

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

APPEAL No. 1309 /2019

MUHAMMAD FEROZ

V/S

EDUCATION DEPTT:

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APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK,
ADVOCATE

ROOM NO. 3, UPPER FLOOR,
NEW ISLAMIA CLUB BUILDING,
KHYBER BAZAR, PESHAWAR CITY
0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

APPEAL NO. 1309 /2019

Duty No. 1432

Mr. Muhammad Feroz, CT (BPS-15),
GHSS Madyan, District Swat

Dated 10-10-2019

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer (M), District Swat.

..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT GRANTING/ALLOWING PROMOTION TO THE APPELLANT TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED BY THE RESPONDENTS THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS INCLUDING SENIORITY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYERS:

That on acceptance of this appeal the respondents may kindly be directed to consider the appellant for promotion to the post of Secondary school Teacher (BPS-16) from the date when the promotion quota have been filled by the respondents through initial recruitment or from the date of Commencement of the Act No.XVI of 2009 commonly known as Regularization of Services Act, 2009 Notified in the official gazette on 24.10.2009 with all back benefits including seniority. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That initially the appellant was appointed as PET in the respondents Department vide order dated 23.04.1998 and later on the appellant was appointed as C.T in the respondent Department vide order dated 29.07.2016. Copy of the service book is attached as annexure **A.**
- 2- That during service as certified teacher the appellant was in the promotion zone to the post of SST (BPS-16) but the respondents

Filed to day
10/10/19
Registrar

instead promoting the appellant advertised the said posts of SST (BPS-16) on adhoc/contract basis. Copy of the advertisement is attached as annexure **B.**

3- That under protest the appellant and his colleagues applied for the said post through initial recruitment but the same was also refused to the appellant and colleagues of the appellant on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus appellant and his colleagues were deprived from prospects of promotion. That it is pertinent to mention that at the time of above mentioned advertisement the post/cadre of C.T (BPS-15) to which the appellant belong have no prospects of promotion.

4- That in light of the said advertisement new appointments were made by the respondents on adhoc basis and even the promotion quota was also filled by the respondents though initial recruitment.

5- That in the meanwhile the Provincial Government Promulgated the employees regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which the appellant belongs. That the promotion quota for which the appellant and his colleagues have waited for decades has been washed by operation of the said Act of 2009. Copy of the Act is attached as annexure **C.**

6- That feeling aggrieved the appellant and his colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009. That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:

(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruit.

Copy of the Judgment is attached as annexure **D.**

7- That the respondents assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129-P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after the appellant and his colleagues time and again visited the respondents for their promotion to the next higher scale but the respondents instead of redressing the grievance of the appellant and his colleagues advertised the posts

and again visited the respondents for their promotion to the next higher scale but the respondents instead of redressing the grievance of the appellant and his colleagues advertised the posts through initial recruitment through various advertisements. Copies of the judgment and advertisements are attached as annexure **E & F.**

- 8- That it is pertinent to mention that appellant is the senior most CT (BPS-15) of the respondent department and also eligible in all respect for promotion to the post of SST (BPS-16). Copies of the seniority list, service rules and educational testimonials are attached as Annexure **G, H & I.**
- 9- That feeling aggrieved the appellant and his colleagues knocked the door of august Peshawar high Court, Peshawar in various COC Petitions numbers including COC Petition No.105-P/2018 and the same has been disposed of vide judgment dated 8.11.2018 with directions to approached the august Service Tribunal for claiming of promotion and seniority. Copy of the judgment is attached as annexure **J.**
- 10- That feeling aggrieved the appellant preferred Departmental appeal but no response has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure **K.**

GROUND:

- A- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the inaction of the respondents by not allowing/granting ante dated promotion to the appellant to the post of SST (BPS-16) is based on mala fide and arbitrary intentions and as such the same is violative of the principle of natural justice.
- D- That, the respondents acted in a malafide manner by not promoting the appellant to the post of SST (BPS-16) inspite of eligibility, seniority and fitness.

- E- That the respondents acted in arbitrary and malafide manner by not ante dated promotion to appellant to the post of SST (BPS-16) despite the fact that the appellant was not allowed in the initial recruitment process because of the fact that he is in regular promotion zone and will soon be promoted to the post of SST (BPS-16).
- F- That the inaction of the respondents by not allowing/granting promotion to the appellant to the post of SST (BPS-16) is violative of section-9 of the Civil Servant Act 1973 read with Rule-7 of the (Appointment, Promotion & Transfer) Rules 1989.
- G- That as per Rules and regulation the appellant is entitle for promotion to the post of SST (BPS-16) with all consequential benefits including seniority.
- H- That according to Article 38(e) of the Constitution of Pakistan, 1973 the state is bound to reduce disparity in the income and earnings of individual including persons in the services of Federation.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 11.9.2019

APPELLANT


MUHAMMAD FEROZ

THROUGH:


NOOR MOHAMMAD KHATTAK

&


MIR ZAMAN SAFI
ADVOCATES

A-5

(For use in Police Department Only)

Heirs,

1.

2.

4. Passed MA (Urdu) (A) 2006 Exam:
3. from university of Peshawar
under R. No 31447 obtained

476 marks R. D. on 20/3/2007.

received back

Signature of Officer (M)
SAIDU SHARIF, SWAT

Left thumb - impression

3. Passed S.S.C. (A) Exam in 1993 from BISE Sidu Sharif, Swat. in 1996 from Govt. Col
under R-No: 7915 Security of Edu: for Elementary:
558/850 marks Result Declared

Qualification: First Arts Date: Security 871/1200 marks

English Result Declared on 22/5/96

Pashtu Sub Divnl. Edu: Officer (M) Saidu Sharif Swat. B. L. or B.A.

2. Passed F.A. Exam (A) Urdu in 1996 from BISE Sidu Sharif under R-no: 204072

Plan & Drawing Training School Final examination

Finger Print Result declared on 16-3-98 Other qualification: Passed C.T. Examination from AIOU Islamabad under R-no: 9-6848915 obtained 53% marks R.D. on 30-11-99

Drill instructing

Court duties Sub Divnl. Edu: Officer (M) Saidu Sharif Swat. Sub Divisional Edu: Officer (M) SAIDU SHARIF, SWAT

Reserve duties

3. Passed B.A. Examination from University of Peshawar under R.No. 85933 marks 365 obtained 512 marks R.D. on 17/2/99

R.D. on 11/11/99 to be drawn under the qualification possessed

Signature of Officer (M)

NIC NO 116-75-040582

(8)

116-75-040582

(6)

The entries in this page should be renewed or re-attested at least every five years and the Signature to This 9 and 10 should be dated.

Name *Muhammad Feeroz*

Race *Afghan*

Residence *village + P.O, Madyan Teh; Behrain, Swat*



Father's name and residence *Muhammad Karim (as above)*



Date of birth by Christian era as nearly as can be ascertained *(01-3-1975)*
1st March N.H and Seventy Five


Exact height by measurement: *5' 6"*

Personal marks for identification *NIL*

Left hand thumb and Finger impression of (non-gazetted) officer.

Little Finger:  Ring Finger: 

Middle Finger:  Fore Finger: 

Thumb: 

Signature of Government Servant *M. Feeroz*

Signature and designation of the Head of the Office, or other Attesting Officer.

M. J.

Shah
Sub Divn. Edu. Officer (M)
Saidu Sharif Swat

*Exam
v. College
only fees
R. no. 286
Date
marks
25
97*

(M)
2

*in hand
bad
915
19
79*

(M)
*A104
L638109
17/2/04*

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|--------------------------|---|--|-------------------------|--------------------------------|--|---------------------|-------------------------|
| Name of Post | Whether substantive or officiating and whether permanent or temporary | If officiating, state (i) Substantive appointment, or (ii) Whether service counts for pension under Art.371 C.S.R. | Pay in substantive Post | Additional Pay for officiating | Other emolument falling under the term "Pay" | Date of Appointment | Signature of Government |
| P.P.C. Pos Peshawal 2 | Sub/ Per | B.P.S. No. 713-1480-81-2695 | Rs. 1480/- | - | - | 5/5/98 | M. R. ... |
| - do - | - do - | B.P.S. No. 1605-97-3060 | Rs. 1561/- | - | - | 1/12/98 | M. R. ... |
| Eps Batakort | - do - | B.P.S. No. 1605-97-3060 | Rs. 1605/- | - | - | 5/5/98 | M. R. ... |
| Eps Batakort | - do - | | Rs. 1202/- | - | - | 1/12/98 | M. R. ... |
| Eps Batakort | - do - | | Rs. 1799/- | - | - | 1/12/99 | M. R. ... |
| - do - | - do - | | Rs. 1896/- | - | - | 1/12/2001 | M. R. ... |
| - do - | - do - | | Rs. 1896/- | - | - | 1/12/99 | M. R. ... |
| - do - | - do - | | Rs. 1993/- | - | - | 1/12/2000 | M. R. ... |
| - do - | - do - | | Rs. 2284/- | - | - | 11/1/2001 | M. R. ... |
| - do - | - do - | R.B.P.S. No. 913-2410-145-6760 | Rs. 3570/- | - | - | 1/12/2001 | M. R. ... |

2001
 Departmental Pay Fixation in Revised
 Pay Scale No. 9
 @ Rs. 2410-145-6760
 Pay in Existing Scale No. 9 on 30-11-2001 Rs. 2284/-
 Annual Increment in existing Pay Scale Rs. 97/-
 TOTAL PAY: Rs. 2384/-
 Pay fixed on 1-12-2001 Rs. 3570/-
 With Next Annual Increment on 1-12-2002.

BY: DISTT. OFFICER (M)
 PRIMARY SWAT.

| 9 | 10 | 11 | 12 | 13 | | 14 | 15 |
|--|-------------------------------------|--|--|---|---|--|---|
| Signature and Name of the head of office or other attesting officer in Government of S.W.A. Nos. 1 to 3. | Date of termination of appointment. | Reason of termination (such as promotion, transfer, dismissal, etc.) | Signature of the head of the office or other attesting Officer | Leave | | Signature of the head of the office or other attesting officer | Reference to any recorded punishment or censure, or reward or praise of the Government Service. |
| | | | | Nature and duration of leave taken | Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government | | |
| | | | | Period | Government to which debitable | | |
| M. Farooq D.E.O. (M) Saidu Sharif | 30/11/98 | Ann Int | M. Farooq D.E.O. (M) Saidu Sharif | APPOINTMENT | | | |
| M. Farooq D.E.O. (M) Saidu Sharif | | Award and grant pay scale no. 9 w.e.f. 5/98 | M. Farooq D.E.O. (M) Saidu Sharif | Mr. Mohd Feroz is hereby appointed against vacant post at SPS Fishmeal | | | |
| M. Farooq D.E.O. (M) Saidu Sharif | 30/11/98 | Ann Int | M. Farooq D.E.O. (M) Saidu Sharif | No. 2 vide D.E.O. (M) P/S Swat Endst No. 1576-86 dt 23-4-98 took over charge on 05-5-98 | | | |
| M. Farooq D.E.O. (M) Saidu Sharif | 30/11/99 | Ann Int | M. Farooq D.E.O. (M) Saidu Sharif | | | | |
| M. Farooq D.E.O. (M) Saidu Sharif | 30/11/2000 | Ann Int | M. Farooq D.E.O. (M) Saidu Sharif | | | | |
| M. Farooq D.E.O. (M) Saidu Sharif | 30/11/1999 | Entry revised allowed one month inc. 7 w.e.f. | M. Farooq D.E.O. (M) Saidu Sharif | Service verified w.e.f. 105-5-98 dt 31-12-98 from roll & other records of office. | | | |
| M. Farooq D.E.O. (M) Saidu Sharif | 30/11/2000 | Ann Int | M. Farooq D.E.O. (M) Saidu Sharif | Sub Divl: Edu: Officer (M) Saidu Sharif Sub Division. | | | |
| M. Farooq D.E.O. (M) Saidu Sharif | 10/1/2001 | Allowed 3 adv. Incr. on BA. | M. Farooq D.D.O. (M) P/S Swat | GRANT OF BPS NO. 9 | | | |
| M. Farooq D.O. (M) P/S Swat | 30/11/2001 | Scale revised Ann Int | M. Farooq D.D.O. (M) P/S Swat | Sanction is hereby accorded to the grant of BPS NO. 9 due to passing F.A. 2nd Divn vide | | | |
| M. Farooq D.D.O. (M) P/S Swat | 30/11/2002 | Ann Int | M. Farooq D.D.O. (M) P/S Swat | D.E.O. (M) P/S Swat Endst NO. 2436-37 dt 28/5/81 | | | |
| | 30/11/99 | | | Drawn difference of pay w.e.f. 5.5.98 awarded 159 | | | |
| | 30/11/99 | | | Distt. Officer Swat. | | | |

6

7

718
12/2
15/2000
7/13/2

GRANT OF BPS NO. 9
Sanction is hereby accorded to the grant of BPS NO. 9 due to passing F.A. 2nd Divn vide D.E.O. (M) P/S Swat Endst NO. 2436-37 dt 28/5/81

Sub Divl: Edu: Officer (M)
Saidu Sharif

Distt. Officer Swat.

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|--|---|---|-------------------------|--------------------------------|--|---------------------|-------------------------|
| Name of Post | Whether substantive or officiating and whether permanent or temporary | If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R. | Pay in substantive Post | Additional Pay for officiating | Other emolument falling under the term "Pay" | Date of Appointment | Signature of Government |
| PT-C EPS Balakot | Sub/per | | Rs 3715/- | - | - | 1/12/2002 | [Signature] |
| - do - | - do - | | Rs 3860/- | - | - | 1/12/2003 | [Signature] |
| EPS Gina Lagar | - do - | | Rs 4005/- | - | - | 1/12/2004 | [Signature] |
| Service Verified w.e.f 1-1-2002 to 31-12-2002 from acc: Roll & other R of this office. | | Service Verified w.e.f 1-1-2001 to 31-12-2001 from acc: Roll & other R of this office. | | | | | |
| Dy: Distt: Officer (M) Primary, Swat. | | Dy: Distt: Officer (M) Primary, Swat. | | | | | |
| - do - | R.B.P.S. NO. 9 | Rs. 2770-165-7720 | Rs. 4585/- | | | 1/12/2005 | [Signature] |
| - do - | - do - | Rs. 4750/- | | | | 1/12/2005 | [Signature] |
| | | Office of The Accounts General Pay Fixation Party Pay Scale 2005 | | | | | |
| | | OF RS 2770-165-7720 (9) AT RS 4585/- With Next Increment on 1/12/2005 | | | | | |
| | | Account Officer Pay Fixation Party | | | | | |

| 8 | 10 | 11 | 12 | 13 Leave | | 14 | 15 |
|---|------------------------------------|--|--|------------------------------------|---|--|--|
| Signature of the head of the office or other Government Officer in charge of the Government Office to 8 | Date of termination of appointment | Reason of termination (such as promotion, transfer, dismissal, etc.) | Signature of the head of the office or other attesting Officer | Nature and duration of leave taken | Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government | Signature of the head of the office or other attesting officer | Reference to any recorded punishment or censure, or reward or praise of the Government Servant |
| | | | | | Period | | |
| [Signature] | D.O. (M) 30/11/2013 Pry: Swat | Am out | [Signature] D.D.O. (M) Pry: Swat | [Signature] | 30-11-13 from acq Roll Another Record of this office | [Signature] | [Signature] |
| [Signature] | D.O. (M) 30/11/2014 Pry: Swat | Am out | [Signature] D.D.O. (M) Pry: Swat | [Signature] | | Sub Div: Edu: Officer (M) Saidu Sharif Swat | [Signature] |
| [Signature] | D.O. (M) 30/11/2015 Pry: Swat | Scale Revisal | [Signature] D.D.O. (M) Pry: Swat | [Signature] | Service rendered w.e.f. 1-12-2013 to 31-12-2015 from acq Roll Another Record of this office. | [Signature] | [Signature] |
| [Signature] | D.O. (M) 30/11/2015 Pry: Swat | 173 on B.A.P.T Office of the Accountant General P. P. Peshawar 1-12-2011 1-12-2011 | [Signature] D.D.O. (M) Pry: Swat | [Signature] | Service rendered w.e.f. 1-12-2013 to 31-12-2015 from acq Roll Another Record of this office. | Sub Div: Education Officer (M) Saidu Sharif Sub Division | [Signature] |
| [Signature] | D.O. (M) 30/11/2015 Pry: Swat | [Signature] | [Signature] D.D.O. (M) Pry: Swat | [Signature] | SANCTION OF CT INCREASE Sanction is allowed to the Grant of one advance increment on passing CT w.e.f. 30/11/2013 vide D.O. (M) Swat order No. 2013-14 Dated 10-5-2014 at S. No. 2 | [Signature] | [Signature] |
| [Signature] | D.O. (M) 30/11/2015 Pry: Swat | Am out | [Signature] D.D.O. (M) Pry: Swat | [Signature] | [Signature] | Sub Divisional Edu: Officer (M) SAIDU SHARIF, SWAT | [Signature] |
| [Signature] | D.O. (M) 30/11/2016 Pry: Swat | Am out | [Signature] D.D.O. (M) Pry: Swat | [Signature] | SANCTION OF BA INCREASE Sanction is allowed to the Grant of 3 adv: increments on passing BA w.e.f. 11-11-2013 vide D.O. (M) Swat order No. 586-87 dated 31-7-2013 at S. No. 6. | [Signature] | [Signature] |
| [Signature] | D.O. (M) 30/11/2016 Pry: Swat | Am out | [Signature] D.D.O. (M) Pry: Swat | [Signature] | [Signature] | [Signature] | [Signature] |
| [Signature] | D.O. (M) 30/11/2016 Pry: Swat | Am out | [Signature] D.D.O. (M) Pry: Swat | [Signature] | [Signature] | [Signature] | [Signature] |
| [Signature] | D.O. (M) 30/11/2016 Pry: Swat | Am out | [Signature] D.D.O. (M) Pry: Swat | [Signature] | [Signature] | [Signature] | [Signature] |

| | |
|-------|------|
| One | 1878 |
| Two | 1599 |
| Three | 1993 |
| Four | 1896 |
| Five | 2284 |
| Six | 1993 |

