# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A No.<u>1580</u>/ 2022

Khyber Pakhtukhwa Service Tribunal

Diary No. 7237

Dated 25/3/

## Joshua Jacob

## **VERSUS**

## Director Local Fund Audit etc

## Service Appeal

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			From	То
1	Para wise comment	(		
2	Affidavit	5		
3 ·	Copy of Advertisement	A	1	2
4 .	Copy of Recommendation & Appointment Order	B, C	3.	7.
5	Copy of inter-se- seniority	D	8	11
6	Copy of Final seniority list of 2021	E	12	15
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Respondents\_

Through Attorney

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

S.A No.1580/2022

#### Joshuab Jacob

### **VERSUS**

#### Director Local Fund Audit etc

# PARA WISE COMMENTS ON BEHALF OF THE RESPONDENTS NO. 3 TO 5,7 to 10,12,13,15 to 25, 27 to 43,45.

## **Respectfully Sheweth:**

### **PRELIMINARY OBJECTION:**

- 1. That the Appellant has got no cause of action, Locus Standi to file the instant appeal.
- 2. The appellant has not come to the Tribunal with clean hands.
- 3. That appellant has concealed the material facts from this Honorable Tribunal while filing the instant appeal.
- 4. The appeal of appellant is bad in eye of law being infructuous.
- 5. The appellant raised frivolous and illegal demand in the instant appeal.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
- 7. That appeal of the appellant is bad in its present form due to miss-joinder and non-joinder of necessary parties.
- 8. That under the prevailing Rules and Regulation, the instant appeal is neither competent nor maintainable.
- 9. That no vested rights or accrued rights of the appellant have been infringed to warrant interference.

### PARA WISE COMMENTS

1. That 1<sup>st</sup> clause of para 1 is incorrect, the Directorate of Local Fund Audit Department Khyber Pakhtunkhwa Advertised (63) posts of Auditors BPS-14 through Khyber Pakhtunkhwa Public Service Commission vide Advertisement No 03/2018 dated 09-02-2018, 2<sup>nd</sup> clause of para 1 is admitted as correct.(copy is annexure A)

- 2. That Para No 2 is denied due to want of knowledge.
- 3. That Para No 3 is matter of record.
- 4. That Para 4 of the instant appeal is also matter of record.
- 5. That Para No 5 relates to record.
- 6. That Para No 6 is incorrect because the appellant is stating wrong fact in this para. Hence, in response to para No. 6 it is submitted that the Respondents No.3 to 31 were recommended vide letter No PSC/SR-III/001442 dated 22-1-2020 and appointed vide letter No. LFA/Estt;/ Recruitment/2019/1154-1207 dated 29/5/2020. (Copies are as annexure B & C).
- 7. That in regard para No. 7, it is contented that the recruitment process under advertisement No. 03/2018 was under process at Khyber Pakhtunkhwa Public Service Commission and final recommendations in the said advertisement was issued by Khyber Pakhtunkhwa Public Service Commission on dated 22/01/2020 hence, the appellant cannot claim any seniority before finalization of all the process and formalities before the ending of process of appointments of the eligible candidates under the same advertisement. The seniority list between the employees can only be possible and be considered as complete, when the entire process/procedure and formalities for the appointment is finalize by the commission / authority, after the advertisement.
- 8. That para No 8 is incorrect, hence denied. The KPPSC inter se seniority list was conveyed to the Department on dated 10-1-2022 and vide letter No PSC/SR-III/023984 dated 04-04-2022 and in light of the above mention seniority list, the final seniority list of the Auditors BPS-14/15 was issued by Directorate of Local Fund Audit for the year 2021.( copies are as annexure D & E)
- 9. Para No. 9 is also incorrect, hence denied.

- 10. That Para No. 10 is incorrect, Respondents No 1 and 2 had considered and processed the said application / objection of appellant for seeking detail from the relevant authorities i-e Khyber Pakhtunkhwa Public Service Commission. It is also pertinent to mention here that Khyber Pakhtunkhwa Public Service Commission under rule 17(1) (a) of ESTA Code issued an inter-se-merit / seniority list as per law and the same was conveyed by the KPPSC to respondent No 2 and then respondent No 1. After receiving of inter-se-seniority list from the concerned authority, committee was constituted by Director of Local Fund Audit Khyber Pakhtunkhwa, the committee was comprising of four members and given their finding that the department has no domain to make changes in the order of seniority assigned on merit by the Commission being mandate of the Public Service Commission. The law is very much clear regarding the selection/ recommendation/promotion/ transfer of the civil servant and no person or authority is authorized to bypass the relevant laws and regulations / procedure as provided. The department can only issue the authentic and final seniority list after receiving the inter-se-seniority list from the Commission (KPPSC) and the same be consider as final. (copies are as annexure F, G & H)
- 11. In reply of para No 11, that the final seniority list by respondent No 1 vide notification No LFA/ESTT;/S.L/2020/1226-1332 dated 22-04-2022 is correctly issued by following the merit base inter-se-seniority list issued by the KPPSC. The objection of appellant over the said seniority list is wage and baseless, hence the instant appeal of appellant is liable to be dismissed with heavy cost.
- 12. That Para No 12 is denied. Detail reply is given supra paras.
- 13. That Para No 13 is denied, in reply of para 13 stated that the respondent No. 1 had rightly rejected objection / application of appellant. After receiving of merit wise inter-se-seniority list from the concerned authority i-e KPPSC, committee was constituted by Director of Local Fund Audit Khyber Pakhtunkhwa, the committee was comprising of four members and given their finding that the department has no domain to make changes in the order of seniority assigned on merit by the Commission being mandate of the Public Service Commission.

14. Para No 14 is incorrect, the appeal of appellant is liable to be dismissed because the same is against the relevant laws/ rules/ regulations.

### **ON GROUNDS:**

- A. Incorrect, the impugned seniority list has been issued as per law and rule on the subject and as such neither violation nor any irregularity has been committed by the respondent No 1 at the time of issuing final seniority list.
- B. Incorrect, misleading and misstated the respondents had followed the proper seniority procedure provided by law and rules.
- C. Incorrect, as stated above is misleading, inter-se-seniority list has been conveyed by the commission thereafter the respondent No 1 purely on merit wise and as per law and rules issued final seniority list and it is worth to mention here that both the petitioner and the private respondents have been appointed through same advertisement.
- D. Incorrect, para 7 of the petition, appellant self-admitted that the replying respondents was not appointed at the time of issuing the list of 2019, after the recommendation and appointment the Khyber Pakhtunkhwa Public Service Commission conveyed merit wise inter-se-seniority list to the department thereafter the department as per law and rules issued final seniority list and all employees equally treated according to the Constitution/ law/ rules.
- E. Incorrect, no violation of law and rules has been committed by respondent No 1 and correctly issued final seniority list of 2021. The appellant cannot claimed any seniority before finalization of all the process and appointment of eligible candidates under the same advertisement.
- F. Incorrect, no constitution violation has been committed and all course of action has been taken in accordance with law/rules/ regulations. The law is very much clear regarding the selection/ appointment / recommendation / promotion /transfer of the civil servant and no person or authority is authorized to bypass the relevant law and procedure provided.

- G. That no vested rights or accrued rights of the appellant have been infringed to warrant interference. As per law and rules all employees are equally treated by respondent No 1 at the time of issuing final seniority list of 2021.
- H. Denied due to want of knowledge. However Khyber Pakhtunkhwa Public Service Commission is not limited to only recruitment. As per Khyber Pakhtunkhwa Public Service Commission Regulation 2017, the commission is bound to convey recommendation of eligible candidate along with merit wise inter-se-seniority list to the department.
- I. Incorrect, allegation of appellant is baseless, raised frivolous and illegal demand in the instant appeal.
- J. No comment.

(That other legal and factual grounds may be raised at the time of argument with the permission of Honorable Tribunal)

### **PRAYER**

In the circumstances above, it is therefore, most humbly prayed that the appeal / petition of the appellant is devoid of merit and legal footings may kindly be dismissed with cost.

Respondents

Through Counsel

Muhammad Hayyan Advocate High Court at District Courts Mardan.

#### Books for Reference

- 1. Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules 1989.
- 2. Civil Servant (Seniority) Rules 1993.
- 3. Khyber Pakhtunkhwa Public Service Commission Regulation 2017.
- 4. Other Relevant Books and Case Law

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A No.1580/2022

Joshua Jacob

#### **VERSUS**

**Director Local Fund Audit etc** 

## Service Appeal

### **AFFIDAVIT**

I, Shahid Ahmad S/o Salar Ahmad R/o Jhandai Tehsil and District Mardan do hereby solemnly affirm and declare on oath that the contents of para wise comments on behalf of Respondent 03 to 31 are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Tribunal.

ad Advo.

DEPONENT\_

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This appeal. the answering respondents have neither been placed exparte nor their defense has been struckely for

Identified by

Muhammad Hayyan Advocate High Court at District Courts Mardan.



KHYBER PAKHTUNKHWAY PUBLIC SERVICE COMMISSION

- For hawar Cantt:

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 09.02.2018

ADVERTISEMENT No. 03/2018

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 26.02.2018.

Apply Online Only. Applications other than online will not be accepted. To apply, visit any Jazz Cash/. Easy Paisa Agent, deposit application fee of RS.285/- excluding service charges and get transaction I.D through SMS. Visit PSC website <a href="www.kppsc.gov.pk">www.kppsc.gov.pk</a> and apply online. The candidates are advised to fill all the columns carefully no change will be allowed later on. Unclaimed qualification, experience etc will not be accepted.

Note: Documents are not required at the time of submission of application; candidates who qualified the test will have to submit their documents within a week time after announcement of the result.

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15.15	ADMINISTRATION DEPARTMENT
1.	TWO (02) POSTS OF PROTOCOL OFFICER.  QUALIFICATION: (i) Master's Degree in Political Science / History / International Relations / Literature (English / Urdu) / Journalism OR Bachelor's Degree with LLB, from a recognized University; and (ii) Three
	years experience in Journalism / Publicity in a Government office / News Agency / Newspaper.
	AGE LIMIT: 21 to 35 years PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes
Ì	ALLOCATION: One each to Merit & Zone-1.
,	AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT
	TWO (02) POSTS OF SENIOR RESEARCH OFFICER / SENIOR BIOCHEMIST IN LIVESTOCK & DAIRY
2.	DEVELOPMENT (RESEARCH WING)
l	QUALIFICATION: (a) Ph.D in Veterinary / Animal Sciences / Bio chemistry, after basic degree of D.V.M or
1	equivalent qualification recognized by PVMC, OR (b) M.Sc (Hons) / M.Phil / M.S in Veterinary / Animal
1	Sciences / Bio chemistry, after basic degree of DVM or equivalent qualification recognized by PVMC
1	having two years Research Experience with at least two Research Publication. OR (c) Doctor of Veterinary
1	Medicine or equivalent qualification in Veterinary Sciences recognized by PVMC having five years'
	experience in the relevant field (Research) with at least two Research Publication.
	AGE LIMIT: 28 to 45 years. PAY SCALE: BPS-18. ELIGIBILITY: Both Sexes.
	ALLOCATION: Merit
3.	FOUR (04) POSTS OF RESEARCH OFFICER / FARM MANAGER IN LIVESTOCK & DAIRY
'\ '	DEVELOPMENT (RESEARCH WING) QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences
	recognized by PVMC.
1	AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17, ELIGIBILITY: Both Sexes
	ALLOCATION: One each to Merit, Zone-1, 4 & 5
4.	ONE (01) (LEFTOVER) POST OF RESEARCH OFFICER / FARM MANAGER (MINORITY QUOTA) IN
''	LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING).
	QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences
. }	recognized by PVMC.
	AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17. ELIGIBILITY: Both Sexes
	ALLOCATION: Merit
5.	ONE (01) POST OF AUDIO VIDEO PRODUCER IN AGRICULTURE RESEARCH WING.
	QUALIFICATION: At least 2 <sup>nd</sup> Class Master's Degree in Journalism or Mass Communication or B.Sc (four years) or equivalent qualification from a recognized University with two years Experience in the relevant field.
ľ	AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17. ELIGIBILITY: Both Sexes
ĺ	ALLOCATION: Merit
6.	ONE (01) POST OF STATISTICAL OFFICER IN AGRICULTURE RESEARCH WING
".	QUALIFICATION: M.Sc in Statistics or M.AM.Sc in Economics or Maths with Statistics as a computsory
	subject in B.A / B.Sc from a recognized University.
'	AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes
	ALLOCATION: Merit

