BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service Appeal No. 1585/2013

Date of Institution...

06.12.2013

Date of decision...

22.01.2018

Dad Muhammad Ex-Warder Central Prisons Peshawar son of Nasrullah R/O Mohallah Awan Abad, Shahbara Post office Prang Tehsil and District, Charsadda. ... (Appellant)

<u>Versus</u>

1. Inspector General of Prisons Khyber Pakhtunkhwa, Peshawar and two others. (Respondents)

Mr. Fazal Shah

For appellant.

Advocate.

Mr. Kabeerullah Khattak,

Addl. Advocate General

For respondents.

MR. NIAZ MUHAMMAD KHAN,

CHAIRMAN

MR. GUL ZEB KHAN,

MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: -

Arguments of the

learned counsel for the parties heard and record perused.

FACTS

2. The appellant was compulsorily retired from service on 16.08.2013 against which he filed departmental appeal on 12.09.2013 which was rejected on 22.11.2013 and therefore, he filed the present service appeal on 06.12.2013.

ARGUMENTS

3. The learned counsel for the appellant argued that the very order of compulsory retirement dated 16.08.2013 showed that the appellant was preceded ex-parte due to his absence during some departmental proceedings. The learned



counsel for the appellant argued that it was not known till today that what were those departmental proceedings which were initiated against the appellant. Secondly that the appellant was not awarded penalty on the basis of those alleged departmental proceedings but on the basis of his desertion during pendency of those departmental proceedings. He further argued that in the relevant rules i.e. Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 there was no such punishment of compulsory retirement from service on the basis of desertion during disciplinary proceedings.

4. On the other hand, the learned Addl. Advocate General argued that some departmental proceedings were initiated against the appellant and the appellant was served with show cause notice but the appellant instead of replying the show cause notice went into hiding and the department was constrained to proceed ex-parte. That the department rightly passed the impugned order.

CONCLUSION

5. It is clear from the record that the appellant was compulsorily retired from service due to his desertion during some departmental proceedings. It is not known that what were those departmental proceedings because nothing has been written in the comments or in the show cause notice and nothing has been annexed with the comments about those proceedings. The disciplinary proceedings in vogue on the subject are Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011. In these rules the proceedings could either be taken under Rule 9 or under sub rule 5 of Rule 11. In the former the requirement of publication in two leading newspapers was must and thereafter, the appellant could have been removed from service and not compulsorily retired. Under the latter the Authority could have proceeded the appellant ex-parte on the main charge and could have taken disciplinary



proceedings to their logical ends by awarding penalty for the charge. But none of the above two procedures has been followed.

6. Consequently, the present appeal is accepted, the appellant is reinstated in service. The department is however, at liberty to hold denovo proceedings within a period of ninety days from the receipt of this judgment. The issue of back benefits etc. shall be subject to final outcome of denovo proceedings/rules on the subject. Parties are left to bear their own costs. File be consigned to the record room.

(Niaz Muhammad Khan)

(Gul Zeb Kha Member

<u>ANNOUNCED</u> 22.1.2018

22.01.2018

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG alongwith Sohrab Khan, Senior Clerk for the respondents present. Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned to the record room.

Chairman

Member

ANNOUNCED 22.01.2018

Form-A FORM OF ORDER SHEET

Court of		
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Anneal's Restoration Application No.	201/2017	

S,No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	26.10.2017	The application for restoration of appeal No. 1585/2013 submitted by Mr. Fazal Shah Mohmand Advocate, may be
	·	entered in the relevant register and put up to the Court fo
		proper order please.
	చేసుకుడు ఉద్	REGISTRAR >6 \11
2	2-7/10/17	This restoration application is entrusted to S. Bench to be
第 月春,	Astronomy and the second of th	But up there on 45 /11/17
es estimation	and the second s	CHAIRMAN
alegisko silasis e		Counsel for the petitioner present. Arguments on
*.	의 성 및 15 시 시 의 1 의 전문의 15 대 의 기	application for restoration of appeal heard and case file
		perused. Through instant petition the petitioner has prayed for setting aside order dated 16.10.2017 vide which the
		appeal of the present petitioner was dismissed due to non
		prosecution.
*		Since the instant application has been filed well
w *:.		within time, hence the appeal be restored and be fixed for its
		previous proceedings on 22.01@.2018 before D.B. Notice be
, ,		also issued to the respondents for the date fixed.
		(Gul Zeb Khan) Member (E)
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		·

