		7	
	Sr. Date of Order or other proceedings with signature of Judge		
	No	order/	Magistrate
٠.		proceeding	
		S	
	1	2	3
			BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
			Appeal No. 1103/2016
		. •	Date of Institution28.10.2016
			Date of Decision 10.01.2018
			10.01.2010
			Muhammad Ayaz Ex Constable No.562 District Police
			Mardan Appellant
		·	20 mm
		- -	le Deputy Inspector General of Police, Mardan Region-1
			Mardan.
			2. District Police Officer, Mardan.
			3. Provincial Police Officer Khyber Pakhtunkhwa Peshawar. Respondents
٠.			Respondents
		· .	* JUDGMENT
	Á	10.01.2018	
	₹		MUHAMMAD HAMID MUGHAL, MEMBER: -
	٠, .		
			Learned counsel for the appellant and Mr. Usman Ghani
			Labrard District Attornovy on habile of the manual trade
	-		Learned District Attorney on behalf of the respondents
			present.
			2. Appellant has filed the present service appeal u/s 4
			- 1
			of the Khyber Pakhtunkhwa Service Tribunal Act, 1974
		. -	
		-	against the respondents and made impugned therein the order
	İ		dated 24.02.2016 of respondent No.2 whereby the appellant
		,	amou 27.02.2010 of respondent ino.2 whereby the appenant
			was dismissed from service. The appellant has also
			%TF
			challenged the order dated 11.04.2016 of the appellate
	.		portional transfer and the second of the

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authority/respondent No.1 whereby the departmental appeal of the appellant was rejected.

- 3. At the very outset learned District Attorney raised the objection that the present appeal is time barred. As such this Tribunal is now first to determine the issue of limitation and if the appeal is time barred then this Tribunal cannot touch the merits of the case.
- 4. In order to meet the issue of limitation learned counsel for the appellant contended that order dated 11.04.2016 regarding rejection of departmental appeal was not conveyed to the appellant and finally the appellant obtained the same on 29.09.2016 and filed the present service appeal on 28.10.2016, within thirty (30) days of obtaining the order regarding rejection of his appeal, thus the present service appeal is well within time. Further argued that the appellant has also mentioned this fact in Para-5 of memo of appeal and also annexed therewith the application for condonation of delay.
- 5. As against that learned District Attorney argued that the departmental appeal of the appellant was decided on 11.04.2016 and the appellant was supposed to file the present service appeal within thirty (30) days of the decision of the

Daw's

departmental appeal however the appellant has filed the present service appeal after a lapse of more than six (06) months of the decision of departmental appeal hence the present service appeal is hopelessly time barred. Further argued that from the perusal of order dated 11.04.2016 passed in the departmental appeal, it is evident that appellant was also heard in person by the appellate authority as such the plea of the appellant that the decision on the departmental appeal was not communicated to the appellant rather he obtained the same on 29.09.2016 does not appeal to prudent mind. Further argued that onus was upon the appellant to prove that the decision on the departmental appeal was not communicated to the appellant until 29 9.2016 but he failed to discharge the same and mere assertion/averment is not sufficient to condone the delay in filing the present service appeal.

- 6. Arguments heard. File perused.
- 7. The impugned order of dismissal from service was issued on 24.02.2016 and in case the order dated 11.4.2016 regarding disposal of departmental appeal was not communicated to the appellant, the appellant should have filed the present service appeal within a period of not more

الرسالية)

than 120 days from the issuance of the original order of dismissal from service. The decision on departmental appeal was made vide order dated 11.04.2016 and the appellant was supposed to file service appeal within a period of not more than thirty (30) days from the date of decision of departmental appeal. However the appellant has filed the present appeal after more than eight (8) months of the issuance of the original impugned order and after more than six (6) months of the decision of the departmental appeal. It was for the appellant to prove his assertion that he was not conveyed with the order regarding the rejection of his appeal until 29.09.2016, however the appellant failed substantiate his averment to that effect. Period of more than six (06) months cannot be condoned merely on the basis of bald assertion. Consequently the application for condonation of delay is rejected with the result that the present service appeal being time barred is dismissed. Parties are left to bear their own costs. File be consigned to the record room after its completion.

> (MUHAMMAD HAMID MUGHAL) MEMBER

ÄHMAD HASSAN) MEMBER 09. 12.07.2017

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Atta ur Rehman, SI for present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 13.11.2017 before D.B.

(Ahmad Hassan) Member (Muhammad Hamid Mughal) Member

13.11.2017

Appellant with counsel and Mr. Kabeerullah Khattak, Addl. AG alongwith Attaur Rahman, SI (Legal) for the respondents present. The learned counsel for the appellant requested for adjournment. Granted. To come up for arguments on 10.1.2018 before the D.B.

Member

Chairman

10.01.2018

Learned counsel for the appellant present.

Mr. Usman Ghani, Learned District Attorney along with Atta Ur Rehman ASI for the respondents present. Vide our separate judgment of today placed on file the application for condonation of delay is rejected with the result that the present service appeal being time barred is dismissed. Parties are left to bear their own costs. File be consigned to the record room after its completion.

(MUHAMMAD HAMID MUGHAL) MEMBER

(AHMAD HASSAN) MEMBER • 31.01.2017

Counsel for the appellant Mr. Khalid Mehmood HC, alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. To come up for written reply/comments on 02.03.2017 before S.B.

Chairman

02.03.2017

Clerk to counsel for the appellant and Mr. Atta ur Rehman, SI alongwith Assistant AG for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing on 11.04.2017.



11.04.2017

Counsel for the appellant present. Mr. Atta-ur-Rehman, S.I alongwith Mr. Muhammad Adeel Butt, Additional AG for respondents also present. Learned counsel for the appellant submitted rejoinder and requested for adjournment. Adjourned. To come up for arguments on 12.07.2017 before D.B.

(Ahmad Hassan) Member (Muhammad Amin Khan Kundi) Member Counsel for the appellant present and requested for adjournment. Adjournment granted. To come up for preliminary hearing on 21.11.2016.

(PIR BAKHISH SHAH) MEMBER

21.11.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was involved in FIR No. 1421 dated 24.12.2015 under sections 457/380/411 of Police Station City Mardan. He was released on bail on 13.01.2016 but was dismissed from service on account of absence and involvement in FIR vide impugned order dated 29.02.2016. His departmental appeal dated 03.03.2016 was rejected on 11.04.2016 where-after instant service appeal was filed on 28.10.2016 as rejection order was communicated on 29.09.2016 as stated by the learned counsel for the appellant.

Points urged need further consideration. The appeal is admitted for regular hearing subject to legal objections at the later stage and subject to deposit of security and process fee within 10 days, where-after notices be issued to the respondents for written reply/comments for 02.01.2017 before

(ABDUL LATIF) MEMBER

02.01.2017

Appellant in person and Mr. Khaled Mahmood, HC alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment. Request accepted. To come up for written reply/comments on 31.01.2017 before S.B.