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Muhammad Hayyan Advocate High Court District Courts Mardan





ONE (01) POST OF JUNIOR SCALE: STENOGRAF, IER (FEMALE QUOTA) QUALIFICATION: (i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in English Typing and (iii) Knowledge of Computer in using MS word and MS Excel. AGE LIMIT: 18 to 30 years PAY SCALE: BPS-14 ELIGIBILITY: Female ALLOCATION: Merit. FINANCE DEPARTMENT SIX (06) POSTS OF AUDIT OFFICER IN LOCAL FUND AUDIT. QUALIFICATION: Master's degree in Statistics, Economics, MBA (Finance) or M.Com (Accounts). AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-16 **ELIGIBILITY: Both Sexes** ALLOCATION: Two to Merit and 01 each to Zone-2, 3, 4 & 5: 45. ONE (01) POST OF AUDIT OFFICER (FEMALE QUOTA) IN LOCAL FUND AUDIT. QUALIFICATION: Master's degree in Statistics, Economics, MBA (Finance) or M.Com (Accounts). AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-16 - ELIGIBILITY: Female. ALLOCÁTION: Merlt. TWO (02) POSTS OF COMPUTER OPERATOR IN LOCAL FUND AUDIT. 40. QUALIFICATION: (i) At least 2<sup>rd</sup> Class Bachelor's Degree in Computer Science or IT. (BCS or BIT four years), from a recognized University; OR (ii) At least 2<sup>rd</sup> Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Merit & Zone-1 ONE (01) POST OF COMPUTER OPERATOR IN TREASURY & ACCOUNTS. QUALIFICATION: (i) Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/ BIT four years), from a recognized University; or (ii) Second class Bachelor's Degree from a recognized University with one year diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 18 to 28 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: Merit FORTY-NINE(489)/ROSIS:OF/AUDITORUNDIRECTORATE-OF/LOCAL-FUND AUDIT QUALIFICATION: Alkieasticecond classis Barnelors Degree trolina recognized Diwersly With Mathematics decomposition is a little was to nevoluted subject from a recognized to livers live of the laters t :Second:Clasa,Bicom:or.Bachelol.2:Dedico.hulbaluer.reduninialianol.thous.sciousactourieishikeok (III): av 16 as 11. secondigios si Hasheloras Decineci front evieconnizeri Universi (Novi III. (a) DC MA; one: Year: Host diaduatersenticateración carigornostion colonación accaritico meddellerellorallicado. AGE LIMIT 120 To 30 Years BAYASCALE BBS 14 EUGIBILITY: Both Sexes. ALLOPATION: Eleven each to Zone 15-28-Stand Eighfreach to Zone 4-855 MINE (QUEOSIS OF MUDICIPE (FEMALE DUCTA) IN DIRECTORATE OF LOCAL EUND AUDIT THALTHIC WHOME HIN ALLESSING ECODER CLESSING HOLD LESS DESCRIPTION OF THE COURT OF THE PROPERTY OF THE PROPERT Mathematics: Economics constants as income the interest population and constant with the interest of the inter (Second Class) Comporte adde into pled regularitistic inessynd thinks ration from a second zero will version as HIII alleasi Second Sissistatificies Degree from a recognized University with day ICMA consideration ·graduale.cem/dcates-or-to) CAK-fedingation); or taxAOCA3(Showledge Tevel qualited) :: AGELIMITE20to-20svents: PAMISCALED BRSHIS ALLOCATION: Moto FOUR (64) POSTS OF AUDITOR (MINDRITY QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT. QUALIFICATION: (i) At least Second Class Bachelor's Degree from a recognized University with Mathematics, Economics, or Statistics, as one of the subject from a recognized University; or (ii) At least Second Class B.Com or Bachelor's Degree in Business Administration from a recognized University, or (iii) at least Second Class Bachelor's Degree from a recognized University; with (a) ICMA one year post graduate certificate: or (b) CA (foundation); or (c) ACCA (Knowledge level qualified). AGE LIMIT: 20 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes. **ALLOCATION: Merit** ONE (01) POST OF AUDITOR (DISABLE QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT QUALIFICATION: (i) At least Second Class Bachelor's Degree from a recognized University with Mathematics, Economics, or Statistics, as one of the subject from a recognized University: OR (ii) at least Second Class B.Com or Bachefor's Degree in Business Administration from a recognized University; OR (iii) at least Second Class Bachelor's Degree from a recognized University; with (a) iCMA one year post graduate contificate, or (b) CA ( foundation); or (c) ACCA (Knowledge level qualified) AGE LIMIT: 20 to 30 years. PAY SCALE: EPS-14 ELIGIBILITY: Both Sexes. ALLOCATION: Ment

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Mulfaminad Hayyan Advocate High Court District Courts Mardan Full 1-5 of 78 .

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psite : www.kppsc.gov.pk



No. PSC/SR-III/ 0014/2 Dated: 27/1/2000

To.

The Secretary to Govt: of Khyber Pakhtunkhwa, Directorate of Local Fund Audit (Finance Department). Peshawar.

Subject:

RECRUITMENT TO FORTY NINE (49) POSTS OF AUDITOR (BPS-14) IN DIRECTORATE OF LOCAL FUND AUDIT. (FINANCE DEPARTMENT). (ADVT: NO. 03/2018, S. NO. 48).

Dear Sir.

In continuation this office letter No.PSC/SR-VII/00071314 dated 13-01-2020, on the subject noted above and to state that the Commission provisionally recommends candidate Mr. Zaheer Ahmad s/o Aurangzeb of Abbottabad/5 to the Government for appointment against 5th vacancy of 6th Block.

- Original application(with enclosures) of the above recommendee is enclosed herewith for your record.
- Kindly acknowledge receipt.

Upto date zonal state will be as under:

	Zone-1	Zone-2	Zone-3	. Zone-4	Zone-5	Total
Share	27	27	26 .	20	20	120
Adjusted	27	27	26	20	.20	120
Balance	<del></del>					Nil

Inter-Se-Merit is as under:

Inter-Se-Merit No.	Name with Father's Name	Domicile
	Abdur Rehman S/O Sharif Gul	Nowshera / 2
1, 2,	Ghufran Ullah S/O Mughal Mir	Karak / 4
	Şikandar Shah S/O Karim Shah	Mardan / 2
3,	Abdul Latif S/O Adam Khan	Mardan / 2
4.	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
5.	Farooq Zaman S/Q Lal Zaman	Nowshera / 2
6.	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4
7	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
8.	Mian Ata Ur Rehman Khan S/O Mian Saif Ur Rahman	Nowshera / 2
9.	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2
10.	Hekmat Ullah S/O Muhammad Ismail Khan	FR Bannu / 1
11.	Naeem Ahmed S/O Abdur Rahim	Haripur / 5
12.	Naeem Anmed 3/0 Abdul Name	Peshawar / 2
13.	Ikram Ullah S/O Abdullah Muhammad Azam Khan S/O Muhammad Faroog Khan	Bannu / 4
23 1 14.	Muhammad Azam Khan 5/0 Mahammad Farood Khan	Di Khan / 4
15.	Sikander Ali S/O Syed Sher Shah	
16.	Hamshid Khan S/O Gulsher	Mardan / 2
17.	Sohail Muhammad S/O Gul Muhammad	Mardan / 2
18.	Naveed Ahmad Khan S/O Rast Baz Khan	Bannu / 4
19.	Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbollabad / 5
20.	Ances Ur Rehman S/O Bashir Ahmad	Karak / 4
21,	Kashif Shakeel S/O Muhammad Naseeb Khan	Bannu / 4
22.	Yousaf Khan S/O Amir Saed	Peshawar / 2
23.	Muhammad Shoaib S/O Muhammad Zahoor	Abbottabad / 5
24.	Usman Ullah S/O Muhammad Rashid	Chitral / 3

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	,	
n.	Zaheer Ahmed S/O Aurang Zeb	Abbottabad / 5
25.	Khuram Saqib S/O Muhammad Saqib	Mansehra / 5
26.	Knurani Sadio Sio Monantinao Sadio	Haripur / 5
27.	Syed Imran Ali Shah S/O Syed Shahnawaz Hussain Shah	Abbottabad / 5
-25.	Rozee D/O Muhammad Shamraiz	Dir Lower / 3
29.	Faryal Zaman D/O Mir Zaman	Mohmand
30.	Imtiaz Ahmad S/O Noor Khan	Agency / 1
50.		Mansehra / 5
31.	Bilal Nawaz S/O Muhammad Nawaz	Bajaur Agy / 1
32.	Ismat Ullah Jan S/O Hukam Khan	N.W. Agency / 1
33.	Fawad Khan S/O Abid Ur Rehman	Chitral / 3
34.	Sarwar Azeem S/O Amir Azim Khan	Bajaur Agy / 1
35.	Fawad Khan S/O Faqir Mohammad	Dir Lower/ 3
36.	Muhammad Rashad S/O Fazli Subhan	Mohmand
37.	Asad Ali S/O Mumtaz Khan	Agency / 1
31.		FR Bannu / 1
38.	Hassan Wazir S/O Pinda Khan	Mohmand / 1
39.	Shahzeb Khan S/O Gul Badshah	Mohmand
40.	Mohammad Faroog S/O Mazo Ullah Khan	Agency / 1
`ĭ`		Chitral / 3
41.	Fida Ali S/O Mauli Khan	Dir Lower/ 3
42.	Rahat Ullah S/O Hameed Ullah	Swat / 3
43.	Amjad Khan S/O Qubad Khan	Svrat / 3
44.	Mansoor Ahmad S/O Shereen Muhammad	Chitral / 3
45.	Faridullah S/O Hidayat Ullah	Chitral / 3
46.	Syed Sadiq Hussain S/O Dada Jan	Bajaur Agy / 1
47.	Usmaed I Illah S/O Haider Khan	Dir Upper / 3
48.	Adnan Khan S/O Hafiz Ur Rahman	Mohmand
49	- Single Von Sin Mumiaz Khall	Agency / 1

Yours faithfully,

(Ilyas Shah) Director Recruitment

Date; \_

Endst: No. PSC/SR-II
Copy forwarded for information to:-

The Directorate of Local Fund Audit, Peshawar

(Director Recruitment)

Attested to be true copy

Muhammad Hayyan Advocate High Court District Courts Mardan





#### DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKHTUNKHWA, PESHAWAR

NO.LFA/Estt:/Recruitment/2019/ 1/54-12-07 Dated Poshawar the 29 / 05 /2020

#### OFFER OF APPOINTMENT

NO.LFA/Estt:/Recruitment/2019/\_\_\_\_\_\_\_. On the recommendations of Khyber Pakhtunkhwa Public Service Commission, the undersigned being the competent authority is pleased to offer appointment against the post of <u>Auditor (BPS-14)</u> in Directorate of Local Fund Audit, Khyber Pakhtunkhwa to the following persons on the term and conditions stated below:-

