# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A No.1582/2022

Sanam Sarwar

<u>VĖRSUS</u>

**Director Local Fund Audit etc** 

Khyber Pakhtukhwa
Service Tribunal
Diary No. 7239

Dated 25/3/20

### **Appeal**

S.No.	Descriptions	Annex:	P	Pages			
		·	From	То			
1	Para wise comment						
2	Affidavit						
3	Copy of Appointment Orders	A,B,C					
4	Copy of	D, D1					
5	Copy of	Е					
6	Copy of	F, G					
7	Copy of	Н					
8	Copy of	I					

Respondent No 3 to 31

Through Attorney

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

S.A No.1582/2022

#### Sanam Sarwar

### **VERSUS**

#### **Director Local Fund Audit etc**

# PARA WISE COMMENTS ON BEHALF OF THE RESPONDENTS NO. 3 TO 5,7 to 10,12,13,15 to 25, 27 to 43,45.

### **Respectfully Sheweth:**

### **PRELIMINARY OBJECTION:**

- 1. That the Appellant has got no cause of action, Locus Standi to file the instant appeal.
- 2. The appellant has not come to the Tribunal with clean hands.
- 3. That appellant has concealed the material facts from this Honorable Tribunal while filing the instant appeal.
- 4. The appeal of appellant is bad in eye of law being infructuous.
- 5. The appellant raised frivolous and illegal demand in the instant appeal.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
- 7. That appeal of the appellant is bad in its present form due to miss-joinder and non-joinder of necessary parties.
- 8. That under the prevailing Rules and Regulation, the instant appeal is neither competent nor maintainable.
- 9. That no vested rights or accrued rights of the appellant have been infringed to warrant interference.

### **PARA WISE COMMENTS**

1. That 1st clause of para 1 is incorrect, the Directorate of Local Fund Audit Department Khyber Pakhtunkhwa Advertised (63) posts of Auditors BPS-14 through Khyber Pakhtunkhwa Public Service Commission vide Advertisement No 03/2018 dated 09-02-2018, 2nd clause of para 1 is admitted as correct.(copy is annexure A)

- 2. That Para No 2 is denied due to want of knowledge.
- 3. That Para No 3 is matter of record.
- 4. That Para 4 of the instant appeal is also matter of record.
- 5. That Para No 5 relates to record.
- 6. That Para No 6 is incorrect because the appellant is stating wrong fact in this para. Hence, in response to para No. 6 it is submitted that the Respondents No.3 to 31 were recommended vide letter No PSC/SR-III/001442 dated 22-1-2020 and appointed vide letter No. LFA/Estt;/ Recruitment/2019/1154-1207 dated 29/5/2020. (Copies are as annexure B & C).
- 7. That in regard para No. 7, it is contented that the recruitment process under advertisement No. 03/2018 was under process at Khyber Pakhtunkhwa Public Service Commission and final recommendations in the said advertisement was issued by Khyber Pakhtunkhwa Public Service Commission on dated 22/01/2020 hence, the appellant cannot claim any seniority before finalization of all the process and formalities before the ending of process of appointments of the eligible candidates under the same advertisement. The seniority list between the employees can only be possible and be considered as complete, when the entire process/procedure and formalities for the appointment is finalize by the commission / authority, after the advertisement.
- 8. That para No 8 is incorrect, hence denied. The KPPSC inter se seniority list was conveyed to the Department on dated 10-1-2022 and vide letter No PSC/SR-III/023984 dated 04-04-2022 and in light of the above mention seniority list, the final seniority list of the Auditors BPS-14/15 was issued by Directorate of Local Fund Audit for the year 2021.( copies are as annexure D & E)
- 9. Para No. 9 is also incorrect, hence denied.
- 10. That Para No. 10 is incorrect, Respondents No 1 and 2 had considered and processed the said application / objection of appellant for seeking detail

from the relevant authorities i-e Khyber Pakhtunkhwa Public Service Commission. It is also pertinent to mention here that Khyber Pakhtunkhwa Public Service Commission under rule 17(1) (a) of ESTA Code issued an inter-se-merit / seniority list as per law and the same was conveyed by the KPPSC to respondent No 2 and then respondent No 1. After receiving of inter-se-seniority list from the concerned authority, committee was constituted by Director of Local Fund Audit Khyber Pakhtunkhwa, the committee was comprising of four members and given their finding that the department has no domain to make changes in the order of seniority assigned on merit by the Commission being mandate of the Public Service Commission. The law is very much clear regarding the selection/ recommendation/promotion/ transfer of the civil servant and no person or authority is authorized to bypass the relevant laws and regulations / procedure as provided. The department can only issue the authentic and final seniority list after receiving the inter-se-seniority list from the Commission (KPPSC) and the same be consider as final. (copies are as annexure F, G & H)

- 11. In reply of para No 11, that the final seniority list by respondent No 1 vide notification No LFA/ESTT;/S.L/2020/1226-1332 dated 22-04-2022 is correctly issued by following the merit base inter-se-seniority list issued by the KPPSC. The objection of appellant over the said seniority list is wage and baseless, hence the instant appeal of appellant is liable to be dismissed with heavy cost.
- 12. That Para No 12 is denied. Detail reply is given supra paras.
- 13. That Para No 13 is denied, in reply of para 13 stated that the respondent No. 1 had rightly rejected objection / application of appellant. After receiving of merit wise inter-se-seniority list from the concerned authority i-e KPPSC, committee was constituted by Director of Local Fund Audit Khyber Pakhtunkhwa, the committee was comprising of four members and given their finding that the department has no domain to make changes in the order of seniority assigned on merit by the Commission being mandate of the Public Service Commission.
- 14. Para No 14 is incorrect, the appeal of appellant is liable to be dismissed because the same is against the relevant laws/ rules/ regulations.

#### **ON GROUNDS:**

- A. Incorrect, the impugned seniority list has been issued as per law and rule on the subject and as such neither violation nor any irregularity has been committed by the respondent No 1 at the time of issuing final seniority list.
- B. Incorrect, misleading and misstated the respondents had followed the proper seniority procedure provided by law and rules.
- C. Incorrect, as stated above is misleading, inter-se-seniority list has been conveyed by the commission thereafter the respondent No 1 purely on merit wise and as per law and rules issued final seniority list and it is worth to mention here that both the petitioner and the private respondents have been appointed through same advertisement.
- D. Incorrect, para 7 of the petition, appellant self-admitted that the replying respondents was not appointed at the time of issuing the list of 2019, after the recommendation and appointment the Khyber Pakhtunkhwa Public Service Commission conveyed merit wise inter-se-seniority list to the department thereafter the department as per law and rules issued final seniority list and all employees equally treated according to the Constitution/ law/ rules.
- E. Incorrect, no violation of law and rules has been committed by respondent No 1 and correctly issued final seniority list of 2021. The appellant cannot claimed any seniority before finalization of all the process and appointment of eligible candidates under the same advertisement.
- F. Incorrect, no constitution violation has been committed and all course of action has been taken in accordance with law/rules/ regulations. The law is very much clear regarding the selection/ appointment / recommendation / promotion /transfer of the civil servant and no person or authority is authorized to bypass the relevant law and procedure provided.
- G. That no vested rights or accrued rights of the appellant have been infringed to warrant interference. As per law and rules all employees are equally treated by respondent No 1 at the time of issuing final seniority list of 2021.

- H. Denied due to want of knowledge. However Khyber Pakhtunkhwa Public Service Commission is not limited to only recruitment. As per Khyber Pakhtunkhwa Public Service Commission Regulation 2017, the commission is bound to convey recommendation of eligible candidate along with merit wise inter-se-seniority list to the department.
- I. Incorrect, allegation of appellant is baseless, raised frivolous and illegal demand in the instant appeal.
- J. No comment. (That other legal and factual grounds may be raised at the time of argument with the permission of

### **PRAYER**

Honorable Tribunal)

In the circumstances above, it is therefore, most humbly prayed that the appeal / petition of the appellant is devoid of merit and legal footings may kindly be dismissed with cost.

Respondents

Through Attorney

Muhammad Hayyan

Qurts Mardan Through Counsel

> Muhammad Hayyan Advocate High Court at District Courts Mardan.

### Books for Reference

- 1. Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules 1989.
- 2. Civil Servant (Seniority) Rules 1993.
- 3. Khyber Pakhtunkhwa Public Service Commission Regulation 2017.
- 4. Other Relevant Books and Case Law

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A No.1582/2022

Sanam Sarwar

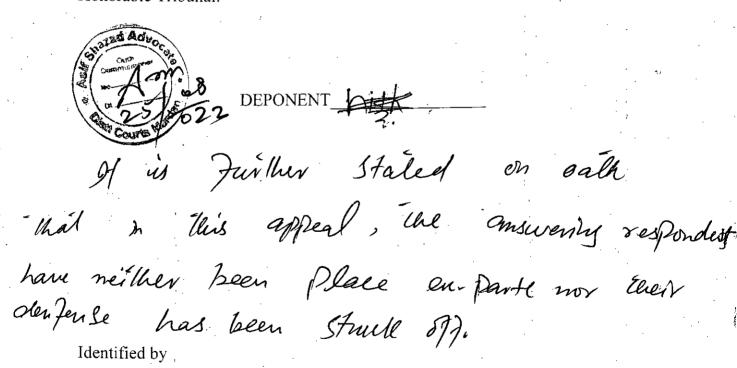
#### **VERSUS**

**Director Local Fund Audit etc** 

### **Appeal**

### **AFFIDAVIT**

I, Shahid Ahmad S/o Salar Ahmad R/o Jhandai Tehsil and District Mardan do hereby solemnly affirm and declare on oath that the contents of para wise comments on behalf of Respondent 03 to 31 are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Tribunal.



Muhammad Hayyan Adydrater Mar Court Picture Mardan

Muhammad Hayyan Advocate High Court at District Courts Mardan.



KHYBER PAKHTUNKHWA

hawar Cantt: Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 09.02.2018

ADVERTISEMENT No. 03/2018

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 26.02.2018.

Apply Online Only. Applications other than online will not be accepted. To apply, visit any Jazz Cash/ Easy Paisa Agent, deposit application fee of RS.285/- excluding service charges and get transaction I.D through SMS. Visit PSC website www.kppsc.gov.pk and apply online. The candidates are advised to fill all the columns carefully no change will be allowed later on. Unclaimed qualification, experience etc will not be accepted.

Note: Documents are not required at the time of submission of application; candidates who qualified the test will have to submit their documents within a week time after announcement of the result.

		ADMINISTRATION DEPARTMENT
1.		TWO (02) POSTS OF PROTOCOL OFFICER.
	1	QUALIFICATION: (i) Master's Degree in Political Science / History / International Relations / Literature
		(English / Urdu) / Journalism OR Bachelor's Degree with LLB, from a recognized University; and (ii) Three
		years experience in Journalism / Publicity in a Government office / News Agency / Newspaper.
ļ	l	AGE LIMIT: 21 to 35 years PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes
		ALLOCATION: One each to Merit & Zone-1.
		AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT
2.		TWO (02) POSTS OF SENIOR RESEARCH OFFICER / SENIOR BIOCHEMIST IN LIVESTOCK & DAIRY
	- }	DEVELOPMENT (RESEARCH WING)
]	ļ	QUALIFICATION: (a) Ph.D in Veterinary / Animal Sciences / Bio chemistry, after basic degree of D.V.M or
	İ	equivalent qualification recognized by PVMC, OR (b) M.Sc (Hons) / M.Phil / M.S in Veterinary / Animal
ì	į	Sciences / Bio chemistry, after basic degree of DVM or equivalent qualification recognized by PVMC
		having two years Research Experience with at least two Research Publication. OR (c) Doctor of Veterinary
1	}	Medicine or equivalent qualification in Veterinary Sciences recognized by PVMC having five years'
	ļ	experience in the relevant field (Research) with at least two Research Publication.
Ì	ļ	AGE LIMIT: 28 to 45 years. PAY SCALE: BPS-18. ELIGIBILITY: Both Sexes.
1	ļ	ALLOCATION: Merit
3		FOUR (04) POSTS OF RESEARCH OFFICER / FARM MANAGER IN LIVESTOCK & DAIRY
		DEVELOPMENT (RESEARCH WING)
		QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences
		recognized by PVMC.
		AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17, ELIGIBILITY: Both Sexes
i		ALLOCATION: One each to Merit, Zone-1, 4 & 5
4		ONE (01) (LEFTOVER) POST OF RESEARCH OFFICER / FARM MANAGER (MINORITY QUOTA) IN
-		LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING).
-		QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences
ļ	٠,	recognized by PVMC.
1		AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17. ELIGIBILITY: Both Sexes
		ALLOCATION: Merit
-	5. ·	ONE (01) POST OF AUDIO VIDEO PRODUCER IN AGRICULTURE RESEARCH WING.
		QUALIFICATION: At least 2 <sup>nd</sup> Class Master's Degree in Journalism or Mass Communication or B.Sc (four
		years) or equivalent qualification from a recognized University with two years Experience in the relevant field.
		AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17. ELIGIBILITY: Both Sexes
		ALLOCATION: Merit
	3.	ONE (01) POST OF STATISTICAL OFFICER IN AGRICULTURE RESEARCH WING
	•	QUALIFICATION: M.Sc in Statistics or M.A/M.Sc in Economics or Maths with Statistics as a compulsory
	,	subject in B.A / B.Sc from a recognized University.
	,	AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes
L		ALLOCATION: Merit

