod the defends i force		, , , , , , , , , , , , , , , , , , , ,
1		for at least five years as	. ! / <b>\</b>	\
1	5 ° 5 1	1 100 00 100 100 100 100	` ' [	/ ' ' / /
			1	1000
			.	1 interest
				THE COURT OF ALL

Mil



	٠.				•
	1	4			
4	- 1		with three years	1	
٠.	1		experience in normality	1	
	.		]	, ;	
٠.	1.		with appropriate	1 .	
			<ul> <li>knowledge and practice</li> </ul>	. :	
	ļ		of commercial	` <b>!</b>	
	12	Video o	photography		
	1 12	Video Camera	At least 2nd Division	1 10 1- 20	The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th
		Operators	Secondary School	18 to 28	By initial recruitment.
	' '	(BPS-10)	Certificate from a	years:	
			recognized Board with four		
•	٠.	1	years experience in		
	] : .		Ouldoor Photograph	1	
	l		Documentary 5 154	ļ	
•	i .	1	Documentary, Editir, and Commercial.	1 .	
	13	Artist-cum-	Diologo is Ada (	<del></del>	
		Photographers	Diploma in Arts from a	18 to 28	By initial recruitment.
		(BSPS-9).	recognized Institute of Arts	years.	
- 1		],	with sufficient experience in	1.	
	1.14	Agriculture Inspectors	photography		
•		(UPS-U)			By promotion, on the busic of
1		] 3	1	Į .	seniority-cum-fitness, from
-		1 "			amongst Field Assistants with at
	(15)	Fluid Assistants			feart tive Antita service as stirly
- 1		(BPS-5)	(a) At least 2 <sup>nc</sup> Division in	18 to 28	By initial recruitment
J	٠.	(101-3-2)	. Secondary School .	years.	- y within the total the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time to the time
- 1	-	1 4 1 1 1 1 1 1 1	Corulicate with science		
ı			from a recognized		
1		1	Bhard; and		
٠	!		(b) Certificate of passing		
1			two years training		
1			course from Agricultural		
-			Training Institute.		i
	16	·Stock Assistants	(a) At least 2 <sup>no</sup> Division in	101-00	
ı		(BPS-6;	Secondary School	18 to 28	By initial recruitmer.
1			Certificate with science	· years.	
ŀ	. 1		from a recognized	i.	
-	- 1	3	Board; and		
1	_ : .[		(h) Codificate of		
1			(b) Certificate of passing	1	
	. }		two years training	, ,	
-	٠. ا		course from Agricultural		
1	17	Laboratory Assistants	At least 2 <sup>th</sup> Division in		
1	. J	(BPS-6).	Secondary School	18 to 28	(a) Fifty percent by promotion.
1	- 1		Certificate with science	. years	on the basis of smilority.
ı	}		from a special science		cum-litness, from amongst
ŀ	• 1		from a recognized Board.	•	Laboratory Attendants with
1					three years service as such
L					! having Secondary School i
ı	· .			,	Certificate with science from
1	. [	•			: a recognized Board; and
ŀ	5. T				(b) Fifty percent by initial
ľ	18.	Dharman			recruitment.
ŀ		Pharmacy	Secondar, School		By initial recruitment,
ŀ	* - [	Technicians .	Certificate i.om a		
:[	· .	(BPS-S)	recognized Board with	1	
1	- 1		Dispenser Certificate from		
ı	19	Manus Sub- Ballin	Health Bepartment.		<u>                                     </u>
1	15	Heavy Duty Drive	Experience in driving	18 to 40	By initial recruitment.
		(BPS-6).	having heavy vehicle	years.	<u>                                   </u>
1	20	Date:	driving lincence.		
1	20	Driver-Cum-Operator	Middle pass having havy	18 to 40	By promotion, on the basis of
ŀ	-  -	(OPS-5,	Motor driving lincence and	years	seniority-cum-litness, from
1			experience in handling	٠. ا	amongst the venicle drivers with
	.21	Projectionist-cum	projector.	_	three years experience.
1	'	Drivers	Literate possessing a valid	18 to 32	By initial recruitment.
1	- 1	(BS-6).	driving lincence and having	years.	
ı	. 1	(03-6).	three years experien - in a	· ' · .	
1	<i>'</i> [		relevant field.		
ľ	-		Note:- preference will be		
1	-		given to the holders of	4	.   ·   ·
ŀ	22		certificate in film projection.		
1	22	Mechanics	-	<u>.</u>	By transfer from amongst Fitter
1	22	(BPS-5).		. <u>.</u>	with three years service as such .
•		emore: 2 + 1	Adjusted to the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second	10 14 20	Sy invial room/room

