FORM OF ORDER SHEET WAS A WALLE TO A STREET

Court of Particle Court of Management Andrew des this shows

| S.No. | Date of order proceedings | Order or other proceedings with signature of Judge |
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| 1 | 2 | Dy the order of limited at |
| | | The second control of |
| 1- | - 21/08/2023 | The appeal of Mr. Niaz, Ali Khan is re-submitted |
| | | today by Mr. Arshad Ali Nowsherwi Advocate. It is fixed |
| | | for preliminary hearing before Single Bench at Peshawar or |
| | | 24-08-2023 |
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| | | By the order of Chairman |
| | | A my. |
| | | REGISTRAR |
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The appeal of Mr. Niaz Ali Khan son of Khan Wali Khan ExitHC District Lakki Marwat received today i.e on 11.08:2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Annexures-A, C & D are illegible which may be replaced by legible/better one.

2- Necessary party be made in the heading of the appeal.

No. 3047 /S.T., Dt. 15/8 /2023.

REGISTRAR

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWARI

Mr. Arshad Ali Nowsherwi Adv. High Court Peshawar.

Sir, As par your office direction I have

Semoned all thee objection in the instant

Case and may windly be fine within

Two days.

Sir as for objection so 2 is concerned

Do need of necessary Party.

Please Ret before the count of the

Service Appeal No

Niaz Ali Khan . . .APPELLANT

VERSUS

Additional IGP & others.

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Through

Appellant

Arshad Ali Nowsherwi

Advocate Supreme Court

of Pakistan

8

Amjad Nawaz

Advocate, Peshawar.

Tahir sheh Advocate

Service Appeal No. ____/2023

Niaz Ali Khan S/o Khan Wali Khan Ex. iHc Now LHC/2013 Police Station Dadi Wala Unit Investigation District Lakki Marwat. R/o Mohalla Sari Khel, Sarai Naurang,

R/o Mohalla Sari Khel, Sarai Naurang District Lakki Marwat.

.APPELLANT

VERSUS

- 1. Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa, Peshawar,
- 2. Regional Police Officer, Bannu Region, Bannu.

....RESPONDENTS

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 21.07.2023, OF RESPONDENT NO.1, IN BACKING THE EARLIER DEPARTMENTAL ORDER DATED: 27.03.2023 PASSED BY RESPONDENT NO.2, THE APPELLANT WAS AWARDED PUNISHMENT OF REVERTED TO A LOWER RANK WITH IMMEDIATE EFFECT, HENCE BOTH THE ABOVE IMPUGNED ORDERS OF RESPONDENT NO.1 & 2 RESPECTIVELY, ARE ILLEGAL IN NATURE, UNLAWFUL, AGAINST THE FACTS AND CIRCUMSTANCES OF THE CASE OF APPELLANT, THEREFORE LIABLE TO BE SET AT NAUGHT.

Respectfully Sheweth:

- 1. That appellant joined the respondents' Department as a Constable on 10.07.2002, performing his duties with zeal & zest, with utmost satisfaction of his superior authorities throughout comprising of the over & above 21 years.
- 2. That on 05.10.2022, appellant was deployed at police station Kaki as IHC/MHC, whereby just to avoid any unpleasant situation, due to the reasons of refreshment and food of the official of police station, the arrangement of the cook, is acquired by the SHO concern, and Mr. Ihsanullah FC 53, appointed by the office of RPO Bannu as Cook Constable.
- 3. The alleged allegation surprisingly firstly reveal to the appellant vide served Show Cause Notice dated: 12.01.2023, according to which, allegation leveled against the appellant in the alleged manner, about specifying the hand on glove with the above appointed Cook Constable, as the said Cook left his duty without intimation to his superior officers by replacing his substitute named "Tabidar" Private Person, the alternate Cook, so in this very strange contention, appellant was proceeded accordingly rather departmentally. (Copy of the Show Cause Notice IS ANNEXED)
- 4. That on 19.01.2023, In reply of the initially served Show Cause Notice, appellant categorically denied the contention raised in the Show Cause Notice,

with the special stance that since appellant is a constable rank police official, having nothing to do with the working priorities of any such rank official, as it is the progrative as priority of the incharge police station, and in this respect it is believed in factual as well as in legal form that the services of the appellant cannot be held liable for the same. (Copy of the Reply of Show Cause Notice is annexed)

