FORM OF ORDER SHEET TO A STATE OF THE SHEET TO A STATE

	Appeal No. 1657 /2023											
S.No.	Date of order proceedings	Order or other proceedings with signature of judge										
1.	2 3 3 1 3 1 3 1 3 4 3 4 4 4 4 4 4 4 4 4 4											
		The second secon										
1-	11/08/2023	The appeal of Mr. Muhammad Ali resubmittee										
		today by Asma Sadiq Advocate. It is fixed for preliminary										
•		• '										
		hearing before Single Bench at Peshawar on										
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		By the order of Chairman										
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The appeal of Mr. Muhammad Ali son of Shah Nawaz Khan r/o Mian Kalay Charbagh District Swabi received today i.e on 10.08.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Annexures of the appeal are unattested.

12- Memorandum of appeal is not signed by the appellant.

Page no. 21 of the appeal is illegible which may be replaced by legible/better one.

A Approved file cover is not used.

Dt. 11/08/2023.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Asma Sadiq Adv. High Court Peshawar.

Note:

all objections are remained by the Course Januarite

BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER

In S.A 1657 /2023

M. Ali

Vs .

Director E&SE & Others

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4.	Copy of appointment order is attached	"A"	7-8
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6.	Copy of order dated 21.12.2016 is attached	"C"	11
9.	Copy of representation is attached	"D"	12-16
10	Copy of Receipts are attached	"E"	17-21
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DATED: 09-08-2023

Appellant

Through

ASIM SADIQ - Advocate, High Court Peshawar.

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICESTRIBUNAL PESHAWAR

In S.A <u>1657</u> /2023

M. Ali S/o Shah Nawaz Khan R/o Mian Kalay Charbagh District Swabi.

-----Appellant

VERSUS

- 1. Director E&SE Khyber Pakhtunkhwa Peshawar.
- 2. Secretary E & SE Khyber Pakhtunkhwa Peshawar.
- 3. Chief Secretary E & SE Khyber Pakhtunkhwa Peshawar.
- 4. Assistant Director (Admin), Directorate E & SE Khyber Pakhtunkhwa Peshawar.
- 5. District & Education Officer (Male) Swabi.

-----Respondents

APPEAL U/S 4 OF THE **KHYBER** PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 AGAINST THE ORDER DATED 22/05/2023 WHEREBY THE RESPONDENTS REFUSED REJECTED THE APPLICATION APPEAL **OF** THE APPELLANT FOR THE GRANT OF THE SERVICE BENEFITS / SALARIES W.E.F THE DATE OF DISMISSAL I.E 2016 TILL THE DATE OF REINSTATED I.E 2022 IN EYE OF LAW AND RULES ON THE SUBJECT.

Respectfully Sheweth,

Ž.

- 1. That the Appellant was appointed as Sweeper at GMS Mian Killi Swabi by DEO (M) Swabi vide order and SST No. 1580 G/C in the department in the year of 2004 and till there was performing his live duties to the best of his abilities and has never chance of his pleasure to his superiors (Order is attached as Annex A).
- 2. That on 21/07/2016 the applicant was kidnapped by one of the secret agency of the country on suspicion and remained in their custody round about 5 years but when the possession of applicant was cleared after through prob by the secret agencies he was handed over to the Police Station Chowki Azam Abad District Swabi on18/01/2021(Daily Diary dated 18/01/2021 are attached as Annex-B).
- 3. That during the period when appellant was remained in custody of secret agencies the respondents proceeded against the appellant in his absence and resultantly without waiting for his arrival dismissed the appellant vide order dated21/12/2016 (Copy of order are attached as Annex-C)
- 4. That when the appellant was released by the agencies and handed over to police the appellant was then released from the police custody on 18/01/2021 and came to know that he was dismissed from service by the department / respondents so the appellant preferred representation for his against



reinstatement along with all back / service benefits including salaries for the period he remained in the custody of secret agencies without his Part (Copy of representation is attached as Annex-D).

- 5. That after inquiry when he was found innocent then the appellant was reinstated into his service, vide order dated 19/08/2022 but without back benefits and his salaries which was his Constitutional rights as the absence was not the liberate but due to the illegal custody of the appellant, with the secret agencies (Receipts are attached as Annex-E)
- 6. That the appellant feeling aggrieved moved an application / representation to the respondent No.1 for release of his salaries for the period he remain absence due to illegal custody with the Secret Agencies but the same was refused vide order dated 22/05/2023 without application of judicial mind (Order is Attached as Annex-F).

Hence this service appeal on the following grounds:-

Grounds:

£

- A. That the absence of appellant from service / duty was not deliberate but due to the illegal / unjustified custody with the secret agencies.
- **B.** That as soon as the appellant was released from custody he there and then moved on application for reinstatement and back benefit from the department / respondents.