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TO ESTEY

	· · · · · · · · · · · · · · · · · · ·		28	
26	Tracto: Drivers (8PS-5).	recogniz a B. ard with certificate as Electrician Having tractor driving	18 to 40.	By initial recruitment. 2) 次
27	Vehicle Drivers	lincence with two years experience in handling Tractor.	years.	P-10
2B	Thresher Opera	Experience in Driving with light vehicle driving lineance. Middle passions year.	18 to 40 years.	By initial recruitment.
29	Tube Well Oper Lors	Operator  Two years experience in	18 to 40 years.	By initial recruitment.
30	(BPC) Tractor Cleaners Helpers of Driver (BPS-1)	the operating tobs wells.  One year experience as Cleaner.	18 to 45 years. 18 to 45	By initial recruitment  By initial recruitment
31	Malies (BPS-1) Carpenters	Experience in flower culture and horticulture. Five years experience as	18 lo 45 years	By initial recruitment
33	(BPS-1)   Field Workers / Cook   / Depot Colles /	carcenter.  Experience in the relevant field.	18 to 45 years. 18 to 45	By initial recruitment.
	Laboratory Attendents / Med. Boys - Sweeper		years	
,	(BPS-1).			

## <u>PART-II</u> <u>MINISTERIAL STAFF</u>

34	1 (22)			
1 04.	Assistant Accounts		<del>- 1</del>	
1.	Officers	The second second		By promotion, on the basis of
	(EPS-17)			.i Senionity- cum-fitness from amorocal
1 .				i me holders of the posts of
		1	1	i Administránye Oracers /
35	Administrative	r (ring) — karring a sa <u>ar na afal a</u>		Superintendents.
1	Office s (BPS-16)			By transfer from amongst the
36	Superintendents	· · · · · · · · · · · · · · · · · · ·		Superintendents".
	(BPS-13),	-	7 :	a). Ninety percent by promotion, oo
1.	(0) 55).	1	48 3 3 16	the basis of contraints
1.			i	the basis of seniority- cum-fitness.
1.	1 30	1	!	from amongst the holders of the posts
]', .	1 3 3 3 3 3 3			of Assistant / Accountants with five
				years service as such; and
, ' ,	1 1		į	b), ten percent by promotion, on the
1	1		1	Coasis of seniority- cum-filness from [1]
		1		.   Senior Scale Stenographers with five
37	Serior Scale	ے اگریت <u>کا س</u> ے میں انہوں کے انہوں کے انہوں کا انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی انہوں کی ا	17.	years service as such.
ĺ.	Stendoraphers			By promotion, on the basis of
· .	I.(BS-:			seniority-cum-fitness, from amongst
	1,7591,75			Junior Scale, Stenog aphers !
! .			ŀ	Computer Operators with three years
38	Assisiants /			scivico as such
35	Accountants	At least 2" Division	18 to 28	(a). Seventy-five percent by promotion, on
	(DRS M)	Bachelor's Degree fr., n	years.	the basis of seniority-cum-filness, from
	Steres att.	a ruce prozed University.		r Samor Anditors / Semera Challe with the
				Inree years service as such and
		1.7 3 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1	(b), hventy-live percent-by initial
39	Junio: Scale	(a). Secondary School		recruitment.
"	Stenographers	Certificate or an	18 to 28	By initial recruitment.
l` -	(BPS-12)	equivalent qualification	years.	
. ,		from a recognized		
1		Paget - 1		
		Board; and		
		(b), a speed of eighty		17
		words per minute in		171
		shorthand in English and		7
		thirty-five words per		
40	المراجع المستحدد	minute in typing		
40	Computer Operators	At least 2 <sup>nd</sup> Division	18.to 28	By initial recruitment.
	,(BS-12),	Bachelor's Cegree from	years.	
		a recognized university		
	· 1	with une year diploma in.	/\	