S.NO	NAME WITH FATHER NAMES	DOMICILE/ZONE
1	Abdur Rehman S/O Sharif Gul	Nowshera /2
2	Ghufran Ullah S/O Mughal Mir	Karak / 4
3	Sikandar Shah S/O Karim Shah	Mardan / 2
4	Abdul Latif S/O Adam Khan	Mardan / 2
5	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
6	Farooq Zaman S/O Lal Zaman	Nowshera /2
7	Nouman Ali ShahS/O Fayyaz Ali Shah	Bannu / 4
8	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
9	Mian Ata Ur Rahman Khan S/O Mian Saif Ur Rehman	Nowshera /2
10	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2 FR Bannu / 1
11	Hekmat Ullah S/O Muhammad Ismail Khan	Hari Pur / 5
12	Naeem Ahmad S/O Abdur Rahim	Peshawar / 2
13	Ikram Ullah S/O Abdullah	Bannu / 4
4	Muhammad Azam Khan S/O Muhammad Farooq Khan	D-I Khan / 4
15	Sikander Ali S/O Syed Sher Shah	Mardan / 2
16	Hamshid Khan S/O Gulsher	Mardan / 2
17	Sohail Muhammad S/O Gul Muhammad	Bannu / 4
18	Navced Ahmad Khan S/O Rast Baz Khan	Abbottabad / 5
19	Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Karak / 4
20	Ances Ur Rehman S/O Bashir Ahmad	Bannu / 4
21	Kashif Shakeel S/O Muhammad Naseeb Khan	Peshawar / 2
22	Yousaf Khan S/O Amir Said	Abbottabad / 5
23	Muhammad Shoaib S/O Muhammad Zahoor	Chitral / 3
24	Usman Ullah S/O Muhammad Rashid	Abbottabad / 5
25	Zaheer Ahmad S/O Aurang Zeb	Mansehra / 5
26	Khuram Saqib S/O Muhammad Saqib	
27	Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah	Abbottabad / 5
28	Rozee D/O Muhammad Shamraiz	Dir Lower/ 3
29	Faryal Zaman D/O Mir Zaman	
30	Imtiaz Ahmad S/O Noor Khan	Mohmand Agency / I
31	Bilal Nawaz S/O Muhammad Nawaz	Mansehra / 5
32	Ismat Ullah Jan S/O Hukam Khan	Bajaur Agency / 1
33	Fawad Khan S/O Abid Ur Rehman	N/W Agency / 1
34	Sarwar Azeem S/O Amir Azim Khan	Chitral / 3
35	Fawad Khan S/O Faqir Muhammad	Bajaur Agency / 1
36	Muhammad Rashad S/O Fazli Subhan	Dir Lower / 3
37	Asad Ali S/O Mumtaz Khan	Mohmand Agency / 1
38	Hassan Wazir S/O Painda Khan	FR Bannu / 1
	Shahzeh Khan S/O Gul Badshah	Mohmand Agency / 1
39	Muhammad Farooq S/O Mazoullah Khan	Mohmand Agency / 1
40	Fida Ali S/O Mauli Khan	Chitral / 3
41	Rahat Ullah S/O Hamced Ullah	Dir Lower / 3
42	Amjad Khan S/O Qubad Khan	Swat / 3
43	Mansoor Ahmad S/O Shereen Muhammad	Swat / 3
44	Mansoor Ainma 5/O Microst High	Chitral / 3
45	Farid Ullah S/O Hidayat Ullah	Chitral / 3
46	Syed Sadiq Hussain S/O Dada Jan	

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Muhammae Hayyan Advocate High Court Testrict Courts Mardan Page (1-3)



48 Adhan Khan S/O Hafiz Ur Rahman  48 Adhan Khan S/O Hafiz Ur Rahman  49 Asad Ullah Khan S/O Mumtaz Khan	Hajaur Agency / I Dir Üpper / 3 Mohnand Agency / I
	1

They will get pay at minimum of BPS-14 (15180-1170-50280) plus usual allowances as Term & conditions: admissible under the rules. They will also be entitled to annual increment as per

They will be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

iii. They will, for all intents and purposes, be Civil Servants and entitled for pension, gratuity G.P Fund as per Government policy.

iv. Their employment in Directorate of Local Fund Audit is purely temporary and their services are liable to be terminated without assigning any reason at fourteen (14) days notice or on payment of 14 days salary in lieu of the notice. In case they wish to revign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay will be forfeited/deposited in the Government Treasury.

v. They will initially, be on probation for a period of one year.

- vi. They will produce medical certificate of fitness from Medical Superintendent, Police & Services Hospital, Peshawar before reporting for duty to this Directorate as required
- vii. They will abide to observe all the rules/regulations related to the service matter.

viii. They will have to join duty at their own expenses.

Their services are transferable anywhere in Khyber Pakhtunkhwa.

- This appointment is subject to verification of their documents/ antecedents from the concerned authorities.
- If they agree to accept the offer of appointment to the post with above conditions, they will report for duty to the undersigned within 14 days of the receipt of this offer and produce original certificates in connection with their qualification, domicile and age etc.

LOCAL PUND AUDIT, KHYBER PAKHTUNKHWA. PESHAWAR

## Endst; No & date even.

Copy forwarded to:

- The Accountant General Khyber Pakhtunkhwa Peshawar.
- The Section Officer (Estt-II) Finance Department Peshawar.
- The Medical Superintendent Police & Services Hospital, Peshuwar.

- Abdur Rehman S/O Sharif Gul, Mohallah Gulabad, Village Nizampur, District & Tehsil
- Ghufran Ullah S/O Mughal Mir, Village Dabii Lawagher, Post Office, Tehsil and District Karak
- Sikandar Shah S/O Karim Shah, Muhallah Mamootian Bakhshali, Tehsil and District Mardan. Abdul Latif S/O Adam Khan, Mohallah Sherya Khel Village and Post office Gujar Garfil Disti
- Hamid Faisal S/O Abdul Razid Khan, Village & Post Office Chokara Teshil Takht-e-Nasrati 10. Farooq Zaman S/O Lai Zaman, Mohallah, Batakzal new road village Kheshgi Bala PO Kheshgi
- 11. Numan Ali Shah S/O Fayyaz Ali Shah, Kotka Abdul, Qadir Shah, Mandan Adda Mir Abbas
- 12. Shahid Ahmad S/O Salar Alimad, Post Office Main Jhandi Bazar Railway Station Tehsil Takht
- 13. Mian Ata Ur Rahman Khan S/O Mian Salf Ur Rehman Village Taro Jabba Mohallah Miangan
- 14. Ijaz Ul Haq S/O Suced Ul Haq Muslim Abad, Near Majld Kahabi Hamza Masjld Nothia. Charkhana Road Parkausa Charkhana Charkhana
- 15. Hekmat Ullah S/O Muhammad Ismail Khan, Otin Khel P.O Qamar Killa Khandar Khan Khel Tehsil Domel District Daniel
- 16. Nacem Ahmad S/O Abdur Rahlm, House No.1081, Street No.2, Quresh Chowk, Sector No.1, Khalabat Township, Usata and Albayan No.1081, Street No.2, Quresh Chowk, Sector No.1,
- 17. Ikram Ullah S/O Abdullah, House No.2094, Mohallah Wahab abad near OHSS No.04, Guidara Chowk Kakshal, Perhausah Chowk Kakshal , Peshawar.

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Advocate High Court Strict Course Mardan Page (2-3)

- 18. Muhammad Azam Khan S/O Muhammad Farooq Khan Village Parez Khoni Khel P.O Nizam Bazar Surrani Bannu, Khyber Pakhtunkhwa,
- Sikander Ali S/O Syed Sher Shah House No.3759, Street Allah Wasayu Numberdar, Mohallah Qasaban D-I Khan.
- 20. Hamshid Khan S/O Gul Sher, Katlang Road Kodinaka Killi Mardan.
- 21. Sohail Muhammad S/O Gul Muhammad Taj Mahal Plaza First Floor Allied bank Limited Regional Headquarter Bank Road Mardan.
- 22. Naveed Ahmad Khan S/O Rast Baz Khan, C/O Noor Nawaz Zafar, Marwat House Moalla Bejli Ghar P/O Adamjee Paper Mills Amangarh District Nowshera.
- 23. Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi, House 744, Street 03, Sector 1-10/2, Islamabad
- Anees Ur Rehman S/O Bashir Ahmad Hassan House, House No.192/E Sector 6, Phase-I Near Neela Gumbad Masjid KDA Kohat
- 25. Kashif Shakeel S/O Muhammad Naseeb Khan Post Office Ghoriwala Tehsil & District Bannu.
- 26. Yousaf Khan S/O Amir Said, Outside Yakatoot, Zargarabad chowk Khalid Gul Plaza Baseer Shop Peshawar City
- 27. Muhammad Shoaib S/O Muhammad Zahoor Tariq Ali Qureshi Librarian Ayub Teaching Hospital Complex Abbottabad.
- 28. Usman Ullah S/O Muhammad Rashid, Village & P.O Wekrup Tehsil Mestuj District Upper
- 29. Zaheer Ahmad S/O Aurang Zeb, Jinnah Degree College of Commerce Havellian
- 30. Khuram Saqib S/O Muhammad Saqib, House No.Jr-80 Punjab University, Employee Colony New campus Lahore
- 31. Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah, Moh: Saddat, Village & P.O Mankarai, haripur
- 32. Rozee D/O Muhammad Shamraiz House No.185/1 Khola Kehal Abbottabad.
- 33. Faryal Zaman D/O Mir Zaman, Sector B House No 180 Sheikh Maltoon Town Mardan.
- 34. Intiaz Ahmad S/O Noor Khan Village Ghazi Kor, Tehsil Hamimzai, P.O Ghallanai, District Mohmand
- Bilal Nawaz S/O Muhammad Nawaz Jinnah Degree College of Commerce & Management Sciences (City Campus) Pakhawal Chowk Mansehra.
- 36. Ismat Ullah Jan S/O Hukum Khan, 4D-Park Avenue University Town PAC, Peshawar.
- 37. Fawad Khan S/O Abid Ur Rehman House No.182, Street No.02, Sector: J4, Pahse: 02, Hayatabad, Peshawar.
- 38. Sarwar Azeem S/O Amir Azim Khan, Postal Address Village & P.O Charun Tehsil Mastuj District Chitral.
- 39. Fawad Khan S/O Faqir Muhammad, Sawab khan Oil Dealer Shop No.46 Akbar Shaheed Market Khar Bajaur Agency.
- 40. Muhammad Rashad S/O Fazli Subhan, Village & post office Sarai Bala Talash Dir Lower.
- 41. Asad Ali S/O Muntaz Khan, C/O Muhammad Tariq Sufi Senior Planning Officer, Zakat, Social Welfare and Women Empowerment Deptt: B. Building Saddar road Peshawar Cantt:
- 42. Hassan Wazir S/O Painda Khan, House No 104/C Nawab Street Bannu.
- Shahzeb Khan S/O Gul Badshah, C.O Gul Badshah, Supervisor WAPDA Computer Center .
   WAPDA House PESCO Peshawar.
- 44. Muhammad Farooq S/O Mazoullah Khan, Village Kattar, P.O Ghallanai, Tehsil; Halimzai, District Tribal Mohmand
- 45. Fida Ali S/O Mauli Khan, District Chitral Tehsil Mastuj P.O Shangram Village Lamkushum.
- 46. Rahat Ullah S/O Hameed Ullah Kp, District, Dir Lower, Timergra P.O 18,300 Village Koto
- 47. Amjad Khan S/O Qubad Khan, Mohallah Kausar Colony Village and P.O Zarakhela Tehsil Barikot District Swat.
- 48. Mansoor Ahmad S/O Shereen Muhammad, Deputy Commissioner Swat, Finance & Planning Wing Saidu Sharif Swat.
- Farid Ullah, S/O Hidayat Ullah, Mansoor, Soap & Chemical Industry L-5 Road Plot No.119
   Inddustrial Bstate Gadoon Amazai Swabi
- Syed Sadiq Hussain S/O Dada Jan, House No.197, Street No.5, Sector C-2, Phase 5, Hayatabad Peshawar.
- 51. Hameed Ullah S/O Haider Khan, Village & P.O Khulley (Doshera) District Charsadda
- 52, Adnan Khan S/O Hafiz Ur Rahman, Village Chapper PO & Tehsil Wari District Dir Upper.
- 53. Asad Ullah Khan S/O Mumtaz Khan, Village Khurrum Chena Sultan Khel, P.O Mian Mandi Gandhab, Tehsil Halimzai, Tribal District Mohmand Khyber Pakhtunkhwa

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LOCAL FUND AUDIT,
KHYBER PAKHTUNKHWA,

PESHAWAR

Mulfammad Hayyan Advocate High Court Strict Courts Mardan

: 693-9213551 (Scat



## KHYBER: PAKHTUNKHWA PUBLIC SERVICE COMMISSION 2-Fort Road, Pashawar Cantt.

017928

No. PSC/SR-VIV

Dated: 10/01/2022

To.

