	•	
S. No.	Date of Order	Order or other proceedings with signature of Judge or Magistrate and that
	or	of parties where necessary.
	proceedings.	
1	2	3
		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
*:		<u>CAMP COURT SWAT</u>
		Service Appeal No. 543/2014
		Nasim Bibi Versus District Education Officer (Female) Bunir and others
		MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:
		Counsel for the appellant, Mr. Muhammad Zubair, Senior
	07.02.2017	Government Pleader for official respondents and counsel for private
		respondent No. 3 present.
		2. Nasim Bibi PSHT GPS Kankowai District Buner hereinafter
		referred to as the appellant has preferred the instant service appeal
,.		under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act,
		1974 against impugned order dated 06.03.2014 vide which she was
		transferred to GGPS Badair from GPS Kankowai and where-against
	10	her departmental appeal was rejected on 11.04.2014.
	02.11	3. Learned counsel for the appellant argued that the said
0		appellate order was in violation of rule-5 of civil servants (Appeal)
		Rules 1986. That according to the policy of the Provincial
		Government appellant was senior most and therefore entitled to be
	į	
		retained in the school of her posting.
		4. Learned senior Government Pleader as well as learned counsel
		for private respondent No. 3 argued that the private respondent No. 3

Mst. Bahija was senior to the appellant as her name was reflecting at S.No. 22 of the seniority list while that of the appellant at S.No. 116 and as such it was the private respondent No. 3 who was entitled to be retained in the said school.

- 5. We have heard arguments of learned counsel for the parties and perused the record.
- 6. Appellant was not found senior to private respondent No. 3 (Mst. Bahija) and as such appellant could not be extended the benefit of item No. 5 of the guidelines for posting of PSTs BPS-12 on promotion. The appeal is found devoid of merits and the same is therefore dismissed, leaving the parties to bear their own costs. File be consigned to the record room.

(Mahammad Azim Khan Afridi)

07 Canap Court, Swat

Ahmad Hassan) Member

ANNOUNCED 07.02.2017

06.12.2016

Counsel for the appellant, Mr. Mohsin, PST alongwith Muhammad Zubair, Sr.GP for the respondents present. The bench is incomplete, therefore, arguments could not be heard. To come up for final hearing before D.B on 04.01.2017 at camp court, Swat. The restraint order shall continue.

04.1.2017

Agent of counsel for the appellant, Mr. Muhammad Zubair, Charman Charman Charman Charman Charman Charman Charman Charman Counsel for Senior Government Pleader for official respondentaries wat for private respondent No. 3 present. Counsel for the appellant is not in attendance as he has gone to Karachi. Adjourned for rejoinder and final hearing to 07.02.2017 before D.B at camp court, Swat. The restraint order shall continue.

Wember

Chairman Camp court, Swat 07.06.2016

Counsel for the appellant, Mr. Ubaidur Rahman, ADO alongwith Mr. Muhammad Zubair, Sr.GP for official respondents and Mr. Muhammad Tayyab, brother of private respondent No. 3 present. Counsel for private respondent No. 3 has not turned up from Peshawar. Requested for adjournment. To come up for final hearing 07.09.2016 before D.B at camp court, Swat. Status quo be maintained.

Member

Chairman Camp court, Swat.

07.09.2016

Counsel for the appellant, Mr. Muhammad Zubair, Sr.GP for the official respondents and brother of private respondent No. 3 present. Requested for adjournment as counsel for private respondent No. 3 is not turned up from Peshawar. Adjourned for final hearing before the D.B on 04.10.2016 at camp court, Swat. The restraint order shall continue.

Member

Chairman Camp Court, Swat

04.10.2016

Counsel for the appellant, Mr. Muhammad Zubair, Senior Government Pleader for the official respondents and brother of private respondent No. 3 present. Counsel for private respondent No. 3 is not in attendance. Seeks adjournment. Adjourned for final hearing to 06.12.2016 before the D.B at camp court, Swat The restraint order shall continue.

Member

Charman Camp court, Swat 02.02.2016

Mr. Anwar Zaib, Husband of the appellant, Mr. Muhammad Zubair, Sr.G.P for official respondents No.1 and 2 and Mr. Tayyab, Brother of private respondent No.3 present. Counsel for private respondent No.3 is not in attandance. Requested for adjournment. To come up for final hearing before D.B on 08.03.2016 at Camp Court Swat. Status-quo be maintained.

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Camp Court Swat

Member,

08.03.2016

Mr. Sultan Zeb on behalf of the appellant, Mr. Amir Qadir, G.P for official respondents No.1 & 2 and agent of counsel for private respondent No.3 present. Due to non-availability of D.B as well as strike of the Bar arguments could not be heard. To come up for final hearing before D.B on 04.4.2016 at Camp Court Swat.

Status-quo be maintained.

Camp Court Swat

:)4.04.2016

ir

Counsel for the appellant, Mr. Anwarul Haq, GP for the official respondents and counsel for private respondent No. 3 present. Due to non-availability of D.B arguments could not beheard. To come up for final hearing before D.B on 07.06.2016 at -Camp Court, Swat.

THILL A

Camp court, Swat.

19.06.2015

Notices be issued to the parties for arguments at Camp Court Swat on 9.9.2015 before D.B as the matter pertains to the territorial limits of Malakand Division.

Chairman

9.9.2015

-

Counsel for the appellant, Mr. Muhammad Zubair,

Sr.G.P for efficial respondents Ne.1 & 2 and Mr. Muhammad Tayab,

brother of private respondent Ne.3 present. Due to non
availability of D.B, arguments could not be heard. To come

up for final hearing before D.B on 9.12.2015 at Camp Court

Swat.

Chairman Camp Court Swat

9.12.2015

Mr. Anwar Zeb husband of the appellant, Mr. Amir Çadir G.P for efficial respondents No.1 & 2 and Mr. Fazal Hussain busband of private respondent No.3 present. Due to non-availability of D.B case is adjourned to 2.2.2016 for final hearing before D.B at Camp Court Swat.

Chairman Camp Court Swat 27.03.2015

Counsel for the appellant, Mr. Muhammad Jan, GP with Hameed-Ur-Rehman, Ado for official respondents and Mr. Ashraf Ali Khattak, Advocate/counsel for private respondent No.3present. Counsel for the appellant requested for adjournment. To come up for rejoinder and arguments on 12.05.2015. Till then status-quo is extended.

