

**IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No.1572/2022

**Nirdosh Nazir Auditor (BPS-15), Local Fund Audit Peshawar.**

.....Petitioner

**VERSUS**

1. Director Local Fund Audit, Directorate of KP Local Fund Audit, Benevolent Fund Building, Peshawar.
2. Secretary Finance, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others.

..... Respondents

S.NO	Description Of Documents	Annexure	Page #
1	Para wise comments		1-4
2	Authority Letter		5
3	Affidavit		6
4	Appointment Letter(Women Quota)	A	7
5	Appointment Letter(Minority Quota)	B	8
6	Appointment Letter(Disable Quota)	C	9
7	Recommendation Letter from KPPSC (General Quota)	D	10-11
8	Seniority List 2020	E	12-17
9	Letter of Directorate of Local Fund Audit to Finance Department to Approach KPPSC for Issuance of Inter se seniority of All Quotas	F	18
10	KP-PSC Regulations 2017 amended upto 30-05-2022, Serial No.34, sub-serial C	G	19-21
11	Letter of Finance Dept to KPPS for Issuance of Inter se Seniority	H	22
12	Letter of Finance Dept to Director Local fund Audit Along with inter se Seniority List of all Quota	I	23-26
13	Seniority List 2021	J	27-32
14	khyber pakhtunkhwa civil servant (appointment, promotion and transfer) rules 1989, Part VI of seniority, section 17, sub section "A"	K	33-34
15	Establishment Division, Civil Servant (Seniority Rules 1993), para 2; sub-section 2	L	35-37
16	Letter of Directorate of Local Fund Audit to Finance Department Regarding Reservation/Objection on tentative Seniority raised by Some Auditors	M	38
17	Letter of Finance Dept to KPPS Regarding Reservation/Objection on tentative Seniority raised by Some Auditors	N	39
18	Letter of KPPSC to Finance Dept: to Clarify the matter and Enclosed Inter -se-seniority	O	40-43
19	Letter of Finance Dept to Establishment Department for Asking Clarification Regarding Reservation/Objection on tentative Seniority raised by Some Auditors	P	44
20	Letter of Establishment Department to Finance Dept to Clarify the matter	Q	45
21	Letter of Finance Dept to Director Local fund Audit and Enclose Establishment Dept: clarification.	R	46
22	Report of Committee Regarding Reservation/Objection on tentative Seniority List as Stood on 31-12-2022	S	47-49

**IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No.1572/2022**  
**Nirdosh Nazir Auditor (BPS-15), Local Fund Audit Peshawar.**

.....Petitioner

**VERSUS**

1. Director Local Fund Audit, Directorate of KP Local Fund Audit, Benevolent Fund Building, Peshawar.
2. Secretary Finance, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others.

..... Respondents

**PARA WISE COMMENTS ON BEHALF OF RESPONDENT NO. 01 & 2.**

Khyber Pakhtunkhwa  
Service Tribunal

**Respectfully sheweth:**

Diary No. 7177  
Date: 28/8/2023

**PRELIMINARY OBJECTION:**

1. That the appellant has got no cause of action.
2. The appellant has not come with clean hand and concealed material facts from this Honorable Tribunal.
3. The appellant of appeal is bad in eye of law being infructuous.
4. The appellant raised frivolous and illegal demand in the instant appeal.
5. That the appellant is estopped by his own conduct to file this appeal.
6. That no vested rights or accrued rights of the appellant have been infringed to warrant interference.
7. That this appeal is neither competent nor maintainable under the prevailing Rules and Regulation.

**REPLY ON FACTS:**

- 1) Incorrect, The Government of Khyber Pakhtunkhwa, Finance Department Advertised (63) posts of Auditor BPS-14 in the Directorate of local Fund Audit Khyber Pakhtunkhwa, through Khyber Pakhtunkhwa Public Services Commission vide Advertisement No.03/2018 serial Number 48,49,50,51. dated 09/02/2018,detail as below,

S.N

- 48). (49) posts were filled on **General Quota.**
- 49). (9) Posts were filled in **Female Quota.**
- 50). (04) post were filled in **Minority Quota.**
- 51). (01) post had filled in **Disable Quota.**
- 2) The Para relates to Khyber Pakhtunkhwa Public Service Commission record.
- 3) The Para relates to Khyber Pakhtunkhwa Public Service Commission record.
- 4) On the recommendation of Khyber Pakhtunkhwa public services commission, the Directorate of Local fund Audit Khyber Pakhtunkhwa Peshawar, issued order of appointment of "Female Quota." vides No:LFA/Estt:/Recruitment /2019/2218-31.dated 09-10-2019, "Minority Quota" vide No:LFA/Estt:/ Recruitment /2019/2232-40. dated 09-10-2019 and "Disable Quota" vide No:LFA/Estt:/ Recruitment /2019/2241-46 dated 09-10-2019. (Copies Enclosed as Annex-A, B, C)
- 5) The Para relates to Khyber Pakhtunkhwa Public Service Commission record.
- 6) No Comments.
- 7) Incorrect, In pursuance of sub-section (i) section 8 of the Khyber Pakhtunkhwa civil servants act, 1973(Khyber Pakhtunkhwa) act no. xviii of 1973).The directorate of local fund audit Khyber Pakhtunkhwa Peshawar, issued seniority list of all auditors BPS-14/15 as stood on 31-12-2019 except newly recruited Auditors of General Quota vide

Advertisement No.03/2018 serial Number 48, which was under process at the Khyber Pakhtunkhwa Public Service Commission and recommendations were issued as on 22-01-2020 (Copy of Recommendation Enclosed as Annex-D)

- 8) Incorrect, the Inter-se-seniority list of all (63) Auditors BPS-14 was not yet provided due to non-acceptance of offer by some Candidates, and the Commission recommended next Candidates from the waiting list which delayed the process of communicating the Inter-se-Seniority by the Khyber Pakhtunkhwa Public Services Commission. That's why The Directorate of Local fund Audit issued Seniority List of 2020 of Auditor BPS-14/15 on the basis of Chronological recommendation i.e Female Quota, Minority Quota, Disable Quota and General Quota. (Copies of Seniority List Enclosed as Annex-E)
- 9) Incorrect, The Directorate of local fund Audit, requested finance department vide letter No.LFA/Estt/Recruitment/2020/ 1695-96 dated 26/10/2021 to approach to Khyber Pakhtunkhwa public services commission to provide inter-se-seniority/merit list of all quotas (i.e General, female, Minority and Disable) of newly Recruited 63 Auditors BPS-14 through Khyber Pakhtunkhwa Public Service Commission vide Advertisement No.03/2018 (Letter copy Enclosed as Annex-F).as per KPPSC Regulation, Para 34.Sub Para "C" which states that **"At the time of advertisement, separate serial numbers/sub-serial number shall be given to each subject. Subject-wise recommendations alongwith inter-se-seniority shall also be conveyed to the department"**(Copy Of Kp-Psc Regulations 2017 Amended Upto 30-05-2022,Enclosed as Annex-G).The finance department forward the letter to the Public service Commission vide letter No:SO(ESTT-II)FD/3-14/2013/LFA dated 29-10-2021 (Copy of letter Enclosed as Annex-H).The Respondent-1 received reply from Respondent -2 vide letter No:SO(ESTT-II)FD/1-45/2021 dated 17-01-2022 which was communicated by the Khyber Pakhtunkhwa Public Service Commission along with inter-se-seniority/Merit List of (63) selectees(Auditor BPS-14) (Copies Enclosed as Annex-I). Based on inter-se-seniority/Merit List of (63) selectees(Auditor BPS-14) the Directorate of Local Fund Audit issued rectified Seniority List of All Auditors BPS-14/15 stood on 31-12-2021(Copies of Seniority List Enclosed as Annex-J). Moreover, according to the **Khyber Pakhtunkhwa Civil Servant (APPOINTMENT, PROMOTION AND TRANSFER) Rules 1989**, wherein under **PART VI of SENIORITY, SECTION 17, SUB SECTION "A"** which is reproduced as under **" In The Case Of Persons Appointed By Initial Recruitment, In Accordance With The Order Of merit Assigned By The Commission. (Copy Enclosed as Annex-K).Moreover According to the Establishment Division, Civil Servant (Seniority Rules 1993), para 2, sub-section 2 wherein it is stated that if two or more persons are recommended by the selection authority, their inter se seniority shall be determined in order of merit assigned by the selection authority. (Copy Enclosed as Annex-L).**
- 10) The appellant's application was forwarded to the Finance Department vide No.LFA/Estt/Recruitment/2020/206, dated 21-01-2022 (Copy Enclosed as Annex-M) for onward submission to the Khyber Pakhtunkhwa Public Service Commission. The Finance Department forwarded the reservation to the Khyber Pakhtunkhwa Public Service Commission vide letter No. SO (ESTT: II)/FD/3-14/201/LFA/Vol-IV dated 31-01-2022 (Copy Enclosed as N) wherein response, The Khyber Pakhtunkhwa Public Service Commission vide it's letter No.PSC/SR-VIII/023984 , dated 04-04-2022 (Copy Enclosed as Annex-O) has stated that **according to the rule 17(1)(A) (seniority), ESTA Code "The Seniority shall be determined in order of merit assigned by the selection Authority (Copy Already Enclosed as Annex-K). Therefore, the inter-se-merit conveyed by the commission may be considered as final"**. Moreover, The Finance Department asked advised from Establishment Department KPK vide letter No. SO (ESTT-II)/FD/3-14/2022/Recruitment/LFA, dated 21-06-2022 (Copy Enclosed as Annex-P), wherein response of Establishment Department KPK vide its letter No. SOR-VI/E&AD/Misc: Finance/2022, dated 05-Sept-2022 (Copy Enclosed as Q) was that **"the case may be examined in light of Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 which is very much clear in this**

**regard**". This letter received by Respondent No. 1 from Respondent No.2 vide letter No.SO(ESTT-II)/FD/3-14/2022/Rectt:/LFA dated 15-09-2022. (Copy Enclosed as R)

- 11) Incorrect, detailed reply has already been given in the Above Para No. 9 and 10.
- 12) Incorrect, detailed reply has already been given in the Above Para No. 10.
- 13) Incorrect, The Respondent 1 asked for advice again from the Finance Department and in response, the above quoted letter No. SOR-VI/E&AD/Misc: Finance/2022, dated 05-Sept-2022 (Already Annexed as Q) has regretted/refused in accordance with the Civil Servant Rules 1989, KPPSC Regulation wing, Establishment Department Advise and ESTA CODE. Moreover, The Director Local Fund Audit constituted a Committee regarding the observations/objections of Female Quota, Minority Quota & Disable Quota wherein after a brief discussion, the Committee concluded that **"After thorough examination of the case, the committee decided that Rule 17 (1)(A) of Part-VI of the Civil Servants (Appointment Promotion, and Transfer Rules,1989)Commission advice dated 04-04-2022 on the subject issue is quite clear. As the Commission conveyed their inter-se-seniority by merit assigned which was accordingly reflected in the seniority list of auditors as stood on 31-12-2022, therefore, the department has no domain to make changes in the order of seniority assigned on merit by the Commission being mandate of Public Service Commission."**

**The Rule (17)(a) is reproduced as under:**

**"The Seniority inter -se-seniority of Civil Servants (Appointment to a service, cadre or post) shall be determined in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Departmental Selection Committee; provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; whereas in the case, the appointment has been made through Khyber Pakhtunkhwa Public Service Commission, therefore the inter-se-seniority / Merit Assigned by the Commission is the mandate of Public Service Commission.(Copy Enclosed as Annex-S)**

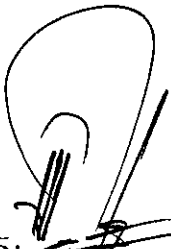
- 14) Incorrect, The appeal is against the laws/rules & regulations as on the grounds mentioned therein. Moreover, the appellants concealed the facts from the Hon'able Service Tribunal Peshawar as mentioned in the above paras.

**GROUND:**


- A) Incorrect, the appellants are not entitled towards repeated objections on the Seniority List in accordance with the laws and rules.
- B) Incorrect, the seniority list issued in accordance with the law & rules and no violation has been made since the KPPSC, Finance Department, Establishment Department and Regulation wing advised that the inter-se-seniority issued is in accordance with the rules. Moreover, the Appellants are humiliating the dignity of the Government Departments due to their illegal & unproved allegations.
- C) Incorrect, according to the **Khyber Pakhtunkhwa Civil Servant (APPOINTMENT, PROMOTION AND TRANSFER) Rules 1989**, wherein under **PART VI of SENIORITY, SECTION 17, SUB SECTION "A"** which is reproduced as under **" In The Case Of Persons Appointed By Initial Recruitment, In Accordance With The Order Of Assigned By The Commission**, the appellants are appointed through Khyber Pakhtunkhwa Public Service Commission and not through Departmental Selection Committee wherein a person selected for appointment to a post in an earlier selection shall rank senior to the person selected in a later selection. However, in the instant case, the recruitment was made through Khyber Pakhtunkhwa Public Service Commission having its own rules & Regulations and according to the KP-PSC Regulations 2017 amended up to 30-05-2022, Serial No.34, sub-serial C which is reproduced as under as **"At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. Subject[serial -wise/sub serial -wise] recommendations alongwith inter-se-seniority shall also be conveyed to the department"** (Copy Enclosed Annex-G),

- D) Incorrect, detail reply has been given in the para No.8 and 9.
- E) Incorrect, the inter-se-seniority was communicated to the Department from the Khyber Pakhtunkhwa Public Service Commission which has the domain to provide the Inter-se-Seniority, hence no violation has been made and seniority list issued is in accordance with the Laws and Rules as mentioned in above detailed paras.
- F) Incorrect, no violation has been made and all the course of action has been made in accordance with the Laws, Rules & Regulations.
- G) Incorrect, detail reply has been given in the paras.
- H) Incorrect, the Khyber Pakhtunkhwa Public Service Commission is an autonomous body and also deals in service matters and working under the Establishment Department KPK having its KP-PSC Rules & Regulations 2017. Moreover, the Khyber Pakhtunkhwa public service commission communicated inter-se-seniority according to it's Rules & Regulations 2017 as mentioned in above paras and also responsible for provision of Merit/Inter-se-seniority in accordance with the Civil Servant Act 1989, Serial No.17 (A). Moreover, the appellant concealed the facts from this Hon'able Service Tribunal that the departmental appeals are filed/rejected by the KP-PSC, but the decisions was made by the Govt. Departments, i.e Finance Department, Establishment Department and committee constituted by the Director, Local Fund Audit in accordance with the Civil Servant Act 1989 Seniority Rules 17 (a) and KP-PSC Regulations 2017 which are very much clear and detailed reply has been given in the above paras.
- I) Incorrect, all course of action has been made in accordance with the Laws, Rules & Regulations and no violation has been made.
- J) That further grounds will be raised at the time of hearing with permission of this Honorable Tribunal.

