

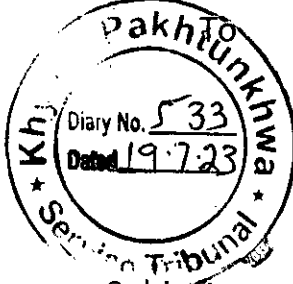


# OFFICE OF THE DISTRICT HEALTH OFFICER

**Battagram (Khyber Pakhtunkhwa)**

Phone & Fax: # (0997) 310507

No 9886-91 / Date 13 /07/2023



The Director General  
Health Services Khyber Pakhtunkhwa  
Peshawar

Subject:- **IMPLEMENTATION/ COMPLIANCE REPORT IN SERVICE APPEAL NUMBER 1427/2019 AND E.P NUMBER 359/2023 IN RESPECT OF MST: NADIA JABEEN PHC (MCH)**

Respected Sir,

With due respect it is submitted that the brief information regarding Mst: Nadia Jabeen PHCT (MCH) attached to undersigned office detail are as under:-

- She was appointed as PHCT (MCH) on 01.02.2007
- She was removed from her service on 29.01.2009 due to prolonged absence from official duty
- She was re-instated to her service by the Honourable Service Tribunal Khyber Pakhtunkhwa on 06.01.2022
- She is being paid regular monthly salary since 06.01.2022 till date Gross Salary per month PKR 51126
- The intervening period from 29.01.2009 to 06.01.2022 was treated as EOL without pay with leave of kind due (96) days and paid PKR 50966
- Request for inclusion in Provincial Seniority list has been sent to your good office vide this office letter No 8954-60 dated 16/05/2023

Report is submitted for your kind information and further necessary action please.

**District Health Officer  
Battagram**

Copy forwarded to the:-

1. Additional Advocate General Khyber Pakhtunkhwa Peshawar for information
2. Registrar Service Tribunal, Khyber Pakhtunkhwa Peshawar for information
3. AD litigation DGHS, office Khyber Pakhtunkhwa Peshawar for information
4. Litigation office of the undersigned for information
5. Office copy

**District Health Officer  
Battagram**



# OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

No 8954-60 / Date 14/05/2023

To

The Director General  
Health Services Khyber Pakhtunkhwa  
Peshawar

Attention:-

Assistant Director Paramedics  
Directorate General Health Services  
Khyber Pakhtunkhwa Peshawar

Subject:-

**INCLUDING NAME IN PROVINCIAL SENIORITY LIST PHCT (MCH) IN  
RESPECT OF MST: NADIA JABEEN PHCT (MCH) BPS-12 (COURT CASE)**

Respected Sir,

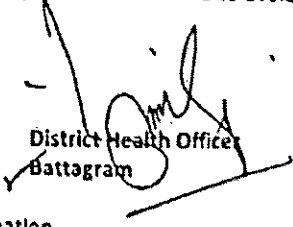
In compliance to the court judgment by Chairman Service Tribunal camp court Abbottabad dated 26<sup>th</sup> April 2023, in Execution Petition No. 538/2022 titled Mst: Nadia Jabeen PHCT (MCH) widow of Ishaq (late), resident of Nothia Qadeem House Number 110/S Tehsil and District Peshawar, presently Battagram, Tehsil and District Battagram

Versus

1. Govt of Khyber Pakhtunkhwa through Secretary Health Khyber Pakhtunkhwa
2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar
3. District Health Officer, Battagram

It is submitted that Mst: Nadia Jabeen PHCT (MCH) BPS-12 was terminated from her service on 29.01.2009 vide Executive District Health Officer office letter No 128 on account of absenteeism. She has been re-instated into her service by the honorable Service Tribunal Peshawar in service appeal No. 1427/2019, announced on 06.01.2022, on regular basis with effect from the date initial appointment i.e 01.02.2007 with the intervening period treated as leave of the kind due, subject to Final decision on CPLA filed in the Supreme Court of Pakistan on 08.01.2022.

