BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

66 47 Appeal No.____/2021

Faraz Khan, Ex-Constable Belt No. 1002 of District Orakzai, Son Of Mir Jan Resident of Faquer Abad District Kohat.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat Peshawar & Others.

(Respondents)

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Appellant ::

Through

ALI ZAMÁN

ABDUL SAMAD DÜRRANI

SHAHZAE SHAHID BALOCH

Advocates Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.____/2021

Faraz Khan, Ex-Constable Belt No. 1002 of District Orakzai, Son Of Mir Jan Resident of Faquer Abad District Kohat.

(Appellant)

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. The Provincial Police Officer, Knyber Pakhtunkhwa, Peshawar.
- 3. Regional Police Officer Kohat Region Kohat.
- 4. District Police Officer Orakzai.

(Respondents)

APPEAL	UNDER 'S	ECTION	4 OF	THE
KHYBER	PAKHT	UNKHWA	SE	VICE
TRIBUNA	ACT, 1974			
DATED	12.02.2021,	WHER	EBY	THE
APPELLA	NT HAS BE			-
<u>PUNISHM</u>		DISMISS		
	AG			HICH
	ENTAL A			
REJECTE!) VIDE ORD	ER DATEL	21.06.2	021.

Prayer in Appeal: -

On acceptance of this appeal the impugned Orders Dated 12.02.2021 & 21.06.2021 may please be set-aside and the appellant may please be re-instated in service with full back wages and benefits of service.

Respectfully Submitted:

Compendium of the facts from which the present appeal arises, are as under:-

- 1. That the appellant was initially appointed as Sepoy in Levy in the year 2012 at the strength of the former Orakzai Agency and later on was absorbed in the District Police Orakzai in the Year 2018.
- 2. That ever since his appointment, the appellant was performing his duties as assigned to him with zeal and devotion and there was no complaint whatsoever regarding his performance. It is pertinent to mention here that during his entire service, the performance of the appellant remained commendable.
- 3. That unfortunately, the appellant was falsely charged in criminal case vide FIR NO. 51 Dated 13.01.2021 U/S 302/34 PPC, P.S MRS, Kohat. (Copy of the FIFes attached as annexure A)
- 4. That the appellant was falsely implicated in the criminal case, he was arrested while on his back, he was placed under suspension on the ground of being charged in criminal case and issued order of dismissal from service by Respondent No. 4.
- 5. That departmental proceeding were initiated and inquiry was conducted against the appellant it is pertinent to mention here that no show cause notice was served to appellant and he was totally unaware about the departmental proceeding.
- 6. That the appellant has filed bail petition and was released on bail by the Peshawar High Court Peshawar Vide Order Dated: 08.03.2021. (Copy of application and order is attached as Annexure "B" & "C")

- 8. That the appellant has filed/submitted departmental appeal against the order Dated: 12.02.2021 which was rejected Vide Order Dated 21.06.2021 without any cogent reason. (Copy of appeal and the rejection order Dated 21:06.2021 are attached as Annexure E & F)
- 9 That feeling aggrieved and dissatisfied from the impugned Orders which are illegal, unlawful, against law and facts, now the appellant approached to this Hon'ble Tribunal on grounds inter alia:-

Grounds of Appeal:

- A. That the impugned office orders Dated: 12.02.2021 and 21.06.2021 are against the law, facts, circumstances and unconstitutional. Hence liable to be set aside.
- B. That the appellant was dismissed from service without following the due process of law/rules.
- C. That no show cause notice, charge sheet and statement of allegations were served, hence on this score alone the entire process of the enquiry has become illegal, unlawful and of no legal effect.

- D. That without service of show cause notice, charge sheet and statement of allegations, into enquiry can be conducted and the punishment thereof cannot be awarded to any defaulter official.
- E. That the appellant was not served appropriately, and neither final show cause notice has been given nor opportunity of personal hearing was given before the competent authority furthermore, the appellant was not cross examined by the inquiry officer and the impugned order was passed in harsh manner and not in accordance with law and rules.
- F. That impugned order dated: 12.02.2021 is perused, it reveals that the charge leveled against the appellant is vague, because on one hand it is stated that the appellant remained absent from his duty, but no period has been mentioned that for how long he allegedly renuined absent from duty nor it has been mentioned that what mode of service has adopted to inform the appellant, while on the other hand his involvement in murder case was made, but neither show cause notice nor charge sheet or statement of allegations were served upon the appellant and the worthy competent authority awarded maximum punishment of dismissal from service which is obviously repugnant to the decision of the supreme court of Pakistan and as well as the high court.
- G. That FIR is not a substantive piece of evidence but mere allegations which are yet to be proved, hence only charge of an official should not be construed that the employee has committed the offence.

- H. That the absence of the appellant was neither intentional nor deliberate. On account of the charge in a murder case the investigation agency had arrest the appellant. The appellant being a law abiding citizen surrendered before the law. Hence absence from duty was beyond control of the appellant for which no punishment can be awarded to the appellant.
- I. That the impugned office order has been issued on presumption against the appellant as the appellant was not provided fair opportunity for defending himself, which is against the principle of natural justice that no one should be condemned unheard.
- J. That the whole departmental proceedings against the appellant were based on personal ill well and with ill intention and harsh illegally major renalty was awarded to the appellant.
- K. That it is a settled law that no major penalty can be imposed without holding a regular and detailed inqiry, wherein the delinquent official is to be fully associated with all stages of proceedings and be provided full opportunity to defense but in the instant case the respondents failed to conduct a full fledged inquiry rendering the impugned orders as nullity in the eye of law as per judgments of the superior courts.
- L. That after conclusion of trial in case if appellant is discharged honorary from the court in the above referred murder case, the instant impugned orders have no value, furthermore the appellant is to be presumed as innocent until and unless charges leveled against him are not proved.

M. That the appellant is looking after his ailing parents besides maintaining his family. The appellant is the only source of income for his family. The penalty is likely to land his family in starvation and sickness of his parents due to budgetary constraints is likely to become chronic and Allah forbid, appellant may sustains irreparable loss.

- N. That in case of the appellant legal formalities and principles of natural justice were not followed in its true letter and spirit and thus miscarriage of justice has occasioned to the appellant.
- O. That the other grounds will be raised, if any; at the time of arguments, with the permission of this Hon'ble tribunal.

It is, therefore, humbly prayed that the instant appeal of the appellant may graciously be accepted and the impugned office orders dated: 12.02.2021 & 21.06.2021 may also be set aside and the appellant may kindly be reinstated into service with all back benefits.

Any other relief as deemed appropriate in the circumstances of the case not specifically asked for may also be granted to appellant.

Appellant

Through

ALI ZAMA

ABDUL SAMAD DÜRRANI

SHAHZAD SHAHID BALOCH

Advocates Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.____/2021

Faraz Khan, Constable Belt #. 1002 Section Mamuzai, Son Of Mir Jan Resident of Faquer Abad District Kohat.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat Peshawar & Others

(Respondents)

AFFIDAVIT

I, Faraz Khan, Constable Belt # 1002, Police Department, do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.



