		<u>Ap</u>	peal No. 1765/2023
	S.No.	Date of order	Order or other proceedings with signature of judge
•	1	proceedings 2	3
	1-	31/08/2023	The appeal is re-submitted today by Mr. Muhammad Ali in Person. It is fixed for preliminary
			hearing before Single Bench at Peshawar on
	•		By the order of Chairman
•	.'	• • •	REGISTRAR .

## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA

### **SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. 165 2023,

## Muhammad Ali S/o Anwar Ajaz Ali (SDFO) ......PETITIONER

#### VERSUS

## 1. The Government of Khyber Pakhtunkhwa & etc....RESPONDENTS

S No.	Description of Documents	Annexure	Page
1.	Service Appeal		1-5
2.	Application for stay order		l
3.	Order Dated 27.06.2022,	Α	6
4.	Departmental Appeal dated 31.03.2023,	B	8
5.	Order Dated 20.02.08.2023, is annexed	C	11
6.	Final Seniority list of RFOs 22.04.2009	D	15
6.	Final Seniority list of RFOs 31.08.2014	E	18
7.	Tentative Seniority list of SDFs 31.02.2023, and is 31.05.2023,	F	22

#### INDE)

**Certified:** That the paper appeal has been prepared in accordance with the rules of the Court and all the documents necessary for due appreciation of the Court have been included in it. Index is complete in all respect.

IN PERSON (MUHAMMAD ALI)

## **BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE**

#### TRIBUNAL, PESHAWAR

Service Appeal Not 765 2023.

#### Muhammad Ali

S/o Anwar Ajaz Ali (SDFO) K P Forest School Thai Abbottabad......PETITIONER

#### VERSUS

1. GOVERNMENT OF KHYBER PAKHTUNKHWA Through CHIEF SECRETARY Civil Secretariat Peshawar.

#### 2. SECRETARY Climate Change, Forestry, Environment and wildlife Department, Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.

#### 3. CHIEF CONSERVATOR FORESTS,

Central Southern Forest Region -I, Shami Road Peshawar

4. SECRETARY

Law Department Civil Secretariat Peshawar ......RESPONDENTS

APPEAL AGAINST VIOLATE THE SENIORITY FROM THE SERIAL NO. 10, OF THE APPELLANT AS SDFO (BS-17) K P, BY ADDING THE THEN NAMES OF SYED TARIQ ALI SHAH (DFO), AND NOW MR. SHABIR AHMAD (SDFO) AT S.NO. 1 AND MR. ALAMGIR KHAN (SDFO) AT S.NO.2, IN SENIORITY LIST DATED 28.02.2023 AND 31.05.2023, AND PROMOTION OF THE APPELLANT AS A DIVISIONAL FOREST OFFICER (BS-18), AND SAID OFFICERS HAD BEEN <u>FAILED</u> IN THE PUBLIC SERVICE EXAM 2007. **Respectfully Sheweth;** 

#### <u>FACTS</u>

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 That the then CCF-I has passed an order No.268, dated 27.06.2022, in the capacity of Competent Authority after having considered the above recommendations of the Enquiry Officer in the subject case, exercising his powers under rules- 14 (3) of KP Govt; Servants (E&D) Rules 2011, Muhammad Ali Forest Ranger is hereby exonerated from all the charges leveled against him as per charge sheets/ statement of allegations. (Order Dated 27.06.2022, is Annexed as Annexure A)

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- 2. That the appellant had been submitted an appeal to the appellate Authority on dated 31.03.2023 against the seniority.(Departmental Appeal dated 31.03.2023, is Annexed as Annexure B)
- 3. That the Competent Authority (Chief Secretary Khyber Pakhtunkhwa) is pleased to promote Muhammad Ali, Range Forest Officer (BS-16) to the post of Sub Divisional Forest Officer (BS-17) on regular basis in the forest Department, through Notification, No. SO (Estt) FE&WD/1-3/2022, dated 20<sup>th</sup> January 2023.

(Order Dated 20:02.08.2023, is annexed as Annexure C)

- 4. That the appellant had been filed an appeal for Seniority and the Appellate Authority has passed an order No. SO(ESTT)/ FE&WD/1-39/2022/KC, Dated 20<sup>th</sup> February 2023, to state that the Seniority of the appellant as a SDFO (BS-17) may be pleased at his due place in the seniority list of SDFO (BS-17) in the light of Para-V (d) of promotion Policy.
- 5. That the Syed Tariq Ali Shah, (DFO) Mr. Shabir Shmad the then Forest Ranger, and Mr. Alamgir khan the then Forest Ranger, were inducted in

the Deptt; as contract employees and the appellant the then inducted as RFO (BS-16) through PSC Exam in 2007 in the department, all the *above said officers were failed* in said PSC Exam and the appellant had passed the said required exam. While Range Forest Officers (RFO) and SDFOs can only inducted through Public Service commission Exam in the department, therefore name of the said candidate not include in the Seniority list for 22.04.2009.

(Final Seniority list of RFOs 22.04.2009, is Annexed as Annexure D)

- 6. That in another hand the Syed Tariq Ali Shah, (DFO) had been filed an Appeal in the Honorable High Court/ Dar-ul-Qaza Swat, and get Seniority as Forest Rangers (BS-16) Khyber Pakhtunkhwa.
- 7. That in the Final Seniority list of Forest Rangers (BS-16) Khyber Pakhtunkhwa, forest department as it stood on 31.08.2014, the both officers were listed i.e. Mr. Shabir Ahmad at S.No. 11, and Mr. Alamgir Khan at S.No. 12, and did not raised any objection against the seniority therefore the Chief Conservator of Forests Central Southern Forest Region has Certified that the Seniority is final, notified, un-disputed and attested, thereafter the both officers has no any cause of action in this regards.

(Final Seniority list of RFOs 31.08.2014, is Annexed as Annexure E)

8. That the Mr. Shabir Ahmad at S. No. 1 and Mr. Alamgir Khan at S. No. 2, and appellant name listed at S. No. 58, in the tentative seniority list of Sub Divisional Forest Officers (BS-17) Khyber Pakhtunkhwa, forest department as it stood on 28.02.2023, but same officers were junior from appellant in accordance to the final seniority list of forest rangers (BS-16) Khyber Pakhtunkhwa, forest department as it stood on 31.08.2014.

(Tentative Seniority list of SDFs 31.02.2023, and is 31.05.2023, Annexed as Annexure F)

#### <u>GROUNDS</u>

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A. That the Post of RFO (BS-16) and SDFO (BS-17) had been inducted in the Forest deptt; through PSC.

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- B. That the Appellant had been passed the B.Sc in Forestry in the year 2001, and the department been get undertaking that all the qualified candidates not to be demand the Post of RFO (BS-16) on the bases of contract employee or Qualifications and the appellant had been working as RFO in working plan since 2005 to 2007.
- C. That in another hand the Syed Tariq Ali Shah, (DFO) has get Seniority as Forest Rangers (BS-16) Khyber Pakhtunkhwa, forest department on the bases of Canceled the Facts and Mis-represent the case, and the Deptt; had not been defiance the case, and Law Deptt; also failed put up the law point against said appellant accordingly.
- D. That the Mr. Shabir Ahmad at S. No. 1 and Mr. Alamgir khan at S. No.2 and *said* officers were basically contract employees in the Forest department.
- E. That the then said an officer has to regularized their position in the department had been appeared in the PSC in the year 2007, but they were *failed*.
- F. That the said seniority lists had been affected *my seniority which is based on regular induction in 2007 through PSC and may be count from 2007,* and it is reflected at serial No. 40, in the final seniority list of the RFOs dated 22.04.2009.
- G. That the then said an officer had filed Petition in the Honorable Peshawar High Court/ Dar-ul-Qaza Swat, W.P.No.675-M/2020, and letter dated 15.12.2021, issued by the law department.
- H. That they Mis representative and concealed the facts get regularization and seniority through judgment dated 02.11.2021, and the Honorable Peshawar High Court restored Seniority from w.e.f 24.09.2009, from wrong forum against the Law and Facts.
- I. That the Law Department had over looked the case in accordance to the Facts and Law.

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That they were instituted time bought petition without coadunation of delay and get seniority through judgment dated 02,11.2021, from wrong forum.

K. That the Mr. Shabir Ahmad at S. No. 1 and Mr. Alamgir Khan at S. No. 2, and appellant name listed at S. No. 13, insert of S. No. 10 in the tentative seniority list of Sub Divisional Forest Officers (BS-17) Khyber Pakhtunkhwa, forest department as it stood on dated 31.05.2023, and the Syed Tariq Ali Shah (DFO) the then Forest Ranger, has not qualified the PSC Exam 2007.

#### <u>PRAYER</u>

It is in the light of above Facts, and read with Para-V (d) of promotion Policy, that the appellant was inducted by PSC in 2007. other hand the Name of the Mr. Shabir Ahmad the then Forest Ranger, Mr. Alamgir Khan the then Forest Ranger, and Syed Tariq Ali Shah (DFO) the then Forest Ranger, has not qualified the PSC Exam 2007. They were counteract employees in the department, and they were not follow the proper way of induction through PSC in the Deptt; therefore requested pleased passed an order to directed to the Forest Deptt; the Seniority of the appellant as a SDFO (BS-17) may be placed at S. No. 10, in the Seniority list of SDFOs (BS-17) dated 31.05.2023, and also requested to the Provincial Selection Board (PSB) to be considered promotion of the appellant in accordance to Law and Facts. And the appellant could be gave relief in true sense.

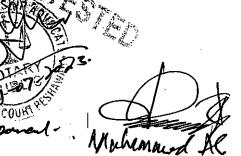
Any other remedy which this August Tribunal deems fit and appropriate that, may also be awarded in the favor of appellant.

Appellan#/ In <u>P</u>erson,

Muhammad Ali,

SDFO KP Forest School Thai Abbottabad Cell No. 0315-319931 Dated 27.07.2023

Apridavit-D do here by rolannly affirm That all The powers & his appear lave To bot- 2 E correct of





#### The Chairman

#### Service Tribunal

#### Khyber Pakhtun Khwa Peshawar

Subject:- FIX APPELLANT SERVICE AT PRINCIPAL SEAT PESHAWAR

Respected sir,

It is stated that all the respondents are posting in the Peshawar and the matter is imported and requested for stay order therefore may kindly be passed an order for to be fixed service appeal at Peshawar Principal Seat.

Appellant / In person Muhammad Ali SDFO

KP Forest School Tha: Abbottabad Service Appeal No. 6765/2023

Dated. 31.7-2023

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

CAS	ETITLE: Mulianmarkal VIS & Oralf	Bept	H.;
S#	CONTENTS	YÉS	NO
1	This Appeal has been presented by:	V	
.2	Whether Counsel/Appellant/Respondent/Deponents have signed the requisite documents?	V	
3	Whether appeal is within time?	V	
4	Whether the enactment under which the appeal is filed mentioned?	V	
5	Whether the enactment under which the appeal is filed is correct?		
6	Whether affidavit is appended?	V	
7	Whether affidavit is duly attested by competent Oath Commissioner?	V.	
8	Whether appeal/annexures are properly paged?		
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	X	$\checkmark$
10	Whether annexures are legible?	V	
11	Whether annexures are attested?	$\bigvee$	
12	Whether copies of annexures are readable/clear?	V	
13	Whether copy of appeal is delivered to AG/DAG?	V	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?		
15	Whether numbers of referred cases given are correct?	V	
16	Whether appeal contains cutting/overwriting?	X	
17	Whether list of books has been provided at the end of the appeal?	$\overrightarrow{V}$	
16	Whether case relate to this court?	V	·
19	Whether requisite number of spare copies attached?	V	
20	Whether complete spare copy is filed in separate file cover?	·V	
21	Whether addresses of parties given are complete?	V	
22	Whether index filed?	V,	
23	Whether index is correct?		
24	Whether Security and Process Fee deposited? On		
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On		
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Mhhamma FAC' Name: Signature: 21-08-2023 Dated:

The appeal of Mr. Muhammad Ali son of Anwar Ajaz Ali SDFO K.P. Fordst. (Jusic Authorities environmentation and the following score which is return ac to the appealant for completion and resubmission within 15 days.

