

No. 1632/13

02.3.2016

Counsel for the appellant and Mr. Saleem Shah,
Supdt alongwith Addl. A.G for the respondents present.

Vide detailed judgment of larger bench placed
on record of appeal No. 1330/2010, titled "Muhammad
Shafiq Versus Government of Khyber Pakhtunkhwa through
Secretary C&W Department, Peshawar etc.", this appeal is
also disposed of in terms as spelled out in the detailed
judgment. Parties are, however, left to bear their own costs
File be consigned to the record room.

ANNOUNCED

02.03.2016

Member (Executive)

Member (Judicial)

16.10.2015

Counsel for the appellant and Mr. Saleem Shah, Supdt. alongwith Addl: A.G for respondents present. Due to paucity of time, arguments could not be heard. Adjourned for final hearing before Special Bench to 8.2.2016. Registrar is directed to ensure that the rosters of S.Bs and D.Bs as well as Special Benches are systematically prepared and cases accordingly fixed. In future responsibility for mismanagement would lie on his shoulder.



Member (Judicial)



Chairman



Member (Executive)

08.02.2016

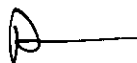
Counsel for the appellant and Mr. Saleem Shah, Supdt. alongwith Addl: A.G for respondents present. Arguments heard. Judgment reserved which is to be announced on a date in office.



Member (Judicial)



Chairman



Member (Executive)

12.02.2016

Notices be issued to the parties for pronouncement of reserved judgment by D.B for 25 = 32 - 2016.



Chairman

30.04.2015

Counsel for the appellant, M/S Saleem Shah, Supdt. and Irshad Muhammad, SO (lit.) alongwith Addl: A.G for respondents present.

It was brought in the notice of this Bench that numerous other appeals of the same nature are pending adjudication before this Tribunal in different Benches on different dates including appeals No. 1431/2013 and 699/2014 etc, which are fixed for final hearing before this Tribunal on 16.10.2015.

It was resolved that other appeals fixed before different Benches on different dates for different proceedings shall be matured and then fixed for hearing alongwith the afore-stated appeals on 16.10.2015. Orders accordingly. The appeal in hand is adjourned to 16.10.2015 for final hearing alongwith the afore-stated appeals before Special/Larger Bench constituted for the purpose. Office shall ensure that other appeals pending before S.B and D.B are matured and fixed for final hearing before Special Bench on 16.10.2015.



Member (Judicial)



Chairman



Member (Executive)

12.08.2014

Clerk of Counsel for the appellant and Mr Salim Shah, Assistant on behalf of respondents with AAG present. Written reply/joint para-wise comments received on behalf of the respondents, copy whereof is handed over to the clerk of counsel for the appellant for rejoinder alongwith connected appeals on 11.12.2014.


Chairman

11.12.2014

Clerk of counsel for the appellant and Mr. Muhammad Adeel Butt, AAG for the respondents present. The Tribunal is incomplete. To come up for rejoinder alongwith connected appeals on 30.03.2015.


Reader.

30.03.2015

Appellant in person and Addl: A.G for respondents present. Rejoinder submitted. The connected appeals are posted for final hearing in 8.5.2015 as such the present appeal is assigned to D.B for final hearing alongwith connected appeals for 16.12.2015.


Chairman

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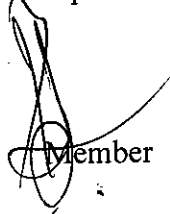
Appeal No. 1632/2013
Maulik Anil Saeed Dnyal

3
13.02.2014

Appellant with counsel present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the order dated 22.05.2013, communicated to the appellant on 05.12.2013 vide which the departmental representation of the appellant for the grant of Senior Scale BPS-16 was rejected, hence the instant appeal on 23.12.2013. He further contended that the impugned final order dated 05.12.2013, is not a speaking order and has been issued in violation of Rule-5 of the Civil Servant (Appeal) Rules-1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 07.05.2014.

Appellant Deposited
Security & Process Fee
Rs. 180/- Bank
Receipt is Attached with File.

VM


Member

13.02.2014

This case be put before the Final Bench  for further proceedings.

Chairman

7.5.14



The Hon. B. Bench is on leave
Therefore, case is adjourned to 12.8.14


Reader

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1632/2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	23/12/2013	<p>The appeal of Mr. Malik Arif Saeed Diyal presented today by Mr. Khaled Rahman Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	30-12-2013	<p>This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>13-2-2014</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1632/2013

Malik Arif Saeed Diyal

.....Appellant

Versus

The Govt. and others

.....Respondents

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Memo of Service Appeal			1-6
2.	Tentative Seniority List	15.01.2011	A	7-20
3.	Final Seniority List	09.04.2013	B	21-34
4.	Judgment of this Hon'ble Tribunal	11.12.2012	C	35-40
5.	Notification	10.10.2013	D	0-41
6.	Departmental Representation	07.02.2013	E	42-43
7.	Forwarding Letter	08.02.2013	F	0-44
8.	Forwarding letter	08.02.2013	G	0-45
9.	Remitting Letter	25.03.2013	H	0-46
10.	Forwarding Letter	15.04.2013	I	0-47
11.	Impugned order	22.05.2013	J	0-48
12.	Wakalat Nama			

Appellant

Through


Khaled Rahman
Advocate, Peshawar

Cell # 0345-9337312

Dated: 21 / 12 / 2013

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1632/2013

Malik Arif Saeed Diyal,
Sub Engineer, Office of the XEN
C & W Division, D.I.KhanAppellant

Versus

1. The Govt. of Khyber Pakhtunkhwa
through Secretary, C & W Department
Civil Secretariat, Peshawar.
2. The Chief Engineer (Center),
C & W Department, Peshawar.
3. The Superintendent Engineer,
C&W Circle, D.I.KhanRespondents

C.W.D. Peshawar
1668
23/12/13

**SERVICE APPEAL UNDER SECTION 4 OF THE
KHYBER PAKHTUNKHWA SERVICE TRIBUNALS
ACT, 1974 AGAINST THE IMPUGNED ORDER
DATED 22.05.2013 COMMUNICATED ON 02.12.2013
VIDE WHICH THE DEPARTMENTAL
REPRESENTATION OF THE APPELLANT FOR THE
GRANT OF SENIOR SCALE BPS-16 WAS REFUSED.**

PRAYER:

On acceptance of the instant appeal, the impugned order dated 22.05.2013, communicated on 02.12.2013 may graciously be set aside and appellant may be granted senior scale BPS-16 with effect from the date of qualifying Departmental Examination and ten years qualifying service with all back benefits.

Respectfully Sheweth,

23/12/13

Facts giving rise to the present appeal are as under:-

1. That the appellant was appointed as Sub-Engineer (BPS-11) in the C & W Department on 14.10.1982 and since then has been performing his duties to the entire satisfaction of the high-ups. It is pertinent to mention here that during the last 30 years, appellant has been in the same Pay-Scale i.e. BPS-11 with not a single chance of career development.
2. That due to lease chances of promotion, the Provincial Government had notified that 25% of the total cadre posts of Sub-Engineers (BPS-11) be placed in Grade-16 on the basis of seniority-cum-fitness subject to 10 years qualifying service as Sub-Engineer (BPS-11) and passing of Departmental Examination.
3. That by dint of his earlier induction into service, the appellant is one of the senior-most Sub-Engineers (BPS-11) having more than 30 years service as would be evident from the Seniority Lists (*Annex:-A & B*) issued on 15.01.2011 and 09.04.2013 and moreover, appellant has qualified Departmental Examination way back in the year 1996 but inspite of the same appellant has been denied the grant of higher Pay Scale.
4. That it is a matter of record that juniors to the appellant namely M/S Mashal Khan, Misal Khan-II, and Syed Sardar Shah have been granted (BPS-16) by the Department itself whereas this Hon'ble

Tribunal has allowed the Appeals of Juniors to appellant namely Muhammad Attique Farooq, Tariq Yousaf, Ajmal Anwar, Mohammad Najeeb and Mr. Mashal Khan and allowed them BPS-16 vide Judgments dated 11.12.2012 (*Annex:-C*). The relevant portion of the Judgment is reproduced as below:-

“The Tribunal observes being terms and conditions of service, this Tribunal has ample jurisdiction to entertain the present appeal. In matters of promotion and pay, question of limitation does not arise. The august Supreme Court of Pakistan in a Judgment reported in PLD 2001 SC 724, decision of the case on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. Private Respondents have been granted Senior Scales BPS-16 the appellant being similarly placed also entitled for the same benefit as per the Judgment of august Supreme Court as reported in 1996 SCMR 1185.

In view of the above, the appeal is accepted and Respondents are directed to allow the appellant Senior Scale BPS-16 from the due date. Parties are left to bear their own costs.”

In the light of the Judgments *ibid*, the Department vide Notification dated 10.10.2013 (*Annex:-D*) extended the senior scale to all those appellants.

5. That as soon as appellant came to know about the decision *ibid*, he too preferred a Departmental Representation (*Annex:-E*) through proper channel

to Respondent No.1 for extending him the same benefit under the principle of consistency. The Representation was forwarded to Respondent no.3 vide letter dated 08.02.2013 (*Annex:-F*) who further forwarded the same to Respondent No.2 vide letter 08.02.2013 (*Annex:-G*) who again referred the matter to Respondent No.1 vide letter dated 06.03.2013 but Respondent No.1, however, remitted the case back to Respondent No.2 for decision vide letter dated 25.03.2013 (*Annex:-H*) but Respondent No.2 re-submitted the matter once again to Respondent No.1 vide letter dated 15.04.2013 (*Annex:-I*) with the recommendation to assign similar treatment to the appellant. Thereafter vide the impugned order dated 22.05.2013 (*Annex:-J*) communicated on 02.12.2013 the departmental Representation of the appellant was unlawfully rejected.

6. That appellant, being aggrieved of the impugned order *ibid*, challenges the same through this appeal *inter-alia* on the following grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to extend the benefit of the senior scale i.e. BPS-16, which is unjust, unfair and hence not sustainable in the eye of law.

- B. That the case of appellant and that of other appellants before this Hon'ble Tribunal in the cited Judgments are similar and identical in nature, therefore, appellant is also entitled to the same relief under the rule of consistency and equality before the law as per the judgments laid down by Hon'ble Supreme Court of Pakistan in the cases of "*Hameed Akhtar Niazi ...Vs...The Secretary Establishment Division, Government of Pakistan and others*" reported in 1996 SCMR 1185 and in the case of "*Tara Chand and others...Vs...Karachi Water and Sewerage Board, Karachi and others*" reported in 2005 SCMR 499 and another Judgment reported in 2009 SCMR 1 wherein it has been laid down that "when a Tribunal or Court decides a point of law relating to the terms of service of a civil servant which covered not only the case of the civil servants who litigated, but also of other civil servants, who might have not taken any legal proceedings, the dictates of justice and rules of good governance demand that the benefits of the decision be extended to the other civil servants, who might not be parties to the litigation instead of compelling them to approach the Tribunal or any other forum."
- C. That inspite of seniority, fitness and eligibility for the grant of higher scale, appellant was ignored whereas other juniors have been granted senior scales, therefore, appellant has been highly discriminated which militates against Article 4, 25 & 27 of the Constitution of Islamic Republic of Pakistan, 1973 as such the impugned order is nullity in the eye of law and liable to be set aside.
- D. That the departmental Representation of the appellant was rejected in violation of the Section-24A of the General Clauses Act, 1897 inas much

as no plausible grounds have been given in the impugned order.

- E. That appellant also begs to submit other grounds at the time of arguments,

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.



Appellant

Through

Khaled Rahman
Advocate, Peshawar.

Dated: 21 / 12 / 2013

ANNEX A (7)

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

Executive Engineer
C & W Division Peshawar

No. 256-EI/14.5 ICEY/040

Dated 15/01/2011

214
29-01-2011

TENTATIVE SENIORITY LIST

In pursuance to Section 8 (1) of the NWFP, Civil Servants Act 1973, read with C&W Department (Recruitment/Appointment) Rules, 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(d) and Law Department clarification Memo No. OP.05(64)&d/2010/19101 Dated 30-11-2010, the Tentative Seniority of Sub Engineer (EPS-1116) (excluding Direct/Inservice Graduates) of C&W Department, is hereby notified as under :

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment PWD	Date of Appointment to Class	Date of Grant of BS-16 Exam	Year of Passing Prof. Exam	RETIRE	Remarks
1	Jehanzeb Khan	Fida Muhammad Khan	Mardan	DAE(C)	12/02/1955	14/01/1974	14/01/1974	27/02/1998	1997	RETIRED	RETIRED
1A	Nasrullah Jan-Il	Shakirullah Khan	Mardan	DAE(C)	02/03/1954	17/01/1974	17/01/1974	07/08/1994	Not cleared	8/2011	RETIRED
2	Fayez Gul-I	Samin Gul	NWA	DAE(C)	20/03/1951	19/12/1974	19/12/1974	B-11	2005	6/2011	RETIRED
3	Abdul Rehman-I		Maiakand	DAE(C)	13/02/1952	06/11/1975	06/11/1975	07/02/1998	Not cleared	3/2019	RETIRED
4	Muhammad Yaqoob	Gul Sahibzada	Dir Lower	DAE(C)	05/03/1953	13/03/1976	13/03/1976	07/02/1998	Not cleared	9/2013	upto 12/2012
5	Muhammad Shah/Bangash	Hassan Shah	Hangu	DAE(C)	01/03/1953	29/11/1976	29/11/1976	20/11/1999	2010	6/2013	2/11/2013 RETIRED
6	Munir Ahmad	Nisar Muhammad	Peshawar	DAE(C)	15/03/1958	16/10/1978	16/10/1978	17/11/1991	1995	6/2018	upto 7/11/2018
7	Israr Ahmad	Muhammad Akbar Khan	Mansehra	DAE(C)	02/05/1955	19/10/1978	19/10/1978	B-11	-	5/2016	7/2019 = 7 No
8	Amir Akram		Swabi	DAE(C)	15/03/1953	24/10/1978	24/10/1978	17/11/1991	1993	2/11/3	7/2019 = 7 No
9	Shahzad Gul-II		Peshawar	DAE(C)	01/05/1959	24/10/1978	24/10/1978	17/11/1991	1995	5/10/19	8/2019 = 5 No
10	Muhammad Rafiq-I		Charsadda	DAE(C)	23/01/1952	25/10/1978	25/10/1978	17/11/1991	2008	1/12	9/2016 = 13 No
11	Mian Islamuddin	Mian Hazrat Yousef	Dir Upper	DAE(C)	05/04/1955	25/10/1978	25/10/1978	B-11	-	4/11/5	8/2017 = 21 No
12	Kranullah-I	Hussainullah Khan	Charsadda	DAE(C)	05/05/1958	25/10/1978	25/10/1978	17/11/1991	1993	9/11/6	12/2016 = 16 No
13	Musawar Mahmood		Peshawar	DAE(C)	23/03/1957	25/10/1978	25/10/1978	17/11/1991	1993	3/11/7	12/2016 = 16 No
14	Chaman Khan	Khan-e-Azam	Mohmand	DAE(C)	25/03/1952	25/10/1978	25/10/1978	17/11/1991	1995	8/12	12/2016 = 16 No
15	Mohar Ali	Said Ahmad	Peshawar	DAE(C)	01/03/1957	25/10/1978	25/10/1978	17/11/1991	1996	6/12/7	70/11/2016
16	Nazir Ahmad-I	Riszuilah	Maiakand	DAE(C)	11/02/1954	17/12/1978	17/12/1978	B-11	2005	2/2014	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
17	Nasriddin	Dr. H. Jasim-uddin	Mardan	DAE(C)	24/04/1955	21/12/1978	21/12/1978	17/11/1991	1993	4/05
18	Iqbal Khan	Shah Behram	Lakki	DAE(C)/B.Tech(C)	18/02/1957	17/01/1979	17/01/1979	17/11/1991	1993	17 PWD (S.D) 2/017
19	Gulzar Hussain		Swabi	DAE(C)	01/01/1954	22/01/1979	22/01/1979	17/11/1991	1993	1/1/04
20	Amjad Naeem		Mardan	DAE(C)	24/01/1956	22/01/1979	22/01/1979	17/11/1991	1993	1/0/16
21	Taj Muhammad	Chamba Gul	Kohat	DAE(C)	24/01/1953	24/01/1979	24/01/1979	B-11	2006	1/0/13 RETIRED
22	Muhammad Arif-I	Muhammad Ismail	Abbottabad	DAE(C)	04/04/1954	24/01/1979	24/01/1979	17/11/1991	2008	4/16
23	Fazal Rehman-II	Malik Zarif Khan	MVA	DAE(C)	02/05/1958	24/01/1979	24/01/1979	17/11/1991	1993	5/18
24	Riazul-Islam		Nowshera	DAE(C)	01/09/1957	25/01/1979	25/01/1979	17/11/1991	1993	9/17
25	Muhammad Abid Khan	Malik Muhammad Sharif	Kohat	DAE(C)	02/11/1957	27/01/1979	27/01/1979	17/11/1991	2006	1/1/17
26	Shahid Khan	Qamruddin	Mardan	DAE(C)	07/12/1957	27/01/1979	27/01/1979	17/11/1991	1993	12/17
27	Fakhar-ul-Islam		Peshawar	DAE(C)	06/11/1957	01/02/1979	01/02/1979	17/11/1991	1996	1/1/17
28	Muhammad Usman-II	Guli Bat Khan	Karak	BA/DAE(C)	12/04/1958	03/02/1979	03/02/1979	17/11/1991	1996	4/18
29	Hazrat Gul	Raz Muhammad	Peshawar	DAE(C)	31/10/1957	04/02/1979	04/02/1979	17/11/1991	1996	1/1/17
30	Nazirud Din		Mardan	DAE(C)	15/08/1955	06/02/1979	06/02/1979	17/11/1991	1993	8/15
31	Muhammad Haris		Kohat	DAE(C)	10/12/1957	07/02/1979	07/02/1979	17/11/1991	1996	12/17
32	Muhammad Shah	Bakhtawar Shah	Peshawar	DAE(C)	02/08/1957	07/02/1979	07/02/1979	03/04/2004	2006	8/17
33	S. Muhammad Hayat Shah	S. Wajid Ali Shah	Kohat	DAE(C)	14/04/1957	08/02/1979	08/02/1979	B-11	2006	4/17
34	Muhammad Iqbal-I	Fazli Malik	Charsadda	DAE(C)	08/02/1958	08/02/1979	08/02/1979	B-11		2/18
35	Nazir Ahmad-II	Noor Iah	Peshawar	DAE(C)	21/04/1957	11/02/1979	11/02/1979	17/11/1991	1996	4/17
36	Sanaullah-II Gandapur	Gulistan	Mardan	DAE(C)	01/07/1956	12/02/1979	12/02/1979	17/11/1991	1996	7/16
37	Muhammad Zubair-I		Peshawar	BA/DAE(C)	15/03/1959	12/02/1979	12/02/1979	17/11/1991	2006	3/19
38	Javed Akhter-II	Gul Zada	Malahand	DAE(C)	15/08/1957	17/02/1979	17/02/1979	07/05/1994	1996	8/17
39	Zia Jan	Mohabat Khan	Charsadda	DAE(C)/B.Tech/DAE(C)(S)	13/05/1955	22/02/1979	22/02/1979	B-11	2010	5/16
40	Faiz Muhammad Faiz	Pateer Muhammad	Mardan	DAE(C)	15/04/1958	05/03/1979	05/03/1979	07/08/1994	1996	4/18
41	Mian Muzakkar Shah	Mehr Shah	Charsadda	DAE(C)	12/03/1957	10/03/1979	10/03/1979	17/11/1991	1996	3/17
42	Zabeer-Ur-Rehman		Peshawar	DAE(C)	25/03/1957	10/03/1979	10/03/1979	17/11/1991	2006	3/17
43	Arif Ali				07/09/1957		03/1979	1991	Not cleared	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
45	Muhammad Qasim		Peshawar	DAE(E)	24/03/1953	01/04/1979	01/04/1979	20/05/1992	2006	3113 RETIR
46	Fazal Karim-II		Nowshera	DAE(C)	04/02/1955	10/06/1979	10/06/1979	18/01/1995	Compart	
47	Muhammad Arif-III	Karim Bakhsh	Peshawar	DAE(M)	12/09/1956	17/10/1979	17/10/1979	04/09/2003	2008	
48	Gul Qadeer ✓	Arnin Taj Ali Khan	DI.Khan	DAE(C)	19/03/1956	18/11/1979	18/11/1979	20/03/1995	1996	
49	Muhammad Sayyar		Swabi	DAE(C)	14/12/1952	21/11/1979	21/11/1979	B-11	--	
50	Ali Asghar	Ghulam Akbar	Mardan	DAE(C)	20/05/1959	24/11/1979	24/11/1979	05/10/1995	1996	
51	Fazal Amin	Muhammad Ibrahim	Peshawar	DAE(C)	06/02/1956	26/11/1979	26/11/1979	B-11	--	
52	Fazal-e-Nabi	Sher Rehman	Khyber	BA/DAE(C)	01/08/1958	26/11/1979	26/11/1979	17/11/1991	1993	BPS-15 granted w.e.f 17-11-1991 in the decision of Supreme Court of Pakistan (Civil Pet No. 337-P/2000 & Service Tribunal order dated 24-04-2003 in SA Appeal No. 754/2003. 8/12
53	Salim-ur-Rehman	Abdur Rehman	Abbottabad	DAE(C)	13/04/1959	27/11/1979	27/11/1979	04/12/1995	Not cleared	
54	Amin Jan		Peshawar	DAE(C)	20/09/1958	29/11/1979	29/11/1979	04/12/1995	1993	
55	Fazal Raziq-II	Muhammad Umar	Charsadda	DAE(C)	12/01/1959	02/12/1979	02/12/1979	15/12/1995	1993	
56	Daulat Khan	Basi Khan	NWA	DAE(C)	09/03/1958	05/12/1979	05/12/1979	B-11	1993	
57	Zahir Gul	Sher Gul	Mardan	DAE(C)	01/05/1957	09/12/1979	09/12/1979	B-11	1993	
58	Abdul Qayyum-I	Anwar Bagh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11	--	
59	Jehanzeb Khan-III	Rehmanullah	Swabi	DAE(C)	01/10/1956	23/01/1980	23/01/1980	B-11	1993	
60	Syed Muhammad Tariq	Aman u Mulik	Swat	DAE(C)	04/04/1958	08/12/1979	30/01/1980	B-11	1996	Previous service to Government from 12-12-1976 to 29-01-1980 12/19 1952
61	Mujtaba Kamal Shah	Ghulam Muhammad Shah	DI.Khan	DAE(C)	10/04/1956	17/03/1980	17/03/1980	B-11	1997	
62	Muhammad Shafiq-II	Kala Khan	Abbottabad	DAE(C)	14/05/1958	04/06/1980	04/06/1980	B-11	1993	
63	Hidayatullah-I	Inayatullah	Peshawar	DAE(C)	02/04/1955	05/06/1980	05/06/1980	06/04/2004	1996	
64	Abdul Hamid-I	Abdul Qudus	Malakand	DAE(C)	12/12/1955	05/06/1980	05/06/1980	B-11	2008	
65	Mutahir Khan	Muzaffar Khan	Malakand	DAE(C)	02/04/1960	05/06/1980	05/06/1980	B-11	2003	
66	Lal Badshah	Talab Din	Malakand	DAE(C)	14/05/1957	07/06/1980	07/06/1980	B-11	1996	
67	Sanaullah-III Tajori	Muslim Khan	Lakki	DAE(C)	02/02/1956	07/06/1980	07/06/1980	06/04/2004	1996	
68	Malik Shaker Pervez	Malik Diawar Khan	Kohat	DAE(C)	28/04/1959	08/06/1980	08/06/1980	B-11	1993	
69	Sanaullah-IV	Qader Gul	Malakand	DAE(C) / B.Tech (C) (Passed)	31/05/1954	10/06/1980	10/06/1980	B-11	2008	
70	Nurshah Khan-I	Faiz Muhammad Khan	Peshawar	(i) B.A/DAE(C) (ii) DIT, 2002	12/12/1959	14/06/1980	14/06/1980	B-11	1997	
71	Fazal Karim Khan	Abdur Rahim Khan	Kohat	DAE(C)	06/03/1952	19/06/1980	19/06/1980	B-11	1993	3112 RETIRED
72	Zafarullah Khan	Anbebulan	Nowshera	DAE(C)	10/03/1959	10/07/1980	10/07/1980	03/04/2004	2008	

