



TECHNICAL EDUCATION & VOCATIONAL
TRAINING AUTHORITY KHYBER PAKHTUNKHWA
5-771 Old Bara Road University Town Peshawar
Web: www.kptevta.gov.pk



OFFICE ORDER: -

In compliance with the Judgment of Khyber Pakhtunkhwa Service Tribunal, dated 08-09-2021, the Competent Authority is pleased to constitute the following committee to probe the Appeal of Mr. Arif Shah, Ex-Junior Trade Instructor, BS-14 Govt., Polytechnic Institute Ekka Ghund, regarding his re-instatement in service.

1. Engr; Waqar, Associate Professor, BS-19,
Govt. College of Technology, Tangi, Charsadda.

Enquiry Officer

2. Mr. Muhammad Hussain, Senior Clerk BS-14,
Govt. College of Technology, Tangi, Charsadda. Assistant

The inquiry committee shall go through the record, thoroughly investigate the matter, and submit a comprehensive report along with recommendations to this office with in fortnight positively.

MANAGING DIRECTOR

dated 11/10/2021

Encls: No.KP-TEVTA/20-27(20) 6621(1-3)

Copy forwarded for information and necessary action to: -

1. Principal, GCT, Tangi.
2. Officers concerned.
3. PA to Managing Director, KP-TEVTA, Head Office, Peshawar.

DEPUTY DIRECTOR (ESTT)

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For n/a
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INQUIRY REPORT

Reference your office order, Endst No.KP-TEVTA/20-27(20)6621 (1-3) dated: 11-10-2021 the inquiry against Mr.Arif Shah S/O Mr.Maqbool Shah Ex-Jr.Trade Instructor (BPS-10) GTI Ekkaghund was thoroughly conducted by studying the record file. The followings are the facts and findings.

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1. Mr.Arif Shah was appointed as Jr.Trade Instructor vide letter No.DIMTE/FATA/738 (1-3) dated: 30-05-2012. Age relaxation certificate was also issued to the appointee on the same date. The appointment letter and age relaxation certificate were issued with the signature of IRFAN ALI, Ex: Assistant Director FATA (Technical Education). **(Annex-1& 2)**

2. Directorate of Industries, Mineral & Technical Education FATA Secretariat Peshawar directed the Principal GTI Ekkaghund for pay stoppage of Mr. Arif Shah Ex- Jr. Trade Instructor w.e.f 01-04-2014, vide letter No.DIM&TE/FATA/Admn/2701- (A). **(Annex-3)**

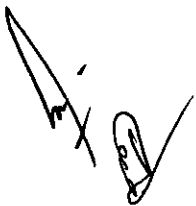
3. Mr. Arif Shah the Ex- employee submitted an application to Director Industries Mineral & Technical Education FATA secretariat on 12-06-2014, for release of salary and mentioning that the Principal GTI Ekkaghund verbally informed him that his services had been terminated. Application is attached. **(Annex-4)**

4. The Ex-employee filed a case against his termination in service tribunal for reinstatement. The honorable Tribunal passed a judgement / order on 06-05-2016 directed the department to decide the appeal of the appellant within a period of one Month after receipt of this judgement. **(Annex-5)**

5. The Departmental Appellate Authority failed to decide the appeal of the appellant within one month time. The appellant submitted again an application on dated 27-06-2016 to the service tribunal for not implementing Service Tribunal judgement/ order dated 06-05-2016 within stipulated period of one month. **(Annex-6)**

[Handwritten signature]

6. The inquiry report of Sardar Asad Haroon Deputy Secretary (Admn) FATA, in Para No.b (3 & 4) reflects that the Dispatch No. 738(1-3) Dated 30-05-2012 on the appointment letter is totally fictitious and comparison of the signature of Assistant Director (Technical Education), affixed on the appointment order with his original signature (on other official documents in the office)are fabricated. **(Annex-7)**
7. Mr. Irfan Ali ex-Assistant Director (Technical Education) FATA written statement is that appointment order of Mr.Arif Shah was not issued under his signature and it is totally "FAKE". **(Annex-8)**
8. FIA Peshawar sent a letter No.FIA/KPK/ACC/PSR/C-15/2015/219 Dated 03-02-2015 to FIA Head Quarter Islamabad for analysis of signature of Mr.Irfan Ali Ex- Assistant Director (T E) FATA on appointment letter No.783 (1-3) dated 30-05-2012. Attached as **(Annex-9)**
9. In response to the above letter FIA H.Q Islamabad submitted the report vide letter No. 57/TW/FIA/2015 Dated 17-02-2015, that the questioned signature on the front side of disputed office order bears the characteristics of being scanned. Attached as **(Annex-10)**
10. The record shows that FIR was lodged against theEx- employee by FIA anticorruption and on the basis of that FIR, a sum of RS.338232/- (salaries) had been recovered from him on 05-01-2015. **(Annex-11)**
11. An appeal was submitted by the Ex- employee for 3rd times in Service Tribunals for his reinstatements vide service appeal No.286/2017 dated 27-03-2017. The present inquiry conducted on the basis of service tribunal decision/judgement dated 08-09-2021. **(Annex-12)**
12. The Ex-employee submitted a statement to the inquiry committee on 02-11-2021 for claiming reinstatement on the basis of salaries, he received from Government. **(Annex-13)**



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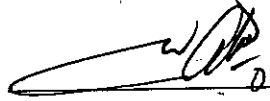
The inquiry committee asked Mr.Arif Shah (Ex-employee) to produce advertisement published in the news paper for the said post, call letter for interview and original appointment letter. But he failed to produce the said documents.(Annex-13)

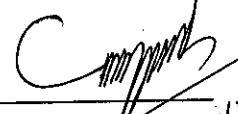
RECOMMENDATIONS:

In the light of above facts and findings from the record, following are the recommendations of Inquiry committee.

- (a) As the appointment letter was totally fake, therefore Mr.Arif Shah S/O Mr.Maqqbool Shah was neither appointed by the competent authority nor was a Government servant.
- (b) As per record Mr.Arif Shah refunded his salaries to the Government vide Inquiry No.47/2014 Dated 28-10-2014, so he accepted the crime. Therefore his application for reinstatement may be rejected.
- (c) To stop such mishaps in future the appointment letter may be verified by the quarter concerned after joining the post immediately.

