


FORM OF ORDER SHEET

Court of _____

Appeal No. 1763/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	29/08/2023	The appeal of Mr. Saif Ud Din is presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on <u>31-08-2023</u> .
		By the order of Chairman  REGISTRAR

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 1763 /2023

SAIF UD DIN

VS

HEALTH DEPTT

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APPELLANT

THROUGH:

g
**NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT**

-/-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 1763 /2023

Mr. Saif-ud-Din, JCT Pathology (BS-09)
Khalifa Gul Nawaz Teaching Hospital, Bannu.

..... **APPELLANT**

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, District Bannu.

..... **RESPONDENTS**

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED DECISION TAKEN IN MEETING HELD ON 02.04.2019, INACTION OF THE RESPONDENTS BY NOT INCLUDING THE APPELLANT IN THE JOINT SENIORITY LIST FOR PROMOTION OF QUALIFIED TECHNICIANS I.E. PATHOLOGY TO THE POST OF CLINICAL TECHNOLOGIST (BPS-17) WITH REFERENCE TO THE DATE OF ACQUIRING QUALIFICATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINTY DAYS.

PRAYER:-

That on acceptance of the instant service appeal the impugned decision taken in the minutes of meeting held on 02.04.20219, whereby the subject of Hematology has not been included in the seniority list of qualified Technicians for the purpose of promotion to the post of Clinical Technologist (Pathology) (BPS-17) with reference to the date of acquiring of the relevant qualifications with all back benefits including seniority, be set aside and the respondents may please be directed to consider the qualification of the appellant i.e. Hematology (sub-branch of Pathology) as qualification for inclusion in the seniority list of qualified Technicians i.e.

Pathology with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

1. That the appellant was appointed in the respondents Department as Junior Clinical Technician (Pathology) (BPS-09) vide order dated 29.11.2010 and serving the respondents Department with Zeal and Zest to the Satisfaction of his Superiors. Copy of Appointment order is annexed as AnnexureA.
2. That the appellant also acquired Bachelor of Science in the year 2004 and Master of Science in Hematology Technology in the year 2010 from a Recognized University of Pakistan. Copy of Educational Testimonials are attached as annexureB.
3. That the paramedical cadre was comprised of 57 specialist before re-structuring in the year 2006. The paramedical cadre consist of:
 - Laboratory Technicians
 - Blood Bank Technician and
 - Microscopes
 (Copy of the list of Sub- specialist of Paramedical Cadre is annexed as AnnexureC.
4. That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) vide its notification No: SOH.III?8-60/05 dated 10th May 2006 further restricted the Paramedical cadre to 14 technologists. Through notification dated 10-05-2006, the above specialties were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on basis of similarity in their job descriptions and having same basic qualification. (Copy of the notification dated 10.05.2006 is annexed as AnnexureD.
5. That the basic qualifications of all the technicians working as Pathology Technicians is "Diploma in Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in primary Health Care shall mention with the categories of post meant for paramedics with the specific specialty (e.g. Junior Clinical Technician (Pathology) or Junior Clinical Technician (Radiology)

etc. the details of these 14 specialties/Technologists are annexed as AnnexureE.

6. That the respondents amended the old service rules of 1999 were amended and B.Sc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added as basic qualification for appointment for Technologist. Copy of the Amended notification is attached as AnnexureF.
7. That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and later on 10th May 2016 Annex-F/2, wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
8. That it was prescribed that the post of Technologist (B-17) in all technologies shall be filled in:
 - i. 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as such.
 - ii. 20% by promotion on the basis of seniority -cum- fitness from amongst the chief technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion against this quota.
 - iii. 40% by initial recruitment.
9. That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation) and the relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:-
 - i. *To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.*
 - ii. *Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission. (Copy of the recommendation is attached as AnnexureG).*

10. That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Bio-chemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology technology (Annex-H) in a minutes of meeting held on 02.04.2019 whereby the appellant and relevant disciplines were excluded from the seniority list of qualified Technician Pathology for promotion to the post of Technologist. Copy of the impugned minutes of the meetings is already attached as annexure

11. That it may be pointed out that the degree holder in the aforesaid four disciplines (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) being stake holder were not participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/Cytology are sub branch of Pathology technology, because all these specialties/specialties are functioning under a single umbrella of Pathology department. The all degree holders have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/Cytology.

12. That the appellant feeling aggrieved from the impugned minutes of the meetings dated 02.04.2019 and having no other remedy preferred departmental appeal. Copy of the departmental appeal is attached as annexure

13. That according to 1999 Service Rules M.Sc Microbiology/Biochemistry are tagged with 50% quota for Technologies (BS-17) and now on basis of recommendations dated 02.04.2019, these degrees becomes irrelevant? However,

Microbiology and Biochemistry are still the main core domain of Pathology.

GROUND:

- A- That the qualification of M.Sc Microbiology, M.Sc biochemistry were previously tagged with BSc Medical Technologists against the 50% promotion quota to the post in (B-17) as notified in 1999 rules, which is an ample proof of the fact that M.Sc Microbiology and Biochemistry were the same relevant qualification for pathology technology M.Sc Histopathology/Cytology and M.Sc Hematology are also most relevant to the department of pathology in the health delivery system.
- B- That the respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 04 of the constitution of Islamic Republic of Pakistan 1973 and unlawful refused to include the appellants having degree in Microbiology, Biochemistry, Hematology, and Histopathology/Cytology by not considering them Technologist having the requisite relevant qualification in the different categories/Cadre of Pathology in line with other employees working as technologists in Health Department, which act of the respondents is unjust, unfair and hence not sustainable in the eye of law.
- C- That even basic course of medical faculty imparted to the paramedics, rudimentary knowledge of the aforesaid main specialists are included and the B.Sc medical Technology course is nothing but aggregate text of all these main specialists. The appellants are randomly working/performing all relevant jibs, tests and tasks assigned to them as other clinical Technologists, who were considered relevant in the Pathology. The recommendations made by the committee in this respect is against the definition and bifurcation of different branches of Pathology.
- D- That the case of appellant and act of other Technologists similarly placed and serving in identical circumstances in different cadre/sections of pathology department of the respondents, provincial Health Department are the same in as much as they are discharging the same duties and responsibilities. Such all the units are operating under the same umbrella of the same constitution therefore appellants cannot be treated with a different yardstick.

and are thus also entitled to be considered part and parcel of the paramedics working in the field of Pathology as Clinical Technologists.

E- That Article 25 of the constitution dictates that all are equal before law and entitled to equal protection of law and all persons similarly placed in similar circumstances must be treated alike and when certain rights were declared to be available to one or more persons similarly placed with them would stand declared entitled to such rights. Thus in this backdrop of the matter, appellants has been highly discriminated in as much as the classification is not based upon reasonable differentia and therefore, the acts and action of the respondents militate against the concept of equality and equality in service as enshrined in Article 25 & 27 of the constitution.

F- That the Technologist (B-17) remains paramedics under the overall supervisory control of the consultants, who have this vary qualification which the appellants paramedics have acquired and claiming promotion on the basis thereof. The paramedics with the said higher qualification become more capable Technologists for the Pathology which is relevant Technology for all these subjects.

G- That if M.Sc/BS(Hons) in Microbiology, Biochemistry, Hematology, Histopathology/Cytology are not relevant to the pathology then in which other technology these technologists are considered to be relevant, whereas the Pathology department is everywhere supervised by consultants recruited in the basis of theses vary qualifications.

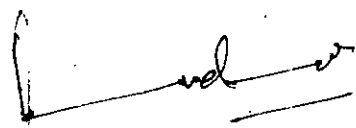
H- That in same sequence, the principal of policy incorporated in chapter -02 of the constitution which have also been made the responsibility of each organ and authority of the state to upon it in so for as the same relate to the function of the organ or authority, directs for the discouragement inter-alia of the departmental prejudices among the citizens, the promotion with special care of the educational and economic interest of the different classes; for promotion of social justice and for the eradication of social evils the promotion of social justice and for the education of the social evils; the promotion of the social and well-being of the people including equality in earnings of individuals in various classed of service of Pakistan.

- I- That the conclusion drawn by the second committee in the move of the medical Technologist excluding the appellants is unfounded and based on wrong assumptions/ assessment. All these subjects are solely pertains to the pathology in the health delivery system and any Medical lab (Pathology Department) cannot be run without the personnel's equipped with these qualifications. The committee members it is there ridiculous that the paramedical staff with the said postgraduate qualifications is excluded from the pathology cadre.

- J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

Dated: 18.08.2023



APPELLANT

THROUGH:

**NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT**

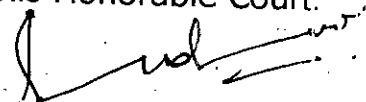

MUHAMMAD AYUB


UMAR FAROOQ


**& MAHMOOD JAN
ADVOCATES**

AFFIDAVIT

I Mr. Saif-ud-Din, JCT Pathology (BS-09) Khalifa Gul Nawaz Teaching Hospital, Bannu. do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



DEPONENT

KHALIFA GUL NAWAZ TEACHING HOSPITAL BANNU

Ph: 0928-633003, 0928-633633 E-mail: khalifagulhospital@yahoo.com

OFFICE ORDER

-8- "A"

Consequent upon the approval of Departmental Selection Committee *Mr. Saif-ud- Din S/O Muhammad Darim, Village Tappi, Tehsil & PO Miranshah* is hereby appointed as Junior Clinical Technician (Pathology) BPS-09 i.e. (Rs. 3820-230-10720) plus usual allowances as admissible under the rules against the vacant post at Khalifa Gul Nawaz Teaching Hospital Bannu.

His appointment in the Health Department will be subject to the following terms & conditions:

1. He will be on probation initially for a period of two years extendable for a further period not exceeding one year.
2. His services can be dispensed with during the probation period, if his work and conduct found unsatisfactory or any error found in official record.
3. His appointment will be subject to medical fitness and verification of character and antecedents/ Educational qualification etc.
4. He will not be entitled to any TA/DA for medical examination and joining the first appointment.
5. He will be governed by such Rules and orders as may be issued by the Government for the category of Government servant to which he belongs.
6. As laid down vide Govt. of NWFP, Establishment and Administration Department Notification No. E&A (1-13)/2005 dated 10/08/2005, he will not be entitled to pension or gratuity however in lieu thereof, he will be entitled to receive the amount contributed by him towards the contributory provident fund along with the contributions made by the Government to his account in the said fund.
7. If he wishes to resign from service he will have to submit resignation in writing one month in advance OR deposit one month's pay in the Government Treasury. However he will continue to serve the Government till his resignation is accepted by the competent authority.
8. He will submit an undertaking on judicial stamp paper to Chief Executive Khalifa Gul Nawaz Teaching Hospital Bannu that the documents submitted are correct and not fake. Moreover he has not been dismissed from any service by any Govt. or semi Govt. organization.

If the above terms and conditions are acceptable to him, he should report to the **Medical Superintendent Khalifa Gul Nawaz Teaching Hospital Bannu**, within fourteen (14) days of the receipt of this order.

