

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No. 1280/2022

Waqar S/o Fazle Rabi, Naib Qasid at Provincial Health Service  
Academy Peshawar \_\_\_\_\_Petitioner

**VERSUS**

Director General, Provincial health Service Academy, Peshawar (PHSA),  
Budhni Road Doranpur, Peshawar \_\_\_\_\_Respondents

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Dated: 30.08.2023

*Ayaz*  
Deponent

Muhammad Ayaz Khan  
S/o Muhammad Tamas  
Khan  
CNIC:17301-0193303-9

**BEFORE THE HON'BLE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

**Service Appeal No. 1280/2022**

Waqar S/o Fazle Rabi, Naib Qasid at Provincial Health Service Academy, Peshawar.

..... **Petitioner**

**Versus**

1. Director General, Provincial Health Service Academy, Peshawar (PHSA), Budhni Road Doranpur, Peshawar.
2. Director Administration PHSA, Provincial Health Service Academy (PHSA), Budhni Road Doranpur, Peshawar.
3. Haroon Hussain, Junior Clerk Government Collage of Nursing LRH, Peshawar.
4. Muhammad Ayaz, Junior Clerk ZAB-Postgraduate Paramedical Institute, Peshawar.

..... **Respondents**

**PARA-WISE COMMENTS ON BEHALF OF THE RESPONDENTS No: 4**  
~~and 3.~~

**Respectfully Sheweth:**

**PRELIMINARY OBJECTIONS:**

- i. That the appellant has no cause of action to file this petition.
- ii. That the ~~appellant~~ <sup>appellant</sup> is not maintainable in its present form.
- iii. That the appellant has not come to the court with clear hands.

Appellant

- iv. The appellant is bad for non-joinder of necessary and joinder of unnecessary parties.
- v. that the Service Tribunal has no jurisdiction to adjudicate the matter.
- vi. That the appellant suppresses/concealed material facts from Hon;ble Service Tribunal.
- vii. That appeal of the appellant is hopelessly time barred.

### ON FACTS

1. Matter pertains to record hence no comments.
2. Matter pertains to record hence no comments.
3. Para No: 3 of the appeal is incorrect and baseless on the grounds that as per record of Director General Provincial Health Services Academy (PHSA) Peshawar, the appellant is a Naib Qasid and no such order is issued by the competent authority to work as Junior Clerk that is domain of Department Promotional Committee (DPC).
4. Para No: 4 of the appeal is correct and the process was carried out strictly according to law and rules.
5. Correct that tentative seniority list of PHSA and Allied Institutes issued on 01-07-2021.
6. Pertain to respondent No. 3
7. Pertain to respondent No. 4
8. Para No. 8 correct but the promotion was carried out on Seniority –cum fitness and keeping merit policy among the candidates as mention in section 9 (2)(b) of the Khyber Pakhtunkhwa Civil Servant Act 1973. It is pertinent to mention here that all the qualified Class-IV of Provincial Health Services Academy network were informed through their immediate heads of the institutes on 30-06-2021 (**Annex-A**) that a typing test will be conducted in the month of August, 2021 as fitness test, All the concerned Class-IV was informed vide letter dated 06-08-2021 (**Annex-B**) to appear in the in the typing test to be conducted on 12-08-2021. The information was also shared in different social media groups of PHSA network as well. A total of 36 out of 96 employees appeared in the typing test and the result is place at (**Annex-C**). As per 40% quota seven (07) Class-IV employees were promoted on the recommendation of Department promotion committee (**DPC**) based on seniority-cum-fitness minutes of meeting is placed at (**Annex-D**).

9. Pertain to record
10. No Comments
11. Pertain to record
12. No Comments
13. The appellant has go no Couse & active to file this instant appeal.

