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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1280/2022

Waqar S/o Fazle Rabi, Naib Qasid at Provincial Health Service Academy Peshawar ______Petitioner

VERSUS

Director General, Provincial health Service Academy, Peshawar (PHSA), Budhni Road Doranpur, Peshawar ______Respondents

S.No.	Description of documents	Annex	Pages
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4.	Meeting of the department promotion selection committee	"B"	6
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Dated: 30.08.2023

Haroon Hussain Deponent

Haroon Hussain S/o Bashir Ahmad CNIC:____

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BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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Service Appeal No. 1280/2022

Waqar S/o Fazle Rabi, Naib Qasid at Provincial Health Service Academy, Peshawar.

Appella

31,023

..... Petitioner

- 1. Director General, Provincial Health Service Academy, Peshawar (PHSA), Budhni Road Doranpur, Peshawar.
- 2. Director Administration PHSA, Provincial Health Service Academy (PHSA),
- Budhni Road Doranpur, Peshawar.
- 3. Haroon Hussain, Junior Clerk Government Collage of Nursing LRH, Peshawar.
- 4. Muhammad Ayaz, Junior Clerk ZAB-Postgraduate Paramedical Institute, Peshawar.

..... Respondents

PARA-WISE COMMENTS ON BEHALF OF THE RESPONDENTS No: 3

Respectfully Sheweth:

Versus

PRELIMINARY OBJECTIONS:

- i. That the appellant has no cause of action to file this petition.
- ii. That the appellant is not maintainable in its present form.
- iii. That the appellant has not come to the court with clear hands.

- \mathcal{V}
- iv. The appellant is bad for non-joinder of necessary and joinder of unnecessary parties.
- v. that the Service Tribunal has no jurisdiction to adjudicate the matter.
- vi. That the appellant suppresses/concealed material facts from Hon;ble Service Tribunal
- vii. That appeal of the appellant is hopelessly time barred.

ON FACTS

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- 1. Matter pertains to record hence no comments.
- 2. Matter pertains to record hence no comments.
- 3. Para No: 3 of the appeal is incorrect and baseless on the grounds that as per record of Director General Provincial Health Services Academy (PHSA) Peshawar, the appellant is a Naib Qasid and no such order is issued by the competent authority to work as Junior Clerk that is domain of Department Promotional Committee (DPC).
- 4. Para No: 4 of the appeal is correct and the process was carried out strictly according to law and rules.
- 5. Correct that tentative seniority list of PHSA and Allied Institutes issued on 01-07-2021.
- 6. Pertain to respondent No. 3
- 7. Pertain to respondent No. 4
- 8. Para No. 8 correct but the promotion was carried out on Seniority –cum fitness and keeping merit policy among the candidates as mention in section 9 (2)(b) of the Khyber Pakhtunkhuwa Civil Servant Act 1973. It is pertinent to mention is that all the qualified Class-IV of Provincial Health Services Academy network were informed through their immediate heads of the institutes on 30-06-2021 (Annex-A) that a typing test will be conducted in the month of August, 2021 as fitness test, All the concerned Class-IV was informed vide letter dated 06-08-2021 (Annex-B) to appear in the in the typing test to be conducted on 12-08-2021. The information was also shared in different social media groups of PHSA network as well. A total of 36 out of 96 employees appeared in the typing test and the result is place at (Annex-C). As per 40% quota seven (07) Class-IV employees were promoted on the recommendation of Department promotion to committee (DPC) based on seniority-cum-fitness minutes of meeting is placerd at (Annex-D).

9. Pertain to record

10. No Comments

11. Pertain to record

12 No Comments

13. The appellant has go no Couse & active to file this instant appeal.

GROUNDS:

A. The seniority of the employee has strictly been observed after due process as explained in Para No: 8.

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- B. The Appellant even didn't bother to appear in the typing test and remained intentionally absent after being informed property.
- C. Incorrect as replied above.
- D. As replied in Para B
- E. The respondent may also be allowed to raised additional ground at the time of argument

PRAYED

Keeping in view the above, the appeal may graciously be disposed of please.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1280/2022

Waqar S/o Fazle Rabi, Naib Qasid at Provincial Health Service
Academy Peshawar _____Petitioner

VERSUS

Director General, Provicial health Service Academy, Peshawar (PHSA), Budhni Road Doranpur, Peshawar ______Respondents

AFFIDAVIT

I, Haroon Hussain S/o Bashir Ahmad, is hereby authorized by the office of Provincial Health Service Academy Peshawar (PHSA) to submitted a reply in the above mentioned service appeal, do hereby solemnly affirm that the contents of the reply para wise comments on behalf of respondents are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

It is further stated on oath that in this appeal the answering respondents have neither been placed expartee nor their defense has been struck off /cost.

