

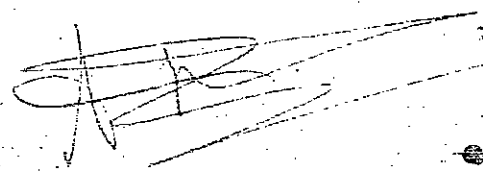
**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

STT)FE&WD/V-40/2019: In pursuance of Section-8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate the final seniority list of Wildlife Management Specialist (BPS-18)/Range Management Officer (BPS-18) & Forest Geneticist (BPS-18) of Pakistan Forest Institute, Khyber Pakhtunkhwa, as it stood on 31st December, 2018 for general information.

FINAL SENIORITY LIST OF WILDLIFE MANAGEMENT SPECIALIST (BPS-18)/RANGE MANAGEMENT OFFICER (BPS-18) & FOREST GENETICIST (BPS-18) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA AS IT STOOD ON 31ST DECEMBER, 2018.

Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
				Date	BS	Method of recruitment		
Mr. Mohammad Muslim M.Sc (Hons) Agriculture M.Sc (Forestry)	Wildlife Management Specialist	01-05-1961 Punjab	19-05-1985	28-07-2008	18	Initial Recruitment	(BPS-18) 28-07-2008	
Mr. Ashaeer Farooq, M.Sc (Forestry)	Range Management Officer	02-08-1973 Punjab	20-12-2005	30-09-2008	18	Initial Recruitment	BPS-18 30-09-2008	
Mr. Mohammad Bilal Zia M.Sc (Hons) PB&G	Forest Geneticist	10-01-1976 Punjab	09-02-2010	09-02-2010	18	Initial recruitment	(BPS-18) 09-02-2010	



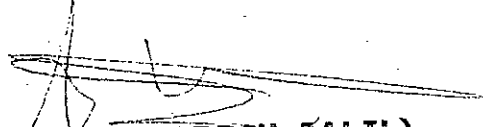
**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

ENDST: NO: SO (ESTT)/FE&WD/V-40/2019

DATED PESHAWAR THE, 11th APRIL, 2019

Copy is forwarded to the:-

1. Director General, Pakistan Forest Institute, Peshawar
2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa
3. Officers concerned C/o, Director General, Pakistan Forest Institute, Peshawar.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Executive Officer BPS-17 of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF EXECUTIVE OFFICER BPS-17 OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018

S: #	Name of Officer with academic qualification	Designation	Date of Birth With Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Zahid Mehmood, M.Sc. (Forestry)	Executive Officer	06-10-1969 Punjab	11-09-2007	11-09-2007	17	Initial Recruitment	Executive Officer 11-09-2007	

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: **NO.SO(ESTT)FE&WD:V-40/2K19**

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Assistant Silviculturist (Silva) BPS-17 of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar (as it stood on 31-12-2018) for general information.

FINAL SENIORITY LIST OF ASSISTANT SILVICULTURIST (SILVA) BPS-17 OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018

S. #	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Nowsherwan Zarif, M.Sc. (Forestry)	Assistant Silviculturist (Silva)	24-10-1982 Punjab	20-12-2005 (as SDFO in Punjab Forest Dept. (BS-17)	06-09-2007 PFI	17	Initial Recruitment	BPS-17- 06-09-2007	On study Leave

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: **NO.SO(ESTT)FE&WD:V-40/2K19**

Copy is forwarded to:-

1. Director General, Pakistan Forest Institute, Peshawar
2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department.


Abdul Jalil

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Bio Chemist (BPS-17) of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF BIO CHEMIST BPS-17 OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018

S.#	Name of Officer with academic qualification	Designation	Date of Birth With Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mst. Sanam Zarif, M.Sc. Bio Chemistry M.Phil Bio Chemistry	Bio Chemist	11-10-1980 Punjab	05-08-2005	05-08-2005	17	Initial Recruitment	Bio Chemist 05-08-2005	

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: **NO.SO(ESTT)FE&WD:V-40/2K19**

Copy is forwarded to:-

1. Director General, Pakistan Forest Institute, Peshawar

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO. SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Assistant Wood Technologist (BPS-17) & Assistant Wood Technology Officer (BPS-17) of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF ASSISTANT WOOD TECHNOLOGIST (BPS-17) & ASSISTANT WOOD TECHNOLOGY OFFICER (BPS-17) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018.

S.#	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Tanvir Hussain, M.Sc (Botany), M. Phil (Molecular Biology)	Assistant Wood Technologist	26-01-1975 Punjab	08-11-2007	08-11-2007	17	Initial Recruitment	BPS-17 08-11-2007	
2.	Mr. Khalid Hussain, B.Sc. (Hons), M.Sc (Botany)	Assistant Wood Technology Officer	01-01-1978 Sindh (R)	20-04-2011 (PFI)	20-04-2011	17	Initial Recruitment	BPS-17 20-04-2011	

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Encl: NO. SO(ESTT)FE&WD:V-40/2K19

3. Concerned Officers, PFI, Peshawar

(Hafiz Abdul Jalil)
SECTION OFFICER (ESTT)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO. SO(ESTT)FE&WD:V-40/2K19 In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Lady Medical Officer (BPS-17) of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF LADY MEDICAL OFFICER (BPS-17) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018

S.#	Name of Officer with academic qualification	Designation	Date of Birth With Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mst. Qudsia Khanum, M.B.B.S	Lady Medical Officer	05-04-1975 Punjab	02-08-2004 M/O (PW)	04-07-2007 (BS-17) PFI	17	Initial Recruitment	Lady Medical Officer 04-07-2007	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: **NO.SO(ESTT)FE&WD:V-40/2K19**

Copy is forwarded to:-

SECTION OFFICER (ESTT)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Assistant Forest Economist (BPS-17) of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF ASSISTANT FOREST ECONOMIST (BPS-17) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018

S#	Name of Officer with academic qualification	Designation	Date of Birth With Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Saz Muhammad, M.A. Economics	Assistant Forest Economist	14-04-1961 FATA	17-05-1987 18-05-2004 (PFI)	18-05-2004	17	Initial Recruitment	BPS-17 18-05-2004	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: NO.SO(ESTT)FE&WD:V-40/2K19
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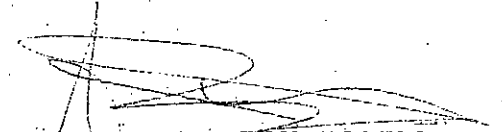
SECTION OFFICER (ESTT)

ENDST: NO: SO (ESTT)/FE&WD/V-40/2019

DATED PESHAWAR THE, 11th APRIL, 2019

Copy is forwarded to the:-

1. Director General, Pakistan Forest Institute, Peshawar
2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa
3. Officers concerned C/o, Director General, Pakistan Forest Institute, Peshawar.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO: SO (ESTT)FE&WD/V-40/2019: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate the final seniority list of Medical Officer (BPS-18) of Pakistan Forest Institute, Khyber Pakhtunkhwa as it stood on 31st December, 2018 for general information.

**FINAL SENIORITY LIST OF MEDICAL OFFICER (BPS-18) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA,
AS IT STOOD ON 31st DECEMBER, 2018**

#	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Dr. Ainul Hussain M.B.B.S	Medical Officer	1-03-1962	01-10-1991	14-10-2002	18	Initial Recruitment	(BPS-18) 14-10-2002	

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

ENDST: NO: SO (ESTT)/FE&WD/V-40/2019

DATED PESHAWAR THE, 11th APRIL, 2019

2. Director Budget & Accounts Cell, Peshawar;
3. Officer concerned C/o, Director General, Pakistan Forest Institute, Peshawar.

**(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT)**

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO: SO(ESTT)FE&WD/V-40/2019:

In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate the final seniority list of Forest Chemist (BPS-18) of Pakistan Forest Institute, Khyber Pakhtunkhwa as it stood on 31st December, 2018 for general information.

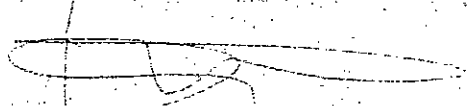
**FINAL SENIORITY LIST OF FOREST CHEMIST (BPS-18) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA,
AS IT STOOD ON 31st DECEMBER, 2018**

#	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1	Mr. Tanvieer Ahmad Qureshi, M.Sc Chemistry	Forest Chemist	16-08-1960 Punjab	15-09-1985	26-02-2004	18	Initial Recruitment	BPS-18 26-02-2004	

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

FORWARDED THE 13th APRIL 2019

- copy to
1. Director General, Pakistan Forest Institute, Peshawar
 2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa
 3. Officer concerned C/o, Director General, Pakistan Forest Institute, Peshawar.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO: SO(ESTT)FE&WD/V-40/2019:

In pursuance of Section-8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate the final seniority list of Logging Officer (BPS-18) of Pakistan Forest Institute, Khyber Pakhtunkhwa as it stood on 31st December, 2018 for general information.

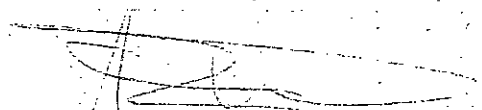
FINAL SENIORITY LIST OF LOGGING OFFICER (BPS-18) PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA AS IT STOOD ON 31ST DECEMBER, 2018.

#	Name of Officer with academic qualification	Designation	Date of Birth With Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Ghulam Mustafa Nasir M.Sc (Botany)	Logging Officer	20-10-1960 Punjab	29-05-1985	30-12-2008	18	Promotion	BPS-18 30-12-2008	

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

Copy is forwarded to the:

1. Director General, Pakistan Forest Institute, Peshawar
2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa
3. Officers concerned C/o, Director General, Pakistan Forest Institute, Peshawar.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO: SO(ESTT)FE&WD/V-40/2019: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate the final seniority list of Senior Research Officer (BPS-18) of Pakistan Forest Institute, Khyber Pakhtunkhwa as it stood on 31st December, 2018 for general information.

**FINAL SENIORITY LIST OF SENIOR RESEARCH OFFICER (BPS-18) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, AS IT
STOOD ON 31st DECEMBER, 2018**

#	Name of Officer with academic qualification	Designation	Date of Birth With Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Ayaz Khan Marwat, M.Sc Forestry	Senior Research Officer	07-04-1961 Lakki Marwat	01-06-1985	30-12-2008	18	Promotion	BPS-18 30-12-2008	

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

1. Director General, Pakistan Forest Institute, Peshawar
2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa
3. Officer concerned C/o, Director General, Pakistan Forest Institute, Peshawar.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

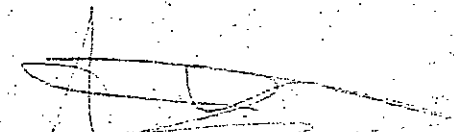
NO: SO(ESTT)FE&WD/V-40/2019: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate the final seniority list of Senior Research Officer (Silkworm Pathologist) (BPS-18) of Pakistan Forest Institute, Khyber Pakhtunkhwa as it stood on 31st December, 2018 for general information.

**FINAL SENIORITY LIST OF SENIOR RESEARCH OFFICER (SKILWORM PATHOLOGIST) (BPS-18) OF PAKISTAN FOREST INSTITUTE
KHYBER PAKHTUNKHWA, AS IT STOOD ON 31ST DECEMBER, 2018**

#	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Dr. Ghulam Ali Bajwa M.Sc (Hons) Agriculture Ph.D (Forestry)	Senior Research Officer (Silkworm Pathologist)	10-01-1964 Punjab	03-10-1991	17-10-2003	18	Initial Recruitment	BPS-18 17-10-2003	

**CHIEF SECRETARY
KHYBER PAKHTUNKHWA**

1. Director General, Pakistan Forest Institute, Peshawar
2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa
3. Officer concerned C/o, Director General, Pakistan Forest Institute, Peshawar.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Assistant Forest Entomologist (BPS-17) of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF ASSISTANT FOREST ENTOMOLOGIST (BPS-17) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018

S.#	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Naveed Ahmed, M.Sc (Hons) Agriculture, Entomology	Assistant Forest Entomologist	16-02-1973 Punjab	06-12-2007	06-12-2007	17	Initial Recruitment	BPS-17 06-12-2007	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: **NO.SO(ESTT)FE&WD:V-40/2K19**

SECTION OFFICER (ESTT)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO. SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Assistant Wood Seasoning Officer (BPS-17) the following officers of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF ASSISTANT WOOD SEASONING OFFICER (BPS-17) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018

S.#	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Zahid Rauf, BS 4 years (Chemistry) M. Phil (Chemistry)	Assistant Wood Seasoning Officer	03-02-1984 Punjab	30-09-2010	30-09-2010	17	Initial Recruitment	BPS-17 30-09-2010	

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: NO.SO(ESTT)FE&WD:V-40/2K19

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)FE&WD:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Assistant Silviculturist (Mensuration) (BPS-17) of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF ASSISTANT SILVICULTURIST (MENSURATION) BPS-17 OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018.

S.#	Name of Officer with academic qualification	Designation	Date of Birth with Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Anwar Ali M.Sc Forestry MS. Climate Change	Assistant Silviculturist (Mensuration)	05-01-1977 Khyber Pakhtunkhwa	14-11-2006	14-11-2006	17	Initial recruitment	BPS-17 14-11-2006	Already appointed as Forest Mensuration Officer (BPS-18) on acting charge basis, w.e.f. 24.11.2010.

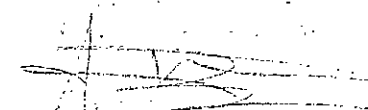
SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: NO.SO(ESTT)FE&WD:V-40/2K19

Copy is forwarded to:-

1. Director General, Pakistan Forest Institute, Peshawar
2. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department.
3. Concerned Officers, PFI, Peshawar


 (Hafiz Abdul Jalil)

FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)FE&WD:V-40/2K19 In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate final seniority list of Lecturer in Forestry BPS-17 of Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar as it stood on 31-12-2018 for general information.

FINAL SENIORITY LIST OF LECTURER IN FORESTRY (BPS-17) OF PAKISTAN FOREST INSTITUTE KHYBER PAKHTUNKHWA, PESHAWAR AS IT STOOD ON 31-12-2018.

S.#	Name of Officer with academic qualification	Designation	Domicile with Date of Birth	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Present appointment with date	Remarks
					Date	BPS	Method of recruitment		
1.	Mr. Ahmed Zamir, M.Sc. (Forestry)	Lecturer in Forestry	20-11-1983 Khyber Pakhtunkhwa	06-02-2007 (As Junior Instructor BPS-16 in HRD Directorate, Peshawar)	20-05-2011 (PFI)	17	Initial Recruitment	BPS-17 20-05-2011	
2.	Mr. Sohaib Ahmed, M.Sc (Forestry), Master of Philosophy, (Forestry and Range Management)	Lecturer in Forestry	19-04-1982	26-05-2011 (PFI)	26-05-2011 (PFI)	17	Initial Recruitment	BPS-17 26-05-2011	

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the, 11th April, 2019.

Endst: NO.SO(ESTT)FE&WD:V-40/2K19

Copy is forwarded to:-

SECTION OFFICER (ESTT)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Silviculturist (Silva) (BPS-17) in Pakistan Forest Institute 0(PFI), Peshawar on 31-12-2019 as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ASSISTANT SILVICULTURIST (SILVA) (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment	Remarks
1.	Mr. Nowsherwan Zarif, M.Sc. (Forestry)	Assistant Silviculturist (Silva) (BPS-17)	Rawat	24-10-1982	20-12-2005 (as SDFO in Punjab Forest Dept. (BS-17)	06-09-2007	Currently the officer on study leave

NO. ³²³ /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Mr. Nowsherwan Zarif, Assistant Silviculturist (Silva), PFI, Peshawar

He is requested to report their observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO. 50 (ESTT) ENVT: V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Senior Medical Officer (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

**TENTATIVE SENIORITY LIST OF SENIOR MEDICAL OFFICER (BPS-18) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR
ON 31-12-2019**

S #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Dr. Ainul Hussain M.B.B.S	Medical Officer (BPS-18)	Rawalpindi	1-03-1962	01-10-1991	14-10-2002

NO. 316 /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Dr. Ainul Hussain, Senior Medical Officer, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

Deputy Director (Technical)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Range Management Officer (BPS-18) & Forest Geneticist (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

**TENTATIVE SENIORITY LIST OF RANGE MANAGEMENT OFFICER (BPS-18) & FOREST GENETICIST (BPS-18)
IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019**

S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Ashaeer Farooq, M.Sc (Forestry)	Range Management Officer (BPS-18)	Faisalabad	02-08-1973	20-12-2005	30-09-2008
2.	Mr. Mohammad Bilal Zia M.Sc (Hons) PB&G	Forest Geneticist (BPS-18)	Sahiwal	10-01-1976	09-02-2010	09-02-2010

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Mr. Ashaeer Farooq, Range Management Officer, PFI, Peshawar
2. Mr. Mohammad Bilal Zia, Forest Geneticist PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.50(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Forest Mensuration Officer (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF FOREST MENSURATION OFFICER (BPS-18) IN PFI, PESHAWAR ON 31-12-2019

S. #	Name of Officer with academic qualification	Designation	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Anwar Ali, M.Sc Forestry MS. Climate Change	Forest Mensuration Officer (BPS-18)	Buner	05-01-1977	14-11-2006	15-05-2019

[Handwritten Signature]
21/2/2020

NO. 312 /F.V (03)-Estt.

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-
1. Mr. Anwar Ali, Forest Mensuration Office, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

[Handwritten Signature]
Deputy Director (Technical)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of GIS Specialist (Bps-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF GIS SPECIALIST (BPS-18) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt Service	Date of Present appointment
1. ✓	Mr. Aamir Shakeel M.Sc Geography	GIS Specialist (BPS-18)	Abbottabad	30-11-1977	07-03-2018	07-03-2018

Amir

Dated 20 / 02 / 2020

NO. 315 /F.V (03)-Estt.

Copy forwarded for information and necessary action to the:-

1. Mr. Aamir Shakeek, GIS Specialist, PFI, Peshawar

He is requested to report his observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

Aliyazid
Deputy Director (Technical)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.50(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Forest Engineer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ASSISTANT FOREST ENGINEER (BPS-17) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Ejaz Ahmed. Three Years Diploma (Civil Tech), B.A	Assistant Forest Engineer	Sheikhupura	01-01-1963 Punjab	10-09-1985	15-07-2019
2.	Mr. Bilal Ahmed, M.Sc. (Forestry)	Assistant Forest Engineer	Jhang	25-05-1985 Punjab	09-05-2011	15-07-2019

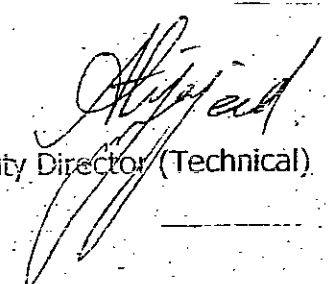
NO. ³²⁹ /F.V (03)-Estt

Dated. 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Mr. Ejaz Ahmed, Assistant Forest Engineer, PFI, Peshawar
2. Mr. Bilal Ahmed, Assistant Forest Engineer, PFI, Peshawar

He is requested to please report their observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Wood Technologist (BPS-17) & Assistant Wood Technology Officer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ASSISTANT WOOD TECHNOLOGIST (BPS-17) & ASSISTANT WOOD TECHNOLOGY OFFICER (BPS-17) IN PFI, PESHAWAR ON 31-12 -2019

S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Tanvir Hussain, M.Sc (Botany), M. Phil (Molecular Biology)	Assistant Wood Technologist (BPS-17)	Toba Tek Singh	26-01-1975	08-11-2007	08-11-2007
2.	Mr. Khalid Hussain, B.Sc. (Hons), M.Sc (Botany)	Assistant Wood Technology Officer (BPS-17)	Khairpur Sindh (Rural)	01-01-1978	20-04-2011	20-04-2011 17

[Handwritten signatures and dates: 21-02-20]

NO. ³¹⁸ /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

- Mr. Tanvir Hussain Assistant Wood Technologist, PFI, Peshawar.
- Mr. Khalid Hussain, Assistant Wood Technology Officer, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

[Handwritten Signature]
Deputy Director (Technical)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Professor of Forestry (BPS-18) & Deputy Director (Technical) (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

**TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSOR OF FORESTRY (BPS-18) & DEPUTY DIRECTOR (TECHNICAL) (BPS-18)
IN PFI, PESHAWAR ON 31-12 -2019**

S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Dr. Mamoona Wali Mohammad, M.Sc Forestry Professional Master in FRD from Netherland Ph.D (Forest Management) from Malaysia	Assistant Professor of Forestry (BPS-18)	Taxila <i>Correct It</i>	26-4-1968	03-03-1992	30-12-2008
2.	Muhammad Atif Majeed M.Sc Forestry	Deputy Director (Tech) (BPS-18)	Jhang	15-04-1972	16-06-1997 As RFO (BPS-16) in Punjab Forest Deptt.	03-02-2010
3.	Mr. Ahmed Zamir, M.Sc. (Forestry)	Assistant Professor of Forestry (BPS-18)	Peshawar	20-11-1983	06-02-2007 (in BPS-16) 20-05-2011 (in BPS-17)	15-05-2019

NO. 311 /F.V (03)-Estt

Copy forwarded for information and necessary action to the:-

1. Dr. Mamoona Wali Mohammad, Assistant Professor of Forestry, PFI, Peshawar
2. Mr. Muhammad Atif Majeed, Deputy Director (Technical), PFI, Peshawar
3. Mr. Ahmad Zamir, Assistant Professor of Forestry, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

Received with the comments that the seniority list has been taken with and with Anomaly Secretary, Forest, Env & Wildlife Deptt. KP. Dated 21/12/2019