34
Drawn
10/3/17/2017
Total Rs 36597
Three advance increments on 13/11/2016
Dy. Distt. Officer (M)
Pry: Swat

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------------------|---|---|-------------------------|--------------------------------|--|---------------------|-----------------------------|
| Name of Post | Whether substantive or officiating and whether permanent or temporary | If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R. | Pay in substantive Post | Additional Pay for officiating | Other emolument falling under the term "Pay" | Date of Appointment | Signature of Government Sec |
| P.S.T. | | | | | | | |
| G.P.S. Guri Legam | Sub/pt | | R. 4915/- | | | 12/2006 | [Signature] |
| do | do | R.B.P.S No 29 R. 3185-190-885 | R. 5655/- | | | 7/2007 | [Signature] |
| do | do | | R. 5845/- | | | 12/2007 | [Signature] |
| do | do | R.B.P.S 9 R. 3820-230-60720 | R. 7040/- | | | 7/2008 | [Signature] |
| do | do | | R. 7220/- | | | 12/08 | [Signature] |
| do | do | | R. 7500/- | | | 7/2009 | [Signature] |
| do | do | | R. 7730/- | | | 12/2000 | [Signature] |
| do | do | R.B.P.S 9 R. 6200-380/17600 | 12660/- | | | 7/2011 | [Signature] |
| do | do | | 13040/- | | | 12/2011 | [Signature] |
| do | do | B.P.S NO - 12 : 2000 500-2200 | R. 13500/- | | | 7/12 | [Signature] |
| do | do | B.P.S. NO - 14 - 2000. 610-26300 | R. 14710/- | | | 12/13 | [Signature] |

5655/9
7040/9
12660/9

Office of the Accountant General
Khyber Pakhtun Khwa Post Office
Pay Fixed in the Revised Basic Pay Scales
R.B.P.S. 3185/90-885/-
Pay Fixed 5655/- w.e.f. 07-07-2007
Adl 7220/- w.e.f. 01-07-2008
Pay Fixed 7040/- w.e.f. 01-07-2009
R.B.P.S. 6200/380/17600/-
Pay Fixed 12660/- w.e.f. 01-07-2011
Date of Next increment is on 12-2011

Accounts Officer
Khyber Pakhtun Khwa Post Office

| 8 | 9 | 10 | 11 | 12 | 13 | | 14 | 15 | |
|-----------------------------------|---|------------------------------------|--|--|------------------------------------|---|--------------------------------------|--|--|
| Signature of Government Secretary | Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8 | Date of termination of appointment | Reason of termination (such as promotion, transfer, dismissal, etc.) | Signature of the head of the office or other attesting Officer | Nature and duration of leave taken | Leave | | Signature of the head of the office or other attesting officer | Reference to recorded punishment or censure, or praise of Government |
| | | | | | | Allocation of period of leave upto four months for which leave salary is debitable to another Government | Period Government to which debitable | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/6/07 | Scale Revised | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | Service Verified w.e.f. 1/1/2005 to 31/12/08 from acq. Roll & other records of this office. | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/11/07 | Am Int | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | Dy: Distt: Officer (M) Primary, Swat. | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/6/08 | Am Int | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | Service Verified w.e.f. 1/1/2005 to 31/12/08 from acq. Roll & other records of this office. | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/11/08 | Am Int | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | Dy: Distt: Officer (M) Primary, Swat. | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/11/09 | A1 Int | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | Departmental Pay Fixation in Revised Pay Scale No. 27720-165-7720-9 @ Rs. 27720-165-7720-9 W E F 1-7-2005 vide No FD (PRC) 1-1-2005 Dated Peshawar the July 9-2005 | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/11/10 | A1 Int | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | Pay In Existing Scale No. 9 on 30.6.2005 Rs. 4005 Equal/Next Stage In Revised Pay Scale No. 9 Rs. 4005 Pay Fixed on 1-7-2005 Rs. 4005 With Next Annual Inc. on 1-7-2005 | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/6/11 | Scale Revised | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/11/11 | A1 Int | <i>[Signature]</i> D.D.O. (M) Pry: Swat | | Dy: Distt: Officer (M) Primary, Swat. | | | |
| | <i>[Signature]</i> D.D.O. (M) Pry: Swat | 30/4/13 | Allowed 6 P.S. 12 | <i>[Signature]</i> | | Service Verified w.e.f. 1/1/2005 to 31/12/08 from acq. Roll & other Record of this office. | | | |
| | <i>[Signature]</i> | 30/4/13 | Allowed 14 P.S. 14 | <i>[Signature]</i> | | Dy: Distt: Officer (M) Primary, Swat. | | | |
| | <i>[Signature]</i> | 30/11/13 | | | | Service Verified w.e.f. 1/1/2005 to 31/12/08 from acq. Roll & other Record of this office. | | | |
| | DEPARTMENTAL PAY FIXATION IN REVISED PAY SCALE No. 9 @ Rs. 6200-380-12600 W.e.f. 1-7-2011 Vide FD (PRC) 1-1/2011 Dated Peshawar the 14th July 2011 Pay in Existing Scale No. 9 on 30/6/11 Rs. 7720/- Equal/Next Stage in Revised Pay Scale 17 Rs. 12600 Pay Fixed on 1-7-2011 Rs. 12600 WITH NEXT ANNUAL INCREMENT ON 1-7-2011 13490 | | | | | Dy: Distt: Officer (M) Primary, Swat. | | | |

By: District Officer (M)
Elem. & Secy: Edu: Swat.

Dy Distt: Officer
S/I (M) Swat

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|------------------------------|---|---|-------------------------|--------------------------------|--|---------------------|-------------------------|
| Name of Post | Whether substantive or officiating and whether permanent or temporary | If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R. | Pay in substantive Post | Additional Pay for officiating | Other emolument falling under the term "Pay" | Date of Appointment | Signature of Government |
| Sr: PST at GPS Givillagan | Sub: pro | | Rs. 15320/Pm | | | 01/12/93 | |
| | | BPS No 12 C | Rs. (7000-500-22000) | | | | |
| -do- | -do- | | Rs. 14000/Pm | | | 01/07/92 | |
| -do- | -do- | | Rs. 14000/Pm | | | 01/12/92 | |
| | | BPS No 14 C | Rs. (8000-610-26300) | | | | |
| -do- | -do- | | Rs. 14710/Pm | | | 01/03/93 | |
| -do- | -do- | | Rs. 15320/Pm | | | 01/12/93 | |
| | | BPS No 14 (10340-790-34040) | Rs. 15930/ | | | 1/20/94 | |
| | | | Rs. 20610/ | | | 1/7/2015 | |
| | | BPS No 14 (12720-980-42120) | Rs. 21400/ | | | 1/12/2015 | |
| | | | Rs. 26440/ | | | 1/7/2016 | |

9

10

| 8 | 9 | 10 | 11 | 12 | 13 | | 14 | 15 |
|--|--|------------------------------------|--|--|------------------------------------|---|--|--|
| | | | | | Nature and duration of leave taken | Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government | | |
| | | | | | | Period Government to which debitable | | |
| <i>[Signature]</i> Signature of the head of the office or other attesting officer in Government Service | <i>[Signature]</i> Signature of the head of the office or other attesting officer in Government Service | Date of termination of appointment | Reason of termination (such as promotion, transfer, dismissal, etc.) | <i>[Signature]</i> Signature of the head of the office or other attesting Officer | | | <i>[Signature]</i> Signature of the head of the office or other attesting officer | Reference to a recorded punishment or censure, or reward or praise of the Government Service |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 30/9/14 | Entire revised w.e.f. 1/1/14 | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 30/11/12 | No Annual Grer. Promoted to S.S. Prt | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 28/02/13 | Promoted to S.S. Prt | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 30/11/13 | Annual Grer. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 30/11/2014 | Annual Grer. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 30/6/2015 | Scale Revised | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 30/11/2015 | Annual Grer. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 30/6/2016 | Scale Revised | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |
| <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | 27/16 | Promoted to C1 | <i>[Signature]</i> S.D.E.O (M) Pry. Swat. | | | | |

Departmental Pay Fixation in Revised Pay Scale No. 6774-8000 Promoted w.e.f. 01-07-2012 Dated Peshawar 1-7-2012 in Existing Pay Scale (2) Rs. 21300 Next Stage Rs. 21349a Fixed on 12/11/12 with Pre-natal life increment Rs. 4470

(Sanction BPS-----)

Promoted to BPS 14 6774-8000 w.e.f. DEO (M) Swat Ernst No. Dated 26/7/2013 at S.No. 496

Pre-Mature Increment

The Govt. of KPK Finance Deptt. has allowed pre-mature increment upgrade vide Notification issued under No FD(SOSR-1)2-123/2014 Dt.30-05-2014 with no arrears prior to 30-05-2014.

[Signature]
Sub Divnl. Edu. Officer (M)
Primary Swat.

Service Verified w.e.f. 01-01-2009 To 29/12/2016 in acq: Roll & other Records of this office.

[Signature]

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|--------------|---|--|-------------------------|--------------------------------|--|---------------------|-------------------------|
| Name of Post | Whether substantive or officiating and whether permanent or temporary | If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 | Pay in substantive Post | Additional Pay for officiating | Other emolument falling under the term "Pay" | Date of Appointment | Signature of Government |

PPS No 15 CR (13510-1120-47110)

CTB-15 at
GHS Madyan Swat

26959 Rs 28070/m

30⁰⁷
016

M. P. [Signature]

~~to~~ ~~to~~

28079 Rs 29190/m

01¹²
016

M. P. [Signature]

Under para-4

Office of the Accountant General
Khyber Pakhtun Khwa Peshawar

Pay Fixed in the Revised Basic Pay Scales
10340-280-1330-14

Pay Fixed @ Rs. 20610/01-07-2015

R.B.P.S. 12220-280-1330-14

Pay Fixed @ Rs. 20610/01-07-2016

Date of Next Increment is on: 01-12-2016

[Large Signature]

para-4

15

20610/14

2017
Office of the Accountant General
Khyber Pakhtun Khwa Peshawar
Pay Fixed in R.B.P.S. (2017-15)

R.B.P.S. 16120-1330-14

At Rs. 34260/01
With Next Increment 12.2017

26440/14

16

7930/14
6780/14
Total Ref = 14650/14

[Signature]
Accountant General
Khyber Pakhtun Khwa Peshawar

Note


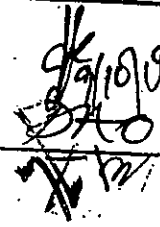
offer pay deleted

[Signature]

| 8 | 9 | 10 | 11 | 12 | 13 | | 14 | 15 | | |
|---|---|---|----|------------------------------------|--|--|--|---|--|---|
| Signature of the head of the office or other attesting officer in Government Sec. | | Signature and designation of the head of the office or other attesting officer in Government Sec. | | Date of termination of appointment | Reason of termination (such as promotion, transfer, dismissal, etc.) | Signature of the head of the office or other attesting Officer | Leave | | Signature of the head of the office or other attesting officer | Reference recorded or censure, or praise Government |
| | | | | | | | Nature and duration of leave taken | Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government | | |
| | | | | | | | Period | Government to which debitible | | |
| | | PRINCIPAL GHSS, Madyan Distt: Swat | | 30/11/16 | Pay refused due to option | [Signature] | Promotion to CT B-15 | | | |
| | | PRINCIPAL GHSS, Madyan Distt: Swat | | 30/6/17 | Scale Reversed | [Signature] | Promotion to CT post & post at this school vide the order issued by the D.E.O. Swat Under Endost. No. 2566 Dt: 29/07/2016 at S.No. 26 Compendium order issued Under Endost: No. 2820-23 Dt: 03/12/16 to read GHSS Madyan, Swat | | | |
| | | PRINCIPAL GHSS, Madyan, Swat EMIS Code-36587 | | | | | Pay fixation in B-15. | | | |
| | | | | | | | Pay on 29/7/016 in B-14 Rs. 26400 Pay Fixed on 30/7/16 in B-15, 2 with next Annual Incr: on 1/12/16 | | | |
| | | PRINCIPAL GHSS, Madyan, Swat EMIS Code-36587 | | | | | option I do hereby opt to fix my pay in B-15 as CT with 1/12 after accruing Annual Incr. on date in B-14 in the light of F.D. 10(3) 1978. | | | |
| | | PRINCIPAL, GHSS, Madyan, Swat EMIS Code-36587 | | | | | [Signature] | | | |
| | | PRINCIPAL, GHSS, Madyan, Swat EMIS Code-36587 | | | | | [Signature] | | | |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|--|---|--------------------------------|--|---------------------|----------------------|
| Name of Post | Whether substantive or officiating and whether permanent or temporary | If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 | Pay in substantive Post | Additional Pay for officiating | Other emolument falling under the term "Pay" | Date of Appointment | Signature Government |
| | BPS | No. 15 @ | (16120 - 1330 - 56020) | | | | |
| | | | Rs. 33410/PM | | | 01/07/07 | |
| | | | Rs. 34740/PM | | | 01/12/07 | |
| Pay Fixation revised w.e.f 01/03/2013 in the light of FD order Dt. 11/10/07 | | | | | | | |
| | | | BPS No. 14 @ Rs. (8000 - 610 - 26300) | | | | |
| | | | Pay on 01/03/2013 Rs. 14710/PM | | | | |
| | | | 01/12/013 Rs. 15320/PM | | | | |
| | | | 01/12/014 Rs. 15930/PM | | | | |
| | | | BPS No. 14 @ Rs. (10340 - 790 - 34040) | | | | |
| | | | 01/07/015 Rs. 20610/PM | | | | |
| | | | 01/12/015 Rs. 21400/PM | | | | |
| | | | BPS No. 14 @ Rs. (12720 - 980 - 42120) | | | | |
| | | | 01/07/016 Rs. 26440/PM | | | | |
| | | | BPS No. 15 @ Rs. (13510 - 1120 - 47110) | | | | |
| | | | 29/07/2016 Rs. 28070/PM | | | | |
| | | | 01/12/016 Rs. 29190/PM | | | | |
| | | | BPS No. 15 @ Rs. (16120 - 1330 - 56020) | | | | |
| | | | 01/07/017 Rs. 34740/PM | | | | |
| | | | 01/12/017 Rs. 36070/PM | | | | |
| | | | 34740/15 | | | | |

PRINCIPAL
GHSS, Madyana
Distt. Swat.

| 8 | 9 | 10 | 11 | 12 | 13 | | 14 | 15 |
|---|------------------------------------|--|--|------------------------------------|---|------------------------------|--|--|
| Signature and position of the head of office or other attesting officer in columns 1 to 8 | Date of termination of appointment | Reason of termination (such as promotion, transfer, dismissal, etc.) | Signature of the head of the office or other attesting Officer | Nature and duration of leave taken | Leave | | Signature of the head of the office or other attesting officer | Reference to a recorded punishment or censure, or reward or praise of the Government Service |
| | | | | | Allocation of period of leave, on average pay upto four months for which leave salary is debit to another Government | Government to which debit to | | |
| | | | | | Period | | | |
| PRINCIPAL GHSS, Madyan Distt: Swat. | 30/11/17 | Annual Sick | PRINCIPAL GHSS, Madyan, Distt: Swat. | | C.T. 669 | | | <p>8/3/18</p> <p>Pay changed @ Rs. 36070/- w.e.f 01/03/2018</p> <p>313</p> |
| | | | | | C.T. 222 9/10 | | | <p>Drawn Rs. 15000/- on a/c of less amount of pay + allow. w.e.f 16/14 to 28/18</p> |
| | | | | |  Hussain SST GHS Ashoran Swat | | |  |

(11)

(12)

(22) میلڈر کا Vail period سے دن تک (24) ایم 24 سب سے روزوں میں...

اور کچھ ایگزیکٹو کونسل اور کچھ ریجنل سربراہ اور کچھ شاخیں کا ڈیوٹی کی مدت اور وقتوں کے ساتھ...

ذاتی ڈائریکٹر (ایم اینڈ آر)
ڈپٹی ڈائریکٹر (ایم اینڈ آر)
فون نمبر: 920190-997

INF (P) 2760
Also available on
www.nwfp.gov.pk

B-13

تعمیراتی اور جوائنٹنگ سروس

تعمیراتی اور جوائنٹنگ سروس کی نوکریوں کے لیے ایف ایس سی (SS) اور ایف ایس سی (SST) کی نوکریوں کے لیے ایف ایس سی (SS) کی نوکریوں کے لیے...

| کمرے کا نام | کم از کم تعلیمی قابلیت | تعمیراتی اور جوائنٹنگ سروس | ایف ایس سی (SS) کی نوکریوں کے لیے |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| 1. ایف ایس سی (SS) کی نوکریوں کے لیے | ایف ایس سی (SS) کی نوکریوں کے لیے | ایف ایس سی (SS) کی نوکریوں کے لیے | ایف ایس سی (SS) کی نوکریوں کے لیے |
| 2. ایف ایس سی (SST) کی نوکریوں کے لیے | ایف ایس سی (SST) کی نوکریوں کے لیے | ایف ایس سی (SST) کی نوکریوں کے لیے | ایف ایس سی (SST) کی نوکریوں کے لیے |

یہ نوکریوں کے لیے ایف ایس سی (SS) اور ایف ایس سی (SST) کی نوکریوں کے لیے ایف ایس سی (SS) کی نوکریوں کے لیے...

| Qualification | Total Marks | 1st Division | 2nd Division | 3rd Division |
|---------------|-------------|--------------|--------------|--------------|
| O.Ed | 10 | 10 | 8 | 8 |
| M.Ed | 10 | 10 | 8 | 8 |

Higher Education Than the prescribed qualification
One Stage Above = 0 marks (M.Phil)
Two Stage Above = 8 marks (Ph.D)
Three Stage Above = 12 marks (Post Doc at least 6 Months)

ذاتی ڈائریکٹر (ایم اینڈ آر) کی نوکریوں کے لیے ایف ایس سی (SS) کی نوکریوں کے لیے ایف ایس سی (SS) کی نوکریوں کے لیے...

| Qualification | Total Marks | 1st Division | 2nd Division | 3rd Division |
|---------------|-------------|--------------|--------------|--------------|
| O.Ed | 10 | 10 | 8 | 8 |
| M.Ed | 10 | 10 | 8 | 8 |

Higher Education Than the prescribed qualification
One Stage Above = 0 marks (M.Phil)
Two Stage Above = 8 marks (Ph.D)
Three Stage Above = 12 marks (Post Doc)

اس امر کی وضاحت ضروری ہے کہ اس اشتہار کے تحت منتخب شدہ امیدواروں کو بنیادی سرکاری نوکریوں کے لیے ایف ایس سی (SS) کی نوکریوں کے لیے...

| ذاتی ڈائریکٹر (ایم اینڈ آر) | ذاتی ڈائریکٹر (ایم اینڈ آر) | ذاتی ڈائریکٹر (ایم اینڈ آر) |
|-----------------------------|-----------------------------|-----------------------------|
| 21 اگست 2007 | 9 اگست 2007 | 21 اگست 2007 |
| 24 اگست 2007 | 9 اگست 2007 | 21 اگست 2007 |

www.nwfp.gov.pk

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C-19

THE ³[KHYBER PAKHTUNKHWA]
EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2009.
(⁴[KHYBER PAKHTUNKHWA] ACT NO. XVI OF 2009)

[First published after having received the assent of the Governor of the ⁵[Khyber Pakhtunkhwa] in the Gazette of ⁶[Khyber Pakhtunkhwa] (Extraordinary), dated the 24th October, 2009]

AN
ACT

to provide for the regularization of the services of certain employees appointed on adhoc or contract basis.