The Secretary to Govt. of Kliyber Pakhtunkhwa,

Finance Department,

Peshawar.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY AUDITORS RECRUITED LIST NEWLY [GENERAL, FEMALE, MINORITY & DISABLE QUOTA] IN FINANCE DIRECTORATE OF LOCAL FUND AUDIT

DEPARTMENT) (ADVT: NO 03/2018 S.NO 48, 49, 50, 51).

Dear Sir,

I am directed to refer to your letter No. SO (ESTT-II)FD/ 3-14/2013/LFA Dated. 29 October, 2021 on the subject noted above. The requisite combined inter-se-seniority of (63) selectees for the subject post is as under-

	NAME WITH FATHERS NAME	ISTRICT/ZONE
er	Abdur Rehman S/O Sharif Gul	lowthera/2
2.	Ghulian Ullah S/O Mughal Mir	Karak / d
3.	Sikander Shah S'O Kerim Shah	Mardan / 2
-1,	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
5.	Foroaq Zaman S/O Lai Zaman	Nowshera / 2
<u>6.</u>	Floman Ali Shah S/O Fayyaz Ali Shah	Bannu / 4
7	Shahid Ahmad S.O.Salar Ahmad	Mardan / 2
<del></del>	Misn Ata Ur Rehman Khan 5/O Mian Saif Ur Rahman	Nowshem / 2
19,	Ijaz Ul Hrig S/O Sneed Ul Haq	Peshawar/2
11	Nacem Ahmed S/O Abdur Rahim	Hacipur / 5
	1. ikram Ullah S/O Abdullah	Peshawar/2
1	2. Muhammad Azum Khan S/O Muhammad Panasa Khan	Hennu /-4
-	13. Sikander Ali S/O Syed Sher Shah	Di Khan / d
-	14. Sphall Muhammad S/O Gu) Muhammad	Murdan / 2
-	15. Naveed Almifed Khan S/O Bast Bay Khan	Normu/4
-	16. Joher Zaman Abbasi S/O Badi Uz Zaman Kisan Abba	Abbattabad / 5

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17. Auers De Rehman S O Hashir Ahmad.	Karak -4
18. Youral Khan S.O. Amir Saed	Peshawar / 2
10. Asif Ollah Sa Sweet Ahmad	o Charsadda / 2
20. Multamment Shorab S O Muhammad Zahoso	Abbotrahad / 5
21. Usman Ullah S.O Muhammal Rashid	Chinal / 3
22. Muhammad Waqar Sett Brahim Khan	Ritrak / 4
231 Zaheer Ahmed S.O Aurang Zeh	Abbounted / 5
24. Khuram Saqib 8 O Muhammad Saqib	Manschra / 5
25. Syed Imran Ali Shah S'O Syed Shahnawaz Hussain. Shah	Haripur / 5
26. Khair Dr Rebumu SO Muhammad Gul	Charsadda/2
27. Rozce D O Muhammad Shamraiz	Abbottabad / 5
28. Furyal Zaman D O Alfr Zamun.	Dir Luwer / 3
20, Indiaz Ahmad S O Noor Khan	Mohmand Agency / 1
30. Hilal Navaz S O Muhammad Navaz	Mansehra / 5
31. Ismai Hilah Jan S O Hukam Khan	Hajaur Agy/1
32. Klanst athruf D.O Muhammad Asimi (F/Q)	Peshnwar/2
33. Abdal Hasit SO Jabir Hussian (D/Q)	Peshawar/2
3.4. Saman Zia 13/0 Zia Mohi od din (F/Q)	Peshawar/2
35. Sacwar Azeem S D Amir Azim Khan	Chiral / 3
36. Faward Khan S O Faqir Mohammad	Bajaur Agy / 1
37. Multammad Hashad S.O. Payli Subhan	Dir Lower/ 3
38. Axad Alf S O blaintar Khan	Mahmand Agency / 1
39. Hassan Warle S'O Pinda Khim	FR Hannu / 1
40. Shahzeb Khua S'O Gul Badduh	Mohnwad / I
41. Mohammad Formed S'O Maro Ullah Khan	Mohmand Agency / 1
42. Fida Ali S'O Mauli Khan	Çniral!3
43. Rahat Utlah S O Hameed Dilah	Dir Lawer 3
44. Amiad Khan S'O Qulsal Khan	Swat / 3
45. Mansoor Alimad S'O Shereen Muhammad	Chiral/3
dii, Ferakilah SC Hidaya Uluh	Chliral/3
47. Sovil Sodia Hossain S'O Dada Jan	Noushers/2
AS Turabah Shah D/O Zahir Shah (F/Q)	

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15)

19. []	ainced Ullah S.O Haider Khan	
50. A	sduan Khan S O Hafiz Ur Rahman	Bajaur Agy / 1
51. /	Charley Ur Rahman	Dir Upper / 3
31.	Asad Ullah Khan S/O Mumtaz Khan	Mohmand Agency / I
52.	Muhammad Sharif S/O Muhammad Nawaz Khan	Bajaur Agy / 1
53.	Muhammad Kabir S/O Gul Janan	Orakzai Agency / I
54.	Faiza Nawaz D/O Syed Amir Nawaz (F/Q)	Gadoon Swab/3
55.	Tamanna Bibi D/O Muhammad Akram Shah (F/Q)	Mardan/2
56.	Sohny bibi D/O Mühammad Nawaz (P/Q)	Dir Lower/3
57.	Saman Imad D/O Shabir Ahmad (F/Q)	Charsadda/2
58.	Arfa Batool D/O Mushtaq Hussain (F/Q)	DI Khan/4
59.	Khushboo D/O Zafar Saleem (F/Q)	Peshawar/2
60	Sanam Sarwar D/O Sarwar Qamar M/Q)	Swabi/2
61	Nirdosh Nazir S/O Nazir Akhtar (M/Q)	Peshawar/2
67	2. Joshua Jacob S/O Justin Jacob (M/Q)	Peshawar/2
	3. Martha Boota D/O Boota Masih (M/Q)	Peshawar/2

Yours Sincerely,

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Muhammad Hayyan Advocate High Court District Courts Mardan (SÁJJAD RAZA) ASSISTANT DIRECTOR-IV Website : mindogenanni

## KHYBER PAKHTUNKHWA



2-Fort Road, Peahawar Cantt. 023984

No. PSC/SR-VIII/\_

Dated: 04/04/2022

To.

The Secretary to Khyber Pakhtunkhwa Finance Department, Peshawar.

subject:

Reservation and objection regarding the Seniority of Auditor (BPS-14 and 15) as stood on 31.12.2021 due to violation of Civil Servant Rule.

Dear Sir,

l am directed to refer to your letter No: 14/201/LFA/Vol-IV dated 31.01.2022 on the subject noted above and to state that the Commission recommended sixty three (63) Auditors in different phases stating theirin inter-se-merit and thereafter as per your request sent inter-semerit of entire selectees on 10.01.2022 (copy enclosed) as per merit. The observations and the rules of Esta code quoted therein, pertains to promotion cadres, and not initial recruitment.

According to the rule 17(1)(a) (Seniority), ESTA Code "The seniority shall be determined in order of merit assigned by the selection Authority (copy enclosed). However, marks wise inter-se-merit of the selectees is enclosed for your convenience.

Therefore, the inter-se-merit conveyed by the commission may be considered as final.

Your's faithfully

(Sher Ajmal)

Assistant Director-L

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> Muhammad Hayyan Advocate High Court District Courts Mardan



## DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKITUNKHWA. PESHAWAR Dated Peshawar the 22/ 24/2022

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## NOTIFICATION

In pursuance of Sub-section (I) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 No. LFA/ESTT:/S.L/2020/ /226-1332 (Khyher Pakhtunkhwa Act No. XVIII of 1973), the competent authority has been please to order issuance of final seniority list of the Auditor (BS-15/14), Directorate of Local Fund Audit Khyber Pakhtunkhwa for information of all concerned.

# FINAL SENIORITY LIST OF AUDITORS BPS-14/15AS STOOD ON 31-12-2021

	•	RINABODITION				<u> </u>	Date of	Method of	Place of present
			Date of Passing the	"Doe" cile	Date of Birth	Date of Entry	present post	recruitment/ appointment	posting
£i6 \	Namt '	Calification	SAS Exam				01-09-1996	Initial Recruitment	TMA, B,D Shah
	Mr.Abdul Rashid 160	B.A	-	Karak	04-01-1964	01-09-1996	01-09-1996	Initial Recruitment	Text Book Board Peshawar
		M.A	•	Peshawar	12-04-1970	01-09-1996		By Promotion	TMA, Takht Bhai
2	Mr.Shakil Arshad NO			Mardan	12-02-1962	25-04-1992	03-12-2001		TMA, Gunibat
3	Mr.Muhammad Shah 24	D.COM	······································		05-08-1968	28-10-1992	03-12-2001	By Promotion	
4	Mr. Noor Payo Jan	F.A	•	Karak	<u> </u>	28-10-1992	23-03-2002	By Promotion	TMA, Town-II, Peshawar
5	Mr.Syed Tayyam Ali Shah	¦o B.Λ	,•	Buner	13-04-1968		17-01-2003	By Promotion	DIAC, DC Office
-		D.COM	* .	Abbonabad	01-07-1967	27-06-1995		Initial Recruitment	TMA, Parova
•	Mr Muhammad Salim	D.Com	<u> </u>	D.I Khan	10-04-1973	29-04-2005-	19-04-2006	fukin Kecimatan	
7	Mr.lsayatullah	M.B.A			02-03-1974	19-02-2007	19-02-2007	Initial Recruitment	TAIA, Masruj
8	Mr.Nasir-Ud-Din.	M:COM	•	Chitral	11-01-1980	15-02-2007	15-02-2007	Initial Recruiement	TMA Haripur
9	Mr.ljez Ahmad	MBA	-	Abbottabad		03-03-2007	03-03-2007	Initial Recruiment	TMA, Manschra
11	Mr. Muhammad Matloob.	B.COM	-	Manschra	16-04-1979			Initial Recruitment	DIAC, LG&RDD
-				Haripur	13-10-1983	26-02-2007	26-02-2007		
	Khin	_B.COM	•		25-05-1978	23-05-200\$	23-05-2008	Initial Recrumment	Headdnauet
	12 Mr. Shakil Ahmed	B.COM	-	Peshawar	01-03-1980	23-05-2008	23-05-2005	Initial Recruitment	Local Council Board Pesh
	13 Mr. Asad Khan	MA Economics	-	FR Peshawar.	1-03-1700				

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Page (1-6)