It is humbly, requested that appeal may please be dismissed being baseless and contradictory to the act/rules/policy of the Government.

  
**Director**  
Local Fund/Audit  
Khyber Pakhtunkhwa,  
Peshawar.  
**Respondent No. 01**

*As*

  
**Secretary**  
Govt. of Khyber Pakhtunkhwa,  
Finance Department  
✓ **Respondent No. 02**



**DIRECTORATE OF LOCAL FUND AUDIT  
KHYBER PAKHTUNKHWA**

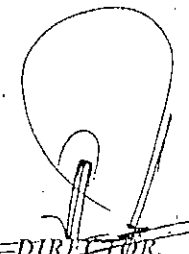
3<sup>RD</sup> Floor, Benevolent Fund Building, Saddar Road, Peshawar.  
Phone: +92-91-9211930, 9211923 Fax: +92-91-9212972

Twitter: LocalFundAudit Facebook: LocalFundAuditKP Email: lfa.litigation@gmail.com

No: LFA/SA-NO: 1572-1584/2022/ 913  
Dated, the Peshawar 23.1.06 /2023

**AUTHORITY LETTER**

Mr. Bahar Ali, Audit Officer, Head Quarter Local Fund Audit is hereby authorized to attend the Honorable Service Tribunal Peshawar in connection with filing comments and appearing before Honorable Tribunal in Appeal No. 1572-1584/2022 titled Nirdosh Nazir, (Auditor) and 12 Others Connected Vs Director Local Fund Audit, Govt: of Khyber Pakhtunkhwa and others on behalf of the Director Local Fund Audit till final decision of the case.

  
**DIRECTOR,  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.**  
Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar,

**IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No.1572/2022**  
**Nirdosh Nazir Auditor (BPS-15), Local Fund Audit Peshawar.**

**VERSUS**

**Director Local Fund Audit, Govt: of Khyber Pakhtunkhwa and others.**

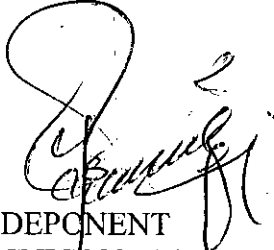
.....Petitioner

..... Respondent

**AFFIDAVIT**

I **Bahar Ali (Audit Officer)**, office of the Directorate of Local Fund Audit Peshawar, do hereby solemnly affirm and declare on oath that the contents of para wise comments on behalf of Respondent No.01 and Respondent No.02 are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Tribunal. It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off. /cast



  
DEPCNENT  
CNIC NO: 16202-7636316-1



**OFFER OF APPOINTMENT.**

NO. LPA/Estt/Recruitment/2019/ 2218-31 On the recommendation of Khyber Pakhtunkhwa Public Service Commission, the undersigned, being the competent authority, is pleased to offer appointment against the post of Auditor (BPS-14) in Local Fund Audit Khyber Pakhtunkhwa to the following persons against the women quota on the terms and conditions stated below:-

S.#	NAME WITH FATHER'S NAME	DISTRICT/ZONE
1	Kainat Ashraf D/O Muhammad Ashraf	Peshawar/2
2	Saman Zia D/O Zia Mohi-ud-Din	Peshawar/2
3	Twalia Shah D/O Zahir Shah	Nowshera/2
4	Faiza Nawaz D/O Syed Amir Nawaz	Gadoon Swabi/3
5	Tainanna Bibi D/O Muhammad Akram Shah	Mardan/2
6	Sahny Bibi D/O Muhammad Nawaz	Dir Lower/3
7	Saman Imad D/O Shabir Ahmad	Charghda/2
8	Arfa Batool D/O Mushiq Hussain	D.I. Khan/4
9	Khushboo D/O Zafar Safem	Peshawar/2

- i. They will get pay at minimum of BPS-14 (15180-1770-56280) plus usual allowances as admissible under the rules. They will also be entitled to annual increment as per government policy.
- ii. They will be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. They will, for all intents and purposes, be Civil Servants and entitled for pension, gratuity G.P Fund as per Government policy.
- iv. Their employment in Local Fund Audit is purely temporary and their services are liable to be terminated without assigning any reason at fourteen (14) days notice or on payment of 14 days salary in lieu of the notice. In case they wish to resign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay will be forfeited/deposited in the Government Treasury.
- v. They will initially, be on probation for a period of one year.
- vi. They will produce medical certificate of fitness from Medical Superintendent, Police & Services Hospital, Peshawar before reporting for duty to this Directorate as required under the rules.
- vii. They will abide to observe all the rules/regulations related to the service matter.
- viii. They will have to join duty at their own expense.
- ix. Their services are transferable anywhere in Khyber Pakhtunkhwa.
- x. This appointment is subject to verification of their antecedents from the concerned authorities.

2. If they agree to accept the offer of appointment to the post with above conditions, they will report for duty to the undersigned within 14 days of the receipt of this offer and produce original certificates in connection with their qualification, domicile and age etc.

ATTESTED  
  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Attested  
  
Attested

ATTESTED  
  
Audit Officer,

DIRECTOR

Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.





Dated Peshawar the 7/10/2019

**OFFER OF APPOINTMENT**

NO.LFA/Estt./Recruitment/2019/ 2232-90 On the recommendations of Khyber Pakhtunkhwa Public Service Commission, the undersigned being the competent authority is pleased to offer appointment against the post of Auditor (BPS-14) in Local Fund Audit Khyber Pakhtunkhwa to the following persons against the Minority Quota on the terms and conditions stated below:-

S.N	NAME WITH FATHER'S NAME	DISTRICT/ZONE
1	Sanam Sarwar D/O Sarwar Qamar	Swabi/2
2	Nirdosh Nazir S/O Nazir Akhtar	Peshawar/2
3	Joshua Jacob S/O Justin Jacob	Peshawar/2
4	Martha Boota D/O Boota Masih	Peshawar/2

- They will get pay at minimum of BPS-14 (15180-1170-50280) plus usual allowances as admissible under the rules. They will also be entitled to annual increment as per government policy.
- They will be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- They will, for all intents and purposes, be Civil Servants and entitled for pension, gratuity G.P Fund as per Government policy.
- Their employment in Local Fund Audit is purely temporary and their services are liable to be terminated without assigning any reason at fourteen (14) days notice or on payment of 14 days salary in lieu of the notice. In case they wish to resign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay will be forfeited/deposited in the Government Treasury.
- They will initially, be on probation for a period of one year.
- They will produce medical certificate of fitness from Medical Superintendent, Police & Services Hospital, Peshawar before reporting for duty to this Directorate as required under the rules.
- They will abide to observe all the rules/regulations related to the service matter.
- They will have to join duty at their own expenses.
- Their services are transferable anywhere in Khyber Pakhtunkhwa.
- This appointment is subject to verification of their antecedents from the concerned authorities.

2. If they agree to accept the offer of appointment to the post with above conditions, they will report for duty to the undersigned, within 14 days of the receipt of this offer and produce original certificates in connection with their qualification, domicile and age etc.

*Sd/-*  
DIRECTOR,  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR

Attested  
*[Signature]*

Encl: No & date even.

Copy forwarded to:

- The Accountant General Khyber Pakhtunkhwa Peshawar.
- The Section Officer (Estt-II) Finance Department Peshawar.
- The Medical Superintendent Police & Services Hospital, Peshawar.
- Sanam Sarwar D/O Sarwar Qamar, R/O H/No D-89, Job Colony Post office Right Bank Turbelta Dam Dist: Swabi.
- Nirdosh Nazir S/O Nazir Akhtar, R/O ST. Michael's Catholic Church 16, the Mall, Peshawar Cantt, Peshawar.
- Joshua Jacob S/O Justin Jacob, R/O H/No. 1, Ali Street, Bamba Rd, Gulberg No. 2 Peshawar
- Martha Boota D/O Boota Masih, R/O H/No 2/D, Govt: Shahi Mehmood Khans, Cantt Peshawar.
- The Budget Assistant (HQ).

ATTESTED

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

DIRECTOR,  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR

Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

DIRECTORATE OF LOCAL FUND AUDIT  
KHYBER PAKHTUNKHWA,  
PESHAWAR  
Dated Peshawar the 9/11/2019

OFFER OF APPOINTMENT

NO.FA/ESTC/Recruitment/2019/2241-46 On the recommendations of Khyber Pakhtunkhwa Public Service Commission, the undersigned, being the competent authority, is pleased to offer appointment to Mr. Abdul Basit S/O Jabir Hussain District Peshawar/2 against the post of Auditor (BPS-14) under Disable Quota in Local Fund Audit Khyber Pakhtunkhwa on the terms and conditions stated below:-

- i. He will get pay at minimum of BPS-14 (15180-1170-50280) plus usual allowances as admissible under the rules. He will also be entitled to annual increment as per government policy.
- ii. He will be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- iii. He will, for all intents and purposes, be Civil Servant and entitled for pension, gratuity G.P Fund as per Government policy.
- iv. His employment in Local Fund Audit is purely temporary and her services are liable to be terminated without assigning any reason at fourteen (14) days notice or on payment of 14 days salary in lieu of the notice. In case he wish to resign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay will be forfeited/deposited in the Government Treasury.
- v. He will initially, be on probation for a period of one year.
- vi. He will produce medical certificate of fitness from Medical Superintendent, Police & Services Hospital, Peshawar before reporting for duty to this Directorate as required under the rules.
- vii. He will abide to observe all the rules/regulations related to the service matter.
- viii. He will have to join duty at his own expenses.
- ix. His services are transferable any where in Khyber Pakhtunkhwa.
- x. This appointment is subject to verification of his antecedents as well as all educational documents /testimonials from the concerned authorities.


2. If he agrees to accept the offer of appointment to the post with above conditions, He will report for duty to the undersigned within 14 days of the receipt of this offer and produce original certificates in connection with his qualification, domicile and age etc.

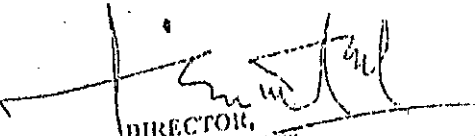
DIRECTOR,  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR


Attested  


2019; No & date even.  
Copy forwarded to:

- 1. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. The Section Officer (Estt-II) Finance Department Peshawar.
- 3. The Medical Superintendent Police & Services Hospital, Peshawar.
- 4. Abdul Basit S/O Jabir Hussain, R/O Palosi Talarzai, Adda near Agricultural University, Peshawar
- 5. The Budget Assistant (110).

  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

  
DIRECTOR,  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR

ATTESTED  
  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Phone : 091-9211551  
Fax : 091-9211795  
Website : www.kpsc.gov.pk

**KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION  
2-Fort Road, Peshawar Cantt.**



No. PSC/SR-III/001412  
Dated: 22/1/2020

To:

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Directorate of Local Fund Audit (Finance Department),  
Peshawar.

Subject: **RECRUITMENT TO FORTY NINE (49) POSTS OF AUDITOR (BPS-14) IN  
DIRECTORATE OF LOCAL FUND AUDIT. (FINANCE DEPARTMENT).  
(ADVT. NO. 03/2018, S. NO. 48).**

Dear Sir,

In continuation of this office letter No.PSC/SR-VII/00071314 dated 13-01-2020, on the subject noted above and to state that the Commission provisionally recommends candidate Mr. Zaheer Ahmad s/o Aurangzeb of Abbottabad/5 to the Government for appointment against 5<sup>th</sup> vacancy of 6<sup>th</sup> Block.

- Original application(with enclosures) of the above recommendee is enclosed herewith for your record.
- Kindly acknowledge receipt.
- Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share	27	27	26	20	20	120
Adjusted	27	27	26	20	20	120
Balance	-	-	-	-	-	Nil

- Inter-Se-Merit is as under:

Inter-Se-Merit No.	Name with Father's Name	Domicile
1.	Abdur Rehman S/O Sharif Gul	Nowshera / 2
2.	Ghufran Ullah S/O Mughal Mir	Karak / 4
3.	Sikandar Shah S/O Karim Shah	Mardan / 2
4.	Abdul Latif S/O Adam Khan	Mardan / 2
5.	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
6.	Farooq Zaman S/O Lal Zaman	Nowshera / 2
7.	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4
8.	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
9.	Mian Ata Ur Rehman Khan S/O Mian Saif Ur Rahman	Nowshera / 2
10.	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2
11.	Hekmat Ullah S/O Muhammad Ismail Khan	FR Bannu / 1
12.	Naeem Ahmed S/O Abdur Rahim	Haripur / 5
13.	Ikram Ullah S/O Abdullah	Peshawar / 2
14.	Muhammad Azam Khan S/O Muhammad Farooq Khan	Bannu / 4
15.	Sikander Ali S/O Syed Sher Shah	DI Khan / 4
16.	Hamshid Khan S/O Gulsher	Mardan / 2
17.	Sohail Muhammad S/O Gul Muhammad	Mardan / 2
18.	Naveed Ahmad Khan S/O Rast Baz Khan	Bannu / 4
19.	Johar Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbottabad / 5
20.	Anees Ur Rehman S/O Bashir Ahmad	Karak / 4
21.	Kashif Shakeel S/O Muhammad Naseeb Khan	Bannu / 4
22.	Yousaf Khan S/O Amir Saed	Peshawar / 2
23.	Muhammad Shoaib S/O Muhammad Zahoor	Abbottabad / 5
24.	Usman Ullah S/O Muhammad Rashid	Chitral / 3

ATTESTED

Assistant Director,  
Local Fund Audit Depart  
Khyber Pakhtunkhwa,  
Peshawar.