1. Engr.Waqar Ahmad , Associate Professor (Inquiry Officer)
Government College of Technology, Tangi.
2. Mr. Muhammad Hussain, Senior. Clerk (Assistant)
Government College of Technology, Tangi.


29.11.2021


9/11/2021

DIRECTORATE OF INDUSTRIES, MINERAL
AND TECHNICAL EDUCATION, FATA
SECRETARIATE, PESHAWAR.

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ORDER

Consequent upon the recommendation of Departmental Selection Committee, Mr. Araf Shah S/O Maqbool Shah, Village & P.O. Nahaqi Teh: & Distt: Peshawar is hereby appointed as Junior Trade Instructor (BPS-1C) at Govt. Technical Institute, Ekkaghund against the vacant post with immediate effect on the terms and conditions that:-

TERMS & CONDITIONS:

He/She will for all intents and purposes, be Civil Servants except of purposes of pension or gratuity. In lieu of pension and gratuity, he/she will be entitled to receive such amount contributed by him/her towards Contributory Provident Fund (C.P.F.) along with the contributions made by government to his/her account in the said fund, in the prescribed manner.

He/She will be governed by the NWFP Civil Servants Act 1973, all the laws applicable to the Civil Servants and Rules made there-under.

He/She will initially, be on probation for a period of two years extendable up to three years.

He/She will have to produce a certificate of medical fitness from the Medical Superintendent/Agency Surgeon of the respective area within a week time of the assumption of charge.

His/Her services will be liable to termination at any time without assigning any reasons; therefore, before the expiry of the period of probation/extended period of probation, if his/her work during this period is not found satisfactory, in such an event, he/she will be given a month's notice of termination from service or one month's pay in lieu thereof, in case he/she wishes to resign at any time, a month's notice shall be necessary or in lieu thereof a month's pay shall be forfeited.

His/Her services shall be liable to termination during initial/extended period of probation without any notice.

He/She will not be entitled to any TADA on his/her first appointment.

If the above terms and conditions are acceptable to him/her, he/she should report for duty to the Principal concerned within 30 days of the issue of this order failing which the offer of appointment will automatically be cancelled.

DIRECTOR IMTE (FATA)

Endst. No. DIMTE/FATA/

738(1-3)

Dated

30/5/2012

Copy forwarded for information and necessary action:-

1. The Agency Accounts Officer, Mohmand Agency, Ghallanai.
2. The Principal, Government Technical Institute, Ekka Ghund.
3. Official concerned on the above address

ASSTANT DIRECTOR (TE).

Annexure 44
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DIRECTORATE OF TECHNICAL EDUCATION, FATA
GOVERNOR'S SECRETARIAT (FATA), WARSAK ROAD PESHAWAR.

ORDER

In pursuance of the Govt. of NWFP, Establishment and Administration Department letter No.SQRVI(E&AD)1-10/2003 dated 09-08-2003, sanction is hereby accorded to the relaxation in upper age limit of 28 years prescribed for the post of Junior Trade Instructor (BPS-10) in the relevant service recruitment rules to the extent not exceeding by 01 year 02 months and 14 days as on 17-03-2012 (i.e the last date for receipt of applications) in favor of Mr. Arif Shah S/O Maqbool Shah (his date of birth being 03-01-1983)

DIRECTOR.


Endst:No.DTE/FATA/Admn/

743 (1-3)

Dated 30.5.12

Copy forwarded for information & necessary action to:-

- 1- The District Accounts Officer concerned.
- 2- The Principal concerned.
- 3- Official concerned


ASSISTANT DIRECTOR.



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Annex A

**Directorate of Industries, Mineral
Technical Education FATA Secretariat,
Warsak Road, Peshawar.**

No.DIM&TE/FATA/Admn./ 2701-(A)

Dated: 2/4 2014.

To

The Principal,
Govt. Technical Institute,
E/Ghund (Mohamand Agency).

Subject:- STOPPAGE OF SALARY.

I am directed to refer this office telephone message regarding stoppage of salary.
you are directed to stop the pay Mr.Arif Shah, Junior Trade Instructor of your Institute with effect
from 01.04.2014 under intimation to this office.


ASSISTANT DIRECTOR
Technical Education (FATA)

صوبہ سندھ - ایئر سروسز
S. دوست صاحب
قائم شدہ ایئر سروسز

اپیل لبرائی بحالی ملازمت بطور جوئنٹ ٹریڈ یونین
سراہات سمبھوہا جاٹ ٹاؤن اپریل 2014 تا حال

صاحبکار
نیابت مورمانہ لبریشن کی حالت میں۔ 2 ستمبر 2012
ٹیکنیکل ایئر سروسز کے بطور جوئنٹ ٹریڈ یونین
جنس لبریشن (FATAJIDIMITE) 7384 جوئیض
3 ستمبر 2012 کو لکھی گئی تھی۔

یہ سہ ماہیہ متعلقہ ایئر سروسز کے بطور جوئنٹ ٹریڈ یونین
اور نیابت دہانڈاری اور فونش اسکولی سے ایئر سروسز کا نام
پر مورخ 2012-6-1 سے 2014-4-1 تک چھ ماہ کے آئینہ

سالم بنام عدلی سے سمبھوہا ٹاؤن کے لیے جوئیض اپریل 2014 کی سمبھوہا ٹاؤن
اپنے پرنسپل کے لیے درمات کیا۔ تو انہوں نے اپنے خاص
نہ دیا۔ آخر کار جوئیض 2014-5-17 کو میں نے دوبارہ پرنسپل کے لیے
درمات کیا۔ تو پھر بھی وہی طریقہ رہا۔ کہ آئینہ نوٹری
کی ہیں۔ جس پرنسپل کے لیے ایئر سروسز کی درخواست کی گئی
تو انہوں نے کوئی وجہ نہ بتائی۔ اور وہی طور پر نوٹری سے ہر جا
ٹاؤن۔

