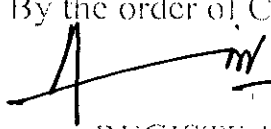


FORM OF ORDER SHEET

Court of _____

Appeal No. 1498/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/07/2023	<p>The appeal of Mr. Khadim Noor resubmitted today by Syed Shahid Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>25-07-2023</u>.</p> <p>By the order of Chairman  REGISTRAR</p>

The appeal of Mr. Khadim Noor Filed Assistant AR/ Tarnab received today i.e on 06.07.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- ✓1- Law under which appeal is filed is not mentioned.
- ✓2- Address of appellant is incomplete which be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- ✓3- Chamber address of the counsel engaged is not mentioned on the index of the appeal
- ✓4- Pages No. 25 to 33 of the appeal are illegible which be replaced by legible letter one.

No. 1876 /S.T.

Dt. 7/7 /2023.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Syed Shahid Shah Adv.
High Court Peshawar.

*Re submitted after
removal of observation.*

Chd
19/07/2023.

Before The Khyber Pukhtunkhawa Service Tribunal Peshawar

A No 1498/2023

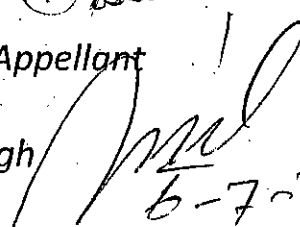
Khadim NoorVS.... Govt of KPK.

INDEX

S.No	Particulars	Annexure	P#
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Appellant

Through 

6-7-2023

Syed Shahid Shah Advocate.

①

Before The Khyber Pukhtunkhawa Service Tribunal Peshawar

A. No. 1498/2023

Khadir Noor Filed Assistant ARI Tarnab.

(Appellant)

Versus

1. Government of Khyber Pukhtunkhawa through Secretary Agriculture and Live Stock Civil Secretariat Peshawar.
2. Secretary Services and general Administration Department, Khyber Pukhtunkhawa Civil Secretariat Peshawar.
3. Director General Agriculture Research Agriculture University Peshawar.
4. Senior Director Agriculture Research Institute Tarnab Farm Peshawar.

(Respondents)

Appeal against the notification vide No, SOE(AD)II(2) 429/2011 dated 20/01/2014 whereby post of the Research Officers are confined to initial recruitment and quota of 25% by promotion amongst the filed assistant having prescribed qualification has been deleted which was earlier existed in the rules of 1981.

②

Respectfully sheweth,

1. That appellant is serving in Agriculture Department (Research Wing) in the capacity of mentioned against their names.
2. That appellant has rendered services to the satisfaction of the public and authorities without any dent.
3. That earlier appellant's service was regularized by the Service Rules of 1981 wherein an opportunity of promotion was allowed to the senior incumbent with certain conditions.
4. That respondent No, 1 issued above mentioned Notification regarding Service rules in two different sets for the employees of the Agriculture Department (Research Wing) in the Province of Khyber Pukhtunkawa. (Copy of Rules are annexed as annexure A)
5. That it is pertinent to mention here that since the issuance of the impugned Notification appellant was never permitted to have a copy of the same and on the departmental application respondents kept the application as in process but take months in moving the same from one office to other, hence appellant was remain ignorant of the fact of the impugned Notification.
6. That appellant being an employee of the Agriculture Department (Research Wing) came to Know about the above-mentioned notification when they found missing the quota of the appellant for appointment through promotion as Research Officers.
7. That appellant feeling aggrieved of the above notification, submitted a departmental representation through proper channel but the same was moving in the offices of the respondents without

3

substantive result for years. (Copy of the appeal is annexed as annexure B)

8. That it is worth mentioning here that in other wings of the Agriculture department i.e Agriculture Extension and soil conservation, there is proper criteria for promotion of filed Assistant/Research Supervisor/Research Inspector with identical qualification and nature of Job but appellants are constantly kept deprived of their right to be promoted as Research officers. (Copy of Service rules of the said wings are annexed as annexure C)
9. That since the above appeal no response whatsoever has been received to the appellants despite several visits to the office of respondents.
10. That as appellant filed an appeal in respect of his grievances to the respondents but of no avail, so left with no option except to file instant appeal on the following grounds.

Grounds:

- A. That striking off quota of the petitioners for the post of Research Officer from the rules is against the law and rules
- B. That issuing of the said rules through an impugned notification is tantamount to a violation of fundamental rights envisaged in the constitution of Pakistan 1973 hence not tenable in the eyes of Law.
- C. That by the impugned rules appellants has been discriminately treated and deprived of fundamental right and the same are also not in parity with other incumbents of the Agriculture department, so only on this score the rules are not sustainable and are against basic principles of service rules.

④

- D. That on the basis of the impugned rules only one category of employees is treated in strange manners as there is no recruitment of Research officers by promotion. so the impugned rules are equal to alteration in the statute which is not permissible, so be set at naught out rightly.
- E. That framing of service rules for the appellants are against the prescribed service rules hence violation of the law of the land.
- F. That appellants are well at par with the other incumbent of the agriculture department in all respects, but the attitude of the respondent is discriminatory and petitioners are being deprived from their constitutional right.
- G. That impugned rules are an example of discrimination with incumbents who served in their respective fields for years and acquired experience and due to the impugned rules they have been deprived of their rights.
- H. That conduct of the respondents is irritating and is against the principle of natural justice and equity.
- I. That Article 4 of the constitution of the Islamic Republic of Pakistan is guidance for the authorities to deal with the right of the according with law but the respondent failed to do so.
- J. That Article 25 of the constitution of the Islamic republic of Pakistan speak to the equality of the citizen but respondents discriminated against the appellants and kept them in a static position since the issuance of the impugned rules, which is a violation of law.

In the lights of above facts and grounds it is humbly submitted that by accepting this appeal, the impugned rules may kindly be declare void, illegal and against the law and respondent be directed to insert criteria of appointment of Research Officers through

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promotion as existed in the rules of 1981, along with any other appropriate remedy which is not specifically asked for.

Appellant

Through

Syed Shahid shah Advocate.

6-7-2023

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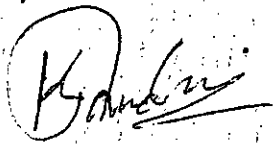
Before The Khyber Pukhtunkhawa Service Tribunal Peshawar

Khadim NoorVS.... Govt of KPK.

Affidavit

I, Khadim Noor Appellant do hereby affirm that content of the writ petition are true and correct to best of my knowledge and belief and nothing has been concealed from this honorable court.

Deponent

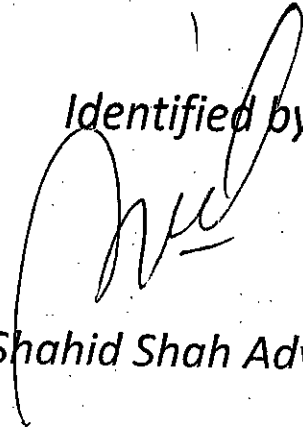


Khadim Noor

0333-9586125

17301-0539583-9

Identified by



Syed Shahid Shah Advocate

(7)

Amex-A (11)

GOVERNMENT OF NWFP
SERVICES AND GENERAL ADMINISTRATION
TOURISM AND SPORTS DEPARTMENT
(REGULATION WING)

DATED PESHAWAR THE 1ST FEBRUARY, 1981

NOTIFICATION

No. SOR-II(S&GAD) 2-11/78, In exercise of the powers conferred by Section 26 of the North West Frontier Province Civil Servants Act, 1973, (NWFP Act XVIII of 1973) and in supersession of all previous rules made on the subject in this behalf, the Governor of NWFP is pleased to make the following rules, namely:

THE NORTH-WEST FRONTIER PROVINCE
AGRICULTURE DEPARTMENT (RECRUITMENT
AND APPOINTMENT) RULES, 1981

1. (1) These rules may be called the North-West Frontier Province Agriculture Department (Recruitment and Appointment) Rules, 1981
- (2) They shall come into force at once.
2. The method of recruitment, minimum qualifications, age limit and other matters related thereto for the posts specified in column 2 of the Schedule annexed shall be such as given in column 3 to 6 of the said Schedule.