WHEREAS it is expedient to provide for the regularization of the services of certain employees appointed on adhoc or contract basis, in the public interest, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. **Short title and commencement.**---(1) This Act may be called the ⁷[Khyber Pakhtunkhwa] Employees (Regularization of Services) Act, 2009.

(2) It shall come into force at once.

2. **Definitions.**---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the ⁸[Khyber Pakhtunkhwa] Public Service Commission;
- (aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment;
- (b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge basis or who are paid out of contingencies;

³Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

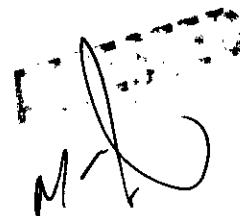
⁴Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁵Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁶Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁷Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011

⁸Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011



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- (c) "Government" means the Government of the ⁹[Khyber Pakhtunkhwa];
- (d) "Government Department" means any department constituted under rule 3 of the ¹⁰[Khyber Pakhtunkhwa] Government Rules of Business, 1985, and does not include any section of a Department or an organization which is federally funded;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants; and
- (f) "post" means a post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission.

(2) The expressions, "ad hoc or contract appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the ¹¹[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (¹²[Khyber Pakhtunkhwa] Act No. XVIII of 1973).

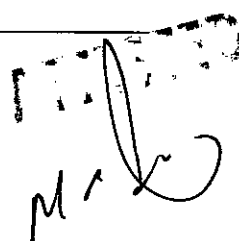
3. Regularization of services of certain employees.---All employees including recommendees of the High Court appointed on contract or ad hoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post:

Provided that the service promotion quota of all service cadres shall not be affected.

4. Determination of seniority.---(1) The employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority interse of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

⁹Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
¹⁰Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
¹¹Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011
¹²Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011



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Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

4A. **Overriding effect.**---Notwithstanding any thing to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

5. **Repeal.**---The North-West Frontier Province Employees (Regularization of Services) Ordinance, 2009 (N.-W.F.P. Ordinance No. VII of 2009) is hereby repealed.

APPROVED
M-L

D-17

JUDGMENT SHEET

PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)



Writ Petition No.2905 of 2009.

ATTA ULLAH AND OTHERS.....PETITIONERS.

VERSUS.

THE CHIEF SECRETARY KPK ETC....RESPONDENTS..

JUDGMENT.

Date of hearing 26.01.2015

Appellant/Petitioner by Ghulam Nabi Khan Advocate.

Respondent by Sardar Ali Raza Advocate & Waqar Ahmad Khan AAG.

WAQAR AHMAD SETH, J:- Through this single judgment we propose to dispose of the instant Writ Petition No.2905 OF 2009 as well as the connected Writ Petition Nos.2941, 2967,2968,3016. 3025.3053,3189,3251,3292 of 2009,496,556,664,1256,1662,1685,1696,2176,2230,2501,2696, 2728 of 2010 & 206, 355,435 & 877 of 2011 as common question of law and fact is involved in all these petitions.

M- [Signature]

ATTESTED
Peshawar High Court
08 MAR 2018

(18)

2- The petitioners in all the writ petitions have approached this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 with the following relief:-

"It is, therefore, prayed that on acceptance of the Amended Writ Petition the above noted Act No.XVI 2009 namely 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for obliging their own person.

It is further prayed that the notification No.A-14/SET(M) dated 11.12.2009 and Notification No.A-17/SET(5) Contract-Appnt:2009 dated 11.12.2009, as well as Notification No.SO(G)ES/1/85/2009/SS(Contract) dated

ATTESTED
EXAMINER
Peshawar High Court

08 MAR 2018

(19)

~~5/3~~

31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submissions, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners.

Any other relief deemed fit and proper in the circumstances and has not been particular asked for in the noted Writ Petition may also be very graciously granted to the petitioners".

3- It is averred in the petition that the petitioners are serving in the Education Department of KPK working posted as PST,CT,DM,PET,AT,TT, Qari and SET in different Schools; that respondents No.9 to 1359 were appointed on adhoc/contract basis on different times and later on their service were regularised through the North West Frontier Province Employees (Regularization of Services) Act, 2009; that almost all the petitioners have got the required qualifications and also got at their credit the length of service; that as per notification No.SO(S)6-2/97 dated 03/06/1998

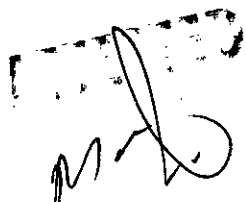
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the qualification for appointment/promotion of the SET Teachers BPS-16 was prescribed that 75% SETs shall be selected through Departmental Selection Committee on the basis of batchwise/yearwise open merit from amongst the candidates having the prescribed qualification and remaining 25% by initial recruitment through Public Service Commission whereas through the same notification the qualification for the appointment/promotion of the Subject Specialist Teachers BPS-17 was prescribed that 50% shall be selected by promotion on the basis of seniority cum fitness amongst the SETs possessing the qualification prescribed for initial recruitment having five years service and remaining 50 by initial recruitment through the Public Service Commission and the above procedure was adopted by the Education Department till 22/09/2002 and the appointments on the above noted posts were made in the light of the above notification. It was further averred that the Ordinance No.XXVII of 2002 notified on 09/08/2002 was promulgated under the shadow of which some 1681 posts of different cadres were advertised by the Public Service Commission.



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EXAMINER
Peshawar High Court

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That before the promulgation of Act No.XVI of 2009, it was practice of the Education Department that instead of promoting the eligible and competent persons amongst the teachers community, they have been advertising the above noted posts of SET (BPS-16) and Subject Specialist (BPS-17) on the basis of open merit/adhoc/contract wherein it was clearly mentioned that the said posts will be temporary and will continue only for a tenure of six months or till the appointment by the Public Serviced Commission or Departmental Selection Committee That after passing the KPK Act No.XVI of 2009 by the Provincial Assembly the fresh appointees of six months and one year on the adhoc and contract basis including respondents no.9 to 1351 with a clear affidavit for not adopting any legal course to make their services regularized, have been made permanent and regular employees whereas the employees and teaching staff of the Education Department having at their credit a service of minimum 15 to maximum 30 years have been ignored. That as per contract Policy issued on 26/10/2002 the Education Department was not authorised/entitled to

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make appointments in BPS-16 and above on the contract basis as the only appointing authority under the rules was Public Service Commission. That after the publication made by the Public Service Commission thousands of teachers eligible for the above said posts have already applied but they are still waiting for their calls and that through the above Act thousands of the adhoc teachers have been regularized which has been adversely effected the rights of the petitioners, thus having no efficacious and adequate remedy available to the petitioners, they have knocked the door of this Court through the aforesaid constitutional petitions.

4- The concerned official respondents have furnished parawise comments wherein they raised certain legal and factual objections including the question of maintainability of the writ petitions. It was further stated that Rule 3(2) of the N.W.F.P. Civil Servants (Appointment, Promotion & Transfer) Rules 1989; authorised a department to lay down method of appointment, qualification and other conditions applicable to post in consultation with Establishment & Administration Department and the Finance Department.

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Peshawar District Court

08 MAR 2013

That to improve/uplist the standard of education, the Government replaced/amended the old procedure i.e. 100% including SETs through Public Service Commission KPK for recruitment of SETs B-16 vide Notification No.SO(PE)4-5/SS-RC/Vol-III dated 18/01/2011 wherein 50% SSTs (SET) shall be selected by promotion on the basis of seniority cum fitness in the following manner:-

(i) Forty percent from CT (Gen), CT(Agr), CT(Indust: Art) with at least 5 years service as such and having the qualification mentioned in column 3.

(ii) Four percent from amongst the DM with at least 5 years service as such and having qualification in column 3.

(iii) Four percent from amongst the PET with at least 5 years service as such and having qualification mentioned in column 3.

(iv) One percent amongst Instructional Material Specialists with at least 5 years

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service and having qualification mentioned

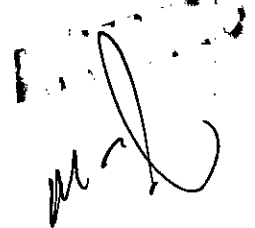
in column 3."

It is further stated in the comments that due to the degradation/fall of quality education the Government abandoned the previous recruitment policy of promotion/appointment/recruitment and in order to improve the standard of teaching cadre in Elementary & Secondary Education Department of KPK, vide Notification dated 09/04/2004 wherein at serial No. 1.5 in column 5 the appointment of SS prescribed as by the initial recruitment and that the (North West Frontier Provincial) Khyber Pakhtunkhwa Employees(Regularization of Services)Act, 2009 (ACT No.XVI of 2009 dated 24th October, 2009 is legal, lawful and in accordance with the Constitution of Pakistan which was issued by the competent authority and jurisdiction, therefore, all the writ petitions are liable to be dismissed.

5- We have heard the learned counsel for the parties and have gone through the record as well as the law on the subject.

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Peshawar High Court

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6- The grievance of the petitioners is two fold in respect of Khyber Pakhtunkhwa, Employees (Regularization of Services) Act, 2009 firstly, they are alleging that regular post in different cadres were advertised through Public Service Commission in which petitioners were competing with high profile carrier but due to promulgation of Act *ibid*, they could not made through it as no further proceedings were conducted against the advertised post and secondly, they are agitating the legitimate expectancy regarding their promotion, which has been blocked due to the in block induction / regularization in a huge number, courtesy Act, No. XVI of 2009.

7- As for as, the first contention of advertisement and in block regularization of employees is concerned in this respect it is an admitted fact that the Government has the right and prerogative to withdraw some posts, already advertised, at any stage from Public Service Commission and secondly no one knows that who could be selected in open merit case, however, the right of competition is reserved. In the instant case KPK, employees

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(Regularization of Services) Act, 2009, was promulgated, which in-fact was not the first in the line rather N.W.F.P (now Khyber Pakhtunkhwa) Civil Servants (Regularization of Services) Act, 1988, NWFP (now Khyber Pakhtunkhwa) (Regulation of Services) Act, 1989 & NWFP (now Khyber Pakhtunkhwa) Adhoc Civil Servants (Regularization of Services) Act, 1987 were also promulgated and were never challenged by anyone.

8- In order to comment upon the Act, *ibid*, it is important to go through the relevant provision which reads as under:-

S.2 Definitions. (1)---

a)----

aa) "contract appointment" means appointment of a duly qualified person made otherwise than in accordance with the prescribed method of recruitment.

b) "employee" means an adhoc or a contract employee appointed by Government on adhoc or contract basis or second shift/night shift but does not include the employees for project post or appointed on work charge

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basis or who are paid out of contingencies;

----- whereas,

S. 3 reads:-

Regularization of services of certain employees.---- All employees including recommendee of the High Court appointed on contract or adhoc basis and holding that post on 31st December, 2008 or till the commencement of this Act shall be deemed to have been validly appointed on regular basis having the same qualification and experience for a regular post;

9- The plain reading of above sections of the Act, *ibid*, would show that the Provincial Government, has regularized the "duly qualified persons", who were appointed on contract basis under the Contract Policy, and the said Contract Policy was never ever challenged by any one and the same remained in practice till the commencement of the said Act. Petitioners in their writ petitions have not quoted any single incident / precedent showing that the regularized employees under the said Act, were not qualified for the post against

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which they are regularized, nor had placed on record any documents showing that at the time of their appointment on contract they had made any objection. Even otherwise, the superior courts have time and again reinstated employees whose appointments were declared irregular by the Government Authorities, because authorities being responsible for making irregular appointments on purely temporary and contract basis, could not subsequently turned round and terminate services because of no lack of qualification but on manner of selection and the benefit of the lapses committed on part of authorities could not be given to the employees. In the instant case, as well, at the time of appointment no one objected to, rather the authorities committed lapses, while appointing the private respondent's and others, hence at this belated stage in view of number of judgments, Act, No. XVI of 2009 was promulgated. Interestingly this Act, is not applicable to the education department only, rather all the employees of the Provincial Government, recruited on contract basis till 31st December 2008 or till the commencement of this Act have been

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Peshawar High Court
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regularized and those employees of to other departments who have been regularized are not party to this writ petition.

10- All the employees have been regularized under the Act, *ibid* are duly qualified, eligible and competent for the post against which they were appointed on contract basis and this practice remained in operation for years. Majority of those employees getting the benefit of Act, *ibid* may have become overage, by now for the purpose of recruitment against the fresh post.

11- The law has defined such type of legislation as "**beneficial and remedial**". A beneficial legislation is a statute which purports to confer a benefit on individuals or a class of persons. The nature of such benefit is to be extended relief to said persons of onerous obligations under contracts. A law enacted for the purpose of correcting a defect in a prior law, or in order to provide a remedy where non previously existed. According to the definition of *Corpus Juris Secundum*, a remedial statute is designed to correct an existence law, redress an existence grievance, or introduced regularization conducive to the public goods. The challenged

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Act, 2009, seems to be a curative statute as for years the then Provincial Governments, appointed employees on contract basis but admittedly all those contract appointments were made after proper advertisement and on the recommendations of Departmental Selection Committees.

12- In order to appreciate the arguments regarding beneficial legislation it is important to understand the scope and meaning of beneficial, remedial and curative legislation.

Previously these words have been explained by N.S Bindra in interpretation of statute, tenth edition in the following manners:-

"A statute which purports to confer a benefit on individuals or a class of persons, by reliving them of onerous obligations under contracts entered into by them or which tend to protect persons against oppressive act from individuals with whom they stand in certain relations, is called a beneficial legislations....In interpreting such a statute, the principle established is that there is no room for taking a narrow view but that the court is entitled to be generous towards the persons on whom the benefit has

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been conferred. It is the duty of the court to interpret a provision, especially a beneficial provision, liberally so as to give it a wider meaning rather than a restrictive meaning which would negate the very object of the rule. It is a well settled canon of construction that in constructing the provision of beneficent enactments, the court should adopt that construction which advances, fulfils, and furthers the object of the Act, rather than the one which would defeat the same and render the protection illusory..... Beneficial provisions call for liberal and broad interpretation so that the real purpose, underlying such enactments, is achieved and full effect is given to the principles underlying such legislation."

Remedial or curative statutes on the other hand have been explained as:-

"A remedial statute is one which remedies defect in the pre existing law, statutory or otherwise. Their purpose is to keep pace with the views of society. They serve to keep our system of jurisprudence up to date and in

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 Federal High Court
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harmony with new ideas or conceptions of what constitute just and proper human conduct. Their legitimate purpose is to advance human rights and relationships. Unless they do this, they are not entitled to be known as remedial legislation nor to be liberally construed. Manifestly a construction that promotes improvements in the administration of justice and the eradication of defect in the system of jurisprudence should be favoured over one that perpetuates a wrong".

Justice Antonin Scalia of the U.S. Supreme Court in his book on Interpretation of Statute states that:

"Remedial statutes are those which are made to supply such defects, and abridge such superfluities, in the common law, as arise from either the general imperfection of all human law, from change of time and circumstances, from the mistakes and unadvised determinations of unlearned (or even learned) judges, or from any other cause whatsoever."

13- The legal proposition that emerges is that generally beneficial legislation is to be given liberal interpretation, the beneficial legislation must carry curative or remedial content.

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Such legislation must therefore, either clarify an ambiguity or an omission in the existence and must therefore, the explanatory or clarificatory in nature. Since the petitioners does not have the vested rights to be appointed to any particular post, even advertised one and private respondents who have being regularized are having the requisite qualification for the post against which the were appointed, vide challenged Act, 2009, which is not effecting the vested right of anyone, hence, the same is deemed to be a beneficial, remedial and curative legislation of the Parliament.

14- This court in its earlier judgment dated 26th November 2009 in WP No. 2905 of 2009, wherein the same Khyber Pakhtunkhwa (Regularization of Servers) Act, 2009, vires were challenged has held that this court has got no jurisdiction to entertain the writ petition in view of Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, as an Act, Rule or Notification effecting the terms and conditions of service, would not be an exception to that, if seen in the light of the spirit of the ratio rendered in the case of

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I.A. Sherwani & others Versus Government of Pakistan,reported in 1991 SCMR 1041. Even otherwise, under Rule 3

(2) of the Khyber Pakhtunkhwa (Civil Servants) (appointment), promotion and transfer) Rules 1989, authorize a department to lay down method of appointment, qualification and other conditions applicable to the post in consultation with Establishment & Administrative Department and the Finance Department. In the instant case the duly elected Provincial Assembly has passed the Bill/Act, which was presented through proper channel i.e Law and Establishment Department, which cannot be quashed or declared illegal at this stage.

15- Now coming to the second aspect of the case, that petitioners legitimate expectancy in the shape of promotion has suffered due to the promulgation of Act, *ibid*, in this respect, it is a long standing principle that promotion is not a vested right but it is also an established principle that when ever any law, rules or instructions regarding promotion are violated then it become vested right. No doubt petitioners in the first instance cannot claim promotion as a vested right

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but those who fall within the promotion zone do have the right to be considered for promotion.

16- Since the Act, XVI of 2009 has been declared a beneficial and remedial Act, for the purpose of all those employees who were appointed on contract and may have become overage and the promulgation of the Act, was necessary to given them the protection therefore, the other side of the picture could not be brushed a side simply. It is the vested right of in service employees to be considered for promotion at their own turn. Where a valid and proper rules for promotion have been framed which are not given effect, such omission on the part of Government agency amounts to failure to perform a duty by law and in such cases, High Court always has the jurisdiction to interfere. In service employees / civil servants could not claim promotion to a higher position as a matter of legal right, at the same time, it had to be kept in mind that all public powers were in the nature of a sacred trust and its functionary are required to exercise same in a fair, reasonable and transparent manner strictly in accordance with law. Any transgression from such

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principles was liable to be restrained by the superior courts in their jurisdiction under Article 199 of the Constitution. One could not overlook that even in the absence of strict legal right there was always legitimate expectancy on the part of a senior, competent and honest carrier civil servant to be promoted to a higher position or to be considered for promotion and which could only be denied for good, proper and valid reasons.