سید محمد نور علی کی زبانی ماہنامہ سیر کی طور پر کوئی حق نہیں تھا۔
 آج کے مہاجرانہ نوکریوں میں اسلئے کرتا ہوں کہ میں تو آج کے ذریعہ
 متعلقہ دستاویزوں میں بطور جوینر آکر ہوا۔ اس کے بعد اس کے بعد
 کے سیکرٹری نے اسے ایسی ندری - و مہاجر ندری سے اس کے بعد اس کے بعد
 میں نے اسے "گورنمنٹ" 22 ماہ سے زیادہ نوکری کرتا رہا۔ بعد میں اس کے بعد
 زبان طور پر کسی قسم کا جواز نہیں تھا۔ جو اس کے بعد اس کے بعد

میں اس کے بعد اس کے بعد اس کے بعد اس کے بعد اس کے بعد اس کے بعد
 جاری فرمائی جاتی رہی۔ اس کے بعد اس کے بعد اس کے بعد اس کے بعد
 حالت میں۔ یعنی نہیں ملتی تھی۔ اور متعلقہ دستاویزوں میں اس کے بعد
 کے برخلاف کرنے کی صورت میں 19/5/14 کو ہوا تھا۔ اس کے بعد اس کے بعد
 اس کے بعد اس کے بعد اس کے بعد اس کے بعد اس کے بعد اس کے بعد
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12/6/14
 سید محمد نور علی

مہاجر ندری، دارمہ علی شاہ
 سابقہ جوینر سیر کی طور پر کوئی حق نہیں تھا۔
 سید محمد نور علی
 دارمہ علی شاہ

BUREAU KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

SERVICE APPEAL NO. 1311/2014

Date of institution ... 05.11.2014
Date of judgment ... 06.05.2016



Arif Shah S/o Maqbool Shah,
Junior Trade Instructor (Grade 10) in Government Technical Institute Ekkaghund,
Directorate of IMTE FATA Secretariat Peshawar,
R/O Village Nahaqi P.O Daudzai Tehsil & District Peshawar. ... (Appellant)

VERSUS

1. Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar.
 2. The Director of Industries, Mineral and Technical Education, FATA Secretariat, Warsak Road, Peshawar.
 3. The Deputy Director of Industries, Mineral and Technical Education, FATA Secretariat, Warsak Road, Peshawar.
 4. The Principal Government Technical Institute Ekkaghund (Mohmand Agency).
- ... (Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE TERMINATION OF SERVICES OF THE APPELLANT VERBALLY DIVULGED ON HIM ON 19.05.2015 IN THE ABSENCE OF ANY SHOW CAUSE NOTICE, CHARGE SHEET, INQUIRY AND SHOWING ANY RHYME AND REASONS EVEN VERBALLY DEFECTIVE 01.04.2014 AGAINST WHICH PREFERRED DEPARTMENTAL APPEAL TO RESPONDENT NO.2 DATED 12.06.2014 IS UN-ACTIONED AS YET.

Mr. Nadeemullah Khattak, Advocate.
Mr. Muhammad Jan, Government Pleader

For appellant.
For respondents.

ATTESTED

Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

MR. MIR BAKHASH SHAH
MR. ABDUL LATIF

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

MR. BAKHASH SHAH, MEMBER. On certain application alleging that appointment of the appellant as Junior Trade Instructor (BPS-10) in Govt. Technical Institute Ekkaghund, Mohmand Agency vide order dated 30.05.2012, was made through a bogus and fake signature of Sarfaraz Asad Haroon Deputy

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Administration after finding substance in the allegations, recommended for action against those who were involved. According to the appellant, he received his last salary on 1st April, 2014 and when his salary was stopped /blocked, it was verbally disclosed to him that his salary was stopped/blocked due to termination of his service in the said scenario. Appellant filed this service appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 with the following prayer:-

It is, therefore, humbly prayed that on acceptance of the instant service appeal, the appellant may graciously be reinstated in service with effect from 01.04.2014 and the verbal orders dated 19.05.2014 of the respondents respecting termination of his service may graciously be declared as void ab-initio, illegal, coram-non-judice and not sustainable in the eye of law of the land with heavy cost in view of the legal position that the respondents committed gross illegality in termination of his service and innocently subjected the appellant to gross un-justice".

We have heard arguments and perused the record.

3. Main contention of the learned counsel for the appellant is that the appellant could not be sacked without any charge sheet, regular enquiry and much less on the basis of only a verbal order. He further submitted that appellant was duly qualified for that appointment and who after his appointment also received his salary for sufficient long time. Conversely, it was contended by learned Government Pleader that since the appellant was never appointed by the department, much less in the prescribed manner, therefore, he was not a civil servant so that the department would have passed a regular order of termination of his service. He further contended that since appellant is not a civil servant therefore, this Tribunal has no jurisdiction to entertain this appeal.

After careful perusal of the record, it was found that an anti-corruption case was also lodged against the appellant and others on the allegations of this fake and bogus appointment order and repayment of salary. The same has not yet been decided. Per contention of the respondent-department, recovery of the salaries has also been effected from the appellant for this unlawful and illegal receipt of salary from the Government exchequer. The record revealed that at the relevant time the appellant was overage and his age relaxation certificate and appointment letter both are of the one and same date. It is evident that the Department does not admit appointment order of the appellant, hence agitating the issue of jurisdiction of this Tribunal which cannot safely be resolved on the basis of insufficient materials before us. On

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the record, there is departmental appeal of the appellant dated 12.06.2014 addressed to Director Minerals Industries and Technical Education PATA Secretariat copy of which available on file which has not been decided. Hence the Tribunal is of the considered view that since the issue of jurisdiction of this Tribunal is also involved therefore, it would be quite apt and proper to remit the case to the departmental appellate authority with the direction to decide departmental appeal of the appellant within a period one month after receipt of this judgment. Appeal is disposed of accordingly. Parties are, however, left to bear their own costs. File be consigned to the record room.

Sd

ANNOUNCED
05.05.2016.