Muhammad Hayyan Advocate High Court

District Courts Marriag



•					•		i		Place of present
5.No	Name	Qualification	Passing the	Dunièile	Dale of Birth	I thate of Entry -	Appointment to	erraitment.	Bit 41111
7			SAS Exam	Diane.		17-12-2013	17-12-2013	faitial Requirement	TMA, Novskyrs
16	Mr. Asim Zia	DDA (HONSY MS	15-01-2018	Monajicis	02-09-1987		17-12-2013	Isinal Beengt man	TMA. Shabqadar
37	Mr. Hafiz Muhammad Navced	MBA (Finance) & SAS	1\$-04-2017	Charsailda	20-02-1989	17-12-2013		Isitial Recruiences	DIAG. Food Day
38	Mr. Rashid Khan	MBA & SAS	15-01-2018	Molenand Agency	25-12-1986	20-12-2013	20-12-2013	Initial Recruitment	TANA, Swet
39	Kir. Muhammad Farhad	NSC	-	Malakand	20-02-1985	17-12-2013	17-12-2013	Initial Recordings of	DIAC. Agricultur
40	Mr. Shahid Khan	BBA(Itons)		Charsadda	11-02-1985	27-12-2013	27-12-2013 18-12-2013	hital Recuius:	DIAC, DC Swa
41	Mr. Zafar Ali	NiBA	-	Swat	07-06-1987	18-12-2013	17-12-2013	biúal Rescuiross:	TAIA, Dir Uppe
42	Mr. Kalimullah	BBA (IT)		Dir	25-04-1987	17-12-2013	19-12-2013	- Littal Recruisment	TACA, Bamagrar
43	Mr. Nasir Farcoq	B.COM		Manschia	09-01-1939	19-12-2013	19-12-2013	Laitial Recruitment	TMA, Haripur
47	Nir. Zia Farman	MBA & SAS	15-04-2017	Abbonabad.	27-06-1986	19-12-2013	30-12-2013	Ву Руптайся	TMA, Towa-II Peshawar
45	Mr. Asifullah	M.SC	-	Peshawar	01-06-1981	17-01-2003	03-02-2016	By Prociotion	TNA, Town I.
46	Mr. Israr ud Din	. F.A	-	Peshawar	08-09-1972	69-03-2006	03-02-2016	By Promotive	TMA Charade
37	Mr. Haroon Shah	BA	-	Charsadda	05-12-1986	07-03-2008	03-02-2016	By Promotion	Headquarter
48	Mr. Mohammad Jabir	M.Com	-	Peshawar	12-12-1982	17-06-2009	06-03-2019	By Prometica	TMA Town-I
	Ahmad Mr. Hameedullah-I	BA .	-	Charsadda	05-04-1977	12-04-2010	01-06-2020	higal Recruitment	TNA Denel
+9	Mr. Ghufran Ullah	B.Com	<u>.</u>	Karak	15-04-1992	01-06-2020	01-06-2020	fricial Remuianeas	TMA Buner Sw
50		BS Hons(Finance)	-	Mardăsı	03-09-1991	01-06-2020		Lipal Recruitment	DIAC, Higher
151	Mr. Sikandar Shah	BS Economics		Karak	01-09-1992	01-06-2020	01-06-2020	Litial Recruitment	Education Dep
52	Mr. Hamid Faisal	B.Sc Hons (Economics)	*	Nowshera	08-03-1990	01-06-2020	01-66-2020	Initial Recruitment	IAC, District
53	Mr. Faroog Zamun	M.Com	-	Bannu	07-08-1992	01-06-2020	01-06-2020		Basau 🗸
54	Mr. Numan Ali Shah	M.Com	-	Mardan	04-04-1989	01-06-2020	01-06-2020	lainal Recruitment	TMA Jehangi
55	Mr. Shahid Ahmad		4	Novshera	01-04-1995	01-06-2020	01-06-2020	Liftial Recruitment	TMA Nowshe
76	Mr. Mian Att Ur Rahman Ehan	BS Economics		Peshawar	31-01-1987	01-06-2020	01-06-2020	Initial Recruitment	Headquarter
57	Mr. ljaz Vi Hag	MBA			<u> </u>	·		<del>y</del> t £	**************************************

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Page (3-6)

Muhammad Hayyan Advocate High Court District Courts Mardan

							A 144	्रिक्टिवर्ग कि
<u>.</u>			Date of Fassing	Daniella	Date of Birth	Dute of Entry late Gove	Date of Appointment to present past	absolatuant haselituant Managama
S.No	Nante	Qualification	the SAS Exam		15-02-1990	01-06-2020	01-05-2020	Initial Reconstruct
5-	Mr. Ikram Ullah	M.Com		Peslumar			01-06-2020	Initial Restrictment
	Mr. Muhammad Azam	The second secon	*	Bannu	15-02-1993	01-06-2020		Initial Reconstruct
83	Khan	МВА	-	D-I Khan	19-10-1994	01-06-2020	01-06-2020	
84	Mr. Sikander Ali	BBA (Hons)			20-03-1988	01-06-2020	01-06-2020	Initial Recruitment
1 55	Mr. Sobail Muhammad	M.Con, MS & MSc Economics)		Mardan		01-06-2020	01-06-2020	Initial Recruitment
	Mr. Navced Alumad Klian	MBA	_	Bannu	01-03-1989	01-06-2020	01-06-2020	-Initial Recruitment
86	Mr. Joher Zaman Abbasi	MBA	*	Abbottabad	11-12-1989	01-06-2020	01-06-2020	Initial Recruitment
\$7		MBA	A CONTRACTOR OF THE PARTY OF TH	Karak	23-03-1991		01-06-2020	Initial Réscuitment
88.		M.Com		Peshawar	15-09-1985	61-06-2020	27-08-2020	Initial Recruitment
\$9		M.Com	-	Charsoddo	10-04-1992	27-08-2020	01-05-2020	Initial Reconstruct
90 91	T. C.	M.Com/MS	•	Abbottabad	29-06-1989	01-06-2020	01-06-2020	Initial Recognization
92	The state of the s	B.Com	-	Chitral	06-08-1996	01-06-2020	27-08-2020	Initial Recruitment
93	The second secon	MBA	-	Kanik	01-04-1991	27-08-2020		Initial Recruitment
94		M.Com	•,-	Abhottabad	10-04-1990	01-06-2020	01-06-2020	
95		MBA		Mänselira	01-01-1993	01-06-2020	01-06-2020	Initial Recruitment
96		B.Com	*	Elari Pur	16-05-1988	01-06-2020	01-08-2020	Initial Recruitment
97		M.Com	<u>-</u>	Abbottabad	07-10-1991	01-06-2020	01-06-2020	Initial Recruitment
98		MS	•	Mardan	13-12-1988	01-06-2070	01-06-3020	Initial Recogiument
99		MBA, MS & MSc (Eco)		Mohmand Agency	25-03-1991	01-06-2020	01-06-2020	Initial Recruitment
100	0 Mr. Bilal Nawaz	M.Com		Mansehra	02-11-1995	01-06-2020	01-06-2020	Initial Recruitment ested to b
101	Mr. Ismat Ullah Jan	M.Com	90	Bajaus	12-02-1996	01-06-2020	01-06-2020	Initial Resembinging COPY
02	Mr. Sorwar Azcem	M.Com	-	Chitral	04-02-1986	01-06-2020	01-05-2020	Initial Recruitment
103	Mr. Fawed Kleen	МВА		Baļnui	01-01-1937	01-06-2020	01-06-2020	Initial Recnairment
104 101 202	0 Mr. Bilal Nawaz 1 Mr. Ismot Ullah Jan 2 Mr. Surwar Azeem	M.Com M.Com M.Com	<b>S</b> C	Agency Mansehra Bajaur Chitral	02-11-1995 12-02-1996 04-02-1986	01-06-2020 01-06-2020 01-06-2020	01-06-2020 01-06-2020 01-08-2020	Initial Recruitment ested Initial Recruitment

Muhammad Hayyan Advocate High Court Ofstrict Courts Mardan

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·	10.6				<u></u>		*		\$15
S.No	Na	me	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Pate of Appaintment to present past	infethed of recruitment/
104	M	r. Muhammad Rashad	MBA		Dir Lower	04-05-1983	01-06-2020	01-06-2020	Initial Resembleat
10	5 N	fr. Asad Ali	M.Com	-	Mohmand Agency	14-02-1989	01-05-2020	01-06-2020	Initial Recruitment
Ti	06 / 3	√lr. Hassan Wazīr	MBA ,MS & MA(Political Science)		FR Bannu	16-02-1988	01-06-2020	01-06-2020	Initial Recruitment
	107	Mr. Shahzeb Khan	MS	-	Mohmand Agency	09-07-1988	01-06-2020	01-06-2020	Initial Recruitment
+	108	Mr. Fida Ali	Bechelor in Business Studies	-	Chitrol	16-12-1994	01-06-2020	01-06-2920	Initial Recruitment
T	109	Mr. Rabat Ullah	B.Com	*	Dir Lower	20-09-1995	01-06-2020	01-06-2020	Initial Recruitment
	110	Mr. Amjad Khan	BBA (Hons)	-	Swat	05-03-1987	01-06-2020	01-06-2020	Init. Recruitment
	111	Mr. Mansoor Ahmad	MS .		Swat	17-08-1987	01-06-2020	01-06-2020	Init. Recruitment
	112	Mr. Farid Ullah	M.Com		Chitral	10-02-1985	-01-06-2020	01-06-2020	Initial Recruitment
	1113	Mr. Syed Sadiq Hussain	MBA		Chitral	10-01-1993	01-06-2020	01-05-2020	Initial Recruitment
	11-	Mr. Hameed Ullah-II	M.Com	-	Bajaur	10-11-1994	01-06-2020	01-06-2012	Initial Recruitment
	11	5 Mr. Adnan Khan	B.Com	-	Dir Upper	05-02-1997	01-06-2020	01-06-2020	Initial Recruitment
	11	6 Mr. Asad Ullah Khan	MBA		Mohmand Agency	18-05-1991	01-06-2020	01-06-2020	Initial Recruitment

Endst; No & date even.

Copy forwarded to:

1. The Section Officer (Estt-II), Finance Department Government of Khyber Pakhtunkhwa.

2. All Concerned.

DIRECTOR
LOCAL FUND AUDIT,
KHYBER PAKHTUNKHWA,
PESHAWAR

LOCAL FUND AUDIT KOTYBER PAKHTUNKHWA PESHAWAR Attested to be true copy

Muhammad Hayyan Advocate High Court District Courts Mardan

(7-7)



Τo

The Director

Local Fund Audit

Directorate of Local Fund Audit

Khyber Pakhtunkhwa

Subject:

RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES.

Respected Sir,

With due respect it is stated with great concern that there has been clear violation of the following rules of the act and ordinance regarding the issuance of SEMIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021:

- THE KHYBER PAKHTUNKHWA CIVIL SERVANTS ACT, 1973. [KHYBER PAKHTUNKHWA] ACT NO. XVIII OF 1973
- SERVICE COMMISSION **PUBLIC** PAKHTUNKHWA (AMENDMENT) ORDINANCE, 2002 (KHYBER PAKHTUNKHWA ORDINANCE XXVII OF 2002) vide NOTIFICATION NO. KP/PSC/ 41094 A.

The respective rules from the act and notification are quoted below:

Under CHAPTER-II, TERMS AND CONDITIONS OF SERVICE OF SERVANTS, subheading Serial No 8, Seniority, Subsection 4, of THE KHYBER PAKHTUNKHWA CIVIL SERVANTS ACT, 1973. [KHYBER PAKHTUNKHWA] ACT NO. XVIII OF 1973, rule page attached (Annex-A), it is stated:

"Seniority in a post, service, or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post:

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post retain their inter-se seniority as in the lower

The above rule in its first para clarifies that the seniority will first take effect from the date of regular appointment, which isn't being followed and in second para the seniority will be inter-se, only among the same batch, which has joined from that specified regular date. That too has been violated. Different batches with different dates of joining have been merged into one inter-se seniority list without considering date of joining. This has affected me and my batch fellow employees who has joined on the same date i-e 10-09-2019 and have been put down at the bottom of seniority list.

