

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. 7900 /2021

Muhammad Rafiq Khattak. . . . . **APPELLANT**

**VERSUS**

The Govt. of Khyber Pakhtunkhwa, etc. . . . **RESPONDENTS**

**I N D E X**

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Dated: 11.12.2021

Appellant  
Through.

**Muhammad Ijaz Khan Sabi**  
Advocate Supreme Court

&

**Akhunzada Ahmad Saeed**  
Advocate High Court(s)

**Adnan Aman**  
Advocate High Court(s)

Off: B-15, Haroon Mansion, Khyber Bazar, Peshawar  
(Cell #: 0300-9596713)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 8048

Dated 17-12-2021

Service Appeal No. 7900 /2021

Muhammad Rafiq Khattak, Ex-Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar. . . . . **APPELLANT**

**VERSUS**

1. The Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar. . . . . **RESPONDENTS**

Filed to-day

Registrar

17/12/21

**SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED INACTION OF THE RESPONDENTS TO AWARD BPS-21, ON MERITORIOUS SERVICE AND ORDER OF DEPARTMENTAL APPELLATE AUTHORITY DATED NIL, WHEREBY HE DID NOT PASS ANY ORDER OVER THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF NINETY (90) DAYS.**

Re-submitted to -day and filed.

Registrar

21/12/2021

**PRAYER:**

**By accepting this appeal, the impugned inaction of the respondents to award BPS-21, on meritorious service, to the appellant and the order of the departmental appellate authority may please be set aside and consequently the appellant may please be awarded BPS-21, on meritorious service.**

**Respectfully Sheweth:**

1. That the appellant was initially appointed as School Teacher, way back on 09.08.1978 in the Elementary & Secondary Education Department. (Copy of Appointment Order is attached as annexure "A").
2. That after serving the respondents Department for twenty (20) long years, the appellant was appointed as Principal BPS-18, through Public Service Commission, on 23.11.1998. (Copy of Order is attached as annexure "B").
3. That, thereafter, the appellant was promoted to BPS-19 on 13.09.2004 and lastly the appellant was appointed as Executive District Officer (EDO) Elementary & Secondary Education, in Management Cadre, after his selection and recommendation by the Public Service Commission, on 24.02.2011. (Copy of Notification is attached as annexure "C").

4. That on 31.01.2014, the appellant was promoted BPS-20 and was posted as Director Elementary & Secondary Education, Khyber Pakhtunkhwa. (Copy of Promotion Order is attached as annexure "D").
5. That during his whole service career, the appellant performed his duty with full devotion and commitment and no complaint whatsoever was ever made against him in this regard.
6. That during the tenure of the appellant as Director, significant contributions were made by the appellant and on account of those remarkable achievements and contributions, the case of the appellant was forwarded to award him BS-21, on account of meritorious service. It is worth to mention here that in this respect a Special Committee was constituted under the chairmanship of the respondent No.2, whose meeting was held ~~\_\_\_\_\_~~ and the said Committee unanimously recommended the appellant to award him BS-21 and was also decided that the working paper, in this respect be submitted to Establishment Department for placing it before the Provincial Selection Board. (Copy of Minutes is attached as annexure "E").

7. That unfortunately, the recommendations were not placed before the Provincial Selection Board and the appellant got retired from his service on 13.02.2018. (Copy of Retirement Order is annexure "F").
8. That the appellant preferred departmental appeal to the appellate authority to award him BS-21 on meritorious service, but his appeal was not decided within statutory period of ninety (90) days. (Copy of Departmental Appeal is attached as annexure "G").
9. That the appellant being aggrieved of the impugned inaction of the respondents department to award him BS-21, having no other remedy, prefers this service appeal, for the following amongst other grounds;

**G R O U N D S:**

- A. That admittedly the appellant was found entitled for "meritorious promotion" during his service but the same could not be materialized for no fault attributable to the appellant, therefore, the appellant is entitled for antedate-cum-proforma promotion to BPS-21 and thus the refusal of respondents is illegal, unlawful and thus ineffective upon the rights of the appellant.

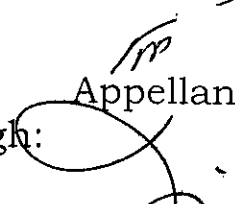
- B. That by now it is an established law that when an incumbent employee is eligible and qualified for promotion and the same is denied to him then subsequently at any stage of service career or even after the retirement, he could be granted antedate promotion, but the respondents through the impugned inaction have denied the same, which necessitated the filing of the present appeal.
- C. That the whole service career of the appellant speaks volume of remarkable services and achievements and that's why his high-ups felt the need to reward him in the shape of meritorious promotion and his case was also properly processed but for unknown reasons, the same could not be materialized during the service of the appellant, therefore, the appellant for antedate, proforma promotion.
- D. That the respondents have denied a due right to the appellant and thus he has been deprived of promotion for no fault attributable to him.
- E. That the impugned inaction is illegal, unlawful and thus ineffective upon the rights of appellant.

F. That the appellant has been treated against the law and he has also been deprived of equal protection of law.

It is, therefore, most humbly prayed that by accepting this appeal, the impugned inaction of the respondents to award BPS-21, on meritorious service, to the appellant and the order of the departmental appellate authority may please be set aside and consequently the appellant may please be awarded BPS-21, on meritorious service.

Any other relief as deemed appropriate in circumstances of the case, not specifically asked for, may also be granted to the appellant.

Dated: 11.12.2021

Through:  Appellant

**Muhammad Ijaz Khan Sabi**  
Advocate Supreme Court

  
**Akhunzada Ahmad Saeed**  
Advocate High Court(s)

  
**Adnan Aman**  
Advocate High Court(s)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_/2021

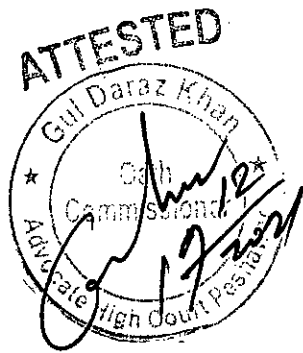
Muhammad Rafiq Khattak. . . . . **APPELLANT**

**VERSUS**

The Govt. of Khyber Pakhtunkhwa, etc. . . . . **RESPONDENTS**

**AFFIDAVIT**

I, Muhammad Rafiq Khattak, Ex-Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



  
**DEPONENT**



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_/2021

Muhammad Rafiq Khattak. . . . . **APPELLANT**

**VERSUS**

The Govt. of Khyber Pakhtunkhwa, etc. . . . . **RESPONDENTS**

**ADDRESSES OF THE PARTIES**

**APPELLANT:**

Muhammad Rafiq Khattak, Ex-Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

**RESPONDENTS:**

1. The Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.

Dated: 11.12.2021

Appellant

Through:

**Muhammad Ijaz Khan Sabi**  
Advocate Supreme Court

&

**Akhunzada Ahmad Saeed**  
Advocate High Court(s)

**Adnan Aman**  
Advocate High Court(s)

POINTMENT

Annex "A"

9

Appointment of the following SV (Agr) Candidates are hereby ordered  
1. No interest of public service with effect from the date of their taking over  
charge.

S.No.	Name of candidate	Where posted	Remarks
1.	Mohd Rafiq SV(Agr:) S/O Niaz Khalid	Govt Middle School Tarsak (M.A)	Appointed Temp: in vac No. C on Rs. 370/- P. plus usual allowances on 22 against the vacant SV post
2.	S. Jumalud-Din SV(Agr:) S/O Niaz-ud-din	Govt High School Tiarza (S.W.A)	against the vacant SV post
3.	Younis-ur-Rehman SV(Agr:) S/O Mohd Ayaz	Govt Middle School Ahmad Gul Hills (S.A)	
	Mohd Yousof (SV: Agr:) S/O Khan Mohammad	M.S. Badinai S.W. Agency.	

- Notes:-
1. Charge reports should be submitted to all concerned in duplicate.
  2. Their appointments are/is being made purely on temporary basis and is liable to termination at any time with out notice and without any assigning any reason thereof.
  3. His/Their original Educational, Qualification, date of birth and domicile certificate should be checked before he/they are handed over charge of the post and attested copies thereof be kept on the record of School.
  4. They/ He should be sent to the Agencies surgeon concerned for medical Examination on the day on which they/he reports his/their arrival for duty and no pay should be drawn for them unless they produce their/ his health and age certificate from the said surgeon.
  5. They should be handed over charge of the post if they/ he below 18 or above 30 years of age.
  6. No TA/DA & transfer grant is allowed on first appointment.
  7. Their/His verification roll of character and antecedents should be got completed and verified from the authorities concerned.
  8. They/He will have to serve in the agencies at least three years.

(Haji Rafiq Hussain) DDE.,  
For Director of Education,  
FATA. NWFP. Peshawar.

Encl: No 16287-96/1

Dated 7-1-1928

Copy for information and necessary action to the:-

1. D.I.S. Miranshah N.W. Agency. ✓
2. D.I.S (S.W. Agency) at Tank
3. Headmaster Govt High School Tiarza (S.W. Agency)
4. 8 Candidate concerned.

(Farid Khalil)

**ATTESTED**

*Rafiq Hussain*  
DDE.,  
For Director of Education,  
FATA. NWFP. Peshawar.

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LE: PESHAWAR TEL: 23.11.1998.

Annex "B"

NOTIFICATION

NO. SO(S)5-1/97/B-18(M): Consequent upon the recommendations of the NWFP Public Service Commission and consent of the NWFP Finance Department through circular letter No. BE/5-8/98-99/PD dated 31.08.1998, the Governor NWFP is pleased to appoint the following candidates as Principals/Assistant Director/Deputy District Education Officers (BPS-18) against the posts in Education Department mentioned against their names from the date of their taking over charge subject to the conditions mentioned below:-

S.No.	Name of candidates with father's name:	Place of posting	Remarks.
1.	Mr. Mohammad Ayub S/O Lal Mohammad Mohallah Painda Khel Village & P.O. Tarnab (Cherna) Charsadda.	Instructor, GEC (M) Peshawar.	Against the vacant post.
2.	Mr. Ghulam Qasim Khan S/O Abdul Majeed Khan Village & P.O. Looni Tehsil Kulachi D.I.Khan.	V/Principal, GHSS, Jamrud Pkhyber Agency.	Vice S.No. 3.
3.	Mr. Mir Aslam Khan S/O Maid Ullah Khan Village Bachkan Ahmadzai PO Tajori Lakki.	Prl: GHSS, Hazarkhawani, Peshawar.	Against vacant post.
4.	Mr. Asmatullah Khan S/O Attaullah Khan Vill: Kingar Jan Bahadar (Bannu).	Prl: GHS, Mohammad Zai, Kohat.	-do-
5.	Mr. Abdur Rashid S/O Ghulam Jaffer Near Govt: High School, Muryali Vill: & P.O. Muryali Teh: & Distt: D.I.Khan.	Prl: GHS, Mattani, Peshawar.	-do-
6.	Mr. Attaullah Khan S/O Hakim Shah, Vill: & P.O. Masha Mansoor Distt: Lakki.	Prl: GHS, Dag, Peshawar.	-do-
7.	Mr. Iftikhar Hussain S/O Anwar Hussain Village & P.O. Shalozan, Kurran Agency.	Prl: GHS, Shalozan, Kurran Agency.	-do-
8.	Mr. Jamal-ud-Din S/O Abdul Qadeem Vill: & P.O. Pabani Teh: & Distt: Swabi.	Asstt: Director (General) Directorate of Primary Edu. NWFP, Peshawar.	-do-
9.	Mr. Shamas Khan S/O Mir Ahmed Khan Vill: Satkatur (Gadoon) PO Gabasni Distt: Swabi.	Prl: GHS, Channi, Swabi.	-do-
10.	Mr. Feroz Hussain Shah S/O Sultan Shah Vill: Khalig Shah Teh: Paharpur D.I.Khan.	Prl: GHS, Dhand Sahri Kohat.	-do-

(Contd next page...)

ATTESTED

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13.	Mr. Saifur Rahman S/O Shamsul Wahab Village & P.O. Ziaret Kaka Sahib Mohallah Spin Khana Khurrd Teh: & Distt: Nowshera.	Prl: GHS, Shamshi Khan Dir.	Against vacant post.
14.	Mr. Hussain Ali S/O Sultanat Khan Village & P.O. Chamtali, Teh Khwaza Khela Swat.	Prl: GHS, Kohi Barmal Mardan.	-do-
15.	Mr. Hashim Khan S/O Nooran Shah P.O. & Teh: Bara C/O Haji Hussain. Khen Arms Store Shop No. 27 New Bara Market Khyber Agency.	Prl: GHS Kohi Sher Heldar Khyber Agency.	-do-
16.	Mr. Said Rahman S/O Habib Gul House No. 422, Sector M-I, St: No. 5, Phase-4 Hayatabad Peshwar.	Prl: GHS, Rezi, Peshwar.	-do-
17.	Mr. Ahmad Jan S/O Abgul Ghani Village & P.O. Prang, Mohallah Mian Khely, Charsadda.	Prl: GHS Bobak Charsadda.	-do-
18.	Mr. Abdus Salam S/O Hameedullah Jan Village Mozam P.O. Bahadari District D.I. Khan.	Prl: GHS, Togh Bela Kohat.	-do-
19.	Mr. Fazal Rahim Khan S/O Mir Shah Zed Khen Village Amel Khol Issaki PO Shahbaz Azmat Khol Distt: Bannu.	Inst: GEC(M), Kohat.	-do-
20.	Mr. Fazli Malik S/O Rehmat Sher Village Landai PO Gujrat Teh: & Distt: Mardan.	V/Prl: GHSS, Shah Baz Garhi Mardan.	-do-
21.	Mr. Mushtaq Ahmad S/O Izat Gul, GHS, Dheri Jolagram Teh: Swat Ranizai Malakand Agency.	Prl: GHSS, Pir Saddi Mardan.	-do-
22.	Noor-ul-Wahab S/O Mir Wal Khan Village & P.O. Lahor Moh: Thana Teh: Lahor Distt Swabi.	Prl: GHS, Topi Swabi on current charge basis.	
23.	Mr. Mohammad Kafia S/O Niaz Khamin, Res: of Karak City (ASDEO(M) Kohat.	Inst: GEC(M) Karak.	Against vacant post.
	Mr. Bashir Hussain Shah S/O Taj Hussain Shah Village Kohala Bala PO Lora Teh: & Distt: Haripur.	Prl: GHS, Katal Haripur.	Already occupied by him.
24.	S. Waqid Ali Shah S/O S. Shamsur Rehman Village Arbi Banda PO Pirabad Mardan.	Inst: GEC(M) I/S Peshwar.	Against vacant post.
25.	Mr. Hamid Ali S/O Muhammad Nazif Vill: & P.O. Lahor Moh: Thous Khani Teh: Lahor Swabi.	Prl: GHS Kotha, Swabi on current charge basis.	

ATTACHED

	Name of candidate with father's name	Place of posting	Remarks
27.	Mr. Liaqat Ali S/O Siyaz Ali Shah Vill: & P.O. Dak Ismail Khel Nowshera.	Prl: GHS, Musazai Peshawar.	Against vacant post.
28.	Mr. Saif Muhammad Khan S/O Awel Khan Village Kama Dara Tehsil Darang Bajaur Agency.	Prl: GHS, Lakkargi Mohmand Agency.	-do-
29.	Mr. Hakimullah S/O Fazlullah Mohallah / Malik Khel, Village & P.O. Musazai Distt: Charsadda.	Inst: GEC(M) I/S, Peshawar.	-do-
30.	Mr. Ali Shah S/O Sayed Badshah Village Janjola Teh: & P.O. Sararogha S. Waziristan Agency.	Prl: GHS, Jan Khan Khyber Agency vice Abdul Ghani at S.No. 42.	(12)
31.	Mr. Jamil Akhtar S/O Noor Boksh, Village Sikandar Pur Mohallah Qazi Mir Sial Teh: 3. Distt: Haripur.	Prl: GHS NO. 2, Haripur.	Against vacant post.
32.	Mr. Mohammad Zab S/O Noor Shah Village & P.O. Mandara Malakand Agency.	Inst: GEC(M) Thana Mkd:	Vice Faruq wesh Khan at S.No. 41.
33.	Mr. Khushdil Khan S/O Sabz Ali Khan Village & P.O. Akbar Para Nowshera.	Prl: GHSS, Khairabad NSR.	Against vacant post.
34.	Mr. Mamilur Rahman S/O Sher Zaman Village & P.O. Badaber Mohallah Durhan Khel Peshawar.	Prl: GHS, Deh Bahadar Pshwr.	-do-
35.	Mr. Luqman Ali Khan S/O Mahmood Khan Village & P.O. Misri Banda Teh: & Distt: Nowshera.	Prl: GHS, Roshaki Nowshera.	-do-
36.	Mr. Muhammad Sidique S/O Abdul Rehman Vill: & P.O. New Khan Fur Near Yousra Model School Distt: Haripur.	Prl: GHS, Chawnd, Haripur.	-do-
37.	Mr. Rahmanullah S/O Nuruz Khan, House No. 17 D, Mohallah Dr. Aslam Tanchi Bazar Bannu.	Prl: GHS, Ashkar Kot S. Waziristan Agency.	-do-
38.	Mr. Bakht Alam S/O Ghulam Mohammad Vill: & P.O. P.S. Ghalegay, Teh: Bari Kot Distt: Swat.	Prl: GHSS, Garom Chishma Chitral	-do-
39.	Mr. Fazole Umer S/O Ghulam Rabbani Vill: Kala Manjiwala PO Serni Nauring Distt: Dikki.	Prl: GHS Kurez Orakzai Agency.	-do-
40.	Mr. Zahid Rashid S/O Abdul Rashed Village & P.O. Sari Gumbat Tehsil & Distt: Kohat.	Prl: GHS, Biland Khel, Orakzai Agency.	-do-

  
**ATTESTED**

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GHS, Jan Khan Killi, Khubar Agency.

Principal, GHS, Bora No. 1, PR Peshawar.

TERMS & CONDITIONS OF THEIR APPOINTMENT.

- i). They will be governed by such rules and regulation as may be prescribed by the Govt: from time to time for the category of Govt: Servants to which they belong.
- ii). Their services will be terminable on one month's notice.
- iii). They shall be on probation for a period of 2 years.
- iv). The appointments of the candidates mentioned above, is subject to the condition that they are the concile of NWFP.
- v). Their inter-se-seniority will be fixed according to the order of merit assigned by the NWFP Public Service Commission.
- vi). They will make declaration of assets if not already done and will submit charge reports to all concerned.
- vii). They should join the post within one month immediately, there-after Director Secondary Education NWFP should furnish a certificate to the effect that the candidates have joined the post or otherwise.
- viii). Their appointment will be subject to the satisfactory report on the verification of their character and antecedents.
- ix). No TA/DA will be paid to them on joining the post.

SECRETARY TO GOVT: OF NWFP,  
EMIGRATION DEPARTMENT

SUBJECT: NO. & DATE AS FOLLOWS.