Sd

(PIR BAKHSH SHAH)
MEMBER

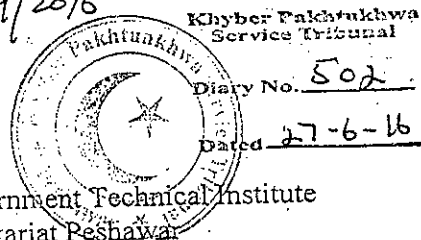
(ABDUL LATIF)
MEMBER

Certified copy
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of ... 09-05-2016
Number ... 1200
Copy ... 8
Urgent ...
Total ... 8
Name of ...
Date of ... 16-05-2016
Date of ... 16-05-2016

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Execution petition no. 109/2016
Application No. _____/2016
In Service Appeal No. 1311/2014



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Arif Shah-son of Maqbool Shah
Ex-Junior Trade Instructor (Grade 10) in Government Technical Institute
Ekkaghund, Directorate of IMTE FATA Secretariat Peshawar
/o Village Nahaqi, PO Daudzai Tehsil and District Peshawar.....Petitioner

VERSUS

1. Additional Chief Secretary, FATA Secretariat, Peshawar
2. The Director of Industries, Mineral and Technical Education, FATA Secretariat Peshawar
3. The Deputy Director of Industries. Mineral and Technical Education FATA Secretariat, Peshawar
4. The Principal Government Technical Institute Ekkaghund (Mohmand Agency).....Respondents

Application on behalf of Petitioner/Appellant for passing appropriate reinstatement order of the Petitioner/Appellant in Service Appeal No.1311/2014 in view of the fact that this Hon. Tribunal Judgement/Order dated 6th May 2016 has not so far been implemented/complied with.

03.03.2017

Counsel for the petitioner, Zarghun Shah, AD alongwith asstt. AG for the respondents present. Written reply submitted. Arguments on execution petition heard and record perused.

The judgment of the Tribunal has been implemented. Learned counsel for the petitioner has reservations over the implementation of the judgment as the decision was delayed by the respondents which was to be taken within a period of one month instead of 7 months.

Since the judgment of the Tribunal has been implemented as such the execution petition stand disposed off. The petitioner may agitate his grievances in the mode prescribed by rules if so advised. File be consigned to the record room.

Certified to be a true copy
Khyber Pakhtunkhwa Service Tribunal
Peshawar

Self-
Chairman

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Before the KPK Service Tribunal Peshawar

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Objection No. /2017
In Execution Petition No. 109/2016

Date of hearing
3-3-2017

Arif Shah
Versus
Addl: Chief Secretary FATA and others

Objection on behalf of DH/Applicant upon the Implementation Report submitted by the Respondents delayed by 7 months and 10 days instead of stipulated period of one month as mentioned in judgement of this Honourable Tribunal No. SA/1131/2014 dated 6-5-2016

Respectfully Sheweth,

1. That the Objector/Applicant humbly submits following Objections over the Implementation Report filed by the Respondents on 16-12-2016 which is delayed by over 7 months instead of 1 month stipulated period as mentioned in this Honourable Tribunal judgement/order dated 6-5-2016:-

A) That the Objector's main Service Appeal bearing No. 1131/2014 was decided and disposed off by this Honourable Tribunal vid: Judgement dated 6-5-2016 by mandating and issuance of direction to the Departmental Appellate Authority to decide the Departmental Appeal of Appellant within a period of one month from the receipt of the judgement. The operative portion of the said Judgement dated 6-5-2016 is reproduced below :-

"It is evident that the Department does not admit appointment order of the Appellant, hence agitating the issue of jurisdiction of this Tribunal which cannot be safely resolved on the basis of insufficient materials before us. On the record there is Departmental Appeal of the Appellant dated 12-06-2014 addressed to Director Minerals and Technical Education FATA Secretariat copy of which available on file which has not been decided. Hence Tribunal is of the considered view that since the issue of jurisdiction of this Tribunal is also involved.

It is quite proper to remit the

appellant within a period of one month after receipt of this judgement. Appeal is disposed off accordingly.

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13) That after expiry of stipulated period as mentioned in the judgement dated 6-5-2016, the Objector/Applicant filed Execution (Implementation) Petition in this honourable Tribunal on 28-6-2016.

12) That after numerous hearings in the Execution/Implementation Petition, the Respondents finally filed Implementation Report in this Honourable Tribunal on 16-12-2016 alongwith enclosures of Rejection of Departmental Appeal on 9-12-2016 which is apparently delayed by 7 months and 10 days and it was quite irrelevant.

11) That it is crystal clear that Respondents bitterly failed to implement the Order/Judgement dated 6-5-2016 within the stipulated of one month from the receipt of the judgement. It is on record that the judgement was sent by this Honourable Tribunal to the Respondents through postal services duly registered on 19/5/2016 and would have reached upto 22/5/2016.

10) That the Respondents also failed to approach this Honourable Tribunal in seeking extension of further time over and above the stipulated period of one month which has not been done.

9) That moreover, no powers vests with the Respondents to extend time of over 6 months at their own sweet will and choice, without obtaining/approaching this Honourable Tribunal which is clear cut violation of judgement/order dated 6-5-2016 of this Honorable Tribunal.

8) That upon failure of the Respondents in non-filing of Implementation Report within stipulated period of one month given by this Hon. Tribunal, it is clarified that there was no plausible and legal justification for verbal and illegal termination of Applicant from his service who rendered 22 months service.

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H) That the Objector/Applicant is jobless since the date of his verbal termination from service i.e. 19-5-2014, and failure in filing of Implementation Report in time. Objector/Applicant was estopped for redressal of his legal remedies.

2. It is, therefore, humbly prayed that on acceptance of the Execution/Implementation Petition by taking into consideration the points in the instant Objection as well as non-implementation of the judgement/order dated 6-5-2016 within stipulated period of one month, the Applicant is entitled for reinstatement in service with all back benefits of Pay and Service in the circumstances explained above.

Arif Shah
Objector/Applicant

Through

1. (Naqibullah Khattak
2. Anwar Shah
Advocates High Court
Peshawar

AFFIDAVIT

I, Arif Shah son of Maqbool Shah solemnly affirm and declare on oath that the contents of the instant Objection to Implementation Report are true and correct and that nothing has been concealed intentionally from this Hon. Tribunal.

Deponent

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Inquiry Report.

