FORM OF ORDER SHEET

Appeal No. 1755/2023

31-08-2023.

, X		
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	29/08/2023	The appeal of Mr. Mukhtaj Ali is re-submitted
-		today by Mr. Munfat Ali Yousafzai Advocate. It is fixed for

By the order of Chairman

preliminary hearing before Single Bench at Peshawar on

REGISTRAR



The appeal submitted by Mr. Munfat Ali Yousafzai Advocate today i.e. on 22.08.2023 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

- 1. Appeal has not been flagged /marked with annexures.
- 2. Check list is not attached with the appeal.
- 3. Pages No. 6& 7 of the appeal are illegible which may be placed with legible/better one.

No. 300/ /S.T.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR,

Mr.Munfat Ali Yousafzaí Adv. High Court Peshawar.

done hence for re sub mission.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1755 of 2023

Mukhtaj Ali

VERSUS

Police Department

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S.No.	Description of documents	Annexure	Pages
1.	Memo of Appeal	·	1-4
2.	Affidavit		5
3.	Copy of adverse remarks dated 31.12.2020	A	6
4.	Copy of the Departmental appeal dated 04.04.2022	В	7
5.	Copy of forwarding letter dated 18.04.2022	С	8
6.	Copy of appellate order dated 25.07.2023	D	9
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Dated 22.08.2023

Through

Appellant

Munfat Ali Yousafzai Advocate, High Court, Peshawar

Cell No. 93449213367

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1755 /2023

Mukhtaj Ali Sub Inspector No. 427/MR Investigation Wing Police Station Kalo Khan District Swabi.

...... Appellant

VERSUS

- 1. The District Police Officer District Swabi.
- 2. The Regional Police Officer Mardan Region Mardan.
- 3. The Inspector General of Police Khyber Pakhtunkhwa Central Police Office Peshawar.

...... Respondents

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ADVERSE REMARKS RECORDED IN ACR IN THE APPELLANT OF THE YEAR 2020 STARTED FROM THE PERIOD 27.01.2020 TO 03.08.2020 DATED 31.12.2020 AND AGAINST THE APPELLATE ORDER DATED 25.07.2023 OF THE RESPONDENT NO. 3 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT WAS FILED/REJECTED ON NO GOOD GROUNDS.

PRAYER:

On acceptance of the instant Service Appeal the impugned adverse remarks recorded in ACR started from the period of 27.01.2020 to 03.08.2020 dated 31.12.2020 and the appellate order dated 27.05.2023 may very kindly be set aside and adverse remarks recorded against the appellant may kindly be expunged from the ACR of 2020 of the appellant.

Any other remedy which this august Tribunal deems appropriate/proper may also be awarded in favor of the appellant.

Respectfully Sheweth:

FACTS

The appellant respectfully submits as under:

- 1) That the appellant was appointed as Constable in Police Department Khyber Pakhtunkhwa dated 01.07.1991 and during his service completed/passed different Training Courses and Promoted to the post of ASI in the year 2012 and subsequently promoted to the post of Sub-Inspector in year of 2016.
- 2) That the appellant have and unblemished good record and is performing his duty with zeal and zest and entire satisfaction of his department till date.
- That the reporting authority i.e the DPO District Swabi and the Regional Police Officer Mardan Region recorded adverse remarks in the ACR of the appellant started from the period of 27.01.2020 to 03.08.2020 dated 31.12.2020. (Copy of the adverse remarks is attached as Annexure-A).
- 4) That the appellant preferred a Departmental appeal against adverse remarks to Regional Police Officer Mardan Region dated 04.04.2022 after getting knowledge of the same. (Copy of Departmental appeal is attached as Annexure-B).
- That the Regional Police Officer Mardan forwarded my
 Departmental appeal to Knyber Pakhtunkhwa Inspector
 General of Police Peshawar vide order dated 18.04.2022
 is attached as annexureC).
- That the Khyber Pakhtunkhwa Inspector General of Police filed/rejected Departmental appeal of the appellant vide order dated 25.07.2023 on no good grounds.

7) That aggrieved by adverse remark order dated 31.12.2020 and the appellate order dated 25.07.2023 the appellant have no other remedy but to file this service appeal on the following grounds amongst the others:-

GROUNDS

- A). That the impugned order dated 31/12/2020, and the appellate order dated 25.07.2023 are against the law, facts Rules therefore not tenable in the eye of law and is liable to be set aside.
- B). That the impugned orders mentioned above are unconstitutional, discriminative, excessive used of discretion and without lawful authority.
- C). That this action and inaction of the Respondent being illegal and ineffective upon the rights of the appellant therefore no legal footing to be stand.
- D). That the impugned proceeding of the Respondents No. 1 and 2 are discriminative because the appellant throughout his career earned best remark in his ACR and even got cash prizes of his officers.
- E. That the appellant is unheard throughout the proceedings against him therefore these are against the law of natural justice therefore be set aside.
- F. That the adverse remarks are without cogent reasons and not supported by any visible material on record. Hence are with bad extent and are biased.
- H. That there is no complaint whatsoever against the appellant throughout his career.