**GROUND:**

- A. The seniority of the employee has strictly been observed after due process as explained in Para No: 8.
- B. The Appellant even didn't bother to appear in the typing test and remained intentionally absent after being informed property.
- C. Incorrect as replied above.
- D. As replied in Para B
- E. The respondent may also be allowed to raised additional ground at the time of argument

**PRAYED**

Keeping in view the above, the appeal may graciously be disposed of please.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No. 1280/2022

Waqar S/o Fazle Rabi, Naib Qasid at Provincial Health Service  
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**VERSUS**

Director General, Provincial health Service Academy, Peshawar (PHSA),  
Budhni Road Doranpur, Peshawar \_\_\_\_\_Respondents

**AFFIDAVIT**

I, Muhammad Ayaz is hereby authorized by the office of Provincial Health Service Academy Peshawar (PHSA) to submitted a reply in the above mentioned service appeal, do hereby solemnly affirm that the contents of the reply parw wise comments on behalf of respondents are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

It is further stated on oath that in this <sup>appeal</sup> GPP the answering respondents have neither been placed ex-partee nor their defense has been struck off /cost.

Dated: 30.08.2023

*Ayaz*  
DEPONENT

Muhammad Ayaz Khan  
CNIC:17301-0193303-9

03459150711

**ATTESTED**

*Muhammad Ayaz Khan*  
Notary Public  
30-08-2023  
District Complex Peshawar

Annexure-2

**PROVINCIAL HEALTH SERVICES ACADEMY**  
Government of Khyber Pakhtunkhwa  
Department of Health



No. 39 /Admn/promotion/2020-21/1047

Dated: 30/06/2021

To


1. All Heads of Allied Institutions of PHSA Network.
2. All Qualified Class-iv Staff of PHSA Network.

Subject:

**TYPING TEST FOR PROMOTION OF CLASS-IV STAFF TO JUNIOR CLERK UNDER 40% QUOTA.**

It is for information of all the concerned that in order to fill the vacant posts of Junior Clerk (BPS-11) under 40% promotion quota of class-iv staff on the basis of seniority cum fitness. A typing test will be conducted in near future, probably in the month of August 2021, which will be communicated to all as and when date for Departmental Promotion Committee is fixed.

All the qualified class-iv staff is directed to maintain typing practice, be prepared for the test and have a close liaison with this directorate.

  
**DIRECTOR GENERAL (Health)**  
**PHSA PESHAWAR.**

Attested





*Annexure*  
**To be substituted for same No & Date**  
**PROVINCIAL HEALTH SERVICES ACADEMY**  
Government of Khyber Pakhtunkhwa  
Department of Health



No. 28 /Admn/promotion/2020-21/ 1280

Dated. 06/08/2021

To

The Secretary Health,  
Government of Khyber Pakhtunkhwa Peshawar.

Attention:

Section Officer-VI

Subject:

**MEETING OF THE DEPARTMENTAL PROMOTION/SELECTION COMMITTEE.**

Sir,

I have the honor to state that a meeting of the Departmental Promotion/Selection Committee has been scheduled to be held in the office of the undersigned at PHSA on Thursday, 12.08.2021 at 2:00 PM. Agenda of the meeting is as follows:

1. Regularization of promotion of Office Assistant (BPS-16) from Acting Charge Basis.
2. Regularization of promotion of Senior Clerk (BPS-14) from Acting Charge Basis.
3. Promotion of Assistant House Keeper (RPS-07).
4. Promotion of House Keeper (BPS-10).
5. Promotion of class-iv.
6. Appointment of class-iv.
7. Deceased quota.

It is therefore requested to send a representative of your good office to attend the meeting on the above date time and venue please.

Cc:

*Attested*  
*(A/S)*

*[Signature]*  
DIRECTOR GENERAL (Health)  
PHSA PESHAWAR.

1. To all the concerned class-iv staff with the directives to appear before the committee for typing test with reference to the letter No. 29/Admn/Promotion/2020-21/1047 dated. 30/06/2021.

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**TRYPING TEST OF QUALIFIED CLASS-IV STAFF OF PHSA NETWORK KHYBER PAKHTUNKHWA.**