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> Muh///m//d Hayyan Advocate High Court District Courts Mardan



(ii). Under PART - XI MERIT LIST / ZONAL ALLOCATION / RECOMMENDATION, subheading Serial No 34, Recommendations, Subsection (c), OF KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION (AMENDMENT) ORDINANCE, 2002 (KHYBER PAKHTUNKHWA ORDINANCE XXVII OF 2002) vide NOTIFICATION NO. KP/PSC/ 41094 A, rule page attached (Annex-B), it is stated: "At the time of advertisement, separate serial numbers, and sub-serial number shall be given to each subject [serial-wise / sub serial-wise] recommendations along with inter-se-seniority shall also be conveyed to the department."

The above rule clearly stipulates that the inter se seniority recommendation will be in accordance with the serial-wise/ sub serial-wise, which means different serial number candidates seniority will be separately dealt and will follow inter se seniority pattern. No two serial number seniority will be mixed or compiled with one another. It has happened in this case resulting in violation of this ordinance as well. (The concerned advertisement attached) (Annex-C).

Moreover, the ability test for Female Auditors (BPS-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49) and Auditors (BPS-14) (M/Q) +(Disabled Quota) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 50 and 51) was held on 22/12/2018 (1723) Evening Session. Whereas, test for Forty Nine Auditors (BPS-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 48) held on 10/04/2019 (8174) Evening Session. Combined Merit list has been made of above mentioned posts although ability tests were held on different dates. (The concerned schedule for ability tests are attached) (Annex-D).

Respectfully Sir, our seniority has been affected by not considering the above rules, since our induction (interview result notification of our batch attached i-e Female Auditors (B-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2013, S. No. 49), Date and time of display result: 2019-07-25 11:09:24) was done earlier and we had joined the service months prior from the other employees (interview result notification of their batch attached i-e Auditor (B-14) In Directorate of Local Fund Audit. (Advt: No. 03/2018, S.No 48). Date and time of display result: 2019-12-23 12:48:31), yet we got last positions in the seniority i-e 79, 80, 97-106 in mentioned SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021. (List attached). In the previous SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 17-02-2021, we were from 59 to 71 (list attached) (Annex-E), which has been altered in the current seniority list.

'Attested to be true copy

Wuhaminad Hayyan Advocate High Court District Courts Mardan Attested

Attested





It is therefore, requested to arrange the seniority list in accordance with the stipulated service rules, in order of date of joining, seniority, batch inter-se seniority list, in accordance with the serial and sub serial number of the advertisement. The aggrieved candidates' signatures are attached in respect of the application for grievance redressal.

Thank You.

Yours Sincerely,

All the Auditor BPS-14 (Female Quota, M/Q and Dissable Quota)

Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49,50 and 51)

Attested to be true copy

Dated: 17th January, 2022

Muhammad Hayyan Advocate High Court District Courts Mardan Attested

Alles to 1





.   -	S.No.	NAME WITH FATHER NAME	DISTRICT / ZONE	SIGNATURES
	1	Kainat Ashraf D/O Muhammad Ashraf	Peshawar/ 2	Jarre Land
	2	Saman Zia D/O Zia Mohi Ud Din	Peshawar/ 2	Suy 3
	3	Twahah Shah D/O Zahir Shah	Nowshera/ 2	J. Miller
	4 4	Faiza Nawaz D/O Syed Amir Nawaz	Gadoon Swabi/3	South State of the
· .	5	Tamanna Bibi D/O Muhammad Akram Shah	Mardan/ 2	
:	6	Sohny Bibi D/O Muhammad Nawaz	Dir Lower/ 3	Shirt
	7	Saman Imad D/O Shabir Ahmad	Charsadda/ 2	Somo?
	8 -	Arfa Batool D/O Mushtaq Hussain	DI Khan/ 4	
	9.	Khushboo D/O Zafar Saleem	Peshawar/ 2	
	10	Sanam Sarwar D/O Sarwar Qamar	Swabi/2	Justin Maria
	11	Nirdosh Nazir S/O Nazir Akhtar	Peshawar/2	1 American
esie	o <sub>1</sub> 6	Joshua Jacob S/O Justin Jacob	Peshawar/2	Je Wet

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Muhammad Hay Advocate High Wards Attested

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13	Martha Boota D/O Boota Masih	Peshawar/2	Maria	
14	Abdul Basit S/O Jabir Hussain	Peshawar/2	Right	
			. /.	

Attested to be true copy

Muhammad Hayyan, Advocate High Court District Courts Mardan AHSteg

Attented





To,

The Director, Local Fund Audit, Khyber Pakhtunkhwa. ( Anver - 10)

## Subject: RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES

Please refer to finance department letter NO:SO(ESTT:II)/FD/3-14/2013/LFA/VOL-IV dated 14-4-2022 (Annex-A) received in response to your office letter NO.LFA/Estt:/Recruitment/2020/206 dated 21-1-2022 (Annex-B).

The objections raised by the undersigned on seniority list issued by your office vide letter NO:LFA/ESTT:/S.L/2020/1226-1332 dated 22-4-2022 (Annex-C) already communicated to you vide letter NO NIL dated 18-1-2022(Annex-D) still stand.

Rule17 (1) (a) of Part (IV) of CIVIL SERVANTS (SENIORITY) RULES 1993 provided by kppsc vide letter No.PSC/SR-VIIII/023984 Dated 04/04/2022 Annex-E) which Cleary states that, "The seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-

(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit commission 56 or as the case may be, the Departmental Selection Committee; provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection."

In the instant case, auditors (female, disable and minority) quota were appointed/selected seven months earlier than auditors appointed in a general quota moreover their test, interview and date of recommendation date were also different. Therefore, in light of above quoted rule of seniority, auditors appointed earlier should be ranked senior to the auditors appointed in general quota. It is pertinent here that a final seniority list has already been issued by your office vide letter No.LFA/ESTT:/S.L/2017/46-47 dated 17-2-2021 (Annex-F) wherein auditors appointed in general quota were ranked junior.

It is therefore requested that the case may be reconsidered to avoid any future complications/litigations.

Thanking you in anticipation.

Attested to be

Muhanniad Hayyan Advocate High Court Trict Courts Mardan APLO: 122

Yours sincerely,

All the Auditors BPS-14 (Female, minority and Disable) quota Local Fund Audit, Peshawar

Sitested





( Annex-P)

Τo,

The Secretary, Finance Department Khyber Pakhtunkhawa.

Through:

The Director, Local Fund Audit, Khyber Pakhtunkhwa.

Subject:

RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES

Please refer to the subject cited above, it is stated with due respect that final seniority lists of auditors (BPS 14/15) were issued vide NO.LFA/Estt/S.L/2017/320-322 dated 29-01-2020 and vide No.LFA/Estt/S.L/2017/46-47 dated 17-2-2021 (copies enclosed) and the same were not objected within stipulated time rendering them accepted and final.

However, seniority list of the auditors (BPS 15/14) Directorate of local fund audit was issued vide No.LFA/Estt/S.L/2017/60-61 with considerable and unjustified changes in the aforementioned tentative seniority list which was challenged with objections supported by rules/law dated 18-1-2022 (copy enclosed).

It is stated with great concern that final seniority list of auditors (BPS15/14) Director Local Fund Audit was issued vide No. LFA/Estt/SL/2020/1226-1332 dated 22-4-2022 on the basis of joint inter se seniority list issued by public service commission that stands disputed. The undersigned have observation that test, interview and arrival dates of auditors appointed in other quotas are different from that of auditors appointed in general quota. Therefore, issuance of their joint inter se seniority list is against the rule (copy already enclosed).

It is therefore, requested to forward the case for seeking advice from Establishment Department for redressal of our grievances.

Looking forward to positive action from higher authorities as the case has far reaching impact on our professional career.

Yours sincerely,

All the Auditors BPS-14

(Female, minority and Disable) quota Local Fund Audit, Peshawar.

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Attested to be true copy

Muhammac Hayyan Advocate High Court District Courts Mardan







#### DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKHTUNKHWA, **PESHAWAR**

NO.LFA/Estt:/Recruitment/2020/249.5-97 Dated Peshawar the 26 / 69

/ Annex - &

All Auditors,

(Female, Minority & Disable Quota's) Directorate of Local Fund Audit,

Khyber Pakhtunkhwa, Peshawar.

Subject:

OBJECTION REGARDING RESERVATION AND SENIORITY LIST OF AUDITOR (BS-14/15) AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVANT RULES.

I am directed to refer to a copy of Government of Khyber Pakhtunkhwa, Finance Department letter NO. SO(ESTT-II)/FD/3-14/2022 /Rectt:/LFA dated 15-09-2022 alongwith its enclosure which is very much clear and self explanatory for information please (Copies enclosed)

Attested to be

true copy

Muhamhad Hayyan Advocate High Court District Courts Mardan

DEPUTY DIRECTOR (HQ) LOCAL FUND AUDIT, KHYBER PAKHTUNKHWA, PESHAWAR.



### DIRECTORATE OF LOCAL FUND AUDIT , KITYBER PAKITTUNKHTVA. PESHAWAR

1695-96 NO.LFA/Esit:/Recruitment/2010/\_\_ Dated Peshawar the 3-1 /2021

To

The Section Officer(Estt-II), Govt. of Khyber Pakhtunkhwa, Finance Department,

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT NEWLY (GENERAL. RECRUITED AUDITORS FEMALE. MINORITY OUOTA DISABLE) DIRECTORATE AND (FINANCE AUDIT OF FUND <u>LOCAL</u> DEPARTMENT) ADV NO.03/2018 S.NO.48, 49, 50, 51.

Please refer to subject cited above.

It is submitted for your kind information that Khyber Pakhtunkhwa Public Service Commission has recommended 63 Nos of candidates for appointment to the post of Auditors (BS-14) in the Directorate of Local Fund Audit (Finance Department) through adv. No.03/2018 at S.No (48, 49, 50, and 51). In the first phase 09-Nos of Auditor (Female Quota) were recommended vide letter No. vide PSC/SR-VII/017292 dated 09-08-2019 (Copy enclosed as Annex-I). In the second phase 04- Nos of Auditors (Minority Quota) vide letter No.PSC/SR-VII/017256 dated 09-08-2019 (copy enclosed as Annex- II). In the third phase 01 number of Auditor (Disable Quota) was recommended vide letter No. No.PSC/SR-VII/017288 dated 09-08-2019 (copy enclosed as Annex- III) and in the forth phase 49-Nos of Auditor (General Quota) were recommended vide letter No.PSC/SR-VII/Auditor/2020/ 011776 dated 11-11-2020 (copy enclosed as Annex- IV)

It is therefore, requested to kindly approach the Khyber Pakhtunkhwa Public Service Commission to provide inter-se-seniority/combine merit list of all Quota's (i.e. General, Female, Minority & Disable) of Auditors (BS-14) to this Directorate to update the seniority list upto on 31-12-2021 in the public interest please.

An early action in this regard will highly be appreciated.

DIRECTOR LOCAL FUND AUDIT HYBER PARHTUNKHWA, PESHAWAR.

Endst; No & date even.

py torwarded to:

1. The Director Recruitment Khyber Pakhtunkhwa Public Service Commission, Copy forwarded to:

Peshawar is also requested for subject matter please.

DIRECTOR LOCAL FUND AUDIT HYBER PAKITUNKHWA. PESHAWAR.

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Muhakkmad Hayyan Advocate High Court District Courts Mardan



## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

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NO:SO(ESTT-II)FD/3-14/2013/LFA

Dated: 29-10-2021

10

The Director (Recruitment), Public Service Commission, Khyber Pakhtunkhwa.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY / **AUDITORS** MERIT LIST OF NEWLY RECRUITED GENERAL, FEMALE, MINORITY & DISABLE QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT (FINANCE DEPTT: ADV NO.03/2018 S.No.48,49,50,51.