Audit Officer,

Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

25.	Zaheer Ahmed S/O Aurang Zeb	Abbottabad / 5
26.	Khuram Saqib S/O Muhammad Saqib	Mansehra / 5
27.	Syed Imran Ali Shah S/O Syed Shahnawaz Hussain Shah	Haripur / 5
28.	Rozee D/O Muhammad Shamraiz	Abbottabad / 5
29.	Faryal Zaman D/O Mir Zaman	Dir Lower / 3
30.	Imtiaz Ahmad S/O Noor Khan	Mohmand Agency / 1
31.	Bilal Nawaz S/O Muhammad Nawaz	Mansehra / 5
32.	Ismat Ullah Jan S/O Hukam Khan	Bajaur Agy / 1
33.	Fawad Khan S/O Abid Ur Rehman	N.W. Agency / 1
34.	Sanwar Azeem S/O Amir Azim Khan	Chitral / 3
35.	Fawad Khan S/O Faqir Mohammad	Bajaur Agy / 1
36.	Muhammad Rashad S/O Fazli Subhan	Dir Lower / 3
37.	Asad Ali S/O Mumtaz Khan	Mohmand Agency / 1
38.	Hassan Wazir S/O Pinda Khan	FR Bannu / 1
39.	Shahzeb Khan S/O Gul Badshah	Mohmand / 1
40.	Mohammad Farooq S/O Mazo Ullah Khan	Mohmand Agency / 1
41.	Fida Ali S/O Mauli Khan	Chitral / 3
42.	Rahat Ullah S/O Hameed Ullah	Dir Lower / 3
43.	Amjad Khan S/O Qubad Khan	Swat / 3
44.	Mansoor Ahmad S/O Shereen Muhammad	Swat / 3
45.	Faridullah S/O Hidayat Ullah	Chitral / 3
46.	Syed Sadiq Hussain S/O Dada Jan	Chitral / 3
47.	Hameed Ullah S/O Haider Khan	Bajaur Agy / 1
48.	Adnan Khan S/O Hafiz Ur Rahman	Dir Upper / 3
49.	Asad Ullah Khan S/O Mumtaz Khan	Mohmand Agency / 1

Yours faithfully,

  
(Ilyas Shah)

Director Recruitment


Date: \_\_\_\_\_

Endst: No. PSC/SR-11

Copy forwarded for information to:-

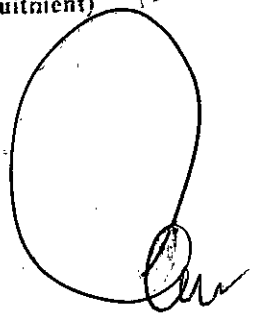
The Directorate of Local Fund Audit, Peshawar

**ATTESTED**

  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

(Director Recruitment)

**ATTESTED**



Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

DIRECTORATE OF LOCAL FUND AUDIT  
KHYBER PAKHTUNKHWA,  
PESHAWAR.

Dated Peshawar the 17/02/2021

**NOTIFICATION**

No. LFA/ESTT/S.L/2017/ 46-47 In pursuance of Sub-section (D) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the competent authority has been please to order issuance of final seniority list of the Auditor (BS-15/14), Directorate of Local Fund Audit Khyber Pakhtunkhwa for information of all concerned.

**FINAL SENIORITY LIST OF AUDITORS BPS-14/15AS STOOD ON 31-12-2020**

S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment
1	Mr. Amir Ahmad	MSC		Peshawar	20-12-1969	01-09-1996	01-09-1996	Initial Recruitment
2	Mr. Aurang Zeb	MBA		Peshawar	10-04-1969	01-09-1996	01-09-1996	Initial Recruitment
3	Mr. Abdul Rashid	B.A		Karak	04-01-1964	01-09-1996	01-09-1996	Initial Recruitment
4	Mr. Shakil Arshad	M.A		Peshawar	12-04-1970	01-09-1996	01-09-1996	Initial Recruitment
5	Mr. Muhammad Shah	D.COM		Mardan	12-02-1962	25-04-1992	03-12-2001	By Promotion
6	Mr. Noor Payo Jan	F.A		Karak	05-08-1968	28-10-1992	03-12-2001	By Promotion
7	Mr. Syed Tazyam Ali Shah	B.A		Buner	13-04-1968	28-10-1992	23-08-2002	By Promotion
8	Mr. Muhammad Salim	D.COM		Abbottabad	01-07-1967	27-06-1995	17-01-2003	By Promotion
9	Mr. Inayatullah	MBA		D.T Khan	10-04-1973	29-04-2006	29-04-2006	Initial Recruitment
10	Mr. Nasir-Ud-Din.	M.COM		Chitral	02-03-1974	19-02-2007	19-02-2007	Initial Recruitment
11	Mr. Ijaz Ahmad.	MBA		Abbottabad	11-01-1980	15-02-2007	15-02-2007	Initial Recruitment
12	Muhammad Matloob.	B.COM		Mansera	16-04-1979	03-03-2007	03-03-2007	Initial Recruitment
13	Muhammad Asad Yar Khan	B.COM		Haripur	13-10-1983	26-02-2007	26-02-2007	Initial Recruitment

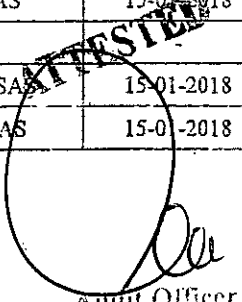
Seniority →


**Audit Officer,**  
**Local Fund Audit Department,**  
**Khyber Pakhtunkhwa,**  
**Peshawar.**

**Assistant Director,**  
**Local Fund Audit Department,**  
**Khyber Pakhtunkhwa,**  
**Peshawar.**

S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment
14	Shakil Ahmed	B.COM	-	Peshawar	25-03-1978	23-05-2008	23-05-2008	Initial Recruitment
15	Mr. Muhammad Faheem	M.COM & SAS	15-01-2018	Malakand	11-06-1982	31-05-2008	31-05-2008	Initial Recruitment
16	Mr. Iqbal Hussain	B.COM & SAS	18-04-2017	Peshawar	05-04-1985	23-05-2008	23-05-2008	Initial Recruitment
17	Mr. Asad Khan	MA Economics	-	FR Peshawar.	01-03-1980	23-05-2008	23-05-2008	Initial Recruitment
18	Mr. Yasir Khan	B.COM & SAS	18-04-2017	Abbottabad.	05-09-1985	23-05-2008	23-05-2008	Initial Recruitment
19	Mr. Mudassar Khan	M.COM & SAS	06-06-2018	Malakand	10-05-1980	26-05-2008	26-05-2008	Initial Recruitment
20	Mr. Zahid Ur Rehman	M.COM/M Phil	-	Abbottabad	12-11-1981	23-05-2008	23-05-2008	Initial Recruitment
21	Mr. Muhammad Saeed	M.COM & SAS	06-06-2018	Bajor Agency	10-02-1986	27-05-2008	27-05-2008	Initial Recruitment
22	Mr. Arif Jamil	MBA (Finance) & SAS	18-04-2017	Mansehra	23-04-1982	08-10-2008	08-10-2008	Initial Recruitment
23	Mr. Asadullah Durrani	B.A	-	Peshawar	01-01-1977	10-07-1995	24-08-2009	By Promotion
24	Mr. Mufeed Ahmad	M.A	-	Mardan	02-07-1975	09-02-1995	24-08-2009	By Promotion
25	Mr. Bakhtiar Muhammad	F.A	-	Peshawar	15-01-1967	12-08-1993	07-07-2010	By Promotion
26	Mr. Waheed Khan	D.COM	-	Peshawar	18-02-1964	02-07-1987	07-07-2010	By Promotion
27	Mr. Noman Safdar	B.Com	-	Abbottabad	24-03-1988	15-11-2010	15-11-2010	Initial Recruitment
28	Mr. Fazlullah	M.Com	-	Peshawar	17-04-1983	17-10-2011	17-10-2011	Initial Recruitment
29	MS. Rabia Basri	MSc(Economics)	-	Kohat	05-12-1985	08-03-2013	11-03-2013	Initial Recruitment
30	MS Zainab BiBi	MSc(Economics)	-	D.I Khan	17-10-1982	08-03-2013	13-03-2013	Initial Recruitment
31	Mr. Shabir Hussain	M.COM & SAS	06-06-2018	Lakki Marwat	15-04-1986	20-03-2013	25-03-2013	Initial Recruitment
32	Mr. Siyar Ullah	M.COM & SAS	15-01-2018	Peshawar	03-08-1985	20-03-2013	21-03-2013	Initial Recruitment
33	Mr. Muhammad Umair	BBA(Hons) & SAS	15-01-2018	Peshawar	09-04-1987	20-03-2013	22-03-2013	Initial Recruitment
34	Mr. Ashraf Ali	M.COM & SAS	15-01-2018	F.R Bannu	20-03-1987	20-03-2013	21-03-2013	Initial Recruitment
35	Mr Bilal Ahmad	M.COM	-	F.R Bannu	10-04-1984	20-03-2013	20-03-2013	Initial Recruitment
36	Mr. Sher Zada	BBA(Hons) & SAS	15-01-2018	Dir	10-03-1985	30-04-2013	30-04-2013	Initial Recruitment
37	Mr. Muhammad Asif Anjum	MBA/MS & SAS	15-01-2018	Karak	01-04-1982	20-03-2013	20-03-2013	Initial Recruitment

(2-7)

  
 Audit Officer,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.

ATTESTED  
  
 Assistant Director,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.

S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment
38	Mr. Muhammad Yaseen	MBA	-	Haripur	06-05-1981	19-12-2005	01-04-2013	Initial Recruitment
39	Mr. Bascerullah	M.Com	-	Lakki Marwat	12-03-1987	27-12-2013	27-12-2013	Initial Recruitment
40	Mr. Arshad Saleem	M.COM	-	Karak	10-05-1982	18-12-2013	18-12-2013	Initial Recruitment
41	Mr. Asim	M.COM & SAS	18-04-2017	Peshawar	15-11-1984	20-12-2013	20-12-2013	Initial Recruitment
42	Mr. Khushdil Khan	M.COM	-	FR Bannu	08-01-1986	17-12-2013	17-12-2013	Initial Recruitment
43	Mr. Zahoor Rahman	MBA /M.Phil & SAS	15-01-2018	Malakand	15-01-1987	17-12-2013	17-12-2013	Initial Recruitment
44	Mr. Nauman	M.COM	-	Mardan	17-04-1988	18-12-2013	18-12-2013	Initial Recruitment
45	Mr. Asim Zia	BBA (HONS)/ MS & SAS	15-01-2018	Nowshera	02-09-1987	17-12-2013	17-12-2013	Initial Recruitment
46	Mr. Hafiz Muhammad Naveed	MBA (Finance) & SAS	18-04-2017	Charsadda	20-02-1989	17-12-2013	17-12-2013	Initial Recruitment
47	Mr. Rashid Khan	MBA & SAS	15-01-2018	Mohmand Agency	25-12-1986	20-12-2013	20-12-2013	Initial Recruitment
48	Mr. Muhammad Farhad	M.SC	-	Malakand	20-02-1985	17-12-2013	17-12-2013	Initial Recruitment
49	Mr. Shahid Khan	BBA(Hons)	-	Charsadda	11-02-1985	27-12-2013	27-12-2013	Initial Recruitment
50	Mr. Zafar Ali	MBA	-	Swat	07-06-1987	18-12-2013	18-12-2013	Initial Recruitment
51	Mr. Kalimullah	BBA (IT)	-	Dir	25-04-1987	17-12-2013	17-12-2013	Initial Recruitment
52	Mr. Nasir Farooq	B.COM	-	Mansehra	09-01-1989	19-12-2013	19-12-2013	Initial Recruitment
53	Mr. Zia Farman	MBA & SAS	18-04-2017	Abbottabad.	27-06-1986	19-12-2013	19-12-2013	Initial Recruitment
54	Mr. Asifullah	M.SC	-	Peshawar	01-06-1981	17-04-2003	30-12-2013	By Promotion
55	Mr. Israr ud Din	F.A	-	Peshawar	08-09-1972	09-03-2006	03-02-2016	By Promotion
56	Mr. Haroon Shah	BA	-	Charsadda	05-12-1986	07-03-2008	03-02-2016	By Promotion
57	Mr. Mohammad Jabir Ahmad	M.Com	-	Peshawar	12-12-1982	17-06-2009	03-02-2016	By Promotion
58	Mr. Hameedullah-I	BA	-	Charsadda	05-04-1977	12-04-2010	06-03-2019	By Promotion
	Mrs. Kainat Ashraf	ACCA	-	Peshawar	28-05-1993	10-10-2019	10-10-2019	Initial Recruitment

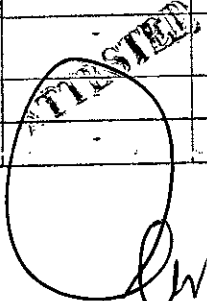
**ATTESTED**

Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

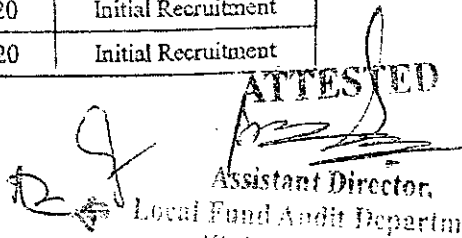
(3-7)

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment
60	Miss. Saman Zia	M.Com	-	Peshawar	08-06-1995	10-10-2019	10-10-2019	Initial Recruitment
61	Mrs. Twaha Shah	BS Economics	-	Nowshera	22-05-1994	10-10-2019	10-10-2019	Initial Recruitment
62	Miss Faiza Nawaz	MSc Econonics & MS Economics	-	Swabi	20-12-1988	10-10-2019	10-10-2019	Initial Recruitment
63	Mrs. Tamanna Bibi	M.Sc & M. Phil	-	Mardan	02-12-1987	10-10-2019	10-10-2019	Initial Recruitment
64	Miss Sohny Bibi	B.Com	-	Dir Lower	27-11-1988	22-10-2019	22-10-2019	Initial Recruitment
65	Mrs. Saman Imad	MSC Economics	-	Charsadda	12-12-1990	10-10-2019	10-10-2019	Initial Recruitment
66	Miss Arfa Batool	MBA & M. Pbill	-	D. I Khan	03-01-1992	14-10-2019	14-10-2019	Initial Recruitment
67	Mrs. Khushboo	MSC Economics & M. Phill	-	Peshawar	27-05-1987	10-10-2019	10-10-2019	Initial Recruitment
68	Miss Sanam Sarwar	MBA	-	Swabi	13-09-1993	10-10-2019	10-10-2019	Initial Recruitment
69	Mr. Nirdosh Nazir	M.Com	-	Peshawar	02-08-1990	10-10-2019	10-10-2019	Initial Recruitment
70	Mr. Joshua Jacob	BBA (Hons)	-	Peshawar	04-05-1993	10-10-2019	10-10-2019	Initial Recruitment
71	Miss Martha Boota	M.Com	-	Peshawar	24-02-1994	10-10-2019	10-10-2019	Initial Recruitment
72	Mr. Abdul Basit	M.Com & MSc Economics	-	Peshawar	03-07-1991	10-10-2019	10-10-2019	Initial Recruitment
73	Mr. Ghufran Ullah	B.Com	-	Karak	15-04-1992	01-06-2020	01-06-2020	Initial Recruitment
74	Mr. Sikandar Shah	BS Hons(Finance)	-	Mardan	03-09-1991	01-06-2020	01-06-2020	Initial Recruitment
75	Mr. Hamid Faisal	BS Economics	-	Karak	01-09-1992	01-06-2020	01-06-2020	Initial Recruitment
76	Mr. Farooq Zaman	B.Sc Hons (Economics)	-	Nowshera	08-03-1990	01-06-2020	01-06-2020	Initial Recruitment
77	Mr. Nouman Ali Shah	M.Com	-	Bannu	07-08-1992	01-06-2020	01-06-2020	Initial Recruitment
78	Mr. Shahid Ahmad	M.Com	-	Mardan	04-04-1989	01-06-2020	01-06-2020	Initial Recruitment
79	Mr. Mian Ata Ur Rahman Khan	BS Economics	-	Nowshera	01-04-1995	01-06-2020	01-06-2020	Initial Recruitment
80	Mr. Ijaz Ul Haq	MBA	-	Peshawar	31-01-1987	01-06-2020	01-06-2020	Initial Recruitment
81	Mr. Nazeem Ahmed	B.Com	-	Hari Pur	15-06-1988	01-06-2020	01-06-2020	Initial Recruitment

  
 Audit Officer,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.