Name /Father Name	Date of Birth	Domicile	Academic Qualification	Date of 1 <sup>st</sup> entry in Govt. Service	Place of Posting	Tryng Test Net Speed
47 Haroon Hussain s/o Bashir Ahmad	11.08.1988	Peshawar	B.A	12.06.2013 (BPS-2) Naib Qasid	SON LRH	37
57 Shoaib Ahmad s/o Bakhtiar Ahmad	05.08.1990	Peshawar	B.A D.I.T	09.01.2016 (BPS-3) Cook	PGCN	30
98 Shahbaz Samuel s/o Samuel Mashi	04.04.1986	Peshawar	MBA HR	31.02.2019 (BPS-3) Sweeper ✓	PHS Nishterabad	26
5 Muhammad Tariq s/o Misri Khan	28.08.1986	Peshawar	SSC	09.03.2005 (BPS-2) Naib Qasid	PHSA	25
41 M. Ayaz Khan s/o M. Tamas	03.02.1988	Peshawar	B.A	10.03.2012 (BPS-2) Naib Qasid	PHSA	25
14 Riaz Khan s/o Janas Khan	04.04.1989	Peshawar	FA	21.06.2008 (BPS-1) Mail	PHS Nishterabad	24
80 Atiq ur Rehman s/o Hafeez ur Rehman	02.12.1998	Peshawar	FA	09.08.2019 (BPS-3) Naib Qasid	PGPI Peshawar	23
81 Shoaib Afridi s/o Bahawal Shah Afridi	06.04.1999	Khyber Agency	FSc	09.08.2019 (BPS-3) Naib Qasid		23
59 Ijaz Ul Haq s/o Fazal e Haq	11.02.1991	Swat	FSC	25.03.2016 (BPS-3) Naib Qasid	PIMT SWAT	19
68 Safi Ullah s/o Nasir Ullah	24.08.1996	Nowshera	FSC/DAE	02.08.2018 (BPS-3) Chowkidar	PHSA	17
11 Masood ur Rehman s/o Qari Shahb Uddin	12.10.1988	D.I.Khan	FA	15.09.2007 (BPS-1) Chowkidar	GCON D.I.Khan	16
22 Yasir Ali s/o Ayaz Khan	03.06.1984	Peshawar	F.A	13.10.2009 (BPS-1) Cook	SON LRH	13
7 Arif Nawaz s/o Naik Nawaz	01.04.1985	Bannu	F.A	09.04.2007 (BPS-1) Cook	DHDC Bannu	12
50 Ibrar Hussain s/o Gul Faraz	01.05.1993	ATD	B.A	26.12.2013 (BPS-1) Chowkidar	PHS ATD	12
60 Aamir Tariq s/o Tariq Khan	10.05.1991	ATD	M.A	25.03.2016 (BPS-3) Naib Qasid	DHDC ATD	12
82 Muhammad Sheraz s/o Mumtaz Muhammad	20.05.1999	Peshawar	SSC	09.08.2019 (BPS-3) Cook 25.02.2021 Naib Qasid	PGPI Peshawar	12
87 Zeeshan Umar s/o Gul Zaman	08.06.1993	Abbottabad	SSC Diploma in Electrician	05.09.2019 Sweeper (BPS-3)	DHDC Abbottabad	12
8 Munsif Ali s/o Farzan Ali	10.04.1985	Mardan	SSC	09.04.2007 (BPS-2) Sweeper Naib Qasid	DHDC Mardan	11
48 Syed Manzoor Ali s/o Syed Jamal Shah	10.04.1987	Mardan	B.A	07.08.2013 (BPS-1) Chowkidar	SON Mardan	11