CM NO Restor	/2017 action Application No	
Service Appec	ıl No 1585/2013	Duted 26 - [0-]
Dad Muhamm	ad	Appellant
	VERSUS	
IGP and Other	S	Respondents

APPLICATION FOR THE RESTORATION OF TITLED SERVICE APPEAL

Respectfully Submitted:-

- 1. That the above titled Service Appeal was pending before this honorable Tribunal and was dismissed for non-prosecution on 16-10-2017. (Copy of Order is enclosed as Annexure A).
- 2. That the Counsel for the appellant as well as the appellant had appeared before this honorable Tribunal on the date fixed but had gone for prayer at the time when the case was called for.
- **3.** That instant application is well within time and there is no bar on the restoration of titled petition.
- **4.** That the valuable rights of the appellant are involved and if the titled petition is not restored, the appellant would suffer an irreparable loss.



It is therefore prayed, that on acceptance of this application, the titled appeal may kindly be restored.

Dated: -26-10-2017.

Applicant/Petitioner

Through

Fazai Shah Mohmand

Advocate, Peshawar

AFFIDAVIT

I, Dad Muhammad Ex Jail Warder R/O Awan Abad, Shabara Prang Charsadda (the Appellant), do as per instructions of my client, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT



Service Appeal No 1585/2013



VERSUS

- 1. Inspector General of Prisons KPK Peshawar.
- 2. Superintendent, Headquarters Prison Peshawar.

APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974/RW SECTION 19 OF THE KPK GOVT. SERVANTS E & AGAINST THE APPELLATE ORDER **D RULES 2011** DATED 20-11-2013 COMMUNICATED TO THE APPELLANT VIDE NO 2927/PB DATED 22-11-2013 OF RESPONDENT NO WHEREBY DEPARTMENTAL APPEAL APPELLANT AGAINST THE ORDER DATED 16-08-2013 OF RESPONDENT NO 2 WHEEBY THE APPELLANT COMPULSORILY RETIRED FROM SERVICE IMMEDIATE EFFECT HAS BEEN FILED.

PRAYER:-

S. Q., 6/12/13 On acceptance of this appeal the impugned order dated 20-11-2013 of Respondent No 1 communicated vide No 2927/PB Dated 22-11-2013 and order dated 16-08-2013 of respondent No 2 may kindly be set aside and the appellant may kindly be ordered to be reinstated in service with all back benefits

Respectfully Submitted:-

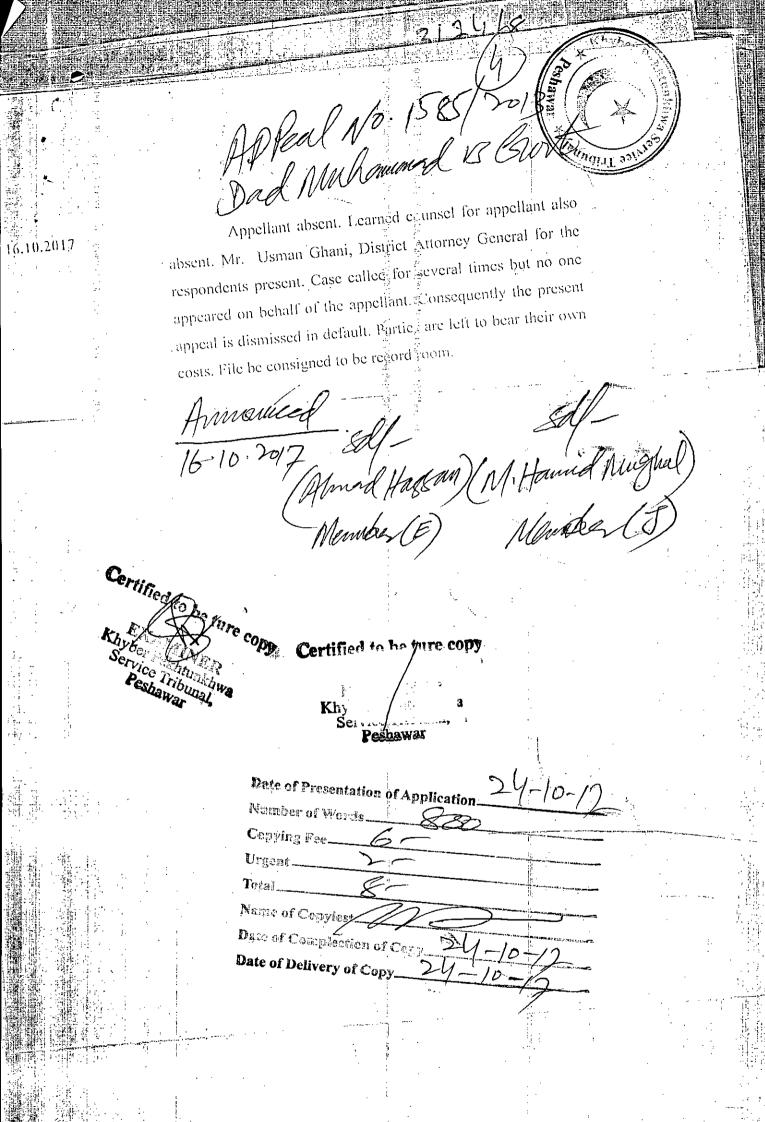
1. That the appellant joined the respondent Department as warder in the year 1994 and since then performed his duties with