- B. Charle Broken Marken Justice Barrier
- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- Annexures of the appeal are unattested.
   The inv under which appeal is filed in interval
- 4 The law under which appeal is filed is not mentioned. 
  5 Copy of impugned seniority list is not attached with the appeal be placed on it
- Copy of departmental appeal against the impugned seniority list is not attacted with the appeal be placed on it.
- 7- Copies of notification bearing no.SO(ESTT) FE&WD/1-3/2022 dated 22.1.2023 and SO(ESTT) FE&WD/39/2022 dated 20.02.2023 mentioned in para-3&4 of the memo of appeal respectively are not attached with the appeal which may be blaced on in.
- 8- Sub-rule-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every civil servant to whom the relief claimed may affect shall also be showned respondent.
- 9. Three copies/sets of the appeal along with annexures i.e. complete whall despect for Tribunal and one for each respondent may also be submitted with the appeal.

2059 /S.T. NO. DL 31/7 /2023.

SERVICE TRIBUNA KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Muhammad Ali SDFO A.Abad That the objection have removed by the appellant as when. O Check first is allached with appeal. Appeal has Flagend with Annex Lere marks 3 The Law which appear is Filed is mentioned knnexuse are allested Copy of Impugued Seniority fist is altached. (4) 5 Copy of Deptis appeal is altacked. (6) Copy of Notifications are altached. Subrule - 4 & mentione at tital page. (8) Three Copinges / set + Four Sets greathader (9) with hair appeal Appellant / inpusor

The objection No. 8 still stands. Hence, the appeal is returned in original to the appellant for removing the objection and resubmitting the same within seven days. Assistant Registrar NO 3076 Dale = 28/8/2023 PENC. objection Remove. PLIS -Re Submitted den l 31 08/2023 . • .¥ È. ۰ م ۱۹ 

## **BEFORE THE HONORABLE KHYBER PAKHTUNKHWA**

**SERVICE TRIBUNAL, PESHAWAR** 

## Appeal NO # 1765/2023 Service Appeal No. <u>6765/</u>2023, R.

Muhammad Ali S/o Anwar Ajaz Ali (SDFO) ......PETITIONER

#### VERSUS

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4.	Application to PSC dated 21.08.2023,	B	16
5.	Application to CCF-I dated 21.08.2023	С	17
6.	Seniority List of SDFOs 28.02.23	D1	1921
7.	Seniority List of SDFOs 31.05.23	D2	2225
8.	Departmental Appeal dated 31.03.2023,	E	2629
9.	Final Seniority list of RFOs 22.04.2009,	F	3032
10.	Final Seniority list of RFOs 31.08.2014,	G	3336
11.	A Authority Order for Re-in statement Dated 15.12.2021,	Н	37
12.	Competent Authority Order for Re-in statement Dated 22.12.2021,	Ι	38
13.	Competent Authority Order for De-novo Enquiry Findings Dated 27.06.2022,	J	3940
14.	A Authority Order for Promotion as SDFO Dated 20.01.2023	K	41
15.	A Authority Order for Seniority placement Dated 20.02.2023,	L	42

**Certified:** That the paper appeal has been prepared in accordance with the rules of the Court and all the documents necessary for due appreciation of the Court have been included in it. Index is complete in all respect.

IN PERSON (MUHAMMAD ALI)

## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. <u>1765</u> 2023.

1

#### Muhammad Ali

S/o Anwar Ajaz Ali (SDFO) K P Forest School Thai Abbottabad ...... Appellant

#### VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA Through CHIEF SECRETARY Civil Secretariat Peshawar.
- SECRETARY Climate Change, Forestry, Environment and wildlife Department, Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.

#### 3. SECRETARY Law Department Civil Secretariat Peshawar

- 4. CHIEF CONSERVATOR FORESTS I, Central Southern Forest Region –I, Shami Road Peshawar
- 5. Syed Tariq Ali Shah (DFO) Ex.Parte DFO Divional Forest Officer Kohat
- 6. Mr. Shabir Ahmad (SDFO) Ex.Parte SDFO Kalam Swat
- 7. Mr. Alamgir Khan (SDFO) Ex.Parte SDFO Alpuri Sub Forest Division Shangla
- 8. Mr. Muhammad Shakeel (DFO) Ex.Parte DFO c/o Chief Office Shami Road Peshawar
- 9. Mr. Muhammad Sajid (SDFO) Ex.Parte DFO Petrol squad Chief Office Shami Road Peshawa
- **10. Muhammad Arif (SDFO) Ex.Parte** On Ex-Pakistan Leave
- 11. Mr.Waseem Abbas (SDFO) Ex.Parte SDFO Working Plan unit –I Abbottabad
- 12. Mr. Zahid Muhammad (SDFO) Ex.Parte DFO Demarcation Peshawar
- 13. Mr. Saheed Anwar-II (SDFO) Ex.Parte SDFO Forest Sub Division Karak
- 14. Muhammad Usman (SDFO) Ex.Parte DFO Forest Sub Division Upper Dir
- **15. Mr. Shehr Yar Khan (SDFO) Ex.Parte** DFO Forest Division Galis Abbottabad
- 16. Mr.Shakeel Ahmmad (SDFO) Ex.Parte SDFO Forest Sub Division Battagram
- 17. Mr. Bilal Ahmad-I (SDFO) Ex.Parte DFO Koistan Water shed Division Besham
- 18. Mr. Amanullah (SDFO) Ex.Parte SDFO Forest Sub Division Abbottabad......

#### **.RESPONDENTS**

APPEAL UNDER THE SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974; READ WITH RULES 17 (1) And (4) OF THE KP CIVIL SERVANTS (A, P, & T) RULES 1989, AGAINST VIOLATE THE RIGHT OF THE APPELLANT AS REGULAR SDFO (BS-17) KP, IN SENIORITY LIST DATED 28.02.2023 AND 31.05.2023, AND MAY ALSO BE VIOLATED THE RIGHT OF PROMOTION AS A DFO (BS-18) IN ACCORDANCE TO THE ACTUAL SENIORITY.

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#### **Respectfully Shenweth;**

#### FACTS

1. That the First Regular Entry in Gov; Service of the appellant in 18.12.1986, as Forest Guard (BS-2) and thereafter forest deptt; renominated for B. Sc in Forestry /Training Course 1998-2000, for the Cadre of RFO and then PSC had been re-recommended for the Cadre of RFO/FR (BS-16) in 2007, and CCF NWFP being a Competent Authority had passed an order No. 103, dated 15.11.2007, submitted Arrival Report on dated 27.11.2007.

(Appointment order dated 18.12.1986, and CCF order No. 103, Arrival report 27.11.2007 are annexed as Annexure A)

2. That the appellant had been submitted an application to the Chairman Public Service Commission Peshawar, under RTI Act for Full result, recommendation for Seniority in accordance to Merit and Zone 1 to 5 of the RFO/FR (BS-16) for the year 2007, dated 21.08.2023.

(Application dated 21.08.2023, is Annexed as Annexure B)

**3.** That the appellant had been submitted an application to the Respondent No. 4, under RTI Act for Enquiry Report and Full result, recommendation for Seniority in accordance to Merit and Zone 1 to 5 of the RFO/FR (BS-16) dated 21.08.2023, respondents reply for the Petition No.2972/2012, decided on 20.11.2014 and 2<sup>nd</sup> Petition No. 2994/2017, decided on 3.10.2019, copy of the CPLA against Impugned Judgment Dated 20.11.2014.

#### (Application dated 21.08.2023, is Annexed as Annexure C)

4. That the Department has by adding the then names of Contract Employee Private Respondent No.5, in the regular Seniority list in the RFOs and SDFOs under regularized Act, and now once again the same deptt; has violated right of regular seniority of the appellant, the Department has by adding the name of the Private Respondent No.6, at S. No. 1 and Private Respondent No.7, at S.No.2, and appellant name listed at S. No. 13, instead of S. No. 10, in the tentative seniority list of Sub Divisional Forest Officers (BS-17) Khyber Pakhtunkhwa, forest department as it stood on 28.02.2023 and 31.05.2023. (Tentative Seniority list of SDFOs 28.02.2023 and 31.05.2023, are

annexed as Annexure D)5. That the appellant had been submitted an appeal to the Respondent

- No.4, on dated 31.03.2023 against the seniority has not been responded. (Departmental Appeal dated 31.03.2023, is Annexed as Annexure E)
- 6. That the then Private Respondent No.5, Private Respondent No.6, and Private Respondent No.7, were inducted in the Deptt; as contract employees and the appellant the then inducted as RFO (BS-16) through PSC Exam in 2007 in the department, all the *above said officers were failed* in said PSC Exam and the appellant had passed the said required exam. While Range Forest Officers (BS-16) and SDFOs (BS-17) can only inducted through Public Service commission Exam in the department, or through Promotion therefore name of the said responded were not listed in the Seniority list for 22.04.2009, and **secondly** the Private Respondent No., Private Respondent No.8, at S. No. 37, in sais List, Private Respondent No.9, S. No. 39, and appellant S. No. 40, were not listed in accordance to the PSC recommendations or as per age under the rules. (Final Seniority list of RFOs 22.04.2009, is Annexed as Annexure F)
- 7. That the then Private Respondent No.8, at S. No. 8, in sais List, Private Respondent No.9, S. No. 9, and appellant S. No. 10, were not listed in accordance to as per age under the rules.

(Final Seniority list of RFOs 31.08.2014, and Govt; are Annexed as Annexure G)

- 8. That the Appellant had been submitted an appeal to the Secretary to Government, Forestry, Environment and wildlife Department, Khyber Pakhtunkhwa Peshawar, on dated 20.09.2021, for re-instatement.
- That the Respondent No.2, is pleased to directed to Respondent No.4, to reinstate w.e.f 06.06.2018, with the reference of the Honorable Tribunal Court Judgment dated 19.03.2018, order No. SO (Estt) FE&WD/1-43/2021, dated 15<sup>th</sup> November 2021.

(Order Dated 15.11.2021, is annexed as Annexure H)

10.That the Competent Authority (CCF-I) had been pleased to passed an order to reinstate the appellant w.e.f 25.08.2014, as a Range Forest Officer (BS-16) in the forest Department, through Order No. 87 dated 22<sup>nd</sup> December 2021.

(Order Dated 22.12.2021, is annexed as Annexure I)

11.That the then Respondent No.4, has passed an order No.268, dated 27.06.2022, in the capacity of Competent Authority after having considered the above recommendations of the Enquiry Officer in the subject case, exercising his powers under rules- 14 (3) of KP Govt; Servants (E&D) Rules 2011, Muhammad Ali Forest Ranger is hereby exonerated from all the charges leveled against him as per charge sheets/ statement of allegations.

(Order Dated 27.06.2022, is annexed as Annexure J)

12.That the Respondent No.2, is pleased to promote Muhammad Ali, Range Forest Officer (BS-16) to the post of Sub Divisional Forest Officer (BS-17) on regular basis in the Forest Department, through Notification, No. SO (Estt) FE&WD/1-3/2022, dated 20<sup>th</sup> January 2023.

(Order Dated 20.01.2023, is annexed as Annexure K)

13.That the appellant had been submitted an appeal for Seniority and the Respondent No.2, has passed an order No. SO(ESTT)/ FE&WD/1-39/2022/KC, Dated 20<sup>th</sup> February 2023, to state that the Seniority of the appellant as a SDFO (BS-17) may be pleased at his due place in the seniority list of SDFO (BS-17) in the light of Para-V (d) of promotion Policy.

(Order Dated 20.02.2023, is annexed as Annexure L)

**14.That in the Final Seniority list of Forest Rangers (BS-16) Khyber** Pakhtunkhwa, forest department as it stood on 31.08.2014, the appellant had been listed at Serial No. 10, and the both officers were listed i.e.

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Private Respondent No.6, at S. No. 11, and Private Respondent No.7, at S. No. 12, and did not raised any objection against the seniority. (Final Seniority list of RFOs 31.08.2014, is Annexed as Annexure M)

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- 15.That in another hand the Private Respondent No.5, had been filed Writ Petition No. 2972/2012, in the Honorable High Court Peshawar. And the Judgment order passed on dated 20.11.2014.
- 16.That the Forest Department had not been defended or raised any logical Grounds objection against Civil Appeal being respondents in the Apex Court of the Pakistan i.e. that the Cadre of RFO (BP-16) should be inducted in the Department only through PSC Exam, as a president code appellant name.
- 17.That the Law Department had also been failed to re-examine the Judgment dated 02.11.2021, in Write Petition No.675-M/2020, passed by the Honorable High Court Mingora Bench/ Dar-ul-Qaza Swat.