	ulazim Hussain s/o Shah Nawaz	01.07.1971	D.I.Khan	SSC	23.11.1999 (BPS-2) Naib Qasid	PIMT D.I.Khan	10
	Rashid Ashraf s/o M. Ashraf	04.02.1990	ATD	SSC	30.04.2012 (BPS-1) Lab Attendant	PIMT ATD	10
	Hameed Hussain s/o Gul Zameer	14.04.1987	Mardan	SSC	21.06.2008 (BPS-1) Chowkidar	GCON Mardan	09
8	Muhammad Yousaf s/o Jamil Ahmad	18.08.2001	Mardan	SSC	05.09.2019 Sweeper (BPS-3) Chowkidar	DHDC Abbottabad	09
9	Hassan Ali s/o Shareef Ullah	15.02.1988	Mardan	SSC	25.06.2007 (BPS-1) Bearer	GCON Mardan	08
52	M. Sadheer s/o M. Taj	02.04.1989	ATD	SSC	03.09.2015 (BPS-3) Chowkidar	PIMT ATD	08
37	Muhammad Sultan s/o Malik Rehman	23.10.1975	ATD	SSC	16.9.1998 (BPS-2) Naib Qasid ATH	PIMT ATD	07
97	Adnan s/o M.Riaz	10.05.1993	Swat	FA B.Com DIT	30.06.2012 (BPS-3) Bearer	DHDC Swat	07
10	Taslim Arif s/o Taj Muhammad	20.10.1986	Batagram	FA	01.08.2007 (BPS-1) Cook	DHDC Abbottabad	06
6	Shahid Mehmood s/o Allah Wasaya	24.04.1984	D.I.khan	SSC	24.05.2004 (BPS-1) Bearer DHQH D.I.Khan	PIMT D.I.khan	04
16	Muhammad Ali s/o Gulab Shah	08.03.1982	Swat	SSC	03.11.2008 (BPS-1) Chowkidar	GCON Swat	04
25	Shoukat Ali s/o Muhammad Akbar	01.12.1993	Swat	SSC	02.03.2007 On Fix Pay 24.10.2009 Chowkidar	PGP Peshawar	04
26	Murtaza Ali s/o Shafiq Hussain	01.01.1984	Kohat	B.A	04.02.2010 (BPS-1) Chowkidar	SON KOHAT	04
58	M.Zahir shah s/o M.Ghafoor	01.04.1984	Swat	FSC	25.03.2016 (BPS-3) Naib Qasid	PIMT SWAT	04
53	Ghareeb Nawaz s/o Dost Muhammad	05.09.1979	ATD	SSC	05.10.2015 (BPS-3) Lab Attendant	SON ATD	01
17	Khuram Shehzad s/o Afsar Khan	02.05.1980	ATD	SSC	12.11.2008 (BPS-2) Naib Qasid	DHDC ADT	01
31	Muhammad Jehan s/o Sultan Muhammad	02.03.1969	Mardan	SSC	21.03.2011 (BPS-1) Sweeper	SON MARDAN	01
1	Alam Khan s/o Hakim Khan	06.04.1963	Bannu	SSC	04.02.1984 (BPS-2) Naib Qasid	DHDC Bannu	Absent
2	Ali Rehman s/o Taza Gul	13.04.1971	Swat	SSC	26.01.1991 (BPS-2) Naib Qasid	DHDC Swat	Absent
3	Haji Muhammad s/o Tawab Khan	23.12.1969	Peshawar	SSC	30.08.1997 (BPS-4) Cook	PHSA	Absent
13	Shah Faisal s/o Wasal Khan	12.04.1988	Mardan	SSC	21.06.2008 (BPS-1) Sweeper	DHDC Mardan	Absent
15	Hafeez Ur s/o Rehman Ubaid Khan	02.03.1978	Chitral	SSC	28.06.2008 (BPS-1) Chowkidar	DHDC Chitral	Absent