AV

Majeed
Deputy Director (Technical)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Wood Seasoning & Preservation Officer (BPS-18) & Forest Economist (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

**TENTATIVE SENIORITY LIST OF WOOD SEASONING & PRESERVATION OFFICER (BPS-18) & FOREST ECONOMIST (BS-18)
IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 30-12-2019**

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Zahid Rauf, BS 4 years (Chemistry) M. Phil (Chemistry)	Wood Seasoning & Preservation Officer (BPS-18)	Multan	03-02-1984	30-09-2010	15-05-2019
2.	Mr. Saz Muhammad, M.A. Economics	Forest Economist (BPS-18)	Mohmand Agency	14-04-1961	i. 17-05-1987 (Statistical Division, Islamabad) ii. 18-05-2004 (PFI)	24-10-2019

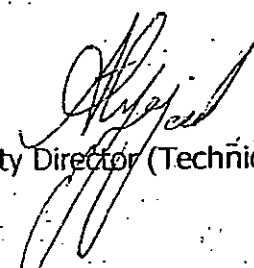
NO. 314 /F.V (03)-Estt

Dated 20 /02 /2020

Copy forwarded for information and necessary action to the:-

1. Mr. Zahid Rauf, Wood Seasoning & Preservation Officer, PFI, Peshawar
2. Mr. Saz Muhammad, Forest Economist, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Superintendent (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information:

TENTATIVE SENIORITY LIST OF SUPERINTENDENT (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service (16&above)	Date of Present appointment	Remarks
1.	Farhan Ahmad, M.Sc Economics	Superintendent (BPS-17)	Lahore	02-01-1984	17-05-2010	15-07-2019	
2.	Wahiba Iqbal M.Sc Botany B.Ed	Superintendent (BPS-17)	Peshawar	16-04-1989	02-09-2014	15-07--2019	On acting charge basis

NO. ³²⁸ /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Mr. Farhan Ahmed, Superintendent, PFI, Peshawar
2. Mst. Wahiba Iqbal, Superintendent, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT-V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Executive Officer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF EXECUTIVE OFFICER (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

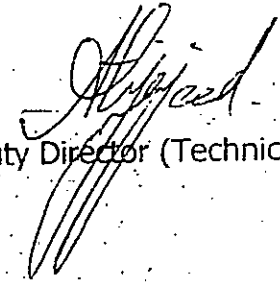
S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Zahid Mehmood, M.Sc. (Forestry)	Executive Officer (BPS-17)	Lodhran (Multan)	06-10-1969	11-09-2007	11-09-2007

Dated 20 102 / 2020

NO. 324 /F.V (03)-Estt

Copy forwarded for information and necessary action to the:-
1. Mr. Zahid Mehmood, Executive Officer, PFI, Peshawar

He is requested to report their observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Forest Entomologist (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF FOREST ENTOMOLOGIST (BPS-18) IN PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Naveed Ahmed, M.Sc (Hons) Agriculture, Entomology.	Forest Entomologist (BPS-18)	Chakwal	16-02-1973	06-12-2007	15-05-2019

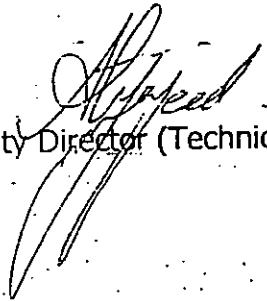
Shah
21-02-

NO. 313 /F.V (03)-Estt

Dated 20/10/2020

Copy forwarded for information and necessary action to the:-
1. Mr. Naveed Ahmad, Forest Entomologist, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO. SO (ESTT) ENVT: V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Librarian (BPS-17 in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF LIBRARIAN (BPS-17) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Syed Tehseen Akhtar Hussain M.L.S	Librarian	Rawalpindi	16-03-1978	03-09-2007	15-07-2019

327
NO. /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-
1. Mr. Syed Tehseen Akhtar Hussain, Librarian, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Bio-Chemist (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF BIO-CHEMIST (BPS-17) IN PFI, PESHAWAR ON 31-12 -2019

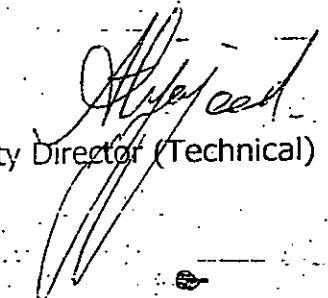
S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mst. Sanam Zarif, M.Sc. Bio Chemistry M.Phil Bio Technology	Bio Chemist (BPS-17)	Rawalpindi	11-10-1980	05-08-2005	05-08-2005

NO. ³²⁰ /F.V (03)-Estt

Dated 20. 10. 2020

Copy forwarded for information and necessary action to the:-
1. Mst. Sanam Zarif, Bio-Chemist, PFI, Peshawar

She is requested to please report his observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Administrative Officers (B: 17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ADMINISTRATIVE OFFICER (BPS-17) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service (16&above)	Date of Present appointment
1.	Mr. Atta-ur-Rehman B.Sc.	Administrative Officer (BPS-17)	Mohmand Agency (FATA)	14-04-1963	07-03-2009	15-07-2019
2.	Mr. Yousaf Shah M.Sc. Economics	Administrative Officer (BPS-17)	Charsadda	24-04-1965	07-03-2009	15-07-2019

Handwritten signatures and dates:
25/2/20
24/2/20

326
NO. /F.V (03)-Estt

Dated 20 102 /2020

- Copy forwarded for information and necessary action to the:-
1. Mr. Atta-ur-Rehman; Administrative Officer, PFI, Peshawar
 2. Mr. Yousaf Shah, Administrative Officer, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

Signature of Deputy Director (Technical)
Deputy Director (Technical)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Woman Medical Officer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF LEADY MEDICAL OFFICER (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mst. Qudsia Khanum, M.B.B.S	Woman Medical Officer (BPS-17)	Toba Tek Singh	05-04-1975	02-08-2004	04-07-2007

328
NO. /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-
1. Mst. Qudsia Khanum, Woman Medical Officer, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No.7960/2020

Muhammad Bilal Zia. **APPELLANT**

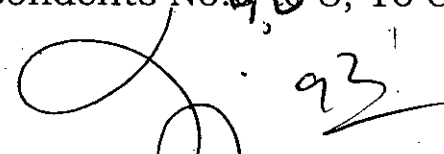
VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary &
others. **RESPONDENTS**

I N D E X

S.#	Description of Documents	Annex	Pages
1.	Reply by and on Behalf of Respondents No. 6, 7 ^{6 to} 8, 10 & 11		1-12
2.	Copies of Tentative Seniority Lists		13-28
3.	PFI Recruitment & Promotion Rules, 2019		29- 49
4.	Wakalatnama		66

Through Respondents No. ~~6, 7~~^{6 to} 8, 10 & 11


Muhammad Ijaz Khan Sabi
Advocate Supreme Court

&


Adnan Aman
Advocate High Court(s)

Dated: 25.06.2021

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No.7960/2020

Muhammad Bilal Zia. **APPELLANT**

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary &
 others. **RESPONDENTS**

REPLY BY AND ON BEHALF OF RESPONDENTS

NO. 6 TO 8, 10 & 11

6,

Respectfully Sheweth:

Preliminary Objections:

- i. That the instant appeal is time barred as the rules which are under challenge were notified vide notification dated 16.04.2019, against which departmental appeal was filed on 15.05.2019 and the instant appeal was filed on 11.07.2020 and thus the same is barred by 10 months and 26 days.
- ii. That the appellant has no cause of action to challenge the vires of rules as the same neither invites any exploitation nor the same is in violation with any of the provision of constitution or with the parent statute.

ON FACTS:

1. Para No.1 as drafted is correct to the extent that the appellant was appointed as Forest Geneticist in Pakistan Forest Institute on 09.02.2020, but the same is incorrect to the extent that the appellant is holding degree in "M.Sc Forestry" rather he is holding degree of "M.Sc Agriculture" and has recently got admission in Ph.D Forestry in University of Agriculture Faisalabad and that too in violation of the admission criteria as the said university requires M.Sc in relevant subject (Forestry) for the Ph.D Forestry, which the appellant is lacking.
2. Para No.2 as drafted is correct to the extent that he has worked in BPS-18 for 10 years but during this period he has not performed any outstanding work. He has not prepared or implemented any research project and has only published one research paper during this period. He has been reprimanded by three different supervisors for his poor performance and once he was suspended too, for his unsatisfactory performance.
3. Para No.3 as drafted is incorrect as the list given at Annex-B of the appeal is not a seniority list rather it

is a gradation list and it is not meant for promotion. Seniority list contains the names of those officers/officials who have the same basic pay scale and possess the relevant qualification and experience for promotion to a higher post which is duly notified by the Government. The cited list also carries the name of Medical Officer at S.No.1 in BPS-18 who has no further promotion line to BPS-19. If this is a seniority list then Dr. Ain-ul-Hasan, Medical Officer, is the senior most officer in BPS-18 and he may claim for promotion to the post of a Director in BPS-19.

4. Para No.4 as drafted is incorrect as the list given at Annex C of the appeal is also not a seniority list rather it was a list of devolved employees of PFI prepared for absorption of these employees in the provincial service of Khyber Pakhtunkhwa after devolution of PFI to the province.
5. Para No.5 as drafted requires some clarification. It is pertinent to mention here that post of Directors (BPS-19) of different discipline could be filled through promotion by having a relevant degree of qualification as the appellant is having degree of

M.Sc Honours in Agriculture and is performing his duty as “Geneticist”, so could be promoted as Director Biodiversity Division (BPS-19) which appears at Sr.No.10 of the notified Rules dated 14.6.2019. Similarly is the case of answering respondents who too are having particular-cum-relevant qualification and thus they could be promoted to the post of Directorship as highlighted and tabulated in the table below:-

S.No	Name	Qual.	Presently Posted	Next	Relevant Rules
1.	Anwar Ali (Respd.No.4)	Ph.D Forestry	Forest Mensuration Officer (BPS-18)	Director Forestry Research Division (BPS-19)	S.No.8
2.	Zahid Rauf (Respd. No.6)	M.Phil Chemistry	Wood Seasoning & Preservation Officer (BPS-18)	Director Forest Product Research Div. (BPS-19)	S.No.7
3.	Saman Zareef (Respd.No.7)	M.Phil Bio- Chemistry	Forest Chemist (BPS-18)	Director Biologist Science Research Division (BPS-19)	S.No.5
4.	Naveed Ahmad (Respd.No.8)	M.Sc (Hon) Agriculture	Forest Entomologist (BPS-18)	Director Non-Timber Forest Produce Division (BPS-19)	S.No.9
5.	Ahmad Zameer (Respd.No.10)	M.Sc Forestry	Assistant Professor (BPS- 18)	Director Forest Education Division (BPS-19)	S.No.6
6.	Shoaib Ahmad (Respd.No.11)	M.Phil Forestry	Assistant Professor (BPS- 18)	Director Forest Education Division (BPS-19)	S.No.6
7.	Muhammad Bilal Zia (Appellant)	M.Sc (Hon) Agriculture	Forest Geneticist (BPS-18)	Director Biodiversity Division (BPS-19)	S.No.10

In this view of the matter, the appellant has not been deprived of his promotion, however, the same are conditional of having a qualification relevant to post of Directorship and as such an officer with irrelevant qualification could not be overstepped or

could be promoted to a Directorship requiring a particular set of qualification. It is also pertinent to mention here that Rules provide a window for appellant at Sr.No.10, therefore, he could not approach this Hon'ble Tribunal to amend the Rules as per his whims and wishes unless he succeeds to establish that the Rules amount to exploit his services or that the Rules are inconsistent with any provision of the Constitution or with any provision of the parent statute governing the terms and conditions of his service. Under the aforesaid Rules, notified on 16.04.2019, the appellant is having no other line of promotion to BPS-19 and he was provided this window of promotion to BPS-19 as he was placed in newly the created Biodiversity Division which suits of and corresponds to his qualification, wherein he is at second position for promotion to Director Biodiversity. The appellant is also having an extra opening to BPS-20 i.e. Additional Director General Forestry Research as well and thus he will shortly get chance of promotion to BPS-19 as even if the officer at Sr.No.1 is not promoted to BPS-20, the appellant will get

chance of promotion to BPS-19 as the senior officer at Sr.No.1 is three years older than appellant and thus it is crystal clear that the Rules under challenge are favouring the appellant rather the answering respondents. It is also pertinent to mention here that the appellant never raised any objection to the Divisional Officers seniority of PFI as it was in vogue at the time of his recruitment and now he has raised objections to the shifting of his post to Biodiversity Division, but this shifting is not based on any arbitrary or unilateral practice rather it is based on and because of his qualification as otherwise with his qualification of M.Sc Agriculture, he would have no chance of promotion to BPS-19 Forestry Research Division due to lack of Forestry related qualification, which is a condition precedent for promotion to BPS-19. One fails to understand that as to why the appellant has challenged the service Rules when the same provides him a line of promotion to BPS-19 and even to BPS-20. It may also be noted that the service appeal is not inconsistency with plea raised in the departmental appeal.

6. In reply to para No.6. it is submitted that his objection petition was considered by administrative committee of PFI, and thus the same was rightly rejected.
7. Para No.7 as drafted requires some clarification to the effect that promotion is never a vested right and through the said Rules neither the seniority nor the promotion line of the appellant has adversely been effected, therefore, he has no locus standi to challenge the same.
8. In reply to para No.8, it is submitted that the objections of appellant were duly considered by the concerned authority and the same were found devoid of merits but he is trying his level best to bring these Rules as per his whims and wishers which is not a valid ground for challenging the same.

ON GROUNDS:

- a. That Pakistan Forest Institute Recruitment and Promotion Rules, 2019 were framed by the competent forum i.e. Standing Service Rules Committee (SSRC) which have due representation

from Establishment, Law, Finance, Administrative Departments and Public Service Commission. These rules were framed after enactment of "Enabling Laws" by the Federal and Provincial Governments after devolution of federal ministries in the aftermath of 18th Constitutional Amendment in 2010. The formulation of the rules was started in 2016 and after many sessions of the SSRC and settling of numerous anomalies and addressing observations of Law and Establishment Department the rules were notified by Forestry, Environment and Wildlife Department of Government of Khyber Pakhtunkhwa on 16.04.2019.

- b. The decision of the Hon'ble Khyber Pakhtunkhwa Service Tribunal is not relevant in the present case because it pertains to Agriculture Department where recruitment is made only in BPS-17 on the basis of same qualification i.e. B.Sc (Hons.) Agriculture. All the officers of Agriculture Department are appointed as Research Officers in BPS-17 and promoted as Senior Research Officers in BPS-18. They all have degrees in Agriculture and have similar qualifications and expertise. Even in Agriculture

Department, statisticians have no eligibility for promotion to the post of Director on the ground that they do not have degree in agriculture. On the other hand, recruitments in PFI have been made in BPS-17 as well as BPS-18 against different positions requiring various qualifications and expertise. There are 6 Divisions of PFI viz; (i) Forest Education Division, (ii) Forestry Research Division, (iii) Forestry Products Division, (iv) Non-Timber Forest Products Division, (v) Biological Sciences Research Division and (vi) Biodiversity Research Division. Each of these divisions performs different specialized functions which require different qualifications and expertise in the relevant field and thus these divisions are separate cadres. For example Forest Education Division is dedicated for imparting forestry education at M.Sc, B.Sc and BS Levels. This division is headed by a Forestry Professional who has got postgraduate qualification in Forestry and has sufficient experience of teaching forestry subjects. Similarly, Forestry Research Division conducts applied research in different fields of forestry such as silviculture, forest management,

watershed management and forest mensuration which are the core disciplines of forestry. These branches/ disciplines can only be properly guided and supervised by a professional forester who has Master Degree in Forestry and relevant experience and expertise in forestry. It will seriously hamper the functions of the Division if a person having degree in Chemistry, Economics or Agriculture is appointed its Director. On the other hand, Biological Sciences Research Division deals with research issues pertaining to botany, pathology and biochemistry; Forest Product Research Division deals with wood utilization, wood seasoning and preservation, logging and forestry economics; Non-timber Forest Products Division deals with sericulture, apiculture and medicinal plants; and Biodiversity Division deals with rangeland management, species diversity, genetic diversity and wildlife. These divisions are in existence since the inception of PFI in 1947 and the amalgamation of these divisions will result in total collapse of the specialized functions of the Institute.

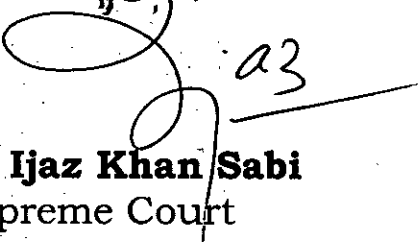
- c. Ground "C" as drafted is incorrect. The said Rules dated 16.04.2019 is having a backing of law as under Rule 3(2) of The Khyber Pakhtunkhwa APT Rules, 1989, the Forestry Environment & Wildlife Department in consultation with Establishment & Finance Department have made the said Rules, therefore, the same is fully backed by the law of the land.
- d. That PFI has been the oldest and prime public sector organization in the country conducting research, education and training in forestry in the country. It cannot be equalized with Agriculture Research Department of Khyber Pakhtunkhwa whose mandate is confined to agricultural research. The division wise seniority of PFI is in vogue since its inception and has never been challenged or disputed by any of its officer since inception of PFI during the last 70 years.
- e-f. That the divisions and division-wise seniority were existing at the time of the appointment of the appellant and even then he left Punjab Agriculture Department where he was working on contract basis in BPS-17. If these divisions were not acceptable to

him then why he opted to join this institute? The whole service structure and functional setup of the Institute cannot be altered to fulfill the wishes of a single person who wants out of turn promotion. How can a person who could not prepare and implement a single research project and publish two research papers in 10 years challenge the decades old service system of the Institute?


It is, therefore, prayed that the appeal in hand may please be dismissed with cost.

Through

Respondents No. ^{to} 4, 6, 8, 10 & 11

 a3
Muhammad Ijaz Khan Sabi
Advocate Supreme Court

&


Adnan Aman
Advocate High Court(s)

Dated: 25.06.2021

13

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Silviculturist (Silva) (BPS-17) in Pakistan Forest Institute 0(PFI), Peshawar on 31-12-2019 as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ASSISTANT SILVICULTURIST (SILVA) (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment	Remarks
1.	Mr. Nowsherwan Zarif, M.Sc. (Forestry)	Assistant Silviculturist (Silva) (BPS-17)	Rawat	24-10-1982	20-12-2005 (as SDFO in Punjab Forest Dept. (BS-17)	06-09-2007	Currently the officer on study leave

NO. ³²³ /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-
1. Mr. Nowsherwan Zarif, Assistant Silviculturist (Silva), PFI, Peshawar

He is requested to report their observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

14

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO. 50 (ESTT) ENVT-V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Senior Medical Officer (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF SENIOR MEDICAL OFFICER (BPS-18) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR
ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1. ✓	Dr. Ainul Hussain M.B.B.S	Medical Officer (BPS-18)	Rawalpindi	1-03-1962	01-10-1991	14-10-2002

Dated 20 / 02 / 2020

NO. 316 /F.V (03)-Fstt

Copy forwarded for information and necessary action to the:-
1. Dr. Ainul Hussain, Senior Medical Officer, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

15

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Range Management Officer (BPS-18) & Forest Geneticist (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF RANGE MANAGEMENT OFFICER (BPS-18) & FOREST GENETICIST (BPS-18)
IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1. ✓	Mr. Ashaeer Farooq, M.Sc (Forestry)	Range Management Officer (BPS-18)	Faisalabad	02-08-1973	20-12-2005	30-09-2008
2. ✓	Mr. Mohammad Bilal Zia M.Sc (Hons) PB&G	Forest Geneticist (BPS-18)	Sahiwal	10-01-1976	09-02-2010	09-02-2010

Handwritten initials and date: 10/2/2020

NO. 317 /F.V.(03)-Estt.

Dated 20 102 / 2020

- Copy forwarded for information and necessary action to the:-
1. Mr. Ashaeer Farooq, Range Management Officer, PFI, Peshawar
 2. Mr. Mohammad Bilal Zia, Forest Geneticist PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

16

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Forest Mensuration Officer (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF FOREST MENSURATION OFFICER (BPS-18) IN PFI, PESHAWAR ON 31-12-2019

S. #	Name of Officer with academic qualification	Designation	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Anwar Ali, M.Sc Forestry MS. Climate Change	Forest Mensuration Officer (BPS-18)	Buner	05-01-1977	14-11-2006	15-05-2019

[Signature]
21/2/2020

NO. 312 /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-
1. Mr. Anwar Ali, Forest Mensuration Office, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

[Signature]
Deputy Director (Technical)

17

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of GIS Specialist (Bps-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF GIS SPECIALIST (BPS-18) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1. ✓	Mr. Aamir Shakeel M.Sc Geography	GIS Specialist (BPS-18)	Abbottabad	30-11-1977	07-03-2018	07-03-2018

[Handwritten signature]

Dated 20 / 02 / 2020

NO. 315 /F.V (03)-Estt

Copy forwarded for information and necessary action to the:-

1. Mr. Aamir Shakeek, GIS Specialist, PFI, Peshawar

He is requested to report his observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

[Handwritten signature]
Deputy Director (Technical)

18

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Forest Engineer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.-

TENTATIVE SENIORITY LIST OF ASSISTANT FOREST ENGINEER (BPS-17) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1. ✓	Mr. Ejaz Ahmed. Three Years Diploma (Civil Tech), B.A	Assistant Forest Engineer	Sheikhupura	01-01-1963 Punjab	10-09-1985	15-07-2019
2. ✓	Mr. Bilal Ahmed, M.Sc. (Forestry)	Assistant Forest Engineer	Jhang	25-05-1985 Punjab	09-05-2011	15-07-2019

Dated 20 / 02 / 2020

NO. 329 / F.V (03)-Estt

Copy forwarded for information and necessary action to the:-
1. Mr. Ejaz Ahmed, Assistant Forest Engineer, PFI, Peshawar
2. Mr. Bilal Ahmed, Assistant Forest Engineer, PFI, Peshawar

He is requested to please report their observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

19

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Wood Technologist (BPS-17) & Assistant Wood Technology Officer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ASSISTANT WOOD TECHNOLOGIST (BPS-17) & ASSISTANT WOOD TECHNOLOGY OFFICER (BPS-17) IN PFI, PESHAWAR ON 31-12 -2019

S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Tanvir Hussain, M.Sc (Botany), M. Phil (Molecular Biology)	Assistant Wood Technologist (BPS-17)	Toba Tek Singh	26-01-1975	08-11-2007	08-11-2007
2.	Mr. Khalid Hussain, B.Sc. (Hons), M.Sc (Botany)	Assistant Wood Technology Officer (BPS-17)	Khairpur Sindh (Rural)	01-01-1978	20-04-2011	20-04-2011 17

Handwritten signatures and dates: 21-02-20


NO. 318 /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Mr. Tanvir Hussain Assistant Wood Technologist, PFI, Peshawar.
2. Mr. Khalid Hussain, Assistant Wood Technology Officer, PFI, Peshawar.