The undersigned was entrusted with the responsibility of probing into the allegedly fictitious appointment of Mr. Arif Shah as Junior Trade Instructor with the following TORs:-

- 1- To identify the person who processed the fake appointment order at Agency level for posting.
- 2- To point out the official of the Department/College who processed salary case with Agency Accounts Officer for withdrawal.
- 3- To compare the Diary/Dispatch No.738(1-3) dated 30-5-2012 with the dispatch register of Directorate.
- 4- To compare signature affixed on the fake appointment order with stamp of Assistant Director (TE) with officer on post at time.
- 5- Any other related point, the Inquiry Officer may like to consider to probe.

From perusal of the provided record (i.e. copies of the appointment order, statements of different officers/officials, inquiry reports as well as brief of Deputy Secretary (P&LDD), in the case of "Fake" appointment of one Mr. Arif Shah as Junior Trade Instructor at Government Technical Institute Ekkaghund, the following observations have surfaced:-

Observations:

1. That Mr. Arif Shah got himself appointed as Junior Trade Instructor with the collusion of some officers/officials of the Department as per detail below:
 - a. The contradiction between the written statement of Mr. Zahid (Assistant, Office of the Director General Technical Education KPK) and his replies to the questionnaire, (delivered to him by the D.S P&LDD) clearly indicates his involvement in the "Fake" appointment.

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Furthermore his close relationship with Mr. Arif Shah, the "Fake" appointee is also a pivotal factor.

- b. The "then" principle of the institute's remarks "accepted" on the arrival report of Mr. Arif Shah clearly reflects his tacit approval/involvement in the case, as being head of the institute, he should have properly examined an appointment of BPS-10 made at his institute which without his concurrence (fulfilling codal formalities i.e. demand from his side, advertisement of the post, short listing of the candidates, test interview in his presence etc) would not have been possible.
2. Evidently the dealing Ministerial Staff (Head Clerk etc) of the institute seems involved in processing the salary case of "Fake" appointee, Mr. Arif Shah at Agency Accounts Office, however the dealing official at Agency Account Office should also be held responsible as without his involvement, withdrawal of salary was not possible.
3. From comparison of the diary/dispatch No.738(1-3) dated 30-5-2012 with the original diary/dispatch register, provided to the undersigned, it has been observed that the same is totally fictitious.
4. Comparison of the signature of Assistant Director (Technical Education), affixed on the appointment order with his original signature (on other official documents in the office) also reflects that these are fabricated.

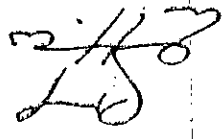
"Recommendations"

- It is quite evident that, being close relative of the appointee, the main culprit behind the entire episode is Mr. Zahid Assistant, Office of Director General (Technical Education). It is recommended that Director General (Technical Education) be requested to initiate stern disciplinary proceedings against him for his deceptive role in the appointment and as such major penalty is proposed by the undersigned for his conspicuous involvement in the appointment.

The appointment would not have been possible without the collusion of the Assistant Director (Technical Education) and the principal of the institution. The then Assistant Director (Technical Education) resorted to negligence by allowing such fabrication to take place under his ambit of responsibility and should therefore be censured for his negligence. It is further recommended that the Principal of the institution should be penalized by stoppage of one increment for his tacit approval of the fake appointment.

Amended

(Sardar Asad Haroon)
Deputy Secretary (Admn)
Inquiry Officer.



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Statement

Respected Sir,

The appointment order in respect of Mr. Arif Shah is not issued under my signature. It is totally false and I have no concern with it.

Furthermore the whole process was not in my notice during my tenure in FATTA.

[Signature]
Mr. Arif Shah

EX-AD(TE)
FATTA

Date-9/4/14

[Signature]
Mr.

(19)

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Amey-BB2

(B)

LAB NO.37/2015
OFFICE OF THE DIRECTOR TECHNICAL
FEDERAL INVESTIGATION AGENCY
HQRS G-9/4, ISLAMABAD.

No.57/TW/FIA/2015

Dated: 17.02.2015

Subject: CASE FIR NO.15/2015 DATED 15-01-2015 U/S 109/419/420/468/471, PPC 5(2) 47 PC ACT AGAINST IRFAN ALI ETC ANALYSIS OF SPECIMEN SIGNATURE ACCUSED IRFAN ALI PS FIA ACC PESHAWAR.

Reference: - No.FIA/KPK/ACC/PSR/C-15/2015/219 dated 03-02-2015, received from the Deputy Director FIA ACC, Peshawar.

Finding: - The examination of the documents in the above mentioned case with the help of VSC (Document Examination System) and Microscope has revealed the following.

1. The questioned signature (of Assistant Director), on the front side of disputed office order marked as Q (1), bears the characteristics of being scanned (printed on it by using printer) with respect to the provided corresponding specimen and routine signatures of Irfan Ali, marked as S-1 to S-3 and R-1 to R-10.
2. Letter No. (738(1-3)), date (30.5.2012) on the front side and writings on the back side of disputed office order marked as Q (1) bears the characteristics of being scanned (printed on it by using printer).

Scanned signature, letter No., date and writings.

ASSISTANT DIRECTOR (TEL)

Encl: No. DIMTE/FATA/

738(1-3)

Dated

30.5.2012

Case forwarded for information and necessary action.

[Faint handwritten notes and stamps]

DIMTE/FATA/Admn/2014/2493
dt. 24/1/2014

Alloy
mu

(SAIB AKHTAT SOHAL)
INSPECTOR
EXAMINER OF QUESTIONED DOCUMENTS
FIA HQRS ISLAMABAD

ادبیات و زبان میں (انٹرنیٹ) نمبر 47/2014 پورے 10 28 لکھنے کے لئے (4-17)

توفیق 8/2014 میں 15 آئیے کردہ عارف شاہ اور رفیقو قسطن شاہ سندھ قسطن دارالحکومت

داد و زرعی تحصیل و ضلع کے درجہ میں مبلغ 338232 روپیہ پاکستان کے

اصولی کسے کھانے کے لئے - رقم مبلغ 338232 روپیہ پاکستان کے

67 عدد لاکھ 5000/- یاغ ہزار سے اور 3 عدد ٹونٹ 1000/1000 روپیہ پاکستان کے

اور 232 سے 100/100 کے 2 عدد لاکھ اور 32 روپے ہزار حکومت پاکستان کے

سرکار نے نقد وصول کر کے زریعہ اور ان کے دستخط شدت صورت میں زریعہ قسطن

کھانے سے عارف شاہ کو حوالہ دی ہے

[Handwritten Signature]