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1952
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3112 RETIRED

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
73	Naushad Khan-II	Muhammad Saldar Khan	Nowshera	DAE(C)	15/04/1956	13/07/1980	13/07/1980	B-11	2008	10
74	Ikrumulah-II	Nasrullah	Peshawar	DAE(C)	24/09/1960	14/07/1980	14/07/1980	12/8/2003	1996	4/16
75	Fazal Mehmood	Muhammad Ismail	Lakki	DAE(C)	01/06/1957	25/09/1980	25/09/1980	B-11	2006	Granted EPS-15 on the basis of Service Tribunal vide Secretary Works & Service Department Order dated 11/03/2005 9/20
76	Jamal Khan	Mutabar Khan	Peshawar	DAE(C)	01/10/1952	01/10/1980	01/10/1980	B-11	2006	6/17
77	Usman Nabi	Ghulam Nabi	Mardan	DAE(C)	22/12/1950	30/10/1980	30/10/1980	B-11		RETIRED
78	Sher Wali Jhang	Amir Zada Khan	Mardan	DAE(C) / B.Tech(C) (Passed)	01/07/1961	14/02/1981	14/02/1981	12/8/2003	1994	RETIRED
79	Tariq Usman	Noor Sahib Khan	Karak	DAE(C)	05/04/1961	16/02/1981	16/02/1981	08/04/2004	Not cleared	Granted EPS-15 on the basis of Service Tribunal vide Secretary Works & Service Department Order dated 11/03/2005 7/2021
80	Noorul-Basar	Umer Khilab	Peshawar	DAE(C) / B.Tech(C) (Passed)	16/02/1959	19/02/1981	19/02/1981	B-11	2006	12/1
81	Muhammad Javed Rahim	Abdur Rahim	DI.Khan	DAE(C)	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	12/1
82	Noorul Amin	Abdur Rashid	Peshawar	DAE(C)	23/04/1960	04/04/1981	04/04/1981	B-11	Compart in A/Cs	11/9
83	Nisar Ahmad	Haji Mir Sardar	NWA	DAE(C)	15/06/1956	08/06/1981	08/06/1981	B-11	2010	11/8
84	Malik Nawaz	Gul Daraz	Bannu	DAE(C)	03/04/1958	09/06/1981	09/06/1981	B-11	Not cleared	4/20
85	Jamshid Khan-I	Saifur Rehman	Malakand	DAE(C)	21/03/1956	22/11/1981	22/11/1981	08/04/2004	2008	4/18
86	Inamul Haq Babar	Shamsul Haq	Nowshera	DAE(C)	18/12/1958	15/11/1981	15/11/1981	B-11	1993	3/11
87	Zain-ul-Abidin	Muhammad Idris	Swabi	DAE(C)	06/04/1961	15/11/1981	15/11/1981	B-11	2010	12/18
88	Irshad Ahmad Khan-II	Lal Muhammad Khan	Peshawar	DAE(C)	23/09/1961	18/11/1981	18/11/1981	B-11		4/21
89	Abdul Hakim	Fazal Ghafoor	Dir Upper	DAE(C)	09/06/1954	22/11/1981	22/11/1981	B-11		9/21
90	Muhammad Hamid Zia	Muhammad Zia	Peshawar	DAE(C)	01/07/1961	22/11/1981	22/11/1981	B-11	1996	6/14
91	Iqbal Khan-I	Maizullah	DI.Khan	DAE(C)	24/02/1957	05/12/1981	05/12/1981	B-11	1996	7/21
92	Khalid Naeem	Raja Muhammad Ajab	Abbottabad	DAE(C)	01/10/1961	09/12/1981	09/12/1981	B-11	2010	10/21 DIED
93	Riaz Ahmed	Jan Muhammad	Kohat	DAE(C)	27/06/1953	16/12/1981	16/12/1981	B-11	Compart in A/Cs	10/21
94	Sarfraz Alam	Hakim Ali	Peshawar	DAE(C)	30/12/1956	16/12/1981	16/12/1981	B-11	Compart in Professional	11/12 RETIRED
95	Gul Mehtab	Sher Jhang	Lakki	DAE(C)	09/07/1959	16/12/1981	16/12/1981	B-11	1996	12/16
96	Sughatullah	Hayatullah	Peshawar	DAE(C)	15/02/1960	16/12/1981	16/12/1981	B-11	1997	7/19
97	Karimullah	Moinullah	Bannu	DAE(C)	29/03/1961	16/12/1981	16/12/1981	B-11	1996	8/22
98	Muhammad Idrees Alizai	Muhammad Ibrahim	DI.Khan	DAE(C)	01/06/1962	16/12/1981	16/12/1981	B-11	1996	3/21
99	Ghulam Qadar	Ghulam Haider	Tank	DAE(C)	03/03/1953	14/01/1982	14/01/1982	B-11	1996	6/22
100	Hassan Jan-I	Sarwar Jan	Tank	DAE(C)	11/04/1960	16/01/1982	16/01/1982	B-11	1996	3/18

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
101	Muhammad Zahir Shah-II	Zar Shah	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	B-11	2010	
102	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	12/18
103	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	6/21
104	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	3/21
105	Shadab Naseem	Muhammad Anwar Baig	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	2008	2/19
106	Abdur Rahim-I	Abdul Muqit	Chitral	DAE(C)	01/06/1957	05/02/1982	05/02/1982	B-11	2008	3/19
107	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2008	6/17
108	Manzoor Ellahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	4/20
109	Rooh-ul-Amin	Ghafoor	Swabi	DAE(C)	16/02/1958	01/03/1982	01/03/1982	B-11	1993	9/22
110	Muhammad Shakeel Athar	Muhammad Yousaf	DI.Khan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	2/18
111	Za-ud-Din	Muhammad Din	DI.Khan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	11/20
112	M. Khalid Noor	S. Noor Muhammad	DI.Khan	DAE(C)	15/07/1961	18/05/1982	18/05/1982	B-11	1996	6/20
113	Abdul Khalil		DI.Khan	DAE(C)	01/04/1957	22/08/1982	22/08/1982	B-11	1996	7/21
114	Arif Saeed Malik	Malik Ghulam Sadiq	DI.Khan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	4/17
115	Abdul Qayyum Awan-III	Malik Muhammad Daud	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	7/19
116	Muhammad Najeeb	Muhammad Yousaf	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	B-11	1996	
117	Ferdq Yousaf	Muhammad Yousaf	Mansehra	DAE(C)	30/04/1957	01/02/1983	01/02/1983	B-11	2006	
118	Muhammad Zarif	Haji Muhammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2008	
119	Zuqar Ahmed	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
120	S. Abdullah Shah	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/03/1983	12/03/1983	B-11	1996	
121	Ewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
122	Muhammad Sadiq Salim	Gul Sher Khan	Mansehra	DAE(C)	01/04/1955	19/02/1984	19/02/1984	B-11	1993	
123	Zamir Jang	Sherzada	Swabi	DAE(C)	01/12/1959	19/03/1984	19/03/1984	B-11	2006	
124	Akbar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11	2006	
125	Nasim Ahmed Shah	Hazret Shah	Peshawar	DAE(C)	10/12/1953	19/05/1985	19/05/1985	B-11	2006	
126	Muhammad Wazir	Muhammad Rashid Khan	Dir Lower	DAE(C)	02/05/1959	05/09/1985	05/09/1985	B-11	2010	
127	Ghazanferullah	Muhammad Shafiqah Khan	Bannu	DAE(C)	04/05/1964	21/10/1986	21/10/1986	B-11	2006	
128	Qasoolah	Muhammad Karim	Charsadda	DAE(C)	16/01/1962	22/10/1986	22/10/1986	B-11	1993	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
129	Sharafatullah	Walizar Khan	SWA	DAE(C)	05/01/1960	23/10/1986	23/10/1986	B-11	1993	
130	Irshad Ahmad Khan-I	Sardar Kala Khan	Abbottabad	DAE(C)	16/04/1961	24/10/1986	24/10/1986	B-11	2006	Compart in A/Cs
131	Mudassar Saghir	Malik Ghulam Rasool	Kohat	DAE(C)	03/05/1956	04/11/1986	04/11/1986	B-11	2006	
132	Mushtaq Ali	Sherin Gul	NWA	DAE(C)	30/09/1964	08/11/1986	08/11/1986	B-11	--	
133	Muhammad Akram-III	Muhammad Akbar	Mansehra	DAE(C)	18/02/1961	15/11/1986	15/11/1986	B-11	2010	
134	Hamidullah-I	Attaullah	Tank	DAE(M)	20/08/1964	11/07/1987	11/07/1987	B-11	2010	
135	Saifur Rehman-I	Muhammad Ramzan	Kohat	DAE(C)	18/11/1962	03/08/1987	03/08/1987	B-11	2006	
136	Liaqat Shah	Saidan Shah	Nowshera	DAE(C)	18/03/1956	04/08/1987	04/08/1987	B-11	1997	
137	Muhammad Altique Farooq	Muhammad Rafiq	Peshawar	DAE(C)	02/04/1962	09/08/1987	09/08/1987	B-11	2008	
138	Aurangzeb-III	Gul Muhammad	Kohat	DAE(C)	05/02/1955	18/08/1987	18/08/1987	B-11	--	
139	Muhammad Zubair	Muhammad Yaqoob	Mardan	DAE(C)	10/06/1960	23/08/1987	23/08/1987	B-11	2006	
140	Mushtaq Ahmad-I	Ali Zaman	Abbottabad	DAE(C)/MA	04/02/1953	12/01/1981	08/09/1987	B-11	1996	Previous service with IRDP from 12/01/1981 to 07/09/1987. Seniority fixed as per sub-para (v) of O/O No. 4785-E/2467-75/E-1(2) dated 05/09/1987, the date of appointment in C&WD
141	Muhammad Yaqoob-I	Malik Bad Shah	NWA	DAE(C)	19/03/1962	13/03/1988	13/03/1988	B-11	Not cleared	
142	Shahzad Hassan	Sher Hassan Khan	Peshawar	DAE(C)	05/04/1962	13/03/1988	13/03/1988	B-11	2008	
143	Muhammad Javed-I	Haji Muhammad Ramzan	DI.Khan ✓	DAE(M)	02/09/1962	13/03/1988	13/03/1988	B-11	2006	
144	Nigar-ul-Haq	Noorul Haq	Peshawar	DAE (Radio Elec) ✓	01/02/1963	13/03/1988	13/03/1988	B-11	--	
145	Sameeullah	Habibullah	Kohat	DAE(C)	01/05/1963	13/03/1988	13/03/1988	B-11	Not cleared	
146	Abdul Waheed	Abdur Rashid	DI.Khan ✓	DAE(C)	30/03/1963	13/03/1988	13/03/1988	B-11	2005	
147	Muhammad Sajjad	Abdul Hakim	Peshawar	DAE(C)	21/04/1965	13/03/1988	13/03/1988	B-11	2006	
148	Hafeez ur rehman	Habib ur rehman	peshawar	DAE(C)	03/01/1959	14/03/1988	14/03/1988	B-11	--	
149	Habibullah	Muhammad Abdullah	Malakand	DAE(C)	23/04/1959	14/03/1988	14/03/1988	B-11	2008	
150	Muhammad Nasim-II	Faqir Hussain	Mansehra	DAE(C)	01/12/1960	14/03/1988	14/03/1988	B-11	--	
151	Ghulam Rahim	Ghulam Rashid	Malakand	DAE(C)	20/04/1961	14/03/1988	14/03/1988	B-11	2006	
152	Syed Nawazish Ali Shah	Syed Miskeen Shah	Mansehra	DAE(E)	08/03/1962	14/03/1988	14/03/1988	B-11	2006	
153	Shaukatullah Shah	Yaqoob Shah	Lakki	DAE(C)	28/05/1962	14/03/1988	14/03/1988	B-11	2008	
154	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE(C)	01/01/1963	14/03/1988	14/03/1988	B-11	--	
155	Sadiqullah Khan	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD to Class	Date of Grant of BS-15	Year of Passing Prof. Exam	Remarks
156	Saeedullah	Fazal Karim	Kohat	DAE(C)	13/07/1964	14/03/1988	14/03/1988	2005	
157	Fazal Rehman-IV	Said Muhammad	DKhan	DAE(C)	27/03/1965	14/03/1988	14/03/1988		
158	Aurangzeb-V	Et. Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988		
159	Zubair Ullah Babar	Karam Khan	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988		
160	Ahmad Ali	Muhammad	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	2008	
161	Shah Muhammad Khan	Muhammad Khan	Mansehra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	2005	
162	Ijaz Rasool	Shah Rasool	Bannu	DAE(C)	13/05/1965	14/03/1988	14/03/1988	2008	
163	Salah-ud-Din-I	Muhammad Abdullah	Mansehra	DAE(C)	28/05/1965	14/03/1988	14/03/1988	2008	
164	Aurangzeb-I	Muhammad	Muzikand	DAE(C)	30/03/1965	14/03/1988	14/03/1988	2010	
165	Jamshed Khan-I	Muhammad	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	2008	
166	Said Hassan	Et. Leta Khan	Dir Lower	DAE(C)	20/07/1954	15/03/1988	15/03/1988	2010	
167	Muhammad Iqbal-III	Salim Khan	Lakki	DAE(C)/FA	09/03/1955	15/03/1988	15/03/1988		
168	Habib-Ur-Rehman	Kamran Khan	Swat	DAE(C)	02/04/1959	15/03/1988	15/03/1988	2008	
169	Nadeem Ahmed Paracha	Asif Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	2008	
170	Nihar Gul	Shah Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988		
171	Mir Salim Khan	Muhammad Khan	Muzikand	DAE(C)	02/02/1964	15/03/1988	15/03/1988	2003	
172	Tariq Hussain Shah	Shah Khan Shah	Mansehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	2003	ATTESTED
173	Muneeb Khan	Muhammad Khan	Mohmand	DAE(C)	16/04/1964	15/03/1988	15/03/1988		
174	Mumtaz Ahmad Malik	Muhammad Asghar	Haripur	DAE(C)	06/05/1963	15/03/1988	15/03/1988		
175	Muhammad Saeed-II	Muhammad Yousef	Mardan	DAE(C)	03/05/1960	15/03/1988	15/03/1988	2005	
176	Muhammad Naeem Jan	Muhammad Khan	Chersadda	DAE(E)	15/04/1961	15/03/1988	15/03/1988	2005	
177	Alamzeb-I	Muhammad Khan	Swabi	DAE(C)	01/03/1963	15/03/1988	15/03/1988		Not cleared
178	Syed Azmat Ali Shah	Muhammad Shah	Mansehra	DAE(C)	15/12/1963	15/03/1988	15/03/1988	2008	
179	Ikramullah-III	Muhammad	NWA	DAE(C)	01/01/1964	15/03/1988	15/03/1988		
180	Mashtal Khan	Muhammad Khan	Lakki	DAE(C)	02/02/1964	15/03/1988	15/03/1988	2003	
181	Muhammad Shekhat	Muhammad Rehman	Mansehra	DAE(E)	12/03/1964	15/03/1988	15/03/1988		
182	Abdul Saboor Khan	Muhammad Khan	Swabi	DAE(E)	16/07/1964	15/03/1988	15/03/1988	2008	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
123	AE Rehman	Abdul Qader	Malakand	DAE(C)	12/11/1964	16/03/1988	16/03/1988	B-11	2010	
124	Rehman Saeed	Noor Baig	Karak	DAE(M)	15/01/1965	16/03/1988	16/03/1988	B-11	2010	
135	Muhammad Ajmal	Ghulam Mustafa Khan	Mansehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
136	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2008	
137	Muhammad Aslam Khan	Mohammad Ismail	DI.Khan ✓	DAE(C)	06/11/1952	20/03/1980	17/03/1988	B-11	2010	
153	Muhammad Fahim Alam	Inayat Khan	Malakand	DAE(E)	14/04/1958	17/03/1988	17/03/1988	B-11		
129	Fazlullah Khan-II	Abdur Rahim	Lakki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2008	
130	Muhammad Irshad Khan	Rahmat Khan	Haripur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	2008	
131	Saeed Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11		
192	Muhammad Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2010	
133	Yasir Ahmad	Yasir Baht Badshah	Malakand	DAE(C)	19/09/1960	17/03/1988	17/03/1988	B-11	2006	
154	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	Died on 03-01-2011
135	Rasool Muhammad	Muhammad Islam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
136	Muhammad Naeem-III		Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11	Not cleared	
137	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11		
138	S. Khalid	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11		
139	Syed Jaffer Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11		
210	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	Not cleared	
201	Muhammad Hayat	Luqman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
202	Muhammad Jamil-II	Amanullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	Not cleared	
213	Shah Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1958	19/03/1988	19/03/1988	B-11		
214	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	
205	Dawood Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
208	Faiz Ahmed	Mian Saad Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11		
207	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11		
206	Saeed Khan	Amir Khan	Malakand	DAE(C)	31/12/1962	19/03/1988	19/03/1988	B-11		
209	Imanullah Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11		