- C. That salaries from the period the appellant remained in custody of secret agencies with the vested rights of the appellant and his family.
- **D.** That the back benefit / salariès for the period of illegal custody is supported by a bundle of judgments of superior courts.
- E. That any other ground will be raised at the time of arguments with prior permission of this Hon'ble Court.

It is, therefore, humbly prayed that on acceptance of the instant Service Appeal, by setting aside the order 22/05/2023 the appellant may kindly be allowed back benefit along with salaries with effect from May 2016 till 2022 in the interest of justice.

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

Dated: 09/08/2023.

Appellant

Through

Advocate, High Court Peshawar.

NOTE:-

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

1

AFFIDAVIT

I, Muhammad Ali S/o Shaha Nawaz Khan R/o Mian Kallay Tehsil Razar, Swabi that all the contents of this instant petition are true and correct to the best of my knowledge and belief, and nothing has been concealed from this Honorable Court.

DEPONENT.

CNIC # 16202-4657875-1

Identified By

Asima Sadiq Advocate High Court Peshawar

BEFORE THE HONOURABLE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In	S.A	/2023

M. Ali

Vs

Director E&SE & Others

ADDRESSES OF PARTIES

ADDRESS OF APPELLANT

M. Ali S/o Shah Nawaz Khan R/o Mian Kalay Charbagh District Swabi.

ADDRESSES OF RESPONDENTS

- 1. Director E&SE Khyber Pakhtunkhwa Peshawar.
- 2. Secretary E & SE Khyber Pakhtunkhwa Peshawar.
- 3. Chief Secretary E & SE Khyber Pakhtunkhwa Peshawar.
- 4. Assistant Director (Admin), Directorate E & SE Khyber Pakhtunkhwa Peshawar.
- 5. District & Education Officer (Male) Swabi.

DATED: 09-08-2023

Appellant

Through

ASIMAS ADIQ Advocate, High Court Peshawar.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER(SCHOOLS & LITERACY) SWABI

CONTRACT APPOINTMENT.

Consequent upon the approval of the Departmental Selection Committee as Notification/Letter No. SOR-V(E&AD)2-25/03/dated 22.10.2003, the following Class-IV Servants hereby appointed against vacant contract posts purely on contract basis @ Rs. 2800/- PM fixed in schools noted against their names with immediate effect in the interest of public service.