- Copy for information and necessary action to the:-
- 1. Director Secondary Education NWFP & Director BOC Abbottabad.
  - 2. Accountant General NWFP Peshawar.
  - 3. District/Agency Accounts Officers concerned.
  - 4. Principals concerned.
  - 5. Director Education F.T.D. NWFP, Peshawar.
  - 6. Secretary, NWFP Public Service Commission Peshawar w/ ref. to his letter No. 25391 dated 24.11.1997.
  - 7. Manager, Govt: Printing Press, NWFP, Peshawar.
  - 8. Candidates concerned.

*W. J. Khan*  
 (MUSAWIR KHAN ALAM)  
 SECTION OFFICER (SCHOOLS)  
 23/11/98

**ATTESTED**

Annex "C"

GOVERNMENT OF NWFP  
SCHOOLS & LITERACY DEPT. E.

Dated Peshawar the 13-9-2004.

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NOTIFICATION

NO.SO(S)1-2/2004/Promotion Bs-18 to BS-19(Male). The Provincial Government, in consultation with the Provincial Selection Board is pleased to promote the following officers of the School & Literacy Department from BPS-18 to BPS-19 on regular basis with immediate effect:

- 1- Mr. Shah Dar Khan.
- 2- Mr. Gul Muhammad
- 3- Mr. Abdur Rashid.
- 4- Mr. Falak Naz.
- 5- Mr. Muhammad Yamin.
- 6- Mr. Noor Zali Khan.
- 7- Mr. Muhammad Ismail.
- 8- Mr. Madad Khan.
- 9- Mr. Mohabat Ali.
- 10- Mr. Shaukat Ali Jan.
- 11- Mr. Muhammad Hanif Rehmani.
- 12- Mr. Muhammad Parvaish.
- 13- Mr. Mansab Ali.
- 14- Mr. Saidul Islam.
- 15- Mr. Muhammad Ishaq.
- 16- Mr. Bakht Naeem.
- 17- Mr. Muzafar Ali.
- 18- Mr. Zahir Shah.
- 19- Mr. Mohim Rawan.
- 20- Mr. Muhammad Ismail.
- 21- Mr. Miftahud Din.
- 22- Mr. Sharif Khan.
- 23- Mr. Khan Bad Shah.
- 24- Mr. Saleh Muhammad.
- 25- Mr. Wali Muhammad.
- 26- Mr. Saleh Muhammad.
- 27- Mr. Attaullah
- 28- Mr. Muhammad Nasim Gul.
- 29- Mr. Feroz Khan.
- 30- Mr. Muhammad Ayub.
- 31- Mr. Ghulam Qasim Khan.
- 32- Mr. Asmat Ullah.
- 33- Mr. Abdur Rashid.

Their promotion will be effective from 28.06.2004 in pursuance of Estt. Deptt. circular No. SOR-VI(E&AD)/116/2004 dated 06.09.2004.

2- The Provincial Government in consultation with Provincial Selection Board is further pleased to appoint the following BPS-18 officers of the Schools & Literacy Department to BPS-19 on Acting Charge basis with immediate effect.

- 34- Mr. Attaullah Khan.
- 35- Mr. Jamal-ud-Din.
- 36- Mr. Shamas Khan.
- 37- Mr. Feroz Hussain Shah.
- 38- Mr. Khizar Hayat.
- 39- Mr. Saifur Rehman.
- 40- Mr. Hashim Khan.
- 41- Mr. Said Rehman.

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- 42- Mr.Ahmad Jan.  
 43- Mr.Abdus Salam.  
 44- Mr.Fazal Rahim.  
 45- Mr.Fazle Malik.  
 46- Mr.Mushtaq Ahmad.  
 47- Mr.Noorul Wahab.  
 48- Mr.Muhammad Rafiq.  
 49- S.Wajid Ali Shah.  
 50- Mr.Hamid Ali.  
 51- Mr.Liaqat Ali.  
 52- Mr.Said Muhammad.  
 53- Mr.Hakim Ullah.  
 54- Mr.Ali Shah.  
 55- Mr. Jamil Akhtar.  
 56- Mr. Muhammad Zaib.  
 57- Mr.Jamilur Rehman.  
 58- Mr.Luqman Ali Khan.  
 59- Mr.Muhammad Saddique.

3- On their promotion/appointment on Acting Charge basis as the case may be, the following transfer/posting order are hereby issued in the public interest:

No.	Name & Designation	Posted as	Remarks
1-	Mr.Shah Dar Khan, Prl.(BS-18), GHS, Latamber, Karak.	Prl. (BS-19), GHS, Balakot Manselra.	Against Vacant Post.
2-	Mr.Gul Muhammad, Prl.(BS-18), GHS No.2 Thana.	Prl. (BS-19), GHS,Dheri Allah Dhand.	-do-
3-	Mr.Abdur Rashid, DO(BS-18) S&L, Swabi.	Prl. (BS-19) GHS, Kalu Khan, Swabi.	-do-
4-	Mr.Falak Naz,V/Prl.(BS-18) GHS No.2 Bannu.	Posting order will be issued subsequently.	
5-	Mr.Muhammad Yamin,Prl. (BS-18) GHS, Pir Abad Mardan.	Prl. (BS-19) GHS,Jamal Ghari, Mardan.	Against Vacant Post
6-	Mr.Noor Zali Khan, Prl.(BS-18) GHSS, Jehangiri Banda, Karak.	Services placed at the disposal of Secretary to Governor/Director Education (FATA) for further posting.	
7-	Mr. Muhammad Ismail, DO(BS-18), S&L, Bannu.	EDO(BS-19), S&L, Bannu	Post already occupied by him.
8-	Mr.Madad Khan,Prl.(BS-18) GHS, Shodag, Charsadda.	Prl.(BS-19) GHS, No.1 Tangi Charsadda.	Against vacant post
9-	Mr.Mohabat Ali,Prl.(BS-18) GHS, Zeran Kurram Agency.	Services placed at the disposal of Secretary to Governor/Director Education (FATA) for further posting.	
10-	Mr.Shaukat Ali Jan, Prl.(BS-18) GHS, Rang Pur DIKhan.	Prl.(BS-19) GHSS,Nathia Gali, Abbottabad.	Against vacant post
11-	Mr.Muhammad Hanif Rehmani, DO(BS-18) S&L, DIKhan.	EDO(BS-19) S&L, Tank.	Post already occupied by him.
12-	Mr.Muhammad Parvaish, Prl.(BS-18) GHSS, Khazar Khawani, Pesh.	Prl.(BS-19) GHS, Kota, Swabi.	Against vacant post

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13-	Mr.Mansab Ali, Prl.(BS-18), GHS, Kurram Agency.	Services placed at the disposal of Secretary to Governor/Director Education (FATA) for further posting.	
14-	Mr.Saidul Islam, Instt (BS-18) RITE, Thana Malakand Agency.	Prl (BS-19) Govt. Centennial Modal School,Batkheela, Malakand	Against Vacant Post
15-	Mr.Muhammd Ishaq, Prl.(BS-18) GHS, Shaheen Camp, Peshawar.	Prl (BS-19) GHSS, Adezai, Peshawar.	-do-
16-	Mr.Bakht Naeem, Prl.(BS-18) GHS, Kakori, Swat	Prl.(BS-19) GHS, Sherwan Abbottabad.	-do-
17-	Mr.Muzafar Ali, Prl.(BS-18) GHS, Timergara, Dir.	Prl.(BS-19) GHSS, Turbela Town Ship, Haripur.	Against vacant post. His promotion will be effective from 28-6-2004 in pursuance of Establishment Deptt; circular No.SOSR-VI (E&AD)1-16/2004 dated 6-9-2004
18-	Mr.Zahir Shah, Prl.(BS-18) GHS, Kanjo Sawat.	Prl. (BS-19) GHSS Turbela Town Ship, Haripur.	-do-
19-	Mr.Mohim Rawan, V/Prl.(BS-18) GHSS, Mingora,Swat.	Prl.(BS-19) GHSS, Fatchpur Swat	-do-
20-	Mr.Muhammad Ismail, Prl.(BS-18) GHS, Bandi Swat.	Prl.(BS-19) GHS. Devloi, Swat.	Against Vacant Post
21-	Mr.Miftahud Din, Prl.(BS-18) GHSS, Madyan, Swat in own pay & Scale.	Prl.(BS-19) GHSS, Madyan, Swat.	-do-
22-	Mr.Sharif Khan, DO(BS-18) S&L, Buner.	Prl.(BS-19) GHS, Rustam Mardan.	
23-	Mr.Khan Bad Shah, Prl.(BS-18) GHS, Rabat Dir.	Prl.(BS-19) GHSS, Samar Bagh Dir Lower.	Vice S.No.61
24-	Mr.Saleh Muhammad, Prl.(BS-18) GHS, Behrain, Swat.	Prl.(BS-19) GHS, Matta Swat.	Against Vacant Post
25-	Mr.Wali Muhammad, V/Prl. (BS-18), GHSS Barawal Banda, Dir.	Prl. (BS-19) GHS, Fort Mardan.	-do-
26-	Mr.Saleh Muhammad, Prl.(BS-18) GHS, Chaksa, Shangla.	Prl.(BS-19), GHS, Jangi Abbottabad.	-do-
27-	Mr.Ataullah, V/Prl.(BS-18) GEC, Kotli Habibullah.	Prl.(BS-19) GHSS, Lora Abbottabad.	Vice S.No.67
28-	Mr.Muhammd Nasim Gul, V/Prl. (BS-18) GHS No.2 Kohat.	Prl.(BS-19) GHS No.2 Kohat.	Against Vacant Post
29-	Mr.Feroz Khan, Dy.Director (BS-18), Curriculum & Teachers Edu: Abbottabad.	Prl.(BS-19) GHS, No.1 Abbottabad.	Vice S.No.62
30-	Mr.Muhammad Ayub, Prl.(BS-18) GHS, Mathani, Peshawar.	Prl.(BS-19) GHSS, No.1 Mardan.	Against Vacant Post
31-	Mr.Ghulam Qasim Khan, Prl. (BS-18) GHS, Darband Kalan, DIKhan	Prl.(BS-19) GHS, Lund Kh., Mardan.	Vice S.No.66
32-	Mr.Asmat Ullah, V/Prl.(BS-18) GHS, No.1 Bannu.	Prl.(BS-19) GHSS, Katlang, Mardan.	Against Vacant Post
33-	Mr.Abdur Rashid, Prl.(BS-18) GHSS, Paroa DIKhan.	Prl.(BS-19) GHS, Tarojaba, Nowshera.	-do-

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34-	Mr. Attaullah Khan, Prl.(BS-18) GHSS, Dhakki DIKhan.	Services placed at the disposal of Secretary to Governor/Director Education (FATA) for further posting.	
35-	Mr. Jamalud Din, V/Prl. (BS-18) GCMS, Peshawar City.	Prl.(BS-19), GHS, Mathra Peshawar.	Against Vacant Post
36-	Mr. Shamas Khan, Addl. Director (BS-18) Directorate of S&L, NWFP, Peshawar.	Addl. Director(Estt) (BS-19) Directorate of S&L, NWFP, Peshawar.	Post already Occupied by him.
37-	Mr. Feroz Hussain Shah, Prl.(BS-18) GHS, Pahar pur No.2 DIKhan	Prl.(BS-19)GHSS, Khanpur Dir Lower.	Vice S.No.73
38-	Mr. Khizer Hayat, Prl.(BS-18), GHSS, Bagh Madyan Dir.	Prl.(BS-19) GHSS, Lal Qila, Dir Lower.	Against Vacant Post
39-	Mr. Saifur Rehman, DO(BS-18) S&L, Nowshera.	Prl.(BS-19) GHSS, Risalpur, Nowshera.	-do-
40-	Mr. Hasham Khan, Asstt. Director (BS-18) Directorate of FATA, NWFP, Peshawar.	Services placed at the disposal of Secretary to Governor/Director of Education (FATA) for further posting	
41-	Mr. Said Rehman, Dy. Project Manager (BS-18) Primary Project Peshawar.	Prl.(BS-19) GHSS, Batagram Charsadda.	Vice Mr. Fazli Khatib whose posting order will be issued subsequently.
42-	Mr. Ahmad Jan, Prl.(BS-18) GHS, Gul Bela, Peshawar.	Prl.(BS-19) GHS, Kheshgi Bala, Nowshera.	Against Vacant Post
43-	Mr. Abdus Salam, Prl.(BS-18) GHS, Paharpur No.1 DIKhan.	Prl.(BS-19) GHSS, Nizam Pur Nowshera.	-do-
44-	Mr. Fazal Rahim, Prl.(BS-18) GHS, Bazar Ahmad Khan, Bannu.	Prl.(BS-19) GHSS, Kakki Bannu.	-do-
45-	Mr. Fazle Malik, Prl.(BS-18) GHS, Chamtar Manjan.	Prl.(BS-19) GHS, Gujrat Mardan.	-do-
46-	Mr. Mushtaq Ahmad, DO(BS-18) S&L, Malakand.	Prl.(BS-19) GHSS, Daraband, Manshera.	-do-
47-	Mr. Noorul Wahab, Prl.(BS-18) GHS, Kunda.	Prl.(BS-19), GHS, Lale Swabi.	Vice S.No.
48-	Mr. Muhihammad Rafiq, DO(BS-18), S&L, Karak.	Prl.(BS-19) GHS, Baghdada, Mardan.	Against
49-	Mr. S. Wajid Ali Shah, Prl.(BS-18) GHS, No.2 Bicket Ganj Mardan.	Prl.(BS-19) GHS, No.3 Mardan.	do
50-	Mr. Hamid Ali, Prl.(BS-18) GHS, Tand Kohi, Swabi.	Prl.(BS-19) GHSS, Kabgani, Swabi.	do
51-	Mr. Liaqat Ali, Vice Prl.(BS-18) GHSS, No.3 Peshawar City.	Prl.(BS-19) GHSS, Jui Pail, Nowshera.	do

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52-	Mr.Said Muhammad, Prl.(BS-18) GHS, Nawai killi Laman, Mohmand Agency.	Services placed at the disposal of Secretary to Governor/Director Education (FATA) for further posting	-
53-	Mr.HakimUllkah, Prl.(BS-18) GHSS, Sherpao, Charsadda.	Prl.(BS-19) GHSS, Sherpao, Charsadda.	Already occupied by him.
54-	Mr.Ali Shah. A.D(BS-18) Directorate of Edu: FATA.	Services placed at the disposal of Secretary to Governor (FATA) for further posting.	-
55-	Mr.Jamil Akhter, V/Prl.(BS-18) GHSS, Pand Hasham Khan.	Prl.(BS-19) GHS, No.3 Abbottabad.	Vice Mr. Muhammad Mukhtiar whose further posting order will be issued separately.
56-	Mr..Muhammad Zaib, Instt: (BS-18) RITE, Thana.	Prl.(BS-19) GHSS, Beer Haripur.	Against Vacant Post.
57-	Mr.Jamilur Rehman, Prl.(BS-18) GHS, Sarband, Peshawar.	PRI.(BS-19) GHSS, Urmer Payan, Peshawar.	-do-
58-	Mr.Luqman Ali Khan, EDO(BS - 18), S&L, Nowshera.	EDO(BS-19) S&L, Nowshera.	Post already occupied by him.
59-	Mr.Muhammad Saddique, Prl.(BS-18) GHSS, Barela, Haripur.	Prl.(BS-19) GHSS, Khanpur Haripur.	Against Vacant Post.

4- Consequential posting/transfer of the following officers are hereby ordered in their own pay scale in the public interest:

60-	Mr.Faqir Gul, Prl, GHSS, Dheri Allah Dhand, Malakand.	Prl. GHS, No.2 Thana, Malakand Agency.	Vice S.No.2
61-	Mr.Aminur Rehman, Prl. GHSS, Samar Bagh Dir Lower.	Prl. GCMS, Chitral.	Against Vacant Post.
62-	Mr. Ali Asghar, Prl. GHS, No.1 Abbottabad.	Prl. GHSS, Nagrai Bala, Abbottabad.	-do-
63-	Mr. Zafar Abbassi, Prl. GHS, Dakot Abbottabad.	Dy.Director, Directorate of Curriculum & Tech: Edu: A/Abad.	Vice S.No.29
64-	Mr.Sherullah, Prl.GHS, Lahor Swabi.	Prl.GHS, Kunda Swabi.	Vice S.No.47.
65-	Mr.Muhammad Riaz, Prl. GHS, Jangi Abbottabad.	Prl. GHS, P.K.Khan Abbottabad.	Against Vacant Post.
66-	Mr.Iqbal Anwar, Prl. GHS, Lund Khawar, Mardan.	Prl. GHS, Pir Abad, Mardan.	Vice S.No.5
67-	Mr.Kamalud Din, Prl. GHS, Lora Abbottabad.	Prl. GHS, Rajoia Abbottabad.	Against Vacant Post.
68-	Mr.Amir Muhammad, Prl.GHS,Kalu Khan, Swabi	Prl. GHS, Shewa, Swabi.	-do-
69-	Mr.Pir Muhammad, Prl.GHSS, Sher Garh, Manshra.	PRI. GHS, Shankayari, Manshra.	-do-
70-	Mr.Ejaz Ali, Dy.Director(M&E) Directorate of S&L, NWFP.	Prl.GHS, PAF Shaheen, Camp,Peshawar.	Vice S.No.15.
71-	Mr.Farid Ahmad Khattak, SS, GHSS, Tehkal, Peshawar( under transfer/ Promotion as Prl.GHS, Sherko Peshawar).	Dy.Director (M&E) Directorate of S&L, NWFP,Peshawar.	Vice S.No.70

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72-	Mr.Fazal Hakim, Prl. GHSS, Ouch Dir Lower.	Prl.GHSS, Totalai, Buncr.	Against Vacant Post.
73-	Mr.Abdur Rehman, Prl. GHSS, Khanpur Dir Lower.	Prl. GHSS, Ouch Dir Lower.	Vice S.No.72
74-	Mr.Muhammad Javed, Prl. GHSS, Kot Najibullah, Haripur.	Prl. GHS, No.2 Haripur.	Vice S.No.75
75-	Mr.Muhammad Khaliq Baig, Prl. GHS, No.2 Haripur.	Prl. GHSS, Kot Najibullah Haripur.	Vice S.No.74.
76-	Mr.Shah NAwaz, Prl. GHSS, No.1 Manshra.	Prl. GHS, Ogai, Manshra.	Vice S.No.77
77-	Mr.Javed Khalid, Prl. GHS, Ogai, Manshra.	Prl. GHSS, No.1 Manshra.	Vice S.No.76
78-	Mr.Sher Akber, Prl. GHS, Kota Swabi.	Prl. GHS, Sabir Abad, Karak.	Vice Mr. Arman Shah whose posting will be notified subsequently.
79-	Mr.Dost Ali, Prl. GHSS, Dara Adam Khel.	Prl. GHS, Ghori Wala, Bannu.	Against Vacant Post.
80-	Mr.Abdus-Saeed, Vice Prl. GHS, Risalpur, Nowshera.	Vice Prl. GCMS, No.2 Peshawar City.	Vice S.No.35
81-	Mr.Alamgir Khan, Prl. GHSS, Fatch pur Swat.	Prl. GHSS, Khawaza Khela, Swat.	Vice S.No.82
82-	Mr.Fazli Hadi, Prl. GHSS, Khawaza Khela, Swat.	Prl. GHSS, Kabal Swat.	Against Vacant Post.
83-	Haji Fida Muhammad, Prl. GHS No.1 Matti, Mughal Khel, Charsadda.	Prl. GHSS, Shabqadar Fort Charsadda.	Vice S.No.84
84-	Mr.Shah Muqeem, Prl. GHSS, Shabqadar Fort, Charsadda.	Prl. GHSS No.4 Peshawar City.	Against Vacant Post.
85-	Mr.Zard Ali, Prl. GHS, Bada Bera Peshawar.	Prl. GHSS, Sikandar Khel Bala.	-do-
86-	Mr.Riaz Bahar, Prl, GHS, Badrashi, Nowshera.	DO(S&L), Nowshera.	Vice S.No.39
87-	Mr. Miraj-ud-Din Prl. GHSS Tehkal, Peshawar.	I/C Prl. RITE (M) D.I.Khan	Vice S.No. 88
88-	Mr. Pir Ghulam, I/C Prl. RITE (M), D.I.Khan	Prl. GHSS Tehkal, Peshawar.	Vice S.No. 87

The officers so promoted will remain on probation for a period of one year in terms of Section 6(2) of NWFP Civil Servants ACT, 1973 read with Rule-15(1) of NWFP Civil Servants(Appointment, Promotion & Transfer ) Rules, 1989.

