

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR

Mr. Muhammad Haroon
Service Appeal No. 331/2023

Appellant

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department and
others.

Respondents

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Dated 18/8/23

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BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA

Service Appeal No.331

Muhammad Haroon

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 7072 Petitioner

VERSUS

Secretary, Finance Department Govt. of Khyber Pakhtunkhwa & others.

Dated 17/8/2023

Respondents

**REPLY ON BEHALF SECRETARY FINANCE DEPARTMENT (RESPONDENT NO.02) IN
CASE TITLED MUHAMMAD HAROON VS GOVERNMENT OF KHYBER PAKHTUNKHWA.**

Preliminary Objections:

1. That the appellant has got no cause of action/locus standi to file the instant appeal.
2. That the appellant has not come to this court with clean hands. Hence, disentitled to any relief whatsoever.
3. That no discrimination/injustice has been done to anyone.
4. That the appellant is estopped by the conduct to file the instant appeal.
5. That the appeal is not based on facts and is unjustified.
6. That the appellant is legally bound to disclose the real facts before the court.
7. That the appeal has been filed to entangle the department into unnecessarily litigation and to waste the precious time of the Honorable Court.
8. That the appeal is bad for miss-joinder and non-joinder of the necessary parties.

FACTS

1. Correct. The appellant was appointed as Fund Officer on contract basis for a period of six months on fixed pay vide Finance Department appointment letter dated 15.07.2008 (**Annex-I**).
2. Pertains to record, hence no comments.
3. Correct to the extent that as per Khyber Pakhtunkhwa Act. No.XLI of 2014 "The Finance Department shall provide secretariat assistance to the Fund. If more staff is required for the said purpose, the Board may appoint the required staff on such terms and conditions as may be prescribed".
4. Correct to the extent that the Government of Khyber Pakhtunkhwa establish Retirement Benefits & Death Compensation Fund under RBDC Act-2014. The fund was initiated in project mode and later on it was regularized. The appellant was appointed as Fund Manager (BPS-17) on contract basis for financial year 2015-16 or till the expiry of the project with a fixed pay as per approved PC-I of the subject project on 07.12.2015 (**Annex-II**).
5. Correct the appellant was initially appointed as Fund Manager (BPS-17) in ADP NO.339(140342) "Retirement Benefits and Death Compensation Cell" under Khyber Pakhtunkhwa Finance Department on contract basis for financial year 2015-16 or till the expiry of the project with fixed pay on contract basis. Later on his services were regularized in light of Khyber Pakhtunkhwa (Regularization of Services) Act, 2018 w.e.f 07.03.2018 (**Annex-III**).
6. Incorrect. As per policy of the Provincial Government his services has been counted w.e.from the date of regularization i.e 07.03.2018. Moreover, in light of Finance Department Circular Letter dated 18.03.2021 services rendered on fixed pay basis shall not qualify for pay protection and pension/gratuity (**Annex-IV**).
7. Incorrect. The appeal of the appellant was processed and turned down being not covered under the rules.
8. The appellant has got no cause of action to file instant appeal.


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GROUND:

- A. Incorrect there if no mala-fide on the part of respondents.
- B. Incorrect, the appellant has been treated in accordance with rules/policy and no irregularity has been committed in this regard.
- C. Incorrect. His services have been counted for the purposed of benefits w.e.from the dated of regularization in light of Khyber Pakhtunkhwa, (Regularization of Services) Act, 2018.
- D. Incorrect. As per policy of the Provincial Government his services has been counted w.e.from the dated of regularization i.e 07.03.2018. Moreover, in light of Finance Department Circular Letter dated 18.03.2021 services rendered on fixed pay basis shall not qualify for pay protection and pension/gratuity.
- E. Incorrect. The appellant has been treated in accordance with rules/policy of the Provincial Government.
- F. Para "E" is reiterated.
- G. Incorrect. No irregularity has been observed on the part of respondents.
- H. Incorrect. The appellant has not been deprived of his legitimate right rather he has been treated in accordance with rules/policy.
- I. As replied above.
- J. The respondents seek leave to raise additional grounds at the time of arguments.

PRAYER:

In view of the above, it is requested that instant case being devoid of merit may kindly be dismissed, please.


Chief Secretary, Khyber Pakhtunkhwa
✓ (Respondent No.01)


Secretary Finance Department
✓ (Respondent No.02)

**BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR**

**Mr. Muhammad Haroon
Service Appeal No. 331/2023**

Versus

Secretary to Govt. of Khyber Pakhtunkhwa Finance Department and others.