	ools noted against their names with immediate effec			
S#	Name & Father,s Name	Posted As	Posted at	Rem
1:	Muhammad Rafiq s/o Zar Gul vpo, Adina	NQ	GGHS, Adina	AV
3	Seema Begum D/O Siraj vpo, Adina	L/Aid:	GGHS, Adina	ΑV
	Ghaffar Ali s/o Saifullah vpo,Ismaila	Sweep:	GGHS, Ismaila	ΑV
4	M.Fazil s/o Samar Khan vpo, Manki	L/Atd:	GGHS, Manki	AV
5	Muhammad Islam s/o M.Inam VPO,S/Khan	Chow:	GGHS, Salim Khan	ΑV
6	Sher Aman s/o said Ghulam vpo, Salim Khan	NQ	GGHS, Salim Khan	۸V
7	Nihaz D/O Anwar Shah vpo, Salim Khan	L/Atd	GGHS, Salim Khan	AV
8	Abdul Qahar s/o Said Qamar, vpo Tarakai	L/Atd:	GGHS, Tarakai .	AV
9	M.Islam s/o Inzar Gul, VPO, Tarakai	ASweep:	GGHS, Tarakai	AV
10	M.Zubair s/o Wali Dad vpo,Tarakai	Chow:	GGHS, Tarakai	AV
11	Tariq Ali s/o Abdullah Shah, vpo, Tarakai	NQ	GGHS, Tarakai	AV
12	Arshid s/o Alam Khan vpo, Tordher	L/Atd:	GGHS, Tordher	AV
13	M.Farooq s/o M.Zahid VPO, Lahor	L/Atd:	GGHSS, Lahor	ΛV
14	Ghaffar Ali s/o Muzammil Khan vpo Lahor	Sweep:	GGHSS, Lahor	ΑV
15	Tahira Naz D/O Faqir said vpo,Lahor	L/Atd:	GGHSS, Lahor	A۷
16	Waheed Murad s/o Faramosh VPO,Topi	Chow:	GGHSS, Topi	AV
17	Jan Bahadar s/o Lal Bahadar vpo, Pabaini	NQ	GGMS, Pabaini	AV
18	Tahira w/o Noor Muhammad vpo, Pabaini	Sweep:	GGMS, Pabaini	AV
19	Zarbali Khan s/o Noshad VPO, Y/Hussain	Sweep:	GHS, 1. Yar Hussain'	AV
20	Zafar Ali s/o Fazli Rehman vpo, Beka	Sweep:	GHS, Beka	AV
21	Sadiq Ali s/o Mian Umar vpo, Dobain	L/Atd:	GHS, Dobian	AV
22	Wigar Ali s/o Shahrastan, vpo, Kalu Khan	Sweep:	GHS, Kalu Khan	AV
23	Wali Ullah s/o Sami ullah vpo, Tarakai	NQ	GHS, Tarakai	$\frac{1}{AV}$
24	Hayat Ali s/o Khan Wali vpo, Turlandi	Sweep:	GHS, Turlandi	AV
25	Qamar Zaman s/o Palawan vpo, Salim Khan	L/Atd:	GHS, 1. Salim Khan	$\frac{AV}{AV}$
26	Siddique Ahmad s/o Shamsul Haq, vpo, S/ Khan	NQ	GHS, 1. Salim Khan	AV
27	Mahfooz Ullah s/oHabibur Rehman, vpo, A.K.killi	L/Atd:	GHS, Ayub K Killi	AV
28	Inayatullah s/o Rafiullah WPO,Baja	Bhti:	GHS,Baja	AV
	Burhan Ali s/o Raz Wali Khan vpo,G/Muanara	NQ	GHS,G/Munara	$+\frac{\Delta V}{AV}$
29		L/Atd:	GHS,J/Nath	$\frac{1}{AV}$
30	Khalid Khan s/o Alam Gul, VPO, J/Nath	L/Atd	GHS, Lahor	$\frac{AV}{AV}$
31	Lutfur Rehman s/o M.Aslam VPO, Lahor	Bhti:	GHS, Lahor	AV
32	Bin Yamin s/o A.Jabbar VPO, Lahor			
33	Zarwali Khan s/o Shamshed VPO,Swabi	Sweep	GHS,Swabi	AV
34	Muradullah s/o Faqirullah VPO,Zarobi	NQ	GHS, Zarobi	
35	Rashid Ahmad s/o Abdul Malik vpo, Jalsai	Sweep:	GMS, Jalsai	AV
36	Fazli Manzoor s/o Farmanullah vpo, Nabi	NQ	GMS, Nabi	AV
37	Sakhi ur Rehman s/o M.Muslim vpo, Nabi	Sweep:	GMS, Nabi	$\frac{AV}{AV}$
38	Yasir Ali s/o Jehan ullah vpo, K.Sher Killli	NQ	GMS, Roshan Pura	AV
39	Fazli Raziq s/o Fazli Manan, vpo Thand Koi	NQ	GMS, Thand Koi	$\frac{1}{\sqrt{2}}$
40	Muhammad Arshad s/o M.Quresh vpo. T/Koi	Sweep:	GMS, Thand Koi	1 A\
41	Hamayun Khan s/o Abdul nazir ypo, Dagi	Sweep:	GMS, Mathra (D)	<u> </u>
42	ljaz Ali s/o Sherin dad vpo, Dodher	Chwo:	GGPS, Dodher	$\perp \Delta$
	(DECEASED C-IV PERSONS SONS)			
43	Ghulam Farooq s/o M.Ghafoor vpo, Kaddi	NQ	GHS, Kalabat	4
44	Jafar Ali s/o Shah Jehan vpo, Lahor	J/Atd: .	GGHSS, lahor	1. 2
45	Adam Khan s/o Nazir Khan vpo, Beesak	NQ	GHS,Beesak	Δ^{V}
46	Sheraz s/o safdar khan, vpo, Kalu Khan	ŃQ	GHS, Kalu Khan	Δ'
	Muhammad Ismail s/o Sher Khan vpo, Manki	Sweep:	GHS,Manki	Λ^{i}
47	A Little waband sto Zamir Khan vpo, Kabgani	L/Atd:	GHSS, kabgani	Λ'
	- * * * * * * * * * * * * * * * * * * *	Larrett.	01100(11108	

