# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A No.1581/2022

Khyber Pakhtukhwa Service Tribunal

Diary No. 7238

Dated 29/8/23

Faiza Nawaz

# **VERSUS**

# **Director Local Fund Audit etc**

# <u>Appeal</u>

S.No.	Descriptions	Annex:	Pages		
		-	From	То	
1	Para wise comment				
2	Affidavit				
3	Copy of Appointment Orders	A,B,C			
4	Copy of	D, D1			
5	Copy of	Е			
6	Copy of	F, G		, .	
7	Copy of	Н			
8	Copy of	I			

Respondents

Through Attorney

# TRIBUNAL, PESHAWAR.

S.A No.1581/2022

#### Faiza Nawaz

#### **VERSUS**

### **Director Local Fund Audit etc**

# PARA WISE COMMENTS ON BEHALF OF THE RESPONDENTS NO. 3 TO 5,7 to 10,12,13,15 to 25, 27 to 43,45.

## Respectfully Sheweth:

## **PRELIMINARY OBJECTION:**

- 1. That the Appellant has got no cause of action, Locus Standi to file the instant appeal.
- 2. The appellant has not come to the Tribunal with clean hands.
- 3. That appellant has concealed the material facts from this Honorable Tribunal while filing the instant appeal.
- 4. The appeal of appellant is bad in eye of law being infructuous.
- 5. The appellant raised frivolous and illegal demand in the instant appeal.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
- 7. That appeal of the appellant is bad in its present form due to miss-joinder and non-joinder of necessary parties.
- 8. That under the prevailing Rules and Regulation, the instant appeal is neither competent nor maintainable.
- 9. That no vested rights or accrued rights of the appellant have been infringed to warrant interference.

## PARA WISE COMMENTS

1. That 1<sup>st</sup> clause of para 1 is incorrect, the Directorate of Local Fund Audit Department Khyber Pakhtunkhwa Advertised (63) posts of Auditors BPS-

- 14 through Khyber Pakhtunkhwa Public Service Commission vide Advertisement No 03/2018 dated 09-02-2018, 2<sup>nd</sup> clause of para 1 is admitted as correct.
- 2. That Para No 2 is denied due to want of knowledge.
- 3. That Para No 3 is matter of record.
- 4. That Para 4 of the instant appeal is also matter of record.
- 5. That Para No 5 relates to record.
- 6. That Para No 6 is incorrect because the appellant is stating wrong fact in this para. Hence, in response to para No. 6 it is submitted that the Respondents No.3 to 31 were recommended vide letter No PSC/SR-III/001442 dated 22-1-2020 and appointed vide letter No. LFA/Estt;/
  Recruitment/2019/1154-1207 dated 29/5/2020. (Copies are as annexure A & B).
- 7. That in regard para No. 7, it is contented that the recruitment process under advertisement No. 03/2018 was under process at Khyber Pakhtunkhwa Public Service Commission and final recommendations in the said advertisement was issued by Khyber Pakhtunkhwa Public Service Commission on dated 22/01/2020 hence, the appellant cannot claim any seniority before finalization of all the process and formalities before the ending of process of appointments of the eligible candidates under the same advertisement. The seniority list between the employees can only be possible and be considered as complete, when the entire process/procedure and formalities for the appointment is finalize by the commission / authority, after the advertisement.
- 8. That para No 8 is incorrect, hence denied. The KPPSC inter se seniority list was conveyed to the Department on dated 10-1-2022 and vide letter No PSC/SR-III/023984 dated 04-04-2022 and in light of the above mention seniority list, the final seniority list of the Auditors BPS-14/15 was issued by Directorate of Local Fund Audit for the year 2021.( copies are as annexure C, D, E & F)

- 9, Para No. 9 is also incorrect, hence denied.
- 10. That Para No. 10 is incorrect, Respondents No 1 and 2 had considered and processed the said application / objection of appellant for seeking detail from the relevant authorities i-e Khyber Pakhtunkhwa Public Service Commission. It is also pertinent to mention here that Khyber Pakhtunkhwa Public Service Commission under rule 17(1) (a) of ESTA Code issued an inter-se-merit / seniority list as per law and the same was conveyed by the Khyber Pakhtunkhwa Public Service Commission to respondent No 2 and then respondent No 1. After receiving of inter-se-seniority list from the concerned authority, committee was constituted by Director of Local Fund Audit Khyber Pakhtunkhwa, the committee was comprising of four member and given their finding that the department has no domain to make changes in the order of seniority assigned on merit by the Commission being mandate of the Public Service Commission. The law is very much clear regarding the selection/ recommendation/promotion/ transfer of the civil servant and no person or authority is authorized to bypass the relevant laws and regulations / procedure as provided. The department can only issued the authentic and final seniority list after receiving the inter-se-seniority list from the Commission (Khyber Pakhtunkhwa Public Service Commission) and the same be consider as final.
- 11. In reply of para No 11, that the final seniority list by respondent No 1 vide notification No LFA/ESTT;/S.L/2020/1226-1332 dated 22-04-2022 is correctly issued by following the merit base inter-se-seniority list issued by the Khyber Pakhtunkhwa Public Service Commission. The objection of appellant over the said seniority list is wage and baseless, hence the instant appeal of appellant is liable to be dismissed with heavy cost.
- 12. That Para No 12 is denied. Detail reply is given supra paras.
- 13. That Para No 13 is denied, in reply of para 13 stated that the respondent No. 1 had rightly rejected objection / application of appellant. After receiving of merit wise inter-se-seniority list from the concerned authority i-e Khyber Pakhtunkhwa Public Service Commission, committee was constituted by Director of Local Fund Audit Khyber Pakhtunkhwa, the committee was comprising of four member and given their finding that the department has no domain to make changes in the order of seniority

- assigned on merit by the Commission being mandate of the Public Service Commission.
- 14. Para No 14 is incorrect, the appeal of appellant is liable to be dismissed because the same is against the relevant laws/ rules/ regulations.

## **ON GROUNDS:**

- A. Incorrect, the impugned seniority list has been issued as per law and rule on the subject and as such neither violation nor any irregularity has been committed by the respondent No 1 at the time of issuing final seniority list.
- B. Incorrect, misleading and misstated the respondents had followed the proper seniority procedure provided by law and rules.
- C. Incorrect, as stated above is misleading, inter-se-seniority list has been conveyed by the commission thereafter the respondent No 1 purely on merit wise and as per law and rules issued final seniority list and it is worth to mention here that both the petitioner and the private respondents have been appointed through same advertisement.
- D. Incorrect, para 7 of the petition, appellant self-admitted that the replying respondents was not appointed at the time of issuing the list of 2019, after the recommendation and appointment the Khyber Pakhtunkhwa Public Service Commission conveyed merit wise inter-se-seniority list to the department thereafter the department as per law and rules issued final seniority list and all employees equally treated according to the Constitution/law/rules.
- E. Incorrect, no violation of law and rules has been committed by respondent No 1 and correctly issued final seniority list of 2021. The appellant cannot claimed any seniority before finalization of all the process and appointment of eligible candidates under the same advertisement.
- F. Incorrect, no constitution violation has been committed and all course of action has been taken in accordance with law/rules/ regulations. The law is very much clear regarding the selection/ appointment / recommendation / promotion /transfer of the civil servant and no person or authority is authorized to bypass the relevant law and procedure provided.

- G. That no vested rights or accrued rights of the appellant have been infringed to warrant interference. As per law and rules all employees are equally treated by respondent No 1 at the time of issuing final seniority list of 2021.
- H. Denied due to want of knowledge. However Khyber Pakhtunkhwa Public Service Commission is not limited to only recruitment. As per Khyber Pakhtunkhwa Public Service Commission Regulation 2017, the commission is bound to convey recommendation of eligible candidate along with merit wise inter-se-seniority list to the department.
- I. Incorrect, allegation of appellant is baseless, raised frivolous and illegal demand in the instant appeal.
- J. No comment.

(That other legal and factual grounds may be raised at the time of argument with the permission of Honorable Tribunal)

## **PRAYER**

In the circumstances above, it is therefore, most humbly prayed that the appeal / petition of the appellant is devoid of merit and legal footings may kindly be dismissed with cost.

Respondents

Through Atterne

Through Counsel

High Court at District Courts
Mardan.

## Books for Reference

- 1. Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules 1989.
- 2. Civil Servant (Seniority) Rules 1993.
- 3. Khyber Pakhtunkhwa Public Service Commission Regulation 2017.
- 4. Other Relevant Books and Case Law

# TRIBUNAL PESHAWAR.

S.A No.1581/2022

Faiza Nawaz

## **VERSUS**

Director Local Fund Audit etc

#### Appeal

## <u>AFFIDAVIT</u>

I, Asif Ullah S/o Naseer Ahmad R/o Charsadda do hereby solemnly affirm and declare on oath that the contents of para wise comments on behalf of Respondent 03 to 31 are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Tribunal.

DEPONENT/

the answering respondents howe next mor their defense have been struck growth

have neither been placed explan

Identified by

Muhammad Hayyan Advocate High Court at District Courts Mardan.



KHYBER PAKHTUNKHWA

PUBLIC SERVICE COMMISSION

For hawar Cantt:

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 09.02.2018

ADVERTISEMENT No. 03/2018

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by 26.02.2018.

Apply Online Only. Applications other than online will not be accepted. To apply, visit any Jazz Cash/. Easy Paisa Agent, deposit application fee of RS.285/- excluding service charges and get transaction I.D through SMS. Visit PSC website <a href="www.kppsc.gov.pk">www.kppsc.gov.pk</a> and apply online. The candidates are advised to fill all the columns carefully no change will be allowed later on. Unclaimed qualification, experience etc will not be accepted.

Note: Documents are not required at the time of submission of application; candidates who qualified the test will have to submit their documents within a week time after announcement of the result.

المها أنها	ADMINISTRATION DEPARTMENT
1.	TWO (02) POSTS OF PROTOCOL OFFICER.  QUALIFICATION: (i) Master's Degree in Political Science / History / International Relations / Literature (English / Urdu) / Journalism OR Bachelor's Degree with LLB, from a recognized University; and (ii) Three years experience in Journalism / Publicity in a Government office / News Agency / Newspaper.  AGE LIMIT: 21 to 35 years PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes ALLOCATION: One each to Merit & Zone-1.
	AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT
2.	TWO (02) POSTS OF SENIOR RESEARCH OFFICER / SENIOR BIOCHEMIST IN LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING)  QUALIFICATION: (a) Ph.D in Veterinary / Animal Sciences / Bio chemistry, after basic degree of D.V.M or equivalent qualification recognized by PVMC, OR (b) M.Sc (Hons) / M.Phil / M.S in Veterinary / Animal Sciences / Bio chemistry, after basic degree of DVM or equivalent qualification recognized by PVMC having two years Research Experience with at least two Research Publication. OR (c) Doctor of Veterinary
	Medicine or equivalent qualification in Veterinary Sciences recognized by PVMC having five years' experience in the relevant field (Research) with at least two Research Publication.  AGE LIMIT: 28 to 45 years.  PAY SCALE: BPS-18.  ELIGIBILITY: Both Sexes.  ALLOCATION: Merit
3.	FOUR (04) POSTS OF RESEARCH OFFICER / FARM MANAGER IN LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING) QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences recognized by PVMC.
	AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17, ELIGIBILITY: Both Sexes ALLOCATION: One each to Merit, Zone-1, 4 & 5
4.	ONE (01) (LEFTOVER) POST OF RESEARCH OFFICER / FARM MANAGER (MINORITY QUOTA) IN LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING).  QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Science recognized by PVMC.
	AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17. ELIGIBILITY: Both Sexes ALLOCATION: Merit
5.	ONE (01) POST OF AUDIO VIDEO PRODUCER IN AGRICULTURE RESEARCH WING.  QUALIFICATION: At least 2 <sup>nd</sup> Class Master's Degree in Journalism or Mass Communication or B.Sc (for years) or equivalent qualification from a recognized University with two years Experience in the relevant field.  AGE LIMIT: 21 to 32 years.  PAY SCALE: BPS-17.  LUGIBILITY: Both Sexes  ALLOCATION: Merit
6	ONE (01) POST OF STATISTICAL OFFICER IN AGRICULTURE RESEARCH WING QUALIFICATION: M.Sc in Statistics or M.A/M.Sc in Economics or Maths with Statistics as a compulsor subject in B.A / B.Sc from a recognized University.  AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes
	ALLOCATION: Merit