Reply /Parawise Comments on Behalf of Secretary Finance Govt. of Khyber Pakhtunkhwa Respondent No.02.

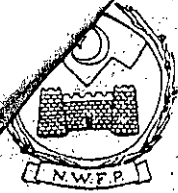
AFFIDIVAIT

I, Hashmatullah Superintendent, Govt.of Khyber Pakhtunkhwa Finance Department do hereby solemnly affirm and declare on oath that the contents of Pare-wise comments in Service Appeal No.331/2023 on behalf of Secretary to Govt. of Khyber Pakhtunkhwa Finance Department is true and correct to the best of my knowledge and belief and that nothing has been concealed from the Honourable Tribunal.The case is still subjudice in the court of law/*Non Ex-Party.*

Deponent

ATTESTED

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GOVERNMENT OF NWFP FINANCE DEPARTMENT

Annex 4

No.1/42(FC) Fund Officer/Finance Department/2008
Dated Peshawar: 15th July, 2008

Mr. Haroon Khan,
S/o Muhammad Anwar Khan,
St # 2 Kishwar Abad Amir Ayub colony,
Charsadda Road, Peshawar

**SUBJECT: OFFER FOR APPOINTMENT AS FUND OFFICER ON CONTRACT BASIS
IN GPI & PENSION FUND CELL**

The investment committees of NWFP General Provident Investments and Pension Funds have jointly approved your appointment as Fund Officer for a probationary period of six months to maintain accounts of both the Funds on double entry system and any other duty to be assigned, on the following terms and conditions:

- (i) You shall serve the Boards as Fund Officer on contract basis for a period of six months w.e.f 01.07.2008. The contract period shall be extendable subject to the approval of the Boards depending upon your performance.
- (ii) For the services rendered, you shall be entitled to receive a fixed salary of Rs. 12,000/- per month from NWFP General Provident Investment Fund and NWFP Pension Fund. The pay shall commence from 01.07.2008.
- (iii) Your appointment will be subject to the production of a valid medical fitness certificate by the standing medical Board or the Civil Surgeon, Peshawar and verification of antecedents.
- (iv) No TA / DA shall be allowed for joining duty.
- (v) Any conduct on your part violation of the provisions of the NWFP Government Servants (Conduct) Rules, 1987 shall amount to misconduct on your part.
- (vi) In the event of misconduct on your part or a breach of any of the terms and conditions highlighted above, the government may at any time dispense with your services without any notice and without assigning any reason.
- (vii) If you wish to quit the service, 15 days' notice or payment of 15 days salary in lieu thereof shall be necessary.
- (viii) The services rendered by you to the Boards shall not be construed as service rendered to Government of NWFP for any purpose.

If the above terms and conditions of appointment on contract basis are acceptable to you, please convey your commitment with (07) seven days of the receipt of this letter to the Secretary of the GPI and Pension Funds, failing which the offer shall be treated as cancelled.

*Attested
H. H. Khan
Sd/-*

**SECRETARY
BOARDS OF NWFP GPI FUND
AND PENSION FUND**



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Annex 5

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(Retirement Benefit & Death Compensation Cell)

Dated Peshawar: 07-12-2015

ORDER OF APPOINTMENT

No.RBDC/FD/1-1/2015/Appointments: On the recommendations of Project Selection Committee, the competent authority has been pleased to appoint the following staff for the ADP No.339(140342), namely "Retirement Benefit & Death Compensation Cell", Government of Khyber Pakhtunkhwa Finance Department, as per given TORs.

S.No	Name	Father Name	Post
1	Najam Uz Zaman	Qamar Uz Zaman	Project Manager (BPS-18)
2	Muhammad Haroon	Muhammad Anwar Khan	Fund Manager (BPS-17)
3	Shafaat Ahmed Qureshi	Zahoor Ahmed Qureshi	SAP FI Module Expert (BPS-17)
Waiting List Of Candidates			
S.No	Name	Father Name	Post
1	Imtiaz Ali	Farid Gul	Project Manager (BPS-18)
2	Imtiaz Ali	Farid Gul	Fund Manager (BPS-17)
3	Arshad Saeed	Abdul Rashid	SAP FI Module Expert (BPS-17)

Terms & Conditions:-

1. The appointment is purely on contract basis for Financial Year 2015-16, or till the expiry of the Project.
2. He will be entitled for fixed pay as per approved PC-I of the Project.
3. His services are liable to be terminated on fifteen (15) days notice if not required or found unsatisfactory.
4. He has to join duty at his own expenses.
5. He has to produce Health Certificate from the Medical Superintendent, Service Hospital Peshawar and Character & Antecedents Certificate from concerned Police Station before joining duty.
6. In case he wishes to resign at any time, one month notice will be necessary or in lieu thereof one month pay will be forfeited.
7. He will be governed by Rules & Regulations applicable to the Project employees of the Government of Khyber Pakhtunkhwa.
8. He will have to execute Contract Agreement with the project authorities.
9. He will have to join duty within 30 days from the issuance of this order failing which the offer will be treated as withdrawn & person on waiting list would be offered to join.