	(LAND O	WNERS)		
	30 Shazia D/O Bakht Zamin vpo, Gohati	Call:	CMS, Gohati	AV
	The state of the s	Call:	CMS, Nabi Dhok	$\frac{AV}{AV}$
_	Khatoo w/o Misal Khan vpo, Yar Hussain	Call:	CMS, Yar Hussain	
	Hamid Khan s/o Hakim Khan vpo, Yar Hussain	NQ	CMS, Yar Hussain	AV.
j	14 Islam Nabi s/o samiullah vpo, Dodher	NQ	GGMS, Dodher	AVI
·	Safaqat w/o ismal Nabi vpo, Dodher	Call	GGMS, Dodher	AVI
	6 Amin ul Haq s/o Lajbar Khan vpo, Palu Dand	NQ	GGMS, Palu Dand (SK)	IVA
	7 Parveen w/o Anwar ul Haq vpo, Palu Dand	Swapp:	GGMS,Palu Dand (SK)	AVI
	8 Mutarih Shah s/o Abdul Wahab vpo, Sarwar S K	NO	GGMS, Sarwar Shah Koly	AVP
; -	Sadaqat D/O Noroz Khan vpo, Sarwar Shah Kots	/ Sweep:	GGMS, Sarwar Shah Koly	
6	U Misai Khan s/o Dilbar Khan vpo, Kaddi Dagi	Chow	GGPS, Kaddi Dagi	
6	1 Plabib ur Rehman s/o Ahmad vpo, Kund (Gad)	Chave	GGPS, Kund (Gaddon)	AVP
6.	2 Munammad Arif s/o Munawar Khan yoo.Channa	i NQ	GHSS, Channai (G)	AVP
6.	Haq Nawaz s/o M. Yunas vpo, Channai	L/Atd	GHSS, Channai (G)	AVP AVP
64	The state of the s	Chow:	GHSS, Channai (G)	AVP
$-\frac{69}{2}$	The state of the s	NO	GMS, Main Killi	AVP
66	Muhammad Ali s/o Shah Nawaz, vpo, Mian Killi	. Sweep:	GMS, Main Killi	AVP
67	Lubair Muhammad s/o Fazal Muhammad yon, Musa Banda	NQ	GMS, Musa Banda	
68	Alam Dad s/o Gul Dad vpo, Musa Banda	Sweep:	GMS, Musa Banda	AVP
69	Rozi Khan s/o Esa Khan vpo, Naik Nam Banda	NO	GMS, Naik Nam Banda	AVP
70	Shamim Khan s/o Raza Khan vpo, Naik Nam B	SweeP:	GMS, Naik Nam Banda	AVP AVP
71	Jehad Ali s/o Murad Ali vpo, Turlandi	NO	GMS, Turlandi	
72	John Constituted Att Abo. I might	Sweep:	GMS, Turlandi	AVP AVP
73	Shamsul Arifeen s/o Noor ul Hag.vpo.Kalu Khan	NQ	GMS,Jangal Khel(KK)	AVP
74	Runui Amin s/o Fazli haq, vpo, Kalu khan	SweeP;	GMS, Jangal Khel(KK)	AVP
75	Fazal Shah s/o Tahir Shah vpo, Pio Dher Lar	Chow:	GPS Pio Dher Lar	AVP
76	Muntat Khan s/o hanif Ullah vpo, Lahor	Chow:	GPS, Afzal Khan Banda	: AVP
77	S.Gaffar shah s/o Ibrar Khan vpo, Y/hussain	Chow:	GPS, Allah Dad Khel	AVP
78	Iqbal Shah s/o Pir Khan vpô, Mangal Chi (G)	Chow:	GPS, Jalil (M.Chai)	AVP
79	Said Arab Khan s/o Gulmast vpo, Lahor	Chow:	GPS, Lahor	AVP
80	Jamshid s/o Amir Nawab vpo, permoli	Chow:	GPS, Momin Mah: perm	AVP
81	Niaz Ali s/o Madad khan vpo, manki	Chow:	GPS, Raees Abad (Mki)	AVP
82	Bahadar Said s/o Said Bawal vpo, Gabasni	Chaw:	GPS,-S. Bawal Banda (6)	AVP
83	Barkat Ali s/o Jamshid Khan vpo, Ismaila	Chow:	GPS, Sarak Kor (Ismaila	AVP
84	Nazar Muhammad s/o Taj Muhammad vpo, Bakar	Chow:	GPS, Sher Dil Koty	AVP
85	Ashfaq Ahmad s/o Unab Gul vpo, Jehangira	Chow:	GPS,Shahbaz Pur (Jra)	AVP
86	Munaras Khan s/o Roidad Khan vpo, Y/Hussain	Chow:	GPS, Y/Hussain Khurd	AVP

Terms & Conditions:1. NO TA/DA is allowed

Charge Reports should be submitted to all concerned.

The appointment is purely made on contract basis & liable to termination at any stage/time without assigning any notice.

The post is not pension able.

They will produced health & age certificate from the medical Superintendent DHQ Hospital, Swabi..

They will not be handed over charge if their age is less then 18 years and above 50 years.

In case of resignation they will have to give one month prior notice to the Deptt: or forfeit one month pay in lieu thereof to the Govt:.

They will be permanently Domicile of Swabi District.

The will have no right of transfer to any other school or post.

*They will furnish a certificate to the effect that land donated by the person nominated on the consensus of all the legal heirs.

> (KHAN SHER) **EXECUTIVE DISTRICT OFFICER** SCHOOLS & LITERACY, SWABI

Endst: No. 1580-G/C-IV Apptt: File/EDO(S&L), Dated Swabi the, February ,19, 2004. Copy of the above is forwarded for information & n/a to the:-

1. Hon, able Minister of Education, Govt: of NWFP, Peshawar.

2. Secretary Schools & Literacy Department Govt: of NWFP, Peshawar.

3. Director Schools & Literacy, NWFP, Peshawar.

4. District Nazim, Swabi.

10

District Coordination officer, Swabi.

