FORM OF ORDER SHEET

Court or	
Annoal No	1502/2022

garan (j. 1864) Santan	Ap	oeal No.	150	3/2023		•	
S.No.	Date of order proceedings	Order or other p			of judge		
1	2			3		1	
1-	19/07/2023	The	appeal of N	Лг. Taric	Gul pres	olited toda	y by Mr.
		Kabir Ullah	Khattak Ac	lvocate.	It is fixe	ed for pro	liminary
	٠.	hearing befo	re Single Be	nch at Po	eshawar o	n 25-07	-1023.
	,				. •		
		 - -		By the	e order of سنسا	Chairman • i	
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

A	.00	٠.
Appeal No.	1)0.5	_ of 2023

Tariq Gul Constable No. 2133 District Police Officer Mardan.

..... Appellant

VERSUS

- 1. District Police Officer Mardan.
- 2. Regional Police Officer Mardan.
- 3. The Inspector General of Police KPK Peshawar.
- 4. Additional Inspector General of Police HQrs KPK Peshawar.

...... Respondents

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Through

Kabir Wilah Khattak

Roeeda Khan

Advocates, High Court, Peshawar

Appellant

[1]

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1503 of 2023

Tariq Gul Constable No. 2133 District Police Officer Mardan.

..... Appellant

VERSUS

- 1. District Police Officer Mardan.
- 2. Regional Police Officer Mardan.
- 3. The Inspector General of Police KPK Peshawar.
- 4. Additional Inspector General of Police HQrs KPK Peshawar.

..... Respondents

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974, THE **IMPUGNED** ORDER DATED 15/11/2021 WHEREBY MINOR PENALTY **FORTFEITURE OF** TWO APPROVED **SERVICE** HAS BEEN <u>IMPOSED TO THE APPELLANT AGAINST</u> THE APPELLANT <u>DEPARTMENTAL APPEAL</u> ON 10.05.2023 WHICH HAS BEEN REJECTED 26.06.2023 ON NO GOOD GROUNDS.

Prayer:

On acceptance of this appeal the impugned order dated 15.11.2021 to the extent of minor punishment of forfeiture of approve service for two years and order dated 26.06.2023 may kindly be set aside and forfeiture of approved service for two years of the appellant may kindly be restore

in favor of the appellant alongwith all back benefits.

Any other remedy which this august tribunal deems fit that may also be onward granted in favor of appellant.

Respectfully Sheweth:

FACTS

- The appellant respectfully submits as under:
- 1) That the appellant has been appointed as Constable with respondent Department since long time.
- 2) That after appointment the appellant performed his duty regularly with full devotion and hard work and no complaint whatsoever has been made against the appellant.
- That initially the appellant has been dismissed from service on 09.12.2020 against which the appellant filed Departmental appeal which has been rejected on 15.01.2021. (Copy of impugned order, Departmental appeal & rejection order are attached as Annexure-A, B & C).
- 4) That the appellant submitted revision petition against the impugned order in response of which de-novo inquiry has been conducted against the appellant and for that very purpose the appellant has been reinstated for the purpose of de-novo

inquiry proceeding by the respondent No. 1 by pursued of the order of worthy Additional inspector General of Police HQrs Khyber Pakhtunkhwa Peshawar office notification No. 2171-80/2021 dated 18.06.2021 on 28.06.2021. (Copy of reinstatement order is attached as Annexure-D).

- 5) That on 15.11.2021 the impugned order to the extent of minor punishment as well as leave without pay has been issued against the appellant whereby minor punishment of forfeiture of two years approved service has been imposed to the appellant. (Copy of impugned order is attached as Annexure E).
- on 10.05.2023 which has been rejected on 26.06.2021 on no good grounds. (Copy of Departmental appeal and rejection order are attached as Annexure-F & G).
- 7) That feeling aggrieved the appellant submitted the instant Service Appeal before this Hon' able Tribunal inter alia on the following grounds.

GROUNDS

A). That the impugned order dated 15/11/2021 to the extent of minor punishment and order dated 26.06.2023 are void ab initio orders

(4)

because it has been passed without fulfilling the codal formalities.

- D) That no show cause notice has been issued to the appellant by the respondent Department.
- E) That it well settled principal of law no one can be condemn unheard because it is against the natural justice of law and this respect the appellant relied upon the Judgment reported on 2008 SCMR Page 678.
- F). That no statement of witness has been recorded and no opportunity of cross examination has been provided to the appellant.
- G) That there is no prove and evidence regarding the alleged allegation level against the appellant.
- H) That no departmental and regular inquiry has been conducted against the appellant.
- I) Any other grounds will be raised at the time of arguments with prior permission of this Hon' able Tribunal.