In light of the judgment of the Honorable Service Tribunal Camp Court Abbottabad dated 26<sup>th</sup> April 2023, your good office is requested to include her name in provincial seniority list of PHCT (MCH) from the date of initial appointment and a copy of the same may kindly be provided to this office for onward submission in the service tribunal camp court Abbottabad to avoid any complication being court orders please.

  
District Health Officer  
Battagram

Copy forwarded to the:-

1. Registrar, Service Tribunal camp court Abbottabad for information
2. Deputy Secretary litigation Health Department Khyber Pakhtunkhwa Peshawar for information
3. PS to Secretary Health Khyber Pakhtunkhwa Peshawar for information
4. Litigation Assistant office of the undersigned for information
5. Mst: Nadia Jabeen PHCT (MCH) for information
6. Office copy

District Health Officer  
Battagram

CS CamScanner

CS CamScanner

**Government of Khyber Pakhtunkhwa  
District Accounts Office Battagram  
Monthly Salary Statement (October-2022)**



**Personal Information of Miss NADIA JABEEN d/w/s of ALI ZAMAN**

Personnel Number: 00359740 CNIC: 1730112363478  
Date of Birth: 10.02.1979 Entry into Govt. Service: 01.02.2007

NTN:  
Length of Service: 15 Years 09 Months 001 Days

**Employment Category: Active Permanent**

Designation: CLINICAL TECHNICIAN (MCH)  
DDO Code: BM4341-Basic Health Unit Allal Battagram  
Payroll Section: 001 GPF Section: 001  
GPF A/C No: Interest Applied: No

81186116-GOVERNMENT OF KHYBER PAKH

Cash Center:  
GPF Balance: 6,660.00

Vendor Number: - Pay and Allowances: Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS: 12 Pay Stage: 0

Wage type		Amount	Wage type		Amount
0001	Basic Pay	12,770.00	1300	Medical Allowance	1,500.00
1593	Incentive Allowance	8,000.00	1923	UAA-OTHER 20%(1-15)	1,000.00
1985	Health Professional Allow	15,000.00	2148	15% Adhoc Relief All-2013	310.00
2199	Adhoc Relief Allow @10%	155.00	2341	Dispr. Red All 15% 2022KP	1,998.00
2347	Adhoc Rel Al 15% 22(PS17)	1,998.00	5801	Adj Basic Pay	1,395.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-1,200.00
3534	R. Ben & Death Comp Fresh	-600.00	3609	Income Tax	-175.00

**Deductions - Loans and Advances**

Loan	Description	Princlpal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 1,745.85 Recovered till October-2022: 346.00 Exempted: 0.07- Recoverable: 1,399.92

Gross Pay (Rs.): 51,126.00 Deductions: (Rs.): -4,195.00 Net Pay: (Rs.): 46,931.00

Payee Name: NADIA JABEEN  
Account Number:  
Bank Details: , ,

Leaves: Opening Balance: Aailed: Earned: Balance:

**Permanent Address:**

City: PESHAWAR  
Temp. Address:  
City:

Domicile: -  
Email:

Housing Status: No Housing

(50478492/27.10.2022/08:38:11) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



# OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310567

## OFFICE ORDER

In compliance to the Judgment of Honourable Service Tribunal Peshawar In Service Appeal No 1427/2019 (Mst. Nadla Jabeen Vs Government of Khyber Pakhtunkhwa) and subsequent to Health Department, notification No SOH (lit-III)/HD/E.P 166/2022, dated 23.06.2022, Mst. Nadla Jabeen PHCT (MCH) BPS-12, is hereby re-instated in service and posted at BHU Kanai against the vacant post in the best interest of public service.