Member

Clerk of counsel for the appellant, Mr. Muhammad Jan, GP for the official respondents and counsel for private respondent No. 3 present. Application submitted on behalf of counsel for the appellant for adjournment due to his engagement in the Hon'ble High Court. Since status quo order is involved, therefore, case to come up for arguments on reasonable date i.e. 09.6.2015, by way of last opportunity to the parties to produce their counsel for arguments. Status quo is extended till the date fixed.

MEMBER

MEMBER

9.06.2015

Counsel for the appellant, Mr. Ziaullah, GP with Hameedur Rahman, AD for the official respondents and counsel for private respondent No. 3 present. Both the learned counsel for the appellant as well as private respondent No. 3 stated that the case pertains to territorial limits of Malakand Division and requested that the case may be fixed at Camp Court, Swat. This case be put before the Worthy Chairman for appropriate order.

. MEMBER

5.11.2014.

Attorney for the appellant, Mr. Ziaullah, GP with Hameedur Rahman, ADO for official respondents present and written reply on main appeal filed. Copy handed over to attorney for the appellant. Clerk to counsel for private respondent No. 3 present and requested for further time. To come up for written reply of private respondent No. 3 on main appeal as well as reply/arguments on stay application on 29.12.2014. Till then status quo is extended.

A_

MEMBER

29.12.2014

Clerk to counsel for the appellant and Mr. Muhammad Jan, GP with Hameedur Rahman, ADO for the official respondents and clerk to counsel for private respondent No. 3 present. The Tribunal is incomplete. To come up for the same on 09.2.2015.

READER

0 2 2015

Clerk of counsel for t6he appellant, Mr. Muhammad Jan, GP with Hameedur Rahman, ADO for official respondents and Mr. Ashraf Ali Khattak, Advocate/counsel for private respondent No. 3 present. Official respondents have already filed written reply and written reply on behalf of private respondent No. 3 received to-day, copy whereof is handed over to clerk of counsel for the appellant. To come up for rejoinder and arguments on 27.3.2015. Till then status quo is extended.

MEMBER

15.07!2014

Counsel for the appellant and Mr. Muhammad Jan, GP present. None is available on behalf of the respondents despite proper service nor their written reply received; therefore, arguments on stay application could not be heard. Fresh notices be issued to the respondents for submission of written reply on main appeal as well as reply/arguments on stay application on 15.08.2014. Official respondents are directed to maintain status quo till the date fixed.

MEMBER

15.08.2014

-17-

Junior to counsel for the appellant, Mr. Muhamma'd Jan, GP and brother of private respondent No. 3 present and requested for time to engage counsel and submit proper of attorney. Notices be issued to respondents No. 1 & 2. To come up for written reply on main appeal as well as reply/arguments on stay application on 19.09.2014. Till then status quo is extended.

19.09.2014

Counsel for the appellant, Mr. Muhammad Adeel Butt, AAG with Sajjad Rashid, AD for respondent No. 2 present and requested for time. Mr. Ashraf Ali Khattak, Advocate appeared on behalf of private respondent No. 3 and requested for time to submit proper wakalatnama and written replies on the next date. Notice be issued to official respondents No. 1. To come up for written reply on main appeal as well as reply/arguments on stay application on 05.11.2014. Till then status quo is extended.

MEMBER

ZHEMBE!

Appent No. 543/2014

Counsel for the appellant present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the original order dated 06.03.2014, she filed departmental appeal, which has been rejected on 11.04.2014, hence the present appeal on 17.04.2014. He further contended that the impugned order dated 11.04.2014, has been issued in violation of Rule-5 of the Civil Servant (Appeal) Rules 1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents. Counsel for the appellant also filed an application for suspension of impugned office /notification dated 06.03.2014. Notice of application should also be issued to the respondents for reply/arguments. To come up for written reply/comments on main appeal on 1508.2014 as well as reply/arguments on application on 03.06.2014.

19.05.2014

This case be put before the Final Bench \(\frac{1}{2}\) for further proceedings.

03.6.2014

Counsel for the appellant and Mr. Muhammad Jan, GP with Sajjad Rashid, AD for respondent No.2 present and requested for time. None is available on behalf of respondents No.1 & 3. Fresh notice be issued to them. To come up for reply/arguments on stay application on 15.7.2014?

MEMBER

Form- A FORM OF ORDER SHEET

Court of	
Case No	543/2014

	Court of							
	Case No	543/2014						
S.No.	Proceedings							
1	2	3						
1	17/04/2014	The appeal of Mst. Nasim Bibi presented today by Mi Shams ul Hadi Advocate may be entered in the Institutio						
		register and put up to the Worthy Chairman for preliminary						
		hearing.						
2	21-4-2014	This case is entrusted to Primary Bench for preliminary hearing to be put up there on $\frac{19}{30}$						
		CHAIRMAN						
ş	Mark 1							
		$\mathcal{L}_{\mathcal{L}}$						

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 543/2014	•
Nasim BiBi	Appellant
VERSUS	
District Education Officer (Female) Bunir	
and othersRe	spondents

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	Addresses of the Parties		8
might an announcemplayed four-company.	Copies of Office orders dated:01.10.2013 and 05.10.2013.	A	910
	Copy of impugned office order dated:06.03.2014	В	11
	Copy of departmental Appeal and office order dated:11.04.2014	C .	12—13
	Wakalat Nama		14

Appellant

Through

Dated: 15/04/2014

Shams ul Hadi

Advocate, Peshawar.

Office: St/3 Abshar Colony Warsak Road Peshawar.

Cell No. 0313-9772262

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 543 /2014.

5.78 17-4-19

Nasim Bi Bi (PSHT)

VERSUS

- 1. District Education Officer (Female) Bunir.
 - 2. Director S&E Education, KPK, Civil Secretariat Peshawar.
- -3. Bahija (PSHT)

Presently posted at GPS Badai, Tehsil Mnadanr

District Bunir......Respondents

APPEAL UNDER SECTION 4 OF KHYBER PUKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER DATED:06.03.2013 AND 11.04.2014 PASSED BY RESP No.1.

17/4/14

PRAYER IN APPEAL:

On acceptance of this appeal the impugned Office Order No.8026-28 dated:06/03/2014 and 11.04.2014 may kindly be set aside and the appellant may kindly be allow to continue/perform his services against the post PSHT at GPS Kankowai.