Khyber Poktstankhwa Service Tribunal, Peshawar

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THE HOLD THAT

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16.10.2017

Appellant absent. Learned counsel for appellant also absent. Mr. Usman Ghani, District Attorney General for the respondents present. Case called for several times but no one appeared on behalf of the appellant. Consequently the present appeal is dismissed in default. Parties are left to bear their own costs. File be consigned to be record room.

ANNOUNCED 16,10.2017

Khmad Hassan) Member (E)

(Muhammad Hamid Mughal) Member (J)

20.12.2016

Counsel for the appellant and Mr. Ziaullah, GP for respondents present. Counsel for the appellant requested for adjournment. Request accepted. To come up for arguments on

(ASHFAQUE TAJ) MEMBER (MUHAMMAD AAMIR NAZIR) MEMBER

03.05.2017

Counsel for the appellant and Mr. Muhammad Jan, Government Pleader for the respondents present. Learned GP requested for adjournment to submit certain record. He is directed to submit the same on or before the date fixed without fail. To come up for final hearing on 24.08.2017 before D.B.

Charman

— ը Member

24.08.2017

Clerk to counsel for the appellant and Mr. Ziaullah, DDA for respondents present. Clerk to counsel for the appellant seeks adjournment as his counsel has gone for performing of Hajj. Adjourned. To come up for arguments on 16.10.2017 before D.B.

(Gul Zeb Khan)

(Ahmad Hassan) Member 27.10.2015

Appellant with counsel and Addl: AG for respondents present. Arguments could not be heard due to learned Member (Judicial) is on official tour to D.I. Khan. Therefore, the case is adjourned to 18/4/6. for arguments.

again to

Member

18.04.2016

Counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Arguments could not be heard due to paucity of time. To come up for arguments on 10.08.2016.

Member

Member

10.08.2016

Agent to counsel for the appellant and Addl. AG for respondents present. Arguments could not be heard due to general strike of the bar. To come up for arguments on 2o - 12 - 16.

Member

ember

27.5.2014

Counsel for the appellant and Mr. Sheharyar, Assistant Supdt. Jail for respondents with AAG present. Written reply has not been received. To come up for written reply/comments on 5.9.2014.

Chairman

5.9.2014

Appellant with counsel and Mr. Sheharyar Khan, Assistant Supdt. Jail on behalf of respondents with Mr. Usman Ghani, Sr.G.P present. Written reply/written statement received on behalf of the respondents, copy whereof is handed over to the learned counsel for the appellant for rejoinder on 01.01.2015.

Chairmail

01.01.2015

No one is present on behalf of the appellant. Mr. Muhammad Adeel Butt, AAG for the respondents present. The Tribunal is incomplete. To come up for rejoinder on 24.04.2015.