SdXXXXXX
CHIEF EXECUTIVE
KHALIFA GUL NAWAZ TEACHING
HOSPITAL BANNU

Endst. No. 2045/Recruitment-II/10

Dated: 29/11/2010

Copy forwarded to the:

1. Chief Executive Khalifa Gul Nawaz Teaching Hospital Bannu for information.
2. District Accounts Officer Bannu for information and necessary action.
3. Accounts Officer KGN Teaching Hospital Bannu
4. *Mr. Saif-ud- Din S/O Muhammad Darim, Village Tappi, Tehsil & PO Miranshah*

BN NO 001360

Roll No. 56074



Board of Intermediate & Secondary Education
Bannu N-W.F.P., Pakistan
Secondary School Certificate Examination
SESSION 1999 (SUPPLEMENTARY)

THIS IS TO CERTIFY THAT SAIF UD DIN

Son/Daughter of MUHAMMAD DARIM KHAN
and a student of NORTH WAZIRISTAN AGENCY.

has passed the Secondary School Certificate Examination of the Board of Intermediate & Secondary Education, Bannu.

as a Private candidate. He / She obtained 523 Marks out of 850
and has been placed in Grade B Representing VERY GOOD

The candidate passed in the following subjects.

- | | | | |
|------------|---------------------|----------------|--------------|
| 1. English | 3. Islamiyat | 5. MATHEMATICS | 7. CHEMISTRY |
| 2. Urdu | 4. Pakistan Studies | 6. PHYSICS | 8. BIOLOGY. |

He/She has been awarded Grade / on the basis of internal assessment by the Institution concerned.

Date of birth according to admission form is TENTH OCTOBER, one thousand nine hundred and EIGHTY THREE. (10/10/1983)

Asstt. Secretary

Secretary

This certificate is issued without alteration or erasure.

S.No. 1373

بیتا اللہ علیہ السلام

Roll No. 15678



Board of Intermediate and Secondary Education
Bannu N-W.F.P. (Pakistan)



INTERMEDIATE EXAMINATION

**SESSION 2002 (Annual)
Pre-Medical Group**

-10-

This is to Certify that SAIF UD DIN

Son of MUHAMMAD DARIM

Student of GOVT. DEGREE COLLEGE MIRAN SHAH, N.W.AGENCY

Registration No. 2110112900542 has passed the Intermediate Examination of the
Board of Intermediate & Secondary Education, Bannu held in MAY, 2002 as a REGULAR candidate.

He obtained 694 marks out of 1100 and has been placed in Grade Representing VERY GOOD.

Date of declaration of Result: 31-08-2002

Prepared on: AUGUST 23, 2010

Assistant Secretary
23/8/2010

[Signature]
SECRETARY

THIS CERTIFICATE IS ISSUED WITHOUT ALTERATION OR ERASURE

Serial No. GU 006245

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

GOMAL UNIVERSITY
DERA ISMAIL KHAN
(N.W.F.P) PAKISTAN



(Session 2004)
ANNUAL

SAIF UD DIN. SON of MUHAMMAD DARWAZA
a student of GOVT. COLLEGE MIRAN SHAH (N.W.A)
having passed the prescribed examination in JUNE/JULY 2004
is this day admitted by the GOMAL UNIVERSITY to the DEGREE

BACHELOR OF SCIENCE

in the SECOND Division HE Passed also in XXXX as
~~Additional Optional Subject/Pakistan Studies and Islamiyat as Compulsory Subjects~~

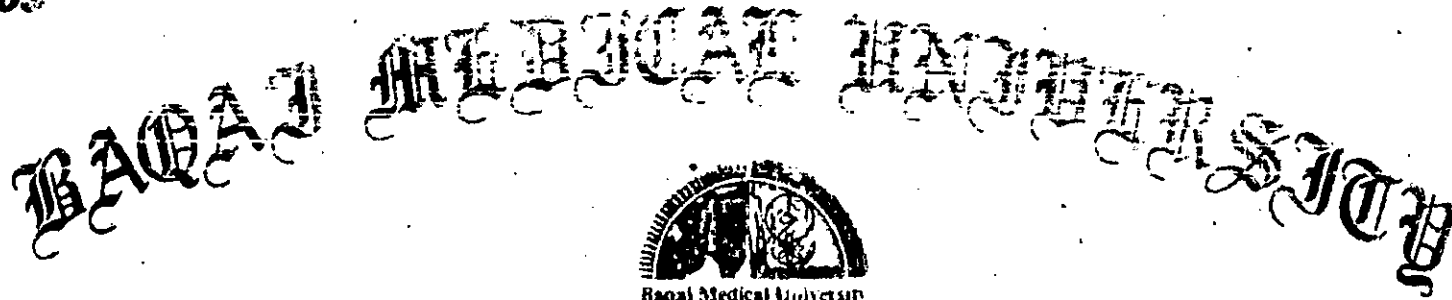
The Examination was taken as a whole/~~in parts~~

Registered No. 2589-H-2002

Roll No. 1055

Result declared on SEPTEMBER 8, 2004

Countersigned



FACULTY OF BASIC MEDICAL SCIENCES
MASTER OF SCIENCE IN HAEMATOLOGY TECHNOLOGY

12-
B-1

Whereas SAIF UD DIN S/o, D/o MUHAMMAD DARIM KHAN

has pursued the course of study prescribed by this University for the Degree of Master of Science in Haematology Technology in the Faculty of Basic Medical Sciences and has passed the requisite examination held in JUNE -200- 2010

It is hereby certified that he / she has been duly admitted in this University to the degree of **Master of Science.**

(M. Sc. Haem. Tech.)


Registrar


Vice Chancellor

Dated: Karachi, the JUNE 18, 2010

Serial No 4673
Batch No _____

Roll No 1248 **-13**
Examination Session 06/2007
Technology PATHOLOGY



Renewal Of Diploma

REGISTRATION / ENROLMENT

Valid for five years

The Diploma registration of Mr / Miss / Mrs. SAIFUDDIN Son / Daughter of

MUHAMMAD DARIM bearing Registration No. MF/123/PIMT/DIK/PATH Enrolment / Provisional

Diploma Serial No. 1783 Dated 22/06/2015 is hereby renewed

from 06/2015 to 06/2020

Prepared by: [Signature]

Checked by: [Signature]

Verified by: [Signature]

[Signature]
SECRETARY
Khyber Pakhtunkhwa
Medical Faculty Peshawar

-14- "C"

A

~~12~~

ANNEX - (A)

~~ANNEXURE I~~

Annexure "A"

1- Dental Technician

S.No.	Sl.No.	Post Name	BS	NS
1.	1	Chief Dental Technician	16	9
2.	2	Dental Technician	12	1
3.	3	Dental Technician	11	1
4.	4	Dental Technician	9	167
5.	5	Female Dental Technician	9	1
6.	6	Dental Assistant	5	4
Total			183	

2- Compounder / Dispenser / Dresser

S.No.	Sl.No.	Post Name	BS	NS
7.	1	Chief Dispenser	16	18
8.	2	Urology Technician	9	0
9.	3	Head Dispenser	8	90
10.	4	Head Compounder	8	1
11.	5	Store Keeper/Dispenser	6	2
12.	6	Compounder	6	741
13.	7	Dresser	6	27
14.	8	Female Compounder	6	8
15.	9	Lady Compounder	6	1
16.	10	Dispenser	6	720
17.	11	Dispenser cum Store Keeper	6	1
18.	12	Dispenser / Pharmacy Assistant	6	8
Total			1617	

3- Radiographer / X-Ray Technician

S.No.	Sl.No.	Post Name	BS	NS
19.	1	Chief X-Ray Technician	17	1
20.	2	Chief Radiographer	16	12
21.	3	X-Ray Technician	9	33
22.	4	Radiographic Technician	9	2
23.	5	Ultrasound Technician	9	0
24.	6	Radiographer cum Photographer	8	1
25.	7	Head Radiographer	7	3
26.	8	Senior Radiographer	7	12
27.	9	Radiographer	6	240
28.	10	X-Ray Technician	6	0
29.	11	Radiotherapy Technician	6	1
30.	12	Darkroom Assistant	5	55
31.	13	Darkroom Attendant	5	11
Total			371	

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(BB)

4- Laboratory Technician

S. No.	S. No.	Name of Post	BPS	Nos.
32	1	Medical Technologist	17	6
33	2	B.S.C Medical Technologist	17	1
34	3	Chief Laboratory Technician	16	13
35	4	Medical Technologist	16	3
36	5	Senior Laboratory Technician	11	5
37	6	Laboratory Technician	9	160
38	7	Health Laboratory Technician	9	1
39	8	Laboratory Technician Blood Bank	9	9
40	9	Laboratory Technician (AIDS)	9	1
41	10	Senior Laboratory Technician	9	1
42	11	Head Laboratory Assistant	6	43
43	12	Laboratory Supervisor	6	1
44	13	Senior Laboratory Assistant	6	11
45	14	Laboratory Assistant	5	435
Total				690

5- Blood Bank Technician

S. No.	S. No.	Name of Post	BPS	Nos.
45	1	Chief Blood Bank Technician	16	13
47	2	Senior Blood Bank Technician	11	1
48	3	Senior Blood Bank Technician	9	1
49	4	Blood Bank Technician	9	72
Total				87

6- Anesthesia Technician

S. No.	S. No.	Name of Post	BPS	Nos.
50	1	Chief Anesthesia Technician	16	17
51	2	Senior Anesthesia Technician	9	3
52	3	Anesthesia Technician	9	110
53	4	Anesthesia Assistant	6	155
Total				285

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7- E.C.G Technician

Sr No	Post No	Name of Post	BRS's	Nos
54	1	Chief E.C.G Technician	16	1
55	2	Senior E.C.G Technician	11	3
56	3	Senior E.C.G Technician	9	2
57	4	E.C.G Technician	9	95
58	5	Female E.C.G Technician	9	1
59	6	E.C.G Technician	6	2
Total				104

8- Operation Theatre Technician

Sr No	Post No	Name of Post	BRS's	Nos
60	1	Chief O.T Technician	16	16
61	2	O.T Technician	9	122
62	3	O.T Assistant	6	191
Total				329

9- Dialysis Technician

Sr No	Post No	Name of Post	BRS's	Nos
63	1	Chief Dialysis Technician	16	1
64	2	Transplant Coordinator	16	0
65	3	Dialysis Technician	11	11
66	4	Dialysis Technician	9	4
67	5	Kidney Machine Technician	9	4
Total				20

10- Physiotherapy Technician

Sr No	Post No	Name of Post	BRS's	Nos
68	1	Physiotherapy Technician	9	5
69	2	Physiotherapy Assistant	5	25
Total				30