Respectfully Sheweth:

- 1. That initially the appellant joined the respondent/department since long and as such performing her duties with zeal and zest and till date no compliant what so ever has been recorded from any quarter.
- 2. That prior the impugned order the appellant was transferred to GPS Badair from GPS Kankowai vide order dated:01.10.2013 against which the appellant approached the concerned authority and as such same order was cancelled vide 05.10.2013.(Copies of the office orders dated:01.10.2013 and 05.10.2013 are annexure-A)
- 3. That latter on the reasons best known to the respondent

 No.1 again the appellant was transferred to GPS Badair

 from GPS Kankowai vide impugned office order

dated:06.03.2014 which clearly showing the ill intention of the respondents towards appellant.(Copy of impugned office order dated:06.03.2014 is annexure-B)

4. That against the said order the appellant filed departmental appeal before the competent authority which was regretted vide office order dated:11.04.2014.(Copies of departmental appeal and office order dated:11.04.2014 are annexure C)

So being aggrieved the appellant filed the instant appeal before this Hon; ble Tribunal on the following grounds amongst others inter alia:

GROUNDS:

- A. That the impugned Transfer order dated:06/03/2014 is against facts, law and procedure, hence, untenable being unjust and unfair.
- B. That the appellant was not treated in accordance with law and rules, thus acted in violation of the relevant laws laid down for the purpose.
- C. That subsequent transfer orders clearly showing the ill intention of the respondents and such like illegal actions

4

and inactions are classical examples of political victimization because the appellant was penalized and transferred contrary to the commitments made by the department with appellant.

D. That any other ground may be adduced during the course of argument, with the kind permission of this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this appeal the impugned Office Order dated:06.03.2014 and 11.04.2014 may kindly be set aside and the appellant may kindly be allow to continue/perform his services against the post of PHST at GPS Kankowai, District Bunir.

Appellant

Nasim BiBi

Through

Dated: 15/04/2013

Shams ul Hadi

Advocate, Peshawar.

BEFORE THE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No/2014
Nasim BiBiAppellant
VERSUS
District Education Officer (Female) Bunir
and othersRespondents
Application for Suspension of impugned office order/Notification dated:06.03.2014 and further to allow the applicant to perform his duties against the post of PHST at GPS Kankowai (Bunir) till final disposal of the titled appeal.
Respectfully Sheweth:
1. That the appellant/petitioner filed instant application along with service appeal in which no date is fixed so for.

3. That prima facie the appellant has good case and is sanguine about its success because the applicant was transferred to

2. That facts and grounds of the appeal may kindly be

considered part and parcel of this application.

various places in a short span of time and as such the respondents violated the rules & Posting /Transfer policy.

4. That if the impugned Notification dated:06.03.2014 is not suspended at this stage the appellant will suffer irreparable loss.

So on acceptance of this application the impugned Notification dated:06.03.2014 may kindly be suspended and the applicant may kindly be allow to perform his duties against the post of PHST at GPS Kankowai Bunir till final decision of the titled appeal.

Applicant

Through

Shams-ul- Hadi

Advocate High Court

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2014	
Nasim BiBi	Appellant
V E R S	U.S
District Education Officer (Female	e) Bunir
and others	Respondents

AFFIDAVIT

I, **Shams ul Hadi**, Advocate, Peshawar do hereby as per information convoyed to me by my client solemnly affirm and declare that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



ADVOCATE

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2014	A WILL
Nasim BiBi	Appellant
VERSUS	
District Education Officer (Female) Buni	r
and others	Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Nasim Bi Bi (PSHT)Presently posted at GPS Kankowai Tehsil Mandanr District Bunir

RESPONDENTS:

Dated: 15/04/2014

- 1. District Education Officer (Female) Bunir.
- 2. Director S&E Education, KPK, Civil Secretariat Peshawar.
- 3. Bahija (PSHT) Presently posted at GPS Badai, Tehsil Mnadanr District Bunir

Appellant

Through

Shams ul Hadi

Advocate, Peshawar.

ER (FEMALE) BUNER

Consequent upon the prorposit submitted by SDEO (! Primary in connection of peals, and approval of competent authority, ties-following PSHTs (F) BPS 15 are hereby adjusted isles at the schools against their names with in mediate effect in the interest of public service.

Name of	U/C	Porvious Cat				A VICE.
Employee		Pervious School	Proposed School	BPS	Sen/ No	Remarks
Hakhtia	Gagra	GGPS Bajkata	GGPS Dewana Baba.1	15	26	V/s.No;2
Shakeda Naz	Giigra	GGPS Deward Baba No. Person	GGPS; A. A. Barjobiamdara	15	52	V/S.No;3
Khalida Dulhajia	Cagra -	GGPS" Barjobiandara	GGP Tangora	15	160	V/S.No.4
	Cingra .	GGPS Tangorass,	GGPS Reyal	15	138	V/S.No.1
Sadia Beginn ()	Shalbandi	GGPS Shalbandi No.1	CGPS Shalbandi No.2	15	44	V/S.No.6
Noor Jahan	Shulbandi i	GGPS Nara	GGPS Shalbandi No.1	15	27	V/S.No.5
Zuhra	Shalbandi	GGPS Shalbardi No.2	GGPS Nara	!5	 -	V/S.No.8
Kalsoğur Akhtar	Shalbandi	GGPS Gumbet	GGPS Parshalay	15	 168	V/S.No.9
Hidayat	Shalbandi	GGPS Parshalay	GGPS Gumbat	15		
Raiate	Karapa	GGPS Mula Yusaf	GGPS Maradu	15	200	V/S.No.S
Bahija ·	Karapa	GGPS Marade	GGPS Mula Yusat	15	136 14	V/S.No.11
IN the second se	Kavga	GGPS Badair	GGPS Konkowai	15	55	V/S.No.10 V/S.No.13>
	Kawga	GGPS Konkowai	GGPS Badair.	15	116	V/S.No.13/
A CONTRACTOR OF THE CONTRACTOR	istakhranai	GGPS Khanano Dherai	GGPS Gharib Abad	15	56	V/S.No.15
orania wilaya in a di	Makhranai	GGPS Gharib Abad	GGPS Khanano Dherai	15	145.	V/S.No.14
	Chinglai	GGPS Dandi Kot	GGPS Kass Koroona No.2	15	51	V/S.No.17
Lollundblilar		GGPS Kass Koroona No.2	GGPS Dandi Kot	15	93	V/S.No.16

(ZAIB-UN-NISA)

DISTRICT EDUCATION OFFICER (F)

BUNER

orded for information to the; o Brimary Buner.

DISTRIĜI MOLGATION OFFICER (F) BUNER



OFFICE OF THE DISTRICT EDUCATION OFFICER FEMALE BUNER

OFFICE ORDER

The transfer orders issued vide this office Endost No 7218-21 dated 1/10/2013 regarding PSHTs BPS-15 and order Endst No 7222-25 dated 1/10/2013 regarding SPSTs BPS 14 arc hereby cancelled with immediate effect in the interest of Public service.