ATTESTED

[Signature]

[Signature]
S.M.A.

Secretary
Finance Department

Copy is forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. PS to Secretary Finance, Finance Department.
3. PS to Special Secretary Finance, Finance Department.

THE KHYBER PAKHTUNKHWA EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2018.

(KHYBER PAKHTUNKHWA ACT NO. X OF 2018)

CONTENTS

PREAMBLE

SECTIONS

1. Short title, application and commencement.
2. Definitions.
3. Regularization of services of adhoc employees. ✓
4. Regularization of services of project employees.
5. General conditions for regularization.
6. Seniority.
7. Removal of difficulties.
8. Overriding effect.

SCHEDULE

*Attested
Small
Suptd.*

THE KHYBER PAKHTUNKHWA EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2018.

(KHYBER PAKHTUNKHWA ACT NO. X OF 2018)

[First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 7th March, 2018].

**AN
ACT**

to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa.

WHEREAS it is expedient to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa;

It is hereby enacted as follows:

1. Short title, application and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018.

(2) It shall apply to all the employees as defined in clause (e) of subsection (1) of section 2 of this Act.

(3) It shall come into force at once.

2. Definitions.--- (1) In this Act, unless the context otherwise requires;

(a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;

(b) "contract appointment" means the appointment of a duly qualified person, for a specific period, made against project posts, in a prescribed manner;

(c) "Departmental Selection Committee" means a Departmental Selection Committee, constituted for the purpose of making selection for initial recruitment to civil post under a Government Department or office of Government;

- (d) "Government" means the Government of the Khyber Pakhtunkhwa;
- (e) "employees" mean duly qualified,-
 - (i) one hundred and fifty-eight (158) District Specialists of Health Department, who are appointed on adhoc basis against civil posts w.e.f. 4th July, 2017 and holding such civil posts till the commencement of this Act; and
 - (ii) persons, who are appointed in the projects on contract basis in accordance with the project policy;
- (f) "Government Department" means a Government Department, as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985;
- (g) "law or rule" means the law or rule, for the time being in force, governing the selection and appointment of civil servants;
- (h) "project" means a perpetual nature project. the continuation on which and conversion to regular budget is essential for service delivery duly identified by the Departments and reflected in the Schedule;
- (i) "civil post" means a civil post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission;
- (j) "project post" means a post in the project; and
- (k) "Schedule" means a Schedule appended to this Act.

(2) The expression "adhoc appointment" shall have the same meaning as is assigned to it in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

3. **Regularization of services of adhoc employees.**---Notwithstanding anything contained in any law or rules, the employees at sub-clause (i) of clause (e) of sub-section (1) of section 2 of this Act, appointed on adhoc basis against civil posts and holding such civil posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis, from the date of commencement of this Act,

Attested
[Signature]
[Signature]

subject to verification of their qualifications and other credentials by the concerned Government Department.

4. Regularization of services of project employees.---Notwithstanding anything contained in any law or rules, the employees at sub-clause (ii) of clause (e) of sub-section (1) of section 2 of this Act, appointed on contract basis against project posts and holding such project posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis from the date of commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Government Department:

Provided that the terms and conditions of services of employees reflected at S.No.5 of the Schedule shall further be governed under the National Disaster Management Authority Act, 2010 (Act No. XXIV of 2010) and Regulations made thereunder; and the terms and conditions of services of employees reflected at S.No.6 & 7 of the Schedule shall be governed under the Khyber Pakhtunkhwa Emergency Rescue Services Act, 2012 (Khyber Pakhtunkhwa Act No. XV of 2012).

5. General conditions for regularization.---For the purpose of regularization of the employees under this Act, the following general conditions shall be observed:

- (i) the service promotion quota of all service cadres shall not be affected;
- (ii) the employees shall possess the same qualification and experience as required for a regular post;
- (iii) the employees have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other grounds before the commencement of this Act; and
- (iv) the services of such employees shall be deemed to have been regularized only on the publication of their names in the Official Gazette.