Member-

Form- A FORM OF ORDER SHEET

Court of	<u> </u>	<u> </u>
Case No	1103/2016	5

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28/10/2016	The appeal of Muhammad Ayaz presented today by Mr. Fazal Shah Mohmand Advocate may be entered in the
. •		Institution Register and put up to the Worthy Chairman for
		proper order please.
		REGISTRAR
2-	31-10-2016	, .
		to be put up there on $8-11-2014$
		CHARMAN .
	. 4	
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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	1/03 /2016	•
Muhammad Ayaz		Appellant
DIO 0 11	VERSUS	
DIG & others		Respondents

INDEX

S.No	Description of Documents	Annexure	Pages
1.	Service appeal with affidavit with Conclore fior		1-5
2.	Copy of FIR	A	6-
3.	Copy of affidavit and Bail Order	B&C	7-10
4.	Copy of the Order dated 24-02-2016	D	11-
5.	Copy of departmental appeal & Order dated 11-04-2016	E&F	12-15
6.	Wakalat Nama		16

Dated -: 27-10-2016

Appellant

Through

Fazal Shah Mohmand Advocate Peshawar.

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841



BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 1/03 /2016.

Khyber Pakhtukhwa Service Tribunai

Diary No. 15

<u>VERSUS</u>

- 1. Deputy Inspector General of Police, Mardan Region-1 Mardan.
- 2. District Police Officer, Mardan.
- 3. Provincial Police Officer KPK Peshawar......Respondents

APPEAL U/S 4 0F THE KPK SERVICE TRIBUNAL ACT 1974
AGAINST THE ORDER DATED 11-04-2016 PASSED BY
RESPONDENT NO 1 WHERE BY DEPARTMENTAL
APPEAL OF THE APELLANT FILED AGAINST THE ORDER
DATED 24-02-2016 OF RESPONDENT NO 2 HAS BEEN
REJECTED/FILED.

PRAYER:-

On acceptance of this appeal the impugned order dated 11-04-2016 of respondent No 1 and Order dated 24-02-2016 of respondent No 2 may kindly be set aside and the appellant may kindly be ordered to be reinstated in service with all back benefits.

Respectfully Submitted:-

- 1. That the appellant joined the respondent Department in the year 1998 remained posted to various Police Stations and since then he performed his duties with honesty and full devotion.
- 2. That on 24-12-2015 the appellant along with one other was falsely implicated in case vide FIR No 1421 dated 24-12-2015 under sections 457/380 of Police Station City Mardan and was arrested. (Copy of FIR is enclosed as Annexure A).
- 3. That the appellant was released on bail when the complainant of the mentioned case gave an affidavit regarding the innocence of the appellant vide Order dated 13-01-2016 of the Judicial Magistrate Mardan. (Copy of affidavit and Bail Order are enclosed as Annexure B & C).
 - 4. That after release from jail, the appellant reported for duty but was told by the Moharrer Fazal Malik that he has been dismissed from service however copy was not provided to him and later on the appellant came to know that he has been dismissed from service by respondent No 2 vide Order dated 29-02-2016. (Copy of the order is enclosed as Annexure D).





- 5. That the appellant filed Departmental appeal before respondent No 1 on 03-03-2016, which was rejected/filed vide order dated 11-04-2016, however copy of the same was not conveyed to the appellant and finally he obtained copy of the same on 29-09-2016. (Copy of departmental appeal and order dated 11-04-2016 are enclosed as Annexure E & F).
- **6.** That the impugned order dated 11-04-2016 of respondent No 1 and order dated 29-02-2016 of respondent No 2 are against the law, facts and principles of justice on grounds inter alia as follows:-

GROUNDS:-

- A. That the impugned orders are illegal and void abinitio.
- B. That mandatory provisions of law and rules have badly been violated by the respondents and the appellant has not been treated according to law and rules and the appellant did nothing that amounts to misconduct.
- **C.** That no inquiry was conducted to find out the true facts and circumstances, and no one was examined during inquiry.
- **D.** That no charge sheet and show cause notice was communicate to the appellant.
- E. That the appellant was not afforded the opportunity of personal hearing.
- **F.** That the period of absence has been treated as leave without pay and thus the impugned orders are not tenable in the eyes of law.
- **G.** That the complainant has stated before the Court that the appellant is innocent and on the same base the appellant has been released on bail and as such is also sure of his acquittal, even the appellant has been dismissed from prior to the decision of the criminal case.
- H. That exparte action has been taken against the appellant and he has been condemned unheard.
- **I.** That the impugned order s are not speaking orders and thus not tenable in the eyes of law.
- **J.** That there is misapplication of law as the law mentioned in the orders is not applicable and the orders are thus void.



- K. That the appellant has about 18 years of service with unblemished service record and is jobless since his illegal dismissal from service.
- L. That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Through

Dated-:27-10-2016

Fazal Shah Mohmand Advocate, Peshawar

Appellant

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	/2016	
Muhammad Ayaz	***************************************	Appellant
•	VERSUS.	• ,
DIG & others	• • • • • • • • • • • • • • • • • • • •	Respondents

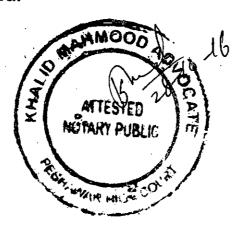
AFFIDAVIT

I, Muhammad Ayaz Ex Constable No 562 District Police Mardan, do hereby solemnly affirm and declare on oath that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

Fazal Shah Mohmand Advocate Peshawar

DEPONENT Nic: 16101-4091498-7





BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	/2016	•
Muhammad Ayaz		Appellant
	VERSUS	
DIG & others		Respondents

Application for the condonation of delay if any.

Respectfully submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the grounds of appeal may be considered as integral part of this application.
- 3. That the impugned order being void abinitio, illegal and time factor becomes irrelevant in such cases, furthermore copy of impugned order was communicated to the appellant on 10-11-2014 and the appeal is as such within time.
- **4.** That the law as well as the dictums of the superior Courts also favors decisions of cases on merit.

It is therefore prayed that on acceptance of this application, the delay if any in filing of appeal may kindly be condoned.

Dated:-27-10-2016

Appellant

Through

Fazal Shan Mohmand Advocate, Peshawar

AFFIDAVIT

I, Muhammad Ayaz Ex Constable No 562 District Police Mardan, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this popular.

Identified by

Fazal Shan Mohmand Advocate Peshawar

WC1-35202-3601177-5 (3) رُجْزُل يوليس KPK قارم تمريه NIC. MOD: -0315-5748121 ابتداني اطلاع زيورك ابتدائي اطلاع نسبت قامل دست اندازي بيلس ريورث شده زير دفية ١٥ مجوعه ضابطه فوجداري 422:30 من 24/8 12 الله 22:00 من 24 والمال المراد ال منقر كيفيت برم (مودفعه) مال اكر كيدليا كياموس ما لمواع واقع كرز كررس لعماره كالوكوز المد المفاده 2 النياب ولدناه جان كاروانى يونفيش كم معلق كا كراطلاع درن كرية عن وقف مواله ووجه بيان كرو الرسيدة والمسلم تعرف ورج المربط كرا جال تفانه بروالگی کی تاری ووقت ابتداني اطلاع فيحدرج كرو لومت صرر آبل تحريركا طرسر حنوان جاورتوان إعداداج كالمندره مع بست ليول دار اله الموسول مركزرة ول على بمدا ورافاري تعاري روان النام كوز كندم ليغاده من سلمي فمر تأرملي ولدادة ورظان فوم إخبال لير وقد تال بكر: بمرالا طألم فلردكان خل ور الق ور المرابط و المرابط المراجي المراجي المراجي المراج الراجي الم ولر الم على المر ولر الموال بعد لوزاده من ما ما تراب واليد براي من المرازي والمرازي والمرازي والمرازي والم وراع كوفي المحقق المراج المرا مرسر (عدد مرسر المرس المرس المرس وي - جراب المحافظ عدد مرس المال على المرس ال معرفرات مدر مسلمان وور عن عام و الماركان المراد و الماركان المراد و الماركان المراد و الماركان المراد و المراد و المراد و المراد و المرد الماركان المرد و الم العَاكَا جَا حَيْنِي مِن مَا أَبُ مَا لَقَدُونَ وَإِمَا فِي مُوالِمَ الْفِيدُ الْفِي مِنْ الْمُوالِ المتوعود الرسفادور كارداق رئيس حدة فقد بالل راب ويتالا برور ورست لسام كرك وبروار طرفة ومقط ست كيا جي س المدن ريا بون المسين في المسلم المسلم الله الما في الراس المون الى سده بدست كيال داكر 1844 ارسال تمام سي لفتن حاد وموا الله عاد العارج ولما الفراده مررض المراق ملك مرادو والمراجعة على المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة

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13.01.2015 APP for State present. Counsel for the petitioners present.