11-Occupation Therapist

Sr No	Post No	Name of Post	BRS's	Nos
70	1	Occupation Therapist	6	1
Total				1

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12-Masseur

S.No	SN	Name of Post	Number of Posts	BS	Number
71	1	Masseur	5		7
			Total		7

13-Medical Technician / Health Technician

S.No	SN	Name of Post	Number of Posts	BS	Number
72	1	Chief Tutor	16		7
73	2	Tutor	16		3
74	3	Senior Health Technician	12		56
75	4	Health Technician	12		37
76	5	Tutor	11		6
77	6	Senior Health Technician	11		2
78	7	Medical Technician	9		7
79	8	Health Technician	9		1737
			Total		1855

14-L.H.V

S.No	SN	Name of Post	Number of Posts	BS	Number
80	1	L.H.V	15		15
81	2	A.I.S	12		23
82	3	Assistant Inspectress	12		1
83	4	Lady Health Supervisor	12		10
84	5	L.H.V	9		936
			Total		985

15-Midwife

S.No	SN	Name of Post	Number of Posts	BS	Number
85	1	Midwife	6		4
			Total		4

16-C.D.C.Staff

S.No	SN	Name of Post	Number of Posts	BS	Number
86	1	C.D.C Supervisor	11		25
			Total		25

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17- Leprosy Technician

BS No.	SN No.	Position	BS No.	SN No.
87	1	Provincial Leprosy Field Officer	17	1
88	2	Distict Leprosy Supervisor	14	14
89	3	Senior Leprosy Technician	14	2
90	4	Leprosy Supervisor	14	2
91	5	Leprosy Technician	11	1
92	6	Leprosy Technician	9	39
Total				59

18- Plaster Room Technician

BS No.	SN No.	Position	BS No.	SN No.
93	1	Plaster Room Technician	7	3
94	2	Plaster Room Assistant	5	9
Total				12

19- Nursing Attendant

BS No.	SN No.	Position	BS No.	SN No.
95	1	Nursing Attendant	5	34
Total				34

20- Trauma Emergency Technician

BS No.	SN No.	Position	BS No.	SN No.
96	1	Trauma Emergency Technician	9	2
Total				2

21- Analytical Assistant

BS No.	SN No.	Position	BS No.	SN No.
97	1	Analytical Assistant	10	4
Total				4

22- Nuclear Technician

BS No.	SN No.	Position	BS No.	SN No.
98	2	Medical Technologist (Nuclear Technician)	17	1
99	2	Nuclear Technician	16	1
100	3	Nuclear Monitoring Technician	9	1
Total				3

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23- Echocardiography Technician

SSN No.	SS No.	Name of Post	BPS	No.
101	1	Chief Echocardi Technician	16	2
102	2	Chief Technician Echocardiography	16	1
103	4	Echo Cardiac Technician	11	1
104	4	Echocardiography Technician	11	1
105	5	Echocardiography Technician	9	5
Total				10

24- ETT Technician

SSN No.	SS No.	Name of Post	BPS	No.
106	1	ETT Technician	9	3
Total				3

25- Cath Laboratory Technician

SSN No.	SS No.	Name of Post	BPS	No.
107	1	Cath Laboratory Technician	9	1
Total				1

26- Chief Cardiac Cath Laboratory Technician

SSN No.	SS No.	Name of Post	BPS	No.
108	1	Chief Cardiac Cath Laboratory Technician	16	1
109	2	Cardiac Catheterization Technician	9	5
Total				6

27- Angiographer

SSN No.	SS No.	Name of Post	BPS	No.
110	1	Angiographer	11	2
Total				2

28- Fluorescen Angiography Technician

SSN No.	SS No.	Name of Post	BPS	No.
111	1	Fluorescen Angiography Technician	9	1
Total				1

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29- Heart Lung Technician

SSN No.	Res No.	Name/Post	BPS	Notes
112	1	Heart Lung Technician	9	1
Total				1

30- Perfusionist

SSN No.	Res No.	Name/Post	BPS	Notes
113	1	Perfusionist	9	4
Total				4

31- Holter Monitoring Technician

SSN No.	Res No.	Name/Post	BPS	Notes
114	1	Holter Monitoring Technician	9	2
Total				2

32- Medico Legal Assistant

SSN No.	Res No.	Name/Post	BPS	Notes
115	1	Medico Legal Assistant	11	1
Total				1

33- C.S.S.D Technician

SSN No.	Res No.	Name/Post	BPS	Notes
116	1	C.S.S.D Technician	9	7
117	2	C.S.S.D Assistant	6	2
Total				9

34- Technician Central Sterilization

SSN No.	Res No.	Name/Post	BPS	Notes
118	1	Technician Central Sterilization	9	2
119	2	Sterilization Technician	9	6
120	3	Sterilization Assistant	6	2
121	4	Sterilization Assistant	5	24
Total				34

35- Mortician

SSN No.	Res No.	Name/Post	BPS	Notes
122	1	Mortician	9	1
123	2	Assistant Mortician	5	2
Total				3

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(19)

36- Dissection Assistant

SSN No.	AS No.	Name of Post	BPS	No.
124	1	Dissection Assistant	5	4
			Total	4

37- Ophthalmic Technician

SSN No.	AS No.	Name of Post	BPS	No.
125	1	Ophthalmic Technician	9	14
126	1	Ophthalmology Technician	9	1
			Total	15

38- Retinal Angiography Assistant

SSN No.	AS No.	Name of Post	BPS	No.
127	1	Retinal Angiography Assistant	11	1
			Total	1

39- Refractionist

SSN No.	AS No.	Name of Post	BPS	No.
128	1	Refractionist	17	5
129	2	Refractionist	9	1
			Total	6

40- Laser Technician

SSN No.	AS No.	Name of Post	BPS	No.
130	1	Laser Technician	11	4
			Total	4

41- Pulmonology Technician

SSN No.	AS No.	Name of Post	BPS	No.
131	1	Pulmonary Function Technician	9	4
132	2	Pulmonary Function Test Technician	9	1
			Total	5

42- Bronchoscopy Technician

SSN No.	AS No.	Name of Post	BPS	No.
133	1	Bronchoscopy Technician	9	6
			Total	6

43- T.B. Assistant

SSN No.	AS No.	Name of Post	BPS	No.
134	1	T.B. Assistant	5	9
135	2	T.B. Health Visitor	5	1
			Total	10

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44- Audiologist

Sl No	Sl No	Name of Post	BPS	No
136	1	Audiologist	17	1
Total				1

45- Audiometrician

Sl No	Sl No	Name of Post	BPS	No
137	1	Audiometrician	16	4
Total				4

46- Speech Therapist

Sl No	Sl No	Name of Post	BPS	No
138	1	Speech Therapist	16	4
139	2	Speech Therapist	9	1
Total				5

47- Electric Convulsive Therapy Technician (E.C.T.)

Sl No	Sl No	Name of Post	BPS	No
140	1	Electric Convulsive Therapy Technician (E.C.T.)	11	3
141	2	Electric Convulsive Therapy Technician (E.C.T.)	9	1
Total				4

48- E.E.G Technician

Sl No	Sl No	Name of Post	BPS	No
142	1	E.E.G Technician	11	1
143	2	E.E.G Technician	9	6
Total				7

49- Endoscopy Technician

Sl No	Sl No	Name of Post	BPS	No
144	1	Endoscopy Technician	9	2
Total				2

50- Modler

Sl No	Sl No	Name of Post	BPS	No
145	1	Modler	11	3
146	2	Modler	6	3
Total				6

51- Embalmer

Sl No	Sl No	Name of Post	BPS	No
147	1	Embalmer	5	4
Total				4

52- Male Attendant

Sl No	Sl No	Name of Post	BPS	No
148	1	Head Attendant	6	5
149	2	Male Attendant	5	75
Total				80

53- Monitoring Technician

Sl No	Sl No	Name of Post	BPS	No
150	1	Monitoring Technician	9	1
Total				1

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54- Malaria Staff

Sl No	Post	Grade	Number of Posts	Number
151	Entomological Assistant		10	2
152	Senior Microscopist		8	7
153	Assistant Malaria Superintendent		8	16
154	Assistant Malaria Superintendent		6	14
155	Microscopist		6	53
156	Malaria Inspector		6	0
157	Malaria Supervisor		5	479
158	Malaria Inspector		5	37
159	Insect Collector		5	31
			Total	639

55- E.P.I. Staff

Sl No	Post	Grade	Number of Posts	Number
160	Evaluation Officer		16	5
161	D.S.V		16	4
162	E.P.I Supervisor		11	11
163	I.S.V		9	29
164	F.S.V		7	53
165	Senior E.P.I Technician		6	311
166	Female E.P.I Technician		5	141
167	Junior E.P.I Technician		5	636
			Total	1190

22


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-24-

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56- Vaccination Staff

S. No.	S. No.	Name of Post	BPS	Nos.
168	1	Vaccination Superintendent	9	1
169	2	B.C.G Technician	9	14
170	3	Superintendent Vaccination	8	2
171	4	Assistant Superintendent Vaccination	8	1
172	5	Superintendent Vaccination	6	1
173	6	Assistant Superintendent Vaccination	6	4
174	7	Assistant Vaccination Superintendent	6	5
175	8	B.C.G Technician	6	2
176	9	Vaccinator	5	144
177	10	Assistant Vaccination Superintendent	5	1
			Total	175

57- Sanitation Staff

S. No.	S. No.	Name of Post	BPS	Nos.
178	1	Sanitary Supervisor	11	12
179	2	District Sanitary Inspector	10	8
180	3	Sanitary Inspector	10	0
181	4	Tehsil Sanitary Inspector	6	9
182	5	Sanitary Inspector	6	24
183	6	Sanitary Inspector (Public Health)	6	5
184	7	Sanitary Supervisor	6	0
185	8	Tehsil Sanitary Inspector	5	0
186	9	Sanitary Inspector	5	1
187	10	Sanitary Supervisor	5	23
			Total	82

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-25- "D"

"B"

Abdullah

Abdullah

GOVERNMENT OF NWFP
HEALTH DEPARTMENT

Dated Peshawar the 10th May, 2006

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NOTIFICATION

NO SOW-III /8-60/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27th December 2005, the Competent Authority is pleased to approve eight stage paramedics services structure of NWFP with effect from 27-12-2005. The salient features thereof shall be as under:-

1. The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres, as per annexure B.
2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclatured as under:-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties.	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties.	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties.	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties.	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field along with mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose)).

3. The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS-14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned in the provincial budget book for financial year 2005-2006. The proportionate ratio of 8 stage formula shall be as under:-

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GOVERNMENT OF NWFP
HEALTH DEPARTMENT

Dated Peshawar the 10th May, 2006

NOTIFICATION

NO SOH-III/S-GO/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27 December 2005, the Competent Authority is pleased to approve eight single paramedics services structure of NWFE with effect from 27-12-2005. The salient features whereof shall be as under:

1. The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.
2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclature as under-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose).