- I. That the adverse remarks are not communicated to the appellant.
- J. That the recording of the adverse remarks are without notice to the appellant therefore violative of the Article-10-A of the Constitution of Islamic Republic of Pakistan 1973.
- F. That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that On acceptance of the instant Service Appeal the impugned adverse remarks recorded in ACR started from the petiod of 27.01.2020 to 03.08.2020 dated 31.12.2020 and the appellate order dated 27.05.2023 may very kindly be set aside and adverse remarks recorded against the appellant may kindly be expunged from the ACR of 2020 of the appellant.

Dated 22.08.2023

Appellant

Through

Munfat An-Yousafzai Advocate, High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No.	/2023
	Mukhtaj Ali Sub Inspector No. 427/MR Investigation Wing Police Station Kalo Khan District Swabi.

VERSUS

- 1. The District Police Officer District Swabi.
- 2. The Regional Police Officer Mardan Region Mardan .
- 3. The Inspector General of Police Khyber Pakhtunkhwa Central Police Office Peshawar.

...... Respondents

..... Appellant

AFFIDAVIT

I, Munfat Ali Yousafzai on the instructions and on behalf of my client do hereby solemnly affirm and declare on oath that the content of the Service Appeal, application are true and correct to the best of my knowledge and belief and nothing has been kept secret and concealed from this Hon'ble Tribunal.

Munfac Ali Advocate High Court Peshawar



محرست درا حدر محسن الدراي كا درس مراص مردر Expanged I'M dry / sous six cois الموال متحد لرفس ACR من ووق مروس مون أرماس من ACR الورار بر competent efficer, having bad Lepotation and E-33 ع برزيا ورا 199 د عن عيث رخل يول و رو) (و) من عيد المراد الم کورسٹر وسی کرتے معمدہ سے وشکی فر تی ۔ ہوا ہے कर्मा कर्म हिल्ला कर हिल्ला कर है के के किया है हैं ریا میکرمانی کے حل ما کا کرون کا دوران (بھاکی کئی ا فران من ومنران مان کو میشن ل یا اور من مه مای ماک کو درود در الر بعدون مول ما في عور مديث برعلى ف مال حان مرس (سر الزر م كرمان كولا المركان من كرمان كالمحمود كالرك كالمسران عالم والمراز والمرز والمراز والمراز والمراز والمراز والمراز والمرز والمرز والمراز والمراز والمرز أكر كركستره ي لدي كو لترديك) ار در تندي الم در و ج के के ति हैं हैं है के कि है भी कि के की की की की की की की की कि हैं। which of the bif Expunsed & which will a le buil 4 4 22 18 10 in faction (10 10)

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Phone No:

0937-9230113-114.

0937-9230115 Fax No: Email: digmardan@gmail.com

GOVERNMENT OF KHYBER PAKHTUNKHWA OFFICE OF THE REGIONAL POLICE OFFICER MARDAN

IACR, dated, Mardan Region the

18th April, 2022

To:

No

Assistant Inspector General of Police,

Establishment, Khyber Pakhtunkhwa,

Peshawar.

Subject:

APPEAL.

Memo:

SI Mukhtaj Ali No.427/MR was awarded bad report by the then DPO Swabi for the period 27-01-2020 to 03-08-2020, and was later on directed to be conveyed as "adverse" by the then countersigning officer/RPO Mardan dated 18.02.2021. The DPO Swabi conveyed the same remarks to the official via Commandant Elite Force Office Khyber Pakhtunkhwa dated 22-03-2021.

Now, SI Mukhtaj Ali has submitted his appeal for expunging the said 3. adverse remarks, which is sent herewith for necessary action.

Encir: As Above.

REGIONAL POLICE OFFICER, MARDAN.

CC.

Copy of above is forwarded to District Police Officer Mardan w/r to his office letter No.2256/EC, dated 11-04-2022

Better Copy

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA CENTRAL POLICE OFFICE, PESHAWAR

No. S 1971-73 /23, dated Peshawar the 25/07/2023

ORDER

This order pertains to the representation preferred by Sub-Inspector Mukhtaj Ali No. 427/MR of District Swabi for the expunction of adverse Remarks contained in his ACR for the period from 27.012020 to 03.08.2020 recorded by the reporting/countersigning officer Comments were also obtained.

After going through the relevant record, comments and material on ground the Adverse Remarks recorded in his ACR for the period from 27.01.2020 to 03.08.2020 are maintained and his representation is hereby/rejected.

Sd/-DIG/HQrs For Inspector General of Police Khyber Pakhtunkhwa, Peshawar

Endst No. and date even

Copy of above forwarded for information and necessary action to the:-

- 1. Regional Police Officer, w/r to his memo No. 117/ACR dated 18.04.2022. Necessary entry into this effect may also be made in his Disciplinary Character Roll Dossier. The applicant may also please be informed accordingly.
- 2. District Police Officer Swabi.
- 3. Supdt: E-III Branch CPO.

AFSAR KHAN
Registrar
For Inspector General of Police
Khyber Pakhtunkhwa, Peshawar



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Yo & date even.

Copy of above is ferwarded for information and necessary acti-Regional Police Office, Mardan Region wir to his memo No 117 light 2002 Necessary orthology this effect may also be made to Character Roll Dossies the applicant may also please be informed according District Police Officer Swabi

[1] HIT Branch, CPO SupJu

(AFSARJAN)

Registrar

For Inspector Ger a .

Khyber Pakhtiakliss :

13. 26.