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Muhammad Hayyan **Advocate High Court** 

District Courts Mardan

Page-1 of 28





ONE (01) POST OF JUNIOR SCALE: STENOGRAP, TER (FEMALE QUOTA) QUALIFICATION: (i) Infermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in English Typing and (iii) Knowledge of Computer in using MS word and MS Excel. ELIGIBILITY: Female AGE LIMIT: 18 to 30 years PAY-SCALE: BPS-14 ALLOCATION: Merit. - Finance Department SIX (06) POSTS OF AUDIT OFFICER IN LOCAL FUND AUDIT. QUALIFICATION: Master's degree in Statistics, Economics, MBA (Finance) or M.Com (Accounts). AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-16. **ELIGIBILITY: Both Sexes** ALLOCATION: Two to Merit and 01 each to Zone-2, 3, 4 & 5: 45. ONE (01) POST OF AUDIT OFFICER (FEMALE QUOTA) IN LOCAL FUND AUDIT. QUALIFICATION: Master's degree in Statistics, Economics, MBA (Finance) or M.Com (Accounts). AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-16 ELIGIBILITY: Female. ALLOCÁTION: Merit TWO (02) POSTS OF COMPUTER OPERATOR IN LOCAL FUND AUDIT. QUALIFICATION: (i) At least 2rd Class Bachelor's Degree in Computer Science or IT, (BCS or BIT four years), from a recognized University; OR (II) At least 2nd Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Merit & Zone-1. ONE (01) POST OF COMPUTER OPERATOR IN TREASURY & ACCOUNTS. QUALIFICATION: (i) Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/ BIT four years), from a recognized University; or (ii) Second class Bachelor's Degree from a recognized University with one year diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 18 to 28 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: Merit CORTAMINE (CONCOSTS: OF AUDITOR IN DIRECTORATE OF LOCAL SUND: AUDITO QUALIFICATIONIT(I) PAR leasth second a lass Barnelors a Degree Montagree control and metally with Mathematics: Economics: pristalistics: as one of the subject from a recognized while is liverally as described secolosciasa:Bicom or bachelors:Degree intevelness administration from a recognized university for (III): ar leas us econor class Hashelors:Degree Tonte (econoises: University funds) ac Matone: Year host igiagnate celulicate la cata cata de la company de la la cata de la catalidad de la catalidad de la catalidad d AGE:LIMIT: 20 to 30 years RAYASCALE SEPS 14 ELIGIBILITY Bolh Sexes ALCOPATION: Eleventeach to Zone 4122833 and Eight each to Zone 4 3 5 hine (19) Posts of and torgenale oudtaindirectorate of Local Fund audit THE WILLIAM TO SELECT THE TAXABLE CONTROL OF THE PROPERTY OF T . Mathematics: Economica ed Statistics rasione of the public of a construction with the construction of th Second Class 43: Companie and this pegree in Business Administration from a recognizari University for (all alleasi Second Sissistations Degree along a recognized University with (a) ICMA to expeat a congiaduala conficata: or (b) CAR(parialion); or (c) ACCA(Knowledge level qualited): AGE: IMITE 20 to 20 years: PAMISCALES BRS.114. **ELIGIBILITY** (Female. ALLOCATION: YEAR FOUR (64) POSTS OF AUDITOR (MINORITY QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT. QUALIFICATION: (i) At least Second Class Bachelor's Degree from a recognized University with Mathematics, Economics, or Statistics, as one of the subject from a recognized University; or (ii) At least Second Class B.Com or Bachelor's Degree in Business Administration from a recognized University; or (iii) at least Second Class Bachelor's Degree from a recognized University; with (a) ICMA one year post graduate certificate; or (b) CA (foundation); or (c) ACCA (Knowledge level qualified). AGE LIMIT: 20 to 30 years. PAY SCALE: BPS-14 - ELIGIBILITY: Both Sexes. **ALLOCATION: Merit** ONE (01) POST OF AUDITOR (DISABLE QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT QUALIFICATION: (i. At least Second Class Bachelor's Degree from a recognized University with Mathematics, Economics, or Statistics, as one of the subject from a recognized University: OR (ii) at least Second Class B.Com or Bachefor's Degree in Business Administration from a recognized University: OR (iii) at least Second Class Bachelor's Degree from a recognized University; with (a) ICMA one year post graduate certificate, or (b) CA ( foundation); or (c) ACCA (Knowledge level qualified) AGE LIMIT: 20 to 30 years. PAY SCALE: EPS-14 ELIGIBILITY: Both Sexes ALLOCATION: Ment

Attested to be

Mulyamyyad Hayyan **Advocate High Court** 

District Courts Mardan

091-9213551 091-9211795

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

No. PSC/SR-III/ 00144 Z Dated: 27 / 1 / 2002 9

The Secretary to Govt: of Khyber Pakhtunkhwa, Directorate of Local Fund Audit (Finance Department). Peshawar.

Subject:

RECRUITMENT TO FORTY NINE (49) POSTS OF AUDITOR (BPS-14) IN

Dear Sir,

In continuation this office letter No.PSC/SR-V11/00071314 dated 13-01-2020; on the subject noted above and to state that the Commission provisionally recommends candidate Mr. Zaheer Ahmad s/o Aurangzeb of Abbottabad/5 to the Government for appointment against 5th vacancy of 6th Block.

- Original application(with enclosures) of the above recommendee is enclosed herewith for your 3 record.
- Kindly acknowledge receipt. 3.

Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share	27	27	26	20	20 l	120
Adjusted	27	27	26	20	20	120
Balance	-	-	•		-	Nil

Inter-Se-Merit is as under:

Inter-Se-Merit	lo. Name with Father's Name	Domicile
	Abdur Rehman S/O Sharif Gul	Nowshera / 2
	Ghufran Ullah S/O Mughal Mir	Karak / 4
3,	Sikandar Shah S/O Karim Shah	Mardan / 2
	Abdul Latif S/O Adam Khan	Mardan / 2
5.	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
6.	Farooq Zaman S/O Lai Zaman	Nowshera / 2
	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4
7.	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
8.	Mian Ata Ur Rehman Khan S/O Mian Saif Ur Rahman	Nowshera / 2
	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2
10.	Hekmat Ullah S/O Muhammad Ismail Khan	FR Bannu / 1
11.	Naeem Ahmed S/O Abdur Rahim	Haripur / 5
12.	Ikram Ullah S/O Abdullah	Peshawar / 2
13.	Muhammad Azam Khan S/O Muhammad Faroog Khan	Bannu / 4
y) 14.	Sikander All S/O Syed Sher Shah	Di Khan / 4-
15.	Hamshid Khan S/O Gulsher	Mardan / 2
16.	Sohail Muhammad S/O Gul Muhammad	Mardan / 2
17.	Naveed Ahmad Khan S/O Rast Baz Khan	Bannu / 4
18.	Naveed Ahmad Knan 5/O Radi Uz Zaman //h Asi	
19.	Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbottabad / 5
20.	Anees Ur Rehman S/O Bashir Ahmad	Karak / 4
21.	Kashif Shakeel S/O Muhammad Naseeb Khan	Bannu / 4
22	Youşaf Khan S/O Amir Saed	Peshawar / 2
23	Muhammad Shoaib S/O Muhammad Zahoor	Abbottabad / 5
3.1 24	Usman Ullah S/O Muhammad Rashid	Chitral / 3

Attested to be

Domicile

Advocate High Court District Courts Mardan

	2 - 1 C/O A 7 - 1	Abbottabad / 5
25.	Zaheer Ahmed S/O Aurang Zeb	Mansehra / 5
, 26.	Khuram Saqib S/O Muhammad Saqib	Haripur / 5
27.	Syed Imran Ali Shah S/O Syed Shahnawaz Hussain Sha	Abbottabad / 5
28.	Rozee D/O Muhammad Shamraiz	Dir Lower / 3
29.	Faryal Zaman D/O Mir Zaman	Mohmand
30.	Imitiaz Ahmad S/O Noor Khan	Agency / 1 Mansehra / 5
31,	Bijal Nawaz S/O Muhammad Nawaz	Bajaur Agy / 1
32.	Ismat Ullah Jan S/O Hukam Khan	N.W. Agency / 1
33.	Fawad Khan S/O Abid Ur Rehman	Chitral / 3
34.	Sarvar Azeem S/O Amir Azim Khan	Bajaur Agy / 1
35.	Fawad Khan S/O Faqir Mohammad	Dir Lower/ 3
36.	Muhammad Rashad S/O Fazli Subhan	Mohmand
37.	Asad Ali S/O Mumtaz Khan	Agency / 1 FR Bannu / 1
38.	ਮਿassan Wazir S/O Pinda Khan	Mohmand / 1
39.	Shahzeb Khan S/O Gul Badshah	Mohmand
40.	Mohammad Faroog S/O Mazo Ullah Khan	Agency / 1
		Chitral / 3
41.	Fida Ali S/O Mauli Khan	Dir Lower/ 3
42.	Rahat Ullah S/O Hameed Ullah	Swat / 3
43.	Amjad Khan S/O Qubad Khan	Swat / 3
44.	Mansoor Ahmad S/O Shereen Muhammad	Chitral / 3
45.	Faridullah S/O Hidayat Ullah	Chitral / 3
46.	Syed Sadiq Hussain S/O Dada Jan	Bajaur Agy / 1
47.	Hameed Ullah S/O Haider Khan	Dir Upper / 3
48.	SIO Mumtaz Knan	Mohmand Agency / 1

Yours faithfully.

Director Recruitment

Date; \_

Endst: No. PSC/SR-II
Copy forwarded for information to:-

The Directorate of Local Fund Audit, Peshawar

(Director Recruitment)

Attested to be truo copi

Muhammad Hayyan Advocate High Court District Courts Mardan





### DIRECTORATE OF LOCAL FUND AUDIT KIIYBER PAKHTUNKHWA, PESHAWAR

NO.LFA/Estt:/Recruitment/2019/ 1/54-12-67

Dated Peshawar the \_29 / 65 /2020

### OFFER OF APPOINTMENT

NO.LFA/Estt:/Recruitment/2019/\_\_\_\_\_\_\_. On the recommendations of Khyber Pakhtunkhwa Public Service Commission, the undersigned being the competent authority is pleased to offer appointment against the post of <u>Auditor (BPS-14)</u> in Directorate of Local Fund Audit, Khyber Pakhtunkhwa to the following persons on the term and conditions stated below:-