Dated: 30.08.2023



Haroon Hussain DEPONENT

Harron Hussann CNIC: <u>1720/-4</u>149933-3 Harron Hussain

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PROVINCIAL HEALTH SERVICES ACADEMY

Government of Khyber Pakhtunkhwa.

Department of Health

o. <u>3-4</u> /Admn/promotion/2020-21/1047.

Dated. 30/06/2021

- 1. All Heads of Allied Institutions of PHSA Network.
- 2. All Qualified Class-iv Staff of PHSA Network.

Sybject:

Тο

TYPING TEST FOR PROMOTION OF CLASS-IV STAFF TO JUNIOR CLERK UNDER 40% QUOTA.

It is for information of all the concerned that in order to fill the vacant posts of Junior Clerk (BPS-11) under 40% promotion quota of class-iv staff on the basis of seniority cum fitness. A typing test will be conducted in near future, probably in the month of August 2021, which will be communicated to all as and when date for Departmental Promotion Committee is fixed.

All the qualified class-iv staff is directed to maintain typing practice, be prepared for the test and have a close liaison with this directorate.

DIRECTOR GENERAL (Health)

Address: Near Northren Bypass,Dauranpur.Peshawar, Ph:091-2614223-5, Fax:091-2614360 Websitw: www.phsa.edu.pk Email: Info@phsa.edu.pk

To be substituted for same No & Date PROVINCIAL HEALTH SERVICES ACADEMY

Government of Khyber Pakhtunkhwa Department of Health

> No. 28 /Admn/promotion/2020-21/ 1280 Dated 06/08/2021

The Secretary Health, Government of Khyber Pakhtunkhwa Peshawar. Section Officer-VI <u>MEETING OF THE DEPARTMENTAL PROMOTION/SELECTION</u> COMMITTEE

Sir,

Attention:

Subject:

I have the honor to state that a meeting of the Departmental Promotion/Selection Committee has been scheduled to be held in the office of the undersigned at PHSA on Thursday, 12.08.2021 at 2:00 PM. Agenda of the meeting is as follows:

- 1. Regularization of promotion of Office Assistant (BPS-16) from Acting Charge Basis.
- 2. Regularization of promotion of Senior Clerk (BPS-14) from Acting Charge Basis.
- 3. Promotion of Assistant House Keeper (BPS-07).
- 4. Promotion of House Keeper (BPS-10).
- 5. Promotion of class-iv.
- 6. Appointment of class-iv.
- 7. Deceased quota:

It is therefore requested to send a representative of your good office to attend the meeting on the above date time and venue please.

DIRECTOR GENERAL (Health) HSA PESHAWAR.

Cc:

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1. To all the concerned class-iv staff with the directives to appear before the committee for typing test with reference to the letter No. 29/Admn/Promotion/2020-21/1047 dated. 30/06/2021.

Address: Near Northren Bypass,Dauranpur,Peshawar, Ph:091-2614223-5, Fax:091-2614360 Websitw: <u>www.phsa.edu.pk</u> Email: info@phsa.edu.pk

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PING TEST OF QUALIFIED CLASS-IV STAFF OF PHSA P NETWORK KHYBER PAKHTUNKHWA.