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
210	Niamat Gul-I	Ahmad Gul	Malakand	DAE(C)	12/01/1963	19/03/1988	19/03/1988	B-11	2008	
211	Muhammad Iqbal-IV	Muhammad Afzal	Battagram	DAE(C)	20/03/1964	19/03/1988	19/03/1988	B-11	Not cleared	15
212	Tariq Muhammad	Gul Muhammad Khan	Swabi	DAE(C)	15/04/1964	19/03/1988	19/03/1988	B-11	Not cleared	
213	Abdul Farooq	Muhammad Ramzan Khan	DI.Khan ✓	DAE(C)	24/04/1964	19/03/1988	19/03/1988	B-11	1996 ✓	
214	Fida Muhammad	Taj Din	Mansehra	DAE(C)	10/12/1964	19/03/1988	19/03/1988	B-11	2006	
215	Muhammad Niaz	Abdur Rahman	Abbottabad	DAE(C)	24/03/1965	19/03/1988	19/03/1988	B-11	Compart in A/Cs	
216	Nosr Zeb	Mir Sadad Khan	Bannu	DAE(E)	10/04/1965	19/03/1988	19/03/1988	B-11	2006	
217	Ajmal Anwar	Muhammad Anwar	Mardan	DAE(D)BA B.Tech(D) Passed	08/09/1966	19/03/1988	19/03/1988	B-11	2006	
218	Muhammad Abul Khair	Khan Sher	Mohmand	DAE(C)	07/10/1965	19/03/1988	19/03/1988	B-11	Not cleared	
219	Mushlag Ahmed-II	Muzaffar Khan	DI.Khan ✓	DAE(E)	20/05/1966	20/03/1988	20/03/1988	B-11	2006	
220	Ajmal Khan-I	Muhammad Hanan Khan	Nowshera	DAE(C)	01/05/1960	20/03/1988	20/03/1988	B-11	2006	
221	Pir Aftab Ali Shah	Muhammad Ishaq Shah	SWA	DAE(C)	01/04/1961	20/03/1988	20/03/1988	B-11	2008	
222	Muhammad Yaqoob-II	Haji Sher Zaman Khan	DI.Khan	DAE(C)	02/02/1963	20/03/1988	20/03/1988	B-11	--	
223	Imtiaz Ali Khan	Farmanullah	Nowshera	DAE(C)B.Tech Passed (C)	10/03/1963	20/03/1988	20/03/1988	B-11	2008	
224	Hizbullah Khan	Nasrullah Khan	DI.Khan ✓	DAE(C)	16/03/1963	20/03/1988	20/03/1988	B-11	2005	
225	Asmatullah Khan-II	Hamidullah Khan	Tank	DAE(C)	23/03/1964	20/03/1988	20/03/1988	B-11	--	
226	Saif Khan-III	Multan Khan	Charsadda	DAE(C)	03/09/1964	20/03/1988	20/03/1988	B-11	2008	
227	Usman Tariq	Kahni Gul	FR Bannu	DAE(C)	24/05/1967	20/03/1988	20/03/1988	B-11	2008	
228	Inayat-ur-Rehman	Muhammad Ismail	Dir Lower	DAE(C)	01/02/1969	22/03/1988	22/03/1988	B-11	--	
229	Misal Khan-II	Yousaf Khan	FR Laxki	DAE(E)	22/02/1961	22/03/1988	22/03/1988	04/09/2003	2005	
230	Hidayatullah-II	Amanullah Khan	Tank	DAE(E)	23/03/1963	22/03/1988	22/03/1988	B-11	2005	
231	Syed Ali Raza Gillani	M. Ahmad Gillani	Peshawar	DAE(E)	01/10/1965	22/03/1988	22/03/1988	B-11	2008	
232	Ijaz Ahmad	Haji Ali Ahmad	Charsadda	DAE(C)	20/12/1961	24/03/1988	24/03/1988	B-11	Compart in A/Cs	
233	Muhammad Iqbal-V	Awal Khan	Laxki	DAE(C)	22/01/1964	24/03/1988	24/03/1988	B-11	--	
234	Syed Ashiq Hussain	S. Shah Abbas	Kurram	DAE(C)	03/04/1962	26/03/1988	26/03/1988	B-11	--	
235	Syed Ibrar Hussain-Shah	Iqbal Hussain Sheh	Haripur	DAE(C)	31/02/1965	26/03/1988	26/03/1988	B-11	--	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
236	Faisal Saeed	Muhammad Aslam	Mardan	DAE(C) MW 3 Tech passed (C)	02/11/1962	28/03/1988	28/03/1988	B-11	2008	
237	Sardar Naeem Ahmad	Gulzar Ahmad	Abbotsbad	DAE(C)	11/11/1958	30/03/1988	30/03/1988	B-11	2008	
238	Shah Room Badshah	Haji Sher Ahmad	Malakand	DAE(C)	15/06/1964	30/03/1988	30/03/1988	B-11	2010	
239	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11	--	
240	Muhammad Kamal	Hazrat Jamal	Mardan		03/04/1962	13/01/1988	13/01/1988	B-11	--	
241	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	18/11/1960	10/08/1982	07/04/1990	B-11	2006	Promotee, interse seniority as Work Supervisor kept intact
242	Azmat Ellahi Malik	Manzoor Elahi Malik	Peshawar	DAE(C)	03/10/1957	17/10/1982	07/04/1990	B-11	--	Promotee, interse seniority as Work Supervisor kept intact
243	Syed Sardar Shah	Sabirin Shah	Kohat	DAE(C)	05/01/1957	17/04/1982	01/04/1990	05/12/2009	2006	Promotee, interse seniority as Road Inspector kept intact. Selection grade B-16 gra on the judgement of Service Tribunal on 05-12-2009
244	Abdur Rauf Babar	Muhammad Ashoor Babar	Nowshera	Matric	29/01/1956	24/02/1977	31/05/1990	B-11	--	Promotee, interse seniority as Road Inspector kept intact
245	Muhammad Tariq-III	Ghulam Sadiq	Dir Lower	DAE(C)	14/08/1966	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
246	Mudasar Shah	Musharaf Khan	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
247	Fayaž Gul-II	Qadar Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
248	Alam Zeb-II	Mehar Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
249	Muhammad Tahir	Karim Khan	Nowshera	B.A/DAE(C)	03/03/1968	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
250	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
251	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
252	Aurangzeb-VI	Jaffar Hussain	Peshawar	F.Sc/DAE(C)	21/05/1964	13/05/1987	20/12/1990	B-11	1997	Previous service with FRED as Eng near. Seniority fixed as per merit order assigned by the NWFP PSC
253	Nasrullah Khan	Sultan Jan	Dir Lower	DAE(C)	05/01/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
254	Jehanzeb-IV	Muhammad Salim	Bannu	DAE(C)	15/04/1962	16/12/1990	16/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
255	Syed Yaqoot Jan	Syed Muslim	Orakzai	BA/DAE(C)	15/02/1963	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
255	Muhammad Rashid Butt	Mukhtiar Butt	Dir Lower	DAE(C)	02/10/1964	06/12/1990	06/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
257	Aurangzeb-IV	Mohabat Khan	Manssara	F.Sc/DAE(C)	09/04/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
258	Farhat Ali	Farzand Ali	Peshawar	DAE(C)	02/04/1965	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
259	Muhammad Humayun	Mir Baz Khan	Land	DAE(C)	31/08/1965	06/12/1990	06/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
260	Muhammad Rafiq Shinwari-II	Abdur Rauf	Malakand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
261	Niamatullah-I	Abdul Ghaffar	Land	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
262	Azhar Ali	Farzand Ali	Peshawar	DAE(C)	28/10/1966	15/12/1990	15/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
263	Muhammad Saeed	Muhammad Aslam	Mardan	DAE(C)	02/11/1962	28/03/1988	28/03/1988	B-11	2008	

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing Prof. Exam	Remarks
264	Muhammad Naseer Khan	Zarab Din	Karak	DAE(C)	02/01/1967	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
265	Abidur Rehman	Aziz Khan	NWA	DAE(C)	13/09/1962	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
266	Taj Malook	Aqal Jan	FR Bannu	DAE(C)	17/12/1963	12/12/1990	12/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
267	Shafatullah	Amanullah	Charsadda	DAE(C)	01/05/1967	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
268	Muhammad Azam	Taza Khan	Mardan	DAE(C)	07/11/1969	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
269	Amir Muhammad Khan	Muhammad Aslam Khan	FR Bannu	DAE(C)/BA	23/04/1964	19/12/1990	19/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
270	Shujaht Ali Shah	Said Bad Shah	Charsadda	DAE(C)/B.Tec. passed (C)	20/02/1963	12/12/1990	12/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
271	Murniaz Alam	Raidullah Khan	Malakand	DAE(C)	01/03/1964	23/12/1990	23/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
272	Shaukat Ali	Sardar Bagga Khan	Abbottabad	DAE(C)/B.Tec. passed (C)	01/12/1957	12/12/1990	12/12/1990	B-11	Compart in A/Cs	Seniority fixed as per merit order assigned by the NWFP PSC
273	Muhammad Fazal Ahmed	Muhammad Miskeen	Haripur	DAE(C)	10/09/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
274	Muhammad Javed Khan-III	Karim Abdullah Khan	Haripur	DAE(C)	01/05/1969	27/12/1990	27/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
275	Muhammad Naeem-IV	Fazil Hakim	Malakand	DAE(C)	05/10/1961	15/12/1990	15/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
276	Muhammad Rasool Khan	Tajbar Khan	Dir Lower	DAE(C)	08/01/1962	18/12/1990	18/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
277	Nekzada	Shahzada	Bajaur	DAE(C)	04/05/1964	17/12/1990	17/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
278	Qamar Zaman	Ali Zaman	Kurram	DAE(E)	03/02/1965	08/12/1990	08/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
279	Hashim Khan	Hussain Afzal	Khyber	DAE(C)	20/01/1964	22/12/1990	22/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
280	Fazal Wahid	Ajab Gul	Malakand	DAE(E)	03/02/1965	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
281	Sultan Zeb	Gulab Shah	Bajaur	DAE(C)	02/03/1966	13/12/1990	13/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
282	Zewar Gul	Heji Gul Zaman	Mohmand	DAE(C)	10/10/1965	10/12/1990	10/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
283	Ghaniullah	Abdul Elahi	NWA	DAE(C)	27/02/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
284	Muhammad Haroon Qaisar	Malik Aman	Manshehra	DAE(C)	12/12/1964	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
285	Waqar Ahmed	Muhammad Farid	Manshehra	DAE(C)	01/02/1963	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
286	Naqeebullah Khattak	Ghulam Shah	Karak	DAE(C)/B.Tech (Hon)	02/01/1971	27/09/1994	27/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
287	Jamshed Khan-II	Jaimed Khan	Bajaur	DAE(C)	15/03/1971	04/07/1994	04/07/1994	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
288	Khiyal Muhammad	Shah Muhammad	Swabi	DAE(C)	05/12/1972	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
289	Farooq Sarwar Baloch	Ghulam Sarwar Baloch	Dir Khan	DAE(C)	12/13/1968	26/05/1994	26/05/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
290	Tariq Hussain	Muhammad Younis	Malakand	DAE(C)	12/13/1968	26/05/1994	26/05/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-15	Year of Passing Prof. Exam	Remarks
291	Abid Hussain-Ii Bangash	Muhammadi Younas	Kurram	DAE(C)	02/04/1965	30/06/1994	30/05/1994	B-11	2008	Seniority fixed as per merit order assigned by the INATP PSC
292	Mashoor Khan	Walidat Khan	Abbottabad	DAE(C)	04/04/1973	04/07/1994	04/07/1994	B-11	2010	Seniority fixed as per merit order assigned by the INATP PSC
293	Muhammad Shahid Iqbal	Muhammad Akbar	Haripur	DAE(C)	08/12/1972	03/07/1994	03/07/1994	B-11	--	Seniority fixed as per merit order assigned by the INATP PSC
294	Taseer Anwar	Anwar Gul	Mohmand	DAE(C)	25/12/1971	27/06/1994	27/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the INATP PSC
295	Muhammad Farooq Shah	Haji Said Ghulam	Mardan	DAE(C)	01/01/1973	23/04/1995	23/04/1995	B-11	--	Seniority fixed as per merit order assigned by the INATP PSC
296	Rokhan Gul Khattak	Raj Khan Gul	Karak	DAE(C)	01/01/1971	30/04/1995	30/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the INATP PSC
297	Muhammad Zahcer	Khalifa	Abbottabad	DAE(C)	09/04/1971	23/04/1995	23/04/1995	B-11	2008	Seniority fixed as per merit order assigned by the INATP PSC
298	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C)	06/05/1967	27/04/1995	27/04/1995	B-11	--	Seniority fixed as per merit order assigned by the INATP PSC
299	Zahid Amiri	Muhammad Amin	Abbottabad	DAE(C)	04/05/1970	23/04/1995	23/04/1995	B-11	2010	Seniority fixed as per merit order assigned by the INATP PSC
300	Anwar Ali	Shah Said	Swabi	DAE(C)	06/03/1963	28/08/1988	13/10/1993	B-11	2006	Promotee, from the post of W/Supt. Interse seniority kept in fact
301	Muhammad Ayaz Khan	Nauroz Khan	Peshawar	DAE(C)	03/04/1962	15/05/1989	20/10/1993	B-11	--	Promotee, from the post of W/Supt. Interse seniority kept in fact
302	Ghulam Sarwar	Faiz Muhammad	DI.Khan	DAE(C)	02/03/1960	02/08/1989	20/10/1993	B-11	2008	Promotee, from the post of W/Supt. Interse seniority kept in fact.
303	Pir Altaullah	Said Ahmad	Mardan	DAE(C)	01/04/1963	01/10/1989	12/10/1993	B-11	--	Promotee, from the post of W/Supt. Interse seniority kept in fact
304	Ghulam Murtaza	Ghulam Mustafa	Peshawar	DAE(M)	01/04/1958	01/04/1990	20/10/1993	B-11	--	Promotee, from the post of W/Supt. Interse seniority kept in fact
305	Ajmal Khan-II	Bashi Khan	Peshawar	DAE(C)	01/06/1964	05/09/1990	20/10/1993	B-11	2006	Promotee, from the post of W/Supt. Interse seniority kept in fact
306	Inamullah Khan-II	Muhammad Akram Khan	Nowshera	DAE(C)	01/04/1967	27/04/1992	12/10/1993	B-11	--	Promotee, from the post of W/Supt. Interse seniority kept in fact
307	Anees Kalim	Abdul Rab Kalim	Swabi	BA/DAE(C)	30/03/1954	17/05/1997	15/10/1993	B-11	2006	Promotee, from the post of W/Supt. Interse seniority kept in fact
308	Mureed Ali	Kiramal Khan	Bannu	MA/DAE(C)	20/01/1964	31/10/1997	18/10/1993	B-11	2006	Promotee, from the post of W/Supt. Interse seniority kept in fact
309	Mikhar Hussain		Kurram	DAE(C)			11/05/1993	B-11	2008	Promotee, from the post of Surveyor Interse seniority kept in fact
310	Mohibullah	Abdullah Khan	DI.Khan	DAE(C)	31/12/1962	02/04/1988	11/05/2003	B-11	--	Promotee, from the post of Surveyor Interse seniority kept in fact
311	Jawad Amir	Muhammad Ikram	Mardan	DAE(C)	23/10/1982	01/08/2006	01/08/2006	B-11	--	Appointed under deceased's son quota (father died during service)
312	Mian Tahir Shah	Mian Abdul Ghafoor Shah	Swabi	DAE(C)	09/09/1957	01/09/1982	01/10/2003	B-11	--	Promotee, from the post of Road Inspector Interse seniority kept in fact
313	Rafullah	Madad Nawaz Khan	Bannu	DAE(C)	15/03/1963	25/07/1985	01/10/2003	B-11	Not cleared	Promotee, from the post of Road Inspector Interse seniority kept in fact
314	Abdul Naseer	Abdul Hayee	Manzshra	DAE(C)	26/04/1965	25/01/1986	01/10/2003	B-11	--	Promotee, from the post of Road Inspector Interse seniority kept in fact
315	Shanwar Javed	Abdul Rehman	DI.Khan	DAE(C)	12/02/1963	05/03/1985	01/10/2003	B-11	Not cleared	Promotee, from the post of Road Inspector Interse seniority kept in fact
316	Ziaul Haq	Manzoor Hussain	Swat	DAE(C)	01/07/1966	05/03/1986	01/10/2003	B-11	--	Promotee, from the post of Road Inspector Interse seniority kept in fact
317	M. Ihsan Rafiq	M. Rafiq Ahmad	Kohat	DAE(C)	28/05/1959	01/05/1985	01/10/2003	B-11	Compart in A/Cs & 2019	Promotee, from the post of Road Inspector Interse seniority kept in fact
318	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C)	28/10/1963	24/11/1986	01/10/2003	B-11	--	Promotee, from the post of Road Inspector Interse seniority kept in fact