- 5. That the thereafter taken departmentally, under the flow of departmental proceedings against the appellant, and consequently the respondent No.2 vide his impugned order dated: 27.03.2023 punished to the appellant for reverted to a Lower Rank. (Copy of the initially passed impugned order of RESPONDENT No.2 is annexed HEREWITH)
- 6. Aggrieved with the above initial order of respondent No.2, appellant preferred an appeal dated: 11.04.2023 before the respondent No.1, which was also with the same result vide impugned order dated: 21.07.2023. (Copy of the impugned order of RESPONDENT No.1 is also annexed herewith)
- 7. That dissatisfied with both the impugned orders of respondent No.1 & 2 respectively, appellant is invoking appellate jurisdiction of this learned fora within the meaning of section 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1975 inter alia on the following grounds;

GROUNDS:

- A. That the impugned order of Reverted into Lower Rank passed by both the respondents No.1 & 2 respectively is not in accordance with law, rules and the principles of natural justice, hence it is liable to be set aside.
- B. That both the impugned orders of respondent No.1 & 2 are unspeaking, therefore unwarranted, unsustainable in the eye of the law, due to the reasons that the specification of the period of Revert to the Lower Rank of the appellant, is not unveiled, hence on this score alone the impugned orders has no foundation, as per dictum set by superior courts of Pakistan inn such like cases.
 - No doubt, appellant remained PTC instructor from 2007 to 2009 and law instructor from 2015 to 2017 by extending his extra ordinary services to the department in the special circumstances, asked to advance by the department, which comprehensively been advanced and even thereafter too, by retaining the IHC rank, appellant never go against the procedural superiority of any nature in any mean whatsoever, therefore, the allegations leveled against the appellant are nothings but categorical discrimination.
- D. It is a simple case of discriminatively treatment to the appellant by respondent No.1 & 2, whereby no personal hearing or proper course of investigation/inquiry through appointed officer concern or committee

whatsoever, is conducted, therefore, in this special case all of the basic ingredients of inquiry is not complied with by the respondent and with the stroke of pronouncement, the above impugned order has been passed in coercive manner.

- E. That due process of law has not been followed which is mandatory in the eyes of law.
- F. That the order is also in violation of Article 10-A of the constitution, the said provision has envisaged. Hence the fundamental right of the appellant was violated which alone has made the enquiry and the impugned order legally questionable and of no legal consequences upon the rights of the appellant.
- G. That the appellant has completely innocent and he didn't commit any excessive, beyond his mandate act to hand on glove to any other of such rank, and it even cannot be, so required to be treated accordingly.
- H. That total liability as well as responsibility was the incharge of the police station and not of the appellant, so in this respect it is unfortunate to say that no departmental proceedings in any means is taken against incharge police station, but against the appellant solely, so this act of the respondent department is sheer violation of equal treatment.
- I. That any other ground with the permission of this Hon'ble Tribunal, will be raised at the time of arguments.

It is humbly prayed that on acceptance of the instant appeal, orders dated: 27.3.2023 & 21.07.2023 of the both the respondents may be set aside and appellant be restored to rank of sub-inspectory with all consequential benefits, with such other relief as may be deemed proper and must in circumstances of the case.

Any other relief deems fit and appropriate in the circumstances of the case may also be granted.

Appellan

Through

Arshad Ali Nowsherwi Advocate Supreme Court of Pakistan

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Amjad Nawaz

Advocate, Peshawar.