• :		Documentary Editing	<b>→</b>	· 1	
		and Commercial.	L)		
42	Senior Clerks		<i>X).</i> : i	By promotion, on the basis of	
4,2			/	seniority-cum-fitness, from amongst	
	(BPS-9).		· 1	Junior Clarks / Time Keepers / Store	
				Respets and Deput Respets with two	
	· ·		. 1	years service as such	
				By promotion, on the basis of	
43	Sonior Auditors		-	soniority-cum-litness, from amongst	
• • • •	(BPS-8)			SUNIONLY-CONT-HINESS, HOW BRIDGE	
	12.00		i,	Junior Auditors with two years service	
	1	1	1	as such.	
		(a). Secondary School	8 to 28	(a) Thirty-three percent by	
44	Junior Clerks	(a), occorrigation correct	years.	promotion, on the basis of	
1	(BSPS-7).	Octanosto of all	years.	seniority-cum-"thoss, from	
		equivalent qualification		amongst the holders of all Class-	
	1.	from a recognized	ì	amongst the Holders of Bit Olders	
1	<b>\</b>	Board; and		IV posts provided that they	
Į.	1		į	possess secondary school	
ļ		(b), a speed of thirty		certificate with two years service	
1 :	l'	words per minute in		ae coch, and	
		typing.		(b) Sixty-seven percent by initial	
1				recruitment.	
	1	1		l Lect nimietin	
1		Secondary School	18 to 28	By initial recruitment.	
45	Junior Additors	Certificate or an	vears.	1	
Į.	(BPS-€).				ı
		equivalent qualification		\	ĺ
ł		from a recognized			1
1		Board:	18 to 28	By initial recruitment.	1
46	Store Keepers/Time	Secondary School		D) nimerine	1
١, ١	Keopers and Deport	Certificate of an .	years.	• •	i
}	keepers (BPS-5)	equivalent qualification		\(\frac{1}{2}\).	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	from a recognized			1
1		Board.		1	- 1
١.,	Calligraphers	Three years experience	18 to 32	By initial recruitment.	١
4		in the art of calligraphy.	years.		4
	⊢ (BPS-5).		18 to 45	By promotion, from amongst Naib	Ì
4	8 Daftaries (BPS-2)	Middle Pass.		Qasids who are middle passed.	i
- !			years.		-
	9. Naib Casids	Preferably literate.	18. to 45	By initial recruitment.	
1 4			years		
	(BPS-1).	Having experienced in	18 to 45	By initial recruitment.	
5	Chowkidars and	maving experiences in	years.		
	Security Guards	watch and ward duty.	,-7.7\		Ţ.
.	(BPS-1)	انسان سنت بارودرن ال	! <del> </del>	<b>\</b>	
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Copy forwareed for information and necessary action to:

The Secretary to Govt, of Khyber Pakhtunkhwa Establishment Department.
The Secretary to Govt, of Khyber Pakhtunkhwa Finance Department.
The Secretary to Govt, of Khyber Pakhtunkhwa Finance Department wir to his letter.

No.LD/REG: (6)76/Vol-II dated 05.01.20.
The Accountant General, Khyber Pakhtunkhwa.
The All District Coordination Officers, Khyber Pakhtunkhwa.
The All District Coordination Officers, Khyber Pakhtunkhwa.
The All Executive District Officers (Agriculture), Khyber Pakhtunkhwa.
The PSO to Chief Minister, Khyber Pakhtunkhwa.
The PSO to Chief Secretary, Khyber Pakhtunkhwa.
The PSO to Chief Secretary, Khyber Pakhtunkhwa.
The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar
The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
The Director General, Agricultural (Extension): Khyber Pakhtunkhwa, Peshawar
The Director General, Agricultural (Extension): Khyber Pakhtunkhwa.
The Manager Govt, Printing Press, Khyclar Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazatte) depice of the notification as and when published may be lumished to this Department, E&A and Eaw Department, along with details of gazette in which is published.

published. FS to Secretary Agriculture.

INUHAMMAD ZAHIO)





## OCK AND

## NOTIFICATION

Peshalvar, dated the 18th April, 2016.



No. SOE(AD)II(2)#29/2015-16/SC:: In gure range of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pathouskhwa Civil Servants (Appointment Fromotion and Transfer) Rules, 1989 and in superression of all previous Notifications issued in this behalf the Apriculture, Livestock and Co-operation Department in consolidation with the Establishment Department and the Finance Department hereby lays down the method of recruitment qualification and other conclusions specified in column No.3 to 5 of the Appendix approved to this Notification, which shall be applicable to the posts mentioned in column No.2 of the said Amendix in the Directorate of Soil Conservation.