3. The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS, 14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned, in the provincial budget book for financial year 2005-2006., The proportionate ratio of 8 stage formula shall be as under-

-26-

BPS.	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	12%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

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However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of BPS-12, the official already in BPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list, invariably keeping intact the inter-Sc-seniority of the incumbents in the same pay scales).
5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise, where after the service rules duly prescribed as at annexure "D" shall be followed in subsequent promotion/initial recruitment.
6. Promotions in the post in BPS-18, 19 and BPS-20 shall be made on the basis of joint seniority list. The joint seniority list of all the 14 cadres shall be caused at BPS-17 level, keeping in view the principles laid down in section 8 of the NWFP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The afore-said paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
8. There shall be a council of paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres /categories rules and regulations etc which are in contravention to the approved paramedics service structure. New posts in all type of Health Delivery System will be created in

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BPS	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	15%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in UPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joust seniority list of 8-12, the official already in a 12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed atop by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales)
5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise, where-after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/ initial recruitment.
6. Promotions in the post in DPS-18, 19 and BPS 20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 cadres, shall be caused at DPS-17 level keeping in view the principles laid down, in section 8 of the NWIP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The aforesaid paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
8. There shall be a council of paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics; service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres /categories rules and regulations etc which are in contravention to the approved paramedics service structure, New posts in all type of Health Delivery System will be created in

-27-

future in accordance with the frame work of this service structure. Any new specialties will be added in the frame work of approved paramedics service structure.

(25)

Sd/xxxx
(ABDUS SAMAD KHAN)
SECRETARY HEALTH

Endorsement No. & date as above

Copy forwarded to the:-

1. Secretary to Governor, NWFP
2. Secretary to Chief Minister, NWFP
3. Secretary (FATA) Governor's Sectt (FATA), Peshawar.
4. Secretary to Govt of NWFP, Finance Deptt with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30th June, 2006.
8. Inspector General of Prisons, NWFP.
9. Director, General, Social Security, NWFP.
10. Director, PHSA, NWFP.
11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
12. The Chief, HSRRU for information with the direction to ensure implementation of service structure in future ADP and regular program.
13. The Chief Planning Officer Health Department for information with the direction to ensure implementation of service structure in future ADP and regular program.
14. Director Health Services (FATA), Peshawar.
15. All Chief Executives in Teaching Hospitals in NWFP.
16. All Medical Superintendents in DHQ Hospital in NWFP.
17. All Executive District Officers (Health) in NWFP.
18. Director of Information, NWFP.
19. All Agency Surgeons in FATA.
20. Principal KMC/KCD, Peshawar.
21. Dcan, P. G.M.I, Peshawar.
22. All District Accounts Officers in NWFP.
23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWFP, Peshawar.
27. The Manager Govt Printing Press, NWFP.

(Alamzeb Malik)
Section Officer Health -III

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future in accordance with the frame work of this service structure. Any new specialties will be added in the frame work of approved paramedics service structure.

Sd/XXXX
(ABDUS SAMAD KHAN)
SECRETARY HEALTH

Endorsement No. & date as above

Copy forwarded to the:-

1. Secretary to Governor, NWFP.
2. Secretary to Chief Minister, NWFP.
3. Secretary (FATA) Governor's Sectt (FAFA), Peshawar.
4. Secretary to Govt of NWFP; Finance Deptts with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07.
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30 June 2006.
8. Inspector General of Prisons, NWFP.
9. Director General, Social Security, NWFP.
10. Director, PHSA, NWFP.
11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
12. The Chief HSRRU, for information with the direction to ensure implementation of service structure in future ADP and regular program.
13. The Chief Planning Officer Health Department for information with the direction to ensure implementation of service structure in future ADP and regular program.
14. Director Health Services (FATA), Peshawar.
15. All Chief Executives in Teaching Hospitals in NWFP.
16. All Medical Superintendents in DHQ Hospital in NWFP.
17. All Executive District Officers (Health) in NWFP.
18. Director of Information, NWFP.
19. All Agency Surgeons in FATA.
20. Principal KMC/KCD, Peshawar.
21. Dean, P.G.M.I, Peshawar.
22. All District Accounts Officers in NWFP.
23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWFP, Peshawar.
27. The Manager Govt Printing Press, NWFP.

(Alamzeb Malik)
Section Officer Health-III

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~~Annexure B~~

Annexure "B"

1. Dental Technician

Sr No.	Sl No.	Name of Post	BPS	No.
1.	01.	Chief Dental Technician	16	9
2.	02.	Dental Technician	12	1
3.	03.	Dental Technician	11	1
4.	04.	Dental Technician	9	167
5.	05.	Female Dental Technician	9	1
6.	06.	Dental Assistant	5	4
			Total	183

2. Pharmacy Technician

Sr No.	Sl No.	Name of Post	BPS	No.
7.	1.	Chief Dispenser	16	18
8.	2.	Medico Legal Assistant	11	1
9.	3.	Modler	11	3
10.	4.	E.E.G Technician	11	1
11.	5.	Electric Convulsive Therapy Technician (E.C.T)	11	3
12.	6.	Trauma Emergency Technician	9	2
13.	7.	Electric Convulsive Therapy Technician (E.C.T)	9	1
14.	8.	E.E.G Technician	9	6
15.	9.	Urology Technician	9	0
16.	10.	Head Dispenser	8	90
17.	11.	Head Compounder	8	1
18.	12.	Plaster Room Technician	7	3
19.	13.	Head Dispenser	7	0
20.	14.	Modler	6	3
21.	16.	Compounder	6	741
22.	17.	Female Compounder	6	8
23.	18.	Lady Compounder	6	1
24.	19.	Dispenser	6	720
25.	20.	Dresser	6	27
26.	21.	Dispenser cum Store keeper	6	1
27.	22.	Dispenser / Pharmacy Assistant	6	8
28.	23.	Store Keeper / Dispenser	6	2
29.	24.	Head Attendant	6	5
30.	25.	Male Attendant	5	75
31.	26.	Embalmer	5	4
32.	27.	Nursing Attendant	5	34
33.	28.	Plaster Room Assistant	5	9
			Total	1767

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3. Radiology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
34.	1.	Chief X-Ray Technician	17	1
35.	2.	Chief Radiographer	16	12
36.	3.	X-Ray Technician	9	33
37.	4.	Radiographic Technician	9	2
38.	5.	Ultrasound Technician	9	0
39.	6.	Radiographer cum Photographer	8	1
40.	7.	Head Radiographer	7	3
41.	8.	Senior Radiographer	7	12
42.	9.	Radiographer	6	240
43.	10.	X-Ray Technician	6	0
45.	11.	Radiotherapy Technician	6	1
46.	12.	Darkroom Assistant	5	55
47.	13.	Darkroom Attendant	5	11
Total				371

1
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1
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66

4. Pathology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
48.	1.	Medical Technologist	17	6
49.	1.	B.S.C Medical Technologist	17	1
50.	2.	Chief Laboratory Technician	16	13
51.	3.	Chief Blood Bank Technician	16	13
52.	4.	Medical Technologist	16	3
53.	5.	Senior Laboratory Technician	11	5
54.	6.	Senior Blood Bank Technician	11	1
55.	7.	Analytical Assistant	10	4
56.	8.	Senior Blood Bank Technician	9	1
57.	9.	Blood Bank Technician	9	72
58.	10.	Laboratory Technician	9	160
59.	11.	Health Laboratory Technician	9	1
60.	12.	Laboratory Technician Blood Bank	9	9
61.	13.	Senior Laboratory Technician	9	1
62.	14.	Laboratory Technician (AIDS)	9	1
63.	15.	Senior Microscopist	8	7
64.	16.	Head Laboratory Assistant	6	43
65.	18.	Senior Laboratory Assistant	6	11
66.	19.	Laboratory Supervisor	6	1
67.	20.	Microscopist	6	53
68.	21.	Laboratory Assistant	5	435
Total				841

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5. Anesthesia Technician

AS No.	SN No.	Name (Post)	BPS	No. of Posts
69.	1.	Chief Anesthesia Technician	16	17
70.	3.	Senior Anesthesia Technician	9	3
71.	2.	Anesthesia Technician	9	110
72.	4.	Anesthesia Assistant	6	155
Total				285

6. Cardiology Technician

(7+22+23+24+25+26+27+28+29+30+31)

AS No.	SN No.	Name (Post)	BPS	No. of Posts
73	1.	Medical Technologist (Nuclear Technician)	17	1
74	2.	Nuclear Technician	16	1
75	3.	Chief E.C.G Technician	16	1
76	4.	Chief Cardiac Cath Laboratory Technician	16	1
77	5.	Chief Echocardi Technician	16	2
78	6.	Chief Technician Echocardiography	16	1
79	7.	Echo Cardiac Technician	11	1
80	8.	Echocardiography Technician	11	1
81	9.	Angiographer	11	2
82	10.	Senior E.C.G Technician	11	3
83	11.	Senior E.C.G Technician	9	2
84	12.	E.C.G Technician	9	95
85	13.	Female E.C.G Technician	9	1
86	14.	Nuclear Monitoring Technician	9	1
87	15.	Echocardiography Technician	9	5
88	16.	E.T.T Technician	9	3
89	17.	Cath Laboratory Technician	9	1
90	18.	Cardiac Catheterization Technician	9	5
91	19.	Holter Monitoring Technician	9	2
92	20.	I.C.U. Monitor Technician	9	0
93	21.	E.C.G Technician	6	2
Total				131

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7. Surgical Technician

SS No.	SN No.	Name of Post	BPS	No.
94	1.	Chief O.T Technician	15	15
95	2.	O.T Technician	9	122
96	3.	C.S.S.D Technician	9	7
97	4.	Technician Central Sterilization	9	2
98	5.	Sterilization Technician	9	6
99	6.	Mortician	9	1
100	7.	Monitoring Technician	9	1
101	8.	Perfusionist	9	4
102	9.	Heart Lung Technician	9	1
103	10.	O.T Assistant	6	191
104	11.	Sterilization Assistant	6	2
105	12.	C.S.S.D Assistant	6	2
106	13.	Sterilization Assistant	5	24
107	14.	Assisiant Mortician	5	2
108	15.	Dissection Assisiant	5	4
Total				365

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8. Dialysis Technician

SS No.	SN No.	Name of Post	BPS	No.
109	1.	Chief Dialysis Technician	16	1
110	2.	Transplant Coordinator	16	0
111	3.	Dialysis Technician	11	11
112	4.	Dialysis Technician	9	4
113	5.	Kidney Machine Technician	9	4
Total				20

9. Physiotherapy Technician

SS No.	SN No.	Name of Post	BPS	No.
114	1.	Physiotherapy technician	9	5
115	2.	Occupation Therapist	6	1
116	3.	Physiotherapy Assistant	5	25
117	4.	Measure	5	7
Total				38

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10. Primary Health Care (Multi-purpose)