SECRETARY TO GOVT. OF NWFP  
SCHOOLS & LITERACY DEPARTMENT.

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ENDST. NO. & DATE EVEN.

Copy forwarded for information & n/action:

- 1- Secretary to Chief Minister, NWFP.
- 2- Secretary to Governor, NWFP.
- 3- The Accountant General, NWFP, Peshawar.
- 4- The Director of Education (FATA), Peshawar.
- 5- The Director, Schools & Literacy, NWFP, Peshawar.
- 6- The Director Curriculum & Teachers Education, Abbottabad.
- 7- All District/Agency Accounts Officers Concerned.
- 8- EDOs, S&L Concerned.
- 9- Officers Concerned.
- 10- PS to Chief Secretary, NWFP.
- 11- PS to Minister for Education, NWFP.
- 12- PS to Secretary, Schools & Literacy Deptt. NWFP.
- 13- PA to Additional Secretary, S&L Deptt. NWFP.
- 14- PA to Deputy Secretary (Admn) S&L Deptt. NWFP.
- 15- Controller, Printing & Stationary Department, NWFP.
- 16- Office order file.

*Arbab Musharaf Khan*  
 (ARBAB MUSHARAF KHAN)  
 SECTION OFFICER (SCHOOLS)

M.S. KTK

ATTESTED

Dated Peshawar the 30-9-2006

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**NOTIFICATION**

**NO.SO(S)1-2/2006/Promotion BS-18 to BS-19(Male).** The Provincial Government, in consultation with the Provincial Selection Board is pleased to promote the following officers of the School & Literacy Department from BPS-18 to BPS-19 on regular basis with immediate effect:

Sl. No	Name	Sl. No	Name	Sl. No	Name	Sl. No	Name
1-	Saifur Rehman	10-	Muhammad Rafiq	19-	Muhammad Saddique	28-	Khuna Gul
2-	Hasham Khan	11-	S.Wajid Ali Shah	20-	Rehman Ullah	29-	Fazle Malik
3-	Said Rehman	12-	Hamid Ali	21-	Fazle Umer	30-	Sultan Mehmood
4-	Ahmad Jan	13-	Liaqat Ali	22-	Zahid Rashid	31-	Khair Muhammad
5-	Abdus Salam	14-	Said Muhammad	23-	Karam Dal	32-	Shabir Ahmad
6-	Fazle Rahim	15-	Ali Shah	24-	Hazrat Kamal	33-	Ghulam Farid
7-	Fazle Malik	16-	Jamil Akhter	25-	Abdur Rehman	34-	Muhammad Iqbal
8-	Mushtaq Ahmad	17-	Jamilur Rehman	26-	Ghulam Mursaleen	35-	Muhammad Khan
9-	Noorul Wahab	18-	Luqman Ali	27-	Musharaf Khan		

2- The Provincial Government in consultation with Provincial Selection Board is further been pleased to appoint the following BPS-18 officers of the Schools & Literacy Department in BPS-19 on Acting Charge basis with immediate effect:

Sl. No	Name	Sl. No	Name	Sl. No	Name	Sl. No	Name
36-	Azizur Rehman	52-	Nader Khan	68-	Mukhtar Ahmad	84-	Abdul Wahid
37-	Asmat Khan	53-	S.Mahboob Ahmad Shah	69-	Sultan Zaib	85-	Muhammad Sultan
38-	Roz Wali	54-	Abdul Latif	70-	Ahmad Hassan	86-	Mohabat Yar
39-	Abdullah	55-	Muhammad Qadeem	71-	Nek Nawaz	87-	Khaziqur Rehman
40-	Muhammad Bashir Ahmad	56-	Attaullah	72-	Ajab Khan	88-	Muhammad Mukhtiar
41-	Muhammad Hamayun	57-	Mir Qalam	73-	Nazeer Khan	89-	Gul Zafar
42-	Muhammad Javed	58-	Misal Khan	74-	Khurshid Anwar	90-	Muhammad Qayum
43-	Muhammad Ibrahim	59-	Abdul Jabbar Khan	75-	Mir Baz Khan	91-	Muhammad Subhan
44-	Sher Ahmad Shah	60-	Akber Hussain	76-	Mehboob Rehman	92-	Amanullah Khan
45-	Salahud Din	61-	Fida Muhammad	77-	Jehan Muhammad	93-	Ghulam Akber
46-	Muhammad Hassan	62-	Iqbal Anwar	78-	Hussain Ahmad	94-	Rab Nawaz
47-	Saeed Khan	63-	Muhammad Javed	79-	Matiullah	95-	Saifur Rehman
48-	Abdul Haq	64-	Inayat Ali	80-	Attiqur Rehman	96-	Dilavar Khan
49-	Zahir Shah	65-	S.Abbass Ali Shah	81-	Saifitullah		
50-	Mattiullah	66-	Said Wahab	82-	Attaullah		
51-	Hanifullah	67-	Raza Ullah	83-	Tariq Mehmood		

3- On their promotion/appointment on Regular/Acting Charge basis as the case may be, the following transfer/posting order are hereby issued in the public interest:

ATTACHED

S.No.	Name & Designation	Posted as	Remarks
			Post Already Occupied by him.
1-	Mr.Sarfur Rehman, EDO.(BS-19),S&L, Swabi (on acting charge basis)	EDO.(BS-19), S&L, Swabi.	
2-	Mr.Hashafat Khan, AEO (BS-19), Kurram Agency (on acting charge basis)	Agency Edu; Officer (BS-19), Kurram Agency.	-do-
3-	Mr Saad Rehman, EDO(BS-19) S&L, Peshawar, (on acting charge basis).	EDO (BS-19) S&L, Peshawar.	-do-
4-	Mr.Ahmad Jan, Prl.(BS-19) GHSS, Kheshgi Bala, Nowshera(on acting charge basis).	Principal (BS-19), GHS,No.1 Tangi, Charsadda.	Against Vacant Post
5-	Mr.Abdus Salam,Project Manager (BS-19) Deni Madaris Project, Peshawar(on acting charge basis).	Prl. (BS-19),G Comp. HS,Kohat.	-do-
6-	Mr.Fazle Rahim, Prl. (BS-19) GHS No.2,Bannu(on acting charge basis).	Prl. (BS-19), GHS, No.2, Bannu	Post already occupied by him.
7-	Mr.Fazle Malik, Prl. (BS-19),GHS, Gujrat Mardan(on acting charge basis).	Prl. (BS-19),GHS,Gujrat Mardan	-do-
8-	Mr.Mushtaq Ahmad,EDO.(BS-19) S&L, Nowshera (on acting charge basis).	EDO.(BS-19)S&L, Nowshera.	-do-
9-	Mr Noorul Wahat ,Prl.(BS-19) GHS,Lahor Swabi(on acting charge basis).	Prl. (BS-19), GHS, Lahor, Swabi	-do-
10-	Mr.Muhammad Rifiq. (BS-19) On deputation with NCIID (on acting charge basis).	Prl.(BS-19) GHSS.Gardai; Bajaur Agency.	Against vacant / post
11-	S.Wajid Ali Shah, Prl.(BS-19) GHS No.3, Mardan (on acting charge basis).	Prl. (BS-19)GHS No.3, Mardan.	Post already occupied by him.
12-	Mr.Hamid Ali, Prl.(BS-19) GHSS, Kabgani Swabi (on acting charge basis).	Prl.(BS-19) GHSS, Kabgani, Swabi.	-do-
13-	Mr.Liaqat Ali, Prl. (BS-18), GHSS, Tarojaba, Nowshera.	Prl. (BS-19), GHSS, Tarojaba, Nowshera.	Against Vacant Post.
14-	Mr.Said Muhammad, Prl. (BS-19), GHS, Naway Killi Laman, Mohmand Agency (on acting charge basis)	Prl. (BS-19), GHS, Naway Killi Laman, Mohmand Agency.	Post already occupied by him.
15-	Mr.Ali Shah, AEO(BS-19), Orakzai Agency(on acting charge basis)	AEO(BS-19), Orakzai Agency.	-do-
16-	Mr.Jamil Akhter, Prl. (Bs-19), GHS No.3 Abbottabad(on acting charge basis)	Prl. (BS-19), GHS No.3 Abbottabad.	Post already occupied by him
17-	Mr.Jamilur Rehman, Prl. (BS-19), GHSS, Urmer Payan,Peshawar(on acting charge basis)	Prl. (Bs-19), GHSS, Urmer Payan, Peshawar.	-do-
18-	Mr.Luqman Ali Khan, Prl. (BS-19), GHS, Akora Khattak, Nowshera(on acting charge basis)	Prl. (BS-19) GHS, Akora Khattak, Nowshera.	-do-
19-	Mr.Muhammad Saddique,Prl. (Bs-19), GHS, Khan pur, Haripur(on acting charge basis)	Prl. (BS-19) GHS, Khan pur Haripur.	-do-
20-	Mr.Rehman Ullah, Prl. (Bs-19), GHSS, Domel, Bannu(on acting charge basis)	Prl. (BS-19), GHSS, Domel, Bannu.	-do-
21-	Mr.Fazle Ummer, EDO(BS-19), S&L Hangu(on acting charge basis)	EDO(BS-19), S&L, Hangu	-do-
22-	Mr.Zahid Rashid, Prl. (BS-19),GHSS, Billitang, Kohat(on acting charge basis)	Prl. (BS-19), GHSS, Billitang, Kohat.	-do-
23-	Mr.Karam Dad, Pr. (BS-19), GHS, Aman Kot, Swat(on acting charge basis).	Prl. (BS-19), GHS., Aman Kot, Swat.	-do-
24-	Mr.Hazrat Kamal, Prl (BS-18), GHS, Sersanai, Swat.	Prl. (BS-19), GHSS No.2, Mingora,Swat.	Against Vacant Post.
25-	Mr.Abdur Rehman, EDO(BS-19), S&L, Dir Upper(on acting charge basis)	EDO(BS-19), S&L, Dir Upper	Post Already Occupied by him.
26-	Mr.Ghulam Mursaleen, Prl.(BS-19), GHS, Kosht Chitral (on acting charge basis).	Prl. (BS-19),GHS, Kosht Chitral.	-do-
27-	Mr.Musharaf Khar, Prl. (BS-18), GHS, Chail, Swat.	Prl. (BS-19)GHS, Shaidu Nowshera.	Against Vacant Post.
28-	Mr.Khuna Gul, Prl. (BS-19), GHS, Dewlai, Swat(on acting charge basis).	Prl. (BS-19), GHS, Dewlai, Swat.	Post Already Occupied by him.
29-	Mr.Fazle Malik, Prl. (BS-19), GHSS, Pir Sadi, Mardan(on acting charge basis).	Prl. (BS-19), GHSS, Pir Sadi, Mardan.	-do-
30-	Mr.Sultan Mehmood,Prl. (BS-18), GHS, Tolano Bandai, Swat.	Prl. (BS-19), GHS, Sherwan, Abbottabad.	Against Vacant Post.
31-	Mr. Khair Muhammad, Prl. (BS-18),GHS,	Prl. (BS-19), GHS No.1, Mardan.	-do-

ATTACHED

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	Naseer Killi, Mardan.		
32-	Mr.Shabir Ahmad, V/Prl. (BS-18), GHSS, No.2, Peshawar Cantt.	Prl. (BS-19), GCMHS No.2, Peshawar City.	Against Vacant Post
33-	Mr.Ghulam Farid, Prl. (BS-18), GHSS, Kangra Colony, Haripur.	Prl. (BS-19), GHSS, Kot Najibullah, Haripur.	-do-
34-	Mr.Muhammad Iqbal, Prl. (BS-18), GHSS, Latamber, Karakul.	Prl. (BS-19), GHSS, Risalpur, Nowshera.	-do-
35-	Mr.Muhammad Khan, FDO(BS-18), S&L, Tank.	FDO(BS-19), S&L, Tank.	Post already occupied by him.
36-	Mr.Azizar Rehman, Prl. (BS-18), GHSS, Jani Khel, FR Bannu.	Prl. (BS-19), (on acting charge basis) GHSS, Miran Shah NWA.	Against Vacant Post.
37-	Mr.Asmat Khan, Pr. (BS-18), GHSS, No.1, Jannrud, Khyber Agency.	Prl. (BS-19), (on acting charge basis) GHSS, Same Bada Bair, FR, Peshawar.	-do-
38-	Mr.Roz Wali, Prl. (BS-18), GHS, Kagawala, Peshawar.	Prl. (BS-19) (on acting charge basis) , GHSS, Akberpura, Nowshera.	-do-
39-	Mr.Abdulrah, V/Prl. (BS-18), GHSS, Totakan Malakand Agency.	Prl. (BS-19) (on acting charge basis), GHSS, Totakan, Mkd.	-do-
40-	Mr.Muhammad Bashir Ahmad, Prl. (BS-18), GHSS, Dosehra, Carsadda.	Prl. (BS-19), (on acting charge basis) GHS, Matta Mughal Khel, Charsadda.	-do-
41-	Mr.Muhammad Hamayun, Prl.(BS-18), GHS, Serai Bala, Dir Upper.	Prl. (BS-19) (on acting charge basis), GHSS, Ziarat Talash, Dir Lower.	Against Vacant Post.
42-	Mr.Muhammad Javed, DO(M) (BS-18), S&L, Manchra.	Prl. (BS-19) (on acting charge basis), GHS, Balakot, Mansehra.	-do-
43-	Mr.Muhammad Ibrahim, DO(M) (BS-18), S&L, Dir Lower.	Prl. (BS-19) (on acting charge basis), GHSS, Samar Bagh, Dir Lower.	-do-
44-	Mr.Sher Ahmad Shah, Prl. (BS-18), GHS, Paharpur, D.I.Khan	Prl. (BS-19) (on acting charge basis), GHS Ladha, SWA.	-do-
45-	Mr.Salahud Din, Prl. (BS-18), GHS, Sufaid Dheri, Peshawar.	Prl (BS-19) (on acting charge basis), GHS, Sufaid Dheri, Pesh.	Post Already occupied by him.
46-	Mr.Muhammad Hassan, Prl. (BS-18) GHSS, Chowlaki, Kohat.	Prl. (BS-19) (on acting charge basis), GHSS, Pir Pai, Nowshera	Against Vacant Post.
47-	Mr.Saeed Khan, Prl (BS-18), GHSS, Balam Bat, Dir Lower.	Prl. (BS-19) (on acting charge basis), GHSS, Khanpur Dir Lower.	-do-
48-	Mr.Abdul Hq, DO(M)(BS-18), S&L, Mardan.	Prl.(BS-19), (on acting charge basis), GHS Bughdada, Mardan.	-do-
49-	Mr.Zahir Shah, Prl. (BS-18), GHSS, Serai Naurang, Lakki Marwat.	Prl. (BS-19) (on acting charge basis), GHSS, Nizampur NSR.	-do-
50-	Mr.Matiullah, Prl(BS-18) GHSS, Jehangira, Swabi.	Prl. (BS-19) (on acting charge basis), GHS, Tur Dher, Swabi.	-do-
51-	Mr.Hamidullah, Instt (BS-18), RITE(M), Peshawar.	Prl. (BS-19), (on acting charge basis), GHSS, Topi, Swabi.	-do-
52-	Mr.Nader Khan, Prl. (BS-18), GHS, Labat Swat.	Prl. (BS-19) (on acting charge basis), GHSS, Drosh Khel, Swat	-do-
53-	Syed Mehboob Ahmad Shah, Prl (BS-18), GHS, Khadizai, Kohat.	Prl. (BS-19) (on acting charge basis), GHS, Batagram Chd.	-do-
54-	Mr.Abdul Latif, Prl. (BS-18), GHSS, Tendo Dagg, Swat.	Prl. (BS-19) (on acting charge basis), GHSS, Natiagali, A/Abad	-do-
55-	Mr.Muhammad Qadeem, Prl.(BS-18), GHSS, Charbagh, Swat.	Prl. (BS-19) (on acting charge basis), GHSS, Fatehpur, Swat.	-do-
56-	Mr.Ataullah, Prl. (BS-18), GHSS, Katgar, D.I.Khan.	Prl. (BS-19) (on acting charge basis), GHSS, Khamispur, A/Abad	-do-
57-	Mr.Mir Qalam, Instt. (BS-18), RITE(M) Kohat.	Prl. (BS-19) (on acting charge basis), GHS, Rajoia, Abbottabad	-do-
58-	Mr.Misal Khan, Prl. (BS-18), GHS, Gider, Mardan.	Prl. (BS-19) (on acting charge basis), GHSS, Toru, Mardan.	-do-
59-	Mr.Abdul Jabbar Khan, Instt.(BS-18), RITE(M), Bannu.	Prl. (BS-19) (on acting charge basis), GHS, S.K.Bala, Bannu.	-do-
60-	Mr.Akber Hussain, Prl. (BS-18), GHS, Sersanai, Swat	Prl. (BS-19), (on acting charge basis), GHSS, No.1 Havelian, Anbottabad.	-do-
61-	Mr.Fida Muhammad, Prl BS-18), GHS,	Prl. (BS-19) (on acting charge basis), GHS, Katlang, Mardan.	-do-