It is therefore most humbly prayed that On acceptance of this appeal the impugned order dated 15.11.2021 to the extent of minor punishment of forfeiture of approve service for two years and order dated 26.06.2023 may kindly be set aside and forfeiture

(5)

of approved service for two years of the appellant may kindly be restore in favor of the appellant alongwith all back benefits.

Any other remedy which this august tribunal deems fit that may also onward granted in favor of appellant.

Dated 19/07/2023-

Through

Kabir Vllah Khattak

Appellant

Roeeda Khan Advocates, High Court, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal N	0	of 2023		
	Tariq Gul Const Mardan.	able No. 21	33 District P	olice Office
		,		ppellant
		<u>VERSUS</u>		
	 District Po Regional P The Inspect 	olice Officer	Mardan.	Peshawar.
	4. Additional Peshawar.			
		••	Respo	ondents
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	<u>ADDRES.</u>	SES OF THE	IAKIIES	

Appellant

Tariq Gul Constable No. 2133 District Police Officer Mardan.

Respondents

- 1. District Police Officer Mardan.
- 2. Regional Police Officer Mardan.
- 3. The Inspector General of Police KPK Peshawar.

4. Additional Inspector General of Police HQrs KPK Peshawar.

Appellant

Through

kabir Ullah Khattak

Roeeda Khan

Advocates, High Court, Peshawar

(7)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No	o of 2023	
	Tariq Gul Constable No. Mardan.	2133 District Police Office
		Appellant

VERSUS

- 1. District Police Officer Mardan.
- 2. Regional Police Officer Mardan.
- 3. The Inspector General of Police KPK Peshawar.
- 4. Additional Inspector General of Police HQrs KPK Peshawar.

..... Respondents

AFFIDAVIT

I, Tariq Gul Constable No. 2133 District Police Officer Mardan do hereby solemnly affirm and declare on oath that the content of the above application are true and correct to the best of my knowledge and belief and nothing has been kept secret and concealed from this/Hon'ble Tribunal.

DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No	•	**	of 20	23			
	Tariq Gul Mardan.	Cons	table	No. 2	2133	District	Police Office
			VFD	SIIS		••••••	Appellant

- 1. District Police Officer Mardan.
- 2. Regional Police Officer Mardan.
- 3. The Inspector General of Police KPK Peshawar.
- 4. Additional Inspector General of Police HQrs KPK Peshawar.

....... Respondents

APPLICATION FOR CONDINATION OF DELAY IF ANY.

Respectfully Sheweth:

Petitioner submits as under:-

- 1. That the above mentioned appeal is filing before this Hon' able Court in which no date is fixed for fixed for hearing so far.
- 2. That the impugned order dated 15/11/2021 to the extent of minor punishment and order dated 26.06.2023 are void ab initio orders because it has been passed without fulfilling the codal formalities.
- 3. That there is no prove or evidence regarding the allegation level against the appellant.
- 4. That there are so many judgment of the Supreme Court of Pakistan that cases should be decided rather then on

technology which provides that the cases shall be decided on merits rather than technicalities.

- 5. That there are so many judgments of the Supreme Court as well as specific provision of law that limitation has been counted from the date of communication.
- 6. That any other grounds will be raised at the time of arguments with the prior permission of this Hon' able court.

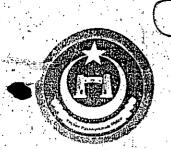
It is therefore, requested that the limitation period (if any) may kindly be condone in the interest of justice.

Through

Kabir Ullah Khattak

Арреиарt

Koeeda Khan Advocates, High Court, Peshawar



OFFICE OF THE D DISTRICT POLICE OFFICER, MARDAN



Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: <u>dpomdn@gmall.com</u>

No. 13/6-18 IPA C.

Dated // //2_/2020

ORDER ON ENQUIRY OF CONSTABLE TARIO GUL NO.2133

This order will dispose-off a Departmental Enquiry under Police Rules 1975, initiated against the subject official, under the allegations that while posted at Guard Main Gate new Tehsil Katlang Logbook Entry Duty (now under suspension Police Lines) was placed under suspension & closed to Police Lines vide this office OB No.1475 dated 03-09-2020, issued vide order/endorsement No.4575-77/OSI dated 08-09-2020, on account of a complaint by Lady Constables Yusra No.2756, Shumaila No.2906, Fatima No.1315, Maria No.3275 & Aneela No.1328 vide DD report No.10 dated 02-09-2020 Police Lines Mardan, complaining therein that an unknown person from Mobile Nos: 0315-8899993 & 0313-7592974 is immorally disturbing them.