Sl. No.	Post	Name of Officer	Boys	Girls
118	1.	Provincial Leprosy Field Officer	17	1
119	2.	Chief Tutor	16	7
120	3.	Tutor	16	3
121	4.	Evaluation Officer	16	5
122	5.	Divisional Superintendent Vaccination	16	4
123	7.	District Leprosy Supervisor	14	14
124	8.	Senior Leprosy Technician	14	2
125	9.	Leprosy Supervisor	14	2
126	10.	S.M.T	12	0
127	11.	Senior Health Technician	12	56
128	12.	Health Technician	12	37
129	13.	Tutor	11	6
130	14.	Senior Health Technician	11	2
131	15.	C.D.C Supervisor	11	25
132	16.	Leprosy Technician	11	1
133	17.	E.P.I Supervisor	11	11
134	18.	Sanitary Supervisor	11	12
135	19.	Entomological Assistant	10	2
136	20.	District Sanitary Inspector	10	8
137	21.	Sanitary Inspector	10	0
138	22.	Medical Technician	9	7
139	23.	Health Technician	9	137
140	24.	Leprosy Technician	9	39
141	25.	Female Medical Technician	9	0
142	26.	Vaccination Superintendent	9	1
143	27.	Superintendent Vaccination	9	0
144	28.	B.C.G Technician	9	14
145	29.	T.S.V	9	29
146	28.	Superintendent Vaccination	8	2
147	30.	Assistant Superintendent Vaccination	8	1
148	31.	Assistant Malana Superintendent	8	16
149	32.	F.S.V	7	53
150	33.	Tehsil Sanitary Inspector	6	9
151	34.	Sanitary Inspector	6	24
152	35.	Sanitary Inspector (Public Health)	6	5
153	36.	Sanitary Supervisor	6	0
154	37.	Assistant Malana Superintendent	6	14
155	38.	Assistant Superintendent Vaccination	6	4
156	39.	Assistant Vaccination Superintendent	6	5
157	40.	Superintendent Vaccination	6	1
158	41.	Senior E.P.I Technician	6	311
159	42.	B.C.G Technician	6	2
160	43.	Malana Inspector	6	0

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S. No.	S. No.	Name of Post	BPS	Nos.
161	44.	Tehsil Sanitary Inspector	5	0
162	45.	Sanitary Inspector	5	1
163	46.	Sanitary Supervisor	5	23
164	47.	Assistant Vaccination Superintendent	5	1
165	48.	Vaccinator	5	144
166	49.	Female E.P.I Technician	5	141
167	50.	Junior E.P.I Technician	5	636
168	51.	Malaria Supervisor	5	479
169	52.	Malaria Inspector	5	37
170	53.	Insect Collector	5	31
Total				3965

11. Primary Health Care (MCH)

S. No.	S. No.	Name of Post	BPS	Nos.
171	1.	L.H.V	15	15
172	2.	Assistant Inspector Health Services	12	23
173	3.	Lady Health Supervisor	12	10
174	4.	Assistant Inspector	12	1
175	5.	L.H.V	9	936
176	6.	Midwife	6	4
Total				989

12. Ophthalmic / Aurorhinology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
177	1.	Refractionist	17	5
178	2.	Audiologist	17	1
179	3.	Audiometrician	16	4
180	4.	Speech Therapist	16	4
181	5.	Retinal Angiography Assistant	11	1
182	6.	Laser Technician	11	4
183	7.	Speech Therapist	9	1
184	8.	Ophthalmic Technician	9	14
185	9.	Ophthalmology Technician	9	1
186	10.	Refractionist	9	1
187	11.	Florence Angiography Technician	9	1
Total				37

13. Pulmonology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
188	1.	Pulmonary Function Technician	9	4
189	2.	Pulmonary Function Test Technician	9	1
190	3.	Bronchoscopy Technician	9	6
191	4.	T.B. Assistant	5	9
192	5.	T.B. Health Visitor	5	1
Total				21

14. Gastroenterology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
193	1.	Endoscopy Technician	9	2
Total				2
G. Total				9035

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Annex III A

June 18 A

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In pursuance of the provisions contained in Article 171 of the North-West Frontier Province (Amendment) Act, 1953, and the Health Department, in consultation with the Services and General Administration Department and the Finance Department, hereby directs that in the Department Notification No. 204-III/7-59/57, dated 7.1.59 the following amendments shall be made namely:-

AMENDMENT

In the Appendix:-

For the existing entries in columns 1, 4 and 5 Annex Serial No. 1, the following shall respectively be substituted, namely:-

1.	4.	5.
B.Sc Medical Technology or B.Sc in Bio-Chemistry or Microbiology from a Recognised University.	21-30 years.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority cum fitness from amongst Chief Technicians or Technicians having Degree in B.Sc Medical Technology with three years experience in the relevant field. In case of non-availability of an eligible candidate, the post will be filled in by initial recruitment.

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SECRETARY TO GOVT OF NWFP,
HEALTH DEPARTMENT.

Order No. 204-III/7-59/57.

Copy forwarded for information and necessary action to:-

- The Director General, Health Services NWFP, Peshawar.
- The Dean BHMZ/HMC, Peshawar.
- The Principal, Khyber Medical College, Peshawar.
- The Principal, KCM, Peshawar.
- The Principal, Ayub Medical College, Abbottabad.
- The Principal, Swat Medical College, Swat.
- The Principal, Samal Medical College, Samal.

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GOVERNMENT OF NWFP
HEALTH DEPARTMENT
Pesh the 7th October 1999

NOTIFICATION

No. SOH-III/7-411/98. In pursuance of the provisions contained in the Sub-Rule (2) of the Rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Health Department, in consultation with the services and General Administration Department and the Finance Department, hereby directs that in the department Notification No. SOH/7-60/87, dated: 7._____ the following amendments shall be made namely:-

AMENDMENT

In the Appendix:-

For the existing entries in Columns 3, 4 and 5 against serial No.1, the following shall respectively be substituted, namely:-

3	4		5
B.Sc Medical Technology Or M.Sc in the Bio-Chemistry Or Microbiology from a Recognized University	21-30 years	(i) (ii)	50% by initial recruitment; and 50% by promotion on the basis of seniority-cum- fitness from amongst Chief Technician or Technicians having degree in B.Sc Medical Technology with three years experience in the relevant field.

In case of non-availability
of an eligible candidate,
the post will be filled in by
initial recruitment.

SECRETARY TO GOVT OF NWFP,
HEALTH DEPARTMENT

Endst. No. SOH-III/7-411/98.

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ANNEX = ~~102~~ "F/2"

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~~Signature~~

Government of N.W.F.P.

Health Department

~~Signature~~

DATED PESHAWAR THE 10TH MAY 2006

Notification :

No. SOH-III /8-60/05(Paramedics)

EIGHT STAGE PARAMEDICS
SERVICE STRUCTURE
OF N.W.F.P.

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"Annexure D"

RECRUITMENT RULES FOR THE POSTS OF PARAMEDICS OF HEALTH DEPARTMENT, GOVT OF NWFP
(PART-I)
(RADIOLOGY)

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S.No.	S. No. (Part)	Nomenclature of the Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
1	2.	3.	4.	5.	6.	
1	01.	Junior Clinical Technician (Radiology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
2	02.	Clinical Technician (Radiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
3	03.	Senior Clinical Technician (Radiology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
4	04.	Chief Clinical Technician (Radiology) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
5	05.	Clinical Technologist (Radiology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
6	06.	Senior Clinical Technologist (Radiology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
7	07.	Chief Clinical Technologist (Radiology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
8	08.	Principal Clinical Technologist (Radiology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

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(PART-II)
(SURGICAL)

	1.	2.	3.	4.	5.	6.
9	01.	Junior Clinical Technician (Surgical) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
10	02.	Clinical Technician (Surgical) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
11	03.	Senior Clinical Technician (Surgical) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
12	04.	Chief Clinical Technician (Surgical) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
13	05.	Clinical Technologist (Surgical) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
14	06.	Senior Clinical Technologist (Surgical) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
15	07.	Chief Clinical Technologist (Surgical) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
16	08.	Principal Clinical Technologist (Surgical) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-III)
(PATHOLOGY)

ATTESTED

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1	2	3	4	5	6
18.	2. Clinical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
19	3. Senior Clinical Technician (Pathology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
20	4. Chief Clinical Technician (Pathology) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
21	5. Clinical Technologist (Pathology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
22	6. Senior Clinical Technologist (Pathology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
23	7. Chief Clinical Technologist (Pathology) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
24	8. Principal Clinical Technologist (Pathology) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-IV)
(OPHTHALMOLOGY/OTORHINOLOGY)

S. No.	Nomenclature of the Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
25	1. Junior Clinical Technician (Ophthalmology/OTR) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
26	2. Clinical Technician (Ophthalmology/OTR) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

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	1	2	3	4	5	6
27	3.	Senior Clinical Technician (Ophthalmology/OTR) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
28	4.	Chief Clinical Technician (Ophthalmology/OTR) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
29	5.	Clinical Technologist (Ophthalmology/OTR) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
30	6.	Senior Clinical Technologist (Ophthalmology/OTR) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
31	7.	Chief Clinical Technologist (Ophthalmology/OTR) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
32	8.	Principal Clinical Technologist (Ophthalmology/OTR) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-V)
(CARDIOLOGY)

33.	1.	Junior Clinical Technician (Cardiology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
34.	2.	Clinical Technician (Cardiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
35.	3.	Senior Clinical Technician (Cardiology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
36.	4.	Chief Clinical Technician (Cardiology)	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant	_____	_____

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	1	2	3	4	5	6
37.	5.	Clinical Technologist (Cardiology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
38.	6.	Senior Clinical Technologist (Cardiology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
39.	7.	Chief Clinical Technologist (Cardiology) BPS-19	—	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	—	By promotion
40.	8.	Principal Clinical Technologist (Cardiology) BPS-20	—	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	—	By promotion

(PART-VI)
(PHYSIOTHERAPY)

45

41.	1.	Junior Clinical Technician (Physiotherapy) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	—	18-25 years	By initial recruitment
42.	2.	Clinical Technician (Physiotherapy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
43.	3.	Senior Clinical Technician (Physiotherapy) BPS-14	—	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	—	By promotion
44.	4.	Chief Clinical Technician (Physiotherapy) BPS-16	—	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	—	By promotion
45.	5.	Clinical Technologist (Physiotherapy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
46.	6.	Senior Clinical Technologist (Physiotherapy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution	50% by promotion from amongst Clinical Technologist BPS-17 in relevant field on basis of seniority cum fitness with 7 years service as such	—	By promotion

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1	2	3	4	5	6
47.	7. Chief Clinical Technologist (Physiotherapy) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologists BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
48.	8. Principal Clinical Technologist (Physiotherapy) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-VII)
(PULMONOLOGY)

49.	1. Junior Clinical Technician (Pulmonology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
50.	2. Clinical Technician (Pulmonology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
51.	3. Senior Clinical Technician (Pulmonology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
52.	4. Chief Clinical Technician (Pulmonology) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
53.	5. Clinical Technologist (Pulmonology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
54.	6. Senior Clinical Technologist (Pulmonology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
55.	7. Chief Clinical Technologist (Pulmonology) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
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(PART-VIII)
(ANAESTHESIA)