Complainant not in attendance, therefore, APP or state was asked to assist the court on behalf of complainant. Record.

Accused/petitioners Ayaz Ahmad and Shahab seek their post arrest bail in case FIR No.1365 dated 17.12.2015 u/s 457/380

PPC P.S City.

Arguments heard and record perused.

Perusal of the record reveals that the complainant has charged no one in the FIR and the case was registered against unknown

no one in the FIR and the case was registered against unknown accused. The local police on the basis of suspicion implicated present accused pet tioner later on. Neither any recovery nor

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13.01.2016 any confessional statement has been brought on record. No eyewitness of the occurrence is available on record, which makes the case one of further inquiry.

> In view of above discussion, application in hand is hereby allowed and accused petitioners are held entitled for concession of bail subject to furnishing of bail bonds to the tune of Rs.100, 000/- with two sureties each in the like amount to the satisfaction of the court.

> Copy of the instant order be placed on police file as well as on Judicial file. Record be returned and file be consigned to record room, Mardan after its necessary completion and compilation

Announced 13.01.2016

(Mohib-ulr-Rehman) JM-I, Mardan

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Application No No

Befor The court of Judicial Magistrale morder Ayaz Ahmad so Taze Gul 7/0 Bugh dada Mardan. ("), Shahab 5/0 Shajehan 7/0 Shareef Abad 3) Mardan. n.
Accussed / PXC (i) Khan 7eb lodi 1/0 Rehanudeen lodi 1/0 Bar Kandy Bushdada, Mardan. III The state.
Respondents Fir NO 1365 Dated 17-12-15 u/s 457/380 ppc. P.s City. Subjecti- Application for Bail Sin, The accused I pts beg to state as under. U that the above montioned case is registered against the above named account 1 pts and are behind the bars. it, That The accused / ptrs are innocent and July implicated in the instant case
by the local police. Carent to be True Copy

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ELECTION

Commission of the case

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ELECTION

Commission of the case

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ELECTION

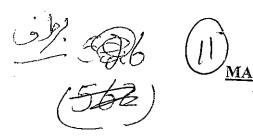
Commission of the case

Commission o

ill, That the accussed / phrs are not directly charged in the EIR and to malafidly charged by the local police. (IV) That no secousing has been effected (4) From the possession of the accused/phss (1) That The version of the complainment and Siteplane dues not corretorate each other. If is therefor dequestied that the accused /phs may kindly be release on bail till the final disposal of the case. Submitted by is Ayaz s/o Tuza Gal Date 8-01-16 is Shahab /o Shajehan Through Counsel M. 16 var Advocated Curtified to be True Copy M. 125-(0-16

E)CARNINER Copying Department

Considers Court Morden



ORDER

My this order will dispose of the departmental inquiry, which is conducted against Constable Muhammad Ayaz No. 562, while at Police Lines Mardan, while posted at Police Lines Mardan, is involved in case FIR No. 1421 dated 24.12.2015 u/s 457/380/411 PS City and also remained absent vide DD No. 28 dated 22.12.2015 to-date. His this attitude adversely reflected on his performance, while discharge his official duty which is an indiscipline act and grass misconduct on his part as defined in rule 2(iii) of Police Rules 1975.

In this connection, Constable Muhammad Ayaz No. 562, was issued charge sheets vide this office Nos. 02/R, dated 06.01.2016, 18/R, dated 13.01.2016 and also proceeded against departmentally through the Saleem Riaz Khan DSP/TBI Mardan, who after fulfilling necessary process, submitted his findings to the undersigned vide his office endorsement No. 684/ST & 685/ST dated 17.02.2016 as the allegations have been established against him and recommended him for major punishment.

The undersigned agreed with the findings of enquiry officer and the alleged Constable Muhammad Ayaz No. 562, is hereby dismissed from service, while his absence period treated as leave without pay in exercise of the power vested in me under the above quoted rules.

Order announced

O.B.No. 470

Duted Klay 2

(Faisal Shahzad)PSP District Police Officer, Mardan.

dated Mardan the

Copy for information and necessary action to:-

- The Deputy Inspector General of Police Mardan Region-1, Mardan. 1. 2.
- The S.P Operations, Mardan.
- The DSP/HQrs Mardan.
- The Pay Officer (DPO) Mardan.
- The E.C (DPO) Mardan.
- The OSI (DPO) Mardan.

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The D.I.G. Police,
Mardan Region,
Mardan.

THROUGH : PROPER CHANNEL

Sub: APPEAL AGAINST THE ORDER OF THE DPO MARDAN DATED 29.02.2016.

Sir,

With reference to order of The DPO Mardan contained in letter No. 1259-641 dated 27.02.2016,

(O.B. No. 470 dated 24.02.2016,) whereby I am awarded the punishment of dismissal from service. (Copy attached)

It is submitted that the impugned order is unjustified, illegal and liable to be set aside, on the following amongst many other grounds:-

O se true copy Advocate That I was falsely charged in case FIR No.1421 dated 24.12.2015 U/S 457/380 PPC of The P.S. City Mardan on account of doubt, malice and the complainent was misled by my ill-wishers.

(13)

Resultantly, I was arrested by the Local Police
i.e. The P.S. City Mardan and remained in Custody
and prison till my release on bail on 13.01.2016.

- 2. That on my release, I attended the Police Lines, for duty on the same day i.e. 13.01.2016 where Mr. Fazal Malik, the Moharrir did not allow me to perform duty on the plee that your are dismissed from service.
- 3. That I was not conveyed the copy of the impugned order.
- 4. That I obtained the copy thereof today on 03.03.20% from the Office of the DPO Mardan.
- 5. That my absence from duty was beyond my control as I was in custody.

Contd....3/-



(14)

6. That no enquiry was conducted in my presence,
when I attended the office of the DSP /
Takht Bhai / The Enquiry Officer for
Enquiry he informed me that your absence is
proved. Yet, he neither recorded my statement
nor any witnesses was present there.

7. That I was not served with the final show cause notice nor supplied the copy of the enquiry report, if any, Thus, I am condemend unheard the magh - out.

It is requested that setting saids the impugned order, I may kindly be re-instated in service with back service benefits and oblige.

Yours Obediently,

3.3.2016

(MUHAMMAD AYAZ) Ex-Constable No. 562 Police Lines, Mardan

Address: Mohallah Kooz Kandi Baghdada Mardan.