17- Indeed the petitioners can not claim their initial appointments on a higher post but they have every right to be considered for promotion in accordance with the promotion rules, in field. It is the object of the establishment of the courts and the continue existence of courts of law is to dispense and foster justice and to right the wrong ones. Purpose can never be completely achieved unless the in justice done was undone and unless the courts stepped in and refused to perpetuate what was patently unjust, unfair and unlawful. Moreover, it is the duty of public authorities as appointment is a trust in the hands of public authorities and it is their legal and moral duty to discharge their functions as

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Peshawar High Court
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trustee with complete transparency as per requirement of law, so that no person who is eligible and entitle to hold such post is excluded from the purpose of selection and is not deprived of his any right.

18- Considering the above settled principles we are of the firm opinion that Act, XVI of 2009 is although beneficial and remedial legislation but its enactment has effected the in service employees who were in the promotion zone, therefore, we are convinced that to the extent of in service employees / petitioners, who fall within the promotion zone have suffered, and in order to rectify the inadvertent mistake of the respondents/Department, it is recommended that the promotion rules in field be implemented and those employees in a particular cadre to which certain quota for promotion is reserved for in service employees, the same be filled in on promotion basis. In order to remove the ambiguity and confusion in this respect an example is quoted, " If in any cadre as per existence rules, appointment is to be made on 50/50 % basis i.e 50 % initial recruitment and 50 % promotion quota then all the employees have been

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regularized under the Act in question be calculated in that cadre and equal number i.e remaining. 50 % are to promoted from amongst the eligible in service employees, other wise, eligible for promotion on the basis of sonority cum fitness."

19- In view of the above, this writ petition is disposed of in the following terms:-

(i) "The Act, XVI of 2009, commonly known as (Regularization Of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

(ii) Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments.

Order accordingly.

Muzam Ali Khan
Mahmood Hameed

Announced.
26th January 2015

JUDGE

JUDGE

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court, Peshawar
Authorized Under Article 177 of
The Constitution of Pakistan 1973

08 MAR 2015

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Mr. [Signature]

IN THE SUPREME COURT OF PAKISTAN
(APPELLATE JURISDICTION)

E-39

PRESENT:

MR. JUSTICE EJAZ AFZAL KHAN,
MR. JUSTICE SH. AZMAT SAEED,
MR. JUSTICE IJAZ UL AHSAN.

CIVIL PETITIONS NO. 127-P TO 129-P OF 2015,
(Against the judgment dated 26.1.2015 of the
Peshawar High Court, Peshawar passed in Writ
Petition No. 2905 of 2009, 3025 of 2009, 224 of 2010

The Chief Secretary, Govt. of KPK, Peshawar and others. ...Petitioner(s)
(in all cases)

Versus

Attaullah and others,
Nasruminullah and others,
Mukhtar Ahmad and others.

...Respondent(s)

For the petitioner(s): Mr. Mujahid Ali Khan, Addl. A.G. KPK

For the respondent(s): Mr. Ghulam Nabi Khan, ASC
Mr. Abdul Qayyum Sarwar, AOR

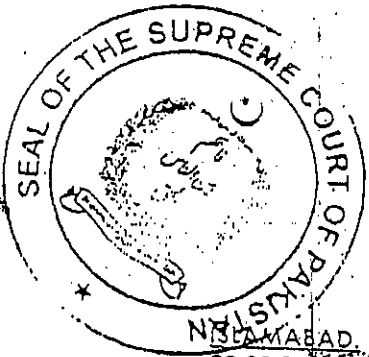
Date of Hearing: 20.09.2017.

ORDER

Ejaz Afzal Khan, J. - The learned Additional Advocate General
appearing on behalf of the Govt. of KPK stated at the bar that as per
instructions of the Government he does not press these petitions. Dismissed
as such.

Sd/-Ejaz Afzal Khan, J
Sd/-Sh. Azmat Saeed, J
Sd/-Ijaz ul Ahsan, J
Certified to be True Copy.

[Signature]
29/9/17
Court Associate
Supreme Court of Pakistan
Islamabad



20.09.2017
M. Azhar Malik
25/9/17

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خیبر پختونخوا اداکھنٹ، ڈیپویشن، پوسٹنگ اور ٹرانسفر آف نیچر ڈیپارٹمنٹ، انسٹرکٹرز اور ڈائریکٹرز ریگولیری ایکٹ 2011ء کے سیکشن نمبر 4 کے تحت عمل پیمانی ایڈ سیکنڈری ایجوکیشن خیبر پختونخوا کے زیر انتظام (مرواٹ/زبان) سکولوں میں درج ذیل آسامیاں پُر کرنے کے لئے خیبر پختونخوا کے متعلقہ اضلاع کے سکول اہل امیدواروں سے مجوزہ فارم پر 30 ستمبر 2016ء تک درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (<http://www.nts.pk>) پر دستیاب ہے۔ مقررہ تاریخ پُر کرنے کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

| نمبر شمار | نام آسامی | تالیف |
|-----------|---|---|
| 1 | سیکنڈری سکول نیچر بیالوجی/کیمسٹری BPS. 16 | کسی بھی تسلیم شدہ ویونیورسٹی سے سائنس ڈیپارٹمنٹ میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) کیمسٹری یا بیالوجی (ڈوائیٹی یا ہائی)۔ (ii) کسی بھی تسلیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔ |
| 2 | سیکنڈری سکول نیچر فزکس/ایٹھنس BPS. 16 | (1) کسی بھی تسلیم شدہ ویونیورسٹی سے سائنس ڈیپارٹمنٹ میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) فزکس، ایٹھنس A یا۔ (iii) فزکس، ایٹھنس B یا۔ (iii) فزکس، ایٹھنس (2) کسی بھی تسلیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔ |
| 3 | سیکنڈری سکول نیچر (SST) جزل BPS. 16 | (1) کسی بھی تسلیم شدہ ویونیورسٹی سے سائنس ڈیپارٹمنٹ میں بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) انگریزی لازمی، ہونٹنٹری گروپ یا دیگر مساوی گروپ۔ (2) کسی بھی تسلیم شدہ ویونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری۔ |

سیکشن کریمز یا اساتذہ کے سیکشن کیلئے کریمز یا درج ذیل ہے۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائیگی۔

(1) سکریننگ نمبر پر بنیاد پر NTS = 100 نمبر (ب)۔ تعلیمی تالیف = 100 نمبر جس کی مزید تقسیم اس طرح ہوگی

| تعلیمی تالیف | کل نمبر |
|--------------------------|----------------------------------|
| ایٹھنس/ایس سی | حاصل کردہ نمبر 20x تقسیم کل نمبر |
| ایف اے / ایف ایس سی | حاصل کردہ نمبر 20x تقسیم کل نمبر |
| بی اے / بی ایس سی | حاصل کردہ نمبر 20x تقسیم کل نمبر |
| ایم اے / ایم ایس سی | حاصل کردہ نمبر 15x تقسیم کل نمبر |
| بی ای / ایم اے ایجوکیشن | حاصل کردہ نمبر 15x تقسیم کل نمبر |
| ایم ای / ایم اے ایجوکیشن | حاصل کردہ نمبر 05x تقسیم کل نمبر |
| ایم فل / پلانچ ڈی | حاصل کردہ نمبر 05x تقسیم کل نمبر |

بی ایٹھنس چار سالہ کورس کی صورت میں بیرونی کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 35x تقسیم کل نمبر جبکہ پیشہ ورانہ ایم اے ایجوکیشن کی صورت میں بیرونی تقسیم بطریق ذیل ہوگی۔
ایم اے ایجوکیشن حاصل کردہ نمبر 20x تقسیم کل نمبر

نوٹ: (1) ہر سکول کی آسامی کے لئے علیحدہ ویڈیو، ہمرٹ لسٹ مرتب کی جائیگی جس میں امیدواروں کے NTS کے حاصل کردہ نمبر اور تعلیمی تالیف کے نمبروں کو پیش کیا جائیگا۔ (2) ہر امیدوار سے NTS درخواست فارم 300 روپے چارج کیا جائے گا۔ اگر ایک امیدوار 5 سکولوں کے لئے درخواست دیا تو اس سے 800 روپے ہی NTS چارج کریگا۔ جو کہ امیدوار خود برداشت کریں گے۔
(3) NTS لسٹ میں 40 فیصد نمبر لے کر ضروری ہے۔ 40 فیصد سے کم نمبر لینے والا امیدوار نامی طور پر ہوگا اور ہمرٹ لسٹ میں شامل نہیں ہوگا۔

عمومی شرائط: (1) تمام تقرریاں حکومت خیبر پختونخوا کے موجودہ قوانین کے مطابق بنیادی تقرری Initial Apoinment کے 25 فیصد

کونے کے تحت خاندان یا عارضی بنیادوں پر Adhoc کنٹریکٹ پر ایک سال کے لئے ہوگی۔ (2) معذور افراد کے لئے دو فیصد اور تعلیمی امیدواروں کے لئے تین فیصد کوڈ مختص ہے۔ (3) انٹرویو کے وقت اصلی تعلیمی اعزاز ہند اخراجات امیدوار کو برداشت کرنا ہوں گے۔ (4) انٹرویو کے لئے آنے والے امیدواروں کو کوئی ایسے ایسے نہیں دیا جائے گا۔ (5) صرف مقررہ وقت کے اندر موصول ہونے والی درخواستوں پر غور کیا جائے گا۔ (6) زبردستی کو اختیار حاصل ہے کہ کوئی امیدوار کسی بھی وقت کسی اور سکول پر انٹرویو کرے۔ (7) اگر اس امیدوار کے بعد حکومت وقت کی طرف سے مقررہ طریقہ کار میں تبدیلی کی گئی تو سیکشن نمبر میں اس کے مطابق عمل کرنے کی پابندی ہوگی۔ (8) عمل پیمانی ایڈ سیکنڈری ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا اس سے کم امیدوار مقرر کرتے۔ (9) تمام تقرریاں حکومت خیبر پختونخوا کے مقرر کردہ قوانین اور طریقہ کار کے مطابق خاندان یا عارضی بنیاد پر ہوں گی۔ (10) تمام تعلیمی اعزاز صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوگی۔ (11) اگر کسی امیدوار کی اسناد جعلی پائے گئے تو اس کے خلاف قانونی چارہ جوئی کی جائے گی اور اس کے لئے اسے سرکاری مازمت سے لئے اس تصور کیا جائے گا۔ (12) اصل فارم یا طومات کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائے گا جس کے لئے کوئی اولی منظور نہیں کی جائے گی۔ (13) انٹرویو کے لئے ایک ہی بار اول چارہ جوئی کیا جائیگا۔ جس میں ڈائریکشن چیک کئے جائیں گے۔ (14) تمام تقرریاں متعلقہ اضلاع کے ڈویژنل آفس میں ہوں گی۔ امیدوار کو قومی شناختی کارڈ اور ڈیوائس اس میں متعلقہ اضلاع کا مستقل پتہ لازمی ہے۔ 30 ستمبر 2016ء کے بعد پتہ کسی بھی قسم کی تبدیلی قابل قبول نہ ہوگی۔ (15) امیدوار کو اس سکول میں مرسوس کرنا ہوگی جو کہ قابل قبول ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کے لئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سلیکشن کی صورت میں اس کی تقرری کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا اختتام امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائے گا کہ دیگر سکولوں میں اس کے بعد زیادہ ہمرٹ والے امیدوار کو سلیکشن کا موقع مل سکے۔ (17) درخواست دینے کا طریقہ کار NTS کے ویب سائٹ پر موجود ہے۔ (18) متعلقہ اضلاع کی خالی آسامیوں کی تفصیل سکول ڈائری درخواست فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہے اور ہر سکول کو اپنا کوڈ دیا گیا ہے۔

M R

درخواستیں مطلوب ہیں

درخواستوں پر غور نہیں کیا جائیگا۔

پختونخوا کے زیر انتظام (مرحمت اذانت) سکولوں میں درج ذیل آسامیاں پر کرنے کے لئے خیرہ پختونخوا کے مختلف اضلاع کے سکولوں اہل امیدواروں سے مجوزہ فارم مورہ 20 دسمبر 2017ء تک درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد موصول ہونے والی

| نمبر شمار | نام آسامی | تالیف | عمر |
|-----------|--|--|-----------|
| 1 | سیکنڈری سکول ٹیچر (SST) بیالوچی / کیمسٹری - BPS-16 | (i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیویشن بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) کیمسٹری، بیالوجی (زیوالوجی یا پانی) (ii) سٹیتسٹکس اور تقرری کے بعد 9 ماہ کی لازمی ٹریینگ سکولوں میں اداروں RITE/PITE سے حاصل کرنی ہوگی۔ | 35±19 سال |
| 2 | سیکنڈری سکول ٹیچر (SST) فزکس / کیمسٹری - BPS-16 | (i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیویشن بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) فزکس، کیمسٹری یا (ii) فزکس، ایٹمک سٹریکچر اور تقرری کے بعد 9 ماہ کی لازمی ٹریینگ سکولوں میں اداروں RITE/PITE سے حاصل کرنی ہوگی۔ | 35±19 سال |
| 3 | سیکنڈری سکول ٹیچر (SST) جنرل / کیمسٹری - BPS-16 | (i) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیویشن بیچلر ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (i) انگریزی لازمی، ہونٹینٹیل گروپ یا دیگر مساوی گروپ۔ (ii) سٹیتسٹکس اور تقرری کے بعد 9 ماہ کی لازمی ٹریینگ سکولوں میں اداروں RITE/PITE سے حاصل کرنی ہوگی۔ | 35±19 سال |

سلیکشن کمیٹی: اساتذہ کے سلیکشن کیلئے کریڈیٹ درج ذیل ہے۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائیگی۔

| نمبر | تقسیمی تالیف = 100 نمبر | (ب) تقسیمی تالیف = 100 نمبر | جس کی مزید تقسیم اس طرح ہوگی |
|------|-----------------------------|-------------------------------|---|
| 1 | ایس ایس سی | مستحقہ نمبر 20x تقسیم کل نمبر | لی ایس ہار سالہ کورس کی صورت میں نمبروں کی تقسیم اس طرح ہوگی۔ حاصل کردہ نمبر 40x تقسیم کل نمبر جبکہ پیشہ ورانہ نامے ایجوکیشن کی صورت میں نمبر کی تقسیم بطریقہ ذیل ہوگی۔ |
| 2 | بی اے / بی ایس سی | مستحقہ نمبر 20x تقسیم کل نمبر | ایم اے ایجوکیشن حاصل کردہ نمبر 10x تقسیم کل نمبر (5 نمبر لی ایف + 5 ایم اے) |
| 3 | بی ایف | مستحقہ نمبر 05x تقسیم کل نمبر | ایم اے / بی ایس سی حاصل کردہ نمبر 20x تقسیم کل نمبر |
| 4 | ایم اے / بی ایف / بی ایس سی | مستحقہ نمبر 20x تقسیم کل نمبر | ایم اے / بی ایف / بی ایس سی حاصل کردہ نمبر 20x تقسیم کل نمبر |
| 5 | ایم اے / بی ایف / بی ایس سی | مستحقہ نمبر 10x تقسیم کل نمبر | ایم اے / بی ایف / بی ایس سی حاصل کردہ نمبر 05x تقسیم کل نمبر |

عمومی شرائط :- (1) تمام تقرریاں حکومت خیرہ پختونخوا کے مروجہ قوانین کے مطابق 25 فیصد بنیادی تقرری (Initial Appointment) کے تحت خالصتاً عارضی بنیادوں پر ایف اے / اسٹریٹ پر ایک سال کیلئے ہوگی۔ (2) مستعد افراد کیلئے دو فیصد اور اقلیتی امیدواروں کیلئے تین فیصد کوٹیشن ہے (مستعد افراد کے دو فیصد کوٹیشن ہے جس کیلئے سٹیٹنگ میڈیکل بورڈ کا سرٹیفکیٹ ہونا لازمی ہے بشرطیکہ وہ مستعدی فرانسز کی انجام دہی میں رکاوٹ نہ ہو)۔ (3) انٹرویو کے وقت اصلی تقسیمی اسناد بمعاضہ اجاات امیدوار کو برداشت کرنا ہونگے۔ (4) انٹرویو کیلئے آنے والے امیدواروں کو کوئی TANDA نہیں دیا جائیگا۔ (5) صرف مقررہ وقت کے اندر موصول ہونے والی درخواستوں پر غور کیا جائیگا۔ (6) زیر دستگی کو اختیار حاصل ہے کہ وہ کوئی وجہ بتائے بغیر کسی بھی وقت گلی یا جزوی طور پر انٹرویو منسوخ کر دے۔ (7) اگر اس اشتہار کے بعد حکومت وقت کی طرف سے بھرتی کے طریقہ کار میں تبدیلی کی گئی تو سلیکشن کمیٹی اس کے مطابق عمل کرنے کی پابند ہوگی۔ (8) محکمہ تعلیم، ایڈیٹریٹری ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں میں اس سے کم پر امیدوار بھرتی کرے۔ (9) تمام تقرریاں حکومت خیرہ پختونخوا کے مقرر کردہ قوانین و نچلے طریقہ کار کے مطابق خالصتاً سمرٹ کی بنیاد پر ہوں گی۔ (10) تمام تقسیمی اسناد صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوگی۔ (11) اگر کسی امیدوار کی اسناد جعلی پائی گئی تو اس کے خلاف قانونی چارہ جوئی کی جائے گی اور اسے سزا دے کے لئے اسے سرکاری ملازمت کے لئے نا اہل تصور کیا جائیگا۔ (12) داخلہ فارم یا معلومات کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائیگا جس کے لئے کوئی اہل منسوخ نہیں کی جائے گی۔ (13) انٹرویو کیلئے الگ شیڈول جاری کیا جائیگا جس میں ڈاکوٹیشن چیک کے جائینگے۔ (14) تمام تقرریاں مختلف اضلاع کے ڈویژنل کی بنیاد پر ہوگی۔ امیدوار کا ڈویژنل مختلف ضلع کا ہونا لازمی ہے۔ 20 دسمبر 2017ء کے بعد پیدہ کسی قسم کی تبدیلی قابل قبول نہ ہوگی۔ (15) امیدوار کو کسی سکول میں مرس کرنا ہوگی جو کہ قابل تبادلہ ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سلیکشن کی صورت میں اس کی تقرری کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا احتیاق امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائیگا کہ دوسرے سکولوں میں اس کے بعد زیادہ سمرٹ والے امیدوار کو سلیکشن کا موقع مل سکے۔ (17) درخواست دینے کا طریقہ کار NTS کی ویب سائٹ پر موجود ہے۔ (18) مختلف اضلاع کے خالی آسامیوں کی تفصیل سکول و انٹرویو درخواست فارم کے ساتھ NTS کی ویب سائٹ پر دی گئی ہے اور ہر سکول کو اپنا کوڈ دیا گیا ہے۔