Tarish Advocate

| Service Appeal No/2023 | |
|-------------------------|-------------|
| Niaz Ali Khan | APPELLANT |
| Versus | · · |
| Additional IGP & others | RESPONDENTS |

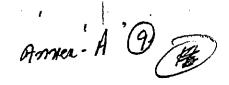
AFFIDAVIT

I, Niaz Ali Khan S/o Khan Wali Khan LHC/2013 Police Station Dadi Wala Unit Investigation District Lakki Marwat, R/o Mohalla Sari Khel, Sarai Naurang, District Lakki Marwat, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

CNIC # 11201-0374884-9

| Service Appeal No/2 | 2023 | | | | |
|---|---|--|--|--|--|
| Niaz Ali Khan | APPELLANT | | | | |
| VERS | us | | | | |
| Additional IGP & others | | | | | |
| ADDRESSES OF | THE PARTIES | | | | |
| APPELLANT: | | | | | |
| Niaz Ali Khan S/o Khan Wali I LHC/2013 Police Station Da District Lakki Marwat. R/o Mohalla Sari Khel, Sarai I District Lakki Marwat. | di Wala Unit Investigation | | | | |
| RESPONDENTS: 1. Additional Inspector Headquarters, Khyber Pa | General of Police, khtunkhwa, Peshawar. | | | | |
| 2. Regional Police Officer, B | annu Region, Bannu. | | | | |
| Through | Appellant | | | | |
| | Arshad Ali Nowsherwi Advocate Supreme Court of Pakistan | | | | |
| 8. | Amjad Nawaz Advocate, Peshawar. | | | | |



SHOW CAUSE NOTICE

Your HIC Ninz All No.213/205 while posted as SHC PS Kakl, District Banna have rendered yourself liable to be proceeded under rule 5(3) of the Kliyber Pakhtinkhwa, Police Rules, 1975 (amended in 2014) for committing the following misconduct:-

- That as per reliable source you while posted as MHC PS Kaki were hand and glove with Cook Constable Ilisanullah Na.53 who had hired a private person for performing his duties in his place while he himself was running a private business.
- That you did not bring the matter in the notice of your seniors and reportedly might have referred the same to your successor for extending undue favour to the said cook constable.

That by taking cognizance of the matter, the undersigned as competent authority under the said rules, propose stem action against you by awarding one of the anjor punishments as provided in the rules.

You are, therefore called upon to show cause as to why you should not be imposed upon one of the major punishments for the said deviant misconduct under Khyber Pakhtunkhwa, Police Rules 1975 (amended in 2014).

You should submit reply to this show cause notice within seven (07) days of the receipt of this notice, fulling which an ex parte action shall be taken against you.

You are further directed to inform the undersigned that as to whether you wish to be heard in person or not.

ومراوسا استاء الأمل المستعدد

Lesses arrange

Maria 11

Regional Police Officer, Bunna Region Banna

HIC-Ninz Ali No.213/905 The then MHC PS Kaki, Bannu Now at PS Lakki.

No. 05 /PA,

Dated:/2/01/2023.

CC

DPO Lakki for information, please.

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ng.

Regional Police Officer, Bannu Region Bannu

Amos . B - (10) معرولى يون كرميد المرديد والمركات مردي والمركاك المان المان المان المان المركال المركا راندام دیا ہے . ان ولائے ای نسون سے سرانام دیا ہے . رست لاہ النال لولىد ولائن ما باما در سراعام دينا به . بلديدون من الحرام المرام المولائل مرو كعنيه . يعدنا نعام وي مذكوك لنول مد مل و دورا لك لا الله تنويوه ف في كالكر الموادن لولكرا الدريسة وارول عن الأسلام في سمريا مداره كسول المعمان الله 23 كو صل ملادم الما عمال كدردا زير سر الميها والمردن في والله الله من علم مرادمان فود آماندندی کے میسی رستنا الم لائے در الک جیا البدر نامی شخفی کو دسا چر حل لك كل كرت . حكم الحل نغرى كركانا إمر نه وا نا وي كركم ويوده فالان سى لولى لنراك يو على صى مينا العر جي لا المان في الله الم بنسائه بس مع مباب ملاحلمت الله على عدد ولا الله ومراك كالرامة in l' mitte cir dist se cui cei de Conteindo ani. E لوك المسرور تما به مع ووقع . موكان فال من ما MA موالزم فا 600. acionis su discinul bie/1, de W معسق عكاني لننا دمنا لمسريه المغرا رسيد مسلم على زندائ ميونريد ميل وزهل ومي خطارها Mai. Markwat