ATTACHED



24

62-	Mr. Iqbal Anwar, Prl (Bs-180, GHS, Pir Abad, Mardan.	Prl. (BS-19) (on acting charge basis), GHSS, Serai Naimat Khan Haripur.	Against Vacant Post.
63-	Mr. Muhammad Javed, Prl. (BS-18), GHS, Tuland, Swabi.	Prl. (BS-19) (on acting charge basis), GHS, Kota, Swabi	-do-
64-	Mr. Inayat Ali Prl (BS-18), GHS, Sharki Hoti, Mardan.	Prl. (BS-19) (on acting charge basis), GHSS, Mardan.	-do-
65-	Mr. Abbass Ali Shah, Prl. (BS-18), GHS, Mali Killi, Kurram, Agency.	Prl. (BS-19) (on acting charge basis), GHSS, Edak, NWA	-do-
66-	Mr. Said Nawab, Prl. (BS-18); GHS, Jamrud Khyber, Agency.	Prl. (BS-19) (on acting charge basis); GHSS, Alamgudar, Khyber Agency.	-do-
67-	Mr. Razaullah, Asstt. Chief (BS-18), P&D Deptt: Civil Sectt: Peshawar.	Promoted to (BS-19) (on acting charge basis), & placed his services at the disposal of P&D Deptt. for further posting.	-do-
68-	Mr. Mukhtar Ahmad, Prl. (BS-18), GHS No.2, Mansehra.	EDO (BS-19), (on acting charge basis), S&L, Battagram.	Against Vacant Post.
69-	Mr. Sultan Zaib, DO(M) (BS-18), S&L, Buner.	Prl. (BS-19) (on acting charge basis), GHS, Totalai, Buner.	-do-
70-	Mr. Ahmad Hassan, DO(M) (BS-18), S&L, Swabi.	Prl. (BS-19) (on acting charge basis), GHS, Kalu Khan, Swabi	-do-
71-	Mr. Nek Nawaz, Prl. (BS-18) GHS, Ismail Khel, Bannu	Prl. (BS-19) (on acting charge basis), GHS, Baiagram, District Battagram.	-do-
72-	Mr. Ajab Khan, Asstt. Director (BS-18), Directorate of Edu. (FATA), Peshawar.	Prl. (BS-19) (on acting charge basis), GHS, Landi Kotai, Khyber Agency.	-do-
73-	Mr. Nazir Khan, Prl (BS-18), GHS, Jehangiri, Karak.	Prl. (BS-19) (on acting charge basis), GHSS, Umerzai, Chd.	-do-
74-	Mr. Khurshid Anwar Prl. (BS-18), GHS, Chail, Swat.	Prl. (BS-19) (on acting charge basis), GHS, No.1 Nowshera Kalan.	-do-
75-	Mr. Mir Baz Khan, Deputy Director (BS-18), PITE, Peshawar.	Prl. (BS-19) (on acting charge basis), GHSS No.4, Mardan.	-do-
76-	Mr. Mehboob Rehman, Prl. (BS-18), GHS, Dhodial, Mardan.	Prl. (BS-19) (on acting charge basis), GHSS, Shankiari, Mansehra.	-do-
77-	Mr. Jehan Muhammad, Prl. (BS-18), GHS, No.2, Nowshera.	Prl. (BS-19) (on acting charge basis), GHSS, Kuza Banda, Battagram.	-do-
78-	Mr. Hussain Ahmad, Instt: (BS-18) RITE(M) Timergara, Dir Lower.	Prl. (BS-19) (on acting charge basis), GHSS, Warai, Dir Upper.	-do-
79-	Mr. Matiullah, EDO (BS-18), S&L, Karak.	EDO (BS-19) (on acting charge basis), S&L Karak.	Post already occupied by him.
80-	Mr. Attiqur Rehman, V/Pr. (BS-18) GHSS No.1, Peshawar City.	Prl. (BS-19) (on acting charge basis), GHSS, Bada Bare, Peshawar.	Against Vacant Post.
81-	Mr. Saifullah, Instt. (BS-18) RITE(M) Ghoriwala, Bannu.	Prl. (BS-19) (on acting charge basis), GHSS, Kotka Habibullah, FR, Bannu.	-do-
82-	Mr. Attaullah, EDO (BS-18), S&L, Laki Marwat.	EDO (BS-19) (on acting charge basis), S&L, Lakki Marwat.	Post Already Occupied by him.
83-	Mr. Tariq Mehmood, V/Pr. (BS-18), GHSS, Tarbela KTS, Haripur.	Prl. (BS-19) (on acting charge basis), GHSS, Tarbela, KTS, Haripur.	-do-
84-	Mr. Abdul Wahid, Instt: (BS-18), RITE(M), Mardan.	Prl. (BS-19) (on acting charge basis), GHSS, Kheshgi, Bala, Nowshera.	Against Vacant Post.
85-	Mr. Muhammad Sultan, V/Pr. (BS-18), GHSS, Karak.	Prl. (BS-19) (on acting charge basis), GHS, Ahmad Abad, Karak	-do-
86-	Mr. Muhabat Yar, V/ Pr. (BS-18), GHSS, Khanpur Dir Lower.	Prl. (BS-19) (on acting charge basis) GHSS, Shergar, Mansehra	-do-
87-	Mr. Khaziqur Rehman, Prl. (BS-18), GHS, Ganderi Khattak, Karak.	Prl. (BS-19) (on acting charge basis), GHS, Rustam, Mardan.	-do-
88-	Mr. Muhammad Mukhtiar, Prl. (BS-18), GHS, Khazana, Dir Lower.	Prl. (BS-19) (on acting charge basis), GHSS, Parina, Mansehra	-do-
89-	Mr. Gul Zaman, DO(M) (BS-18), S&L, Malakand.	EDO (BS-19), (on acting charge basis), S&L, Buner.	-do-

TESTED

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90-	Mr. Muhammad Qayum, Prl.(BS-18), GHS, Shangla.	Prl. (BS-19) (on acting charge basis), GHS, Ogal, Manshara	Against Vacant Post.
91-	Mr. Muhammad Subhan, Prl (BS-18), GHS, Civil Qtr. Peshawar.	Prl. (BS-19) (on acting charge basis), GHSS, Adezai, Peshawar.	-do-
92-	Mr. Amanullah Khan, Prl.(BS-18) GHS, Kot Hakim, Tank.	Prl. (BS-19) (on acting charge basis), GHS, Darband, Manshara	-do-
93-	Mr. Ghulam Akber, DO(M).(BS-18) S&L, Swat.	Prl. (BS-19) (on acting charge basis), GHS Subhan Khawar, Mohmand Agency.	-do-
94-	Mr. Rab Nawaz, Prl. (BS-18), GHS, Ibrahimzi, Charsadda.	Prl. (BS-19) (on acting charge basis), GHSS, No.1 Rajar, Chd.	-do-
95-	Mr. Saifur Rehman, DO(M)(BS-18), S&L, Peshawar.	Prl. (BS-19) (on acting charge basis), GHSS No.2 Peshawar Cantt.	-do-
96-	Mr. Dilawar Khan, Pr. (BS-18) GHS, Barikot, Swat.	Prl. (BS-19) (on acting charge basis), GHS, Manlawar, Swat.	-do-

4- Consequential posting/transfer of the following officers are hereby ordered in their own pay scale in the public interest:

97-	Mr. Fazli Rabi, Prl. (BS-18), GHSS, Chagar Matti, Peshawar.	Prl.(BS-18) GHS, Civil Quarters, Peshawar.	Vice S.No.91
98-	Mr. Sajid Parvez, Insit. (BS-18), RITE(I), D.I, Khan.	Prl.(BS-18) GHS, Ismail Khel, Bannu.	Vice S.No.71.
99-	Mr. Bahader Khan Marwat, Prl. (BS-18), GHSS, Palai Malakand.	Prl. (BS-18) GHSS, Serai Naurnag, Lakki Marwat.	Vice S.No.49.
100-	Mr. Yas Ali Jan, Prl.(BS-18) GHS, Sarba, J, Peshawar.	Vice Principal (BS-18), GHSS, No.2 Peshawar Cantt.	Vice S.No.32
101-	Mr. Alamgir Khan, Vice Prl. (BS-18), GHS, Shabqadar Fort, Charsadda.	Vice Prl. (BS-18), GHSS No.1 Peshawar City.	Vice S.No.80.
102-	Mr. Allah Dad Khan, Insit. (BS-18, RITE(I)) Kohat.	Prl. (BS-18) GHS, Gandiri Khattak, Karak.	Vice S.No.88.

NOTE: The officers so promoted will remain on probation for a period of one year in terms of Section 6(2) of NWFP Civil Servants Act, 1973 read with Rule-15(1) of NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

SECRETARY

ENCL. NO. & DATE EVEN.

Copy forwarded for information & n/action

- 1- The Special Secretary to Chief Minister, NWFP.
- 1- The Accountant General, NWFP, Peshawar.
- 1- The Director of Education (FATA), Peshawar.
- 1- The Director, Schools & Literacy, NWFP, Peshawar.
- 1- The Director Curriculum & Teachers Education, Abbottabad.
- 1- The Director, PITTE, NWFP, Peshawar.
- 1- All District/Agency Accounts Officers Concerned.
- 1- EDOs, S&L, Concerned.
- 1- Officers Concerned.
- 1- PSO to Chief Secretary, NWFP.
- 1- PS to Minister for Education, NWFP.
- 1- PS to Secretary, Schools & Literacy Deptt, NWFP.
- 1- PAs to Special Secretary/Additional Secretary, S&L Deptt, NWFP.
- 1- PA to Deputy Secretary (Admin) S&L Deptt, NWFP.
- 1- Office order file.

G. EK NAWAZ KHAN  
SECTION OFFICER (SCHOOLS)

M.S.J. TULLIK  
TALA MUHAMMAD.

ATTACHED

1  
**REGISTERED GOVERNMENT OF KHYBER PAKHTUNKHWA  
 ELEMENTARY & SECONDARY EDUCATION  
 DEPARTMENT**

Dated Peshawar the February 24, 2011

(24)

Annex C/11

(26)

**NOTIFICATION**

**NO. SO(S/M)E&SED/3-2/2011/EDOs/EMC (BS-19):** Consequent upon the recommendations of Khyber Pakhtunkhwa public Service Commission Peshawar, the competent authority is pleased to appoint the following candidates against the post of Executive District Officers/Additional Directors (BS-19) (Rs.19680-970-39080) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in the Management Cadre in Elementary & Secondary Education Department on the terms and conditions given below with immediate effect :-

S. #	NAME WITH FATHER'S NAME AND ADDRESS
1.	Ghulam Qasim Khan S/O Abdul Majced Khan, R/O Gillani Town, Street No. 2 Distt: D.I. Khan.
2.	Abdul Malik S/O Muhammad Mushtaq, R/O Muballa Jamundan Wala Distt: D.I. Khan.
3.	Umar Khan S/O Muhammad Hassan, R/O Faizullah Colony, Near Degree College Tank City.
4.	Shamas Khan S/O Mir Ahmad Khan, R/O Village Satkatur, Gadoon P/O Kabgani Tehsil & Distt: Swabi.
5.	Abdus Salam S/O Hameed Ullah Jan, R/O Village Mozam, Tehsil & Distt: D.I. Khan.
6.	Siraj Mohammed S/O Muhammad Khan, R/O Village Towda, P/O Wahid Garhi Charsada Road Peshawar.
7.	Muhammad Uzair Ali S/O Abdul Qayyum, R/O Village Tordher, Muballa Saini Adda, Tehsil Lator Distt: Swabi.
8.	Nazir Khan S/O Gul Piao Khan, R/O Yaghi Ghulam Khel, Muhalla Ghazali Public School, Khojaki Qilla Tehsil Takhte Nasrati Distt: Karak.
9.	Sahibzada Hamid Mahmud S/O Mahmud-Ul-Hassan Akhtar, House No. 105/6-B, Nawaz Street Javed Town Gulbahar No. 4 Peshawar City.
10.	Bashir Hussain Shah S/O Taj Hussain Shah, Mohalla Malkan Wala Village Darvesh Tehsil & Distt: Haripur.
11.	Muhammad Rafique S/O Niaz Khamim, House No. 84/1/TCK Karak City P/O Karak Tehsil & Distt: Karak.
12.	Feroz Hussain Shah S/O Sultan Ali Shah, Village & P/O Wanda Khaliq Shah Tehsil & Distt: D.I. Khan.
13.	Abdur Rashid S/O Ghulam Jaffar, P/O Muryali, Chah Mughal Wala Tehsil & Distt: D.I. Khan.
14.	Muhammad Ibrahim S/O Buzarg Jamher, Village Dantat, Tehsil Samarbagh Distt: Dir Lower.
15.	Sultan Mahmood Mian S/O Muntaz, Village & P/O Deolia, Distt: Swat.
16.	Roz Wali Khan S/O Jannat Floor, Village & P/O Tatar Khel, Tehsil Takhte Nasrati Distt: Karak.
17.	Abdullah S/O Mir Azam, Village Jolagram, Muhalla Darvesh Khel, Tehsil Swat Ranezai Distt: Malakand Agy.
18.	Muhammad Riaz S/O Ghulam Khan, Village Sokar P/O Guli Bagh Tehsil & Distt: Mansehra.
19.	Jehan Muhammad S/O Sultan Muhammad, Mohalla Dagi Khel Village Rashakai Tehsil & Distt: Nowshera.
20.	Gohar Ali Khan S/O Muhammad Ali Khan, Village Tarkha Distt: Nowshera.
21.	Haziq-ur-Rahman S/O Sarwar Jan, Village Genderi Khattak Tehsil & P/O Tarkha Distt: Nowshera.

**ATTESTED**

C/1

Consequent upon the above, the following postings/transfers are hereby ordered, henceforth:-

2

S. #	NAME OF RECOMMENDEES	PLACE OF POSTING	REMARKS
1	Ghulam Qasim Khan S/O Abdul Majeed Khan	EDO (E&SE) Tank.	
2	Abdul Malik S/O Muhammad Mushtaq	EDO (E&SE) Lakki Marwat.	
3	Umar Khan S/O Muhammad Hassan	EDO (E&SE) Manshra.	
4	Shamas Khan S/O Mir Ahmad Khan	EDO (E&SE) Buner.	
5	Abdus Salam S/O Hamced Ullah Jan	EDO (E&SE) Swabi.	already occupied by him
6	Siraj Muhammad S/O Muhammad Khan	EDO (E&SE) Chitral.	
7	Muhammad Uzair Ali S/O Abdul Qayyum	EDO (E&SE) Mardan	
8	Nazir Khan S/O Gul Piao Khan	EDO (E&SE) Kohat.	
9	Sahibzada Hamid Mehmood S/O Mehmood-ul-Hassan Akhtar	EDO (E&SE) Abbottabad.	
10	Bashir Hussain Shah S/O Taj Hussain Shah	Addl. Director P&D, Directorate of E&SE	already occupied by him
11	Muhammad Rafique S/O Niaz Khamim	Addl. Director Establishment Directorate of E&SE	
12	Feroz Hussain Shah S/O Sultan Ali Shah	EDO (E&SE) D.I. Khan.	
13	Abdur Rashid S/O Ghulam Jaffar	EDO (E&SE) Banau.	
14	Muhammad Ibrahim S/O Buzerg Jamher	EDO (E&SE) Dir Lower.	already occupied by him
15	Sultan Mahmood Mian S/O Muntaz	EDO (E&SE) Swat.	
16	Roz Wali Khan S/O Jannat Noor	EDO (E&SE) Nowshera.	already occupied by him
17	Abduliah S/O Mir Azam	EDO (E&SE) Shangla.	
18	Muhammad Riaz S/O Ghulam Khan	EDO (E&SE) Haripur.	
19	Jehan Muhammad S/O Sultan Muhammad	EDO (E&SE) Hangu.	
20	Gohar Ali Khan S/O Muhammad Ali Khan	EDO (E&SE) Peshawar.	
21	Haziq-ur-Rahman S/O Sarwar Jan	EDO (E&SE) Karak.	
22	Zia-ud-Din S/O Ghulam Mohi-ud-Din	EDO (E&SE) Dir Upper.	
23	Atta Ullah Khan S/O Muhammad Nawaz Khan	EDO (E&SE) Charsadda.	

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3. The services of the present incumbents of teaching cadre are placed at the disposal of Director, E&SE for further posting.

**TERMS & CONDITIONS:**

1- Their services will be considered regular but without Pension & Gratuity in terms of Section-19 of the NWFP Civil Servant Act, 1973 as amended vide NWFP Civil Servants (Amendment) Act, 2005. They will however be entitled to Contributory Provident Fund in such a manner and at such rates as prescribed by the Government.

2- The Officers who are already in Government Service and working against pensionable posts on regular basis before 1<sup>st</sup> day of July 2001, without any service break, on application to Khyber Pakhtunkhwa Public Service Commission through regular process.

*[Signature]*  
**INTENDED**

✓  
 Their services are liable to termination on one month's notice from either side. In case of resignation without notice, their one month's pay/allowances shall be forfeited to the Government.

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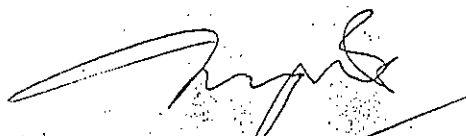
- 4- The appointees should join their posts within 30-days of the issuance of this notification. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar would furnish a certificate to the effect that the candidates have joined the posts otherwise, after one month of the issuance of this Notification, failing which their candidature will expire automatically and no subsequent appeal etc shall be entertained.
- 5- They would be on probation for a period of one year extendable for another one year as provided in NWFP Appointment, Promotion and Transfer Rules 1989.
- 6- They will be governed by such rules and regulations as may be issued from time to time by the Government.
- 7- Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded against under the NWFP Removal from Service (Special Powers) Ordinance, 2000 and the Rules framed from time to time.
- 8- Charge report should be submitted to all concerned.
- 9- No TA/DA will be allowed to the appointees for joining their duty.

SECRETARY

Order of even number & date:

Copy forwarded to the:

1. PSO to Chief Minister, Khyber Pakhtunkhwa.
2. Accountant General, Khyber Pakhtunkhwa Peshawar.
3. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
4. District Accounts Officers concerned.
5. Executive District Officer E&SE concerned.
6. Director Recruitment, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
7. Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar.
8. PS to Minister E&SE, Khyber Pakhtunkhwa.
9. PS to Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Secretary, E&SE, Department, Khyber Pakhtunkhwa.
11. PA to Additional Secretary, E&SE, Deptt.
12. PA to Deputy Secretary (Admn), E&SE Deptt.
13. Officers concerned.
14. Office order file.



(MUJEEB-UR-REHMAN)  
 SECTION OFFICER (SCHOOLS/MALE)

ATTACHED



GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

Annex D

Dated Peshawar, the January 31, 2014

**NOTIFICATION**

**NO.SO(E-I)E&AD/9-88/2014.** The competent authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following officers of the School Management Cadre of Elementary & Secondary Education from BS-19 to BS-20, on regular basis, with immediate effect:-

29

S. #.	NAME OF OFFICER
1.	Mr. Bashir Hussain Shah
2.	Mr. Muhammad Rafiq

2. In terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 the officers on their promotion shall be on probation for a period of one year.