#### APPRODIX PART I ROPESSIONAL STAFF

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•		1.11		and Senior Scale Stenographers, with at
<b>₹2.</b>	Superintendent,		}	least five years' service as such
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				joined seniority list of the Assistants and
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				maintained.
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		Degree, from a recognized	I .	cum-litness, from amongst the
1.	-	University:		
	Ì			Stenographers, with at least five years.
	Senior Scale	(ii) a speed of Seventy words per	<b>[</b> .	service as such:
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		ryping; and		recruitment:
	-24	(iii) knowledge or computer in using	!	Testamiona,
٠.		(11) 12.5 Wiedge at tomputer in using		
		MS Words, or MS Excel.		
•			}	(a) Seventy five percent by promotion;
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			!	from amongst the Senior Clerks with
14.	Assistant.	At less Second Clare 6 Inheler's	20 to 03	at least five years' service as Junior
1,71	Trasianair.	Degree, from a report and University.	75 725.	
				and Senior Clerks; and
				and Senior Clerks; and (b) twenty five percent by initial
				(b) twenty five percent by initial
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		(i) Ar least Peccodi Class Bachefor's Degree in Computer Science or Efformation Technology (EC)		(b) twenty five percent by initial
		(i) As less Percodi Class Bachefor's Degree in Computer Scients or Externation Technology (EC) (2017 Flour years) or equivalent		(b) twenty five percent by initial
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15.	Computer	(i) As least Percoal Class Bachelor's Degree in Computer Scients or Externation Technology (BC) Part Trout years) or equivalent condification from a recognized deliversity, or	21 :o 32	(b) twenty five percent by initial recruitment:
15.	Computer Operator.	(i) As less feccod Class Bachelor's Degree in Computer Science or Externation fleshingless (EC) (ET) from years) or equivalent qualification from a recognized university, or (ii) at least Sec. of Class Bachelor's		(b) twenty five percent by initial
15.		(i) As least feecad. Class Bachelor's Degree in Computer Scients or Enformation fleshingley (EC) FIT floor years) or equivalent qualification from a recognized activersity; or (ii) in least Securi Class Bachelor's Degree. For a recognized	21 :o 32	(b) twenty five percent by initial recruitment:
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15.		(i) As least Percoal Class Bachelor's Degree in Computer Scients or Exhomation Technology (BC) 1917 from years) or equivalent condification from a recognized deliversity, of (ii) of least Sector Class Bachelor's Eagree. From a recognized University with one year Diploma in Information Technology from a recognized Board of Technical	21 :o 32	(b) twenty five percent by initial recruitment:
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ATTEST OF

MINESTER

A teast second Division Sassadary School Certificate or

equivalent op lification from a

recognized Buirds and

minute in typing.

(ii) a speed of thirty words per

18 to 30

yours.

Thirty three percent by promotion, on basis of seniority-cum-, fitness from amongst the Naib Qasid, Cheweidar and Sweeper with two year service as such who have passed Secondary School Certificate from recognized Board and

Board, and (b) sixry-seven percent by initial carvitment.

Note: For the purpose of promotion, there shall be maintained a joined senforting list of the officials, i.e. Neib Queid. Chowkidar and Sweeper with reference to the oxies of their dequiring the Secondary Sencot Certificate:

[8] If the artist of the content of the oxies of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of the content of t

Provided that:

If two or more officials having acquired
the Secondary School Certificate in the
same session, the interise seniority in the
lower post shall be meintained for the purpose of determining seniority in the

higher post; and
where a senior official does not possess the
requisite qualification at the time of filling

				of the vacancy, the official next junior to him possessing the requisite qualification shall be promoted in profesore to the
19.	Driver.	Literate having tild LTV driving license Presprene shall be given to those to have a fiscient experience in driving, repairing and maintenance of vehicles.	18 to 32 years:	senior official or officials.  By initial recruitment.
26.	Tracer.	At least Second Class Secondary School Certificate with (Science) from a recognized Board.	18 to 32. years.	By initial recruitment
-21.	Khiasi.	Literate.	18 to 40 years.	By initial recruitment.
22.	Field Watcher.	Literace, f	18 to 40	By initial recruitment,
23	Naib Qasid.	Literer	18 to 40 -	By initial recruitment.
24.	Chowkidar.	Litera naving sound physique.	18 to 40 years.	By initial recruitment.
25.	Sweeper.	Literate	18 to 40	By initial recruitment.