(5-7)

**ATTESTED**  
  
 Assistant Director,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.



S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment
82	Mr. Ikram Ullah	M.Com	-	Peshawar	15-02-1990	01-06-2020	01-06-2020	Initial Recruitment
83	Mr. Muhammad Azam Khan	MBA	-	Bannu	15-02-1993	01-06-2020	01-06-2020	Initial Recruitment
84	Mr. Sikander Ali	BBA (Hons)	-	D-I Khan	19-10-1994	01-06-2020	01-06-2020	Initial Recruitment
85	Mr. Sohail Muhammad	M.Con, MS & MSc Economics)	-	Mardan	20-03-1988	01-06-2020	01-06-2020	Initial Recruitment
86	Mr. Naveed Ahmad Khan	MBA	-	Bannu	01-03-1989	01-06-2020	01-06-2020	Initial Recruitment
87	Mr. Joher Zaman Abbasi	MBA	-	Abbottabad	11-12-1989	01-06-2020	01-06-2020	Initial Recruitment
88	Mr. Anees Ur Rehman	MBA	-	Karak	23-03-1991	01-06-2020	01-06-2020	Initial Recruitment
89	Mr. Yousaf Khan	M.Com	-	Peshawar	15-09-1983	01-06-2020	01-06-2020	Initial Recruitment
90	Mr. Asif Ullah Jan	M.Com	-	Charsadda	10-04-1992	27-08-2020	27-08-2020	Initial Recruitment
91	Mr. Muhammad Shoaib	M.Com/MS	-	Abbottabad	29-06-1989	01-06-2020	01-06-2020	Initial Recruitment
92	Mr. Usman Ullah	B.Com	-	Chitral	06-08-1996	01-06-2020	01-06-2020	Initial Recruitment
93	Mr. Muhammad Waqar	MBA	-	Karak	01-04-1991	27-08-2020	27-08-2020	Initial Recruitment
94	Mr. Zaheer Ahmad	M.Com	-	Abbottabad	10-04-1990	01-06-2020	01-06-2020	Initial Recruitment
95	Mr. Khurram Saqib	MBA	-	Mansehra	01-01-1993	01-06-2020	01-06-2020	Initial Recruitment
96	Mr. Syed Imran Ali Shah	B.Com	-	Hari Pur	16-05-1988	01-06-2020	01-06-2020	Initial Recruitment
97	Miss. Rozee	M.Com	-	Abbottabad	07-10-1991	01-06-2020	01-06-2020	Initial Recruitment
98	Mrs. Faryal Zaman	MS	-	Mardan	18-12-1988	01-06-2020	01-06-2020	Initial Recruitment
99	Mr. Imtiaz Ahmad	MBA, MS & MSc (Eco)	-	Mohmand Agency	25-03-1991	01-06-2020	01-06-2020	Initial Recruitment
100	Mr. Bilal Nawaz	M.Com	-	Mansehra	02-11-1995	01-06-2020	01-06-2020	Initial Recruitment
101	Mr. Ismat Ullah Jan	M.Com	-	Bajaur	12-02-1996	01-06-2020	01-06-2020	Initial Recruitment
102	Mr. Sarwar Azeem	M.Com	-	Chitral	04-02-1986	01-06-2020	01-06-2020	Initial Recruitment
103	Mr. Fawad Khan	MBA	-	Bajaur	01-01-1987	01-06-2020	01-06-2020	Initial Recruitment

Local Fund Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment
104	Mr. Muhammad Rasbad	MBA	-	Dir Lower	04-05-1983	01-06-2020	01-06-2020	Initial Recruitment
105	Mr. Asad Ali	M.Com	-	Mohmand Agency	14-02-1989	01-06-2020	01-06-2020	Initial Recruitment
106	Mr. Hassan Wazir	MBA, MS & MA(Political Science)	-	FR Bannu	16-02-1988	01-06-2020	01-06-2020	Initial Recruitment
107	Mr. Shahzeb Khan	MS	-	Mohmand Agency	09-07-1988	01-06-2020	01-06-2020	Initial Recruitment
108	Mr. Fida Ali	Bachelor in Business Studies	-	Chitral	16-12-1994	01-06-2020	01-06-2020	Initial Recruitment
109	Mr. Rahat Ullah	B.Com	-	Dir Lower	20-09-1995	01-06-2020	01-06-2020	Initial Recruitment
110	Mr. Arjad Khan	BBA (Hons)	-	Swat	05-03-1987	01-06-2020	01-06-2020	Initial Recruitment
111	Mr. Mansoor Ahmad	MS	-	Swat	17-08-1987	01-06-2020	01-06-2020	Initial Recruitment
112	Mr. Farid Ullah	M.Com	-	Chitral	10-02-1985	01-06-2020	01-06-2020	Initial Recruitment
113	Mr. Syed Sadiq Hussain	MBA	-	Chitral	10-01-1993	01-06-2020	01-06-2020	Initial Recruitment
114	Mr. Hameed Ullah-II	M.Com	-	Bajaur	10-11-1994	01-06-2020	01-06-2020	Initial Recruitment
115	Mr. Adnan Khan	B.Com	-	Dir Upper	05-02-1997	01-06-2020	01-06-2020	Initial Recruitment
116	Mr. Asad Ullah Khan	MBA	-	Mohmand Agency	18-05-1991	01-06-2020	01-06-2020	Initial Recruitment

Endst; No & date even.

Copy forwarded to:

1. The Section Officer (Estt-II), Finance Department Government of Khyber Pakhtunkhwa.
2. All Concerned.

**ATTESTED**

*[Signature]*

**Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.**

(7-7)

**DIRECTOR**  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.

**ATTESTED**

*[Signature]*  
**Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.**

**DIRECTOR**  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.



Page # 18

DIRECTORATE OF LOCAL FUND AUDIT  
KHYBER PAKHTUNKHWA,  
PESHAWAR

(Annex-F)

NO. LFA/Estt./Recruitment/2020/ 1695-96  
Dated Peshawar the 9th/10/2021

To  
The Section Officer (Estt-II),  
Govt. of Khyber Pakhtunkhwa,  
Finance Department.

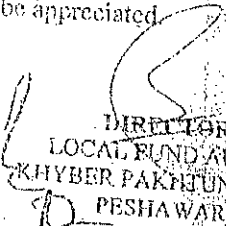
Subject: REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT LIST OF NEWLY RECRUITED AUDITORS (GENERAL, FEMALE, MINORITY AND DISABLE) QUOTA IN DIRECTORATE OF LOCAL FUND AUDIT (FINANCE DEPARTMENT) ADV NO.03/2018 S.NO.48, 49, 50, 51.

Please refer to subject cited above.


It is submitted for your kind information that Khyber Pakhtunkhwa Public Service Commission has recommended 63 Nos of candidates for appointment to the post of Auditors (BS-14) in the Directorate of Local Fund Audit (Finance Department) through adv. No.03/2018 at S.No (48, 49, 50, and 51). In the first phase 09-Nos of Auditor (Female Quota) were recommended vide letter No. vide PSC/SR-VII/017292 dated 09-08-2019 (Copy enclosed as Annex-I). In the second phase 04-Nos of Auditors (Minority Quota) vide letter No.PSC/SR-VII/017256 dated 09-08-2019 (copy enclosed as Annex- II). In the third phase 01 number of Auditor (Disable Quota) was recommended vide letter No. No.PSC/SR-VII/017288 dated 09-08-2019 (copy enclosed as Annex- III) and in the fourth phase 49-Nos of Auditor (General Quota) were recommended vide letter No.PSC/SR-VII/Auditor/2020/011776 dated 11-11-2020 (copy enclosed as Annex- IV)

It is therefore, requested to kindly approach the Khyber Pakhtunkhwa Public Service Commission to provide inter-se-seniority/combine ment list of all Quota's (i.e. General, Female, Minority & Disable) of Auditors (BS-14) to this Directorate to update the seniority list upto on 31-12-2021 in the public interest please.

An early action in this regard will highly be appreciated.

  
DIRECTOR  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.

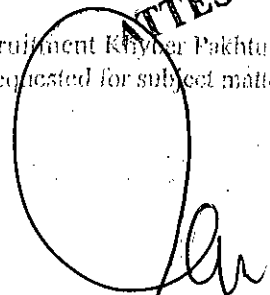
ATTESTED

  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

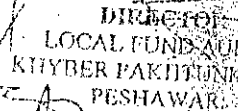
Endst; No & date even.

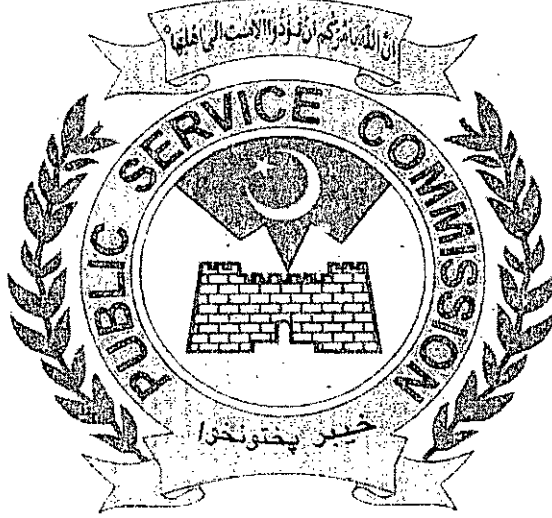
Copy forwarded to:

1. The Director Recruitment Khyber Pakhtunkhwa Public Service Commission, Peshawar is also requested for subject matter please.

  
ATTESTED


Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

  
DIRECTOR  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.



**KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION  
REGULATIONS, 2017**

**2-FORT ROAD,  
PESHAWAR CANTT:**

  
Addl. Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**PART - XI**

**MERIT LIST / ZONAL ALLOCATION / RECOMMENDATION**

**32. MERIT LIST.**

- (a) When all the eligible candidates called for interview for particular post have been interviewed, the Director Recruitment, Director Examination or any other authorized officer, as the case may be, shall prepare the merit list as per the marks recorded on the evaluation sheet and submit the case for the Commission's approval.
- (b) Merit list shall be prepared keeping in view the aggregate marks secured by all the qualified candidates.
- (c) When two or more than two candidates have secured equal marks in aggregate the candidate who has secured higher marks in the interview shall be marked senior. In case the marks in aggregate and also the marks in the interview are the same, the candidate who is older in age shall be placed senior to the one who is younger. In case all the above-mentioned factors are the same, marks obtained in the final examination of the prescribed qualification for the post shall be the deciding factor.
- (d) In the case of Competitive Examination the merit list shall be prepared in accordance with the laid down provisions of the syllabus of the respective service.

**33. ZONAL ALLOCATION.**

The zonal allocation of the vacancies shall be made in accordance with the zonal allocation formula wherever applicable.

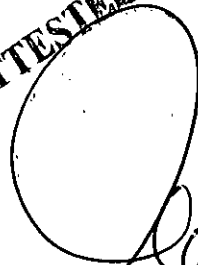
**34. RECOMMENDATIONS.**

- (a) A decision about recommendations to be made shall be approved by the Commission irrespective of the fact as to whether the interviews had been conducted by a panel or by full Commission. Merit list shall be uploaded on website of the Commission. After approval, the Director concerned shall also convey the recommendations to the concerned Department. If suitable candidates are not available then posts may be re-advertised at the earliest and Secretary of concerned Department, Chief Secretary, Principal Secretary to Chief Minister /

Principal Secretary to Governor and Minister Incharge shall also be kept informed accordingly. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

- (b) Where the experience forms part of the requisite qualifications, the recommendations of in-service candidates shall be conveyed provisionally subject to perusal of their PERs by the Commission and finding these satisfactory.
- (c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. Subject-wise recommendations alongwith inter-se-seniority shall also be conveyed to the department.

ATTESIED



**Audit Officer,**  
**Local Fund Audit Department,**  
**Khyber Pakhtunkhwa,**  
**Peshawar.**

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

(Annex - H)

Finance Department, Civil Secretariat, Peshawar | finance.gkp.pk | financekpgovt | financekpgovt

SO(ESTT-II)FD/3-14/2013/LFA

Dated: 29-10-2021

To



The Director (Recruitment),  
Public Service Commission,  
Khyber Pakhtunkhwa.

Subject: REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY /  
MERIT LIST OF NEWLY RECRUITED AUDITORS  
(GENERAL, FEMALE, MINORITY & DISABLE QUOTA) IN  
DIRECTORATE OF LOCAL FUND AUDIT (FINANCE  
DEPTT: ADV NO.03/2018 S.No.48,49,50,51.

I am directed to refer to the subject noted above and to  
enclose herewith a copy of letter No.LFA/Estt:/Recruitment/2020/1695-  
96 dated 26.10.2021 received from Directorate of LFA, Kyber  
Pakhtunkhwa alongwith its enclosures and to state that kindly provide  
inter-se-seniority/combined merit list of all quotas (i.e General, Female,  
Minority and Disable) of Auditors (BS-14) to this Department for onward  
submission to the quarter concerned, please.

Encl: As above

Section Officer(Estt-II)

ATTESTED

Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Endst:No: & date even

Copy forwarded for information to the:-

1. Director, Local Fund Audit, Khyber Pakhtunkhwa Peshawar with reference to his letter No quoted above.
2. PS to Addl: Secretary (Admn), Finance Department.
3. Officer order file.

1768

03/11/21

Section Officer(Estt,II)

ATTESTED

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

A/c

Handwritten signature and date: 29/11/21

Estt

Handwritten initials: B 3/11



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar

<http://www.finance.gkp.pk>

[facebook.com/GoKPFD](https://www.facebook.com/GoKPFD)

[twitter.com/GoKPFD](https://www.twitter.com/GoKPFD)

No: SO(Estt-II)/FD/1-45/2021

Dated Pesh: the 17-01-2022

To

The Director,  
Local Fund Audit, Khyber Pakhtunkhwa,

Subject: - REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT LIST OF NEWLY RECRUITED AUDITORS (GENERAL, FEMALE, MINORITY AND DISABLED QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT FINANCE DEPARTMENT (ADVT: NO. 03-2018 S.NO.48, 49, 50, 51).

I am directed to refer to your letter No. LFA/Estt./Recruitment/2020/1695-96 dated 26/10/2021 on the subject noted above and to enclosed herewith combined Inter-Se-Seniority/Merit List of (63) selectees for the subject post vid-e Assistant Director-IV, Khyber Pakhtunkhwa Public Service Commission letter No. PSC/SR-VIII/017928 dated 10/01/2022 (in original) for information and further necessary action, please.

Encl. As above.