3. Consequent upon the above, the following posting/transfer and adjustments are made:-

S. #	NAME OF OFFICER	FROM	TO
1.	Mr. Bashir Hussain Shah (BS-20 Management Cadre)	Director Curriculum and Teachers Education Abbottabad (OPS).	Director Curriculum and teachers Education Abbottabad.
2.	Mr. Muhammad Rafiq (BS-20 Management Cadre)	Additional Director (Estt.) Directorate of Elementary & Secondary Education Deptt.	Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, against the vacant post.
3.	Mr. Hamid Mahmood (BS-19 Management Cadre)	District Education Officer (Male), Kohistan.	Additional Director (Estt.) Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, vice Sr. No. 2.

CHIEF SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst. No. & date even

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department.
4. Divisional Commissioner, Hazara Abbottabad and Peshawar.
5. Accountant General, Khyber Pakhtunkhwa.
6. Deputy Commissioner, Peshawar, Abbottabad and Kohistan.
7. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
8. Director Curriculum and Teachers Education Abbottabad.
9. All District Accounts Officers (concerned Districts).
10. Director Information, Khyber Pakhtunkhwa.
11. PS to Chief Secretary, Khyber Pakhtunkhwa.
12. PS to Secretary Establishment
13. Officers concerned.
14. Manager, Govt. Printing Press Peshawar.

*M. Javed Siddiqi*  
(MUHAMMAD JAVED SIDDIQI)  
SECTION OFFICER (ESTT. I)  
PH. & FAX NO. 091-9210529

ZIA.UL.HAQ/\*\*

ATTESTED



30

Annex "E"

701  
27/11/2017

1642

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT.

NOTE FOR CHIEF SECRETARY

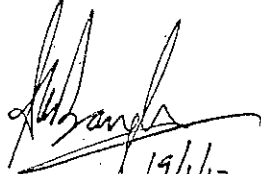
Subject: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF MR. MUHAMMAD RAFIQ KHATTAK (BS-20) DIRECTOR E&SE KHYBER PAKHTUNKHWA, PESHAWAR.


1. As per policy contained on Page-67 of the Esta Code Revised Edition-2011 (Flagged/A), BPS-21 is admissible to Technical and Professional Officers on the basis of Meritorious Services.
2. The Elementary & Secondary Education Department Khyber Pakhtunkhwa recommends Mr. Muhammad Rafiq Khattak BS-20 (Management Cadre), the incumbent Director E&SE Khyber Pakhtunkhwa, Peshawar for promotion to BS-21 on meritorious grounds on account of rendering un-yielded meritorious services both as an Educationist and a professionally competent Manager.
3. The Officer joined the Education Department as a Teacher on 09.8.1978 and then selected and appointed as Principal BPS-18 through Public Service Commission on 23/11/1998 (Flagged/B). He was promoted to BS-19 on 13/09/2004 (Flagged/C) and then selected and appointed as EDO E&SE in management cadre through Public Service Commission on 24.02.2011 (Flagged/D) He was posted as Director on 13-10-2011 (Flagged/E) and was promoted to BS-20 on 31.01.2014 in management cadre and posted as Director of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar on 31.01.2014 (Flagged/F). Since then he has been delivering remarkable services. He has completed the required length of service for promotion to BS-21 and is eligible for promotion. He has earned 20 Very Good and 04 Good PERs during his total service.
4. He is currently heading a team of more than 300 Officers working in the field and in the Directorate E&SE, which is highly motivated under his leadership and struggling hard ensuring better service delivery, & quality education. He has particularly worked hard for elimination of drop out in the schools which he made possible by dint of his extra ordinary efforts and dynamic vision.

ATTACHED

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- 5. As Director E&SE, he greatly contributed in merit based recruitment and rapid promotion/upgradation of teachers of different categories from BS-12 to BS-16 working in Government Schools across the province. This has certainly improved the performance of teachers and standard of Education in Government Sector. Similarly he has set an example in the execution/utilization of 100% budget efficiently in transparent manner during the fiscal year 2014-15 and 2015-16. He also made significant improvements on developmental side in terms of equipment and infrastructure.
  
- 6. Mr. Muhammad Rafiq Khattak accomplished supervisory and non-supervisory duties in an exemplary manner, setting a record of achievements, and inspiring others to improve the quantity and quality of their work. He exhibited unusual courage and competence in adverse situations without compromising his usual assigned duties, ensuring smooth service delivery. He demonstrated unusual initiative and skill in undertaking challenging assignments. His personality combines enthusiasm, motivation, adaptability and good leadership qualities. He enjoys equal respect from his superiors, peers and sub ordinates.
  
- 7. His professional development during service includes attending various meetings, conferences, and trainings inside and outside the country, including United Kingdom, Thailand, Germany, Turkey and Nepal successfully, where he represented E&SE Department Khyber Pakhtunkhwa.
  
- 8. With forgoing in view, Mr. Muhammad Rafiq Khattak (BS-20) Director E&SE Khyber Pakhtunkhwa, Peshawar is recommended for grant of BS-21 in lieu of Meritorious Services rendered by him.

  
Secretary 19/1/17  
E&SE D

~~ATTESTED~~  
  
ATTESTED



**MINUTES OF THE SPECIAL COMMITTEE MEETING HELD ON -----**  
**UNDER THE CHAIRMAN SHIP OF SECRETARY TO GOVERNMENT OF**  
**E&SE DEPARTMENT KHYBER PAKHTUNKHWA IN CONNECTION WITH**  
**AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF MR.**  
**MUHAMMAD RAFIQ KHATTAK DIRECTOR E&SE KHYBER**  
**PAKHTUNKHWA, PESHAWAR.**

A meeting of Special Selection Committee was held under the Chairmanship of Secretary Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department on \_\_\_\_\_ at 11:00 AM in the committee room of E&SE Department to scrutinize the case of award of BS-21 on Meritorious Service in respect of Mr. Muhammad Rafiq Khattak (BS-20) Director E&SE KP, Peshawar in line with the sub para (e) of the policy for grant of BS-21 on the basis of Meritorious Services.

The following attended the meeting.

1. Dr. Shahzad Khan Bangash, Secretary E&SE Department.
2. Mr. Qaisar Alam Special Secretary E&SE Department.
3. Mr. Shahid Sohail Special Secretary E&SE Department.
4. Mr. Mujeeb-ur-Rehman Section Officer (School/Male) E&SE Department.

(On Chair)

The meeting started with the recitation from the Holy Quran and gracious name of Al-Mighty Allah. The Secretary E&SE Department welcomed the participants and asked the SO (School/Male) to explain the case under consideration. The SO (School/Male) informed the forum that as per policy reflected in the Esta-Code (Revised Edition) 2011, 67-72 BS-21 is admissible to Technical & Professional Officers on the basis of Meritorious Services. One post in BPS-21 has been sanctioned/reserved for award of BS-21 in E&SE Department to the officers in BS-20 on account of Meritorious Services.

The Elementary & Secondary Education Department Khyber Pakhtunkhwa recommends Mr. Muhammad Rafiq Khattak BS-20 (Management Cadre) the incumbent Director E&SE Khyber Pakhtunkhwa, Peshawar for grant of BS-21 on account of rendering un-yielded meritorious services both as an Educationist and a Competent Manager.

On a query from the Chair, regarding significant contribution of the Director E&SE BS-20 proposed for grant of BS-21, the SO (School/Male) further described the following remarkable achievements and contribution of the incumbent Director E&SE, as under :-

- a) Completed the recruitment process of more than 40,000, ensuring merit based recruitment and free from political biases.
- b) Utilized 100 % budget efficiently in transparent manner during, financial year 2014-15 and 102% during 2015-16.
- c) Efficiently implemented the reform initiatives in Education.
- d) Implemented the process comprises the provision of missing facilities, repairs to the school.
- e) Buildings, construction of science and IT labs, additional rooms and provision of furniture.

**ATTACHED**

- f) Training of 83,000 teachers on English as medium of Exchange with support of British Council.
- g) Achievement of Universal Primary Education (MDG 2) ,71% Net Primary Enrollment rate
- h) Identification of Out of School Children in the Province, Out of School Children Survey in process.
- i) Reopening of non- functional sanctioned schools across the province.
- j) Technical Capacity Building of PTCs.
- k) Re-built the public confidence on Government Sector schools during 2015-16, 34000 students shifted from Private Sector Schools to Public Sector.

A part from the above, the chair was also appraised regarding achievement of the officer in specific measurable terms during last 03 years.

1. Due to strict administrative, academic and financial control over the institution, it gained good reputation in the general public and in the education department.
2. Strict disciplinary actions were taken against the sluggish, shirkers and corrupt employees which greatly enhanced the working efficiency of staff of the institution.
3. Due to strict supervision and monetary/administrative measures, expenditure on different items was rationalized on need basis.
4. Accounts of the institution are computerized which greatly helped the process of recommendation of funds and the chances of fraud are abolished.

After thwart hear discussion and deliberation on the proposal, the committee has unanimously recommended and decided that the working paper for grant of BS-21 in respect of Mr. Muhammad Rafiq Khattak (BS-20) Director E&SE KP, Peshawar be submitted to the Establishment Department for placing before the PSB.

The meeting ended with a vote of thanks from and to the chair.

**Mujeeb-ur-Rehman**  
Section Officer (School/Male)  
E&SE Department

**Qaisar Alam**  
Special Secretary  
E&SE Department

**Shahid Sohail**  
Special Secretary  
E&SE Department

**Dr. Shahzad Khan Bangash**  
(Secretary E&SE Department)

**ATTESTED**

IMMEDIATE



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No.SO(S/M)E&SED/1-1/2017/W.P of Rafiq Khattak  
Dated Peshawar the March 28, 2017

To

The Section Officer (E-I),  
Establishment Department,  
Khyber Pakhtunkhwa, Peshawar.

34  
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28/3/17  
Amjad ve  
SO (E)

Subject: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN R/O MR. MUHAMMAD RAFIQ KHATTAK DIRECTOR (BS-20) E&SE KHYBER PAKHTUNKHWA, PESHAWAR.

I am directed to refer to your letter No.SO(E-I)E&AD/9-88/2017 dated 15-03-2017 on the subject cited above and to re-submit herewith (7) sets of the subject working papers (in original) alongwith reply of observations as following;

1. PERs score of the officer has been re-evaluated and found as **64.01** instead of 52.16 whereas para (b) of Establishment & Administration Department Notification No. SOE(1)E&AD/9-133/09, dated 03-11-2009 provides that PERs shall be assigned a weightage of 70%. Hence 70% is the maximum wherein the PERs score is to be calculated. Furthermore 15 marks have been allocated for scrutiny by the special selection committee out of which it will grant marks to the officer.
2. Certificate to the effect that the officer has not taken any long leave during the last 3 years, is attached as per (Annexure-VI).
3. Certificate to the effect that no other officer of E&SE Department has availed the post of BPS-21 or 22 on meritorious basis as per (Annexure-VII).
4. There are 2 separate cadres i.e. Management & Teaching Cadre. There is only one officer i.e. Muhammad Rafiq Khattak working as Director BPS-20 E&SE Khyber Pakhtunkhwa in the Management cadre while 22 officers are working in BPS-20 in the Teaching Cadre. Seniority of both the Management and Teaching Cadre is separate.
5. The department has not yet distributed 3 positions in BPS-21 between the Teaching and Management Cadre. Hence award of B-21 to Mr. Muhammad Rafiq Khattak Director E&SE (Management Cadre) will not infringe the right of B-20 officers in the Teaching Cadre.
6. Panel of the officers provided as per (Annexure-VIII).

Encl: As Above:

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS MALE)

Endst: Even No. & Date:

Copy of the above is forwarded to the:-

- 1 PS to Secretary E&SE Khyber Pakhtunkhwa.

ATTESTED

SECTION OFFICER (SCHOOLS MALE)

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No.SO(SM)E&SED/1-1/2017/W.P. of Rafiq Khattak  
Dated Peshawar the January 02, 2018

To

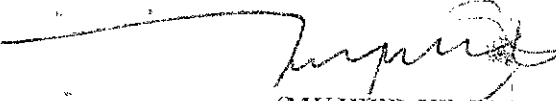
The Section Officer (E-I),  
Establishment Department,  
Khyber Pakhtunkhwa, Peshawar.

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Subject:- AWARD OF BS-21 ON MERITORIOUS SERVICE IN RESPECT OF MR. MUHAMMAD RAFIQ KHATTAK (BS-20) DIRECTOR E&SE KHYBER PAKHTUNKHWA, PESHAWAR.

I am directed to refer to your letter No.SO(E-I)/E&AD/9-88/2017 dated 10.10.2017 on the subject noted above and to resubmit herewith revised proforma-I (nine copies) after doing the needful as desired vide letter under reference with the request that the said proforma-I may please be attached with the working paper already submitted to your office and the subject case may please be processed further.


Encl. as above.

  
(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS MALE)

Endst: Even No. & Date:

Copy of the above is forwarded to the:

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa, Peshawar.

  
SECTION OFFICER (SCHOOLS MALE)

ATTESTED  


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(ANNEXURE-VIII)

**PANEL OF OFFICERS FOR CONSIDERATION**

S. #	Senity: No.	Name of Officer with qualification	Date of Birth	Date of 1 <sup>st</sup> entry into Govt Service	Date of Apptt./ Promotion to BS-17	Date of regular appoint/ promotion to the present scale	Whether fulfill the prescribed length of service	Quantified scores	Missing PERs (if any)	Disciplinary proceeding (if any)	Case (if any) in any court of Law including NAB/plea bargaining with NAB	Mandatory training for promotion	Research papers	Present posting	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1.	1 (MC)	Muhammad Rafique	14.2.1958	9.8.1978	9.8.1978	31.1.2014	Yes	64	Nil	No	No	No	No	Director E&SE KPK	
2.	1/2 (TC)	Islamuddin	4.10.1957	1.1.1978	18.1.1988	18.4.2013	Yes	26.21	2012 to 2016	No	No	No	No	Principal GHSS No.2 Peshawar Cit	
3.	2/3 (TC)	Pir Ghulam	12.12.1957	1.10.1980	18.1.1988	18.4.2013	Yes	59.46	2014 to 2016	No	No	No	No	Principal GHSS No.2 D.I.Khan	

**CERTIFICATE**

1. I am certified that the officers included in the panel are eligible for promotion in all respects (Except at S. No.2 & 3 due to non availability of PERs)

Deputy Director (Establishment)  
Directorate of Elementary and Secondary  
Education Khyber Pakhtunkhwa Peshawar.

Signature : \_\_\_\_\_  
Designation : \_\_\_\_\_  
Date : \_\_\_\_\_

**ATTENDED**

**OFFICERS IN BS-20 IN THE (MANAGEMENT CADRE)**

**ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT**

S.NO	NAME OF OFFICER WITH DESIGNATION	DATE OF BIRTH	DOMICILE	DATE OF 1ST APPTT: IN EDU: DEPTT	DATE OF APPTT/PROMOTION AS DIRECTOR	METHOD OF RECURITEMENT	REMARKS
1	Mr. Muhammad Rafique Khattak (Director Elementary and Secondary Khyber Pakhtunkhwa)	14-02-1958	Karak	09-08-1978	31-01-2014	By Promotion	

Certified that the above officer is the only B-20 officer in the Management Cadre as on 28-02-2017

Deputy Director (Estab)

Section Officer (Schools/Male)

**ATTESTED**

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**OFFICERS IN BS-20 TEACHING CADRE)**

**ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT**

S.NO	NAME OF OFFICER WITH DESIGNATION	DATE OF BIRTH	DOMICILE	DATE OF 1ST APPTT: IN EDU: DEPTT	DATE OF APPTT/PROMOTION AS DIRECTOR	METHOD OF RECURITEMENT	REMARKS
1	Mr. Islamuddin, Principal BS-20 GHS No.2 Peshawar City	10.4.1957	Peshawar	1.1.1978	18.4.2013	By Promotion	
2	Mr. Pir Ghulam, Principal BS-20 GCMHSS No.2 D.I.Khan	12.12.1957	Bannu	1.10.1980	18.4.2013	By Promotion	
3	Mr. Khurshid Rauf, Principal BS-20 GHSS No.1 Mingora Swat	1.10.1957	Bannu	24.10.1981	17.3.2014	By Promotion	
4	Mr. Muzammil Khan, Principal BS-20 GCMHS No.1 Lakki	1.9.1957	Bannu	26.1.1981	17.3.2014	By Promotion	
5	Mr. Nadar Zaman, Principal BS-20 GCMHS No.1 Haripur	8.8.1957	Bannu	11.1.1988	17.3.2014	By Promotion	
6	Muhammad Saeed, Principal BS-20 GHS No.1 Mansehra	30.4.1957	Battagram	20.5.1978	17.3.2014	By Promotion	
7	Mr. Dilawar Khan, Principal BS-20 GHS No.2 Bannu	1.2.1960	Bannu	13.9.1981	17.3.2014	By Promotion	
8	Mr. Saifur Rehman, Principal BS-20 GHS No.1 Nowshera Cantt	11.9.1963	Nowshera	7.5.1986	17.3.2014	By Promotion	
9	Mr. Hasham Khan, Principal BS-20 GEC(M) Jamrud KhyberAgency	2.4.1963	Khyber Agency	24.12.1984	17.3.2014	By Promotion	
10	Mr. Ahmad Jan, Principal BS-20 GHSS No.1 Peshawar City	06-10-60	Charsadda	12-04-88	17-03-14	By Promotion	
11	Mr. Fazal Rahim, Principal BS-20 / Chairman BISE Swat	21.8.1957	Bannu	19.11.1983	17.3.2014	By Promotion	
12	Mr. Fazli Malik, Principal BS-20 RITE(M) Peshawar	25.5.1958	Mardan	22.9.1976	17.3.2014	By Promotion	
13	Mr. Mushtaq Ahmad, Principal BS-20 (waiting for posting)	1.4.1962	Malakand	15.11.1983	17.3.2014	By Promotion	
14	Syed Wajid Ali Shah, Principal BS-20 RITE (M) Mardan	14.5.1958	Mardan	26.9.1982	17.3.2014	By Promotion	

*(Handwritten signature)*  
ATTESTED

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SECTION OFFICER (SCHOOLS/MALE)

**PERFORMA-III**  
**PER GRADING & QUANTIFICATION FORM**

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Name : Mr. Muhammad Rafiq Khattak