S.NO	NAME WITH FATHER NAMES	DOMICILE/ZONE
1	Abdur Rehman S/O Sharif Gul	Nowshera /2
2	Ghufran Ullah S/O Mughal Mir	Karak / 4
3	Sikandar Shah S/O Karim Shah	Mardan / 2
4	Abdul Latif S/O Adam Khan	Mardan / 2
5	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
6	Farooq Zaman S/O Lal Zaman	Nowshera /2
7	Nouman Ali ShahS/O Fayyaz Ali Shah	Bannu / 4
8	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
9	Mian Ata Ur Rahman Khan S/O Mian Saif Ur Rehman	Nowshera /2
10	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2
11	Hekmat Ullah S/O Muhammad Ismail Khan	FR Bannu / 1
12	Naeem Ahmad S/O Abdur Rahim	Hari Pur / 5
13	Ikram Ullah S/O Abdullah	Peshawar / 2
14	Muhanjmad Azam Khan S/O Muhammad Farooq Khan	Bannu / 4
15	Sikander Ali S/O Syed Sher Shah	D-I Khan / 4
16	Hamshid Khan S/O Gulsher	Mardan / 2
17	Sohail Muhammad S/O Gul Muhammad	Mardan / 2
18	Naveed Ahmad Khan S/O Rast Baz Khan	Bannu / 4
19	Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbottabad / 5
20	Ances Ur Rehman S/O Bashir Ahmad	Karak / 4
21	Kashif Shakcel S/O Muhammad Naseeb Khan	Bannu / 4
22	Yousaf Khan S/O Amir Said	Peshawar / 2
23	Muhammad Shoaib S/O Muhammad Zahoor	Abbottabad / 5
24	Usman Uliah S/O Muhammad Rashid	Chitral / 3
	Zaheer Ahmad S/O Aurang Zeb °	Abbottabad / 5
25	White Sagih S/O Muhammad Sagib	Mansehra / 5
26	Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah	Hari Pur / 5
27	Rozee D/O Muhammad Shamraiz	Abbottabad / 5
28_	Faryal Zaman D/O Mir Zaman	Dir Lower/ 3
	Intiaz Ahmad S/O Noor Khan	Mohmand Agency / 1
30		Mansehra / 5
31	Bilal Nawaz S/O Muhammad Nawaz	Bajaur Agency / 1
32	Ismat Ullah Jan S/O Hukam Khan	N/W Agency / 1
33	Fawad Khan S/O Abid Ur Rehman	Chitral / 3
34	Sarwar Azeem S/O Amir Azim Khan	
35	Fawad Khan S/O Faqir Muhammad	Bajaur Agency / 1
36	Muhammad Rashad S/O Fazli Subhan	Dir Lower / 3
37	Asad Ali S/O Mumtaz Khan	Mohmand Agency / 1
38	Hassan Wazir S/O Painda Khan	FR Bannu / 1
39	Shahzeb Khan S/O Gul Badshah	Mohmand Agency / I
40	Muhammad Farooq S/O Mazoullah Khan	Mohmand Agency / 1
41	Fida Ali S/O Mauli Khan	Chitral / 3
42	Ruhat Ullah S/O Hameed Ullah	Dir Lower / 3
	Amjad Khan S/O Qubad Khan	Swat / 3
43	Mansoor Ahmad S/O Shereen Muhammad	Swat / 3
44	Midisout Attitud 5/0 Midwat I fligh	Chitral / 3
45	Farid Ullah S/O Hidayat Ullah Syed Sadiq Hussain S/O Dada Jan	Chitral / 3

Page (1-3)

Murrammad Hayyan Advocate High Court District Courts Mardan

47.   Hameed Ullah S/O Haider Khan   Bajaur Agency / 1     48.   Adnan Khan S/O Hafiz Ur Rahman   Dir Upper / 3     49.   Asad Ullah Khan S/O Mumtaz Khan   Mohmand Agency / 1	1
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1 1 11 1 1 K 131 3 K	
1 12 1 A (3/1 L)) (3)	
48 Adnan Khan 3/O Mumtaz Khan Mohmand Aganty	

They will get pay at minimum of BPS-14 (15180-1170-50280) plus usual allowances as Term & conditions: admissible under the rules. They will also be entitled to annual increment as per

They will be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the

laws applicable to the Civil Servants and Rules made there-under.

iii. They will, for all intents and purposes, be Civil Servants and entitled for pension, gratuity G.P Fund as per Government policy.

iv. Their employment in Directorate of Local Fund Audit is purely temporary and their services are liable to be terminated without assigning any reason at fourteen (14) days notice or on payment of 14 days salary in lieu of the notice. In case they wish to resign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay will be forseited/deposited in the Government Treasury.

v. They will initially, be on probation for a period of one year.

- vi. They will produce medical certificate of fitness from Medical Superintendent, Police & Services Hospital, Peshawar before reporting for duty to this Directorate as required
- vii. They will abide to observe all the rules/regulations related to the service matter.

viii. They will have to join duty at their own expenses,

Their services are transferable anywhere in Khyber Pakhtunkhwa.

- This appointment is subject to verification of their documents/ antecedents from the concerned authorities.
- If they agree to accept the offer of appointment to the post with above conditions, they will report for duty to the undersigned within 14 days of the receipt of this offer and produce original certificates in connection with their qualification, domicile and age etc.

سد ) ۲۰۰۰ ر DIRECTOR LOCAL PUND AUDIT KHYBER PAKHTUNKHWA. PESHAWAR

### Endst; No & date even.

Copy forwarded to:

The Accountant General Khyber Pakhtunkhwa Peshawar.

The Section Officer (Estt-II) Finance Department Peshawar.

The Medical Superintendent Police & Services Hospital, Peshawar.

- Abdur Rehman S/O Sharif Gul, Mohallah Gulabad, Village Nizampur, District & Tehsil
- Ghufran Ullah S/O Mughai Mir, Village Dabli Lawagher, Post Office, Tehsil and District Karak Sikandar Shah S/O Karim Shah, Muhallah Mamootian Bakhshali, Tehsil and District Mardan.
- Abdul Latif S/O Adam Khan, Mohallah Sherya Khel Village and Post office Gujar Garlil Disti
- Hamid Faisal S/O Abdul Razid Khan, Village & Post Office Chokara Teshil Takht-e-Nasrati
- 10. Farooq Zaman S/O Lai Zaman, Mohallah, Batakzul new road village Kheshgi Bala PO Kheshgi
- 11. Numan Ali Shah S/O Fayyaz Ali Shah, Kotka Abdul, Qadir Shah, Mandan Adda Mir Abbas
- 12. Shahid Ahmad S/O Salar Ahmad, Post Office Main Jhandi Bazar Railway Station Tehall Takhi
- 13. Mian Ata Ur Rahman Khan S/O Mian Salf Ur Rehman Village Taro Jabba Mohallah Miangan 14. Ijaz Ul Haq S/O Sueed Ul Haq Muslim Abad, Near Majid Kababi Hamza Masjid Nothia. Charkhana Road Data Muslim Abad, Near Majid Kababi Hamza Masjid Nothia.
- 15. Hekmat Ullah S/O Muhammad Ismail Khan, Otin Khel P.O Qamar Killa Khandar Khan Khel Tehsil Domel District Dansel
- Nacem Ahmad S/O Abdur Rahlm, House No.1081, Street No.2, Quresh Chowk, Sector No.1.
   Khalabat Township, Machana Marian Physics No.1081, Street No.2, Quresh Chowk, Sector No.1.
- 17. Ikram Ullah S/O Abdullah, House No.2094, Mohallah Wahab ahad near OHSS No.04, Guldara Chowk Kakshal, Peshawar

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Muhammad Hayyan

Advocate High Court District Courts Mardan

Page (2-3)



- Muhammad Azam Khan S/O Muhammad Farooq Khan Village Parez Khoni Khel P.O Nizam Bazar Surrani Bannu, Khyber Pakhtunkhwa,
- 19. Sikander Ali S/O Syed Sher Shah House No.3759, Street Allah Wasaya Numberdar, Mohallah Qasaban D-I Khan.
- 20. Hamshid Khan S/O Gul Sher, Katlang Road Kodinaka Killi Mardan.
- 21. Sohail Muhammad S/O Gul Muhammad Taj Mahal Plaza First Floor Allied bank Limited Regional Headquarter Bank Road Mardan.
- 22. Naveed Ahmad Khan S/O Rast Baz Khan, C/O Noor Nawaz Zafar, Marwat House Moalla Bejli Ghar P/O Adamjee Paper Mills Amangarh District Nowshera.
- 23. Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi, House 744, Street 03. Sector 1-10/2, Islamabad
- 24. Ances Ur Rehman S/O Bashir Ahmad Hassan House, House No.192/E Sector 6, Phase-I Near Neela Gumbad Masjid KDA Kohat
- 25. Kushif Shakeel S/O Muhammad Naseeb Khan Post Office Ghoriwala Tehsil & District Bannu.
- Yousaf Khan S/O Amir Said, Outside Yakatoot, Zargarabad chowk Khalid Gul Plaza Baseer Shop Peshawar City
- 27. Muhammad Shoaib S/O Muhammad Zahoor Tariq Ali Qureshi Librarian Ayub Teaching Hospital Complex Abbottabad.
- 28. Usman Ullah S/O Muhammad Rashid, Village & P.O Wekrup Tehsil Mestuj District Upper Chitral.
- 29. Zaheer Ahmad S/O Aurang Zeb, Jinnah Degree College of Commerce Havellian
- 30. Khuram Saqib S/O Muhammad Saqib, House No.Jr-80 Punjab University. Employee Colony New campus Lahore
- 31. Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah, Moh: Saddat, Village & P.O Mankarai, haripur
- 32. Rozee D/O Muhammad Shamraiz House No.185/1 Khola Kehal Abbottabad.
- 33. Faryal Zaman D/O Mir Zaman, Sector B House No 180 Sheikh Maltoon Town Mardan.
- 34. Imtiaz Ahmad S/O Noor Khan Village Ghazi Kor, Tehsil Hamimzai, P.O Ghallanai, District Mohmand
- 35. Bilal Nawaz S/O Muhammad Nawaz Jinnah Degree College of Commerce & Management Sciences (City Campus) Pakhawal Chowk Mansehra.
- 36. Ismat Ullah Jan S/O Hukam Khan, 4D-Park Avenue University Town PAC, Peshawar,
- 37. Fawad Khan S/O Abid Ur Rehman House No.182, Street No.02, Sector: J4, Pahse: 02, Hayatabad, Peshawar.
- 38. Sarwar Azeem S/O Amir Azim Khan, Postal Address Village & P.O Charun Tehsil Mastuj District Chitral.
- 39. Fawad Khan S/O Faqir Muhammad, Sawab khan Oil Dealer Shop No.46 Akbar Shaheed Market Khar Bajaur Agency.
- 40. Muhammad Rashad S/O Fazli Subhan, Village & post office Sarai Bala Talash Dir Lower.
- 41. Asad Ali S/O Mumtaz Khan, C/O Muhammad Tariq Safi Senior Planning Officer, Zakat. Social Welfare and Women Empowerment Deptt: B. Building Saddar road Peshawar Cantt:
- 42. Hassan Wazir S/O Painda Khan, House No 104/C Nawab Street Bannu.
- 43. Shahzeb Khan S/O Gul Badshah, C.O Gul Badshah, Supervisor WAPDA Computer Center . WAPDA House PESCO Peshawar.
- 44. Muhammad Farooq S/O Mazoullah Khan, Village Kattar, P.O Ghallanai, Tehsil; Halimzai, District Tribal Mohmand
- 45. Fida Ali S/O Mauli Khan, District Chitral Tehsil Mastuj P.O Shangram Village Lamkushum.
- 46. Rahat Ullah S/O Hameed Ullah Kp, District, Dir Lower, Timergra P.O 18,300 Village Koto
- 47. Amjad Khan S/O Qubad Khan, Mohallah Kausar Colony Village and P.O Zarakhela Tehsil Barikot District Swat.
- 48. Mansoor Ahmad S/O Shereen Muhammad, Deputy Commissioner Swat, Finance & Planning Wing Saidu Sharif Swat.
- 49. Farid Ullah S/O Hidayat Ullah, Mansoor, Soap & Chemical Industry L-5 Road Plot No.119 Inddustrial Estate Gadoon Amazai Swabi
- Syed Sadiq Hussain S/O Dada Jan, House No.197, Street No.5, Sector C-2, Phase 5, Hayatabad Peshawar.
- 51. Hameed Ullah S/O Haider Khan, Village & P.O Khulley (Doshera) District Charsadda
- 52. Adnan Khan S/O Hafiz Ur Rahman, Village Chapper PO & Tehsil Wari District Dir Upper.
- 53. Asad Ullah Khan S/O Mumtaz Khan, Village Khurrum Chenaj Sultan Khel, P.O Mian Mandi Gandhab, Tehsil Halimzai, Tribal District Mohmand Khyber Pakhtunkhwa

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LOCAL FUND AUDIT,
KHYBER PAKHTUNKHWA,
A PESHAWAR

DIRECTOR,

Muhammad Hayyan Advocate High Court District Courts Mardan Seed : 031-9213551

July : 031-9211795

July : 031-9211795



# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION 2-Fort Read, Pashawar Cantt.

017928

No. PSC/SR-VIII\_

Dated: | 0 / 0 | / 2022

To.

The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department,

Peshawar.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/
MERIT LIST OF NEWLY RECRUITED AUDITORS
[GENERAL, FEMALE, MINORITY & DISABLE QUOTA] IN
DIRECTORATE OF LOCAL FUND AUDIT (FINANCE
DEPARTMENT) [ADVT: NO 03/2018 S.NO 48, 49, 50, 51].