DÉPONENT

Annxure ابدائي اطلاع نسبت مجرم قابل وست اندازي بوليس دبورط شده زيردغه ۲ م عرصا بطرف جدارى كاردوالي توتفيش كم متعلق كم مي أكراطها ع درج كري ين توقف بوابوتو وجرايان كرو-عقاد سے دوالگی کی تا ترکیج و وقت ت ای اطلاع سے درج کووار

برلعفول الدرية منده ورسحهم ما ديان ما ريز الراد والمرا الرفي الماري في معرور المراع مد الرفي الماريد الدر فعل قروح فرات كالرار على ووم المات مدارات 37/11/5/12/12/19/19/19 مرا المراج المراد المراد المراد المراد المراد الم MPR ولا الملاع كي نيج الله عن بنه كا ومن المواجعة المان من من المان مكايام المحال الورائة مرتم ركة وابتدائي الملاع كارستو المطورة والتي بالمواجعة المعالم المرسق المواجعة المعالم المرسودة المواجعة المعالم المواجعة المعالم المواجعة المعالم المرسودة المواجعة ال

بتدآني اطلاعي ربورك

جرم قابل دست اندازي بوليس ريورث شده زيرد فعه 154 مجموعه ضابط فوجداري

تاريخ: ونت، وتوعه 13/01/2021 ونت 13:30

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			- 10.00 m - 10.00 m
1	تاريخ وتت رپورت		13/01/2021 وت 14:45 بيج چا كيدگى پر چه 13/01/2021 وت 15:40 بيج
2	نام دسكونت اطلاع د منده مستغيث		عبدالرحمٰن ولدعبدالله خان سكنه فقيرآ بإد
3	مخضر كيفيت جرم (معدد نعه) حال ا	الريجه لياحميا بو	302-34 PPC
4	جائے وقوعہ ہے فاصلے تھانداور سے:		مين ذهوزه رودُ نزونقيرا باودُ مِيان بهامله 6/7 كلوميشرجانب جنوب ازتهانه
-5	نام وسكونت لمزم		ا) خلیل ۲٫ فراز پسران امیر جان سا کنان فقیرآ باد
6	كاررواني جوتنتش كم متعلق كي كُنْ	الراطلاع درج كرفي من توقف	برآ مدگی مراسله پرچددیاجا تا ہے۔
	بوا بوقة وجه بيان كرو		
7	تفانه سے روائل کی تاریخ دوقت		يطورا پيش رپورث

ابتدائی اطلاع بنیج درج کرو-اسونت ایک تحریی مراسله مجانب محد خان ASI انچارج چوکی ملز ابریا بدست عن الرحمٰن LHC بطورا بیش ریورٹ موصول ہو کر ذیل ہے۔ بخدمت افیسر انچارج تھاند MRS میں بسلسلہ رپورٹ KDA سپتال میں معروف تھا کہ دہے فقیرآ بادیہ خش از اں ولی الرحن ولدعبداللہ خان بھر 35/36 سال سکنہ فقیرآ باد بہامداد اہلیان دہہہ ايم جنسي روم KDA بميناً ل لا كرجن مقوّل برا راش عبدالرحن بعمر 19/20 سال شاختي كار دُنبر 3-7252848-21303 موبائل نمبر 03325735034 يون ريور ما كرتا ہے كه امروزيس بوقت 13:20 بج خانه خود ير اسلىله نجى كام روز كى طرف جار ما تھاديكھا كه بمقام بالا پر برادرام مقتول ولى الرحمٰن اور مسيان خليل ، فراز بسران امير جان ساكنان د بهام آپس ميس مشت وگريبان يضوراً ميس دوڙت بي جونهي قر، ب20 قدم کے فاصلے پر آیا تو س دوران ہر دومسیان خلیل ،فراز نے پستول ہائے سے برادرام ولی الرحمٰن پر بااراد ،قتل فائز مگ کی جنگی فائزنگ سے برادرام لگ کرز مین پرگر پڑااورموقع پر جا بحق ہوا اور خلیل مذکورہ کی فائزنگ سے برادراش فراز بھی زخمی ہواہے وقوعہ ہذامیرے آئموں کاچٹم دیدہے۔ وجدعداوت علیل، فراز کبہاتھ برادرام کے جائیداد کا متنازعہ ہے یں برادرام مقتول ولی الرحمٰن کے بذر بعداسلحدالشین ين كريكا برخلاف مسميان خليل ، فراز بالا وعريدار مول نشان انكو تهاعبدالرحن ريورث بالأكى تائيد ولداش عبدالله خان ولدخير الله خان في كي نشان انگوشاعبدالله خان كاروائي كيس حسب كفته سائل رپورث درج بالا موكر پره كرسناياسمجها يا كيا درست سليم كري زير اورث خودنشان أنكواتها شبت كياجكية ائدر بورث والداش مقول رايورث كننده في حجلي مين تقد يق كرتا يول مقول ككاغذات مرك مرتب كر يخرض يوسمارتم زير حفاظت كنسليل عاطف أنور 256 حواله واكثر صاحب موكى مضمون ريورث مصورت جرم بالا يائي جاكرم اسله بطور البيشل ر بورث بدست غی الرحن LHC اکرسال تھانہ ہے بعد اندراج مقدمہ کے تفتیش حوالہ KBI شاف کیا جائے کہ رپورٹ حدا مجروح فراز کے ر بدرث كاكراك ب- وقوعد كي بابت جمله حالات واقعات بذريعهم بأئل فون افسران بالاك نوش مين لائع كي وستخط انگريزي محمد خان AS چوکی ملزاریا 13/01/2021 کاروائی نفانه آمده مراسله ترف بحرف درج بالا موکریه چه بجرائم بالا حاک موکرنقل پرچه دمراسله بغرض تفيّ ش حواله KBI ساف كياجا تائي برجه بطوراً بينل ديورث كذارش بـ

این افران الماع نیستان الماع الماع

استان المحافيات بورك معراب برست الدول الما المراس المراس

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تھانہ ہےروائگی کی تاریخ وو**ت**ت

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ابتدائي اطلاعي ربورك

النكراني اطلاع أسبت جرم قابل دست اندازي پوليس رپورٹ شده زير دفعہ 154 مجموعه ضابط فوجداري

ضلع: كوباث	مانہ: MRS
تاریخ: وتت وقوع13/01/2021 وتت 13:30 بیج	علت نمبر: 50
13/01/2021 ونت 14:25 بج جا كيدگى پرچ	1 تارخ وفت ربورث
13/01/2021ونت 15:20 بج	
فراز ولدامير جان بعم 28/29 سال سكنها وركز كي حال فقيراً باد	2 نام دسكونت اطلاع د بهنده مستنبیش براید از این ا
324 PPC	3 مخقر كيفيت برم (مدونعه) وال اكريكي ليا كيابو
مين رودُ نز دفقيرآ با دوُ بران بفاصله 6/7 كلوميغُرجا بيبُ جُوْب الْهَان	4 جائے وتوعہ سے فاصلہ تھانہ اور سکت

كارروانى جِنْقَيْش كِ تَعَلَق كَ فِي الرَّاطلاع درن كرف من الوقف الرسيدگي مراسله يرچدوياج تا ہے۔

ابتدائی اطلاع بنچ درج کرو-اس دنت آید تحرین مراسله نجانب محد خان ASI نچارج چوکه لزاراء

ولى الرحمٰن ولدعبدالله خان سكنه فقيرآ باد

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BEFORE THE PESHAWAR HIGH COUNTY PESHAWAR

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VERSUS

1. The State.

> CASE FIR NO. 51 DATED 13.01.2021 CHARGE U/S 302/34 PPC POLICE STATION: MRS, KCHAT.