And C 11 (1-7-40/0)

This order will dispose of Show Cause Notice served upon IIIC Niuz Ali No.213, white posted as MIIC PS Kaki. District Hannu has rendered himself liable to be proceeded under rule 5(3) of the Khyber Pakhtunkhwa, Police Rules. 1975 (amended in 2014) for committing the following misconduct conveyed to him vide this office No.05/PA dated 12.01.2023:-

- That as per credible information, he was hand in glove with Cook constable the annulate.
 No.53 as the said cook constable had hired a private person for performing his duties in his place while he himself was running private husiness.
- That HC Ninz All (then MHC Knkl) did not bring the matter to the notice of his seniors and extended undue favour to the said cook constable.

Reply to the Show Cause Notice was received and he was heard in person during orderly room held in RPO Office Banna on 16.02,2023. His plen was not found convincing, as he, above named cook constable and other colleagues entegarleally admitted that one "Tabidar Uncle" had been performing as Cook in P.S Kakl. The said cook constable further added that he was suffering from allergy; therefore he had hired the above mentioned person. HIC Niaz Ali (then MHC Kaki) and the above named cook constable cheated their superior officers. The cook constable was taking full pay from the government and hiring a private person for performing duties in his place @ of Re;8000/- per month while the cook constable himself was running a private business. It is not only against discipline but also ignoble.

Therefore, I, Syed Ashfaq Anwar, PSP, Regional Police Officer, Bannu Region Bannu, in exercise of the powers vested in me under Khyber Pakhtunkhwa Police Rules, 1975 (amended in 2014) am constrained to disagree with his plea. He is hereby reverted to a lower rank with immediate effect.

ORDER ANNOUNCED
OB No. 50
Dated: 27/27/2023.

Regional Police Officer, Bannu Region, Bannu

No. 907/EC, duted Bunnu the 27/03/2023

- DPO-Bannu for information and necessary.
- DAO Bannu for information and necessary.

> OS/EC RPO Office Bannu,

AU 218

Regional Police Officer, Hannu Region, Bannu

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بخدمت جناب پروفيشتل بوليس آفيسر صاحب فيبر پخوفواه پشاور

موان: الخليد ظال آماد لهر 58-100 مود و. 907-11C / 27-03-2023 مود و 27-03-27 مهر چهر پهل ميل ليس آفير مناخب يولد

معروض خدمت بول کہ من ساکل مور و۔ 10/07/2002 کو بطور کا تشکیل محکر ہو گئیں بین آگر ان بالا سا حبان لے مجر فی افر مائا کے من ساکل کا تقلیمی معیاد الف اے جیس کر یڈنگ کا کی شکوے پاس کیا ہے۔ و قانو قا مختلف کور سز ATS سملی اسلام آبادے جیس کورس، کورس، اور کورس، انٹر میڈیٹ کور سز PTC ہنگوے کے جیں۔ سال 2009 تا 2007 انسٹر کٹر PTC ہنگوے کے جیں۔ سال 2009 تا 2007 انسٹر کٹر کٹر میٹر میں اور کورس، انٹر میڈیٹ کورس انٹر میڈیٹ کورس انٹر میڈیٹ کورس کر میٹر 2020 تا 2020 تا میں فریلک سکول کو باٹ جی لاء میٹلو میں دھ چاہے۔ 18 TT کو باٹ جی اور انسٹر کٹر میٹر میٹر انسٹر کٹر کے خدمات سرا امبام دے چاہوں۔ سنلے بنوں کے مختلف تقالوں جی بطور انسٹر کٹر کے خدمات سرا امبام دے چاہوں۔ سنلے بنوں کے مختلف تقالوں جی باریش جی صدیل تھا۔ سال 2006 اور 2007 و کی میٹر کئی سرا نجام دے چاہوں۔ سال 2008 جیس سنلے کلی سروے جی باری شدہ اپر یشن جی سمی سائل آری کے میں سنلے کلی سروے جی باری شدہ اپر یشن جی سمی سائل آری کے ساتھ فرنٹ ادائن یہ شائل مال دبا۔