ATTESTED o rue copy Advocate

ORDER.



This order will dispose-off the appeal preferred by Ex-Constable Muhammad Ayaz No. 562 of Mardan District Police against the order of District Police Officer, Mardan wherein he was dismissed from service vide OB No. 470 dated 24.02.2016.

Brief facts of the case are that, he while posted at Police Lines Mardan, involved in case FIR No. 1421 dated 24.12.2015 u/s 457/380/411 Police Station, City, Mardan and also remained absent vide daily diary No. 28 dated 22.12.2015 to-date. His this attitude adversely reflected on his performance, while discharging his official duty which is an indiscipline act and gross misconduct on his part as defined in rule 2(iii) of Police Rules 1975. In this connection, he was issued charge sheet and also proceeded against departmentally through the Saleem Riaz Khan Deputy Superintendent of Police Takht Bhai, Mardan, who after fulfilling necessary process, submitted his findings to the District Police Officer, Mardan as the allegations were established against him and recommended him for major punishment. The District Police Officer, Mardan agreed with the findings of enquiry officer and the alleged Constable was dismissed from service.

I have perused the record and also heard the appellant in Orderly Room held in this office on 06.04.2016, but he failed to justify his innocence and could not produce any cogent reason about his absence. Therefore, I Muhammad Tahir Deputy Inspector General of Police, Mardan Region-I, Mardan in exercise of the powers conferred upon me reject the appeal and do not interfere in the order passed by the competent authority, thus the appeal is filed forthwith.

ORDER ANNOUNCED.

(Muhammad Tahir) PSP

Deputy Inspector General of Police,

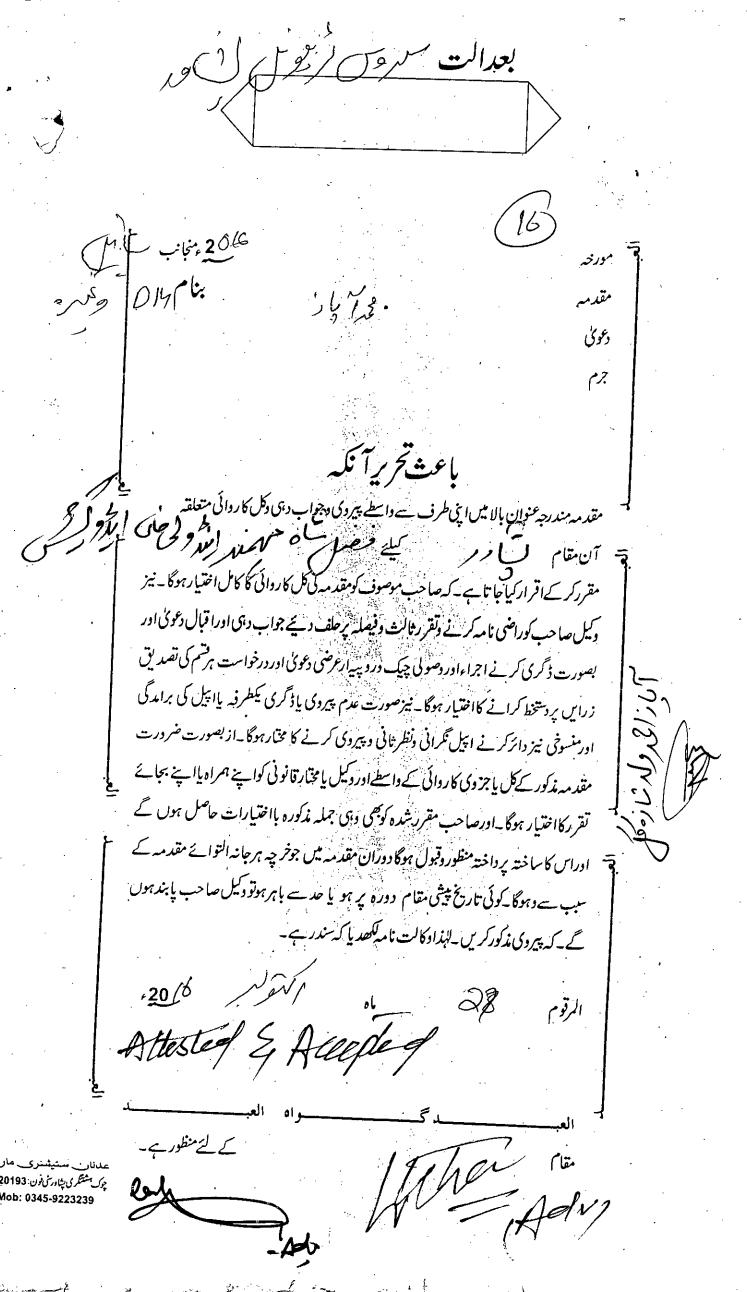
Mardan Region-I, Mardan

No. 2867 /ES, Dated Mardan the // /04 /2016.

Copy to District Police Officer, Mardan for information and necessary action w/r to his office Memo: No. 177/Legal dated 18.03.2016. His service roll is returned herewith for record in your office

(*****)





BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Trice Appeal No). I	103/2016.
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Mohammad Ayaz Ex- Constable	Appellant
-----------------------------	-----------

VERSUS.

Respectfully Sheweth:

PRELIMINARY OBJECTIONS:-

- 1. That the appellant has not come to this Honourable Tribunal with clean hands.
- 2. That the appellant has got no cause of action. ~
- 3. That the appellant has concealed material facts from this Honourable Tribunal.
- 4. That the appellant is estopped by his own conduct, by law to bring the instant appeal.
- 5. That the present appeal is bad in its present form hence not maintainable and liable to be dismissed.
- 6. That the appeal is bad due to non-joinder of necessary parties and mis-joinder of unnecessary parties.
- 7. That the instant appeal is barred by law & limitation.

REPLY ON FACTS.

- 1. Pertains to record, hence, no comments.
- 2. Incorrect the appellant has been charged, by one namely: Mohammad Niaz Ali, for the commission of impugned offence. (Copy of FIR is attached as Annexure-A)
- 3. Pertains to criminal record in the impugned case, hence, no comments.
- 4. As the appellant had been found involved in a criminal case and also absented from his duty, reported vide DD No. 28 dated 22.12.2015, till the day of his dismissal from service. (Copies of DD report & dismissal order as Annexure-B & C).
- 5. Correct to the extent of rejection of appeal by respondent No. 01, as competent Departmental Appellate Authority. Rest of the para is incorrect and baseless, hence, no comments.
- 6. Incorrect. Both the impugned orders are according to law, facts and principle of justice, hence, hold no grounds to stand on.

REPLY ON GROUNDS.