Note:

1-Charge report should be submitted to all concerned.

(ZAIB-UN-NISA)
DISTRICT EDUCATION OFFICER
FEMALE BUNER.

Endst: No;

Copy forwarded to their

- 1- S.D.E.O (F) Primary buner.
- 2- Head Mistress Concerned.

3- Office fire.

DISTRICT EDUCATION OFFICER

710/20134

ATTESTED

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 543/2014

Nasim Bi Bi......Appellan

VERSUS

DEO(F) Bunir and others......Respondents

REJOINDER ON BEHALF OF APPELLANT.

Respectfully Sheweth:
On Preliminary Objections:
Para 1 to 6 are incorrect.

FACTS:

Para No. 1. needs no comments.

Para No.2 of the comments needs no comments.

Para No.3 of the reply is incorrect no committee was instituted to entertain appeals as they respondents have not annexed the minutes of the committee with his reply so the posting/transfer of the appellant was made on sweet will of the Resp No.1 which is illegal further before passing the impugned order the appellant was transferred to his present posting i-e GGPS Kankohy on the basis of promotion and that order too was illegal because the appellant belongs to Union Council Nawagy and she was transferred/adjusted in Union Council Kankoi without caring for promotion policy because junior teachers from appellant were not adjusted to other places and this fact was highlighted by the appellant in his departmental appeals. And according to promotion policy the Respondent No.3 should have been adjusted to his own union council.(Copy of Promotion Policy is attached)

Para No. 4 is also incorrect as the appellant filed his departmental appeal according to law and rules and the his appeal was dismissed illegally because on hand the departmental appeal was not forwarded to competent authority for proper decision and on other no sound and legal order was passed by the Resp No.1 according to section-4 (2) and Sec -5 of Khyber Pakhtunkhwa Civil Servant (Appeal) Rules ,1986. So this point alone is sufficient for acceptance of the service of the appellant. (Copies Rules are attached)

GROUNDS:

Para-A of Grounds is incorrect because the impugned order is not according to rules and policy. Copy of power is always allowed by the control of the contro

Para -B of grounds is also incorrect.

Para-C of grounds is incorrect because successive transfer orders in short period clearly showing the ill intention of the respondents and the same are classical example of political victimization.

Para-D of grounds needs no comments.

It is, therefore prayed that on acceptance of this rejoinder this Hon'ble Tribunal may be pleased to accept the appeal of the appellant as prayed for.

Appellant

Through

Shams-ul-Hadi Advocate High Court,

BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 543/2014

Nasim Bi Bi......Appellant

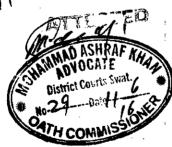
VERSUS

AFFIDAVIT

I, Shams-ul Hadi Advocate as per information conveyed to me by my client, do hereby solemnly affirm and declare that the contents of the **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

No 11-6-16



Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986

[Gazette of Khyber Pakhtunkhwa, Extraordinary, Page No. 1290-1293, 2nd June, 1986]

- No. SORII (S&GAD) 3(4)/78 (Vol. 11).---In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, (Khyber Pakhtunkhwa Act XVIII of 1973), read with section 22 thereof, the Governor of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:--
- 1. Short title, commencement and application.---(1) These Rules may be called the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986.
- (2) They shall come into force at once and shall apply to every person who is a member of the civil service of the Province or is the holder of a civil post in connection with the affairs of the Province and shall also apply to or in relation to a person in temporary employment in the civil service or post in connection with the affairs of the Province.
- 2. Definitions.---In these rules, unless there is anything repugnant in the subject or context;
 - (a) "Appellate Authority" means the officer or authority next above the competent authority;
 - (b) "Competent Authority" means the authority or authorised officer, as the case may be, as defined in the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 1973, or the authority competent to appoint a civil servant under the rules applicable to him; and
 - (c) "Penalty" means any of the penalties specified in rule 4 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 1973.
- 3. Right of Appeal.---(1) A civil servant aggrieved by an order passed of penalty imposed by the competent authority relating to the terms and conditions of his service may, within thirty days from the date of communication of the order to him, prefer an appeal to the appellate authority:

Provided that where the order is made by the Government, there shall be no appeal but the civil servant may submit a review petition:

¹[Provided further that the appellate or the reviewing authority, as the case may be may condone the delay in preferring the appeal or the review petition, if it is satisfied that the delay was for the reasons beyond the control of the appellant or that the earlier appeal or review petition was not addressed to the correct authority.]

Explanation.—For the purposes of the first proviso, the expression "appeal where the context so requires, shall means the "review petition" as well.

- (2) Where the order of the competent authority affects more than one civil servant, every affected civil servant shall prefer the appeal separately.
- (3) Where the aggrieved civil servant has died, the appeal may be filed, or if already filed by such civil servant before his death, may be pursued, by his legal heir or heirs; provided that the benefit likely to accrue on the acceptance of such appeal is admissible to such legal heir or heirs under any rules for the time being applicable to civil servants.
 - 4. Form of Memorandum.---(1) Every memorandum of appeal shall--
 - (a) contain full name and address, official designation and place of posting of the appellant;
 - (b) state in brief the facts leading to the appeal;
 - be accompanied by a certified copy of the order appealed against and copies of all other documents on which the appellant wishes to rely.

Explanation.---Where an aggrieved civil servant has died, his legal heir or heirs, while filing the appeal or applying for review, as the case may be, shall also add documents in support of his or their relationship with the deceased civil servant.

- (2) The appeal shall be submitted through the Head of the office in which the appellant is posted at the time of filing the appeal, or in the case of a deceased civil servant, where he was last posted before his death. The Head of the office shall forward the appeal to the competent authority, if he himself is not such authority and the competent authority shall after adding his own comments, if any, transmit the appeal to the appellate authority for necessary orders.
- (3) No appeal shall be entertained if it contains abusive, disrespectful or improper language.
- 5. Action by the appellate authority.---(1) The appellate authority, after making such further inquiry or calling for such information or record or giving the appellant an opportunity of being heard, as it may consider necessary, shall determine-
 - (a) whether the facts on which the order appealed against was based have been established;
 - (b) whether the facts established afford sufficient ground for taking action; and
 - (c) Whether the penalty is excessive, adequate or inadequate

and after such determination, shall confirm, set aside or pass such order as it thinks proper; provided that no order increasing the penalty shall be passed without giving the appellant an opportunity of showing cause as to why such penalty should not be increased.