Attusted to be true copy

Attestan

Page-1 of 2h

Mukan whad Hayyan Advocate High Court District Courts Mardan





ONE (01) POST OF JUNIOR SCALE STENOGRAFITER (FEMALE QUOTA) QUALIFICATION: (i) Intermediate or equivalent qualification from a recognized Board and (ii) A speed of 50 words per minute in Shorthand in English and 35 words per minute in English Typing and (III) Knowledge of Computer in using MS word and MS Excel. AGE LIMIT: 18 to 30 years PAY SCALE: BPS-14 ELIGIBILITY: Female ALLOCATION: Merit.: - Finance Department SIX (06) POSTS OF AUDIT OFFICER IN LOCAL FUND AUDIT. QUALIFICATION: Master's degree in Statistics, Economics, MBA (Finance) or M.Com (Accounts). PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes AGE LIMIT: 22 to 35 years. ALLOCATION: Two to Merit and 01 each to Zone-2, 3, 4 & 5: ONE (01) POST OF AUDIT OFFICER (FEMALE QUOTA) IN LOCAL FUND AUDIT. QUALIFICATION: Master's degree in Statistics, Economics, MBA (Finance) or M.Com (Accounts). AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-16 ELIGIBILITY: Female. ALLOCÁTION: Merit. TWO (02) POSTS OF COMPUTER OPERATOR IN LOCAL FUND AUDIT. QUALIFICATION: (i) At least 2rd Class Bachelor's Degree in Computer Science or IT, (BCS or BIT four years), from a recognized University; OR (II) At least 2nd Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. AGE LIMIT: 18 to 30 years. ALLOCATION: One each to Merit & Zone-1. ONE (01) POST OF COMPUTER OPERATOR IN TREASURY & ACCOUNTS. QUALIFICATION: (i) Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/ BIT four years), from a recognized University; or (ii) Second class Bachelor's Degree from a recognized University with one year diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 18 to 28 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. **ALLOCATION: Merit** EORTAMINEROSES:OFAUDITORINDIRECTORATE OF LOCAL FUND AUDIT QUALIFICATION T(I) All leasts Second Class Barnelors Degree shorts a recognized trainerally with Mathematics Economics con Statistics as tone of the subject from a recognized wally easily a of this largest Secondrolass, Brown as the local second in the second representation of the local second second second representation and the local second sec (IIII) av 16 as v Secondat lass (Hastielok sadegred from a frecognized) university (With (a) TC MA; one: year post dradpate certificate (cut) carifornidation for (b) Accarit do Medelle dell'analited) AGE CHUIT TO TO TO THE STREET RAYSCALE BPS:14: ELIGIBILITY. Both Sexes. ALLOCATION: Eleventeach to Zone (\$28-3) and Eight each to Zone 4 \$55 MINE (Q9) POSTS OF SUDITOR REMATE QUOTA HINDIRECTORATE OF LOCAL SUND AUGIT. THE VEHICLE HOLD SELECTION OF THE SELECTION OF THE PROPERTY OF : Mathematics: Economics con Statistics; associate of the public trion; a decognized whive strying and the least Second Class B. Compon Eathern & Degree in Business Administration from a recognized University so HIT at leasing end of the sign of the properties ·graduale-centificates-or-to): CAK(folialiation); of (s);ACCA(Knowledga level qualited) :-AGE:CIMITE 2010-201years: PAMISCALE BESILL ·ELIGIBILITY:/Female. ALEOCATION: MEM FOUR (64) POSTS OF AUDITOR (MINORITY QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT. QUALIFICATION: (i) At least Second Class Bachelor's Degree from a recognized University with Mathematics, Economics, or Statistics, as one of the subject from a recognized University; or (ii) At least Second Class B.Com or Bachelor's Degree in Business Administration from a recognized University; or . (iii) at least Second Class Bachelor's Degree from a recognized University; with (a) ICMA one year post graduate certificate: or (b) CA (foundation); or (c) ACCA (Knowledge level qualified). AGE LIMIT: 20 to 30 years. PAY SCALE: BPS-14 -ELIGIBILITY: Both Sexes. **ALLOCATION: Merit** ONE (01) POST OF AUDITOR (DISABLE QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT QUALIFICATION: (I) At least Second Class Bachelor's Degree from a recognized University with Mathematics, Economics, or Statistics, as one of the subject from a recognized University: OR (ii) at least Second Class B.Com or Bachefor's Degree in Rusiness Administration from a recognized University; OR (iii) at least Second Class Bachelor's Degree from a recognized University; with (a) iCMA one year post graduate certificate, or (b) CA ( foundation); or (c) ACCA (Knowledge level qualified) AGE LIMIT: 20 to 30 years. PAY SCALE: EPS-14 Fr. ELIGIBILITY: Both Sexes ALLOCATION: Ment

Attested to be true copy

Advocate High Court Seriet Cours Martian

091-9213551 091-9211795 www.kppsc.gov.pk

KHYBÉR PAKHTUNKHWA PUBLIC SERVICE COMMISSION 2-Fort Road, Peshawar Contt.

No. PSC/SR-III/ () 014/2 Dated: 22 / 1/2012-0

The Secretary to Govt: of Khyber Pakhtunkhwa, Directorate of Local Fund Audit (Finance Department). Peshawar.

Subject:

RECRUITMENT TO FORTY NINE (49) POSTS OF AUDITOR (BPS-14) IN DIRECTORATE OF LOCAL FUND AUDIT.

Dear Sir,

In continuation this office letter No.PSC/SR-VII/00071314 dated 13-01-2020, on the subject noted above and to state that the Commission provisionally recommends candidate Mr. Zaheer Ahmad s/o Aurangzeb of Abbottabad/5 to the Government for appointment against 5th vacancy of 6th Block.

- Original application(with enclosures) of the above recommendee is enclosed herewith for your record.
- Kindly acknowledge receipt.

Upto date zonal state will be as under:

	Zone-i	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share	27	27	26	20	20	120
Adjusted	27	27	26	20	20	120
Balance				-	•	Nil

Inter-Se-Merit is as under:

Inter-S	e-Merit No.	Name with Father's Name	Domicile
	1.	Abdur Rehman S/O Sharif Gul	Nowshera / 2
		Ghufran Ullah S/O Mughai Mir	Karak / 4
	3,	Sikandar Shah S/O Karim Shah	Mardan / 2
	4	Abdul Latif S/O Adam Khan	Mardan / 2
	5.	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
	6.	Farooq Zaman S/O Lal Zaman	Nowshera / 2
	7.	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4
	8.	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
	9.	Mian Ata Ur Rehman Khan S/O Mian Saif Ur Rahman	Nowshera / 2
	10.	Tiaz III Hag S/O Saeed Ul Hag	Peshawar / 2
7.0	11.	Hekmat Ullah S/O Muhammad Ismail Khan	FR Bannu / 1
7	12.	Naeem Ahmed S/O Abdur Rahim	Haripur / 5
<del></del> -	13.	Ikram Lillah S/O Abdullah	Peshawar / 2
<u>-</u>	14.	Muhammad Azam Khan S/O Muhammad Faroog Khan	Bannu/4
<i>i</i> }.µ	15.	Sikander All S/O Syed Sher Shah	DI Khan / 4
	16.	Hamshid Khan S/O Gulsher	Mardan / 2
	17.	Sohail Muhammad S/O Gul Muhammad	Marden / 2
	18.	Naveed Ahmad Khan S/O Rast Baz Khan	Bannu / 4
	19.	Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbottabad / 5
 	20.	Anees Ur Rehman S/O Bashir Ahmad	Karak / 4
	21.	Kashif Shakeel S/O Muhammad Naseeb Khan	Bannu / 4
···	22.	Yousaf Khan S/O Amir Saed	Peshawar 12
		Muhammad Shoaib S/O Muhammad Zahoor	Abbotlabad / 5
ر درج	23.	Usman Ullah S/O Muhammad Rashid	Chinal / 3

Attested to b

· Advocate High Court Pismet Courts Mardan

true copy

	· ·	
	7. Van Abered SIO Aurona 7ob	Abbottabad / 5
25.	Zaheer Ahmed S/O Aurang Zeb	Mansehra / 5
25.	Khuram Saqib S/O Muhammad Saqib	Haripur / 5
27.	Syed Imran Ali Shah S/O Syed Shahnawaz Hussain Shah	Abbottabad / 5
28.	Rozee D/O Muhammad	
	Shamraiz	Dir Lower / 3
29,	Faryəl Zaman D/O Mir Zaman	Mohmand
30.	Imitiaz Ahmad S/O Noor Khan	Agency / 1
	DIO 10 hard Aleman	Mansehra / 5
31.	Bilal Nawaz S/O Muhammad Nawaz	Bajaur Agy / 1
32.	Ismat Ullah Jan S/O Hukam Khan	N.W. Agency / 1
33.	Fawad Khan S/O Abid Ur Rehman	Chitral / 3
34.	Sarwar Azeem S/O Amir Azim Khan	Bajaur Agy / 1
35.	Fawad Khan, S/O Faqir Mohammad	Dir Lower/ 3
36.	Muhammad Rashad S/O Fazli Subhan	Mohmand
37.	Asad Ali S/O Mumtaz Khan	Agency / 1
		FR Bannu / 1
38.	Hassan Wazir S/O Pinda Khan	Mohmand / 1
39.	Shahzeb Khan S/O Gul Badshan	Mohmand
40.	Mohammad Farooq S/O Mazo Ullah Khan	Agency / 1
	NO 11 Ji Khan	Chitral / 3
41.	Fida Ali S/O Mauli Khan	Dir Lower/ 3
42.	Rahat Ullah S/O Hameed Ullah	Swat / 3
43.	Amjad Khan S/O Qubad Khan	Swal / 3
44.	Mansoor Ahmad S/O Shereen Muhammad	Chitral / 3
45.	Faridullah S/O Hidayat Ullah	Chitral / 3
46.	Syed Sadiq Hussain S/O Dada Jan	Bajaur Agy / 1
47.	Hameed Ullah S/O Haider Khan	Dir Upper / 3
48.	Adnan Khan S/O Hafiz Ur Rahman	Mohmand
49.	Sim-b Khan S/O Mumtaz Khan	Agency / 1

Yours faithfully.