Dear Sir,

1 am directed to refer to your letter No. SO (ESTT-II)FD/ 3-14/2013/LFA Dated. 29 October, 2021 on the subject noted above. The requisite combined inter-se-seniority of (63) selectees for the subject post is as under:-

erit'	NAME	WITH F	ATHERS NAME	DISTRICT/ZONE	1.
der	. •				
1.	Abdur	Rehnian S	O Sharif Gul	Houshers / 2	
2.	Ghufr	in Ullah S/	O Mughal Mir	Karak / 4	
3.	Sikan	der Shali S	O Kerim Shah	Mardan / 2	7
-4,	Hami	d Fuisal S/	O Abdul Razid Khan	Karak / 4	-
<del>5</del> .	Facor	on Zainun	S/O Lai Zaman	Nowshera / 2	-
<u>6.</u>	Huri	an Ali Sha	h S/O Fnyyaz Ali Shah	Danni / 4	-
7.	1	nid Ahmad	S'O Salar Ahmad	Murdan / 2	-
8.	Mb	n Ala Ur B	tehman Khan S/O Mian Smi	Ur Raiman Nowshern / 2:	-
9	i, ljaz	Ut Huq S/	O Sneed UI Haq	Peshawar/2	
	0. Na	een Ahme	d S/O Abdur Rahim	Haripur / 5	-
	11. 181	am Ullah S	S/O Abdullah	Peshawar/2	
ļ	12. M	han-	Azum Khan S/O Muhamma	d Farong Hannu i d	
-	13 5	kander Ali	S/O Syed Sher Shah	DI Khan / 4	<del></del>
-	14. 3	ohait teluh	ammad S/O Gul Mulisionne	Marilan / ?	·
-	15.	laveed Ali	med Khan S/O Rast Ba/ Kh	nanimi/A:	······································
<del></del>	16.	loher Zame	mes all their O's landda na	nn Khan Abhari Abbotisbad / 5	

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Muhammad Hayyan Advocate High Court District Courts Mardan

12. Auers Or Beliman's O Bachir Ahmad	Karak / 4
18. Vinical Khon S et Amir Saed	Peshawar / 2
10. Asif Ollah S.O. Nascet Alimad	Charsadda / 2
20. Mahammad Shaaib S D Muhammad Zahoor	Abbotabad/5
21. Usman Ullah S.O Muhammal Rashid	Chirol/3.
22. Muhammad Waqir S/O Ibrahim Khan	Knrnk / 4
23. Tabeer Alancal S O Aurang Zeb	Abbotabal / 5
24. Klauram Saqib 8 O Muhammad Saqib	Manschra / 5
25. Syed Imran Ali Shah S O Syed Shahnawaz Hussain Shah	Unripur/5
26. Khair Ur Religion S'O Muhammad Gul	Charsaida/2
27. Rozee D O Muhammad Shamraiz	Abbottabad / 5
28. Paryal Zaman D O Alle Zaman.	Dir Lower / 3
20. Indias Abruad S O Noor Khan	Mohmand Agency / 1  Manschra / 5
30. 10hd Navaz S O Muhammad Navaz	Hajaur Agy/1
31. Ismat Dilah Jan S O Hukam Khan  32. Kianat ashraf D O Muhammad Asiral (F/Q)	Peshawar/2
LAVIA Massiste (D/O)	Peshawar/2
Secured Via Mehinaldin (F/Q)	Peshawar/2
35. Sarwar Aziem S O Amir Azim Khan	Chiral / 3
36. Faward Khan S O Faqir Mohamurad	Bajaur Agy / i
37. Multanumad Naskad S.D Pazit Subhan	Dir Lower/ 3
38. Axad All S.O Munitiz Khin	Molimand Agency / 1
39. Unsan Warir S'O Pinda Khim	FR Banno / 1 Mohneand / I
40. Shaharb Khan S/O Gul Baddhah	Mehmand Agency / 1
11. Mohammad Foreog S/O Mazo Ulfah Khan  12. Fida Ali S/O Mauli Khan	Chitral / 3
42. Field All S O claude Steam  43. Rahat Ellah S O Hameed Ullah	Dir Lower 3
44. Amjad Khan S'O Qubad Khan	Swal / 3
45. Maisson Ahmad S'O Sheecen Muhammad	Sunt / 3
.l(). Farduitali S.O Hidayat Ullah	Chimal / 3 Chimal / 3
.17. Syed Sadiq Hussain S'O Dada Jan	Noushers?
48. Twahah Shah D/O Zahir Shah (F/Q)	

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Muhammae Hayyan Advocate High Court District Courts Mardan **63** ..

2 Anecy Vi Beliman S O Hashir Ahmad	Karak ( 4
S. Vinnat Khan S (VAmit Sax)	Pedamar/2
10 AsiCullah S.O. Nascer Aliman	Charsadda / 2
20. Mohammad Shoaib S O Muhammad Zahusu	Althonabad / S
21. Usman Ullah S O Muhammad Rashid	Chitral / 3
22 Muhammad Waqar Set) Brahim Khan	Karak /-4
23. Values Aluncal S O Aurang Neb	Abbonated /-5
24. Khuram Saqib 8 O Muhammad Saqib	Mansehra / 5
25. Syed Iniran All Shah S'O Syed Shahnawaz Hussain Shah	Daripur / 5
26. Khair Ur Religion S/O Muhamund Gul	Charsadda/2
27. Rozee D.O. Muhammad Shamrali	Alibotrabad / 5
28. Farsal Zaman D O Mir Zaman	Dir Lower / 3 Molunand Agency / 1
20. Inuinz Ahmad S O Noor Khan	Manschra 13
30. Hilat Naway S O Muhammad Naway  31. Ismat Hilah Jan S O Hukam Khan	Hajaur Agy-/ 1
31. Ismat (Hal) Jan S O Husaam Add Asiral (F/Q)	Peshnwar/2
33. Abilal Basit SA) Jabir Hussian (D/Q)	Peshawari2
3.4. Saman Zia D/O Zia Atchi od din (F/Q)	Peshawar/2 Chitral / 3
35. Saswar Azeem S O Amfr Azim Khan	Bajaur Agy / 1
36. Fawart Khan S O Faqir Mohammad  77. Minkammad Rashart S O Fazir Subhan	Dir Lover/ 3
38. Assa Ali S O Niumita Khan	Alalimand Agency / I
39. Hassan Warit S'O Pinda Khan	FR Bannu / 1
40. Shalizeb Khan S/O Gul Baddhali	Mohmand / I Mohmand Agency / I
41. Mohametad Foreog S/O Mazo Ullah Khan	Chitral / 3
42. Fida Ali S'O Mauli Khan  Ali Rahai Ullah S O Hameed Ullah	Dir Lower 3
41. Rahai Chian S O risineed Orisin 44. Amjad Khan S O Qubud Khan	Swall 3
45. Marsoor Alimad S'O Sherren Muhammad	Stort / 3
dis. Fortduttah S.O Hidayat Uluh	Chirol/3 Chirol/3
47. Syed Sadlq Unstain S'O Dade Jan	Nonshera'2

'Attested to be

Muhammae Hayyan Advocate High Court District Courts Mardan entities the rest, and

49. 11.	nneed Ullah S O Haider Khan	
50 A	Anna State Chan	Bajaur Agy <sup>F</sup> I
	dnan Khan S/O Hafiz Ur Rahman	Dir Upper / 3
51. \	sad Ullah Khan S/O Mumtaz Khan	Mohmand Agency / 1
52. N	Aultammad Sharif S/O Muhammad Navaz Khan	Bajaur Agy / 1
53. N	Muhammad Kabir S/O Gui Janan	Orakzai Agency / 1.
	Faiza Nawaz D/O Syed Amir Nawaz (F/Q)	
		Gadoon Swab/3
	Tamanna Bibi D/O Muhammad Akram Shah (F/Q)	Mardan/2
56.	Sohny bibi D/O Muhammad Nawaz (F/Q)	Dir Lower/3
57.	Saman Imad D/O Shabir Ahmad (F/Q)	Charsadda/2
58.	Arfa Batool D/O Mushtaq Hussain (F/Q)	DI Khan/4
59.	Khushboo D/O Zafar Saleem (F/Q)	Peshawar/2
60.	Sanam Sarwar D/O Sarwar Qamar M/Q)	Swabi/2
61	Nirdosh Nazir S/O Nazir Akhtar (M/Q)	Peshawar/2
62	Joshua Jacob S/O Justin Jacob (M/Q)	Peshawar/2
\	3. Martha Boota D/O Boota Masih (M/Q)	Peshawar/2

Yours Sincerely,

(SAJJAD RAZA) ASSISTANT DIRECTOR-IV

Attested to be true copy

Muhammad Hayyan Advocate High Court District Courts Mardan

091/9213750, 9213563

Website ; mm/most.enus

# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

(33)10

2-Fort Road, Pashawar Canit.

No. PSC/SR-VIII/ 023984

Dated: 04/04/2022

10.

The Secretary to Khyber Pakhtunkhwa Finance Department, Peshawar.

subject:

Reservation and objection regarding the Seniority of Auditor (BPS-14 and 15) as stood on 31.12.2021 due to violation of Civil Servant Rule.

Dear Sir,

1. I am directed to refer to your letter No: SO(ESTT:II)/FD/3-14/201/LFA/Vol-IV dated 31.01.2022 on the subject noted above and to state that the Commission recommended sixty three (63) Auditors in different phases stating theirin inter-se-merit and thereafter as per your request sent inter-semerit of entire selectees on 10.01.2022 (copy enclosed) as per merit. The observations and the rules of Esta code quoted therein, pertains to promotion cadres, and not initial recruitment.

2. According to the rule 17(1)(a) (Seniority), ESTA Code "The seniority shall be determined in order of merit assigned by the selection Authority (copy enclosed). However, marks wise inter-se-merit of the selectees is enclosed for your convenience.

Therefore, the inter-se-merit conveyed by the commission may be considered as final.

Attested to be

Muhammad Hayyan

Advocate High Court District Courts Mardan Your's faithfully

(Sher Ajmal)

Assistant Director-I

2/

his Change Kin

Webnite : mmingesanni

### KHYBER PAKHTUNKHWA

PUBLIC SERVICE COMMISSION

2-Fort Road, Pashawar Cantt. 023984

No. PSC/SR-VIII/\_

Dated: 04/04/2022

To.

The Secretary to Khyber Pakhtunkhwa Finance Department, Peshawar.

subject:

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Therefore, the inter-se-merit conveyed by the commission may be considered as final.

Attested to be

Muhammad Hayyan

Advocate High Court

District Courts Mardan

(Sher Ajmal) Assistant Director-L

Your's faithfully



### DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKITUNKHWA, PESHAWAR. Dated Peshawar the 22/ 24 /2022

### NOTIFICATION

No. LFA/ESTT:/S.L/2020/ /236-1332 In pursuance of Sub-section (I) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyher Pakhtunkhwa Act No. XVIII of 1973), the competent authority has been please to order issuance of final seniority list of the Auditor (BS-15/14), Directorate of Local Fund Audit Khyber Pakhtunkhwa for information of all concerned.