	1.	2.	3.	4.	5.	6.
57.	1.	Junior Clinical Technician (Anesthesia) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
58.	2.	Clinical Technician (Anesthesia) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
59.	3.	Senior Clinical Technician (Anesthesia) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
60.	4.	Chief Clinical Technician (Anesthesia) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
61.	5.	Clinical Technologist (Anesthesia) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
62.	6.	Senior Clinical Technologist (Anesthesia) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
63.	7.	Chief Clinical Technologist (Anesthesia) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
64.	8.	Principal Clinical Technologist (Anesthesia) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

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(PART-IX)
(PHARMACY)

	1.	2.	3.	4.	5.	6.
65.	1.	Junior Clinical Technician (Pharmacy) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
66.	2.	Clinical Technician (Pharmacy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
67.	3.	Senior Clinical Technician (Pharmacy) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
68.	4.	Chief Clinical Technician (Pharmacy) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
69.	5.	Clinical Technologist (Pharmacy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
70.	6.	Senior Clinical Technologist (Pharmacy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
71.	7.	Chief Clinical Technologist (Pharmacy) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
72.	8.	Principal Clinical Technologist (Pharmacy) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-X)
(DENTAL)

73.	1.	Junior Clinical Technician (Dental) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
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	1	2	3	4	5	6
74.	2.	Clinical Technician (Dental) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
75.	3.	Senior Clinical Technician (Dental) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
76.	4.	Chief Clinical Technician (Dental) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
77.	5.	Clinical Technologist (Dental) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
78.	6.	Senior Clinical Technologist (Dental) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
79.	7.	Chief Clinical Technologist (Dental) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
80.	8.	Principal Clinical Technologist (Dental) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-XI)
(DIALYSIS)

81.	1.	Junior Clinical Technician (Dialysis) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
82.	2.	Clinical Technician (Dialysis) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

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1	2	3	4	5	6	
103	7.	Chief Primary Health Care Technologist (Multi-purpose) BPS-19	_____	100% by promotion from amongst Senior Primary Health Care Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
104	8.	Principal Primary Health Care Technologist (Multi-purpose) BPS-20	_____	100% by promotion from amongst Chief Primary Health Care Technologist (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-XIV)
(PRIMARY HEALTH CARE-MCH)

105	1.	Junior Primary Health Care Technician (MCH) BPS-9	SSC with Science from recognized board and LHV Course / Female Medical Technician Course with Midwifery recognized by Pakistan Nursing Council	_____	18-25 years	By initial recruitment
106	2.	Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment FA/ F Sc LHV Course / Female Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promotion from amongst Junior PHC Technicians (MCH) relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
107	3.	Senior Primary Health Care Technician (MCH) BPS-14	_____	100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
108	4.	Chief Primary Health Care Technician (MCH) BPS-16	_____	100% by promotion from amongst senior PHC technician (MCH) BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
109	5.	Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution.	50% by promotion from amongst Chief PHC Technicians (MCH) BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
110	6.	Senior Primary Health Care Technologist (MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst PHC Technologist (MCH) BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion

ATTESTED

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1	2	3	4	5	6	
103.	7.	Chief Primary Health Care Technologist (Multi-purpose) BPS-19	_____	100% by promotion from amongst Senior Primary Health Care Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
104.	8.	Principal Primary Health Care Technologist (Multi-purpose) BPS-20	_____	100% by promotion from amongst Chief Primary Health Care Technologist (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

ATTESTED

(PART-XIV)
(PRIMARY HEALTH CARE-MCH)

105.	1.	Junior Primary Health Care Technician (MCH) BPS-9	SSC with Science from recognized board and LHV Course / Female Medical Technician Course with Midwifery recognized by Pakistan Nursing Council	_____	18-25 years	By initial recruitment
106.	2.	Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment FA/ F Sc LHV Course / Female Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promotion from amongst Junior PHC Technicians (MCH) relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
107.	3.	Senior Primary Health Care Technician (MCH) BPS-14	_____	100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
108.	4.	Chief Primary Health Care Technician (MCH) BPS-16	_____	100% by promotion from amongst senior PHC technician (MCH) BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
109.	5.	Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief PHC Technicians (MCH) BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
110.	6.	Senior Primary Health Care Technologist (MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst PHC Technologist (MCH) BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion

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112	8	Principal Primary Health Care Technologist (MCH) BPS-20		100% by promotion from amongst Chief PHC Technologist (MCH) BPS-19 on basis of seniority and fitness with 7 years service as such		By promotion
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ANNEX 1/1/17

D/2

EXTRAORDINARY
 GOVERNMENT



REGISTERED NO. P.H.
 GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 10TH MAY, 2016.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
 HEALTH DEPARTMENT

NOTIFICATION

No. 501-III/11/17-5/2016. In pursuance of the provision contained in sub-rule (2) of rule 1 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 1 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

S. No.	Nomenclature of the post.	Qualification for appointment by initial recruitment.	Age limits.	Method of recruitment.
1	2	3	4	5
1	Principal Technologist (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist Radiology; (iv) Principal Clinical Technologist Pathology;	20		By promotion, on the basis of seniority and fitness, from amongst the Chief Technologists and Chief PTC Technologists with five years service in BS-19 or ten years service in BS-17 and above as such in the relevant technology.

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EXTRAORDINARY
GOVERNMENT

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REGISTERED NO. PIII
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority
Peshawar, Tuesday, 10th May 2016

**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

NOTIFICATION

Peshawar dated the 10th May 2016

No. SOH-III/3-5/2014. In pursuance of provision contained in Sub-rule (2) of rule 3 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in Supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of the posts	Qualification for appointment by initial recruitment	Age limits	Method of recruitment
1	2	3	4	5
1	Principal Technologist (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist, Radiology; (iv) Principal Clinical Technologist, Pathology,			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.

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348 NORTHERN NAIROBI NAIROBI GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY, 2016

<p>(v) Principal Clinical Technologist, Acute Illness; (vi) Principal Clinical Technologist, Endocrinology; (vii) Principal Clinical Technologist, Geriatrics; (viii) Principal Clinical Technologist, Obstetrics; (ix) Principal Clinical Technologist Physiotherapy; (x) Principal Clinical Technologist Radiology; (xi) Principal Clinical Technologist Gastroenterology and Hepatology; (xii) Principal Clinical Technologist Ophthalmology, Otorhinolaryngology; and Technologic PHTC Technologist</p>	<p>20</p>		<p>By promotion, on the basis of seniority, from the Headquarters Senior Technologists and Senior PHTC Technologists with seven years service in HQS. If at least one year service in U.S.H. and above as such in the relevant technology.</p>
<p>(i) Chief Clinical Technologist, Health (ii) Chief Clinical Technologist, Pharmacy; (iii) Chief Clinical Technologist, Radiology; (iv) Chief Clinical Technologist, Pathology; (v) Chief Clinical Technologist, Anaesthetics; (vi) Chief Clinical Technologist, Geriatrics; (vii) Chief Clinical Technologist, Endocrinology; (viii) Chief Clinical Technologist, Surgery; (ix) Chief Clinical Technologist, Dentistry; (x) Chief Clinical Technologist, Physiotherapy; (xi) Chief Clinical Technologist, Radiology; (xii) Chief Clinical Technologist Gastroenterology and Hepatology; and (xiii) Chief Clinical Technologist Ophthalmology, Otorhinolaryngology; and Technologic PHTC Technologist</p>	<p>19</p>		<p>By promotion, on the basis of seniority, from the Headquarters Senior Technologists and Senior PHTC Technologists with seven years service in HQS. If at least one year service in U.S.H. and above as such in the relevant technology.</p>

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948 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY 2016.

	<p>(v) Principal Clinical Technologist, Anesthesia, (iv) Principal Clinical Technologist, Cardiology, (vii) Principal Clinical Technologist, Surgical (viii) Principal Clinical Technologist, Dialysis, (ix) Principal Clinical Technologist, Physiotherapy (x) Principal Clinical Technologist, Pulmonology, (xi) Principal Clinical Technologist, Gastroenterology and (xii) Principal Clinical Technologist, Ophthalmology/ otorhinolaryngology and</p> <p>Principle PHC Technologist (i) Principal PHC Technologist (Multi Purpose); and (ii) Principal PHC Technologist (MCH)</p>		
2	<p>Chief Technologist (i) Chief Clinical Technologist Dental; (ii) Chief Clinical Technologist, Pharmacy (iii) Chief Clinical Technologist, Radiology, (iv) Chief Clinical Technologist, Pathology, (v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical (viii) Chief Clinical Technologist, Dialysis (ix) Chief Clinical Technologist, Physiotherapy (x) Chief Clinical Technologist, palynology (xi) Chief Clinical Technologist Gastroenterology and (xii) Chief Clinical Technologist Ophthalmology/ Otorhinolaryngology and</p>		<p>By promotion, on the basic of seniority-cum-fitness, from amongst the Senior Technologists and Senior PHC Technologists with Seven years service in BS-18 or twelve years service in BPS-17 and above as such in the relevant technology.</p>

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-50-

<p>Chief PIC Technologists</p> <p>(i) Chief PIC Technologist Public Offices and (ii) Chief PIC Technologist (MCH)</p>	<p>All have successful 100% Master's Degrees of B.Sc. Honors, B.S. (Ed), B.S. (Ed) from relevant institutions of recognized Universities in Malawi.</p>	<p>20-35 years</p>	<p>(i) Fifty percent of positions on the tasks of administrative nature, from amongst the Technologists and PIC Technologists with five years service as such in the relevant institutions; and (ii) Fifty percent of initial recruitment.</p>
<p>Senior PIC Technologists</p> <p>(i) Senior Clinical Technologist Dental (ii) Senior Clinical Technologist Pharmacy (iii) Senior Clinical Technologist Pathology (iv) Senior Clinical Technologist Microbiology (v) SGT Senior Clinical Technologist Cardiology (vi) Senior Clinical Technologist Serology (vii) Senior Clinical Technologist Diagnostics (viii) Senior Clinical Technologist Radiotherapy (ix) Senior Clinical Technologist Parasitology (x) Senior Clinical Technologist Paediatrics (xi) Senior Clinical Technologist Anaesthetics (xii) Senior Clinical Technologist Geriatrics (xiii) Senior Clinical Technologist Physiotherapy (xiv) Senior Clinical Technologist Prosthetics (xv) Senior Clinical Technologist Radiology (xvi) Senior Clinical Technologist Gastroenterology and Ophthalmology/Otorhinolaryngology; and Ophthalmology</p>	<p>All have Second-Class Honors Degree in the relevant Technology from recognized Universities Institutions.</p>	<p>15-25 years</p>	<p>(i) Forty percent of positions on the basis of seniority and those have amongst the Chief Technologists and Chief PIC Technologists with five years service as such in the relevant institutions; and</p>
<p>Senior PIC Technologists</p> <p>(i) Senior PIC Technologist (MCH) (ii) Senior PIC Technologist (MCH)</p>	<p>All have Second-Class Honors Degree in the relevant Technology from recognized Universities Institutions.</p>	<p>15-25 years</p>	<p>(i) Forty percent of positions on the basis of seniority and those have amongst the Chief Technologists and Chief PIC Technologists with five years service as such in the relevant institutions; and</p>