APPLICATION UNDER SECTION 497 CrPC,
FOR THE GRANT OF POST ARREST BAIL
TO THE ACCUSED /PETITIONER IN THE
ABOVE SECTIONS OF LAW TILL THE
FINAL DECISION OF THE CASE.

Respectfully Showelly

1. That the captioned case is registered at police station MRS, KOHA in which the Accusal/ Petitioner has been falsely implicated.

(Copy of FIR is attached as annexure "A")

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2. That the Accused Petitioner applied for his post arrest bail before the Learned Additional Sessions Judge-I, Kehat schick was turned downs on 17 02.7021 (Copy of Application and Order is attached as annexure "B" &" C").

Now the accused/ petitioner approaches this Hon'ble court for his release on bail inter alia on the following grounds:-

GROUNDS:

- That the accused peritumer is toroisy opnoment and has been falsely implicated in the instant case.
- B. That except the bare allegation in the FIR there is no other cogent evidence on record to connect the accused/petitioner with the alleged offence.

That we lively a closes is in confirm with wealth wouldn't and site plan.

- That on the same day petitioner had also lodge an FIR No. 50 Date 13.01.2021 U/S 324 PPC, Police Station MRs, Kohat for causin injury to him against the complainant party prior to the present F and in order to counter blast that case the present case has falsely be registered at a counter blast that case the present case has falsely be registered at a counter blast that case the present case has falsely be registered at a counter blast that case the present case has falsely be registered.
 - F. That the sections of late leveled against the accused/ petitioner is applicable to the facts and circumstances of the case.

Postawar High Co

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- F. That the case of accused/petitioner is one of further inquiry and clearly fulls within the ambit of section 497 (2) Cr.P.C.
- G. That the accused/petitioner is resident of settled area and belong to very respectable family, moreover ready to furnish reliable sureties to the satisfaction of this Hon'ble Court.

It is therefore most humbly prayed that by accepting this application the necused petitioner man please be released on bail till the final decision of his case.

Dated: 23.02.2021

Accused/Petitioner

Through

Ali Žimlan

Abdul SamadDurrani;

Advicates

High Court, Peshawar

CERTIFICATE:

Certified that as per information of my client no such like Bail Application has carlier been filed before this Hon'ble Court.

EXAMINER Court

BA692-2001 Paraz khan VS State 20pages

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

BETTER CONY

Cr . M . B.A No	/2021	Advocate Him Cour
	,	Advocate 11. & Federal Charlat Court

VERSUS

-	CID:	0	
1.	1 ne	State.	

> CASE FIR NO. 51 DATED 13.01.2021 CHARGE U/S 302/34 PPC POLICE STATION: MRS, KOHAT.

APPLICATION UNDER SECTION 497 Cricc

FOR THE GRANT OF POST ARREST BAIL

TO THE ACCUSED /PETITIONER IN THE

ABOVE SECTIONS OF LAW TILL THE

FINAL DECISION OF THE CASE.

Respectfully Sheweth:

1. That the captioned case is registered at police station MRS, KOHAT in which the Accused/Petitioner has been falsely implicated.

(Copy of FIR is attached as annexure "A")

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2. That the Accused /Petitioner applied for his post arrest bail before the Learned Additional Sessions Judge-I, Kohat which was turned down on 17.02.2021. (Copy of Application and Order is attached as annexure "B"&"C").

Now the accused/ petitioner approaches this Hon'ble court for his release on bail inter alia on the following grounds:-

GROUNDS:

- A. That the accused/ petitioner is totally innocent and has been falsely implicated in the instant case.
- B. That except the bare allegation in the FIR there is no other cogent evidence on record to connect the accused/petitioner with the alleged offence.
- C. That medical evidence is in conflict with ocular evidence and site plan.
- D. That on the same day petitioner had also lodge an FIR No. 50 Dated

 13.01.2021 U/S 324 PPC, Police Station MRs, Kohat for causing injury to him against the complainant party prior to the present FIR and in order to counter blast that case the present case has falsely been registered. (Copy of FIR is attached as annexure "D")
- E. That the sections of law leveled against the accused/petitioner is not applicable to the facts and circumstances of the case.

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- F. That the case of accused/ petitioner is one of further inquiry and clearly falls within the ambit of section 497 (2) Cr.P.C.
- G. That the accused/ petitioner is resident of settled area and belong to very respectable family, moreover ready to furnish reliable sureties to the satisfaction of this Hon'ble Court.

It is therefore most humbly prayed that by accepting this application the accused/ petitioner may please be released on bail till the final decision of his case.

Dated: 23.02.2021

Accused/Petitioner

Through

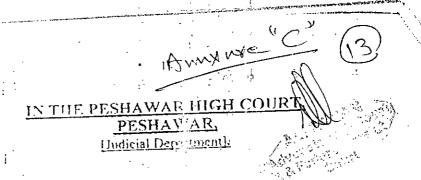
Ali Zaman & Abdul Samad Durrani Advocates High Court, Peshawar

CERTIFICATE:

Certified that as per information of my client no such like Bail Application has earlier been filed before this Hon'ble Court.

ADVOCATE

J. M. . . .



Cr.Misc.BA No.632-P.2021

Faraz Khan son of Ameer Jan. 1/10 Faqeer Abad, District Kohat.

VERSUS

The State etc

Petition Respondent (s) NATIONAL PROPERTY OF THE PROPERTY OF T

For Petitioner (s) to For State to For complainant to Date of huntring Mr. Ali Zaman, Advocate. Mr. Arsl ed Ahmad, AAG. Nome: 68 83-2011

ORDER

ROOH-UL-AMIN KHAN, J:-Petitioner Faraz Khan, seeks post arrest bail in case FIR No.51 dated 13.01.2021, registered under sections 302/3-1 PPC, at Police Station MRS, Kohat.

Rehman or 13.91.2021 he cam, but from his house in connection with his personal affair. At 1330 hours when he reached main Dhoda road near Faqir Abad he saw the petitioner and co-accused Khalil quarreling with his brother Wall ur Rehman. During altercation the accused opened fire at Wall ur Rehman with their rest clive pistols, as a result, he got hit and died at the form Due to firing of co-accused Khalil, petitioner Faring also sustained injuries.

A dispute over landed property between the deceased and

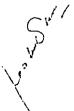
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EXAMINER POMAYAT High Cou

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the accused has been advanced as a motive behind the occurrence.

- 3. Complainant Abdur Rehman despite service is not in attendance. Being bail application cannot be Kept pending for an indefinite period on the sole ground to procure attendance of the complainant, who otherwise has been duly served, hence, after hearing learned counsel for the petitioner and learned AAG for the State, this petition is being decided on merits on the available record.
 - th appears from the record that labout the saine occurrence another FIR bearing 50 of even date under sections 324 PPC, has been registered in the same Police Station on the report of Faraz (petitioner) wherein he has charged Wali ur Rehman (deceased of instant case) as accused for an attempt at his life and causing him firearm injuries: If both the FIRs are taken in juxtaposition, time, date and place of occurrence, motivejas well as parties are same. In this view of the matter, there are two versions about the same incident. No doubt in the instant case one person has lost his life while in FIR No.50, petitioner has sustained injuries, but in cases of cross versions, prime consideration is that who was the aggressor and who was aggressed upon and not the injuries caused to one side only or that the loss damage exceed to one party is greater than caused to the other, as such consideration is only a relevant factor and does not have overriding effect. Who has acted



EXAMINEP Poshawa High Court

in self defence and who has attacked, is a matter of further inquiry which is yet to be determined during trial after recording evidence, which makes the case of the petitioners arguable for the purpose of bail in view principle laid down by the Hon'ble Supreme Court in cases titled, "Muhammad Shahzad Siddique Vs the State and another" (PLD 2009 Supreme Court 58), Abdul Hameed Vs Zahid Hussain alias Papu Chaman Patiwala and others" (2011 SCMR 606) "Hamza Ali Hamza and others Vs the State" (2010 SCMR 1219).