# FINAL SENIORITY LIST OF AUDITORS BPS-14/15AS STOOD ON 31-12-2021

τ			Date of Passing the	Doe cile	Date of Birth	Date of Entry	Date of	Method of recruitment appointment	Place of present posting
1.	Name	Calification	SAS Exam	2,0,			01-09-1996	Initial Recomment	TMA, B.D Shah
<u> </u>	a) & 10 antid	B.A	-	Karak	04-01-1964	01-09-1996	01-09-1996	Initial Recruitment	Text Book Board Peshawar
ivit	Abdul Rashid 10			Peshawar	12-04-1970	01-09-1996	01-09-1970		TMA, Takhi Bhai
M	r.Shakil Arshad NO	M.A			12-02-1962	25-04-1992	03-12-2001	By Promotion	
+		ਨ D.COM		Mardan		<u> </u>	03-12-2001	By Promotion	TMA, Gumbat
				Karak	05-08-1968	28-10-1992		By Promotion	TMA, Town-II,
M	dr.Noor Payo Jan 🔒 🙃 🔾	F.A		Dynes	13-04-1968	28-10-1992	23-08-2002	Dy Frontorda	Peshawar DIAC, DC Orlice
1	Ar.Syed Tayyam Ali Shah	BA		Buner	<u> </u>	27-06-1995	17-01-2003	By Promotion	Abbonabad
. 1.		ູນ D.COM		Abbonabad	01-07-1967			Initial Recruitment	TMA, Parova
a   1	Mr.Muhammad Salim			D.I Khan	10-04-1973	29-04-2006	29-04-2006		TMA, Masruj
7_	Mr.lsayarullah	M.B.A			02-05-1974	19-02-2007	19-02-2007	Initial Recruitment	
8	Mr.Nasir-Ud-Din.	- M.COM	-	Chitral	<u> </u>	15-02-2007	15-02-2007	Initial Recruisment	TMA Haripur
_		MBA	-	Abbonabad	11-01-1980			Initial Recruisment	TMA, Manschra
9	Mr.ljaz Ahmad.			Manschra	16-04-1979	03-03-2007	03-03-2007		l augustanor
10	Mr. Muhammad Mailoob.	всом			13-10-1983	26-02-2007	26-02-2007	Initial Recruitment	DIAC, LGARDE
11	Mr. Muhammad Asad Yar Khan	B.COM	•	Haripur			23-05-2008	faithal Recruiement	Headquarter
12	Mr. Shakil Ahmed	B.COM	-	Peshawar	25-03-1978		23-05-2008	Initial Recruitment	Local Council
	Mr. Asad Khan	3.00		FR Peshawar.	01-03-1980	23-05-2008	23.03.2003	1	Board Pesh

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Page (1-6)



	5.No	Name	Qualification	1 6 4 4	1	Date of Birth	Date of Latry into Gost.	Appointment to	extraitment.	pasting present
}	36			Passing the SAS Exam	Domicile	11,112 11 11 11 11		present past. 17-12-2013	hinal Recorners	TMA, Nowshurs
		Mr. Asim Zia	DBA (HONSY MS	15-01-2018	Nowshere	02-09-1987	17-12-2013	17-12-2013	Isitial Records many	TMA. Shabqadar
± 5	37	Mr. Hafiz Muliaminad Navced	MBA (Finance) & SAS	18-04-2017	Changalda	20-02-1989	17-12-2013		Isitial Recruiterer	DIAC. Food Depart
	38	Mr. Rashid Khan	MBA & SAS	15-01-2018	Mohmanil Agentry	25-12-1986	20-12-2013	20-12-2013	Initial Recruitment	T.IA. Swei Beduzzi
	39	Ktr. Muhammad Farhad	MSC		Malakand	20-02-1985	17-12-2013	17-12-2013	hitial Recoulances	DIAC, Agriculture
تك	40	Mr. Shahid Khan	.BBA(Hons)		Charsadda	11-02-1985	27-12-2013	27-12-2013	lajaal Recruiument	DIAC, DC Swa:
	41	Nr. Zafar Ali	MBA	•	Swot	07-06-1987	18-12-2013	18-12-2013	faitial Recognitioners	TMA, Dir Upper
The second secon	42	Mr. Kalimullah	BBA (IT)	* .	' Dir	25-04-1987	17-12-2013	17-12-2013	· Linal Recruitment	TMA, Bamagram
	43	Mr. Nasir Farcoq	B.COM	<u> </u>	Manschra	09-01-1989	19-12-2013	19-12-2013	· Initial Recruitment	TALA, Haripur
	44	Mr. Zia Farman	MBA & SAS	18-04-2017	Abbottubad.	27-06-1986	19-12-2013 17-01-2003	30-12-2013	By Promotion	TMA, Towa-II, Peshawar
	45	Mr. Asifullah	M.SC	*	Peshawar	01-06-1981	09-03-2006	03-02-2016	By Preciotion	TNIA, Town-I, Pashawar
	-16	Mr. Israr ud Din	F.A	-	Peshavar	08-09-1972	07-03-2008 03-02-2016	By Promotion	TNIA Charadda	
	<b>⇒7</b>	Mr. Haroon Shah	BA	-	Charsadda	05-12-1986	17-06-2009	03-02-2016	By Promotion	H≥±qu≥πcr
	48	Mr. Mohammad Jabir	M.Com	•	Peshawar	12-12-1982		06-03-2019	By Prometica	TNIA, Town-I. Peshawar
	49	Ahmad Mr. Hameedullah-I	BA		Charsadda	05-04-1977	12-04-2010		trival Recovitorent	TMA Domel
		Mr. Ghefran Ullah	B.Corh	•	Karak	15-04-1992	01-06-2020	01-06-2020	felial Requiraca:	TMA Butter Swari
	50	Mr. Sikandar Shah	BS Hons(Finance)	-	Mardan	03-09-1991	01-06-2020	01-06-2020 01-06-202 <del>0</del>	Isidal Requirement	DIAC, Higher
	51	Mr. Hamid Faisal	BS Economics	-	Karak	01-09-1992	01-09-1992 01-06-2020		Lainal Recruitment	DIAC Industries
	52		B.Sc Hons (Economics)	-	Nowsbera	08-03-1990	01-06-2020	01-06-2020		IAC, District
	53	Mr. Farong Zaman	M.Com	-	Ваппи	07-03-1992	01-06-2020	01-06-2020	Initial Reconstruction	Bannu
At the Late of the Late of	54	Mr. Numan Ali Shah	M.Com	-	Mardan	04-04-1959	01-06-2020	01-06-2020	Initial Recruitment	TMA Jehangingte TMA Nowsherale
S. History	55	Mr. Shahid Ahmad Mr. Mian Ata Ur Rahman	BS Economics		Nowshera	01-04-1995	01-06-2020	01-06-2020	Little Recruitment	1
Accountation of	36	liban	MBA	•	Peshawar	31-01-1987	01-06-2020	01-06-2020	faitial Reconstructor	Headquaner
-	57	Mr.ljar VI Ilaq	T. T	L	:				<b></b>	

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Muhammad Hayyan Advocate High Court District Courts Mardan

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•		Ph. altra-alue	Date of Passing	Damicile	Date of Dirth	Date of Entry late Govt.	Date of Appointment to present post	oferhod of reer time as uppointment
S.No	Name	Qualification	the SAS Exam	Peslinwar	15-02-1990	01-06-2020	01-06-2020	Initial Recroitment
32	Mr. Ikram Ullah	M.Com			15-02-1993	01-05-2020	01-06-2020	Initial Recraiment
83	Mr. Muhammad Azam	MBA	*	Barmu		01-06-2020	01-06-2020	Initial Recomment
· · · · ·	Khan Mr. Sikander Ali	BBA (Hoas)	_	D-I Khan	19-10-1994		01-06-2020	Initial Remultinent
84		M.Con, MS & MSc		Mardan	20-03-1988	01-06-2029		loitial Recquipment
<b>\$</b> 5	Mr. Sohail Muhammad	Economics)		Bannu	01-03-1989	01-06-2020	01-06-2020	Initial Recruitment
86		MBA	•	Abboltabad	-11-12-1989	01-06-2020	01-06-2020	Initial Respuisment
\$7		MBA	*	Karak	23-03-1991	01-06-2020	01-06-2020	Initial Resources
-85	A CONTRACTOR OF THE PARTY OF TH	MBA M.Com		Peshawar	15-09-1983	01-06-2020	01-06-2020	Initial Recruitment
S		M.Com	=	Charsoddo	10-04-1992	27-08-2020	27-08-2020	Initial Recruitment
<u>Ş</u> (		M.Com/MS	*	Abbottabad	29-05-1989	01-06-2020	01-05-2020	Initial Recruitment
9	The state of the s	B.Com		Chitral	06-08-1996	01-06-2020	01-06-2020	Initial Recruitment
9		MBA	*	Kamk	01-04-1991	27-08-2020	27-08-2020	Initial Recruitment
9.		M.Com	-	Abhottabad	10-04-1990	01-06-2020	01-06-2020	
9		MBA		Manselira	01-01-1993	01-06-2020	01-06-2020	Initial Recruitment
9		B.Com	*	· Hari-Pur	16-05-1938	01-06-2020	01-0 <u>8-</u> 2020	Initial Reconstruent
9	7 Miss. Rozes	M.Com	***	Abbottabad	07-10-1991	01-06-2020	01-06-2020	Initial Recruitment
-9	8 Mrs. Faryal Zaman	NB	manuscra and the second account of the secon	Mardan	13-12-1988	01-06-2020	01-06-2020	Initial Recolument
9	9 Mr. Imilaz Alımad	MBA, MS & MSc (Eco)	The second secon	Mohmand Agency	25-03-1991	01-06-2020	01-06-2020	Initial Recruitment Attested to
10	O Mr. Bilal Nawaz	M.Com	*	Manselira	02-11-1995	01-06-2020	01-06-2020	Initial Recommentue copy
10	1 Mr. Ismut Ullah Jan	M.Com		Bajaur	12-02-1996	01-06-2020	-01-06-2020	Initia) Recruitment
.0		M.Com	Ally -	Chitral	04-02-1986	01-06-2020	01-08-2030	Initial Recruitment
110	i hts: Forward Khara	MBA	7	Bajaus	01-01-1987	01-06-2020	01-06-2020	Initial Recognition

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			· · · · · · · · · · · · · · · · · · ·	ĭ				108	157	106	15,	102	S.No	
116 Mr. Asad Ullah Khan	115 Mr. Adnan Khan	114 Nr. Hamerd Ullah-II	113 Mr. Syed Sadiq Hussain	112 Mr. Farid Ullah	111 Ms. Mansoor Ahrand	110 Mr. Amjud Khan	109 Mr. Rahat Ullah	)8 Mr. Fida Ali	7 MrShehzeb Khan	Mr. Hassan Wazir	Mr. Asad Ali	Mr. Muhammad Rashad	Name	
MBA	B.Com	M.Com	n MBA	М.Сош	MS	BBA (Hons)	В.Сош	Bachelor in Business Studies	MS	MBA MS & MA(Political Science)	M.Com	Ven	Qualification	
) 	***					•		1		1	4	•	Date of Passing the SAS Exam	
Mohmand	Dir Upper	Bajaur	Chitral	Chitral	Swat	Swat	Dir Lower	Clim	Mohmmd Agency	FR Barnu	Mobinand Agency	Dir Lawer	<b>Domicile</b>	
18-05-1991	05-02-1997	10-11-1994	10-01-1993	10-02-1985	17-08-1987	05-03-1987	20-09-1995	16-12-1994	09-07-1988	16-02-1988	14-02-1989	04-05-1983	Date of Birth	
01-06-2020	01-06-2020	01-04-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	Date of Entry into Gort.	- Large Company
01-06-2020	01-06-2020	01-06-2022	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	01-06-2020	Appointment to present pays	
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	<u> </u>	<u> </u>	<u> </u>	1		<u></u>		<u></u> .						*

Endst; No & date even.

Copy forwarded to:

The Section Officer (Estt-II), Finance Department Government of Khyber Pakhtunkhwa.

LOCAL FUND AUDIT,

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Muhamad Hayyan District Courts Mardan Advocate High Court.



To

The Director

Local Fund Audit

Directorate of Local Fund Audit

Khyber Pakhtunkhwa

Subject:

RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES.

Respected Sir,

With due respect it is stated with great concern that there has been clear violation of the following rules of the act and ordinance regarding the issuance of SEMIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021:

- THE KHYBER PAKHTUNKHWA CIVIL SERVANTS ACT, 1973. [KHYBER PAKHTUNKHWA] ACT NO. XVIII OF 1973
- SERVICE COMMISSION **PUBLIC** (AMENDMENT) ORDINANCE, 2002 (KHYBER PAKHTUNKHWA ORDINANCE PAKHTUNKHWA XXVII OF 2002) vide NOTIFICATION NO. KP/PSC/ 41094 A.

The respective rules from the act and notification are quoted below:

Under CHAPTER-II, TERMS AND CONDITIONS OF SERVICE OF SERVANTS, subheading Serial No 8, Seniority, Subsection 4, of THE KHYBER (i)!PAKHTUNKHWA CIVIL SERVANTS ACT, 1973. [KHYBER PAKHTUNKHWA] ACT NO. XVIII OF 1973, rule page attached (Annex-A), it is stated:

"Seniority in a post, service, or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post:

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post retain their inter-se seniority as in the lower post."

The above rule in its first para clarifies that the seniority will first take effect from the date of regular appointment, which isn't being followed and in second para the seniority will be inter-se, only among the same batch, which has joined from that specified regular date. That too has been violated. Different batches with different dates of joining have been merged into one inter-se seniority list without considering date of joining. This has affected me and my batch fellow employees who has joined on the same date i-e 10-09-2019 and have been put down at the bottom of seniority list.