سائل کے والد ماحب فان ولی فان محکمہ پولیس فرینگ کالج مسكویس بطور درل انسٹر کٹر اور چیف درل انسٹر کٹر کے عبدے پر کافی عرصہ رو کر پولیس آنسران جین کر سے ہیں۔ جس کی قابلیت محکمہ پولیس کے سینٹر اور کا فی سینشئر اب بھی قدر کی نگاوے دیکھتے لاں۔

جناب دالا من سائل آفسران بالاصاحبان کے تکم پر بطور محرد 5 اکتوبر 2022 کو تعیتات فربایا یوک مرف کا میں بطور کے افور محرد تعاف کل دو چکا اول میں بطور کے الشیبل کل دو چکا اول ۔ مجھ سے قبل احسان اللہ 53/FC بنوں جو کہ جناب ای بی اوسا حب بنوں نے تعاف کل میں بطور کے کا نشیبل تعیتات کیا تھا۔ محویا تھانہ میں 64 ماحب اپنے باتحت محلہ کو نمبر پر شاہاشی دیتا ہیں۔ جو کہ 1/2 رات کے لئے محمر جھوڑ ہے تھیا ہے۔ ای طرح جب کا نشیبل احسان اللہ 55 کو SHO ماحب شاہاشی دیتا تھاروو داپنے تھانہ نفری روثی کے لئے ایک پر ائیون شرف منسی میں میں میں میں میں کا کو تامی یا تعمور فہیں ہے۔ محض نامی تابعد ادکو بحلاکراحیان اللہ 53/FC کی جگا میں کاکام کر واتا تھا۔ اس میں میں میں کا کی کو تامی یا تعمور فہیں ہے۔

Andrew

جناب (١٠٤٠) سامب بنول نے محصے اس پر بوارد فرمایا ہے۔ جس کا فرفو کابی آرور ہمرادالم ہے۔ ایک بیوکا تشین کا اس میں کیا آمسور ب- بناب SIO ماحب نے تو ویش پر بناب DIO ساحب کو تاایا کہ کالشیل افسان اللہ 53 کو من SIO مناف سے شاباشی پر چیو زاہے۔ اور وو سرا فخص تابعد ارسے میس کاکام لیکرہا۔ جناب DIG صاحب کومسی نے کمنام اور ی کرے جمعے مزادی ے۔ مال کد کمام فکایات پر کس کے خلاف کاروال کرنا مح الد مول مرون PLG 1043 مال 2012 فير 10 ال سے۔ اس کے باريد بناب المبيكتر جزل آلك يولي لك تويد مناحب البريال20110 عن المريك المري المريك الم 1/201290 1951 11/06/2011 عبرية جناب اعوارى ايندا سيكش آفير جناب سلطان منيف صاحب اوركر كي جادى كياب- مراواف بداندر مي سلسله بابت ممنام در خواست / وائرى برحمى تم كى كارواكى ندكرف كران بالى كورف اسلام آباد سے (C.S) PLIC Noice کی جاری کیا ہے اس طرح میر یم کورٹ اف پاکستان نے میں باب کمام دائری پر کس حم کی کادوائی فرك ي SCMR 181 كال 2012 كى بارىكا ب- تام كايال مراه لا اعل قداك ب- يوليس المير كر سعول خلاف وسلن پربری سراوے سے ہولیس آفیسری ال ازاری مولی ہے۔ جس پر ال PLiD جادی موجا ہے۔

البذالتدمان كميرت جو التكن بررم كما جائع جمله مالات وواقعات بالأكور نظر و كاكر بحد النبخ عبد ، برديوارش ب عل فراون يكو كد سائل كاس عن كوكي تسور فيس بيدسائل دعا كووريم كا-لومث - تكرم ي ليؤما ته الا بعره لعنديه . ت

مود بی:04/2023

العارش

عاد مل خان 213/LHC متعيد قائد مان ميل مناع على مناع على مناع 213/LHC عيد قائد مان ميل مناع على مناع ع

NIC: 11201-0374834-9







7-16/023 INSPECTOR GENERAL OF POLICE KHYBER PAKIFFUNKHWA

PESHAWAR.