- A. Incorrect as the impugned orders are legal and as per rules.
- B. Incorrect as there is no violation of any rules/ law and the appellant has been treated accordingly.
- C. Incorrect. Proper departmental inquiry was conducted through DSP/Takht Bhai Saleem Riaz, who after fulfillment of all codal formalities recommended the appellant for major penalty. (Copies of charge sheet etc are attached as Annexure-D).
- D. Incorrect. Proper charge sheet was issued to the appellant, Annexed in para -C above.
- E. Incorrect the appellant was heard in person by respondent No. 01 in Orderly Room held on 06.04.2016 but he had failed to justify his absence. (Copy of order appeal rejection is attached as Annexure-E).
- F. As the absence period he spent out of duty and is based on the principle of "No work no pay". Hence, the impugned orders are tenable in the eyes of law.
- G. Incorrect the appellant has been dismissed from service on two grounds: (I) involvement in criminal case and (II) absence from duty. Both the grounds amount to misconduct under Police Rules.
- H. Incorrect & baseless. The appellant has been properly inquired and also provided opportunity of hearing by the competent authority, as explained in respondent No. 01 appeal rejection order.
- I. Incorrect. The impugned order are speaking orders and tenable in the eyes of law.
- J. Incorrect. The appellant has been properly dealt under relevant rules/law. The impugned orders are, therefore, legal and justified.

K. Correct to the extent tenure of his service in police but his long service is filled with a series of red/bad entries. His services, as police official could not be retained further in this disciplined force. (Copies of red/bad entries are attached as Annexure -F).

L. The respondents also seek permission of this Honourable Tribunal to present further/additional, if any, grounds etc. at the time of arguments.

PRAYER:-

The appellant's plea for reinstatement in service holds no legal grounds to stand on in the instant service appeal for his being involved in a criminal case and prolonged absence from duty, which amounts to misconduct under Police Rules. His appeal, as prayed, may please be dismissed with costs.

Provincial Police Officer, Kliyber Pakhtunkhwa, Peshawar.

(Respondent No. 03)

Dy: Inspector General of Police, Mardan Region-I, Mardan.

(Respondent No. 01)

District Police Officer, Mardan.

(Respondent No. 02)

A) الريس KPK

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OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN

No	يره	/R/D.A-P.R-19		R-1975.
Dated	٥	6-6	1 -	/2016

DISCIPLINARY ACTION UNDER NWFP POLICE RULES - 1975

I, Faisal Shahzad District Police Officer, Mardan as competent authority am of the opinion that Constable Muhammad Ayaz No. 562, rendered himself liable to be proceeded against as he committed the following acts/omission within the meaning of section-02 (iii) of NWFP Police Rules 1975.

STATEMENT OF ALLEGATIONS

That Constable Muhammad Ayaz No. 562, while posted at Police Lines Mardan, is involved in case FIR No. 1421 dated 24.12.2015 u/s 457/380/411 PS City. He is recommended for departmental actions by Head of Investigation Mardan vide his office letter No. 6029/GB dated 31.12.2015 Mardan.

- 2. For the purpose of scrutinizing the conduct of the said official with reference to the above allegations Saleem Riaz Khan DSP/TBI Mardan is appointed as Enquiry Officer.
- 3. The enquiry officer shall conduct proceedings in accordance with provisions of Police Rules 1975 and shall provide reasonable opportunity of defense and hearing to the accused official, record its findings and make within twenty five (25) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused officer.

4. The accused officer shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

(FAISAL SHAHZAD)

District Police Officer,

Mardan

OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN

No. 62 /R, dated Mardan the 66-01-/2016.

Copy of above is forwarded to the:

- 1. DSP/TBI Mardan for initiating proceedings against the accused official / Officer namely Constable Muhammad Ayaz No. 562, under Police Rules, 1975.
- 2. Constable Muhammad Ayaz No. 562, with the directions to appear before the Enquiry Officer on the date, time and place fixed by the enquiry officer for the purpose of enquiry proceedings.

NO-01/R



CHARGE SHEET UNDER NWFP POLICE RULES 1975

I, Faisal Shahzad District Police Officer, Mardan as competent authority hereby charge you Constable Muhammad Ayaz No. 562, as follows.

That you constable, while posted at Police Lines Mardan, is involved in case FIR No. 1421 dated 24.12.2015 u/s 457/380/411 PS City. You are recommended for departmental actions by Head of Investigation Mardan vide his office letter No. 6029/GB dated 31.12.2015 Mardan.

This amounts to grave misconduct on your part, warranting departmental action against you, as defined in section - 6 (1) (a) of the NWFP Police Rules 1975.

- 1. By reason of the above, you appear to be guilty of misconduct under section 02 (iii) of the NWFP Police Rules 1975 and has rendered yourself liable to all or any of the penalties as specified in section 04 (i) a & b of the said Rules.
- 2. You are therefore, directed to submit your written defense within seven days of the receipt of this charge sheet to the enquiry officer.
- 3. Your written defence if any, should reach to the enquiry officer within the specified period, failing which, it shall be presumed that you have no defense to put-in and in that case, an ex-parte action shall follow against you.
- 4. Intimate whether you desired to be heard in persons.

(FAISAL SHAHZAD)

District Police Officer,

Mardan

Reply to charge sheet + statement of Migation NO: 02/R Dated 06-01-2016

Respected Siv,

Jour Honour had issued The Subject Charge + Statumed
of Alligation with The following: and handred over to The Rhihimm 21.1.016

That Constable Muhammad Aya3 No. 562 while fosted at Police Jims Mardan, involved in cashe FIRNO. 1421 dated 24.12-2015 0/5 457/380/ 411 PPC PS city. He's recommended for departmental actions by Heard of I wastigation Mardon vide office tille No. 6029 | GB deled 31-12-2015 Marchen (copy)

- 1. The Pelitioner is immodered and has been implicated in case FIR NO.1421 detail 24-12-2015. that no recovery has been affected from the possession of the Petitioner and was charged on Suspecious.
- 2. That during investigation the complained of the Case appeared before the Judicial Magistralo Mardon and produced a written Affidavil to The effect that The Petitioner is imnocaril and he has got no objection on the release/Acquitter of the fedicioner in its instead case. (copy of written Affidoired enclosed).
- 3. The Peditioner was released on Bail by The Honoursk Judicial Magistral, Mardon. (Lopy of Court orderended

That it investigation office of in case did mod brought any kind of evidence against in Petitioner to come of the petitioner with the offence.

5. The present case was registered by the complainment on the consultation and direction of Petalioner illumoher and has got no legs to Stande upon.

6. The Perfectioner has god stiming Service record and was not dealed depersponentally prior to this.

- Keeping above the facts and circumstator, it is humbly requested that the charge sheet against The Perhitarion may kindly be filed please.

Perhitarion may kindly be filed please.

yours obdailly

Dertod: 22.1.016.

Constable (Muttammad A442) No.5 Palelo Junes, Mardon



OFFICE OF THE DEPUTY SUPERINTENDENT OF POLICE TAKHT BHAI CIRCLE

Tel. & Fax: 0937552211,E-Mail: dsp.tbi@gmail.com

No. <u>684</u> /ST, Dated: /7/02/2016

The District Police Officer,

Mardan

Subject: <u>DISCIPLINARY ACTION AGAINST CONSTABLE MUHAMMAD</u>

AYAZ NO. 562

Memo:

Kindly refer to your office Diary No. 02/R, dated 06.01.2016.