Reader.

24.04.2015

Appellant with counsel and Addl: A.G for respondents present.

Rejoinder submitted, copy whereof is handed over to the learned Addl:

A.G. To come up for arguments on 27.10.2015.

Member

Appeal No. 1585/2013. Mr. Dud Muhamma

29.1.2014

A

Counsel for the appellant present. Preliminary arguments heard and record perused. Through the instant appeal, the appellant has impugned order dated 16.8.2013 of respondent No.2 vide which the appellant was awarded major penalty of compulsory retirement from service. Against the impugned order, the appellant filed departmental appeal on 12.9.2013 which was filed on 22.11.2013, hence the present appeal.

Since the appeal is within time and required further consideration, hence admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply on 15.4.2014.

MEMBER

29.1.2014

This case be put up before the Final Bench_

for further proceedings.

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27-5.14

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Form- A FORM OF ORDER SHEET

Court of 1585/2013

	Case No.	1585/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	54, M2 M1	3
1	06/12/2013	The appeal of Mr. Dad Muhammad presented today by Mr. Fazal Shah Mohmand Advocate may be entered in the Institution register and put up to the Worthy Chairman for
2		preliminary hearing. REGISTRAR This case is entrusted to Primary Bench for preliminary
2	7:12:2019	hearing to be put up there on 29-1-2019
	, t + 1	CHAIRMAN

Service Appeal No<u>1585</u>/2013

Dad Muhammad Appellant

VERSUS

Inspector General and Others......Respondents

INDEX

S No	Description of Documents	Annexure	Pages
1	Service appeal with affidavit		1-4
2.	Copy of order dated 16-08-2013	Α .	5
3.	Copy of Departmental appeal and letter dated 22-11-2013	B and C	6-7
4.	Copies of pay slips	D&E	8-9
5.	Wakalat Nama		10

داد عر

Appellant

Dated:-05-12-2013

Through

coulting

Fazal Shah Mohmand Advocate Peshawar

OFFICE:-

Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell # 0301 8804841

Service Appeal No 1585/2013

VERSUS

1. Inspector General of Prisons KPK Peshawar.

2. Superintendent, Headquarters Prison Peshawar.

3. Secretary to Govt of KPK Home and Tribal Affairs Department Peshawar......Respondents

APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974/RW SECTION 19 OF THE KPK GOVT. SERVANTS E & AGAINST THE APPELLATE ORDER **D RULES 2011** DATED 20-11-2013 COMMUNICATED TO THE APPELLANT VIDE NO 2927/PB DATED 22-11-2013 OF RESPONDENT NO WHEREBY DEPARTMENTAL **APPEAL** APPELLANT AGAINST THE ORDER DATED 16-08-2013 OF RESPONDENT NO 2 WHEEBY THE APPELLANT WAS RETIRED COMPULSORILY FROM SERVICE WITH IMMEDIATE EFFECT HAS BEEN FILED.

PRAYER:-



On acceptance of this appeal the impugned order dated 20-11-2013 of Respondent No 1 communicated vide No 2927/PB Dated 22-11-2013 and order dated 16-08-2013 of respondent No 2 may kindly be set aside and the appellant may kindly be ordered to be reinstated in service with all back benefits

Respectfully Submitted:-

1. That the appellant joined the respondent Department as warder in the year 1994 and since then performed his duties with

honesty and full devotion and to the entire satisfaction of his superior officers.

- 2. That the appellant remained posted to various Jails including District Jail Charsadda and District Jail Mardan and was transferred to Central prison Peshawar in the year 2013 and while posted to Central Prison Peshawar, was suspended on the allegations that he had locked/confined one juvenile prisoner namely Waseem Hayat S/O Abdullah Shah in Special Ghat No2 with aged prisoners instead of Ghat No1 and was finally awarded the punishment of Compulsory retirement from service as exparte action with immediate effect by respondent No 2 vide order dated 16-08-2013. (Copy of the order is enclosed as Annexure A).
- 3. That the appellant preferred departmental appeal before respondent No 1 on 12-09-2013, which was filed on 20-11-2013 communicated to the appellant vide No 2927/PB Dated 22-11-2013 (Copy of departmental appeal, and letter dated 22-11-2013 are enclosed as Annexure B & C).
- 4. That the impugned orders dated 20-11-2013 of respondent No 1 communicated to the appellant vide No 2927/PB Dated 22-11-2013 and order dated 16-08-2013 of respondent No 2 are against the law, facts and principles of justice on grounds inter alia as follows:-