Accordingly, this petition is accepted. Petitioner is allowed bail. He shall be released on bail provided he furnishes bail bonds in the sum of rupees two lacs with two local, reliable and resourceful sureties each in the like amount to the satisfaction of learned Illaqu Judicial Magistrate/MOD concerned.

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IN THE PESHAWAR HIGH COURT,

PESHAWAR,

[Judicial Department].

Cr.Misc.BA No. 632-P 2021

Faraz Khan son of Ameer Jan,

r/o Faqeer Abad, District Kohat.

Petitioner (s)

VERSUS

The State etc

Respondent (s)

For Petitioner (s):- Mr. Ali Zaman, Advocate.

For State :- Mr. Arshad Ahmad AAG

For Complainant: None

Date of hearing :- 08.03.2021

ORDER

ROOH-UL-AMIN KHAN, J:- Petitioner Faraz Khan, seeks post arrest bail in case FIR No.51 dated 13.01.2021, registered under sections 302/34 PPC, at Police Station MRS, Kohat.

2. According to FIR' report of complainant Abdur Rehman on 13.01.2021 he came out from his house in connection with his personal affair At 1330 hours when he reached main Dhoda Road near Faqeer Abad he saw the petitioner and co accused Khalil quarreling with his brother Wali Ur Rehman. During altercation the accused opened fire at Wali Ur Rehman with their respective pistols, as a result, he got hit and died at the spot. Due to firing of co accused Khalil petitioner Faraz also sustained injuries. Dispute over landed property between the deceased and the accused has been advanced as a motive behind the occurrence.

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- 3. complainant Abdur Rehman dispite service is not in attendance. Being bail application can not be kept pending for an indefinite period on the sole ground to procure attendance of the complainant, who other wise has been duly served, hence, after hearing learned Counsel for the petitioner and Learned AAG for the State, this petition is being decided on merts on the available record.
- it appears from the record that about the same 4. occurrence another FIR bearing 50 of even date under section 324 PPC has been registered in the same police station on the report of Faraz (Petitioner) wherein he has charged Wali Ur Rehman (deceased of instant case) as accused for an attempt at his life and causing him fire arm injuries. If both the FIRs are taken in juxtaposition, time, date and place of occurrence, motive as well as parties are same. In this view of the matter, there are two versions about the same incident. No doubt in the instant case one person has lost his life while in FIR No. 50 petitioner has sustained injuries, but in cases of cross versions, prime consideration is that who was the aggressor and who was aggressed upon and not the injuries caused to one side only or that the last damage caused to one party is greater than caused to the other, as such consideration is only a relevant fact and does not have overriding effect. Who has acted in self defence and who has attacked, is a matter of further inquiry which is yet to be determined during trial after recording evidence, which makes the case of the petitioner arguable for the purpose of bail in view principle laid down by the Hon'ble Supreme Court in cases titled, "Muhammad Shahzad Siddique Vs The State and Another" (PLD 2009 SC 58). "Abdul Hameed Vs Zahid Hussain alias Papu Chaman Patiwala and Others" (2011 SCMR 606) " Hamza Ali Hamza and Others Vs The State" (2010



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5. accordingly, this petition is accepted. Petitioner is allowed; bail. He shall be released on bail provided the furnishes bail bonds in the sum of Rupees two Lacs with two local, reliable and resourceful sureties each in the like amount to the satisfaction of Learned Illaqa Judicial Magistrate/ MOD concerned.

<u>Announced</u> <u>08.03.2021</u>

Senior Puisne Judge

1 |



OFFICE ORDER:-

The order will dispose off the departmental enquiry conducted against Constable Faraz Khan s/o Mir Jan Belt # 1002 Section Mamuzai under the Khyber Pakhtunkhwa, Police Rules, (Amended 2014) 1975.

Constable Faraz Khan s/o Mir Jan was absent from his lawful duty as well as charged/involved in case FIR No. 51 dated 13.01.2021 U/S 302/324 PPC PS MRS District

* He was suspended vide order OB No. 247 dated 09.02.2021 and SP Investigation was nominated as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer vide his finding and found him guilty of the charges leveled against him, and recommend him for major punishment.

These act of the accused official earned bad name to a discipline force on one hand and involved himself in criminal act.

In view of the above and available record, i reached to the conclusion that the accused official was involved in criminal act.. Therefore, these charges leveled against accused Constable Faraz Khan s/o Mir Jan have been established beyond any shadow of doubt. Therefore, in exercise of powers conferred upon me under the rules ibid, a major punishment of "dismissed from service" is imposed on accused Constable Faraz Khan s/o Mir Jan with immediate effect. Kit etc issued to the Constable be collected.

DISTRICT POLICE OFFICER, ORAKZAI

/EC/OASI Dated Copy of above to the:-

1. The Regional Police Officer, Kohat.

2. SP Investigation

SDPo Upper for collection of items and clearance.

4. Pay Officer/SRC/OHC/Reader for necessary action.

DISTRICT POLICE OFFICER, ORAKZAI

Amous Ex (7

THE HONORABE DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

DEPARTMENTAL APPEAL UNDER RULE 11 OF THE POLICE
RULES 1975 (AMENDED 2014) AGAINST THE ORDER OF
THE WORTHY DISTRICT POLICE OFFICER ORAKZAI DATED.

12-02-2021 RECEIVED ON 15-03-2021 VIDE WHICH
THE APPELLANT WAS DISMISSED FROM SERVICE
WITHOUT ANY LAWFUL JUSTIFICATION.

Respected Sir,

With great respect and veneration, the appellant may be allowed to submit the following for your kind and sympathetic consideration;

Facts of the Case:

- 1. That appellant was enrolled as Sepoy in Levy in the year 2012 at the strength of the former Orakzai Agency.
- 2. That since his enrollment the appellant worked efficiently and whole heartedly.
- 3. That in the year 2018 the appellant with his colleagues was absorbed in the Distt: Police Orakzai.
- 4. That the appellant continued his meritorious services in the Police Deptt: as well and never provided opportunity to his worthy Senior Police Officers to lodge complaint against the appellant.
- 5. That on account of efficiency and good reputation of the appellant, his seniors reposed unflinching confidence in the appellant.

- 6. That unfortunately, the appellant was falsely charged in Case VIR No.51 dt:13-01-2021 U/Ss 302/32 PPC P.S MRS, Kohat.
- 7. That the appellant was arrested in the case while on his back order of his dismissal of the appellant from service was issued by the competent authority. (Copy of the order is enclosed.)
- 8. That vide order dt:08-03-2021 the appellant was released on bail.

 (Copy of the bail order is enclosed).
 - 9. That on 11-03-2021 the appellant came out of the jail.
 - 10. That on 15-03-2021 upon his first instance when the appellant went to the office of the Distt: Police Officer Orakzai for resuming his duty, he was informed that he has already been dismissed from service and handed over the impugned order of the punishment to the appellant.
 - That the impugned order of dismissal from service has aggrieved the appellant, therefore following are some of the grounds of appeal which may be graciously considered sympathetically.