In pursuance of your kind order, the undersigned completed enquiry in the above cited case. Its step-wise detail is given below:

i. <u>STATEMENT OF ALLEGATIONS:</u>

That Constable Muhammad Ayaz No. 562, while posted at Police Line Mardan, is involved in case FIR No. 1421, dated 24.12.2015, u/s 457/380/411 PPC PS CHy. He is recommended for departmental actions by Head of Investigation Mardan vide his office Letter No. 6029/GB, dated 31.12.2015, Mardan.

ii. BRIEF FACTS OF THE CASE:

The complainant Muhammad Niaz Ali reported to ASI Javid Khan (incharge of PP Baghdada) on 24.12.2015 that he was running a business of CNG cylinders in Koz Kandi, Baghdada and for that purpose he had hired a godown from one Ayaz s/o Taza Gul r/o Baghdada at the rate of Rs 3500 per month. He had locked his godown on 23.12.2015 as usual and had gone home. When he unlocked the godown the next day (on 24.12.2015), he found the CNG cylinder of Teez Raftar Rickshaw missing. On suspicions he checked the remaining stock and found 27 other CNG cylinders missing. He directly charged the property owner Ayaz s/o Taza Gul r/o Koz Kandi Baghdada for trespassing and stealing 28 CNG cylinders as his house was adjacent to godown and a portion of partition-wall made of hard-board was found broken towards Ayaz's house. He also charged the co-accused Shahab s/o Shah Jehan r/o Sharif Abad, a friend of Ayaz, for the same crimes. ASI Javid Khan drafted a Marasila to this effect and sent it to PS City whereupon case FIR No. 1421, dated 24.12.2015, u/s 457/380 PPC was lodged in PS City. The investigation was entrusted to ASI Ziarat Gul Khan of Investigation Wing. He prepared site plan on the pointation of complainant. Accused Muhammad Ayaz was found to be a police constable, posted in Police Line Mardan, and absent from his lawful duty vide DD No. 28, dated 22.12.2015 Police Line Mardan. Both the accused were arrested vide DD No. 39, dated 25.12.2015 PS City from beneath the double-bed of accused Shahb's house. Two days police custody was obtained for each accused. During interrogation accused Muhammad Ayaz confessed his guilt and revealed that he, his friend Shahab and Shahab's nephew Danyal had stolen 27 CNG cylinders from the godown with collective intention. He further revealed that 05 CNG cylinders had been sold to one Zawar Khan s/o Gul Zamin Shah r/o Katlang presently residing in Koragh Chowk Mardan, 05 CNG cylinders to Wasim s/o Rasool Khan r/o Gujar Garhi, Mardan, 02 CNG cylinders to Syed Akbar s/o Muhammad Akbar r/o Hathian. 06 CNG cylinders to Salman Ali s/o Sartaj r/o Toru, 01 CNG cylinder to Sulaiman s/o Fazal Ghani r/o Rasheed Abad Toru, 94 cylinders to Afsar Jan s/o Gul Hamid Khan r/o Guli Bagh, Mardan at the rate of Rs 3000/3500. Similarly, the remaining CNG cylinders were told to have been sold to some other people. The IO recovered almost all the above mentioned stolen CNG cylinders on the pointation of arrested accused - Muhammad Ayaz and

d recovery memo, pointaion memo and sketch for each of the recovery; atement of all purchasers and marginal witnesses u/s 161 CrPc. Statements asers namely – (i) Salman Ali, (2) Sulaiman, (3) Afsar Jan, (4) Wasim, (5) and (6) Zawar Khan were also recorded u/s 164 CrPc against the accused -J Shahab. The third co-accused - Danyal was arrested later on. All the three I got post arrest bail on the basis of compromise affected between the parties. plete Challan has been submitted in the case.

PROCEEDINGS: iii.

For the purpose of scrutinizing the conduct of Constable Muhammad Ayaz No. 562 with reference to the above allegations, he was summoned; charge sheet and summary of allegations were served upon him; he submitted his written reply; he was heard in person, too. The case file of FIR No. 1421, dated 24.12.2015 of PS City was perused. His previous service record was also obtained through Establishment Clerk.

STATEMENT OF MUHAMMAD AYAZ NO. 562: iv.

"Respected Sir,

Your honor had issued the subject charge sheet and summary of allegations against the petitioner with the following allegations and handed over to the petitioner on 21.01.2016.

"That Constable Muhammad Ayaz No. 562, while posted at Police Line Mardan, is involved in case FIR No. 1421, dated 24.12.2015, u/s 457/380/411 PPC PS City. He is recommended for departmental actions by Head of Investigation Mardan vide his office Letter No. 6029/GB, dated 31.12.2015, Mardan".

- The petitioner is innocent and has been implicated in case FIR No, 1421, dated 24.12.2015 that no recovery has been effected from the possession of the petitioner and was charged on suspicious.
- That during investigation the complainant of the case appeared before the Judicial Magistrate Mardan and produced a written affidavit to the effect that the petitioner is innocent and he has got no objection on the release/acquittal of the petitioner in the instant case (copy of written affidavit enclosed).
- The petitioner was released on Bail by the Honorable Judicial Magistrate. Mardan (copy of court order enclosed).
- That the investigation officer of the case did not brought any kind of evidence against the petitioner to connect the petitioner with offence.
- The present case was registered by the complainant on the consultation and direction of petitioner ill-wisher and has got no legs to stands upon.
- The petitioner has got shining service regard and was not dealt departmental prior to this.

Keeping in view the above facts and circumstances it is humbly requested that the charge sheet against the petitioner may kindly be filed please".

FINDINGS:

v. . Constable Muhammad Ayaz No. 562 put forth six points in his defense in his written statement. They all are false and misleading. Let us take them one by one for scrutiny.

Point No. 1: The accused Constable Muhammad Ayaz No. 562 is directly charged by name in the FIR. Almost all the stolen CNG cylinders have been recovered mainly on the pointation of accused Muhammad Ayaz. Recovery-memos, pointation-memos and sketches of all the recoveries are placed on file. The 06 purchasers have recorded their

atement u/s 164 CrPc against the accused Muhammad Ayaz. The statement of complainant and marginal witness are also available on the investigation file. The case is very very strong against the nominated accused on the basis of undeniable cogent ocular and circumstantial evidences. Hence the claim of accused Muhammad Ayaz that "no recovery from his possession has been affected and that he has falsely been implicated and is innocent" is unbelievable and ridiculous. It is also worth mentioning that the statement for delinquent Muhammad Ayaz has been written by his counsel for him in English Text for his defense which is totally false and misleading.

<u>Point No. 2:</u> Actually, when accused Muhammad Ayaz saw himself entangled in a case of defamation and disgrace, strongly supported by cogent ocular and circumstantial evidences, he found no way of his escape except to accept all the conditions of the complainant and affect a compromise with him. So, he did it and on the basis of this compromise the complainant gave a lenient statement showing no objection on the release of accused Muhammad Ayaz. Hence, it is incorrect to suggest that the complainant had found him (Ayaz) innocent during investigation.

<u>Point No. 3:</u> The accused has been granted bail on the basis of compromise. It is incorrect to say that the there were no proofs against him on the case file.

Point No. 4: It is not only incorrect but ridiculous to say that the investigation officer of the case did not bring any kind of evidences against the accused to connect him with the offence. All the proofs and evidences available on the case file have been discussed under point No. 1. So, no need to repeat them.

Point No. 5: It is incorrect and false to say that the present case was registered by the complainant on the consultation and direction of ill-wisher of the accused and has got no legs to stand upon. There is no ill-wisher of the accused except himself. Figuratively speaking, the case has more than enough legs to stand upon as it is endorsed by strong evidences of 19 witnesses and cogent circumstantial proofs.

<u>Point No. 6:</u> This claim of the accused Muhammad Ayaz is also ridiculous and baseless that the accused has got a shining service record because his service record reflected 75 bad entries against zero good entries. Hence, none of the pleas put forth by the accused is correct and valid.