The matter was initially enquired into through DSP/HQrs Mardan, who after doing the needful, submitted his findings to this office vide his office letter No.427/HQrs dated 03-09-2020, holding responsible Constable Tariq Gul No.2133 of misconduct & recommended for proper departmental action, so he was proceeded against departmentally through Mr. Adnan Azam SDPO Rural Mardan vide this office Statement of Disciplinary Action/Charge Sheet No.349/PA dated 11-09-2020, who (E.O) after fulfilling necessary process, submitted his Finding Report to this office vide his office letter No.1015/ST dated 20-11-2020, recommending the alleged official for major punishment.

Final Order

Constable Tariq Gul was heard in OR on 09-12-2020, who failed to satisfy the undersigned, therefore, awarded him major punishment of dismissal from service with immediate effect, in exercise of the power vested in me under Police Rules-1975.

> (Dr. Zafiid Ullah) PSP District Police Officer Mardan

Copy forwarded for information & n/action to:-

- 1) The DSP/HQrs Mardan.
- 2) The P.O & E.C (Police Office) Mardan.

برخاست كرده كتشيل طارق گل بلت نمبر 2133 (سائل)

وسرگ ایس افیرساحب مردان وفیسل رادگین است. مداست مردان

ا بيل بناراضگي علم از رئيطي نمبر 18/PA-4316 مورخد 11/12/2020 OB في 2203 مورخد 2020/12/2020 استدعائے ایک نظوری ایل الداحکم ارڈر تمبر OBNo2203 مورخہ 09/12/2020

از دفتر مسول على يموصوف حقوق سائل پرمنسوخ قرار ديا جائے اور من سائل کود وبار ه ملازمت سر کار پر بحال کرنے کے احکامات صادر

سائل ذیل عرض رسانی ہے۔

ساعالي!

میر کرسائل کوافسران بالانے سال 2013 میں صلاحیت ولیافت کی بنیا و پرضلع مردان پولیس میں پیچیست کنسلیل جرتی کر کے سائل برخاسكى كياليام تك اپنى ديونى خوش اسلوبى سے سرانجام دى ہے۔

بیکسائل کوموبائل کےغلط استعال کے الزام پر بحوالہ مد بالابہ یک جمبش قلم سرکاری ملازمت سے برخاست کر دیا ہے ارڈ رمجاریہ

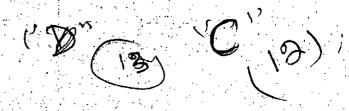
4316-18PA مورخه 11/12/2020 قابل بحالي اور قابل منسوخي ہے۔

سے کہ انگوائیری افیسرنے اپنے فائنڈ نگ میں میرے لیے اخلاقیات کورس کی سزا جویز کی تھی۔

بيركه مأنل البيئة گفر كاواحد مردب گهربار مين ديگر كوئي نگران كفيل نہيں ركھتا۔

الہذا سائل بذریعہ درخواست بذا استدعاء کرتا ہے کہ بہ منظوری ایمل بذا تھم فیصلہ OBNO/2203 مورجہ 09/12/2020 از وفتر مسول عليه موصوف سائل پرغيرموژ منسوخ قرار دياجا كرمن سائل كود دباره ملازمت پر بحال كر كے احكامات صا در فر ماويں _ سائل افسران بالا کوائنڈہ شکایت کاموقع نہیں دیگا اور تاعمروعا گورہے گا۔

العبد سائل برخاست کرده کنشیل طارق گل بیلٹ نمبر 2133



ORDER.

This order will dispose off the departmental appeal preferred by Ex-Constable Tariq Gul No. 2133 of Mardan District Police against the order of District Police Officer, Mardan, whereby he was awarded major punishment of dismissal from service vide OB: No. 2203 dated 09.12.2020. The appellant was proceeded against departmentally on the allegations that he while posted at Guard Main Gate new Tehsil Katlang found involved in eve-teasing by sending flithy messages to Lady Constables. The complainant Lady Constables made complaint alleging therein that an unknown person from Mobile Nos: 0315-8899993 & 0313-7592974 sends obnoxious messages to them.