District Health Officer  
Battagram

2600-07 / - Date 07 / 07 / 2022

by forwarded to the:

- 1. PS to the Secretary Health Department Peshawar for information
- PA to Deputy Secretary (Litigation) Health Department Peshawar for information
- Litigation Officer office of the undersigned for information
- District Accounts Officer Battagram for information
- Account Section office of the undersigned for information
- Incharge Medical Officer BHU Kanai for information
- Official for information and compliance
- Office copy

District Health Officer  
BATTAGRAM

District Health Officer



# OFFICE OF THE DISTRICT HEALTH OFFICER

**Battagram (Khyber Pakhtunkhwa)**

Phone & Fax: # (0997) 310507

## OFFICE ORDER

In compliance to the Judgment of Honourable Service Tribunal Peshawar in Service Appeal No 1427/2019 (Mst: Nadia Jabeen Vs Government of Khyber Pakhtunkhwa) and subsequent to Health Department, Notification No. SOH (Lit-III)/HD/E.P 166/2022, dated 23.06.2022, Mst, Nadia Jabeen PHCT (MCH) BPS-12, is hereby re-instated in service on regular basis, with effect from date of initial appointment in the light of regularization Act 2009, subject to the final decision on CPLA filed in the Honourable Supreme Court of Pakistan, dated 08.01.2022, against the Judgment of Honourable Service Tribunal Peshawar.

**District Health Officer  
Battagram**

No. 2513-21/ Lit      Date 04/07//2022

Copy forwarded to the:-

1. Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar for information
2. Director General Health Services Khyber Pakhtunkhwa Peshawar for information
3. PS to the Secretary Health Department Peshawar for information
4. PA to Deputy Secretary (Litigation) Health Department Peshawar for information
5. Litigation Officer office of the undersigned for information
6. District Accounts Officer Battagram for information
7. Account Section office of the undersigned for information
8. Official for information and compliance
9. Office copy

**District Health Officer  
Battagram**



**PAYROLL SYSTEM  
AMMENDMENT FORM  
SINGLE EMPLOYEE ENTRY**

OF THE **DISTRICT HEALTH OFFICER BATTAGRAM**

FOR THE MONTH OF \_\_\_\_\_ 2022

Code 5 (Cost) **B M 4 3 4 1**

Description

BHUs Allai

Number 7 **0 0 3 5 9 7 4 0**

Employee Name 8

NADIA JABEEN

(Pay Scale) **1 2 CT MCH**


Field ID 15	New Contents 16						Wage Type 18		Amount			Remarks 22
									ular	e	Adjusment	
	Basic Pay									81597.6129		
	HRA									17227.35484		
	CA									17734.80645		
	Medical Allow									9048.387097		
	Incentive Allow									48258.06452		
	UAA									6031.709677		
	HPA									90483.64516		
	AR-2013									1418.806452		
	AR-15									1920.935484		
	AR-16									7438.516129		
	AR-17									7777.16129		
	AR-18									7777.16129		
	AR-19									7777.16129		
	AR-21									7777.16129		
	Dispr.15% 22 KP									386		
	AR-2022									386		
	<b>Gross amount</b>									<b>313040.4839</b>		
	GPF									13391.6129		
	B/Fund									7238.709677		
	RB&DC									3619.354839		
	Deduction									24249.67742		
	<b>Net Amount</b>									<b>288790.8065</b>		

District Health Officer  
BATTAGRAM

**DETAIL OF PAY AND ALLOWANCES**

with effect from 06.01.2022 to 06.07.2022 Nadia Jabeen CT MCH BPS12 Date of Judgement