INF(P) 6749

ڈائریکٹر ایلیمنٹری اینڈ سیکنڈری ایجوکیشن خیرہ پختونخوا پشاور

درخواستیں مطلوب ہیں

مختوٰثہ اپوزیشن پوسٹنگ اور ڈیپوٹیشن کے ذریعہ پوزیشنز پر کوزہ اور ڈاکٹریٹوں کی ایک 2011ء کے سیکشن نمبر 4 کے تحت عملی طور پر ایڈ سیکنڈری ایجوکیشن خیر بخیر و مختوٰثہ کے نظام (مدراء ازمانہ) سکولوں میں درج ذیل آسامیوں پر کرنے کیلئے خیر بخیر و مختوٰثہ کے متعلقہ اضلاع کے سکولنگ عمل امیدواروں سے تجویز فارم پر 10 دسمبر 2014ء تک درخواستیں جمع ہیں درخواست فارم (NTS) کی ویب سائٹ (<http://www.nts.org.pk/>) پر دستیاب ہے۔ مختوٰثہ تاریخ گزارنے کے بعد وصول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

| نمبر | نام آسامی | فائیت |
|------|---|--|
| 21 | سیکنڈری سکول بچہ SST یا یونی ایجوکیشن BPS 16 | کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں بچہ ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (1) ایسوسی یا یونی (ڈیوائس یا یونی) (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بچہ ڈگری |
| 21 | سیکنڈری سکول بچہ SST فونٹس ایجوکیشن BPS 16 | (1) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں بچہ ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (1) فونٹس ایجوکیشن یا (2) فونٹس ایجوکیشن B یا (3) فونٹس ایجوکیشن (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بچہ ڈگری |
| 21 | سیکنڈری سکول بچہ SST بزنس BPS 16 | (1) کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری میں بچہ ڈگری جس کے ساتھ درج ذیل دو مضامین لازمی ہوں۔ (1) انگریزی لازمی ہوگی اور (2) دیگر مساوی گروپ یا (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بچہ ڈگری |

نئی کریمیا یا اساتذہ کے سلیکشن کریمیا یا درج ذیل میں کل 200 نمبرات کی سیمیاں طرح کی جائے گی۔
سکریننگ ٹیسٹ بذریعہ NTS=100 نمبر (ب) تعلیمی فائیت=100 نمبر جس کی مزید سیمیاں طرح ہوگی۔

- کل نمبر
- مہاسل کروہ نمبر 20x تسلیم کی نمبر
- مہاسل کروہ نمبر 20x تسلیم کی نمبر
- مہاسل کروہ نمبر 20x تسلیم کی نمبر
- مہاسل کروہ نمبر 15x تسلیم کی نمبر
- مہاسل کروہ نمبر 15x تسلیم کی نمبر
- مہاسل کروہ نمبر 05x تسلیم کی نمبر
- مہاسل کروہ نمبر 05x تسلیم کی نمبر

- تعلیمی فائیت
- ایس ایس سی
- ایف اے ایف ایس سی
- بی اے این ایس سی
- ایم اے ایم ایس سی
- بی ایڈ ایم اے ایجوکیشن
- ایم ایڈ ایم اے ایجوکیشن
- ایم ایڈ این ایچ ڈی

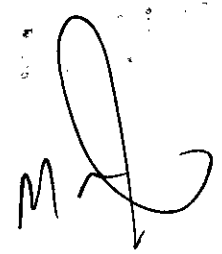
8 پارہ سال کوڑن کی صورت میں نمبروں کی سیمیاں طرح ہوگی حاصل کروہ نمبر 35x تسلیم کی نمبر جبکہ چاروں ایم اے ایجوکیشن کی صورت میں نمبر کی سیمیاں طرح ہوگی۔
سے ایجوکیشن حاصل کروہ نمبر 20x تسلیم کی نمبر

1. ہر سکول کی آسامی کیلئے نیکہ و نیکہ و نیکہ سٹ مرٹب کی جانگی جس میں امیدواروں کے NTS کے حاصل کروہ نمبر اور تعلیمی فائیت کے نمبروں کو جمع کیا جائے گا۔ (2) ہر اسکول سے NTS درخواست فارم 300 روپے جارح کیا جائے گا، اگر ایک امیدوار پانچ سکولوں کے لئے درخواست دے گا تو اس سے سرف 800 روپے ہی NTS چارج کر کیجے۔ امیدوار خود برداشت کریں گے۔

موسیٰ شرائط (1) تمام تقرریاں حکومت خیر بخیر و مختوٰثہ کے موجود قوانین کے مطابق بنیادی تقرری Initial Appointment کے 25 فیصد کوڑن کے تحت نافذت جارحی اس پر Adhoc کٹرکٹ پر ایک سال کیلئے ہوں گی (2) معذور افراد کیلئے دو فیصد اور اقلیت امیدواروں کے لئے تین فیصد کوڑن مختص ہے (3) ایجوکیشن کے وقت عملیاتی سیمیاں اسٹ ہونے ات امیدوار کو برداشت کرنا ہوں گے۔ (4) اختراع کیلئے آنے والے امیدواروں کو کوئی فی اسے ذی ایسے (5) صرف مقررہ وقت کے اندر وصول ہونے والی درخواستوں یا جا بیگا۔ (6) ڈیپوٹیشن کو اختیار حاصل ہے کہ کوئی وہ بتائے بغیر کسی بھی وقت آئی یا ڈیپوٹیشن پر اختراع مقررہ کرے۔ (7) اگر اس اشتہار کے بعد حکومت وقت کی طرف سے مقررہ ریزنگ کار میں تبدیلی کی کسی کو سلیکشن سیمیاں اس کے مطابق عمل کرنے کی پابندی ہوگی (8) مختوٰثہ ایڈ سیکنڈری ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام نالی آسامیوں یا اس سے کہہ کر (9) تمام تقرریاں حکومت خیر بخیر و مختوٰثہ کے مقررہ قوانین و مجوزہ طریقہ کار کے مطابق نافذت مہرت کی بنیاد پر ہوں گی (10) تمام تعلیمی اسٹا صرف گورنمنٹ کے تسلیم اداروں کی فہم قبول ہوں گی (11) اگر کسی امیدوار کی اسٹا بھلی پاسے گئے تو اس کے خلاف قانونی چارہ جوئی کی جائے گی اور آئندہ کے لئے اسے سرکاری ملازمت کے لئے قابل کیا جائے گا۔ (12) بھل فارم یا معلومات کی صورت میں درخواست فارم خود بخود مقررہ تصور کیا جائے گا جس کے لئے کوئی اپیل حکوم نہیں کی جائے گی (13) اختراع کیلئے ایک ال جاری کیا جائے گا۔ جس میں ڈاکومنٹس چیک کئے جائینگے۔ (14) تمام تقرریاں متعلقہ اضلاع کے ڈویژنل ایڈیٹر کی بنیاد پر ہوں گی۔ (15) امیدوار کو کسی سکول میں مقررہ کرنا ہوگی جو کہ سہ قابل ہوگی۔ (16) ایک امیدوار ایک وقت 5 سکولوں میں نالی آسامیوں کیلئے درخواست دے سکتا ہے۔ امیدوار کے ایک یا ایک سے زیادہ سکولوں میں سلیکشن کی صورت میں اس کی کسی ایک سکول میں کی جائے گی اس صورت میں سکول سلیکشن کا استحقاق امیدوار کو حاصل نہیں بلکہ اس میں اس بات کا خیال رکھا جائے گا کہ دوسرے سکولوں میں اس کے بعد زیادہ ن والے امیدوار کو سلیکشن کا موقع مل سکے۔ (17) درخواست دینے کا طریقہ کار NTS کے ویب سائٹ پر موجود ہے۔ (18) متعلقہ اضلاع کے خالی آسامیوں کی تحصیل سکول و انڈر سٹ فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہے اور ہر سکول کو اپنا کوڈ دیا گیا ہے۔

INF(P)4383

محمد رفیق خٹک ڈیپوٹیشن ایڈیٹر ایڈ سیکنڈری ایجوکیشن خیر بخیر و مختوٰثہ کارونڈریشیا اور



درخواستیں مطلوب ہیں

برصغیر بھارتی ایجوکیشن ڈیپارٹمنٹ اور ٹرانسفر آف ٹیچرز ریگولیشنز اور ڈائریکٹوریٹ آف ایجوکیشن کی ایکٹ 2011ء کے سیکشن نمبر 4 کے تحت ملکہ ایلیمنٹری ایڈ سیکنڈری ایجوکیشن خیر بھونچو نواح کے انتظام (مردانہ/زنانہ) سکولوں میں درج ذیل آسامیاں پر کرنے کیلئے خیر بھونچو نواح کے متعلقہ اضلاع کے سکولوں میں امیدواروں سے مجوزہ فارم پر 5 جنوری 2014ء تک درخواستیں مطلوب ہیں۔
 دست فارم NTS کے ویب سائٹ (<http://www.nts.org.pk/>) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائیگا۔

| نمبر شمار | آسامی | قابلیت | عمر |
|-----------|---|--|-----------|
| 1 | سیکنڈری سکول ٹیچر (SST) بیا لوی/ایگسٹری 16-BPS | کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری، بیچلر ڈگری جسکے ساتھ درج ذیل دو مضامین لازمی ہوں (1) کیسٹری یا لوی (ڈیوائس یا ہائی) (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری | 35±21 سال |
| 2 | سیکنڈری سکول ٹیچر (SST) فرسٹ کلاس/ایگسٹری 16-BPS | کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری، بیچلر ڈگری جسکے ساتھ درج ذیل دو مضامین لازمی ہوں (i) فرسٹ کلاس/ایگسٹری (ii) LA (iii) فرسٹ کلاس (iv) ایگسٹری (v) ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری | 35±21 سال |
| 3 | سیکنڈری سکول ٹیچر (SST) ہیرل 16-BPS | کسی بھی تسلیم شدہ یونیورسٹی سے سیکنڈ ڈیگری، بیچلر ڈگری جسکے ساتھ درج ذیل دو مضامین لازمی ہوں (i) انگریزی لازمی ہو مینٹل گروپ یا دیگر سماوی گروپ (2) کسی بھی تسلیم شدہ یونیورسٹی سے ایم اے ایجوکیشن یا ایجوکیشن میں بیچلر ڈگری | 35±21 سال |

اساتذہ کے سیکشن کیلئے کریٹیریا درج ذیل ہیں۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائیگی (ا) سگریٹ ٹیسٹ بذریعہ NTS = 100 نمبر - ب۔ تعلیمی قابلیت = 100 نمبر
 باہمی مزید تقسیم اس طرح ہوگی

| تعلیمی قابلیت | کل نمبر | تقسیمی قابلیت | کل نمبر |
|----------------------|------------------------|----------------------------------|----------------------------------|
| ایس ایس سی | حاصل کردہ نمبر کل نمبر | ای اے/ای اے ایس ایس | حاصل کردہ نمبر 15x تقسیم کل نمبر |
| ایف ایے ایف ایس سی | حاصل کردہ نمبر کل نمبر | ایم اے/ایم اے ایس ایس | حاصل کردہ نمبر 05x تقسیم کل نمبر |
| بی اے/بی اے ایس سی | حاصل کردہ نمبر کل نمبر | ایم اے/ایم اے ایس سی | حاصل کردہ نمبر 05x تقسیم کل نمبر |
| ایم اے/ایم اے ایس سی | حاصل کردہ نمبر کل نمبر | حاصل کردہ نمبر 15x تقسیم کل نمبر | |

1۔ ہر سکول کے آپرہمی کیلئے علیحدہ علیحدہ میرٹ لسٹ مرتب کیا جائیگا جس میں امیدواروں کے NTS کے حاصل کردہ نمبر اور تعلیمی قابلیت کے نمبروں کو جمع کیا جائیگا۔
 ہر امیدوار NTS اور درخواست فارم 300 روپے چارج کریگا۔ جو کہ اساتذہ اور خود روزانہ کرتے رہیں گے۔
 ای شرٹ لائن (1) تمام تقرریاں حکومت خیر بھونچو نواح کے مردانہ قوانین کے مطابق بنیادی تقرری Initial Appointment کے 25 فیصد کوٹے کے تحت خالدنا عارضی بنیادوں پر Adhoc اور ٹریکٹ پر ایک سال کیلئے ہوگی (2) اہل امیدواروں کی موجودگی کی صورت میں کسی کو بھی Age Relaxation نہیں دیا جائیگا (3) انٹرویو کے وقت اصلی تعلیمی اسناد بجا حد اصل شناختی کارڈ اور ٹیسٹ رولڈ صرف اصلی شناختی کارڈ والا لازمی ہے (4) میرٹ پر آنے والے امیدواروں کی اسناد دارانے سے تقرریاں کرائی جائے گی جس کے تمام اخراجات امیدواروں کو برداشت کرنا ہوں گے (5) رولڈ کے لئے آنے والے امیدواروں کو کوئی TADA نہیں دیا جائیگا۔ تقرریاں تقرریاں کے وقت تک اساتذہ موصول ہونے والی درخواستوں پر غور کیا جائیگا (7) زیر تظنی و اختیار حاصل ہے کہ کوئی امیدوار نے بغیر کسی بھی وقت کئی یا جزوی طور پر انٹرویو منسوخ کر دے (8) اگر اس اشعار کے بعد حکومت وقت کی طرف سے تقرری کے طریقہ کار میں تبدیلی کی گئی تو سلیکشن کمیٹی اس کے مطابق عمل کر سکیگی (9) ایلیمنٹری ایڈ سیکنڈری ایجوکیشن کو اختیار حاصل ہوگا کہ وہ تمام خالی آسامیوں یا اس سے کم پر امیدوار بھرتی کرے (10) تمام تقرریاں حکومت خیر بھونچو نواح کے مقرر کردہ قوانین و مجوزہ طریقہ کار کے مطابق خالصتاً میرٹ کی بنیاد پر ہوں گی (11) تمام تعلیمی اسناد صرف گورنمنٹ کے تسلیم شدہ اداروں کی قابل قبول ہوگی (12) اگر کسی امیدوار کی اسناد جعلی پائے گئے تو اس کو خلاف قانونی چارہ جوئی کی جائے اور اس کو کالے اسٹامپ سے سزا دی جائے گی (13) تمام باہمی معلومات کی صورت میں درخواست فارم خود بخود منسوخ تصور کیا جائیگا جس کیلئے کوئی اپیل منظور نہیں کی جائے گی (14) رولڈ کیلئے ایک ٹیم ڈول جاری کیا جائیگا (15) تمام تقرریاں متعلقہ اضلاع کے ڈویژنل آفس میں ہوں گی۔ اگر اس اطلاع میں امیدوار دستیاب نہ ہو تو فرجی ضلع کے امیدوار سے میرٹ کی بنیاد پر تقرریاں کی جائیں گی (16) امیدوار کو اس سکول میں سروس کرنا ہوگی جو کہ ناقابل تبادلہ ہوگی (17) ایک امیدوار ایک وقت 5 سکولوں میں خالی آسامیوں کیلئے درخواست دے سکتا ہے (18) درخواست دینے کا طریقہ NTS کے ویب سائٹ پر موجود ہے (19) متعلقہ اضلاع کے خالی آسامیوں کی تفصیل سکول اور درخواست فارم کے ساتھ NTS کے ویب سائٹ پر دی گئی ہیں اور ہر سکول کا اپنا کوڈ دیا گیا ہے۔