الإسكانية عن ١٨٠١ع (ما يُشْرُعُ فِي مَنْكُ عُلْمُ السِيسِينِينِ عَلَيْكُ اللَّهُ وَالْمِنْ فَيْ الْمَ

Khyber Pakhtunkhwa Civil Servants Laws

- (2) The competent authority against whose order an appeal is preferred under these rules shall give effect to any order made by the appellate authority and shall cause the order so passed to be communicated to the appellant without undue delay.
- 6. Withholding of appeal in certain cases.---An appeal be withheld by the competent authority if--
 - (a) it is an appeal in a case in which no appeal lies under these rules; or
 - . . . (b) it does not comply-with the requirements of rule 4; or
 - (c) it is not preferred within the time limit specified in sub-rule (1) of rule 3 and no reason is given for the delay; or
 - (d) it is addressed to an authority or officer to whom no appeal lies under these rules;

Provided that in every case in which an appeal is withheld, the appellant shall be informed of the fact and reasons for it.

Provided further that an appeal withheld for failure to comply with the requirements of rule 4 or clause (d) of this sub-rule may be resubmitted within thirty days of the date on which the appellant is informed of the withholding of the appeal and, if resubmitted properly in accordance with the requirements of these rules, shall be deemed to be an appeal under rule-3 and shall be dealt with in accordance with the provisions of these rules.

- (2) No appeal shall be against the withholding of an appeal under this rule:
- 7. **Disposal of appeal.---(1)** Every appeal which is not withheld under these rules shall be forwarded to the appellate authority alongwith the comments by the competent authority from whose order the appeal is preferred.
- (2) A list of appeals withheld under rule 6, with reasons for withholding them shall be forwarded quarterly by the withholding authority to the appellate authority.
- which has been withheld by the competent authority and may pass such order thereon as it considers fit.
- 8. Savings.---Nothing in these rules shall operate to deprive any person of any right of appeal which he would have if these rules had not been made, in respect of any orders passed before they came into force.
- 9. Pending appeals.---All appeals pending immediately before the coming into force of these rules shall be deemed to be appeals under these rules.
- 10. Repeal.---The Khyber Pakhtunkhwa Civil Services (Punishment and Appea Rules, 1943, are hereby repealed.

Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981

[Gazette of Khyber Pakhtunkhwa, Part I, Page No. 151-160, 23'd December, 1981]

No. FD. SO (SR-IV) 5-54 / 80 (Vol:II) dated 17-12-1981.---In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act XVIII of 1973) and in supersession of this Department's Notification No. FD.SO(SR-IV) 1-17/78, dated the 20th November, 1979, the Governor of the Khyber Pakhtunkhwa is pleased to make the following rules namely:--

- 1. Short title, commencement and application.---(1) These rules may be called the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981.
 - ---(2)----They-shall-come-into-force-at-once.----
- (3) They shall apply to all Civil Servants under the rule making authority of the Governor except those who opted not to be governed by the Khyber Pakhtunkhwa Civil Servants Leave Rules, 1979.
- 2. Admissibility of Leave of Civil Servant.---Leave shall be applied for, expressed and sanctioned in terms of days and shall be admissible to a civil servant at the following rate and scale:---
 - (i) A civil servant shall earn leave only on full pay. It shall be calculated at the rate of four days for every calendar months of the period of duty rendered and credited to the leave account as "leave on fully pay" duty period of 15 days or less in a calendar month being ignored and those of more than 15 days being treated as a full calendar month, for the purpose. If a civil servant proceeds on leave during a calendar month and returns from it during another calendar month and the period of duty in either month is more than 15 days, the leave to be credited for both the incomplete months will be restricted to that admissible for one full calendar month only.
 - (ii) The provisions of clause (i) will not apply to vacation departments. A civil servant of a vacation department may earn leave on full pay as under:--

When he avails himself of

- vacation in a calendar year.

 every calendar month of duty rendered;

 When during any year he is As for a civil servant in prevented from availing non-vacation Department himself of the full vacation. for that year; and
- (c) When he avails himself of only a part of the vacation.
- As in (a) above plus such proportion of thirty days as the number of days of vacation not taken bears to the full vacation.

At the rate of one day of

(iii) There shall be no maximum limit on the accumulation of such leave.

Directorate of Elementury and Secondary Education American Reservances Per No. 091-9201389, 9210936, 9210435, 9

PH No. 091-9201389, 9210938, 9210437,9210937, 9210465 Fax 091-9219936 0800-33857, No. <u>34/2-²⁵⁴A</u> / Priomotion /Egtab Duted Peshawar the <u>32/01/2014</u>

All the District Education Officers, (Male & Female), in Khyber Pakhtunkhwa.

Subject :-

Guidelines for Posting of PST B-12 on Proportion to the past of Senior PST B-14 and PSET B-15:0ari B-12 to B-15.CT B-15 to Senior CT B-16. AT B-15 to Senior AT B-16. TT-15 to Senior TT B-19. 1872 in 15 to Senior DM B-16 and PET B-15 to Senior PET B-16.

Memo:

France:

I am directed to refer to the subject noted above and to clarify that posts of BEST B-12 /Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the Primary schools in the following manner and on Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15 may be posted as under:

S.No School Name of Total Sanctioned Posts after Retions Code Primary Enrolms									disution		
. •		School	1112	SST B-16	CT 11.	PSHT B-15	51°57 0+14	PST 13+15	wQ .	Caller	Chave
. !	25288	GGPMS A	2011	1	2	0	न	J J	,	J	
· .	มรองเป	GGPMS B (JICA)	206	1	2	10	2	6	'		٠ .
3	25147	CCCMS C	√17/3	1	υ	D	2] 3	- 1.	1,	2
4	უთივი	GGPS D	经济加强	0	0	1	0	1 1	0	ď	1
۰ ج	*10.5.8.4	GGPS E .	萨	Ú.	707	J.	2.	11.		_نا	<u> </u>
6	25244	GGPS F	100	C.	U	7	1.	1 2	,,	.,	
.Z	25277	GGPS G	198	0	0.	,	1	3	0.	0	J
2	.12577.	GGPS H	340	19	0	1	2	3	1 6	Ü	. 1
9	32914	GGPS I	285	0	0	1	.3	1 1	,u	. 0	,
10	- 25097	GGPS J	320	. 0	0	1	2	! 5	0	U	1
11	25138	GGPS K	360	C	.0	1	2	6	D	0	:
12	32606	GGPS L	400	0	U	i	3	1 6	0	Ü	1
3	25275	GGPS M	440	٥	0	-1	3	1 2	0	U	1
	For	at ·	3250	3	d	10	23	1 50.	- 3	3	13