*[Handwritten signature]*

	Abdul Waheed s/o Abdul Aziz	10.06.1978	Kohat	SSC	06.12.2008 (BPS-1) Chowkidar	SON Kohat	Absent
	Ismail Khan s/o Shebaz Khan	02.01.1975	Peshawar	SSC	13.10.2009 (BPS-1) Mali	PHS Hayatabad	Absent
	Shahid Ali s/o Shoukat Ali	05.01.1975	Peshawar	SSC	13.10.2009 (BPS-1) Chowkidar	SON LRH Peshawar	Absent
21	Rohul Amin s/o M. Amin	16.03.1983	Peshawar	SSC	13.10.2009 (BPS-1) Bearer	PGCN	Absent
23	Ramazan Khan s/o Ali Gohar	25.04.1990	Peshawar	F.A	13.10.2009 (BPS-1) Chowkidar	SON HMC	Absent
24	Waseem Bhatti s/o Mushtaq Bahtti	27.09.1983	DIKHAN	SSC	23.10.2009 (BPS-1) Chowkidar	PIMT DIKHAN	Absent
27	t.Usman s/o M.Nawaz	29.03.1973	Mardan	SSC	22.03.2010 (BPS-1) Chowkidar	DHDC SWAT	Absent
28	Ghafoor Ahmad s/o Musharaf Khan	06.04.1979	Peshawar	SSC	01.04.2010 (BPS-1) Chowkidar	DHDC CHITRAL	Absent
29	Adnan Ghuri s/o Yousaf Masih	05.08.1982	Peshawar	SSC	15.10.2010 (BPS-1) Sweeper	PHSA	Absent
30	Hamayun Khan s/o Fazal khalig	02.01.1967	Peshawar	SSC	16.03.2011 (BPS-2) Naib Qasid	PHS NISHTERABA D	Absent
32	Noor khan s/o Agha khan	02.03.1978	Peshawar	SSC	21.03.2011 (BPS-1) Chowkidar	PHSA	Absent
33	Musafar khan s/o Gul Riaz	02.08.1992	Peshawar	SSC	21.03.2011 (BPS-1) Chowkidar	PHSA	Absent
34	Muhammad Usman s/o Abdul Wahid	06.06.1992	Peshawar	SSC	19.05.2011 (BPS-2) Naib Qasid	ZAB PGPI	Absent
35	Sartaj Ali s/o Umar Khan	03.04.1985	Nowshera	SSC	11.07.2011 (BPS-2) Naib Qasid	SON LRH	Absent
36	Farid Khan s/o Doulat Khan	28.03.1968	Peshawar	SSC	05.03.1999 (BPS-1) Chowkidar LRH	PHSA	Absent
38	Tahir Khan s/o Rangeen Khan	01.01.1991	DIK	SSC	06.09.2011 (BPS-1) Mali	SON DIK	Absent
39	Muhammad s/o Qayum Mukaram Shah	15.02.1988	Peshawar	SSC	16.01.2012 (BPS-1) Bearer	PHS Hayatabad	Absent
40	Waqar s/o Fazal Rabi	14.04.1992	Peshawar	FA	01.03.2012 (BPS-2) Naib Qasid	PHS Hayatabad	Absent
43	Niaz Ullah Khan s/o Abdul Sattar	05.09.1972	Bannu	SSC	15.01.2013 (BPS-1) Chowkidar	SON Bannu	Absent
44	Rasool Shah s/o Noor Ali Shah	25.04.1985	Karak	SSC	13.04.2013 (EPS-2) Naib Qasid	PGCN	Absent
45	Kamran s/o Fazal Rabi	01.02.1992	Nowshera	SSC	16.04.2013 (BPS-1) Bearer	DHDC Mardan	Absent
46	Asif Ullah s/o Habib Ullah	06.08.1982	Peshawar	SSC	17.05.2013 (BPS-2) NOaib Qasid	PGCN	Absent
49	Sikandar Saeed Jailani s/o Ghulam Jailani Asif	11.05.1985	Peshawar	F.A	12.11.2013 (BPS-1) Chowkidar	PHSA	Absent
51	Junaid Ahmad s/o Fazli Ahmad	08.04.1995		SSC	29.12.2014 (BPS-1) Bearer	DHDC Chitral	Absent