In order to probe into the allegations, the matter was initially enquired into through Deputy Superintendent of Police Headquarters, Mardan, who after doing the needful, submitted his findings to District Police Officer, Mardan and held responsible the delinquent Officer of the misconduct because both the above mentioned numbers were in his use. Hence, he was recommended for formal departmental proceedings.

Proper departmental enquiry proceedings were initiated against him. He was issued Charge Sneet alongwith Statement of Allegations and Sub Divisional Police Officer (SDPO) Rural, Mardan was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities, submitted his findings, stating therein that the allegations leveled against him had been proved. He recommended the delinquent Officer for major punishment.

He was also provided opportunity of self defense by summoning him in the Orderly Room by the District Police Officer, Mardan on 09.12.2020, but he failed to advance any cogent reason in his defense. Hence, he was awarded major punishment of dismissal from service vide OB. No. 2203 dated 09.12.2020.

Feeling aggrieved from the order of District Police Officer, Mardan, the appellant preferred the instant appeal. He was summoned and heard in person in Orderiy Room held in this office on 12.01.2021.

From the perusal of the enquiry file and service record of the appellant, it has been found that allegations against the appellant have been proved beyond any shadow of doubt. Being a member of disciplined/uniformed force, the involvement of the delinquent Officer in such like immoral activities brought a bad name for entire Police force in the eyes of general public, besides affecting other members of Police force. Moreover, the appellant was under

obligations to safeguard/protect the honor/dignity of the public irrespective of their gender but in the instant case the appellant himself indulged in immoral activities which is totally against the norms of disciplined force. Hence, the retention of appellant in Police Department will stigmatize the prestige of entire Police Force. Besides, during the course of personal hearing, he could not present any cogent justification to warrant interference in the order passed by the competent authority. Prior to this, the appellant had been earlier punished on various occasions on account of his misconduct. Hence, the very conduct of appellant is unbecoming of a disciplined Police Officer. Therefore, the order passed by the competent authority does not warrant any interference.

Keeping in view the above, I, Sher Akbar, PSP S.St Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of merit.

Order Announced.

Regional Police Officer, Mardan. /2021:

Dated Mardan the .No. 248

Copy forwarded to District Police Officer, Mardan for information and necessary w/r to his office Memo: No. 362/LB dated 30.12.2020. His Service Record is returned herewith:

 $(1D_{2)}$

OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111 Email dpo_mardan@yahoo.com

ORDER

In pursuance of the orders of worthy Additional Inspector General of Police, HQr, KP, Peshawar office notification No. 2171-80/21, dated 18:06:2021, Ex-constable Tariq Gul No. 2133 is hereby re-instated in to service for the purpose of de-novo enquiry with immediate effect.

ASP Takht Bhai is hereby nominated as enquiry officer.

OB No. 1103

Dated. 28/06/2021.

District Police Officer Mardan

No. 4211- / EC, dated <u>2-8 / でん/2021.</u> Copy for information to the:-

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OFFICE OF THE

MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpomdn@gmail.com

9.772-75

Dated / > / // /2021

ORDER ON ENQUIRY (DE-NOVO) OF CONSTABLE TARIQ GUL NO.2133

This order will dispose-off a Departmental (De-novo) Enquiry under Police Rules 1975, initiated against the subject Police official, under the allegations that while posted at Guard Main Gate new Tehsil Katlang Logbook Entry Duty (Now PS Lund Khwar), had awarded major punishment of dismissal from service after fulfilling necessary departmental process on account of involving in immoral activities by sending filthy messages to Lady Constables through Mobile vide this office OB No.2213 dated 09-12-2020.

After rejecting departmental appeal by Worthy RPO Mardan, he-(Constable Tariq Gul) has knocked the door of CPO Peshawar for re-instatement in service, where his appeal was accepted & reinstated in service by Appellate Board vide CPO Peshawar Notification No:2171-80/21 dated 18-06-2021 and with the directions to the undersigned to conduct De-novo enquiry against the appellant.

In compliance, the alleged official was reinstated in service till the conclusion enquiry vide this office OB No.1103 dated 29-06-2021, issued vide order/endorsement No.4211-12/EC dated 29-06-2021 with proceedings him against departmentally (De-novo) through Mr. Rokhanzeb Khan SDPO Takht-Bhai, who (E.O) after fulfilling necessary process, submitted his Finding Report to this Office vide his Office letter No.993/ST dated 21-10-2021, recommending the alleged official for minor punishment.