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


 Deputy Director (Technical)

20

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Assistant Professor of Forestry (BPS-18) & Deputy Director (Technical) (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ASSISTANT PROFESSOR OF FORESTRY (BPS-18) & DEPUTY DIRECTOR (TECHNICAL) (BPS-18)
IN PFI, PESHAWAR ON 31-12 -2019

S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1. ✓	Dr. Mamoona Wali Mohammad, M.Sc Forestry Professional Master in FRD from Netherland Ph.D (Forest Management) from Malaysia	Assistant Professor of Forestry (BPS-18)	Taxila NW Cameed 14/12	26-4-1968	03-03-1992	30-12-2008
2. ✓	Muhammad Atif Majeed M.Sc Forestry	Deputy Director (Tech) (BPS-18)	Jhang	15-04-1972	16-06-1997 As RFO (BPS-16) in Punjab Forest Deptt.	03-02-2010
3. ✓	Mr. Ahmed Zamir, M.Sc. (Forestry)	Assistant Professor of Forestry (BPS-18)	Peshawar	20-11-1983	06-02-2007 (in BPS-16) 20-05-2011 (in BPS-17)	15-05-2019

NO. 311 /F.V (03)-Estt

Copy forwarded for information and necessary action to the:-

1. Dr. Mamoona Wali Mohammad, Assistant Professor of Forestry, PFI, Peshawar
2. Mr. Muhammad Atif Majeed, Deputy Director (Technical), PFI, Peshawar
3. Mr. Ahmad Zamir, Assistant Professor of Forestry, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

Received with comment that all seniority has been taken with anomaly and worthy forestry, EnvH and wildlife 2020

NW

Majeed
Deputy Director (Technical)

21

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Wood Seasoning & Preservation Officer (BPS-18) & Forest Economist (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

**TENTATIVE SENIORITY LIST OF WOOD SEASONING & PRESERVATION OFFICER (BPS-18) & FOREST ECONOMIST (BS-18)
IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 30-12-2019**

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Zahid Rauf, BS 4 years (Chemistry) M. Phil (Chemistry)	Wood Seasoning & Preservation Officer (BPS-18)	Multan	03-02-1984	30-09-2010	15-05-2019
2.	Mr. Saz Muhammad, M.A. Economics	Forest Economist (BPS-18)	Mohmand Agency	14-04-1961	i. 17-05-1987 (Statistical Division, Islamabad) ii. 18-05-2004 (PFI)	24-10-2019

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24/2/2020
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21/2/2020

NO. 314 /F.V (03)-Estt

Dated 20 /02 /2020

Copy forwarded for information and necessary action to the:-

1. Mr. Zahid Rauf, Wood Seasoning & Preservation Officer, PFI, Peshawar
2. Mr. Saz Muhammad, Forest Economist, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

Deputy Director (Technical)

22

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Superintendent (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information:

TENTATIVE SENIORITY LIST OF SUPERINTENDENT (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service (16&above)	Date of Present appointment	Remarks
1.	Farhan Ahmad, M.Sc Economics	Superintendent (BPS-17)	Lahore	02-01-1984	17-05-2010	15-07-2019	
2.	Wahiba Iqbal M.Sc Botany B.Ed	Superintendent (BPS-17)	Peshawar	16-04-1989	02-09-2014	15-07-2019	On acting charge basis

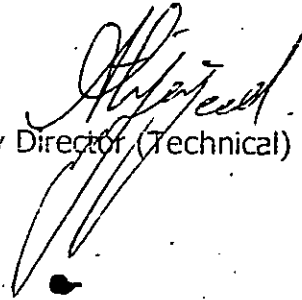
NO. ³²⁸ /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Mr. Farhan Ahmed, Superintendent, PFI, Peshawar
2. Mst. Wahiba Iqbal, Superintendent, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

23

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO/ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Executive Officer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF EXECUTIVE OFFICER (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Zahid Mehmood, M.Sc. (Forestry)	Executive Officer (BPS-17)	Lodhran (Multan)	06-10-1969	11-09-2007	11-09-2007

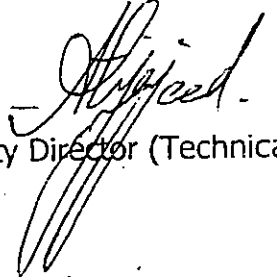
25/12

NO. 324 /F.V (03)-Estt

Dated 20 102 /2020

Copy forwarded for information and necessary action to the:-
1. Mr. Zahid Mehmood, Executive Officer, PFI, Peshawar

He is requested to report their observations / omission if any within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

24

GO
FORESTRY,

KHYBER PAKHTUNKHWA
WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Forest Entomologist (BPS-18) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF FOREST ENTOMOLOGIST (BPS-18) IN PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mr. Naveed Ahmed, M.Sc (Hons) Agriculture, Entomology	Forest Entomologist (BPS-18)	Chakwal	16-02-1973	06-12-2007	15-05-2019

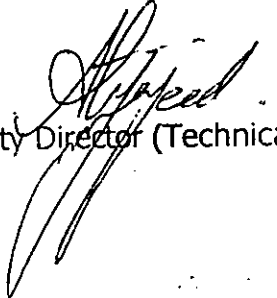
Shah
21-02-20

NO. 313 /F.V (03)-Estt

Dated 20 /02/2020

Copy forwarded for information and necessary action to the:-
1. Mr. Naveed Ahmad, Forest Entomologist, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO. SO/ESTT)ENV:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Librarian (BPS-17 in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF LIBRARIAN (BPS-17) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Syed Tehseen Akhtar Hussain M.L.S	Librarian	Rawalpindi	16-03-1978	03-09-2007	15-07-2019

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NO. /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-
1. Mr. Syed Tehseen Akhtar Hussain, Librarian, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

26

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Bio-Chemist (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF BIO-CHEMIST (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

S. #	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mst. Sanam Zarif, M.Sc. Bio Chemistry M.Phil Bio Technology	Bio Chemist (BPS-17)	Rawalpindi	11-10-1980	05-08-2005	05-08-2005

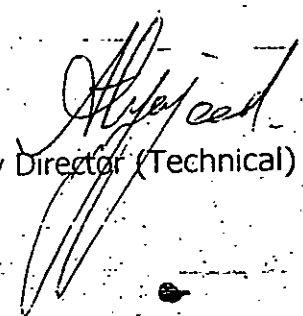
NO. 320 /F.V (03)-Estt

Dated 20 / 02 / 2020

Copy forwarded for information and necessary action to the:-

1. Mst. Sanam Zarif, Bio-Chemist, PFI, Peshawar

She is requested to please report his observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

27

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Administrative Officers (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF ADMINISTRATIVE OFFICER (BPS-17) IN PAKISTAN FOREST INSTITUTE PFI, PESHAWAR ON 31-12-2019

S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service (16&above)	Date of Present appointment
1.	Mr. Atta-ur-Rehman B.Sc.	Administrative Officer (BPS-17)	Mohmand Agency (FATA)	14-04-1963	07-03-2009	15-07-2019
2.	Mr. Yousaf Shah M.Sc. Economics	Administrative Officer (BPS-17)	Charsadda	24-04-1965	07-03-2009	15-07-2019

Handwritten notes:
25/2/20
24/2/20

NO. ³²⁶ /F.V (03)-Estt

Dated 20 102 /2020

- Copy forwarded for information and necessary action to the:-
- Mr. Atta-ur-Rehman, Administrative Officer, PFI, Peshawar
 - Mr. Yousaf Shah, Administrative Officer, PFI, Peshawar

They are requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.

Handwritten Signature
Deputy Director (Technical)

(28)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

NO.SO(ESTT)ENVT:V-40/2K19: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Woman Medical Officer (BPS-17) in Pakistan Forest Institute (PFI), Peshawar as it stood on 31-12-2019 for general information.

TENTATIVE SENIORITY LIST OF LEADY MEDICAL OFFICER (BPS-17) IN PFI, PESHAWAR ON 31-12-2019

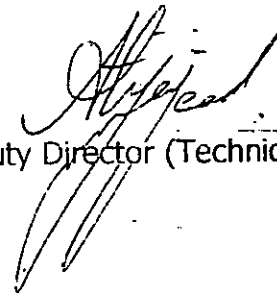
S.#	Name of Officer with academic qualification	Designation & BPS	Domicile	Date of Birth	Date of first entry into Govt. Service	Date of Present appointment
1.	Mst. Qudsia Khanum, M.B.B.S	Woman Medical Officer (BPS-17)	Toba Tek Singh	05-04-1975	02-08-2004	04-07-2007

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NO. /F.V (03)-Estt

Dated 20/02/2020

Copy forwarded for information and necessary action to the:-
1. Mst. Qudsia Khanum, Woman Medical Officer, PFI, Peshawar

He is requested to please report their observations / omission, if any, within a period of fifteen days so that the seniority list could be sent to Administrative Department for issuance as final.


Deputy Director (Technical)

29

Amel J.



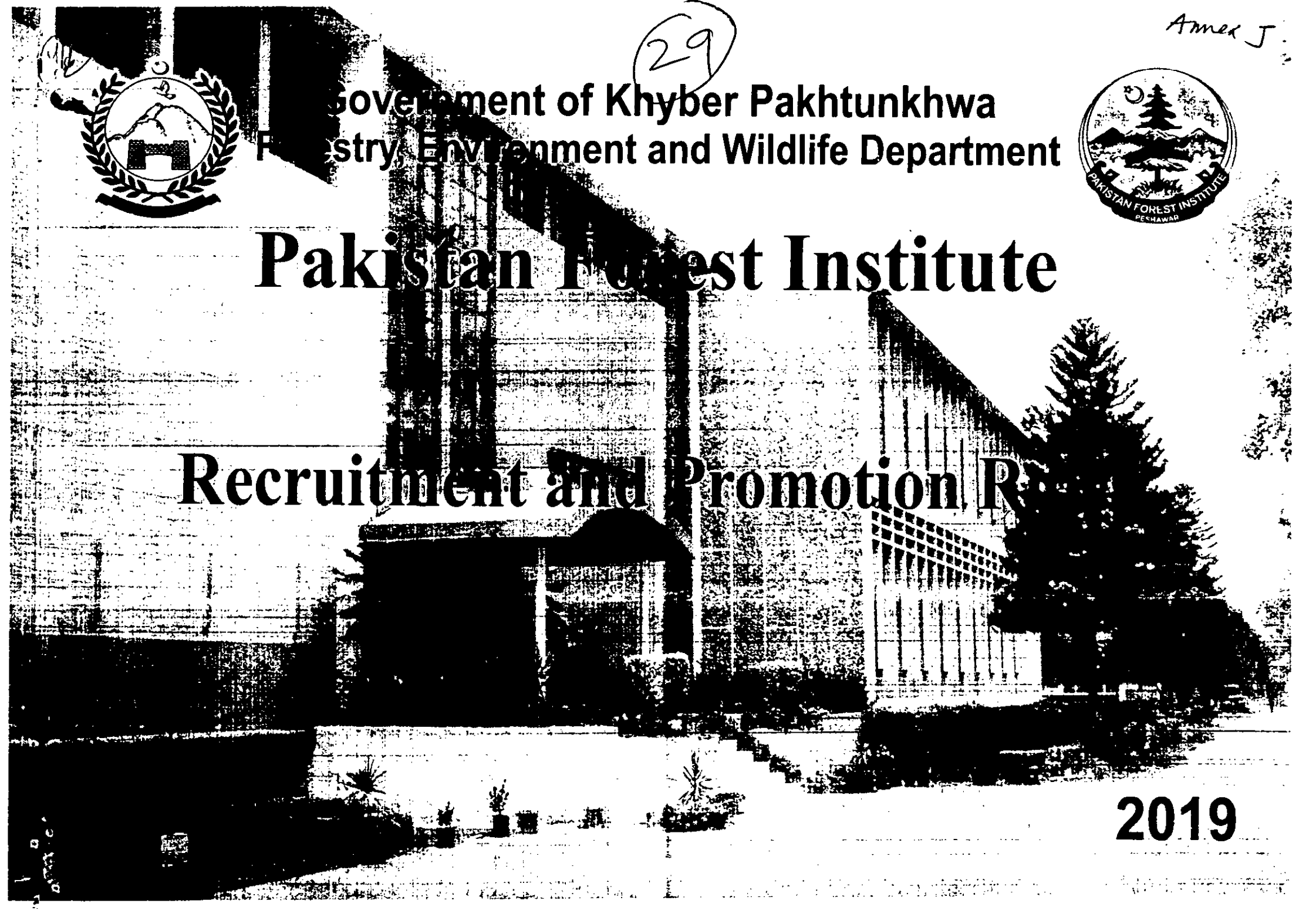
Government of Khyber Pakhtunkhwa
Forestry, Environment and Wildlife Department



Pakistan Forest Institute

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2019



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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT

NOTIFICATION

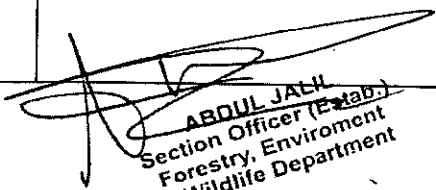
PESHAWAR DATED THE 16TH APRIL, 2019

No. SO(Estt)FE&WD/V-20/2019/3891-3904:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Forestry, Environment and Wildlife Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions which shall be applicable to the following posts borne on the Pakistan Forest Institute specified in Column No. 3 to 5 of the table below:

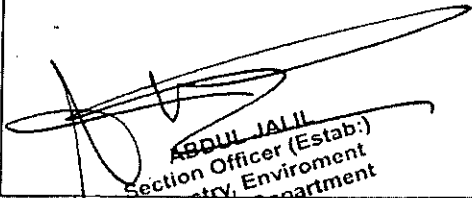
1	2	3	4	5
1)	Director General (BPS-20)	-	-	(i) By promotion on the basis of joint seniority-cum-fitness, from the Additional Director General (Forestry Research) (BPS-20), Additional Director General (Education) (BPS-20) and Additional Director General (Biological Sciences) (BPS-20) having seventeen (17) years service in BPS-17 and above; and (ii) Eight (08) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. (iii) Successful completion of Senior Management Course for promotion to the post of Director General, PFI. Note:- A joint seniority list of Additional Director General (Forestry Research) (BPS-20), Additional Director General (Education) (BPS-20) and Additional Director General (Biological Science) (BPS-20) shall be maintained for the purpose of promotion.


ABDUL JALIL
Section Officer (Estt.)
Forestry, Environment
& Wildlife Department

2)	Additional Director General (Forestry Research) (BPS-20)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Director (Forestry Research Division) (BPS-19) and Director (Biodiversity Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Forestry Research Division) (BPS-19) and Director (Biodiversity Division) (BPS-19) shall be maintained for the purpose of promotion.</p>
3)	Additional Director General (Education) (BPS-20)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Director (Forest Education Division) (BPS-19) and Director (Forest Products Research Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Forest Education Division) (BPS-19) and Director (Forest Products Research Division) (BPS-19) shall be maintained for the purpose of promotion.</p>
4)	Additional Director General (Biological Sciences) (BPS-20)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst Director (Biological Sciences Research Division) and Director (Non Timber Forest Produce Division) (BPS-19) having seventeen (17) years service in BPS-17 and above; and</p> <p>(ii) seven (07) Research Publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Director (Biological Sciences Research Division) (BPS-19) and Director (Non Timber Forest Produce Division) (BPS-19) shall be maintained for the purpose of promotion.</p>


ABDUL JALIL
 Section Officer (Establishment)
 Forestry, Environment
 & Wildlife Department

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5)	Director (Biological Sciences Research Division) (BPS-19)		(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Botanist (BPS 18), Forest Chemist (BPS-18), Soil Chemist (BPS-18) and Forest Pathologist (BPS-18) having twelve (12) years service in BPS-17 and above; and (ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. Note:- A joint seniority list of Forest Botanist (BPS 18), Forest Chemist (BPS 18), Soil Chemist (BPS-18) and Forest Pathologist (BPS-18) shall be maintained for the purpose of promotion.
6)	Director (Forest Education Division) (BPS-19)		(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) having twelve (12) years service in BPS-17 or in case where initial recruitment takes place in BPS-18, seven (07) years service in (BPS-18); and (ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. Note:- A joint seniority list of Assistant Professor of Forestry (BPS-18) and Deputy Director (Technical) (BPS-18) shall be maintained for the purpose of promotion.
7)	Director (Forest Products Research Division) (BPS-19)	 ABDUL JALIL Section Officer (Estab.) Forestry, Environment & Wildlife Department	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Logging Officer (BPS-18), Forest Economist (BPS-18), Wood Seasoning and Preservation Officer (BPS-18) and Senior Pulp and Paper Officer (BPS-18) having twelve (12) years service in BPS-17 and above; and (ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. Note:- A joint seniority list of Logging Officer (BPS-18), Forest Economist (BPS-18), Wood Seasoning and Preservation Officer (BPS-18) and Senior Pulp and Paper Officer (BPS-18) shall be maintained for the purpose of promotion.

8)	Director (Forestry Research Division) (BPS-19)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Mensuration Officer (BPS-18), Watershed Management Specialist (BPS-18), Central Silviculturist (BPS-18) and Senior Research Officer (BPS-18) having twelve (12) years service in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Mensuration Officer (BPS-18), Watershed Management Specialist (BPS-18), Central Silviculturist (BPS-18) and Senior Research Officer (BPS-18) shall be maintained for the purpose of promotion.</p>
9)	Director (Non Timber Forest Produce Division) (BPS-19)		<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Senior Research Officer (Silkworm Breeding) (BPS-18), Senior Research Officer (Silkworm Pathology) (BPS-18), Forest Entomologist (BPS-18) and Medicinal Plants Botanist (BPS-18) having twelve (12) years service as such in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Senior Research Officer (Silkworm Breeding) (BPS-18), Senior Research Officer (Silkworm Pathology) (BPS-18), Forest Entomologist (BPS-18) and Medicinal Plants Botanist (BPS-18) shall be maintained for the purpose of promotion.</p>
10)	Director (Biodiversity Division) (BPS-19)	 <p>ABDUL JALIL Section Officer (Estab.) Forestry, Environment & Wildlife Department</p>	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Forest Geneticist (BPS-18), Range Management Officer (BPS-18), Extension Specialist (BPS-18) and Wildlife Management Specialist (BPS-18) having twelve (12) years service as such in BPS-17 and above; and</p> <p>(ii) five (05) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Forest Geneticist (BPS-18), Range Management Officer (BPS-18), Extension Specialist (BPS-18) and Wildlife Management Specialist (BPS-18) shall be maintained for the purpose of promotion.</p>

11)	Assistant Professor of Forestry (BPS-18)	At least Ph.D Degree in Forestry from Higher Education Commission recognized University.	25 to 40 years.	<p>(i) seventy five percent (75%) by promotion on the basis of Seniority-cum-fitness, from amongst the Lecturer in Forestry (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) Research Publications of the officer in Pakistan Journal of Forestry(PJF) or Higher Education Commission recognized Journals; and</p> <p>(iii) twenty five (25%) by initial recruitment.</p>
12)	Central Silviculturist (BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Silva) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry or Higher Education Commission recognized Journals.</p>
13)	Deputy Director (Technical) (BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Executive Officer (BPS-17) and Forest Manager (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry(PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Executive Officer (BPS-17) and Forest Manager (BPS-17) shall be maintained for the purpose of promotion.</p>
14)	Extension Specialist (BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer Watershed Sociology (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
15)	Forest Botanist (BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Plant Physiologist (BPS-17) and Assistant Forest Ecologist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Plant Physiologist (BPS-17) and Assistant Forest Ecologist (BPS-17) shall be maintained for the purpose of promotion.</p>

32


(Signature)

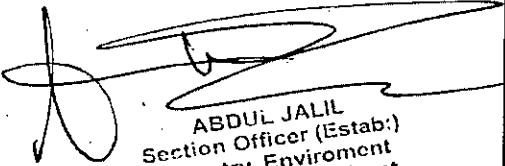
ABDUL JALIL
Section Officer (Estab.)
Forestry, Environment
& Wildlife Department

16)	Forest Chemist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Chemist (BPS-17) and Bio-Chemist (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officering Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Assistant Forest Chemist (BPS-17) and Bio-Chemist (BPS-17) shall be maintained for the purpose of promotion.</p>
17)	Forest Economist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Economists (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
18)	Forest Entomologist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Entomologist (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
19)	Forest Geneticist (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Forest Geneticist (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
20)	Forest Mensuration Officer (BPS-18)	-	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturists (Mensuration) (BPS-17) having five (05) years service as such in BPS-17; and</p> <p>(ii) two (02) Research Publications of the officering Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>


ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

21)	Forest Pathologist (BPS-18)	33	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Pathology) (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.
22)	Medicinal Plants Botanist (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Economic Botanist (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.
23)	Range Management Officer (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Range) (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.
24)	Medical Officer (BPS-18)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Medical Officers (BPS-17) having five (05) years service in BPS-17 as such.
25)	Senior Pulp and Paper Officer (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Pulp and Paper Officer (Chemistry) (BPS-17) and Pulp and Paper Officer (Technology) having five (05) years service in BPS-17 as such; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. Note:- A joint seniority list of Pulp and Paper Officer (Chemistry) (BPS-17) and Pulp and Paper Officer (Technology) shall be maintained for the purpose of promotion.
26)	Senior Research Officer (BPS-18)	-	-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research officer (Farm Forestry) (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.