	Taimoor Khan s/o Fareed Ullah	01.01.1982	Peshawar	SSC	08.01.2016 (BPS-3) Cook	PHS HAYATABAD	Absent
	Fazal e Haq s/o Fazal e Rabbi	15.02.1982	Peshawar	F.A	08.01.2016 (BPS-3) Chowkidar	SON KTH	Absent
6	Ibad Gul s/o Shahab Gul	04.01.1987	Peshawar	F.A	08.01.2016 (BPS-4) Naib Qasid	PHS HAYATABAD	Absent
61	Inam Ullah s/o Zahir Rawan	03.09.1994	Swat	FSC	25.03.2016 (BPS-3) Lab attendant 22.10.2018 Naib Qasid	PIMT SWAT	Absent
62	Nawaz Hussain S/O Ayaz Hussain	06.10.1995	Swat	FSC	25.03.2016 (BPS-4) T/O	PIMT Swat	Absent
63	Akhtar Hussain s/o Akbar Hussain	15.03.1996	Swat	SSC	25.03.2016 (BPS-3) Sweeper	PMIT SWAT	Absent
64	Imran Khan s/o Fazal Rehman	08.06.2018	Swat	SSC	08.03.2018 (BPS-3) Bearer	PIMT SWAT	Absent
65	Hazarat Noor s/o Hazrat Gul	09.03.1991	Peshawar	SSC	27.03.2018 (BPS-3) Chowkidar	PHS Nishterabad	Absent
66	Asif Ullah s/o Sakin Ullah	02.04.1987	Nowshera	F.A	02.08.2018 (BPS-4) Naib Qasid	DHDC SWAT	Absent
67	Azeem Ullah s/o Mukhtiar Khan	10.02.1995	Peshawar	F.A	02.08.2018 (BPS-3) Chowkidar	ZAB PGPI	Absent
69	Asad Ghulam Yousaf s/o Amen Ul Haq	13.04.1988	Mardan	B.A	17.09.2018 (BPS-3) Bearer	PHS Hayatabad	Absent
70	Suliman Shah s/o Abdul Ghafoor	02.01.1991	Nowshera	M.A	17.09.2018 (BPS-3) Bearer	SON LRH	Absent
71	Asad Iqbal s/o Umer Zada	02.04.1983	Mardan	SSC	03.09.2018 (BPS-3) Chowkidar	SON LRH	Absent
72	Sher Alam s/o M.Habib	19.02.1979	Charsadda	SSC	27.09.2018 (BPS-3) Sweeper	SON HMC	Absent
73	Mubashir Hussain s/o Bashir Ahmad	18.08.1990	Peshawar	SSC	27.09.2018 (BPS-3) Sweeper	SON LRH	Absent
74	Laiq ur Rehman s/o Taj Ali Khan	16.01.1986	Bannu	SSC	09.08.2019 (BPS-3) Sweeper		Absent
75	Mehmood Alam s/o Gul Alam	10.05.1979	Peshawar	FA	09.08.2019 (BPS-3) Security Guard	PGPI Peshawar	Absent
76	Ijaz Khan s/o Fazal Elahi	11.06.1989	Charsad da	Matric	09.08.2019 (BPS-3) Security Guard	PGPI Peshawar	Absent
77	Muhammad Kifayat s/o Ismail Khan	01.04.1990	Peshawar	FA D.I.T Diploma Anesthesia	09.08.2019 (BPS-3) Security Guard	PGPI Peshawar	Absent

(10)

*(Signature)*

	Faizullah s/o Saifullah	01.04.1993	Peshawar	BA	09.08.2019 (BPS-3) Security Guard	PGPI Peshawar	Absent
	Abdullah s/o Fayaz ud Din	08.04.1994	Charsadda	Matric	09.08.2019 (BPS-3) Security Guard	PGPI Peshawar	Absent
83	Rehman Ullah s/o Gul M.khan	02.05.1997	Bannu	F.A	10.08.2019 (BPS-3) Sweeper	SON Bannu	Absent
84	Basrullah s/o Bahadur Khan	15.10.1992	Lakki Marwat	Matric	20.08.2019 (BPS-3) Chowkidar	GCON Bannu	Absent
85	Muhammad Ali s/o uhammad Noor	21.08.1994	Peshawar	FA	20.08.2019 (BPS-3) Chowkidar	PGCN	Absent
86	Shabir Jan s/o Muhammad Ghayas	01.02.1985	Charsadda	BA	26.08.2019 (BPS-3) G/O	ZAB PGPI	Absent
89	Muhammad Yousaf S/O liqat Ali	15.02.1988	Peshawar	FA	08.9.2019 (BPS-3) T/O	ZAB PGPI	Absent
90	Miss Muna s/o Miskin Khan	13.04.1988	Nowshera	B.A	17.09.2019 (BPS-3) AAYA	PHS Hayatabad	Absent
91	Fazal e Amin s/o Hazrat Amin	05.03.1996	Peshawar	SSC	08.10.2019 (BPS-3) Sweeper	SON HMC	Absent
92	Sadaqat s/o Muhammad Aslam	23.09.1993	Abbottabad	SSC Diploma in Associate Engineering	19.11.2019 Sweeper (BPS-3)	DHDC Abbottabad	Absent
93	Anwar Ali Khan s/o Noor Ullah Khan	25.03.1992		SSC	26.12.2019 (BPS-3) Bearer		Absent
94	Muhammad Daud s/o Qaseed Gul	05.02.2000	Peshawar	FA	31.05.2021 (BPS-3) Bearer	PGCN	Absent
95	Uzafa s/o Munsif Khan	03.04.2000	Peshawar	FSc	31.05.2021 (BPS-3) Chowkidar	PHS Nishterabad Peshawar	Absent
96	Farhan Khan s/o Nawab Sher	03.05.2002	Peshawar	Matric	31.05.2021 (BPS-3) Cook	PHSA	Absent