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-15	Year of Passing Prof. Exam	Remarks
319	Inayatullah	Attgullah	Lakki	DAE(C)	03/05/1969	03/04/1987	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
320	Tariq Hussain-II	Mian Badshah	Swat	DAE(C)	10/01/1956	13/08/1987	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
321	Raj Muhammad	Chamba Gul	Kohat	DAE(C)	01/11/1962	07/11/1987	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
322	Muhammad Arif	Ghulam Akbar	DI.Khan	DAE(C)	01/01/1963	21/08/1988	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
323	Niaz Muhammad-II	Ajab Khan	Baltagram	DAE(C)	06/04/1959	09/01/1985	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
324	Pir Amanullah	Pir Ahmad Shah	Mardan	DAE(C)	01/04/1961	19/04/1990	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
325	Shamsul Qamar	Abdur Rab	Orakzai	DAE(C)	04/01/1965	30/11/1989	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
326	Shafiqullah	Hamidullah Khan	Tank	DAE(C)	03/05/1959	01/09/1990	01/10/2006	B-11	Not cleared	Promotee, from the post of Road Inspector interse seniority kept in fact
327	Saleemullah-II	Amanullah Khan	DI.Khan	DAE(C)	08/04/1964	16/03/1991	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
328	Sajjad Ali-II	Muhammad Saleem Khan	Dir Lower	DAE(C)	01/04/1970	02/06/1994	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
329	Safiq Din	Mian Gul Habib	Swabi	DAE(C)	20/04/1961	13/03/1983	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
330	Imdad Hussain	Jawad Hussain	Kohat	DAE(C)	10/04/1974	01/01/1995	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
331	Zahidullah Khan	Saadullah Khan	Kohat	DAE(C)	20/10/1974	03/07/1995	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
332	Nek Muhammad	Abdul Haleem	Kurram	DAE(C)	14/01/1969	25/10/1995	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
333	Fida Hussain	Gul Baz Khan	Kurram	DAE(C)	22/04/1969	26/10/1995	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
334	Zahidullah	Khaliq Dad	Kurram	DAE(C)	14/04/1969	05/11/1995	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
335	Shakir Kamal	Kamal Khan	Kohat	DAE(C)	01/03/1969	07/11/1995	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
336	Shakool Hussain	M. Yousaf Khan	Kurram	DAE(C)	11/04/1971	07/11/1995	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
337	Zohar Hussain	Haji Ahmad Ali	Kurram	DAE(C)	18/04/1972	17/12/1995	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
338	Inamullah Khan	Haji Abdul Ghaffar	DI.Khan	DAE(C)	01/12/1959	05/05/1996	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
339	Shahir Khan	Sharif Khan	Hangu	DAE(C)	05/01/1972	03/09/1996	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
340	Sajid Ahmad	M. Yaqoob Khan	Mansehra	DAE(C)	09/03/1967	07/09/1996	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
341	Sobir Hussain	Safdar Hussain	Khyber	DAE(C)	01/01/1966	02/12/1991	01/10/2006	B-11	2010	Promotee, from the post of Road Inspector interse seniority kept in fact
342	Munazzar Gul	Haji Khair Gul	FR Kohat	DAE(C)	20/09/1966	14/10/1997	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact
343	Ashtul Gul	Khair Gul	FR Kohat	DAE(C)	20/09/1966	14/10/1997	01/10/2006	B-11	--	Promotee, from the post of Road Inspector interse seniority kept in fact

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S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of SS-15	Year of Passing Prof. Exam	Remarks
344	Muhammad Naeem-V	M. Afsar-Khan	Mansehra	DAE(C)	01/04/1972	01/08/1992	01/03/2006	B-11	Compart in Professional	Promotee, from the post of Road Inspector, Interse seniority kept intact
345	Adnan Khan	Shamshad Khan	Mardan	DAE(E)	10/04/1981	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota (father died during service)
346	Aamir Aziz	Haleemullah	NWA	DAE(E)	03/04/1985	02/03/2007	02/03/2007	B-11	--	Appointed under deceased's son quota (father died during service)
347	Mian Mushtaq-ur-Rehman	Mian Khalil-ur-Rehman	Bannu	DAE (M)	04/10/1958	11/11/1993	24/05/2007	B-11	Not cleared	Services w.e.f 11/11/1993 to 22/05/2007 as Estimator with Pak-PWD. Absorbed in W&SD w.e.f 24/05/2007 in BSC meeting held on 02/05/2007.
348	Fatehullah	Habibullah	Tank	DAE (C)	20/04/1965	16/03/1993	01/04/2003	B-11	--	Promoted from the post of Draftsman, Interse seniority kept intact.
349	Basher-ur-Rehman	Habib-ur-Rehman	Nowshera	DAE (C)	25/04/1954	17/05/1973	01/04/2003	B-11	--	Promoted from the post of Draftsman, Interse seniority kept intact.
350	Ihsanullah	Gul Zamin Khan	Peshawar	DAE(M)	12/02/1966	04/09/1991	01/04/2003	B-11	--	Promoted from the post of Draftsman, Interse seniority kept intact.
351	Rehmat Ali	Gul Nawaz	Bannu	DAE (C)	05/10/1970	19/02/1995	01/04/2003	B-11	--	Promoted from the post of Draftsman, Interse seniority kept intact.
352	Shahid Ali Shah	Pir Sarwar Shah	Bannu	DAE (C)	08/03/1973	20/03/1995	01/04/2003	B-11	Not cleared	Promoted from the post of Draftsman, Interse seniority kept intact.
353	Zaheer Ahmad	Manzoor Ahmad	Abbottabad	DAE(M)	24/03/1968	22/03/1995	01/04/2003	B-11	--	Promoted from the post of Tracers, Interse seniority kept intact.
354	Arshad Ali Shah	Abdul Samad Khan	Mardan	DAE (C)	03/09/1970	09/04/1995	01/04/2003	B-11	2010	Promoted from the post of Tracers, Interse seniority kept intact.
355	Niaz Muhammad-III	Muhammad Ghufraan	Shangla	DAE(M)	20/01/1971	30/04/1995	01/04/2003	B-11	--	Promoted from the post of Tracers, Interse seniority kept intact.
356	Jehanzeb Shah	Aurengzeb Shah	SWA	DAE(C)	15/01/1980	10/05/2003	10/05/2003	B-11	--	Appointed under deceased's son quota (father died during service)

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(ENGR. USMAN KHAN)
CHIEF ENGINEER

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department, Peshawar.
2. The Chief Engineer "North" C&W Department, Peshawar.
3. The Chief Engineer CDO, C&W Department, Peshawar.
4. The Chief Engineer (FATA), C&W Department, Peshawar.
5. The Managing Director, Frontier Highways Authority, Peshawar.
6. The Superintending Engineer C&W Circle, Peshawar/ Mardan/ Mairakand/ Swat/ Abbottabad/ Dera Ismail Khan/ Kohat/ Bannu & D.I.Khan.
7. The Superintending Engineer, Provincial Building Maintenance Cell, C&W Department, Peshawar.
8. The Superintending Engineer, Provincial Building Construction, C&W Department, Peshawar.
9. All Executive Engineers in C&W Department of Khyber Pakhtunkhwa.

ATTACHED

Annex B (21)

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-EI 660 ICE/C&WD

Dated 09 / 04 / 2013

FINAL SENIORITY LIST

In pusuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010 (for S.No.4(a) read with Law Department clarification No. OP.05(64)LD/2010/19101 dated 30/11/2010 and Secretary C&W Department memo No. SOE/C&WD/13-21/2010 dated 09/01/2013, Final Seniority List of Diploma Holders, Sub Engineers (BPS-11/16) (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department as stood on 31/03/2013 is hereby notified as under:-

S.No	Name of Official	Father's Name	Home District	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof exam	Remarks
1	Munir Ahmad	Nisar Muhammad	Peshawar	DAE(C)	15/06/1958	16/10/1978	16/10/1978	17/11/1991	1996	
2	Israr Ahmad X	Muhammad Akbar Khan	Mansehra	DAE(C)	30/05/1956	19/10/1978	19/10/1978	B-11	2011	
3	Miani Islamuddin X	Mian Hazrat Yousaf	Dir Upper	DAE(C)	05/04/1955	25/10/1978	25/10/1978	B-11	2011	
4	Nazir Ahmad-I X	Riazullah	Malakand	DAE(C)	01/02/1954	17/12/1978	17/12/1978	B-11	2008	
5	Hazrat Gu	Raz Muhammad	Peshawar	DAE(C)	31/10/1957	04/02/1979	04/02/1979	17/11/1991	1996	
6	Nazir Din		Mardan	DAE(C)	15/08/1955	06/02/1979	06/02/1979	17/11/1991	1993	
7	Muhammad Haris		Kohat	DAE(C)	10/12/1957	07/02/1979	07/02/1979	17/11/1991	1996	
8	Muhammad Shah	Bakhtawar Shah	Peshawar	DAE(C)	02/08/1957	07/02/1979	07/02/1979	08/04/2004	2006	
9	S. Muhammad Hayat Shah	S. Wajid Ali Shah	Kohat	DAE(C)	14/04/1957	08/02/1979	08/02/1979	B-11	2006	
10	Muhammad Iqbal-I X	Fazli Malik	Charsadda	DAE(C)	08/02/1958	08/02/1979	08/02/1979	B-11	2006	
11	Nazir Ahmad-II	Noor Ilahi	Peshawar	DAE(C)	21/04/1957	11/02/1979	11/02/1979	17/11/1991	1996	
12	Sanaullah-II Gandapur	Gulistan	DI.Khan	DAE(C)	01/07/1956	12/02/1979	12/02/1979	17/11/1991	1996	
13	Muhammad Zubair-I		Peshawar	BA/DAE(C)	15/03/1959	12/02/1979	12/02/1979	17/11/1991	2006	

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14	Javed Akhtar-II	Gul Zada	Malakand	DAE(C)	15/08/1957	17/02/1979	17/02/1979	07/08/1994	1996	
15	Zia Jan	Mohabat Khan	Charsadda	DAE(C) / B.Tech (Pass)	13/05/1956	22/02/1979	22/02/1979	B-11	2010	
16	Faiz Muhammad Faiz	Pazeer Muhammad	Mardan	DAE(C)	15/04/1958	05/03/1979	05/03/1979	07/08/1994	1996	
17	Mian Muzakkar Shah	Mehr Shah	Charsadda	DAE(C)	12/03/1957	10/03/1979	10/03/1979	17/11/1991	1996	
18	Zaheer-Ur-Rehman		Peshawar	DAE(C)	25/03/1957	10/03/1979	10/03/1979	17/11/1991	2006	
19	Israj Ali		Mardan	DAE(C)	01/09/1953	17/03/1979	17/03/1979	14/12/1991	Not cleared	
20	Ghulam Habib	Ghulam Said	Lakki	DAE(E)	24/11/1957	18/03/1979	18/03/1979	07/08/1994	1996	
21	Fazal Karim-II	Abdul Ghafoor	Nowshera	DAE(C)	04/02/1955	10/06/1979	10/06/1979	18/01/1995	2011	
22	Muhammad Arif-III	Karim Bakhsh	Peshawar	DAE(M)	12/09/1956	17/10/1979	17/10/1979	04/09/2003	2008	
23	Gul Qadeer	Amin Taj Ali Khan	DI.Khan	DAE(C)	19/03/1956	18/11/1979	18/11/1979	20/03/1995	1996	
24	Ali Asghar	Ghulam Akbar	Mardan	DAE(C)	20/05/1959	24/11/1979	24/11/1979	05/10/1995	1996	
25	Fazal Amin	Muhammad Ibrahim	Peshawar	DAE(C)	06/02/1956	26/11/1979	26/11/1979	B-11	2011	
26	Fazal-e-Nabi	Sher Rehman	Khyber	BA/DAE (C)	01/08/1958	26/11/1979	26/11/1979	17/11/1991	1993	
27	Salim-ur-Rehman	Abdur Rehman	Abbottabad	DAE(C)	13/04/1959	27/11/1979	27/11/1979	04/12/1995	Not cleared	
28	Amin Jan		Peshawar	DAE(C)	20/09/1958	29/11/1979	29/11/1979	04/12/1995	1993	
29	Fazal Raziq-II	Muhammad Umar	Charsadda	DAE(C)	12/01/1959	02/12/1979	02/12/1979	15/12/1995	1993	
30	Daulat Khan	Basi Khan	NWA	DAE(C)	09/03/1958	05/12/1979	05/12/1979	B-11	1993	
31	Zahir Gul	Sher Gul	Mardan	DAE(C)	01/05/1957	09/12/1979	09/12/1979	B-11	1993	
32	Abdul Qayyum-I	Anwar Bagh	Khyber	DAE(C)	16/03/1959	21/01/1980	21/01/1980	B-11	-	
33	Jehanzeb Khan-III	Rehmanullah	Swabi	DAE(C)	01/10/1956	23/01/1980	23/01/1980	B-11	1993	
34	Syed Muhammad Tariq	Aman u Mulk	Swat	DAE(C)	04/04/1958	08/12/1979	30/01/1980	B-11	1996	Previous service as Draftsman from 08/12/1979 to 29/01/1980
35	Mujtaba Kamal Shah	Ghulam Muhammad Shah	DI.Khan	DAE(C)	10/04/1956	17/03/1980	17/03/1980	B-11	1997	
36	Muhammad Shafiq-II	Kala Khan	Abbottabad	DAE(C)	14/05/1958	04/06/1980	04/06/1980	B-11	1993	
37	Hidayatullah-I	Inayatullah	Peshawar	DAE(C)	02/04/1955	05/06/1980	05/06/1980	08/04/2004	1996	
38	Abdul Hamid-I	Abdul Qudus	Malakand	DAE(C)	12/12/1955	05/06/1980	05/06/1980	B-11	2008	
39	Mutahir Khan	Muzaffar Khan	Malakand	DAE(C)	02/04/1960	05/06/1980	05/06/1980	B-11	2008	
40	Lal Badshah	Talab Din	Malakand	DAE(C)	14/05/1957	07/06/1980	07/06/1980	B-11	1996	
41	Sanauallah-III Tajori	Muslim Khan	Lakki	DAE(C)	02/02/1958	07/06/1980	07/06/1980	08/04/2004	1996	

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42	Malik Shakir Perveez	Malik Dilawar Khan	Kohat	DAE(C)	28/04/1959	08/06/1980	08/06/1980	B-11	1993	
43	Sanauallah-IV	Qader Gul	Malakand	DAE(C) / B.Tech(C) (Pass)	31/05/1954	10/06/1980	10/06/1980	B-11	2008	
44	Naushad Khan-I	Faiz Muhammad Khan	Peshawar	(i) B.A/DAE(C) (ii) DIT, 2002	12/12/1959	14/06/1980	14/06/1980	B-11	1997	
45	Zafarullah Khan	Ahbebullah	Nowshera	DAE(C)	10/03/1959	10/07/1980	10/07/1980	08/04/2004	2008	
46	Naushad Khan-II	Muhammad Safdar Khan	Nowshera	DAE(C)	15/04/1956	13/07/1980	13/07/1980	B-11	2008	
47	Ikramullah-II	Nasrullah	Peshawar	DAE(C)	24/09/1960	14/07/1980	14/07/1980	12/8/2003	1996	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Service Department Order dated: 13/08/2009
48	Fazal Mehmood	Muhammad Ismail	Lakki	DAE(C)	01/06/1957	25/09/1980	25/09/1980	B-11	2006	
49	Sher Wali Jhang	Amir Zada Khan	Mardan	DAE(C) / B.Tech(C) (Pass)	01/07/1961	14/02/1981	14/02/1981	12/8/2003	1994	Granted BPS-16 on the decision of Service Tribunal vide Secretary Works & Service
50	Tariq Usman	Noor Sahib Khan	Karak	DAE(C)	05/04/1961	16/02/1981	16/02/1981	08/04/2004	2010	
51	Noorul-Basar	Umer Khitab	Peshawar	DAE(C) / B.Tech(C)	16/02/1959	19/02/1981	19/02/1981	B-11	2006	
52	Muhammad Javed Rahim	Abdur Rahim	DI.Khan	DAE(C)	31/12/1958	01/04/1981	01/04/1981	08/04/2004	1996	
53	Noor-ul-Amin	Abdur Rashid	Peshawar	DAE(C)	23/04/1960	04/04/1981	04/04/1981	B-11	2011	
54	Nisar Ahmad	Haji Mir Sardar	SWA	DAE(C)	15/06/1956	08/06/1981	08/06/1981	B-11	2010	
55	Malik Nawaz	Gul Daraz	Bannu	DAE(C)	03/04/1958	09/06/1981	09/06/1981	B-11	Not cleared	
56	Jamshid Khan-I	Saifur Rehman	Malakand	DAE(C)	21/03/1956	22/11/1981	22/11/1981	08/04/2004	2008	
57	Inamul Haq Babar	Shamsul Haq	Nowshera	DAE(C)	18/12/1958	15/11/1981	15/11/1981	B-11	1993	
58	Zain-ul-Abidin	Muhammad Idris	Swabi	DAE(C)	06/04/1961	15/11/1981	15/11/1981	B-11	2010	
59	Irshad Ahmad Khan-II	Lal Muhammad Khan	Peshawar	DAE(C)	23/09/1961	18/11/1981	18/11/1981	B-11	2011	
60	Abdul Hakim	Fazal Ghafoor	Dir Upper	DAE(C)	09/06/1954	22/11/1981	22/11/1981	B-11	-	
61	Muhammad Hamid Zia	Muhammad Zia	Peshawar	DAE(C)	01/07/1961	22/11/1981	22/11/1981	B-11	1996	
62	Inamullah Khan-I	Maizullah	DI.Khan	DAE(E)	24/02/1957	05/12/1981	05/12/1981	B-11	1996	
63	Khalid Naeem	Raja Muhammad Ajab	Abbottabad	DAE(C)	01/10/1961	09/12/1981	09/12/1981	B-11	2010	
64	Riaz Ahmed	Jan Muhammad	Kohat	DAE(C)	27/06/1953	16/12/1981	16/12/1981	B-11	Compart in A/Cs	
65	Sarfraz Alam	Hakim Ali	Peshawar	DAE(C)	30/12/1956	16/12/1981	16/12/1981	B-11	2011	
66	Gul Malook	Sher Jhang	Lakki	DAE(C)	09/07/1959	16/12/1981	16/12/1981	B-11	1996	
67	Sibghatullah	Hayatullah	Peshawar	DAE(C)	15/02/1960	16/12/1981	16/12/1981	B-11	1997	
68	Karimullah	Moinullah	Bannu	DAE(C)	29/03/1961	16/12/1981	16/12/1981	B-11	1996	
69	Muhammad Idrees Alizai	Muhammad Ibrahim	DI.Khan	DAE(C)	01/06/1962	16/12/1981	16/12/1981	B-11	1996	