Director Recruitment

Date; \_

Endst: No. PSC/SR-II
Copy forwarded for information to:-

The Directorate of Local Fund Audit, Peshawar

(Director Recruitment)

Attested to be true copy

Advocate High Court





# DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKHTUNKHWA,

PESHAWAR

NO.LFA/Estt:/Recruitment/2019/1/54-12-07

Dated Peshawar the 29 1/05 /2020

### OFFER OF APPOINTMENT

. On the recommendations of Khyber NO.LFA/Estt:/Recruitment/2019/\_ Pakhtunkhwa Public Service Commission, the undersigned being the competent authority is pleased to offer appointment against the post of Auditor (BPS-14) in Directorate of Local Fund Audit, Khyber Pakhtunkhwa to the following persons on the term and conditions stated below:

S.NO	NAME WITH FATHER NAMES	DOMICILE/ZONE
١	Abdur Rehman S/O Sharif Gul	Nowshera /2
2	Ghufran Ullah S/O Mughal Mir	Karak / 4
3	Sikandar Shah S/O Karim Shah	Mardan / 2
4	Abdul Latif S/O Adam Khan	Mardan / 2
5	Hamid Faisal S/O Abdul Razid Khan	Karak / 4
6	Faroog Zaman S/O Lal Zaman	Nowshera /2
7	Nouman Ali ShahS/O Fayyaz Ali Shah .	Bannu / 4
8	Shahid Ahmad S/O Salar Ahmad	Mardan / 2
9	Mian Ata Ur Rahman Khan S/O Mian Saif Ur Rehman	Nowshera /2
10	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2
11	Hekmat Ullah S/O Muhammad Ismail Khan	FR Bannu / 1
12	Naeem Ahmad S/O Abdur Rahim	Hari Pur / 5
13	Ikram Ullah S/O Abdullah	Peşhawar / 2
14	Muhammad Azam Khan S/O Muhammad Farooq Khan	Bannu / 4
15	Sikander Ali S/O Syed Sher Shah	D-I Khan / 4
16	Hamshid Khan S/O Gulsher	Mardan / 2
17	Sohail Muhammad S/O Gul Muhammad	Mardan / 2
18	Naveed Ahmad Khan S/O Rast Baz Khan	Bannu / 4
19	Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi	Abbottabad / 5
20	Anees Ur Rehman S/O Bashir Ahmad	Karak / 4
21	Kashif Shakcel S/O Muhammad Naseeb Khan	Bannu / 4
22	Yousaf Khan S/O Amir Said	Peshawar / 2
23	Muhammad Shoaib S/O Muhammad Zahoor	Abbottabad / 5
24	Usman Ullah S/O Muhammad Rashid	Chitral / 3
25	Zaheer Ahmad S/O Aurang Zeb	Abbottabad / 5
	Khuram Saqib S/O Muhammad Saqib	Mansehra / 5
26	Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah	Hari Pur / 5
27	Rozee D/O Muhammad Shamraiz	Abbottabad / 5
28	Faryal Zaman D/O Mir Zaman	Dir Lower/ 3
29 ,	Imtiaz Ahmad S/O Noor Khan	Mohmand Agency / 1
30	Bilal Nawaz S/O Muhammad Nawaz	Mansehra / 5
31	Isniat Ullah Jan S/O Hukam Khan	Bajaur Agency / 1
32	Fawad Khan S/O Abid Ur Rehman	N/W Agency / I
33	Sarwar Azeem S/O Amir Azim Khan	Chitral / 3
34	Sarwar Azeem 8/0 Anni Azini Khan	Bajaur Agency / 1
35	Fawad Khan S/O Faqir Muhammad	Dir Lower / 3
36	Muhammad Rashad S/O Fazli Subhan	Mohmand Agency /
37	Asad Ali S/O Mumtaz Khan	FR Bannu / 1
38	Hassan Wazir S/O Painda Khan	Mohmand Agency /
39	Shahzeb Khan S/O Gul Badshah	
40	Muhammad Farooq S/O Mazoullah Khan	Mohmand Agency/
41	Fida Ali S/O Mauli Khan	Chitral / 3
. 42	Rahat Ullah S/O Hamced Ullah	Dir Lower / 3
43	Amjad Khan S/O Qubad Khan	Swat / 3
44	Mansoor Ahmad S/O Shereen Muhammad	Swat/3
45	Farid Ullah S/O Hidayat Ullah	Chitral / 3
46	Syed Sadiq Hussain S/O Dada Jan	Chitral / 3

Page (1-3)

Advocate High Court District Courts Mardan

Harneed Ullah S/O Haider Khan   Bajaur Agency /	
49 73316	

ì

They will get pay at minimum of BPS-14 (15180-1170-50280) plus usual allowances as Term & conditions: admissible under the rules. They will also be entitled to annual increment as per

They will be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and Rules made there-under.

iii. They will, for all intents and purposes, be Civil Servants and entitled for pension, gratuity G.P Fund as per Government policy.

iv. Their employment in Directorate of Local Fund Audit is purely temporary and their services are liable to be terminated without assigning any reason at fourteen (14) days notice or on payment of 14 days salary in lieu of the notice. In case they wish to resign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay will be forfeited/deposited in the Government Treasury.

v. They will initially, be on probation for a period of one year,

- vi. They will produce medical certificate of fitness from Medical Superintendent, l'olice & Services Hospital, Peshawar before reporting for duty to this Directorate as required
- vii. They will abide to observe all the rules/regulations related to the service matter.

viii. They will have to join duty at their own expenses.

Their services are transferable anywhere in Khyber Pakhtunkhwa.

- This appointment is subject to verification of their documents/ antecedents from the concerned authorities.
- If they agree to accept the offer of appointment to the post with above conditions, they will report for duty to the undersigned within 14 days of the receipt of this offer and produce original certificates in connection with their qualification, domicile and age etc.

- 5 C(--DIRECTOR. LOCAL FUND AÚDIT. KHYBER PAKHTUNKHWA. PESHAWAR

Endst; No & date even.

Copy forwarded to:

- 1. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. The Section Officer (Estt-II) Finance Department Peshawar.
- The Medical Superintendent Police & Services Hospital, Peshuwar.

The Budget Assistant (HQ).

- Abdur Rehman S/O Sharif Gul, Mohallah Gulabad, Village Nizampur, District & Tehsil
- Ghufran Ullah S/O Mughal Mir, Village Dabli Lawagher, Post Office, Tehsil and District Karak
- Sikandar Shah S/O Karim Shah, Muhallah Mamootian Bakhshali, Tehsil and District Mardan. Abdul Latif S/O Adam Khan, Mohallah Sherya Khel Village and Post office Gujar Garhi Disti
- Hamid Faisal S/O Abdul Razid Khan, Village & Post Office Chokara Teshil Takht-e-Nasrati District Karak.
- 10. Farooq Zaman S/O Lal Zaman, Mohallah, Batakzal new road village Kheshgi Bala PO Kheshgi
- 11. Numan Ali Shah S/O Fayyaz Ali Shah, Kotka Abdul, Qadir Shah, Mandan Adda Mir Abbas
- 12. Shahid Ahmad S/O Salar Ahmad, Post Office Main Jhandi Bazar Railway Station Tehsil Takhi
- 13. Mian Ata Ur Rahman Khan S/O Mian Salf Ur Rehman Village Taro Jabba Mohallah Miangan
- 14. Ijaz Ul Haq S/O Sueed Ul Haq Muslim Abad, Near Majid Kahabi Hamza Masjid Nothia, Charkhana Road, Barbaran R
- 16. Nacem Ahmad S/O Abdur Rahlm, House No.1081, Street No.2. Quresh Chowk, Sector No.1. Khalabat Township, Undang No.1081, Street No.2.
- 17. Ikram Ullah S/O Abdullah, House No.2094, Mohallah Wahab abad near OHSS No.04, Guldara Chowk Kakshal, Perhamon Chowk Kakshal, Peshawar,

Attested to be true copy

Muliamikad Hayyan Advocate High Court District Courts Mardan

Page (2-3)

- 18. Muhammad Azam Khan S/O Muhammad Farooq Khan Village Parez Khoni Khel P.O Nizam Bazar Surrani Bannu, Khyber Pakhtunkhwa.
- 19. Sikander Ali S/O Syed Sher Shah House No.3759, Street Allah Wasaya Numberdar, Mohallah Qasaban D-I Khan.
- 20. Hamshid Khan S/O Gul Sher, Katlang Road Kodinaka Killi Mardan.
- 21. Sohail Muhammad S/O Gul Muhammad Taj Mahal Plaza First Floor Allied bank Limited Regional Headquarter Bank Road Mardan.
- Naveed Ahmad Khan S/O Rast Baz Khan, C/O Noor Nawaz Zafar, Marwat House Moalla Bejli Ghar P/O Adamjee Paper Mills Amangarh District Nowshera.
- 23. Joher Zaman Abbasi S/O Badi Uz Zaman Khan Abbasi, House 744, Street 03, Sector 1-10/2, Islamabad
- 24. Ances Ur Rehman S/O Bashir Ahmad Hassan House, House No.192/E Sector 6, Phase-I Near Neela Gumbad Másjid KDA Kohat
- 25. Kashif Shakeel S/O Muhammad Naseeb Khan Post Office Ghoriwala Tehsil & District Bannu.
- Yousaf Khan S/O Amir Said, Outside Yakatoot, Zargarabad chowk Khalid Gul Plaza Baseer Shop Peshawar City
- 27. Muhammad Shoaib S/O Muhammad Zahoor Tariq Ali Qureshi Librarian Ayub Teaching Hospital Complex Abbottabad.
- 28. Usman Ullah S/O Muhammad Rashid, Village & P.O Wekrup Tehsil Mestuj District Upper Chitral.
- 29. Zaheer Ahmad S/O Aurang Zeb, Jinnah Degree College of Commerce Havellian
- 30. Khuram Saqib S/O Muhammad Saqib, House No.Jr-80 Punjab University, Employee Colony New campus Lahore
- 31. Syed Imran Ali Shah S/O Syed Shah Nawaz Hussain Shah, Moh: Saddat, Village & P.O Mankarai, haripur
- 32. Rozee D/O Muhammad Shamraiz House No.185/1 Khola Kehal Abbottabad.
- 33. Faryal Zaman D/O Mir Zaman, Sector B House No 180 Sheikh Maltoon Town Mardan.
- 34. Imtiaz Ahmad S/O Noor Khan Village Ghazi Kor, Tehsil Hamimzai, P.O Ghallanai, District Mohmand
- Bilal Nawaz S/O Muhammad Nawaz Jinnah Degree College of Commerce & Management Sciences (City Campus) Pakhawal Chowk Mansehra.
- 36. Ismat Ullah Jan S/O Hukam Khan, 4D-Park Avenue University Town PAC, Peshawar.
- 37. Fawad Khan S/O Abid Ur Rehman House No.182, Street No.02, Sector:J4, Pahse:02, Hayatabad, Peshawar.
- 38. Sarwar Azeem S/O Amir Azim Khan, Postal Address Village & P.O Charun Tehsil Mastuj District Chitral.
- Fawad Khan S/O Faqir Muhammad, Sawab khan Oil Dealer Shop No.46 Akbar Shaheed Market Khar Bajaur Agency.
- 40. Muhammad Rashad S/O Fazli Subhan, Village & post office Sarai Bala Talash Dir Lower.
- 41. Asad Ali S/O Munitaz Khan, C/O Muhammad Tariq Sufi Senior Planning Officer, Zakat. Social Welfare and Women Empowerment Deptt: B. Building Saddar road Peshawar Cantt:
- 42. Hassan Wazir S/O Painda Khan, House No 104/C Nawab Street Bannu.
- 43. Shahzeb Khan S/O Gul Badshah, C.O Gul Badshah, Supervisor WAPDA Computer Center . WAPDA House PESCO Peshawar.
- 44. Muhammad Farooq S/O Mazoullah Khan, Village Kattar, P.O Ghallanai, Tehsil; Halimzai, District Tribal Mohmand
- 45. Fida Ali S/O Mauli Khan, District Chitral Tehsil Mastuj P.O Shangram Village Lamkushum.
- 46. Rahat Ullah S/O Hameed Ullah Kp, District, Dir Lower, Timergra P.O 18,300 Village Koto
- 47. Amjad Khan S/O Qubad Khan, Mohallah Kausar Colony Village and P.O Zarakhela Tehsil Barikot District Swat.
- 48. Mansoor Ahmad S/O Shereen Muhammad, Deputy Commissioner Swat, Finance & Planning Wing Saidu Sharif Swat.
- 49. figrid Ullah S/O Hidayat Ullah, Mansoor, Soap & Chemical Industry L-5 Road Plot No.119 figdustrial Estate Gadoon Amazai Swabi
- 50. Syed Sadiq Hussain S/O Dada Jan, House No.197, Street No.5, Sector C-2, Phase 5, Hayatabad Peshawar.
- 51. Hameed Ullah S/O Haider Khan, Village & P.O Khulley (Doshera) District Charsadda
- 52. Adnan Khan S/O Hasiz Ur Rahman, Village Chapper PO & Tehsil Wari District Dir Upper.
- 53. Asad Ullah Khan S/O Munitaz Khan, Village Khurrum Chenaj Sultan Khel, P.O Mian Mandi Gandhab, Tehsil Halimzai, Tribal District Mohmand Khyber Pakhtunkhwa

Attested to be true copy

ķ

PESHAWAR

Muhamm Hayyan
Advocate High Court
Petrict Couns Mardon

: 631-9313551 : 031-9711793 PASSES : MASH TODGE BONE!



# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION 2-Fort Road, Pashawar Cantt.

017928 No. PSC/SR-VIV

Dated: 10/0/7/2022

To.

The Secretary to Govt. of Khyber Pakhtunkhwa,

Finance Department,

Peshawar.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY AUDITORS RECRUITED LIST NEWLY GENERAL, FEMALE, MINORITY & DISABLE QUOTAL IN DIRECTORATE OF LOCAL FUND AUDIT DEPARTMENT) [ADVT: NO 03/2018 S.NO 48, 49, 50, 51].

Dear Sir,

ain directed to refer to your letter No. SO (ESTT-11)FD/ 3-14/2013/LFA Dated, 29 October, 2021 on the subject noted above. The requisite combined inter-se-seniority of (63) selectees for the subject post is as unders-

Merit	NA	ME WITH FAT	HERS NAME	Dt	STRICT/ZONE	
order						
٦.	Abd	ur Rehman 5/0!	Sharif Gul	No	owshera/2	
2.	Gh	ufran Uilah 5/0 N	Mughal Mir	K	erak f 4	
3.	Sik	ander Shah S/O	Karin Shah		lardan / 2	-
L	1	ntid Faisat S/O /			Carak,/ 4	
4.		•			Nowsbera / 2	
5.	1	irooq Zaman S/O				
ő	. F	leman Ali Sleh S	O Fayyaz All Shah		Dannu / 4	
1-7	S	hahid Ahmad S/C	) Salar Ahmad		Mardan / 2	
\		Mian Ata Ur Rehi	non Khan S/O Mian Saif	Ur Rahman	Nowshern / 1	
		ijaz Ul Huq S/OS	Soved Ul Haq		Penhawar / 2	
	′′	•	I		Haripur / 5	
	10	Nacem Ahmed S				
	11.	ikram Ullah S/O	•	•	Peshawar/2	
	12.	Muliummad Aza Khan	m Khan S/O Muhammad	Fanseq	Hannu / d	
-	13.	Sikander Ali S/	Syed Sher Sligh	****	Di Khan / 4	
<b> </b> -	14.	Soball Muhami	nud S/O Gul Muhammod		Mardan / 2	
			Khan 5/O Rasi Bay Kha		Nasing / 4	
	15	· I				
	16	Joher Zaman	ibbasi S/O Hadi Uz Zama	n man stund	d Abbediabled / 3	

Attested to be true copy

Advocate High Court District Courts Mardan

<u> </u>	• .
17. Aners Os Behman S.O Hashir Ahmad	Karak od
18. Vinesal Khan S () Amir Saed	Pethawar / 2
10. Asif Ollah Sa Nascet Ahmad	Charsadda/2
20. Muhammad Shoaib S O Muhammad Zalinor	Abbonabad / 5
21. Usmao Ullah S.O Mehammal Kashid	Chitral / 3
22. Muhammad Waqar S/O Brahim Khan	Kárak/4
23. Valueer Alamest S O Aurang Zeh	Abbonabud/5
24. Khuram Saqib 8 O Muhammad Saqib	Manselira / 5
25. Syed Imran Ali Shah S O Syed Shahnawaz Hussain Shah	Hadpur / 5
26. Khair Ur Religian S/O Multanimad Gul	Charsadda 2
27. Rozce D O Muhammad Shanraiz	Althorabad / 3
28. Paryal Jaman D Q Mile Zaman.	Dir Lawer / 3
20. Inuiaz Ahmad S O Noor Khaa	Mohmand Agency / 1
. 30. Blist Navas S O Muhanmad Navas	Manschra / 3
31. Ismai Mish Jan S O Hukam Khin	Dajaur Agy / 1 Peshawar/2
32. Klanat ashraf D:O Muhanmad Asiraf (F/Q)	Peshawar/2
33. Abdul Hasit S/O Jabir Hussian (D/Q)	Peshawar/2
3. Sarvar Azcem S O Amir Azim Khan	Chitral 13
36. Fawad Khao S O Faqir Mohammad	Balaur Agy / 1
37. Multaminad Rashad S.D Fazic Subhan	Dir Lower/ 3
38. Axad Ali S O Mumtaz Khan	Molimand Agency / I
39. Hassan Wasie StO Pinda Khan	FR Banna / 3
40. Statueb Riem S'O Gol Boddigh	Mohinand Agency / 1
41. Mohammad Formed S/O Mazo Ullah Khan	Chitral/3
42. Fide Ali S'O Meuli-Khan  43. Rahai Ullah S O Hameel Ullah	Dir Lowes: 3
CO Cabal Visa	Swat ( 3
44. Amjan Khan S O Quasa Khan 45. Mansoor Ahmad S'O Shereen Muhammad	Swat / 3
dt. Faridoliale S.O Hidayat Ullah	Chirol/3
47. Sixel Sadiq Hussain S'O Dada Jan	Chinal / 3
48. Twabah Shah D/O Zahir Shah (F/Q)	Nawshera-3

Attested to be true copy

Muhammad Hayyan Advocate High Court District Courts Mardon



ŧ	ζ.	)
٠		1

49.	lainced Ullah S O Haider Khan	
50.	Adnan Khan S O Hafiz Ur Rahman	Bajaur Agy / 1
51.	Asad Hilah E.L.	Dir Upper / 3
	Asad Ullah Khan S/O Mumtaz Khan	Mohimand Agency (1
52.	Muhammad Sharif S/O Muhammad Nawaz Khan	Bajaur Agy / 1
53.	Muhammad Kabir S/O Gul Janan	Orakzai Agency / I
54.	Faiza Nawaz D/O Syed Amir Nawaz (F/Q)	Gadoon Swab/3
55.	Tamanna Bibl D/O Muhammad Akram Shah (F/Q)	Mardan/2
56.	Sohny bibi D/O Muhammad Nawaz (F/Q)	Dir Lower/3
57.	Saman Imad D/O Shabir Ahmad (F/Q)	Charsadda/2
58	Arfa Batool D/O Mushtaq Hussain (F/Q)	DI Khan/4
59	Khushboo D/O Zafar Saleem (F/Q)	Peshawar/2
60	)   Saḥam Sarwar D/O Sarwar Qamar M/Q)	Swabi/2
6	1. Nirdosh Nazir S/O Nazir Akhtar (M/Q)	Peshawar/2
6	2. Joshua Jacob S/O Justin Jacob (M/Q)	Peshawar/2
+	3. Martha Boota D/O Boota Masih (M/Q)	Peshawar/2

Attested to be true copy

Muhammer Hayyan Advocate High Court District Courts Mardan Yours Sincerely,

(SAJJAD RAZA) ASSISTANT DIRECTOR-IV Webelte : merimostanti

KHYBER PAKHTUNKHWA

PUBLIC SERVICE COMMISSION

2-Fort Road, Pashawar Cantt. 023984

No. PSC/SR-VIII/\_

Dated: 04/04/2022

To.

The Secretary to Khyber Pakhtunkhwa Finance Department, Peshawar.

Reservation and objection regarding the Seniority of Auditor subject:

(BPS-14 and 15) as stood on 31.12.2021 due to violation of Civil

Servant Rule.

pear Sir,

I am directed to refer to your letter No: SO(ESTT:II)/FD/3-14/201/LFA/Vol-IV dated 31.01.2022 on the subject noted above and to state that the Commission recommended sixty three (63) Auditors in different phases stating theirin inter-se-merit and thereafter as per your request sent inter-semerit of entire selectees on 10.01.2022 (copy enclosed) as per merit. The observations and the rules of Esta code quoted therein, pertains to promotion cadres, and not initial recruitment.

According to the rule 17(1)(a) (Seniority), ESTA Code "The seniority shall be determined in order of merit assigned by the selection Authority (copy enclosed). However, marks wise inter-se-merit of the selectees is enclosed for your convenience.

Therefore, the inter-se-merit conveyed by the commission may be considered as final.

Your's faithfully

(Sher Ajmal)

Assistant Director-L

Attested to be true copy:

Advocate High Court District Courts Mardan



# DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKITUNKHWA, PESHAWAR. Dated Peshawar the 22/ 24/2022

# NOTIFICATION

No. LFA/ESTT:/S.L/2020/ /236-1332 In pursuance of Sub-section (I) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the competent authority has been please to order issuance of final seniority list of the Auditor (BS-15/14), Directorate of Local Fund Audit Khyber Pakhtunkhwa for information of all concerned.

# FINAL SENIORITY LIST OF AUDITORS BPS-14/15AS STOOD ON 31-12-2021

			Date of		Date of Birth	Date of Entry	Date of	Method of recruitment appointment	Place of present posting
. 10	Name .	Q-alification	Passing the SAS Exam	*Dor-cile	Date Of Ditte	into Gort	present post	Initial Recruitment	TMA, B,D Shah
	Mr. Abdul Rashid	B.A		Karak	04-01-1964	01-09-1996	01-09-1996	Initial Recruitment	Text Book Board Peshawar
		NI A		Peshawar	12-04-1970	01-09-1996	01-09-1996		TMA, Takht Bhai
2	Mr.Shakil Arshad . NO	M.A		Marden	12-02-1962	25-04-1992	03-12-2001	By Prometica	
3	Mr.Muhammad Shah 24-	ਰ D.COM		ļ <u>-</u>	05-08-1968	28-10-1992	03-12-2001	By Promotion	TMA, Gembat
7	Mr. Noar Payo Jan . ;	F.A	-	Karak		28-10-1992	23-08-2002	By Promotion	TMA, Town-II, Peshawar
5	Mr.Syed Tayyam Ali Shah	U BA		Buner	13-04-1968		17-01-2003	By Promotion	DIAC, DC Office
			, ,	Abbonabad	01-07-1967	27-06-1995	1/-01-2003		TMA, Parova
á	Mr Muhammad Salim	್ರಿಲಿ D.COM	<u> </u>	D ( )( )ing	10-04-1973	29-04-2006	29-04-2006	Initial Recruitment	TIMEA, TAILORG
7	Mr.Isayatullah	M.B.A	-	D.I Khan	02-03-1974	19-02-2007	19-02-2007	Initial Recruitment	TMA Mastuj
8	Mr.Nasir-Ud-Din.	M.COM	•	Chitral		15-02-2007	15-02-2007	Initial Receptancet	TMA Haripur
9	Mr. Ijaz Ahmad.	MBA	-	Appenapad	11-01-1930		03-03-2007	Initial Recruimment	TMA, Manschra
1	-			Manschua	16-04-1979	03-03-2007	03-03-2007		DISCUSSION
10	4 4 4 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	B.COM	<u> </u>	Haripur	13-10-1983	26-02-2007	26-02-2007	Initial Recruitment	DIAC, LG&RDD
\ i	Mir. Muhammad Asad Yar Khan	B.COM	•	1 tarthar	25-03-1978	23-05-2008	23-05-2008	Initial Recruitment	Headquarter
	2 Mr. Shakil Ahmed	в сом	-	Peshawar		23-05-2008	23-05-200S	Initial Recruitment	Local Council  Board Pesh
	IJ Mr. Asad Khan	MA Economics		FR Peshawat.	01-03-1980	6,510,713,000	<u> </u>	!	1 2000