SD/-

#### SECRETARY AGRICULTURE

Copy forwarded for information and necessary action to: -

The Secretary to Govt, of Khyber Pathtunkhwa Establishment Department. The Secretary to Govt, of Khyber Pathtunkhwa Financa Department.

The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.

The Secretary to Govt, of Khyber Pakhtunkhwa Law Department.

The Accountant General, Khyber Pakhtunkhwa.

The Director General, Soil Conservation, Khyber Pakhtunkhwa.

The PSO to Chief Secretary, Khyber Pakhtunkhwa.

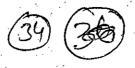
The Manager Govt. Printing Press, Ki. Joer Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department. Ed. A. and Lai Department along with obtails of essert in which is published. Department along with obsils of gazette in which is published.

P.S to Secretary Agriculture. P.A to Deputy Secretary-Admnt Agriculture Department

الملطا المالية

iunior Clerk.

(MANZOOR AFFICAN ATPIDI) SECTION OFFICER ESTI





## **Senior Director**

Agril. Res. Institute, Tarnab, Peshawar.

No 3166-67/Estt/SD;

Dated Tarnab the 24/11/2022.

То

The Director, General Agricultural Research, Khyber Pakhtunkhwa, Peshawar.

Subject:-Memo:- APPLICATION FOR PROMOTION.

Enclosed please find herewith joint application for promotion in respect of Field Assistants Research Inspectors and Research Supervisors, of Reaearch system, which is self explanatory, for further necessary action please.

Encl: As above

Senior Director
Agricultural Research Institute,
Tarnab, Peshawar.

CC.

The President Field Assistants Association, Agriculturl Research Institute Tarnab, for information

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Departmental Representation against the notification vide No,SOE(AD)II(2) 429/2011 dated 20/01/2014 whereby post of the Research Officers are confined only to initial recruitment and quota of 25% by promotion amongst the filed assistant having prescribed qualification has been deleted which was earlier existed in the Service rules of 1981.

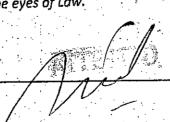
## Respected Sir,

- 1. That appellant is serving in Agriculture Department (Research Wing) in the capacity of mentioned against his names.
- 2. That appellant has rendered services to the satisfaction of the public and authorities without any dent.
- 3. That earlier appellant's service was regularized by the Service Rules of 1981 wherein an opportunity of promotion to the level of Research Officer was allowed to the senior incumbent of the same category with certain conditions.

- regarding Service rules in two different sets for the employees of the Agriculture Department(Research Wing) in the Province of Khyber Pukhtunkawa.
- 5. That it is pertinent to mention here that since the issuance of the impugned Notification appellant was never permitted to have a copy of the same and whenever the appellant approached the authorities with applications through the representative of the appellant, the authorities concerned kept the application pending for months, hence appellant was remained oblivious of the fact of the impugned Notification for a reasonable period.
- 6. That appellant being an employee of the Agriculture Department (Research Wing) came to Know about the above-mentioned notification just a few months back and when go through it he found missing the quota appellant for promotion as Research officers.
- 7. That appellant feeling aggrieved of the above notification, submitted this departmental representation on the following grounds.

#### Grounds:

- A. That striking of quota of the appellant for the post of Research Officer from the rules is against the law and Civil Servant Act.
- B. That issuing of the said rules through an impugned notification is tantamount to a violation of fundamental rights envisaged in the constitution of Pakistan 1973 hence not tenable in the eyes of Law.





- C. That by the impugned rules appellant has been discriminately treated and deprived of fundamental right and the same are also not in parity with other incumbents of the Agriculture department, so only on this score the rules are not sustainable and are against basic principles of service rules.
- D. That on the basis of the impugned rules only one category of employees(that is appellant) is treated in strange manners by mentioning no recruitment of Research officers through promotion so the impugned rules are equal to alteration in the statute which is not permissible, so be set at naught outrightly.
- E. That framing of service rules for the appellant is against the prescribed service rules, hence is in violation of the law of the land.
- F. That appellant is well at par with the other incumbent of the agriculture department in all respects, but the impugned rules are discriminatory and the appellant is deprived of his constitutional right.
- G. That impugned rules are a bad example of discrimination as other incumbents of the Agriculture Department are treated altogether in different manners which sheer violation of equality and equity.
- H. That Article 4 of the constitution of the Islamic Republic of Pakistan is guidance for the authorities to deal with the right of all incumbents of the department with equality but unfortunately, the impugned Notification is issued in utter disregard to the provision of the constitution.
- I. That Article 25 of the constitution of the Islamic Republic of Pakistan, enshrined the golden principle of equality of the citizen but through the discriminated service rules

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mentioned above for the Agriculture Research wings are against the ibid provision of the constitution.