Annexure - 6

-	Name /Father Name	Date of Birth	Domicile	Academic Qualification		Place of Posting	Trying Test
k			- 		Govt. Service		Net Speed
10	7 Haroon Hussain s/o Bashir Ahmad	11.08.1988	Peshawar	B.A	12.06.2013 (BPS-2)	SON LRH	37
57		05.08.1990	Peshawar		Naib Qasid 09.01.2016	PGCN ·	30
	s/o Bakhtiar Ahmad	,		D.I.T	(BPS-3) Cook		
98	s/o Samuel Mashi	04.04.1986	Peshawar	MBA HR	31.02.2019 (BPS-3) Sweeper	PHS Nishterabad	26
5	Muhammad Tariq s/o Misri Khan	28.08.1986	Peshawar	SSC	09.03.2005 (BPS-2) Naib Qasid	PHSA	25
41	M. Tamas	03.02.1988	Peshawar	B.A	10.03.2012 (BPS-2) Naib Qasid	PHSA	25
	Janas Khan	04.04.1989	Peshawar	FA	21.06.2008 (BPS-1) Mail	PHS Nishterabad	24
80	s/o Hafeez ur Rehman	02.12.1998	Peshawar	FA	09.08.2019 (BPS-3) Naib Qasid	PGPI Peshawar	23
81	Bahawal Shah Afridi	06.04.1999	Khyber Agency	FSc	09.08.2019 (BPS-3)	· · · · · · · · · · · · · · · · · · ·	23
59	Fazal e Haq	11.02.1991	Swat	FSC	Naib Qasid 25.03.2016 (BPS-3)	PIMT SWAT	19
68	3 Safi Ullah s/o Nasir Ullah	24.08.1996	Nowshera	FSC/DAE	Naib Qasid 02.08.2018 	PHSA	• 17
11	Rehman s/o Qari Shahb Uddin	12.10.1988	D.I.Khan	FA	Chowkidar 15.09.2007 (BPS-1) Chewkidae	GCON D.I.Khan	16
22	Yasir Ali s/o Ayaz Khan	03.¢6.1984	Peshawar	F.A	Chowkidar 13.10.2009 (BPS-1)	SON LRH	13
	Arif Nawaz s/o Naik Nawaz	01.04.1985	Bannu	F.A	Cook 09.04.2007 (BPS-1) Cook	DHDC Bannu	12
50	Gul Faraz	01.05.1993	ÂTD	F.A	Cook 26.12.2013 (BPS-1) Chowleider	PHS ATD	12
60	Tariq Khan	10.05.1991	ATD	M.A	Chowkidar 25.03.2016 (BPS-3)	DHDC ATD	12
82	Sheraz s/o Mumtaz	20.05.1999	Peshawar	SSC	Naib Qasid 09.08.2019 (BPS-3) Cook	PGPI Peshawar	12
87	Muhammad Zeeshan Umar s/o Gul Zaman	08.06.1993	Abbottab ad	SSÇ Diploma in	25.02.2021 Naib Qasid 05.09.2019	DHDC	12
D	Munsif Ali s/o Farzan Ali	10.04.1985	Mardan	Diploma in Electrician SSC	Sweeper (BPS- 3) 09.04.2007	Abbottabad DHDC	
48				. ,	(BPS-2) Sweeper	Mardan	11
40	Syed Manzoor Ali s/o Syed Jamal Shah	10.04.1987	Mardan ,	B.A	Naib Qasid 07.08.2013 (BPS-1) Chowkidar	SON Mardan	11