	RATE Jan, 22	RATE July, 22	Jan, 2022	Feb, 22	Mar, 22	April, 22	May, 22	Jun, 22	JULY, 22 06 Days	Total
Basic Pay	13320	15770	11171.61	13320	13320	13320	13320	13320	3826	81597.61
HRA	2856	2856	2395.355	2856	2856	2856	2856	2856	552	17227.35
DA	2940	2940	2465.806	2940	2940	2940	2940	2940	569	17734.81
Medical Allow	1500	1500	1258.065	1500	1500	1500	1500	1500	290.3225806	9048.387
Incentive Allow	8000	8000	6709.677	8000	8000	8000	8000	8000	1548.387097	48258.06
UA	1000	1000	838.7097	1000	1000	1000	1000	1000	193	6031.71
HRA	15000	15000	12580.65	15000	15000	15000	15000	15000	2903	90483.65
AR-2013	243	0	203.8065	243	243	243	243	243	0	1418.806
AR-15	329	0	275.9355	329	329	329	329	329	0	1920.935
AR-16	1274	0	1068.516	1274	1274	1274	1274	1274	0	7438.516
AR-17	1332	0	1117.161	1332	1332	1332	1332	1332	0	7777.161
AR-18	1332	0	1117.161	1332	1332	1332	1332	1332	0	7777.161
AR-19	1332	0	1117.161	1332	1332	1332	1332	1332	0	7777.161
AR-21	1332	0	1117.161	1332	1332	1332	1332	1332	0	7777.161
Dispr. 15% 22 KP	0	1998	0	0	0	0	0	0	386	386
AR-2022	0	1998	0	0	0	0	0	0	386	386
Gross amount	51790	55062	43436.77	51790	51790	51790	51790	51790	10653.70968	313040.5
GPF	2220		1861.935	2220	2220	2220	2220	2220	429.6774194	13391.61
B/Fund	1200		1006.452	1200	1200	1200	1200	1200	232.2580645	7238.71
RB&DC	600		503.2258	600	600	600	600	600	116.1290323	3619.355
Deduction	4020		3371.613	4020	4020	4020	4020	4020	778.0645161	24249.68
Net Amount	47770	55062	40065.16	47770	47770	47770	47770	47770	9875.645161	288790.8

  
 District Health Officer  
 BATTAGRAM



**PAYROLL SYSTEM  
AMMENDMENT FORM  
SINGLE EMPLOYEE ENTRY**

OFFICE OF THE **DISTRICT HEALTH OFFICER BATTAGRAM**

Form: PAY02

Date: \_\_\_\_\_

Page No.2

FOR THE MONTH OF 9.00 2022

DDO Code 5  
(Cost Center)

**B M 4 3 4 1**

Description

BHUs Allai

Personel  
Number 7

**0 0 3 5 9 7 4 0**

Employee  
Name 8

NADIA JABEEN

9  
Card No.

Grade (Pay  
Scale Group) 11

**1 2 CT MCH**

Salary 12  
Status

Start  Stop

Info 14 Type	Field ID 15	GENERAL DATA CHANGE 13 New Contents 16	Wage Type 18	CHANGE IN PAYMENTS/DEDUCTION 17 Amount		Effective Date 21	Remarks 22
				Regular	Wage Type Adjusment		
0.00		Basic Pay			13692		Re-Instated in the service and posted at BHU Kanani against the vaccat post vide dho office battagram No.2513-21 dated 07.07.2022 Coout order and orignal service book and re-instated order copy attached.the Gap Period treated as (96) days 03 Months 6 days w.e.f 30-01-2009 to 04-5-2009 Eearned Leave on full pay credited in her leave balance .
		HRA Allowance			3674		
		CA Allowance			0		
		Medical Allowance			4800		
		UAA Allowance			3200		
		HPA Allowance			0		
		Incentive Allowance			25600		
		<b>TOTAL NET PAY</b>		<b>0.00</b>	<b>50966.00</b>		