In the lights of the above facts and grounds, it is humbly submitted that by accepting this appeal, the impugned rules may kindly be declared void, illegal and against the law and kindly insert criteria of appointment of Research Officers through promotion as it was mentioned in the Service rules of 1981, along with any other appropriate remedy which is not specifically asked for.

Appellant

Name:

Designation:

Institute/Station: Afl Tame

crusarded To Da AR Signature:



## Senior Director



Agril: Research Institute Tarnab, Peshawar **22964030** 

<u>03</u>/2023 Dated Tarnab the

The Director General, Agricultural Research Khyber Pakhtunkhwa Peshawar.

Subject:-Memo:-

#### APPEAL

Enclosed Please fined herewith an appeal of the following official's i.e Research Supervisors, Research Inspector and Field Assistant of research system which is self-explanatory for information and necessary action please.

S.No.	Name of Officials	Designation
3,110.	Muhammad Nacem	Research Supervisor
2:	Amiad Ali	do
3		do
4)	Zahir Shah / Kelme Blut	do
5	Hidayat Shah	Research Inspector
6	Murad Ali	dp
	Alidur Rasheed	do
8 5 3		do
9	Muhammad Ilyas	=q0
10	Saif Ur Rahman	Fleid Assistant
(D)	Khadim Nont	do
12	Altah Ullah / Shehwile	d0
13	Shams Ur Rahman	do
14	Shekir Ullah;	do
15	Mushammad Waseem	do
	Waqas Ahmad	do
16	Initiaz Khan	do
17	Inmaz Knar	d0
18	Ihson Ullah	
19	Sarried Ullah	do
20	Muula Noor	do
21	Nascer Ahmed	do
22	Asghar Ali Shah	*60
23	Muhammad Litaf	
24	Sajjad Ali I	do
25	Amjad Ali Khan	
26	Muhammad Zie	do
27	Torio Shah	do
28 ·	Rahman Ullah	do
29	Shabab Khaq	do
30	Fayaz Muhammad	do
31 : 1	Muhammad Wisal	do
32	Shafqet Husain	do
33	Muhammad Ishfaq	
34	Fazaf e Wadood	do

Senior Director, Agrily Research Institute. arnab Peshawar.

The Section Officer (Estt) Agril: Secretariat KP, Peshawar.
The President Field Assistants Association ARI. Tarnab, Peshawar for information



# List of Field Assistants, Research Inspector & Research Supervisor of various Agriculture Research Institutes & Stations of Khyber Pakhtunkhwa.