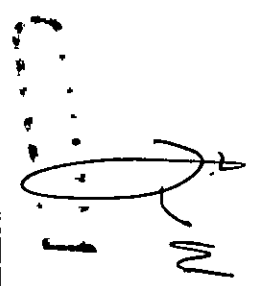
INF(P) 3360

خیر بھونچو نواح

ڈائریکٹر ایلیمنٹری ایڈ سیکشن خیر بھونچو نواح بکری گارڈن پشاور

| S. No. New | Name of Teacher/Qualification Academic / Professional | Father's Name | Designation | PBS | D/O Birth / Domicile | Domicile | Academic | Professional | D/O 1st Apptt. | Date of apptt. against Present post | Seniority position D/O taking over charge as CT or D/O declaration. CT Exam whichever is later |
|------------|--|-----------------|-------------|-----|----------------------|----------|----------|--------------|----------------|-------------------------------------|---|
| 1 | Hamayun Khan | Khairullah | SCT | 16 | 4/10/1964 | Swat | MA | CT | 5/8/1984 | 5/8/1984 | 5/8/1984 |
| 2 | Astambool | Muhammad Kamal | SCT | 16 | 4/1/1961 | Swat | BSc | CT/B.Ed | 5/3/1986 | 5/3/1986 | 5/3/1986 |
| 3 | Fazal Rabi | Muhammad Junain | SCT | 16 | 3/15/1966 | Swat | MA | CT/B.Ed | 10/11/1982 | 10/11/1982 | 1/6/1987 |
| 4 | Khan Ali | Umar Bakht | SCT | 16 | 3/3/1961 | Swat | MA | CT/B.Ed | 8/1/1982 | 8/21/1982 | 5/26/1987 |
| 5 | Muhammad Ihsanullah | Swal Faqir | SCT | 16 | 3/4/1962 | Swat | MA | CT | 9/17/1987 | 9/17/1987 | 9/17/1987 |
| 6 | Bakht Sherawan | Mahmood Khan | SCT | 16 | 1/1/1960 | Swat | MA | CT | 11/6/1982 | 11/6/1982 | 11/29/1987 |
| 7 | Muhammad Ali | Said Mahmood | SCT | 16 | 2/3/1959 | Swat | BA | CT | 8/17/1980 | 1/8/1988 | 3/6/1988 |
| 8 | Toti Rahman | Fazal Rahman | SCT | 16 | 2/7/1960 | Swat | MA | CT | 7/10/1982 | 7/10/1982 | 11/30/1988 |
| 9 | Mohammad Salim Khan | Amanullah Khan | SCT | 15 | 3/1/1965 | Swat | MA | CT/B.Ed | 1/15/1985 | 4/26/1989 | 9/16/1989 |
| 10 | Jamshed Khan | Muhammad Zarin | SCT | 16 | 5/11/1962 | Swat | MA | CT | 3/9/1982 | 9/17/1989 | 9/17/1989 |
| 11 | Rahmat Ali | Abdul Ghafar | SCT | 16 | 5/4/1963 | Swat | MA | CT/B.Ed | 7/20/1982 | 10/1/1989 | 10/1/1989 |
| 12 | Fazal Rahim | Fazal Ahad | SCT | 16 | 1/1/1961 | Swat | MA | CT | 11/13/1984 | 10/1/1989 | 10/1/1989 |
| 13 | Azizullah | Tota | SCT | 16 | 10/1/1964 | Swat | MA | CT | 1/9/1982 | 11/15/1983 | 1/17/1990 |
| 14 | Shah Rom Khan | Hakim Khan Mian | SCT | 16 | 1/1/1962 | Swat | MA | CT | 3/1/1988 | 3/1/1988 | 1/17/1990 |
| 15 | Sadiq Ahmad | Abdul Hamid | SCT | 16 | 1/4/1961 | Swat | MA | CT | 6/1/1988 | 6/1/1988 | 1/17/1990 |
| 16 | Muhammad Rafiq | Badish | SCT | 16 | 3/1/1963 | Swat | B.Sc | CT | 2/6/1990 | 2/6/1990 | 2/6/1990 |
| 17 | Fida Hussain | Hazrat Ahmad | SCT | 16 | 2/3/1964 | Swat | MA | CT | 2/8/1990 | 2/8/1990 | 2/8/1990 |
| 18 | Hedayatullah 3rd Division | Sultan Sikandar | SCT | 16 | 1/1/1959 | Swat | MA | CT/B.ed | 4/18/1983 | 4/18/1983 | 11/14/1990 |
| 19 | Rashid Ali | Ghulam Nabi | SCT | 16 | 3/12/1968 | Swat | MA | CT | 12/8/1990 | 12/8/1990 | 11/14/1990 |
| 20 | Zahid Khan | Pir Dad | SCT | 16 | 4/9/1965 | Swat | BA | CT | 12/9/1990 | 12/9/1990 | 12/9/1990 |
| 21 | Hazrat Bilal | Zirat Gul | SCT | 16 | 2/8/1963 | Swat | MA | CT | 12/11/1990 | 12/11/1990 | 12/11/1990 |
| 22 | Aziz Ahmad | Fazal Khaliq | SCT | 16 | 4/4/1969 | Swat | MSC | CT/B.Ed | 12/11/1990 | 12/11/1990 | 12/11/1990 |
| 23 | Fazal Wahab | Gul Mahmood | SCT | 16 | 12/12/1964 | Swat | MA | CT | 5/6/1986 | 1/1/1990 | 1/1/1991 |
| 24 | Muhammad Majid | Umar Zada | SCT | 16 | 1/1/1966 | Swat | MA | CT | 5/4/1986 | 4/5/1986 | 3/14/1991 |
| 25 | Rahman Deyar | Sultan Mehmood | SCT | 16 | 1/1/1964 | Swat | BA | CT | 11/5/1986 | 5/11/1986 | 3/14/1991 |
| 26 | Haroon - Ur - Rashid | Khisat Gul | SCT | 16 | 8/1/1962 | Swat | BA | CT | 11/24/1986 | 11/24/1986 | 3/14/1991 |
| 27 | Muhammad Alam | Alam Zeb Khan | SCT | 16 | 4/1/1963 | Swat | MA | CT | 4/2/1987 | 4/10/1991 | 4/10/1991 |
| 28 | Adalat Khan | Abdur Rashad | SCT | 16 | 12/9/1961 | Swat | MA | CT | 11/24/1984 | 11/24/1984 | 10/22/1991 |
| 29 | Akhter Ali | Ghulam Muhammad | SCT | 16 | 5/15/1964 | Swat | BA | CT | 3/11/1985 | 3/11/1985 | 10/22/1991 |
| 30 | Imran Ali | Mashooq Ali | SCT | 16 | 3/20/1959 | Swat | MA | CT | 5/6/1986 | 5/6/1986 | 10/22/1991 |
| 31 | Muhammad Rahman | Bakht Zad | SCT | 16 | 1/10/1967 | Swat | FA | CT | 5/17/1987 | 5/17/1987 | 4/2/1992 |
| 32 | Sharafat Ali Khan | Afsar Khan | SCT | 16 | 2/2/1961 | Swat | MA | CT | 3/1/1988 | 3/1/1988 | 4/2/1992 |
| 33 | Amir Zeb | Muhammad Zareen | SCT | 16 | 4/2/1964 | Swat | BA | CT | 6/1/1988 | 6/1/1988 | 4/2/1992 |
| 34 | Amir Muhammad | Tota Mian | SCT | 16 | 5/15/1963 | Swat | BA | CT/B.Ed | 9/22/1987 | 12/20/1989 | 4/2/1992 |
| 35 | Akhtar Hussain 3rd Divi | Ahmad | SCT | 16 | 3/2/1967 | Swat | BA | CT | 8/14/1992 | 8/14/1992 | 8/14/1992 |
| 36 | Muhammad Ziaud Din | Habibur Rahman | SCT | 16 | 3/10/1968 | Swat | MA | CT/B.Ed | 9/2/1986 | 1/9/1992 | 9/1/1992 |
| 37 | Sultan Rome | Shah Rome | SCT | 16 | 4/8/1966 | Swat | MSC | CT/B.Ed | 9/2/1992 | 9/2/1992 | 9/2/1992 |
| 38 | Umar Hussain | Malak Sherin | SCT | 16 | 1/1/1962 | Swat | MA | CT | 4/23/1988 | 4/23/1988 | 11/21/1992 |
| 39 | Muhammad Nabi | Ghulam | SCT | 16 | 5/1/1963 | Swat | MA | CT/B.Ed | 4/17/1988 | 4/17/1988 | 11/22/1992 |
| 40 | Jamshid Khan | Hazrat Jee | SCT | 16 | 4/14/1966 | Swat | BA | CT/B.Ed | 11/1/1986 | 4/21/1993 | 4/21/1993 |
| 41 | Bakhtyar 3rd Divi | Bacha | SCT | 16 | 7/3/1964 | Swat | BA | CT/B.Ed | 1/20/1990 | 1/20/1990 | 4/29/1993 |

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FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

| S.No New | Name of Teacher/Qualification academic / professional | Father's Name | Designation | PBS | D/O Birth / Domicile | Domicile | Academic | Professional | D/O 1st Apptt: | Date of apptt: against Present post | Seniority position D/O taking over charge as CT or D/O declaration CT Exam: whichever is later |
|----------|---|-------------------|-------------|-----|----------------------|----------|----------|--------------|----------------|-------------------------------------|--|
| 42 | Ashraf Ali | Hazrat Ali | SCT | 16 | 5/12/1965 | Swat | MA | CT/B.Ed | 5/8/1993 | 5/8/1993 | 8/5/1993 |
| 43 | Shah Bakht Rawan | Umara Khan | SCT | 16 | 1/7/1964 | Swat | MA | CT | 9/24/1989 | 9/24/1989 | 12/25/1993 |
| 44 | Muhammad Hamayun | Faramoz Khan | SCT | 16 | 1/2/1965 | Swat | BA | CT | 10/2/1989 | 10/2/1989 | 12/25/1993 |
| 45 | Amir Bahadar | Sarwar Gul | SCT | 16 | 5/1/1962 | Swat | MA | CT/B.ed | 3/10/1989 | 10/3/1989 | 12/25/1993 |
| 46 | Bakht Sherwan | Fazal Rahman | SCT | 16 | 2/24/1967 | Swat | BA | CT | 11/29/1989 | 11/29/1989 | 12/25/1993 |
| 47 | Bakht Muhammad | Muamber Khan | SCT | 16 | 1/16/1967 | Swat | BA | CT | 11/30/1989 | 11/30/1989 | 12/25/1993 |
| 48 | Noor Rahman | Jumma Gul Khan | SCT | 16 | 5/1/1965 | Swat | BA | CT | 12/4/1989 | 12/4/1989 | 12/25/1993 |
| 49 | Mehboob Ali | Amir Rahman | SCT | 16 | 2/1/1963 | Swat | BA | CT | 12/12/1989 | 12/12/1989 | 12/25/1993 |
| 50 | Muhammad Sadiq | Qalandar | SCT | 16 | 9/11/1965 | Swat | BA | CT/B.ed | 12/14/1989 | 12/14/1989 | 12/25/1993 |
| 51 | Maqsood Ahmad | Dawray | SCT | 16 | 6/5/1963 | Swat | MA | CT/B.Ed | 12/17/1989 | 12/17/1989 | 12/25/1993 |
| 52 | Shuja Mulk | Said Karam | SCT | 16 | 12/3/1966 | Swat | BA | CT | 10/3/1989 | 1/4/1990 | 12/25/1993 |
| 53 | Alamgir | Sadbar Khan | SCT | 16 | 1/20/1960 | Swat | MA | CT/B.Ed | 6/10/1990 | 6/10/1990 | 12/25/1993 |
| 54 | Anwarullah | Hasham Khan | SCT | 16 | 3/1/1969 | Swat | MA | CT/B.Ed | 9/26/1988 | 11/10/1994 | 11/10/1994 |
| 55 | Fazal Hameed | Fazal Wahab | SCT | 16 | 4/15/1969 | Swat | MA | CT/B.ed | 11/10/1994 | 11/10/1994 | 11/10/1994 |
| 56 | Nadar Khan | Mian Said Buhar | SCT | 16 | 3/3/1966 | Swat | MA | CT | 9/8/1986 | 11/11/1994 | 11/11/1994 |
| 57 | Bad Shah Ikhan | Amir Rawan | SCT | 16 | 5/1/1965 | Swat | MA | CT/B.Ed | 6/14/1987 | 11/12/1994 | 11/12/1994 |
| 58 | Sher Bahadar Khan | Gul Zaman | SCT | 16 | 1/1/1964 | Swat | BA | CT | 12/12/1989 | 12/12/1989 | 11/15/1994 |
| 59 | Aziz Ahmad | Muhammad Rashid | SCT | 16 | 2/2/1964 | Swat | MA | CT/B.Ed | 11/10/1994 | 11/15/1994 | 11/15/1994 |
| 60 | Afzal Shah | Badshah Zada | SCT | 16 | 5/12/1967 | Swat | MA | CT/B.Ed | 11/15/1994 | 11/15/1994 | 11/15/1994 |
| 61 | Bakht Alam | Ghulam Qadir | SCT | 16 | 3/20/1969 | Swat | MA | CT/B.Ed | 11/15/1994 | 11/15/1994 | 11/15/1994 |
| 62 | Muhammad Rahman | Sherin Jalal | SCT | 16 | 2/1/1965 | Swat | MA | CT/B.Ed | 12/1/1986 | 11/16/1994 | 11/16/1994 |
| 63 | Sher Ali Khan | Sadar | SCT | 16 | 2/11/1968 | Swat | MA | CT/M.Ed | 8/1/1987 | 11/16/1994 | 11/16/1994 |
| 64 | Ziaullah Khan | Muhammad Alam Gul | SCT | 16 | 7/20/1969 | Swat | MA | CTB.Ed | 11/16/1994 | 11/16/1994 | 11/16/1994 |
| 65 | Muhammad Munir | Habibullah Khan | SCT | 16 | 4/2/1964 | Swat | MA | CT/B.Ed | 9/28/1988 | 11/18/1984 | 11/18/1994 |
| 66 | Gul Pervize | Rahmani Gul | SCT | 16 | 1/20/1965 | Swat | MA | CT/B.ed | 11/21/1984 | 11/21/1994 | 11/21/1994 |
| 67 | Abdul Qadoos | Ghulam Khaliq | SCT | 16 | 6/5/1964 | Swat | B.Sc | CT | 5/12/1992 | 11/24/1994 | 11/24/1994 |
| 68 | Sarir Ud Din | Fazal Wahid | SCT | 16 | 3/26/1963 | Swat | M.Sc | CT/M.Ed | 11/27/1986 | 12/20/1994 | 12/20/1994 |
| 69 | Muhd Zahir Shah | Azizur Rahman | SCT | 16 | 12/2/1960 | Swat | MA | CT/B.Ed | 4/2/1987 | 12/21/1994 | 12/21/1994 |
| 70 | Muhammad Ghafar | Khan Bahadar | SCT | 16 | 2/27/1961 | Swat | MA | CT | 6/7/1987 | 12/21/1994 | 12/21/1994 |
| 71 | Amanullah Khan | Sakhi Rawan | SCT | 16 | 9/12/1961 | Swat | MA | CT/M.Ed | 8/11/1988 | 12/21/1994 | 12/21/1994 |
| 72 | Sher Azim Khan | Taj Muhammad Khan | SCT | 16 | 9/9/1958 | Swat | MA | CT/M.Ed | 9/28/1988 | 12/21/1994 | 12/21/1994 |
| 73 | Fatehur Rahman | Fazal Rahman | SCT | 16 | 2/2/1969 | Swat | MA | CT/M.Ed | 6/24/1987 | 12/22/1994 | 12/22/1994 |
| 74 | Rafiq Ahmad | Hermooz Khan | SCT | 16 | 1/1/1965 | Swat | MA | CT | 9/29/1988 | 1/10/1988 | 12/25/1994 |
| 75 | Alam Zeb | Abdul Jabbar | SCT | 16 | 4/15/1965 | Swat | BA | CT/B.Ed | 12/25/1994 | 12/25/1994 | 12/25/1994 |
| 76 | Inamullah Khan | Muhammad Karam | SCT | 16 | 1/1/1968 | Swat | MA | CT | 9/4/1986 | 12/27/1994 | 12/27/1994 |
| 77 | Alam Zeb | Bughdaday | SCT | 16 | 1/1/1960 | Swat | MA | CT/M.Ed | 12/27/1994 | 12/27/1994 | 12/27/1994 |
| 78 | Azizullah | Haji Muhammad | SCT | 16 | 2/16/1964 | Swat | MA | CT/M.Ed | 9/26/1988 | 1/1/1995 | 1/1/1995 |
| 79 | Amjad Ali | Faqir Khan | SCT | 16 | 4/10/1966 | Swat | MA | CT/B.Ed | 12/5/1989 | 12/5/1989 | 1/5/1995 |
| 80 | Samiullah | Roohul Amin | SCT | 16 | 2/15/1965 | Swat | MA | CT/B.Ed | 5/3/1986 | 5/3/1986 | 1/9/1995 |
| 81 | Dost Muhammad Khan | Taj Muhammad Khan | SCT | 16 | 3/8/1958 | Swat | BA | CT/B.Ed | 4/1/1987 | 4/1/1987 | 1/9/1995 |
| 82 | Wazir Zada | Gulzar Khan | SCT | 16 | 5/1/1967 | Swat | BA | CT | 10/1/1989 | 10/1/1989 | 1/9/1995 |

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FINAL SENIORITY LIST OF CTS O/O THE DISTRICT EDUCATION OFFICER (M) DISTRICT SWAT UPTO 31/05/2018