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27)	Senior Research Officer (Silkworm Breeding)(BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Silkworm Rearing) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
28)	Senior Research Officer (Silkworm Pathology)(BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Cocoon and Silk Technology) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
29)	Soil Chemist (BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Research Officer (Soil) (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
30)	Watershed Management Specialist (BPS-18)		-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Silviculturist (Watershed) BPS-17 having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p>
31)	Wildlife Management Specialist (BPS-18)	 <p>ABDUL JALIL Section Officer (Estab.) Forestry, Environment & Wildlife Department</p>	-	<p>(i) By promotion on the basis of seniority-cum-fitness, from amongst the Wildlife Biologist (BPS-17) and Wildlife Ecologist (BPS-17) having five (05)years service as such in BPS-17; and</p> <p>(ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals.</p> <p>Note:- A joint seniority list of Wildlife Biologist (BPS-17) and Wildlife Ecologist (BPS-17) shall be maintained for the purpose of promotion.</p>

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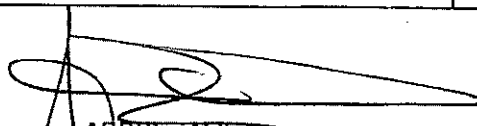
32)	Wood Seasoning and Preservation Officer (BPS-18)		-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Seasoning Officer (BPS-17) and Assistant Composite Wood Officer (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. Note:- A joint seniority list of Assistant Wood Seasoning Officer (BPS-17) and Assistant Composite Wood Officer (BPS-17) shall be maintained for the purpose of promotion.
33)	Logging Officer (BPS-18)		-	(i) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Wood Technologist (BPS-17) and Assistant Wood Technology Officer (BPS-17) having five (05) years service as such in BPS-17; and (ii) two (02) research publications of the officer in Pakistan Journal of Forestry (PJF) or Higher Education Commission recognized Journals. Note:- A joint seniority list of Assistant Wood Technologist (BPS-17) and Assistant Wood Technology Officer (BPS-17) shall be maintained for the purpose of promotion.
34)	Assistant Silviculturist (Silva) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry from a Higher Education Commission recognized University.	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Silva) (BPS-16) with seven (07) years service as such; and (ii) fifty percent (50%) by initial recruitment.
35)	Assistant Silviculturist (Mensuration) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or Statistics from a Higher Education Commission recognized University.	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Mensuration) (BPS-16) and Computer Gr-1 (BPS-16) with seven (07) years experiences such in BPS-16; and (ii) Fifty percent (50%) by initial recruitment. Note:- A joint seniority list of Forest Ranger (Mensuration) (BPS-16) and Computer Gr-1 (BPS-16) shall be maintained for the purpose of promotion.

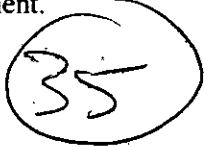
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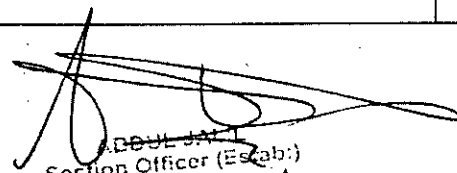

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36)	Assistant Silviculturist (Range) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or Range Management from a Higher Education Commission recognized University.	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Ranger (Range) (BPS 16) with seven (7) years service as such in BPS-16; and (ii) Fifty percent (50%) by initial recruitment.
37)	Assistant Silviculturist (Watershed) (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst the Forest Rangers (Watershed) (BPS-16) with seven (07) years service as such in BPS-16.
38)	Assistant Composite Wood Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Organic or Physical Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
39)	Assistant Economic Botanist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Botany or Agronomy or Plant Breeding and Genetics or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
40)	Research Officer (Watershed Sociology) (BPS-17)	At least Second-class Master or Bachelor of Science four (04) years Degree in Forestry or Watershed or Forest Sociology or Sociology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
41)	Assistant Forest Chemist(BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Chemistry from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

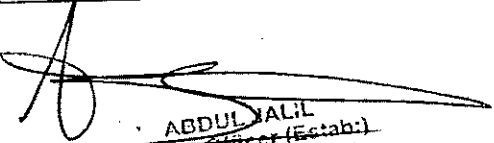
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42)	Assistant Forest Economist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Economics or Agricultural Economics or Economics from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment. 
43)	Assistant Forest Engineer (BPS-17)	At least Second Class Bachelor Degree of Engineering (Civil or Mechanical) from a Higher Education Commission recognized University.	22 to 32 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Technical Assistant (BPS-16) with seven (07) years service as such in BPS-16; and (ii) fifty percent (50%) by initial recruitment.
44)	Assistant Forest Entomologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
45)	Assistant Forest Geneticist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Genetics or Plant Breeding and Genetics or Bio-Technology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
46)	Assistant Forest Ecologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Ecology or Botany from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
47)	Research Officer (Farm Forestry) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.


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✓ 48)	Research Officer (Pathology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forest Pathology or Agricultural Pathology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
49)	Research Officer (Soil)(BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Soil Science from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
✓ 50)	Research Officer (Silkworm Rearing) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
✓ 51)	Research Officer (Cocoon and Silk Technology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Agricultural Entomology or Chemical Technology or Chemistry or Textile Engineering or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
52)	Assistant Wood Technology Officer (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst the Research Assistants (BPS 16) having five (05) years service as such.
53)	Assistant Wood Technologist. (BPS-17)			By promotion on the basis of seniority cum fitness, from amongst the Assistant Wood Working Officers (BPS-16) having three (03) years Diploma in Wood Technology with five (05) years experience as such.
54)	Bio-Chemist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Bio-Chemistry or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

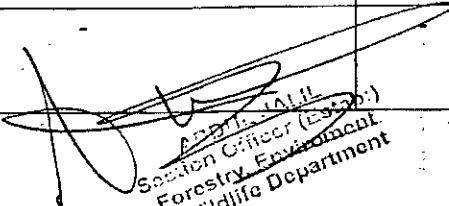

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55)	Executive Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.	36
56)	Lecturer in Forestry (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.	
57)	Woman Medical Officer (BPS-17)	At least Second Class MBBS Degree or equivalent qualification from a Higher Education Commission recognized University	22 to 32 years.	By initial recruitment.	
58)	Plant Physiologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Botany or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.	
59)	Pulp and Paper Officer (Chemistry) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Pulp and Paper or Chemical Technology or Chemical Engineering or Industrial Engineering or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.	
60)	Pulp and Paper Officer(Technology) (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Pulp and Paper or Chemical Technology or Chemical Engineering or Industrial Engineering or Chemistry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.	


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61)	Wildlife Ecologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Wildlife Management or Zoology or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
62)	Forest Manager (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
63)	Wildlife Biologist (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Wildlife Management or Zoology from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
64)	Librarian (BPS-17)			By promotion on the basis of seniority-cum-fitness, from amongst Assistant Librarian (BPS-16) with five (05) years services as such.
65)	Assistant Wood Seasoning Officer (BPS-17)	At least Second Class Master or Bachelor of Science four (04) years Degree in Chemistry or Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.

66)	Administrative Officer(BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Superintendent (BPS-17) with three (03)years service as such.
67)	Superintendent (BPS-17)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Assistant (BPS-16) with five (05) years service as such.
68)	Assistant Wood Working Officer (BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Foremen (Wood Workshop) (BPS-12) with seven (07)years service as such having Post-Matric three (03) years Diploma in Wood Working Technology.
69)	Computer Gr-1 (BPS-16)	At least Second Class Bachelor's Degree in Statistics, Mathematics or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
70)	Forest Ranger (Watershed) (BPS-16)	At least Second Class Bachelor's Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
71)	Forest Ranger (Mensuration) (BPS-16)	At least Second Class Bachelor's Degree in Forestry or equivalent qualification from a Higher Education Commission recognized University.	22 to 32 years.	By initial recruitment.
72)	Forest Ranger (Silva)(BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Foresters(BPS-08) with seven (07) years services as such.
73)	Forest Ranger (Range)(BPS-16)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the Field Assistant (BPS-08) with seven (07)years experience as such.


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74)	Research Assistant (BPS-16)	At least Second Class Bachelor's Degree in Forestry, Biological Sciences or equivalent qualification from a Higher Education Commission recognized University	22 to 32 years.	(i) Sixty seven percent (67%) by promotion on the basis of seniority-cum-fitness, from amongst the Lab. Technicians (BPS-11) with seven (07) years service as such; and (ii) thirty three percent (33%) by initial recruitment.
75)	Technical Assistant (BPS-16)	At least Second Class Bachelor's Degree in Forestry, Biological Sciences or equivalent qualification from a Higher Education Commission recognized university	22 to 32 years.	(i) Thirty three percent (33%) by promotion on the basis of seniority-cum-fitness, from amongst the Ropeway Operator (BPS-12), Technician (BPS-12) and Technical Assistant (BPS-12) with seven (07) years service as such; and (ii) Sixty seven percent (67%) by initial recruitment. Note:- A joint seniority list of Ropeway Operator (BPS-12), Technician (BPS-12) and Technical Assistant (BPS-12) shall be maintained for the purpose of promotion.
76)	Assistant Librarian (BPS-16)	At least Second Class Master or Bachelor of Science four (04) years Degree in Library and Information Sciences or equivalent qualification from a Higher Education Commission recognized University or Degree Awarding Institution.	22 to 32 years.	By initial recruitment.
77)	Assistant (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a Higher Education Commission recognized University. (ii) A speed of thirty (30) words per minute in typing; and (iii) Knowledge of computer in using MS Word and MS Excel.	22 to 32 years.	(i) Seventy five percent (75%) by promotion on the basis of seniority-cum-fitness, from amongst the Senior Clerks (BPS-14) with seven (07) years service as Junior and Senior Clerk as such with basic knowledge of Computer and typing speed of thirty (30) words per minute; and (ii) Twenty five (25%) by initial recruitment.

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78)	Assistant Private Secretary (BPS-16)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Steno Typist (BPS-14) with five (05) years service as such with basic knowledge of Computer and typing speed of thirty (30) words per minute.
79)	Male Nurse (BPS-16)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Clinical Technician Pharmacy (BPS-07) with seven (07) years service as such.
80)	Female Nurse (BPS-16)		-	By promotion on the basis of seniority-cum-fitness, from amongst the PHC Technician (BPS-07) with seven (07) years service as such.
81)	Steno typist (BPS-14)	(iv) At least Second Division in Intermediate or equivalent qualification from a recognized Board; and (v) A speed of fifty (50) words per minute in shorthand in English and thirty five (35) words per minute in typing; and (vi) Knowledge of computer in using MS Word and MS Excel.	18 to 30 years.	By initial recruitment.
82)	Senior Clerk (BPS-14)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Junior Clerks (BPS-11) with at least five (05) years service as such.
83)	Technician (BPS-12)	Three (03) years Post Matric Diploma of Telecommunication or three (03) years Post Matric Diploma in Associate Engineering (Civil and Electrical).	18 to 30 years.	By initial recruitment.
84)	Technical Assistant (BPS-12)	At least Second Class Bachelor Degree in Science from a Higher Education Commission recognized University.	18 to 30 years.	By initial recruitment.

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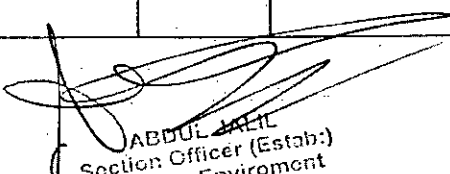
85)	Foreman (Vehicle Workshop) (BPS-12)	At least Second Division in Matric or equivalent qualification with three (03) years Diploma in Associate Engineering (Automobile) from a recognized Board of Technical Education.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Motor Mechanic (BPS-07) and Mechanic (BPS-07) having Secondary School Certificate from recognized Board with seven (07) years service as such; and (ii) fifty percent (50%) by initial recruitment. Note:- A joint seniority list of Motor Mechanic (BPS-07) and Mechanic (BPS-07) shall be maintained for the purpose of promotion.
86)	Foreman (Wood Workshop) (BPS-12)	At least Second Division Intermediate in Science with two (02) years Diploma in Woodworks from a Government Recognized Vocational Training Institute.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Sawyer (BPS-07), Polisher (BS-07) and Carpenter (BPS-07) having Diploma in Wood Workshop with seven (07) years service as such; and (ii) fifty percent (50%) by initial recruitment. Note:- A joint seniority list of Sawyer (BPS-07), Polisher (BS-07) and Carpenter (BPS-07) shall be maintained for the purpose of promotion.
87)	Museum Assistant (BPS-12)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Herbarium Keeper (BS-07) having Intermediate in Science with seven (07) years service as such.
88)	Ropeway Operator (BPS-12)	Three (03) years Post Matric Diploma of Associate Engineering (Automobile) from a recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
89)	Senior Store Keeper (BPS-12)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Store Keepers (BS-07) having Secondary School Certificate from a recognized Board with seven (07) years service as such.

90)	Pesh Imam (BPS-11)	(i) At least Second Class Shahadat-e-Alaalamia from Wafaq-ul-Madaress or Master Degree in Arabic or Islamiyat or equivalent qualification from a Higher Education Commission recognized University or Degree Awarding Institution. (ii) Preference will be given to Hafiz-e-Quran with proficiency in Qirat.	21 to 30 years.	By initial recruitment.	39
91)	Lab. Technician (BPS-11)	At least Second Class Bachelor Degree in Science or equivalent qualification from a Higher Education Commission recognized University.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the holder of the post of Lab. Assistant (BS-08) having Intermediate in Science with seven (07)years service as such; and (ii) Fifty percent (50%) by initial recruitment.	
92)	Photographer (BPS-11)	(i) At least Second Class Intermediate or equivalent qualification from a recognized Board. (ii) Two (02)years experience in still and movie photography and operation of Movies and Slide Projectors.	18 to 30 years.	By initial recruitment.	
93)	Junior Clerk (BPS-11)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board. (ii) A speed of thirty (30) words per minute in typing	18 to 30 years.	(i) Thirty three percent (33%)by promotion on the basis of seniority-cum-fitness, amongst the Daftari (BS-04), Naib Qasid (BS-03) and Khalasi (BS-03) including holders of other equivalent posts with seven (07)years service as such; and who have passed Secondary School Certificate examination; and (ii) sixty seven percent (67%) by initial recruitment.	

Note:- For the purpose of promotion, there shall be maintained a common seniority list of Daftari's, Naib Qasids and Khalasi, with reference to the date of their acquiring the Secondary School Certificate.

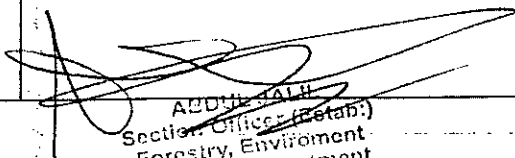
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				<p>(a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(b) Where a senior official does not possess the requisite qualification at the time of filling up a vacancy the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials</p>
94)	Accountant (BPS-10)	At least Second Class Bachelors Degree in Business Administration or Bachelor of Commerce or equivalent qualification from a recognized University with basic knowledge of Computer in using MS Word and MS Excel.	18 to 30 years.	<p>By initial recruitment.</p> <p>Note:- Their promotion line will be fixed in Ministerial Staff according to upgradation made by the Government.</p>
95)	Field Assistant (BPS-08)	At least Second Class Intermediate in Science or equivalent qualification from a recognized Board	18 to 30 years.	<p>(i) Five percent (50%) by promotion on the basis of seniority cum fitness, from amongst the Garden Supervisor (BPS-07) having Secondary School Certificate from a recognized Board with Forester Course and five (05) years service as such; and</p> <p>(ii) ninety five percent (95%) by initial recruitment.</p> <p>Note:- The selected candidates shall undergo and successfully complete training at Forest School Thai leading to training two (02) years Forester's Course. Those already having two (02) years Forester's Course from Forest School, Thai shall be exempted from such training.</p>
96)	Forester (BPS-08)	(i) At least Second Class Bachelor's Degree with Intermediate in Science or equivalent qualification from a Higher Education Commission recognized University.	18 to 30 years.	<p>(i) Twenty percent (20%) by promotion on the basis of seniority-cum-fitness, from amongst the Forest Guards (BPS-07) having Secondary School Certificate from a recognized Board with five (05) years service as such; and</p>

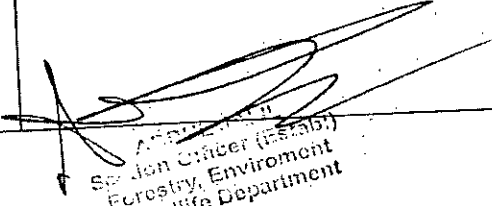

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		(ii) Physical fitness: (a) Height (5-6ft minimum) (b) Chest size (34-36 inches minimum) Note: The candidates shall qualify Marathon race of two (02) km within 20 minutes.		(ii) eighty percent (80%) by initial recruitment. Note:- The selected candidates shall undergo and successfully complete training at Forest School Thai leading to training two (02) years Forester's Course. Those already having two (02) years Forester's Course from Forest School Thai shall be exempted from such training.
97)	Laboratory Assistant (BPS-08)	At least Second Class Intermediate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Lab. Attendants (BPS-04) with seven(07)years service as such; and (ii) Fifty percent (50%) by initial recruitment.
98)	Plant Operator (BPS-08)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
99)	Masson (BPS-08)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with five (05) years practical experience in the line.	18 to 30 years.	By initial recruitment.
100)	Driver-cum Mechanic (BPS-08)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Drivers/Tractor Driver (BPS-06) with five (05) years service as such.
101)	Foreman (Civil)(BPS-08)	At least Second Class post Matric three (03) years Diploma in Associate Engineering (Civil) or equivalent qualification from recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.


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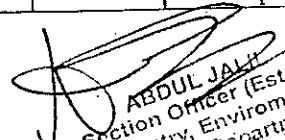
102)	Foreman (Electrical) (BPS-08)	At least Second Class post Matric three (03) years Diploma in Associate Engineering (Electrical) or equivalent qualification from recognized Board of Technical Education.	18 to 30 years.	By initial recruitment.
103)	Storekeeper (BPS-07)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Store Keepers (BPS-07) and Assistant Curators (BPS-07) with five (05) years service as such. Note:-A joint seniority list of Assistant Store Keepers (BPS-07) and Assistant Curators (BPS-07) shall be maintained for the purpose of promotion.
104)	PHC Technician (BPS-07)	At least Second Class Secondary School Certificate with Science or equivalent qualification from a recognized Board and two (02) years Diploma in LHV or Midwifery from recognized Nursing Board or Medical Faculty.	18 to 30 years.	By initial recruitment.
105)	Clinical Technician Pharmacy (BPS-07)	At least Second Class Secondary School Certificate with science or equivalent qualification with two (02) years Diploma in Paramedical Technology from a recognized nursing Board or Medical Faculty.	18 to 30 years.	By initial recruitment.
106)	Physical Training Instructor (BPS-07)	Ex-Army man with at least Second Class Intermediate Certificate from a recognized Board.	18 to 30 years.	By initial recruitment.
107)	Mechanic (BPS-7)		-	By promotion on the basis of seniority-cum-fitness, from amongst the Fitters (BPS-05) with five (05) years service as such.
108)	Motor Mechanic (BPS-7)	Certificate in the relevant field from recognized Institution with seven (07) years practical experience preferably in a Government workshop.	18 to 30 years.	By initial recruitment.


 Section Officer (F-5245)
 Forestry, Environment
 & Wildlife Department

109)	Garden Supervisor (BPS-07)		18 to 30 years.	By promotion on the basis of seniority-cum-fitness, from amongst the Head Malis (BPS-04) with ten (10) years service as such who possess Secondary School Certificate.
110)	Assistant Storekeeper (BPS-07)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
111)	Assistant Curator (BPS-07)	At least Second Class Intermediate Certificate in Science or equivalent qualification from a recognized Board.	18 to 30 years.	By initial recruitment.
112)	Carpenter(BPS-07)	At least Second Class Matric Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institute.	18 to 30 years.	By initial recruitment.
113)	Electrician (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institute	18 to 30 years.	(i) Sixty seven percent (67%) by promotion on the basis of seniority-cum- fitness, from amongst the Lineman (BPS-06) and Pump Operator (BPS-06) with five (05) years service as such; and (ii) thirty three percent (33%) by initial recruitment. Note:-A joint seniority list of Lineman (BPS-06) and Pump Operator (BPS-06) shall be maintained for the purpose of promotion.
114)	Forest Guard (BPS-07)	At least Second Class in Intermediate with Secondary School Certificate in Science from a recognized Board. Physical fitness: (a) Height (5-6 ft minimum). (b) Chest size (34-36 inches minimum) Note: The candidates shall qualify Marathon race of two (02) km within twenty (20) minutes.	18 to 30 years.	By initial recruitment. Note:- The candidate who has been recruited shall have to undergo one year training course of Forest Guards at Khyber Pakhtunkhwa Forest School Thai Abbottabad. Those already having one (01) year Forest Guard Course from Forest School Thai shall be exempted from such training.