Moreover, accused Constable Muhammad Ayaz has been found absent from his lawful duty vide DD No. 28, dated 22.12.2015, Police Line Mardan. The incident has occurred on 23.12.2015. So he cannot prove his alibi.

vi. <u>LIST OF THE WITNESSES AGAINST ACCUSED MUHAMMAD AYAZ IS</u> GIVEN BELOW:

S. No	Name of Witness	S. No	Name of Witness
1	Afsar Khan s/o Gul Muhammad r/o	11	Sulaiman s/o Fazal Ghani r/o Rahid
	Shahi Bagh, Mardan		Abad, Toru
2	Muhammad Niaz Ali s/o Dilawar Khan	12	Salman Ali s/o Sartaj r/o Roru
	r/o Pirano Daga		
3	Zorawar Khan s/o Gul Zamin r/o Chel	13	Hammad No. 3433
. 4	Wasim s/o Rizwan Khan r/o Gujar	14	Waqar Ahmad s/o Muhibullah r/o
	Garhi		Baghdada
5	Muzafar Shah s/o Yousaf Shah r/o	15	Said Akbar s/o Muhammad Akbar
	Baghdada		r/o Hathian
6	Wajid No. 2857 PS City	16	Javid Khan ASI
7	Hussain Bacha Mian Gul r/o Swabi	17	Jamalullah Khan SI
8	Muhammad Ayaz No. 1482 PS City	18	Ziarat Gul Khan SI
9	Nizar Ali No. 736 PS City	19	Ashiq Hussain Khan SHO
10	Kashif No. 2945 PS City		1

Note: The date of enlistment of Constable Muhammad Ayaz No. 562 is 18.07.1998.

vii. CONCLUSION:

A case FIR No. 1421, dated 24.12.2015, u/s 457/380/411 PPC, has been registered against accused Constable Muhammad Ayaz No. 562 wherein he has been found guilty of stealing 28 CNG cylinders worth around Rs 84000 to 90000. The case is supported cogent bvundeniable ocular circumstantial evidences. The accused is directly charged in the FIR. Almost all the stolen CNG cylinders have been recovered on his pointation. Recovery memos, pointation memos and sketches of all the recoveries have been placed on case file. The 06 purchasers have recorded their statements u/s 164 CrPc against accused Muhammad Ayaz. The statements of total 19 eye witnesses against the accused Muhammad Ayaz are available on case file. The previous service record of Constable Muhammad Ayaz reflected 75 bad entries against zero good entries. He has got post arrest bail only on the basis of compromise.

viii. RECOMMENDATIONS:

Constable Muhammad Ayaz No. 562 has been proved a thief and there is no place, post, accommodation, vacancy for thieves in police department. Hence, Constable Muhammad Ayaz No. 562 is recommended for Major Punishment of Dismissal from police services w.e.f 23.12.2015, the date of occurrence.

Encl: (113 papers including Judicial, Police files and alongside second enquiry report.)

Deputy Superintendent of Police, Takht Bhai.

POLICE DEPARTMENT



MARDAN DISTRICT

ORDER

My this order will dispose of the departmental inquiry, which is conducted against Comstable Minimum Ayar No. 562, while at Police Lines Mardan, while posted at Police Lines Mardan, is involved in case FIR No. 1421 dated 24.12.2015 u/s 457/380/411 PS City and also remained absent vide DD No. 28 dated 22.12.2015 to-date. His this attitude adversely reflected on his performance, while discharge his official duty which is an indiscipline act and grass misconduct on his part as defined in rule 2(iii) of Police Rules 1975.

In this connection, Constable Muhammad Ayaz No. 562, was issued charge sheets vide this office Nos. 02/R, dated 06.01.2016, 18/R, dated 13.01.2016 and also proceeded against departmentally through the Saleem Riaz Khan DSP/TBI Mardan, who after fulfilling necessary process, submitted his findings to the undersigned vide his office endorsement No. 684/3T & 685/ST dated 17.02.2016 as the allegations have been established against him and recommended him for major punishment.

The undersigned agreed with the findings of enquiry officer and the alleged Constable Makeanmad Ayax No. 562, is hereby dismissed from service, while his absence period treated as leave without pay in exercise of the power vested in me under the above quoted rules.

Order announced						
O.B No. 170						
Dated 24/ 2 - 12016						

ngazad .

(Faisal Shahzad)PSP District Police Officer, Mardan.

No. <u>5 7 2 4 2 7</u> dated Mardan the <u>2 72 2</u> 72016

Copy for information and necessary action to:-

- 1. The Deputy Inspector General of Police Mardan Region-1, Mardan.
- 2. The S.P Operations, Mardan.
- 3. The DSP/HQr: Mardan.
- d. The Pay Officer (DPO) Mardan.
- 5. The E.C (DPO) Mardan.
- 6. The OSI (DPO) Mardan.

OF DER. This order will dispose-off the appeal preferred by Ex-Constable Muhammad Ayaz, No. 562 of Mardan District Police against the order of District Police Officer, Mardan wherein he was dismissed from service vide OB No. 470 dated 24.02.2016.

Brief facts of the case are that, he while posted at Police Lines Mardan, involved in case FIR No. 1421 dated 24.12.2015 u/s 457/380/411 Police Station, City, Mardan and also remained absent vide daily diary No. 28 dated 22.12.2015 to-date. His this attitude adversely reflected on his performance, while discharging his official duty which is an indiscipline act and gross misconduct on his part as defined in rule 2(iii) of Police Rules 1975. In this connection, he was issued charge sheet and also proceeded against departmentally through the Saleem Riaz Khan Deputy Superintendent of Police Takht Bhai, Mardan, who after fulfilling necessary process, submitted his findings to the District Police Officer, Mardan as the allegations were established against him and == recommended him for major punishment. The District Police Officer, Mardan agreed with the findings of enquiry officer and the alleged Constable was dismissed from service.

I have perused the record and also heard the appellant in Orderly Room held in this office on 06.04.2016, but he failed to justify his innocence and could not produce any cogent reason about his absence. Therefore, I Muhammad Tahir Deputy Inspector General of Police, Mardan Region-I, Mardan in exercise of the powers conferred upon me reject the appeal and do not interfere in the order passed by the competent authority, thus the appeal is filed forthwith.

ORDER ANNOUNCED.

(Muhammad Tahir) PSP Deputy Inspector General of Police. Mardan Region-I, Mardan.

No. 2867 /ES, Dated Mardan the // /o/

Copy to District Police Officer, Mardan for information and necessary action w/r to his office Memo: No. 177/Legal dated 18.03.2016. His service roll is returned herewith for record in your office

(******)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

rsice Appeal No. 1103/2016.

Mohammad Ayaz	Ex- Constable	······	Appellant
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VERSUS.

District Police Officer, Mardan & others.....Respondents.

COUNTER AFFIDAVIT.

We, the respondents do hereby declare and solemnly affirm on oath that the contents of the Para-wise comments in the service appeal cited as subject are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honourable Tribunal.

khtunkhwa, Peshawar.

(Respondent No. 03)

Dy: Inspector General of Police, Mardan Region-I, Mardan.

(Respondent No. 01)

District Police Officer, Mardan.

(Respondent No. 02)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 1103/2016.

Mohammad Ayaz	Ex- Constable			Appellant
	•	VERSUS.	2	

AUTHORITY LETTER.