Secretary to Government of

North-West Frontier Province
Services & General Administration
Sports and Tourism Department

No. SOR-II(S&GAD) 2-11/78 Dated Peshawar the 1st Feb. 1981.

A copy is forwarded for information to :-

1. All Administrative Secretaries to Government of NWFP.
2. Director General of Agriculture, NWFP, Peshawar.
3. Deputy Director, Soil Conservation, NWFP, Peshawar.
4. Director of Agriculture (Extension Wing) NWFP, Peshawar.

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5. Project Director "On-Farm Water Management Project" NWFP, Peshawar.
6. Secretary, NWFP, Public Service Commission, Peshawar.
7. Manager, Government Printing Press, Peshawar for publication in the Government Gazette. He is requested to supply 50 copies of the Gazette Notification each to the S&GAD and Law Department.
8. Section Officer (R-1) S&GAD, Government of NWFP.

Sd/-
(Abdul Halim)
Section Officer (Regulation)

1. Director General BPS-20
Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

- a. Ph.D. in any of the subjects relating to the subjects groups specified in Schedule-11, with at least 15 years experience of holding a post charged with conducting or controlling research in the field of agriculture; and
b. publication of at least 6 research papers on problems encountered in, or relevant to, the conditions in North West Frontier Province and of such a quality which have been used as reference by other research scientists of national and international repute.

Minimum qualifications prescribed for promotion.

- a. Fifteen years experience on responsible research job and
b. publication of at least 6 research papers on problems encountered in/or relevant to the conditions in North-West Frontier Province and of such a quality which have been used as reference by other research scientists of national and international repute.

Age limit for initial recruitment.

35 years to 50 years

Method of recruitment

- i. By selection on merit from among Directors of Agri. in the Research Wing; of

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- ii. if no suitable candidate is available for promotion, by initial recruitment.
- iii. By transfer.

2. Director/Coordinator, Agriculture Research BPS-19.

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

- a. Ph.D. in any of the subjects relating to the subject groups specified in Schedule-II, with at least 13 years experience of holding a post charged with conducting or controlling research in the field of agriculture; and
- b. publication of at least 4 research papers on problems encountered in, or relevant to the condition in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute.

Minimum qualifications prescribed for promotion.

- a. Master's degree from a recognized university.
- b. 13 years experience of holding a post charged with conducting or controlling research in the field of agriculture; and
- c. publication of at least 4 research papers on problems encountered in, or relevant to the conditions in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute.

Age limit for Initial recruitment.

30 years to 45 years.

Method of recruitment.

B. Selection on merit from among Senior Research Officers; or

if no suitable candidate is available for promotion by initial recruitment.

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3. Senior Research Officer BPS-18

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

- a. Ph.D in any of the subjects relating to the subject groups specified in Schedule II; and
- b. publication of at least 2 research papers on problems encountered in or relevant to, the conditions in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute.

Minimum qualifications prescribed for promotion.

- a. Master's degree in Agriculture.
- b. 8 years experience on responsible research jobs; and
- c. publication of at least 2 research papers on problems encountered in, or relevant to, the conditions in NWFP and of such a quality which have been used as reference by other research scientists of national and international repute.

Age limit for initial recruitment

25 years to 35 years

Method of recruitment.

- i. Fifty percent by initial recruitment provided that if no suitable candidate is available, then to the extent of non-availability, by promotion; and
- ii. the remaining vacancies shall be filled by promotion through selection on merit from amongst Research Officers.

4. Statistician BPS-18

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

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Minimum qualification prescribed for promotion.

- a. Master's degree in Statistics or Mathematics with specialization in Statistics, from a recognized university and
- b. 8 years experience in planning agricultural experiments and processing the data obtained there from.

Age limit for initial recruitment.

Method of recruitment

By selection on merit from among Additional Statistician in the Research Wing.

(5) Research Officer: BPS-17

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

Master's degree under research program in the subject relating to the subject groups, as specified in Schedule II, to which the vacancy belongs, with Bachelor's degree in Ist Division from a recognized university.

Minimum qualifications prescribed for promotion.

- a. Matriculation or equivalent qualification from a recognized Board; and
- b. 10 years experience in research work.

Age limit for initial recruitment.

21 years to 25 years.

Method of recruitment

By selection on merit from among Additional Statistician and

by promotion on the basis of seniority-cum-fitness from among Class Assistants who have passed the prescribed training course at the Agricultural Training Institute and have demonstrated above average aptitudes in carrying out experiments and assisting research scientists.

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Note: A Field Asstt: promoted to the post o Research Officer shall be appointed in such junior scale as Govt. may, from time to time, determine in this behalf.

6. Additional Statistician (BPS-17)

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

Master's degree in Statistics or Mathematics with specialization in Statistics in Ist Division from a recognized university.

Minimum qualifications prescribed for promotion.

- a. Master's degree in Statistics or Mathematics with specialization in Statistics; and
- b. 5 years experience in planning of agricultural experiments and processing the data obtained therefrom.

Age limit for initial recruitment.

21 to 25 years.

Method of recruitment.

- i. 50% by initial recruitment; and
- ii. 50% by selection on merit with due regard to seniority from among Assistant Statistics.

7. Assistant Statistician (BPS-16)

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

B.Sc. (Statistics) in Ist division from a recognized university

Minimum qualifications prescribed for promotion.

- a. Matriculation or equivalent qualification from a recognized Board; and

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b. 10 years experience of work in the Statistical Cell charged with processing of agricultural research data.

Age limit for initial recruitment.

18 years to 25 years.

Method of recruitment.

- i. 75% by initial recruitment; and
- ii. 25% by selection on merit with due regard to seniority from among Senior Computing Clerks/Computers in the Research Wing.

8. Librarian (BPS-16)

Minimum qualifications prescribed for appointment by initial recruitment or by transfer.

B.Sc. in Library Science, from a recognized University. Minimum qualifications prescribed for promotion.

Age limit for initial recruitment

18 years to 25 years.

Method of recruitment

By initial recruitment.

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SCHEDULE-II

Subject Groups

- a) Cereals Crops.
 - i) Maize (including Sorghum and Millet)
 - ii) Wheat (including Barley and Triticale).
 - iii) Rice.
- b) Pulses and Legumes.
Gram, Mung, Mash, Soybean, Lentil.
- c) Oilseeds.
Mustard, Rape, Groundnut, sunflower, sunflowers and castor bean.
- d) Sugar Crops
Sugarcane and Sugarbeet.
- e) Vegetables.
Potato and Other vegetables.
- f) Horticulture.
Fruit of all kinds.
- g) Miscellaneous Crops.
Forage Crops Tobacco, Cotton, Jute etc.
- h) Plant Pathology.
- i) Plant Physiology.
- j) Entomology.
- k) Chemistry.
Soils, Biochemistry
- l) Food Technology.
- m) Agricultural Economics.

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GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

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Annexure 'B'

Peshawar, dated the January 20, 2014

NOTIFICATION

No.SOE(AD)2(2)429/2011.- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all notifications issued in this behalf, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this Notification, which shall be applicable to the posts mentioned in column 2 of the said Appendix in the Agriculture Research Wing of the Agriculture Department.