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY 2016. 949

<p>(i) Chief PHC Technologist (Multi-Purpose) and (ii) Chief PHC Technologist (MCH)</p>			
<p>Senior Technologist (i) Senior Clinical Technologist Dental; (ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist, Radiology; (iv) Senior Clinical Technologist, Pathology, (v) Senior Clinical Technologist, Anesthesia, (iv) Senior Clinical Technologist, Cardiology, (vii) Senior Clinical Technologist, Surgical (viii) Senior Clinical Technologist, Dialysis, (ix) Senior Clinical Technologist, Physiotherapy (x) Senior Clinical Technologist, Pulmonology, (xi) Senior Clinical Technologist, Gastroenterology and (xii) Senior Clinical Technologist, Ophthalmology/ otorhinolaryngology and</p> <p>Principle PHC Technologist (i) Senior PHC Technologist (Multi Purpose); and (ii) Senior al PHC Technologist (MCH)</p>	<p>At least Second Class Master's Degree or B.Sc Honour/BS (04-years) in the relevant technology or equivalent qualification from a recognized University/Institution</p>	<p>20-35 years</p>	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Technologists and PHC Technologists with five years services as such in the relevant technology; and (b) Fifty percent by initial recruitment</p>
<p>Technologist (i) Clinical Technologist Dental; (ii) Clinical Technologist Pharmacy; (iii) Clinical Technologist, Radiology; (iv) Clinical Technologist, Pathology, (v) Clinical Technologist, Anesthesia,</p>	<p>At least Second Class Bachelor's Degree in the relevant technology from a recognized University/Institution</p>	<p>18-32 years</p>	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians and Chief PHC Technologists with three years services as such in the relevant technology; and</p>

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951 KIVIBEREMATI ENGIJINA GOVERNORJEST GAZETTE, ESTREMOORINAWY, 10th MAY, 2016.

<p>(vi) Clinical Technologist Embalmer; (vii) Clinical Psychologist Surgical; (viii) Clinical Technologist Analyst; (ix) Clinical Technologist Physiotherapy; (x) Clinical Technologist Pathology; (xi) Clinical Technologist Cardiovascular and Clinical Technologist Ophthalmology; (xii) Clinical Technologist and Otolaryngology; and (xiii) Technologist</p> <p>(10) Chief Technologist (Public Health) and (11) Chief Technologist (S&H)</p>			<p>(ii) except in respect of promotion on the basis of seniority, examinations, selection amongst the Chief Technicians, Senior Technicians and Technicians holding qualification prescribed for initial recruitment with three years service as such in the relevant technology;</p> <p>Subject for the purpose of promotion, there shall be maintained a list in conformity of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No. 5;</p> <p>Provided that if two or more candidates acquired the qualification prescribed for initial recruitment in the same session, then the official who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials; and</p> <p>(c) Seniority given by Initial Recruitment.</p> <p>By promotion on the basis of seniority, seniority shall amongst the Senior Technicians and Senior PHE Technicians with at least ten years service as such in the relevant technology;</p>
<p>5 Chief Technicians</p> <p>(i) Chief Clinical Technologist Pharmacy; (ii) Chief Clinical Technologist Radiology; (iii) Chief Clinical Technologist Pathology; (iv) Chief Clinical Technologist Anaesthetics; (v) Chief Clinical Technologist Cardiology; (vi) Chief Clinical Technologist Surgery; (vii) Chief Clinical Technologist Dermatology; (viii) Chief Clinical Technologist Physiotherapy; (ix) Chief Clinical Technologist Pathology; (x) Chief Clinical Technologist Radiology; (xi) Chief Clinical Technologist Gastroenterology; and</p>			

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950 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY 2016.

	<p>(vi) Clinical Technologist, Cardiology, (vii) Clinical Technologist, Surgical (viii) Clinical Technologist, Dialysis, (ix) Clinical Technologist, Physiotherapy (x) Clinical Technologist, Pulmonology, (xi) Clinical Technologist, Gastroenterology and (xii) Clinical Technologist, Ophthalmology/ otorhinolaryngology and</p> <p>Principle PHC Technologist (i) PHC Technologist (Multi Purpose); and (ii) PHC Technologist (MCH)</p>		<p>(b) twenty percent by promotion on the basis of seniority-cum-fitness from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial requirement with three years service as much in the relevant technology.</p> <p>Note: For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No.3.</p> <p>Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, that the officials who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials and</p> <p>(c) Forty percent by initial recruitment.</p>
5	<p>Chief Technician (i) Chief Clinical Technician, Dental; (ii) Chief Clinical Technician, Pharmacy; (iii) Chief Clinical Technician, Radiology; (iv) Chief Clinical Technician, Pathology, (v) Chief Clinical Technician, Anesthesia, (vi) Chief Clinical Technician Cardiology, (vii) Chief Clinical Technician, Surgical (viii) Chief Clinical Technician, Dialysis, (ix) Chief Clinical Technician, Physiotherapy (x) Chief Clinical Technician, Pulmonology, (xi) Chief Clinical Technician, Gastroenterology and</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with Seven years service in the relevant technology.</p>

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY, 2016. 951

<p>(xii) Chief Clinical Technologist (pathology) and (immunology) and Chief PHT Technician (b) Chief PHT Technician (A) (MCH)</p>			<p>By promotion on the basis of academic exam, type 3, from amongst the Technicians and PHT Technicians, who will least 100 years service as such in the relevant field.</p>
<p>Senior Technicians (i) Senior Clinical Technician (Genaral); (ii) Senior Clinical Technician Radiology; (iii) Senior Clinical Technician Pathology; (iv) Senior Clinical Technician Assistant; (v) Senior Clinical Technician Cardiology; (vi) Senior Clinical Technician Surgical; (vii) Senior Clinical Technician Pharmacy; (viii) Senior Clinical Technician Physiotherapy; (ix) Senior Clinical Technician Pathology; (x) Senior Clinical Technician Pathology; (xi) Senior Clinical Technician Ophthalmology; and (xii) Senior Clinical Technician (Optical) (Ophthalmology/ Ophthalmology) and</p>	<p>(i) Technicians PHT Technicians: At least Second Division Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical Technology from any recognized institution, provided that Science is required with the Medical Faculty Khyber Pakhtunkhwa University and</p>	<p>18-30 Years</p>	<p>By initial recruitment</p>
<p>Senior PHT Technicians (i) Senior PHT Technician (Health Inspector) and (ii) Senior PHT Technician (MCH) Technicians (i) Clinical Technician Dental; (ii) Clinical Technician Pharmacy; (iii) Clinical Technician Radiology; (iv) Clinical Technician Pathology; (v) Clinical Technician Assistant; (vi) Clinical Technician Cardiology; (vii) Clinical Technician Surgical; (viii) Clinical Technician Physiotherapy; (ix) Clinical Technician Pathology; (x) Clinical Technician Pathology; (xi) Clinical Technician (Optical) (Ophthalmology) and</p>			

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY 2016. 951

	<p>(xii) Chief Clinical Technician, Ophthalmology/otorhinolaryngology and Principle PHC Technologist (i) Chief PHC Technicians (Multi Purpose); and (ii) Chief PHC Technicians (MCH)</p>			
6	<p>Senior Technician (i) Senior Clinical Technician, Dental; (ii) Senior Clinical Technician, Pharmacy; (iii) Senior Clinical Technician, Radiology; (iv) Senior Clinical Technician, Pathology; (v) Senior Clinical Technician, Anesthesia, (vi) Senior Clinical Technician Cardiology, (vii) Senior Clinical Technician, Surgical (viii) Senior Clinical Technician, Dialysis, (ix) Senior Clinical Technician, Physiotherapy (x) Senior Clinical Technician, Pulmonology, (xi) Senior Clinical Technician, Gastroenterology and (xii) Senior Clinical Technician, Ophthalmology/otorhinolaryngology and PHC Technologist (i) Senior PHC Technicians (Multi Purpose); and (ii) Senior PHC Technicians (MCH)</p>			By promotion, on the basic of seniority-cum-fitness, from amongst the Technicians and PHC Technicians with two years service in the relevant technology.
7	<p>Technician (i) Clinical Technician, Dental; (ii) Clinical Technician, Pharmacy; (iii) Clinical Technician, Radiology; (iv) Clinical Technician, Pathology, (v) Clinical Technician, Anesthesia, (vi) Clinical Technician Cardiology, (vii) Clinical Technician, Surgical (viii) Clinical Technician, Dialysis, (ix) Clinical Technician, Physiotherapy (x) Clinical Technician, Pulmonology, (xi) Senior Clinical Technician, Gastroenterology and</p>	<p>(i) Technician/PHC Technician: At least Second Division Secondary School Certificate with Science from a recognized Board and Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical Technology from any recognized institution, provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa Peshawar, and</p>		

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<p><u>PHC Technician</u> (i) PHC Technician (Multi-Purpose); and (ii) PHC Technician (MCH).</p>	<p>(ii) <u>PHC Technician (MCH):</u> Secondary School Certificate with at least Second Division in Science from a recognized board and Diploma of LHV and Midwifery from recognized Nursing Examination Board.</p>		
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SECRETARY TO
GOVERNMENT OF THE KHIBER PAKHTUNKHWA,
HEALTH DEPARTMENT.

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950 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY 2016.

	<u>PHC Technologist</u> (i) PHC Technicians (Multi Purpose); and (ii) PHC Technicians (MCH)	(ii) PHC Technician (MCH): Secondary School Certificate with at least Second Division in Science from a recognized board and Diplomas of LHV and Midwifery from recognized Nursing Examination Board.		
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SECRETARY TO

GOVERNMENT OF THE KHYBER PAKHTUNKHWA,
HEALTH DEPARTMENT

~~XXXXXXXXXX~~
~~XXXXXXXXXX~~
DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR. 11911



Office Phn: 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax #091 - 9210230
All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

No. _____ /AE-VII

Dated _____ / ____ /2017

The committee checked/examined the Service Rules Service Structure, Seniority list and also heard views of the members of the relevant Technologies invited for the meeting.

(82)

After threadbare discussion the committee made the following recommendations:-

- i. To include the names of the degree holders of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified Paramedics of Pathology Cadre being relevant Technology.
- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

(Signature)
DIRECTOR GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA
PESHAWAR.

11/11/2017

(Signature)
TESTED

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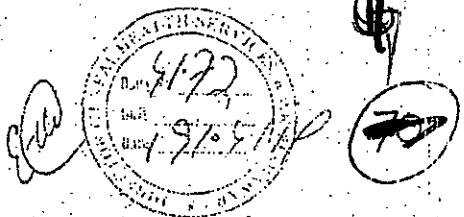


GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT
No. SOH-III/8-60/2019
Dated the Peshawar 18th April, 2019

57

To

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.