Year	Post held	Min/Divn/ Deptt	Period of PER		PER's	Fitness for promotion	Score
			From	To	Assessment		
					By By RO CO		
Previous Scale (Scale BS-17)							
	Teacher/Instructor	Elementary and Secondary Education Department	9.8.78	31.12.1978	Good	Fit	7
			1.1.1979	31.12.1979	V.Good	Fit	10
			1.1.1980	31.12.1980	V.Good	Fit	10
			1.1.1981	31.12.1981	Good	Fit	7
			1.1.1982	31.12.1982	Good	Fit	7
			1.1.1983	31.12.1983	V.Good	Fit	10
			1.1.1984	31.12.1984	V.Good	Fit	10
			1.1.1985	31.12.1985	V.Good	Fit	10
			1.1.1986	31.12.1986	V.Good	Fit	10
			1.1.1987	31.12.1987	V.Good	Fit	10
			1.1.1988	31.12.1988	Good	Fit	7
			1.1.1989	31.12.1989	V.Good	Fit	10
			1.1.1990	31.12.1990	V.Good	Fit	10
			1.1.1991	31.12.1991	V.Good	Fit	10
			1.1.1992	31.12.1992	V.Good	Fit	10
			1.1.1993	31.12.1993	V.Good	Fit	10
			1.1.1994	31.12.1994	V.Good	Fit	10
			1.1.1995	31.12.1995	V.Good	Fit	10
			1.1.1996	31.12.1996	V.Good	Fit	10
	1.1.1997	31.12.1997	V.Good	Fit	10		
Previous Scale (Scale BS-18)							
1998	Instructor	Elementary and Secondary Education Department	23-11-98	31-12-98	Good	Fit	7
1999			01-01-99	31-12-99	Good	Fit	7
2000	01-01-00		31-12-00	V.Good	Fit	10	
2001	01-01-01		31-12-01	V.Good	Fit	10	
2002	District Officer		01-01-02	31-12-02	V.Good	Fit	10
2003			01-01-03	31-12-03	V.Good	Fit	10
2004			01-01-04	31-12-04	V.Good	Fit	10

**ATTESTED**



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Present Scale (Scale BS-19)						
		01-01-05	31-12-05	V.Good	Fit	10
		01-01-06	31-12-06	Good	Fit	7
	RPO	01-01-07	31-12-07	Good	Fit	7
	Principal	01-01-08	31-12-08	V.Good	Fit	8
		01-01-09	31-12-09	V.Good	Fit	8
	EDO	01-01-10	31-12-10	V.Good	Fit	8
		01-01-11	31-05-11	V.Good	Fit	8
	Addl: Director	01-06-11	31-12-11	V.Good	Fit	8
		01-01-12	30-06-12	V.Good	Fit	8
	Director (OPS)	01-07-12	31-12-12	V.Good	Fit	8
	Elementary & Secondary Education, Khyber Pakhtunkhwa.	01-01-13	30-06-13	V.Good	Fit	8
		01-07-13	31-12-13	V.Good	Fit	8

Present Scale (Scale BS-20)						
		01-01-14	31-12-14	V.Good	Fit	8
		01-01-15	31-07-15	V.Good	Fit	8
	Director Elementary & Secondary Education, Khyber Pakhtunkhwa.	01-08-15	31-12-15	V.Good	Fit	8
		01-01-16	11-07-16	V.Good	Fit	8
		11-07-16	31-12-16	V.Good	Fit	8

Aggregate score

CALCULATION OF SCORE

A. PERS	Basic Scale				Aggregate Score	Weightage Factor	Points Obtained
Quantified Score							
	Present Scale				8	40	33.6
	Previous Scale BS- 19				8.5	25.5	30.41
	Previous Scale BS- 18				10.00	28.80	
	i. Additions						
	ii. Deletions						
	Total (A)				35.90		64.01
B. Training: @	NIPA/NMC						
	LHR	KAR	QTA	PSH			

(Deputy Secretary)  
E&SE Department

Deputy Secretary (Ad-  
E&S, Education Department,  
Govt. of Khyber Pakhtunkhwa

ATTESTED

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SERVICE PARTICULARS

Date of promotion in Lower Ranks				Length of Service						Eligibility for consideration
Present Scale BS- 20	BS- 19	BS- 18	BS- 17	Service in the cadre			In the present cadre		Total	To be considered by the Commission
18.4.2013	1.1.2002	1.1.1995	18.1.88	12	7	7	4	11	37	

IMPORTANT ASSIGNMENT HELD IN THE PRESENT RANK

S.NO	POST HELD	S.NO	POST HELD
1	Principal BS-20 GHS No.2 D.I.Khan	2	NIL
Penalties (if any)		NIL	
Training courses (other than Mandatory, if any)			
Grading of Mandatory Training at NIPA/SMC, if done			

NUMBER OF PERS

Basic Scale	Outstanding	Very Good	Good	Average Reports	Below Average	Adverse Report/ Remarks in BS-19
B-17	-	-	7	-	-	
B-18	-	1	6	-	-	
B-19	-	7	5	-	-	
B-20	-	1	-	-	-	
Awaited Reports(PERs) 2014 to 2016				Additional Information NIL		

EFFICIENCY INDEX

Required Threshold	Score of PERs & Training Reports	Marks awarded by SSC	Total
75	59.46		

Recommendations of Special Selection Committee

Promoted	Deferred	Superseded

Deputy Secretary  
E&SE Department

ATTESTED

**Job Description of the post held**

Director is the Principal Officer of the school education and literacy in the Province and responsible for all the activities pertaining to primary and secondary education and literacy programme in Khyber Pakhtunkhwa. He is also Project Director of development schemes of the schools. All the teaching-learning process within the institution is carried out under his leadership/supervision. As such he exercises administrative, financial and academic control over the institution.

**Specific job description is enumerated below:**

Director, E&SE, who is the Head of the Attached department of the Elementary and Secondary Education department. He is responsible to the Secretary, E&SE Department and Minister for Education for all activities pertaining to the Primary & Secondary Education sub sector. He plans, manages and organizes all the activities in the province, responsible for managing the Provincial Cadre, preparing and maintaining the provincial budget, looking after the institutional network and support the District Education offices, organize the Teacher Training programme, supervise the inspection system. His authority is extended to all District Offices of Education, to all level of Schools upto Higher Secondary Schools, level throughout the Province. He is responsible for the effective delegation of responsibilities so that administrative duties and supervisory duties are carried out by all the District Offices, and the subordinate officers in the Directorate. He shall pay attention to only the essential tasks and paper work in light of the delegated powers, and spend most of his time for the professional guidance of his subordinates. He shall be responsible for the efficient running of his office.

To act as appointing authority for the staff of Directorate for which he is competent, and also districts, if the exigency of service demands so. TO supervise the work of the Additional, Deputy Directors (Establishments, Admin. And Finance) and Assistant Directors working under his direct control., To attend various meetings with the Minister Education, Secretary Education other Departments, Assembly Sessions, Assembly Committees, DAC, PAC, DSC, DSE , Board, University, Foundations, Federal Govt. Ministries/ Organizations in the absence of the Director, or in his presence when the latter is busy in some more urgent work.

Following were the Specific duties and responsibilities in the main areas.

**Financial Management:** –Supervise and overview the process of preparation of budget (recurring/non-recurring) by the concerned staff of the office and monitor the utilization of the budget and flow of expenditure throughout the year. To ensure that purchases are made in accordance with amount shown in the budget and is according to the purchase Manual.

**Personnel Management:** – Worked as chairperson of the appointment committee for the staff BPS-16 & below and ensure that the seniority lists of all the staff have been prepared and updated once a year and to deal with Transfers, Leave, Promotion, move-over, selection grades cases, Staff.Evaluation/ACRs, Enquiries and Disciplinary Actions and Pension Cases

**Office Management:** –To Surprise that all the staff has been facilitated with equal and reasonable work load sufficient furniture, accommodation, and the relevant equipment. To ensure that all the function of the office has been allotted and that no function has been left un-distributed. To ensure that office record has properly been maintained and confidential record in own custody under lock and key, receive all urgent and immediate, and mark to the concerned person.

**School Supervision and Inspection:** –To carry out support visit to all level of schools Male and Female and to look into following aspects i.e. School performance, Teachers performance, Students performance, Formation of PTAs. Physical facilities, sport and games, scouting, and girls guides. School environment

**Planning & Development.** Supervises the process of preparation of proposals for Annual Development plan.

Monitor progress of PC-1 for the new schemes included in the ADP either on need basis, public demands or Directives by the competent authorities and preparation of long-term plans, Ensures timely submission of ADP proposals to the Admn Department, Attends meetings of the DDWP, PDWP, CDWP, ECNEC and other relevant forums.

**ATTESTED**

**PERFORMANCE INDICATORS PRESCRIBED**

The DE&SE is the principal officer of the Elementary and Secondary Education department in the Province. He is responsible to the Secretary, Elementary and Secondary Education Department and Minister for Education for all activities pertaining to the Primary & Secondary Education sub sector. He plans, manages and organizes all the activities in the province. His authority extends to all District Offices of Education, to all Secondary and Higher Secondary Schools, Comprehensive High Schools and such like other institutions throughout the Province. He will be responsible for the effective delegation of responsibilities so that all the District Offices and the subordinate officers in the Directorate carry out administrative duties and supervisory duties. He pays attention to only the essential tasks and paper work in light of the delegated powers, and spends most of his/her time for the professional guidance of his subordinates. He is responsible for the efficient running of his/her office. He will be responsible for implementation of the policies given to him by the Education Minister and the Department of Elementary & Secondary Education.



ATTESTED

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(Annexure-IV)

**ACHIEVEMENT OF THE OFFICER IN SPECIFIC MEASURABLE TERMS DURING LAST 03 YEARS**

1. Due to strict administrative, academic and financial control over the institution, it gained good reputation in the general public and in the education department.
2. Strict disciplinary actions were taken against the sluggish, shirkers and corrupt employees which greatly enhanced the working efficiency of staff of the institution.
3. Due to strict supervision and monetary/administrative measures, expenditure on different items was rationalized on need basis.
4. Accounts of the institution are computerized which greatly helped the process of recommendation of funds and the chances of fraud are abolished.

~~TESTED~~

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(Annexure-V)

**REASONS OF SPECIAL MERITORIOUS SERVICE:**

- a) Completed the recruitment process of more than 40,000, ensuring merit based recruitment and free from political biases.
- b) Utilized 100 % budget efficiently in transparent manner during, financial year 2014-15 and 102% during 2015-16.
- c) Efficiently implemented the reform initiatives in Education.
- d) Implemented the process comprises the provision of missing facilities , repairs to the school
- e) Buildings, construction of science and IT labs, additional rooms and provision of furniture.
- f) Training of 83,000 teachers on English as medium of Exchange with support of British Council.
- g) Achievement of Universal Primary Education (MDG 2) ,71% Net Primary Enrollment rate
- h) Identification of Out of School Children in the Province , Out of School Children Survey in process.
- i) Reopening of non- functional sanctioned schools across the province.
- j) Technical Capacity Building of PTCs
- k) Re-built the public confidence on Government Sector schools during 2015-16, 34000 students shifted from Private Sector Schools to Public Sector.

~~ATTESTED~~

47

(Annexure-VII)



**DIRECTORATE OF ELEMENTARY & SECONDARY  
EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.**

**CERTIFICATE**

It is certified that no other officer of the Elementary & Secondary Education Department has previously availed the post of BS-20 or BS-21 on Meritorious Basis.

Deputy Director (Estab)  
Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

**ATTESTED**



48  
48 Annex "F"

GOVT. OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the December 08, 2017

NOTIFICATION

NO.AO/E&SE/6-10/LPR/Peshawar: Sanction is hereby accorded to the encashment of leave in lieu of LPR for 365 days in respect of Mr. Muhammad Rafiq Director (BS-20) Directorate of E&SE Khyber Pakhtunkhwa, Peshawar as admissible under the Revised Leave Rules, 1981.

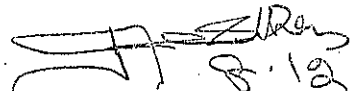
2. He shall stand retired from Govt. Service w.e.f. 13-02-2018 (AN) on attaining the age of superannuation.

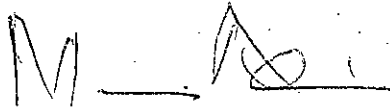
Secretary to Govt. of Khyber  
Pakhtunkhwa Elementary &  
Secondary Edu: Department

Endst: Even NO. & Date.

Copy forwarded to:-

1. The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar w/r to his letter No.5401 dated 28-11-2017.
2. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. The Section Officer (Schools-Male), Elementary & Secondary Education Department.
4. Mr. Muhammad Rafiq, Director (BS-20) Directorate of E&SE Khyber Pakhtunkhwa, Peshawar.

  
8.12.17  
(HAQ NAWAZ KHAN)  
SECTION OFFICER (ACCOUNTS)



  
ATTESTED





Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

PH No. 091-9225340- 9225341.  
9225338, 9225339

Fax 091-925345

No \_\_\_\_\_/Personal File

Dated Peshawar the 13/02/2018.

49

**Notification.**

Consequent upon my retirement, I **Muhammad Rafiq Khattak** Director Elementary and Secondary Education Khyber Pakhtunkhwa relinquish the charge of the post today on 13.02.2018 AN.

*M* 13/2/2018  
**Muhammad Rafiq Khattak**  
Director.

Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst No 2053-2100

1. Accountant General Khyber Pakhtunkhwa.
2. All District Education Officer (Male & Female) in Khyber Pakhtunkhwa.
3. PS to Secretary E&SE Khyber Pakhtunkhwa Peshawar.
4. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
5. PA to Additional Director (Dev) E&SE Local Directorate Peshawar.
6. PA to Additional Director (Estab) E&SE Local Directorate Peshawar.
7. Dy: Directors Local Directorate Peshawar

*M* 13/2/18  
Dy: Director

Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

ATTESTED

Office of the  
**ACCOUNTANT GENERAL**  
**INVESTMENT DIVISION**  
**TEL # 091- 9211250-54 FAX # 091- 9211254**

50

Dated: 20/3/2018

The Accounts Officer

LAST DAY CERTIFICATE IN RESPECT Muhammad Rafiq

Director (P&SE) P. No. 395277

The above named officer has been transferred to your audit jurisdiction. His/her Personal File and Service Statement are sent herewith. His/her other particulars are as under:

He/She has been paid up to 19/03/2018

DEDUCTIONS		PAYMENTS	
Description	Rs.	Description	Rs.
OP	8050/-	B. Pay	123210/-
	2078/-	House Rent Allowance	-
	800/-	C. Allowance	-
		M. Allowance 15% (10-22)	5826/-
		Adhoc Allowance 15% 2010-2015	2852/-
	250/-	Special Allowance	-
Bank	4816/-	Adhoc Allowance 2013 @ 5%	1930/-
Other	34645/-	Adhoc Relief 2015 @ 2.5%	9866/-
		Adhoc Relief 2016 @ 10%	12321/-
		Entertainment Allow:	600/-
		Senior Post Allow:	1250/-
		<b>TOTAL</b>	<b>157360/-</b>

*Handwritten signature and initials*

He/She is authorized to draw pay and allowances from \_\_\_\_\_ to \_\_\_\_\_ at the above rates. Overpayment of Pay and Allowances from \_\_\_\_\_ to \_\_\_\_\_ is recoverable at the above rates.

Relieved over the charge of his/her post on the after/forenoon ..... (F.N/A.N)

Granted leave on full/without pay ..... to .....

HDA Rs. \_\_\_\_\_ is recoverable.  
 HFA Rs. \_\_\_\_\_ is recoverable.  
 A Advance Rs. \_\_\_\_\_ is also recoverable.

*Signature of Accounts Officer*  
**ACCOUNTS OFFICER (PR-6)**

**ATTENDED**

(SI)

To,

The chief Secretary  
Government of Khyber Pakhtunkhwa,  
Peshawar.

Subject: - Appeal for Award of BPS-21.

I have the honour to draw your kind attention to the following facts, that my case for award of BPS-21 on Meritorious Service has been submitted to your good office through a Note dated 19.01.2017.

Some Observations were made vide Government of Khyber Pakhtunkhwa Establishment department, which were removed by Elementary and secondary Education Department and resubmitted vide No SO(S/M) E&SED/1 1/2017 /WP of Rafiq Khattak dated March 28th, 2017.

Sir once again observations were made by Government of Khyber Pakhtunkhwa Establishment department, which were removed by Elementary and secondary Education Department vide No SO(S/M) E&SED/1 1/2017 /WP of Rafiq Khattak dated January 2<sup>nd</sup> 2018.

Sir, I have the honour to request that keeping in view my long meritorious Services in the Elementary a secondary Education Department, Khyber, my case may kindly be decided for award of BPS-21 in early date as only one month has been remained in my retirement and save me from a great loss in Pension. Thanking you in anticipation.

dated 13.01.2018

Yours Obediently,

  
Muhammad Rafiq Khattak  
Director (E&SE) Khyber Pakhtunkhwa.

Copy of the above is submitted to The Secretary, to Government of Khyber Pakhtunkhwa, Elementary and secondary Education Department Peshawar for similar action please.

  
Muhammad Rafiq Khattak  
Director (E&SE) Khyber Pakhtunkhwa.

APPROVED

52

To,

The Secretary,  
to Government of Khyber Pakhtunkhwa,  
Elementary and secondary Education Department  
Peshawar.

Subject: - **Appeal for Award of BPS-21.**

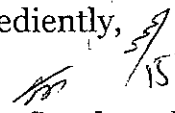
I have the honour to draw your kind attention to the following facts, that my case for award of BPS-21 on Meritorious Service has been submitted to Chief Secretary through a Note dated 19.01.2017.

Some Observations were made vide Government of Khyber Pakhtunkhwa Establishment department, which were removed by Elementary and secondary Education Department and resubmitted vide No SO(S/M) E&SED/11/2017/WP of Rafiq Khattak dated March 28th, 2017.

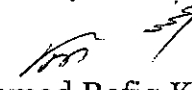
Sir, I have the honour to request that keeping in view my long meritorious Services in the Elementary a secondary Education Department, Khyber Pakhtunkhwa the Establishment Department Government of Khyber Pakhtunkhwa may kindly be approached that my case may be decided for award of BPS-21 in early date as only six months has been remained in my retirement and save me from a great loss in Pension. Thanking you in anticipation.

dated 15.08.2017

Yours Obediently,

  
Muhammad Rafiq Khattak 2017  
Director (E&SE) Khyber Pakhtunkhwa.

Copy of the above is submitted to Chief Secretary Government of Khyber Pakhtunkhwa for similar action please.

  
Muhammad Rafiq Khattak  
Director (E&SE) Khyber Pakhtunkhwa.



53

To,

The chief Secretary  
Government of Khyber Pakhtunkhwa,  
Peshawar.

Subject: - Appeal for Award of BPS-21.

I have the honour to draw your kind attention to the following facts, that I have been retired from Service in BPS-20 as Director Elementary and Secondary Education Khyber Pakhtunkhwa my case for award of BPS-21 on Meritorious Service was submitted to your good office through a Note dated 19.01.2017 before one year of my retirement which is still not decided

I have made 3 appeals dated 15.08.2017, 13.01.2018 during Service while made and other appeal date 25.06.2019 after retirement but no reply is received to me.