Grounds of Appeal:

- A. That the impugned order of dismissal of the appellant from service is not in accordance with law / rules and evidence on record. Hence it is liable to be set aside.
 - B. That without following the due process of law/rules, the apoelant was dismissed from service.
 - C. That upon the appellant no Show Cause Notice, Charge Sheet and Statement of allegations were serves. Hence the entire process of the enquiry against the appellant has become Hegal and of no legal effect.

- D. That without service of the Show Cause Notice, Charge Sheet and Statement of allegations no enquiry can be conducted and the punishment thereof cannot be awarded to the defaulter official.
- E. That the entire enquiry proceedings were conducted at the back of the appellant while he was in jail.
- F. That the appellant could be informed about the enquiry even in jail and the Show Cause Notice, Charge Sheet and Statement of allegations could be served in jail but the same were not served upon the appellant and thus the appellant was deprived from his defence which is his inherent right under the law.
- G. That in view of the enclosed decisions vide 1987 PLC and 1988 PLC, no enquiry can be conducted without Show Cause Notice, Charge Sheet and Statement of allegations.
 - In case of the appellant no Show Cause Notice, Charge Sheet and Statement of allegations were served, hence the punishment awarded to the appellant has lost its legal validity and at the same time the impugned order amounts to violation of the orders of the Higher Courts.
 - H. That the alleged enquiry against the appellant is neither regular enquiry nor ex-parte enquiry hence no punishment can be awarded under such an undetermined enquiry.
 - 1. That, even, in view of the decision of the Honourable Supreme Court of Pakistan 2007 and the Honourable Peshawar High Court Peshawar vide judgment in the year 2019, have held that mere registration of FIR against a Civil Servant will not make him guilty. Deptt: is required to suspend such officer and after decision by the trial court fate of the official be determined. Hence the impugned order can be legally termed as a legally defective order which has got no sanctity of law and deserves to be set aside.

- J. That Under Article 10-A of the Constitution of Pakistan, fair, transparent and independent trial /enquiry is the fundamental fight of the appellant but such a fundamental right of the appellant been denied during the alleged inquiry against the appellant, which has made the impugned order highly questionable.
- K. That if the impugned order is perused, it will reveal that the charge leveled against the appellant is vague, because at the one placed it is stated that the appellant remained absent from his duty, but no period has been mentioned that for how long he allegedly remained absent from duty, while on the other reference his involvement in murder case was made, but neither show cause notice nor charge sheet or statement of allegation were served upon the appellant and the Worthy Competent Authority awarded maximum punishment dismissal from service which is obviously repugnant to the decision of the Supreme Court of Pakistan and as well as the High Court of Khyber Pakhutunkhwa. (Copies of the both the judgments are enclosed)
 - L. That FIR is not a substantive piece of evidence. Hence only charge of an official should not be construed that the employee has committed the offence. Legally speaking in such a case the authority is required to wait for the outcome/result of the case but in case of the appellant the authority awarded him maximum punishment expeditiously for the reasons best known to the authority.
 - M. That it is well established principle of law/ justice that punishment cannot be awarded on presumption, conjectures and speculation.

 The authority concerned is required to state clearly about the fault, omission, offence or misconduct of the defaulter.

In this case, the authority could not pin point that how many days the appellant remained absent from duty. The authority only leveled general allegation of absence but period of absence was not mentioned. Hence on the basis of such a vague charge such punishment cannot be awarded.

N. That the appellant was permitted twelve days causal leave, at the sixth day of his casual leave, the appellant was charged in a murder case while in a cross case the appellant had also sustained fire arm injury.

The appellant was arrested on 12-01-2021 while on 11-03-2021 he came out of jail on bail and when went to the DPO Office Orakzai for resuming his duty on 15-3-2021, he was informed that he has been dismissed from service and received the order on the same date.

In view of the above, the appeal moved by the appellant is within the period of limitation.

- O. That the absence of the appellant was neither intentional nor deliberate. On account of the charge in a murder case the investigation agency had to arrest the appellant. The appellant being a law abiding citizen surrendered before the law. Hence absence from duty was beyond control of the appellant for which no punishment can be awarded to the appellant.
 - P. That in case if the appellant is convicted from the court in the above referred murder case he can be dismissed from service but before conclusion of the trial, the appellant under the law is to be presumed as innocent hence, no misconduct has been proved and authority may wait for the final conclusion of the criminal case against the appellant.

- Q. That the appellant is looking after his ailing parents besides maintaining his family. The appellant is the only source of income for his family. The punishment is likely to land his family in starvation and the sickness of his parents due to the budgetany constraints is likely to become chronic and Allah forbid the appellant may sustain irreparable loss.
- R. That in case of the appellant legal formalities and principles of natural justice were not followed in letter as spirit and thus miscarriage of justice has occasioned to the appellant.
- S. That if deemed proper the appellant may kindly be heard in person.

Prayer:

In view of the above legal and factual facts, it has been established beyond any shadow of doubt that the punishment of dismissal from service awarded to the appellant vide impugned order dt:12-02-2021 by the worthy Distt: Police Officer Orakzai being not in accordance with law and justice and not sustainable in the eyes of law may very kindly be set aside and the appellant may be reinstated in service from the date of punishment with all back benefits. The appellant will pray for your long life and prosperity for this act of kindness:

Dated: 18-03-2021.

Yours Obediently,

FARAZ KHAN

(Ex-Constable No.1002)

S/o Mir Jan

R/o Caste Mamuzai Tappa Kalam Khel Post Officer Ghiljo Tehsil Upper District Orakzai

Cell No. 0336-9647520.

KOHAT REGION

ORDER.

This order will dispose of a departmental appeal moved by Ex-Constable Faraz Khan No. 1002 of district Orakzai against the punishment order, passed by DPO Orakzai vide OB No. 274, dated 12.02.2021 whereby he was awarded major punishment of dismissal from service on the allegations of his involvement in criminal case vide FIR No. 51, dated 13.01.2021 u/s 302, 34 PPC PS MRS. Kohat.

Comments as well as relevant record were requisitioned from DPO Orakzai and perused. The appellant was also heard in person in O.R held in this office on 16.06.2021. During hearing the appellant did not advance any plausible explanation in his defense to prove his innocence.

Above in view, the undersigned reached to the conclusion that the allegations leveled against the appellant are fully proved. The appellant was not supposed to indulge himself in such like criminal activities which can tarnish the image of Police. Therefore, in exercise of the powers conferred upon the undersigned under Rules 11-A, his appeal being devoid of merits is hereby rejected.

Order Announced 16.06.2021

(MOHAMMAD ZÁFAR ALI) PSP

Region Police Officer, Kohat Region.