GROUNDS:-

- A. That the impugned orders are illegal and void ab-initio.
- B. That the appellant has not been treated in accordance with law and mandatory provisions of law have been violated by the respondents and the respondents have violated all norms of justice.
- C. That exparte action has been taken against the appellant and he has been condemned unheard.

- **D.** That no inquiry has been conducted in the matter to find out the true facts and circumstances, and to prove or negate the allegations leveled against the appellant.
- E. That no charge sheet and show cause notice was communicated to the appellant, despite the fact that he was on duty and the salaries of the months of July and August were paid to him, thus the allegation of desertion is not correct. (Copies of pay slips are enclosed as Annexure D and E).
- F. That even nothing has been brought on record that that the appellant is involved in the matter in any way or he has been given any benefits, as per the version of the appellant the mentioned prisoner was not a juvenile rather he was of 25/26 years of age.
- G. That mandatory provisions of law regarding publication have not been complied with and thus the appellant have been denied the rights guaranteed by law.
- H. That the appellant has about 19 years of service with Unblemished service record and is jobless since his illegal retirement from service.
- I. That the appellant seeks the permission of this honorable Tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Dated:-05-12-2013

Appellant

Through

Fazal Shah Mohmand Advocate Peshawar

Service Appeal No/2013	
Dad Muhammad	Appellant
<u>VERSUS</u>	. ·
Inspector General and Others	Respondents

A F F I D A V I T

I, Dad Muhammad Ex Warder, Central prison Peshawar S/O Nasrullah R/O Mohalla Awan Abad, Shahbara P/O Prang Tehsil and District Charsadda, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Identified by

coul

Fazal Shah Mohmand Advocate Peshawar **DEPONENT**





OFFICE OF THE <u>SUPERINTENDENT</u> CIRCLE HQs. PRISON PEŞHAWAR /P.B/ Dt: 16 / 08 /2013

OFFICE ORDER

Warder Dad Muhammad attached to Central Prison Peshawar was placed under suspension in a disciplinary case against him vide this Headquarters P.B Order No. 1067 dated 06-05-2013 and was served with show-cause notice under government Khyber Pakhtunkhwa Efficiency & Disciplinary (E&D) rule 2011 with further directives to submit his written reply/ defense against the allegations made, but instead of compliance he deserted himself w.e.f 06-05-2013.

On 30-05-2013 a notice bearing No. 1292 was issued to him on his home address through registered post and was directed to report to the Superintendent Central Prison Peshawar within stipulated period, but he did not report and remained deserter.

On 21-06-2013, 2nd notice bearing No. 1820 was issued to him on his home address through registered post with the aforementioned directives, but again the past practice of desertion was revised.

On 09-07-2013, a notice bearing No. 1981, was sent to his home through registered post and was directed that the same may be reckoned as Final/ Ultimate notice, and if failed to comply, Ex-partee action will be initiated, but he again declined the orders, every possible & available mean was tried to contact him, but failed.

In view of above, Warder Dad Muhammad attached to Central Prison Peshawar is hereby awarded the major Penalty of "Compulsory Retirement from Service" as Ex-partee action with immediate effect.

> SUPERINTENDENT CIRCLE HQS. PRISON PESHAWAR

Endorsement No: 2100-02,

Copy of the above is forwarded to the: -

Superintendent Central Prison Peshawar.

Warder concerned through address "Dad Muhammad S/O Nasrullah (Jail Constable), Mohallah Awan Abad, Shahbara, P.o Prang, Tehsil & District Charsadda.

Accountant General Khyber Pakhtunkhwa, Peshawar. 3-

For Information & further necessary action.