*AS*

MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD  
ON 13.08.2021 FOR PROMOTION OF CLASS-IV TO THE POST OF JUNIOR  
CLERK (BPS-11).

A meeting of Departmental Promotion Committee was held on 13.08.2021 at 02:00 PM in Committee Room (Hall No. 1) of PHSA under the chair of Additional Director General, for award of 40% promotion quota to the class-iv employees. The following attended the meeting:

- |   |                   |
|---|-------------------|
| 1. Dr. Ghazali Khan Additional Director General   | Chairman          |
| 2. Dr. Sher Ali Khan Director PHSA                | Member.           |
| 3. Mr. Israr Khan Representative of Health Deptt: | Member.           |
| 4. Dr. Shehryar Khan Deputy Director PHSA         | Member.           |
| 5. Mr. Tofeeq Ullah Admn Officer PHSA             | Member/Secretary. |

The meeting started with the recitation of the Holly Quran. The Chair welcomed the participants. The Secretary of the Committee presented both the seniority list of the class-iv, vacant position as well as typing test result for promotion to the post of Junior Clerk (BPS-11).

The committee asked the service rules of the PHSA as well as the service rules of Establishment Department Khyber Pakhtunkhwa where four year cushion period has been awarded to the employees who having matriculate only. The committee also discussed column 6 and column 4 of the service rules wherein the basic mandatory qualification and skill for promotion to the post of junior clerk is SSC with 30 words per minutes typing speed wherein 30 class-iv were appeared for typing test. Out of these thirty, two employees secure 30 words per minutes whereas in the existing vacant position, promotion quota was seven (07).

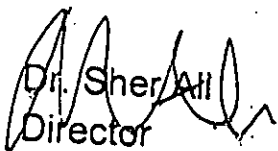
After thread bore discussion, each and every aspect was thoroughly discussed, even the previously promoted class-iv were also discussed. Finally the committee unanimously agreed upon that both matriculate as well as FA passed class-iv along with minimum typing speed of twelve (12) words per minute were recommended for promotion, so as to provide a well versant and officially sound class-iv for occupation of Junior Clerk post.


The committee further recommended that the remaining qualified class-iv of PHSA network may be directed to improve their typing speed for future promotion.


Keeping in view the above discussion/recommendation the class-iv were recommended for promotion on seniority cum fitness:


S. #	Name and designation	Present place of posting	Remarks
1	Mr. Muhammad Tariq Naib Qasid (BPS-01)	PHSA Peshawar	Recommended for promotion
2	Mr. Arif Nawaz Cook (BPS-04)	DHDC Bannu	
3	Mr. Masood Ur Rehman Chowkidar (BPS-04)	Government College of Nursing DI Khan	
4	Mr. Riaz Khan Mali (BPS-04)	Public Health School Nishterabad Peshawar	
5	Mr. Yasir Ali Cook (BPS-03)	Government College of Nursing LRH Peshawar	
6	Mr. Ayaz Khan Naib Qasid (BPS-03)	PHSA Peshawar.	
7	Mr. Haroon Hussain Naib Qasid (BPS-03)	PHSA Peshawar	


The meeting ended with vote of thanks from the chair.

  
 Dr. Sher Ali  
 Director  
 PHSA Peshawar.  
 Member

  
 Dr. Sheryar Khan  
 Deputy Director  
 PHSA Peshawar  
 Member

  
 Mr. Israr Khan  
 Representative of  
 Health Department  
 Member

  
 Mr. Tofeeq Ullah  
 Admn Officer  
 Member/Secretary

  
 Dr. Ghazali Khan  
 Additional Director General PHSA Peshawar.  
 Chairman