APPENDIX-A

S.NO	NOMENCLATURE OF THE POST	QUALIFICATION FOR APPOINTMENT BY INITIAL RECRUITMENT	AGE LIMIT	METHOD OF RECRUITMENT
1.	2.	3.	4.	5.
1.	Director General, Agriculture Research Khyber Pakhtunkhwa, Senior Director, Agriculture Research Institute, Tarnab, (Peshawar) and Senior Director Outreach (BS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Directors of Agri. Research Institute, Director Station, Director Outreach, Director Soil and Plant Nutrition, Director Agri. Research (Planning) or Principal Research Officer (BS-19) of Agriculture Research System, having: a) seventeen years service as Research Officer in BS-17 and above in research job; and, b) Publication of at least 8 Research papers on problems encountered in or relevant to the conditions in Khyber Pakhtunkhwa and of such a quality which have been used as reference by other research scientists of national and international repute.

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S.NO	NOMENCLATURE OF THE POST	QUALIFICATION FOR APPOINTMENT BY INITIAL RECRUITMENT	AGE LIMIT	METHOD OF RECRUITMENT
1.	2.	3.	4.	5.
2.	Director Agri. Research Institute, Director Agriculture Research and Planning, Director Soil and Plant Nutrition, Director Station, Director Outreach and Principal Research Officer (BS-19)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the, Deputy Director of Agriculture Research and Planning, Deputy Director Agriculture Research Monitoring & Evaluation, Deputy Directors Outreach (BS-18) of Agri: Research System and Senior Research Officers having:</p> <p>a) Twelve years' service as Research Officer in (BS-17) and above in research job; and</p> <p>b) Publication of at least 6 research papers on problems encountered in, or relevant to the conditions in Khyber Pakhtunkhwa and of such a quality which have been used as reference by other research scientists of national and international repute.</p>
3.	Senior Statistician (BS-19)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Statistician (BS-18) of Agri: Research System with twelve years service in performing Agriculture Research experiment and processing data there from.</p>
4.	Senior Research Officer, Deputy Director Agri. Research and Planning, Deputy Director Agri. Research (Monitoring & Evaluation), Deputy Director Outreach (BS-18)			<p>By promotion, from amongst the holders of the post of (BPS-17) of the Agri. Research System on the basis of overall seniority-cum-fitness, irrespective of Subject Group or specialization having:</p> <p>a) five years service Research Officer; and</p> <p>b) Publication of at least two research papers on problems encountered in, or relevant to, the conditions in Khyber Pakhtunkhwa and of such a quality which have been used as reference by other research scientists of national and international repute.</p>

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S.NO	NOMENCLATURE OF THE POST	QUALIFICATION FOR APPOINTMENT BY INITIAL RECRUITMENT	AGE LIMIT	METHOD OF RECRUITMENT
1.	2.	3.	4.	5.
5.	Statistician (BS-18)			<p>By promotion on the basis of seniority-cum-fitness from among the Addl. Statisticians (BS-17), in the Agriculture Research System having:</p> <ul style="list-style-type: none"> a) Eight years service in planning, agricultural experiments and processing the data there from; and b) Master's Degree in Statistics or Mathematics or Economics with specialization in Statistics, from a recognized university.
6.	Research Officer (BPS-17)	2 nd class M.Sc/B.Sc (Hons.) Degree in Agriculture from a recognized University, under research programme in the subject relating to the subject groups as specified in Schedule (Appended to this notification) to which the vacancy occurs.	21 to 32 years	By initial recruitment.
7.	Additional Statistician (BS-17)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Statisticians (BS-16), of the Agriculture Research System having:</p> <ul style="list-style-type: none"> a) Five years service in planning agricultural experiments and processing data there from; and b) Master's Degree in Statistics or Mathematics or Economics with specialization in Statistics, from a recognized university.

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SCHEDULE

(Subject Groups)

- (a) Cereal Crops
(i) Maize (Including Sorghum and Mallels).
(ii) Wheat (Including Barley and Triticales)
(iii) Rice
- (b) Pulses and Legumes
Gram, Mong, Mash, Soyabean, Lentil.
- (c) Oilseeds
Mustard, Rape, Groundnut, Sunflower, Safflowers and Casterbean.
- (d) Sugar Crops
Sugarcane and Sugar beet
- (e) Vegetables
(i) Potato
(ii) Other vegetables
- (f) Horticulture
Fruit of all kinds
- (g) Miscellaneous Crops
Forage Crops Tobacco, Cotton, Jute etc.
- (h) Plant Pathology
(i) Plant Physiology.
- (j) Entomology
- (k) Chemistry
(i) Soils
(ii) Bio-Chemistry
- (l) Food Technology
- (m) Agriculture Economics
- (n) Statistics.

SD/-
SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA,
AGRICULTURE LIVESTOCK AND COOPERATIVE
DEPARTMENT

Cop. forwarded for information and necessary action to :-

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The All District Coordination Officers, Khyber Pakhtunkhwa.
6. The All District Officers (Agriculture), Khyber Pakhtunkhwa.
7. The Secretary to Governor, Khyber Pakhtunkhwa.
8. The PSO to Chief Minister, Khyber Pakhtunkhwa.
9. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
11. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
12. The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar
13. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
14. PS to Secretary Agriculture.

(Dr. Mir Ahmad Khan)
SECTION OFFICER-ESTT:



GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK AND COOPERATION
DEPARTMENT

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Dated Peshawar, the August 20, 2015

NOTIFICATION

No.SOE(AD)II(2)429/2012.

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the appendix shall be applicable to the posts in the Agriculture Research Wing of the Agriculture Department specified in column 2 of the said Appendix.

APPENDIX
Single Cadre Posts

S.No	Nomenclature of the Posts	Minimum qualification for appointment by Initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Audio Video Producer (BPS-17)	At least Second Class Master's Degree in Journalism or Mass Communication or B.Sc (4 years) or equivalent qualification from a recognized University with two years experience in the relevant field.	21-32 years	By Initial recruitment.
2.	Care Taker (BPS-16)	At least Second Class Bachelor's Degree from a recognized university.	20-32 years	By Initial recruitment.
3.	Agriculture Economic Investigator (BPS-16)	At least Second Class Bachelor's Degree in Economic or Statistics from a recognized university.	20-32 years	By initial recruitment
4.	Professional Assistant (BPS-13)	At least Second Class Bachelor's Degree in Physics or Chemistry from a recognized University.	20-32 years	By initial recruitment
5.	Computer Operator (BPS-12)	(i) At least Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT four years), from a recognized university ; or (ii) at least Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education.	20-30 years	By Initial recruitment. <i>S. Khan</i>
6.	Script Writer/ Technical Assistant (BPS-11)	(i) At least Second Class Bachelor's Degree in Journalism from a recognized University; and (ii) one year practical experience of writing press Articles and doing translation work.	20-30 years	By initial recruitment.
7.	Classifier/ Cataloguer (BPS-11)	(i) At least Second Class Bachelor's Degree from a recognized University; and (ii) one year experience of Cataloging.	21-30 years	By initial recruitment
8.	Bee Specialist (BPS-11)	At least Second Class B.Sc. in Zoology from a recognized University.	21-30 years	By initial recruitment
9.	Foreman (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having one year certificate of Auto Engineering from a technical training Centre.	21-30 years	By initial recruitment
10.	Religious Instructor (BPS-9)	Sanad of Shahadat-ul-Alia from a recognized religious Board equivalent with Bachelor's Degree.	20-32 years	By initial recruitment.
11.	Tobacco Curer (BPS-09)	(i) At least Second Division in Secondary School Certificate or equivalent from a recognized Board; and (ii) having Certificate in Mechanics from a recognized Technical Training Institute/ Centre	18-25 years	By Initial Recruitment.