| S.No New | Name of Teacher/Qualification academic / professional | Father's Name | Designation | PBS | D/O Birth / Domicile | Domicile | Academic | Professional | D/O 1st Apptt | Date of apptt against Present post | Seniority position D/O taking over charge as CT or D/O declaration CT Exam whichever is later |
|----------|---|-------------------|-------------|-----|----------------------|----------|----------|--------------|---------------|------------------------------------|---|
| 83 | Anwar Iqbal | Khan Sherin | SCT | 16 | 5/1/1961 | Swat | MA | CT/B.Ed | 10/2/1989 | 10/2/1989 | 1/9/1995 |
| 84 | Muhammad Zahir Shah | Shahzada | SCT | 16 | 2/2/1965 | Swat | MA | CT/B.Ed | 11/28/1989 | 11/28/1989 | 1/9/1995 |
| 85 | Bakhtmand | Siahoosh Khan | SCT | 16 | 6/5/1963 | Swat | MA | CT/B.Ed | 12/10/1989 | 12/10/1989 | 1/9/1995 |
| 86 | Mukaram Khan | Musharaf Khan | SCT | 16 | 6/5/1963 | Swat | BA | CT/B.Ed | 1/13/1990 | 1/13/1990 | 1/9/1995 |
| 87 | Afzal Hussain | Bahroz Khan | SCT | 16 | 5/25/1962 | Swat | MA | CT/B.Ed | 1/19/1990 | 1/19/1990 | 1/9/1995 |
| 88 | Zahoor Hayat | Sher Alam Khan | SCT | 16 | 1/1/1969 | Swat | BA | CT | 1/19/1990 | 1/23/1990 | 1/9/1995 |
| 89 | Fazand Ali | Syed Rashad | SCT | 16 | 3/15/1963 | Swat | BA | CT | 2/15/1990 | 2/15/1990 | 1/9/1995 |
| 90 | Amir Zeb Khan | Bakht Biland Khan | SCT | 16 | 2/18/1963 | Swat | BA | CT | 3/1/1990 | 3/1/1990 | 1/9/1995 |
| 91 | Fazal Rahman | Amir Faqeer | SCT | 16 | 3/10/1963 | Swat | MA | CT | 4/1/1990 | 4/1/1990 | 1/9/1995 |
| 92 | Gul Muhammad Shah | Mubin | SCT | 16 | 2/5/1964 | Swat | MA | CT | 4/14/1990 | 4/14/1990 | 1/9/1995 |
| 93 | Muhammad Laiq | Amir Hamza | SCT | 16 | 6/1/1963 | Swat | MA | CT/B.Ed | 4/21/1990 | 4/21/1990 | 1/9/1995 |
| 94 | Ali Bash Khan | Shah Dilbar Mian | SCT | 16 | 3/17/1969 | Swat | MA | CT/B.Ed | 5/13/1990 | 5/13/1990 | 1/9/1995 |
| 95 | Akbar Ali | Qaisar Khan | SCT | 16 | 1/1/1963 | Swat | MA | CT/B.ed | 5/13/1990 | 5/13/1990 | 1/9/1995 |
| 96 | Alamgir | Khalilur Rahman | SCT | 16 | 7/1/1964 | Swat | MA | CT/B.Ed | 5/13/1990 | 5/13/1990 | 1/9/1995 |
| 97 | Fazal Azim | Ahmad | SCT | 16 | 12/1/1959 | Swat | MA | CT | 8/20/1990 | 8/20/1990 | 1/9/1995 |
| 98 | Kafim Ullah | Muhammad Karim | SCT | 16 | 3/15/1970 | Swat | MA | CT/B.Ed | 10/10/1988 | 11/20/1990 | 1/9/1995 |
| 99 | Ibrahim | Amir Hatam | SCT | 16 | 6/17/1959 | Swat | BA | CT/B.Ed | 5/24/1992 | 5/24/1992 | 1/9/1995 |
| 100 | Ruhul Amin | Muhammad | SCT | 16 | 4/3/1966 | Swat | MA | CT | 9/1/1989 | 12/1/1994 | 1/9/1995 |
| 101 | Muhammad Fahim Khan | Ahmad Shah | SCT | 16 | 3/7/1963 | Swat | MA | CT B.Ed | 6/11/1987 | 1/16/1995 | 1/16/1995 |
| 102 | Muhammad Dawood Khan | Amanullah Khan | SCT | 16 | 4/26/1967 | Swat | MA | CT M.Ed | 8/25/1992 | 1/16/1995 | 1/16/1995 |
| 103 | Miraj Gul | Sani Gul | SCT | 16 | 4/21/1959 | Swat | BA | CT | 3/6/1990 | 1/18/1995 | 1/18/1995 |
| 104 | Jehan Sher | Umara Jan | SCT | 16 | 5/1/1962 | Swat | MA | CT/B.Ed | 1/19/1995 | 1/19/1995 | 1/21/1995 |
| 105 | Hanif Khan | Abdul Qadir Khan | SCT | 16 | 1/12/1967 | Swat | MA | CT | 2/20/1990 | 2/1/1995 | 2/1/1995 |
| 106 | Abdul Wahab | Amir Bashar | SCT | 16 | 3/3/1969 | Swat | MA | CT | 2/21/1995 | 2/22/1995 | 2/22/1995 |
| 107 | Sajawal Khan | Taj Khan | SCT | 16 | 5/5/1964 | Swat | MA | CT | 2/2/1995 | 4/10/1995 | 4/10/1995 |
| 108 | Anwar Zeb | Alam Zeb Khan | SCT | 16 | 5/4/1970 | Swat | MA | CT/M.Ed | 2/2/1995 | 4/10/1995 | 4/10/1995 |
| 109 | Kishwar | Ghulam Nabi | SCT | 16 | 1/1/1967 | Swat | BA | CT/B.Ed | 4/7/1988 | 4/16/1995 | 4/17/1995 |
| 110 | Mizajud Din | Mirajud Din | SCT | 16 | 5/1/1970 | Swat | MA | CT/M.Ed | 11/7/1994 | 4/17/1995 | 4/17/1995 |
| 111 | Bakht Biland | Shah Zada | SCT | 16 | 1/30/1966 | Swat | BA | CT | 10/17/1988 | 5/15/1995 | 5/15/1995 |
| 112 | Muhammad Sadiq | Khyber | SCT | 16 | 11/8/1962 | Swat | MA | CT | 8/8/1984 | 8/1/1995 | 8/1/1995 |
| 113 | Khaista Mand | Muhammad Ghafoor | SCT | 16 | 1/10/1966 | Swat | MA | CT/B.Ed | 5/14/1992 | 8/1/1995 | 8/1/1995 |
| 114 | Muhammad Qadim | Amir Nawab | SCT | 16 | 4/5/1964 | Swat | MA | CT/B.Ed | 2/29/1984 | 8/7/1995 | 8/7/1995 |
| 115 | Amiz Khan | Akbar Khan | SCT | 16 | 1/1/1967 | Swat | BA | CT/B.Ed | 8/22/1995 | 8/22/1995 | 8/22/1995 |
| 116 | Shah Anwar Badshah | Naik Muhammad | SCT | 16 | 3/15/1963 | Swat | MA | CT | 9/27/1988 | 8/24/1995 | 8/24/1995 |
| 117 | Ali Rahman | Fazal Rahman | SCT | 16 | 4/1/1967 | Swat | MA | CT | 5/14/1987 | 9/1/1995 | 9/1/1995 |
| 118 | Sayed Javid Iqbal | Muhammad Mian | SCT | 16 | 3/20/1964 | Swat | MA | CT | 4/3/1995 | 9/15/1995 | 9/15/1995 |
| 119 | Mufti | Muhammad Zaman | SCT | 16 | 1/15/1962 | Swat | MA | CT/B.Ed | 3/17/1984 | 9/23/1995 | 9/23/1995 |
| 120 | Muhammad Afzal Khan | Sher Dil Khan | SCT | 16 | 10/1/1970 | Swat | MA | CT/B.Ed | 9/24/1995 | 9/24/1995 | 1/24/1996 |
| 121 | Muhammad Nisar | Ahmad Khan | SCT | 16 | 4/16/1975 | Swat | MA | CT | 5/1/1996 | 5/1/1996 | 5/1/1996 |
| 122 | Muhammad Iftikhar | Muhammad Perviz | SCT | 16 | 4/13/1969 | Swat | MA | CT/M.Ed | 9/16/1992 | 9/16/1992 | 5/5/1996 |
| 123 | Fazal Hadi | Muhammad Yousaf | SCT | 16 | 4/15/1972 | Swat | MA | CT/M.Ed | 3/17/1996 | 3/17/1996 | 5/5/1996 |

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47 copies are kept in the file promoted

All ready promoted to S.S.T.

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

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KPK

Endst. No. & Date as above.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.
8. Copy to Mangari Usazan KPK

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8. The Director Curriculum & Teachers Education Abbottabad.
9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
11. The Deputy Director Database(EMIS) E&SE Department.
12. All District Coordination Officers in Khyber Pakhtunkhwa.
13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
14. All District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
15. All Agency Education Officers FATA.
16. P.S to Governor, Khyber Pakhtunkhwa.
17. P.S to Chief Minister, Khyber Pakhtunkhwa.
18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
20. PS to Secretary E&SE Department.
21. Master File.

KPK

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Section Officer (Primary)

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APPENDIX

| S.NO. | Nomenclature of the post | Minimum qualification and experience for initial appointment or by transfer | Age limit | Method of recruitment. |
|-------|-----------------------------------|---|-----------------|---|
| 1. | 2. | 3. | 4. | 5. |
| 1. | Secondary School Teacher (BPS-16) | (i) Second class Bechelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University: or (ii) M.A in Education or Bachelor's Degree in Education from a recognized university. | 18 to 35 Years. | (a) Fifty percent by promotion on the basis of seniority-cum-fitness in the following manners. (i) forty percent from amongst the certified Teachers (General). Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3. (ii) four percent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3. (iii) four percent from amongst the Physical Education Teachers with at least five years service |

SET → Redesignated

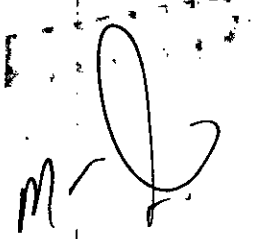
No quota has been allocated for PST's cadre.


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| | | | |
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| | | | <p>(iv) one percent from amongst the Instructional Material Specialists, with at least five years service as such and having qualification mentioned in column No. 3, and</p> <p>(v) one percent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3, and</p> <p>(b) fifty percent by initial recruitment.</p> |
| 2. | Seniority Arabic Teacher (SAT) (BPS-16) | | By promotion on the basis of seniority-cum-fitness from amongst Arabic Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher. |
| 3. | Senior Theology Teacher (SITT) (BPS-16) | | By promotion on the basis of seniority-cum-fitness from amongst Theology Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher. |
| 4. | Senior Certified Teacher (SCT) (General) (BPS-16) | | By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General). |

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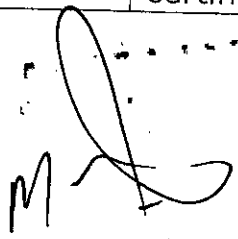
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| | | | |
|-----|--------------------------------|--|---|
| 10. | Arabic Teacher (AT) (BPS-15) | (i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University. | By initial recruitment |
| 11. | Theology Teacher (TT) (BPS-15) | (i) Second Class Secondary School Certificate from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from or Darul Uloom Saidu Sharif Swat, Darul Uloom Darosh Chitral, Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabia from a recognized University. | (a) Seventy five percent by initial recruitment; and (b) twenty five percent by promotion on the basis of seniority-cum-fitness from amongst the senior Qaris with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher; Note: In case of non availability of suitable person for promotion then by initial recruitment. |
| 12. | Senior Qari (BPS-15) |  | By promotion on the basis of seniority-cum-fitness from amongst Qaris with at least five years service as such and having qualification as prescribed for initial recruitment. |
| 13. | Certified Teacher (General) | Bechlor's Degree or equivalent qualification from a recognized | (a) Forty percent by initial recruitment; and |

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|------------|---|---|--|
| | | <p>Certified or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.</p> | <p>(b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General). Provide that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness from amongst senior primary school teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher (General). Note: In case of non availability of suitable person for promotion then by initial recruitment.</p> |
| <p>14.</p> | <p>Certified Teacher (Industrial Arts) (BPS-15)</p> | <p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government industrial or Govt: Technical vocational Institute or Centre; or (b) Bachelor's Degree from a recognized</p> | <p>(a) Forty percent by initial recruitment; and (b) sixty percent by promotion on the basis of seniority-cum-fitness from amongst the primary school head teachers with at least five years service and having qualification prescribed for initial recruitment of certified teacher</p> |

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APPENDIX

| S.No. | Nomenclature of the post. | Minimum qualification and experience for initial appointment or by transfer. | Age limit. | Method of recruitment. |
|-------|------------------------------------|--|-----------------|---|
| 1. | 2. | 3. | 4. | 5. |
| 1. | Secondary School Teacher (HPS-16). | (i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University. | 18 to 35 years. | (a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3; |

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| | | | <p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p> |
| 2. Senior Arabic Teacher (SAT) (BPS-16) | | | <p>(b) fifty per cent/by initial recruitment.</p> |
| 3. Senior Theology Teacher (STT) (B-16). | <p>KPK J's W N</p> | | <p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p> |
| 4. Senior Certified Teacher (SCT)(General) (BPS-16). | | | <p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p> |
| | | | <p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p> |

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|-----|---|---|-----------------|--|
| 10. | Arabic Teacher (AT) (BPS-15). | (i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroshi Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University. | 20 to 35 years. | By initial recruitment |
| 11. | Theology Teacher (TT) (BPS-15). ✓ | (i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatul Wafaqul Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroshi Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University. | 20 to 35 years. | (a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment. |
| 12. | Senior Qari (BPS -15). | | | By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment. |
| 13. | Certified Teacher (General) (BPS-15). ✓ | Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher | 18 to 35 years. | (a) Forty per cent by initial recruitment; and |

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| | | | | |
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| | | Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education. | | <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General);</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p> |
| 14. | Certified Teacher (Industrial Arts) (BPS-15). ✓ | <p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or</p> <p>(b). Bachelor's Degree from a recognized</p> | 18 to 35 years. | <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p> |

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Primary School Teacher

| Category of Qualification | Total Marks 100 For Humanities group at Intermediate Level | For Candidate of Science group |
|---|--|---|
| SSC | Marks obtained X 20 / total marks = ___ | 5 Extra marks for F.Sc, 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection |
| HSSC | Marks obtained X 10 / total marks = ___ | |
| B.A/BSc | Marks obtained X 25 / total marks = ___ | |
| PST Certificate/ Diploma in Education /A.E. | Marks obtained X 20 / total marks = ___ | |
| M.A/MSc/M.Ed / MA Edu | Marks obtained X 20 / total marks = ___ | |
| MPhil/PhD | Marks = 05 | |

Other conditions:-

1. The concerned Appointing Authority will scrutinize and verify the documents and make the appointment as per prescribed rule and the will get the documents verified after the issuance of appointment orders within shortest possible time, not exceeding ninety (90) days.
2. The merit list prepared by the concerned appointing authority shall be displayed for ten days to receive the objections/appeals, if any, and shall issue the final merit list after making necessary corrections while addressing the observations/objections/appeals, followed by requisite appointment orders.
3. In case a document(s) is/are found fake/ forged/ bogus upon scrutiny/ verification, the service of the teacher concerned shall be terminated and the amount paid to him as salary shall be recovered from him and an FIR shall be lodged against him on account of forgery/fraud under the relevant law.
4. Dini Asnud from recognized Tazemut-ul-Wafaqul Madaris, Darul Uloom Saïdu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time will be acceptable for the purpose of appointment against the posts of Arabic Teachers or Theology Teachers, as the case may be.

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I-54

University of Peshawar (Pakistan)

Session ANNUAL 1999

MUHAMMAD FERAZ SON of MUHAMMAD KARIM and a student

of DISTRICT SWAT having passed the prescribed examination held in August, 1999, is this day admitted by the University

of Peshawar to the Degree of
Bachelor of Arts

in the SECOND Division

The Examination was taken as a whole / ~~in parts~~

Serial No 051023

Ali Hassan
SST
GHS Ashoran Swat



Amal Khan
Registrar

Registration No. 98-PS-26165

Roll No. 85935

Countersigned
Z. Ishaq
Vice-Chancellor

Result declared on FEBRUARY 10, 2001

الجامعة الإسلامية

53

University of Peshawar (Pakistan)

Session ANNUAL 2006

MOHAMMAD FERAZ

Son of

MOHAMMAD KARIM

and a student/private candidate of DISTRICT SWAT
having passed the prescribed examination held in AUGUST, 2006
is this day admitted by the University of Peshawar to the Degree of
Master of Arts

In

URDU

In SECOND Division

The Examination was taken as a whole / in parts

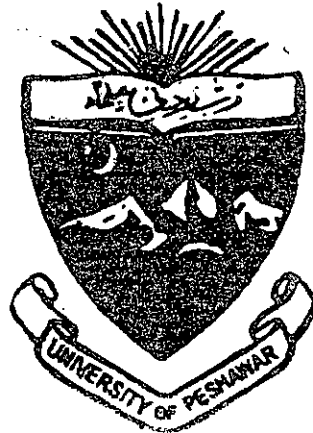
Serial No 053577

Registered No. 98-PS-28165

Roll No. 51447

Result Declared on 7TH JULY, 2007

Altaf Hussain
GHS Ashoran Swat



Dr. Q. A.
Registrar

Countersigned

AMIRAN

Vice-Chancellor

(56)

Allama Iqbal Open University Islamabad



Serial No. 87786

Certified that Mr. / Ms. MUHAMMAD FERUZ

Son / Daughter of MUHAMMAD KARIM

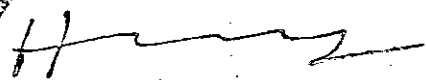
Registration No: 98-NST-0300 Roll No: L-638109

having completed the prescribed requirements in semester
SPRING 2003

is awarded the degree of:

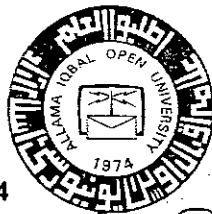
Bachelor of Education (B.Ed)

He / She has secured 57 % marks and has been placed in C grade.


CONTROLLER OF EXAMINATIONS

Result declared on: **February 17, 2004**

ISLAMABAD. DATED: **July 31, 2006**

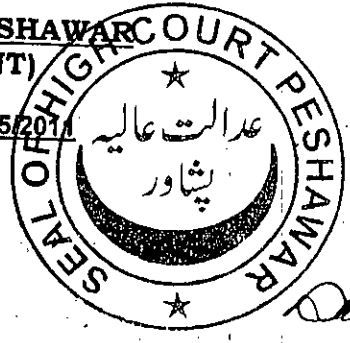



VICE-CHANCELLOR

J-57

JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)

COC No. 105-P/2018 In WP No. 355/2011



JUDGMENT.

Date of hearing: 08.11.2018

Petitioner (s): Nisar Ahmad D/o. Mr. Noor Muhammad Wazir

Respondent (s): Muhammad Azam Khan) G/o. Iqbal Qureshi
Plus ADH.

WAQAR AHMAD SETH, CJ:- Through this

single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

ATTESTED
EXAMINER
Peshawar High Court
30 NOV 2018

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obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (S) Contract-Appnt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

- (i) *The Act, XVI of 2009, commonly known as (Regularization of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.*
- (ii) *Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments".*

3. After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

APPOINTED
EXAMINER
Peshawar High Court
30 NOV 2010

(59)

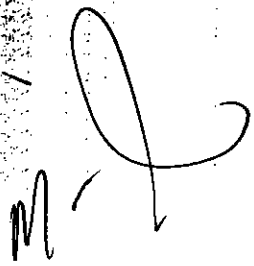
contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

5. Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

30 NOV 2018



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In view of the above, the instant as well as connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Newab Shah SCS (DB) Justice Waqar Ahmad Seth CJ & Justice Muhammad Ayub Khan J

No. 1587

Date of Presentation of Application 25.11.18

No of Pages 5

Copying Fee 20

Stamp Fee 20

Preparation of Copy 20

Delivery of Copy 30

Received by [Signature]

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 8-7 of
The Constitution Order 1947

30 NOV 2018

[Signature]

To,

The Secretary (E&SE) Department,
Khyber Pakhtunkhwa, Peshawar.

K-61

DEPARTMENTAL APPEAL FOR THE GRANT OF PROMOTION TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN THE PROMOTION QUOTA WAS FILLED UP THROUGH INITIAL RECRUITMENT OR FROM THE DATE OF COMMENCEMENT OF THE ACT NO.XVI OF 2009 COMMONLY KNOWN AS REGULARIZATION OF SERVICES ACT, 2009 NOTIFIED IN THE OFFICIAL GAZETTE ON 24.10.2009 WITH ALL BACK BENEFITS.