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Muthadamad Havyan

Advocate High Court District Courts Mardan



(ii). Under PART - XI MERIT LIST / ZONAL ALLOCATION / RECOMMENDATION, subheading Serial No 34, Recommendations, Subsection (c), OF KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION (AMENDMENT) ORDINANCE, 2002 (KHYBER PAKHTUNKHWA ORDINANCE XXVII OF 2002) vide NOTIFICATION NO. KP/PSC/ 41094 A, rule page attached (Annex-B), it is stated: "At the time of advertisement, separate serial numbers, and sub-serial number shall be given to each subject [serial-wise / sub serial-wise] recommendations along with inter-seseniority shall also be conveyed to the department."

The above rule clearly stipulates that the inter se seniority recommendation will be in accordance with the serial-wise/ sub serial-wise, which means different serial number candidates seniority will be separately dealt and will follow inter se seniority pattern. No two serial number seniority will be mixed or compiled with one another. It has happened in this case resulting in violation of this ordinance as well. (The concerned advertisement attached) (Annex-C).

Moreover, the ability test for Female Auditors (BPS-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49) and Auditors (BPS-14) (M/Q) + (Disabled Quota) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 50 and 51) was held on 22/12/2018 (1723) Evening Session. Whereas, test for Forty Nine Auditors (BPS-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 48) held on 10/04/2019 (8174) Evening Session. Combined Merit list has been made of above mentioned posts although ability tests were held on different dates. (The concerned schedule for ability tests are attached) (Annex-D).

Respectfully Sir, our seniority has been affected by not considering the above rules, since our induction (interview result notification of our batch attached i-e Female Auditors (B-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49), Date and time of display result: 2019-07-25 11:09:24) was done earlier and we had joined the service months prior from the other employees (interview result notification of their batch attached i-e Auditor (B-14) In Directorate of Local Fund Audit. (Advt: No. 03/2018, S.No 48). Date and time of display result: 2019-12-23 12:48:31), yet we got last positions in the seniority i-e 79, 80, 97-106 in mentioned SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021. (List attached). In the previous SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 17-02-2021, we were from 59 to 71 (list attached) (Annex-E), which has been altered in the current seniority list.

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Muhammad Hayyan Advocate High Court

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It is therefore, requested to arrange the seniority list in accordance with the stipulated service rules, in order of date of joining, seniority, batch inter-se seniority list, in accordance with the serial and sub serial number of the advertisement. The aggrieved candidates' signatures are attached in respect of the application for grievance redressal.

Dated: 17th January, 2022

Thank You.

Yours Sincerely,

All the Auditor BPS-14 (Female Quota, M/Q and Dissable Quota)

Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49,50 and 51)

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.No	NAME WITH FATHER NAME	DISTRICT /	SIGNATURES
4		ZONE	
1	Kainat Ashraf D/O Muhammad Ashraf	Peshawar/ 2	Jan Jan
2	Saman Zia D/O Zia Mohi Ud Din	Peshawar/ 2	Suy 3 di
3	Twahah Shah D/O Zahir Shah	Nowshera/ 2	
4 4	Faiza Nawaz D/O Syed Amir Nawaz	Gadoon Swabi/3	Control of the second of the s
5	Tamanna Bibi D/O Muhammad Akram Shah	Mardan/ 2	A A
6	Sohny Bibi D/O Muhammad Nawaz	Dir Lower/ 3	Caller of the called t
7	Saman Imad D/O Shabir Ahmad	Charsadda/ 2	Samo
8 -	Arfa Batool D/O Mushtaq Hussain	DI Khan/ 4	A Constant
9.	Khushboo D/O Zafar Saleem	Peshawar/ 2	
10	Sanam Sarwar D/O Sarwar Qamar	Swabi/2	Sunday.
- 11	Nirdosh Nazir S/O Nazir Akhtar	Peshawar/2	I XIII INO N
12 🚓		Peshawar/2	a Vestigation of the second

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13	Martha Boota D/O Boota Masih	Peshawar/2	Maria	
14	Abdul Basit S/O Jabir Hussain	Peshawar/2		

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Muhammad Hayyan Advocate High Court District Courts Mardan





To,

The Director, Local Fund Audit, Khyber Pakhtunkhwa. (Arren 10)

# Subject: RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES

Please refer to finance department letter NO:SO(ESTT:II)/FD/3-14/2013/LFA/VOL-IV dated 14-4-2022 (Annex-A) received in response to your office letter NO.LFA/Estt:/Recruitment/2020/206 dated 21-1-2022 (Annex-B).

The objections raised by the undersigned on seniority list issued by your office vide letter NO:LFA/ESTT:/S.L/2020/1226-1332 dated 22-4-2022 (Annex-C) already communicated to you vide letter NO NIL dated 18-1-2022(Annex-D) still stand.

Rule17 (1) (a) of Part (IV) of CIVIL SERVANTS (SENIORITY) RULES 1993 provided by kppsc vide letter No.PSC/SR-VIIII/023984 Dated 04/04/2022 Annex-E) which Cleary states that, "The seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-

(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit commission <sup>56</sup>[ or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection."

In the instant case, auditors (female, disable and minority) quota were appointed/selected seven months earlier than auditors appointed in a general quota moreover their test, interview and date of recommendation date were also different. Therefore, in light of above quoted rule of seniority, auditors appointed earlier should be ranked senior to the auditors appointed in general quota. It is pertinent here that a final seniority list has already been issued by your office vide letter No.LFA/ESTT:/S.L/2017/46-47 dated 17-2-2021 (Annex-F) wherein auditors appointed in general quota were ranked junior.

It is therefore requested that the case may be reconsidered to avoid any future complications/litigations.

Thanking you in anticipation.

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Muhammad Hayyan Advocate High Court Pistrict Courts Mardon Yours sincerely,

All the Auditors BPS-14 (Female, minority and Disable) quota Local Fund Audit, Peshawar

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The Secretary, Finance Department Khyber Pakhtunkhawa.

Through:

The Director, Local Fund Audit, Khyber Pakhtunkhwa.

Subject:

RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES

Please refer to the subject cited above, it is stated with due respect that final seniority lists of auditors (BPS 14/15) were issued vide NO.LFA/Estt/S.L/2017/320-322 dated 29-01-2020 and vide No.LFA/Estt/S.L/2017/46-47 dated 17-2-2021 (copies enclosed) and the same were not objected within stipulated time rendering them accepted and final.

However, seniority list of the auditors (BPS 15/14) Directorate of local fund audit was issued vide No.LFA/Estt/S.L/2017/60-61 with considerable and unjustified changes in the aforementioned tentative seniority list which was challenged with objections supported by rules/law dated 18-1-2022 (copy enclosed).

It is stated with great concern that final seniority list of auditors (BPS15/14) Director Local Fund Audit was issued vide No. LFA/Estt/SL/2020/1226-1332 dated 22-4-2022 on the basis of joint inter se seniority list issued by public service commission that stands disputed. The undersigned have observation that test, interview and arrival dates of auditors appointed in other quotas are different from that of auditors appointed in general quota. Therefore, issuance of their joint inter se seniority list is against the rule (copy already enclosed).

It is therefore, requested to forward the case for seeking advice from Establishment Department for redressal of our grievances.

Looking forward to positive action from higher authorities as the case has far reaching impact on our professional career.

Yours sincerely,

All the Auditors BPS-14

(Female, minority and Disable) quota 'Attested to be Local Fund Audit, true copy Peshawar.

Advocate High Court

District Courts Mardan

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### DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKHTUNKHWA; PESHAWAR

NO.LFA/Estt:/Recruitment/2020/ 249.5-97
Dated Peshawar the 26 / 69 /2022

Τo

All Auditors, (Female, Minority & Disable Quota's) Directorate of Local Fund Audit, Khyber Pakhtunkhwa, Peshawar. (Annex - &)

Subject:

RESERVATION AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITOR (BS-14/15) AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVANT RULES.

I am directed to refer to a copy of Government of Khyber Pakhtunkhwa, Finance Department letter NO. SO(ESTT-II)/FD/3-14/2022 /Rectt:/LFA dated 15-09-2022 alongwith its enclosure which is very much clear and self explanatory for information please (Copies enclosed)

DEPUTY DIRECTOR (HQ)'
LOCAL FUND AUDIT,
KHYBER PAKHTUNKHWA,
PESHAWAR.

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Muhammad Hayyan Advocate High Court

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### DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKHTUNKHWA. PESHAWAR

NO.LFA/Esiti/RecruitmenU2020/\_ Dated Peshawar the 9-1

To

The Section Officer(Esti-II), Govi. of Khyber Pakhtunkhwa, Finance Department.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT OF (GENERAL. **AUDITORS** RECRUITED FEMALE, MINORITY OUOTA AND DISABLE) DIRECTORATE (FINANCE AUDIT OF FUND <u>local</u> DEPARTMENT) ADV NO.03/2018 S.NO.48, 49, 50, 51.

Please refer to subject cited above.

It is submitted for your kind information that Khyber Pakhtunkhwa Public Service Commission has recommended 63 Nos of candidates for appointment to the post of Auditors (BS-14) in the Directorate of Local Fund Audit (Finance Department) through adv. No.03/2018 at S.No (48, 49, 50, and 51). In the first phase 09-Nos of Auditor (Female Quota) were recommended vide letter No. vide PSC/SR VII/017292 dated 09-08-2019 (Copy enclosed as Annex-I). In the second phase 04- Nos of Auditors (Minority Quota) vide letter No.PSC/SR-VII/017256 dated 09-08-2019 (copy enclosed as Annex- II). In the third phase 01 number of Auditor (Disable Quota) was recommended vide letter No. No.PSC/SR-VII/017238 duted 09-08-2019 (copy enclosed as Annex-III) and in the forth phase 49-Nos of Auditor (General Quota) were recommended vide letter No.PSC/SR-VII/Auditor/2020/ 011776 dated 11-11-2020 (copy enclosed as Annex- IV)

It is therefore, requested to kindly approach the Khyber Pakhtunkhwa Public Service Commission to provide inter-se-seniority/combine merit list of all Quota's (i.e. General, Female, Minority & Disable) of Auditors (BS-14) to this Directorate to update the schiority list upto on 31-12-2021 in the public interest please.

An early action in this regard will highly be appreciated.

DIRECTOR LOCAL FUND AUDIT. KHYBER PARHJUNKHWA, PESHAWAR.

Endst; No & date even.

py torwarded to:

1. The Director Recruitment Khyber Pakhtunkhwa Public Service Commission, Copy forwarded to:

Peshawar is: also requested for subject matter please.

nidictor LOCAL FUND AUDIT. KHYBER PAKITUNKHWA. PESHAWAR.

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Muhammad Hayyan Advocate High Court

District Courts Mardan

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### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

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NO SO(ESTT-II)FD/3-14/2013/LFA

Dated: 29-10-2021

To

The Director (Recruitment), Public Service Commission, Khyber Pakhtunkhwa.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY AUDITORS NEWLY RECRUITED MERIT' LIST OF GENERAL, FEMALE, MINORITY & DISABLE QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT (FINANCE DEPTT: ADV NO.03/2018 S.No.48,49,50,51.

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.LFA/Estt:/Recruitment/2020/1695-96 dated 26.10.2021 received from Directorate of LFA, Kyber Pakhtunkhwa alongwith its enclosures and to state that kindly provide inter-se-seniority/combined merit list of all quotas (l.e General, Female, Minority and Disable) of Auditors (BS-14) to this Department for onward submission to the quarter concerned, please.

Encl: As above

Section Officer(Estt-II)

Endst:No: & date even

Copy forwarded for information to the:-

Director, Local Fund Audit, Khyber Pakhtunkhwa Peshawar with reference to his letter No quoted above.

PS to Addl: Secretary (Admn), Finance Department. 2.

Officer order file:

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Section Officer(Esttyll)

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Advocate High Court District Courts Mardon



### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

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ce Department, Civil Secretariat, Poshawar

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A uvavcerbaont

NO SO(ESTT-II)FD/3-14/2013/LFA

Dated: 29-10-2021

To

The Director (Recruitment), Public Service Commission, Khyber Pakhtunkhwa.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY / NEWLY RECRUITED AUDITORS MERIT' LIST OF GENERAL, FEMALE, MINORITY & DISABLE QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT (FINANCE DEPTT: ADV NO.03/2018 S.No.48,49,50,51.

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.LFA/Estt:/Recruitment/2020/1695-96 dated 26.10.2021 received from Directorate of LFA, Kyber Pakhtunkhwa alongwith its enclosures and to state that kindly provide inter-se-seniority/combined merit list of all quotas (l.e General, Female, Minority and Disable) of Auditors (BS-14) to this Department for onward submission to the quarter concerned, please.