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12.	Photostat Machine Operator (BPS-07)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board.	18-25 years	By Initial Recruitment.
13.	Telephone Operator (BPS-07)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board and (ii) Having Professional Certificate or Diploma in Telephone Operation from a recognized Institution.	18-30 years	By Initial Recruitment.
14.	Book Binder (BPS-06)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having experience in Book Binding.	18-25 years	By initial recruitment.
15.	Senior Observer (BPS-06)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board	18-30 years	By Initial recruitment
16.	Plumber/ Sui Gas Mechanic/ Fitter/ Boiler man (BPS-5)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) having experience in machine operating pump.	18-30 years	By initial recruitment
17.	Plant Observer (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18-30 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Field Workers having Secondary School Certificate from a recognized Board with 10 years' service as such; Provided that if no suitable persons are available for promotion then by initial recruitment.
18.	Tube Well Operator (BPS-3)	Preferably literate with proficiency in the relevant trade.	18-40 years	By initial recruitment
19.	Carpenter (BPS-3)	Literate with five years' experience as Carpenter.	18-40 years	By initial recruitment
20.	Mistri (BPS-1)	Literate with one year experience in the respective field.	18-40 years	By initial recruitment
21.	Watchman/ Chowkidar/ Sepoy (BPS-1)	Having experience in Watch and Ward duty.	18-40 years	By initial recruitment
22.	Cattle Attendant/ Bihshii/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone Attendant/ Library Attendant (BPS-1)	Preferably literate.	18-40 years	By initial recruitment

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Field Technical Posts

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S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Research Supervisor (BPS-14)	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Research Inspectors with ten years service as such.
2.	Research Inspector (BPS-11)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Field Assistants with five years service as such.
3.	Field Assistant (BPS-9)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma of Field Assistant from an Agriculture Training Institute.	21-30 years	By initial recruitment

Laboratory Technical Posts

S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Laboratory Supervisor (BPS-11)	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst Laboratory Technician with five years service as such.
2.	Laboratory Technician (BPS-10)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst Senior Laboratory Assistants with five years service as such.
3.	Senior Laboratory Assistant (BPS-9)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst Laboratory Assistant with five years' service as such.
4.	Laboratory Assistant (BPS-6)	(i) At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board; and (ii) having one year Certificate in Laboratory Techniques from a recognized Institute or Center.	18-32 years	a) Twenty-five percent by promotion, on the basis of seniority cum fitness, from amongst the Laboratory Attendants having Secondary School Certificate in Science from a recognized Board with five years service as such. b) seventy five percent by initial recruitment, and
5.	Laboratory Attendant (BPS-1)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board.	18-40 years	By initial recruitment.

Electrical, Electronic Technical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Sub-Engineer (BPS-16)	At least Second Class Secondary School Certificate in Science or equivalent qualification from recognized Board with Diploma of Associate Engineer in Civil or Electrical or Electronics from a recognized institute.	21-30 years	By promotion, on the basis of joint seniority-cum-fitness list, from amongst the Sub-Engineers, Instrument Technicians, Electricians, Green House Technicians, Tissue Culture Technician, Cold Storage Attendants with five years service as such: Provided that if no suitable person is available for promotion then by initial recruitment.

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2.	Sub-Engineer, Instrument Technician, Electrician, Green House Technician, Tissue Culture Technician, Cold Storage Attendant (BPS-11)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board with Diploma in concerned Engineering Trade from a recognized institute.	21-30 years	By initial recruitment
3.	Electrician (BPS-4)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Certificate in Electrical or Electronics from a recognized Technical Training Institute or Centre	18-32 years	By initial recruitment

Computing Clerical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Senior Computing Clerk (BPS-6)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Junior Computing Clerks with five years service as such.
2.	Junior Computing Clerk (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year diploma in computer or Information Technology from a recognized Institute.	18-32 years	By initial recruitment

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Photographer's Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Photographer (BPS-13)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Artist-cum-Photographer with five years service as such.
2.	Artist-Cum-Photographer (BPS-11)	--	--	By promotion on the basis of seniority-cum-fitness, from amongst the Artist-cum-Photographers with five years service as such.
3.	Artist-Cum-Photographer (BPS-7)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma in Arts and Photography or Diploma in Graphic Designs from recognized Institute.	18-32 years	By initial recruitment

Field and Nursery Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Budder (BPS-05)	At least Middle passed, having experience in budding.		By promotion, on the basis of seniority-cum-fitness, from amongst the Malies, Field Workers and Data Collectors having experience in budding, grafting, fruit plant nursery raising and pruning of orchards.

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2.	Mali (BPS-1)	At least Middle Passed, having experience in Floriculture and Horticulture.	18-40 years	By initial recruitment
3.	Field Worker (BPS-1)	At least Middle Passed, having experience in the relevant field.	18-40 years	By initial recruitment
4.	Data Collector (BPS-1)	At least Middle passed, having experience on daily paid basis in the respective field of Agricultural Research System.	18-40 years	By initial recruitment

Apiary Management Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Bee Assistant (BPS-3)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Bee Attendant with five years service as such.
2.	Bee Attendant (BPS-1)	At least Middle passed with one year experience on daily paid basis in the respective field of Agriculture Research System.	18-40 years	By initial recruitment

Drivers Posts

S.No.	Nomenclature of Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Heavy Vehicle Driver (BPS-6)	At least Middle passed, having experience in Driving with heavy driving license.	18-32 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Tractor Drivers having Certificate in heavy vehicle driving from a recognized institute and heavy duty driving license with five years experience as such: Provided that if no suitable person is available for promotion then by initial recruitment.
2.	Tractor Driver (BPS-5)	(i) At least Middle passed with five years experience in Tractor Driving; and (ii) having valid Tractor Driving License.	18-32 years	By promotion, on the basis of seniority-cum-fitness from amongst the Vehicle Driver and Drivers with five years service as such: Provided that if no suitable person is available for promotion then by initial recruitment.
3.	Vehicle Driver/ Driver (BPS-4)	At least Middle passed, having experience in Driving with LTV license, from a Government Training Institute.	18-30 years	(a) Fifty percent by promotion, from amongst the Helpers and Cleaners with five years' service as such having prescribed qualification as mentioned for initial recruitment; and (b) fifty percent by initial recruitment.
4.	Helper/ Cleaner (BPS-1)	One year experience as cleaner or Helper	18-30 years	By initial recruitment

SECRETARY TO GOVERNMENT OF
THE KHYBER PAKHTUNKHWA,
AGRIL: LIVESTOCK AND COOP. DEPARTMENT.

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Copy forwarded for information and necessary action to: -

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Secretary to Governor, Khyber Pakhtunkhwa.
6. The PSO to Chief Minister, Khyber Pakhtunkhwa.
7. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
8. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
9. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
10. The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar
11. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
12. PS to Secretary Agriculture:
13. Master file.

S. Dilawar Khan
(DILAWAR KHAN)
SECTION OFFICER-ESTT:

DILAWAR KHAN

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Date: Peshawar, the April 20, 2012

ANNEXURE "C"

NOTIFICATION

No. SOE(AD)2(2)429/2011.- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all notifications issued in this behalf to the extent of Agriculture Extension Wing, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this Notification, which shall be applicable to the posts mentioned in column 2 of the said Appendix in the Directorate of Extension Wing of the Agriculture Department.

APPENDIX

PART-I

PROFESSIONAL STAFF

S. No.	Nomenclature of post.	Qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
1	2	3	4	5
1	Director General, Agriculture (Extension) Khyber Pakhtunkhwa / Director General Agriculture (Extension) FATA / Principal, Agricultural Training Institute, Peshawar (BPS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Officers (BPS-19) of the Agriculture Extension Wing having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.
2	Directors Field Operation / Plant Protection / Horticulture / Agriculture Marketing / Coordination, Planning and Monitoring / Model Farm Services Centre / Seed / Training and Training Coordinator, Agriculture Training Institute / Director Agriculture / District Directors Agriculture / Vice Principal, Agriculture Training Institute and Executive District Officer, Agriculture (BPS-18)			By promotion, on the basis of seniority-cum-fitness, from amongst the Officers (BPS-18) of the Agriculture Extension Wing with seven years service in BS-18 or 12 years service in BS-17 and above having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.
3	Deputy Directors (Planning, Monitoring and Evaluation) / Plant Protection / Horticulture / Agriculture Marketing / Agriculture (Information) / Coordination and Publication / Senior Instructors, Agriculture Training Institute / Subject Matter Specialists / Plant Protection / Agronomy and Extension / Horticulture / Plant Protection Officers / Deputy Directors Farms /			By promotion, on the basis of seniority cum fitness, from amongst the BS-17 Agricultural officers / Instructor / Agriculture Officer Public Relation and Publication of Agriculture Extension Wing with five years' service as such having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.