Section Officer (Estt-II)

Endst: No: & Date even

Copy forwarded for information to the:-

1. Assistant Director-IV, Khyber Pakhtunkhwa Public Service Commission w/r to his letter No. quoted above.
2. PS to Secretary, Finance Department.
3. PS to Special Secretary (A&R), Finance Department.
4. PA to Additional Secretary (Admn), Finance Department.
5. PA to Provincial Coordinator (PIAC), Finance Department.

**ATTESTED**

Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**ATTESTED**

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Section Officer (Estt-II)



Phone : 091-9213551  
091-9211795  
Website : www.kppsc.gov.pk



**KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION**  
2-Fort Road, Peshawar Cantt.

No. PSC/SR-VII/ 017928  
Dated: 10/01/2022

To,  
The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department,  
Peshawar.

Subject: **REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/  
MERIT LIST OF NEWLY RECRUITED AUDITORS  
(GENERAL, FEMALE, MINORITY & DISABLE QUOTA) IN  
DIRECTORATE OF LOCAL FUND AUDIT (FINANCE  
DEPARTMENT) (ADVT: NO 03/2018 S.NO 48, 49, 50, 51).**

Dear Sir,

I am directed to refer to your letter No. SO (ESTT-II)FD/  
3-14/2013/LFA Dated. 29 October, 2021 on the subject noted above. The requisite  
combined inter-se-seniority of (63) selectees for the subject post is as under:-

Merit order	NAME WITH FATHERS NAME	DISTRICT/ZONE
1.	Abdur Rehman S/O Sharif Gul	Nowshera / 2
2.	Ghufran Ullah S/O Mughal Mir	Karak / 4
3.	Sikandar Shah S/O Karim Shah	Mardan / 2
4.	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
5.	Farooq Zaman S/O Lal Zaman	Nowshera / 2
6.	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4
7.	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
8.	Mian Ata Ur Rehman Khan S/O Mian Seif Ur Rahman	Nowshera / 2
9.	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2
10.	Naeem Ahmed S/O Abdur Rahim	Haripur / 5
11.	Iqram Ullah S/O Abdullah	Peshawar / 2
12.	Muhammad Azam Khan S/O Muhammad Farooq Khan	Bannu / 4
13.	Sikander Ali S/O Syed Sher Shah	DI Khan / 4
14.	Sohail Muhammad S/O Gul Muhammad	Mardan / 2
15.	Naveed Ahmad Khan S/O Badi Raz Khan	Bannu / 4
16.	Johar Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbotabad / 5

**ATTESTED**

**Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.**

Secy Finance KPK  
Dairy No. 550  
Date: 10/1/22  
YAF A.M.R.  
ASMA  
Saeed

**ATTESTED**

**Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.**

17.	Anees Ur Rehman S/O Hashir Ahmad	Karak / 1
18.	Yousaf Khan S/O Amir Sajid	Peshawar / 2
19.	Asif Ullah S/O Naseer Ahmad	Charsadda / 2
20.	Muhammad Shoaib S/O Muhammad Zahoor	Abbottabad / 5
21.	Usman Ullah S/O Muhammad Rashid	Chitral / 3
22.	Muhammad Waqar S/O Ibrahim Khan	Karak / 4
23.	Zaher Ahmed S/O Aurang Zeb	Abbottabad / 5
24.	Khuram Saqib S/O Muhammad Saqib	Manshera / 5
25.	Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah	Haripur / 5
26.	Khair Ur Rehman S/O Muhammad Gul	Charsadda / 2
27.	Rozee D/O Muhammad Shamrat	Abbottabad / 5
28.	Faryal Zaman D/O Mir Zaman	Dir Lower / 3
29.	Imtiaz Ahmad S/O Noor Khan	Mohmand Agency / 1
30.	Bilal Nawaz S/O Muhammad Nawaz	Manshera / 5
31.	Ismat Ullah Jan S/O Hukam Khan	Bajaur Agy / 1
32.	Khanat Ashraf D/O Muhammad Asraf (F/Q)	Peshawar / 2
33.	Abdul Basit S/O Jabir Hussain (D/Q)	Peshawar / 2
34.	Samam Zia D/O Zia Mohi ud Din (F/Q)	Peshawar / 2
35.	Sarwar Azeem S/O Amir Azim Khan	Chitral / 3
36.	Fawad Khan S/O Faqir Muhammad	Bajaur Agy / 1
37.	Muhammad Rashid S/O Fazli Subhan	Dir Lower / 3
38.	Asad Ali S/O Mumtaz Khan	Mohmand Agency / 1
39.	Hassan Wazir S/O Parla Khan	FR Bannu / 1
40.	Shafiq Khan S/O Gul Badshah	Mohmand / 1
41.	Muhammad Farooq S/O Mazo Ullah Khan	Mohmand Agency / 1
42.	Fida Ali S/O Maati Khan	Chitral / 3
43.	Rohat Ullah S/O Hameed Ullah	Dir Lower / 3
44.	Amjad Khan S/O Qubad Khan	Swat / 3
45.	Mansoor Ahmad S/O Sherceen Muhammad	Swat / 3
46.	Faridullah S/O Hidayat Ullah	Chitral / 3
47.	Syed Sadiq Hussain S/O Dadu Jan	Chitral / 3
48.	Twahab Shah D/O Zahir Shah (F/Q)	Nowshera / 2

ATTESTED

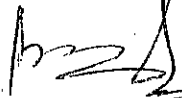
Andit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

Assistant Director,  
Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

49.	Hameed Ullah S/O Haider Khan	Hajaur Agy / 1
50.	Ahnan Khan S/O Hafiz Ur Rahman	Dir Upper / 3
51.	Asad Ullah Khan S/O Mumtaz Khan	Mohmand Agency / 1
52.	Muhammad Sharif S/O Muhammad Nawaz Khan	Bajaur Agy / 1
53.	Muhammad Kabir S/O Gul Janan	Orakzai Agency / 1
54.	Faiza Nawaz D/O Syed Amir Nawaz (F/Q)	Gadoon Swab/3
55.	Tamanna Bibi D/O Muhammad Akram Shah (F/Q)	Mardan/2
56.	Sohny bibi D/O Muhammad Nawaz (F/Q)	Dir Lower/3
57.	Saman Imad D/O Shabir Ahmad (F/Q)	Charsadda/2
58.	Arfa Batool D/O Mushtaq Hussain (F/Q)	DI Khan/4
59.	Khushboo D/O Zafar Saleem (F/Q)	Peshawar/2
60.	Sanam Sarwar D/O Sarwar Qamar (M/Q)	Swabi/2
61.	Nirdosh Nazir S/O Nazir Akhtar (M/Q)	Peshawar/2
62.	Joshua Jacob S/O Justin Jacob (M/Q)	Peshawar/2
63.	Martha Boota D/O Boota Masih (M/Q)	Peshawar/2

**ATTESTED**



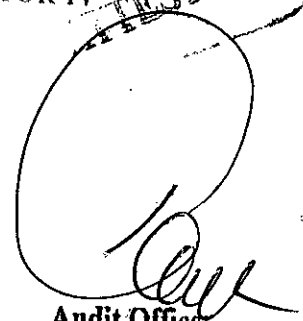
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Yours Sincerely,



(SAJJAD RAZA)  
ASSISTANT DIRECTOR-IV

**ATTESTED**



Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

DIRECTORATE OF LOCAL FUND AUDIT  
KHYBER PAKHTUNKHWA,  
PESHAWAR.

Dated Peshawar the 22/04/2022

**NOTIFICATION**

No. LFA/ESTT:/S.L/2020/ 1226-1332 In pursuance of Sub-section (I) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the competent authority has been please to order issuance of final seniority list of the Auditor (BS-15/14), Directorate of Local Fund Audit Khyber Pakhtunkhwa for information of all concerned.

**FINAL SENIORITY LIST OF AUDITORS BPS-14/15AS STOOD ON 31-12-2021**

S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment	Place of present posting
1	Mr. Abdul Rshid	B.A	-	Karak	04-01-1964	01-09-1996	01-09-1996	Initial Recruitment	TMA, F.D Shah
2	Mr. Shakil Arshad	M.A	-	Peshawar	12-04-1970	01-09-1996	01-09-1996	Initial Recruitment	Text Book Board Peshawar
3	Mr. Muhammad Shah	D.COM	-	Mardan	12-02-1962	25-04-1992	03-12-2001	By Promotion	TMA, Takht Bhai
4	Mr. Noor Payo Jan	F.A	-	Karak	05-08-1968	28-10-1992	03-12-2001	By Promotion	TMA, Gumbat
5	Mr. Syed Tayyab Ali Shah	B.A	-	Buner	13-04-1968	28-10-1992	23-08-2002	By Promotion	TMA, Town-II, Peshawar
6	Mr. Muhammad Safim	D.COM	-	Abbottabad	01-07-1967	27-06-1995	17-01-2003	By Promotion	DIAC, DC Office Abbottabad
7	Mr. Inayatullah	M.B.A	-	D.I Khan	10-04-1973	29-04-2006	29-04-2006	Initial Recruitment	TMA, Parova
8	Mr. Nasir-Ud-Din.	M.COM	-	Chitral	02-03-1974	19-02-2007	19-02-2007	Initial Recruitment	TMA, Mastuj
9	Mr. Ijaz Ahmad.	MBA	-	Abbottabad	11-01-1980	15-02-2007	15-02-2007	Initial Recruitment	TMA Haripur
10	Mr. Muhammad Matloob.	B.COM	-	Mansehra	16-04-1979	03-03-2007	03-03-2007	Initial Recruitment	TMA, Mansehra
11	Mr. Muhammad Asad Yar Khan	B.COM	-	Haripur	13-10-1983	26-02-2007	26-02-2007	Initial Recruitment	DIAC, LG&RDD
12	Mr. Shakil Ahmed	B.COM	-	Peshawar	25-03-1978	23-05-2008	23-05-2008	Initial Recruitment	Headquarter
13	Mr. Asad Khan	MA.Economics	-	FR Peshawar.	01-03-1980	23-05-2008	23-05-2008	Initial Recruitment	Local Council Board Pesh

ATTESTED

*[Signature]*

Audit Officer,  
Local Fund Audit Department  
Khyber Pakhtunkhwa  
Peshawar.

ATTESTED

*[Signature]*

Assistant Director,  
Local Fund Audit Department  
Khyber Pakhtunkhwa,  
Peshawar.

S.No	Name	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment	Place of present posting
14	Mr. Zahid Ur Rehman	M.COM	-	Abbottabad	12-11-1981	23-05-2008	23-05-2008	Initial Recruitment	TMA Mansehra
15	Mr. Asadullah Durrani	B.A	-	Peshawar	01-01-1977	10-07-1995	24-08-2009	By Promotion	TMA Town-III, Peshawar
16	Mr. Mufeed Ahmad	M.A	-	Mardan	02-07-1975	09-02-1995	24-08-2009	By Promotion	DIAC, DC Mardan
17	Mr. Bakhtiar Muhammad	F.A	-	Peshawar	15-01-1967	12-08-1993	07-07-2010	By Promotion	TMA, Tangi
18	Mr. Waheed Khan	D.COM	-	Peshawar	18-02-1964	02-07-1987	07-07-2010	By Promotion	TMA Town-IV Peshawar
19	Mr. Noman Safdar	B.Com	-	Abbottabad	24-03-1988	15-11-2010	15-11-2010	Initial Recruitment	TMA, Havellain
20	Mr. Fazalullah	M.Com	-	Peshawar	17-04-1983	17-10-2011	17-10-2011	Initial Recruitment	Text Book Board, Peshawar
21	MS. Rabia Basri	MSc(Economics)	-	Kohat	05-12-1985	08-03-2013	11-03-2013	Initial Recruitment	TMA, Kohat
22	MS Zainab BiBi	MSc(Economics)	-	D.I Khan	17-10-1982	08-03-2013	13-03-2013	Initial Recruitment	TMA, Charsadda
23	Mr. Shabir Hussain	M.COM & SAS	06-06-2018	Lakki Marwat	15-04-1986	20-03-2013	25-03-2013	Initial Recruitment	TMA, Bannu
24	Mr. Siyar Ullah	M.COM & SAS	15-01-2018	Peshawar	03-08-1985	20-03-2013	21-03-2013	Initial Recruitment	DIAC, Revenue
25	Mr. Muhammad Umair	BBA(Hons) & SAS	15-01-2018	Peshawar	09-04-1987	20-03-2013	22-03-2013	Initial Recruitment	DIAC, C & W Deptt.
26	Mr. Ashraf Ali	M.COM & SAS	15-01-2018	F.R Bannu	20-03-1987	20-03-2013	21-03-2013	Initial Recruitment	TMA, Serai Naurang
27	Mr Bilal Ahmad	M.COM	-	F.R Bannu	10-04-1984	20-03-2013	20-03-2013	Initial Recruitment	TMA, Karak
28	Mr. Sher Zada	BBA(Hons) & SAS	15-01-2018	Dir	10-03-1985	30-04-2013	30-04-2013	Initial Recruitment	TMA Khail
29	Mr. Muhammad Asif Anjum	MBA/MS & SAS	15-01-2018	Karak	01-04-1982	20-03-2013	20-03-2013	Initial Recruitment	DIAC, Energy & Power
30	Mr. Muhammad Yaseen	MBA	-	Haripur	06-05-1981	19-12-2005	01-04-2013	Initial Recruitment	TMA, Abbottabad
31	Mr. Baseerullah	M.Com	-	Lakki Marwat	12-03-1987	27-12-2013	27-12-2013	Initial Recruitment	DIAC, DC Bannu
32	Mr. Arshad Saleem	M.COM	-	Karak	10-05-1982	18-12-2013	18-12-2013	Initial Recruitment	TMA Hangu
33	Mr. Asim	M.COM & SAS	18-04-2017	Peshawar	15-11-1984	20-12-2013	20-12-2013	Initial Recruitment	DIAC, Establishment Deptt.
34	Mr. Khushdil Khan	M.COM	-	FR Bannu	08-01-1986	17-12-2013	17-12-2013	Initial Recruitment	TMA, Wazir
35	Mr. Nauman	M.COM	-	Mardan	17-04-1988	18-12-2013	18-12-2013	Initial Recruitment	TMA, Takht Bhai

**ATTESTED**

Audit Officer,  
Local Fund Audit Department  
Khyber Pakhtunkhwa,  
Peshawar.