Encl: As above

Section Officer(Estt-II)

Endst:No: & date even

Copy forwarded for information to the:-

Director, Local Fund Audit, Khyber Pakhtunkhwa Peshawar with reference to his letter No quoted above.

PS to Addl: Secretary (Admn), Finance Department. 2.

Officer order file.

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ection Officer(Estt-II)

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Advocate High Court District Courts Mardan

GOVERNMENT OF KHYBER PAKHTUNKHWA 155 FINANCE DEPARTMENT

Odinance Department Civil Secretariat Pethawar No: SO(Estt-11)/FD/1-45/2021

http://www.finance.gkp.pk

Dated Pesh: the 17-01-2022

To

The Director, Local Fund Audit, Khyber Pakhtunkhwa,

Subject: -

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT LIST OF NEWLY RECRUITED AUDITORS (GENERAL, FEMALE, MINORITY AND DISABLED QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT FINANCE DEPARTMENT (ADVT: NO. 03-2018 S.NO.48, 49, 50, 51).

No. letter directed your am to refer LFA/Estt:/Recruitment/2020/1695-96 dated 26/10/2021 on the subject noted above and to enclosed herewith combined Inter-Se-Seniority/Merit List of (63) selectees for the subject post vide Assistant Director-IV, Khyber Pakhtunkhwa Public Service Commission letter No. PSC/SR-VII/017928 dated 10/01/2022 (in original) for information and further necessary action, please.

Encl. As above.

Section Officer (Estt-II)

Endst: No: & Date even Copy forwarded for information to the:-

Assistant Director-IV, Khyber Pakhtunkhwa Public Service Commission w/r to his letter No. quoted above.

PS to Secretary, Finance Department. 2.

PS to Special Secretary (A&R), Finance Department. 3.

PA to Additional Secretary (Admn), Finance Department. 4.

PA to Provincial Coordinator (PIAC), Finance Department.

Section Officer (Estt-II)

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Advocate High Court Pistuct Courts Mardan





### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

No. SO (ESTT-H)/FD/3-14/2022/Recruitmen/LFA

Oated Pesh: the 21.06,2022

To

The Secretary to Khyber Pakhtunkhwa, **Establishment Department** 

Subject:-

RESERVATION AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITOR (BPS-14/15) AS STOOD ON 31,12,2021 DUE

Dear Sir.

I am directed to refer to the Subject noted above and to state that Auditors (BS-14) recruited by Khyber Pakhtunkhka Public Service Commission under Female, Minority and Disabled quota's, has submitted an application, stating wherein that their test / interviews were conducted 6/7 months earlier than those appointed under general quota. Accordingly they Join the cadre on 10-10-2019 and placed in Final Seniority Lists as stood on 31-12-2019 and placed senior in the Final Seniority Lists as stood on 31-12-2020 to those appointed under general quota in later selection and who joined service on 01-08-2020 (copies enclosed) However, in the Tentative Seniority List as stood on 31-12-2021 (copy enclosed) issued by Directorate on the basis of inter-se-seniority provided by the Public Service Commission (copy enclosed), with considerable changes. The observations of the Auditors on the Tentative Seniority lists were forwarded to the Commission for comments, who informed that the rules quoted in the application relates to promotion and stated that inter-se-seniority forwarded by them is covered under Rule 17(a) of the Seniority Rules, 1993 and advised that the inter-se-seniority provided by the Commission is correct and may be considered as final (copy enclosed).

Now the applicants have raised another observation stating that the inter-se-seniority issued by the Commission is itself against the rules quoted by them (copy enclosed). The main contention of the applicants is that when they join the cadre on 10-10-2019 i.e. 7/8 months earlier and placed in Final Seniority Lists as stood on 31-12-2019 and 31-12-2020 then how they are placed junior in the Tentative Seniority List as stood on 31-12-2021 to those who joined the cadre on 01-06-2020.

Keeping in view of the above, advice of Establishment Department to the above observation is solicited, please.

Encl: as above,

Yours faithfully.

Section Officer (Esti-II)

Endst: No. & Date even. Copy forwarded for information to:-

The Director Local Fund Audil, Khyber Pakhlunkhwa.

PS to Secretary, Finance Department.

3. PA to Additional Secretary (Admn), Finance Department.

Attested to be section Officer (Est

Advocate High Court District Courts Mardan

#### MINUTES OF THE MEETING HEED ON 06-02-2023 SUBJECT:

### OBSERVATIONS / OBJECTIONS ON TENTATIVE SENIORITY LISTS AS STOOD ON 31-12-2022

A meeting of the committee constituted on the subject above was held on 06.02-2023 under the Chairmanship of Mr. Fida Hussain Deputy Director in the Directorne of Local Fund Audit Khyber Pakhtankhwa, Peshawar in discuss the subject issue. The following intended the meeting.

- 1. Mr. Fida Hussain, Deputy Director
- 2. Mr. Atta-ur-Rahman, Assistant Director
- 3. Mr. Innyat-ur-Rahim, Audit Officer,

The Chairman welcomed the participants and invited Mr. M. Jabir Ahmad Auditor (E&A) to brief the participants about the subject cases. He briefed the participants that the following objections were raised on the seniority lists of Junior Clerks and Auditors respectively.

## OBSERVATION / OBJECTION OF MR. MUSADDIO ZIKRIA ON TENTATIVE SENIORITY LIST OF JUNIOR CLERKS AS STOOD ON 31-12-2022

Two posts of Junior Clerks became vacant and each required to be filled through promotion and initial appointment respectively as per service rules of Local Fund Audit Department. Mr. Sahibzada Arshad Mehmood (Daftari) was promoted to the past of junior clerk under 20% quata reserved for promotion whereas Mr. Musaddiq Zikria son of Zikria Nooh was appointed as Junior Clerk under 80% quota reserved for initial appointment. He was appointed under retired employee's son quota on medical ground on request as his father Mr. Zikria Nooh Ex-Senior Scale Stenographer was retired on medical grounds on 20-01-2020.

Detail is tabulated below.

Detail is tabulated below.	Mahmood Mahmood	Mr. Musaddiq Zikria
Date of Birth Date of Appointment	Mr. Sahibzada Arstida 01-08-1977 02-01-2012 us Daftari 09-years as Daftari	16-11-1993 31-03-2022 as Junior Clerk Initial Appointment 08-03-2022
Date of occurrence of tast	08-03-2022 02-01-2014 (i.e 2-years service as daftari for promotion as per service rules of LFA)	
Date of Promotion to Junior	31-03-2022	Initial Appointment
Clerk		

Mr. Musudiq Zikrin raised objection on the seniority list of junior clerks and requested that he may be placed senior from Mr. Sahibzada Arshad Mahmood on the plea-that he has been appointed against the post vacated by Mr. Sarjan Dass Junior Clerk whereas Mr. Sahibzada Arshad Mahimood was promoted against the post vacated by Mr. Atlf Ali Junior Clerk who is Junior to Mr. Sarjan Dass.

#### Decision

After thorough examination of the case, the committee decided that the request of Mr. Musaddiq Zakria cannot be acceded to in light of rules reproduced below and hence found the seniority list in order.

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Advocate High Court District Courts Mardan

lad Hayyan

Rule 17 (2) of Part-VI of the Civil Servinis (Appointment, Promotion and Transfer Rules, 1989)

"Seniority in various endres of civil servants appointed by initial recruitment vis-A-vis those appointed by initial recruitment vis-A-vis those appointed by appointed otherwise shall be determined with reference in the dates of their regular appointment to a second or determined with reference in the came, the person appointment to a post in that endre; provided that if two dates are the same, the person appointed athered a star is appointed otherwise shall rank senior to the person appointed by initial recruitment.

Rule 17 (4) "The inter-se-sentority of civil servants in a certain cadre to which promotion is made from different form the made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointments, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post. Provided that if the date of regular appointment/promotion of the civil servants in the lower post is the if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servants in the lower post is the same, the civil servant older in age, shall be treated senior."

### OBSERVATION / OBJECTIONS ON TENTATIVE SENIORITY LIST OF AUDITORS (BS-14-15) AS STOOD ON 31-12-2022

Sixty Three (63) posts of Auditors were adventised by the Khyber Pakhtunkhwa Service Committee (63) posts of Auditors were adventised by the Khyber Pakhtunkhwa 50, 51) Public Service Commission vide Advertisement NO.03-/2018 (Serial No. 48, 49, 50, 51) dated 09-02-2018 under the Advertisement NO.03-/2018 (Serial No. 48, 49, 50, 51) dated 09-02-2018 under quota reserved for Merit, Women, Minority and Disable Persons.

The Commission control of the Department and The Commission communicated recommendations in piece meal to the Department and appointment and recommendations in piece meal to the Department and appointment orders were issued accordingly. Consequently the appointees gradually submitted their activations. submitted their arrival reports for duty on receiving appointment orders.

On issuance of seniority list of auditors as stood on 31-12-2022, some of the auditors raised objections that they have been entered list objections that they have been recommended earlier but placed junior in the seniority list from those recommended later. They plead that they also submit their arrival reports well before to those who were recommended later.

Department forwarded their request to Khyber Pakhtunkhwa Public Service Commission through Finance Department for advice. The Commission conveyed inter-se-merit of all the 63 Auditors to be considered as final.

After thorough examination of the case, the committee decided that Rule 17 (1)(a) of Part-VI of the Civil Servants (Appointment, Promotion and Transfer Rules, 1989) and the Khyber Pakhtunkhwa Services Commission advice dated 04-04-2022 on the subject issue is quite clear. As the Commission conveyed their inter-se-seniority by merit assigned which was accordingly reflected in the seniority list of auditors as stood on 31-12-2022, therefore, the department has no domain to make changes in the order of on 31-12-2022, more on the Commission being mandate of the Public Service seniority assigned on merit by the Commission being mandate of the Public Service

Rule 17 (1) (a) "The seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined in the case of persons appointed by initial recruitment, in accordance shall be determined merit assigned by the Commission or as the case may be, the with the order of ment assigned by the commission or us the case may be, the Departmental Selection Committee; provided that persons selected for appointment to post Departmental Detection shall rank senior to the persons selected in a later selection;

The meeting ended with the vote of thanks.

Mr. M. Jabir Ahmatl Auditor (E&A)

Directorate of Local Fund Audit KPK Peshawar

Mr. Inayat-ur-Rallim Audit Officer

Directorate of Local Fund Audit KPK Peshawar

Mr. Atta-ur-Rehman Assistant Director Directorate of Local Fund Audit KPK Peshawar

Mr. Flda Hussain Deputy Director Directorate of Local Fund Audit KPK: Peshawar

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Muhammad Hayyan Advocate High Court

Histrict Courts Mardan

## (ESTABLISHMENT DEVISION)





Islamabad, the 28th Pebruary, 1993

# CIVIL SERVANTS (SENIORITY) RULES, 1993.

g.O. 163 (I)/93.— In exercise of the powers conferred by section 25 of the Civil Servants 1973 (LXXI of 1973), read with section 8 thereof, the President is pleased to make the lowing rules, namely:-

- 1. Short title, application and commencement.- (1) These rules may be ited the Civil Servants (Seniority) Rules, 1993.
  - (2) They shall apply to all civil Servants except those governed under:
    - (i) the Police Service of Pakistan (Composition Cadre and Seniority) Rules, 1985;
    - (ii) the Occupational Groups and Services (Probation; Training and Seniority) Rules, 1990; and
    - (iii) the Establishment Division's O.M No. 1/2/74-ARC, dated 23<sup>rd</sup> January, 1974, amended vide O.M No.2/1/75.ARC dated 3<sup>rd</sup> March, 1976, and as amended from time to time.
  - (3) They shall come into force at once.
- 2. Seniority on initial appointment.—(1) Persons initially appointed on the commendations of the selection authority through an earlier open advertisement shall rank mior to those appointed through a subsequent open advertisement.
  - (2) If two or more persons are recommended in open advertisement by the selection authority their inter se seniority shall be determined in order of ment assigned by the selection authority.
    - (3) If only one candidate is recommended in open advertisement by the selection authority, he shall count his seniority from—
      - (a) the date of recommendation by the selection authority, if he was already holding the same on ad hoc basis; and
      - (b) the date of his joining the post after being recommended by the selection authority, if he was not already holding the same post.