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4	Agriculture Officers / Agriculture Officers Public Relation and Publication and Instructors (BPS-11)	At least 2 nd Division M.Sc/ B.Sc (Hons) Degree in Agriculture from a recognized Agricultural University.	21 to 32 years.	a). Twenty-five percent by promotion, on the basis of seniority cum fitness, from amongst the holders of the post of Agricultural Inspectors with at least fifteen years service as Agricultural Inspector and Field Assistant; and b). seventy-five per cent by initial recruitment.
5	Instructor Islami, (BPS-11)	Mulvi Faziil or Sunadul Faraghat from Wafaqi Madrasa or equivalent sanad from a recognized religious institution.	21 to 32 years.	By initial recruitment.
6	Equipment Engineers (BPS-11)	(a) Secondary School Certificate from a recognized Board; and (b) Diploma in Electronics from a recognized Polytechnic Institute or College of Technology with two years experience of Audio Video equipment installation maintenance and repair with sufficient knowledge of handling such equipment.	18 to 28 years.	By initial recruitment.
7	Artists (BPS-11)	(a) Secondary School Certificate from a recognized Board; and (b) Diploma or certificate in fine art from a recognized institute with two years experience of commercial art.	18 to 28 years.	By initial recruitment.
8	Electricians (BPS-11)	(a) Secondary School Certificate from a recognized Board; and (b) Diploma in Electrical from a recognized Institute with appropriate technical knowledge of repairs, maintenance and handling of Electric Supply / Lines / equipment.	18 to 28 years.	By initial recruitment.
9	Penal Operators (BPS-11)	(a) Secondary School Certificate from a recognized Board; and (b) Diploma in Electronics from a recognized Institute with sufficient knowledge of handling console / audio video equipment and its repair and maintenance.	18 to 28 years.	By initial recruitment.
10	Physical Instructors (ES-11)	Secondary School Certificate from a recognized Board with junior Diploma in physical education or Ex-Service men who hold Secondary School Certificate and served the defence force for at least five years as	18 to 28 years	By initial recruitment.


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12	Video Camera Operators (BPS-10)	with three years experience in portrait / landscape photography with appropriate knowledge and practice of commercial photography. At least 2 nd Division Secondary School Certificate from a recognized Board with four years experience in Outdoor Photograph, Documentary, Editor and Commercial.	18 to 28 years.	By initial recruitment
13	Artist-cum-Photographers (BPS-9)	Diploma in Arts from a recognized Institute of Arts with sufficient experience in photography.	18 to 28 years.	By initial recruitment.
14	Agriculture Inspectors (UPS-9)			By promotion, on the basis of seniority-cum-fitness, from amongst Field Assistants with at least five years service as such. By initial recruitment.
15	Field Assistants (BPS-7)	(a) At least 2 nd Division in Secondary School Certificate with science from a recognized Board; and (b) Certificate of passing two years training course from Agricultural Training Institute.	18 to 28 years.	
16	Stock Assistants (BPS-6)	(a) At least 2 nd Division in Secondary School Certificate with science from a recognized Board; and (b) Certificate of passing two years training course from Agricultural Training Institute.	18 to 28 years.	By initial recruitment.
17	Laboratory Assistants (BPS-5)	At least 2 nd Division in Secondary School Certificate with science from a recognized Board.	18 to 28 years.	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Laboratory Attendants with three years service as such, having Secondary School Certificate with science from a recognized Board; and (b) Fifty percent by initial recruitment.
18	Pharmacy Technicians (BPS-5)	Secondary School Certificate from a recognized Board with Dispenser Certificate from Health Department.		By initial recruitment.
19	Heavy Duty Drivers (BPS-3)	Experience in driving having heavy vehicle driving licence.	18 to 40 years.	By initial recruitment.
20	Driver-Cum-Operator (BPS-5)	Middle pass having heavy Motor driving licence and experience in handling projector.	18 to 40 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the vehicle drivers with three years experience. By initial recruitment.
21	Projectionist-cum-Driver (BS-6)	Literate possessing a valid driving licence and having three years experience in a relevant field. Note:- preference will be given to the holders of certificate in film projection.	18 to 32 years.	
22	Mechanics (BPS-5)			By transfer from amongst Fitter with three years service as such. By initial recruitment.

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26	Tractor Drivers (BPS-5)	recognized Board with certificate as Electrician. Having tractor driving licence with two years experience in handling Tractor.	18 to 40 years.	By initial recruitment.	28 PIL
27	Vehicle Drivers (BPS-4)	Experience in Driving with light vehicle driving licence.	18 to 40 years.	By initial recruitment.	
28	Thresher Operators (BPS-3)	Middle pass one year experience in the Thresher Operator.	18 to 40 years.	By initial recruitment.	
29	Tube Well Operators (BPS-3)	Two years experience in the operating tube wells.	18 to 45 years.	By initial recruitment.	
30	Tractor Cleaners / Helpers of Drivers (BPS-1)	One year experience as Cleaner.	18 to 45 years.	By initial recruitment.	
31	Malies (BPS-1)	Experience in flower culture and horticulture.	18 to 45 years.	By initial recruitment.	
32	Carpenters (BPS-1)	Five years experience as carpenter.	18 to 45 years.	By initial recruitment.	
33	Field Workers / Cook / Dept. Colies / Laboratory Attendants / Men. Boys & Sweepers (BPS-1)	Experience in the relevant field.	18 to 45 years.	By initial recruitment.	

**PART-II
MINISTERIAL STAFF**

34	Assistant Accounts Officers (BPS-17)			By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Administrative Officers / Superintendents.
35	Administrative Officers (BPS-16)			By transfer from amongst the Superintendents.
36	Superintendents (BPS-15)			a). Ninety percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Assistant / Accountants with five years service as such; and b). ten percent by promotion, on the basis of seniority-cum-fitness, from Senior Scale Stenographers with five years service as such.
37	Senior Scale Stenographers (BPS-14)			By promotion, on the basis of seniority-cum-fitness, from amongst Junior Scale Stenographers / Computer Operators with three years service as such.
38	Assistants / Accountants (BPS-14)	At least 2 nd Division Bachelor's Degree from a recognized University.	18 to 28 years.	(a). Seventy-five percent by promotion, on the basis of seniority-cum-fitness, from Senior Auditors / Senior Clerks with three years service as such; and (b). twenty-five percent by initial recruitment.
39	Junior Scale Stenographers (BPS-13)	(a). Secondary School Certificate or an equivalent qualification from a recognized Board; and (b). a speed of eighty words per minute in shorthand in English and thirty-five words per minute in typing.	18 to 28 years.	By initial recruitment.
40	Computer Operators (BPS-12)	At least 2 nd Division Bachelor's Degree from a recognized university with one year diploma in	18 to 28 years.	By initial recruitment.