Ob

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	1					S	•
er er	ulazim Hussain /o Shah Nawaz / Y.	01.07.1971	D.I.Khan	SSC	23.11.1999 (BPS-2) Naib Qasid	PIMT D.I.Khan	10
	Rashid Ashraf s/o M. Ashraf	04.02.1990	ATD	SSC	30.04.2012 (BPS-1)	PIMT ATD	10
- /	i Hameed Hussain s/o Gul Zameer	14.04.1987	Mardan	SSC	Lab Attendant 21.06.2008 (BPS-1) Chowkidar	GCON Mardan	09
Je	Muhammad Yousaf s/o Jamil Ahmad	18.08.2001	Mardan	SSC	05.09.2019 Sweeper (BPS-3) Chowkidar	DHDC Abbottabad	09
9	Hassan Ali s/o Shareef Ullah	15.02.1988	Mardan	· ssc	25.06.2007 (BPS-1) Bearer	GCON Mardan	08
/ 52	M. Taj	02.04.1989	ATD	SSC	03.09.2015 (BPS-3) Chowkidar	PIMT ATD	08
37	Muhammad Sultan s/o Malik Rehman	23.10.1975	ATD	SSC	16.9.1998 (BPS-2) Naib Qasid ATH	PIMT ATD	07
97	M.Riaz	10.05.1993	Swat	FA B.Com DIT	30.06.2012 (BPS-3) Bearer	DHDC Swat	07
10	Taslim Arif s/o Taj Muhammad	20.10.1986	Batagram	FA	01.08.2007 (BPS-1) Cook	DHDC Abbottabad	06
6	Shahid Mehmood s/o Allah Wasaya	24.04.1984	D.I.khan	SSC	24.05.2004 (BPS-1) Bearer DHQH	PIMT D.I.khan	04
16	Muhammad Ali s/o Gulab Shah	08.03.1982	Swat	SSC	D.I.Khan 03.11.2008 (BPS-1)	GCON Swat	04
251	Shoukat Ali s/o Muhammad Akbar	01.12.1993	Swat	SSC	Chowkidar 02.03.2007 On Fix Pay 24.10.2009	PGP' Peshawar	
26	Murtaza Ali s/o Shafiq Hussain	01.01.1984	Kohat	B.A	Chowkidar 04.02.2010 (BPS-1)	SON KOHAT	. 04
58	M.Zahir shah s/o M.Ghafoor	01.04.1984	Swat	FSC	Chowkidar 25.03.2016 (BPS-3) Naih Casid	PIMT SWAT	04
53	Ghareeb Nawaz s/o Dost Muhammad	05.09.1979	ATD	SSC	Naib Qasid 05.10.2015 (BPS-3) Lab Attendant	SON ATD	01
17	Khuram Shehzad s/o Afsar Khan	02.05.1980	ATD	SSC	12.11.2008 (BPS-2) Naib Qasid	DHDC ADT	
31	Muhammad Jehan s/o Sultan Muhammad	02.03.1969	Mardan	SSC	21.03.2011 (BPS-1) Sweeper	SON MARDAN	C
1	Alam Khan s/o Hakim Khan	06.04.1963	Bannu	SSC	04.02.1984 (BPS-2)	DHDC Bannu	Absent
2	Ali Rehman s/o Taza Gul	13.04.1971	Swat	SSC	Naib Qasid 26.01.1991 (BPS-2)	DHDC Swat	Absent
3	Haji Muhammad s/o Tawab Khan	23.12.1969	Peshawar	SSC	Naib Qasid 30.08.1997 (BPS-4)	PHSA	Absent
13	Shah Faisal s/o Wasal Khan	12.04.1988	Mardan	SSC	Cook 21.06.2008 (BPS-1)	DHDC Mardan	Absent
	Hafeez Ur s/o Rehman Ubaid Khan	02.03.1978	Chitral	SSC	Sweeper 28.06.2008 (BPS-1) Chowkidar	DHDC Chitral	Absent

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بي ريا	bdul Waheed s/o	10.06.1978	Kohat	SSC	06.12.2008 (BPS-1) Chowleidar	SON Kohat	Absen
./	Ismail Khan s/o Shebaz Khan	02.01.1975	Peshawar	SSC	Chowkidar 13.10.2009 (BPS-1) Mali	PHS Hayatabad	Abser
[Shahid Ali s/o Shoukat Ali	05.01.1975	Peshawar	SSC	13.10.2009 (BPS-1) Chowkidar	SON LRH Peshawar	Abser
21	Rohul Amin s/o M. Amin	16.03.1983	Peshawar	SSC	13.10.2009 (BPS-1) Bearer	PGCN	Abser
23	Ramazan Khan s/o Ali Gohar	25.04.1990	Peshawar	F.A	13.10.2009 (BPS-1) Chowkidar	SON HMC	Abser
24	Waseem Bhatti s/o Mushtaq Bahtti	27.09.1983	DIKHAN	SSC	23.10.2009 (BPS-1) Chowkidar	PIMT DIKHAN	Abser
27	t.Usman s/o M.Nawaz	29.03.1973	Mardan	SSC	22.03.2010 (BPS-1) Chowkidar	DHDC SWAT	Abser
28	Ghafoor Ahmad s/o Musharaf Khan	06.04.1979	Peshawar	SSC	01.04.2010 (BPS-1) Chowkidar	DHDC CHITRAL	Absen
29	Adnan Ghuri s/o Yousaf Masih	05.08.1982	Peshawar	SSC	15.10.2010 (BPS-1) Sweeper	PHSA	Abser
30 32	Hamayun Khan s/o Fazal khaliq	02.01.1967	Peshawar	SSC	16.03.2011 (BPS-2) Naib Qasid	PHS NISHTERABA D	Abser
33	Noor khan s/o Agha khan	02.03.1978	Peshawar	SSC	21.03.2011 (BPS-1) Chowkidar	PHSA	Absen
33 , 34	Musafar khan s/o Gul Riaz	02.08.1992	Peshawar	SSC	21.03.2011 (BPS-1) Chowkidar	PHSA	Absen
35	Muhammad Usman s/o Abdul Wahid	06.06.1992	Peshawar	SSC	19.05.2011 (BPS-2) Naib Qasid	ZAB PGPI	Absen
	Sartaj Ali s/o Umar Khan	03.04.1985	Nowshera	SSC	11.07.2011 (BPS-2) Naib Qasid	SON LRH	Absen
36	Farid Khan s/o Doulat Khan	28.03.1968	Peshawar	SSC	05.03.1999 (BPS-1) Chowkidar LRH	PHSA	Absen
38	Tahir Khan s/o Rangeen Khan	01.01.1991	DIK	SSC	06.09.2011 (BPS-1) Mali	SON DIK	Absen
39	Muhammad s/o Qayum Mukaram Shah	15.02.1988	Peshawar	SSC	16.01.2012 (BPS-1) Bearer	PHS Hayatabad	Absen
40	Waqar s/o Fazal Rabi	14.04.1992	Peshawar`	- FA	01.03.2012 (BPS-2) Naib Qasid	PHS Hayatabad	Absen
	Niaz Ullah Khan s/o Abdul Sattar	05.09.1972	Bannu	SSC	15.01.2013 (BPS-1) Chowkidar	SON Bannu	Absen
	Rasool Shah s/o Noor Ali Shah	25.04.1985	Karak	SSC	13.04.2013 (EPS-2) Naib Qasid	PGCN	Absen
	Kamran s/o Fazal Rabi	01.02.1992	Nowshera	SSC	16.04.2013	DHDC	Absen
	Asif Ullah s/o Habib Ullah	06.08.1982	Peshawar	SSC	(BPS-1) Bearer 17.05.2013 (BPS-2)	Mardan PGCN	Absen
.	Sikandar Saced Jailani s/o Ghulam Jailani Asif	11.05.1985	Peshawar	F.A	N0aib Qasid 12.11.2013 (BPS-1) Chowkidar	PHSA	Absen
51		08.04.1995		SSC	29.12.2014 (BPS-1)	DHDC Chitral	Absen