**ATTESTED**

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

S.No	Name	Qualification	Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Appointment to present post	recruitment/ appointment	Place of present posting
36	Mr. Asim Zia	BBA (HONS)/ MS & SAS	15-01-2018	Nowshera	02-09-1987	17-12-2013	17-12-2013	Initial Recruitment	TMA, Nowshera
37	Mr. Hafiz Muhammad Naveed	MBA (Finance) & SAS	18-04-2017	Charsadda	20-02-1989	17-12-2013	17-12-2013	Initial Recruitment	TMA, Shabqadar
38	Mr. Rashid Khan	MBA & SAS	15-01-2018	Mohmand Agency	25-12-1986	20-12-2013	20-12-2013	Initial Recruitment	DIAC, Food Deptt:
39	Mr. Muhammad Farhad	M.SC	-	Malakand	20-02-1985	17-12-2013	17-12-2013	Initial Recruitment	TMA, Swat Babuzai
40	Mr. Shahid Khan	BBA(Hons)	-	Charsadda	11-02-1985	27-12-2013	27-12-2013	Initial Recruitment	DIAC, Agriculture
41	Mr. Zafar Ali	MBA	-	Swat	07-06-1987	18-12-2013	18-12-2013	Initial Recruitment	DIAC, DC Swat
42	Mr. Kalimullah	BBA (IT)	-	Dir	25-04-1987	17-12-2013	17-12-2013	Initial Recruitment	TMA, Dir Upper
43	Mr. Nasir Farooq	B.COM	-	Mansehra	09-01-1989	19-12-2013	19-12-2013	Initial Recruitment	TMA, Battagram
44	Mr. Zia Farman	MBA & SAS	18-04-2017	Abbottabad.	27-06-1986	19-12-2013	19-12-2013	Initial Recruitment	TMA, Haripur
45	Mr. Asifullah	M.SC	-	Peshawar	01-06-1981	17-04-2003	30-12-2013	By Promotion	TMA, Town-II, Peshawar
46	Mr. Israr ud Din	F.A	-	Peshawar	08-09-1972	09-03-2006	03-02-2016	By Promotion	TMA, Town-I, Peshawar
47	Mr. Haroon Shah	BA	-	Charsadda	05-12-1986	07-03-2008	03-02-2016	By Promotion	TMA Charadda
48	Mr. Mohammad Jabir Ahmad	M.Com	-	Peshawar	12-12-1982	17-06-2009	03-02-2016	By Promotion	Headquarter
49	Mr. Hameedullah-I	BA	-	Charsadda	05-04-1977	12-04-2010	06-03-2019	By Promotion	TMA, Town-I, Peshawar
50	Mr. Ghufan Ullah	B.Com	-	Karak	15-04-1992	01-06-2020	01-06-2020	Initial Recruitment	TMA Domel Bannu
51	Mr. Sikandar Shah	BS Hons(Finance)	-	Mardan	03-09-1991	01-06-2020	01-06-2020	Initial Recruitment	TMA Buner Swari
52	Mr. Hamid Faisal	BS Economics	-	Karak	01-09-1992	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Higher Education Deptt
53	Mr. Farooq Zaman	B.Sc Hons (Economics)	-	Nowshera	08-03-1990	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Industries
54	Mr. Numan Ali Shah	M.Com	-	Bannu	07-08-1992	01-06-2020	01-06-2020	Initial Recruitment	IAC, District Bannu
55	Mr. Shahid Ahmad	M.Com	-	Mardan	04-04-1989	01-06-2020	01-06-2020	Initial Recruitment	TMA Jehangira
56	Mr. Mian Ata Ur Rahman Khan	BS Economics	-	Nowshera	01-04-1995	01-06-2020	01-06-2020	Initial Recruitment	TMA Nowshera
57	Mr. Ijaz Ul Haq	MBA	-	Peshawar	31-01-1987	01-06-2020	01-06-2020	Initial Recruitment	Headquarter

ATTESTED

Andit Officer,  
Local Fund Audit Deptt  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

Assistant Director,  
Local Fund Audit Department  
Khyber Pakhtunkhwa,  
Peshawar.

S.No	Name	Qualification	Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Appointment to present post	recruitment/ appointment	Place of present posting
58	Mr. Naeem Ahmad	B.Com	-	Hari Pur	15-06-1988	01-06-2020	01-06-2020	Initial Recruitment	DIAC, DC Abbottabad
59	Mr. Ikram Ullah	M.Com	-	Peshawar	15-02-1990	01-06-2020	01-06-2020	Initial Recruitment	DIAC, PHE
60	Mr. Muhammad Azam Khan	MBA	-	Bannu	15-02-1993	01-06-2020	01-06-2020	Initial Recruitment	TMA, Karak
61	Mr. Sikander Ali	BBA (Hons)	-	D-1 Khan	19-10-1994	01-06-2020	01-06-2020	Initial Recruitment	TMA, Tank
62	Mr. Sohail Muhammad	M.Com, MS & MSc Economics)	-	Mardan	20-03-1988	01-06-2020	01-06-2020	Initial Recruitment	TMA Dargai
63	Mr. Naveed Ahmad Khan	MBA	-	Bannu	01-03-1989	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Excise
64	Mr. Joher Zaman Abbasi	MBA	-	Abbottabad	11-12-1989	01-06-2020	01-06-2020	Initial Recruitment	TMA Lora
65	Mr. Anees Ur Rehman	MBA	-	Karak	23-03-1991	01-06-2020	01-06-2020	Initial Recruitment	TMA Kohat
66	Mr. Yousaf Khan	M.Com	-	Peshawar	15-09-1983	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Health
67	Mr. Asif Ullah Jan	M.Com	-	Charsadda	10-04-1992	01-06-2020	01-06-2020	Initial Recruitment	TMA, Lahor Swabi
68	Mr. Muhammad Shoab	M.Com/MS	-	Abbottabad	29-06-1989	01-06-2020	01-06-2020	Initial Recruitment	TMA Oghi
69	Mr. Usman Ullah	B.Com	-	Chitral	06-08-1996	01-06-2020	01-06-2020	Initial Recruitment	TMA Chitral
70	Mr. Muhammad Waqar	MBA	-	Karak	01-04-1991	01-06-2020	01-06-2020	Initial Recruitment	TMA, Takht Nasran
71	Mr. Zaher Ahmad	M.Com	-	Abbottabad	10-04-1990	01-06-2020	01-06-2020	Initial Recruitment	TMA Battagram
72	Mr. Khuram Saqib	MBA	-	Mansehra	01-01-1993	01-06-2020	01-06-2020	Initial Recruitment	TMA Alai
73	Mr. Syed Imran Ali Shah	B.Com	-	Hari Pur	16-05-1988	01-06-2020	01-06-2020	Initial Recruitment	TMA Swabi
74	Mr. Rozee	M.Com	-	Abbottabad	07-10-1991	01-06-2020	01-06-2020	Initial Recruitment	TMA, Abbottabad
75	Mr. Faryal Zaman	MS	-	Mardan	18-12-1988	01-06-2020	01-06-2020	Initial Recruitment	TMA, Mardan
76	Mr. Imtiaz Ahmad	MBA, MS & MSc (Eco)	-	Mohmand Agency	25-03-1991	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Higher Education Deptt:
77	Mr. Bilal Nawaz	M.Com	-	Mansehra	02-11-1995	01-06-2020	01-06-2020	Initial Recruitment	TMA Jubbha
78	Mr. Ismat Ullah Jan	M.Com	-	Bajaur	12-02-1996	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Irrigation
79	Mrs. Kainat Ashraf	ACCA	-	Peshawar	25-05-1993	10-09-2019	10-09-2019	Initial Recruitment	E&SE Foundation Peshawar
80	Mr. Abdul Basit	M.Com & MSc Economics	-	Peshawar	03-07-1991	10-10-2019	10-10-2019	Initial Recruitment	TMA, Town-III, Peshawar

ATTESTED

*[Signature]*  
Audit Officer,  
Local Fund Audit Department  
Khyber Pakhtunkhwa,  
Peshawar.

AC

ATTESTED

*[Signature]*  
Assistant Director,  
Local Fund Audit Department  
Khyber Pakhtunkhwa,  
Peshawar.

S.No	Name	Qualification	Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Appointment to present post	recruitment/ appointment	Place of present posting
81	Miss Saman Zia	B.Com	-	Peshawar	06-08-1995	10-09-2019	10-09-2019	Initial Recruitment	Headquarter
82	Mr. Sarwar Azeem	M.Com	-	Chitral	04-02-1986	01-06-2020	01-06-2020	Initial Recruitment	TMA Dir Upper
83	Mr. Fawad Khan	MBA	-	Bajaur	01-01-1987	01-06-2020	01-06-2020	Initial Recruitment	TMA Bahren
84	Mr. Asad Ali	M.Com	-	Mohmand Agency	14-02-1988	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Auqaf
85	Mr. Hassan Wazir	MBA, MS & MA (Political Science)	-	FR Bannu	16-02-1988	01-06-2020	01-06-2020	Initial Recruitment	TMA Bannu
86	Mr. Shahzeb Khan	MS (Finance)	-	Mohmand Agency	09-07-1988	01-06-2020	01-06-2020	Initial Recruitment	Headquarter
87	Mr. Fida Ali	Bachelor in Business Studies	-	Chitral	16-12-1994	01-06-2020	01-06-2020	Initial Recruitment	TMA Mustuj
88	Mr. Rabat Ullah	B.Com	-	Dir Lower	20-09-1995	01-06-2020	01-06-2020	Initial Recruitment	TMA Matta
89	Mr. Anjad Khan	BBA (Hons)	-	Swat	05-03-1987	01-06-2020	01-06-2020	Initial Recruitment	TMA Shangla
90	Mr. Mansoor Ahmad	MS	-	Swat	17-08-1987	01-06-2020	01-06-2020	Initial Recruitment	DIAC, DC, Swat
91	Mr. Farid Ullah	M.Com	-	Chitral	02-10-1985	01-06-2020	01-06-2020	Initial Recruitment	TMA Chitral
92	Mr. Syed Sadiq Hussain	MBA	-	Chitral	10-01-1993	01-06-2020	01-06-2020	Initial Recruitment	DIAC, E&SE Deptt.
93	Miss Twaha Shah	BS Economics	-	Nowshera	22-05-1994	10-09-2019	10-09-2019	Initial Recruitment	TMA Pabbi
94	Mr. Hameed Ullah-II	M.Com	-	Bajaur	10-11-1994	01-06-2020	01-06-2020	Initial Recruitment	DIAC, Zakat & Ushar
95	Mr. Adnan Khan	B.Com	-	Dir Upper	05-02-1997	01-06-2020	01-06-2020	Initial Recruitment	TMA Kabal
96	Mr. Asad Ullah Khan	MBA	-	Mohmand Agency	18-05-1991	01-06-2020	01-06-2020	Initial Recruitment	TMA Samar Bagh
97	Miss Faiza Nawaz	MSC Economics	-	Swabi	20-12-1988	10-09-2019	10-09-2019	Initial Recruitment	Local Council Board Pesh
98	Mrs. Tamanna Bibi	M. Phil	-	Mardan	02-12-1987	10-09-2019	10-09-2019	Initial Recruitment	TMA Mardan
99	Miss Sohny Bibi	B.Com	-	Dir Lower	27-11-1988	10-10-2019	10-10-2019	Initial Recruitment	TMA, Khanpur
100	Mrs. Saman Imad	MSC Economics	-	Charsadda	12-12-1990	10-10-2019	10-10-2019	Initial Recruitment	DIAC, Agriculture
101	Miss Arfa Batool	MBA	-	D. I Khan	03-01-1992	10-10-2019	10-10-2019	Initial Recruitment	TMA, D.I Khan
102	Mrs. Khushboo	MSC Economics	-	Peshawar	27-05-1987	10-10-2019	10-10-2019	Initial Recruitment	Headquarter
103	Miss Sanam Sarwar	MBA	-	Swabi	13-09-1993	10-10-2019	10-10-2019	Initial Recruitment	TMA, Topi

ATTESTED

Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.



S.No	Name	Qualification	DATE OF Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	Method of recruitment/ appointment	Place of present posting
104	Mr. Nirdosh Nazir	M.Com	-	Peshawar	02-08-1990	10-10-2019	10-10-2019	Initial Recruitment	DIAC, Excise
105	Mr. Joshua Jacob	MBA (HRM)	-	Peshawar	04-05-1993	10-10-2019	10-10-2019	Initial Recruitment	DIAC, Health
106	Miss Martha Boota	M.Com	-	Peshawar	24-02-1994	10-10-2019	10-10-2019	Initial Recruitment	DIAC, DC Kohat

Endst; No & date even.

Copy forwarded to:

1. The Section Officer (Estt-II), Finance Department Government of Khyber Pakhtunkhwa.
2. All Concerned.

*sd*  
**DIRECTOR**  
 LOCAL FUND AUDIT,  
 KHYBER PAKHTUNKHWA,  
 PESHAWAR.

~~DIRECTOR~~  
 LOCAL FUND AUDIT  
 KHYBER PAKHTUNKHWA  
 PESHAWAR

**ATTESTED**

*[Signature]*  
 Audit Officer,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.

**ATTESTED**

*[Signature]*  
 Assistant Director,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.

**THE <sup>1</sup>KHYBER PAKHTUNKHWA CIVIL SERVANTS  
(APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989**

PART-I

GENERAL

1. **Short title and commencement:** - (1) These rules may be called the <sup>2</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

(2) They shall come into force at once.

2. **Definitions:-**(1) In these rules, unless the context otherwise requires:-

(a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;

(b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;

(c) "Commission" means the <sup>3</sup>[Khyber Pakhtunkhwa] Public Service Commission;

<sup>4</sup>(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;

<sup>5</sup>(dd) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".

(e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];

(f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades ; and

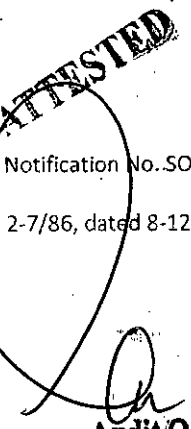
<sup>1</sup> For the words "NWFP" or "North-West Frontier Province", wherever occurred, the words "Khyber Pakhtunkhwa" substituted by the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011 (Khyber Pakhtunkhwa Act No. IV of 2011) published in the Khyber Pakhtunkhwa Government Gazette Extraordinary dated 2<sup>nd</sup> April, 2011


<sup>2</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>3</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>4</sup> Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

<sup>5</sup> Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994

**ATTESTED**  
  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**ATTESTED**  
  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

PART-VI

SENIORITY

17. **Seniority** :- (1) the seniority inter se of civil servants <sup>47</sup>(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>48</sup>[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I:-** If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II:-** If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

**Explanation-III:-** A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>49</sup>(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

<sup>50</sup>(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

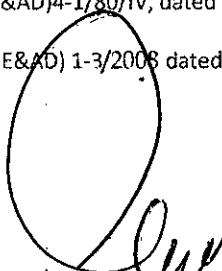
Provided that if the date of regular appointment of two or more civil servants in the


<sup>47</sup> Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

<sup>48</sup> The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

<sup>49</sup> Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

<sup>50</sup> Sub-rule (4) of Rule 17 added vide Notification No. SOR-VI (E&AD) 1-3/2008 dated 19-11-2009.

  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**ATTESTED**  
  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

CABINET SECRETARIAT  
(ESTABLISHMENT DIVISION)Islamabad, the 28<sup>th</sup> February, 1993CIVIL SERVANTS (SENIORITY) RULES, 1993.