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		Documentary Editing and Commercial.		
42	Senior Clerks (BPS-9).			By promotion, on the basis of seniority-cum-fitness, from amongst Junior Clerks / Time Keepers / Store Keepers and Depot Keepers with two years service as such.
43	Senior Auditors (BPS-8).			By promotion, on the basis of seniority-cum-fitness, from amongst Junior Auditors with two years service as such.
44	Junior Clerks (BPS-7).	(a). Secondary School Certificate or an equivalent qualification from a recognized Board; and (b). a speed of thirty words per minute in typing.	18 to 28 years.	(a). Thirty-three percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of all Class-IV posts provided that they possess secondary school certificate with two years service as such; and (b). Sixty-seven percent by initial recruitment.
45	Junior Auditors (BPS-6).	Secondary School Certificate or an equivalent qualification from a recognized Board.	18 to 28 years.	By initial recruitment.
46	Store Keepers/Time Keepers and Depot Keepers (BPS-5).	Secondary School Certificate or an equivalent qualification from a recognized Board.	18 to 28 years.	By initial recruitment.
47	Calligraphers (BPS-5).	Three years experience in the art of calligraphy.	18 to 32 years.	By initial recruitment.
48	Daftaries (BPS-2).	Middle Pass.	18 to 45 years.	By promotion, from amongst Naib Qasids who are middle passed.
49	Naib Qasids (BPS-1).	Preferably literate.	18 to 45 years.	By initial recruitment.
50	Chowkidars and Security Guards (BPS-1).	Having experienced in watch and ward duty.	18 to 45 years.	By initial recruitment.

SECRETARY TO GOVERNMENT OF
THE KHYBER PAKHTUNKHWA,
AGRI. LIVESTOCK AND COOP. DEPARTMENT.

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Copy forwarded for information and necessary action to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department w/r to his letter No. LD/REG/ (5)76/Vol-II dated 06.01.2002.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The All District Coordination Officers, Khyber Pakhtunkhwa.
6. The All Executive District Officers (Agriculture), Khyber Pakhtunkhwa.
7. The Secretary to Governor, Khyber Pakhtunkhwa.
8. The PSO to Chief Minister, Khyber Pakhtunkhwa.
9. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
11. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
12. The Director General, Agricultural (Extension), Khyber Pakhtunkhwa, Peshawar.
13. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (printable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
14. PS to Secretary, Agriculture.

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MUHAMMAD ZAHID



**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
AGRICULTURAL LIVESTOCK AND
COOPERATION DEPARTMENT**

NOTIFICATION

Peshawar, United the 10th April, 2013

No. SOE(AD)II(2)429/2013-16/SO: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous Notifications issued in this behalf, the Agriculture, Livestock and Co-operation Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No.3 to 5 of the Appendix appended to this Notification, which shall be applicable to the posts mentioned in column No.2 of the said Appendix in the Directorate of Soil Conservation.

**APPENDIX
PART-I
PROFESSIONAL STAFF**

S. No.	Nomenclature of the post.	Minimum qualification for appointment.	Age Limit.	Method of Recruitment.
1.	Director General.			By promotion, on the basis of seniority-cum-fitness, from amongst the Directors Soil Conservation and Directors Soil Survey with at least five years' service as such in BPS-19 or seventeen years' service in BPS-17 and above, having undergone Senior Management Course. Note: A jointed seniority list of Director Soil Conservation and Director Soil Survey shall be maintained for the purpose of promotion.
2.	Director Soil Conservation Director Soil Survey.			By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors Soil Conservation, Deputy Directors (Planning), Deputy Directors Soil Survey and District Officers Soil Conservation, having seven years' service in BPS-18 or twelve years' service in BPS-17 and above. Note: A jointed seniority list of Deputy Directors Soil Conservation, Deputy Directors (Planning), Deputy Directors Soil Survey and District Officers Soil Conservation, shall be maintained for the purpose of promotion.
3.	Deputy Directors Soil Conservation, Deputy Directors Planning, Deputy Directors Soil Survey, District Officers Soil Conservation.			By Promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors (Planning, Supervisory), Soil Conservation, Assistant Soil Conservation, Assistant (Technical) Soil Survey, Research Officer and Assistant Soil Survey Research Officer having five years' service as such, with minimum qualification, as prescribed in column No. 2, against serial No.4 of this Notification. Note: A jointed seniority list of Assistant Directors (Planning, Supervisory), Soil Conservation, Assistant Soil Conservation, Assistant (Technical) Soil Survey, Research Officer and Assistant Soil Survey Research Officer shall be maintained for the purpose of promotion.

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4	Assistant Director (Planning, Supervisory, Conservation Assistant, Conservation Assistant (Technical))	Soil Soil	(i) At least Second Class Master's Degree in Agriculture (Soil Sciences) or Second Class Bachelor's (Hons) Degree in Agriculture with (Soil Sciences) as a major subject from a recognized University; or (ii) at least Second Class Bachelor's Degree in Agricultural Engineering from a recognized University.	21 to 32 Years.	(a) Twenty five percent by promotion, on the basis of seniority-cum-fitness, from amongst the State Supervisors, having five years' service as such or twenty years' total service as Field Assistant and above; and (b) seventy five percent by initial recruitment.
5	Soil Research Assistant, Survey Officer, Soil Research Officer.	Survey Officer Soil Research	At least Second Class Master's Degree in Agriculture (Soil Sciences) or Bachelor's (Hons) Degree in Agriculture with (Soil Sciences) as major subject from a recognized University.	21 to 32 years.	By initial recruitment.
6	GIS Analyst.		At least Second Class Master's Degree in Geography or equivalent qualification from a recognized university with one year post Graduate Diploma in Geographic Information System, Remote Sensing from a recognized institute. Note: Experience in Global Positioning System, Data collection and Google Earth will be preferred and computer proficiency is mandatory.	21 to 32 years.	By initial recruitment.
7	Field Supervisor.				By promotion, on the basis of seniority-cum-fitness, from amongst the Soil Conservation Inspectors, having three years' service as such or fifteen years' total service as Soil Conservation Inspectors and Field Assistants.
8	Soil Conservation Inspector.				By promotion, on the basis of seniority-cum-fitness, from amongst the Field Assistants having seven years' service as such with three years Diploma of Field Assistant or two years Field Assistant Training Course supplemented with six months condensed course for Field Assistants from a recognized Agriculture Training Institute.
9	Field Assistant.		(i) At least Second Class Secondary School Certificate with (Science) from a recognized Board; and (ii) three years Diploma of Field Assistant from a recognized Agriculture Training Institute.	20 to 32 years.	By initial recruitment.

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PART-3

MINISTERIAL STAFF

10.	Assistant Account Officer.			By Promotion, on the basis of seniority-cum-fitness, from amongst the Administrative Officers and Superintendents.
11.	Administrative Officer.			By Transfer, from amongst the Superintendents.
12.	Superintendent.			By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers, with at least five years' service as such. Note:- For the purpose of promotion, a joined seniority list of the Assistants and Senior Scale Stenographers shall be maintained.
13.	Senior Scale Stenographer.	(i) At least Second Class Bachelor's Degree, from a recognized University; (ii) a speed of Seventy words per minute in shorthand in English and forty-five words per minute in typing; and (iii) knowledge of computer in using MS Words, and MS Excel.		By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers, with at least five years' service as such; Provided that if no suitable Stenographer is available for promotion, then by initial recruitment.
14.	Assistant.	At least Second Class Bachelor's Degree, from a recognized University.	22 to 24 years.	(a) Seventy five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least five years' service as Junior and Senior Clerks; and (b) twenty five percent by initial recruitment.
15.	Computer Operator.	(i) At least Second Class Bachelor's Degree in Computer Science or Information Technology (ECT/BIT four years) or equivalent qualification, from a recognized university; or (ii) at least Second Class Bachelor's Degree, from a recognized University, with one year Diploma in Information Technology from a recognized Board of Technical Education.	21 to 32 years.	By initial recruitment.
16.	Stenographer.	(i) At least Second Class-Intermediate Certificate or equivalent qualification from a recognized Board; (ii) a Speed of fifty words per minute in short hand in English and thirty-five words per minute in typing; and (iii) knowledge of computer in using MS-Word, MS-Excel.	18 to 32 years.	By initial recruitment.
17.	Senior Clerk.			By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least two years' service as such.