Attested to be true copy

> Advocate High Court District Courts Mardan



S.No	Name	Qualification	1 0	Donielle	Date of Hirth	Date of Latry	Appointment to	entruitinen).	page of present
36			Passing the SAS Exam	Domecoc	Limen		present just	Isiaal Recognition	TMA, Nowshurs
	Mr. Asim Zia	SM KSMOH) ABB SAS	15-01-2018	Mowshere	02-09-1987	17-12-2013		Isinal Retreet and	TMA, Shabqadar
37	Mr. Hafiz Muhaminad Navced	MBA (Finance) & SAS	18-04-2017	Charsailda	20-02-1989	(7-12-2013	17-12-2013		DIAG, Food Bepar
3\$	Mr. Rashid Khan	MIDA & SAS	15-01-2018	Mohmand Agency	25-12-1986	20-12-2013	20-12-2013	Lidal Recoder or	TAIA, Suci
39	Kir: Muhammad Farhad	N.SC		Malakand	20-02-1985	17-12-2013	17-12-2013	Initial Recruitment	DIAC, Agricultu
40	Mr. Shahid Khan	DBA(Hons)	<u> </u>	Charsadda	11-02-1985	27-12-2013	27-12-2013	bital Recoverages	DIAC, DC 5ws
41	Mr. Zafar Ali	MBA	•	Swat	07-06-1987	18-12-2013	18-12-2013	Initial Recruionsol	TAIA, Dir Upp
42	Mr. Kalimullah	BBA (IT)		Dir	25-04-1987	17-12-2013	17-12-2013	Initial Recruitment:	гма, Валауа
43	Mr. Nasir Farcag	B.COM		Minschra	09-01-1989	19-12-2013	19-12-2013	· Initial Recruitment	TMA Haripu
43	Mr. Zia Farman	MBA & SAS	15-04-2017	Abbertabad.	27-06-1986	19-12-2013	19-12-2013		TMA, Town-I
45	Mr. Asifullah	M.SC	-	Peshawar	01-06-1981	17-01-2003	30-12-2013	By Promotion	TNLA Town
		F.A	- °	Peshawar	08-09-1972	09-03-2006	03-02-2016	By Prociotion	Peshawar TNIA Coarado
46	Mr. Israr ud Din	ВА	- ;	-Charsadda	05-12-1986	07-03-200\$	03-02-2016	By Promotive	<del></del>
47	Mr. Haroon Shah Mr. Mohammad Jabir	NI.Com	_	Peshawar	12-12-1982	17-06-2009	03-02-2016	By Proceeding	Headquarter
48	Ahmad		_	Charsadda	05-04-1977	12-04-2010	06-03-2019	By Promotion	Peshawar
49_	Mr. Hamecdullah-I	BA		Karak	15-04-1992	01-06-2020	01-06-2020	Linal Remainment	TNA Domel
50	Mr. Ghufran Ullah	B.Com	*	Mardan	03-09-1991	01-06-2020	-01-06-2020	Licial Recruitment	TMA Buner Sw
51	Mr. Sikandar Shah	BS Hons(Finance)	*		01-09-1992	01-06-2020	01-06-2020	Litial Recruitment	DLAC, Highe Education Dep
52	Mr. Hamid Faisal	BS Economics		Korak	21, 122, 22	01-06-2020	01-06-2020	faitial Recruisment	DIAC, Industra
53	Mr. Faroog Zaman	B.Sc Hons (Economics)		Nowshera	08-03-1990		01-06-2020	Initial Recruitment	IAC, Distric
54	Mr. Numan Ali Shah	M.Com	-	Bannu	07-08-1992	01-06-2020		laidal Recruitment	Banau <sup>(A)</sup> TMA Jehangi
55	Mr. Shahid Ahmad	M.Com	-	Mardan	04-04-1989	01-06-2020	01-06-2020	Littled Recruitment	TMA Nowsho
76	Mr. Mian Ata Ur Rahman	BS Economics	-	Nowshera	01-04-1995	01-06-2020	01-06-2020	Initial Recomment	
	Rhan Mr.ljaz Vi liag	MBA	-	Peshawar	31-01-1987	01-06-2020	01-06-2020	Intra Reciantment	Headquarer

Page (3-6)

opy be

1

Muhammad Hayyan Advocate High Court District Courte Fordan

(1)	

		Qualification	Date of Passing	Damleilö	Date of Birth	Dute of Entry late Govi	Date of Appointment to present post	pirises of recreitment/	-
\$.No	Name	· Vuonnymmi	the SAS Exam	Peslinwar	15-02-1990	01-06-2020	01-05-2020	Initial Recruitment	
82	Mr. Ikram Ullah	M.Com.	*	-	15-02-1993	01-06-2020	01-06-7020	Latini Resectionses:	<b></b>
83	Mr. Muhammad Azam	MBA	±4	Bannu		01-06-2020	01-06-2020	Initial Resolutional	· · · · ·
	Khan Mr. Sikander Ali	BBA (Hons)		D-J Khan	19-10-1994		01-06-2020	Initial Restricts and	
\$4		M.Con, MS & MSc	-	Mardan	20-03-1988	01-06-2020	***************************************	Initial Recruitment	-
1 85	Mr. Sqhail Muhammad	Economics)		Bannu	01-03-1989	01-06-2020	01-06-2020	Initial Recacitraent	. ·
\$0		MBA	*	Abbottabad	11-12-1989	01-06-2020	01-06-2020	Initial Resourcest	w <del>it</del>
S	Mr. Joher Zaman Abbasi	MBA		Karak	23-03-1991	01-06-2020	01-06-2020	The second secon	•
8	Mr. Ances Ur Rehman	MBA "		Peshawar	15-09-1985	01-06-2020	01-06-2020	Initial Recruitment	•
S	The state of the s	M.Com	-	Charsodda	10-04-1992	27-08-2020	27-08-2020	Initial Recruitment	usa.
S		M.Com		Abboltabad	29-06-1989	01-06-2020	01-05-2020	Initial Recruitment	<del>-</del>
- 1:	AND THE RESIDENCE OF THE PARTY	M.ConvMS		Chitral	06-08-1996	01-06-2020	01-06-2020	Initial Recruitment	- -
<u> </u>	2 Mr. Usmon Ullab	B.Com		Karak	01-04-1991	27-03-2020	27-08-2020	Initial Recruitment	_
]	3 Mr. Muhammad Wagar	MBA	•	Abhounbad	10-04-1990	01-06-2020	01-06-2020	Initial Recruitment	<b>-</b>
	1 Nic. Zoheer Ahmad	M.Com		Monselira	01-01-1993	01-06-2020	01-06-2020	Initial Restairment	
	5 Mr. Khurram Saqib	MBA B.Com_		Hari Pur	16-05-1988	01-05-2020	01-08-2020	Initial Recruiement	*
	6 Mr. Syed Imma Ali Shah	M.Com	*	Abbottabad	07-10-1991	01-06-2020	01-06-2020	leitial Recruitment	<b></b>
<u> </u>	7 Miss. Rozes	MS	*	Mardan	18-12-1988	01-06-2020	01-06-2020	Initial Recruitment	•
ļ	8 Mrs: Faryal Zaman 9 Mr. Imthaz Ahmad	MBA, MS & MSc (Eco)	<u></u>	Molumand Agency	25-03-1991	01-06-2020	01-06-2020	be listed to same living and	Attested to be true copy
1	00 Mr. Bilal Nawaz	M.Com	, ab.	Manselira	02-11-1995	01-06-2020	01-06-2020	Initial Recruitment	· · · · · · · · · · · · · · · · · · ·
)	Mr. Ismot Ullah Jan	M.Com	*	Bajaur	12-02-1996	01-06-2020	01-06-2020	Initial Recruitment	<u> </u>
-	2 Mr. Sonvar Azcem	M.Com	Medical Control of the Control of th	Chitral	04-02-1986	01-06-2020	01-05-2020	Initial Recruitment	
-	1) Mr. Found Kloo	MBA	i ·	Bájāus	01-01-1987	01-06-2020	ขึ้า-ขธ-2ดุวัก	Initial Reensirment	Wind

Muhammad Hayya Advocate High Court District Courts March

(6-7)



· •	(				4 5 5 5 4 5 5			*	515
S.No	Na	me	Qualification	Date of Passing the SAS Exam	Domicile	Date of Birth	Date of Entry into Govt.	Date of Appointment to present post	infetzed of recruitment/
104	M	r. Muhammad Rashad	MBA	4	Dir Lower	04-05-1983	01-06-2020	01-06-2020	Initial Reconstructions
103	M	ir. Asad Ali	M.Com	. 4-	Mohmand Agency	14-02-1989	01-06-2020	01-06-2020	Initial Recruitment
10	6/1	Ar. Hassan Wazir	MBA ,MS & MA(Political Science)		FR Bannu	16-02-1988	01-06-2020	01-06-2020	Initial Recruitment
	37	Mr. Shahzeb Khan	MS	-	Mohmand Agency	09-07-1988	01-06-2020	01-06-2020	Initial Recruitment
	80.	Mr. Fida Ali	Bachelor in Business Studies		Chitral	16-12-1994	01-06-2020	01-06-2020	Initial Recruitment
	109	Mr. Rahat Ullah	В.Сош	•	Dir Lower	20-09-1995	01-06-2020	01-06-2020	Initial Recruitment
	110	Mr. Amjed Khan	BBA (Hons)	-	Swat	05-03-1987	01-06-2020	01-06-2020	Inica Recruitment
. [	111	Mr. Mansoor Ahmad	MS	-	Swat •	17-08-1987	01-06-2020	01-06-2020	Initi- Recruitment
	112	Mr. Farid Ullah	M.Com	-	Chitral	10-02-1985	01-06-2020	01-06-2020	laitial Recruitment
	113	Mr. Syed Sadiq Hussain	MBA		Chitral	10-01-1993	01-06-2020	01-06-2020	Initial Recruitment
	114	Mr. Hameed Ullah-Il	M.Com	-	Bajaur	10-11-1994	01-06-2020	01-06-2020	Laitial Recruitment
	115	Mr. Adnan Khan	B.Com	-	Dir Upper	05-02-1997	01-06-2020	01-06-2020	Initial Recruitment
	iR	Mr. Asad Ullah Khan	MBA	4	Mohmand Agency	18-05-1991	01-06-2020	01-06-2020	Initial Recruitment

Endst; No & date even.

Copy forwarded to:

The Section Officer (Estt-II), Finance Department Government of Khyber Pakhtunkhwa.

2! All Concerned.