انتہی قسطن قسطن
FIA/ACC

لکھنے

05-01-2015

[Handwritten Signature]
ادبیات و زبان میں بیان
FIA/ACC
مسئلہ
نمبر دارالحکومت

[Handwritten Signature]

Tribunal Peshawar

Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No. 286 /2017

Diary No. 291

Dated 27-3-2017

Arif Shah son of Maqbool Shah

Ex-Junior Trade Instructor (BPS10) in Government
Technical Institute, Ekkaghund under Director of IMTE
FATA Secretariat, Warsak Road, Peshawar. Presently
Residing in Village Nahaqi P.O. Daudzai Teh/Distt
Peshawar.....Appellant

Versus

1. The Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar.
2. The Director of Industries, Mineral and Technical Education FATA Secretariat, Warsak Road, Peshawar
3. The Deputy Director, Industries, Mineral and Technical Education FATA Secretariat, Warsak Road, Peshawar
4. The Principal Government Technical Institute Ekkaghund, Mohmand Agency....Respondents

ATTESTED
 EXAMINER
 Khyber Pakhtunkhwa
 Service Tribunal
 Peshawar

Filed to-day
 Registrar

Service Appeal under Section 4 of the KPK Service Tribunal Act 1974 against the Rejection of Appellant's Department Appeal dated 12-6-2014 addressed to the Respondent-2 available in Earlier Service Appeal No.1131/2014 which Service Appeal was remitted and remanded by this Honourable Tribunal to the Departmental Appellate Authority for decision within stipulated period of one month, hence, on failure in stipulated period, Appellant after expiry of the time frame filed Implementation Application vide No. ¹⁰⁹~~100~~/2016 on 27-6-2016, thereafter the Respondents rejected the Departmental Appeal delayed by more than 7 months and was enclosed with Compliance Report, which was disposed off by this Honourble Tribunal on 3-3-2017 in Implementation Petition No.109/2016. (Attested Copy of this Honourable Tribunal dated 3-3-2017 is available as Annexure-XII.

27/3/17

Service Appeal No. 286/2017

Date of Institution 27.03.2017

Date of Decision 08.09.2021



Arif Shah son of Maqbool Shah Ex-Junior Trade instructor (BPS-10) in Government Technical Institute, Ekkaghund under Director of IMTE FATA Secretariat, Warsak Road, Peshawar, Presently Residing in Village Nahaqi P:O Daudza Teh/Distt, Peshawar

(Appellant)

VERSUS

The Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar and three others. (Respondents)

SYED NOMAN ALI BUKHARI
Advocate

For Appellant

ASIF MASOOD ALI SHAH,
Deputy District Attorney

For Respondents

SALAH-UD-DIN
ATIQU-UR-REHMAN WAZIR

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIQU-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that

the appellant was initially appointed as Junior Trade Instructor (BPS-10) at Government Technical College vide order dated 30-05-2012. The appellant served in the said institution until April 2014, when his services were terminated on the allegations of fake appointment orders, against which the appellant filed service appeal No. 1311/2014, which was decided on 06-05-2016 and his case was remitted to the departmental appellate authority with direction to decide departmental appeal of the appellant. The appellate authority decided his appeal vide order dated 09-12-2016 and declared his appointment as null and void being fake and bogus. The

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Appellant again filed departmental appeal dated 03-03-2017 against rejection order

dated 09-12-2016 which was not...
service appeal instituted on 28-03-2017 against the rejection of his departmental
appeal by the departmental appellate authority with prayer that he may be re-
instated in service with all back benefits from 1st April, 2014:

02. Learned counsel for the appellant has contended that this Tribunal vide
Judgment dated 06-05-2016 had ordered to decide departmental appeal of the
appellant within one month, but the same was not decided within the stipulated time
frame, rather it was decided on 09-12-2016 with a delay of more than seven months,
which was illegal and against the spirit of judgment of this Tribunal; that during the
proceedings on departmental appeal, the appellant was not afforded any opportunity
to defend his cause, hence he was again condemned unheard; that the appellant was
a bonafide civil servant, who had served for 22 months and obtained salary for the
period, which is evident from record; that termination of the appellant without
serving any charge sheet/statement of allegation and showcause notice is illegal and
contrary to the norms of natural justice; that the respondents violated 24-A of the
General Clauses Act, 1897 as well as the established principles of Audi alterum
partum, besides the well known judgment of the Federal Shariat Court reported as
PLD 2010 FSC-1. The learned counsel added that it has been categorically denied by
the appellant that no recovery of the salary was made from the appellant; that in
view of the facts and grounds, it is abundantly clear that legal as well as fundamental
rights of the appellant was infringed by the respondents, hence this sole ground is
enough for his re-instatement in service with all back benefits.

03. Learned Deputy District Attorney appearing on behalf of respondents has
contended that the appellant has no locus standi and cause of action as he has
exhausted all his remedies in this respect; that it has been established that he
procured his employment through illegal and fraudulent means by preparing fake and
bogus official letters; that the appointment letters has been declared as bogus and
fabricated by Forensic Science Laboratories during the course of inquiry conducted by

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

the anti-corruption establishment, that after judgment of this honorable tribunal dated 06-05-2014, the appellant was duly called vide order dated 14-11-2016 to attend the office for personal hearing on 21-11-2016 but the appellant failed to appear and the competent authority rejected his departmental appeal vide order dated 09-12-2016; that the appellant was neither appointed as junior trade instructor nor any order was issued to this effect, rather the appellant produced fake and bogus orders and to this effect and proper inquiry was conducted, which has declared such appointment as fake and bogus.

04. We have heard learned counsel for the parties and have perused the record. Main contention of the appellant is that the appellant has rendered more than 22 months of service and salaries to this effect have also been credited to the appellant, but he was condemned without providing him opportunity of defense. The respondents in their comments have not annexed any document to show that the statement of the appellant was recorded during the proceedings. Annexed with the appeal are certain salary slips, showing that the appellant had received salary for certain months. The controversy in question could not be settled through proper legal inquiry, which has not been done, therefore, the impugned orders are not sustainable in the eye of law.