6. Seniority.---(1) Except the employees mentioned in the proviso to section 4 of this Act, whose services are to be regulated by their respective laws and rules, all other employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission or Departmental Selection Committee, as the case may be, made before

the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

7. **Removal of difficulties.**---If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister may make such order not inconsistent with the provisions of this Act as may appear to it to be necessary for the purpose of removing such difficulty:

Provided that no such powers shall be exercised after the expiry of one year from the coming into force of this Act.

8. **Overriding effect.**---Notwithstanding anything to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

Attested
S. H. [Signature]
Asst. Secy.

SCHEDULE
See section 2(1)(h)(k)

1. Capacity Building of Planning and Development Department.
2. Establishment of M&E System in Khyber Pakhtunkhwa.
3. Sustainable Development Unit, Planning and Development Department.
4. Urban Policy Unit, Planning and Development Department.
5. Provincial Reconstruction, Rehabilitation & Settlement Authority under Provincial Disaster Management Authority.
6. Establishment of Emergency Rescue Services (Rescue 1122) in 16 Districts.
7. Establishment of Planning, Monitoring & Evaluation Wing in ERS (Rescue 1122) Headquarter.
8. Roll Back Malaria Control Program.
9. Prime Minister's Program for prevention and control of Hepatitis.
10. Establishment of Financial Management Cell in Health Department.
11. Establishment of Safe Blood transfusion.
12. Strengthening of TB Control Program Khyber Pakhtunkhwa.
13. Establishment of Procurement Cell in office of DG Health Services, Peshawar.
14. Mother, Neonatal and Child Health (MNCH) Program in Khyber Pakhtunkhwa.

15. Social Health Protection Initiative for Khyber Pakhtunkhwa.
16. Establishment of Bacha Khan Medical College Mardan.
17. Integrated HIV, Hepatitis and Thalassemia Control Program.
18. Construction of Shaheed Mohtarama Benazir Bhutto Children Hospital Mardan.
19. Higher Education Management Information System (HEMIS) Cell.
20. Project Management Unit (PMU) for implementation of BS Program and Special Initiatives.
21. Computerization of Arms License.
22. Prison Management Information System.
23. Development of Common Application for Government Departments.
24. ICT Infrastructure for Government of Khyber Pakhtunkhwa.
- 24A. IT Support for improvement of Health Service Delivery.
- 24B. IT Professional Training Centre.
25. Strengthening of Planning Cell at Elementary & Secondary Education Department.
26. Provision of free text book to all students of Khyber Pakhtunkhwa upto Intermediate level (Phase-XIV).
27. Strengthening of Planning Cell at Industries Department.
28. Establishment of Special Media Cell in the Directorate of Information.
29. Strengthening of Information Department.

Approved
[Signature]

30. Establishment of three FM Stations at Kohat, Swat and Abbottabad.
31. Establishment of Planning Cell at Local Government and Rural Development Department.
32. Retirement Benefit and Death Compensation Cell.
33. Automation of Pension Payment System (APPS).
34. Energy Monitoring Unit.
35. Establishment of Planning Cell in Food Department.
36. Automation of Food Department.
37. Operationalization of Redesigned Energy and Power Department.
38. Establishment of Planning Cell in Energy and Power Department.
39. Computerization of Land Record.
40. Creation of MRS Cell in C&W Department.
41. Enhancement of existing facilities in MIS/GIS for C&W Department.
42. Strengthening of Planning Cell and Monitoring of Developmental Projects of Agriculture Department.
43. Project Coordination Unit (PCU) for implementation of Law and Order Initiative in Khyber Pakhtunkhwa.
44. Afghan Management and Repatriation Cell at Home Department.
45. Traffic Control Management System and FM Radio 693-120173.
46. Strengthening of Prosecution Directorate, PCMC and Planning Cell at Home Department.

47. Establishment of 100 Family Welfare Centers.
48. Establishment of Population and Research Training Institute and Social Mobilization.
49. Value Addition/Research and Development works on Ore Minerals in Khyber Pakhtunkhwa.
50. Establishment of Model Coal Mine at Shahkot District Nowshera.
51. Establishment of Zoo for Peshawar Division.
52. Development and Management of National Park in Khyber Pakhtunkhwa.
53. Conservation and Management of Wildlife in Central and Northern Division.
54. Establishment of Monitoring, Evaluation, Grievance and Inquiry Cell in Administrative Department.
55. Establishment of Climate Change Cell for Multilateral Environmental Agreements.
56. Carbon Stock Assessment in Khyber Pakhtunkhwa.
57. Introduction of Range Management Initiatives in Khyber Pakhtunkhwa.
58. Establishment of Engineering Wing in Sports, Tourism, Archeology, Youth Affairs and Museums Department.