District Accounts officer Swahi

18 01 21/21 04 Jes Jerel & 36/35/3 تعاج كالرحان C' 28(1) 8 01 20 = 73:85 = 181 Chillier (201) 04,10 معرفراعت علاج ست على عنه والمبر) زيا - واع بالم محافة برعافة (ラー・このかいこう(1・0, きっぱっかいとうしん) ひついのではりましてしてつりのかんとん リーなりしてはしたりかりにあれる 15 (50 - h) In 1,000 5 & hot 09/15/000 35/1 ١١٦ و دور حاسر د اللي مسادارون د في كو ١١٥ و ١١٠ 29,555 FINIS/18/18/18/5/55 رحمة قا لا- ديكر صرب وبرال عائسلمورة 15/15 = 5 (F12) sh 100 25 Holles 18.01-021

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MOTIFICATION.

WHEREAS the following officials/Government servants were proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011 on account of their willful and un-authorized absence from duty and were directed to resume their duty, by the Officers concerned vide their numbers according to the under mentioned detail, but they failed to resume their duty.

AND WHEREAS absentee notices were served upon the accused officials through Daily New Papers to resume duty with in 15 days but they remained absent and did not report for duty in response of the their absence notices.

AND WHEREAS the competent authority i.e the DEO (Male) Swabi after having considered the charges and evidence on record is of the view that the charges of willful and un-authorized absence from duty against the accused officials have been proved.

NOW, THEREFORE, in exercise of the powers conferred under Section 3 b (iii) of the Khyber Pakhtunkhwa Removal from service under (Effeciency & Discipline) Rules 2011, the competent authority is pleased to impose the major penalty of removal from service upon them with immediate effect. The period of their absence from duty till the issuance of this order be treated as un-authorized absence front duty with out pay.

the Sii	Sher Aman N/O Stor Surdur Khan VPO Minn Killi Charlugh (Sivabi) Kuhan mad Aii S/O Shah Nawaz	Name of school GMS Ninu Killi GMS Niou	D/O Absence 25,05,2016	Name of Concerned officer/HM/Prl by whom Absence notices issued Head Master Concerned Head Master Concerned	Detail of Notices & No./dt of issue by the concerned No. 216 dated 27.05.16 No.217 dated 15.08.16 No.220 dated	Name of News Paper Daily Au Daily Medica Daily Au Unity Mashing	Date of Publication 29/10/2016
3	Khan VPO Mian Killi Charbagh (Swabi) Fazli Hadi S/O Noorul Hadi Mohallah Mian Baba Marghuz (Swabi)	GPS Yara Khel Marghuz GPS No.2 Dewnl (Gadoon)	25.05.2016	ASDEO Concerned SDEO Concerned	02.09.16 No.317 dated 03.09.16 No.320 dated 19.09.16 No.321 dated 30.09.16 No.561 dated 11.08.16	Daily Aaj Daily Mashirq Daily Aaj Daily Mashirq	29,10,2016

(JEHAN MUHAMMAD) DISTRICT EDUCATION OFFICER (MALE)SWABI

2104,07 /F.No.1-31/C-IV Removal from service dated Swabi the 1/2 /2016. Copy of the above is forwarded for information and n/action to the:-Endst:No

Director E&SE Khyher Pukhtunkhwa, Peshawar. District Accounts Officer, Swabi. (3) District Monitoring Officer, Swabi.

Headmaster concerned school. (5) ADEO(B&A/Estab) Local Office.

SDEO (M) Concerned. 7. Officials concerned (Under Registered cover).

DISTRICT EDUCATION OFFICER (MALE)SWABI

بخدمت جناب ڈائر یکٹرصا حب ایلمنٹری اینڈسیکنڈری ایجوکیشن خیبر پختون خواہ پیثاور

درخواست برائے بحالی

جنابِ عالى:-

مود بانہ گزارش ہے کہ فدوی محکمة تعلیم میں بحثیت سویپر ملازم مورخہ 2004-02-25سے گورنمنٹ مڈل سکول میاں کلی میں، ا پنے خدمات سرانجام دے رہاتھا۔ بد متی سے ملک میں جاری شرپسندی اور تحریک طالبان کے دوران وہ مور خد 2016-07-21 کو حکومتی ایجنسیوں نے شک کی بنیاد پرسکول سے حراست میں لے کرحراسی تفتیش مرکز کولے گئے۔فددی مورخہ 2021-01-16 تک ا يحبنسيوں كى تحويل ميں رہا۔اسى دوران مجھے بحوالہ ڈسٹر كٹ ايجوكيشن آ فسرصاحب (مردانه)صوابی انڈ وسٹمنٹ نمبر 07-12104 مورخه 2016-12-12 بوجہ طویل غیر عاضری ملازمت سے برخاست کردیا۔حالانکہ فیدوی ایجنسیوں کی حراست میں رہااور قصداغیر حاضرنہیں