Sir, I have the honour to request that keeping in view my long meritorious Services in the Elementary a secondary Education Department, Khyber, my case may kindly be decided for award of BPS-21 in my favour and save me from a great loss in Pension. Thanking you in anticipation.

dated 16.08.2020

Yours Obediently,

*16/8/2020*

Muhammad Rafiq Khattak  
Rtd Director (E&SE) Khyber Pakhtunkhwa.

Copy of the above is submitted to The Secretary, to Government of Khyber Pakhtunkhwa, Elementary and secondary Education Department Peshawar for similar action please.

*Sdr*  
Muhammad Rafiq Khattak  
Rtd Director (E&SE) Khyber Pakhtunkhwa.

ATTESTED

*[Signature]*

To,

The chief Secretary  
Government of Khyber Pakhtunkhwa,  
Peshawar.

54

Subject: - Appeal for Award of BPS-21.

I have the honour to draw your kind attention to the following facts, that I have been retired from Service in BPS-20 as Director Elementary and Secondary Education Khyber Pakhtunkhwa my case for award of BPS-21 on Meritorious Service was submitted to your good office through a Note dated 19.01.2017 before one year of my retirement.

Some Observations were made vide Government of Khyber Pakhtunkhwa Establishment department; which were removed by Elementary and secondary Education Department and re-submitted vide No SO(S/M) E&SED/1 1/2017 /WP of Rafiq Khattak dated March 28th, 2017.

Sir once again observations were made by Government of Khyber Pakhtunkhwa Establishment department, which were removed by Elementary and secondary Education Department vide No SO(S/M) E&SED/1 1/2017 /WP of Rafiq Khattak dated January 2<sup>nd</sup> 2018.

Sir, I have the honour to request that keeping in view my long meritorious Services in the Elementary a secondary Education Department, Khyber, my case may kindly be decided for award of BPS-21 and save me from a great loss in Pension. Thanking you in anticipation.

dated 25.06.2019

Yours Obediently,

Muhammad Rafiq Khattak  
(Retired) Director (E&SE) Khyber Pakhtunkhwa.

Copy of the above is submitted to The Secretary, to Government of Khyber Pakhtunkhwa, Elementary and secondary Education Department Peshawar for similar action please.

Muhammad Rafiq Khattak  
(Retired) Director (E&SE) Khyber Pakhtunkhwa.

ATTACHED

To

The Chief Secretary,  
Govt. of Khyber Pakhtunkhwa,  
Civil Secretariat, Peshawar.

Annex G

Subject: DEPARTMENTAL APPEAL/REPRESENTATION

55

Respected Sir,

1. That the appellant was initially appointed as School Teacher, way back on 09.08.1978 in the Elementary & Secondary Education Department.
2. That after serving the respondents Department for twenty (20) long years, the appellant was appointed as Principal BPS-18, through Public Service Commission, on 23.11.1998.
3. That, thereafter, the appellant was promoted to BPS-19 on 13.09.2004 and lastly the appellant was appointed as Executive District Officer (EDO) Elementary & Secondary Education, in Management Cadre, after his selection and recommendation by the Public Service Commission, on 24.02.2011.
4. That on 31.01.2014, the appellant was promoted BPS-20 and was posted as Director Elementary & Secondary Education, Khyber Pakhtunkhwa.
5. That during his whole service career, the appellant performed his duty with full devotion and commitment and no complaint whatsoever was ever made against him in this regard.
6. That during the tenure of the appellant as Director, significant contributions were made by the appellant and on account of those remarkable achievements and contributions, the case of the appellant was forwarded to award him BS-21, on account of meritorious service. It is worth to mention here that in this respect a Special Committee was constituted under the chairmanship of the respondent No.2, whose meeting was accordingly held and the said Committee unanimously recommended the appellant to award him BS-21 and was also decided that the working paper, in this respect be submitted to Establishment Department for placing it before the Provincial Selection Board.

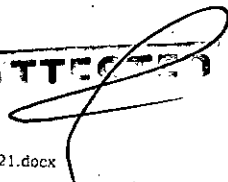
ATTN

2  
(56)

7. That unfortunately, the recommendations were not placed before the Provincial Selection Board and the appellant got retired from his service on 13.02.2018.
8. That the appellant being aggrieved now prefers this departmental appeal to award him BS-21 on meritorious service, for the following grounds;

**GROUND S:**

- A. That admittedly the appellant was found entitled for "meritorious promotion" during his service but the same could not be materialized for no fault attributable to the appellant, therefore, the appellant is entitled for antedate-cum-proforma promotion to BPS-21 and thus the refusal of respondents is illegal, unlawful and thus ineffective upon the rights of the appellant.
- B. That by now it is an established law that when an incumbent employee is eligible and qualified for promotion and the same is denied to him then subsequently at any stage of service career or even after the retirement, he could be granted antedate promotion, but the respondents through the impugned inaction have denied the same, which necessitated the filing of the present appeal.
- C. That the whole service career of the appellant speaks volume of remarkable services and achievements and that's why his high-ups felt the need to reward him in the shape of meritorious promotion and his case was also properly processed but for unknown reasons, the same could not be materialized during the service of the appellant, therefore, the appellant for antedate, proforma promotion.
- D. That the respondents have denied a due right to the appellant and thus he has been deprived of promotion for no fault attributable to him.
- E. That the impugned inaction is illegal, unlawful and thus ineffective upon the rights of appellant.
- F. That the appellant has been treated against the law and he has also been deprived of equal protection of law.



ATTESTED  




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It is, therefore, most humbly prayed that by accepting this departmental representation/appeal, the impugned inaction of the respondents to award BPS-21, on meritorious service, to the appellant may please be set aside and consequently the appellant may please be awarded BPS-21, on meritorious service.

Appellant

  
  
**Muhammad Rafiq Khattak**  
Ex-Director,  
E&SE Department, Peshawar

Dated: 01 / 09 / 2021

  
ATTESTED

58

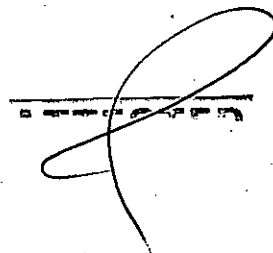


# ESTA CODE

**ESTABLISHMENT CODE KHYBER PAKHTUNKHWA  
( REVISED EDITION ) 2011**

**A COMPENDIUM OF LAWS, RULES AND INSTRUCTIONS  
RELATING TO THE TERMS AND CONDITIONS  
OF PROVINCIAL CIVIL SERVANTS**

**COMPILED BY;  
(O&M) SECTION  
ESTABLISHMENT & ADMINISTRATION DEPARTMENT**



59

## PREFACE

*The Government of N-W.F.P. Establishment Code was first published by the Services & General Administration Department in May 1987. It was subsequently updated and the revised version came out in August, 2000. Since its publication, the Establishment Code, a compendium, of laws, rules and administrative instructions pertaining to the terms and conditions of service of the Provincial Civil Servants has served as a standard reference work in the officialdom.*

2. *Since a period of over 10 years has elapsed during which large scale amendments in the laws and rules have been made, it was necessary to bring out a revised and updated edition of the Establishment Code incorporating the latest instructions and amendments.*

3. *A committee comprising Mr. Mian Muhammad, Additional Secretary (Cabinet), Mr. Shakerullah, Deputy Secretary (R-III), Mr. Jan Said Section Officer (O&M) and Mrs. Robin Haider Bukhari Section Officer (R-VI) was constituted to revise and update the Establishment Code. This new edition is outcome of endeavours of this Committee.*

4. *This Code comprises law, rules and administrative instructions with regard to terms and conditions of Government Servants. In the present edition, amendments in laws, rules and instructions upto January, 2011 have been incorporated.*

5. *Suggestions for improvement in the Establishment Code are welcomed and may be addressed to the Section Officer (O&M) E&AD.*

**( Rashid Ahmad )**  
**Secretary Establishment**

Dated 07-02-2011

~~ATTACHED~~

60

**Revision of the policy for grant of BS-21 and BS-22 to technical and professional officers on the basis of meritorious services.**

I am directed to refer to the subject cited above and to state that in consonance with the procedure devised by the Federal Government with the approval of the Prime Minister of Pakistan, criteria for grant of BS-21 and BS-22 on account of meritorious Services to Technical and Professional Officers has been revised as follows:-

- a) Officers be considered for grant of BS-21 & BS-22 on the basis of meritorious service in order of seniority.
- b) P.E.Rs. should be quantified in present and previous scales as per existing promotion policy and assigned a weightage of 70%.
- c) Training from NIPA, Staff College and National Institutes of Management may be given 15% weightage. In case the training information/requirements is not relevant, overall professional competence be judged and notional marks be assigned on the basis of his previous record.
- d) Minimum of 3 years active service in BS-20 for BS-21 & 5 years active service in BS-20 & above including 3 years in BS-21 for BS-22 will be required excluding the period of long leave (4 months or more).
- e) The special Selection Committee shall scrutinize Significant contribution of the Technical and Professional Officers in their relevant fields of specialization, consulting Secretary concerned and Head of Offices/ Organizations about the background, level of competence and general reputation and allocate marks out of 15 to the officers being considered for grant of BS-21 and BS-22 on the basis of meritorious services.
- f) Minimum threshold in this way shall be 75% marks.
- g) The Proforma I, II, III, are also forwarded to be filled in by the Departments with the request to furnish the same along with present sanctioned strength of the officers in BS-20.
- (i) The Departments may also indicate the name, designation & date of availing BS-21 or 22 on meritorious basis (if availed previously).

2. I am further directed to request that working paper may please be prepared as per criteria and procedure of the Federal Govt and endorse Proforma and furnish to this Department alongwith sanctioned strength of the officers in BS-20 please. The above requisite information may also be forwarded to this Department.

(Authority; NO. SO(E-I)E&AD/9-133/09, Dated 3<sup>rd</sup> November 2009)

ATTACHED

**WAKALATNAMA**  
(Power Of Attorney)

61

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,**  
**PESHAWAR**

Muhammad Rafiq KTK.....  
(Petitioner)  
(Plaintiff)  
(Applicant)  
(Appellant)  
(Complainant)  
(Decree Holder)

**VERSUS**

The Govt of K.P. etc......  
(Respondent)  
(Defendant)  
(Accused)  
(Judgment Debtor)

I/ We, \_\_\_\_\_ The undersigned \_\_\_\_\_ in the above noted Appeal, do hereby appoint **Mr. Muhammad Ijaz Khan Sabi, Fazal-e-Wahid, Nasir Naeem Umar Khaili & Adnan Aman**, Advocates to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my /our counsel in the above noted matter, without any liability for their default and with the authority to engage/ appoint any other Advocate/Counsel at my/our matter.

Attested & Accepted By.

Muhammad Rafiq KTK  
Signature of Executants

**Muhammad Ijaz Khan Sabi (bc-10-7578)**

Muhammad Rafiq KTK  
(Appellant)

**Fazal-e-Wahid**

**Nasir Naeem Umar Khaili**

**Adnan Aman (bc-13-4253)**

Advocates High Court, Peshawar  
B-15, Haroon Mansion, Khyber Bazar,  
Peshawar Office: 091-2551553

**BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR**

Service Appeal # 7900/2021

Muhammad Rafiq Khattak..... Petitioner

**VERSUS**

Govt. of Khyber Pakhtunkhwa & others..... Respondents

**AFFIDAVIT**

I, Muhammad Faizan Zeb, Section Officer (Litigation-II) Elementary & Secondary Education, Department do hereby solemnly affirm and declare that the contents of the accompanying para-wise comments, submitted by the respondents, are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

**DEPONENT**

**ATTESTED**



*Muhammad Faizan Zeb*  
Mr. Muhammad Faizan Zeb  
Section Officer (Lit-II)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**

S.A.# 7900/2021

Muhammad Rafiq Khattak..... (Appellant)

**VERSUS**

Govt. of KP through Chief Secretary & others..... (Respondents)

**JOINT PARAWISE COMMENTS FOR & ON BEHALF OF THE RESPONDENTS 01 TO 03**

Respectfully Sheweth,

The Respondents submit as under:-

**Preliminary Objections: -**

- 1 That the appellant has got no cause of action/locus-standi to file instant service appeal.
2. That the appellant has concealed the material facts from this Hon'able Tribunal.
- 3 That the appellant has not come to this Hon'able Tribunal with clean hands.
4. That the appellant has filed the instant appeal with malafide intension just to pressurize and harass the respondents for gaining illegal service benefits.
5. That the present appeal is liable to be dismissed for mis-joinder & non joinder of necessary and proper parties.
- 6 That the instant appeal is against the prevailing law & rules in vague.
- 7 That the appellant is estopped by his own conduct to file the instant appeal.
- 8 That the instant appeal is not maintainable in its present form, hence liable to be struck down.
9. That with outmost respect this Hon'able Tribunal has got no jurisdiction to entertain the instant service appeal, as no departmental appeal has been prepared by the appellant.
10. That the appellant is not an aggrieved person under the Article-212 of 1973 Constitution of Pakistan.
11. That the instant appeal is barred by Law.

**FACTS.**

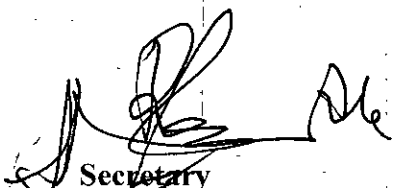
1. That Para-1 pertains to service record of the appellant.
2. That Para-2 also pertains to service record of the appellant.
3. That the appellant appointed as Addl. Director Establishment Directorate of E&SED through Khyber Pakhtunkhwa Public Service Commission.
4. That Para-4 also pertains to service record of the appellant.
5. That the appellant has not provided any evidence which shows performance of the appellant.
6. Para-6 of the facts is incorrect & hence denied because there is no further promotion to grade 21 in the cadre. Furthermore PSB has sole power to consider promotion cases. Constitution of other such committees is against law, rules & policies of promotion.
7. Para-7 of the facts is incorrect & denied. Cases where there is no service structure & promotion criteria beyond so cannot be placed before Provincial Selection Board.
8. That Para No.8 of instant appeal is incorrect as no appeal has filed to the answering respondents and the appellant is not an aggrieved person. He has no locus standi to file appeal.

9. That Para No.9 of the appeal is incorrect & miss-leading hence vehemently denied. Furthermore the appellant has no right to prefer the instant appeal inter alia on the following grounds.

**GROUND.**

- A. Incorrect & denied, because the appellant's service structure, relevant rules & policies does not qualify him for promotion to BS-21. He has already been granted his due right & promoted to BS-20.
- B. Incorrect, hence denied as the appellant is not eligible for promotion.
- C. Incorrect. Reply already given in preceding paras of facts and grounds. Hence no right of the appellant has been violated.
- D. Incorrect, hence denied. Detail reply is given in Paras ibid.
- E. Incorrect, hence denied.
- F. Incorrect, hence denied. The appellant has been treated in accordance with law throughout his service.

**In view of the above made submissions, it is therefore, most humbly prayed that this Hon'able Tribunal may very graciously be pleased to dismiss the appeal being deviate of merit with cost in favor of the Respondents.**

  
Secretary  
E&SE Department.  
Respondent No.1 & on behalf of 2 & 3



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FORM 'B'

Inst#

Early Hearing \_\_\_\_\_ -p/20 \_\_\_\_\_

In case No. 7900 -p/2021

M. Rafiq Khattak vs EDUCATION

Presented by Counsel on behalf of Appellant. Entered in the relevant register.

Put up alongwith main case, attached.

REGISTRAR

Last date fixed	<u>25-04-2022</u>
Reason(S) for last adjournment, if any by the Branch Incharge.	<u>Reply Submitted</u>
Date(s) fixed in the similar matter by the Branch Incharge	
Available dates Readers/Assistant Registrar branch	<u>13/06/2022</u> <u>20/06/2022</u>

mi  
19/04/22  
Assistant Registrar

REGISTRAR

De qretted

11/8/22

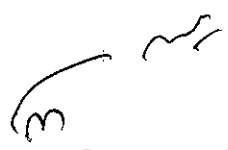
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FORM 'A'

To be filled by the Counsel/Applicant

Case Number	1900 / 2021			
Case Title	Mr. Rafiq Chhattak vs. Edu			
Date of Institution	17-12-2021			
Bench	SB		DB	✓
Case Status	Fresh		Pending	✓
Stage	Notice		Reply	Argument
Urgency to clearly stated.	4 month date, already reply submitted			
Nature of the relief sought.	Performa Promotion			
Next date of hearing	15/07/2022			
Alleged Target Date	6th Month of this year			
Counsel for	Petitioner	✓	Respondent	In person

  
Signature of counsel/party

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL  
PESHAWAR**

CM \_\_\_\_\_ In

Appeal No \_\_\_\_\_.

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 2721

4-1-2023

Muhammad Rafiq Khattak Ex- Director Elementary and Secondary Education Khyber  
Pakhtunkhwa Peshawar

**Appellant**

**Versus**

1. Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariate Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Civil Secretariate Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department Civil Secretariate Peshawar.

..... **Respondents**

**APPLICATION FOR PLACING ADDITIONAL  
DOCUMENTS ON RECORD AND TO BE READ AS PART  
AND PARCEL OF THE TITLED SERVICE APPEAL**

.....  
**INDEX**

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**Petitioner**

Through

**Ahmad Farooq Khattak**  
Advocate Supreme Court

Date:23/01/2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL**  
**PESHAWAR**

CM \_\_\_\_\_ In  
Appeal No \_\_\_\_\_.

Muhammad Rafiq Khattak Ex- Director Elementary and Secondary Education Khyber  
Pakhtunkhwa Peshawar

\_\_\_\_\_ **Appellant**

***Versus***

1. **Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariate Peshawar.**
2. **The Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Civil Secretariate Peshawar.**
3. **The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department Civil Secretariate Peshawar.**

..... **Respondents**

**APPLICATION FOR PLACING ADDITIONAL**  
**DOCUMENTS ON RECORD AND TO BE READ AS PART**  
**AND PARCEL OF THE TITLED SERVICE APPEAL**

**Respectfully Sheweth**

1. That the above Service Appeal is pending adjudication before this Honourable Tribunal and is fixed for 05/01/2023
2. That the annexed documents are very essential for the judgement of the case and the documents are as follow:

I. That the appellant has applied for the provision of attested copies of the documents and submitted applications to Secretary E&SE and Secretary Establishment Government of Khyber Pakhtunkhwa under RTI Act. **Annexure A, B.**

II. That the appellant has applied for the provision of attested copies of the documents and submitted applications to Public Information Officer E&SE and Establishment Government of Khyber Pakhtunkhwa under RTI Act. **Annexure C, D.**

III. That Public Information Officer Establishment department also sent a letter and reminder to Section Officer E-1 Establishment department for provision of documents under RTI Act. **Annexure E.**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL**  
**PESHAWAR**

CM \_\_\_\_\_ In  
Appeal No \_\_\_\_\_.