#### GROUNDS

- A. That the First Regular Entry in Gov; Service of the appellant in 18.12.1986, as Forest Guard (BS-2) and thereafter Respondents has nominated for B.Sc in Forestry /Training Course 1998-2000, for the Cadre of RFO and then qualifying PSC, Exam and PSC had been recommended for the Cadre of RFO/FR (BS-16) in 2007, and CCF NWFP being a Competent Authority had passed an order to change the cadre, No. 103, dated 15.11.2007, same like Forest Guard, Forester and Deputy Ranger Trainings and respondents had promote to regular position, in the Department and appellant date of Birth 25.05.1966 and submitted Arrival Report on 27.11.2007, which was un justice and the then the Respondent No. 4 responsible and in accordance recommendation of PSC as like final seniority list 22.04.2009, as Private Respondent No. 8, date of Birth 3.11.1980, and 9, date of Birth 10.04.1975, the appellant have senior in age same recommendations \*right of Seniority was violate by the respondent No.4, under rules 17 (1) and (4) KP Civil Servants (A, P, & T) Rules 1989, and in the, RFOs Bach 2007 at serial No. 36 up to 40.
- **B.** That the Respondents has by adding the then names of Private Respondent No. 5, Joiner from appellant and Contract Employee and the Respondents had been failed to contest /defend protect the rights of the regular RFOs and SDFOs, this was the Gate which was to open and reopen, ultimately the respondents consider his seniority may be form 1.07.2005, in regular RFO cadre, and in regular SDFO cadre from 24.09.2009, against the NWFP Regularized Act but in accordance

Judgment dated 20.11.2014, in Petition No. 2972/2012, and Judgment 03.10.2019, in Petition No. 2994/2017, \* Private Respondent No. 5, did not made the appellant and others as Ex-Parte in both the Judgments and passed by the Honorable Peshawar High Court, against the Seniority of the Govt; Servants thereafter the counteract employees and Joiner from appellant had been used as President to violate the rights of the appellant.

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- C. That the Judgment dated 20.11.2014, in Petition No. 2972/2012, and Judgment 03.10.2019, in Petition No. 2994/2017, both the Judgments based on either NWFP Regularized Act No. IX- of 2005 and \*Section No.4, of the NWFP Regularized of Service Act No. XVI- of 2009, did not permit the Seniority, against the Regular Govt; Servants, but the respondents has been \*violated right of placement of in Regular Seniority of the appellant and others, the Respondent No.4 has by adding the name of the Private Respondent No. 6, at S. No. 1 and Private Respondent No. 7, at S.No.2, and appellant name listed at S. No. 13, in the tentative seniority list of Sub Divisional Forest Officers (BS-17) Khyber Pakhtunkhwa, forest department as it stood on 28.02.2023 and 31.05.2023.
- D. That the Respondents had not follow up the Enquiry Report has 2<sup>nd</sup> Part which lead to Malafide attention against the appellant "The department shall conduct proceedings to enquire, dig out facts and to proceed against delinquents to recovers loss sustained to Govt; /department if any, as pointed out by the accused in his counter allegations. This will provide mental satisfaction to the accused for the hardship he faced in defending the seven year long proceedings and discriminatory treatment."

Who will pay the cost of irreparable losses of the appellant and his Family?

- E. That the tentative seniority list of Sub Divisional Forest Officers (BS-17) Khyber Pakhtunkhwa, forest department as it stood on 28.02.2023 and 31.05.2023, and \*may also be violated the right of promotion as a DFO (BS-18) in accordance to the actual seniority.
- F. That the Appellant had been passed the B. Sc in Forestry in the year 2001, and the department been get undertaking that all the qualified candidates not to be demand the Post of RFO (BS-16) as like on the bases of contract employee or Qualifications and the appellant had been

working as RFO in working plan since 2005 to 2007, on this ground being permanent employee of the forest Deptt; appellant have not the right to get seniority from 2005 till until the except qualifying PCS Exam for RFO cadre.

- G. That Secondly the Private Respondent No. 5, the then Forest Ranger BS-16 (counteract employee) and having a charge as a SDFO Komila / Dassu Kohistan, which was not possible before 20.11.2014, he was counteract employee, but due to political influence (at that time he was PA to Forest Minster it is on record), Private Respondent No. 5, the then Forest Ranger had been filed Writ Petition No. 2972/2012, with \*fraudulently and Mis-represented on the wrong form Regularizations is not emergency case, Private Respondent No. 5, liable to proceed against section 12(2) CPC to the Same Higher Court this ground had not be took by the Respondents of the forest Deptt; and Law department.
- H. That the Forest Department had been <u>advertised the RFO (BS-16) cadre</u> <u>posts in 1988, 1989, 1997, and 2007,</u> appellant and the Private Respondent No. 5, 6 and 7, before appeared in PSC Exam for the cadre of RFO (BS-16) in 2007, and the said Private Respondents No. 5, 6, and 7, were failed except appellant was passed, It is factual logical Ground which was not raised by the respondent or other objection in the Civil Appeal being respondents in the Apex Court of the Pakistan. And the respondents had been failed to protect the valuable rights of the ten (10) Regular RFOs for Promotion against the three (3) contract employees. \* This CPLA gave Hugh loss to the Govt; Regular Servant and Appellant to violet the position in seniority list.
- I. That the Law Department had also been failed to re-examine Judgment dated 02.11.2021, in Write Petition No.675-M/2020, passed by the Honorable High Court Mingora Bench/ Dar-ul-Qaza Swat, and grounds against <u>Private Respondent No. 6, and Private Respondent No. 7 were</u> <u>Joiner from appellant and now they were Senior from appellant and said Private Respondents are not make Ex. Parte to the appellant and others.</u>
- J. And another hand to Violate the rights of 10 regular SDFOs, said Judgments, Forest Deptt; and Law Deptt; make their self as Party because that Private Respondent No. 5, 6, and 7 should be regular from the date of Judgment", According to constitution of Pakistan, all citizens are equal before law and entitle to equal protection of law, Fundamental rights, Articles 8 to 28).

Whereas the Deptt; has vacant Posts in any cadre proceed in accordance to the Govt; GAZETTE Notification in this case of SDFOs 1<sup>st</sup> **Respondents may proceed twenty percent by Promotion through DPC**, before in each inducted through initial recruitment of the SDFOs. But the Respondents had been violated three times of the right of promotion of the regular RFOs, to the cadre of SDFOs, through DPC, but the Respondents to proceeded against the law and Justice through initial recruitment of the respective SDFOs, (i) Private Respondent No. 10, S. No. 3 up to Private Respondent No. 11, at S. No. 04, on dated 09.10.2015, (ii) Private Respondent No. 12, S. No. 5 up to Private Respondent No. 13, at S. No. 06, on dated 14.12.2017, (iii) Private Respondent No. 14, S. No 07 up to Private Respondent No. 18, at S. No. 11, on dated 12.06.2018, and \*thereafter twenty percent RFOs Promoted on dated 13.12.2018.

K. That the to protect the right of Seniority of the appellant also file an application for stay order along with this appeal, All the three ingredients, Doctrine for the grant of temporary injunction, existence of Prima Facie Case, Balance of Convenience in the right of appellant, and Doctrine of Irreplaceable losses are available in the favor of appellant.

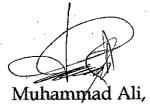
#### <u>PRAYER</u>

The appellant have entitle Senior from Private Respondent No. 8, and 9, in term age and Merit the appellant have senior in age but same Seniority list violate the Seniority rules 17 (1) and (4) KP Civil Servants (A, P, & T) Rules 1989, in the regular Bach 2007, and Private Respondent No. 5, 6, 7, violate the Seniority under section No.4, the NWFP Regularized Act to restore seniority.

To direct the responded **consider placement of the appellant seniority at right serial number before the regular promotion of the SDFOs**, in the years 19.10.2015, 14.12.2017, and 12.06.2018, in accordance to the Govt; GAZETTE Notification **twenty present** in this case of SDFOs, and appellant have requested may kindly be to passed an stay order against respondents and PSB, till the settlement of the seniority of the appellant and to protect the value able rights and irreparable losses to the appellant could be gave relief in true sense.

Any other remedy which this August Tribunal deems fit and appropriate that, may also be awarded in the favor of appellant.

Appellant/ In Person,



SDFO KP Forest School Thai Abbottabad Cell No. 0315-319931 Dated 27.07.2023

#### AFFIDAVIT

Muhammad Ali s/o Anwar Ajaz Ali SDFO, KP Forest School Thai A Abad do hereby solemnly affirmed declare on Oath that all the contents of the accompanied Execution Petition are true and correct to the best of my knowledge and noting has been concealed or withheld from this

Honorable Court. DEPONENI

## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Application No.

In Service Appeal No.\_\_\_\_2023,

Muhammad Ali S/o Anwar Ajaz Ali (SDFO) ......PETITIONER

VERSUS

1. The Government of Khyber Pakhtunkhwa & etc....RESPONDENTS

APPLICATION MAY KINDLY BE PASSED STAY ORDER AGAINST THE PROCEEDING OF THE PROVINCIAL SELECTION BOARD (PSB) TO STOP THE PROMOTION OF THE SDFO (BS-17) K P, TO THE RANK OF DIVISIONAL FOREST OFFICER (BS-18), AND THE FOREST DEPARTMENTAL HAD BEEN VIOLATE THE APPELLANT SENIORITY POSITION FROM THE SERIAL NO. 10, BY ADDING THE NAMES AT SERIAL NO. 1 & 2 IN SENIORITY LIST DATED 31.05.2023, TILL THE RESTORATION OF SENIORITY, AND SAID OFFICERS HAD BEEN FAILED IN THE PUBLIC SERVICE COMMISSION (PSC) EXAM IN 2007, THEREFORE THEY DID NOT HAVE SAME RIGHTS.

#### **Respectfully Sheweth;**

- A. That the Mr. Shabir Ahmad at S. No. 1 and Mr. Alamgir khan at S. No.2 and said officers were basically contract employees in the Forest department.
- B. That the then said an officer has to regularized their position in the department had been appeared in the PSC in the year 2007, but they were *failed*.
- C. That they Mis representative and concealed the facts get regularization and seniority through judgment dated 02.11.2021, and the Honorable Peshawar High Court restored Seniority from w.e.f 24.09.2009, from wrong forum against the Law and Facts.
- D. That the the Syed Tariq Ali Shah (DFO), and now Mr. Shabir Ahmad at S. No. 1 and Mr. Alamgir Khan at S. No. 2, and appellant name listed at S. No. 13, insert of S. No. 10, in the tentative seniority list of Sub Divisional Forest Officers (BS-17) Khyber Pakhtunkhwa, forest department as it stood on dated 31.05.2023.
- E. That the Positions of DFO Posts are very limited, if the PSB proceeded Promotions in this current scenario, the appellant may be loose the Promotion as DFO (Bs-18), All the three ingredients, Doctrine for the grant of temporay injunctio, existence of Prima Facie Case, Balance of Convenience in the right of appellant, and Doctrine of Irrepaeable losses may be face by the appellant.

#### <u>PRAYER</u>

The names of the Mr. Shabir Ahmad the then Forest Ranger, Mr. Alamgir Khan the then Forest Ranger, and Syed Tariq Ali Shah the then Forest Ranger, has not listed in the final seniority list of the RFOs dated 22.04.2009, due to they were counteract employees in induction through PSC, therefore requested that the Seniority of the appellant as a SDFO (BS-17) may be pleased passed an order for due place at S. No. 10, in the Seniority list of SDFOs (BS-17) dated 31.05.2023, may kindly be passed stay order against the proceeding of the Provincial Selection Board (PSB) that to stop the promotion of the SDFO (BS-17) K P, to rank of Divisional Forest Officer (BS-18), till restoration of appellant seniority and the appellant could be gave relief in true sense.