Prepared By z

Audred/Checked By

25 Entered/Verified By

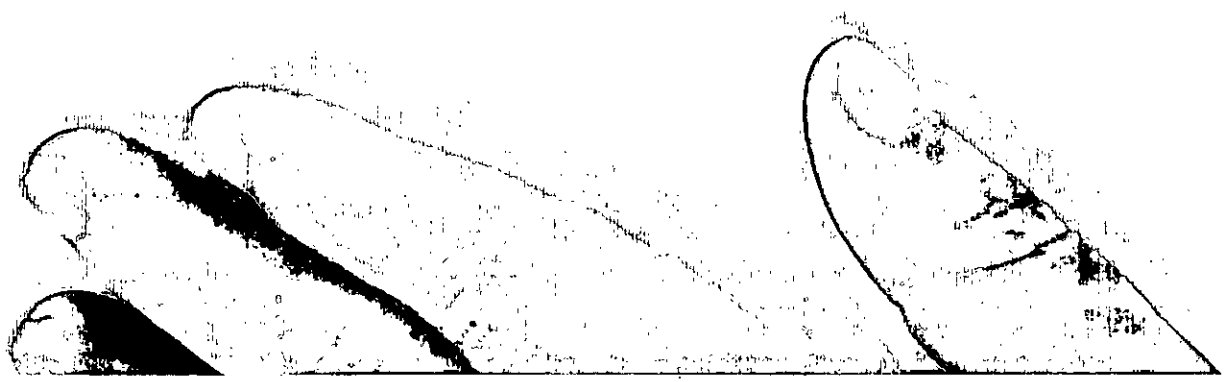
*[Handwritten signature and stamp]*



MST.NADIA JABEEN CT MCH

Period	Status During the Period	,0001 B.Pay	,1000 HRA	1210 CA	1300 Medical	1923 UAA	1985 HPA	1593 Incentive	Total
01-02-2007 to 29.01.2009	Regular duty								
30-01-2009 to 04-05-2009	03 Months & 06 Days	13692	3674	0	4800	3200	0	25600	50966
29.01.2009 07.07.2022	Termination to Re-instated								
13 Year 05 month 6 days									

02\*4S ===== 95 Days leave Balance





OFFICE OF THE DISTRICT HEALTH OFFICER BATTAGRAM  
(Khyber Pakhtunkhwa)

**OFFICE ORDER:**

As per Directives of the Honorable Service Tribunal Peshawar. The gap period of service of Ms. Nadia Jabeen Clinical Technician (MCH) BPS-12 from 30-01-2009 to 04-05-2009 is treated as (96) days Earned Leave on full pay (Credited in her leave balance) and remaining period from 05-05-2009 to 06-07-2022 as Extra Ordinary Leave without pay.

*Log*

District Health Officer  
Battagram

No 3639-42 Dated 09/09/2022

Copy forwarded to the:-

1. Registrar, Khyber Pakhtun Khwa Honorable Service Tribunal Peshawar. For information.
2. District Account Officer Battagram for information and necessary action please.
3. Litigation Officer Office of the undersigned.
4. Office Copy.

*[Signature]*  
District Health Officer  
Battagram

OFFICE ORDER

Based on the recommendation of Departmental Selection Committee meeting held on 12.12.2006, the following candidates are hereby appointed in initial vacant post of Lady Health Visitor in BPS-09 at Health facility mentioned against each as under.

S.No	Name of Candidate	Father Name	Mailing Address	Place of Posting
1	Nadia Jaboen	Ali Zaman	Peshawar	SH Road
2	Farida Ayub	Mohammad Ayub	Manselra	MCH
3	Shoukat Bibi	Abdul Hameed	Manselra	Sakinpath
4	Robina	Khushal	Manselra	Kuz Tumbul
5	Sobia	Manzoor Hahji	Haripur	GN Sand
6	Shagufta Naz	W/O Malik Nadeem	Abbottabad	Bateela
7	Baseral	Abdul Latif	Manselra	Raspkant
8	Ghazala Kanwal	Mohammad Ismail	Manselra	Jambura
9	Saira Sarwar	Sarwar Khan	Abbottabad	Kotehri
10	Lubna Shaheen	Abdul Hafeez	Manselra	Painal Shant
11	Shagufta Bano	Salah ud Din	Abbottabad	Pashu

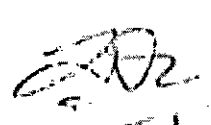
TERMS & CONDITION.