	• •	Ration	ts in Primary . alization @ 1-2	40 rati	O		
S.No.	School Code	Name of Primary School	Total Enrolment		ictioned Rationa		
				PSHT Heig	SPST	PST:	Chave
. 1	ეიიაგ	GPS A		- 	0	- 	Ī,
3	25224	GPS B	110	1,		1	1.
3	25244	OPS C	. ' 160	1.	1		1
· 4 .	25275	GPS D	198	, ,	,	1 3 5	1

					
5 . 25221	GPS E	240	<u></u>		
0 32917	GPS F	285			
7 25097	GPS G	320 .	<u> </u>		6 1
0 25138	GPS H	160	 }		
9 32606	GPS I	400	 		7
10 25278	.CPS J	140	10	17	10
Total		2563			

MEach Primary School (except JICA & Community Model School where SST post is conchound)
will have one post of PSHT B-15.
There will be no post of PSHT B-15 & SPST B-14 in MPS.
There will be no post of PSHT B-15, SPST B-14 & PST B-12 will not exceed the already
No of posts of PSHT B-15, SPST B-14 & PST B-12 will not exceed the already
communicated sanctioned posts.

Posting on Promotion

On Promotion of PST B-12 to the post of Senior PST S-14 and PSHT 6-15, may be

On Promotion of PST B-12 to the post of Senior PST 3-14 and Total B-13, and posted in the same UCs Subject to the provisions of sanctioned post, Senior most PSHT B-15, SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the school of their present posting and junior most may be

transferred to other schools. In their promotion order it should be mentioned that their Inter-se-Schiority on ...

lower post will remain intact.
If anyone forego promotion, Entry to this effect may be made if his/her Service

8. Minimum qualifications for the above posts have already been prescribed in the Service Rules notified vide Thermitian Library and Service Rules notified vide Thermitian Library and Personal Properties Department Notification No. SO (PE) 4-5/SSRC/Meeting/2012/Teaching Cadre Dated the November 13, 2012.

I am further directed to further clarify that:

1. On promotion Qari B-12 to the post of Senior Qari E-15,CT B-15 to Senior CT B-16. AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM E-16 and PET B-15 to Senior PET B-16, will be posted in High and Higher Secondary Schools

- 2. 1/3 Qari B-12 posts will be upgraded to Senior Qari B-15, CT B-25 to Senior CT B-2. 1/3 Qari B-12 posts into be approach to Senior Qari B-15, Cl. B-15 to Senior Cl. B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-20 in , High and Higher Secondary Schools only in Elementary and Secondary Education Department at District Level .
- 3. No post of CT B-15, PET B-15, AT B-15, DM B-15, TT-15, will be upgraded to B-16 in Middle Schools.
- 4. Senior most Senior CT B-16, Senior AT B-16, Senior DM B-16, Senior PET B-16, 1° Senior TT B-16 (According to the Seniority list) may be retained in the schools of their present posting and junior most may be transferred to other schanley

DuzDimetar (Petab) Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar.

Better copy

Director of Elementary & Secondary Education
Khyber Pakhtukhwa Peshawar
Ph No.091-9201389, 921038
9210437, 9210957, 9210468
Fax: 091-92109360800-33857
No.2412-2545/Promotion / Estab
Dated Peshawar the 23/01/2013

Τo

All the District Education officers, (Male & Female), in Khyber Pakhtunkhwa

Subject:

Guidelines for posting of PST B-12 on promotion to the post of senior PST B-14 and PSHT E-15, Qari B-12 to B-15 to Senior CT B-16 at B-15 to Senior AT B-16, TT- B-15 to Senior TT B-16, BPS 14 to Senior DM B-16 and PET B-15 to Senior PET B-16.

Memo;

Lam directed to refer to the subject noted above and to clarify that posts of PST B-12 / Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the Primary Schools in the following manner and on promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted as under

		of posts in	. 1	-40 R	atio	1-			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ni (t
S.No.	School Code	Name of Primary School	Total Enrolmen			s after ratio	SEST	Esr		Callan	l Ouw
l. ,	25388	GGPMS A (JICA)	208	1 .	2	0	B-1-1	11-12	0	; 1	1
2.	25048	GGPMS B	306	ı	2	0	2	(n		1	1.
3.	25143	GGMS C	173	11 .	. 0 .	U	, ,	,	ļ , .		1
4. ′	30056	GGPS D		0	${0}$	i -	0			l :	1 .
5	25204	GGPS E		0	0	1	$\frac{0}{0}$	<u>1</u>	0	()	!
6	25244	GGPS F	160	0	_ 0	1 .	 - 	$\frac{1}{2}$	$\frac{0}{0}$	0	ļ <u>.</u>
.7.	25277	GGPS G	198	0	0		 	2 -		0	ļ ļ.
8.	15221	GGPS H	240		Ö			2	()	0	1 ! .
9.	32912	GGPS I	285	0	0	1	2	4	0	- 0	<u> </u>
.10.	25097	GGPS J	320	()	0-	<u>-</u> :	$-\frac{2}{2}$	<u>-</u> 4	0	- , ()	
11,	25138	GGPS K	360	0 .	$\frac{0}{0}$		2		. ()		1 1
12.	32606	GGPS L	400	0	0	- '	$\frac{2}{3}$	-6	0	0	
13.	25278	GGPS M	440	0	0	1	$\frac{3}{3}$	()	()	()	j
	Total		3250	· 3	4	- 10	23	50	-0	<u> </u>	<u> </u>

Up gr	adation c	of posts in p	orimary S @ 1-	School: -40 Ra	s (Female) tio	After Ra	itionalization	
S.No.	School Code	Name of Primary	Total EntoImen Is	Sanctioned posts after rationalization				
٠	-	School		PSHT B-15	SPST B-14	PST 13-12	Chaw	
Ι.	30056	GPS A		1	0	1 .	2} 25	
2	25224	GPS B	iio	1	1 .	1 .	i	
3,	25244 -	GPS C	160		1	2	1	

مكوسى يا لليمي

	! -						•
4.	25277	GPS D	198	1	.1	3	
5.	25221	GPS E	240	1	2	3	
6.	32912	GPS F	285	1	2	4	<u> </u>
7.	25097	GPS G	320	1.	2	5 .	
8	25138	GPS H	360	1	2	6	1
).	32606	GPS I	400	1	3	6	1
10	25278	GPS J	440	1	3	7	
Total			2563	10	17	38	10

Note:

- 1- Each Primary School (Except JICA & Community Model School where SST post is sanctioned) will have one post of PSHT B-15
- There will be one post of PSHT B-15 & SPST B-14 in MPS
- No of posts PSHT B-15 SPST B-14 & PST B-12 will not exceed the already communicated sanctioned posts.