Appellant/ In Person, Muhammud Ali,

SDFO KP Forest School Thai Abbottabad Cell No. 0315-319931 Dated 26.07.2023

#### ABBOTTABAD

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On recemendation of Salaction Committee constituted for the selection/appeintment of Forest Guard, Mr. Mehammad Ali 5/0 Anwar-Ajar Ajaz Ali Aziz Stationers and General Store Link Read, Abbetthad is hereby specinted as Forest Guard in B.P.S.No.-2(460-12-700) per menth plus Gaual allowances aska admissible under rules with effect from the date as for arrival in Working-Plan Forest Division Unit No.IV, Abbettabad.

The Post Which is being offered to him is temprary and therefore his employment in the Forest Department is also purely temprary and his services can be terminited in accordance with Government of west Pakistan Services and General administration department notification No.SO.VIIII-I-S/1965 dated 10.9.1968 at any time irrespective of the effect that he is holding a post other then the one to which he was is originally recrnited for the post mentioned above.

He has to join daty on his own expenses.

A DEAL AND A

The offer is subjected to the conditions that he is domiciled in Hazara civil Division.

In case he wished to resign at any time a month's notice will be necessary or in line therefore a month's XXX pay may be forefited.

He will have to produce a medical fitness certificate.

He will have to govern by such rules and orders relating to leave, travelling allowances, medical attendance, may etc. so may be issued by Government for the category of Govt: servents which he will belong. If he accepts the post on these conditions he would report himself for duty to the andersigned, on/Alta 1812/86 and produce original cartificates in connection with his age and demicile.

Sd/-(MR.SHAH-WAZIR KHAN) DIVISIONAL FOREST OFFICER WORKING-PLAN FOREST DIVISION UNIT NC.IV, ABBOTTABAD.

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FOREST DIVISION

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D.

146-48 /WF-IV?, Dated Abbotthad the 10 /12,1986.

Cary ferwardad ta:-

The PD/Canservator of Ferests NWFP, Farestry pre-investment contre Peshawra for information please.

The Divisional Forest Officer W/Plan Nnit No.II A'ABed for information.

Mr.Nohammad Ali S/O Anwar AJaz Ali Teh:and Distt:A'Abad C/O Aziz stationers and Genmral Store Link Read Abbottbed. for information.

DIVISIONAL

UNIT NO. IN ABBOTT BAD.

EK IN G-PL

ويرفي ويعادر والمحافظ والمستعمل المتشاهدان

Anny

# OFFICE ORDER NO \_\_\_\_\_\_ DATED PESHAWAR THE \_\_\_\_\_\_ / \$ \_\_\_

In pursuance of the recommendations of NWFP Public Service Commission, Mr. Mohammad Ali 200 Anwar Ejaz Ali of Distt: Abbottabad is hereby appointed as Forest Ranger (BS-16) in 200FP Forest Department.

His appointment is subject to the terms and conditions mentioned hereunder:-

- a) He will for all intents and purposes, be Civil Servant except for purpose of periods of gratuity. In lieu of pension and gratuity, he will be entitled to receive such amount contributed by him toward contributory Provident Fund (C.P.F.) alongwith the contribution made by Govt: to his account in the said fund, in the prescribed manner.
- b) He will be governed by the NWFP Civil Servants Act, 1973 and all the laws applicable to the Civil Servants and Rules made there-under.
- c) He will initially be on probation for a period of two years extendable up-to three years.
- d) His service shall be liable to termination during initial/extended period of probations without any notice.
- e) His service will be liable to termination at any time without assigning any reaton thereof, if his work is not found satisfactory. In such an event, he will be given a month's notice of termination from service or one month's pay in lieu thereof. In case he wish to resign at any time, one month's notice will be necessary or in lieu thereof a month's pay will be forfeited.
- f) He will not be entitled to any TA/DA on his first appointment as Forest Ranger.

If the above terms and conditions are acceptable to him he should report to the CCF NWFP for duty within 14 days of the receipt of this order. In case of failure to do so the offer will be considered as with drawn.

Sd/-

(Muhammad Iqbal Swati) Chief Conservator Forest NWFP Peshawar

WOX - UGCopy forwarded for information and necessary action to the:-

- 1. Section Officer (Establishment), Govt: of NWFP, Environment Department, Peshawar with reference to his office letter No. SO (Estt) ENVT/1-6/2K5/4107, dated 5/11/2007.
- 2. Superintendent Budget and Accounts Head Office Peshawar.

3. Official concerned.

ator of form Chief C Peshawar NI5/6 3/11/12/2007

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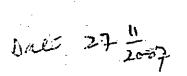
NWFP Portunity Fourt

Arminal Report as a Fourt Ranger (15:16) IN NOFP Fourt Department. Subject;

It is stated that I would like to

pulsmiting amind Rapart to your good Scil as pur the office Order NO 103 datest 15 Notrenbe 2007, on 27 November 2007 at Norm in Chief Office For Newsony settim please.

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yours Thedientry Mulicium & Ali

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The Chief Conservator of Forest, Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar.

Subject: WRITTEN REQUEST FOR PROVISION OF ATTESTED PHOTO COPIES OF THE FORMAL selection of Range Forest Officer / Forest Rangers (BS-16) following documents UNDER (RTI) ACT.

**Respected Sir**,

То

That the formal Result of the Forest Ranger/ Range Forest Officer (BS-16) has been conducted by PSC Peshawar in 2007, the following attested documents are required to the appellant.

1. Final result of the Interview according to seniority recommendations

1. Syed Tariq Ali Shah ii. Mr. Shabir Ahmad , iii. Mr. Alamgir Khan

iv. Muhammad Ali,

v. Mr. Muhammad Shakeel,

vi. Mr. Muhammad Sajid

- 2. Reply of the Petition No.2972/2012 and 2994/2017 and W.P. No. 675-M/2020
- 3. CPLA instituted against the Petition No. 2972/2012
- 4. Opinions of the Law Department on above case matters

The matter is pending in August Tribunal Court as so for submission of detail reply in Service Appeal and as well as submission the grounds, so the true spirit of Justice could be achieved accordingly please.

Copy Forwarded to the

Registrar, | August Tribunal Court

Yours Truly

Muhammad Ali (SDFO)

KP Forest School Thai Abbottabad

Cell No.0315-319931 Dated 21.08.2023

The Chairman,

**Public Service Commission** 

Peshawar.

Subject: WRITTEN REQUEST FOR PROVISION OF ATTESTED PHOTO COPIES OF THE FORMAL selecton of Range Forest Officer / Foerst Rangers (BS-16) following documents UNDER (RTI) ACT.

**Respected Sir**,

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i. Syed Tariq Ali Shah ii. Mr. Shabir Ahmad , iii. Mr. Alamgir Khan iv.Muhammad Ali, v.Mr. Muhammad Shakeel, vi.Mr. Muhammad Sajid

The matter is pending in August Tribunal Court as so for submission of detail reply in Service Appeal and as well as submission the grounds, so the true spirit of Justice could be achieved accordingly please.

Copy Forwarded to the

Registrar,

August Tribunal Court

Yours Truly Muhammad Ali (SDFO)

KP Forest School Thai Abbottabad

Cell No.0315-319931

Dated 21.08.2023

То

#### GOVERNMENT OF NHVBER PAKHTUNKHWA ENVIRONMENT DEPARTMENT

#### NOTIFICATION

NO.SO(ESTED FE&WD/1-40/2021: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule-17 Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative Seniority List of Sub-Divisional Forest Officers (BPS-17) Khyber Pakhtunkhwa Forest Department (as it stood on 28/02/2023) for general information.

#### TENTATIVE SENIORITY LIST OF SUB-DIVISIONAL FOREST OFFICERS (BPS-17) KHYBER PAKHTUNKHWA, FOREST DEPARTMENT AS IT STOOD ON 29/02/2023.

S.#.	Name of Officer with	Date of Birth	Date of first	Regular ap	pointment/ p	romotion to the present post	Departmental	Remarks	
·2017 ·	academic qualification			Date BP	BPS	Method of recruitment	Examination passed		
1	2	3	4	• 5	6	7	1 8	9	
<u>,</u>	Mr. Shabir Ahmad B. Sc. Forestry	1/8/1967 Swat	01/7/2005	7/7/2022	17	By promotion	Not yet	Seniority restored w.e.f 24/09/2009 as per Judgment of Peshawar	
			,					High Court Dar-ul-Qaza Swat dated 02/11/2021 &	
							•	opinion of Law Department dated 15/12/2021	
2	Mr. Alamgir Khan 8. Sc. Forestry	3/1/1969 Swat	Q1 <i>/7/20</i> 05	1.77/2022	· 17	-do-	Not yet		
3.	Muhammad Arif M. Sc Forestry	16-051991 • Mohmand	19/10/2015 SDFO	19/10/2015	17	By Initial recruitment-	Passed	On Fa-Pakistan leave	
4.	Mr. Waseem Abbas M. Sc Forestry	31.03/1982 Kohat	19/10/2015 SDFO	19/10/2015	17	do	Not yet	SDFO Working Plan Unit-I Abbonshad	
<b>5</b> .	Mr. Zahid Mohammad M. Sc Forestry	10/10/1994 South Waziristan	14/12/2017 SDFO	14/12/2017	17	-Jr-	Passed	Appointed to the post of DFO (BPS-18) on ACB	
6	Mr. Sieced Anwar-II	1.1.1.0.00					. /	and posted as DFO. Demarcation Peshawar	
	M Sc Forestry	Bannu	14/12/2017 SDFO	14/12/2017	17	do	Notyet	SDFO Karak	
<i>.</i>	Muhammad Usmmi M Sc Forestry	Charsada	17:06:2011 SDFO	13/06/2011	17	-do-	Notyet	SDFO Peshawar (	
8.	Mr. Shehr Yar Khan M.Se Forestry		11/06/2013 SDFO	13 66 2011	17	and the second sec	Passed	Appeinted to the past of DFO (BPS-11) on ACB	
	Mr. Shakerl Ahmad M.Sc Forestry	25 01/1995	13/04/2011	13.05/2011		2440	The second s	and posted = DFO (Direction) Region-II	
	TLOC LOLESTA	Mardan	SDFO	i in the second se	· · ·		Passed	ST FO Battagram	

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-	Mr. Umer Khitab	6 4 1992 . South	27/05/2016 (as R O Wildlife)	25 11-2021	17	do	Notyet	SDFO Bahram South
	•	Waziristan	17/10/2017 (as RFO FD					
	Mr. Junax Alam	1.11.1993 Karak	17/10/2017	25/11/2021	17	do ,	Not yet	SDFO Dunga Guli
	Mr. Shahzad Khan BS Forestry	6/7/1993 Poshewar	24/2/2022	24-2/2022	17	By Initial recrumment	Not yet	Under field training
33	Mr Adnan Rasool	North Waziristan	24/2/2022	24 2 2022	17		do	
34.	Mr. Bilal Ahmad M Phil Environmental Sciences	03/03/1992 Malakand	24/2/2022	74/2/2022	17	• oction •	Not yet	do
35.	Mr. Muzakur Shah M Sc Forestry	08/01/1995 D I Khan	24/2/2022	24-2/2022	17	do		
	Muhammad Uzair M Sc Forestry	25/4/1995 * Abbottabad	24/2/2022	24/2/2022	17	(li)	do	do
	Mian Izaz Alim M Sc Forestry	10/9/1989 Swat	24/2/2022	24/2/2022	17	do	-du	da
38.	Sayed Aslam Shih M Phil Plaint Biodiversity and Conservation	30/1/1992 Charaadda	24/2/2022	24/2/2022	17	By Joinal recruitment	•-do	do
39.	Ziauliah BS Forestry	12/5/1993 North Wazinstan	24/2/2022	24-2/2022	17 -			do
40,	Sayyed Mascom Shah M.Sc Forestry	9/4/1992 Mohmand	24/2/2022	24/2/2022	17		do	00
	Mr. Bilel Ahmed Khan M.Sc.Forestry	21/4/1994 Mohmand	24/2/2022	24/2/2022	17		,-do-	do
	Mr. Selman Khan M.Sc Forestry	28/2/1995 Lakki Marwat	24/2/2022	24/2/2022	17	والي	de	di)+-
	Muhammad Younas B Sc Forestry	06/02/1993 Lower Dir	24/2/2022	24/2/2022	17	(1)	do	do
	Mr. Irlanullah Muhammadi M Sc Forestry	12/10/1994 South Wazinstan	24/2/2022	24/2/2022	17	-40	do	do
41		20/09/1996	24/2/2022	24-2 2022	17	··U()··		
46	Mr. Zahoor Khan M Phil Forestry and Wildlife Management.	12/7/1993 Bajaur	24/2/2022	24/2/2022	17	dn	do	do
47		13/01/1995 Abbottabad	24/2/2022	24/2-2022	17	di	41)	·do
48	Mr. Khurshid Alam M Phil Forestry and Range Management	03/01/1988 Swat	24/2/2022	24/2/2022	17	du	do	do