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۲ ۱۰	Taimoor Khan	01.01.1982	Peshawar	r SSC	08.01.2016	PHS	Abse
1.	/o Fareed Ullah	· · · · · · · · · · · · · · · · · · ·	1 00111		(BPS-3)	HAYATABAD	Abse
,	<u> </u>	ł			(BPS-3) Cook	HAYATADAL	1
1	Fazal e Haq s/o	15.02.1982	Peshawar	r F.A	08.01.2016		
]	/ Fazal e Rabbi		i Uusaassa	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		SON KTH	Abse
L					(BPS-3) Chowkidar	i .	
/ 6	Ibad Gul s/o	04.01.1987	Peshawar	r F.A	08.01.2016	PHS	1-0-
/	Shahab Gul	• • • • • • • •	1.001100	Å' 14 h	(BPS-4)		Absei
L					(BPS-4) Naib Qasid	HAYATABAD	Į
61		03.09.1994	Swat	FSC	25.03.2016	PIMT SWAT	
<i>I</i>	Zahir Rawan		•••••	* ~~~	(BPS-3)	PIMT SWAL	Abser
[]		1			Lab attendant		
l		1		·-			
		1		1	22.10.2018 Naib Oasid		
62	a contract of the second start	06.10.1995	Swat	FSC	Naib Qasid		
}	S/O Ayaz	00.10.11.1	Owar	rou	25.03.2016 (BPS 4) T(0	PIMT Swat	Absei
	Hussain				(BPS-4) T/O		
63		15.03.1996	Swat				
1	s/o		Swar	SSC	25.03.2016	PMIT SWAT	Abser
	Akbar Hussain			ļ	(BPS-3)		
64		08.06.2018			Sweeper		
	Fazal Rehman	00.00.2010	Swat	SSC	08.03.2018	PIMT SWAT	Abser
]	1	(BPS-3)		
65	Hazarat Noor s/o	09.03.1991	Dechomor		Bearer		
	Hazrat Gul	19.00.1771	Peshawar	SSC	27.03.2018	PHS	Absen
'					(BPS-3)	Nishterabad	1
66	Asif Ullah s/o	02.04.1987	Nowshera		Chowkidar		
i	Sakin Ullah	02.04.1901	Nowsriera	F.A	02.08.2018	DHDC SWAT	Absen
			ļ		(BPS-4)	· · ·	1.
67	Azeem Ullah s/o	10.02.1995			Naib Qasid	<u>. </u>	
[]	Mukhtiar Khan	10.04.1990	Peshawar	F.A	02.08.2018	ZAB PGPI	Absen
1	*	1	ł		(BPS-3)		1 .
69	Asad Ghulam	12.04 1088			Chowkidar		1
	Yousaf s/o	13.04.1988	Mardan	B.A	17.09.2018	PHS	Absen
	Amen Ul Haq	•		1	(BPS-3)	Hayatabad	1
70	Sulieman Shah		,		Bearer	•	1 .
· [s/o	02.01.1991	Nowshera	M.A	17.09.2018	SON LRH	Absen
.	Abdul Ghafoor	1	ļ I	1	(BPS-3)		1 .
71	Abaul Gnatooi	·	L!		Bearer	1	1
	Asad Iqbal s/o	02.04.1983	Mardan	SSC	03.09.2018	SON LRH	*1-29P
	Umer Zada	f , 7	1 1	1	(BPS-3)	SON LKI	Absen
72		I]	ll	1	Chowkidar	1	J.
	Sher Alam s/o	19.02.1979	Charsadda	ssc	27.09.2018		
	M.Habib	(. J	()	1		SON HMC	Absen
	· · · · · · · · · · · · · · · · · · ·	()	ı .]	I	(BPS-3) Sweeper		i
	Mubashir	18.08.1990	Peshawar	SSC	Sweeper	<u> </u>	
ł	Hussain s/o	· · ·	A Weather and	000	27.09.2018 (BPS 2)	SON LRH	Absent
	Bashir Ahmad	, F	(1	(BPS-3)	1	
74	Laiq ur Rehman	16.01.1986	Bannu		Sweeper	1	
1	s/o.		Dannu	SSC	09.08.2019		Absent
	Taj Ali Khan	· · · · · · · · · · · · · · · · · · ·			(BPS-3)	1 .4 1	d hherein is
75 🛽	Mehmood Alam	10.05.1979	Peshawar		Sweeper	1	
	s/o Gul Alam	10.00	Pesnawai	FA	09.08.2019	PGPI	Absent
		1			(BPS-3)	Peshawar	1000
		1	ł		Security	A COMMENT MAL	· .
76 I	Ijaz Khan s/o	11.06.1989		′	Guard		•
F	Fazal Elahi	11.00.1202	Charsad	Matric	09.08.2019	PGPI	
		1	da	1			Absent
				1	Security	Peshawar	
7 N	Muhammad			$\sim 10^{-1}$	Guard	[
	Kifayat s/o	01.04.1990 I	Peshawar	FA	00.00		
I It	Ismail Khan	1	1	D.I.T		PGPI	Absent
	Sinan Anan	1	1	Diploma	(BPS-3)	Peshawar	AUDOTT
	the state of the s	1	. 1	Anesthesia	Security Guard	unai	
· · · · · · · · · · · · · · · · · · ·	the second		· 1	A	Security	•	