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Section Officer (Estab.)
Forestry, Environment
& Wildlife Department

115)	Gas Plant Mechanic (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in Mechanical from a Government Vocational Training Center or Institute.	18 to 30 years.	By initial recruitment.
116)	Herbarium keeper (BPS-07)	At least Second Class Intermediate (Pre-Medical) in Science from a recognized Board.	18 to 30 years.	By initial recruitment.
117)	Polisher (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma from a Government Vocational Training Center or Institution.	18 to 30 years.	(i) Fifty percent (50%) by promotion on the basis of seniority-cum-fitness, from amongst the Workshop Attendant (BPS-03) with ten (10) years service as such; and (ii) fifty (50%) percent by Initial recruitment.
118)	Sawyer (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in the trade from a Government Vocational Training Center or Institution.	18 to 30 years.	By initial recruitment.
119)	Welder (BPS-07)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in the trade from Government Vocational Training Center.	18 to 30 years.	By initial recruitment.
120)	Lineman (LT) (BPS-06)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Diploma in Electrician from Government Vocational Training Center.	18 to 30 years.	By initial recruitment.
121)	Driver /Tractor Driver (BPS-06)	Literate having LTV/HTV driving license issued by the competent authority.	18 to 30 years.	(i) Twenty five percent (25%) by promotion on the basis of seniority-cum-fitness, from amongst the Cleaners (BPS-03) having ten (10) years experience with LTV/HTV license; and


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 Section Officer (Estab.)
 Forestry, Environment
 & Wildlife Department

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Note:-Preference will be given to those who have sufficient experience in driving, repair and maintenance of vehicles.

			(ii) seventy five (75%) by initial recruitment.
122)	Pump Operator (BPS-06)	At least Second Class Secondary School Certificate from a recognized Board with one (01) year Diploma in the trade from a Governmental Vocational Training Center.	18 to 30 years. By initial recruitment.
123)	Fitter (BPS-05)	At least Second Class Secondary School Certificate from a recognized Board with one (01) year Diploma in the trade from a Governmental Vocational Training Center.	18 to 30 years. By initial recruitment.
124)	Assistant Photographer (BPS-05)		By Promotion on the basis of seniority-cum-fitness, from amongst the holders of the post of Museum Attendant (BPS-3) and Library Attendant (BPS-3) with five (05) years service as such. Note:-A joint seniority list of Museum Attendant (BPS-3) and Library Attendant (BPS-3) shall be maintained for the purpose of promotion.
125)	Tennis Marker (BPS-05)		By promotion on the basis of seniority-cum-fitness, from amongst the Sports Attendant (BPS-03) with five (05) years service as such.
126)	Daftari (BPS-04)		By promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasids with two years service as such.
127)	Havildar Armed Guard (BPS-04)		By promotion on the basis of seniority-cum-fitness, from amongst the holders of the post of Armed Guard (BPS-03) with five (05) years service as such.
128)	Jamadar Armed Guard (BPS-04)		By promotion on the basis of seniority-cum-fitness, from amongst the Armed Guards (BPS-03) with five (05) years service as such.

[Signature]
 Senior Officer (Personnel)
 Forestry, Environment
 & Wildlife Department

129)	Laboratory Attendant (BPS-04)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board	18 to 40 years.	(i) Twenty five percent (25%) by promotion on the basis of seniority-cum-fitness. from amongst the Plant Collectors (BPS-03) and Plant Moun (BPS-03) with five (05) years service as such; and (ii) Seventy five percent (75%) by initial recruitment. Note:- A joint seniority list of Plant Collectors (BPS-03) and Plant. Moun (BPS-03) shall be maintained for the purpose of promotion.
130)	Head Mali (BPS-04)	-	-	By promotion on the basis of seniority-cum-fitness, from amongst the M (BPS-03) with seven (07) years service as such.
131)	Jamadar Sanitary Worker (BPS-04)	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Sanit Workers (BPS-03) with five (05) years service as such.
132)	Armed Guard (BPS-03)	Ex-Army Man with at least Second Class Secondary School Certificate from a recognized Board.	18 to 40 years.	By initial recruitment.
133)	Bearer (BPS-03)	Literate with two years practical experience in any Hotel or Guest House as Waiter or Bearer.	18 to 40 years.	By initial recruitment.
134)	Butler (BPS-03)	Literate with two years practical experience in any Hotel or Guest House as Waiter or Bearer.	18 to 40 years.	By initial recruitment.
135)	Cleaner (BPS-03)	Literate having LTV Driving license issued by the competent authority. Preference will be given to those who have sufficient experience in driving and maintenance of vehicles.	18 to 40 years.	By initial recruitment.
136)	Cook (BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook	18 to 40 years.	By initial recruitment.

137)	Cook for Guest House(BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook.	18 to 40 years.	By initial recruitment.	43
138)	Dai (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one (01) year Midwife Certificate from recognized Nursing Board or Medical Faculty.	18 to 40 years.	By initial recruitment.	
139)	Khalasi (BPS-03)	Preferably literate.	18 to 40 years.	By initial recruitment.	
140)	Library Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.	
141)	Mali (BPS-03)	Literate with two years working experience in gardening.	18 to 40 years.	By initial recruitment.	
142)	Dishwasher/ Masaalchi (BPS-03)	Literate with three years practical experience in any Hotel or Guest House as Cook.	18 to 40 years.	By initial recruitment.	
143)	Museum Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with two years experience in the trade.	18 to 40 years.	By initial recruitment.	
144)	Naib Qasid (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.	
145)	Plant Collector (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification in Science from a recognized Board.	18 to 40 years.	By initial recruitment.	
146)	Plant Mounter (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification in Science from a recognized Board.	18 to 40 years.	By initial recruitment.	

147)	Sweeper (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
148)	Sanitary Worker (BPS-03)	Literate.	18 to 40 years.	By initial recruitment.
149)	Sports Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.
150)	Workshop Attendant (BPS-03)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 years.	By initial recruitment.

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIORNMENT & WILDLIFE
DEPARTMENT**

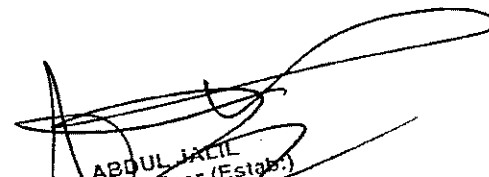
Endst: No. SO (Estt)FE&WD/V-10/2019/3891-3904

Peshawar Dated the 16th April, 2019

Copy is forwarded for information to: -


- 1) All Administrative Secretaries, Govt: of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Secretary to Ministry of Climate Change, Government of Pakistan, Islamabad.
- 4) Director General, Pakistan Forest Institute, Peshawar.
- 5) Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar.
- 6) Chief Conservator Wildlife Khyber Pakhtunkhwa.

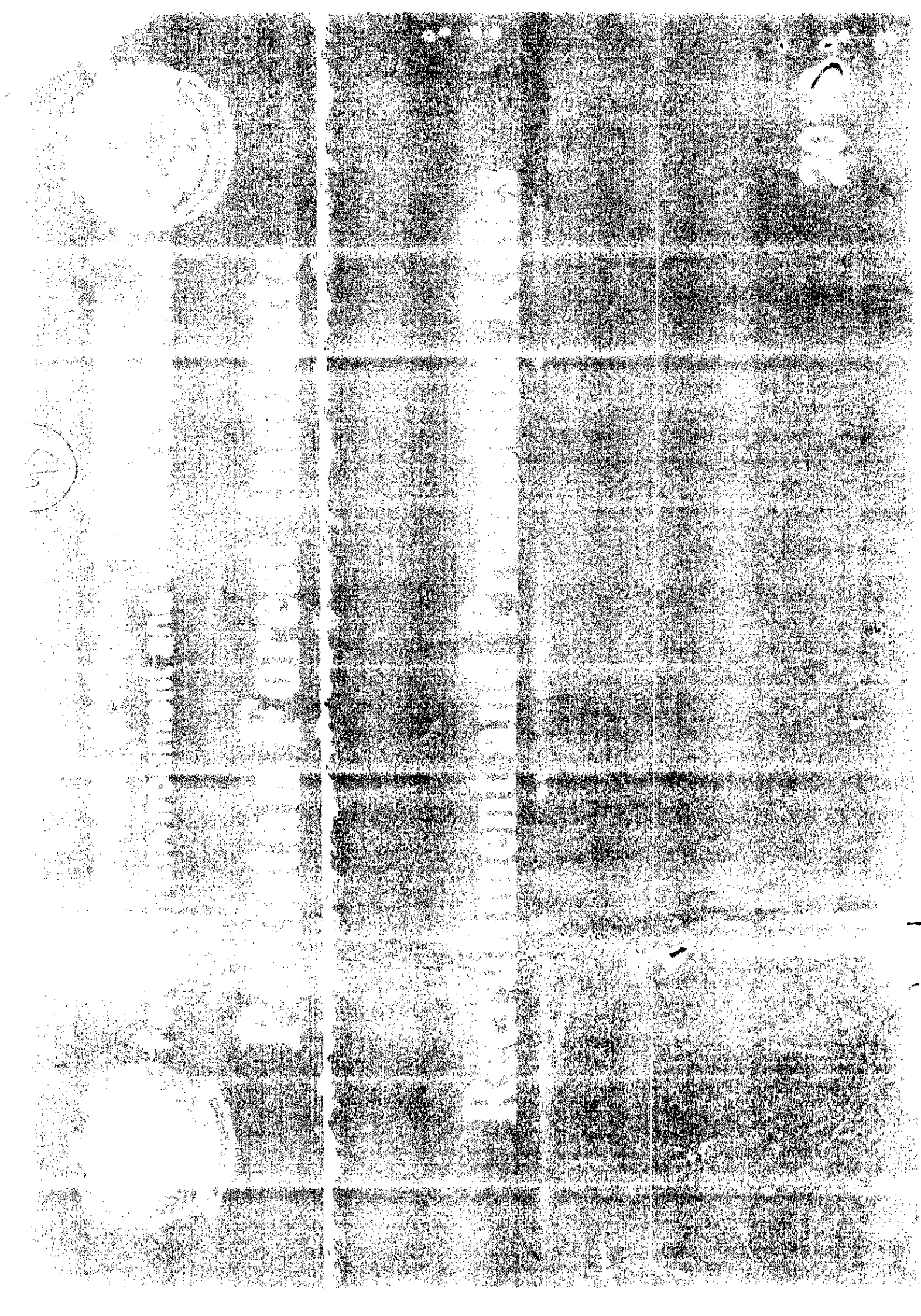
PFI Service Rules


ABDUL JALIL
 Section Officer (Estab.)
 Forestry, Enviornment
 & Wildlife Department

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- 8) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 9) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 10) Director Budget & Accounts Cell, FE&W Department.
- 11) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 12) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification, as & when published may be furnished to this department.
- 13) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 14) Master file.
- 15) Concerned file.


(HAFIZ ABDUL JALIL)
SECTION OFFICER (ESTT) 16/4/2019
ABDUL JALIL
Section Officer (Estab:)
Forestry, Environment
& Wildlife Department



WAKALATNAMA

(Power of Attorney)

46

Muhammad Bilal Zia

Govt. of K.P. & others

(Petitioner) ✓
(Plaintiff)
(Applicant)
(Appellant) ✓
(Complainant)
(Decree Holder)

VERSUS

.....
(Respondent)
(Defendant)
(Accused)
(Judgment Debtor)

I/ We, The undersigned in the above noted Service appeal do hereby appoint and constitute **Muhammad Ijaz Sabi, Nasir Naeem Umar Khaili and Adnan Aman** Advocates Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel in the above noted matter, without any liability for their default and with the authority to engage/ appoint any other Advocate/ Counsel at my/ our matter.

Attested & Accepted [Signature] a3

CLIENT

Muhammad Ijaz Sabi
Nasir Naeem Umar Khaili
Adnan Aman
Advocates, Peshawar.
15-B, Haroon Mansion, Khyber Bazar,
PESHAWAR.
Office: 091-2551553

- 1) Anwar Ali [Signature]
(R.No - 4)
- 2) Ahmad Zameer [Signature]
(R.No - 10)
- 3) Naveed Ahmad [Signature]
(R.No - 8)
- 4) Zahid Rauf [Signature]
(R.No - 6)
- 5) ~~Sajid~~ Zareef [Signature]
(R.No - 7)

6) Sohaib Ahmad [Signature]
(R.No - 11)

BEFORE THE PROVINCIAL SERVICES TRIBUNAL, KP, PESHAWAR

S.A.No.7960/2020

Muhammad Bilal Zia..... Appellant

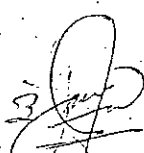
Versus

Govt. of K.P through Chief Secretary & others..... Respondents


I N D E X

S.No.	Description of documents.	Annexure	Pages.
1.	Application for restraining the official respondents to promote the respondents No.4,6, and 7		1-3
2.	Affidavit.		4
3.	Copy of representation.		5-6
4.	Copy of letter dated 10.03.2020		7
5.	Reported judgment 2007 SCMR 1769		8-10

Dated: 26.06.2021


Appellant/ applicant

Through


Inayat Ullah Khan
Advocate High Court
LL.M (U.K)

①

BEFORE THE PROVINCIAL SERVICES TRIBUNAL, KP, PESHAWAR

S.A.No.7960/2020

Muhammad Bilal Zia..... Appellant

Versus

Govt. of K.P through Chief Secretary & others..... Respondents

APPLICATION FOR RESTRAINING THE OFFICIAL RESPONDENTS NO.1 TO 3 NOT TO PROMOTE THE PRIVATE RESPONDENTS NO.3 TO 14 AND MORE PARTICULARLY RESPONDENT NO.4 ANWAR ALI, RESPONDENT NO.6 ZAHID RAUF AND RESPONDENT NO.7 SANAM ZARIF WHO ARE JUNIORS TO THE APPELLANT IN A JOINT SENIORITY LIST IN BPS-18 AND THEIR SENIORITY HAVE BEEN CHALLENGED IN THE ABOVE TITLED SERVICE APPEAL NO.7960/2020, TILL THE FINAL ADJUDICATION OF THE PENDING SERVICE APPEAL IN WHICH COMMENTS HAVE BEEN CALLED FROM RESPONDENTS FOR 28.06.2021.

Respectfully Sheweth;

Brief facts giving rise to the instant application are as under:

- 1) That the above titled service appeal is pending adjudication before this Hon'ble Court and fixed for 28.06.2021 to file para-wise comments by the respondents.

(2)

The appellant/ applicant filed representation to withhold the promotion of private respondents No.4,6 and 7.

(Copy of representation is enclosed).

- 2) That since the appellant has impugned the disputed seniority list before this Hon'ble Tribunal and now came to know that official respondents have sent the case of respondents, 4,6 and 7 for promotion from BPS-18 to BPS-19 to the post of Director, hence principle of propriety demands that the official respondents who are in knowledge regarding pendency of the instant appeal in which the seniority of respondents has been called in question, therefore, they should await for the outcome of the pending appeal in the light of reported judgment 2007 SCMR 1769 instead of sending the case for promotion.
- 3) That it is pertinent to mention that the Government of Khyber Pakhtunkhwa, Establishment Department vide letter No.SO(Policy)/E&AD/1-3/2019/APT Rules dated 10.03.2020 wherein at para-3 sub para (iii) it has been mentioned that certificate to the effect that seniority list is circulated and not subjudice in any Court of Law regarding issuance of seniority list of government servants.

The bare perusal of the above letter indicates that official respondents are well aware of the fact that the appellant has challenged the issue of seniority of private respondents, therefore, they are legally bound to wait for the outcome of the pending service appeal, hence they are precluded from sending the names of private respondents mentioned above for promotion from BPS-18 to BPS-19 to the post of Director:


(Copy of letter dated 10.03.2020 is enclosed).

- 4) That the appellant/ applicant has a good prime facie case in his favour and is sanguine/ optimistic of its success.

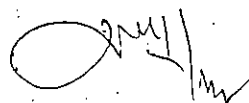
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- 5) That balance of convenience also lies in favour of appellant/ applicant.
- 6) That if the relief as prayed for in the heading of application is not granted, applicant/ appellant will suffer irreparable loss.

Keeping in view it is, therefore, earnestly prayed to allow this application, restraining the official respondents No.1 to 3, not to promote the private respondents No.3 to 14 and more particularly respondent No.4 Anwar Ali, respondent No.6 Zahid Rauf and respondent No.7 Sanam Zarif who are juniors to the appellant in a joint seniority list in BPS-18 and their seniority have been challenged in the above titled Service Appeal No.7960/2020, till the final adjudication of the pending Service Appeal in which comments have been called from respondents for 28.06.2021.


Appellant/ applicant

Through


Inayat Ullah Khan
Advocate High Court
LL.M (U.K)

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BEFORE THE PROVINCIAL SERVICES TRIBUNAL, KP, PESHAWAR

S:A.No.7960/2020

Muhammad Bilal Zia..... Appellant

Versus

Govt. of K.P through Chief Secretary & others..... Respondents

I, **Muhammad Bilal Zia** son of Shams-us-Din House No.C-11, Pakistan Forest Institute Peshawar University, Peshawar Presently working as Forest Geneticist, BS-18 Pakistan Forest Institute, Peshawar do hereby affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT (5)
(REGULATION WING)

NO. SO(Policy)E&AD/1-3/2019/APT Rules/
Dated Peshawar the March 10, 2020

2152
13/3/2020

1. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
2. Additional Chief Secretary, P&D Department, Khyber Pakhtunkhwa.
3. All the Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
4. All the Commissioners, Khyber Pakhtunkhwa.
5. All Heads of the Attached Departments in Khyber Pakhtunkhwa.

Subject: PREPARATION / ISSUANCE OF SENIORITY LIST OF GOVERNMENT SERVANTS-CHECK LIST THEREOF.

Dear Sir,

I am directed to say that sub-section (1) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, inter alia provides that for proper administration of service, cadre or post, the appointing authority shall cause to prepare a seniority list of the members for the time being of such service, cadre or post. The Act, ibid also provides that the seniority list prepared under sub-section (1) of Section 8 shall be revised and notified in the official Gazette at least once in a calendar year, preferably in the month of January.

2. Seniority list of the Civil Servants in various basic pay scales noted against each are to be approved by the following authorities:

S. No.	Posts	Authority
1.	Posts in BS-18 and above.	Chief Secretary.
2.	Posts in BS-17.	Secretary Establishment Department.
3.	Posts in BS-16 and below.	Respective Appointing Authority.

3. In order to streamline the process of maintaining proper seniority list of posts in BS-17 and above Establishment Department has decided to follow the check list below while submitting final seniority list for approval of the respective authorities as indicated at Para: 2 above.

- (i) Sanctioned strength of the cadre/posts duly attested by the department.
- (ii) Copies of Budget Book of the Financial Year in which the seniority list is proposed for approval duly attested by the Administrative Department.
- (iii) Certificate to the effect that the Seniority list is circulated and not subjudice in any court of law.

Place of posting of the incumbent included in the seniority list.

72 Giradate
18/3/20
18/3

ST(E)

26
19/5-2020
Send to all
attached for
for compliance
AssH
18/3

6

(Revised)

No. 07/FG, dated 23/04/2021
Forest Genetics Branch, PFI, Peshawar.

To, *Diary No. 3008.*
The Secretary, *28.06.2021*
Forestry, Environment and Wildlife Department,
Government of Khyber Pakhtunkhwa, Peshawar.

Through: Proper Channel

Subject: Representation to Withhold The Expected Promotion of Junior Officer(s) of BPS-18 To the Post of Director(s) BPS-19 as Anomalies in Pakistan Forest Institute Peshawar Recruitment & Promotion Rules (2019) and Disputed Seniority have been Challenged in the Hon'ble KP Services Tribunal.

Dear Sir,

With the most profound regards, In continuation of even letter No. and dated following facts are brought to your kind notice;

1. The undersigned having been selected through FPSC Joined Forest Genetics Branch, Forestry Research Division, Pakistan Forest Institute (PFI), Peshawar as Forest Geneticist (BPS-18) on 09/02/2010.
2. According to Recruitment and Promotion Rules of PFI (2019), Forest Genetics Branch was shifted to Biodiversity Research Division, PFI Peshawar.
3. Forestry Research Division and Biodiversity Research Division fall under the Additional Director General (Forestry Research), PFI Peshawar.
4. As regards the pooled/joint seniority of all Branch officers (BPS-18) undersigned is senior to (Mr. Anwar Ali, FMO & Mr. Amir Shakeel, GIS Specialist of Forestry Research Division) officers/ respondents as in para 7 Serial No. 1-11.
5. As per Recruitment and Promotion Rules of PFI (2019) the seniority of undersigned has been deliberately fixed in Biodiversity Division resulting in disturbed job nature and seniority of the undersigned in line of promotion which would be stopped further in current status while prompt promotion chances for aforesaid juniors.
6. These grievances have already been brought under the notice of high ups by the undersigned in representations (Annexed A-E) since the formulation of new service rules well in time.
7. That's upon occurring of said anomalies and disputed seniority, an Appeal (Vide No.7960/20) has been filed on 14/07/2020 in the Hon'ble Khyber Pakhtunkhwa Services Tribunal by the undersigned including following respondents too, which has been admitted for regular hearing and Honorable Court has asked the respondents for written reply/ comments on 28/06/2021. (Copy of Notice & Order Sheet Annexed as F & G).