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E-Establishment-Final Servicency list of SDFOs

۰í	Muhammad Ishlaq	5-12/1982	24/2/2022	24.2.2022	17	do	do	-do-
_	M Sc Forestry	Peshawar	24/2/2022	24/2/2022	17	dr)	-do	and the second
50.		Bannu	24/2/2022	24/2/2022	17	du	do	do
5E.	Mr. Sajid Aman M Phil Forestry and Range Management	04/03/1994 Swabi	24/200022			and the second	do	do
52.	Mr. Khurram Shahzad M.Sc.Forestry	01/05/1993 Charsadda	24/2/2022	24/2/2022	17	do	do	do
53.	and the second	13/12/1992 Mansehra	24/2/2022	24/2/2022	17	do		
54	Abbasi M Phil Forestry and Wildlife Management	03/04/1995 Haripur	24/2/2022	24/2/2022	17	do	Not yet	do
55	and the second se	06/07/1999 Swat	09/06/2022	09/06/2022	17	do	Not yet	
56	Mohammad Ryas FMFS	10/4/1963 Mardan	30/6/1985	7/7/2022	17	-du-	Not yet	-do
57	Mr. Sher Amanuliati Matric/FS	27/6/1965 FR Bannu	1/10/1986	7,7/2022	17	-do-	Not yet	do
51	Muhammad Ak	25/5/1966 Abbottabad	27/11/2007 F/Ranger	20/01/2023	17	-du-	Not yet	do

-Copy forwarded for information and necessary action to the:-

- 1. Chief Conservator of Forests Northern Forest Region-II, Abbottabad.
- 2. Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharil Swat.
- 3. Conservator of Forests Forestry Planning & Monitoring Circle Peshawar.
- 4. Conservator of Forests Central Forest Circle Peshawar
- 5. Conservator of Forests Kohat Forest Circle at Peshawar
- 6 Director I&HRD&M Peshawar
- 7. Conservator of Forests/Southern Forest Circle Bannu

They are requested to crout the seniority list amongst the SDFOs and report their observations/omission if any within a period of one month so that the seniority list could be sent to Administrative Department for issuance as final

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Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhya Pashawar

#### GOVERNMENT OF KHYBER PANHTUNKHWA ENVIRONMENT DEPARTMENT

NOTIFICATION

NO.SO(ESTT) FE&WD/1-40/2021: In pursuance of Section 8(1) of the Khyler Pakhtunkhwa Civil Servants Act, 1973, read with Rule-17 Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify circulate tentative Seniority List of Sub-Divisional Forest Officers (BPS-17) Khyber Pakhtunkhwa Forest Department (as it stood on 31/05/2023) for general information.

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TENTATIVE SENIORITY LIST OF SUB-DIVISIONAL FOREST OFFICERS (BPS-F) KHYBER PAKHTENKHWA, FOREST DEPARTMENT AS IT STOOD ON

#### 31 05/2023.

S.#	Name of Officer with	Date of Birth	Date of first	Resalacan	poistment' pr	omotion to the present post	Departmental	Remarks
	academic qualification	and Domicile	entry luto Govt. Service	Date	BPS	Micthod of recruitment	Examination passed	
I	2 .	3	L T	5	6	. 7	8	9
1.	Mr. Shabir Ahmad B. Sc. Forestry	1/8/1957 Swat	01/7/2005	772022	17	By promotion	Passed	Schiority restored w.e.f 24/09/2009 as per Judgment of Peshawar High Count/Dar-ul- Qaza Swat dated 02/11/2021 & opinion of Law Department dated 15/12/2021, SDFO Kalam
2.	Mr. Alamgir Khan B. Sc. Forestry	3/1/1969 Swat	01/7/2005	7/7/2022	17	-do-	Passed	do Waiting for posting
3.	Muhammad Aril M. Sc Forestry	16-051991 Mohmand	19/10/2015	19 10 2015	17	By Initial recruitment	Passed	On Ex-Pakistan leave
4,	Mr. Wascem Ablas M. Sc Forestry	31/03/19#2 Kohat	19/10/2015 NDI-0	19 10 2015	17	do	Not yet	SDFO Working Plan Unit-I Abbottabed
5.	Mr. Zahid Muhammad M. Sc Forestry	10/10/1994 South Waziristan	14/12/2017 SDLO	14/12/2017	17	~do-	Passed	Appointed to the post of DFO (BPS-18) on ACB and posted as DFO Demarcation Peshawar
6.	Mr. Saced Anwar-II M. Sc Forestry	4/ <b>8</b> /1992 Bannu	14/12/2017 SDPD	14 12 2017	17	do	Passed	SDFO Karak
.7.	Muhammad Usman	25/3/1989 Charsadda	13/06/2018 SDFO	13/06/2018	17	do	Passed	DFO Upper Dir
8	M.Sc Forestry Mr. Shehr Yar Khan M.Sc Forestry	03/03/1993 Swabi	13.06/2018 SDFO	13 06 2015	17	do	Passed	Appointed to the post of DFO (BPS-18) on ACB and posted as Galis
9.	Mr. Shakeel Ahmad	25/01/1995 Mardan	13:06/2018 SDFO	13 06 26 18	17	do	Passed	SDFO Banagram
10.	Mr. Bilal Ahmad-I M.Sc Forestry	04/05/1995 Shangla	13:06/2018 SDFO	13/06-2018	17 -	do	Passed	SDFO Besham Watershed with additional charge of DFO Kohistan Watershed Division
		08/02/1995 Mansehra	13.06.2018 SDFO	13/06/2018	17 d	do	Passed	SDFO Abbottabad
	ment-rinal Senionty list of SDrOs	ter.	Ma			16	\$ \$	Attessed

27,	Mr. tzzat Sher	1/4/1967 Swat	1/10/1990	25/11/2021	17	•		SDFO Pattrak with additional charge of DFO Sheringal.
i							··· .	Administrative Deptt;
<del>ن</del> ت. . م.		20/1/1972 Dir	1/10/1990	25/11/2021	.17	do	Passed	Watershed Seniority restored w.e.f 15 04 2009 with the direction of
	Matric/FS Mr. Sardar Salih	Abbottabad				do	Passed	Seniority restored w.e.f 25/11/2021. SDFO Daur
25	Muhammad Riasat	Buner 4	01/10/1986	25/11/2021	17			SDFO Buner Watershed with additional charge of DFO Buner Watershed
24	MBATS Mr. Zareen Gul	Bannu 1/4/1964	18/3/1985	25/11/2021	17	do	Not yet	SDFO Siran Watershed
23	M.Sc Forestry & B.Sc Forestry Mr. Abdul Ghani Shah	North Waziristan 28/3/1967	F/Ranger 10/7/1994	10/06/3020	17	do	Not yet	SDFO FP&M Circle
<u>רר</u>	B.Sc Forestry Mr. Zahid Ullah	Mansehra 20/05/1983	F/Ranger 20/11/2014	10/06/2020	17			SDFO Manschra
21	M.Sc Forestry & B.Sc Forestry Mr. Ghulina Murtaza	D.I.Khan 01/03/1983	F/Ranger 20/11/2014	10/06/2020	17	do	Passed	SDFO Tank
20.	B.Sc. Msc Forestry Mr. Turaban Khan	Chimal 21/03/1991	F/Ranger 20/11/2014	10/06/2020	17	do	Passed	SDFO Drosh North
19.	B.Sc Forestry Mr. Umair Nawaz	Mardan 18/1/1992	F/Ranger 20/11/2014	10/06/2020	17	-do	Not yet	SDFO Khar
15.	M.Sc Forestry Mr. Saced Ahmad	Bannu 14/11/91	20/11/2014	10/06/2020	<u>17 ·</u>	By promotion	Passed	DFO Bannu
17.	M.Sc Forestry Mr. Shah Fahad	Bannu 15.08/1989	03/02/2020	03/02/2020	17	do	Passed	Monitoring and Evaluation Officer (0-BTTP
16.	B.Sc Forestry Muhammad Waqas Khan	Upper Dir 01/11/1990	03/02/2020	03/02/2020		-do By Initial recruitment	Passed	SDFO Litigation Dir
15	B.Sc Forestry Mr. Ihsanuddin	Abbottabad 2010411966	01/10/1988	13/12/2018	17	do	Passed	DFO Hazara Tribal Battagram
14.	Muhammod Salcem	12.12:1964	01/10/1987	13/12/2018				2009/advice of AD, SDFO Khyber Pakhtunkhwa Forest School Thai Abbottabad
		Abbettabud	F/Ranger .				Passed .	V(d) of Promotion Patient
13.	Nuhammed Ali	Mardun 25/5/1966	27/11/2007	13/12/2018	17	-do-	Passei	SDFO Pstrol Squad Southerr circle with Additional of DFO Patrol Squad Southern Circle

~		•						•
29	Mr. Zohalb Hassan	12.11.1992				de	Passed	-
30	A Automatica	Mardan	17/10/2017	25/11/2021	17			SDFO Makhnial
. 50	Muhammad Junaid	20.8.1994	17/10/00/10			do	Passed	SDFO Balakot
		Charsadda	17/10/2017	25/11/2021	17		]	SOLO DALAKOL
31	. Mr. Umer Khitab	6.4.1992	27/05/2016 (as		17	do	Passed	SDFO Patrol Squad Merged
		South	<u>R O Wildlife</u> )	25/11/2021	17	,	i	Areas
		Waziristan						
			17/10/2017 (as			· ·		•
32	. Mr. Junaid Alam	1.11.1993	RFO FD 17/10/2017	2601 2021	17	do	Not yei	SDFO Dunga Gali
		Karak	11110/2017	25/11/2021		,		
33	. Mr. Shahzad Khan	6/7/1993	24/2/2022	24/2/2022	17	By Initial recruitment	Not yet	SDFO Swabi
	BS Forestry	Peshawar		24/2/2022				
34		North Waziristan	24/2/2022	24/2/2022	17		Not yet	SDFO Lower Siran
35		03/03/1992	24/2/2022	24/2/2022	17	do	Not yet	SDFO Karora
	M.Phil Environmental	Malakand		24/2/2012	••			
	Sciences		· · .				1	
36.		08/01/1995	24/2/2022	24/2/2022	17	do	Passed	SDFO W.P Unit-V
<u> </u>	M.Sc Forestry	D.I.Khan	•					
37.		25/4/1995	24/2/2022	24/2/2022	17	do	Passed	SDFO Patrol Squad Lower
	M.Sc Forestry	Abbottabad						Hazara
38. 	Mian Izaz Alim. M.Sc Forestry	10/9/1989	24/2/2022	24/2/2022	17	do	Not yet	SDFO Matta
20	Sayed Asiam Shah	Swat 30/1/1992	041010000	<u></u>				·
39.	M.Phil Plant Biodiversity and	Charsadda	24/2/2022	24/2/2022	17	do	Not yet	SDFO Thandiani
	Conservation	Charsauda				-		
40.		12/5/1993	24/2/2022	24/2/2022	17			
	BS Forestry	North Waziristan		2		do	Not yet	SDFO Judbah
41.	Sayyed Masoom Shah	9/4/1992	24/2/2022	24/2/2022	17	do	Not yet	SDFO Warai
_	M.Sc Forestry	Mohmand					NOLYCE .	SDFO warai
42,	Mr. Bilal Ahmed Khan	21/4/1994	24/2/2022	24/2/2022	17	do	Not yet	Assistant Professor PFI
	M.Sc Forestry	Mohmand					not yet	Assistant Professor Pri
43.	Mr. Salman Khan	28/2/1995	24/2/2022	24/2/2022	17	do	Not yet	SDFO Agror
	M.Sc Forestry	Lakki Marwat	· ·				mouser	SDFO Agior
~ 44.	Muhammad Younas	06/02/1993	24/2/2022	24/2/2022	17	do	1 Not you	SDFO Timergara
	B Sc Forestry	Lower Dir				00	Notyet	SDPO Himergana
45	Mr. Irfanullah Muhammadi	12/10/1994	24/2/2022	24/2/2022	17			SDFO Upper Siran
	M.Sc Forestry	South Waziristan				do	Notyet	SUIO Unper Siran
46.	Mr. Yasir Mahmood	20/09/1996	24/2/2022	24/2/2022	17			SDFO Kohai
47.	Mr. Zahoor Khan	12/7/1993	24/2/2022	24/2/2022	17	do	Not yet	
		Bajaur			17	·do	Not yet	SDFO Upper Dir
	Management.	•		·		•		ł
		13/01/1995	24/2/2022	24/2/2022	17			
1		Abbottabad				do	Not yet	SDFO Range Management