	24 - 4000	Designation	: ARI/ARS of Khyber Pakhtunkhwa	ı
S.No		Research Supervisor	SCRI Mardan	ļ
	Shuh Husain	Research Inspector	SCRI Merdan	
	Foreog All :	Research Inspector	SCRI Merdan	
	Muhammad Tahlr	Research Inspector	SCRI Mardan	
	Muminz Khan Almir Khan	Research Inspector	SCRI Merdan .	
6	Anwar Ullah	Field Assistant	SCRI Merdan	
7	-Subhan Ullah	Field Assistant	SCRU Merdan	
8	Muhammad Tahir Shah	Field Assistant	SCRJ Marden	
	Farmen Ullah	Field Assistant	SCRI Marden	
	Sebz Ali khan	Research Supervisor	ARS Harichand Charsada	
ii	Umer Zada	Field Assistant	ARS Harlchand Charsada	3 .1 .1
12	Zakir Ullah	Pidd Assistant	ARS Harichand Charsade	VALLY 1024
13.	Sadio Husain	Field Assistant	ARS Chitrel .	und N. 16249 MARC OF UT), 134/159/DEC
14	Sadiq Shuh	Retearch Supervisor	CCRI Pirsabaq Nowshera	-11-17
13	'Abdullah Khan	Research Inspector	CCRI Pirsabaq Nowshere VACL N	139/551/000
16	Jehan Zaib	Research Inspector	CCRI PIISEDER HOWSHELD	בתלצו
17	Muhunmed Saleem	Research Supervisor	ARI D. I. Khan	[
18	Hidayat Ullah :	Research Supervisor	ARI D. I. Khan	INAD ADI
19	Aman Ullah	Research Supervisor	ARI D. I. Khan Vide No. 37	DANARI
20	Abdur Rasheed	Research Inspector	ARI D. I. Khan RIK Of I	52) [22]
21	Ehsan Ullah	Research Inspector	ARI D. S. Khan	,
. 22	Manzoor Husain	Pield Assistant	ARI D. I. Khen	ļ
23	Abdul Wagar	Fléid Assistent	ARI D. I. Khan	
24	Wohab Newaz	Field Assistant	ARI O. I. Khan	
25	Muhammad Imran	Field Assistant	ARS Bannu	
26	Farhed Khan	Field Assistant	ARS Bannu	ł
27	Zahid Akhtar	Research Supervisor	HARS Abbott Abad	!
28	Muhammad Irahad	Field Assistant	HARS Abbott Abad	1
29.		Fit-Id Assistant	BAR5 Kohat	l
30	Anwar Din	Field Assistant	BARS Kohat	2 # 155/
31	Aysz Ali	Research Inspector	Ofrectorate of Merga Olstracts Vis	" "
32	Sabirin	Field Assistant	Directorate of Merge Distracts / 54	(MAS) 1
33	Azim Gui	Research Supervisor	ARI Mingora Swet ' di	[243/223
· - 34	Rahmat Ali	Research Supervisor .	ARI Mingore Swat	Ì
35	Khalil Ur Rahman	Research Supervisor	ARI Mingora Swat	
.36	Jemshid	Research Supervisor .	. ARI Mingora Swat	10/200 100
37	Anwar Ahmad Jan	Research Inspector	ARI Mingora Swat Viete Its	DAR, ART
38	Fazal Huszlin	Research Inspector	ARI Mingora Swat Mingon Sun	בתקבינים
19	Hehib Khan	Research Inspector	ARI MINKOTA SWAL	1 ///
40	Javed Alf	Field Assistant	ARI Mingora Swat	4
40	Bakht Akbur	Field Assistant	ARI Mingora Swat	
42	Chafar All	Field Assistant	ARI Mingore Swat	4
42	Bakht-Wahab	Field Assistant	ARI Mingora Swat'	-
44	Muhammad Tariq	Field Assistant	ARI Mingore Swat	
45		Field Assistant	ARI Mingora Swat	4
,46		Rield Assistant	ARI Mingora Swar J ARS Burser 7 Vide# 2/00	01 20/2/pm)
47	Shuaib Muhammad	Field Assistant	ARS Buneer	1
-48		Research Supervisor	ARS, Seral Norang Bannu	.
49		Research Supervisor	ARS, Serai Norang Bannu	·ŀ
30		Hield Assistant	ARS, Seral Norang Bannu	<del> </del>
51	Husain Ahmad	Field Assistant	ARS, Seral Norang Bannu	, ·

MILLISTO





## DIRECTORATE GENERAL AGRICULTURE RESEARCH

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E-mail: dgrap://esearch@gmail.com

Dated Peshawar\_

The Section Officer (Estt-I) Agriculture Department, Govt. of Khyber Pakhtunkhwa, Peshawar.

/Estt /DGAR

Subject: -

APPEAL! DEPARTMENTAL REPRESENTATION.

Memo.

Enclosed please find herewith an appeal/ departmental representation along with other relevant documents of Field Assistant, Research Inspectors & Research Supervisors of Agriculture Research, Khyber Pakhtunkhwa received from Senior Director/ Director of Institutes/ Stations of Agriculture Research Khyber Pakhtunkhwa, which are self-explanatory for favour of information and further necessary action.

Encl: As Above.

Agriculture Besearch

Endst. Even No. & Date:

Copy of the above is forwarded for information to:

1. The Senior Director, Agriculture Research Institute, Tarnab Peshawar.

2. The Directors of Institutes/ Stations of Agriculture Research, Khyber Pakhtunkhwa.

The President of Field Assistant Association, ARI Tarnab Peshawar.