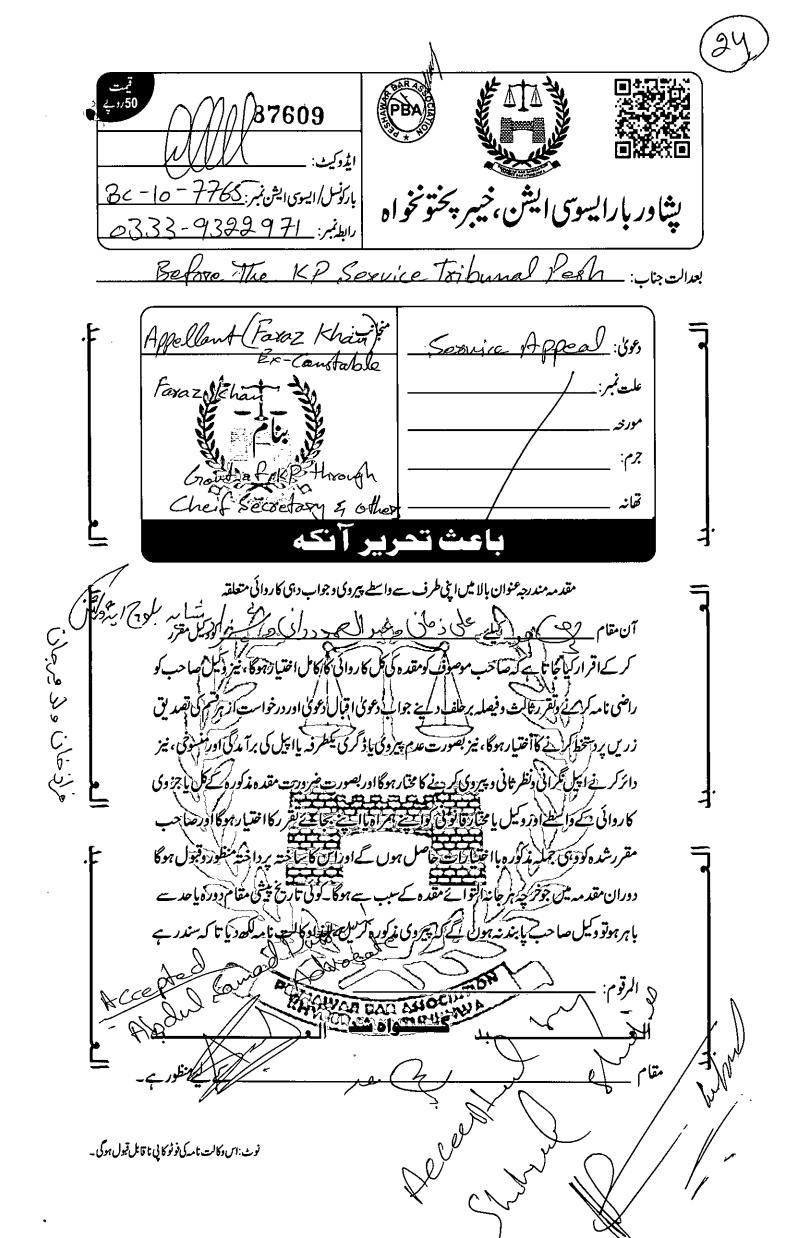
/EC, dated Kohat the 2/-66 /2021.

Copy to District Police Officer, Orakzai for information and necessary action w/r to his office Memo: No. 1052/EC, dated 19.04.2021. His Service Book & Enquiry File is returned herewith.

(MOHAMMAD)

Region Police Officer.

Kohat Region.



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 6647/2021	
Faraz khan	 Appellant

<u>VERSUS</u>

Govt of khyber Pakhtunkhwa
Through Chief Secretary & OthersRespondents

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03	Copy of FIR No 51/2021 u/ss 302, 34 PPC PS MRS.	Α	05-06
04	Copy of Dismissal Order passed by respondent No. 4	В	07
05	Copy of rejection order passed by respondent No. 3	C	08
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07	Copy of DD No. 4 dated 12.01.2021 registered in PS Mamozai, district Orakzai	E	11

Deponent



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 6647/2021 Faraz Khan

... Appellant

VERSUS

Govt of Khyber Pakhtunkhwa, Through Chief Secretary & othersRespondents

PARAWISE COMMENTS BY RESPONDENTS.

Respectfully Sheweth:-Preliminary Objections:-

- That the appellant has got no cause of action. i.
- The appellant has got no locus standi to file the instant appeal.
- That the appeal is bad for misjoinder and nonjoinder of necessary parties. ii.
- That the appellant is estopped to file the instant appeal for his own act. iii. iv.
- That the appeal is bad in eyes of law and not maintainable. ٧.
- That the appellant has not approached the honorable Tribunal with clean νì. hands.

- Pertains to record. Appellant being ex-levy was absorbed in Khyber Facts: Pakhtunkhwa Police under the rules.
- Irrelevant, pertains to record of ex-Commandant Levy Orakzai. 2.
- On 13.01.2020, one Abdur Rehman s/o Abdullah lodged a report wherein he charged the appellant and his brother named Khalil for the murder of his 3. brother named Wali ur Rehman. A case vide FIR No. 51 dated 13.01.2021 u/ss 302, 34 PPC Police station MRS Kohat was registered. Motive for the offence was disclosed as dispute over property between the deceased, appellant and his co-accused (brother of appellant). Hence, the appellant and his brother (co-accused) were directly charged for the commission of a heinous crime. Copy of FIR is annexure A.
 - As replied above, the appellant alongwith his co-accused brother were directly charged for the commission of offence. Hence, besides a criminal act, the appellant being member of a disciplined department has also committed a gross professional misconduct, cause embarrassment and damaged image of disciplined department.



- 5. As replied above, the appellant has committed gross professional misconduct besides the criminal act. Therefore, departmental proceedings were initiated against the appellant by respondent No. 4 under the relevant rules.
- 6. Pertains to criminal case and court orders. However, it is submitted that release of appellant on bail does not amount to his acquittal as it is a tentative assessment. Further added that trial in criminal case against the appellant is yet to be conducted.
- 7. The appellant was proceeded with departmentally according to the relevant rules, the charge leveled against him was proved, hence the proceedings culminated into his dismissal from service which was a speaking order passed by respondent No. 4. Copy is annexure B.
- The departmental appeal of the appellant was processed by respondent No. 3, the appellant was heard in person in orderly room held on 16.06.2021, but the appellant failed to submit any plausible explanation to his act. Thus the departmental appeal being devoid of merit was rightly rejected by respondent No. 3 vide order dated 16.06.2021. Copy is annexure C.
- 9. The appellant is estopped to file the instant appeal for his own act.

Grounds:-

- A. Incorrect, the impugned orders passed by respondents No. 3 & 4 are legal, speaking and in accordance with law / rules.
- B. Incorrect, all codal formalities were fulfilled during the course of departmental proceedings.
- C. Incorrect, charge sheet with statement of allegation was issued to the appellant. Copies are annexure D.
- D. Incorrect, inquiry was initiated after issuance of charge sheet with statement of allegation under Khyber Pakhtunkhwa Rules 1975.
- E. Incorrect, the codal formalities were fulfilled by respondent No. 4.
- The appellant was posted at Barmela Post, district Orakzai. On 12.01.2021 during checking it was reported by SI Afsar Khan that the appellant has left his place of posting without any permission. Hence, a report vide daily diary No. 4 dated 12.01.2021 was registered in Police Post Mamozai, district Orakzai. On 13.01.2021, the incident took place in jurisdiction of Police station MRS district Kohat and the appellant absconded / absented himself from duty; subsequently arrested. Copy of Daily Diary is annexure E.
- G. Incorrect, as replied above, the appellant alongwith his co-accused brother has been charged directly for the commission of offence. It is broad day incident and motive is also disclosed, therefore, the instant FIR is a substantive peace of incident.
- H. Reply is submitted in para No. F.