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Junior Clerk.	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) a speed of thirty words per minute in typing.	18 to 30 years.	(a) Thirty three percent by promotion, on basis of seniority-cum-fitness from amongst the Naib Qasid, Chowkidar and Sweeper with two year service as such, who have passed Secondary School Certificate from recognized Board; and (b) sixty-seven percent by initial recruitment. Note: For the purpose of promotion, there shall be maintained a joined seniority list of the officials i.e. Naib Qasid, Chowkidar and Sweeper with reference to the cases of their acquiring the Secondary School Certificate. Provided that: (a) If two or more officials having acquired the Secondary School Certificate in the same session, the inter-se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and (b) where a senior official does not possess the requisite qualification at the time of filling of the vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.
15. Driver.	Literate having valid LTV driving license. Preference shall be given to those who have sufficient experience in driving, repairing and maintenance of vehicles.	18 to 32 years.	By initial recruitment.
20. Tracer.	At least Second Class Secondary School Certificate with (Science) from a recognized Board.	18 to 32 years.	By initial recruitment.
21. Khlasi.	Literate.	18 to 40 years.	By initial recruitment.
22. Field Watcher.	Literate.	18 to 40 years.	By initial recruitment.
23. Naib Qasid.	Literate.	18 to 40 years.	By initial recruitment.
24. Chowkidar.	Literate having sound physique.	18 to 40 years.	By initial recruitment.
25. Sweeper.	Literate.	18 to 40 years.	By initial recruitment.

SD/-
SECRETARY AGRICULTURE

Copy forwarded for information and necessary action to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Director General, Soil Conservation, Khyber Pakhtunkhwa.
6. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
7. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, Estt. and Law Department along with details of gazette in which is published.
8. P.S. to Secretary Agriculture.
9. P.A. to Deputy Secretary Admin. Agriculture Department.
10. ~~Secretary File~~

(MANZOOR AHMAD AFRIDI)
SECTION OFFICER-ESTT

4
RESTRICTED



Senior Director
Agril. Res. Institute, Tarnab, Peshawar.
☎ 2964030 ☎ 2964097, ✉ aritarnab@hotmail.com

(30) (34)

No 3166-67/Est/SD;

Dated Tarnab the 24/11/2022.

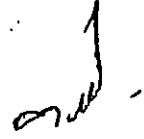
To

The Director, General
Agricultural Research,
Khyber Pakhtunkhwa, Peshawar.

Subject:- APPLICATION FOR PROMOTION.
Memo:-

Enclosed please find herewith joint application for promotion in respect of Field Assistants Research Inspectors and Research Supervisors, of Reaearch system, which is self explanatory, for further necessary action please.

Encl: As above


Senior Director
Agricultural Research Institute,
Tarnab, Peshawar.

CC;
The President Field Assistants Association, Agriculturl Research Institute Tarnab, for information.

o/c


ATTACHED

Before the Secretary Agriculture and Live Stock
Khyber Pukhtunkhawa, Peshawar

(35)

Departmental Representation against the notification vide No, SOE(AD)II(2), 429/2011 dated 20/01/2014 whereby post of the Research Officers are confined only to initial recruitment and quota of 25% by promotion amongst the filed assistant having prescribed qualification has been deleted which was earlier existed in the Service rules of 1981.

Respected Sir,

1. That appellant is serving in Agriculture Department (Research Wing) in the capacity of mentioned against his names.
2. That appellant has rendered services to the satisfaction of the public and authorities without any dent.
3. That earlier appellant's service was regularized by the Service Rules of 1981 wherein an opportunity of promotion to the level of Research Officer was allowed to the senior incumbent of the same category with certain conditions.

4. That department issued above mentioned Notification regarding Service rules in two different sets for the employees of the Agriculture Department (Research Wing) in the Province of Khyber Pukhtunkawa. (30)
5. That it is pertinent to mention here that since the issuance of the impugned Notification appellant was never permitted to have a copy of the same and whenever the appellant approached the authorities with applications through the representative of the appellant, the authorities concerned kept the application pending for months, hence appellant was remained oblivious of the fact of the impugned Notification for a reasonable period.
6. That appellant being an employee of the Agriculture Department (Research Wing) came to know about the above-mentioned notification just a few months back and when go through it he found missing the quota appellant for promotion as Research officers.
7. That appellant feeling aggrieved of the above notification, submitted this departmental representation on the following grounds.

Grounds:

- A. That striking of quota of the appellant for the post of Research Officer from the rules is against the law and Civil Servant Act.
- B. That issuing of the said rules through an impugned notification is tantamount to a violation of fundamental rights envisaged in the constitution of Pakistan, 1973 hence not tenable in the eyes of Law.

C. That by the impugned rules appellant has been discriminately treated and deprived of fundamental right and the same are also not in parity with other incumbents of the Agriculture department, so only on this score the rules are not sustainable and are against basic principles of service rules.

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D. That on the basis of the impugned rules only one category of employees (that is appellant) is treated in strange manners by mentioning no recruitment of Research officers through promotion so the impugned rules are equal to alteration in the statute which is not permissible, so be set at naught outrightly.

E. That framing of service rules for the appellant is against the prescribed service rules, hence is in violation of the law of the land.

F. That appellant is well at par with the other incumbent of the agriculture department in all respects, but the impugned rules are discriminatory and the appellant is deprived of his constitutional right.

G. That impugned rules are a bad example of discrimination as other incumbents of the Agriculture Department are treated altogether in different manners which is sheer violation of equality and equity.

H. That Article 4 of the constitution of the Islamic Republic of Pakistan is guidance for the authorities to deal with the right of all incumbents of the department with equality but unfortunately, the impugned Notification is issued in utter disregard to the provision of the constitution.

I. That Article 25 of the constitution of the Islamic Republic of Pakistan enshrined the golden principle of equality of the citizen but through the discriminated service rules

(28)

mentioned above for the Agriculture Research wings are against the ibid provision of the constitution.

In the lights of the above facts and grounds, it is humbly submitted that by accepting this appeal, the impugned rules may kindly be declared void, illegal and against the law and kindly insert criteria of appointment of Research Officers through promotion as it was mentioned in the Service rules of 1981, along with any other appropriate remedy which is not specifically asked for.

Appellant

Name: Khadija-Noor
Designation: F/Asstent
Institute/Station: A.R - I - TARIKAB
FARM Pesh
Signature: K. Noor

Forwarded to D.A.R.
for Consideration
[Signature]



Senior Director

Agril: Research Institute Tarnab, Peshawar

2964030

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No. 910-12 Estt:SD
Dated Tarnab the 21-03-2023

The Director General,
Agricultural Research
Khyber Pakhtunkhwa Peshawar.

Subject:-
Memo:-

APPEAL

Enclosed Please find herewith an appeal of the following official's i.e Research Supervisors, Research Inspector and Field Assistant of research system which is self-explanatory for information and necessary action please.