چونکہ فدوی بےقصورتھااورمیرے خلاف ایجنسیوں نے کوئی ثبوت فراہم نہیں کئے اور مجھے مورخہ 2021-01-16 کورہا کردیا گیا۔ چونکہ ایجنسیوں نے مجھے عدالت میں پیش نہیں کیا ہے میں آپ صاحبان کوائی بے گناہی ٹانت کرسکوں اسلیے آپ صاحبان سے درخواست التماس کیجاتی ہے کہ میری بے گناہی اور چھوٹے جھوٹے بچوں کومدِ نظرر کھ کرفدوی کواپنی ملازمت پر بحال کرنے کی احکامات صا در فرما کرمشکور دممنون فرمادی فدوی بمعدابل دعیال تاحیات دعا گورہے گا۔

العنبار محرعلى ولدزشاه نوازخان

شاختی کارڈنمبر:1-16202-4657875

فون نمبر 0349-772121590 م



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

/F.No. /A-20/C-IV/Swabi

Dated Peshawar the

Email: ddadmn.ese@gmail.com

То

The District Education Officer (Male) Swabi

Phone: 091-9225344

Subject: Memo:

APPLICATION FOR RE-INSTATEMENT

I am directed to refer to your letter No. Nil dated 3.6.22 on the subject noted above and to returned the case in r/o Muhammad Ali Ex-Sweeper GMS Main Killi Swabi with the direction to resolve the issue in your own level under the rules/policy being competent.

Assistant Director (Admn)

Directorate E& Secondary Education √Khyber Pakhtunkhwa, Peshawar

Endst; No.

Copy forwarded to the: -

PA to Director Elashary & Secondary Education Khyber Pakhtunkhwa Peshawar.

2. Master file

Director (Admn)

Directorate E& Secondary Education Khyber Pakhtunkhwa, Peshawar



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWABI (Office phone & Fax No.0938280239, emis swabi@yahoo.com)

NO 6.6 P.S File No. M.Ali/ Sweeper/ Dated/ 05 108 /2022

To,

The Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

SUBJECT: - APPLICATION FOR RE-INSTATEMENT
Memo:-

Reference your good-self directions on the body of application in order to solve the subject issue of Mr. Muhammad Ali Ex-Sweeper of GMS Mian Killi Swabi at your own level.

It is to bring in your kind notice that major penalty of "Removal form Service" has been imposed upon the said official vide this Office E/No. 12104-07/Dated 21-12-2016 and due to which this office is no longer in position to proceed further in the matter. Moreover, an inquiry has already been conducted in the subject matter vide your good office E/No. 4261-63/F.No. 432/A-20/Class-IV/Swabi/Dated Peshawar the 01-09-2021.

This office is the competent authority but not the appellate authority.

Hence, this office is not in position to resolve the matter accordingly. The report is submitted for your kind perusal and further management.

DISTRICT EDUCATION OFFICER
(MALE) SWABI

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR. Phone: 091-9225344

Email: ddadmn.ese@gmail.com

1. WHEREAS, Muhammad Ali was appointed as Sweeper at GMS Mian Killi Swabi by DEO Male Swabi vide his order under Endst No. 1580 dated 19/02/2004.

2. WHEREAS, Muhammad Ali sweeper has submitted an appeal to the appellate authority, that he was kidnapped by some unknown persons on 21/07/2016.

3. WHEREAS, the Head Master GMS Mian Killi Sawbi informed the DEO (Male) Swabi regarding his absence from duty.

4. WHEREAS, the DEO (Male) Swabi served Show Cause notice upon Muhammad Ali sweeper through daily newspaper Aaj dated 29/10/2016 followed by latter No.11475 dated 26/11/2016.

5. WHEREAS, the DEO (Male) Swabi imposed major penalty of Removal from service upon Muhammad Ali sweeper vide Ends No.12104-07 dated 21/12/2016.

6. WHEREAS, an appeal has lodged by Muhammad Ali Ex Sweeper GMS Mian killi Swabi before the appellate authority.

7. WHEREAS, this Directorate conducted an inquiry through Mr.Saifur Rahman Principle GHS No.1 Nowshera cant vide Ends No.4261-63 dated 01/09/2021.

8. AND WHEREAS, The inquiry officer has submitted detail report with recommendation that the appellate authority may consider his appeal symphatitacally.

9. NOW, THEREFORE, in exercise of the power conferred upon appellate authority, under section-17 read with rules 2(b) of E&D Rules-2011, The Director E&SE Khyber Pakhtunkhwa Peshawar (Appellate Authority) has **Re-Instated** the appellant Muhammad Ali Sweeper GMS Mian killi Swabi with immediate effect.