S.No.	Respondents	Post & Date of Joining	BPS
1	Amir Shakeel	GIS Specialist, 07/03/2018	18
2	Anwar Ali	Forest Mensuration Officer, 15/05/2019	18
3	Naveed Ahmad	Forest Entomologist, 15/05/2019	18
4	Zahid Rauf	Wood Seasoning Officer, 15/05/2019	18
5	Ahmad Zameer	Assistant Professor of Forestry, 15/05/2019	18
6	Saz Muhammad	Forest Economist, 24/10/2019	18
7	Sanam Zarif	Bio Chemist, 13/07/2020	18
8	Tanveer Hussain	Wood Technologist, 13/07/2020	18
9	Sohaib Ahmad	Assistant Professor of Forestry, 13/07/2020	18
10	Nowsherwan Zarif	Assistant Silviculturist, 06/09/2007	17
11	Khalid Hussain	Assistant Wood Tech. Officer, 20/04/2011	17

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8. That's the working papers of respondent at S. No. 2 for promotion to the vacant post of Director Forestry Research (BPS-19) are in process irrespective of aforesaid appeal.
9. Vide the Notification of Establishment Deptt. (Regulation wing) Govt. of Khyber Pakhtunkhwa No. SO(Policy) E&AD/1-3/2019/APT Rules Dated 10/3/2020 (Annex-H) endorsed vide No. SO(Estt)/FE&WD/1-111/2019/MF Dated 09/6/2020 (Annex-I) under the subject Preparation/ Issuance of Seniority List of Government Servants, contained in para 3(iii) "Certificate to the effect that the Seniority list is circulated and not subjudice in any court of law" the action as in para 8 may be objectionable.

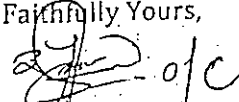
Further, the August Supreme Court of Pakistan in its judgment (2007 SCMR 1769, Annexed I) has declared that the *authorities must have to await the result of appeal instead of superseding actions which are not in consonance with the principles of equity, justice and fairplay.*

Pray:

In the above context, it is humbly requested that the notification of seniority & promotion cases of junior officers as in Para 7 may kindly be withheld till the decision of the Hon'ble Khyber Pakhtunkhwa Services Tribunal and obliged.


Encl: as above.

Faithfully Yours,


Muhammad Bilal Zia
Forest Geneticist, PFI Peshawar.

Copy forwarded for favour of information and record to;
PS to Chief Secretary, Govt. of Khyber Pakhtunkhwa, Peshawar.

Diary No 2373
28.04.2021


DBD, PFI. 28/4/21

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2007 S C M R 1769

[Supreme Court of Pakistan]

Present: Falak Sher, Tassaduq Hussain Jilani and Ch. Ijaz Ahmed, JJ

MUHAMMAD YASIN----Petitioner

Versus

SECRETARY, GOVERNMENT OF PUNJAB and others----Respondents

C.P. No.321-L of 2005, decided on 24th August, 2007.

(On appeal from the judgment, dated 17-2-2005 passed by the Punjab Service Tribunal, Lahore in Appeal No.1924 of 2004).

Punjab Civil Servants Act (VIII of 1974)---

---S. 8---Constitution of Pakistan (1973); Arts.4 & 5(2)---Promotion---Superseding---Principle of equity, justice and fairplay---Applicability---Act of public functionaries---Protection of law---Obedience of Constitution---Civil servant was awarded major penalty of reduction in time scale by one stage, against which he had filed appeal---Despite pendency of appeal before Service Tribunal, civil servant was superseded---Appeal of civil servant was partly allowed by Service Tribunal and major penalty was reduced to minor penalty of stoppage of one increment---Plea raised by petitioner was that he was entitled to be promoted from the date when major penalty was imposed upon him---Validity---Filing of appeal was in the knowledge of concerned authorities at the time of supersession of civil servant when his junior was promoted---Such fact had brought the case of civil servant in the area that civil servant was penalized by the act of public functionaries---Nobody could be penalized by inaction of public functionaries---Lis with regard to major penalty being pending at the relevant time for adjudication before Service Tribunal, therefore, it was in the interest of justice and fairplay that authorities must have deferred the case of civil servant to await result of his appeal instead of superseding him---Such action of authorities was not in consonance with the principle of equity, justice and fairplay---Public functionaries were duty bound to act within the frame-work of Constitution and it was command of Constitution by virtue of its Art.5(2) read with Art.4 that everybody, whosoever, must act in obedience of the Constitution to perform/discharge his duties in accordance with law---Supreme Court directed the authorities to consider the case of civil servant for pro forma promotion from the date when major penalty was awarded---Petition was converted into appeal and allowed.

Messrs Airport Support Services' case 1998 SCMR 2268; Muhammad Tariq Pirzada and others' case 1999 SCMR 2744; Aslam Warraich's case 1991 SCMR 2330; Zahid Akhtar's case PLD 1995 SC 530 and Ch. Zahur Elahi's case PLD 1975 SC 383 rel.

Hafiz Tariq Nasim, Advocate Supreme Court for Petitioner.

Sh. Khalid Habib, Advocate Supreme Court for Respondents.

Ch. Aamir Rehman, Additional Advocate-General on Court's call.

Date of hearing: 24th August, 2007.

JUDGMENT

(9)

CH. IJAZ AHMED, J.--- The petitioner has sought leave to appeal against the judgment of the Punjab Service Tribunal dated 17-2-2005 wherein the appeal of the petitioner was partly allowed.

2. The necessary facts out of which the present petition arises are that petitioner was appointed as Assistant Engineer in BS-17 in the C&W Department, Government of the Punjab on 29-5-1967. He was promoted to the rank of Executive Engineer on 26-2-1975 and as Superintending Engineer on current charge basis on 15-8-1993. He was subsequently, promoted as Superintending Engineer on regular basis on 5-9-2003. Respondents Nos.3 to 31 were promoted as Superintending Engineer on regular basis between the year 2000 to 2002 whereas the petitioner was deferred. Subsequently he was superseded on the ground that major penalty of reduction in time scale by one stage was imposed upon him vide order, dated 22-9-2001 by the authority without adverting to the ground realities that petitioner being aggrieved has filed appeal before the Service Tribunal against the imposition of major penalty and the same was pending adjudication. The petitioner was promoted as Superintending Engineer on 26-1-2002. Petitioner filed representation on 1-1-2003 before the Secretary C&W Department for restoration of seniority after being superseded. Same was rejected by the competent authority vide order, dated 6-8-2004. Petitioner being aggrieved filed Appeal No.1924 of 2004 before the Punjab Service Tribunal, Lahore which was partly allowed vide impugned judgment in the following terms:---

"The promotion of the appellant on 5-9-2003 as Superintending Engineer on regular basis shall date back now to 5-4-2002 when the Appeal of the appellant No.2485 of 2001 was accepted by the Punjab Service Tribunal, and the major penalty was reduced to minor penalty of stoppage of one increment. "

3. Hence the present petition with the prayer that petitioner may be promoted w.e.f. 17-8-1993 as Superintending Engineer instead of 5-4-2002 as determined/fixed by the Service Tribunal in the impugned judgment.

4. The learned counsel for the petitioner submits that respondents had erred in law to supersede the petitioner without application of mind by the Departmental Promotion Committee as the petitioner had filed appeal before the Service Tribunal against the major penalty awarded by the competent authority under Efficiency and Discipline Rules. The same was pending adjudication, therefore, proprietary demanded that the Departmental Promotion Committee should have deferred the case of the petitioner to wait the result of his appeal instead of promoting his juniors, This fact was very much in the knowledge of all the concerned authorities. The petitioner was penalized by the inaction of the public functionaries. The learned Service Tribunal had rectified the grievance of the petitioner to the extent that petitioner was awarded pro forma promotion on regular basis date back to 4th April, 2002 when the appeal of the petitioner was accepted by the Punjab Service Tribunal and the major penalty was reduced to minor penalty of stoppage of one increment but the learned Service Tribunal had erred in law not to award pro forma promotion to the petitioner from the date when his juniors were promoted i.e. 17-8-1993.

5. The learned counsel for the respondents strongly resisted the petition.

6. We have considered the arguments of learned counsel for the parties and perused the record of is an admitted fact that major penalty was awarded to the petitioner by the competent authority vide order, dated 22-9-2001. There was no other evidence to disqualify the petitioner from promotion on the said date. This fact alone shows that respondents superseded the petitioner without application of mind which is duty and obligation of the public functionary to pass order after application of mind otherwise it is not in consonance with principle of natural justice as the impugned action of the respondent lacking the reasons as law laid down by this Court in various pronouncements. See Messrs. Airport Support Services' case 1998 SCMR 2268, Muhammad Tariq Pirzada and others' case 1999 SCMR 2744 and Aslam Warraich's case 1991 SCMR 2330. The relevant observation is as follows:---

(10)

"Such rule of procedure will have good effect for the development of- a statutory practice in the departmental proceedings--original, review, representational or appellate. for recording reasons in support of their orders"----"But in many other cases we have seen that the rejection is a simple ritualistic rejection. Even if it is not a mandate by any law that the officer concerned should be informed about the reasons which prevailed with the authority concerned, it would not be illegal .either to give reasons; at least, from now onward. It being the judgment of this Court on this legal question the same would be observed as declared law."

7. The action of the respondents is not in consonance with law laid down by this Court, therefore: action of the respondents is without lawful authority. It is an admitted fact that petitioner was superseded on the .said ground after the imposition of the penalty by the competent authority vide order, dated 22-9-2001 and his punishment was converted into minor penalty by the Service Tribunal vide its judgment dated 5-4-2002. The learned Service Tribunal had granted benefit to the petitioner from the date of judgment as is evident from paras.4 and 5 of the impugned judgment after observing that the supersession imposed upon the petitioner on the recommendations of the Provincial Selection Board dated 26-1-2002 on the basis of which the authority endorsed it on 19-2-2002 was contrary to law and rules. It is also an admitted fact that Departmental Promotion Committee had superseded the petitioner inspite of the fact that petitioner had filed appeal before the Service Tribunal against the major penalty awarded by the competent authority vide order, dated 22-9-2001. This fact was in the knowledge of the concerned authorities at the time of supersession of the petitioner when his junior was promoted. This fact brings the case of the petitioner in the area that the petitioner was penalized by the act of the public functionaries. It is a settled proposition of law that nobody shall be penalized by the inaction of the public functionaries and it is also a settled principle of law that lis with regard, to the major penalty as mentioned above was pending at the relevant time for adjudication before the Service Tribunal, therefore, it was in the interest of justice and fairplay that the respondents must have deferred the case of the petitioner to await the result of his appeal instead of superseding him. Therefore, action of the respondent is not in consonance with the well-known principle of equity, justice and fairplay. It is a settled law that public functionaries are duty bound to act within the framework of Constitution and law as law laid down by this Court in Zahid Akhtar's case PLD 1995 SC 530. It is a command of the Constitution by virtue of Article 5(2) read with Article 4 that everybody whosoever must act in obedience of the Constitution to perform/discharge their duties in accordance with law as law laid down by this Court in Ch. Zahur Elahi's case PLD 1975 SC 383.

8. For what has been discussed above, this petition is converted into appeal -and is partly allowed. The judgment of the learned Service Tribunal is modified to this extent that respondents are directed to consider the case of the petitioner fore pro forma promotion from 22-9-2001 instead of 5-4-2002. No order as to costs.

M.H./M-84/SC

Order accordingly.

BEFORE THE PROVINCIAL SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR

In Re:

C.M No. _____/2022

In

Service Appeal No.7960/2020

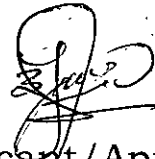
Muhammad Bilal Zia. **APPLICANT/APPELLANT**

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary &
others. **RESPONDENTS**

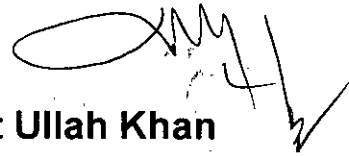
I N D E X

S.No.	Description of Documents	Annex	Pages
1.	Application		1-3
2.	Affidavit		4
3.	Copies of Promotion Orders of Private Respondents No.4, 6, 7 & 8	A, B, C & D	5-8
4.	Copy of Representation dated 28.01.2022	E	9-10



Applicant/Appellant

Through



Inayat Ullah Khan

LL.M (UK)

Advocate, Supreme Court
of Pakistan

Dated: 12.02.2022

BEFORE THE PROVINCIAL SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR

In Re:

C.M No. _____/2022

In

Service Appeal No.7960/2020

Muhammad Bilal Zia. **APPLICANT/APPELLANT**

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary &
 others. **RESPONDENTS**

APPLICATION FOR PLACING ON FILE
ILLEGAL PROMOTION ORDERS
DATED 06.01.2022 OF PRIVATE
RESPONDENTS NO.4, 6, 7 & 8
AGAINST WHICH REPRESENTATION
DATED 28.01.2022 WAS FILED BY
THE APPLICANT TO THE CHIEF
SECRETARY, GOVT. OF KHYBER
PAKHTUNKHWA, PESHAWAR, BUT
THE SAME HAS NOT BEEN
RESPONDED.

Respectfully Sheweth:

1. That the above titled appeal is pending before this Hon'ble Tribunal and is fixed for hearing on 21.02.2022.

2. That during the pendency of Service Appeal, the official respondent No.1 i.e. Chief Secretary, illegally promoted private respondents No.4, 6, 7 & 8, which need to be placed on the case file for just and proper conclusion of the case in hand.

It is settled preposition of law that whenever the civil servant impugns the seniority of his juniors then in such like matters the department should not consider promotions issue relating to the seniority of the employees till adjudication of the pending appeal by the Hon'ble Tribunal. Otherwise the official respondents would be held responsible for disturbing the seniority issue.

3. That private respondent No.4 i.e. **Anwar Ali**, private respondent No.6 i.e. **Zahid Rauf**, private respondent No.7 i.e. **Sanam Zareef** and private respondent No.8 i.e. **Naveed Ahmad**, have been illegally promoted to the post of Director during pendency of the instant Service Appeal in hurry without waiting for its outcome though the applicant has time and again brought the issue into the notice of official respondents No.1 to 3, but the same has been conveniently ignored. (Copies of Promotion Orders of Private Respondents are attached as annexure "A", "B", "C" & "D" respectively).
4. That the applicant also filed representation dated 28.01.2022 addressed to respondent No.1 i.e. Chief Secretary, Govt. of Khyber Pakhtunkhwa, Peshawar through proper channel against the illegal

promotion orders of private respondents mentioned above, but the same has not been responded till date. (Copy of Representation dated 28.01.2022 is attached as annexure "E").

It is pertinent to mention that the malafide of respondents can be evident from the fact that private respondents No.4 i.e. Anwar Ali, Ghulam Ali Bajwa, Atif Majeed and G.M Nasir were the members of the Committee who framed the illegal PFI Rules, 2019 and are also beneficiaries of the same.

It is pertinent to mention that the illegal promotions of private respondents No.4, 6, 7 & 8 due to which the above juniors to the applicant have been illegally promoted, shall block the career path and promotion of the applicant for an indefinite period, which is against all the canons of justice, fair play, equity and service rules on the subject.

Keeping in view the aforesaid submissions, it is therefore, humbly requested to allow this application and to place on file the promotion orders of private respondents No.4, 6, 7 & 8 alongwith representation.



Applicant/Appellant

Through



Inayat Ullah Khan
LL.M (UK)

Advocate, Supreme Court
of Pakistan

Dated: 12.02.2022

BEFORE THE PROVINCIAL SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA, PESHAWAR

In Re:

C.M No. _____/2022

In

Service Appeal No.7960/2020

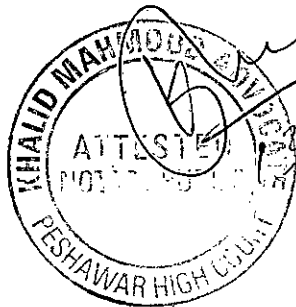
Muhammad Bilal Zia. **APPLICANT/APPELLANT**

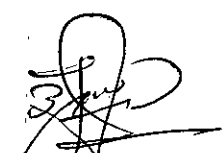
VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary &
 others. **RESPONDENTS**

AFFIDAVIT

I, Muhammad Bilal Riaz, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Additional Documents** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.




DEPONENT



5

D

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

Dated Peshawar the, 6th January, 2021

NOTIFICATION

No. SO (Estt) FE&WD/V-2/2022: On the recommendations of Provincial Selection Board in its meeting held on 2nd December, 2021, the competent authority is pleased to promote Mr. Anwar Ali, Forest Mensuration Officer (BS-18) to the post of Director Forestry Research Division (BS-19) on regular basis in Pakistan Forest Institute, Peshawar, with immediate effect.

2. The officer on promotion shall remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two month of the expiry of first year of proballon period as specified in Rule 15(2) of rules ibid.

3. Consequent upon his promotion, he is herby transferred and posted as Director Forestry Research Division in PFI against the single cadre post, in the interest of public service, with immediate effect.

**SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT**

Endst: No. & date of even

Copy is forwarded to:-

- 1) Director General, Pakistan Forest Institute Peshawar.
- 2) Additional Director General (Forestry Research Division), PFI Peshawar.
- 3) Director Forestry Research Division, PFI, Peshawar.
- 4) Director, Budget and Accounts Cell, FE&W department, Khyber Pakhtunkhwa.
- 5) PS to Secretary, FE&W department, Khyber Pakhtunkhwa.
- 6) Officer concerned
- 7) Personal file of the officer.
- 8) Master file.
- 9) Office order file.



SECTION OFFICER (ESTT)



6

⑤

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

Dated Peshawar the. 6th January. 2021

NOTIFICATION

No.SO(EsI)FE&WD/V-2/2022: On the recommendations of Provincial Selection Board in its meeting held on 2nd December, 2021, the competent authority is pleased to promote Mr. Naveed Ahmad, Forest Entomologist (BS-18) to the post of Director Non Timber Forest Produce (NTFP BS-19) on regular basis in Pakistan Forest Institute, Peshawar, with immediate effect.

2. The officer on promotion shall remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two month of the expiry of first year of probation period as specified in Rule 15(2) of rules ibid.

3. Consequent upon his promotion, he is hereby transferred and posted as Director Non Timber Forest Produce (NTFP BS-19) in PFI against the single cadre post, in the interest of public service, with immediate effect.

**SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT**

Endst: No.& date of even

Copy is forwarded to:-

- 1) Director General, Pakistan Forest Institute Peshawar.
- 2) Additional Director General (Biological Sciences), PFI, Peshawar.
- 3) Director NTFP, PFI, Peshawar.
- 4) Director, Budget and Accounts Cell, FE&W department, Khyber Pakhtunkhwa.
- 5) PS to Secretary, FE&W department, Khyber Pakhtunkhwa.
- 6) Officer concerned
- 7) Personal file of the officer.
- 8) Master file.
- 9) Office order file.



[Handwritten Signature]
SECTION OFFICER (ESTT)



7

F

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

Dated Peshawar the, 6th January, 2021

NOTIFICATION

No.SO(Estt)FE&WD/V-2/2022 On the recommendations of Provincial Selection Board in its meeting held on 2nd December, 2021, the competent authority is pleased to promote Mst Sanam Zarif, Forest Chemist (BS-18) to the post of Director Biological Sciences Research Division (BS-19) on regular basis in Pakistan Forest Institute, Peshawar, with immediate effect.

2 The officer on promotion shall remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and extendable for another year with the specific orders of appointing authority within two month of the expiry of first year of probation period as specified in Rule 15(2) of rules ibid.

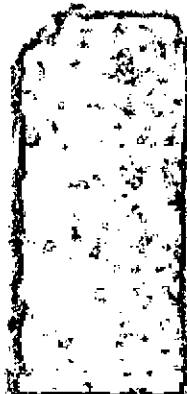
3 Consequent upon her promotion, she is hereby transferred and posted as Director Biological Sciences Research Division (BS-19) in PFI against the single cadre post, in the interest of public service, with immediate effect.

**SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT**

Endst: No.& date of even

Copy is forwarded to:-

- 1) Director General, Pakistan Forest Institute Peshawar.
- 2) Additional Director General (Biological Sciences), PFI, Peshawar.
- 3) Director Biological Sciences Research Division, PFI.
- 4) Director, Budget and Accounts Cell, FE&W department, Khyber Pakhtunkhwa.
- 5) PS to Secretary, FE&W department, Khyber Pakhtunkhwa.
- 6) Officer concerned
- 7) Personal file of the officer
- 8) Master file
- 9) Office order file



[Handwritten Signature]
SECTION OFFICER (ESTT)



GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Peshawar the. 6th January, 2021

NOTIFICATION

No.SO(Estt)FE&WD/N-2/2022: On the recommendations of Provincial Selection Board in its meeting held on 2nd December, 2021, the competent authority is pleased to appoint Mr. Zahid Rauf, Wood Seasoning & Preservation Officer (BS-18) to the post of Director Forest Products Research Division (BS-19) on acting charge basis in Pakistan Forest Institute, Peshawar, with immediate effect.

3 Consequent upon his appointment, he is hereby transferred and posted as Director Forest Products Research Division (BS-19) in PFI against the single cadre post, in the interest of public service, with immediate effect.