Advised
Shahkot



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar

<http://www.finance.gkp.pk>

[facebook.com/GoKPFD](https://www.facebook.com/GoKPFD)

twitter.com/GoKPFD

NO. FD (SOSR-1) 12-2/2020(34323)
Dated Peshawar the: 18th March, 2021

To:

1. The Addl: Chief Secretary, P&D Department, Khyber Pakhtunkhwa.
2. The Addl: Chief Secretary, Merged Areas Sect: Khyber Pakhtunkhwa.
3. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
5. The Principle Secretary to Governor, Khyber Pakhtunkhwa.
6. The Principle Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. The Registrar, Peshawar High Court, Peshawar.
10. All District & Sessions Judges in Khyber Pakhtunkhwa
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. All Deputy Commissioners, in Khyber Pakhtunkhwa.

Subject:

PROTECTION OF PAY OF CONTRACT EMPLOYEES ON
REGULARIZATION / APPOINTMENT ON REGULAR
BASIS.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No.4(2)R-2/2014-237 dated 7th April, 2015, the Competent Authority (Provincial Cabinet) is pleased to allow the pay protection to gazetted contract employees on their regularization / appointment on regular basis subject to the following conditions:-

- i) That the contract appointment has been made in BPS on standard terms and conditions, circulated by this Provincial Government as amended from time to time.
- ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii) That regularization / regular appointment has been made with the approval of competent authority.
- iv) That there is no break / interruption between contract service and regular service.

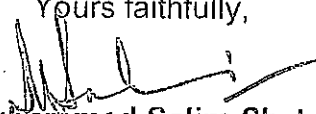
*Attended
Attended*

P.T.O

- v) That the service rendered on contract basis shall not qualify for pension / gratuity.
- vi) That in case of regular appointment in lower grade, pay shall not be protected.
- vii) That the pay protection / fixation of pay will be admissible with immediate effect with regard to old / new cases which are fulfilling the pay protection criteria mentioned above.

2. In addition to the above, the Accountant General Khyber Pakhtunkhwa may make fixation of pay in terms of above guidelines and only those cases may please be referred to Finance Department where some clarification or advice is required.

Yours faithfully,


(Muhammad Salim Shah)
Deputy Secretary (Reg-I & II)

Endst: No & Date even.

A Copy for information & necessary action is forwarded to the:-

1. Secretaries to Government of Punjab, Sindh, Balochistan, Finance Departments.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. All Heads of Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.
4. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
5. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
6. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
7. The Director, FMIU, Finance Deptt: with the request to upload the same on FD's Website.
8. The Manager, Govt. Printing Press, Printing & Press Department, Peshawar.
9. All the District Accounts Officers in Khyber Pakhtunkhwa.
10. The Section Officer (Cabinet) Estt: Deptt:, Khyber Pakhtunkhwa with reference to his letter No.SOC(E&A)9-51/2021 dated 08-03-2021.
11. The Section Officer (Estab), C&W Deptt: with reference to his letter No.SOE/C&WD/1-61/2010 dated 26-10-2020 in respect of Eng. Syed Nasir Jehan, Asstt: Engineer / SDO (BS-17) of C&W Deptt: KP.
12. The Private Secretary to Chief Secretary, Khyber Pakhtunkhwa.
13. The Private Secretary to Minister for Finance, Khyber Pakhtunkhwa.
14. The Private Secretary to Secretary, Finance Deptt: Khyber Pakhtunkhwa.
15. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
16. PAs to Additional Secretaries / Deputy Secretaries in Finance Department, Peshawar.


(REHMAT KHAN)

SECTION OFFICER (SR-1)




**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

**MOST IMMEDIATE
COURT MATTER**

AUTHORITY LETTER.

Mr. Hashmatullah Superintendent (Litigation-II) Section, Finance Department is authorized to attend the Service Tribunal Khyber Pakhtunkhwa Peshawar, Service Appeal No.331/2023 in case titled Muhammad Haroon versus Government of Khyber Pakhtunkhwa and on behalf of Secretary Finance Government of Khyber Pakhtunkhwa.


Secretary to Government Khyber Pakhtunkhwa
Finance Department