DIRECTOR
LOCAL FUND AUDIT,
KHYBER PAKHTUNICHWA,
PESHAWAR

DEPOSITION AUDIT STYBER PAKHTUNKHWA

PESHAWAR

true cony

Muhardayed Rayyan Advocat: Pich Court District Courts Mardan

(7-7)



То

The Director

Local Fund Audit

Directorate of Local Fund Audit

Khyber Pakhtunkhwa

Subject:

RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES.

Respected Sir,

With due respect it is stated with great concern that there has been clear violation of the following rules of the act and ordinance regarding the issuance of SEMIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021:

THE KHYBER PAKHTUNKHWA CIVIL SERVANTS ACT, 1973. [KHYBER PAKHTUNKHWA] ACT NO. XVIII OF 1973

COMMISSION SERVICE **PUBLIC** (AMENDMENT) ORDINANCE, 2002 (KHYBER PAKHTUNKHWA ORDINANCE PAKHTUNKHWA XXVII OF 2002) vide NOTIFICATION NO. KP/PSC/ 41094 A.

The respective rules from the act and notification are quoted below:

Under CHAPTER-II, TERMS AND CONDITIONS OF SERVICE OF SERVANTS, subheading Serial No 8, Seniority, Subsection 4, of THE KHYBER (i). PAKHTUNKHWA CIVIL SERVANTS ACT, 1973. [KHYBER PAKHTUNKHWA] ACT NO. XVIII OF 1973, rule page attached (Annex-A), it is stated:

"Seniority in a post, service, or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post:

Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post retain their inter-se seniority as in the lower post."

The above rule in its first para clarifles that the seniority will first take effect from the date of regular appointment, which isn't being followed and in second para the seniority will be inter-se, only among the same batch, which has joined from that specified regular date. That too has been violated. Different batches with different dates of joining have been merged into one inter-se seniority list without considering date of joining. This has affected me and my batch fellow employees who has joined on the same date i-e 10-09-2019 and have been put down at the bottom of seniority list.

Attested to be true copy

Muhammad Havyan ાર્**ક Hi**gh Court

🕯 Louris Mardan



(ii). Under PART - XI MERIT LIST / ZONAL ALLOCATION / RECOMMENDATION, subheading Serial No 34, Recommendations, Subsection (c), OF KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION (AMENDMENT) ORDINANCE, 2002 (KHYBER PAKHTUNKHWA ORDINANCE XXVII OF 2002) vide NOTIFICATION NO. KP/PSC/ 41094 A, rule page attached (Annex-B), it is stated: "At the time of advertisement, separate serial numbers, and sub-serial number shall be given to each subject. [serial-wise / sub serial-wise] recommendations along with inter-se-seniority shall also be conveyed to the department."

The above rule clearly stipulates that the inter se seniority recommendation will be in accordance with the serial-wise, sub serial-wise, which means different serial number candidates seniority will be separately dealt and will follow inter se seniority pattern. No two serial number seniority will be mixed or compiled with one another. It has happened in this case resulting in violation of this ordinance as well. (The concerned advertisement attached) (Annex-C).

Moreover, the ability test for Female Auditors (BPS-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49) and Auditors (BPS-14) (M/Q) +(Disabled Quota) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 50 and 51) was held on 22/12/2018 (1723) Evening Session. Whereas, test for Forty Nine Auditors (BPS-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 48) held on 10/04/2019 (8174) Evening Session. Combined Merit list has been made of above mentioned posts although ability tests were held on different dates. (The concerned schedule for ability tests are attached) (Annex-D).

Respectfully Sir, our seniority has been affected by not considering the above rules, since our induction (interview result notification of our batch attached i-e Female Auditors (B-14) In Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49), Date and time of display result: 2019-07-25 11:09:24) was done earlier and we had joined the service months prior from the other employees (interview result notification of their batch attached i-e Auditor (B-14) In Directorate of Local Fund Audit. (Advt: No. 03/2018, S.No 48). Date and time of display result: 2019-12-23 12:48:31), yet we got last positions in the seniority i-e 79, 80, 97-106 in mentioned SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021. (List attached). In the previous SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 17-02-2021, we were from 59 to 71 (list attached) (Annex-E), which has been altered in the current seniority list.

Attested to be true copy

Muhammad Hayyan Advocate High Court District Courts Mardan Allested

Altested





It is therefore, requested to arrange the seniority list in accordance with the stipulated service rules, in order of date of joining, seniority, batch inter-se seniority list, in accordance with the serial and sub serial number of the advertisement. The aggrieved candidates' signatures are attached in respect of the application for grievance redressal.

Thank You.

Yours Sincerely,

All the Auditor BPS-14 (Female Quota, M/Q and Dissable Quota)

Local Fund Audit, Finance Department. (Advt: No. 03/2018, S. No. 49,50 and 51)

Dated: 17th January, 2022

Attested to be true copy

Muhammad Hayyan Advocate High Court District Courts Mardan Attested

Wife stern





-	, .			The second secon
	S.No.	NAME WITH FATHER NAME	DISTRICT /	SIGNATURES '
			ZONE	
	1	Kainat Ashraf D/O Muhammad Ashraf	Peshawar/ 2	Jan 10 mil
	2	Saman Zia D/O Zia Mohi Ud Din	Peshawar/ 2	Suy 3 1si
	3	Twahah Shah D/O Zahir Shah	Nowshera/ 2	a Million
	4	Faiza Nawaz D/O Syed Amir Nawaz	Gadoon Swabi/3	COPPE S
	5	Tamanna Bibi D/O Muhammad Akram Shah	Mardan/ 2	and a
	6	Sohny Bibi D/O Muhammad Nawaz	Dir Lower/ 3	Golden .
	7	Saman finad D/O Shabir Ahmad	° Charsadda/ 2	Samo
,	8 **	Arfa Batool D/O Mushtaq Hussain	DI Khan/ 4	NO STATE OF THE PARTY OF THE PA
	9.	Khushboo D/O Zafar Saleem	Peshawar/ 2	
	10	Sanam Sarwar D/O Sarwar Qamar	Swabi/2	Dunian .
	11	Nirdosh Nazir S/O Nazir Akhtar	Peshawar/2	1 August 1
teste	ic to h	Joshua Jacob S/O Justin Jacob	Peshawar/2	i Victoria

Muhammad Hayyan
Advocate High Court
District Courts Mardan



13	Martha Boota D/O Boota Masih	Peshawar/2	Marie -
14	Abdul Basit S/O Jabir Hussain	Peshawar/2	Right

Attested to be true copy

Muhammad Hayyan Advocate High Court District Courts Mardan AHSted

Attenteci



To,

The Director, Local Fund Audit, Khyber Pakhtunkhwa. (Anner 10)

# Subject: <u>RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST</u> OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES

Please refer to finance department letter NO:SO(ESTT:II)/FD/3-14/2013/LFA/VOL-IV dated 14-4-2022 (Annex-A) received in response to your office letter NO.LFA/Estt:/Recruitment/2020/206 dated 21-1-2022 (Annex-B).

The objections raised by the undersigned on seniority list issued by your office vide letter NO:LFA/ESTT:/S.L/2020/1226-1332 dated 22-4-2022 (Annex-C) already communicated to you vide letter NO NIL dated 18-1-2022(Annex-D) still stand.

Rule17 (1) (a) of Part (IV) of CIVIL SERVANTS (SENIORITY) RULES 1993 provided by kppsc vide letter No.PSC/SR-VIIII/023984 Dated 04/04/2022 Annex-E) which Cleary states that, "The seniority inter se of civil servants<sup>55</sup> (appointed to a service, cadre or post) shall be determined:-

(a) In the case of persons appointed by initial recruitment, in accordance with the order of merit commission <sup>56</sup> f or as the case may be, the Departmental Selection Committee; J provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection."

In the instant case, auditors (female, disable and minority) quota were appointed/selected seven months earlier than auditors appointed in a general quota moreover their test, interview and date of recommendation date were also different. Therefore, in light of above quoted rule of seniority, auditors appointed earlier should be ranked senior to the auditors appointed in general quota. It is pertinent here that a final seniority list has already been issued by your office vide letter No.LFA/ESTT:/S.L/2017/46-47 dated 17-2-2021 (Annex-F) wherein auditors appointed in general quota were ranked junior.

It is therefore requested that the case may be reconsidered to avoid any future complications/litigations.

Thanking you in anticipation.

Attested to be true copy

APP 105/22

Yours sincerely,

All the Auditors BPS-14

(Female, minority and Disable) quota

Local Fund Audit,

Peshawar

Aftersteal

Mic. Spirmad Hayye Advocate High Court Estatet Courts Mardan





( Annex-P)

To,

The Secretary, Finance Department Khyber Pakhtunkhawa.

Through:

The Director, Local Fund Audit, Khyber Pakhtunkhwa.

Subject:

RESERVATIONS AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITORS BPS-14/15 AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVICE RULES

Please refer to the subject cited above, it is stated with due respect that final seniority lists of auditors (BPS 14/15) were issued vide NO.LFA/Estt/S.L/2017/320-322 dated 29-01-2020 and vide No.LFA/Estt/S.L/2017/46-47 dated 17-2-2021 (copies enclosed) and the same were not objected within stipulated time rendering them accepted and final.

However, seniority list of the auditors (BPS 15/14) Directorate of local fund audit was issued vide No.LFA/Estt/S.L/2017/60-61 with considerable and unjustified changes in the aforementioned tentative seniority list which was challenged with objections supported by rules/law dated 18†1-2022 (copy enclosed).

It is stated with great concern that final seniority list of auditors (BPS15/14) Director Local Fund Audit was issued vide No. LFA/Estt/SL/2020/1226-1332 dated 22-4-2022 on the basis of joint inter se seniority list issued by public service commission that stands disputed. The undersigned have observation that test, interview and arrival dates of auditors appointed in other quotas are different from that of auditors appointed in general quota. Therefore, issuance of their joint inter se seniority list is against the rule (copy already enclosed).

It is therefore, requested to forward the case for seeking advice from Establishment Department for redressal of our grievances.

Looking forward to positive action from higher authorities as the case has far reaching impact on our professional career.

Yours sincerely,

All the Auditors BPS-14

(Female, minority and Disable) quota
Local Fund Audit,
Peshawar.

A He steet

Attack

'Attested to be true copy

Hayyaz 1

Advocate High Coul
District Coul Mardon







## DIRECTORATE OF LOCAL FUND AUDIT KHYBER PAKHTUNKHWA, PESHAWAR

NO.LFA/Estt:/Recruitment/2020/249.5-97 Dated Peshawar the 26 / 09 /2022

/ Annex - &

(Female, Minority & Disable Quota's) Directorate of Local Fund Audit,

Khyber Pakhtunkhwa, Peshawar.

Subject:

RESERVATION AND OBJECTION REGARDING SENIORITY LIST OF AUDITOR (BS-14/15) AS STOOD ON 31-12-2021 DUE TO VIOLATION OF CIVIL SERVANT RULES.

I am directed to refer to a copy of Government of Khyber Pakhtunkhwa, Finance Department letter NO. SO(ESTT-II)/FD/3-14/2022 /Rectt:/LFA dated 15-09-2022 alongwith its enclosure which is very much clear and self explanatory for information please (Copies enclosed)

> DEPUTY DIRECTOR (HQ) LOCAL FUND AUDIT. KHYBER PAKHTUNKHWA, PESHAWAR.

Attested to be

Muhamman Hayyan Advocate High Court District Courts Mardan

Afrested

The second second



### DIRECTORATE OF LOCAL FUND AUDIT KIIYBER PAKIITUNKHIVA. PESHAWAR

NO.LFA/Esit:/Recruitment/2020/\_ 

To

The Section Officer(Estt-II), Govi. of Khyber Pakhtunkhwa, Finance Department.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT (GENERAL. AUDITORS RECRUITED FEMALE, MINORITY OUOTA DISABLE) DIRECTORATE AUDIT OF LOCAL | FUND DEPARTMENT) ADV NO.03/2018 S.NO.48, 49, 50, 51.