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70	Ghulam Qadar	Ghulam Haider	Tank	DAE(C)	03/03/1958	14/01/1982	14/01/1982	B-11	1996	
71	Hassan Jan-I	Sarwar Jan	Tank	DAE(C)	11/04/1960	16/01/1982	16/01/1982	B-11	1997	
72	Muhammad Zahir Shah-II	Zar Shah	Swabi	DAE(C)	01/12/1958	17/01/1982	17/01/1982	B-11	2010	
73	Niaz Muhammad	Muhammad Yousaf	Mansehra	DAE(C)	27/06/1961	17/01/1982	17/01/1982	B-11	2008	
74	Mian Jehanzeb	Mian Yaqub Shah	Nowshera	DAE(C)	15/03/1961	31/01/1982	31/01/1982	B-11	2006	
75	Yousaf Ali-III	Khaista Muhammad	Mardan	DAE(C)	07/02/1959	01/02/1982	01/02/1982	B-11	1996	
76	Shadab Naseem	Muhammad Anwar Baig	Peshawar	DAE(C)	01/03/1959	01/02/1982	01/02/1982	B-11	Compart in Profession	
77	Abdur Rahim-I	Abdul Muqit	Chitral	DAE(C)	01/06/1957	05/02/1982	05/02/1982	B-11	2008	
78	Syed Qaisar Shah	Chiragh Shah	Kohat	DAE(C)	29/04/1960	06/02/1982	06/02/1982	B-11	2008	
79	Manzoor Ellahi	Noor Elahi	Peshawar	DAE(C)	20/09/1962	19/02/1982	19/02/1982	B-11	2010	
80	Rooh-ul-Amin	Ghafoor	Swabi	DAE(C)	16/02/1958	01/03/1982	01/03/1982	B-11	Compart in Accounts & B&R Code	
81	Muhammad Shakeel Athar	Muhammad Yousaf	DI.Khan	DAE(C)	01/11/1960	18/03/1982	18/03/1982	B-11	1993	
82	Zia-ud-Din	Muhammad Din	DI.Khan	DAE(C)	26/06/1960	18/05/1982	18/05/1982	B-11	1992	
83	M. Khalid Noor	S. Noor Muhammad	DI.Khan	DAE(C)	15/07/1961	18/05/1982	18/05/1982	B-11	1996	
84	Abdul Khalil		DI.Khan	DAE(C)	01/04/1957	22/08/1982	22/08/1982	B-11	--	
85	Arif Saeed Malik	Malik Ghulam Sadiq	DI.Khan	DAE(C)	29/07/1959	14/10/1982	14/10/1982	B-11	1996	
86	Abdul Qayyum Awan-III	Malik Muhammad Daud	Mansehra	DAE(C)	02/06/1958	01/11/1982	01/11/1982	B-11	1993	
87	Muhammad Najeeb	Muhammad Yousaf	Abbottabad	DAE(C)	15/04/1962	25/01/1983	25/01/1983	B-11	1996	
88	Tariq Yousaf	Muhammad Yousaf	Mansehra	DAE(C)	30/04/1957	01/02/1983	01/02/1983	B-11	2006	
89	Muhammad Zarif	Haji Mahammad Zar Khan	NWA	DAE(C)	15/04/1959	12/02/1983	12/02/1983	B-11	2008	
90	Zulfiqar Ahmad	Muhammad Iqbal	Mansehra	DAE(C)	01/04/1959	08/03/1983	08/03/1983	B-11	1993	
91	S. Abdullah Shah	S. Hazrat Shah	Peshawar	DAE(C)	25/07/1959	12/09/1983	12/09/1983	B-11	1996	
92	Zewar Din	Rehmanud Din	Peshawar	DAE(E)	19/08/1958	07/02/1984	07/02/1984	B-11	1993	
93	Muhammad Sadiq Salim	Gul Sher Khan	Mansehra	DAE(C)	01/04/1955	19/02/1984	19/02/1984	B-11	2011	
94	Zamir Jang	Sherzada	Swabi	DAE(C)	01/12/1959	19/03/1984	19/03/1984	B-11	2006	
95	Ifikhar Khan Babar	Fazal Elahi	Peshawar	DAE(C)	22/02/1962	14/03/1985	14/03/1985	B-11	Compart in A/Cs	
96	Nasim Ahmad Shah	Hazrat Shah	Peshawar	DAE(C)	10/12/1963	19/05/1985	19/05/1985	B-11	2006	

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124	Syed Tariq Mehmood	Syed Wazir Hussain Shah	Abbottabad	DAE(C)	01/01/1963	14/03/1988	14/03/1988	B-11	-	
125	Sadiqullah	Haji Inayat Khan	NWA	DAE(C)	15/03/1963	14/03/1988	14/03/1988	B-11	2010	
126	Saeedullah	Fazal Karim	Kohat	DAE(C)	13/07/1964	14/03/1988	14/03/1988	B-11	2006	
127	Fazal Rehman-IV	Said Muhammad	DI.Khan	DAE(C)	27/03/1965	14/03/1988	14/03/1988	B-11	-	
128	Aurangzaib-V	Gul Muhammad Khan	NWA	DAE(C)	06/04/1965	14/03/1988	14/03/1988	B-11		
129	Zubair Ullah Babar	Khairullah	Nowshera	DAE(C)	10/04/1965	14/03/1988	14/03/1988	B-11	-	
130	Ahmad Ali	Maulana Muhammad Yaqoob	NWA	DAE(C)	11/04/1965	14/03/1988	14/03/1988	B-11	2008	
131	Shad Muhammad Khan	Haji Malang Khan	Mansehra	DAE(C)/MA	16/04/1965	14/03/1988	14/03/1988	B-11	2006	
132	Ijaz Rasool	Ghulam Rasool	Bannu	DAE(C), B.Tech (C) Pass	13/05/1965	14/03/1988	14/03/1988	B-11	2008	B.Tech Pass Serial No. 002914 (12/2008)
133	Salah-ud-Din-I	Muhammad Abdullah	Mansehra	DAE(C)	28/06/1965	14/03/1988	14/03/1988	B-11	2008	
134	Aurangzeb-I	Abdul Manan	Malakand	DAE(C)	30/03/1966	14/03/1988	14/03/1988	B-11	2010	
135	Jamshed Khan-I	Abdul Hakim	Swabi	DAE(C)	15/04/1967	14/03/1988	14/03/1988	B-11	2008	
136	Said Hassan	Gul Mula Khan	Dir Lower	DAE(C)	20/07/1954	15/03/1988	15/03/1988	B-11	2010	
137	Muhammad Iqbal-III	Dalasa Khan	Lakki	DAE(C)/FA	09/03/1955	15/03/1988	15/03/1988	B-11	2011	
138	Habib-Ur-Rehman	Alamgir Khan	Swat	DAE(C)	02/04/1959	15/03/1988	15/03/1988	B-11	2008	
139	Nadeem Ahmed Paracha	Bashir Ahmad	Kohat	DAE(M)	24/04/1960	15/03/1988	15/03/1988	B-11	2008	
140	Nihar Gul	Sher Gul	Mardan	DAE(C)	07/01/1963	15/03/1988	15/03/1988	B-11	-	
141	Mir Salim Khan	Abdul Ghafoor Khan	Malakand	DAE(C)	02/02/1964	15/03/1988	15/03/1988	B-11	2008	
142	Tariq Hussain Shah	Syed Irfan Shah	Mansehra	DAE(C)	01/04/1964	15/03/1988	15/03/1988	B-11	Not cleared	
143	Muneeb Khan	Jaffar Khan	Mohmand	DAE(C)	16/04/1964	15/03/1988	15/03/1988	B-11	-	
144	Mumtaz Ahmed Malik	Malik Ali Asghar	Haripur	DAE(C)	06/06/1966	15/03/1988	15/03/1988	B-11	Not cleared	
145	Muhammad Saeed-II	Muhammad Yousaf	Mardan	DAE(C)	03/05/1960	16/03/1988	16/03/1988	B-11	2006	
146	Muhammad Naeem Jan	Mohabat Khan	Charsadda	DAE(E)	15/04/1961	16/03/1988	16/03/1988	B-11	Not cleared	
147	Alamzeb-I	Rehmanullah Khan	Swabi	DAE(C)	01/03/1963	16/03/1988	16/03/1988	B-11	-	
148	Syed Azmat Ali Shah	Wahid Ali Shah	Mansehra	DAE(C)	15/12/1963	16/03/1988	16/03/1988	B-11	2008	
149	Ikramullah-III	Haji Shalozan	NWA	DAE(C)	01/01/1964	16/03/1988	16/03/1988	B-11	-	
150	Mashal Khan	Bagu Khan	Lakki	DAE(C)	02/02/1964	16/03/1988	16/03/1988	B-11	2008	

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151	Muhammad Shaukat	Abdur Rehman	Mansehra	DAE(E)	12/02/1964	16/03/1988	16/03/1988	B-11	--	
152	Abdul Saboor Khan	Abdul Nazir Khan	Swabi	DAE(E)	16/07/1964	16/03/1988	16/03/1988	B-11	2006	
153	Ali Rehman	Abdul Qader	Malakand	DAE(C)	12/11/1964	16/03/1988	16/03/1988	B-11	2010	
154	Rehman Saeed	Noor Baig	Karak	DAE(M)	15/01/1965	16/03/1988	16/03/1988	B-11	--	
155	Muhammad Ajmal	Ghulam Mustafa Khan	Mansehra	DAE(C)	05/03/1965	16/03/1988	16/03/1988	B-11	2010	
156	Muhammad Zaka Khan	Muhammad Younis Khan	Abbottabad	DAE(C)	19/04/1965	16/03/1988	16/03/1988	B-11	2008	
157	Muhammad Fahim Alam	Inayat Khan	Malakand	DAE(E)	14/04/1958	17/03/1988	17/03/1988	B-11	--	
158	Faizullah Khan-II	Abdur Rahim	Lakki	DAE(C)	02/03/1959	17/03/1988	17/03/1988	B-11	2008	
159	Muhammad Irshad Khan	Rahmat Khan	Haripur	DAE(E)	12/04/1959	17/03/1988	17/03/1988	B-11	--	
160	Saifur Rehman-II	Khanan Khan	SWA	DAE(C)	05/02/1960	17/03/1988	17/03/1988	B-11	2010	
161	Imtiaz Khan	Amir Zaman Khan	Bannu	DAE(C)	10/04/1960	17/03/1988	17/03/1988	B-11	2006	
162	Abdullah Khan	Abdul Jamher	Bannu	DAE(C)	12/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
163	Roidar Muhammad	Muhammad Islam	Malakand	DAE(C)	30/04/1961	17/03/1988	17/03/1988	B-11	Not cleared	
164	Muhammad Naeem-III		Peshawar	DAE(C)	16/04/1962	17/03/1988	17/03/1988	B-11	--	
165	Akbar Ali	Muhammad Akbar	Charsadda	DAE(C)	11/03/1963	17/03/1988	17/03/1988	B-11	--	
166	Gul Khitab	Wilayat Khan	Mansehra	DAE(C)	25/04/1963	17/03/1988	17/03/1988	B-11	--	
167	Syed Jaffar Shah	S. Bahader Shah	Abbottabad	DAE(C)	01/02/1964	17/03/1988	17/03/1988	B-11	Not cleared	
168	Shah Tamas Khan	Israr Khan	Bannu	DAE(C)	30/03/1964	17/03/1988	17/03/1988	B-11	--	
169	Muhammad Hayat	Luqman Hakim	Charsadda	DAE(C)	10/05/1964	17/03/1988	17/03/1988	B-11	2008	
170	Muhammad Jamil-II	Amanullah	Mansehra	DAE(C)	12/05/1964	17/03/1988	17/03/1988	B-11	Not cleared	
171	Ghulam Jalil	Yaqoob Khan	Chitral	DAE(C)	10/01/1958	19/03/1988	19/03/1988	B-11	--	
172	Khan Badshah	Jan Amir	Malakand	DAE(C)	10/10/1960	19/03/1988	19/03/1988	B-11	2008	
173	Zahoor Ahmed	Dawa Khan	Swat	DAE(C)	23/03/1961	19/03/1988	19/03/1988	B-11	Not cleared	
174	Rafiq Ahmed	Mian Said Wahid	Swat	DAE(C)	27/11/1961	19/03/1988	19/03/1988	B-11	--	
175	Muhammad Ishaq	Hayat Khan	Lakki	DAE(E)	17/01/1962	19/03/1988	19/03/1988	B-11	--	
176	Sher Ali Khan	Amir Khan	Malakand	DAE(C)	31/12/1962	19/03/1988	19/03/1988	B-11	--	
177	Hamidullah Khan-II	Muhammad Jan	Lakki	DAE(C)	01/01/1963	19/03/1988	19/03/1988	B-11	--	
178	Niamat Gul-II	Ahmad Gul	Malakand	DAE(C)	12/01/1963	19/03/1988	19/03/1988	B-11	2008	

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179	Muhammad Iqbal-IV	Muhammad Afzal	Battagram	DAE(C)	20/03/1964	19/03/1988	19/03/1988	B-11	Not cleared	
180	Tariq Muhammad	Gul Muhammad Khan	Swabi	DAE(C)	15/04/1964	19/03/1988	19/03/1988	B-11	Not cleared	
181	Abdul Farooq	Muhammad Ramzan Khan	DI.Khan	DAE(C)	24/04/1964	19/03/1988	19/03/1988	B-11	1996	
182	Fida Muhammad	Taj Din	Mansehra	DAE(C)	10/12/1964	19/03/1988	19/03/1988	B-11	2006	
183	Muhammad Niaz	Abdur Rahman	Abbottabad	DAE(C)	24/03/1965	19/03/1988	19/03/1988	B-11	2011	
184	Noor Zeb	Mir Sadad Khan	Bannu	DAE(E)	10/04/1965	19/03/1988	19/03/1988	B-11	2006	
185	Ajmal Anwar	Muhammad Anwar	Mardan	DAE(C)/B.A B.Tech (Hons) 02/12	06/09/1966	19/03/1988	19/03/1988	B-11	2006	
186	Muhammad Abdul Khair	Khan Sher	Mohmand	DAE(C)	07/10/1966	19/03/1988	19/03/1988	B-11	Not cleared	
187	Mushtaq Ahmed-II	Muzaffar Khan	DI.Khan	DAE(E)	20/05/1956	20/03/1988	20/03/1988	B-11	2006	
188	Ajmal Khan-I	Muhammad Hanan Khan	Nowshera	DAE(M)	01/05/1960	20/03/1988	20/03/1988	B-11	2006	
189	Pir Aftab Ali Shah	Muhammad Ishaq Shah	SWA	DAE(C)	01/04/1961	20/03/1988	20/03/1988	B-11	2008	
190	Muhammad Yaqoob-II	Haji Sher Zaman Khan	DI.Khan	DAE(C)	02/02/1963	20/03/1988	20/03/1988	B-11	--	
191	Imtiaz Ali Khan	Farmanullah	Nowshera	DAE(C)/B.Tech(C) Pass	10/03/1963	20/03/1988	20/03/1988	B-11	2008	
192	Hizbullah Khan	Nasrullah Khan	DI.Khan	DAE(C)	16/03/1963	20/03/1988	20/03/1988	B-11	2006	
193	Asmatullah Khan-II	Hamidullah Khan	Tank	DAE(C)	23/03/1964	20/03/1988	20/03/1988	B-11	--	
194	Salim Khan-III	Multan Khan	Charsadda	DAE(C)	03/09/1964	20/03/1988	20/03/1988	B-11	2008	
195	Luqman Tariq	Kahni Gul	FR Bannu	DAE(C)	24/05/1967	20/03/1988	20/03/1988	B-11	2008	
196	Inayat-ur-Rehman	Muhammad Ismail	Dir Lower	DAE(C)	01/02/1959	22/03/1988	22/03/1988	B-11	--	
197	Misal Khan-II	Yousaf Khan	FR Lakki	DAE(E)	22/02/1961	22/03/1988	22/03/1988	04/09/2003	2006	
198	Muhammad Saeed Kamal	Muhammad Liaq Khan	Mansehra	DAE(C)	24/04/1960	22/03/1988	22/03/1988	B-11	--	
199	Hidayatullah-II	Amanullah Khan	Tank	DAE(M)	20/03/1963	22/03/1988	22/03/1988	B-11	2006	
200	Syed Ali Raza Gillani	M. Ahmad Gillani	Peshawar	DAE(E)	01/10/1966	22/03/1988	22/03/1988	B-11	2008	
201	Muhammad Iqbal-V	Awal Khan	Lakki	DAE(C)	22/01/1964	24/03/1988	24/03/1988	B-11	--	
202	Syed Ashiq Hussain	S. Shah Abas	Kurram	DAE(C)	03/04/1962	26/03/1988	26/03/1988	B-11	--	
203	Faisal Saeed	Muhammad Aslam	Mardan	DAE(C)/M.A B.Tech(C) Pass	02/11/1962	28/03/1988	28/03/1988	B-11	2008	
204	Sardar Naeem Ahmad	Gulzar Ahmad	Abbottabad	DAE(C)	11/11/1958	30/03/1988	30/03/1988	B-11	2008	
205	Shah Room Badshah	Haji Sher Ahmad	Malakand	DAE(C)	15/06/1964	30/03/1988	30/03/1988	B-11	2010	
206	Sardar Bahadar	Khan Bahadar	Peshawar	DAE(C)	02/09/1960	16/05/1989	16/05/1989	B-11	Compart in Accounts & Prof.	