597-601

Endst: No.____ /F.No./A-20/C-IV/Swabi

DIRECTOR **Elementary & Secondary Education** Khyber Pakhtunkhwa Peshawar

Dated Peshawar the $\frac{/C}{C}$

Copy of the above is forwarded for information and n/action to the:-

1- District Education Officer (Male) Swabi w/r to his latter No.6698 dated 05/08/2022.

2- District Account Officer Swabi.

Appellant concerned.

PA to the Director E&SE Khyber Pakhtunkhwa Peshawar.

Master File.

Assistant Director (Admn)

7022

Directorate E& Secondary Education fhyber Pakhtunkhwa, Peshawar

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DISTRICT EDUCATION OFFICE

(MALE) SWARI



(Office Phone & Fax No 0938280239, emis_swc@@yahoo.com)

OFFICE ORDER

In pursuance of Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Pashawar wherein Mr. Muhammad Ali Sweeper has been re-instated into service vide Notification E/No. 597-601/F.No./A-20/C-IV/Swabi/ Dated Peshawar the 19.08.2022; the Competent Authority has been pleased to adjust him at GIVIS Gandaf (G) Swabi w.e.f 19.08.2022 on temporary basis till the availability of vacant post at locality in the best public interest.

Note:

1. No TA/DA is allowed.

2. He will perform his duty at office of the Undersigned till further orders.

DISTRICT EDUCATION OFFICER (MALE) SWABI

Dated 🚽 Endst. No Copy of the above is forwarded to the:

1) District Accounts Officer Swabi.

- 2) District Monitoring Officer Swabi.
- 3) ADEO Estab/B&AO Local Office.
- 4) H/Master concerned school.

ж.

5) Official concerned.

6) Office file.

Dy. DISTRICT EDUCATION OFFICER

MALE) SWABI

(8) صاب انترافری اقسر جاب سان علی مایت انگراکی. ن سی وید در ۵ و لاز مان الله تا رکه و فاق فر ماهنر مو نا فر مان کرم ا و ارز را کارون J38 up but Gob ci 16-01-2021 les Gove - 42) (2-ie) \$2 or cirly co 1210407 (12/04/07) Polls) Polls) Polls) Polls) Polls) المرام المراد من عا - قعمدًا عز طافر ن تعا - وتر فروی در فیور نامت کون ، بالدی ارمی از را لیدان اول از المرابی از المرابی از المرابی از المرابی المرا المور ما در الموراد ما المدر المراد ما المرد ما المراد ما المرد ما المراد ما المرد ما المرد ما المرد ما المرد ما ال Col6012 de 12 serve es plé 20 3 mo los bus pour ser l'églis Les es es l'oris 60 16 (el es co 100,100 Coli, 000 16202-4657875-130 696 0349-7721215 166

ENQUIRY REPORT AGAINST MUHAMMAD ALI EX-SWEEPER, GMS MIAN KILLI DISTRICT SWABI.

PREAMBLE/AUTHORITY

The Director E&SE Deptt: Khyber Pakhtunkhwa has constituted the enquiry committee consists on the following officer to conduct enquiry in the appeal lodged by Mr.Muhammad Ali Ex-Sweeper, GMS Mian Killi District Swabi vide Notification No.4261-63/F.No.432/A-20/Class-IV Dated 01-09-2021 (Annex-A).

ENQUIRY COMMITTEE ~

Mr. Saifur Rahman Principal, GHS No.1 Nowshera Cantt:

APPELLANT

Muhammad Ali Ex-Sweeper, GMS Mian Killi Swabi

GIST OF APPEAL

Requesting for Re-Instatement in Service (Annex-B)

PROCEEDINGS:-

The Enquiry Committee started the proceedings accordingly and visited office of the District Education Officer (Male) Swabi on -10-2021. The matter was discussed in detail with the concerned dealing hands. The available record was checked thoroughly.

While checking the available record, it was observed that an enquiry has already been conducted in the instant case. However, the progress of the said enquiry is still awaited.

Findings:-

- 1- Mr.Muhammad Ali was appointed as Sweeper at GMS Mian Killi Swabi by DEO (M) Swabi vide order endstt No. 1580 G/C-IV Apptt dated 19-02-2004.
- 2- He performed duty as sweeper from 25-02-2004 to 21-07-2016.
- 3- According to his appeal submitted to the appellate authority, he was kidnapped by some unknown persons on 21-07-2016.
- 4- The Head Master of GMS Mian Killi Swabi sent absence notices to the appellant on 15.08.2016, 02-09-2016 and 20-09-2016 (Annex-C to E).
- 5- The Head Master, GMS Mian Killi Swabi informed the DEO (M) Swabi vide letter No.218 dated 23-07-2016 and No. 222 dated 06-10-2016 (Annex-F&G).
- 6- The DEO (M) Swabi served show cause notice upon the appellant through daily leading News Paper Aaj dated 29-10-2016 followed by letter No.11475 dated 26-11-2016 (Annex-H&i).