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.LFA/Estt:/Recruitment/2020/1695-96 dated 26.10.2021 received from Directorate of LFA, Kyber Pakhtunkhwa alongwith its enclosures and to state that kindly provide inter-se-seniority/combined merit list of all quotas (i.e General, Female, Minority and Disable) of Auditors (BS-14) to this Department for onward submission to the quarter concerned, please.

Encl: As above

Section Officer(Estt-II)

Endst:No: & date even

Copy forwarded for information to the:-

Director, Local Fund Audit, Khyber Pakhtunkhwa Peshawar with reference to his letter No quoted above.

PS to Addi: Secretary (Admn), Finance Department. 2:

Officer order file.

ection OfficeREstt-II)

Attested to be

true copy

nmad Hayyan

Advocate High Court District Courts Mardan GOVERNMENT OF KHYBER PAKHTUNKHWA 15 FINANCE DEPARTMENT

Q Tinance Department Civil Secretariat Pethawar @ http://www.linance.glp.pk No: SO(Esti-II)/FD/1-45/2021

[] Iscebook.com/GoKPFD | Wilter.com/GoKPFD

Dated Pesh: the 17-01-2022

To

The Director,

Local Fund Audit, Khyber Pakhtunkhwa,

Subject: -

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT LIST OF NEWLY RECRUITED AUDITORS (GENERAL, FEMALE, MINORITY AND DISABLED QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT FINANCE DEPARTMENT (ADVT: NO. 03-2018 S.NO.48, 49, 50, 51).

No. letter your am directed to refer to LFA/Estt:/Recruitment/2020/1695-96 dated 26/10/2021 on the subject noted above and to enclosed herewith combined Inter-Se-Seniority/Merit List of (63) selectees for the subject post vid-e Assistant Director-IV, Khyber Pakhtunkhwa Public Service Commission letter No. PSC/SR-VII/017928 dated 10/01/2022 (in original) for information and further necessary action, please.

Encl. As above.

Section Officer (Estt-II)

Endst: No: & Date even Copy forwarded for information to the:-

- Assistant Director-IV, Khyber-Pakhtunkhwa Public Service Commission w/r to his letter No. quoted above.
- PS to Secretary, Finance Department.
- PS to Special Secretary (A&R), Finance Department. 3.
- PA to Additional Secretary (Admn), Finance Department. 4.
- PA to Provincial Coordinator (PIAC), Finance Department. 5.

Section Officer (Estt-II)

Attested to be true copy

> Advocate High Court Tigant Courts Mardan





## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

No. SO (ESTT-II)/FD/3-14/2022/RocruilmonulFA

Dated Pesh; the 21,06,2022

To

The Secretary to Khyber Pakhtunkhwa. Establishment Department

Subject:-

RESERVATION AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITOR (BPS-14/15) AS STOOD ON 31,12,2021 DUE TO VIOLATION OF

Dear Sir.

I am directed to refer to the Subject noted above and to state that Auditors (BS-14) recruited by Khyber Pakhtunkhka Public Service Commission under Female, Minority and Disabled quota's, has submitted an application, stating wherein that their test / interviews were conducted 6/7 months earlier than those appointed under general quota. Accordingly they join the cadre on 10-10-2019 and placed in Final Seniority Lists as stood on 31-12-2019 and placed senior in the Final Seniority Lists as stood on 31-12-2020 to those appointed under general quota in later selection and who joined service on 01-08-2020 (copies enclosed) However, in the Tentalive Seniority List as stood on 31-12-2021 (copy enclosed) issued by Directorate on the basis of inter-se-seniority provided by the Public Service Commission (copy enclosed), with considerable changes. The observations of the Auditors on the Tentative Seniority lists were forwarded to the Commission for comments, who informed that the rules quoted in the application relates to promotion and stated that inter-se-seniority forwarded by them is covered under Rule 17(a) of the Seniority Rules, 1993 and advised that the inter-se-seniority provided by the Commission is correct and may be considered as final (copy enclosed).

Now the applicants have raised another observation stating that the inter-se-seniority issued by the Commission is itself against the rules quoted by them (copy enclosed). The main contention of the applicants is that when they join the cadre on 10-10-2019 i.e. 7/8 months earlier and placed in Final Seniority Lists as stood on 31-12-2019 and 31-12-2020 then how they are placed junior in the Tentative Seniority List as stood on 31-12-2021 to those who joined the cadre on 01-06-2020.

Keeping in view of the above, advice of Establishment Department to the above observation is solicited, please.

Encl: as above.

Yours faithfully.

Section Officer (Estt-II)

Endst: No. & Date even. Copy forwarded for Information to:-

The Director Local Fund Audit, Khyber Pakhtunkhwa.

PS to Secretary, Finance Department.

3. PA to Additional Secretary (Admn), Finance Department.

true copy

Muhammad Hayyan

Advocate High Court District Courts Mardan

## SUBJECT:

## MINUTES OF THE MEETING HELD ON 06-02-2023

## OBSERVATIONS LOBECTIONS ON TENTATIVE SENIORITY LISTS AS STOOD ON 31-12-2022

A meeting of the committee constituted on the subject above was held on 06-02-2023 under the Chairmanship of Mr. Fida Hussain Deputy Director in the Directorate of Local Fund Audit Khyber Pakhtunkhwa, Peshawar to discuss the subject issue. The following anended the meeting.

- 1. Mr. Fida Hussain, Deputy Director
- 2. Mr. Atta-ur-Rahman, Assistant Director
- 3. Mr. Inayat-ur-Rahim, Audit Officer,

The Chairman welcomed the participants and invited Mr. M. Jabir Ahmad Auditor (E&A) to brief the participants about the subject cases. He briefed the participants that the following objections were raised on the seniority lists of Junior Clerks and Auditors respectively.

## OBSERVATION / OBJECTION OF MR. MUSADDIO ZIKRIA ON TENTATIVE SENIORITY LIST OF JUNIOR CLERKS AS STOOD ON 31-12-2022

Two posts of Junior Clerks became vacant and each required to be filled through promotion. and initial appointment respectively as per service rules of Local Fund Audit Department. Mr. Sahibzada Arshad Mehmood (Daftari) was promoted to the post of junior clerk under 20% quota reserved for promotion whereas Mr. Musaddiq Zikria son of Zikria Nooh was appointed as Junior Clerk under 80% quota reserved for initial appointment. He was appointed under retired employee's son quota on medical ground on request as his father Mr. Zikria Nooh Ex-Senior Scale Stenographer was refired on medical grounds on 20-01-2020.

Detail is tabulated below.

Detail is tabulated below.	Lat be more	Mr. Musaddiq Zikria
Particulars Date of Birth Date of Appointment	01-08-1977 02-01-2012 as Daftari 09-years as Daftari	16-11-1993 31-03-2022 as Junior Clerk Initial Appaintment 08-03-2022
Date of occurrence of vaccing	08-03-2022 02-01-2014 (ite 2-years service as daftari for promotion as per service rules of LFA)	<del></del>
Promotion /appointment Date of Promotion to Junior	31-03-2022	Initial Appointment
Clerk	<del></del>	

Mr. Musadiq Zikria raised objection on the seniority list of junior clerks and requested that he may be placed senior from Mr. Subibunda Arshad Mahmood on the plen that he has been appointed against the post vacated by Mr. Sarjan Dass Junior Clerk whereas Mr. Sahibzada Arshad Mahmood was promoted against the post vacated by Mr. Atif Ali Junior Clerk who is junior to Mr. Sarjan Dass.

#### Decision

After thorough examination of the case, the committee decided that the request of Mr. Musaddiq Zakrja cannot be acceded to in light of rules reproduced below and hence found the seniority list in order.

Attested to be true copy

Hayyan Advoc in High Court

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Pulse 1990 of Part-VI of the Civil Servants (Appointment, Promotion and Transfer Rujes, 1989)

"Seniority in various endres of civil servants appointed by initial recruitment visit-vis those appointed attended of their regular appointed otherwise shall be determined with reference to the dates of their regular appointment to a most in the determined with reference to the dates of their regular appointment to a post in that endre; provided that if two dates are the same, the person appointed otherwise start and provided that if two dates are the same, the person appointed otherwise start and the lattice recruitment." appointed otherwise shall rank senior to the person appointed by initial recruitment.

Rule 17 (4) "The inter-se-seniority of civil servants in a certain cautre to which promotion is made from different towns to the determined from the made from different lower posts, carrying the same pay scale shall be determined from the date of regular annulations. date of regular appointment/promotion of the civil servants in the lower post. Provided that if the date of regular appointment/promotion of the civil servants in the lower post is the if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant attended same, the civil servant older in age, shall be treated senior."

## OBSERVATION / OBJECTIONS ON TENTATIVE SENIORITY LIST OF AUDITORS (BS-14-15) AS STOOD ON 31-12-2022

Sixty Three (63) posts of Auditors were advertised by the Khyber Pakhtunkhiwa Service Committee (63) posts of Auditors were advertised by the Khyber Pakhtunkhiwa Service (63) posts of Auditors were advertised by the Khyber Pakhtunkhiwa Public Service Commission vide Advertisement NO.03-/2018 (Serial No. 48, 49, 50, 51) dated 09-02-2018 dated 09-02-2018 under quota reserved for Merit, Women, Minority and Disable Persons. The Commission communicated recommendations in piece meal to the Department and appointment orders orders. appointment orders were issued accordingly. Consequently the appointees gradually submitted their arrival roports for duty on receiving appointment orders.

On issuance of seniority list of auditors as stood on 31-12-2022, some of the auditors raised objections that they bear for the seniority list objections that they have been recommended earlier but placed junior in the seniority list from those recommended earlier but placed junior in the seniority list from those recommended later. They plead that they also submit their arrival reports well before to those who were recommended later.

Department forwarded their request to Khyber Pakhtunkhwa Public Service Commission through Finance Department for advice. The Commission conveyed inter-se-merit of all the 63 Auditors to be considered as final.

After thorough examination of the case, the committee decided that Rule 17 (1)(a) of Part-VI of the Civil Servants (Appointment, Promotion and Transfer Rules, 1989) and the Khyber Pakhtunkhwa Services Commission advice dated 04-04-2022 on the subject issue is quite clear. As the Commission conveyed their inter-se-seniority by merit assigned which was accordingly reflected in the seniority list of auditors as stood on 31-12-2022, therefore, the department has no domain to-make changes in the order of seniority assigned on merit by the Commission being mandate of the Public Service

Rule 17 (1) (a) "The seniority inter se of civil servants (appointed to a service, cadre or post) thuis 17 (17) (17) and service, cause of persons appointed by initial recruitment, in accordance shall be determined in the case of persons appointed by initial recruitment, in accordance shall be determined in secondaries with the order of merit assigned by the Commission or as the case may be, the with the order or many beginning the persons selected for appointment to post. Departmental Selection Committee; provided that persons selected for appointment to post. peparimental selection shall rank senior to the persons selected in a later selection;

The meeting ended with the vote of thanks.