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207	Muhammad Kamal	Hazrat Jamal	Mardan		03/04/1962	13/01/1988	13/01/1988	B-11	--	
208	Saidul Ibrar	Saeedullah	Charsadda	DAE(C)	18/11/1960	10/08/1982	07/04/1990	B-11	2006	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority
209	Azmat Ellahi Malik	Manzoor Elahi Malik	Peshawar	DAE(C)	03/10/1957	17/10/1982	07/04/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority
210	Syed Sardar Shah	Sabirin Shah	Kohat	DAE(C)	05/01/1957	17/04/1982	01/04/1990	4/9/2003	2006	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority Selection Grade granted on the decision of Khyber Pakhtunkhwa Services Tribunal.
211	Abdur Rauf Babar	Muhammad Ashoor Babar	Nowshera	Matric	29/01/1956	24/02/1977	31/05/1990	B-11	--	Seniority fixed from the date of acq: Diploma and as per inter-s-seniority
212	Muhammad Tariq-III	Ghulam Sadiq	DI.Khan	DAE(C)	14/08/1966	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
213	Mudasar Shah	Musharaf Khan	Charsadda	DAE(C)	04/04/1965	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
214	Fayyaz Gul-II	Qadar Gul	Mardan	DAE(C)	11/02/1967	23/12/1990	23/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
215	Alam Zeb-II	Mehar Muhammad	Mardan	DAE(C)	19/09/1963	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
216	Muhammad Tahir	Karim Khan	Nowshera	B.A/DAE(C)	03/03/1968	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
217	Sareer-ud-Din	Wahabudin	Nowshera	DAE(C)	05/02/1963	29/12/1990	29/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
218	Hayat Ullah Khan	Muhammad Khan	Bannu	DAE(C)	27/07/1965	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
219	Aurangzeb-VI	Jaffar Hussain	Peshawar	FSc/DAE(C)	21/05/1964	13/05/1987	20/12/1990	B-11	1997	Previous service with PHED as Sub-Engineer. Seniority fixed as per merit order assigned by the NWFP PSC in C&W Cadre
220	Nasrullah Khan	Sultan Jan	Dir Lower	DAE(C)	05/01/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
221	Jehanzeb-IV	Muhammad Salim	Bannu	DAE(C)	15/04/1962	16/12/1990	16/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
222	Syed Yaqoot Jan	Syed Muslim	Orakzai	BA/DAE(C)	15/02/1963	20/12/1990	20/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
223	Muhammad Rashid Butt	Mukhtiar Butt	DI.Khan	DAE(C)	02/10/1964	06/12/1990	06/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
224	Aurangzeb-IV	Mohabat Khan	Mansehra	F.Sc/DAE(C)	09/04/1965	16/12/1990	16/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
225	Farhat Ali	Farzand Ali	Peshawar	DAE(C)	02/04/1965	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
226	Muhammad Humayun	Mir Baz Khan	Lakki	DAE(C)	31/08/1965	06/12/1990	06/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
227	Muhammad Rafiq Shinwar-II	Abdur Rauf	Malakand	DAE(C)	15/04/1964	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
228	Niamatullah-I	Abdul Ghaffar	Lakki	DAE(C)	10/03/1966	06/12/1990	06/12/1990	B-11	2011	Seniority fixed as per merit order assigned by the NWFP PSC
229	Azhar Ali	Farzand Ali	Peshawar	DAE(C)	28/10/1966	15/12/1990	15/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
230	Muhammad Iqbal-VI	Bakht Rokhan	Swat	DAE(M)	01/12/1968	20/12/1990	20/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
231	Muhammad Naseer Khan	Zarab Din	Karak	DAE(C)	02/01/1967	08/12/1990	08/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
232	Abidur Rehman	Aziz Khan	NWA	DAE(C)	13/09/1962	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
233	Taj Malook	Aqal Jan	FR Bannu	DAE(C)	17/12/1963	12/12/1990	12/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC

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234	Shafatullah	Amanullah	Charsadda	DAE(C)	01/05/1967	12/12/1990	12/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
235	Muhammad Azam	Taza Khan	Mardan	DAE(C)	07/11/1969	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
236	Amir Muhammad Khan	Muhammad Aslam Khan	FR Bannu	DAE(CYBA/B.Tech (Hons) (C)	23/04/1964	19/12/1990	19/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
237	Shujaht Ali	Said Bad Shah	Charsadda	DAE(CYB.Tech (C) Pass	20/02/1963	12/12/1990	12/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
238	Mumtaz Alam	Raidullah Khan	Malakand	DAE(CYB.Tech (C) Pass	01/06/1964	23/12/1990	23/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
239	Shaukat Ali	Sardar Bagga Khan	Abbottabad	DAE(CYB.Tech (C) Pass	01/12/1957	12/12/1990	12/12/1990	B-11	Compart in Accounts	Seniority fixed as per merit order assigned by the NWFP PSC
240	Muhammad Fiaz Ahmed	Muhammad Miskeen	Haripur	DAE(C)	10/09/1966	22/12/1990	22/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
241	Muhammad Javed Khan-III	Karim Abdullah Khan	Haripur	DAE(C)	01/05/1969	27/12/1990	27/12/1990	B-11	Not cleared	Seniority fixed as per merit order assigned by the NWFP PSC
242	Muhammad Naeem-IV	Fazli Hakim	Malakand	DAE(C)	05/10/1961	15/12/1990	15/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
243	Muhammad Rasool Khan	Tajbar Khan	Dir Lower	DAE(C)	06/01/1962	18/12/1990	18/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
244	Nekzada	Shahzada	Bajaur	DAE(C)	04/05/1964	17/12/1990	17/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
245	Qamar Zaman	Ali Zaman	Kurram	DAE(E)	08/02/1965	08/12/1990	08/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
246	Hashim Khan	Hussain Afzal	Khyber	DAE(C)	20/01/1964	22/12/1990	22/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
247	Fazal Wahid	Ajab Gul	Malakand	DAE(E)	03/02/1965	16/12/1990	16/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
248	Sultan Zeb	Gulab Shah	Bajaur	DAE(C)	02/03/1966	13/12/1990	13/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
249	Zewar Gul	Haji Gul Zaman	Mohmand	DAE(C)	10/10/1965	10/12/1990	10/12/1990	B-11	2006	Seniority fixed as per merit order assigned by the NWFP PSC
250	Ghaniullah	Abdul Elahi	NWA	DAE(C)	27/02/1966	12/12/1990	12/12/1990	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
251	Muhammad Haroon Qaisar	Malik Aman	Mansehra	DAE(C)	12/12/1964	22/12/1990	22/12/1990	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
252	Waqar Ahmed	Muhammad Farid	Mansehra	DAE(C)	01/02/1963	07/12/1990	07/12/1990	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
253	Naqeebullah Khattak	Ghulam Shah	Karak	DAE(CY B.Tech (Hons)	02/01/1971	27/06/1994	27/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
254	Jamshed Khan-II	Jamdad Khan	Bajaur	DAE(C)	15/03/1971	04/07/1994	04/07/1994	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
255	Khiyal Muhammad	Sher Muhammad	Swabi	DAE(C)	05/12/1972	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
256	Farooq Sarwar Baluch	Ghulam Sarwar Baloch	DI.Khan	DAE(C)	12/09/1968	28/06/1994	28/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
257	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C)	01/03/1969	28/06/1994	28/06/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
258	Abid Hussain-II Bangash	Muhammad Younas	Kurram	DAE(C)	02/04/1966	30/06/1994	30/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC
259	Mashoor Khan	Walidad Khan	Abbottabad	DAE(C)	04/04/1973	04/07/1994	04/07/1994	B-11	2010	Seniority fixed as per merit order assigned by the NWFP PSC
260	Muhammad Shahid Iqbal	Muhammad Akbar	Haripur	DAE(C)	08/12/1972	03/07/1994	03/07/1994	B-11	--	Seniority fixed as per merit order assigned by the NWFP PSC
261	Taseer Anwar	Anwar Gul	Mohmand	DAE(C)	25/12/1971	27/06/1994	27/06/1994	B-11	2008	Seniority fixed as per merit order assigned by the NWFP PSC

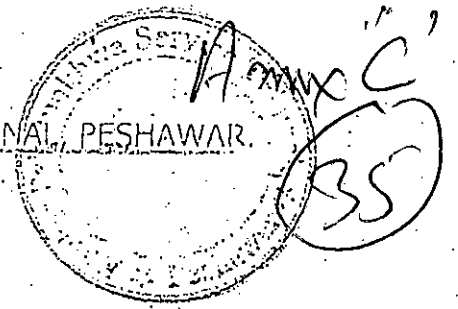
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(1)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.



Appeal No. 994/NEEM/2004

Date of Institution. ... 03.12.2004.
Date of Decision ... 11.12.2012.

Naushad Khan, Sub Engineer O/O Deputy Director-I,
Works & Services Department Peshawar. ... (Appellant)

VERSUS.

1. The Secretary, Government of Khyber Pakhtunkhwa, Works & Services Department, Peshawar.
2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Civil Secretariate, Peshawar.
3. The Departmental Promotion Committee through its Chairman (Respondent No.1).
4. Mr. Zafrullah Khan, Sub Engineer, Works & Services Department, Nowshera.
5. Mr. Tariq Usman, Sub Engineer, W&S Department, Khyber Agency, Jamrud.
6. Mr. Muhammad Javed Rahim, Sub-Engineer, W&S Deptt. D.I.Khan.
7. Mr. Jamshed Khan Sub Engineer, W&S Department, Buner.
8. Mr. Misal Khan, Sub Engineer, presently Assistant Director Works & Services Department Tank (S.W Agency). ... (Respondents).

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDERS DATED 4.9.2003 AND 19.4.2004 PASSED BY RESPONDENT NO. 1 ON THE RECOMMENDATION OF RESPONDENT NO. 3 THEREBY GRANTED SENIOR SCALE (BPS-16) TO RESPONDENTS NO. 4 TO 8 IRRESPECTIVE OF THEIR INELIGIBILITY AGAINST WHICH HE FILED DEPARTMENTAL APPEAL DATED 13.8.2004 BUT THE SAME WAS NOT DISPOSED OF WITHIN STATUTORY PERIOD OF NINETY DAYS.

MR. MUHAMMAD ASIF YOUSAFZAI,
Advocate

For appellant.

MR. SHERAFGAN KHATTAK,
Addl. Advocate General

For official respondents

MR. IJAZ ANWAR,
Advocate

For private respondents No.
4, 6, 7 & 8.

SYED MANZOOR ALI SHAH,
MR. NOOR ALI KHAN,

MEMBER
MEMBER

JUDGMENT

SYED MANZOOR ALI SHAH, MEMBER:- This appeal has been filed by Naushad Khan, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order dated 4.9.2003 and order dated 19.4.2004,

passed by respondent No. 1, whereby on the recommendation of Departmental Promotion Committee, private respondents No. 4 to 8 had been granted Senior Scale (BPS-16). It has been prayed that on acceptance of the appeal, the impugned orders may be set aside respondent No. 1 may be directed to consider name of the appellant for Senior Scale (BPS-16).

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Brief facts of the case are that the appellant joined the respondent department as Sub Engineer on 28.5.1980 and in the year 1991 qualified Grade-B and A examination in the years 1996 and 1997 respectively. Final seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents No. 4 to 8 were placed at S.No. 52, 61, 63, 77 and 236. It shows that the appellant was senior to private respondents No. 4 to 8 who were allowed Senior Scale BPS-16 by respondent No. 1 through orders dated 4.9.2003 and 19.4.2004 while the appellant has been discriminated. When the appellant came to know about the impugned orders, so he immediately filed departmental appeal on 13.8.2004 which elicited no response within the statutory period of ninety days, hence he filed service appeal No. 994/2004 before this Tribunal.

3. The appeal was admitted to regular hearing on 6.1.2005 and notices have been issued to the respondents. The respondents have filed their written replies and contested the appeal. The appellant also filed rejoinder in rebuttal. Vide order dated 27.3.2007, the case was dismissed by this Tribunal. Feeling aggrieved, the appellant filed Civil Petition No. 312-P of 2007 before the august Supreme Court of Pakistan. Vide order dated 4.3.2010, the case has been remanded in the following terms:-

"Learned counsel appearing for the parties, after having argued the case at length contended that as the points involved in this case have not been elaborately discussed by the Service Tribunal including the one whether the Tribunal can dismiss the appeal on the question of misjoinder of causes of action and whether without making calculation in respect of period of filing and disposal of departmental appeal, the Tribunal can come to the conclusion that the departmental appeal is barred by time, therefore, on setting aside the impugned judgment, case be remanded to the Service Tribunal for decision afresh after hearing to all concerned.

Petition is converted into appeal and allowed as a result whereof that case is remanded to the NWFP Service Tribunal for decision afresh, after providing equal opportunity of hearing to both the sides, expeditiously, as far as possible within a period of three months, after receipt whereof.

ATTACHED
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4. After receipt of the appeal from the august Supreme Court of Pakistan and parties and their counsel were summoned for arguments. Arguments heard at length. Record perused.

The learned counsel for the appellant argued that the appellant was appointed by the respondent department as Sub Engineer on 28.5.1980 and passed Grade A & B examination. Seniority list of Sub Engineers as it stood on 31.12.1998 issued wherein name of the appellant appeared at S.No. 50 while the names of private respondents were at S.No. 52, 61, 63, 72 and 236 respectively. The private respondents were considered for Senior Scale BPS-16 while the appellant has not been considered and ignored. The appellant was not considered by the DPC due to his incomplete record. It was the responsibility of the respondent department to provide official record of the appellant and sent his case to the Departmental Promotion Committee for consideration of his name against Senior Scale BPS-16. If the record was not available, the appellant could not be suffered for the lapses and fault of the respondent department. Junior to the appellant had been promoted while he has been deprived of his legal right for no fault on his behalf. The learned counsel for the appellant further argued that the benefits of Senior Scale BPS-16 have been granted to similarly placed person and the appellant is also entitled to the same treatment under the principles of consistency. The learned counsel for the appellant relied on 2006-SCMR-1082, 2007-PLC(C.S) 683, 1996-SCMR-1185 and 2007 PLC(C.S) 152 and judgment dated 7.5.2009 of this Tribunal in similar appeal No. 791/2008 decided in favour of appellant. The learned counsel for the appellant further argued that in the matter of promotion and pay, question of limitation does not arise. He relied on 2007-PLC(C.S) 1267, 2002-PLC (CS) 1388 and 2003-PLC (CS) 178. In a reported judgment of the august Supreme Court of Pakistan as reported in PLD 2003-Supreme Court 724, decision of the cases on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. He requested that the appeal may be accepted as prayed for.

5. The learned counsel for private respondents on the other hand argued that the private respondents No. 4 to 8 have been granted Senior Scale BPS-16 on the recommendations of the Departmental Promotion Committee vide orders dated 1.9.2003 and 19.4.2004. The appellant was not considered by the DPC due to his incomplete service record. The appellant did not challenge the seniority earlier seniority lists nor selection grade/Senior Scale at the relevant time and the present appeal is hopelessly time barred. Now the facility of Selection Grade/Move-over has already been withdrawn by the Provincial Government w.e.f. 1.12.2011, vide Finance Department letters dated 15.11.2001 and 6.4.2003 and in the prevalent circumstances, the present appeal has become infructuous. He requested that the

appeal may be dismissed. The learned AAG also supported arguments of the learned counsel for the private respondents.

7. The Tribunal observes being term and condition of service, this Tribunal has ample jurisdiction to entertain the present appeal. In the matter of promotion and pay, question of limitation does not arise. The august Supreme Court of Pakistan in a judgment as reported in PLD 2001 Supreme Court 724, decision of the cases on merits always to be encouraged instead of non-suiting the litigants for technical reasons including limitation. Private respondents have been granted Senior Scale BPS-16, the appellant being similar placed person also entitled for the same benefit as per judgment of the august Supreme Court as reported in 1996-SCMR-1185.

8. In view of the above, the appeal is accepted and the respondents are directed to allow the appellant Senior Scale BPS-16 from due date. Parties are left to bear their own costs. File be consigned to the record.

9. It is to be noted that there are other connected appeals filed in the years 2010 and 2011 fixed for arguments to-day, vide Service Appeals (1) No. 106/2010, Karimullah Khan, (2) No. 107/2010, Gul Malook, (3) No. 510/2010, Sanaulah, (4) No. 511/2010, Syed Muhammad Tariq, (5) No. 512/2010, Malik Shakir Pervez, (6) No. 579/2010, Muhammad Zahir Shah-III, (7) No. 1014/2010, Muhammad Zahir Shah, (8) No. 1230/2010, Muhammad Atique Farooq, (9) No. 1817/2010, Tariq Yousaf, (10) No. 1818/2010, Muhammad Najeeb, (11) No. 1908/2010, Ajmal Anwar, (12) No. 3121/2010, Jamal Khan, (13) No. 1254/2011, Mashal Khan, and (14) No. 1675/2011, Naushad Khan-II. Our this judgment will also dispose of the aforementioned service appeals in the same manner.

ANNOUNCED
11.12.2012.

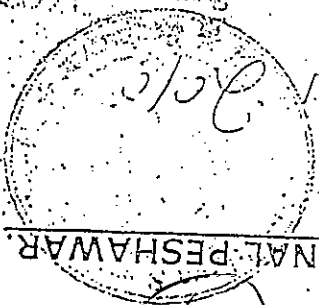
Sd/- Syed Manzoor Ali Shah
Member
Sd/- Noor Ali Khan, Member

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Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

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BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 107



31-12-09
20/10/09

Mr. Gul Malook, Sub Engineer,
-Highway Sub Division, Works & Services,
Phase-V Hayatabad Peshawar.

Appellant.....

VERSUS

- 1- The Secretary, W&S Deptt: (now C&W) NWFP Peshawar.
- 2- The Chief Engineer W&S Deptt: (now C&W), Peshawar.
- 3- The Secretary Finance NWFP Peshawar.
- 4- Mr. Misal Khan Sub Engineer, A.D Building-II W&S Deptt: (now C&W) Peshawar.

Respondents.....