ORDER

this order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhronkhwa Palice Rule-1975 (amended 2014) submitted LHC Niaz All No. 213. The pipilioner was awarded punishment of reversion from the mult of HIC in LHC by RPO Bunna vide OB No. 58; dated a 7.03.2023 on the allegations that he was hand in glove with cook constable flysar Ollah No.53 as the said cook constable had hired a private person for performing his duties in his place while he himself was coming private business. Headld not bring this matter hate the united of his seniors and extended andne favor to the said cook constable. The cook constable was getting full salary from the Govt, while the private person was paid 8000/- to perform duties at his place.

Meeting of Appellate Board was held on 02.06.2023 wherein petitioner was benef in person Petitioner contended that he la immeent,

Perusal of enquiry papers reveals that the allegations leveled against the pentioner have been proved. During hearing, pathtoner failed to advance any plausible explanation in rebutal of the charges the Board sees no ground and reasons for acceptance of his petition; therefore, the Board decided that his petition is hereby Rejected.

RIZWAN MANZOOR, PSP Additional Inspector General of Police, HQrs: Khyber Pakhtiakhwa, Peshawar

the St / 916-21 23, dated Peshawar, the 2/-07-2023.

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Banou, One Service Roll alongwith Fuji Missal (Contaming Enquiry File), of the above named LHC received vide your office Memor No. 1622/FC dated 26.05.2023 is returned herewith for your office record.
- 2. District Police Officer, Bunnu.
- AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- PA to Addl: IGP/HQrs: Khyber Pakhtankhwa, Peshawar.
- PA to DIG/HQosi Khyber Pakhtunkhwa, Peshawar,
- PA to Registral CPO Peshawar.

Office Supdi; E-IV CPO Peshawar,

AIG/Establishment,

For Inspector General of Police. Kliyber Pakhtimkhwa, Pesbawai

ATTORNEY OWER F

LERVICE TRIBUNAL OF Kehawa BEFORE THE CONTROL

I/We, Amellan

the above named Petitioner do hereby appoint & constitute

ARSHAD ALI NOSHERWI, ADVOCATE SUPREME COURT OF PAKISTAN,

as counsel in the above mentioned case, to do all or any of the following acts, deeds and things:-

To appear, act and plead for me, as in the above mentioned case in this Court/Tribunal or any other court/tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.

To sign, verify and file Plaint/Written Statement or withdraw all proceedings, petitions, suit appeals, revision, review, affidavits and applications for compromise or withdrawal, or for submission to arbitration of the said case, or any other document, as may be deemed necessary or advisable by him for proper conduct, prosecution or defence of the said case at any stage. 3.

To do and perform all other acts which may be deemed necessary or advisable during the course of the proceedings.

<u> AND HEREBY AGREE:-</u>

- To ratify whatever the said Advocate may do in the proceedings in my
- Not to hold the Advocate responsible if the said case be proceeded ex-parte or dismissed in default in consequence of their absence from the Court/Tribunal when it is called for hearing or is decided against me/us.
- That the Advocate shall be entitled to withdraw from the prosecution of the said case if the whole OR any part of the agreed fee remains unpaid.

In witness whereof I/we have signed this Power of Attorney/Wakalat Nama hereunder the contents of which have been read/explained to me/us and fully understood by me/us this at Peshawar.

Signature of Executant(s)

ces shedali mosheswi @ gman

Attested & Accepted

ARSHAD ALI NOSHERWI (BC-10-7834)

ADVOCATE SUPREME COURT OF PAKISTAN.

Cell:+92-300-5924992 - 0311-9972660

CNIC: 17201-22215819

Nowsherwi Law Associates,

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G.T. Road, Peshawar City.)

AMJUS NATURAZ

RATIONAL SUMMA

LANGELLE

ADVOCACES