Mr. Muhammad Shafiq Inspector Legal, (Police) Mardan is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar in the above captioned service appeal on behalf of the respondents. He is also authorized to submit all required documents and replies etc. as representative of the respondents through the Addl: Advocate General/Govt. Pleader, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 03)

Dy: Inspector General of Police, Mardan Region-I, Mardan. (Respondent No. 01)

> District Police Officer, Mardan.

(Respondent No. 02)

14. COMMENDATORY ENTRIES-contd

ORDER

service for his long absence with homethode effect while period of absence is treated as fine in exercise of power vested in one under N-w-R-P removal from Service (SPL Power)

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The defaulter constable Muhammad Ayag No-626 in orderly Room he is awarded Hayer punishment of Bringing him to Lower stage in time seale the period of absence i-e 93 days is treated as Leave without pay. pay is ordered to be released vide this order no 9-11/pa/FRP/PR Dated 7-1-04 order copy is enclosed MF. Thorge - Asserte) sonduly 24 = 3 7 25/12/13 one day treated as elected Supplied Supplied Pesh: Range Eige: Assert Joon duty 15/12/03 6 16-03 one day tracted as 2/w. ant Day ino 45 harge Absace from dy wef 18 th to 19 on one buy treated as leave w/o pay and consured Vide 06-00-35-1-04 A Partial Marie Marie

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经济特别 PUNISHMENT He is hereby fined Rs 250/= for his three days absence 6/3/10·436 MD, 5/4/es 2 DPOMardan ORDER Being a habitual absentee, having 50 bad Entrus in Mis Secord he is hereby awarded minor funishment Penalty by forferturing of his one year approved service and chis colserver Period 1-e 66 days counting. as I cake without pray in exercise of Perwer vested in me under or well Semoval from Levice (SP2 Paules) Ordi C.BNC.7-84 29/4/2008.

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house d'ence from duty mit - 28-1-64 to 29 or me day treated as leave who pay and eenswell vide of - No - 109 charge Absence from duty N-ef 30-1-64 to 31-1-64 eneday treated as Leave w/o pay and elemented Supply of Police PRP Posts Police PRP horge Assent 250m daty 18/2/04 & 20/2/04 2 days He-til as 1/w/art bay and two 154 Sonforcel m (V) 25/2/04 charge Asserve from duly wef- 24-3 04 and is still absent his pay stapped and Issue statement of allegation under Loal Gervice order rose vide elimente. 307 10 yc. Ablance frame duty 24-3-04 to 2-4-04 forceted as I beauce with out pay and consured fine of RS. 150/only. Ulde of No. U.BZ loge. Abdonec from duty w. of. 07-6-04 to 08-6-04 one day treated live with out by and warned. unde. 03 No :373

Automobile to the control of the

charge Absence from dity w-efor-6-04 to fine of RS: 100/only. vide oB NO: 536 This order Special P mder the ibsent fro authority o Sunctioned Two meed modification, and 12 days absent period Treated as leave cul- Pry and also awarded CEASING. 28×10.744 DPS/such DD 4655 (199 In this con under the CKD FR nominated dated 23.1 APRIL Togasdus `responsible in service in RIO Fy-Cantohile On receipt Arra Ame & No 776 LS shall Mardan, is seply with Sustein of Vide Dig F-I Marbailed to a Man constructed to the del Than taken .七片.九 from poli**o**rder endo fine by the CROBR Ex-Constable Mohammand Agaz No. 770 lis added 15 hereby Re-Installed in Service vide NWFP Service MIFPP Thibanal feshin Kerdiet dalet 18 /10/ 2008. He is was not g allelid Constability No- 562, and pay fixed 38000 him in serv OB No. 54

Ex-Constable Muhammad Ayaz No.770 is hereby re-instated in service vide NWFP Service Tribunal Peshawar verdict dated 18. 10. 2008. He is alloted Constabulary Ne. 562.

Dated 12 /1 /2009.

District Police Officer, . Mar dane

No. 565-68 /EC, dated Mardan the 12/1 Copy to:-

P. A to District Police Officer Mardan to issue fresh Charge Sheet with statement of allegations to Constable Muhammad Ayaz for denove departmental enquiry into his deleberate absonce from duty as directed by the Henourable service Tribula.

pay Officer. 26 .

3.

OASI.

Estt:Clerk.

NEWSEL SESHAWAR. PAY FIXED IN THE REVINED BASIC

OF RS 2780-135-683 0 5

AT RS.31857 PMWEE 1.07-2007 1-12-2007 With Next Morenient on

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> Piere Police Officer MARDAN

Accounts Officer ation Party N.W.F.P. Phename

2008.

Pay Pixed provisionally in the Revised PPS 2008

R. 3820 /PM

with effect from 1-7-2008

DISTE Polle Office MARDAN

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OFFICE OF THE ACCOUNTANT GENERAL PAY FIRED IN THE REVISED BASIC PAY SCALES !

OF HS 3340-160-8140 (5) AT RS 3825 M PM WEE 1-07-2008

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D70/MARDAN

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Fined Rs: 200/= for his Alosence-

CB No: 502 DPO/MR 20-2-013

ORDER

He is brevely dismissed from Service, while his absence Period Treated as leave without pay in exercise of the power vested in me under PR-1975. Justern: *OBNO 470

rDP0/marden

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howeved in Case Fill No.470

clotted 25-4-2013 UB 406/PPC PS city

therefor he is hereby suspended

and closed to Police the will Immediate

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CANC-1030

A. 3/5/2013.

District Officer

ORDER

because the case is undertrial in source of law and the pay is also releaseds in Exercise of Power nested in me under PR-1575.

0/3 NO 86 51.9-01-2014

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10 LEAVE, ABSENCE AND BREAKS IN SERVICE

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Service Appeal No.1103/2016

Muhamad Ayaz.....Petitioner

VERSUS

DPO Mardan and others......Respondents

REAPPLICATION ON BEHALF OF THE APPELLANT

REPLY TO PRELIMINARY OBJECTIONS

All the preliminary objections of the respondents are illegal and as such denied. The appellant has got no cause of action, instant appeal is well within time and appellant has come to this honorable tribunal with clean hands. Nothing has been concealed by the appellant, nor the appellant is estopped by his conduct to bring instant appeal in which all necessary parties have been impleaded and instant appeal is not bad rather maintainable in its present form.

REPLY TO FACTS/GROUNDS

All The objections raised by respondents are incorrect, hence denied comments of the respondents are full of contradictions, rather amount to admission on their part. Respondents have failed to denied the plea of the appellant through cogent and convincing evidence. Respondents have admitted that show cause notice was not issued to the appellant nor proper inquiry in the matter was conducted to dig out the true facts and circumstances. Respondents have also admitted that the period of absence has been treated as leave without pay. Respondents have also not denied the plea of the appellant that the complainant of the criminal case after

satisfaction have given his affidavit to the effect that the appellant is innocent, as such the appellant is sure of his acquittal, in the circumstances the impugned orders are not maintainable and liable to struck down.

It is therefore prayed that appeal of the appellant may kindly accepted as prayed for.

Dated:-11-04-2017.

Petitioner

Cel

Through

Fazal Shah Mohmand

Advocate Peshawar.

AFFIDAVIT

I, Muhammad Ayaz, do hereby solemnly affirm and declare on oath that the contents of this **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

DEPONENT

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