Final Order

Constable Tariq Gul was heard in O.R on 03-11-2021, during which, he has tailed to present any plausible reasons in his defense, therefore. I agreed with the suggestions of Enquiry Officer by awarding him minor punishment of forfeiture his (02) years approved service. He is re-instated in service from the date of dismissal & counted his intervening/out of service period towards service as leave without pay with immediate effect, in exercise of the power vested in me under Police Rules-1975.

OB No. 213C Dated 15 //

(Dr. Zahid Ullah) PSP District Police Officer Mardan,

Copy forwarded for information & n/action to:-

1) The SDPO Takht-Phai.

2) The PO & E.C (Police Office) Mardan.

The OSI (Police Office) Mardan with () Sheets.

MA JUDIL ال العالمة العالمية على العالمة على العالمة ال مرسكان مع ليو ركعنا ع اور الي فازال مو واورك ول جع سراهم دواس ما درام الال بعد السالي ي سرا گومعان را کا احقادات جادر نوار شاوندور! سرين سام) موارد العالمون رسفا 10 05 20 23 /3

This order will dispose-off the departmental appeal preferred by ORDER. Constable Tariq Gul No. 2133 of Mardan District Police against the order of the then District Police Officer, Mardan, whereby he was awarded minor punishment of forfeiture of two years approved service vide OB: No. 2130 dated 15.11.2021. A departmental De-novo enquiry proceeding has been initiated against the delinquent Officer on the allegations that he while posted at Guard Main Gate new Tehsil Katlang logbook entry duty had awarded major punishment of dismissal from service after fulfilling necessary departmental proceedings on account of involvement in immoral activities by sending filthy massages to Lady Constables through Mobile vide OB: No. 2213 dated 09 12.2020.

After rejecting departmental appeal by the then Regional Police Officer, Mardan vide order endorsement No 248/ES dated 15.01.2021, the delinquent Officer preferred a Revision Petition to Central Police Office, Peshawar for re-instatement in service where his appeal was accepted and he was re-instated into service by Appeilate Board vide Central Police Office, Peshawar notification No. 2171-80/21 dated 18.06.2021 with the directions to the then District Police Officer, Mardan to conduct De-novo enquiry against the delinquent Officer.

Therefore, the delinquent Officer was re-instated into service for the purpose of De-novo enquiry proceedings vide OB: No. 1103 dated 28.06.2021 by the then District Police Officer, Mardan and the then Sub Divisional Police Officer (SDPO) Takht Bhai, Mardan was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities, submitted his findings report to the then District Police Officer, Mardan and recommended the delinquent Officer for minor punishment.

He was also provided opportunity of self defense by summoning him in the Orderly Room by the then District Police Officer, Mardan on 03.11.2021, but he failed to advance any cogent rea on in his defense. Hence, he was awarded minor punishment of forfeiture of two years approved service and re-instated into service from the date of dismissal and ocunted his intervening/out of service period towards service as leave without pay vid∈ OB: No. 2130 dated 15.11.2021.

Feeling aggrieved from the order of the then District Police Officer, Mardan, the appellant preferred he instant appeal. He was summoned and heard in person in Orderly Room held in this office on 21.06.2023.

(\3)

From the perusal of the enquiry file and service record of the appellant, it has been found that allegations against the appellant have been proved beyond any shadow of doubt. Being a member of disciplined/uniformed force, the involvement of the delinquent Officer in such like immoral activities brought a bad name for entire Police force in the eyes of general public, besides affecting other members of Police force. Moreover, the appellant was under obligations to safeguard/protect the honor/dignity of the public irrespective of their gender but in the instant case the appellant himself indulged in immoral activities which is totally against the norms of disciplined force. The very conduct of appellant is unbecoming of a disciplined Police Officer. Besides, during the course of personal hearing, he could not present any cogent justification to warrant interference in the order passed by the competent authority. Prior to this, the appellant had been earlier punished on various occasions on account of his misconduct. The appellant approached this forum at a belated stage by filing the instant appeal which is badly time barred by 01 year, 05 months and 25 days without advancing any cogent reason regarding such delay. Moreover, he could not present any cogent justification to warrant interference in the order passed by the competent authority.

Reeping in view the above, I, Muhammad Suleman, PSP Regional Police Officer, Mardan, being the appellate authority, find no substance in the appeal, therefore, the same is rejected and filed, being devoid of merit as well as badly time barred by 01 year, 05 months and 25 days

Order Announced.

(MUHAMMAD SULEMAN) PSP Regional Police Officer, Mardan.

· 140.	Dated Mardan the	į
necessary w/r to his of returned herewith.	ce Memo. No91/LB dated 25.05.2023. His service record is	