APPEAL UNDER SECTION 4 OF THE NWFP
 SERVICE TRIBUNALS ACT 1974 AGAINST THE
 SENIORITY LIST OF SUB ENGINEER DATED
 25.8.2009 WHEREBY THE RESPONDENT NO/4
 JUNIOR TO APPELLANT HAS BEEN SHOWN
 SENIOR AND AGAINST NOT GRANTING B-16
 FOR HAVING 10 YEARS SERVICE AND ALSO
 PASSED B GRADE EXAM.

PRAYER:--

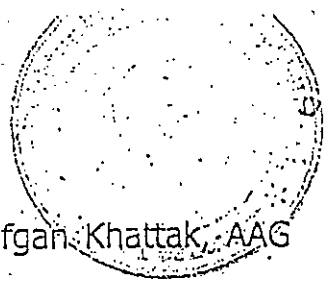
That on acceptance of this appeal the
 respondent Deptt: may be directed to fix the
 seniority of appellant at proper place according
 to his dates of joining service and to grant B-16
 senior scale according to the rules for having 10
 years service + passed B grade Exam. Any other
 remedy which this august tribunal deems fit
 that may also be granted in favour of appellant.

31/12/09
 20/10/09

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11.12.2012

Counsel for the appellant, Mr. Sher Afgan Khattak, AAG with Saleem Shah, Assistant and Muhammad Aqeel, Assistant for official respondents and counsel for private respondents No. 4 present. Arguments heard. Record perused. Vide our detailed judgment of to-day in connected Service Appeal No. 994/NEEM/2004, titled "Naushad Khan Versus The Secretary, Government of Khyber Pakhtunkhwa, Works & Services Department, Peshawar etc.", this appeal is also accepted as per detailed judgment. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED
11.12.2012.

Certified copy

Secretary
Peshawar

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Amur D^{N 3} (41)
GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the October 10, 2013

NOTIFICATION

No. SOE/C&WD/4-2/2013: Consequent upon the recommendations of the Departmental Promotion Committee during its meeting held on 14.06.2013, the Competent Authority has been pleased to grant Senior Scale BS-16 in respect of the following Sub Engineers of C&W Department w.e.f. 04.09.2003 to implement the decision of the Khyber Pakhtunkhwa Service Tribunal:

- | | |
|---------------------------------|--------------------------------------|
| ✓ 1. Mr. Naushad Khan | ✓ 2. Mr. Karimullah Khan |
| ✓ 3. Mr. Gul Malook | 4. Mr. Sanaulah |
| ✓ 5. Syed Muhammad Tariq | ✓ 6. Mr. Malik Shakir Pervez |
| 7. Mr. Muhammad Zahir Shah-III | 8. Mr. Muhammad Zahir Shah (retired) |
| ✓ 9. Mr. Tariq Yousaf | J ✓ 10. Mr. Muhammad Najeeb Sr No 87 |
| Sr No 185 ✓ 11. Mr. Ajmal Anwar | J ✓ 12. Mr. Mashal Khan Sr No 150 |
| ✓ 13. Mr. Naushad Khan-II | |

2. The posts shall automatically stand downgraded to their original status as and when vacated by the present incumbents.

Secretary to
Govt of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. Accountant General PR (sub office) Peshawar
3. Secretary to Government of Khyber Pakhtunkhwa Finance Department Peshawar.
4. Secretary Admn, Infrastructure & Coord FATA Sectt, Warsak Road, Peshawar.
5. All Chief Engineers C&W Peshawar.
6. All Superintending Engineers concerned.
7. Section Officer (FR) Finance Department, Peshawar
8. All Executive Engineers concerned.
9. Accounts Officer C&W Department, Peshawar
10. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
11. District Accounts Officers concerned.
12. Agency Accounts Officers concerned.
13. Officials concerned.
14. PS to Secretary, C&W Department Peshawar
15. Personal File.

(USMAN JAN)
SECTION OFFICER (ESTT)

Signature of Usman Jan

To, The Secretary,
Communication & Works Department,
Government of Khyber Pakhtunkhwa, Peshawar

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42

Through: Proper Channel.

Subject: Grant of Senior Scale BS-16 as Per Policy of Government and Tribunal Decision.

Venerable Sir,

The applicant makes following submissions for your gracious consideration and seeks redressing of his genuine grievance,

1. The applicant was inducted / appointed as Sub-Engineer(BPS-11) in the C&W Department during 1982 and ever since he has been discharging his official obligations in the said capacity with due diligence under the pleasure of his superiors. The applicant besides having more than 30 years of service as Sub-Engineer to his credit also had qualified the departmental examination, a pre-requisite for promotion.
2. The erstwhile government of Khyber Pakhtunkhwa had for the benefit of civil servants notified that 25% of the cadre posts shall be placed in Grade-16, to be filled in on basis of seniority-cum-fitness, subject to ten years qualifying service and passing of prescribed departmental examination. A good number of Sub-Engineers were benefited due to the above said notification however, for reasons unknown the practice was abandoned leaving a large number of Sub-Engineers to lurch in the Basic Pay Scale-11 over the years since their induction in the department. The applicant too, had suffered due to said anomaly and has been serving in the same pay scale for over 30 years now.
3. A number of Sub-Engineers had to seek remedy through courts and Service Tribunal and were benefited in consequence of the litigation. Judgments of the courts and Tribunal ought to provide a guiding principle for future consideration of such issues including grant of Senior Scale-BPS 16 to Sub-Engineers with minimum ten years of service and having passed departmental examination. However, for reasons incomprehensible, the principle is not being followed resulting in agony and heart burning amongst the deserving employees of the cadre of Sub-Engineers.
4. Reverend Sir, Now that the Khyber Pakhtunkhwa Service Tribunal has pronounced its judgment in service appeal titled "Naushad Khan Vs Govt. of KPK etc-SA No 994/NEEM/2004" disposing off the said matter once for all in terms that BPS-16 is to be allowed to the appellants, as afore mentioned, the department is left with no option but to implement the decision. Copy of judgment is attached for reference.
5. That the constitution and law of the land provide principle that benefit of a judgment extends to all those persons placed similarly in position or status. As such the applicant is well within his right to seek benefit of the afore mentioned judgment on the ground that he is placed suitable in seniority and also qualifies academically for grant of BPS-16 on the same footings that is to be granted to the appellants in above mentioned service appeal.

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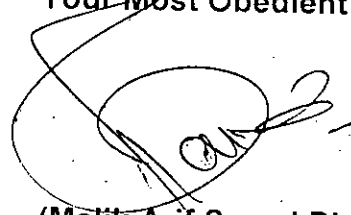
6. That indulging in litigation by civil servants has never been encouraged as of policy of the government for it not only involves protracted proceedings thus are time consuming but also puts financial burden on parties besides hampering their work capacity. The government thus always has encouraged resolving of anomalies in civil service through amicable means including following of policies of government and principles laid down by courts and Tribunals. In case pertaining to Sub-Engineers, these aspects are very clear but need to be implemented in letter and spirit.

In view of above made submissions it is very earnestly requested that the applicant may very graciously be allowed Senior Scale BPS-16 w.e.f. the date of his qualifying departmental examination and ten-years qualifying service so that the applicant may continue to serve the department with more vigor and enthusiasm.

Beg to remain,

Your Most Obedient Servant,

Dated, 07 - 02 / -2013



Personal Copy

(Malik Arif Saeed Diyal)
Sub-Engineer, C&W Department





OFFICE OF THE
SUPERINTENDING ENGINEER,
C&W CIRCLE D.I. KHAN

No. 229 /2-E

Dated 8/2 /2013.

To,


The Chief Engineer (Centre) ✓
C&W Deptt: Khyber Paktunkhwa
Peshawar.

Subject: - APPLICATIONS FOR GRANT OF SENIOR SCALE BS-16.

6-Nos. application of the following Sub Engineers attached to C&W Division D.I.Khan requesting for grant of Senior Scale BS-16 are submitted herewith for favour of further necessary action and onward transmission please.

1. Mohammad Idrees Alizai
2. Mohammad Shakeel Ather
3. Abdul Khalil
4. Arif Saeed Malik
5. Mohammad Khalil Noor
6. Hizbullah Khan

DA/AS Above.


SUPERINTENDING ENGINEER,
C&W Circle D.I.Khan

Copy to the Executive Engineers C&W Division D.I.Khan w/r to his No.366/9-E dated 08/02/2013. For information Please.


SUPERINTENDING ENGINEER,
C&W Circle D.I.Khan

Amir G' 45

No. 366 19-E Dated D.I.Khan the 08/2/2013.


To
The Superintending Engineer
C&W Circle, D.I.Khan.

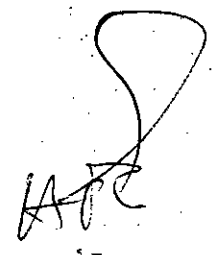
SUBJECT: - APPLICATIONS FOR GRANT OF SENIOR SCALE BS-16.

6-Nos. application of the following Sub Engineers attached to this Division requesting for grant of Senior Scale BS-16 are submitted herewith for favour of further necessary action and onward transmission, please.

1. Mohammad Idrees Alizai
2. Mohammad Shakeel Athar
3. Abdul Khalil
4. Arif Saeed Malik
5. Mohammad Khalil Noor
6. Hizbullah Khan

Encl: As Above


EXECUTIVE ENGINEER
C&W DIVISION D.I.KHAN





GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/13-21/2010
Dated Peshawar, the March 25, 2013.

Office of the Executive Engineer
C & W Division D.I.Khan.

Diary No. 1905

Dated: 03/04/2013

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ANNEX 9

TO

The Chief Engineer (Centre)
C&W Peshawar

Subject: Grant of BS-16 (Senior Scale) on passing B-Grade Exam and 10 years Service fixation of seniority on the basis of first entry into Govt service.

I am directed to refer to your office letter No. 266-E/462/CE/C&WD dated 06.03.2013, whereby a self contained departmental appeals in respect of the following Sub Engineers were received for further necessary action.

- | | | |
|-------|------------------------|---|
| i. | Zia-ud-Din | O/O XEN C&W Division Tank |
| ii. | Muhammad Idrees Alizai | O/O XEN C&W Division DIKhan |
| iii. | Shakeel Akhtar | O/O XEN C&W Division DIKhan |
| iv. | Abdul Khalil | O/O XEN C&W Division DIKhan |
| v. | Arif Saeed Malik | O/O XEN C&W Division DIKhan |
| vi. | Muhammad Khalid Noor | O/O XEN C&W Division DIKhan |
| vii. | Hizbullah Khan | O/O XEN C&W Division DIKhan |
| viii. | Riaz Ahmad | O/O XEN C&W Division Kohat |
| ix. | Muhammad Hamid Zia | O/O XEN Provincial Building (Constn) Div-II Pesh. |
| x. | Syed Nawazish Ali Shah | O/O XEN C&W Division Mansehra |
| xi. | Shad Muhammad Khan | O/O XEN C&W Division Mansehra |
| xii. | Niaz Muhammad | O/O XEN C&W Division Mansehra |

In the appeals the officials are requested that they may be granted BS-16 w.e.f. 04.09.2003, the dates his juniors (Misal Khan & Syed Sardar Shah) in light of court decision. The case were processed and Secretary C&W has decided to return the instant appeals/representation to Chief Engineer (Centre) C&W Peshawar with the directions to examine the case and decided it on merit, as the seniority of Sub Engineers is maintained by the Chief Engineer (Centre), being appointing authority (the case is returned in original).

3. It is, therefore, requested to take necessary action in light of Secretary C&W orders and examine the case and decided on merit, as the seniority of Sub Engineers is maintained by the Chief Engineer, being appointing authority.

(RAHIM BADSAH)
SECTION OFFICER (ESTT)

Endst even No. & date

Copy forwarded to the:

1. Superintending Engineer C&W Circle Kohat/DIKhan/Battagram
2. Superintending Engineer Provincial Building (Constn) Peshawar
3. Executive Engineer C&W Division Tank/DIKhan/Kohat/Mansehra
4. Executive Engineer Provincial Building (Constn) Division No.II, Peshawar
5. PS to Secretary C&W Department

ATTESTED

SECTION OFFICER (ESTT)

FROM COURT DECISION

- TARIQ YOUSAF
- MOHD ATIQ FAROOQ
- MASHAL KHAN
- MISAL KHAN
- SYED SARDAR SHAH

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OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No.266-E/ 691 / CE / C&WD
Dated Peshawar the 15/04/2013

To

The Section Officer (Establishment)
Communication & Works Department
Khyber Pakhtunkhwa Peshawar.

Subject: GRANT OF BPS-16 (SENIOR SCALE) ON PASSING B-GRADE EXAM AND 10 YEARS SERVICE FIXATION OF SENIORITY ON THE BASIS OF FIRST ENTRY INTO GOVERNMENT SERVICE.

- Reference:
- 1. Your letter No. SOE/C&WD/13-21/2010 dated 22/03/2013.
 - 2. Your letter No. SOE/C&WD/13-21/2010 dated 25/03/2013.

I am directed to refer to the subject noted above and to say once again that all the representations/appeals are addressed to the Secretary C&W Department as appellate authority because of the fact that all the appellants have requested for the grant of Senior Scale of BPS-16 on the analogy of the order passed by Khyber Pakhtunkhwa Service Tribunal on the basis of their length of service and passing B-Grade examination.

The Sub Engineers did not make observation in the appeals on their seniority position but claimed for BPS-16 by quoting the precedent of Mr. Misal Khan/Syed Sardar Shah/Muhammad Ikram and Sher Wali Jhang to whom this benefit was granted by the Administrative Department.

I am further directed to state that the matter may please be assigned similar consideration, particularly on the point for which they have represented.

(AMINULLAH KHAN)
ADMINISTRATIVE OFFICER

Copy forwarded to the:-

- 1. Superintending Engineers C&W Circle Kohat/D.I.Khan/Battagram.
- 2. Superintending Engineer Provincial Building (Construction) C&W Department Peshawar.
- 3. Executive Engineers C&W Division Tank/D.I.Khan/Kohat/Mansehra.
- 4. Executive Engineer Provincial Building (Construction) Division-II Peshawar.

[Signature]
ADMINISTRATIVE OFFICER

ATTESTED

[Signature]

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Z. Ahmad
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GOVT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

No. SOE/C&WD/13-21/1010
Dated Peshawar, the May 22, 2013

Office of the Executive Engineer
C & W Division D.I.Khan.

Diary No. 925 / 9E

Dated: 02-12-2013

TO

✓ Mr. Arif Saeed Malik
Sub Engineer O/O
XEN C&W Division DIKhan

Subject: Grant of BS-16 (Senior Scale) on passing B-Grade Exam and 10 years Service fixation of seniority on the basis of 1st entry into Govt Service

Kindly refer to your appeal/representation dated 07.02.2013 on the subject noted above, since the policy of selection grade has been discontinued by the Government, therefore, the same cannot be acceded to.

Arif Saeed Malik

Endst even No. & date

Copy forwarded to the:

1. Chief Engineer (Centre) C&W Peshawar
2. Superintending Engineer C&W Circle DIKhan
3. PS to Secretary C&W Department, Peshawar

(Signature)
(MUHAMMAD TAUFIQUE)
SECTION OFFICER (ESTT)

(Signature)
SECTION OFFICER (ESTT)

Received on 02/12/2013 at 2.25 PM.

(Signature)

WAKALAT NAMA

IN THE COURT OF

V.P.C. Sreeni
T. Mohamed

Malik Arib Saed Appellant(s)/Petitioner(s)

Govt etc VERSUS

Respondent(s)

I/We _____ do hereby appoint
Mr. Khaled Rehman, Advocate in the above mentioned case, to do all or
any of the following acts, deeds and things.

1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

AND hereby agree:-

- a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____

Attested & Accepted by

Khaled Rehman
Advocate, Peshawar.

Signature of Executants

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR
APPEAL NO. 1632 OF 2013

Malik Arif Saeed Diyai, Sub Engineer,
C&W Division DIKhan

--- Appellant

Versus

1. Secretary to Govt of Khyber Pakhtunkhwa
C&W Department, Peshawar

--- Respondents

2. Chief Engineer (Centre)
C&W Department, Peshawar

3. Superintending Engineer
C&W Circle, DIKhan

Joint Parawise Comments on behalf of Respondents No. 1, 2 & 3

Respectfully Sheweth

Preliminary Objections

1. That the appeal is not maintainable.
2. That the petitioner has never challenged in time any order in which his rights were ignored
3. That the appeal is premature.
4. That the appellant has no cause of action and locus standi.
5. That the appeal is time barred.
6. That the appeal is liable to be rejected on ground of non-joinder and mis-joinder of necessary parties
7. That the appellant is estopped by his own conduct to file the instant appeal

Facts

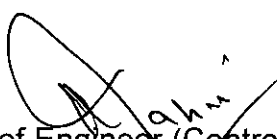
1. Subject to proof
2. Incorrect. In fact the selection grade BS-16 @25% of the total posts of the Diploma Holder Sub Engineers (BS-11) was allowed by the Government with the condition that holder of the post shall be filled by selection on merit with due regard to seniority from amongst Sub Engineers of the Department, who have passed the Departmental B-Grade Examination and have at-least ten (10) years service as such.
3. The facility of selection grade has been discontinued by the Provincial Government w.e.f. 01.12.2001 vide Finance Deptt letter No.FD(PRC)1-1/2001 dated 06.04.2003 (**Annex-I**). The Establishment Deptt has issued a circular to all Administrative Secretaries and directed to clear all left over cases of Govt servants who were eligible for selection grade/move over on or before 01.12.2001 (**Annex-II**). Consequently the Respondent Department granted selection grade (BS-16) to 10 Sub Engineers in the year 2003 and 2004 (**Annex-III**) who were eligible and posts were available/vacant before 01.01.2001. Although the name of the appellant was at SI.No. 95 of the seniority list of Sub Engineers dated 12.12.2000 (**Annex-IV**), the appellant was not considered by the Departmental Promotion Committee due to incomplete record, therefore, in the prevailing circumstances, the plea of the appellant is infructuous.