1. You will be placed in BPS-9(2770-165-7720) with usual allowance as permissible to the government servant of the same scale for contract employees.
2. Your services will be governed under the government of NWFP contract policy 2006.
3. Your initial contract will be for three years, which shall be automatically terminated on expiry of the agreement.
4. Your appointment will be subject to Provide a Medical Fitness Certificate (Health & Age) for Govt. Service from Medical Superintendent DHO, Hospital Battagram.
5. If you wish to resign from service, two months advance notice or to deposit two months salaries.
6. Your services can be terminated any time without any reasons by the competent authority.
7. You will be provided the same facilities under benevolent fund as admissible to the government servants, as the rates to be prescribed by the government 05% of minimum pay by the employee and 05% contribute by the government.
8. You will not contribute in GP fund and shall not be entitled for pension & gratuity benefits.
9. Where the employee remains absent without leave for a period of Seven (7) days he/she shall be deemed to have violated the relevant contract provisions and shall be terminated from the posts.
10. The Contract appointee shall be responsible for all utility bills and other charges of the residential accommodation as is applicable to the category of staff.
11. The contract employee shall be subject to all rules of Govt. pertaining to a Civil Servant in respect to efficiency and Discipline, Conduct, Liability to criminal proceeding etc. and any special rules, Instruction issued by the Health Department specified to employees for breach of discipline or unsatisfactory service. The Health Department shall be competent to terminate the contract without notice of Compensation.
12. Contract employee is not permitted to do private practice open any clinics, Private dispensary or have any interest in any such private institutions.
13. No contract employee shall indulge in any trade, business or occupation or any activity, which is prohibited for a regular Govt. servant.
14. Spouse policy shall not be applicable to the contract employee.
15. Non compliance of the terms and conditions would render the employee disqualified for employment not only for this post, but other employment in the Health Department, Government of NWFP.
16. If you accept the offer of appointment on above terms and conditions, You should report to the charge of Health Facilities mentioned against your name mentioned above within 20 days from the issuance of this offer. The offer will be cancelled, if you fail to report for duty within the above mentioned period.
17. No TADA for joining the duty / Medical fitness certificate will be allowed.
18. Your appointments is purely temporary and subject to the verification of documents / Certificates from the concerned institutions.

Sd/- 19/12/06  
Dr. Zaheer Hussain  
Executive District Officer,  
Health Battagram

No 181-95 /PF dated Battagram the 19/12/2006.  
Copy forwarded to the .

1. Director General Health Services NWFP, Peshawar.
2. Medical Superintendent DHO Hospital Battagram
3. District Accounts Officer Battagram
4. Official Concerned

  
19/12/07  
Executive District Officer,  
Health Battagram

OFFICE OF THE EXECUTIVE DISTRICT  
OFFICER HEALTH BATTAGRAM

No. 128 - Dated 29 - 7/2009.

To:

Mrs. Nadia Jabon, HIV.  
House No. 110-8 Akbar Khan Street Noshia District Peshawar Cantt

Subject:-

TERMINATION FROM SERVICE.

Memo.

Reference Senior Manager Sava the Children Battagram vide his No. HR/0261/08 dated 27.11.2008, regarding your will full absence with the request to repatriate from District Battagram being unwilling worker. Vide this office letter No 12002-03/CS dated 23.12.2008 you were repatriate and relieved from this office for onward report at DGHIS NWFP Peshawar office but the Director General Health Services NWFP, Peshawar directed the undersigned to initiate disciplinary action for removal from service under Special Power ordinance 2000 vide No. 922/AU.VI dated 10/01/2009.

Being competent authority and in the light of allegation imposed upon you and under Para 6 of your appointment order vide No. 181-95/PI dated 19.01.2007, Your services is hereby terminated with immediate effect.

  
Executive District Officer Health  
Battagram.

No. \_\_\_\_\_

Copy forwarded to the:-

1. Director General Health Services NWFP, Peshawar for information with reference to his No. cited above.
2. District Coordination Officer Battagram for information.
3. District Accounts Officer Battagram for information.
4. Accounts Section office of the undersigned.

Executive District Officer Health  
Battagram. 