- I. Incorrect, as replied above the appellant alongwith his co-accused for the commission of offence and the appellant was proceeded for departmentally for his own act which has been established during the course of inquiry.
- J. Incorrect, the appellant is charged for murder of one Wali ur Rehman by complainant vide FIR No. mentioned above.
- K. Incorrect, a regular inquiry was conducted against the appellant under the relevant rules.
- The appellant is yet to be tried in criminal case by the competent court of law. However, the appellant is held guilty of the charge during a departmental inquiry conducted against him. It is added that criminal and departmental proceedings are distinct in nature and order of one authority is not binding on other authority.
- M. Irrelevant.
- N. Legal formality were fulfilled by respondent No. 4.
- O. The respondents may also be allowed to advance other grounds during the course of arguments.

Prayer:

In view of the above, it is prayed that the appeal devoid of merits may graciously be dismissed with costs.

Provincial Police Officer, Khyber Pakhtunkhwa, (Respondent No. 2)

District Police Officer, Orakzai (Respondent No. 4) Govt of Khose. Pakhtunkhwa, Through Shief Secretary, (Respondent No. 1) Home Secretary, Khyber Pakhtunkhwa

> Regional Police Officer, Kohat

Respondent No Caricer
Kobat Region You



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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

VERSUS

Govt of Khyber Pakhtunkhwa, Through Chief Secretary & others

Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa, (Respondent No. 2)

District Police Officer, Orakzai (Respondent No. 4) (Respondent No. 1)

Govt of Khyber Pakhtunkhwa,

Through Chief Secretary,

Regional Police Officer, Kohat

Respondent No. Region Kohai Region Kohai

P-5

ابترائی اطلاعی کورط

المراح ا

فام) غربه

8A532-2021 Faraz khan VS State 20r age

P-5-D

رادور عدا درم دراد آن از از من از درات ما دراد از دران از دراد از دراد در در دراد در در دراد در در دراد در در دراد در دراد در دراد من المال المال المال المالية ا جاك مرانعل برخ مدارد رزم لا مران ۱۸ عار اید مان م و اللاع كريجا الله ع مهوي و تناوي المراق المراق الله الله المراق المراق المراق المراق الله المراق المراق الم المروف اللدياة المراق وفشا لا حد المقال مام يوني المراق الشرعي المرتب واسط يشركان ملاق في الدعون الما الما الما المراق ال

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ابتدائي اطلاعي ربورث

أبتداك اطلاح نبست جرم تابل دست الدازي بيلس ربورث شده ذيرو فعد 154 مجوعه ضابط فوجداري

ضلع كولاث

تعانه: MRS

ْ تاريخ: وتت وقوم 13/01/2021 وتت 30:30 يج

علىت تمبر:51

	تاریخ دت د بورث		13/01/2021 وت 14:45 بي ح اكرا 13/01/2021 وت 15:40 بي			
	تام دسكونت اطلاع دبهنده ستغيث		عبدالرمن ولدحبذالله خالن سكنه تغيرآياه		:	
-3	مخفر كيفيت جرم (معدد فعه) حال اكر	كريكوليا بكيابو	302-34 PPC			
4	مائے دلاءے قاصل تھانداد دست		عن وحوزه روؤنز ونقيرآ باودُ ميان بنا	اسله 6/7 كلوميرمانب جؤنب ازتمان		
5	نام وسکونت لزم		ا) خلیل ۲۰) فراز پسران امیر جان سا	كنان أغيرا باد		
€	كارروائي جرتفتيش كم متعاق كي كُنْ أَكْر	كراطلاح ددج كرنے ش اوقف	مآمك مراسلى چدياجاتا ہے۔			
	ہوا ہوتو دجہ بیان کرد			*	-	
7	تمانے سے روائی کی تاریخ ووقت		بطورا كو کر کورث	+3, -7		

ابتدانی اطلاع بنیج درج کرو-اسونت ابکترین مراسله غانب محد خان ASI انچارج چوکی مز ایریا بدست عن الرحمٰن HC ابطورا بیش رپورٹ موسول موکر ذیل ہے۔ بخدمت افسر انجارج تھانہ NRS اس بسلم رپورٹ KDA سپتال مين مصروف تفاكدو به فقيرآ بادية فش ازال ولى الرمن ولد عبدالله خان بعمر 35/36 سال سكنه فقيرآ باد به اهداد الميان وبه أير جنسي روم KDA سيتنال لا كربجن مقتول براز اش عبدالرحن بعمر 19/20 سال شاختي كار ذنمبر 3-7252848-21303 سوبائل نمبر 03325735034 يور ساكرتا ب كرام وزيس بوتت 13:20 بج فانتفود بسلسله في كام رود كي طرف جار باتهاد يكها كه بمقام بالا بربرادرام متقول ولى الرحمن اورمسيان ظيل مفراز بسران اميرجان ساكنان دبدام آبيل بس مشت وكريبان فضوراً من دورت على جوني قریب20 قدم کے فاصلے پرآیا واس دوران ہردوسمیان ظیل فرازنے پیتول مائے سے برادرام ولی الرحمٰن بربااراد ولل فائز تک کی جنگی فائرنگ سے برادرام لگ كرزين بركر بدااورموقع برجا بحق موا اور طيل فدكوره كى فائرنگ سے برادراش فراز بھى زخى مواب وتوعد بذامير سے المجمول كاجيم ويدب وجدعداوت فليل فرازكيراته برادرام كع جائدادكا تتنازعه بياس برادرام معول ولى الرحن ك بدر بيداسلي الشين ية كريكا برطاف مسيان ظلل المراز بالاوعويد ارمول نشان الكوهاعيد الرحن ربورث بالاك تائيد دلدات عبدالله خان دلد خير الله خان قي ك نشان انكوشاع بالله خان كارواني بولس حسب كفته سائل د بورث درج بالا موكر برده كرسنايا مجمايا كميا درست سليم كري زير بورث خودنشان آئلوالها خبت كيا جبكية ائدر بورث والداش معتول ويورث كننده ني كجسكي مين تقد مي كرتا مول معتول كاغذات مرك مرتب كر ك بغرض يوشارتم زير حفاظت تستيل عاطف انور 256 والدواكثر صاحب مولى مضمون ربورث مصورت جرم بالا يائي جا كرمراسله بطور اليش ر بورث بدست غي الرحن LHC ارسال تعاند ب بعد اندراج مقدمه كتفيش حواله KBI شاف كيا جائ در بورث هذا مجروح فراذ ك ربورث كاكراس ب- وقوعد كم بابت جمله حالات واقعات بذريعه موبائل فون افسران بالاك فرش مس لائع مح وسخط أنكريزى محدخان ASI جوى ملزاريا 13/01/2021 كاروالى تعانداً مده مراسلة حزف برق بالا موكري چه بجرائم بالا جاك موكرتن برچه دمراسله بغرض تهنيش حاله KBI شاف كياجا تاسم، رچيلودا و شرك روث كرارش ب

SI-PS-MRS

BA632-2021 Faraz khari VS State 20pages





OFFICE OF THE DISTRICT POLICE OFFICER ORAKZAI

OFFICE ORDER:

The order will dispose off the departmental enquiry conducted against Constable Faraz Khan s/o Mir Jan Belt # 1002 Section Mamuzai under the Khyber Pakhtunkhwa, Police Rules, (Amended 2014) 1975.