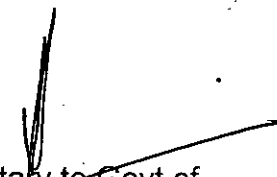
4. Correct to ~~some~~ extent. That the attention of learned Services Tribunal is also invited into the subject chronic issue that as mentioned above, the grant of BS-16 @ 25% of the total sanctioned posts of Sub Engineers was allowed, which was subsequently frozen in 2001. Accordingly the selection grade upto 2001 was allowed against the available reserved quota of 25%, however, due to litigation and decision/ orders of learned Tribunal so many Sub Engineers have been allowed ante-date selection grade only on the basis of their seniority, whereas at the time of consideration of selection grade cases none of them were otherwise, suitable for consideration to the grant of selection grade due to incomplete record of their service i.e. none availability of ACRs or pending inquiries against them. This situation is increasing day by day and the Sub Engineers who were not consider earlier, indulging themselves into filing of appeals in the Tribunal. In case the selection grade is granted on the basis of seniority at this belated stage and by allowing ante date selection grade B-16 to the Sub Engineers who are now in litigation on the basis of seniority, the reserve quota of 25% will be increased to 50%, as a number of Sub Engineers have been allowed ante date selection grade in the light of the court decision. This point needs proper consideration by the Hon'able court, so that un-necessary litigation is avoided in future.
5. Departmental appeal was received and processed in the Department and he was informed about the grounds of rejection of departmental appeal accordingly.
6. No comments

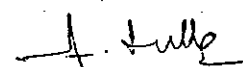
Grounds

- A. Incorrect, as explained in para-3 of the facts. Moreover, the appellant was not entitled to the said scale as selection grade is not granted on the basis of seniority-cum-fitness rather selection on merit.
- B. Incorrect. The selection grade cases are considered by the Departmental Promotion Committee as per Service Rules and on the completion of codal formalities. Furthermore, the orders of selection grade BS-16 in favour of the Sub Engineers were issued in 2003, 2004 and on the direction of Services Tribunal but the appellant remained silent and filed no appeal against the orders in specified period.
- C. Incorrect, as explained in Para-B of the ground.
- D. Incorrect, as explained in Para-5 of the facts.
- E. The Respondents would like to seek permission of this Hon'able Tribunal to advance more grounds during the time of arguments.

In view of the above, it is submitted that the Appeal may kindly be dismissed with cost, as this Appeal is time barred and the same facility has been discontinued by the Provincial Govt. Moreover, no post of BPS-16 (Selection Grade) exists in C&W Department.


Chief Engineer (Centre)
C&W Peshawar
(Respondent No. 2)


Secretary to Govt of
Khyber Pakhtunkhwa
C&W Department
(Respondent No. 1)


Superintending Engineer
C&W Circle, DIKhan
(Respondent No. 3)

Annex-I

(BETTER COPY)

GOVERNMENT OF NWFP
FINANCE DEPARTMENT

No.FD(PRC)1-1/2003
Dated Peshawar the April 6,2003

From Secretary to Govt. of NWFP
Finance Department

To

1. All the Administrative Secretaries to Govt. of NWFP
2. Senior Member, Board of Revenue NWFP
3. The Secretary to Governor NWFP, Peshawar
4. The Secretary Provincial Assembly NWFP
5. All Heads of Attached Department, NWFP.
6. All District Coordination Officer/Political Agents/
District and Session Judges NWFP
7. The Registrar Peshawar High Court Peshawar/
8. The Chairman NWFP Public Service Commission.
9. The Chairman NWFP Service Tribunal Peshawar.
10. The Secretary Board of Revenue NWFP Peshawar.

Subject:- REVISION OF BASIC PAY SCALE AND FRENCH BENEFITS OF CIVIL
EMPLOYEES (BPS 1-22) OF THE NWFP GOVERNMENT (2001).

Dear Sir,

I am directed to refer to this Department's letter No.FD(PRC)1-1/2001 dated Nov:
15, 2001 on the subject noted above and to say that clarification given against Para-7 (i) and
(ii) may be read as under:-

"The Selection and Movcover shall stand discontinued w.e.f. 1-12-2001 in
stead of 27-10-2001. The clarification issued vide the above referred letter
against Para 5(1) and Para 7 (i) & (ii) stand modified to this effect".

Yours faithfully,

-Sd/-
(ABDUL LATIF)
DEPUTY SECRETARY (REG.)

Dated Peshawar the, April 6, 2003

Endst: No.FD(PRC)1-1/2003

A copy is forwarded for information to:-

1. All Autonomous/Semi Autonomous Bodies/Corporation in NWFP

-Sd/-
(ABDUL LATIF)
DEPUTY SECRETARY (REG)

GOVERNMENT OF N.W.F.P.,
ESTABLISHMENT DEPARTMENT

NO.SO (PSB) ED/1-23/2002

Dated Peshawar, the 3.7.2004.

To

1. All the Administrative Secretaries in NWFP.
2. All the District Coordination Officers in NWFP.
3. All the Political Agents in the NWFP.
4. The Secretary Public Service Commission.
5. The Registrar, NWFP, Service Tribunal.

SUBJECT: -CUT OFF DATE FOR DISPOSAL OF ALL LEFT OVER CASES OF MOVE-OVER/SELECTION GRADE

Dear Sir,

1. I am directed to refer to this department letter of even number dated 9.6.2003, 30.1.2004 and 24.4.2004 on the subject noted above and to say that the competent authority has observed that a number of working papers regarding grant of move over and Selection Grade cases are still being received which indicates that decisions taken earlier have not been implemented with letter and spirit. In order to enable the Departments to process pending cases the competent authority has been pleased to extend the cut off date upto 31.8.2004. All left over cases of Government Servants who were eligible for Selection Grade/Moveover before 1.12.2001 may be placed before PSB/DPC for consideration as per instructions/policy on the subject at the latest otherwise strict disciplinary action would be taken against the defaulting official under the NWFP Removal from Service (Special Power) Ordinance 2000. The Administrative departments are also advised to furnish/weekly progress report about disposal of pending cases of Selection Grade/Move over through PSB/DPC on regular basis.

2. I am further directed to request that above instructions may kindly be followed by all concerned with letter and spirit.

Yours faithfully


(HAROON-UR-RASHID)
SECTION OFFICER (PSB)

Endst: No. NO.SO (PSB) ED/1-23/2002

Dated Peshawar, the 3.7.2004

A copy is forwarded to:-

1. The PS to Secretary Establishment Department Peshawar.
2. The PS to Secretary Administration Department Peshawar.
3. PAs to all Additional Secretaries/Deputy Secretaries in the Establishment and Administration Peshawar.
4. All Section Officer in the Establishment and Administration Department Peshawar.
5. The Section Officer (PR) Government of NWFP, Finance Department for information.


SECTION OFFICER (PSB)

Annex-III

GOVERNMENT OF N.W.F.P.
WORKS & SERVICES DEPARTMENT

Dated Peshawar the 04/09/2003

ORDER

No: SOE-1/W&S/4-2/2003/S.S

Consequent upon recommendations of the Departmental Promotion Committee of the Works & Services Department during its meeting held on 12.08.2003, the competent authority has been pleased to the grant of Senior Scale (BS-16) in respect of the following Sub Engineers (BS-11) of the Works & Services Department, with immediate effect:-

1. Mr. Muhammad Arif,
Sub Engineer O/o the XEN Dev.
C&W Division Mattani at Kohat.
2. Mr. Missal Khan,
Sub Engineer O/o the XEN Dev.
C&W Division SWA at Tank.

SECRETARY TO GOVT OF NWFP
WORKS & SERVICES DEPARTMENT

Dated Peshawar, the 04.09.2003

Endst. No. SOE-1/W&S/4-2/2003/S.S

Copy forwarded to the:-

1. Accountant General NWFP, Peshawar.
2. Chief Engineer Works & Services Peshawar.
3. Chief Engineer Works & Services (FATA) Peshawar.
4. Managing Director Frontier Highways Authority Peshawar.
5. Deputy Secretary (Reg-III) Establishment Department Peshawar.
6. Deputy Secretary (Reg) Finance Department, Peshawar.
7. All Superintending Engineer W&S Department.
8. District/Agency Accounts Officers concerned.
9. Officials concerned.
10. PS to Secretary Works & Services Department.
11. PA to Additional Secretary Works & Services Department.
12. Section Officer (Estt-II) Works & Services Department.
13. Office Order/Personal files.

(MUHAMMAD AKBAR KHAN)
SECTION OFFICER (ESTT-I)

3.)

GOVERNMENT OF N.W.F.P.
WORKS & SERVICES DEPARTMENT

Dated Peshawar the 19/04/2004

ORDER

No: SOE-I/W&S/4-2/2004/S.S Consequent upon recommendations of the Departmental Promotion Committee of the Works & Services Department during its meeting held on 25/03/2004, the competent authority has been pleased to the grant of Senior Scale (BS-16) in respect of the following Sub Engineers (BS-11) of the Works & Services Department, with immediate effect:-

1.	Mr. Muhammad Shah, Sub Engineer O/o the Deputy Director- City Distt: Govt Peshawar.
2.	Mr. Buland Iqbal, Sub Engineer O/o the NEN Dev: C&W Division Khyber Agency at Jamrud.
3.	Mr. Hidayatullah, Sub Engineer O/o the Deputy Director-II, City Distt: Govt Peshawar.
4.	Mr. Sahauallah, Sub Engineer, O/o the Deputy Director W&S Lakki Marwat.
5.	Mr. Zafrullah, Sub Engineer O/o the Deputy Director W&S Nowshera
6.	Mr. Tariq Usman, Sub Engineer O/o the NEN Dev: C&W Division Khyber Agency at Jamrud.
7.	Mr. Muhammad Javed Rahim, Sub Engineer, O/o the Deputy Director W&S D.I. Khan.
8.	Mr. Jamshed Khan, Sub Engineer, O/o the Deputy Director W&S Banair

SECRETARY TO GOVT OF NWFP
WORKS & SERVICES DEPARTMENT

Encls. No. SOE-I/W&S/4-2/2004/S.S

Dated Peshawar, the 19/04/2004

Copy forwarded to the:-

1. Accountant-General NWFP, Peshawar.
2. AGPR, Sub Office, Peshawar.
3. Chief Engineer Works & Services Peshawar.
4. Chief Engineer (FATA) Works & Services Deptt Peshawar.
5. Managing Director Frontier Highways Authority Peshawar.
6. Deputy Director/XEN Works & Services concerned.
7. District/Agency Accounts Officers concerned.
8. Officials concerned.
9. PS to Secretary Works & Services Department.
10. Office Order/Personal files.

(NOORULLAH)
SECTION OFFICER (ESTT-I)

Annex-IV

Senior List of S.Es
after Merge

SBE

2/27
1632
23-12-2000

OFFICE OF THE CHIEF ENGINEER (C.R.H.)
C&W DEPARTMENT N.W.F.P. PESHAWAR
No. 75614 - E.T. 4574 JE-1(2)
Dated Peshawar the 12/19/2000

FINAL SENIORITY LIST OF SUB ENGINEERS GRADE -I
ON THE BASIS OF DATE OF APPOINTMENT IN THE
DEPARTMENT AS IT STOOD ON 31-12-1999.

In pursuance of sub section (1) of section (8) of NWFP Civil Servants Act 1973, Seniority list of Sub Engineers
Grade -I of C&W Department NWFP, as it stood on 31-12-1999 is notified as under:-

Sl No	NAME	EDUC/TECH. QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TO CLASS	YEAR OF PASSING		REMARKS
							Grade-B Exam	Proff: Exam	
1	Fazl Raziq -I S.C	B.A	Swat	5-4-43	7-61		11-91		
2	Ghulam S.C	Matric D.E (Civ)	Milgram Agy	6-6-10	1-73				
3	Fazl Rehman S.C	Matric D.E (Civ)	Karak	9-8-42	1-74				
4	Fazl Rehman-II S.C	-	Peshawar	2-9-45	11-74				
5	Fazl Gul-I S.C	-	N.W.A	20-6-51	12-74		6-96		

Section Officer
Establishment
W&S D-partment
N.W.F.P.

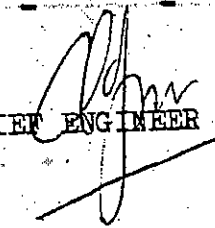
... Grade examination and have at least ten (10) years
Government service as such. The same facility has been discontinued

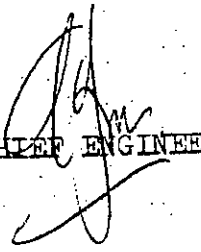
SI No	NAME	EDUL/TECH: QUALIFICATION	HOME DISTRICT	DATE OF BIRTH	DATE OF APPOINTMENT	TO CLASS	YEAR OF PASSING.	REMA
95	Arif Saeed Malik S/O Malik Ghulam Sadiq	Matric/DAE(M) Do	D.I.Khan	29.7.59	14.10.82	-	11/91 5/96	-
96	Abdul Qayum Awan S/O Malik M. Daud	Do	Mansehra	2.6.58	1.11.82	-	1987 4/93	-
97	M.Najib S/O M.Yousaf	Do Do	A.Abad	15.4.62	25.1.83	-	8/94 5/96	-
98	Tariq Yousaf S/O Muhammad Yousaf	Do	Mansehra	30.4.57	1.2.83	-	11/91	-
99	Muhammad Zarif S/O H.Mohd Roz Khan	Do	NWA	15.4.59	12.2.83	-	-	-
100	Zulfiqar Ahmad S/O Muhammad Iqbal	BSc/DAE	Mansehra	1.4.59	8.3.83	-	11/91 4/93	-
101	Miran Shah S/O	Matric	D.I.Khan	12.4.40	26.4.83	-	1980	-
102	Bashir Ahamad III S/O Ghulam Abbas	Do	do	1.2.41	1.7.83	-	1981	-

Sl No	Name of Sub Engr:	Edu/Tech: qualification	Home Distt:	Date of birth.	Date of Ist entry in Deptt:	Date of confir- mation.	Year of passing		Remarks
							Gr. 'B' Exmn:	Depttl: prfl: Exmn:	
326.	Muhammad Shahid Iqbal S/o Muhammad Akbar.	Matric/DAE(C)	Haripur	18.12.72	3.7.94	-	-	-	-
327.	Mr. Taseer Anwar S/o Anwar Gul.	-do-	Moh: Agcy:	25.12.71	27.6.94	-	-	-	-
328.	Muhammad Faiz Ahmad S/o Safri.	-do-	Haripur	5.12.72	3.7.94	-	-	-	-
329.	Muhammad Farooq S/o H. Said Ghulam.	-do-	Mardan.	1.1.73	23.4.95	-	-	-	Sl: No. 329 to seniority fix order of merit assigned by the Public Service Commission.
330.	Mr. Rokhan Gul Khattak S/o Rai Khan.	-do-	Karak	1.1.71	30.4.95	-	-	-	
331.	Muhammad Zaheer S/o Khalifa.	-do-	A. Abad	9.4.71	23.4.95	-	-	-	
332.	Mr. Niamatullah Khan S/o Nizam Khan	-do-	S.W.A.	6.5.67	27.4.95	-	-	-	
333.	Mr. Zahid Amin S/o Muhammad Amin.	-do-	A. Abad	4.5.70	23.4.95	-	-	-	-

Copy to the:-

- 1) Secretary to Govt: of NWFP C&W Department, Peshawar.
- 2) All the Chief Engineers in C&W Department, N.W.F.P.
- 3) All Superintending Engineers in C&W Department, N.W.F.P.
- 4) All Executive Engineers in C&W Department, N.W.F.P.


CHIEF ENGINEER


CHIEF ENGINEER.

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR
APPEAL NO. 1632 OF 2013

Malik Arif Saeed Diyal, Sub Engineer,
C&W Division DIKhan

--- Appellant

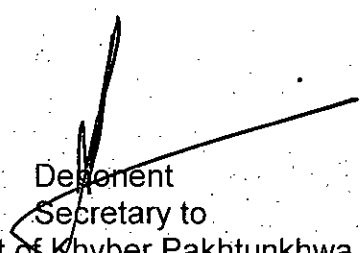
Versus

1. Secretary to Govt of Khyber Pakhtunkhwa
C&W Department, Peshawar
2. Chief Engineer (Centre)
C&W Department, Peshawar
3. Superintending Engineer
C&W Circle, DIKhan.

--- Respondents

COUNTER AFFIDAVIT

We the respondent hereby affirm and declare that all the contents of the reply
are correct to the best of our knowledge and belief and nothing has been concealed.


Deponent
Secretary to
Govt of Khyber Pakhtunkhwa
C&W Department

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1632 /2013

Malik Arif Saeed Diyal.....Appellant

Versus

The Govt. and others.....Respondents

**REJOINDER ON BEHALF OF APPELLANT IN RESPONSE
TO REPLY FILED BY RESPONDENTS NO.1-3.**

Respectfully Sheweth,

Preliminary Objections:

Preliminary objections raised by answering respondents are erroneous and frivolous, the detailed replies thereof are as under:-

I&IV. That valuable rights of the appellant have been infringed through the impugned order which has been challenged through the instant appeal under the law, therefore, appellant has got a strong cause of action and for that matter locus standi to file the instant appeal.

II. That the appellant has filed the instant appeal against the impugned order dated 05.12.2013 on 05.12.2013 which is in time.

III. That the appeal in hand is mature.

V. That the instant appeal has been filed within time and therefore is not time barred.

30.03.13

- VI. That all necessary and proper parties have been arrayed as Respondents in the instant appeal, hence the question of mis-joinder and non-joinder is misconceived.
- VII. That appellant has challenged the impugned order under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Acts, 1974. It is a settled principle that estoppel does not operate against the law.

Facts:

1. Being not replied hence admitted.
2. Reply to Para-2 is misconceived. Appellant was the senior-most Sub-Engineer (BPS-11) having passed the B Grade Exam and having standing service but was ignored while juniors to him were awarded the senior scale in BPS-16 which is utterly discriminatory and hence challenged through the instant appeal.
3. Misconceived. In spite of the discontinuation of Selection Grade in the year 2001, the answering Respondents allowed Selection Grade BPS-16 to juniors to the appellant in the year 2003 and 2004 while the appellant was ignored. As far as the incompleteness of record in respect of the appellant is concerned, the same was not the fault of the appellant and therefore appellant cannot be held responsible on that account. The same objection has been repelled by the Hon'ble Tribunal in the earlier litigations.
4. Incorrect. The non-availability of the ACRs and record in respect of the appellant, as stated above, was not the responsibility of the appellant rather the same was the duty of the answering Respondents, therefore, appellant cannot be bound down for that. Litigation is a legal right of every civil

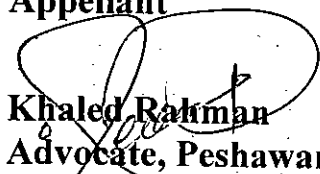
servant and nobody cannot be restrained from having recourse to the courts for justice.

5. Misconceived. The departmental Representation was wrongly rejected.
6. Being not replied hence admitted.

Grounds:

- A. Misconceived. Under the law appellant is entitled to the subject Selection Grade on the basis of his seniority, fitness and merit.
- B. Being admitted needs no rejoinder.
- C&D. Being not replied hence admitted.
- E. Needs no Reply.

It is, therefore, humbly prayed that the reply of answering Respondents No.1-3 may graciously be rejected and the appeal as prayed for may graciously be accepted with costs.

Through **Appellant**

Khaled Rahman
 Advocate, Peshawar

Dated: 30/03/2015

Affidavit

I, Malik Arif Saeed Diyal, Sub-Engineer, Office of the XEN, C&W Division, D.I.Khan, do hereby affirm and declare on oath that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

ATTESTED



Deponent