S.No	Name of Officials	Designation
1	Muhammad Nazeem	Research Supervisor
2	Anjad Ali	---do---
3	Saidar Ali	---do---
4	Zahir Shah <i>to Rehman Khan</i>	---do---
5	Hidayat Shah	Research Inspector
6	Murad Ali	---do---
7	Abdur Rasheed	---do---
8	Muhammad Visal	---do---
9	Muhammad Ryas	---do---
10	Saif Ur Rahman	Field Assistant
11	Khadim Noor	---do---
12	Aitah Ullah <i>Shah Wali</i>	---do---
13	Shams Ur Rehman	---do---
14	Shakir Ullah	---do---
15	Muhammad Waseem	---do---
16	Waqas Ahmad	---do---
17	Imtiaz Khan	---do---
18	Ihsan Ullah	---do---
19	Saeed Ullah	---do---
20	Maula Noor	---do---
21	Naseer Ahmad	---do---
22	Asghar Ali Shah	---do---
23	Muhammad Liaz	---do---
24	Sajjad Ali	---do---
25	Amjad Ali Khan	---do---
26	Muhammad Zia	---do---
27	Tariq Shah	---do---
28	Rahman Ullah	---do---
29	Shabab Khan	---do---
30	Fayaz Muhammad	---do---
31	Muhammad Visal	---do---
32	Shafiqat Husbin	---do---
33	Muhammad Ishfaq	---do---
34	Fozia Wadood	---do---

Encl: As Above

Senior Director,
Agril: Research Institute,
Tarnab Peshawar.

CC:-

- The Section Officer (Estt) Agril: Secretariat KP, Peshawar.
- The President Field Assistants Association A.R.I. Tarnab, Peshawar for information

List of Field Assistants, Research Inspector & Research Supervisor of various Agriculture
Research Institutes & Stations of Khyber Pakhtunkhwa.

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S.No	Name of Officials	Designation	ARI/ARS of Khyber Pakhtunkhwa
1	Shuh Husain	Research Supervisor	SCRI Mardan
2	Farooq Ali	Research Inspector	SCRI Mardan
3	Muhammad Tahir	Research Inspector	SCRI Mardan
4	Mumtaz Khan	Research Inspector	SCRI Mardan
5	Ajmir Khan	Field Assistant	SCRI Mardan
6	Anwar Ullah	Field Assistant	SCRI Mardan
7	Subhan Ullah	Field Assistant	SCRI Mardan
8	Muhammad Tahir Shah	Field Assistant	SCRI Mardan
9	Farran Ullah	Field Assistant	SCRI Mardan
10	Sobz Ali Khan	Research Supervisor	ARIS Harichand Charsada
11	Umer Zada	Field Assistant	ARIS Harichand Charsada
12	Zakir Ullah	Field Assistant	ARIS Chitral
13	Sadiq Husain	Research Supervisor	CCRI Pirsabaq Nowshera
14	Sadiq Shah	Research Inspector	CCRI Pirsabaq Nowshera
15	Abdullah Khan	Research Inspector	CCRI Pirsabaq Nowshera
16	Jehnn Zaib	Research Supervisor	ARI D. I. Khan
17	Muhammad Saleem	Research Supervisor	ARI D. I. Khan
18	Hidayat Ullah	Research Supervisor	ARI D. I. Khan
19	Amen Ullah	Research Inspector	ARI D. I. Khan
20	Abdur Rasheed	Research Inspector	ARI D. I. Khan
21	Ehsan Ullah	Field Assistant	ARI D. I. Khan
22	Manzoor Husain	Field Assistant	ARI D. I. Khan
23	Abdul Waqar	Field Assistant	ARI D. I. Khan
24	Wahab Nawaz	Field Assistant	ARS Bannu
25	Muhammad Imran	Field Assistant	ARS Bannu
26	Fariad Khan	Research Supervisor	HARS Abbott Abad
27	Zahid Akhtar	Field Assistant	HARS Abbott Abad
28	Muhammad Ishaq	Field Assistant	HARS Kohat
29	Adnan Ud Din	Field Assistant	HARS Kohat
30	Anwar Din	Research Inspector	Directorate of Merge Districts
31	Ayaz Ali	Field Assistant	Directorate of Merge Districts
32	Sabirin	Research Supervisor	ARI Mingora Swat
33	Azim Gul	Research Supervisor	ARI Mingora Swat
34	Rahmat Ali	Research Supervisor	ARI Mingora Swat
35	Khalil Ur Rahiman	Research Supervisor	ARI Mingora Swat
36	Jamshid	Research Inspector	ARI Mingora Swat
37	Anwar Ahmad Jan	Research Inspector	ARI Mingora Swat
38	Fazal Husain	Research Inspector	ARI Mingora Swat
39	Habib Khan	Field Assistant	ARI Mingora Swat
40	Javed Ali	Field Assistant	ARI Mingora Swat
41	Bakht Akbar	Field Assistant	ARI Mingora Swat
42	Qasim Ali	Field Assistant	ARI Mingora Swat
43	Bakht Wahab	Field Assistant	ARI Mingora Swat
44	Muhammad Tariq	Field Assistant	ARI Mingora Swat
45	Nisar Muhammad Khan	Field Assistant	ARS Buneer
46	Bakht Zada	Field Assistant	ARS Buneer
47	Shunib Muhammad	Research Supervisor	ARS, Serai Norang Bannu
48	Sal ur Rahman	Research Supervisor	ARS, Serai Norang Bannu
49	Abdul Karim Shah	Field Assistant	ARS, Serai Norang Bannu
50	Inayat Ur Rahman	Field Assistant	ARS, Serai Norang Bannu
51	Husain Ahmad	Field Assistant	ARS, Serai Norang Bannu

vide No. 16240
BARC dt 15/3/2023

vide No. 134/59/Dec
dt 5/3/2023

vide No. 314/DAR,ARI
dt 25/3/2023

vide # 155/
IAR (MAS)
dt 15/3/2023

vide No. 90/DAR,ARI
Mingora Swat dt 2/3/2023

vide # 200
dt 20/3/2023



DIRECTORATE GENERAL AGRICULTURE RESEARCH

KHYBER PAKHTUNKHWA, 25130, PESHAWAR

☎ 091-9221271 web: www.dgrar.kp.gov.pk ☎ 091-9221270

E-mail: dgrarresearch@gmail.com



No: 3093-96 /Estt /DGAR Dated Peshawar 12/04/2023

To

The Section Officer (Estt-I)
Agriculture Department,
Govt. of Khyber Pakhtunkhwa, Peshawar.

Subject: APPEAL/ DEPARTMENTAL REPRESENTATION.

Memo:

Enclosed please find herewith an appeal/ departmental representation along with other relevant documents of Field Assistant, Research Inspectors & Research Supervisors of Agriculture Research, Khyber Pakhtunkhwa received from Senior Director/ Director of Institutes/ Stations of Agriculture Research Khyber Pakhtunkhwa, which are self-explanatory for favour of information and further necessary action.

Encl: As Above.


DIRECTOR GENERAL
Agriculture Research

Endst. Even No. & Date.

Copy of the above is forwarded for information to: -

1. The Senior Director, Agriculture Research Institute, Tarnab Peshawar.
2. The Directors of Institutes/ Stations of Agriculture Research, Khyber Pakhtunkhwa.
3. The President of Field Assistant Association, AR, Tarnab Peshawar.

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پشاور بار ایسوسی ایشن، خیبر پختونخوا

ایڈوکیٹ: سردار شاہ احمد
بار کونسل ایسوسی ایشن نمبر: 11-1798
رابطہ نمبر: 03469140337



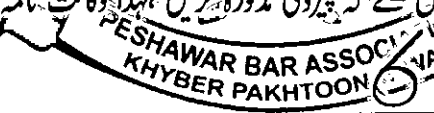
بعدالت جناب: مسروس سر ہونہل سندھ پختونخوا لہیا

منجانب: صرعی	دعوی:
ضاد نور	علت نمبر:
بنام حکومت	مورخہ:
	جرم:
	تھانہ:

بابت تحریر آنگہ

مقدم مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب کو ہی کارروائی متعلقہ آن مقام کے صاحب موصوف کو مقدمہ کی کل کارروائی کا کال اختیار ہوگا، نیز وکیل صاحب کو کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کال اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ بر حلف دینے جواب دعوی اقبال دعوی اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری سیکٹرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جائے التوائے مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب باہندانہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

Attested



المرقوم: 17/12/23

ATTESTED

العبد گواہ شد الع
مقام