- 7- However, in the light of above mentioned show cause notice, no response was received to the DEO (M) Swabi.
- 8- The DEO (M) Swabi imposed major penalties of "REMOVAL FROM SERVICE" upon the appellant vide endstt No.12104-07/F.No. 1-31/C-IV Removal from service dated 21-12-2016 (Annex-J).
- 9- The present Head Master of GMS Mian Killi Swabi has also recorded his statement regarding the absence of the appellant (Annex-K).
- 10- The appellant was heard in person. He recorded the statement wherein he repeated the previous request (Annex-L).
- 11- His total absence period is more than 05 years. If his absence is considered, then he is not eligible for Re-Instatement in the light of Rules in vogue. However, if the appellate authority is pleased to grant the benefit of his innocence, then his take appeal may considered for at to instalment on the man light and Recommendation:

 Recommendation:- Fround.

In the light of above mentioned facts and documentary proof on record, the appellate authority may consider his appeal symphatiticaly.

(MR.SAIFUR RAHMAN) Principal (BPS-20) GHS No.1 Nowshera Cantt:

(21) Annex P مرنواست مراد دوارتیکی لبقابارات しいという (۱) سود ما به کورشی به در ساک هیکه دنیلم از این در این عاد المعلى المواليم كوالمن على المؤرا عبا والكل المدالي عاد 13: 214 519-2,2004 by in the 13: 21 و المعاملة المعاملة المحسن عراد تواسل المعاملة ا فرخ سرُكُلُ الحِولَيْسَ مِسْرِتُ مِنْ وَالْمَا الْمُعْرِدُ الْمُعْدِدِ اللَّهِ الْمُعْرِدِ اللَّهِ الْمُوفِرِي 1-9-8021 1-9-8021 Line Control of the second of gh Aline March March special put sing pu ou other positions Mm 1 208 1 203. 0349-7721215

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بخدمت جناب دائر مكفر صاحب المنفرى ايند سكندرى الجوكيش خيبر پختو نخواه بشاور

درخواست بمر ادادا نیگی بقایاجات

جناب عالى!

- 1- مؤد باند گزارش ہے کہ ساکل محکمہ تعلیم ضلع صوابی میں بطور سویپر گور نمنٹ مڈل سکول میاں کلے صوابی میں بھرتی ہوامور خد 19.02.2004 کوچارج لیا۔
- 2۔ مور خد 12.07.2016 کو نامعلوم ایجنسی کے لوگوں نے سائل کو اغواء کر لیا اور نامعلوم مقام پر لے گئے سائل کو بید معلوم ہی نہیں تھا کہ سائل کو کس گناہ پر اٹھالیا گیا۔
 - 3۔ ساکل کوڈسٹر کٹ ایجو کیش آفیسر نے مور خد 21.12.2016 کونوکری سے برطرف کردیا۔
- 4۔ مور خد 01.09.2021 کوسائل کے کیس میں انکوائری آپ کے تھم سے مقرر کی گئی اور انکوائری افسر نے سائل کو نوکری پر بحال کرنے کی شفارس کی اور آپ کے دفتر کے خط نمبر 601-597 مور خد مائل کو نوکری پر بحال کردیا گیا۔
- 5۔ جناب عالی سائل کو تو نوکری پر بحال کر دیا گیالیکن کسی قسم کے بقایاجات ادا نہیں کئے گئے سائل ایک غریب آت صاحبان مہر بانی کر کے سائل کے بقایاجات کے احکامات صادر فرما کر مشکور فرمائیں۔

مهر بانی ہو گ۔

العارض

آپکا تعبدار محمد علی سویپر GMS گندف ضلع صوابی |-| 0349-7721215



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

/F.No./A-20/C-IV/personal file/ Muhamad Ali/Swabi

Dated Peshawar the

Phone: 091-9225344

Email: ddadmn.ese@gmail.com

To

The District Education Officer (Male) Swabi

Subject:

NOTIFICATION.

Memo:

I am directed to refer to the subject cited above and to enclose herewith a copy of an appeal in r/o Muhammad Ali Sweeper GMS Gandaf Swabi received vide this office diary no. 208 dated 06-02-2023 and to state that the above named official was reinstated into service vide this office issued notification under Endst: No. 597-601 dated 19-08-2022.

Now the applicant requested for conversion of his intervening period (Absent period) into kind of leave, but as under the cardinal principle of "where there is no duty there is no pay"

You are therefore, asked to inform the applicant that he is not entitled to the back benefits of the intervening period.

Assistant Director (Admn)

Directorate E& Secondary Education Khyber Pakhtunkhwa, Peshawar

Endst; No. Copy forwarded to the: -

PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa 1. Peshawar.

Master File. 2

Assistant Director (Admn)

Directorate E& Secondary Education Khyber Pakhtunkhwa, Peshawar

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