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49.	Mr. Khurshid Alam M.Phil Forestry and Range	03/01/1988	24/2/2022	24/2/2022	17	do	Not yet	SDI O'Behrain South
	Management	Swat					and a second second second	Platis tangent
50.	Muhammad Ishfaq M.Sc Forestry	5/12/1982 Peshawar	24/2/2022	24/2/2022	17 .	di)	Not yet	SDFO Drosh South
51.	Mr. Mamoon Khan	Bannu	24/2/2022	24.2.0422	17	do	Not yet	SDFO Lower Siran
52.	Mr. Sajid Aman			24/2/2022		do	Not yet	SDFO Gadoon
. يو ل	M.Phil Forestry and Range	04/03/1994 Swabi	24/2/2022	24/2/2022	17		<u> </u>	•
•	Management	· · · ·	1 <sup></sup>			do	Not yet	SDFO Nizampur
53.	Mr. Khurram Shahzad	01/05/1993	24/2/2022	24/2/2022	17	•		· · · ·
	M.Sc Forestry	Charsadda				do	Not yet	SDFO Khanpur
54.	Mr. Usman Ali	13/12/1992	24/2/2022	24/2/2022	17	==0.055	- ·	
	M.Phil Forestry and Wildlife	Mansehra						
	Management.		· ·	<b>*</b>		do	Not yet	SDFO Bagnoter
-55.	Muhammad Waseem Sadiq	03/04/1995	24/2/2022	24/2/2022	17		-	
	Abbasi	Haripur	}			· · .	• • •	
•	M.Phil Forestry and Wildlife	· ·	· ·	· · ·				•
	Management		· · · · ·			do	Not vet	SDFO Patrol Squad Malakan
56	Homish Kumar	06/07/1999	09/06/2022	09/06/2022	17	00		East
	BS Forestry	Swat	1			D	Not yet	SDFO Orakzai
57.	Mr. Sher Amanullah	27/6/1965	1/10/1986	7/7/2022	17	By promotion		
57.	Matric/FS	FR Bannu		1		By Initial recruitment	Passed	SDFO Dargai
58		20/06/1990	20/11/2014	28/03/2023	17	By Initial recruitment		
20:	WIT OTIGON / GATIED OUT	Lower Dir	F/Ranger		13		<u> </u>	

No. 11484-40 Æ,

Copy forwarded for information and necessary action to the:-

- 1. Chief Conservator of Forests Northern Forest Region-II, Abbottabad.
- Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharif Swat.
- Conservator of Forests Kohat Forest Circle at Peshawar 3.
- Conservator of Forests Forestry Planning & Monitoring Circle Peshawar. Conservator of Forests Central Forest Circle Peshawar **4**.
- Director, I&HRD&M Peshawar . ۲۰۰۰ -
- Conservator of Forests Southern Forest Circle Bannu 7.

They are requested to circulate the seniority list amongst the SDFOs and report their observations/omission if any within a period of one month so that the seniority list could be sent to Administrative Department for issuance as final.

Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar

E-Establishment-Final Seniority list of SDFOs.

No. (742 /AHRD&M/Estt

Copy forwarded to the Principal Khyber Pakhtunkhwa Forest School Thai Abbottabad for information

dated: /) /06/2023

Director 1 & Human Resource Dev:&Mgt: Peshawar-z

14 8 Annx-B

The Secretary to Government,

Climate Change, Forestry, Environment, Wildlife Department, Khyber Pakhtunkhwa, Peshawar.

Through: Proper Channel Principal KP Forest School Thai A Abad

APPEAL AGAINST THE TENTATIVE SENIORITY LIST OF SUB DIVISIONAL FOREST OFFICERS (BS-17) KHYBER PAKHTUNKHWA, FOREST DEPARTMENT AS IT STOOD ON 31.05.2023, MR. SHABIR AHMAD AT S.NO. 1 AND MR. ALAMGIR KHAN AT S.NO. 2, AND APPELLANT NAME LISTED AT S.NO. 58, IN THE TENTATIVE SENIORITY LIST OF SUB DIVISIONAL FOREST OFFICERS (BS-17) KHYBER PAKHTUNKHWA, FOREST DEPARTMENT AS IT STOOD ON 28.02.2023, BUT SAME OFFICERS WERE JUNIOR FROM APPELLANT IN ACCORDANCE TO THE FINAL SENIORITY LIST OF FOREST RANGERS (BS-16) KHYBER PAKHTUNKHWA, FOREST DEPARTMENT AS Pleeded IT STOOD ON 31.08.2014.

To,

### Respected Sir,

- 1. That the then CCF-I has passed an order No.268, dated 27.06.2022, in the capacity of Competent Authority after having considered the above recommendations of the Enquiry Officer in the subject case, exercising his powers under rules- 14 (3) of KP Govt; Servants (E&D) Rules 2011, Muhammad Ali Forest Ranger is hereby exonerated from all the charges leveled against him as per charge sheets/ statement of allegations.
- 2. That the Competent Authority (Chief Secretary Khyber Pakhtunkhwa) is pleased to promote Muhammad Ali, Range Forest Officer (BS-16) to the post of Sub Divisional Forest Officer (BS-17)on regular basis in the forest Department, through Notification, No. SO(Estt) FE&WD/1-3/2022, dated 20<sup>th</sup> January 2023.
- 3. That the appellant had been file an appeal for Seniority and your good self has passed an order No. SO(ESTT)/ FE&WD/1-39/2022/KC, Dated 20<sup>th</sup> February 2023, to state that the Seniority of the appellant as a SDFO (BS-17) may be pleased at his due place in the seniority list of SDFO (BS-17), in the light of Para-V (d) of promotion Policy.
- 4. That the Mr. Shabir Shmad the then Forest Ranger, Mr. Alamgir khan the then Forest Ranger, and Syed Tariq Ali Shah the then Forest Ranger, were contract employees and the appellant the then Forester but permanent employee in the department, and all of us gave the Public Service Commission exam, so that all of us Join the department as

officers were failed and the appellant had passed the said required exam. While FR and SDFO are only be inducted through commission only in the department, therefore name of the said candidate not include in the Seniority list for 22.04.2009.

(Final Seniority list of Forest Rangers 22.04.2009, is Annexed as Annexure A)

5. That in the Final Seniority list of Forest Rangers (BS-16) Khyber Pakhtunkhwa, forest department as it stood on 31.08.2014, the both officers were listed i.e. Mr. Shabir Ahmad at S.No. 11, and Mr. Alamgir Khan at S.No. 12, and did not raised any objection therefore the Chief Conservator of Forests Central Southern Forest Region has Certified that the Seniority is final, notified, un-disputed and attested, thereafter the both officers has no any cause of action in this regards.

(Final Seniority list of Forest Rangers 31.08.2014, is Annexed as Annexure B)

6. That the Mr. Shabir Ahmad at S.No. 1 and Mr. Alamgir Khan at S.No. 2, and appellant name listed at S.No. 58, in the tentative seniority list of Sub Divisional Forest Officers (bs-17) Khyber Pakhtunkhwa, forest department as it stood on 28.02.2023, but same officers were junior from appellant in accordance to the final seniority list of forest rangers (BS-16) Khyber Pakhtunkhwa, forest department as it stood on 31.08.2014.

#### **PRAYER**

It is therefore requested that the Seniority of the appellant as a SDFO (BS-17) may be pleased at due place in the Final Seniority list of SDFOs (BS-17) in the light of above Facts, and read with Para-V (d) of promotion Policy,

Forest Ranger, Mr. Alamgir Khan the then Forest Ranger, and Syed Tariq Ali Shah the then Forest Ranger, in the final seniority list of the RFOs dated 31.08.2014, and the appellant could be gave relief in true sense.

Copy in advance forwarded to

The Secretary to Government, Climate Change, Forestry, Environment, Wildlife Department, Khyber Pakhtunkhwa, Peshawar for information and may be necessary action please.

Yours Trally,

Muhammad Ali, Dated 31.03.2023 SDFO KP Forest School Thai Abbottabad Cell No. 0315-319931

5	FINAL SENIORITY LIS	Academie Qualification	Date of Birth	Domicile	Date of first		ppointn to the	nent/ present post	Present	i Kemai w
No					entry in to service	Date	BPS	recruitment	with date	Hyppointed
	Mr. Amjad Samad	B. Sc. Forestry	6/7/65	Peshawar	1/10/88 F/Ranger	1/10/88	16	By initial recruitment	1/10/88	les SDFO or acting Tcharge basis
	Mr. Shaukat Fiaz	B. Sc. Forestry	1/4/66	Karak	は10/88 F/Ranger	1/10/38	16	-do-		a do-
	Mr. Muhammad Raad ( Sher	B. Sc. Forestry	1/3/68	Swat	12/10/89 F/Ranger	12/10/89	16	-do-	12/10/89	/-do-
	Mr. Muhammad Saleem-l	B. Sc. Forestry	14/4/67	Bannu	12/10/89 F/Ranger	12/10/89	16	-do-	12/10/89	-do-
	Mr. Karim Khan	B. Sc. Forestry	2/2/64	Malakand Agency	12/10/89 F/Ranger	12/10/89	16	-do-	12/10/89 ,	-do-
	Mr. Raees Khan	B. Sc. Forestry	1/4/67	Dir	12/10/89 F/Ranger	12/10/89	16	-do-	12/10/89	**
	Mr. Abdul Manan	B. Sc. Forestry	13/10/68	D. I. Khan	12/10/89 F/Ranger	12/10/89	16	-do- ,	12/10/89	Appointed as SDFO c acting charge bas
	Mr. Abid Mumtaz	B. Sc. Forestry	27/5/75	Malakand Agency	29/10/96 F/Ranger	29/10/96	16	-do-	29/10/96	-do-
	Mr. Farhad Ali	B. Sc. Forestry	6/4/76	Abbottabad	27/10/99 F/Ranger	27/10/99	16	-do-	27/10/99	Appointed as SDFO c acting
	Mr. Hayat Ali	B. Sc. Forestry	27/3/76	Swat	27/10/99 F/Ranger	27/10/99	16	-do-	27/10/99	charge bas
	Mr. Shahid Noor Khattak Mr. Shah University	B. Sc. Forestry	2/4/75	Karak	27/10/99 F/Ranger	27/10/99	16	-do-	27/10/99	-do-
	Mr. Shah Hussain Mr. Muhammad	B. Sc. Forestry	4/3/74	Charsadda	27/10/99 F/Ranger	27/10/99	16	-do-	27/10/99	-do-
	Siddique Mr. Manzoor Ahmad	B. Sc. Forestry M. Sc. Physics	1/4/72	Charsadda	27/10/99 F/Ranger		16	-do-	27/10/99	
	DEMINATION AND	FS	1/1/56	Mansehra	5/5/78 Forester	28/11/88 D/Ranger	16	By promotion	BPS-16 24/5/2000	