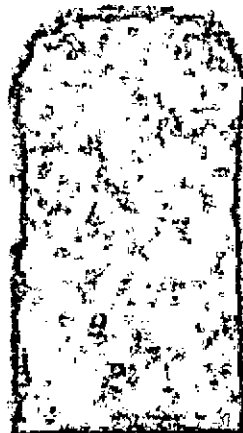
SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT

Endst: No.& date of even

Copy is forwarded to:-

- 1) Director General, Pakistan Forest Institute Peshawar.
- 2) Director Forest Products Research Division, PFI, Peshawar.
- 3) Director, Budget and Accounts Cell, FE&W department, Khyber Pakhtunkhwa.
- 4) PS to Secretary, FE&W department, Khyber Pakhtunkhwa.
- 5) Officer concerned
- 6) Personal file of the officer.
- 7) Master file.
- 8) Office order file.


SECTION OFFICER (ESTT)



9

No. 08 /FG, dated 28/01/2022
Forest Genetics Branch, PFI, Peshawar.

To

The Worthy Chief Secretary,
Government of Khyber Pakhtunkhwa,
Peshawar.

Through: Proper Channel

Subject: Representation Against Discriminatory Action of Change of Cadre/Division/Group Resulting in Superseding Action of Juniors and Blockage of Career Path Under the Context of PFI Rules 2019 Having Ultra Vires as Challenged in KP Services Tribunal Vide Appeal No. 7960/2020

Dear Sir,

With the most profound regards, this representation is submitted against the impugned Notifications Vide No. SO(Estt.)FE&WD/V-2/2022 (Annex A-D) issued for promotion of following BPS-18 officers of PFI in the PSB held on 02/12/2021:

1. Mr. Anwar Ali, FMO promoted to Director Forestry Research Division
2. Mr. Naveed Ahmad, Entomologist promoted to Director NTFP Research Division
3. Mst. Sanam Zarif, Biochemist, promoted to Director Biological Sciences Research Division
4. Mr. Zahid Rauf, Wood Seasoning Officer, Promoted to Director Forest Products Research Div.

This is not in letter & spirit to Guidelines titled as "Simplification of Rules, Policies & Procedures- A Step towards Good Governance" issued by Establishment Deptt. KP (Annex-E) as the matter of seniority is subjudice in the Court of Law (KP Services Tribunal Peshawar) & Vide Order Sheet dated 25/03/2021(Annex-F) the case was admitted for regular hearing and notices were issued to the respondents to submit reply including aforesaid officers.

The facts are submitted as below:

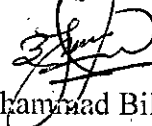
- i. The undersigned has joined Pakistan Forest Institute (PFI), Forestry Environment & Wildlife (FEW) Department, KP on 09/02/2010 as Forest Geneticist (BPS-18) with posting in Forestry Research Division. Since 1969, Forest Genetics Branch was a component of Forestry Research Division PFI and there existed joint seniority (Annex-G) of officers till the approval of Recruitment & Promotion Rules of PFI (2019). As per new rules there occurs single cadre promotion line in each division (Annex-H).
- ii. **Biodiversity Division** was created in 2016. Contrary to the facts, Forest Genetics Branch was deliberately shifted from Forestry Research Division to Biodiversity Division as per new rules apparently on administrative grounds to meet some ulterior motives and matter was not taken on board at PFI. The reshuffling ibid changed the Division/Group/Cadre/ of the undersigned, hence disturbed seniority status and promotion line that is gross violation of guidelines/rules/ policies of Federal & KP Govt.'s & judgement of Apex Courts (Annex-I,J,K) issued for employees devolved under 18th constitutional amendment.

- (10)
- iii. A number of representations & observations (Annex- L,M,N) on new seniority lists were put up in due course of time by pointing out expected anomalies which have been materialized now through the promotion of junior officers (Annex-A-D). These representations were turned down/ not entertained; hence an appeal was filed in the Provincial Services Tribunal, Khyber Pakhtunkhwa Vide No.7960/2020 and is pending there (Annex-F).
 - iv. The situation became miserable when there was non-inclusion of working papers for promotion/deferment to the vacant post of Director Biodiversity in PSB held on 02/12/2021 & 04 No.'s junior officers having subjudice seniority in the Court of Law were promoted. There looked at quite hurry for these promotions because the request to withhold promotions was not entertained (Annex-O) nor matter was treated in the light of KP Establishment Deptt.'s Notification No.SO (Policy)E&AD/1-3/2019/APT Rules dated 10/03/2020 & SO (Policy) E&AD/1-3/2020/APT Rules dated 14/01/2022 (Annex-P,Q).
 - v. **These actions have provided the chances of three steps prompt promotions to juniors through superseding action i.e. from BPS 17 to 20 within 3-4 years (2019-2023) with treatment to undersigned like dejected persons by excluding from timely promotions & blockage of career path in same scale as appointed for the service period of 24 years.**

Sir, definitely, all of these have amounted to heart burning and frustration to the undersigned. Such kind of discrimination also hits fundamental rights as guaranteed by Articles 8, 25 & 27 of the Constitution of Pakistan. This prejudice modus operandi has indulged the undersigned in an unnecessary litigation rather than focus on research.

In view of above, it is humbly requested that current status of the undersigned having no career path in the context of PFI Recruitment & Promotion Rules 2019 may kindly be reviewed/reconsidered under the settled dictum of law held and settle to the extent in order to protect the professional career including promotion of the undersigned being my legitimate right of expectance to ensure the rule of justice in equity with other colleagues and obliged.

Faithfully Yours



(Muhammad Bilal Zia)

Forest Geneticist, PFI Peshawar.

Dated: 27/01/2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR



Service Appeal No.7960/2020

Muhammad Bilal Zia. **APPELLANT**

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary &
 others. **RESPONDENTS**

REPLY BY AND ON BEHALF OF
RESPONDENTS NO.4, 6 TO 8, 10 & 11
TO THE APPLICATION FILED BY THE
APPELLANT, FOR RESTRAINING THE
RESPONDENTS FROM PROMOTION.

Respectfully Sheweth:

Preliminary Objections:

- i. That the application in hand has no substance at all.
- ii. That the application in hand is filed with the sole aim to delay the decision of main appeal.
- iii. That the application in hand is not maintainable in its present form.
- iv. That the application is liable for its summary dismissal.

- v. That the appellant has no cause of action to file the instant application.

REPLY ON FACTS:

1. Para No.1 as drafted needs no reply.
2. Para No.2 as drafted is incorrect and misconceived, hence denied. The applicant/ appellant has challenged the entire Service Rules and he intends to get complete restructuring of PFI as per his own whims and wishes. The appellant has not challenged the seniority of any particular officer - recruitments in all the six Divisions of PFI requires different specialized qualification and experience, therefore, it cannot be made subject to someone's desire.
3. Para No.3 as drafted is again incorrect, hence vehemently denied. As stated above, the applicant/ appellant has challenged the Service Rules of PFI rather seniority of a particular officer.
4. Para No.4 as drafted is a heap of lies. The applicant/ appellant has no case at all what to speak of prima facie case.

5. Para No.5 as drafted is again incorrect, hence denied.
6. Para No.6 as drafted is a heap of lies, therefore, vehemently denied.

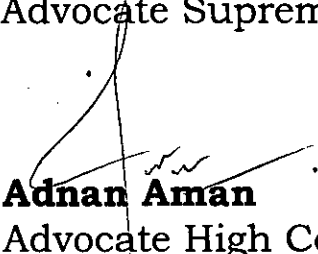
It is, therefore, prayed that keeping in view the aforesaid reply, the application-in-hand being frivolous and misconceived may please be dismissed with cost.

Respondents
No.4, 6 to 8, 10 & 11

Through

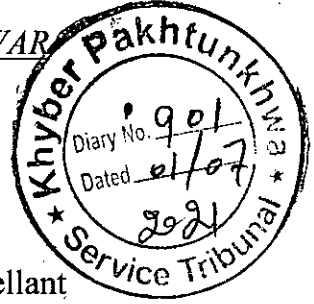

Muhammad Ijaz Khan Sabi
Advocate Supreme Court

&


Adnan Aman
Advocate High Court(s)

Dated: 08.07.2021

BEFORE THE PROVINCIAL SERVICES TRIBUNAL, KP, PESHAWAR



S.A.No.7960/2020

Muhammad Bilal Zia..... Appellant

Versus

Govt. of K.P through Chief Secretary & others..... Respondents

APPLICATION FOR EARLY HEARING OF
THE ABOVE TITLED SERVICE APPEAL
WHICH IS FIXED FOR 12.11.2021.

Respectfully Sheweth;

Brief facts giving rise to the instant application are as under:

- 1) That the above titled service appeal was pending adjudication before this Hon'ble Court on previous date i.e. 28.06.2021 to file para-wise comments by the respondents.
- 2) That the appellant/ applicant moved an application to restrain the official respondents to promote the private respondents from BPS-18 to BPS-19 and the Provincial Selection Board is scheduled to promote the private respondents within fortnight, hence the instant appeal needs to be re-fixed for early hearing to hear arguments on the stay application already placed on file.

Keeping in view it is, therefore, earnestly prayed that this application may kindly be allowed to expedite the main appeal No.7960/2020 and re-fixed the same for arguments on stay application within a week time.

Appellant/ applicant

Through

Date. 29/6/2021

Inayat Ullah Khan
Advocate High Court
LL.M (U.K)

Put up to the court with
no further appeal.
S.A.No.7960/2020
off 15/7/2021
Reader
Appellant is required to include some
tangible proof of the fact purported vide para-2 of
this application.
15/7/2021

DB

BEFORE THE PROVINCIAL SERVICES TRIBUNAL, KP, PESHAWAR

S.A.No.7960/2020

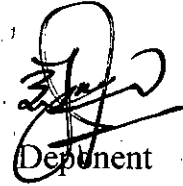
Muhammad Bilal Zia..... Appellant

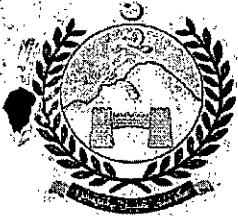
Versus

Govt. of K.P through Chief Secretary & others..... Respondents

I, **Muhammad Bilal Zia** son of Shams-us-Din House No.C-11, Pakistan Forest Institute Peshawar University, Peshawar Presently working as Forest Geneticist, BS-18 Pakistan Forest Institute, Peshawar do hereby affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Date. 29/6/2021


Deponent



GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT
PAKISTAN FOREST INSTITUTE, PESHAWAR



Ph: +92 91 9221224, 9221442, Fax: +92 91 9221233

No. 953 /Appeal No. 7960/2020

Dated 04/08 /2021

To

The Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Subject: **SERVICE APPEAL NO. 7960/2020. MUHAMMAD BILAL ZIA VERSUS
GOVT. OF KHYBER PAKHTUNKHWA THROUGH CHIEF SECRETARY,
KHYBER PAKHTUNKHWA**

I am directed to refer to the subject noted above and to enclose herewith five ⁰⁴ (05) copies of the Parawise comments and reply of application on behalf of respondents No. 1,2&3 in Service Appeal No. 7960/2020 filed by Mr. Muhammad Bilal Zia, Forest Geneticist (BPS-18), Pakistan Forest Institute (PFI), Peshawar, duly vetted by Additional Advocate General, Khyber Pakhtunkhwa Service Tribunal, Peshawar for further necessary action accordingly.

Encl: As Above.

Administrative Officer (G)

Copy to:

APS to Director General, PFI, Peshawar.

**BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA PESHAWAR**

Service Appeal No. 7960/2020

Muhammad Bilal Zia, Forest Geneticist (BPS-18) Pakistan
Forest Institute Peshawar Appellant

VERSUS

Goyt of Khyber Pakhtunkhwa through Chief Secretary Govt
of Khyber Pakhtunkhwa & others Respondents

AFFIDAVIT

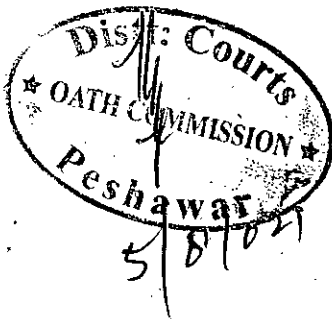
I, Mr. Atta Ur Rehman Administrative Officer Pakistan
Forest Institute Peshawar do hereby solemnly affirmed and
state on oath that the above statement is true and correct to
the best of my knowledge and belief and nothing has been
concealed from this Hon' able Court.

Defendant

Atta Ur Rehman

Administrative Officer
Pakistan Forest Institute Peshawar

ATTESTED



BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
SERVICE APPEAL NO. 7960/2020

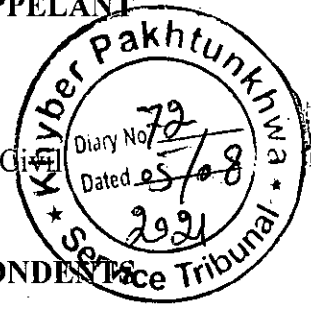
Muhammad Bilal Zia, Forest Geneticist (BPS-18) Pakistan Forest Institute (PFI), Peshawar

.....APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar & others

.....RESPONDENTS



PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS NO.1, 2 & 3

Respectfully Sheweth:-

Preliminary Objections:

1. That the appellant has no legitimate cause of action.
2. That the appellant has no locus standi to file instant appeal.
3. That the appellant has not come to the Hon'ble Khyber Pakhtunkhwa Service Tribunal, with clean hands.
4. That the appeal is not maintainable due to time barred, mis-joinder and non-joinder of necessary parties.

FACTS

1. Correct to the extent that the appellant was appointed as Forest Geneticist (BPS-18) in Pakistan Forest Institute (PFI) on 09-02-2010 but it is not correct that he is holding M.Sc (Hons.) in Forestry. He is holding M.Sc (Hons.) in Agriculture.
2. Pertains to record and hence needs no comments.
3. Incorrect as the list given at Annex-B of the appeal is not a seniority list rather it is a gradation list and it is not meant for promotion.
4. Incorrect as the list given at Annex C of the appeal is also not a seniority list rather it is a list of devolved employees of PFI who were permanently absorbed into the Provincial Government of Khyber Pakhtunkhwa after devolution of PFI to the province in pursuance of Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2015 vide notification No. SO(Estt)FE&WD/VI-1/PFI/2K17 dated 09-01-2018 (**Annex-A**).

5. Incorrect. The appellant was appointed under Recruitment Rules of PFI 1984 as Forest Geneticist (BPS-18) on 9-2-2010 wherein he had no opening for further promotion due to lack of Degree in Forestry, which was one of the basic requirements for promotion to the posts of Director Forestry Research Division (BPS-19) or Director Forest Education Division of PFI (BPS-19). Under these rules he had no other line for promotion to BPS-19. However, in order to provide him an opening/line of promotion to BPS-19 in the Service Rules of PFI (2019) he was placed in the newly created Biodiversity Research Division which suits his qualification and wherein he is currently at second position for promotion to Director (BPS-19). It is further clarified that the appellant had never objected to the Division-wise seniority and eligibility of BPS-18 officers of PFI as this was in vogue at the time of recruitment of the appellant. He has raised his objections to shifting his post from the Forestry Research Division to Biodiversity Division. But it was not based on any arbitrary or unilateral decision rather it was based on his qualification and to provide him ample opportunity of promotion to BPS-19 whereas he had no chance of promotion to BPS-19 in Forestry Research Division due to lack of degree in forestry which was a basic condition for promotion to BPS-19. The appellant's reservations were reviewed by the Anomaly Committee of PFI constituted vide office order No. 101/F.VI((179) Estt. dated 14-6-2019 which found that the objections raised by the appellant are baseless and that he has got more opportunity of promotion in the new rules **(Annex-B)**.
6. Incorrect. His appeal was also reviewed by the Administrative Department of PFI i.e. Forestry, Environment and Wildlife Department of Government of Khyber Pakhtunkhwa and it was found that his appeal was rejected being not tenable and devoid of merit as conveyed vide letter No. SO (Estt)/FE&WD/v-10/2017/S.Rules dated 24-6-2020 **(Annex-C)**.
7. Correct with further clarification that promotion is not a bonafide right and that neither the seniority nor promotion line of the appellant has been adversely affected by the new service rules of PFI as explained under S.No. 5 above.
8. The appellant grievances have been properly reviewed by different fora of the Department and have been found devoid of merit. The appellant is just wasting his time and energy as well as that of the Department in raising illogical objections, litigation and

unnecessary appeals and representations instead of his professional responsibilities. Foregoing in view it is requested that the subject appeal may be rejected in the preliminary hearing and the appellant be directed to restraint from such litigation and focus on his assigned roles and responsibilities.

GROUND FOR REJECTION OF APPEAL

- a. That Pakistan Forest Institute Recruitment and Promotion Rules, 2019 were framed by the competent forum i.e. Standing Service Rules Committee (SSRC) which have due representation from Establishment, Law, Finance, Administrative Departments and Public Service Commission. These rules were framed after enactment of "Enabling Laws" by the Federal and Provincial Governments after devolution of federal ministries in the aftermath of 18th Constitutional Amendment in 2010. The formulation of the rules was started in 2016 and after many sessions of the SSRC and settling of numerous anomalies and addressing observations of Law and Establishment Department the rules were notified by Forestry, Environment and Wildlife Department of Government of Khyber Pakhtunkhwa on 16-4-2019.
- b. The decision of the Hon'able Khyber Pakhtunkhwa Service Tribunal is not relevant in the case because it pertains to Agriculture Department where recruitment is made only in BPS-17 on the basis of same qualification i.e. B.Sc (Hons.) Agriculture. All the officers of Agriculture Department are appointed as Research Officers in BPS-17 and promoted as Senior Research Officers in BPS-18. They all have degrees in Agriculture and have similar qualifications and expertise. Even in Agriculture Department, statisticians have no eligibility for promotion to the post of Director on the ground that they do not have degree in agriculture.. On the other hand, recruitments in PFI have been made in BPS-17 as well as BPS-18 against different positions requiring different qualifications and expertise. There are 6 Divisions of PFI viz, Forest Education Division, Forestry Research Division, Forestry Products Division, Non-timber Forest Products Division, Biological Sciences Research Division and Biodiversity Research Division. Each of these divisions performs different specialized functions which require different qualifications and expertise in the relevant field and thus these divisions are separate cadres. For example Forest Education Division is dedicated for imparting forestry education at M.Sc, B.Sc

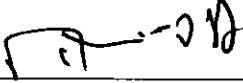
and BS Levels. This division is headed by a Forestry Professional who has got qualification in Forestry and has sufficient experience of teaching forestry subjects. Similarly, Forestry Research Division conducts applied research in different fields of forestry such as silviculture, forest management, watershed management and forest mensuration which are the core disciplines of forestry. These branches/disciplines can only be properly guided and supervised by a professional forester who holds a Degree in Forestry and relevant experience and expertise in forestry. It will seriously hamper the functions of the Division if a person having degree in Chemistry, Economics or Agriculture is appointed its Director. On the hand, Biological Sciences Research Division deals with research issues pertaining to botany, pathology and biochemistry; Forest Product Research Division deals with wood utilization, wood seasoning and preservation, logging and forestry economics; Non-timber Forest Products Division deals with sericulture, apiculture and medicinal plants; and Biodiversity Division deals with rangeland management, species diversity, genetic diversity and wildlife. These divisions are in vogue since the inception of PFI in 1947 and the amalgamation of these divisions will result in total collapse of the specialized functions of the Institute.


- c. It is worth mentioning here that PFI was established in 1947 immediately after independence to cater for education, training and research requirement of the country as an alternate to the Forestry Research Institute of Dehradun, India. The institute was developed on analogy of the Dehradun Institute which has also different Divisions performing different functions as PFI. The different divisions of PFI are specialized units and these are not mere functional groups for the purpose of promotion as was the case in Agriculture Department which were annulled by the Hon'able Provincial Service Tribunal in the case titled Imran Ali, Research Officer v/s Director General Agricultural Research in Appeal No.1146/2011 decided on 17-7-2012 as cited by the appellant. It is clearly mentioned in the said decision (Para 2 line 11) "These groups are optional and any officer having Bachelor Degree or above in any Agriculture related subjects can enter into any group". It is again mentioned in the decision (Para 7 line 1-3) "The Tribunal observes that groups constituted are meant for efficient working and are not separate cadres, the groups are not subject related and does not have specific criteria/requirements and are optional". This is not the case in PFI where different officers have different


degrees and they don't have the option to enter into any division. They are recruited and promoted in the same division based on their specific degrees.

- d. That PFI has been the oldest and prime public sector organization in the country conducting research, education and training in forestry in the country. It cannot be equalized with Agriculture Research Department of Khyber Pakhtunkhwa whose mandate is confined to agricultural research. The division wise seniority of PFI is in vogue since its inception and has never been challenged or disputed by any of its officer since inception of PFI during the last 70 years.
- e. That the divisions and division-wise seniority were existing at the time of the appointment of the appellant and even then he left Punjab Agriculture Department where he was working on contract basis in BPS-17. If these divisions were not acceptable to him then why he opted to join this institute? The whole service structure and functional setup of the Institute cannot be altered to fulfill the wishes of a single person who wants out of turn promotion.
- f. No comments.

In view of the above, it is humbly prayed that instant appeal, being devoid of merit, may please be dismissed.