Please refer to subject cited above.

It is submitted for your kind information that Khyber Pakhtunkhwa Public Service Commission has recommended 63 Nos of candidates for appointment. to the post of Auditors (BS-14) in the Directorate of Local Fund Audit (Finance Department) through adv. No.03/2018 at S.No (48, 49, 50, and 51). In the first phase 09-Nos of Auditor (Female Quota) were recommended vide letter No. vide PSC/SR-VII/017292 dated 09-08-2019 (Copy enclosed as Annex-I). In the second phase 04- Nos of Auditors (Minority Quota) vide letter No.PSC/SR-VII/017256 dated 09-08-2019 (copy enclosed as Annex- II). In the third phase 01 number of Auditor (Disable Quota) was recommended vide letter No. No.PSC/SR-VII/017288 dated 09-08-2019 (copy enclosed as Annex- III) and in the forth phase 49-Nos of Auditor (General Quota) were recommended vide letter No.PSC/SR-VII/Auditor/2020/ 011776 dated 11-11-2020 (copy enclosed as Annex- IV)

It is therefore, requested to kindly approach the Khyber Pakhtunkhwa Public Service Commission to provide inter-se-seniority/combine merit list of all Quota's (i.e. General, Female, Minority & Disable) of Auditors (BS-14) to this Directorate to update the seniority list upto on 31-12-2021 in the public interest

please.

An early action in this regard will highly be appreciated

LOCAL FUND AUDIT. CHYBER PARHTUNKHWÁ. PESHAWAR.

Endst; No & date even.

py forwarded to:

1. The Director Recruitment Khyber Pakhtunkhwa Public Service Commission, Copy forwarded to:

Peshawar is also requested for subject matter please.

Attested to be true copy

Muhammad Hayyan Advocate High Court **District Courts Mardan** 

LOCAL FUND AUDIT. HYBER PAKITUNKHWA, PESHAWAR.



# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

143

ortment, Civil Secretariat, Poshowar

(A) Anance gkp.pk

( unaucesbBont

M moncekpgovi

NO:SO(ESTT-II)FD/3-14/2013/LFA

Dated: 29-10-2021

To

The Director (Recruitment), Public Service Commission, Khyber Pakhtunkhwa.

Subject:

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY / AUDITORS MERIT LIST OF NEWLY RECRUITED GENERAL, FEMALE, MINORITY & DISABLE QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT (FINANCE DEPTT: ADV NO.03/2018 S.No.48,49,50,51.

I am directed to refer to the subject noted above and to enclose herewith a copy of letter No.LFA/Estt:/Recruitment/2020/1695-98 dated 26.10.2021 received from Directorate of LFA, Kyber Pakhtunkhwa alongwith its enclosures and to state that kindly provide inter-se-seniority/combined merit list of all quotas (i.e General, Female, Minority and Disable) of Auditors (BS-14) to this Department for onward submission to the quarter concerned, please.

Encl: As above

Section Officer(Estt-II)

Endst:No: & date even

Copy forwarded for information to the:-

Director, Local Fund Audit, Khyber Pakhtunkhwa Peshawar with reference to his letter No quoted above.

PS to Addl: Secretary (Admn), Finance Department. 2.

Officer order file:

Section Officer(Esttyll)

Advocate High Court Pictrict Courts Mardan



# GOVERNMENT OF KHYBER PAKHTUNKHWA 155 FINANCE DEPARTMENT

inance Gopariment Civil Secretariat Pethawar . Thitp://www.linance.gt.p.pk No: SO(Estt-II)/FD/1-45/2021

Dated Pesh: the 17-01-2022

To

The Director,

Local Fund Audit, Khyber Pakhtunkhwa,

Subject: -

REQUEST FOR ISSUANCE OF INTER-SE-SENIORITY/MERIT LIST OF NEWLY RECRUITED AUDITORS (GENERAL, FEMALE, MINORITY AND DISABLED QUOTA) IN DIRECTORATE OF LOCAL FUND AUDIT FINANCE DEPARTMENT (ADVT: NO. 03-2018 S.NO.48, 49, 50, 51).

No. ļ letter am directed your to : refer to LFA/Estt:/Recruitment/2020/1695-96 dated 26/10/2021 on the subject noted above and to enclosed herewith combined Inter-Se-Seniority/Merit List of (63) selectees for the subject post vid-e Assistant Director-IV, Khyber Pakhtunkhwa Public Service Commission letter No. PSC/SR-VII/017928 dated 10/01/2022 (in original) for information and further necessary action, blease.

Encl. As above.

Section Officer (Estt-

Endst: No: & Date even Copy forwarded for information to the:-

- Assistant Director-IV, Khyber Pakhtunkhwa Public Service Commission w/r to his letter No. quoted above.
- PS to Secretary, Finance Department. 2.
- PS to Special Secretary (A&R), Finance Department. 3.
- PA to Additional Secretary (Admn), Finance Department. 4
  - PA to Provincial Coordinator (PIAC), Finance Department.

Attested to be true copy

Section Officer (Estt-II)

Advocate High Court nictrict Courts Mardan





# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

No. SO (ESTT-H)/FD/3-14/2022/Recruitment/LFA

Dated Pesh; the 21,06,2022

To

The Secretary to Khyber Pakhtunkhwa, Establishment Department

Subject:-

RESERVATION AND OBJECTION REGARDING THE SENIORITY LIST OF AUDITOR (BPS-14/15) AS STOOD ON 31,12,2021 DUE TO VIOLATION OF SERV ANT RULES.

Dear Sir.

I am directed to refer to the Subject noted above and to state that Auditors (BS-14) recruited by Khyber Pakhtunkhka Public Service Commission under Female, Minority and Disabled quota's, has submitted an application, stating wherein that their test / interviews were conducted 6/7 months earlier than those appointed under general quota. Accordingly they Join the cadre on 10-10-2019 and placed in Final Seniority Lists as stood on 31-12-2019 and placed senior in the Final Seniority Lists as stood on 31-12-2020 to those appointed under general quota in later selection and who joined service on 01-08-2020 (copies enclosed) However, in the Tentative Seniority List as stood on 31-12-2021 (copy enclosed) issued by Directorate on the basis of inter-se-seniority provided by the Public Service Commission (copy enclosed), with considerable changes. The observations of the Auditors on the Tentative Seniority lists were forwarded to the Commission for comments, who informed that the rules quoted in the application relates to promotion and stated that inter-se-seniority forwarded by them is covered under Rule 17(a) of the Seniority Rules, 1993 and advised that the inter-se-seniority provided by the Commission is correct and may be considered as final (copy enclosed).

Now the applicants have raised another observation staling that the inter-se-seniority issued by the Commission is itself against the rules quoted by them (copy enclosed). The main contention of the applicants is that when they join the cadre on 10-10-2019 i.e. 7/8 months earlier and placed in Final Seniority Lists as stood on 31-12-2019 and 31-12-2020 then how they are placed junior in the Tentative Seniority List as stood on 31-12-2021 to those who joined the cadre on 01-06-2020.

Keeping in view of the above, advice of Establishment Department to the above observation is solicited, please.

Encl: as above,

Yours faithfully.

Section Officer (Estt-II)

Endst: No. & Date even. Copy forwarded for Information to:-

The Director Local Fund Audil, Khyber Pakhlunkhwa.

PS to Secretary, Finance Department.

3. PA to Additional Secretary (Adimn). Finance Department.

District Courts Maidan

true copy

## MINUTES OF THE MEETING HERD ON 06-02-2023 SUBJECT:

# OBSERVATIONS / OBJECTIONS ON TENTATIVE SENIORITY LISTS AS STOOD ON AI-12-2022

A meeting of the committee constituted on the subject above was held on 06-02-2023 under the Chairmanship of Mr. Eda Hussain Deputy Director in the Directorate of Local Fund Audit Khyber Pakhtunkhwa, Peshawar to discuss the subject issue. The following attended the meeting.

- I. Mr. Fida Hussain, Deputy Director
- 2. Mr. Atta-ur-Rahman, Assistant Director
- 3. Mr. mayat-ur-Rahim, Audit Officer,

The Chairman welcomed the participants and invited Mr. M. Jabir Ahmad Auditor (E&A) to brief the participants about the subject cases. He briefed the participants that the following objections were raised on the seniority lists of Junior Clerks and Auditors respectively.

# OBSERVATION / OBJECTION OF MR. MUSADDIO ZIKRIA ON TENTATIVE SENIORITY LIST OF JUNIOR CLERKS AS STOOD ON 31-12-2022

Two posts of Junior Clerks became vacant and each required to be filled through promotion. and initial appointment respectively as per service rules of Local Fund Audit Department. Mr. Sahihzada Arshad Mehmood (Daffari) was promoted to the post of junior clerk under 20% quota reserved for promotion whereas Mr. Musaddiq Zikria son of Zikria Nooh was appointed as Junior Clerk under 80% quota reserved for initial appointment. He was appointed under retired employee's son quota on medical ground on request as his father Mr. Zikria Nooh Ex-Senior Scale Stenographer was retired on medical grounds on 20-01-2020.

Detail is tabulated below.	Mr. Sahihzada Arshad Mehmood	Mr. Musaddiq Zikria
Partirus CS		16-11-1993
Date of Birth	01-08-1977 02-01-2012 ns Daftari	31-03-2022 as Junior Clerk
	09-years as Daftari	Initial Appointment
A POPULE	09.years as izana.	08-03-2022
Tale of occurrence of vacancy	08-03-2022 02-01-2014 (ite 2-years service as daftari for promotion as per service rules of LFA)	20-01-2021
romotion /appointment	31-03-2022	Initial Appointment

Mr. Musadiq Zikria raised objection on the seniority list of junior elerks and requested that he may be placed senior from Mr. Suhibzada Arshad Mahmood on the plea that he has been appointed against the post vacated by Mr. Sarjan Dass Junior Clerk whereas Mr. Sahibzada Arshad Mahmood was promoted against the post vacated by Mr. Atif Ali Junior Clerk who is junior to Mr. Surian Dass.

#### Decision

After thorough examination of the case, the committee decided that the request of Mr. Musaddiq Zakria cannot be acceded to in light of rules reproduced below and hence found the seniority list in order.

Attested to be true copy

P23

kmad Hayyan Advocate High Court District Courts Mardan

Rule 17 (2) of Part-VI of the Civil Servinis (Appalniment, Promotion and Transfer Rules, 1989)

appointed otherwise shall be determined with reference to the dates of their regular appointment to a second the determined with reference to the same; the person appointment to a post in that endrer provided that if two dates are the same; the person appointed otherwise state that the provided that if two dates are the same; the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

Rule 17 (4) "The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different tomade from different lower posts, carrying the same pay scale shall be determined from the date of regular appointments. date of regular appointment/promotion of the civil servants in the lower post. Provided that if the date of regular appointment/promotion of the civil servants in the lower post. I must be the if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant addresses the same, the civil servant addresses to the civil servant and the civil servant addresses to the civil servant and the civil servant addresses to the civi same, the civil servant older in age, shall be treated senior."