S.R.O. 163 (I)/93.-- In exercise of the powers conferred by section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with section 8 thereof, the President is pleased to make the following rules, namely:-

1. **Short title, application and commencement.**- (1) These rules may be called the Civil Servants (Seniority) Rules, 1993.

(2) They shall apply to all civil Servants except those governed under:-

- (i) the Police Service of Pakistan (Composition Cadre and Seniority) Rules, 1985;
- (ii) the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990; and
- (iii) the Establishment Division's O.M No. 1/2/74-ARC, dated 23<sup>rd</sup> January, 1974, amended vide O.M No.2/1/75.ARC dated 3<sup>rd</sup> March, 1976, and as amended from time to time.

(3) They shall come into force at once.


2. **Seniority on initial appointment.**—(1) Persons initially appointed on the recommendations of the selection authority through an earlier open advertisement shall rank senior to those appointed through a subsequent open advertisement.

(2) If two or more persons are recommended in open advertisement by the selection authority their inter se seniority shall be determined in order of merit assigned by the selection authority.

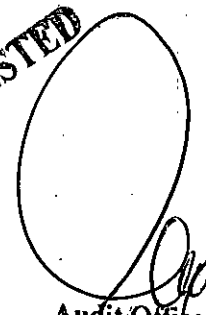
(3) If only one candidate is recommended in open advertisement by the selection authority, he shall count his seniority from—

- (a) the date of recommendation by the selection authority, if he was already holding the same on ad hoc basis; and
- (b) the date of his joining the post after being recommended by the selection authority, if he was not already holding the same post.

ATTESTED

  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

[11-B. (1) Where it is brought to the notice of the appointing authority that appointment of a person to a civil post was made without observing the prescribed procedure or without fulfilling the prescribed qualification, experience and age limit, it may send a reference to the Federal Public Service Commission for determination whether he is fit to hold the post to which he was appointed and, if not, whether he is fit to hold any other post compatible with his qualification and experience.

(2) On receipt of the advice of the Federal Public Service Commission on a reference made under sub-section (1), the appointing authority may pass such order of appointment or termination of service as may be considered by it to be just and equitable:

Provided that if it is proposed to pass order of termination of service in the light of the advice of the Commission, a reasonable opportunity of showing cause against the order of termination, shall be provided.

(3) Where an order of appointment is made on the advice of the Commission, it shall be treated as a case of fresh appointment and seniority of such an appointee shall be determined in accordance with the Civil Servants (Seniority) Rules, 1993].

12. [Reversion to a lower post etc.-(1) A civil servant appointed to a higher post on ad hoc, temporary or officiating basis shall be liable to reversion to his lower post.

(2) No civil servant shall be dismissed or removed from service or reduced in rank by an authority subordinate to that by which he was appointed.


(3) No such civil servant as aforesaid shall be dismissed or removed from service, or reduced in rank, until he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him:

Provided that this sub-section shall not apply:-


- (i) Where a civil servant is dismissed or removed from service or reduced in rank on the ground of conduct which has led to his conviction on a criminal charge; or
- (ii) Where the President or any person authorised by him under the rules is satisfied, for reasons to be recorded in writing, that in the interest of the security of Pakistan or any part thereof, it is not expedient to give to that civil servant such an opportunity].

\* Added vide Civil Servants (Amendment) Ordinance No. CXXX of 2002 promulgated on 13.11.2002.  
\*\* Subs. vide Civil Servants (Amendment) Act V of 1996, s.4, dated 17-3-1996.

ATTESTED

  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

PART-V

PROBATION AND CONFIRMATION

15. Probation. ---- (1) Persons appointed to posts by initial recruitment, promotion or transfer shall be on probation for a period of one year.

(2) The appointing authority, if considers necessary, may extend the probation period for one year as may be specified at the time of appointment.

(3) On the successful completion of probation period, the appointing authority shall, by specific order, terminate the probation:

Provided that if no specific order is issued on the expiry of the first year of probation period, the period of probation shall be deemed to have been extended under sub-rule (2):

Provided further that if no specific order is issued on the expiry of the extended period of probation, the period of probation shall be deemed to have been successfully completed.

16. Confirmation:-After satisfactory completion of the probationary period, a civil servant shall be confirmed; provided that he holds a substantive post, provided further that a civil servant shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning of sub-section (3) of Section 6 of the North West Frontier Province Civil Servants Act, 1973.

PART-VI

SENIORITY

17. Seniority :- (1) the seniority inter se of civil servants <sup>55</sup>(appointed to a service, cadre or post) shall be determined:-

(a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>56</sup>[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and

(b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.


Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher

<sup>54</sup> Rule-15 substituted vide Notification No. SOR-VI/E&AD/1/3/2009/Vol-VIII dated 16-2-2010.


<sup>55</sup> Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

<sup>56</sup> The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

ATTESTED

  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.



Page # 38

DIRECTORATE OF LOCAL FUND AUDIT  
KHYBER PAKHTUNKHWA,  
PESHAWAR

(Annex-M)

NO. LFA/Estt./Recruitment/2020/ 206  
Dated Peshawar the 31/01/2022

To

The Section Officer (Estt-II),  
Govt. of Khyber Pakhtunkhwa,  
Finance Department.

Subject:

RESERVATION AND OBJECTION REGARDING THE  
SENIORITY LIST OF AUDITOR (BS-14/15) AS STOOD ON 31-12-  
2021 DUE TO VIOLATION OF CIVIL SERVANT RULES.

Please refer to your letter No. SO(ESTT-II)/FD/1-45/2021 dated  
17-01-2022 on the subject cited above.

The undersigned has issued tentative seniority list of Auditor BS-  
14/15 as stood on 31-12-2021 in light of inter-se-seniority/merit list of the newly  
recruited Auditors (General, Female, Minority & Disable Quota) issued by the  
Public Service Commission vide No. PSC/SR-VII/017928 dated 10-01-2022.

It is submitted for your kind information that some Auditors  
(BS-14) of this office have objections/reservations on the issuance of the tentative  
seniority list of Auditor (BS-14/15) as well as merit list of the newly recruited  
(63) Auditors (General, Female, Minority & Disable quota) advertisement No.  
03/2018 S.No 48,49,50,51 of Khyber Pakhtunkhwa Public Service Commission.  
(Copy enclosed)

In pursuance of the above, it is therefore, requested that appeal/  
request of the incumbents may be forwarded to Khyber Pakhtunkhwa Public  
Service Commission for review/revisit in order resolve the issue/problem amongst  
newly recruited (63) Auditors and notify the final seniority list of Auditors (BS-  
14/15) as stood on 31-12-2021 please.

**ATTESTED**  
  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**ATTESTED**  
  
DIRECTOR  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.  
  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

Finance Department Civil Secretariat Peshawar

http://www.finance.gkp.pk

facebook.com/GoKPFD

twitter.com/GoKPFD

No: SO (ESTT: II)/FD/3-14/201/LFA/Vol-IV

Dated Pesh: the 31.01.2022

To

The Director Recruitment,  
Khyber Pakhtunkhwa Public Service Commission,  
Peshawar.

Subject: - RESERVATION AND OBJECTION REGARDING THE SENIORITY OF AUDITOR (BS-14 & 15) AS STOOD ON 31.12.2021 DUE TO VIOLATION OF CIVIL SERVANT RULES.

I am directed to refer to the subject noted above and to state that inter-se-seniority/merit list of newly recruited Auditors (General, Female, Minority & Disable Quota) in the Directorate of Local Fund Audit (Advt: No. 03/2018) received combined of (63) Selectees for the subject posts vide your letter No. PSC/SR-VIII/017928 dated 10/01/2022 was notified tentatively. The Director LFA vide his Letter No. LFA/Estt:/Recruitment/2020/206 dated 21/01/2022 informed that some Auditors have objections/reservations on the same, which is hereby forwarded for review/revisit in order to resolve the issue/problem and notify the final seniority list of Auditors (BS-14 & 15) as stood on 31.12.2021 please.

*[Signature]*  
Section Officer (Estt-II)

ATTESTED

Endst: No. & Date even.

Copy forwarded for information to:-

Local Fund Audit Department  
Khyber Pakhtunkhwa,  
Peshawar.

1. The Director, Local Fund Audit, Khyber Pakhtunkhwa w/r to his letter No. quoted above.
2. PA to Additional Secretary (Admn) Finance Department.
3. PA to Provincial Coordinator (PIAC) Finance Department.

*[Handwritten initials]*

*[Handwritten signatures and dates]*  
21/01/22  
EZA

*[Circular stamp]*  
27/01/22

*[Signature]*  
Section Officer (Estt-II)

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.





To,

The Secretary to Khyber Pakhtunkhwa  
Finance Department, Peshawar.

Subject: Reservation and objection regarding the Seniority of Auditor  
(BPS-14 and 15) as stood on 31.12.2021 due to violation of Civil  
Servant Rule.

Dear Sir,

→ pg-9/c

1. I am directed to refer to your letter No: SO(ESTT:II)/FD/3-14/201/LFA/Vol-IV dated 31.01.2022 on the subject noted above and to state that the Commission recommended sixty three (63) Auditors in different phases stating their inter-se-merit and thereafter as per your request sent inter-se-merit of entire selectees on 10.01.2022 (copy enclosed) as per merit. The observations and the rules of Esta code quoted therein, pertains to promotion cadres, and not initial recruitment.

2. According to the rule 17(1)(a) (Seniority), ESTA Code "The seniority shall be determined in order of merit assigned by the selection Authority (copy enclosed). However, marks wise inter-se-merit of the selectees is enclosed for your convenience.

Therefore, the inter-se-merit conveyed by the commission may be considered as final.

Your's faithfully

*[Signature]*

(Sher Ajmal)

Assistant Director-I

ATTESTED

*[Signature]*

Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

WF-A&R  
Date: 04/04/22  
A3 (Admin)

*[Signature]*

So (Estt)

per please  
MD  
6/4

*[Signature]*

Phone : 091-9213551  
 Fax : 091-9211793  
 Website : www.kpsc.gov.pk



**KHYBER PAKHTUNKHWA  
 PUBLIC SERVICE COMMISSION**  
 2-Fort Road, Peshawar Cantt.

No. PSC/SR-VII/017928  
 Dated: 10/01/2022

To,

The Secretary to Govt. of Khyber Pakhtunkhwa,  
 Finance Department,  
 Peshawar.

Subject:

**REQUEST FOR ISSUANCE OF INTER-SE SENIORITY/  
 MERIT LIST OF NEWLY RECRUITED AUDITORS  
 (GENERAL, FEMALE, MINORITY & DISABLE QUOTA) IN  
 DIRECTORATE OF LOCAL FUND AUDIT (FINANCE  
 DEPARTMENT) (ADVT: NO 03/2018 S.NO 48, 49, 50, 51).**

Dear Sir,

I am directed to refer to your letter No. SO (ESTT-II)FD/3-14/2013/LFA Dated. 29 October, 2021 on the subject noted above. The requisite combined inter-se-seniority of (63) selectees for the subject post is as under:-

Merit order	NAME WITH FATHERS NAME	DISTRICT/ZONE
1.	Abdur Rehman S/O Sharif Gul	Nowshera / 2
2.	Ghufran Ullah S/O Mughal Mir	Karak / 4
3.	Sikandar Shah S/O Karim Shah	Mardan / 2
4.	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
5.	Farooq Zaman S/O Lal Zaman	Nowshera / 2
6.	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4
7.	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
8.	Mian Ata Ur Rehman Khan S/O Mian Saif Ur Rahman	Nowshera / 2
9.	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2
10.	Naecm Ahmed S/O Abdur Rahim	Haripur / 5
11.	Ikram Ullah S/O Abdullah	Peshawar / 2
12.	Muhammad Azam Khan S/O Muhammad Farooq Khan	Bannu / 4
13.	Sikander Ali S/O Syed Sher Shah	DI Khan / 4
14.	Sohail Muhammad S/O Gul Muhammad	Mardan / 2
15.	Naveed Ahmad Khan S/O Rast Baz Khan.	Bannu / 4
16.	Johar Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbottabad / 5

ATTESTED

*[Signature]*  
 Audit Officer,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.

ATTESTED

*[Signature]*  
 Assistant Director,  
 Local Fund Audit Department,  
 Khyber Pakhtunkhwa,  
 Peshawar.

17.	Anees Ur Rehman S/O Hashir Ahmad	Karak / 4
18.	Yousaf Khan S/O Amir Saed	Peshawar / 2
19.	Asif Ullah S/O Naseer Ahmad	Charsadda / 2
20.	Muhammad Shoab S/O Muhammad Zahoor	Abbottabad / 5
21.	Usman Ullah S/O Muhammad Rashid	Chitral / 3
22.	Muhammad Waqar S/O Ibrahim Khan	Karak / 4
23.	Zaheer Ahmed S/O Aurang Zeb	Abbottabad / 5
24.	Khuram Saqib S/O Muhammad Saqib	Manshera / 5
25.	Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah	Haripur / 5
26.	Khair Ur Rehman S/O Muhammad Gul	Charsadda / 2
27.	Rozee D/O Muhammad Shamraz	Abbottabad / 5
28.	Faryal Zaman D/O Mir Zaman	Dir Lower / 3
29.	Imtiaz Ahmad S/O Noor Khan	Mohmand Agency / 1
30.	Bilal Nawaz S/O Muhammad Nawaz	Manshera / 5
31.	Ismat Ullah Jan S/O Hukam Khan	Bajaur Agy / 1
32.	Kianat ashraf D/O Muhammad Ashraf (F/Q)	Peshawar / 2
33.	Abdul Basit S/O Jabir Hussain (D/Q)	Peshawar / 2
34.	Saman Zia D/O Zia Mohi ud din (F/Q)	Peshawar / 2
35.	Sarwar Azam S/O Amir Azim Khan	Chitral / 3
36.	Fawad Khan S/O Faqir Mohammad	Bajaur Agy / 1
37.	Muhammad Rashad S/O Fazli Subhan	Dir Lower / 3
38.	Asad Ali S/O Mumtaz Khan	Mohmand Agency / 1
39.	Hassan Wazir S/O Pinda Khan	FR Bannu / 1
40.	Shahzeb Khan S/O Gul Badshah	Mohmand / 1
41.	Muhammad Farooq S/O Muzo Ullah Khan	Mohmand Agency / 1
42.	Fida Ali S/O Mauli Khan	Chitral / 3
43.	Rahat Ullah S/O Hameed Ullah	Dir Lower / 3
44.	Amjad Khan S/O Qubad Khan	Swat / 3
45.	Mansoor Ahmad S/O Shereen Muhammad	Swat / 3
46.	Faridullah S/O Hidayat Ullah	Chitral / 3
47.	Syed Sadiq Hussain S/O Dada Jan	Chitral / 3
48.	Twabah Shah D/O Zahir Shah (F/Q)	Nowshera / 2