Constable Faraz Khan s/o Mir Jan was absent from his lawful duty as well as charged/involved in case FIR No. 51 dated 13.01.2021 U/S 302/324 PPC PS MRS District Kohat.

He was suspended vide order OB No. 247 dated 09.02.2021 and SP Investigation was nominated as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer vide his finding and found him guilty of the charges leveled against him, and recommend him for major punishment.

These act of the accused official earned bad name to a discipline force on one hand and involved himself in criminal act.

In view of the above and available record, i reached to the conclusion that the accused official was involved in criminal act. Therefore, these charges leveled against accused Constable Faraz Khan s/o Mir Jan have been established beyond any shadow of doubt Therefore, in exercise of powers conferred upon me under the rules ibid, a major punishment of "dismissed from service" is imposed on accused Constable Faraz Khan s/o Mir Jan with immediate effect. Kit etc issued to the Constable be collected.

Announced 274 12/2/2021 Dated

DISTRICT POLICE OFFICER, ORAKZAI

604 JEC/OASI Dated_

Copy of above to the:-

The Regional Police Officer, Kohat.

2. SP Investigation

3. SDPo Upper for collection of items and clearance.

Pay Officer/SRC/OHC/Reader for necessary action.

DISTRICT POLICE OFFICER, ORAKZAI

POLICE DEPTT:



ORDER.

This order will dispose of a departmental appeal moved by Ex-Constable Faraz Khan No. 1002 of district Orakzai against the punishment order, passed by DPO Orakzai vide OB No. 274, dated 12.02.2021 whereby he was awarded major punishment of dismissal from service on the allegations of his involvement in criminal case vide FIR No. 51, dated 13.01.2021 w/s 302, 34 PPC PS MRS, Kohat.

Comments as well as relevant record were requisitioned from DPO Orakzai and perused. The appellant was also heard in person in O.R held in this office on 16.06.2021. During hearing the appellant did not advance any plausible explanation in his defense to prove his innocence.

Above in view, the undersigned reached to the conclusion that the allegations leveled against the appellant are fully proved. The appellant was not supposed to indulge himself in such like criminal activities which can tarnish the image of Police. Therefore, in exercise of the powers conferred upon the undersigned under Rules 11-A, his appeal being devoid of merits is hereby rejected.

Order Announced 16.06.2021

Region Police Officer, Kohat Region.

/EC, dated Kohat the 21-66-

Copy to District Police Officer, Orakzai for information and necessary action w/r to his office Memo: No. 1052/EC, dated 19.04.2021. His Service-Book & Enquiry File is returned herewith.

(MOHAMMAD ZAFAR ALI) PSP Region Police Officer, Kohat Region.

CHARGE SHEET

I, Mr. Nisar Ahmad Khan, District Police Officer, Orakzai as a competent authority, hereby charge you Constable Faraz Khan s/o Mir Jan Belt # 1002 of Mamuzai tribe as follow:-

"As per report you were found/involved in FIR No. 51 dated 13.01.2021 U/S 302/34 PPC PS MRS Kohat. This is quite adverse on your part and shows your negligence, carelessness and indiscipline attitude in the discharge of your official obligations. This act on your part is against service discipline and amounts to gross misconduct."

- 1. By the reason of your commission/omission, constitute miss-conduct under Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department, you have rendered your-self liable to all or any of the penalties specified in Police Rule-1975 ibid.
- 2 You are, therefore, required to submit your written defense within 07-days of the receipt of this charge sheet to the enquiry Officer Mr. Ali Hassan SP Investigation is hereby appointed for the purpose of conducting enquiry.

Your written defense if any should reach to the Enquiry Officer within a stipulated period, failing which shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.

- Intimate whether you desire to be heard in person.
- A statement of allegation is enclosed,

District Police Officer. Orakzai



DISCIPLINARY ACTION

I, Mr. Nisar Ahmad Khan, District Police Officer, Orakzai as a competent authority, is of the opinion that Constable Faraz s/o Mir Jan Belt# 1002 of Mamuzai tribe has rendered himself liable to be proceeded against on committing the following act/commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

STATEMENT OF ALLEGATIONS

"As per report he was found/involved in FIR No. 51 dated 13.01.2021 U/S 302/34 PPC PS MRS Kohat. This is quite adverse on hisr part and shows his negligence, carelessness and indiscipline attitude in the discharge of his official obligations. This act on his part is against service discipline and amounts to gross misconduct."

- 1. The enquiry Officers Mr. Ali Hassan SP Investigation in accordance with provision of the Police Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department may provide reasonable opportunity of hearing to the accused official, record his finding and make within 10-days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused.
- 2: The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

	· •		District Poli	ce Officer, Orakzai
No. 3/1	1 / Enquiry,	dated / / 2/2021		
Copy to:-			,	

- 1. The enquiry Officers for initiating proceeding against the accused under the Provision of the Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.
- 2. Constable Qayum s/o Mir Dal Khan Belt # 420 of Suni St;uri Khel

الله الارتابة مورع وقت مه 12:00 مين مع بمرائيان عموري بيم مين مع بمرائيان وقت مه 12:00 مين مع بمرائيان

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24 CC-R-INV P-13 مادرز عرض عرض عرف عرف عرف معامل مادرز عرف معامل مادر المعامل مادر الم سلسلم اکوافری مادر سرد آمواندی سرح کرے و کس ل فراز حان ولا امیر جان کے صُلاف اسر خان ای ت ربودت ود را اقبر عرف ما ورف مد ۱ مورم الها رج) اعد الم العند ولد حافي عرب حال فوم ربيسه ميل سمسر ما مورق ری فررری بیان و ع در بیان دیا می اس کریس شیادتی دیا سی یا برمیلہ بیر کوائر سٹ ن جماص کے ساتھ يسراستاوت عابسرستادت راسما و معلم المراح اَسْرِخَانُ بَ حَيْلًا كُوبَ يَسِكُ آتَ عَفِ اور مُرادِ عَمَ وعَمْرِخًا مِسْرَ بِمَا مِنْ بِمِالِيكِ . سَانَ فَرَبِرِكَانَ أَمَالِ أَمْرِكَا لِيْ المرسان بالرميان مورم الم المال مورم الم الم تو فراز مان ع كوعنطي يي ربی این مولاد مرسان سال ساک میان در اسرخان که عیا بوسٹرں توجیس ہے واسی جو مرازے م کو عیر حاصر کے دے مرازے م کو عیر حاصر کی دے آمنران با کا صاصا ل در ـ تررسال کی بیب رى فرارخان ولد أمسرهان سكن قوم ومارى حال مقدرًا بادروان (Lepfe 302-34 (2 13 1 2) 51 in ping من دعواللای میر حیا سے حیام اجلا ماص ب مالری-ما درآی سرا دیات ف سفادش سے یا کسٹل مرار حال AVESTIGATION RICT ORAKT Blim & major Punishapation of in while

Before the knyber pakhtunkhwa faraz Ichan NERSUS GONT OF LEPK Application for an adjournment; Respectfully showeth; 1) That the above mentioned case is pending, adjudication before this horible court, which is fixed for today, i.e., 13/03/2023/. 2) That the learned Counsel for petitioner to went to sweet to perform the Junexal prayer of his Friend's mother at 2:00 pm. 3) That There is no legal bax on the acceptance of this application rather the law and Justice demant the Jame. it is, therefore, most humbly prayed that on acceptance of this application may beindry be an adjoint for today Applicant / petitionex
Through

Junior Counsel Dated (13/03/2023)