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				· 		· · · · · · · · · · · · · · · · · · ·		16	By	BPS-16	
	5	Mr. Sajjad Ahmad	FS	4/1/50	Mansehra	18/2/75	10/6/92	N.	promotion	24/5/2000	
				C11/E0		Forester	D/Ranger	16	-de-	BPS-16 ,	
1	6	Mr. Zia Muhammad	Matric/FS	6/1/50	Mansehra	16/4/70	26/1/94			26/1/2001	
t t			D (150	10/11/20	P. 1	Forester	D/Ranger	16	-do-	BPS-16	
	7	Mr. Fazal Habib	B. A/ FS ·	19/11/53	Bajaur	25/2/77	31/10/94	10		11/12/2001	-
			1	04110140	Agency	Forester	D/Ranger	16	-do-	BPS-16	
	8	Mr. Muhammad Saeeri	Matric/FS	24/10/49	Mansehra	16/4/70	5/5/94			11/2/2004	+
· L				00410/104		Forester	D/Ranger	16	-do-	BPS-16	-
- 1	9	Mr. Mukhtiar Ahmadi	Matric /FS	29/10/57	Bajaur	15/4/77	31/10/94	10	40	11/2/2004	
_	·	······································			Agency	Borester	D/Ranger	16	-do-	BPS-16	].]
	20	Mr. Muhammad Tariy	FA/FS	10/12/49	Kohat	30/8/78	14/12/95	10	-00-	11/2/2004 •	11 .
		P				Forester	D/Ranger	16	-do-	BPS-16	
E.	21	Mr. Muhammad Yar	Matric/FS	6/9/54	Dir	3/8/75	23/7/96	10	-40-	11/2/2004	
		Jan				Forester	D/Ranger	16	-do-	BPS-16	
· . []	22	Mr. Jamsher Khan	FA/FS	1/10/58	Mohmand	23/11/76	23/7/96	16	-00-	11/2/2004	
		· · · · · · · · · · · · · · · · · · ·			Agency	Forester	D/Ranger	16	-do-	BPS-16	
- II	23	Mr. Ajab Khan	Matric/FS	5/4/61	Mardan	18/10/79	23/7/96 D/Barrow	10	-00-	11/2/2004	
				1.5/01/2.5	177 - F - A	Forester 27/7/82	D/Ranger 23/7/96	16	-do-	BPS-16	
.	24	Mr. Abdul Hamid	Matric/FS	15/2/65	Kohat	Forester	D/Ranger	10	-00-	3/1/2006	
· ·				DUISC	Mansehra	1/1/75.	10/9/97	16	-do-	BPS-16	
	25	Mr. Muhammad lqbal	Matric/FS	9/4/56	INTHUZCURA	Forester	D/Ranger			3/1/2006	
Ļ	~		n. ma	4/1/54	Buner	14/10/72	13/7/99	16	-do-	BPS-16	
	26	Mr. Amir Akbar Shah	FA/FS	4/1/24	Dunci	Forester	D/Ranger	•••		3/1/2006	
	27	Mar Mathematica d Planata	Manutalle	1/1/54	Mardan	1/4/75	26/11/01	16	-do-	BPS-16	· · · · · · · · · · · · · · · · · · ·
	21	Mr. Muhammad Farooq	Matric/FS	TTU 34		Forester	D/Ranger			3/1/2006	-
	28	Mr. Abdul Qayum	M. A/FS	18/1/53	Nowshera	19/7/75	26/11/01	16	-do-	BPS-16	***
	20	Mi. About Qayuun	M. MIS	10/1100		Forester	D/Ranger			3/1/2006	
	29	Mr. Aqil Khan	Matric/FS	1/9/53	Nowshera	19/7/75	26/11/01	16	-do-	BPS-16	
		ma. man Khan	Madicit 5			Forester	D/Ranger			3/1/2006	
	30	Mr. Khurshid Alam	BA/FS	10/11/56	Malakand	15/8/75	26/11/01	16	-do-	BPS-16	
			0.010		Agency	Forester	D/Ranger		- -	3/1/2006	
	31	Mr. Musa Khan	Matric/FS	1/4/57	D.I. Khan	14/4/76	26/11/01	16	-do-	BPS-16	
						Forester	D/Ranger			3/1/2006 -	
· ·	32	Mr. Jan Nisar	FS/BA	14/5/55	Charsadda	1/1/75	19/4/02	16	-do-	BPS-16	
ж. С	ļ					Forester	D/Ranger			18/6/2007	
	<u>ا</u>		<u> </u>		L	L::				•	

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33	Mr. Shaukat Hayat	MA/FS	7/6/54	· · · · · · · · · · · · · · · · · · ·		19		-		
	*	<b>\$</b>	110/34	Charsadda		19/4/02	16	By promotion	BPS-16 18/6/2007	
2	Mr. Naik Zaman Q	Matric/FS	8/4/57	Lower Dir	Forester- 9/9/75	D/Ranger 24/5/02	16	-do-	BPS-16	
					5/12/79	D/Ranger			18/6/2007 •	
5	Mr. Mukamil Shah	FA/FS	5/12/52	Buner	Forester 20/8/80	24/5/02	16	-do-	BPS-16	
		-			29/10/80	D/Ranger			18/6/2007	
	Mr. Pervez Manan	M. Sc.	15/4/84	Malakand	Forester - 24/8/07	24/8/07	16	By initial	BPS-16	
	Mr. Muhammad	M. Sc.	3/11/80	Agency	1			recruitment	24/8/2007	
	Shakeel	Forestry	2/11/80	Bajaur Agency	24/8/07	24/8/07	16	-do-	BPS-16	2
	Mr. Jan-e-Alam	M. Sc.	6/3/83	Nowshera	24/8/07	24/8/07	16	-do-	24/8/07 BPS-16	
	Mr. Muhammad Sajid	Forestry M. Sc.	10/4/75	Mardan	75/0/07	0.01010-			24/8/07	
-	Mr. Muhammad Ali	Forestry		TTAIU411	25/8/07	25/8/07	16	-do-	BPS-16 25/8/07	
	Mu. Willaminad All	B. Sc. Forestry	25/5/66	Abbottabad	27/11/07	27/11/07	16 -	-do-	BPS-16	
	Mr. Iftikhar Ahmad	Matric/FS	13/2/50	Shangla	11/10/72	24/5/02	16	D.:	27/11/07	•
	Mr Sar Ahmen				<u>29/9/82</u> Forester	D/Ranger		By promotion	BPS-16 28/11/2008	
	Mr. Sar Ahmad	FA/FS	25/2/53	Swat	12/10/72 27/9/84	24/5/02 D/Ranger	16	-do-	BPS-16	
+	Mr. Shah Hussain	F 0-100			Forester	·			28/11/2008	,
		F. Sc/FS	1/4/54	Abbottabad	18/2/75 Forester	29/6/02 D/Ranger	16	-do-	BPS-16	

Chief Conservator of Fores

## GOVERNMENT OF KHYBER PAKHTNKHWA FOREST DEPARTMENT

## NOTIFICATION

3

No\_\_\_\_\_/E in pursuance of section 8 (1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973. read with rule-17 Civil Servant (Appointment. Promotion and Transfer) rules, 1989, the competent authority is pleased to notify circulate Seniority List of Deputy Ranger (BPS-11) Khyber Pakhtunkhwa Forest Department as it stood-on 31/08/2014 for general information.

FINAL SENIORITY LIST OF FOREST RANGERS (BPS-16) KHYBER PAKHTUNKHWA, FOREST DEPARTMENT AS IT STOOD ON 3 /08/2014.

r					• · · · · · · •	····				
S. No	Name of officer	Academic Qualification	Date of Birth	Domicile	Date of first entry in to service	Regular a promotion		nent/ present post	Present appointment with date	Remarks
· <u>.</u>						Date	BPS	Method of recruitmen:		
1	Mr. Muhammad Ghani	B.Sc. Forestry	10/1/57	Bannu	2/10/80	1.7.2006	17	By initial recruitment	3/6/2011	Reduction to lower post for five years vide order dated 3/6/2011
2.	Mr. Saleem Khan	B. Sc Forestry	25/2/57	Malakand Agency	13/10/83	1/7/2006	17	-do-	19/7/2013	Reduction to lower scale for three years vide order dated 19/7/2013
<i>√</i> 3.	Mr. Muhammad Iqbal	Matric/FS	9/4/56	Mansehra	1/1/75 Forester	10/9/97 D/Ranger	16	By promotion	BPS-16 3/1/2006	Already appointed as SDFO on acting charge basis
4.	Mr. Khurshid Alam	BA/FS	10/11/56	Malakand Agency	15/8/75 Forester	26/11/01. D/Ranger	16	-do-	BPS-16 3/1/2006	-do-
5.	Mr. Musa Khan	Matric/FS	1/4/57 ·	D.I. Khan	14/4/76 Forester	26/11/01 D/Ranger	16	-do-	BPS-16 3/1/2006	-do-
6.	Mr. Jan Nisar	FS/BA	14/5/55	Charsadda	1/1/75 Forester	19/4/02 D/Ranger	16	-do-	BPS-16 18/6/2007	Already appointed as SDFO on acting charge basis

E-Final Seniority list of Forest Rangers.

	······································					•		· .		•
	7. Mr. Naik Zaman	Matric/FS	8/4/57	Lower D		24/5/02		-do-	BPS-16	-do-
·	8. Mr. Muhammad	M. Sc.			<u>5/12/79</u> Foreste	• • • • • • • • • • • • • • • • • • • •	er		18/6/2007	
	Shakeel	Forestry	3/11/80	Bajaur Agency	24/8/07	7 24/8/07	16	By initial	BPS-16	
	9. Mr. Muhammad Sajid	M. Sc. Forestry	10/4/75		25/8/07	25/8/07	16	recruitmer -do-	nt 24/8/07 BPS-16	
	10. Mr. Muhammad Ali	B. Sc. Forestry	25/5/66	Abbottaba	d 27/11/0	7 27/11/07	16	-do-	25/8/07 BPS-16	· · · · ·
	11. Mr. Shabir Ahmad	B. Sc.	1/8/196	7 Swat	26/9/09	26/9/09	16	-do-	27/11/07 BPS-16	Service
	12. Mr. Alamgir Khan	Forestry B. Sc.	2/1/10/0		F/Range				26/9/09	regularized as per ordinance
	/BB	Forestry	3/1/1969		26/9/09 F/Rånger	26/9/09	16	-do-	BPS-16 26/9/09	2009 -do-
	<u></u>	B. Sc. Forestry	30/10/75	Mardan	26/9/09 F/Ranger	26/9/09	16	-do-	BPS-16 26/9/09	-do-
V	4. Mr. Banaras Khan	Matric/FS	12/12/55	Abbottabad		29/6/200.) D/Range:	16	Ву	BPS-16	
	5. Mr. Mohammad Muzzafar	FA/FS	8/7/60	Mansehra	30/9/85	1/11/2007	16	promotion -do-	21/12/2010 BPS-16	
	6. Mr. Mchammad Saleem	BA/ B.Sc Forestry /FS	12/12/64	Abbottabad	1/10/87	D/Rangei 29/6/2002 D/Ranger	16	-do-	21/12/2010 EPS-16	 
$\sqrt{1}$	7. Syed Riaz Ahmad	BA/FS	24/4/58	Charsadda	8/6/76	2/12/2002	16	-do-	21/12/2010 BPS-16	
1	8. Mr. Ilisan-ud-Din	B. Sc. Forestry /FS	20/4/66	Upper Dir	1/10/88	D/Ranger 22/11/20(:3	16	-do-	21/12/2010 BPS-16	Seniority
									31/5/2012	restored vide CCF office No. 10 dated
15		BA/FS	4/4/58	Malakand Agency	15/8/75	22/11/2003 D/Ranger	16	-do-	BPS-16	16/8/2012
20		FA/FS	10/3/59	Mardan	30/11/77	30/12/2003 D/Ranger	16	-do-	21/12/2010 BPS-16	
21	. Mr. Mirza Ahmad	Matric/FS	16/3/56	Кигтат	6/5/80	30/6/04 D/Ranger	16	-do-	21/12/2010 BPS-16	
. 22	Mr. Nisar Akbar	Matric/FS	16/4/59		1/12/77	30/6/04	16	-do-	31/5/2012 BPS-16	
		[			1/7/80	D/Ranger		*	31/5/2012	-

E-Final Seniority list of Forest Rangers.