Posting on Promotion:

- 4- On promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, may be posted in the same UCs. Subject to the provisions of sanctioned post,
- 5- Senior most PSHT B-15, SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the school of their present and junior most may be transferred to other schools.
- 6- In their promotion order it should be mentioned that their Inter-se-Seniority on lower post will remain intact
- 7- If anyone forego promotion for the above posts have already been prescribed in the Secondary Education Department No. SO (PE) 4-5/SSRC/Meeting /2012/Teaching Cadre Dated the November 13, 2012.

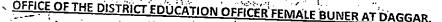
I am further directed to further clarify that:

- On promotion Qari B-12 to the post of senior Qari B-15, to Senior CT B-16. AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15, to Senior DM B-16 and PET B-15 to Senior PET B-16, will be posted in High and Higher Secondary Schools.
- 2- 1/3 Q ari B-12 Posts will be upgraded to Senior Q ari B-15, CT B-15 to Senior CT-B16, AT B-15 to Senior AT B-16, TT-15 to Senior B-16, DM B-15 to Senior DM B-16 Elementary and Secondary Education Department at District Level.
- No post of CT B-15, PET B-15, AT B-15, DM B-15, TT-15, will be upgraded to B-16 in Middle Schools.
- Senior most Senior CT B-16, Senior DM B-16, Senior PET B-16 Senior TT B-16 (According to the seniority list) may be retained in the schools of their present posting and junior most may be transferred to other schools.

Sd/-

Dy Director (Estab) Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar







Consequent upon the acceptance of appeals, proposal of SDEO (F) Pry and approval of the competent authority the transfer/adjustment of the following PSHTs BPS-15 are hereby ordered to the schools noted against their name in their own pay & scale from the date of taking over charge.

S.NO		Frem	Contraction of the Contraction		<u> </u>
• •			To	Seniority	Remarks
_ ·				No.	;
L	Miss NOOR TEHAN PSHT	GGPS IVARA	GGPS SHALBANDAI NO 1	27	Vs S.No. 3
			j	1	,
	KALSOOM AKHTAR PSHT	GGPS GUMBAT	GGPS NARA	168	Vs S.No. 1
	SADIA BEGUM PSHT	GGPS SHALBANDAI NO 1	GGPS GUMBAT	44	Vs S.No. 2
_ [DULHA)IA PSHT	GGPS TANGORA	GGPS DIWANABABA NO 1	138	Vs S.No. 5
	SHAKILA NAZ PSHT	GGPS DIWANABABA NO 1	GGPS TANGORA	52	
	ZAIBUN NISA PSHT	GGPS MARADU			Vs. S. No. 4
7	RAZIAT PSHT	White a district for	GGPS MULAYOUSEF	14	Vs. S. No. 7
-	在一个人的人的人的人	GGPS MULAYOUSEF	GGPS MARADU	136	Vs. S.No. G
	BAHUA PSHT	GGPS BADAIR	GGPS KANKOWAI	22	Vs. S.No. 9
	NASIM BIBI PSHT	GGPS KANKOWAL	GGPS BADAIR	115	Vs. S.No. 8

1. No TA/DA is allowed.

2. Charge report should be submitted to all concerned

(SULTAN MAHMOOD MIAN) DISTRICT EDUCATION OFFICER FEMALE

Copy of the above is forwarded to the:-

- 1. Sub Divisional Female Pry Buner with reference to her No. 2779 dated 30/01/2014.
- 2. Head Mistress Concerned.

Official concerned.

DISTRICT EDUCATION OFFICER FEMALE

BUNER

ارده المراد و المراد WONON JE J. 26.98 Mayor 49.98 Jours 06-03-2014 20 36-38 13/11/101 (अक्तान है। हें हैं। के मार के दी के पात के कि मान के मार के पात के प 200-10-201 J 7218-21 1 (2/4) - 1gr 06-07-2014 5 01/1 8026-28 1 Light of the Beson is to the constant of the conficient of the con colored in the Michie Colored and Gape Since Gaps 3 123 j. b, Cin & o, C upe Po, Co, d 46198 PSAT OBINION (1), 167 167 (1), 167 106/ (12/201/1) 1/2 c/3) on for up 20/3 & c/2 (12/20) (10,6) 44pt p. 4T opipes (5 0 00 1/19 cm3 0 63 Upc /1-4/10) - eteles (13/15 00) 2 1- (PSCN) - (PSCN) 1. 200 13 (July 198 PSAT 00 5 1/20/1)



OFFICE OF THE EXECUTIVE DISTRICT
--OFFICER-ELEMENTARY & SECONDARY
DISTRICT BUNER.

NO 9391 /Dated // /ou /2012.

To

The Sub Divisional Education Officer (Female)Buner

Subject;-Memo;

APPEAL IN R/O MISS; NASIM BIBI PSHT GGPS KANKOWAI BUNER

Reference your letter: No 2915 dated 31/3/2014, The appeal mentioned above is hereby regretted with immediate effect and you are directed to ensure the duty of the teacher at Govt; girls primary school Badair.

DISTRICT EDUCATION OFFICER(FEMALE)

BUNER O

Endst;No_

Dated

2014.

Copy of the above is forwarded to the; 1.Mis; Nasim Bibi PSHT GGPS Badair.

DISTRICT EDUCATION OFFICER (FEMALE)
BUNER

ATTED

美国新疆市

الإيار المستركة والمارية والمعاركة

Jem Ving J ماند مه مندرج عنوان بالا بین این طرف سه واسطه ی وی وجواب دای وکل کاروائی ایراوس متعلقه آن مقام متعلقه آن مقام مقرر کے اقرار کیا جاتا ہے کہ صاحب سوصوف کو مقدمہ کی کل کاروائی کا کال افتياط مو گا- نيز وكل صاحب كوراضى نامه وتقرر ثالث و فيصله به علف دين جواب دی اورا قبال دعوی اور درخواست ہرتیم کی تقید میں زراس پر دسخط کرنے کا اختیار ہوگا نیز بصورت ت عدم پیروی یا ڈگری آیا۔ طرف یا انیل کی برامد ہوگی اور منسوخ ڈائر کرنے انیل نگرانی و انظر انی و پیروی کرنے کا افتیار ہو گا بھورت ضرورت مذکور کے نسل یا جزوی کا روالی کے واسطے اور ویل یا مخار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور ساحب مقرر شده كو بهي جمله فدكوره بالا اختيارات حاصل أو نك اور اسكا ساخت بروا خند منظور و قبول موگا اور دوران مقدمه مین جو خرچه و بر جانه التوات مقدمه ک سی سے ہا گا اسکے متحق وکیل صاحب ہو گئے۔ نیز بقایا و خر چہ کی وصولی کرتے ونت كا مجى اختيار موكا اكركوكى تاريخ بينى مقام دوره بر دو بالمعد عنه با بر دولو وكيل صاحب یا بند نه مولکے کی چروی مقدمہ ندگور لہذا وکا لت نامہ کی دیا ک سند ہے Delman De کے لئے منظورہ ہے Attested and aneropted by Thens ul Hadi Achiverte.