Muhammad Rafiq Khattak Ex- Director Elementary and Secondary Education Khyber  
Pakhtunkhwa Peshawar

**Appellant**

***Versus***

1. Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariate Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Civil Secretariate Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department Civil Secretariate Peshawar.

..... **Respondents**

**APPLICATION FOR PLACING ADDITIONAL**  
**DOCUMENTS ON RECORD AND TO BE READ AS PART**  
**AND PARCEL OF THE TITLED SERVICE APPEAL**

**AFFIDAVIT**

I, Muhammad Rafiq Khattak S/o Niaz Khamim solemnly declare and Verified on Oath that the contents of the **Application** in case titled Service Appeal, Muhammad Rafiq Khattak VS Government of Khyber Pakhtunkhwa and others are true and correct to the best of my knowledge and nothing has been concealed from this Honourable Tribunal either intentionally or otherwise.

  
**Appellant**

Muhammad Rafiq Khattak  
S/o Niaz Khamim  
CNIC No. 14202-1351240-7  
Cell No. 03315763850

Identified by

**Ahmad Farooq Khattak**  
Advocate Supreme Court

**It is therefore most humbly prayed that on acceptance of this application the petitioner may very kindly be allowed to file the annexed documents before this Honorable Tribunal and be read as part and parcel of the Service appeal and may be treated accordingly.**

**It is also humbly prayed that the this hourable Tribunal may order the Secretary Establishment to provide the document to this hourable Tribunal.**



**Appellant**

Through

**Ahmad Farooq Khattak**

Advocate Supreme Court

**RTI Application Form (Optional)**

RTI Form No: \_\_\_\_\_

The Secretary,  
Establishment Department Establishment Department,  
Government of Khyber Pakhtunkhwa  
Address: Civil Secretariate Peshawar

Subject: Request for information under KP RTI Act 20113.

Dear Sir/Madam,

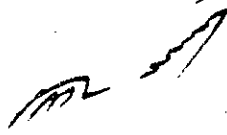
In accordance with the right of access to information granted to citizens under the Khyber Pakhtunkhwa RTI Act 2013, I would like to request for following information:

**Photo Copies of "Complete file for Award of BPS -21 on Meritorious Services in respect of Muhammad Rafiq Khattak the then Director Elementary and Secondary Education Khyber Pakhtunkhwa submitted by Section Officer (Schools Male) Government of Khyber Pakhtunkhwa Elementary and Secondary Education vide No SO(S/M) E&SED1-1/2017/W. P of Rafiq Khattak dated Peshawar the 28/3/2017 received to Section Officer (E-1) Establishment Department, Government of Khyber Pakhtunkhwa one 28/3/2017".(Copy attached for ready Reference)**

Please send the information to my below address by registered post within the stipulated time mentioned under section 11 of the KP RTI Act, 2013.

Yours faithfully,

Signature



Name **Muhammad Rafiq Khattak**

CNIC No. **14202-1351240-7.**

Phone No./Email **03315763850 Email rafiq\_kk851@yahoo.com.**

Address **House No 155A Street No.6 Sector E-2  
Phase-1 Hayatabad Peshawar**

Date: **7<sup>th</sup> October, 2022**

**Acknowledgement Receipt (To be  
filled-in by /FD)**

Date received \_\_\_\_\_ RTI Form/Ref No. \_\_\_\_\_

Short description of the information sought: **Complete file for Award of BPS -21  
on Meritorious Services in respect of Muhammad Rafiq Khattak**

Expected Date of delivery of requested information \_\_\_\_\_

Receiving Officer \_\_\_\_\_ Signature: \_\_\_\_\_

## **Guidelines for Applicants**

(Read carefully before filling an RTI request)

1. It is your fundamental right to access information from public bodies under Article 19-A of the Constitution as well as under the KP Right to Information Act 2013.
2. This form is optional. You can also submit a Right to Information (RTI) application on a plain paper by describing the information that you need and by providing your contact details.
3. It is a duty of the Public Information Officer (PIO) to assist you in writing your application if you are illiterate or disable or you find it difficult to describe in sufficient detail the information that you need.
4. The RTI application should be submitted to the Public Information Officer (PIO) of the public body from which you need the required information. For the name and contact details of the concerned PIO, please visit the website of relevant public body or of the KPIC website ([www.kprti.gov.pk](http://www.kprti.gov.pk)) or contact the public body personally or through phone.
5. If you submit your application personally, you must insist on getting a signed and dated acknowledgement from the concerned PIO. You may also submit your application through a registered mail or any other means as may be prescribed. The PIO shall acknowledge the receipt of application in the same manner it is received.
6. You are not required to pay any fee for submitting the application. However, after your application has been accepted, the PIO may ask you to pay actual charges of reproduction of information, as per the Schedule of Costs notified by the KP Information Commission on their website ([www.kprti.gov.pk](http://www.kprti.gov.pk)).
7. If your application is in accordance with the law, you should get the requested information within 10 or maximum 20 working days.
8. You are entitled to get certified copies of requested information.
9. In case of rejection of your application, it is a responsibility of the PIO to explain the reasons to you in writing referring to the section of the Act relied upon for such refusal.
10. If your application is rejected or if you do not get the requested information within the prescribed time duration or if you have another complaint in respect of the processing of your application, you can directly submit a complaint to the KP Information Commission.
11. It is a responsibility of the PIO to explain how you can submit a complaint to the Commission.



**RTI Application Form (Optional)**

RTI Form No: \_\_\_\_\_

The Public Information Officer

**Establishment Department Establishment Department, Government of  
Khyber Pakhtunkhwa**  
Address: Civil Secretariate Peshawar

Subject: Request for information under KP RTI Act 2013.

Dear Sir/Madam,

In accordance with the right of access to information granted to citizens under the Khyber Pakhtunkhwa RTI Act 2013, I would like to request for following information:

**Photo Copies of "Complete file for Award of BPS -21 on Meritorious Services in respect of Muhammad Rafiq Khattak the then Director Elementary and Secondary Education Khyber Pakhtunkhwa submitted by Section Officer (Schools Male) Government of Khyber Pakhtunkhwa Elementary and Secondary Education vide No SO(S/M) E&SED1-1/2017/W. P of Rafiq Khattak dated Peshawar the 28/3/2017 received to Section Officer (E-1) Establishment Department, Government of Khyber Pakhtunkhwa one 28/3/2017". (Copy attached for ready Reference)**

Please send the information to my below address by registered post within the stipulated time mentioned under section 11 of the KP RTI Act, 2013.

Yours faithfully,

Signature



Name **Muhammad Rafiq Khattak**

CNIC No. **14202-1351240-7.**

Phone No./Email **03315763850 Email rafiq\_kk851@yahoo.com.**

Address **House No 155A Street No.6 Sector E-2  
Phase-1 Hayatabad Peshawar**

Date: **7<sup>th</sup> October, 2022**

**Acknowledgement Receipt (To be  
filled in by RO)**

Date received \_\_\_\_\_ RTI Form/Ref No. \_\_\_\_\_

Short description of the information sought: \_\_\_\_\_

Expected Date of delivery of requested information \_\_\_\_\_

Receiving Officer \_\_\_\_\_ Signature: \_\_\_\_\_

## **Guidelines for Applicants**

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10. If your application is rejected or if you do not get the requested information within the prescribed time duration or if you have another complaint in respect of the processing of your application, you can directly submit a complaint to the KP Information Commission.
11. It is a responsibility of the PIO to explain how you can submit a complaint to the Commission.

**RTI Application Form (Optional)**

RTI Form No: \_\_\_\_\_

The Secretary  
Elementary and Secondary Education Department,  
Government of Khyber Pakhtunkhwa.

Address: Civil Secretariate Peshawar

Subject: Request for information under KP RTI Act 20113.

Dear Sir/Madam,

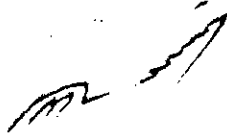
In accordance with the right of access to information granted to citizens under the Khyber Pakhtunkhwa RTI Act 2013, I would like to request for following information:

**Photo Copies of "Complete file for Award of BPS -21 on Meritorious Services in respect of Muhammad Rafiq Khattak the then Director Elementary and Secondary Education Khyber Pakhtunkhwa submitted by Section Officer (Schools Male) Government of Khyber Pakhtunkhwa Elementary and Secondary Education vide No SO(S/M) E&SED1-1/2017/W. P of Rafiq Khattak dated Peshawar the 28/3/2017 received addressed to Section Officer (E-1) Establishment Department, Government of Khyber Pakhtunkhwa one 28/3/2017".(Copy attached for ready Reference)**

Please send the information to my below address by registered post within the stipulated time mentioned under section 11 of the KP RTI Act, 2013.

Yours faithfully,

Signature



Name **Muhammad Rafiq Khattak**

CNIC No. **14202-1351240-7.**

Phone No./Email **03315763850 Email rafiq\_kk851@yahoo.com.**

Address **House No 155A Street No.6 Sector E-2  
Phase-1 Hayatabad Peshawar**

Date: **7<sup>th</sup> October, 2022**

**Acknowledgement Receipt (To be  
filled in by FO)**

Date received \_\_\_\_\_ RTI Form/Ref No. \_\_\_\_\_

Short description of the information sought: **Complete file for Award of BPS -21 on Meritorious Services in respect of Muhammad Rafiq Khattak the then Director Elementary and Secondary Education Khyber Pakhtunkhwa**

Expected Date of delivery of requested information \_\_\_\_\_

Receiving Officer \_\_\_\_\_ Signature: \_\_\_\_\_

## **Guidelines for Applicants**

(Read carefully before filling an RTI request)

1. It is your fundamental right to access information from public bodies under Article 19-A of the Constitution as well as under the KP Right to Information Act 2013.
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RTI Application Form (Optional)

RTI Form No: \_\_\_\_\_

The Public information Officer  
Elementary and Secondary Education Department, Government of  
Khyber Pakhtunkhwa.

Address: Civil Secretariate Peshawar

Subject: Request for information under KP RTI Act 20113.

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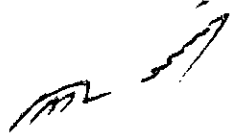
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Photo Copies of "Complete file for Award of BPS -21 on Meritorious  
Services in respect of Muhammad Rafiq Khattak the then Director  
Elementary and Secondary Education Khyber Pakhtunkhwa submitted by  
Section Officer (Schools Male) Government of Khyber Pakhtunkhwa  
Elementary and Secondary Education vide No SO(S/M) E&SED1-1/2017/W. P  
of Rafiq Khattak dated Peshawar the 28/3/2017 received addressed to Section  
Officer (E-1) Establishment Department, Government of Khyber Pakhtunkhwa  
one 28/3/2017".(Copy attached for ready Reference)

Please send the information to my below address by registered post within the  
stipulated time mentioned under section 11 of the KP RTI Act, 2013.

Yours faithfully,

Signature



Name **Muhammad Rafiq Khattak**

CNIC No. **14202-1351240-7.**

Phone No./Email **03315763850 Email rafiq\_kk851@yahoo.com.**

Address **House No 155A Street No.6 Sector E-2  
Phase-1 Hayatabad Peshawar**

Date: **7<sup>th</sup> October, 2022**

Acknowledgement Receipt (To be  
filled in by /FO)

Date received \_\_\_\_\_ RTI Form/Ref No. \_\_\_\_\_

Short description of the information sought: \_\_\_\_\_

Expected Date of delivery of requested information \_\_\_\_\_

Receiving Officer \_\_\_\_\_ Signature: \_\_\_\_\_

## **Guidelines for Applicants**

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**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**  
**Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar**  
**Phone No. 091-9223533 Email: sschoolmale@gmail.com**

No.SO(SM) E&SE/1-1//Rafiq Khattak/2023  
Peshawar, Dated 21.07.2023

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Establishment & Administration Department.

**Attention:** Section Officer (E-I)

**Subject: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN R/O MR. MUHAMMAD RAFIQ KHATTAK DIRECTOR (BS-20) ES&E KHYBER PAKHTUNKHWA PESHAWAR.**

Dear Sir,

I am directed to refer to the subject noted above and enclose herewith a copy of Khyber Pakhtunkhwa Service Tribunal order dated 06.07.2023 and to state that the subject case was taken up with Establishment Department vide this Department letter dated 28.03.2017 (**copy enclosed**).

2. In this regard, it is submitted that no sanctioned post of BS-21 is available in Education Department. However, rules/composition of committee and other procedures for award of (BS-21) post on meritorious grounds may be furnished at the earliest as the Hon'ble Service Tribunal has sought clarification in the instant case 24.07.2023.

3. The matter may be treated as most urgent.

**Encl: as above.**

Yours faithfully,

(ABDUL HAQ)

**SECTION OFFICER (SCHOOLS/MALE)**

**Copy of the above is forwarded to the:-**


1. PS to Secretary E&SE Department Khyber Pakhtunkhwa Peshawar.
2. Section officer (Lit-II) E&SE Department.
3. Master File.

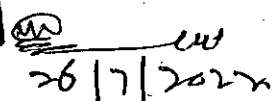
**SECTION OFFICER (SCHOOLS/MALE)**

NO. \_\_\_\_\_

Dated: 26/07/2022

1. Sir, the Appeal No. 7900/2021, titled Muhammad Rafiq Khattak-VS-Education was misplaced on its hearing date before DB i.e 22/07/2022.
2. The learned counsel complains to Judicial branch about the said appeal and the branch found it on 26/07/2022.
3. Now, the learned counsel is requesting to fix it before DB.
4. Submitted for appropriate order, please.

  
Assistant Registrar  
26/7/22

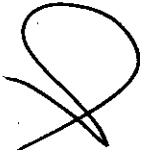
  
26/7/2022

5. Registrar

6. Worthy Chairman

Explanation of the all concerned  
be called for + let me know  
whether the case was enlisted in  
the list of 22/7/22 as there is  
no order sheet. Re-list for a  
short date if no proceedings were  
conducted on 22/7/22

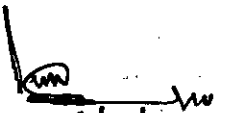
R. Registrar

  
26/7/22

Sir,

The officials concerned were duly served with explanation vide letter No. 2253-57<sup>ST</sup> dated 26/7/22 Flag-A. Moreover, the instant appeal is registered for hearing before D.B on 29-7-2022.

Notice issued  
to the respondents

  
26/7/2022



**KHYBER PAKHTUNKHWA**

**SERVICE TRIBUNAL, PESHAWAR**

No. 2253-57/SI

Date: 26/07/2022

All Communication should be addressed to the Registrar, KPK Service Tribunal and not any official by name.

Phone: 091-9212281

To

1. Mr. Pir Muhammad, Superintendent/Reader
2. Mr. Adnan Ali Shah, PA/S.S. Stenographer

Subject: Explanation

Where as appeal no. 7900/2021, titled Muhammad Rafiq Khattak VS Education Department was misplaced on its hearing date before DB i.e 22/07/2022. Learned counsel for appelland made a complaint to Judicial Branch of this Tribunal about the said case. However, it was found on 26/07/2022 but no date of hearing has yet been fixed. The matter was reported to the Hon'ble Chairman of this Tribunal who ordered to call for explanation of the concerned officials.

Whereas it appears that you both were responsible for giving and adding wrong date of hearing in the order sheet due to which the file was not placed before the Hon'ble bench on a date given to the concerned party.

You are, therefore, require to explain within seven (7) days of the receipt of the explanation as to why disciplinary action should not been taken against you under the relevant law. In case of failure, it will be presumed that you have no defence to offer and plead guilty.

**Registrar  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar**

Even Ends: No and Dated

Copies forwarded to:-

1. PS To the Chairman Khyber Pakhtunkhwa Service Tribunal
2. The Official concerned
3. Personal File

**Registrar**  
**Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar**



**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**  
**Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar**  
**Phone No. 091-9223533 Email: [sschoolmale@gmail.com](mailto:sschoolmale@gmail.com)**

No.SO(SM) E&SE/1-1//Rafiq Khattak/2023  
Peshawar, Dated 21.07.2023

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Establishment & Administration Department.

**Attention:** Section Officer (E-I)

**Subject: - AWARD OF BS-21 ON MERITORIOUS SERVICE IN R/O MR. MUHAMMAD RAFIQ KHATTAK DIRECTOR (BS-20) ES&E KHYBER PAKHTUNKHWA PESHAWAR.**

Dear Sir,

I am directed to refer to the subject noted above and enclose herewith a copy of Khyber Pakhtunkhwa Service Tribunal order dated 06.07.2023 and to state that the subject case was taken up with Establishment Department vide this Department letter dated 28.03.2017 (copy enclosed).

2. In this regard, it is submitted that no sanctioned post of BS-21 is available in Education Department. However, rules/composition of committee and other procedures for award of (BS-21) post on meritorious grounds may be furnished at the earliest as the Hon'ble Service Tribunal has sought clarification in the instant case 24.07.2023.

3. The matter may be treated as most urgent.

**Encl: as above.**

Yours faithfully,

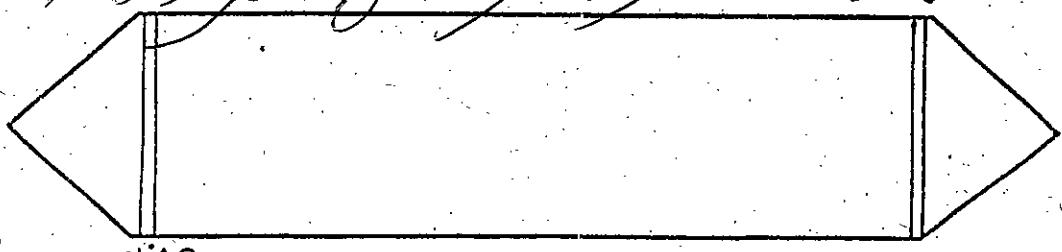
(ABDUL HAQ)  
SECTION OFFICER (SCHOOLS/MALE)

**Copy of the above is forwarded to the:-**

1. PS to Secretary E&SE Department Khyber Pakhtunkhwa Peshawar.
2. Section officer (Lit-II) E&SE Department.
3. Master File.

SECTION OFFICER (SCHOOLS/MALE)

# بعدالت سے روئے رجوعی فیصلہ کیلئے لکھنا اور



2ء منجانب  
بنام جسٹس ملک محمد سعید

موزخہ 22-7-22  
مقدمہ  
رجوعی  
جوزم

## باعث تحریر آئینکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کارروائی متعلقہ  
آن مقام کیلئے رجوعی فیصلہ کیلئے لکھنا اور  
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقرر ثلثتہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجراء اور وصولی چیک درو پیہا عرضی دعویٰ اور درخواست ہر قسم کی تصدیق  
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی  
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ  
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جانے التوائے مقدمہ کے سبب سے وہوگا۔  
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی  
مذکور کریں۔ لہذا ادکالت نامہ لکھ دیا کہ سند ہے۔

Accepted

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Handwritten signature

اسکا ور

مقام

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کے لئے منظور ہے۔