Respected Sir,

With due respect it stated that I was initially appointed as PET in your good self Department vide order dated 23.04.1998 and later on was appointed as C.T vide order dated 23.07.2016. During service as Certified Teacher I was in the promotion zone to the post of SST (BPS-16) but the concerned authority instead of promoting me advertised the said posts of SST (BPS-16) on adhoc/contract basis. I was under protest and my colleagues applied for the said post through initial recruitment but the same was also refused to me and my colleagues on the pretext that regular employees are not entitle to apply for the adhoc/contract posts of SST (BPS-16) thus me and my colleagues were deprived from the prospects of promotion. It is pertinent to mention that at the time of above mentioned advertisement the post/cadre of C.T (BPS-15) to which I belong have no prospects of promotion. In light of the said advertisement new appointments were made by the authorities on adhoc basis and even the promotion quota was also filled by the authority though initial recruitment. In the meanwhile the Provincial Government Promulgated the employee's regularization Act, 2009 whereby all the adhoc employees who were appointed as SST on temporary basis were regularized thus further affected the cadre to which I belong. That the promotion quota for which me and my colleagues have waited for decades has been washed by operation of the said Act of 2009. I was feeling aggrieved alongwith my others colleagues knocked the door of the Peshawar High Court through various writ petitions including writ petition No.2905/2009. That vide consolidated judgments dated 26.1.2015 the said writ petitions were disposed of with the directions that:

(i)- The act.XVI of 2009, commonly known as (Regularization of services) act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.

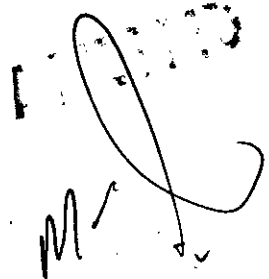
(ii)- Official respondents are directed to work out the backlog of the promotion quota as per above mentioned example, within thirty days and consider the in service

(62)

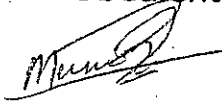
employees, till the backlog is washed out, till then there would be complete ban on fresh recruit. The concerned authority assailed the said judgment of the august Peshawar High Court Peshawar in CPLAS No.127-P to 129-P/2015 but the same were dismissed as withdrawn vide judgment dated 20.9.2017. That then after me and my colleagues time and again visited the concerned quarter for our promotion to the next higher scale but the concerned authority instead of redressing the grievances advertised the posts through initial recruitment through various advertisements. That it is pertinent to mention that I am the senior most CT (BPS-15) of your good self Department and also eligible in all respect for promotion to the post of SST (BPS-16). I am feeling aggrieved filed this Departmental appeal before your good self for redressal of my grievances.

It is therefore, most humbly prayed that on acceptance of this Departmental I may very kindly be promoted to the post of SST (BPS-16) including seniority with all back benefits w.e.f. the date when the promotion quota was filled up through initial recruitment.

Dated: 12.6.2019



Your Obediently



MUHAMMAD FERAZ CT (BPS-15),
GHSS Khwaza Khela, District Swat

VAKALATNAMA

Before the KP Service Tribunal, Peshawar

OF 2019

Muhammad Feroz

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Deptt.

(RESPONDENT)
(DEFENDANT)

I/We Muhammad Feroz

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ___/___/2019



CLIENT


ACCEPTED

NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

&


**MIR ZAMAN SAFI
ADVOCATES**

OFFICE:
Flat No.3, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.
Mobile No.0345-9383141

**BEFORE THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

Service Appeal No. 1309/2019

Mr. Muhammad Feroz CT (BPS-15) GHSS Madyan, District Swat.

.....Appellant

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
2. Director Elementary and secondary education Khyber Pakhtunkhwa at Peshawar.
3. District Education officer (Male) Swat.

..... Respondents

Parawise Comments on Behalf of the Respondents:

Respectfully Shewith

Preliminary objections

1. That the Appellant is not an aggrieved person within the meaning of Section 4 of the service Tribunal Act, 1974.
2. That the Appellant has no cause of action / locus standi.
3. That the Appellant has not come to this Honorable Court with clean hands.
4. That the Appellant has filed this instant service appeal just to pressurize the respondents.
5. The present service appeal is liable to be dismissed for non-joinder/miss joinder of necessary parties.
6. That the instant service appeal is against the prevailing law and rules.
7. That the Appellant has filed this instant Service Appeal on malafide motives.
8. That the instant appeal is badly time barred.
9. That the instant service appeal is not maintainable in the present form, and above in the present circumstances of the issue.
10. That the Appellant has estopped by his own conduct.
11. That the Appellant has concealed the material facts from this Honorable Tribunal.

FACTS:

1. That the Para No.1 is correct. Hence no comments.
2. That the Para No.2 is correct to the extent of advertisement, the rest of the Para is incorrect and not admitted. The Appellant was not in promotion zone at the time of the above mentioned advertisement. There was no promotion policy from CT to SST at the time of the mentioned advertisement. Later on in 2012 policy was promulgated and amended in 2014. According to this policy there are three categories of SST i.e SST I (Chemistry, Botany or Zoology), SST II (Physics, Maths A or B or Statistics) & SST General. The appellant will be promoted in his category on his own turn. (Policy as annexure A)

3. That the Para No.3 is correct to the extent that there was no promotion policy from CT BPS-15 to SST BPS-16 at the time of the above mentioned advertisement. However, as stated in the foregoing Para, now the policy exists for promotion from CT BPS-15 to SCT BPS-16 and SST BPS-16. The promotions have been made on the basis of seniority cum fitness basis according to the policy. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority.
4. That the Para No.4 is correct to the extent of appointments on ad-hoc basis. The rest of the Para is incorrect and denied. On one hand the Appellant admits in Para No.3 that there was no policy of promotion from CT to SST while on the other hand the Appellant says that promotion quota was filled by appointments.
5. That the Para No. 5 is correct to the extent of regularization Act 2009 the rest of the Para is irrelevant as the Honorable Peshawar High Court has already declared the regularization Act as beneficial.
6. That the Para No. 6 is correct.
7. That the Para No.7 is correct to the extent of judgments of the Honorable Courts the rest of the Para is incorrect and denied. According to the judgment dated 08-11-2018 of the Honorable Peshawar High Court in COC No. 105-P/2018 in W.P NO. 355/2011 it has clearly been mentioned that backlog was worked out by that time 2725 employees/teachers were in the promotion zone and as such were promoted. If the Appellant felt aggrieved of any order of promotion he should file departmental appeal before the competent authority.**(Judgment as annexure B)**
8. That the Para No. 8 is correct to the extent of the present post of the Appellant the rest of the Para is denied. There was no policy of promotion from CT to SST at the time of advertisement. According to the policy 2012 amended in 2014 the Appellant will be promoted to the post of SCT or SST on his turn in his category as stated above. No one junior than the Appellant has been promoted to SST in the cadre and category to which Appellant belongs.**(Last promotion order as annexure C)**
9. That the Para No. 9 is correct. However as stated in the foregoing paras the Appellant has to wait till his turn of promotion.
10. That the Para No. 10 is correct to the extent of appeal however, the Appellant has to wait till his turn of promotion. He cannot be promoted without his turn.
11. That the instant service appeal of the Appellant is bereft of any merit, hence liable to be dismissed inter alia following grounds.

GROUND

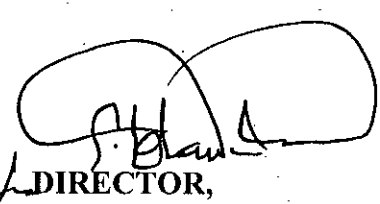
- A. That the Para No. A is incorrect and denied. The respondent department has to act according to the rules, policy and law. The Appellant has been treated in accordance with law, rules and policy.

- B. That the Para No. B is incorrect and denied. The Appellant has been treated in accordance with law, rules and policy. The respondent department cannot even think of the violation of any Article of the constitution.
- C. That the Para No. C is repetition of above para, hence no comments.
- D. That the Para No. D is incorrect and denied. Detail reply of this Para has already been given in the above Paras.
- E. Para No. E is repetition of above para, hence no comments.
- F. That the Para No. F is incorrect and not admitted. As stated in the foregoing Paras, the respondents have acted in accordance with rules and policy.
- G. That the Para No. G is again the repetition of the Paras, hence no comments.
- H. That the Para No. H is irrelevant to the present issue, hence no comments.
- I. That the Para No. I is irrelevant, however the respondents also seek permission of this Honorable Tribunal to advance further grounds at the time of arguments.

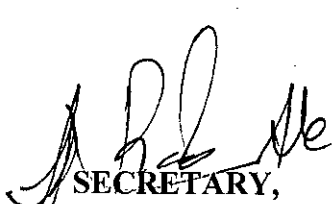
It is, therefore, very humbly prayed that the instant service appeal of the Appellant may be dismissed with cost in favor of the respondents.



**DISTRICT EDUCATION OFFICER (M)
SWAT & GULKADA**



**DIRECTOR,
ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA**



**SECRETARY,
ELEMENTARY AND SECONDARY
EDUCATION PESHAWAR**



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

| 1 | 2 | 3 | 4 | 5 |
|----|-----------------------------|---|----------------|--|
| 1. | Subject Specialist (BPS-17) | i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University. | 23 to 35 years | (a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial |

1A

Director Physical Education (BPS-17)

At least second class Master's Degree in Physical Education from a recognized University.

22-35 years

recruitment; and
(b) fifty percent by initial recruitment.

(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:

Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;

Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and

(b) fifty percent by initial recruitment"; and

(ii) In Serial No. 1B, as so enumerated, for the existing entries, the following shall be substituted, in respective columns, namely:

| 1 | 2 | 3 | 4 | 5 |
|-----|-----------------------------------|--|-----------------|--|
| 1B. | Secondary School Teacher (BPS-16) | <p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p style="text-align: center;">Or</p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p style="text-align: center;">Or</p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p style="text-align: center;">and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p> | 21 to 35 years. | <p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="text-align: center;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p> |

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

- (c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:*

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

- (d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:*

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

- (e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

- (f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

| | | | |
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| | | | <p><i>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3: —</i></p> <p><i>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and</i></p> <p><i>(ii) twenty Five percent by initial recruitment.</i></p> <p><i>Note:</i></p> <p><i>I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</i></p> <p><i>II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately.</i></p> |
| | | | |

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file


(ZAMIN KHAN MOMAND)
SECTION OFFICER (PRIMARY)

ES9

JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
(JUDICIAL DEPARTMENT)

COC No. 105-P/2018 in WP No. 355/2011



JUDGMENT.

Date of hearing: 08.11.2018

Petitioner (s): *Nisar Ahmad Q. No. Noor Muhammad Wadai*

Respondent (s): *Muhammad Azam Khan Q. No. Qader Ali P. No. 104.*

WAQAR AHMAD SETH, CJ:- Through this

single judgment, we propose to dispose of instant contempt petition as well as connected COC No. 107-P/2018 in WP No. 1662/2010, COC No. 108-P/2018 in WP No. 2967/2009 & COC No. 109-P/2018 in WP No. 3189/2009 because in all the petitions, the petitioners have sought initiation of contempt of court proceedings against the respondents for not implementing the judgment/order dated 26.01.2015.

2. Facts in brief are that the petitioners had filed Writ Petitions before this Court and prayed that the Act No. XVI 2009, namely, 'The North West Province Employees (Regularization of Services) Act, 2009 dated 24th October, 2009' being illegal, unlawful, without authority and jurisdiction, based on malafide intentions and being unconstitutional as well as ultra vires to the basic rights as mentioned in the constitution be set-aside and the respondents be directed to fill up the above noted posts after going through the legal and lawful and the normal procedure as prescribed under the prevailing laws instead of using the short cuts for

ATTESTED
EXAMINER
Peshawar High Court
30 NOV. 2018

obliging their own person. They further prayed that the notification No. A-14 / SET (M) dated 11.12.2009 and Notification No. A-17 / SET (5) Contract-Apptt: 2009 dated 11.12.2009, as well as Notification No. SO(G) / ES / 185 / 2009 / SS(Contract) dated 31.05.2010 issued as a result of above noted impugned Act whereby all the private respondents have been regularized may also be set-aside in the light of the above submission, being illegal, unlawful, unconstitutional and against the fundamental rights of the petitioners. The writ petitions came up for hearing and vide judgment/order dated 26.01.2015, the same were disposed of in the following terms:-

- (i) *The Act, XVI of 2009, commonly known as (Regularization of Services) Act, 2009 is held as beneficial and remedial legislation, to which no interference is advisable hence, upheld.*
- (ii) *Official respondents are directed to workout the backlog of the promotion quota as per above mentioned example, within 30 days and consider the in service employees, till the backlog is washed out, till then there would be complete ban on fresh recruitments".*

3. After passing the above said judgment, the petitioners were quite hopeful regarding their promotion to the next higher grade being senior most employees but the respondents have again started recruitment process by advertising the posts of various cadres for initial recruitment in various Districts of Khyber Pakhtunkhwa and as such, the inaction of respondents squarely fall within the ambit of

APPROVED
EXAMINED
Peshawar High Court
30 NOV 2019

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contempt of court and they are liable to be proceeded and punished under the law; hence, the instant petitions.

4. Respondents No. 2 & 3 have filed reply to the show cause and prayed for dismissal of instant petitions.

5. Arguments heard and record perused.

6. While deciding writ petition No. 2905/2009, vide judgment dated 26.1.2015 which has been upheld by the apex Court, the respondents-department was directed to workout the backlog of the promotion quota and consider in service employees for promotion against the vacant post, till the backlog is washout. In this respect record is suggestive that the backlog was worked out and by that time 2725 employees / teachers were in the promotion zone and as such were promoted. Moreover, by virtue of Regularization Act, 2009, Act No. XVI of 2009, 1766 employees / teachers got regularization and as such, when worked out, the promotion quota was fully exhausted. The judgment in this respect was not for all the times to come for promotion purposes. Once the promotion quota, which was given advantage, in view of Regularization Act, 2009, cannot be claimed again and again. By now it's the question of fact that as to whether any employee / teacher was not promoted and by that time when Act 2009 was enforced they were in the promotion zone. Even otherwise, once backlog was worked out and promotion was done then claiming seniority and promotion is the job of service tribunal.

30 NOV 2013

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7. In view of the above, the instant as well as connected contempt petitions are disposed of in terms above. Show cause notice issued to respondents is hereby recalled.

ANNOUNCED.
Dated: 08.11.2018

Chief Justice

Judge

Newab Shah SCS (DB) Justice Waqar Ahmad Seth CJ & Justice Muhammad Ayub Khan J

No. 1587

Date of Presentation of Application 25.11.18

No of Pages 5

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EXAMINER
Peshawar High Court, Peshawar
Authorized Under Article 87 of
The Qanun-e-Shahadat Order 1988

30 NOV 2018



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)
SWAT AT GULKADA

PHONE/FAX 9240228
E-Mail
deomswat@gmail.com
www.male.sed.edu.pk

NOTIFICATION

Consequent upon the Notification issued by the Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide his office Endst: No 681-85/File No.1//Promotion SST (B-16) Dated Peshawar the 05-02-2020. The following SSTs (whose services were placed at the disposal of DEO (M) Swat for further adjustment) are hereby adjusted against the post in the schools noted against each in the interest of public service under the existing policy of the Provincial Government on the terms and conditions given in the afore mentioned notification of the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar with immediate effect.

SST(MATHS & PHYSICS)

| S: # | Name | Present School | School Where adjusted | Remarks |
|------|--------------------------|-------------------|---------------------------|---------------------|
| 01 | MR.FAZAL SUBHAN C.T | GHSS MINGORA SWAT | GHS MANAI SWAT | AGAINST VACANT POST |
| 02 | MR.IFTIKHAR C.T | GHSS NO 3 MINGORA | GHSS NO 3 MINGORA SWAT | AGAINST VACANT POST |
| 03 | MR.ANWAR KHALIQ .SPST | GPS SAMSARAY SWAT | GMS DADAHARA SWAT | AGAINST VACANT POST |
| 04 | MR ABDUL QADOOS SPST | GPSDELAY SWAT | GHS QANDIL SWAT | AGAINST VACANT POST |

SST (GENERAL)

| S:# | Name | Present School | School Where adjusted | Remarks |
|-----|-------------------------|-------------------|---------------------------|---------------------|
| 1 | MR ADIL JAN SCT | GHS SERSENAI | GHS SHAH DEHRAI | AGAINST VACANT POST |
| 2 | MR.MUHAMMAD ALAM SCT | GHS ASALA | GHS ASALA SWAT | AGAINST VACANT POST |
| 3 | MR.SAMIULLAH SCT | GHS NOI MINGORA | GHS NAWAKALY (M) | AGAINST VACANT POST |
| 4 | MR.ANWAR IQBAL SCT | GHS AMANKOT | GHS AMANKOT SWAT | AGAINST VACANT POST |
| 5 | MR.MUKARAM KHAN SCT | GCMHSS WADOODIA | GCMHSS WADUDIA SWAT | AGAINST VACANT POST |
| 6 | MR.FAZAL RAHMAN SCT | GHS TOTANO BANDAI | GHS TOTANO BANDAI | AGAINST VACANT POST |
| 7 | MR.MUHAMMAD LAIQ SCT | GHS MATTA | GHSS BAMAKHELA | AGAINST VACANT POST |
| 8 | MR.GUL MUHAMMAD SHAH | GHS SWEEGALAI | GMS MALOOCH SWAT | AGAINST VACANT POST |
| 9 | MR ALAMGIR SCT | GHS UDIGRAM | GHS UDIGRAM SWAT | AGAINST VACANT POST |
| 10 | MR.FAZAL AZIM SDM | GHSS KHWAZAKHELA | GHSS BATAI KHWAZAKHELA | AGAINST VACANT POST |
| 11 | MR.UMAR ZADA SDM | GHS NO 4 MINGORA | GHSS CHARBAGH | AGAINST VACANT POST |
| 12 | MR FAZAL AZIM AT | GHS DURUSHKHELA | GHS DURUSHKHELA | AGAINST VACANT POST |

| | | | | |
|----|-----------------------|-------------|------------------|---------------------|
| 13 | MR.KHURSHID ALI AT | GHSS DEOLAI | GHSS DEOLAI SWAT | AGAINST VACANT POST |
|----|-----------------------|-------------|------------------|---------------------|

(MUHAMMAD RIAZ)
District Education Officer (M)
Swat

Endst: No 551-67 /Promotion/SST Swat Dated 19/5 /2020

Copy forwarded for information and necessary action to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar with reference to his No cited above.
2. District Accounts Officer Swat at Saidu Sharif.
3. Principals/Headmasters concerned.
4. Budget & Accounts Officer Local Office.
5. Superintendent Local Office.
6. Official Concerned.

District Education Officer (M)
Swat