05. In light of the above discussion, the matter is remitted back to the respondents with direction to conduct proper inquiry in accordance with law/rules. In view of peculiar facts and circumstances of the case, reinstatement of the appellant shall be subject to the outcome of the inquiry. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to record room.

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

ANNOUNCED
08.09.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

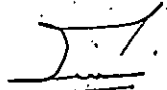
(ATIQU-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)


ORDER
08.09.2021


Syed Noman Ali Bukhar, Advocate for the appellant present: Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present: Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the matter is remitted back to the respondents with direction to conduct proper inquiry in accordance with the law/rules. In view of peculiar facts and circumstances of the case, reinstatement of the appellant shall be subject to the outcome of the inquiry. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
08.09.2021


(SALAH-UD-DIN)
MEMBER (JUDICIAL)


(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)


Asif Masood Ali Shah
Deputy District Attorney
District Court
Faisalabad

Date of Presentation of Application 30-9-21
Number 2466
Cost 26
Fees 4
Total 30
Name Ja
Date of Completion of Copy 30-9-21
Date of Delivery of Copy 30-9-21

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سوال نمبر 1
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 سوال نمبر 9
 سوال نمبر 10

02.11.2021

Diary No. (A) (T&D) 338
Date 07-07-22

"A"

Diary No. 85 w/e
Dated 7/7/22

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.

APPEAL No. EP NO. 149 of 20 22

Asif Shah

Appellant/Petitioner

Versus

The Additional Chief Secy FATA

RESPONDENT(S)

Respondent no. 1
Notice to Appellant/Petitioner the Additional Chief Secretary
FATA FATA Secretariat Warsak
Road Peshawar

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 15/7/22 at 9.00

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

for Implementation
Report

[Signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

DS(K)
(Litig)

[Signature]
7/7/22

D

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

Implementation Application No. 149 /2022
In Service Appeal No.286/2017
(Service Appeal Remitted on 8-9-2021 with direction to conduct proper
Inquiry in accordance with law/rules)

→
Arif Shah son of Maqbool Shah
Ex-Junior Trade Instructor (BPS-10 in Government Technical Institute,
Ekkaghund under Director of IMTE FATA Secretariat, Warsak Road,
Peshawar, presently Residing in Village Nahaqi P.O. Daudzai Tehsil and
District Peshawar.....**Applicant**

Versus

1. The Additional Chief Secretary FATA, Fata Secretariat, Warsak Road, Peshawar
2. The Director of Industries, Mineral and Technical Education, Fata Secretariat, Warsak Road, Peshawar
3. The Deputy Director, Industries, Mineral and Technical Education FATA, Fata Secretariat, Warsak Road, Peshawar
4. The Principal Government Technical Institute, Ekkaghund, Mohmand Agency.....**Respondents**

Application for implementation of Judgment/Order dated 8th September 2021 passed by this Honourable Tribunal in above titled Service Appeal in which certain direction were issued to Respondents to conduct proper Inquiry in accordance with law/rules, for which the Respondents failed to conduct any such type of Inquiry after passing of a considerable time, hence the instant Implementation Petition.

Respectfully Showath,

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That Applicant Service Appeal bearing No.286/2017 was disposed off/remitted by this Honourable Tribunal to Respondents on 8th September 2021 in which certain directions were issued to Respondents to conduct proper Inquiry in accordance with law/rules, the concluding para of the same judgement/Order is reproduced below :-

"05. In light of the above discussion, the matter is remitted back to the Respondents with direction to conduct proper Inquiry in accordance with law/rules. In view of peculiar facts and circumstances of the case, reinstatement of the appellant shall be subject to the outcome of the inquiry. The appeal is disposed of accordingly."

Attested copy of this Judgement/Order dated 8-9-2021 passed by this Hon. Tribunal attached as Annexure-I

2. That this Honourable Tribunal sent judgements/order dated 8th September 2021 officially soon after passing the judgement/order, but since then, a considerable period has been elapsed, but the Respondents have not yet finalized/conducted any Inquiry nor contacted any type of communication with the Petitioner in writing till filing of the instant Implementation Application which tantamount to disobedience and thus, the Respondents failed to take any real step in accordance with direction of this Hon. Tribunal.

2. It is, therefore, prayed that Respondents may graciously be ordered to apprise the causes of failure in finalizing any type of Inquiry as per Law/Rules. In such like situation, the Applicant deserves to be reinstated in Service with all back benefits of service.

Petitioner

Through


15/09/2022
Anwar Shah

Advocate.

Affidavit

Arif Shah son of Maqbool Shah, Ex-Junior Trade Instructor (BPS-10 in Government Technical Institute, Ekkaghund under Director of IMTE FATA Secretariat, Warsak Road, Peshawar, presently Residing in Village Nahaqi P.O. Dandza Tehsil and District Peshawar solemnly affirm and declare on oath that the contents of the instant Implementation Application are true and correct and that nothing has been concealed intentionally from this Honourable Tribunal.

Deponent



RENTAL AGREEMENT

THIS AGREEMENT is made on this 1st day of 1970

between the undersigned

of the one part

and the undersigned

of the other part

whereby the undersigned

do hereby agree

that the undersigned

shall pay to the undersigned

the sum of

per month

for the use and enjoyment

of the premises

situated at

the number

of the street

in the city of

State of

for a term of

years

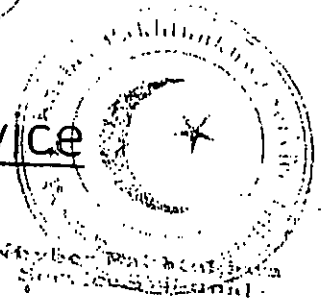
from the date hereof

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Before the Khyber Pakhtunkhwa Service
Tribunal Peshawar



Service Appeal No. 286 /2017

Khyber Pakhtunkhwa
Service Tribunal

Arif Shah son of Maqbool Shah

Diary No. 291

Date 27-3-2017

Ex-Junior Trade Instructor (BPS10) in Government
Technical Institute, Ekkaghund under Director of IMTE
FATA Secretariat, Warsak Road, Peshawar. Presently
Residing in Village Nahaqi P.O. Daudzai Teh/Distt
Peshawar.....Appellant