Director General,
Pakistan Forest Institute,
Respondent No. 3


Secretary,
Government of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife Department,
Respondent No. 2


Chief Secretary,
Government of Khyber Pakhtunkhwa
Respondent No. 1



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

Dated Peshawar, 09th January, 2018

NOTIFICATION

No: SO (Estt) FE&WD/VI-1/PFI/2k17: In pursuance of section 11B of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the following devolved employees of the Federal Government, holding various posts in Federal Government entitles, on regular basis, before the commencement of the Eighteenth Constitution (Amendment) Act, 2010 (Act No. X of 2010) shall be deemed to be civil servants of the Province for all intents and purposes under the Act ibid:

#	Name	Designation	BPS
1	Hakim Shah	Additional Director General	20
2	Dr. Nasar Iqbal	Director, BSRD	19
3	Dr. Anul Hussain	Incharge Medical Officer	18
4	Mr. Tanveer Ahmed Qureshi	Forest Chemist	18
5	Mr. Ghayas Ahmed	Assistant Professor of Forestry	18
6	Mr. Ghulam Mustafa Nasir	Logging Officer	18
7	Dr. Ghulam Ali Bajwa	Senior Research Officer	18
8	Dr. Memoona Wali Muhammad	Assistant Professor of Forestry	18
9	Mr. Muhammad Muslim	Wildlife Management Specialist	18
10	Mr. Ayaz Khan Marwat	Senior Research Officer	18
11	Mr. Ashar Farooq	Range Management Officer	18
12	Muhammad Atif Majeed	Deputy Director (Tech)	18
13	Muhammad Bilal Zia	Forest Geneticist	18
14	Mr. Aurangzeb Ashraf Awan	Central Silviculturist	18
15	Mr. Anwar Ali	Forest Mensuration Officer	18
16	Mr. Saz Muhammad	Assistant Forest Economist	17
17	Mst. Sanam Zarif	Bio Chemist	17
18	Mst. Qudsia Khanum	Lady Medical Officer	17
19	Mr. Nowsherwan Zarif	Assistant Silviculturist	17
20	Mr. Zahid Mahmood	Executive Officer	17
21	Mr. Tanveer Hussain	Assistant Wood Technologist	17
22	Dr. Muhammad Nawaz Rajpar	Assistant Entomologist	17
23	Mr. Naveed Ahmed	Assistant Entomologist	17
24	Mr. Ghansham Das	Assistant Composite Wood Officer	17
25	Mr. Zahid Rauf	Assistant Wood Seasoning Officer	17
26	Mr. Khalid Hussain	Assistant Wood Technology Officer	17
27	Mr. Ahmed Zamir	Assistant Silviculturist	17
28	Mr. Sohail Ahmad	Assistant Silviculturist	17
29	Mr. Alta-ur-Rehman	Assistant Silviculturist	17
30	Mr. Yousaf Shah	Assistant Silviculturist	17

GOVT. OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT

Dated Peshawar, the, 09th January, 2018

Copy is forwarded to:-

- Secretary to Govt: of Pakistan, Climate Change Division, Islamabad w/r to his Notification No: 3-15/2011-Admn-1, dated 30th June, 2017.
- Secretary to Govt: of Pakistan Information & Telecommunication Division, Islamabad.

They are requested to kindly inform the Government of Khyber Pakhtunkhwa, Peshawar at S. No: 14 & 24 above namely Mr. Aurangzeb Ashraf Awan, presently working as Assistant Inspector General of Forest, Ministry of Climate Change Division, Islamabad and Mr. Ghansham Das, presently working as Section Officer in Ministry of Information & Telecommunication Division, Islamabad.

Islamabad to immediately report/join their duties in Pakistan Forest Institute, Peshawar for actualization their Provincialization.

3. Secretary to Govt: of Pakistan Cabinet Secretariat (Cabinet Division), Islamabad.
4. Secretary to Govt: of Pakistan Inter Provincial Coordination Division, Islamabad.
5. Secretary to Govt: of Khyber Pakhtunkhwa, Establishment Department.
6. Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department.
7. Secretary to Govt: of Khyber Pakhtunkhwa, Law Department.
8. Secretary to Govt: of Khyber Pakhtunkhwa Inter Provincial Coordination Department.
9. PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. Director General, Pakistan Forest Institute, Peshawar, with his letter No: 1503/F.VI (200)-Estt, dated 19th December, 2017. He is directed to issue provincialization orders in respect of the employees upto BPS-16 and below in PFI in accordance with prescribed format, being appointing authority under the rules.

Moreover, the Provincialization orders issued to the Officers at S. No: 02, 14 & 24 above may also send to the officers concerned to sign TCS on their Official/home addresses under intimation to this Department. In case of failure to join duty in PFI within stipulated period, necessary action may be taken in accordance of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 1974.

11. Chief Conservator of Forests, Central and Southern Division-I, Peshawar.
12. Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department.
13. Programmer, B&A Cell of FE&W Department.
14. PS to Secretary FE&W Department, Khyber Pakhtunkhwa.
15. All Officers concerned C/o DG PFI.
16. Personal file of the officers concerned.
17. Master file.
18. Office order file.

for info pls

DDJ

11/01/18

(AMIR IQBAL JAMAL)
OFFICER (ESTT)

151-168



GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, RESEARCH DIVISION
PAKISTAN FOREST INSTITUTE, PESHAWAR

Phone No. 091-9221224 Fax: +92 91 9221233



NO. 326 / 18-08-2019

Dated 29 August, 2019

To

The Director General,
Pakistan Forest Institute
Peshawar

Subject:

SUGGESTIONS/ RECOMMENDATIONS

Kindly refer to your office order No.101/F.VI(179)-Estt dated 14.06.2019, and to enclose herewith suggestions/ recommendations of the anomaly committee regarding settlement of the grievances of the employees related to recruitment and promotion rules of PFI, 2019.

*DDI/Ac(5)
RE process it to all individuals for
their views.
A21
03/09/19*

Chairman,
Anomaly Committee/
Director
Forestry Research Division
Pakistan Forest Institute
Peshawar

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FIC

	09	Fazal Dad, Armed Guard (BPS-03)	As there is no opening line of promotion of the applicant. Therefore it is suggested that the post of Jamadar Armed Guard (BPS-04) and Havildar Armed Guard (BPS-04), S.NO.128 and S.NO.127 of the recruitment rules may be upgraded to the BPS-07 and BPS-08 respectively.	
6.	10	Bushra Akhtr, Dai (BPS-03)	The case of Bushra Akhtar, Dai (BPS-03) was examined. She does not fulfill the qualification for any higher post to be promoted. Therefore application may be filed.	
7.	11	Shakeel Ahmd Herbarium Keeper (BPS-07)	The case was examined and it is suggested that the sentence "OR matriculation with 12 Years experience" may also be added with the existing rules for promotion to the post of Museum Assistant (BPS-12), S.No.87 of the Recruitment Rules.	
8.	12-25	Fazal Mabood N.Q (BPS-03) and others	The nature of the grievance of all the applicants is same i.e. that some posts should be excluded from the promotion line for Junior Clerk (BPS-11), S.No. 93 of the recruitment rules. The case was examined, no anomaly was there and the rules were found clear about it. Therefore the case may be filled.	
9.	26	Muhammd Bilal, Foreman (BPS-08)	The case was examined. It is suggested that opening for the post of Foreman (Electrical)(BPS-08), S.No.102 of the Recruitment Rules may be made for promotion to the post of Technician (BPS-12), S.No.83 of the Recruitment Rules and it may be put in 50% promotion line instead of initial recruitment.	
10.	27	Muhammd Tufail, Plant Operator (BPS-08)	The case was examined and it was found that no opening exists for the applicant in the new rules. Therefore, it is suggested to include the post of Plant Operator (BS-08), S.No.98 of the Recruitment Rules in the promotion line of Research Assistant (BPS-16), S.No.74 of the Recruitment Rules.	As Promotion line was oversightd therefore his case for promotion may be initiated accordingly
11.	28	Muhammd Sohail, Mechanic (BPS-07)	The case was examined and it is stated that for promotion to the post of Foreman (Vehicle Workshop) (BPS-12), S.No.85 of the Recruitment Rules, the sentence i.e "literate with 10 years service" may be added to the rules.	
12.	29	Khairul Hasan, Male Nurse (BPS-14)	The case was examined. The BPS of Male Nurse in the recruitment & promotion Rules 2019 is BPS-16 whereas the applicant is working as Male Nurse in BPS-14. It is suggested that his application may be entertained and he may be considered in BPS-16 as mentioned in Rules 2019 at S.No 79.	
13.	30	Rahimullan, Photographer (BPS-11)	The case was examined and it is stated that Photographer (BS-11) S.No.92 of the Recruitment Rules has no opening line of promotion therefore it is suggested that personal upgradation to BS-14 may be given. In Government of KP, Information & Public Relations Department, the post of Photographer also exist with BPS-14.	

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GOVERNMENT OF KHYBER PAKHTUNKHWA
Forestry, Environment & Wildlife Department
Forestry Research Division
Pakistan Forest Institute, Peshawar
Phone No. 091-9221224 Fax: +92 91 9221233



SUGGESTIONS OF THE ANOMALY COMMITTEE
FOR ADDRESSING THE APPLICATIONS/ GRIEVANCES OF THE EMPLOYEES OF PFI, PESHAWAR

In pursuance of office Order No.101/F.VI(179)-Estt dated 14.06.2019, issued by Director General, PFI, where the anomaly committee was constituted to thoroughly check/ examine the grievances/ applications of the employees of PFI. The committee examined each and every case of the employees and suggested the following.

APPLICATIONS OF THE NON-GAZATTED STAFF

S.#	Application No.	Name	Suggestions	Remark
1.	01	Abdul Basit, Museum Attendant (BS-03)	The case was examined and it is suggested that the post of Museum Attendant (BPS-03), S.No.143 of Recruitment Rules may be put in the promotion line of Herbarium Keeper (BPS-07), S.No.116. The post of Herbarium Keeper may be put in 50% promotion quota instead of initial recruitment. Qualifications for promotion for the post of Museum Assistant (BPS-12), S.No.87 of Recruitment Rules may be amended as Metric with Science.	
2.	02-06	Khalid Javed, Muhammd Iqbal Field Assistant, and others (BS-08)	Different opinions were received from the applicants relating to Field Assistant and Forester. The rules are very clear and no anomaly was found. Therefore applications are suggested to be filed.	
3.	07	Muhammd Shafiq, Welder (BS-07)	The case of Welder (BPS-07) was examined. There was found no opening in promotion line for him. Therefore, it is suggested that he may be placed in promotion line in the panel line with Sawyer (BPS-07), Polisher (BPS-07) and Carpenter (BPS-07) against the post of Foreman Wood Workshop (BPS-12) S.No.86 of Recruitment Rules. Diploma in Wood Workshop may be exempted in promotion line.	
4.	08	Muhammad Nasim, Lab Assistant (BS-08) and others	The case of applicant was examined and it is suggested that the sentence i.e. "OR having Metric in Science with 12 Years Service" may be added in the rules to avoid the frustrations of the applicants waiting for promotion against the post of Lab Technician (BPS-11), S.No.91 of Recruitment Rules.	

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14)			<p>that amendments may be made in the service rules 2019 and the post of Accountant (BPS-14) S.No.94 and Senior Clerk (BPS-14), S.No. 82 of the recruitment rules may be clubbed for the purpose of promotion and a joint seniority list of Accountant and Senior clerk may be maintained for promotion to the post of Assistant (BPS-16), S.No.77 of the recruitment rules. Note: The post of the Accountant has been reflected in BPS-10, which may be corrected as BPS-14.</p>	<p>may be initiated accordingly</p>
22	38-B	Gul Rehman, mali	<p>The case was examined and it is suggested that the condition of the eligibility for promotion to the post of Supervisor (BPS-07); S.No.109 of the recruitment rules may be considered as "Literate persons with 15 years experience as Head mali (BPS-04)" as reflected in old recruitment rules instead of "10 years service with secondary school certificate".</p>	
23	38-C	Said Akhtar Khan, Assistant Wood Working Officer (BPS-16)	<p><u>Post of Polisher (BPS-07)</u></p> <p>The Incharge of Wood Workshop/Mechanical and Vehicle Workshop Suggested that there is no Polisher Diploma is available in any vocational Training Centre or Institute in the country for direct appointment to the post of Polisher (BPS-07), S.No 117 of the recruitment rules.</p> <p>In light of the above it is suggested that 1 year diploma reflected in the present rules, for direct appointment may be exempted and prescribed qualifications of "At least Second class Secondary School Certificate with 5 years experience in wood, lacker and natural spirit polishing/painting and distempering" may be added.</p> <p><u>Post of Sawyer (BPS-07)</u></p> <p>The Incharge of workshop also Suggested that there is no Sawyer Diploma is available in any vocational Training Centre or Institute in the country for direct appointment to the post of Sawyer (BPS-07), S.No 118 of the recruitment rules.</p> <p>In light of the above it is suggested that 1 year diploma reflected in the present rules, for direct appointment may be exempted and prescribed qualifications of "At least Second class Secondary School Certificate with 5 years experience in wood sawing and basic knowledge of Saw mill" may be added.</p>	

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14.	31	Wasim Ahmd, Assistant (BPS-16)	The case was examined; the request of applicant does not fall in the ambit of the anomaly committee. Therefore it is suggested that the case may be filed.	
15.	32	Shah Nawaz PTI (BPS-07)	The case was examined. There is no promotion line open for the post of PTI (BS-07), S.No. 106 of the Recruitment Rules. It is suggested that the post of PTI (BPS-07), S.No.106 of the Recruitment Rules may be upgraded from BPS-07 to BPS-12, as in Social Welfare, Special Education and Women Empowerment Department, Government of Khyber Pakhtunkhwa.	
16.	33	Manzar Khan Mardani, Pesh Imam (BPS-11)	The case was examined. There is no promotion line for the applicant. Since 2003, the applicant has been working in the same pay scale 11, having Ph.D degree. Therefore it is suggested that the applicant, Pesh Imam (BPS-11), S.No.90 of the Recruitment Rules, may be granted personal upgradation from (BPS-11) to (BPS-16) like in University of Peshawar.	
17.	34	Tariq Mahmood, Technician (BPS-12)	The case was examined. It is suggested that the requested may be considered and the quota for promotion to the Technical Assistant (BPS-16) S.No.75 of the recruitment rules, may be increased from 33% to 50%.	
18.	35	Muhammad Safeer, Assistant Curator (BPS-07)	The post of Assistant Curator (BPS-07), S.No.111 of the recruitment rules is in BPS-16 in Sports, Culture, Tourism, Archaeology, Museums and Youth Affairs Department, Govt. of Khyber Pakhtunkhwa. Therefore it is suggested that the post of Assistant Curator at the strength of PFI may be upgraded on the same analogy. Note: It is also suggested that the post of Assistant Curator (BPS-7) may also be deleted from the list of promotion for the post of storekeeper (BPS-7), S.No. 103 of the recruitment rules.	
19.	36	Fazal Rehman Tennis Marker (BPS-05)	No opening exists in the rules for the promotion of the applicant. After examining the case, it is suggested that the post of Tennis Marker (BPS-05), S.No. 125 of the recruitment rules, may be included in the promotion line for Assistant Storekeeper (BPS-07), S.No.110 of the recruitment rules. It is also suggested that the post of Assistant Storekeeper be put in promotion quota instead of initial recruitment.	
20.	37	Muhammad Tariq Sports Attendant (BPS-03)	The applicant has no opening for promotion in the rules. Therefore it is suggested that the post of Sports Attendant (BPS-03), S.No. 149 of the recruitment rules, may be included in the promotion line against the post of Tennis Marker (BPS-05), S.No. 125 of the recruitment rules.	
21	38	Muhammad Aslam, Accountant (BPS-	The case was examined and in the light of the guidelines, provided by administrative department, it is suggested	his case for promotion

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31.	45-45 A	Yousaf Shah and Attaur Rehman (AOs) (BPS-17)	determined as per rules. The cases of Administrative officer (B&A) and Administrative officer (G) were examined and it was found that no opening is there for further promotion of the applicants in present recruitment rules. Moreover, in the present set up the post of superintendent, the subordinate of Administrative officers has been upgraded to BPS-17 and Admin officers are still working in the same grade as BPS-17. Therefore it is suggested that the posts of Administrative Officers (BPS-17), S.No. 48 of the recruitment rules may be upgraded from BPS-17 to BPS-18 for smooth running the official work.
32.	46	Bilal Zia Forest Geneticist (BPS-18)	The case was thoroughly examined and it was found that the applicant had no eligibility for promotion to the post of DFRD (BPS-19) as he had no degree in Forestry, which was pre-requisite for promotion. Moreover, Genetics is a part of Biodiversity, therefore it has been rightly placed in Biodiversity Division because Genetics is part of Biodiversity. He has same opening for promotion to BPS-19 in Biodiversity Division. Therefore the case may be filed.
33.	47-49	Abdul Karim Abbasi and others APS (BPS-16)	The cases were thoroughly studied and it was found that no further line of promotion is there. It is worth mentioning that recently three posts of Additional Director General have been created at PFI. Three (3) posts of personal Assistants (BPS-17) are suggested to be created for smoothly running of their office affairs.
34.	50	Dr. Mamoona Wali, ApoF (BPS-18)	The case was examined. Officers in one division are not eligible for promotion to other division as per new rule. She has sufficient opening in her division i.e. Forest Education Division for promotion to BPS-19 and then to BPS-20 as Additional Director General (Forest Education). Neither junior officers have been promoted to BPS-19, nor her seniority has been brought down. As for as old dysfunctional rules of PFI are concerned, these have been nullified when new rules were framed/ notified. Under the new rules, only officers working in different fields of Forestry Research Division, such as Central Silviculturist, watershed management Specialist and mensuration officers are eligible for promotion to the post of Director Forestry Research Division. In the same way Only relevant branches working on different components of biodiversity such as wildlife management, forest Genetics and Range Management were included in biodiversity Division purely on merit basis/technical ground.

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APPLICATIONS OF THE GAZATTED STAFF

S.#	Application No.	Name	Suggestions	Remarks
24.	38-A	Aamir Shakeel, GIS Specialist (BPS-18)	The Service rules of the GIS staff have not yet been framed. As the nature of the work of GIS staff is totally different from other job description of existing posts in PFI. It is therefore proposed that separate service rules may be devised for these posts.	
25.	39	Dr. Ainul Hussain; Medical Officer (BPS-18)	The case of applicant, Medical Officer (BPS-18), S.No. 24 of the recruitment rules, was examined and it was found that he has no opening for further promotion in his career, having the age of 57 years. Therefore it is suggested that amendment may be incorporated in the service rules for promotion or personal upgradation may be given to him.	
26.	40	Dr. Qudsia Woman Medical Officer (BPS-17)	The case of applicant, Woman Medical Officer (BPS-17), S.No. 57 of the recruitment rules was examined. There is already opening for her promotion to the post of Medical Officer (BPS-18) and she will be promoted on her turn.	
27.	41	Anwar Ali FMO (BPS-18)	The case was examined and the job description of DFRD (BPS-19) was also studied. The job description of DFRD is conducting meaningful research in his own capacity of important forestry subjects like silviculture and forest mensuration is also included. Therefore there is weightage in his request and therefore it is suggested that M.Sc Forestry qualifications may be included in the eligibility criteria for promotion to the post of i. Director Forestry Research Division (BPS-19) ii. Additional Director General, Forestry Research (BPS-20)	
28.	42	Sanam Zarif Biochemist (BPS-17)	The case was examined and the pending promotion case may be expedited as special case, because PFI is suffering due to delay in promotion cases.	
29.	43	Zahid Mahmood, Executive Officer (BPS-17)	The case was examined and the applicant has shown his interest in research side and also improving his qualifications in this respect, therefore it is suggested that Mr. Zahid Mahmood, Executive Officer (BPS-17), S.No. 55 of the recruitment rules, may be redesignated/appointed by transfer to the post of Research Officer (watershed Sociology) BPS-17, S.No. 40 of the recruitment rules. After change of designation his seniority will be determined as per rules.	The ca for pro ion ma initiat accord
30.	44	Khalid Hussain AWTO (BPS-17)	The case of Khalid Hussain, Assistant Wood Technology Officer (BPS-17), S.No. 52 of the recruitment rules, was examined. The post of Research Officer (Pathology) (BPS-17) is lying vacant for a very long time and he has already been working against this post, therefore it is suggested that he may be redesignated/appointed by transfer to the post of Research Officer (Pathology) (BPS-17), S.No. 48 of the recruitment rules in the best public interest. After change of designation his seniority will be	The ca for pro ion ma initiat accord

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

IO:SO(Estt)/FE&WD/v-10/2017/S. Rules
Dated Peshawar the, 24th June, 2020

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To

Muhammad Bilal Zia,
Forest Geneticist,
PFI, Peshawar.

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03/07/2020

9/11
2/17/2020

Annex - C

Subject: - DEPARTMENTAL REPRESENTATION AGAINST
DISCRIMINATORY ARBITRARY, UNFAIR, ULTRA VIRES
PROPOSED SERVICE RULES IN CONTRARY TO FUNDAMENTAL
RIGHTS

I am directed to refer to your departmental appeal bearing 17/FG, dated 18th February, 2020 on the subject captioned above.

In this regard, it is to state that your departmental appeal dated 24th January, 2019 was considered and referred to the Tribunal, being not tenable, please.

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(ZIA-UR-RAHMAN)
SECTION OFFICER (ESTT)

Endst: No. & Date even.

Copy is forwarded for information to:-

1. Director General, PFI w/r to his letter No: 421/F.I (Per)-Estt, dated 20th March, 2019.
2. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa.

SECTION OFFICER (ESTT)

03/07/2020 / ADG (ESTT)
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ADG (ESTT) 03/07/2020
ADG (ESTT)