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1	y	v				11 -	
	faizullah s/o Saifullah	01.04.1993	Peshawar	BA	09.08.2019 (BPS-3) Security Guard	PGPI Peshawar	Absent
	Abdullah s/o Fayaz ud Din	08.04.1994	Charsadda	Matric	09.08.2019 (BPS-3) Security Guard	PGPI Peshawar	Absent
83	Rehman Ullah s/o Gul M.khan	02.05.1997	Bannu	F.A	10.08.2019 (BPS-3) Sweeper	SON Bannu	Absent
84	Basrullah s/o Bahadur Khan	15.10.1992	Lakki Marwat	Matric	20.08.2019 (BPS-3) Chowkidar	GCON Bannu	Absent
85	Muhammad Ali s/o uhammad Noor	21.08.1994	Peshawar	FA	20.08.2019 (BPS-3) Chowkidar	PGCN	Absent
86	Shabir Jan s/o Muhammad Ghayas	01.02.1985	Charsadda	BA	26.08.2019 (BPS-3) G/O	ZAB PGPI	Absent
89	Muhammad Yousaf S/O liqat Ali	15.02.1988	Peshawa r	FA	08.9.2019 (BPS-3) T/O	ZAB PGPI	Absent
90	Miss Muna s/o Miskin Khan	13.04.1988	Nowshera	B.A	17.09.2019 (BPS-3) AAYA	PHS Hayatabad	Absent
91	Fazal e Amin s/o Hazrat Amin	05.03.1996	Peshawar	SSC	08.10.2019 (BPS-3) Sweeper	SON HMC	Absent
92	Sadaqat s/o Muhammad Aslam	23.09.1993	Abbottabad	SSC Diploma in Associate Engineering	19.11.2019 Sweeper (BPS-3)	DHDC Abbottabad	Absent
93	Anwar Ali Khan s/o Noor Ullah Khan	25.03.1992		SSC	26.12.2019 (BPS-3) Bearer		Absent
94	Muhammad Daud s/o Qaseed Gul	05.02.2000	Peshawar	FA	31.05.2021 (BPS-3) Bearer	PGCN	Absent
95	Uzafa s/o Munsif Khan	03.04.2000	Peshawar	FSc	31.05.2021 (BPS-3) Chowkidar	PHS Nishterabad Peshawar	Absent
96	Farhan Khan s/o Nawab Sher	03.05.2002	Peshawar	Matric	31.05.2021 (BPS-3) Cook	PHSA	Absent