Versus

1. The Additional Chief Secretary..FATA, FATA Secretariat, Warsak Road, Peshawar
2. The Director of Industries, Mineral and Technical Education FATA Secretariat, Warsak Road, Peshawar
3. The Deputy Director, Industries, Mineral and Technical Education FATA Secretariat, Warsak Road, Peshawar
4. The Principal Government Technical Institute Ekkaghund, Mohmand Agency... Respondents

Service Appeal under Section 4 of the KPK Service

Tribunal Act 1974 against the Rejection of Appellant's Department Appeal dated 12-6-2014 addressed to the Respondent-2 available in Earlier Service Appeal No.1131/2014 which Service Appeal was remitted and remanded by this Honourable Tribunal to the Departmental Appellate Authority for decision within stipulated period of one month, hence, on failure in stipulated period, Appellant after expiry of the time frame, filed Implementation Application vide No. ~~109~~ 109/2016 on 27-6-2016, thereafter the Respondents rejected the Departmental Appeal delayed by more than 7 months and was enclosed with Compliance Report, which was disposed off by this Honourable Tribunal on 3-3-2017 in Implementation Petition No.109/2016. (Attested Copy of this Honourable Tribunal dated 3-3-2017 is available as Annexure-XII.

ATTESTED

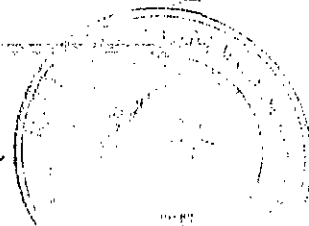
(14)

FOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 286/2017

Date of Institution ... 27.03.2017

Date of Decision ... 08.09.2021 ✓



Amir Shah son of Magbool Shah Ex-Junior Trade Instructor (BPS-10) in Government Technical Institute, Ekkaghund under Director of IMTE FATA Secretariat, Warsak Road, Peshawar, Presently Residing in Village Nahaqi P.O Daudzai Teh/Distt. Peshawar

(Appellant)

VERSUS

The Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar and three others.

(Respondents)

AYED NOMAN ALI BUKHARI
Advocate

For Appellant

ASIF MASOOD ALI SHAH,
Deputy District Attorney

For Respondents

SALAH-UD-DIN
ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

ATTESTED

MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E): Brief facts of the case are that the appellant was initially appointed as Junior Trade Instructor (BPS-10) at Government Technical College vide order dated 30-05-2012. The appellant served in the said institution until April 2014, when his services were terminated on the allegations of fake appointment orders, against which the appellant filed service appeal No. 1311/2014, which was decided on 06-05-2016 and his case was remitted to the departmental appellate authority with direction to decide departmental appeal of the appellant. The appellate authority decided his appeal vide order dated 09-12-2016 and declared his appointment as null and void being fake and bogus. The appellant again filed departmental appeal dated 03-03-2017 against rejection order

15

dated 09-12-2016, which was not responded, hence the appellant filed the instant service appeal instituted on 28-03-2017 against the rejection of his departmental appeal by the departmental appellate authority with prayer that he may be reinstated in service with all back benefits from 1st April, 2014.

02. Learned counsel for the appellant has contended that this Tribunal vide Judgment dated 06-05-2016 had ordered to decide departmental appeal of the appellant within one month, but the same was not decided within the stipulated time frame, rather it was decided on 09-12-2016 with a delay of more than seven months, which was illegal and against the spirit of judgment of this Tribunal; that during the proceedings on departmental appeal, the appellant was not afforded any opportunity to defend his cause, hence he was again condemned unheard; that the appellant was a bonafide civil servant, who had served for 22 months and obtained salary for the period, which is evident from record; that termination of the appellant without serving any charge sheet/statement of allegation and showcause notice is illegal and contrary to the notion of natural justice; that the respondents violated 24-A of the General Clauses Act, 1897 as well as the established principles of Audi alterum partem, besides the well known judgment of the Federal Shariat Court reported as PLD 2010 FSC 1. The learned counsel added that it has been categorically denied by the appellant that no recovery of the salary was made from the appellant; that in view of the facts and grounds, it is abundantly clear that legal as well as fundamental rights of the appellant was infringed by the respondents, hence this sole ground is enough for his reinstatement in service with all back benefits.

03. Learned Deputy District Attorney appearing on behalf of respondents has contended that the appellant has no locus standi and cause of action as he has not requested all remedies. It is submitted that it has been established that he procured his employment through illegal and fraudulent means by preparing fake and bogus official letters; that the appointment letters has been declared as bogus and fabricated by Forensic Science Laboratories during the course of inquiry conducted by


16

the corruption establishment; that after judgment of this honorable tribunal dated 06-05-2014, the appellant was duly called vide order dated 14-11-2016 to attend the office for personal hearing on 21-11-2016 but the appellant failed to appear and the competent authority rejected his departmental appeal vide order dated 09-12-2016; that the appellant was neither appointed as junior trade instructor nor any order was issued to this effect, rather the appellant produced fake and bogus orders and to this effect and proper inquiry was conducted, which has declared such appointment as fake and bogus.

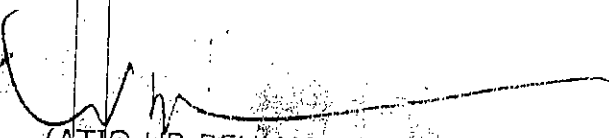
04. We have heard learned counsel for the parties and have perused the record. Main contention of the appellant is that the appellant has rendered more than 22 months of service and salaries to this effect have also been credited to the appellant, but he was condemned without providing him opportunity of defense. The respondents in their comments have not annexed any document to show that the statement of the appellant was recorded during the proceedings. Annexed with the appeal are certain salary slips, showing that the appellant had received salary for certain months. The controversy in question could not be settled through proper legal inquiry, which has not been done, therefore, the impugned orders are not sustainable in the eye of law.

05. In light of the above discussion, the matter is remitted back to the respondents with direction to conduct proper inquiry in accordance with law/rules. In view of peculiar facts and circumstances of the case, reinstatement of the appellant shall be subject to the outcome of the inquiry. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
08.09.2021


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

Certified to be true copy
Khalid Ahmad
Secretary
Public Tribunal
Faisalabad


(ATTIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)