			• .	D. Rong	y .		•			, , , , , , , , , , , , , , , , , , ,
23	. Mr. Ihsanullah	Matric/FS	5/10/57	Lower Dir	and the second se	23/7/04	16	-do-	BPS 16	
24	. Mr. Tasleem Shah	Matric/FS	3/1/55	Swabi	16/4/77	D/Range, 4/7/05	16	   -do-	23/1/2013 BPS-16	
. 25.	Mr. Mohainmad	Matric/FS	12/3/60	Nowshera	<u>9:/12/78</u>	D/Rangen			23/1/2013	
	Saeed-II			INOWSHEIA	<u>9.12/78</u> 1/7/1980	5/7/06 D/Ranger	16	-do-	BPS-16 23/1/2013	
20.	Mr. Iqtidar Hussain	Matric/FS	17/2/59	Kohat	16/8/77	12/7/05 D/Ranger	16	-do-	BPS-16	
27.	Mr. Mohammad Nawab	Matric/FS	12/3/59	Bannu	3/12/78	12/7/05	16	-do-	23/1/2013 BPS-16	· · ·
28.	Mr. Tehsinullah	Matric/FS	3/11/56	Charsadda	19/6/80	D/Ranger 12/7/2006	16	-do-	23/1/2013 BPS-16	
29.	Mr. Moin-ud-Din	Matric/FS	00/10/55			D/Ranger			30/5/2013	
		IVIAUIC/FS	22/12/56	Bannu	23/6/80	12/7/2006 D/Ranger	16	-do-	BPS-16 30/5/2013	
30.	Mr. Razi-ur-Rahman	Matric/FS	12/9/59	Peshawar	13/7/80	12/7/2006	16	-do-	BPS-16	·
31.	Mr. Mohammad Hayat	Matric/FS	14/12/56	Nowshera	14/7/80	D/Ranger 12/7/2006	16	-do-	30/5/2013 BPS-16	
32.	Mr. Ahmad Nawaz	Matric/FS	13/3/58	D.I.Khan	19/4/80	D/Ranger	1.6	· · ·	31/1/2014	
			12, 2, 20		13/4/00	4/10/2007 D/Ranger	16	-dɔ-	BPS-16 31/1/2014	

CERTIFICATE Certified that the seniority is final, notified, un-disputed and attested.



Chief Conservator of Forests Central Southern Forest Region Khyber Pakhtunkh wa Peshawar

E-Final Seniority list of Forest Rangers.

P:K

Chief Conservator of Forests Central Southern Forest Region Khyber Pakhtunkhwa Peshawar

No. 542-45

CERTIFICATE

Certified that the seniority is final, notified, un-disputed and attested.

01 Dated Peshawar the /09/2014.

Copy forwarded for information and necessary action to the:-

1. Chief Conservator of Forests Northern Forest Region-II Khyber Pakhtunkhwa Abbottabad.

2. Chief Conservator of Forests Malakand Forest Region-III Swat.

3. CF Southern Circle Peshawar.

4. CF FATA Circle Peshawar.

Chief Conservator of Forests Central Southern Forest Region Khyber Pakhtunkhwa Peshawar



Dated Peshawar the, 15<sup>th</sup> November, 2021

The Chief Conservator of Forests, Central & Southern Forest Region-I, Khyber Pakhtunkhwa, Peshawar.

# Subject: APPEAL OF MUHAMMAD ALI, EX RANGE FOREST OFFICER.

I am directed to refer to appeal dated 20.9.2021 preferred by Muhammad Ali, Ex-Forest Ranger, Forest Department, Khyber Pakhtunkhwa (**copy enclosed**) and to state that in compliance with the Khyber Pakhtunkhwa Service Tribunal order dated 19.3.2018 passed in the Service Appeal No.30/2017, show cause notice was served upon him and he was granted the opportunity of personal hearing on 12.5.2018 by the competent authority (CCF-I). After hearing proceeding, the competent authority was required to decide the case as per Rule-14(5) of E&D Rules, 2011, but instead he decided to conduct de novo inquiry against the appellant and a committee has been constituted by CCF-I to conduct de novo inquiry against him but without issuance of his reinstatement order in violation of the rules as inquiry cannot be conducted against exofficer/official.

In view of the above, you are directed to issue reinstatement order in respect of the appellant w.e.f. 6.6.2018 (the date of notifying the inquiry committee for conducting de novo inquiry) to legalize the inquiry proceedings against him. Furthermore, instructions may also be issued to the inquiry committee or inquiry officer, as the case may be, for finalizing the inquiry proceedings as soon as possible in accordance with the norms of justice, please.

Encl: as above

То

ÍCER (ESTT)

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m

#### Endst: No. & Date even.

Copy is forwarded to:

1. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa.

2. Muhammad Ali, Ex-Forest Ranger, near Seathy House Kunj Ground Abbottabad w/r to his appeal dated 20.9.2021. He is directed to appear before the inquiry committee or inquiry officer, as the case may be, as and when called for early finalizing the inquiry proceedings.



Sadam Hussain 16/11/2021

# OFFICE ORDER NO. 87 DATED PESHAWAR THE 98 /12/2021 ISSUED BY MR. AZHAR ALI KHAN, CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-I, KHYBER PAKHTUNKHWA PESHAWAR.

In pursuance of the directions available in the Administrative Department letter bearing No. SO(Estt)FE&WD/1-43/2021, dated 15/11/2021 and dated 21/12/2021, Muhammad Ali Ex-Forest Ranger who was earlier compulsorily retired from service vide Chief Conservator of Forests Northern Forest Region-II Office Order No. 17, dated 25/08/2014 is hereby reinstated into service w.e.f 06/06/2018 for the purpose of conducting and concluding de-novo Inquiry. The period from 25/08/2014 to 05/06/2018 under which the Ex-Forest Ranger has not served the department is hereby treated as leave without pay, so far the period from 06/06/2018 to date of issue of this order is concerned decision will be taken in light of the report of Inquiry Officer as per rules.

Consequent upon his reinstatement into service, he, is hereby posted in Khyber Pakhtunkhwa Thai School Abbottabad against the vacant post of SDFO in the interest of public service with immediate effect till further order.

Sd/

(Azhar Ali Khan) Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar

# No. 2804-10'/E

Copy forwarded for information and necessary action to the:-

- 1. Chief Conservator of Forests Northern Region-II, Abbottabad
- 2. Conservator of Forests Lower Hazara Forest Circle Abbottabad with the direction to complete the inquiry proceedings against Muhammad Ali Forest Ranger as early as possible.
- Section Officer (Establishment) Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar with reference to his letter cited above.
- 4. Director, I&HRD&M Peshawar
- 5. Principal Khyber Pakhtunkhwa Forest School Thai Abbottabad.
- 6. Budget & Accounts Officer, Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar
  - Muhammad Ali, Forest Ranger near City House Kunj Ground Tehsil and District bottabad with the direction to appear before the Inquiry Officer.

Chief Conservator of Forests Central Southern Forest Region-T Khyber Pakhtunkhwa Peshawar

Ó.Order-3 (MAH)

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Page 110

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# OFFICE ORDER NO. 268 DATED PESHAWAR THE 27 106/2022 ISSUED BY MR. EJAZ QADIR, CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-I, KHYBER PAKHTUNKHWA PESHAWAR.

WHEREAS, Muhammad Ali Forest Ranger was proceeded against under the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011, for the charges as mentioned in the charge sheets and statement of allegations served upon him:-

AND WHEREAS, Enquiry Officer, (Syed Muqtada Shah) the then Conservator of Forests Lower Hazara Forest Circle Abbottabad and now Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharif Swat constituted as enquiry Officer.

AND WHEREAS, Keeping in view, report of the Inquiry Officer under which the following recommendations were made:-

"The accused remained penalized and removed from service for a long period of more than seven years w.e.f 25/08/2014 till 21/12/2021, facing disciplinary proceedings, litigating in various course of law upto apex court of the country, social deformation and mental torture, thus has been circumstantially penalized within the given system of justice. Therefore, no additional penality under E & D Rules 2011 is recommended. He may be exonerated from the charges"

NOW THEREFORE, in the capacity of Competent Authority (Chief Conservator of Forest Central Southern Forest Region- I Peshawar), after having considered the charges, evidence on record, findings of the enquiry Officer in the subject case, exercising his powers under Rule-14(3) of the Khyber Pakhtunkhwa Government Servants (E&D) Rules 2011, Muhammad Ali Forest Ranger is hereby exonerated from the charges leveled against him as per charge sheets / statement of allegations already served upon him.

Keel

Sd/-(Ejaz Qadir) Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar Copy forwarded for information and necessary action to the:-

/E.

No. 7421-26

- 1. Chief Conservator of Forests Northern Forest Region-II, Abbottabad. Photocopy of the inquiry reports are sent herewith with the request to investigate the missing consignments of 2638.50 cft Deodar Timber if any transported vide Divisional Forest Officer Lower Kohistan TP No. 127, dated 02/04/2010 as well as dig out facts and furnish your comments on the recommendation of Inquiry report charge sheet related to Siran Forest Division, so that to proceed against the delinquents and to recover loss sustained to Govt: if any.
- 2. Conservator of Forests Lower Hazara Forest Circle Abbottabad
- 3. Conservator of Forests Upper Hazara Forest Circle Mansehra
- 4. Budget & Accounts Officer, Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar.
- 5. Section Officer (Establishment) Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar with reference to his letter No. So (Estt)/FE&WD/1-43/2021/ KC, dated 21/12/2021.
- 6. Mukammad Ali Forest Ranger

Chief Conservator of Forest

Central Southern Forest Region-I Khyber Pakhtunkhwa Beshawar

#### GOVERNMENT OF KHYBER PAKHTUNKHWA CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

## Dated Peshawar the, 20<sup>th</sup> January, 2023

#### NOTIFICATION

On the recommendations of Departmental No.SO(Estl)FE&WD/1-3/2022: Promotion Committee in its meeting held of 1st December, 2022, the Competent Authority (Chief Secretary, Khyber Pakhtunkhwa) is pleased to promote Muhammad Ali, Range Forest Officer (BS-16) to the post of Sub Divisional Forest Officer (BS-17) on regular basis in Forest Department, Khyber Pakhtunkhwa, with immediate effect.

31 The officer on promotion shall remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two month of the expiry of first year of probation period as specified in Rule 15(2) of rules ibid.

3 His posting/transfer notification will be issued later-on.

#### SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA CLIMATE CHANGE, FORESTRY, ENVIROHMENT & WILDLIFE DEPARTMENT

### <u>Endst: No. and date of even</u>

Copy is forwarded to -

- 1) Chief Conservator of Forests, CSFR-I, Peshawar. He is requested to furnish a proposal regarding posting/transfer of the above officer, to this department for further necessary action.
- Director Budget and Accounts Cell, FE&W department, Klipper Pakhtunkhwa. 2) 3)
- PS to Secretary, Climate Change, FE&W department. 4)
- Officer concerned. 5)
- Personal file of the officer concerned 6)
- Master file
- Office order file. 7)

(SANOVIÁ KAKAR) SECTION OFFICER (ESTT)

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## OUVERNMENT OF KHYBER PAKHFUNKHWA CLIMATE CHANOE, FOREBTRY, ENVIRONMENT & WILDLIFF DEPARTMENT

# NO.SO(ESTT)/FE&WD/1-39/2022/KC Dated Penhawar the, 20<sup>th</sup> February, 2023

10

The Chief Consorvator of Forost, Central & Southern Forost Region 1, Khybor Pakhtunkhwa, Peshawar

# Subjuct: - APPEAL FOR SENIORITY

Lan directed to refer to your letter No. 8588/E, dated 9<sup>th</sup> February 2023 on the subject cited above and to state that the seniority of the applicant (*Ausacemac* Ali, SDFO 88-17) may be placed at his due place in the seniority list of SDFO (BC-11) in light of Para V (d) of Promotion Policy, circulate the same amongst the off cert concerned of the cadre tentative and after fulfilling all the codal formalities final certains. SDFO may be furnished to this department for further necessary action

# Endst: No. & Date even

SECTION CER (ESTT

Copy is ronwarded to information to PS to Secretary Climate Criaties

SECTIO OFFICER (ESTT)