ATTESTED

Audit Officer  
Local Fund Audit Department  
Khyber Pakhtunkhwa  
Peshawar

ATTESTED

Assistant Director  
Local Fund Audit Department  
Khyber Pakhtunkhwa  
Peshawar

49.	Hameed Ullah S/O Haider Khan	Bajaur Agy / 1
50.	Adnan Khan S/O Hafiz Uir Rahman	Dir Upper / 3
51.	Asad Ullah Khan S/O Mumtaz Khan	Mohmand Agency / 1
52.	<del>Muhammad Sharif S/O Muhammad Nawaz Khan</del>	<del>Bajaur Agy / 1</del>
53.	<del>Muhammad Kabir S/O Gul Janan</del>	<del>Orakzai Agency / 1</del>
54.	Faiza Nawaz D/O Syed Amir Nawaz (F/Q)	Gadoon Swab/3
55.	Tamanna Bibi D/O Muhammad Akram Shah (F/Q)	Mardan/2
56.	Sohny bibi D/O Muhammad Nawaz (F/Q)	Dir Lower/3
57.	Saman Imad D/O Shabir Ahmad (F/Q)	Charsadda/2
58.	Arfa Batool D/O Mushtaq Hussain (F/Q)	DI Khan/4
59.	Khushboo D/O Zafar Saleem (F/Q)	Peshawar/2
60.	Sanam Sarwar D/O Sarwar Qamar (M/Q)	Swabi/2
61.	Nirtosh Nazir S/O Nazir Akhtar (M/Q)	Peshawar/2
62.	Joshua Jacob S/O Justin Jacob (M/Q)	Peshawar/2
63.	Martha Boota D/O Boota Masih (M/Q)	Peshawar/2

Yours Sincerely,

(SAJJAD RAZA)

ASSISTANT DIRECTOR-IV

ATTESTED

ATTESTED

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

(Annex-P)

Finance Department Civil Secretariat Peshawar <http://www.finance.gov.pk> [facebook.com/GoKPFD](https://www.facebook.com/GoKPFD) [twitter.com/GoKPFD](https://twitter.com/GoKPFD)  
No: SO (ESTT-II)/FD/3-14/2022/Recruitment/LFA Dated Pesh: the 21.06.2022

To  
The Secretary to Khyber Pakhtunkhwa,  
Establishment Department

Subject:- **RESERVATION AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITOR (BPS-14/15) AS STOOD ON 31.12.2021 DUE TO VIOLATION OF CIVIL SERV ANT RULES.**

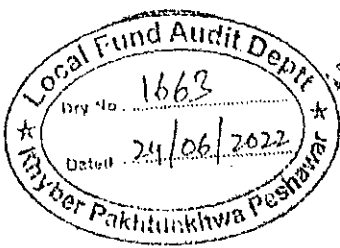
Dear Sir,

I am directed to refer to the Subject noted above and to state that Auditors (BS-14) recruited by Khyber Pakhtunkhwa Public Service Commission under Female, Minority and Disabled quota's, has submitted an application, stating wherein that their test / interviews were conducted 6/7 months earlier than those appointed under general quota. Accordingly they join the cadre on 10-10-2019 and placed in Final Seniority Lists as stood on 31-12-2019 and placed senior in the Final Seniority Lists as stood on 31-12-2020 to those appointed under general quota in later selection and who joined service on 01-06-2020 (copies enclosed) However, in the Tentative Seniority List as stood on 31-12-2021 (copy enclosed) issued by Directorate on the basis of inter-se-seniority provided by the Public Service Commission (copy enclosed), with considerable changes. The observations of the Auditors on the Tentative Seniority lists were forwarded to the Commission for comments, who informed that the rules quoted in the application relates to promotion and stated that inter-se-seniority forwarded by them is covered under Rule 17(a) of the Seniority Rules, 1993 and advised that the inter-se-seniority provided by the Commission is correct and may be considered as final (copy enclosed).

Now the applicants have raised another observation stating that the inter-se-seniority issued by the Commission is itself against the rules quoted by them (copy enclosed). The main contention of the applicants is that when they join the cadre on 10-10-2019 i.e. 7/8 months earlier and placed in Final Seniority Lists as stood on 31-12-2019 and 31-12-2020 then how they are placed junior in the Tentative Seniority List as stood on 31-12-2021 to those who joined the cadre on 01-06-2020.

Keeping in view of the above, advice of Establishment Department to the above observation is solicited, please.

Encl: as above.



**ATTESTED**

Yours faithfully,

Section Officer (Estt-II)

Audit Officer

Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Endst: No. & Date even.

Copy forwarded for information to:-

1. The Director Local Fund Audit, Khyber Pakhtunkhwa.
2. PS to Secretary, Finance Department.
3. PA to Additional Secretary (Admn), Finance Department.

23/6

EJA 23/6

**ATTESTED**

Assistant Director,

Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

23/6/22  
Section Officer (Estt-II)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

No. SOR-VI/E&AD/Misc: Finance/2022  
Dated Peshawar, the Sept 05, 2022

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department.

Subject:

RESERVATION AND OBJECTION REGARDING THE SENIORITY  
LIST OF AUDITOR (BS-14/15) AS STOOD ON 31.12.2021 DUE TO  
VIOLATION OF CIVIL SERVANT RULES.

Dear Sir,

I am directed to refer to your letter No. SO(ESTT-II)FD/3-14/2022 /Recruit/ dated: 17.08.2022 on the subject noted above and to state that the case may be examined in light of Rule-17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 which is very much clear in this regard.

Yours faithfully,

SECTION OFFICER (R-VI)

AS/AD/MA  
Khan  
9/9

Secy: Finance KPk  
Dairy No. 17697  
Date: 9/9/22

527-17/R

ATTESTED

Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

No. SOR-VI/E&AD/Misc: Finance/2022  
Dated Peshawar, the Sept 05, 2022

To: The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department.

Subject: RESERVATION AND OBJECTION REGARDING THE SENIORITY  
LIST OF AUDITOR (BS-14/15) AS STOOD ON 31.12.2021 DUE TO  
VIOLATION OF CIVIL SERVANT RULES.

Dear Sir,

I am directed to refer to your letter No. SO(ESTT-II)FD/3-14/2022 /Recruit/  
FA dated: 17.08.2022 on the subject noted above and to state that the case may be examined  
in light of Rule-17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion &  
Transfer) Rules, 1989 which is very much clear in this regard.

Yours faithfully,

*[Signature]*  
SECTION OFFICER (R-VI)

(AS/AD/MA)

Secy: Finance KPk  
Dairy No. 17497  
Date: 6.9.22

ATTESTED

*[Signature]*  
SO(ESTT-II)

Assistant Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

*[Signature]*

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Ken  
9/9



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT

Finance Department, Civil Secretariat Peshawar | <http://www.finance.gkp.pk> | [facebook.com/GoKPFD](https://www.facebook.com/GoKPFD) | [twitter.com/GoKPFD](https://www.twitter.com/GoKPFD)

NO: SO(ESTT-II)/FD/3-14/2022/Recit:/LFA

Dated Peshawar, the 15.09.2022

To

The Director  
Local Fund Audit, Peshawar.

Subject: - RESERVATION AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITOR (BPS-14/15) AS STOOD ON 31.12.2021 DUE TO VIOLATION OF CIVIL SERVANT RULES.

I am directed to refer to your letter No. LFA/Estt./Recruitment /2020/206 dated 21/01/2022 on the subject noted above and to enclose herewith a copy of letter No. SOR-V/E&AD/Misc:Finance/2022 dated 05/09/2022 for guidance / information.

Encl: As above.

15.9.2022  
Section Officer (Estt-II)



ATTESTED

*[Signature]*  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

*[Signature]*  
Section Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

*16/9*  
*Special pls*  
*15/9*  
*Estt*  
*E&AD*  
*15/9*





DIRECTORATE OF LOCAL FUND AUDIT  
KHYBER PAKHTUNKHWA,  
PESHAWAR

NO. BPA/Estt./Recruitment/2020/ 139  
Dated Peshawar the 20/02/2023

1. All Auditors, (Female, Minority & Disable) Quota's
2. Mr. Mussadiq Zakria, Junior Clerk  
Directorate of Local Fund Audit,  
Khyber Pakhtunkhwa, Peshawar

Subject: **OBJECTION REGARDING THE TENTATIVE SENIORITY LIST  
OF AS STOOD ON 31-12-2022.**

I am directed to refer to a copy of the minutes of the scrutiny committee meeting held on 06-02-2023 in the Directorate of Local Fund Audit Khyber Pakhtunkhwa is self explanatory for information please

*Suy*  
DEPUTY DIRECTOR (HQ)  
LOCAL FUND AUDIT,  
KHYBER PAKHTUNKHWA,  
PESHAWAR.

ATTESTED

*[Signature]*  
Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

ATTESTED

*[Signature]*  
Audit Officer  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

MINUTES OF THE MEETING HELD ON 06-02-2023

**SUBJECT: OBSERVATIONS / OBJECTIONS ON TENTATIVE SENIORITY LISTS AS STOOD ON 31-12-2022**

A meeting of the committee constituted on the subject above was held on 06-02-2023 under the Chairmanship of Mr. Fida Hussain Deputy Director in the Directorate of Local Fund Audit Khyber Pakhtunkhwa, Peshawar to discuss the subject issue. The following attended the meeting.

1. Mr. Fida Hussain, Deputy Director
2. Mr. Atta-ur-Rahman, Assistant Director
3. Mr. Inayat-ur-Rahim, Audit Officer,
4. Mr. M. Jabir Ahmad, Auditor (E&A)

The Chairman welcomed the participants and invited Mr. M. Jabir Ahmad Auditor (E&A) to brief the participants about the subject cases. He briefed the participants that the following objections were raised on the seniority lists of Junior Clerks and Auditors respectively.

1. **OBSERVATION / OBJECTION OF MR. MUSADDIQ ZIKRIA ON TENTATIVE SENIORITY LIST OF JUNIOR CLERKS AS STOOD ON 31-12-2022**

Two posts of Junior Clerks became vacant and each required to be filled through promotion and initial appointment respectively as per service rules of Local Fund Audit Department. Mr. Sahibzada Arshad Mehmood (Daftari) was promoted to the post of junior clerk under 20% quota reserved for promotion whereas Mr. Musaddiq Zikria son of Zikria Nooh was appointed as Junior Clerk under 80% quota reserved for initial appointment. He was appointed under retired employee's son quota on medical ground on request as his father Mr. Zikria Nooh Ex-Senior Scale Stenographer was retired on medical grounds on 20-01-2020.

Detail is tabulated below.

Particulars	Mr. Sahibzada Arshad Mehmood	Mr. Musaddiq Zikria
Date of Birth	01-08-1977	16-11-1993
Date of Appointment	02-01-2012 as Daftari	31-03-2022 as Junior Clerk
Length of service	09-years as Daftari	Initial Appointment
Date of occurrence of Vacancy	08-03-2022	08-03-2022
Right Established for promotion /appointment	02-01-2014 (i.e 2-years service as daftari for promotion as per service rules of LFA)	20-01-2021
Date of Promotion to Junior Clerk	31-03-2022	Initial Appointment

Mr. Musaddiq Zikria raised objection on the seniority list of junior clerks and requested that he may be placed senior from Mr. Sahibzada Arshad Mahmood on the plea that he has been appointed against the post vacated by Mr. Sarjan Dass Junior Clerk whereas Mr. Sahibzada Arshad Mahmood was promoted against the post vacated by Mr. Alif Ali Junior Clerk who is junior to Mr. Sarjan Dass.

**Decision**

After thorough examination of the case, the committee decided that the request of Musaddiq Zakria cannot be acceded to in light of rules reproduced below and hence found the seniority list in order.

**ATTESTED**

Assistant Director,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

**ATTESTED**  
Audit Officer,  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.

Rule 17 (2) of Part VI of the Civil Servants (Appointment, Promotion and Transfer Rules, 1989)

"Seniority in various cadres of civil servants appointed by initial recruitment vis-a-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment."

Rule 17 (4) "The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post. Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall be treated senior."

**2. OBSERVATION / OBJECTIONS ON TENTATIVE SENIORITY LIST OF AUDITORS (BS-14-15) AS STOOD ON 31-12-2022**

Sixty Three (63) posts of Auditors were advertised by the Khyber Pakhtunkhwa Public Service Commission vide Advertisement NO.03-/2018 (Serial No. 48, 49, 50, 51) dated 09-02-2018 under quota reserved for Merit, Women, Minority and Disable Persons. The Commission communicated recommendations in piece meal to the Department and appointment orders were issued accordingly. Consequently the appointees gradually submitted their arrival reports for duty on receiving appointment orders.

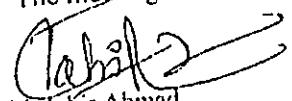
On issuance of seniority list of auditors as stood on 31-12-2022, some of the auditors raised objections that they have been recommended earlier but placed junior in the seniority list from those recommended later. They plead that they also submit their arrival reports well before to those who were recommended later.

Department forwarded their request to Khyber Pakhtunkhwa Public Service Commission through Finance Department for advice. The Commission conveyed inter-se-merit of all the 63 Auditors to be considered as final.

**Decision:** After thorough examination of the case, the committee decided that Rule 17 (1)(a) of Part-VI of the Civil Servants (Appointment, Promotion and Transfer Rules, 1989) and the Khyber Pakhtunkhwa Services Commission advice dated 04-04-2022 on the subject issue is quite clear. As the Commission conveyed their inter-se-seniority by merit assigned which was accordingly reflected in the seniority list of auditors as stood on 31-12-2022, therefore, the department has no domain to make changes in the order of seniority assigned on merit by the Commission being mandate of the Public Service Commission.

Rule 17 (1) (a) "The seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Departmental Selection Committee; provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection;

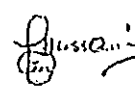
The meeting ended with the vote of thanks.



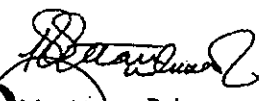
Mr. M. Jabir Ahmad  
Auditor (E&A)  
Directorate of Local Fund Audit  
KPK Peshawar



Mr. Inayat-ur-Rahimi  
Audit Officer  
Directorate of Local Fund Audit  
KPK Peshawar



Mr. Fida Hussain  
Deputy Director  
Directorate of Local Fund Audit  
KPK Peshawar



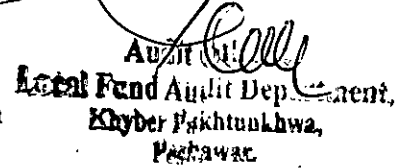
Mr. Alta-ur-Rehman  
Assistant Director  
Directorate of Local Fund Audit  
KPK Peshawar

**ATTESTED**

**ATTESTED**



Assistant Director,  
Local Fund Audit Department,

  
Local Fund Audit Department,  
Khyber Pakhtunkhwa,  
Peshawar.