Mr. M. Jabir Ahmad Auditor (E&A)

Directorate of Local Fund Audit KPK Peshawar

Mr. Innynt-ur-Rollim Audit Officer Directorate of Local Fund Audit

KPK Peshawar

Mr. Fida Hussain Deputy Director Directorate of Local Fund Audit KPK Peshawar

Attested to be

idmmad Hayyan Arlyncate High Court Biomer Courts Mardan

Mr. Atta-ur-Rehman

Assistant Director

Directorate of Local Fund Audit

KPK Peshawar

## (ESTABLISHMENT DIVISION





Islamabad, the 28th Pebruary, 1993

# CIVIL SERVANTS (SENIORITY) RULES, 1993.

g.O. 163 (1)/93.— In exercise of the powers conferred by section 25 of the Civil Servants 1, 1973 (LXXI of 1973), read with section 8 thereof, the President is pleased to make the slowing rules, namely:-

- Short title, application and commencement.- (1) These rules may be iled the Civil Servants (Seniority) Rules, 1993.
  - (2) They shall apply to all civil Servants except those governed under:
    - (i) the Police Service of Pakistan (Composition Cadre and Seniority) Rules, 1985;
    - (ii) the Occupational Groups and Services (Probation; Training and Seniority) Rules, 1990; and
    - (iii) the Establishment Division's O.M No. 1/2/74-ARC, dated 23<sup>rd</sup>
      January, 1974, amended vide O.M No.2/1/75.ARC dated 3<sup>rd</sup> March,
      1976, and as amended from time to time.
  - (3) They shall come into force at once.
- 2. Seniority on initial appointment.—(1) Persons initially appointed on the commendations of the selection authority through an earlier open advertisement shall rank mior to those appointed through a subsequent open advertisement.
  - (2) If two or more persons are recommended in open advertisement by the selection authority their inter se seniority shall be determined in order of ment assigned by the selection authority.
    - (3) If only one candidate is recommended in open advertisement by the selection authority, he shall count his seniority from—
      - (a) the date of recommendation by the selection authority, if he was already holding the same on ad hoc basis; and
      - (b) the date of his joining the post after being recommended by the selection authority, if he was not already holding the same post.

1987年2月1日 1988年8

Attested to be true copy

Muhammad Hayyan

Advocate High Court Vistrict Courts Mardan

## RECOMMENDATIONS

(a) 54 [A decision about recommendations to be made shall be approved by the Members of Interview Panel concerned, the Member incharge of the subject and the Chairman]. Merit list shall be uploaded on website of the Commission. After approval, the Director concerned shall also convey the recommendations to the concerned Department. If suitable candidates are not available then posts may be re-advertised at the earliest and Secretary of concerned Department, Chief Secretary, Principal Secretary to Chief Minister / Principal Secretary to Governor

24

and Minister Incharge shall also be kept informed accordingly. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

- (b) 55 [Where the experience forms part of the requisite qualifications, the recommendations of in-service candidates shall be conveyed provisionally subject to perusal of their PERs by the Department concerned and finding these satisfactory.]
  - (c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. <sup>56</sup>[serial-wise / sub serial-wise] recommendations alongwith inter-se-seniority shall also be conveyed to the department.
    - (d) <sup>57</sup>[After selection/ recommendation, if any discrepancy is found in documents/ particulars of a candidate, the selection/ recommendation could be cancelled / withdrawn by the Commission before appointment. If the candidate is appointed by the department then the matter shall be referred to the department concerned for initiating disciplinary action based on the report of the Commission.

Muhahand Hayyan Advocate High Court District Courts Mardan

<sup>&</sup>lt;sup>54</sup> The first sentence of Regulation 34(a) substituted vide Notification No. KPSC/B&A-52/2017/Vol-I/ 97992 dated 15.09.2017

Phone : 091-9213551 Fax : 091-9211795 Website : <u>www.kppsc.gov.pk</u> KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION
2-Fort Road, Peshawar Cantt.

No. PSC/SR-VII/Auditor/2020/\_
Dated: 1/1/2020

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To,

The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.

M

Subject:

RECRUITMENT TO FORTY-NINE (49) POSTS OF AUDITOR (B-14) IN DIRECTORATE OF LOCAL FUND AUDIT (FINANCE DEPARTMENT) ADV NO. 3/2018 S.NO 48.

In continuation of this office letter No.PSC/DR/20/(DR)/2020 dated 23<sup>rd</sup> July, 2020 on the subject cited above and to state that Recommendation of Mr. Sajjad Ahmad khan S/O Noor Ahmad Khan was kept Pending due to his vital deficiencies but he failed to produce the same, therefore, the Commission recommends Mr. Khair Ur Rehman S/O Muhammad Gul of District Charsadda/2 to the Government for appointment in place of Mr. Sajjad Ahmad Khan S/O Noor Ahmad Khan of district Peshawar/2.

- Recommendation in favor of the recommendee is further provisional subject to his
  medical fitness and verification of all documents by the department before appointment.
- 3. Original application (with enclosures) of the above recommendee is enclosed herewith for your record.

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<b>△</b> 4.	Ir	nter-se seniority of the Forty-Nine (49) selectees is t	District/Zone
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	2.	Ghufran Ullah S/O Mughal Mir	
		<u> </u>	Mardan / 2
1110	3.	Sikandar Shah S/O Karim Shah	
18 / Fred	λ:	Hamid Faisal S/O Abdul Razid Khan	Karak/4
College of the second	4.	•1	1 - 12
DL.PMA	5.	Farooq Zaman S/O Lai Zaman	Nowshera / 2
	٥.		Bannu / 4
with a dib	6.	Numan Ali Shah S/O Fayyaz Ali Shah	
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Muhammad Hayyan Advocate High Court District Courts Mardan

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<u>.</u>	تُسِن	h S.O Naseer Ahmad	Charsadda / 2
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22.		sharnmad Waqar S/O Ibrahim Khan	Karak/4
23.	- Za	heer Ahmed S/O Aurang 7.ch	Abbottabad / 5
24.	K	uram Saqib S/O Muhammad Saqib	Manishra / 5
25.	Si	ed Imran Ali Shah S/O Syed Shahnawaz Hussain Shah	Haripur / 5
26.	K	hair Ur Rehman S'O Muhammad Gul	Charsadda/2
27.	R	ozee D/O Muhammad Shamraiz	Abbottabad / 5
28.	F	aryal Zaman D/O Mir Zaman	Dir Lower / 3
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. 31	1.	Ismat Ullah Jan S/O Hukam Khan	Bajaur Agy / 1
37	2.	Sarwar Azeem S/O Amir Azim Khan	Chitral / 3
3.	3.	Fawad Khan S/O Faqir Mohammad	Bajaur Agy / 1
3	4.	Muhammad Rashad S/O Fazii Subhan	Dir Lower/ 3
3	55.	Asad'Ali S/O Mumtaz Khan	Mohmand Agency / 1
3	36.	Hassan Wazir S/O Pinda Khan	FR Bannu / 1
	37.	Shuhzeb Khan S/O Gul Badshah	Mohmand / 1
	38.	Mohammad Farooq S/O Mazo Ullah Khan	Mohmand Agency / I
	39.	Fida Ali S/O Mauli Khan	Chitral / 3
-	40.	Rahat Ullah S/O Hameed Ullah	Dir Lower/3
-	41.	Amjad Khan S/O Qubad Khan	Swat / 3
	42.	Mansoor Ahmad S/O Shereen Muhammad	Swat / 3
-	43.	Faridullah S/O Hidayat Ullah	Chitral/3
	44.	Syed Sadiq Hussain S/O Dada Jan	Chitral / 3
-	45.	Hameed Ullah S/O Haider Khan	Bajaur Agy / I
-	46.	Adnan Khan S/O Hafiz Ur Ralıman	Dir Upper / 3
<b> </b>	47.	Asad Ullah Khan S/O Mumtaz Khan	Mohmand Agency/1
-	48.	Muhammad Sharif S/O Muhammad Nawaz Khan	Bajaur Agy (1
-	49.	Muhammad Kabir S/O Gul Janan	Orakxai Agency / 1

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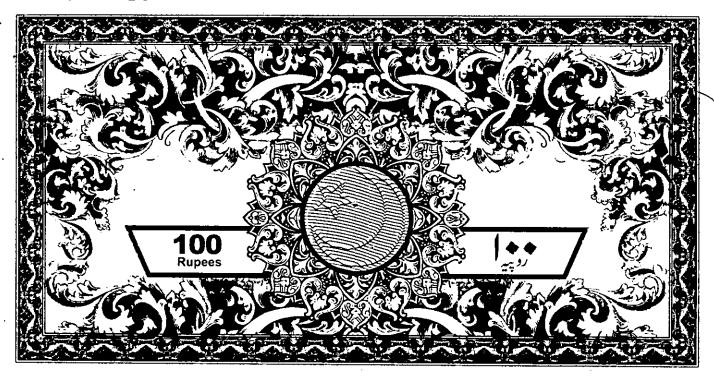
Kindly acknowledge receipt.

16075 Sincerely.

(BLYAS SHAH) DIRECTOR RECRUITMENT

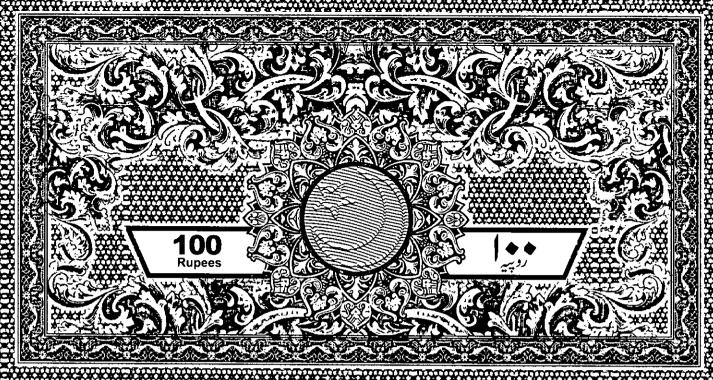
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Muh. Wid Hayyan Adv Haligh Court Districtions Mardan



اقرار کر کھو جا در ہوں۔ کہ مقدمہ بالا کی پردی سے پیدے کاروبار دیگر معروفیات سے بذات فو معذور ہوں۔ لہذا آئی جانب سے کسی مسلم معرفی کے معروفیات سے بدار کی معروفیات سے بدار کی ہوں ہے کہ معتمال معرفی کے معروفیات سے بدار کی ہوں ہے کہ معروفیات کے معروفیات کے بدار کی معروفیات کے معروفیات کی معروفیات کی معروفیات کی معروفیات کی معروفیات کی معروفیات کے معروفیات کی معروفیات

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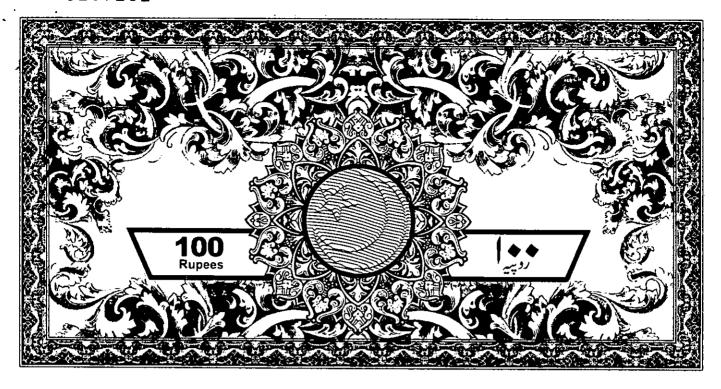
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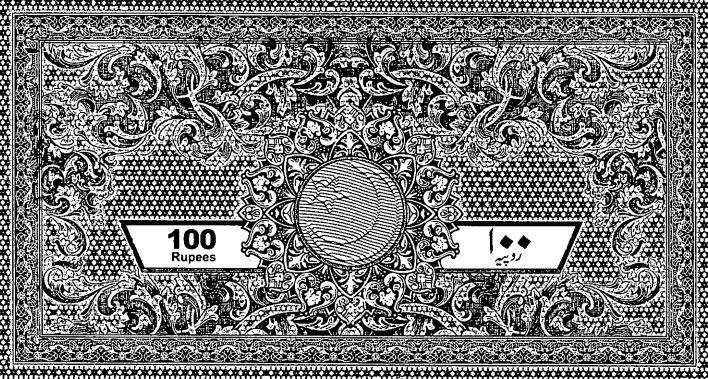
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سرار ملی ولر عامر امنا خان سرار ملی ولر عامر امنا خان سان هرون سندج و شرال

حسن وزبر ولريامتره فان سيكن هار فواب صافب مون سيكن هار مواب صافب مون

برن شایرده ویکا میگروه سوات