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Munaminad Hayyan Advocate High Court District Courts Mardan

#### 34. ARECOMMENDATIONS

(a) 54[A decision about recommendations to be made shall be approved by the Members of Interview Panel concerned, the Member incharge of the subject and the Chairman]. Merit list shall be uploaded on website of the Commission. After approval, the Director concerned shall also convey the recommendations to the concerned Department. If suitable candidates are not available then posts may be re-advertised at the earliest and Secretary of concerned Department, Chief Secretary, Principal Secretary to Chief Minister / Principal Secretary to Governor

24

and Minister Incharge shall also be kept informed accordingly. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

- (b) 55 [Where the experience forms part of the requisite qualifications, the recommendations of in-service candidates shall be conveyed provisionally subject to perusal of their PERs by the Department concerned and finding these satisfactory.]
  - (c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. <sup>56</sup>[serial-wise / sub serial-wise] recommendations along with inter-se-seniority shall also be conveyed to the department.
  - (d) <sup>57</sup>[After selection/ recommendation, if any discrepancy is found in documents/ particulars of a candidate, the selection/ recommendation could be cancelled / withdrawn by the Commission before appointment. If the candidate is appointed by the department then the matter shall be referred to the department concerned for initiating disciplinary action based on the report of the Commission.

    Attested to be

true copy

Mulanmad Hayyan Advocate High Court District Courts Mardan

<sup>54</sup> The first sentence of Regulation 34(a) substituted vide Notification No. KPSC/B&A-52/2017/Vol-I/ 97992 dated 15.09.2017

Phone

091-9213551

Fax

: 091-9211795

www.kppsc.gov.pk



PUBLIC SERVICE COMMISSION 2-Fort Road, Peshawar Cantt.

No. PSC/SR-VII/Auditor/2020/

Dated: | | / | / 2020

To.

The Secretary to Govt, of Khyber Pakhtunkhwa, Finance Department.

Subject:

RECRUITMENT TO FORTY-NINE (49) POSTS OF AUDITOR FUND DIRECTORATE OF (FINANCE DEPARTMENT) ADV NO. 3/2018 S.NO 48.

Dear Sir,

In continuation of this office letter No.PSC/DR/20/(DR)/2020 dated 23rd 2020 on the subject cited above and to state that Recommendation of Mr. Sajjad Ahmad khan S/O Noor Ahmad Khan was kept Pending due to his vital deficiencies but he failed to produce the same, therefore, the Commission recommends Mr. Khair Ur Rehman S/O Muhammad Gul of District Charsadda/2 to the Government for appointment in place of Mr. Sajjad Ahmad Khan S/O Noor Ahmad Khan of district Peshawar/2.

- Recommendation in favor of the recommendee is further provisional subject to his medical fitness and verification of all documents by the department before appointment.
- Original application (with enclosures) of the above recommendee is enclosed herewith for your record.

Inter-se seniority of the Forty-Nine (49) selectees is under.

$\triangle$	4.	In	ter-se seniority of the Forty-Nine (49) selectees is t		1
-11			Name with Father Name	District/Zone	
: 4	//\Jv  -\	lerit order	Abdur Rehman S/O Sharif Gul	Nowshera / 2	
D	(10)		Ghufran Ullah S/O Mughal Mir	Karak/4	
11	1) 4	3.	Sikandar Shah S/O Karim Shah	Mardan / 2	
(b/8, n		4.	Hamid Faisal S/O Abdul Razid Khan	Karak/4	<u> </u>
1 pl	.puff	5.	Farooq Zaman S/O Lai Zaman	Nowshera / 2	
oscat 1	4 4 1611	6.	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4	
. 7		7.,	Shahid Ahmad S/O Salar Ahmad	Mardan / 2	
	1 1 1	8.	Mian Ata Ur Rehman Khan S/O Mian Saif Ur Rahman	Nowshera / 2	
Scoretarii	1 /W	9.	Ijaz Ul Haq S/O Saced Ul Haq	Peshawar / 2	
N S	Date	10.	Nacem Ahmed S/Q Abdur Rahim	Haripur / 5	
	. 0	11.	Ikram Ullah S/O Abdullah	Peshawar / 2	
	3	12.	Muhammad Azam Khan S/O Muhammad Farooq Khan	Bannu / 4	
d zero		13	Sikander Ali S/O Syed Sher Shah	Dl Khau / 4	<u>.</u> ]
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	THE	1 .	7. Anees Ur Rehman S/O Bashir Ahmad	Karak/4	- hy
	or ching	\	8. Yousaf Khun S/O Amir Saed	Peshawar / 2	
VACON.	1 01	<b>/</b>   '		- Ala	Sind

Muhammod Hayyan Advocate High Court District Courts Mardan

<u> </u>	<b>ست</b> جدد	h SO Naseer Ahmad	Charsadda / 2
20	,   N	Juhammad Shouth S.O Muhammad Zahoor	Abbottabad / 5
<u></u>	7.4	Pran Ullah SAO Muhammaji Rashid	Chitral / 3
27		Ruhammad Waqar S/O Ibrahim Khan	Knrnk/4
<u> </u>	3.	Tabeer Ahmed SAD Aurang Feb	Abbottabad / 5
2	4, 1	Khuram Saqib S/O Muhammad Saqib	Mansohra / 5
2	5.	Syed Imran Ali Shah S/O Syed Shahnawaz Hussain Shah	Haripur/5
- 3	6.	Khair Ur Rehman S/O Muhammad Gul	Charsadda'2
	27.	Rozee D/O Muhammad Shamraiz	Abbottabad / 5
-	28.	Faryal Zaman D/O Mir Zaman	Dir Lower / 3
-	29.	Imtiaz Ahmad S/O Noor Khan	Mohmand Agency / I
-	30.	Bilal Nawaz S/O Muhammad Nawaz	Manschre / 5
<del></del>	31.	Ismat Ullah Jan S/O Hukam Khan	Bajaur Agy / 1
-	32.	Survar Azeem S/O Amir Azim Khan	Chitral / 3
	33	Fawad Khan S/O Faqir Mohammad	Bajaur Agy / 1
-	34.	Muhammad Rashad S/O Fazli Subhan	Dir Lower/ 3
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-	36.	Hassan Wazir S/O Pinda Khan	FR Bannu / 1
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}	4	6. Adnan Khan S/O Hafiz Ur Rahman	Mohmand Agency / 1
-	4	7. Asad Ullah Khan S/O Mumtaz Khan	Bajaur Agy / ]
		48. Muhammad Sharif S/O Muhammad Nawaz Khan	Orakrai Agency / 1
		49. Muhammad Kabir S/O Gul Janan	Olivan (Same

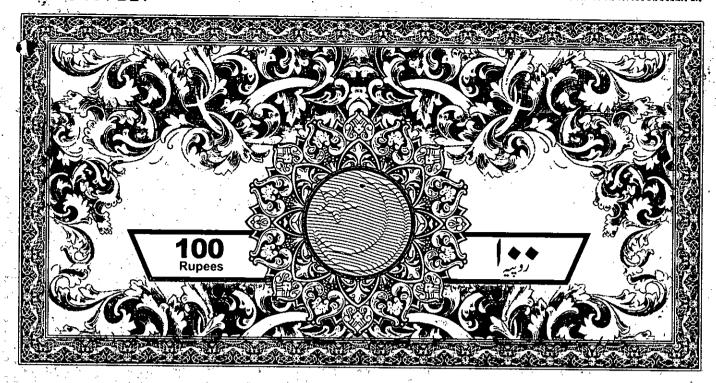
Kindly acknowledge receipt.

Attested to be true copy

Yours Sincerely,

(B.YAS SHAH)
DIRECTOR RECRUITMENT

Advocate High Court
District Courts Mardan



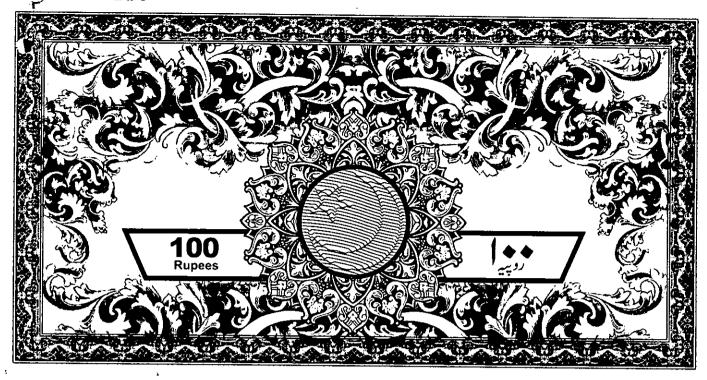
# بعدالت جناب حرسر مختوجه اله سرمس مرسومل بشاور والمرطرفول فالمراؤرة وعيره دعوى سروس ايس مختيار نامه خاص

اقرار كمرك لكود جا إدية يرركم مقدمه بالاكى بروى سے بعد كاروبارو كرممرونيات سے بذات خود معدور مول لبدا الى جانب ے می مدا مدا کد و کرسمالا و ا کھے۔ مسلم مناه و لم مرم مناه - و مع اللہ و لم لعل مولت رفاص مقرد کے افتیار دیا ہوں کہ مختیار خاص دعوی ندکورہ کی پیروی میری احاری جانب ہے کریں۔وکیل مقرر ہے۔ بیان محریر پرتقدیق میری جانب ہے کریں۔اوراس کو داخل کریں۔کاغذات یا دیگر شوت تحریری طلب كرائين يا بيش كرين ياسوال و جواب كرے صلح نامه رامني نامه درست براوري يا اقبال دعوي دين بيا اقرار نامه قالني وافل يا قبول كرے۔ دعوى، جواب دعوي ، جواب اجواب، بیان دیوے، درخواست عور ( 12(2 وافل کرے۔ درخواست منسوقی ڈگری / کاروائی کیطرفہ داخل کریں۔ اور اس پرد تنظ کریں۔ بیان خلنی واخل کرے ۔ یا دیگر ورخواست كى مضمون كى ييش كرے ياكوكى مطالبه متعلقه مقدمه واخل كرنے يا واليس لے مقدمه بيل الحراني فطرواني وائيل وارائيل والى مار عدالت ماليه وظلى آف یا کتان دائیریش کریں۔ اجراء داخل کرے۔ رقم وصول وداخل کرے۔ اور مقدے کے سلیلے میں جوکاروائی ہوعمل میں لائیں۔ جملہ ساختہ دیراوا ختہ مختیار موصوف کامثل کروہ ذات غاص اب ع عرول ومنظور بين الهدا الختيار نامه بذاستدا تحرير ب-

کو<sup>د</sup>ه نمیش مجرعالا ولد سفت تناه سائن قلرسم مل مردان 16101-8333588-9 20

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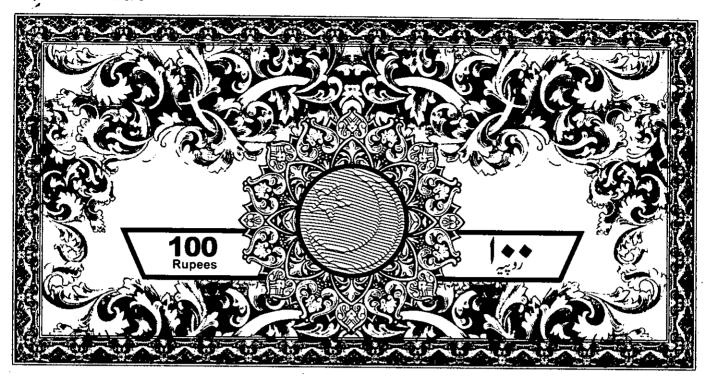
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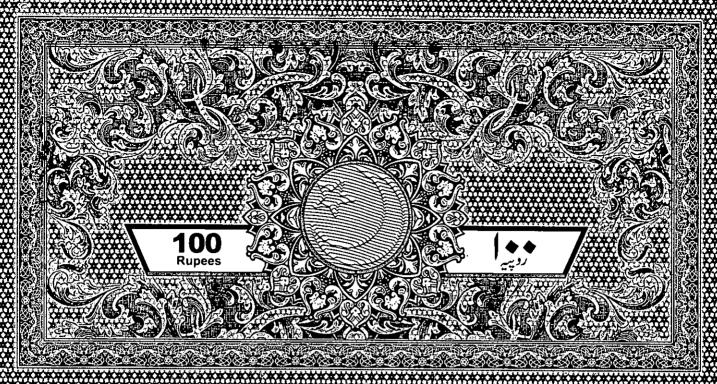
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ال 1-283/6895-1011 عبر ال<u>9-46344-22-10671 عبر</u> المحسن فرد وله كل بارشاه .

مسائن فحار فرار جامب نبول سائن سفیر شد روز کارا دیشاور مدان با در المراز و المر



المعدد ا