SUBJECT: MINUTES OF THE MEETING.

I am directed to refer to the subject noted above and to enclose herewith a copy of approved minutes of the meeting of a Committee constituted for determining relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology and Cytology with that of Pathology held on 02/04/2019 under the Chairmanship of Deputy Secretary(Admn) Health Department for further necessary action/compliance at your end, please.

Encl: As above.

[Signature]
Secretary Officer-III

Endst: of even no & date.

Copy is forwarded to PS to Secretary Health, Khyber Pakhtunkhwa.

[Signature]
Section Officer-III

ATTESTED

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MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED FOR DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY.

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A meeting of a committee constituted vide Health Department notification No. SOH-III/8-60/2019, dated: 14-03-2019 was held on 02-04-2019 at 1400 Hrs under the Chairmanship of Deputy Secretary (Admn) Health Department, Khyber Pakhtunkhwa in his office. The said committee was tasked with determining of relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology, Cytology with that of Pathology.

The following attended the meeting:-

- | | |
|--|----------|
| 1. Mr. Zia'ur Rehman, DS(Admn) Health, | Chairman |
| 2. Prof. Dr. Shahtaj Khan, Pathologist MTI, HMC, Peshawar | Member |
| 3. Prof. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar, | Member |
| 4. Asstt: Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar | Member |
| 5. Mr. Issa Khan, Section Officer-III, Health Deptt: | Member |
| 6. Mr. Sheraz Khan, Deputy Director (Paramedics) | Member |



The meeting started with recitation from the Holy Quran and the chair welcomed the participants.

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having degree in the relevant technology which is reproduced as under:-

"Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology"

Moreover, the forum was apprised that in a meeting held on dated: 28-02-2017 under the chairmanship of Director (Admn) at Directorate it was recommended that conditionally the names of degree holders i.e Microbiology/Biochemistry/Biotechnology and Histopathology may be included in the seniority list of qualified Paramedics of Pathology cadre till a separate cadre of the said categories is framed.

It was pointed out that the aforesaid recommendations led to myriad of departmental appeals by the Medical Laboratory Technology (MLT) degree holders of Pathology cadre. Recently, MLT degree holders submitted an appeal to Chief Minister, Khyber Pakhtunkhwa on dated: 16-02-2019 stating that their seniority have been affected due to inclusion of Microbiology/Biochemistry/Biotechnology and Histopathology despite being irrelevant degree in the seniority list of Pathology cadre.

ATTESTED

LEGIBLE COPY OF THE PAGE NO. 56

MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED FOR DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY

A meeting of a committee constituted vide Health Department notification No. SOH-III/8-60/2019, dated: 14-03-2019 was held on 02-04-2019 at 1400 Hrs under the Chairmanship of Deputy Secretary (Admn) Health Department, Khyber Pakhtunkhwa in his office. The said committee was tasked with determining of relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology, Cytology with that of Pathology.

The following attended the meeting

1. Mr. Zia ur Rehman, DS(Admn) Health. Chairman
2. Prot. Dr Shahtaj Khan, Pathologist MTL, HMC Peshawar Member
3. Porf. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar Member
4. Assit: Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar Member
5. Mr. Issa Khan, Section Officer-III, Health Deptt Member
6. Mr. Sheraz Khan, Deputy Director (Paramedics) Member

The meeting started with recitation from the Holy Quran and the chair welcomed the participants;

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having degree in the relevant technology which is reproduced as under.

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57-
The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the following remarks on the face of application.

Secretary Health

"Please Process"

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa a committee under the chairmanship of Deputy Secretary (Admin) Health Department was constituted vide Health Department Notification No. SOH-III/8-60/2019, dated: 14-03-2019 with following TORs:-

The committee shall check the relevant record/testimonials of Paramedics (Pathology) holding degrees of Microbiology/Bio-technology/Biochemistry etc in order to determine the relevancy of the degrees with Pathology and submit its recommendations within fifteen (15) days positively.

Tasked with the said TORs, the committee thoroughly looked into the matter and after threadbare discussion, Prof. Dr. Shahtaj Khan, Pathologist, MTI, HMC, Peshawar, Prof. Ahmad Rafiq, Pathologist, MTI, KMC/KTH, Peshawar & Asstt. Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for Clinical Technologist in Pathology (MLT). The joint expert opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as under:-

"Masters in Microbiology and Biotechnology are appointed as Microbiologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT), therefore their names should not be included in the list of Pathology (MLT). Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry and Biotechnology under separate cadre in BS-17".

Decision:-

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Biotechnology, Biochemistry, Hematology and Cytology should NOT be included in the seniority list of Pathology (MLT) being irrelevant degree and seniority list of qualified Technicians i.e. Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

ATTESTED

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Secretary Health
"Please Process"

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The meeting ended with vote of thanks from and to the chair.

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The Deputy Secretary Admin/Chairman of Committee,
Health Department.

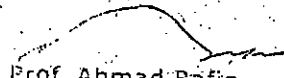
Subject: DETERMINING RELEVANCY OF DEGREE HOLDERS OF
MICROBIOLOGY/BIOTECHNOLOGY/BIOCHEMISTRY WITH
PATHOLOGY.

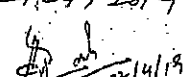
In pursuance of Health Department Notification No.SOH-III/
8-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as
Microbiologist and Biochemist respectively and these degrees are not
relevant for Clinical Technologist in Pathology (MLT) therefore their names
should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in
the field of Microbiology, Hematology, Cytology, Biochemistry, and
Biotechnology under separate cadre in BPS-17.

 2.4.2019
1. Prof. Dr. Shantaj Khan
Pathologist MTI HMC Peshawar.


2. Prof. Ahmad Rafiq
Pathologist MTI KMC/ KTH.
02/04/2019


3. Asstt. Prof. Hamidullah Shah
Pathologist MTI LRH Peshawar.

ATTESTED

LEGIBLE COPY OF THE PAGE NO. 58

To,

The Deputy Secretary Admin/Chairman of Committee.
Health Department.

Subject: **DETERMINING RELEVANCY OF DEGREE HOLDERS OF
MICROBIOLOGY/BIO TECHNOLOGY/BIOCHEMISTRY WITH
PATHOLOGY**

In pursuance of Health Department Notification No SOH-III/ R-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as Biotechnologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT) therefore their names should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry, and biotechnology under separate cadre in BPS-17.

1. Prof. Dr. Shahtaj Khan
Pathologist MTI HMC Peshawar.
2. Prof. Ahmad Rafiq
Pathologist MTI KMC/ KTH.
3. Asstt: Prof Hamidullah Shah
Pathologist MTI LRH Peshawar,

To,

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.

Through Proper Channel

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED DECISION TAKEN IN MEETING HELD ON 02.04.2019, BY NOT INCLUDING THE APPELLANT IN THE JOINT SENIORITY LIST FOR PROMOTION OF QUALIFIED TECHNICIANS I.E. PATHOLOGY TO THE POST OF CLINICAL TECHNOLOGIST (BPS-17) WITH REFERENCE TO THE DATE OF ACQUIRING QUALIFICATIONS.

Respected Sir,

- 1- That the appellant was appointed as Junior Clinical Technician (Pathology) (BPS-09) vide order dated 29.11.2010 and serving the Department with Zeal and Zest to the Satisfaction of his Superiors.
- 2- That the appellant also acquired Bachelor of Science in the year 2004 and Master of Science in Hematology Technology in the year 2010 from a Recognized University of Pakistan.
- 3- That the paramedical cadre was comprised of 57 specialist before re-structuring in the year 2006. The paramedical cadre consist of;
 - Laboratory Technicians.
 - Blood Bank Technician and
 - Microscopes.
- 4- That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) vide its notification No: SOH.III 8-60/05 dated 10th May 2006 further restricted the Paramedical cadre to 14 technologists. Through notification dated 10-05-2006, the above specialties were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on basis of similarity in their job descriptions and having same basic qualification.
- 5- That the basic qualifications of all the technicians working as Pathology Technicians is "Diploma in Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in primary Health Care shall mention with the categories of post meant for paramedics with the specific specialty (e.g. Junior Clinical Technician (Pathology) or Junior Clinical Technician (Radiology) etc.
- 6- That the amended the old service rules of 1999 were amended and B.Sc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added as basic qualification for appointment for Technologist.
- 7- That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and later on 10th May 2016 (Annex-F/2), wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
- 8- That it was prescribed that the post of Technologist (B-17) in all technologies shall be fine in:
 - i. 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as such.
 - ii. 20% by promotion on the basis of seniority -cum- fitness from amongst the chief technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion against this quota.
 - iii. 40% by initial recruitment.

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9. That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation) and the relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:-

- i. To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.
- ii. Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission.

10. That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology technology (Annex-H) in a minutes of meeting held on 02.04.2019 whereby the appellant and relevant disciplines were excluded from the seniority list of qualified Technician Pathology for promotion to the post of Technologist.

11. That it may be pointed out that the degree holder in the aforesaid four disciplines (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) being stake holder were not participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/Cytology are sub branch of Pathology technology, because all these specialties/specialties are functioning under a single umbrella of Pathology department. The all degree holders have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/Cytology.

12. That according to 1999 Service Rules M.Sc Microbiology/Biochemistry are tagged with 50% quota for Technologies (BS-17) and now on basis of recommendations dated 02.04.2019, these degrees becomes irrelevant However, Microbiology and Biochemistry are still the main core domain of Pathology.

13. That the appellant feeling aggrieved and having no other remedy preferred this departmental appeal.

It is therefore, most humbly prayed that on acceptance of this departmental appeal the impugned decision taken in the minutes of meeting held on 02.04.2019, whereby the subject of Hematology has not been included in the seniority list of qualified Technicians for the purpose of promotion to the post of Clinical Technologist (Pathology) (BPS-17) with reference to the date of acquiring of the relevant qualifications with all back benefits including seniority, be set aside and the concerned department may please be directed to consider the qualification of the appellant i.e. Hematology (sub-branch of Pathology) as qualification for inclusion in the seniority list of qualified Technicians i.e. Pathology with all back benefits.

Dated: 09.05.2023

Yours Obediently

Saif-ud-Din,
JCT Pathology (BS-09)

Khalifa Gul Nawaz Teaching Hospital, Bannu.

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VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Appeal No /2023

Saif ud din

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Health Deptt

(RESPONDENT)
(DEFENDANT)

I/We Appellant

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2023



CLIENT

ACCEPTED

**NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT**


WALEED ADNAN


KAMRAN KHAN


UMAR FAROOQ MOHMAND


MUHAMMAD AYUB

&


**MAHMOOD JAN
ADVOCATES**

OFFICE:

Flat No. (TF) 291-292 3rd Floor,
Deans Trade Centre, Peshawar Cantt.
(0311-9314232)