SUPERINTENDENT

CIRCLE HQŚ. PRISON PESHAWAR

ىزىدىنا_ 16 جرمازمات مورى كتون فواه ليكان

سمدرد در ایس لوض کای کستل هد داد فر جسل لولسن (حال حمری رسا کرد

18410

الذرتهم سائل سندل عراسي درس انه دوي خوش اسلوي سي سهرا نام درساقا . ما الديمة قبل مردان قبل من تبريل هو تر سردل حل من ما وي ي على . و عمرات معرا مراح سال ولاسلالله في في سي ليل دنوني و ال دي على س سر رُح رہے۔ کو مکر میں منشابات کے ووٹ کا دھندہ کرتھا رَ اس دول ما سرساند مر فا خارعاس ماه نے داؤیر میں أكر من وسيم ما - أى رفي مس سر هو ندر نا راها كا الهمارار ك مان وسے حالے کا کار سال کو رفای ہوں) سے تعالی دو سے میں سی تعالی دو سے میں سی تعالی دو سے میں سی تعالی کار مَافِاللاً اِسْ مَعْمُ فَيْسَا وَلَكَ أَعْسَامُ اللهِ مِنْ اللهِ الرسْلُ وَمُعْطَلُ لِمَا مَا مِنْ الرسْلُ وَ سوکارنونس جاری کیا سا جوی سائل ناواندہ ہے۔ اِس ہے اس دوان جدلف کا رکول میں اور شو کار کھی عمر کو نے میر مراسال حونا بهان فوا عربی سام نساه برا دینما کلی دبیری کا باشنده سام برا دینما کلی دبیری کا باشنده هس كوشي سائل كوشوكاراس مل هس ، اور رسي عي اهارس سائل على الكاران موون كا - ساكى كو نا مررة مناه ك سايد مرى ریاری سایا - ساکی دیاری ي المراهم في الراهم في المراسي المراهم الما المرابع ال المراز عامان مراح درفوالمت ميرازار الكاتى 2- عمران الك ورتنی نوتری در محال کرانے کا فکم ما در فائر سے کور و فاؤس عس نورو کو ک الإسائل عنى فالمران ما مو = وعا فورهم الم 80 داد في قر على ما = سرال على

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BETTER COPY

OFFICE OF THE SUPERINTENDENT HEADQUARTER PRISON PESHAWAR No 2927/PB Dt 22-11-2013

The Superintendent Central Prison Peshawar.

Subject: **Departmental Appeal**

Memo:

Appeal regarding setting aside the major penalty of "Compulsory Retirement from Service" in respect of Warder Dad Muhammad attached to your jail has been considered and filed by the competent authority i,e IG Prisons Khyber pakhtunkhwa Peshawar as contained in his letter No 32958 dated 20-11-2013.

He may be informed accordingly.

SUPERINTENDENT CIRCLE HQS PRISON PESHAWAR

Endorsement No:

Copy of the above is forwarded to the Worthy Inspector General of Prisons Khyber Pakhtunkhwa Peshawar for informati on with reference to above please

SUPERINTENDENT
CIRCLE HQS PRISON PESHAWAR

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وكبرفح ل وفر	<u>خعتر حک ۵ حمید رسم</u> مراردانی کا کال اختیار کومقدمه کی کل کاردانی کا کال اختیار	الم ور كياء	ر آن مقام	
مديق	مله برحلف دیئے جواب دہی اورا قبال بیارعرضی دعوی اور درخواست ہرفتم کی تق	ں کرنے اجراءاورصو کی چیک ورو پ	بصورت ڈگر ک	
مدندكور	عدم پیروی یا ڈگری کیمطرفہ یاا پیل کی بر کااختیار ہوگا۔ازبصورت ضرورت مقد 	ا پیل نگرانی ونظر ثانی و بیروی کرنے	نیزدانزکرنے	
ساخته	ارقانونی کواپنے ہمراہ یااپنے بجائے تق بااختیارات حاصل ہوں گےاوراس کا چید ہرجانہالتوائے مقدمہ کے سبب ہے	سب مقررشده کوتھی وہی جملہ ندکورہ	جراه موكا_اورصاح	,
>	وقد ویل سا حب پا بند ہوں ممے ۔ کہ پیر		केंद्राचित्र केंद्र	
	اه لوحير 2043	<u> 29</u>	المرقوم المرقوم	
	کے لئے منظور ہے۔	- 1	بنقام (
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