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INUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 13.08 2021 FOR PROMOTION OF CLASS-IV TO THE POST OF JUNIOR CLERK (BPS-11).

A meeting of Departmental Promotion Committee was held on 13.08.2021 at 02:00 PM in Committee Room (Hall No. 1) of PHSA under the chair of Additional Director General, for award of 40% promotion quota to the class-iv employees. The following attended the meeting:

- 1. Dr. Ghazali Khan Additional Director General
- 2. Dr. Sher Ali Khan Director PHSA

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- 3. Mr. Israr Khan Representative of Health Deptt:
- 4. Dr. Shehryar Khan Deputy Director PHSA
- 5. Mr. Tofeeq Ullah Admn Officer PHSA

Chairman Member. Member. Member. Member/Secretary.

Annexure.

The meeting started with the recitation of the Holly Quran. The Chair welcomed the participants. The Secretary of the Committee presented both the seniority list of the class-iv, vacant position as well as typing test result for promotion to the post of Junior Clerk (BPS-11).

The committee asked the service rules of the PHSA as well as the service rules of Establishment Department Khyber Pakhtunkhwa where four year cushion period has been awarded to the employees who having matriculate only. The committee also discussed column 6 and column 4 of the service rules wherein the basic mandatory qualification and skill for promotion to the post of junior clerk is SSC with 30 words per minutes typing speed wherein 30 class-iv were appeared for typing test. Out of these thirty, two employees secure 30 words per minutes whereas in the existing vacant position, promotion quota was seven (07).

After thread bore discussion, each and every aspect was thoroughly discussed, even the previously promoted class-iv were also discussed. Finally the committee unanimously agreed upon that both matriculate as well as FA passed class-iv along with minimum typing speed of twelve (12) words per minute were recommended for promotion, so as to provide a well versant and officially sound class-iv for occupation of Junior Clerk post.

PHSA network may be directed to improve their typing speed for future promotion.

Keeping in view the above discussion/recommendation the class-iv were recommended for promotion on seniority cum fitness:

S. #	Name and designation	Present place of posting	Remarks
1	Mr. Muhammad Tariq Naib Qasid (BPS-01)	PHSA Peshawar	Remarks
2	Mr. Arif Nawaz Cook (BPS- 04)		
3	Mr. Masood Ur Rehman Chowkidar (BPS-04)	Government College of Nursing DI Khan	Recommended
4	Mr. Riaz Khan Mali (BPS-04)	Public Health School Nishterahad Bashawa	for promotion
5	Mr. Yasir Ali Cook (BPS-03)	Government College of Nursing LRH Peshawar	. 1 .
6	Mr. Ayaz Khan Naib Qasid (BPS-03)	PHSA Peshawar.	
7	Mr. Haroon Hussain Naib Qasid (BPS-03)	PHSA Peshawar	

The meeting ended with vote of thanks from the chair.

Difector

PHSA Peshawar. Member

Mr. Tofeèq Úllah Admn Officer Member/Secretary

tialy K ΛΛ. Dr. Sheryar Khan

Deputy Director PHSA Peshawar Member

Mr. Israr Khan

Representative of Health Department Member

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Dr. Ghazall Khan

Additional Director General PHSA Peshawar. Chairman