# OBSERVATION / OBJECTIONS ON TENTATIVE SENIORITY LIST OF AUDITORS (BS-14-15) AS STOOD ON 31-12-2022

Sixty Three (63) posts of Auditors were advertised by the Khyber Pakhtunkhwa Service Commission of Auditors were advertised by the Khyber Pakhtunkhwa Public Service Commission vide Advertisement NO.03-/2018 (Serial No. 48, 49, 50, 51). dated 09-02-2018 under quota reserved for Merit, Women, Minority and Disable Persons. The Commission communicated recommendations in piece meal to the Department and appointment orders are advantaged as a second of the Department and appointment orders. appointment orders were issued accordingly. Consequently the appointees gradually submitted their actions. submitted their arrival reports for duty on receiving appointment orders.

On issuance of seniority list of auditors as stood on 31-12-2022, some of the auditors raised objections that they be seniority list objections that they have been recommended earlier but placed junior in the seniority list from those recommended later. They plead that they also submit their arrival reports well before to those who were recommended later.

Department forwarded their request to Khyber Pakhtunkhwa Public Service Commission through Finance Department for advice. The Commission conveyed inter-se-merit of all the 63 Auditors to be considered as final.

After thorough examination of the case, the committee decided that Rule 17 (1)(a) of Part-VI of the Civil Servants (Appointment, Promotion and Transfer Rules, 1989) and the Khyber Pakhtunkhwa Services Commission advice dated 04-04-2022 on the subject issue is quite clear. As the Commission conveyed their inter-se-seniority by merit assigned which was accordingly reflected in the seniority list of auditors as stood on 31-12-2022, therefore, the department has no domain to make changes in the order of on 31-12-2022, more on the Commission being mandate of the Public Service seniority assigned on merit by the Commission being mandate of the Public Service Commission.

Rule 17 (1) (a) "The seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined in the case of persons appointed by initial recruitment, in accordance shall be determined in the case of persons appointed of minim terrainment, in accordance with the order of merit assigned by the Commission or as the case may be, the with the order or meet and market provided that persons selected for appointment to post. Departmental Selection Committee; provided that persons selected for appointment to post. Departmental Selection shall rank senior to the persons selected in a inter-selection;

The meeting ended with the vote of thanks.

Mr. M. Jabir Ahmad

Auditor (E&A) Directorate of Local Fund Audit KPK Peshawar

Mr. Inayat-ur-Rahim Audit Officer

Directorate of Local Fund Audit KPK Peshawar

Mr. Fida Hussain Deputy Director KPK Peshawar

Directorate of Local Fund Audit

Attested to be true copy

Advocate High Court

District Courts Mard**an** 

Mr. Atta-ur-Rehman

Assistant Director

Directorate of Local Fund Audit

KPK Peshawar

# (ESTABLISHMENT DIVISION)





Islamabad, the 28th Pebruary, 1993

# CIVIL SERVANTS (SENIORITY) RULES, 1993.

g.O. 163 (I)/93.— In exercise of the powers conferred by section 25 of the Civil Servants 1973 (LXXI of 1973), read with section 8 thereof, the President is pleased to make the lowing rules, namely:-

- 1. Short title, application and commencement.- (1) These rules may be led the Civil Servants (Seniority) Rules, 1993.
  - (2) They shall apply to all civil Servants except those governed under:-
    - (i) the Police Service of Pakistan (Composition Cadre and Seniority) Rules, 1985;
    - (ii) the Occupational Groups and Services (Probation; Training and Seniority) Rules, 1990; and
    - (iii) the Establishment Division's O.M No. 1/2/74-ARC, dated 23<sup>rd</sup>
      January, 1974, amended vide O.M No.2/1/75.ARC dated 3<sup>rd</sup> March,
      1976, and as amended from time to time.
  - (3) They shall come into force at once.
- 2. Seniority on initial appointment.—(1) Persons initially appointed on the commendations of the selection authority through an earlier open advertisement shall rank mior to those appointed through a subsequent open advertisement.
  - (2) If two or more persons are recommended in open advertisement by the selection authority their inter se seniority shall be determined in order of merit assigned by the selection authority.
    - (3) If only one candidate is recommended in open advertisement by the selection authority, he shall count his seniority from—
      - (a) the date of recommendation by the selection authority, if he was already holding the same on ad hoc basis; and

Attested to be(b) the date of his joining the post after being recommended by the true copy the selection authority, if he was not already holding the same post.

Muhammao Hayyan Advocate High Court District Courts Mardan **学的意义。 经验** 

۰

# 34. RECOMMENDATIONS

(a) 54[A decision about recommendations to be made shall be approved by the Members of Interview Panel concerned, the Member incharge of the subject and the Chairman]. Merit list shall be uploaded on website of the Commission. After approval, the Director concerned shall also convey the recommendations to the concerned Department. If suitable candidates are not available then posts may be re-advertised at the earliest and Secretary of concerned Department, Chief Secretary, Principal Secretary to Chief Minister / Principal Secretary to Governor

24

grafia krajeka (Brajeka)

and Minister Incharge shall also be kept informed accordingly. The candidates recommended for appointment shall be informed of their selection within three days of the release of recommendation to the department. Non-adjusted and Non-marked candidates shall also be informed of their results.

· 医自己性皮肤的 1. 1244年来的1. 1844年来的1. 1844年

- (b) 55 [Where the experience forms part of the requisite qualifications, the recommendations of in-service candidates shall be conveyed provisionally subject to perusal of their PERs by the Department concerned and finding these satisfactory.]
  - (c) At the time of advertisement, separate serial numbers and sub-serial number shall be given to each subject. <sup>56</sup>[serial-wise / sub serial-wise] recommendations alongwith inter-se-seniority shall also be conveyed to the department.
- (d) <sup>57</sup>[After selection/ recommendation, if any discrepancy is found in documents/ particulars of a candidate, the selection/ recommendation could be cancelled / withdrawn by the Commission before appointment. If the candidate is appointed by the department then the matter shall be referred to the department concerned for initiating disciplinary action based on the report of the Commission.

Multannived Hayyan Advocate High Court District Courts Mardan

<sup>52</sup> The first sentence of Regulation 34(a) substituted vide Notification No. KPSC/B&A-52/2017/Vol-I/ 97992 dated 15.09.2017

Phone 091-9213551 Fax-: 091-9211795 Website : www.kppsc.gov.pk Public service commission 2-Fort Road, Peshawar Cantt.

No. PSC/SR-VII/Auditor/2020/ Dated: 11/1/2020

To,

The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.

Subject:

RECRUITMENT TO FORTY-NINE (49) POSTS OF FUND DIRECTORATE OF DEPARTMENT) ADV NO. 3/2018 S.NO 48.

Dear Sir,

In continuation of this office letter No.PSC/DR/20/(DR)/2020 dated 23rd 2020 on the subject cited above and to state that Recommendation of Mr. Sajjad Ahmad khan S/O Noor Ahmad Khan was kept Pending due to his vital deficiencies but he failed to produce the same, therefore, the Commission recommends Mr. Khair Ur Rehman S/O Muhammad Gul of District Charsadda/2 to the Government for appointment in place of Mr. Sajjad Ahmad Khan S/O Noor Ahmad Khan of district Peshawar/2.

- Recommendation in favor of the recommendee is further provisional subject to his medical fitness and verification of all documents by the department before appointment.
- Original application (with enclosures) of the above recommendee is enclosed herewith for your record.

Inter-se seniority of the Forty-Nine (49) selectees is under.

(1 . "	nter-se seniority of the Forty-Nine (49) selectees is	District/Zone	
-Merit order	Name with Father Name Abdur Rehman S/O Sharif Gul	Nowshera / 2	•
1.	Ghufran Ullah S/O Mughal Mir	Karak / 4	
3.	Sikandar Shah S/O Karim Shah	Mardan / 2	-
(p) ( 1 u) - 4	Hamid Faisal S/O Abdul Razid Khan	Karak / 4	
pl.pull	Farooq Zaman S/O Lal Zaman	Nowshera / 2	
ANG 12 9 16/1 6.	Numan Ali Shah S/O Fayyaz Ali Shah	Bannu / 4	
	Shahid Ahmad S/O Salar Ahmad	Mardqn / 2	
Score (1) 1/8 / 8 / 8 / 9 / 9 / 9 / 9 / 9 / 9 / 9 /	Mian Ata Ur Rehman Khan S/O Mian Saif Ur Rahman	Nowshera / 2	
9.	Ijaz Ul Haq S/O Saeed Ul Haq	Peshawar / 2	
See Killing		Haripur / 5	
	Ikram Ullah S/O Abdullah	Peshawar / 2	<u> </u> .
3	2. Muhammad Azam Khan S/O Muhammad Farooq Khan		
	3. Sikander Ali S/O Syed Sher Shah	Dl Khan/4	
AGLA)	4. Sohail Muhammad S/O Gul Muhammad	Mardan / 2	
ALL THE STATE OF T	15. Naveed Ahmad Khan S/O Rast Baz Khan	Bannu/4 Attest Abbontabad/5 true C	
AFBLAT	16. Joher Zuman Abbasi 6/0 Dedi Uz Zaman Khan Abbasi		יייי
1 Core	17. Anees Ur Rehman S/O Bashir Ahmad •	Karuk / 4 Pushawar / 2	
	18. Yousaf Khan S/O Amir Saed	44	LINE STATE

Advocate High Court District Courts Mardan

~	The second secon	Charsaddn / 2
andres :	Lemith Break O.2 h	
	Muhammad Shoaih S-O Muhammad Zahoor	Alabottabad / 5
321.7	Figura Ullah S/O Muhammad Rashid	Chitral / 3
22.	Muhammad Waqar S/O Ibrahim Khan	Karak / 4
23.	Zaheer Ahmed S/O Aurang (2e)	Abbottabad / 5
24.	Khuram Saqib S/O Muhammad Saqib	Mantohra / 3
25.	Syed Imran Ali Shah S/O Syed Shahnawaz Hussain Shah	Haripur / 5
26,	Khair Ur Rehman S/O Muhammad Gul	Charsadda/2
27,	Rozee D/O Muhammad Shamraiz	Abbottabad / 5
28.	Faryal Zaman D/O Mir Zaman	Dir Lower / 3
29.	Imtiaz Ahmad S/O Noor Khan	Mohmand Agency / 1
30.	Bilal Nawaz S/O Muhammad Nawaz	Manschra / 5
31.	Ismat Ullah Jan S/O Hukam Khan	Bajaur Agy / 1
32.	Sarwar Azeem S/O Amir Azim Khan	Chitral / 3
33.	Fawad Khan S/O Faqir Mohammad	Bajaur Agy / 1
34.		Dir Lower/ 3
35.	Asad Ali S/O Mumtaz Khan	Mohmand Agency / I
36.	Hassan Wazir S/O Pinda Khan	FR Bannu / 1
37.	Shuhzeb Khan S/O Gul Badshah	Mohmand / 1
38.	Mohammad Farooq S/O Mazo Ullah Khan	Mohmand Agency / I
39		Chitral / 3
40	110h	Dir Lower/ 3
41		Swat/3
4:		Swat / 3
	3. Faridullah S/O Hidayat Ullah	Chitral / 3
	4. Syed Sadiq Hussain S/O Dada Jan	Chitral / 3
	5. Hameed Ullah S/O Haider Khan	Bajaur Agy / 1
1	6. Adnan Khan S/O Hafiz Ur Ralıman	Dir Upper / 3
	7. Asad Ullah Khan S/O Mumtaz Khan	Mohmand Agency / I
	48. Muhammad Sharif S/O Muhammad Nawaz Khan	Bajaur Agy / I
	+O+	Orakzai Agency / 1

"Attes ed to be true ppy

Kindly acknowledge receipt.

1607s Sincerely,

(ILYAS SHAH) DIRECTOR RECRUITMENT

A Paris

Muhammad Hayyan Advocate High Court Dictrict Courts Mardan