BEFORE THE KPK SERVICE TRIBUNAL PESHWAR

Service appeal No,543/2014.

Naseem Bibi PSHT:Presently posted at 0	GPS:Konkohi Teh:Mondar Buner
	(Appellant)
VERSU	······
1- DEO(F) District Buner.2- Director E&SE Khyber Pakhtun Kh3- Bahija PSHT:Presently Posted at	wa Peshawar. GGPS:Badhir Teh :Mandar Buner. (Respondents)

INDEX

S.No	Description	Annexure	Page No.
· 1 ·	Comments		1
2	Copies of Office orders dated, 1-10-2013&5-10-2013	A+B	2-4
3 .	Seniority List /impugned Office Order 6-3-2014	C	5-6
4	Departmental Appeal/Office Order dated,11-4-2014	D	7-8
5	Affidavit		9
6			

05/11/

DEPONENT

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Service appeal No 543/2014.

Nasim Bibi PSHT presently posted at GGPS Kankohai tehsil mandar District Buner

Appellant

V/S

- 1. DEO (F) District Buner
- 2. Director E&SE Khyber PakhtunKhwa Peshawar
- 3. Bahija PSHT presently posted at GGPS Badhir tehsil mandar District Buner

Preliminary objection

- 1. The appellant has concealed the material facts from this Honourable court hence Liable to be dismissed
- 2. The appellant has not come to this honourable court with clean hands.
- · 3. The appellant has filed the instant appeal just to pressurise the respondent.
- 4. That the appellant has got no cause of action to file instant appeal.
- 5. That the instant appeal is barred by law.
- 6. That the instant appeal is bed for misjoinder and non joinder of parties

Facts:

- 1. Correct to the extent of appointment of appellant on 14-12-1994, the rest of the para is subject to proof
- 2. Correct to the extent that the respondents no 1 issued transferred order of the appellant including other teachers in the interest of public service later on the competent authority cancelled the said order (order attached as Annexture A&B)
- 3. Incorrect the competent authority constituted committee to entertain appeals, the committee decided that Mst bahija was senior from miss Naseem Bibi, therefore she has been adjusted at GGPS Kankohai(seniority list attached as Annexture C)
- 4. Correct to the extent that appellant filed departmental appeal to respondent No 1. The appeal of the appellant was not according to Law, Rules and policy of the Govt therefore the respondent No 1 regretted the appeal of the appellant

Grounds

- (A) Incorrect. Transfer order Endst No 8026-28 dated 06-03-2014 is according to Law Rules and totally based on merit
- (B) Incorrect. The transfer order is according to law, Rules and no violation was made in transfer order
- (C) Incorrect. No political victimization was made she was treated according to Law and Rules
- (D) That the respondent seeks leave of this honourable tribunal to raise additional grounds at the time of arguments.
 It is requested that the appeal may be dismissed with cost

DISTRICT EDUCATION OFFICER (F)
DISTRICT BUNER

DIRECTOR E&SE KHYBERPAKHTUNKHWA
PESHAWAR

(-

EORTHE DISTRICT EDUCATION OF

R (FEMALE) BUNER

FORDER.

Consequent upon the proposal submitted by SDEO (! Primary in connection of peals and approval of competent authority, the following PSHTs (F) BPS 15 are hereby adjusted Sinster at the schools against their names with ir mediate effect in the interest of public service.

Employee	U/C	Pervious School	ediate effect in the in Proposed School			The American State of State Control of the Control
Buklitia	Gagara	CCDerry			- 1	Sen/ Remarks
Shakeela Naz	:	GGPS Dewara	GGPS Dewana Baba, I	1	5 2	6 V/s.No;
Khalida	Gagga	GGPS GGPS	GGPS; Barjobiamdara	1	5 5	
Dulhajia	Cagra	Barjobiamdara GGPS Tangoras	GGP Tangora	1.5	5 1(50 V/S.No
Sadia Begum	Shalbandi	GGPS Shalba idir No.1	GGPS Reyal GGPS Shalbandi	15		í
Noor Jahan	Shalbandi	GGPS Nara	No.2 GGPS Shalbandi	15		
Zülira	Shalbandi	GGPS Shalbandi	No.1	15	27	V/S.No.5
Kulsoom Akhtar	: Shalbandi -	No.2	GGPS Nara	15	1.10) V/S.No.8
lidayat alat	Shulhindi	GGPS Gumbat	GGPS Parshalay	15	 168	
ebun Nisa	Karapa Karapa	LOUIS Milly Ville	GGPS Gumbat GGPS Maradu	15	200	_ 170.180.9
dija. Kandaher	Kawga Kawga	GGPS Maradu GGPS Badan	GGPS Mula View	$\begin{bmatrix} 15 \\ 15 \end{bmatrix}$	136	V/S, No. Li
imul Unda	lei akhranai	GGPS Khanney	GGPS Konkowai GGPS Badair	ँ । 15 ∉ ≟ । 15 ⇒	22%	V/S.No.10
innu Knussir		Dherai	GGPS Gharib Abad	15	56	V/S.No.15
eti		GGPS Gharib Abad	GGPS Khanano Dherai	15	1-15	V/S.No.14
		GGPS Dandi Kot GGPS Kass	GGPS Kass Koroona No.2	15	51	
		Coroona No.2	GGPS Dandi Kot	15	93	V/S.No.17 V/S.No.16

(ZAIB-UN-NISA) DISTRICT EDUCATION OFFICER (F) BUNER

urded for information to the;

BUNER



OFFICE OF THE DISTRICT EDUCATION OFFICER FEMALE BUNER

OFFICE ORDER

The transfer orders issued vide this office Endost No 7218-21 dated 1/10/2013 regarding PSHTs BPS-15 and order Endst No 7222-25 dated 1/10/2913 regarding SPSTs BPS 14 are hereby cancelled with immediate effect in the interest of Public service.

Note:

1-Charge report should be submitted to all concerned.

(ZAIB-UN-NISA)
DISTRICT EDUCATION OFFICER
FEMALE BUNER.

Endst: No. 730

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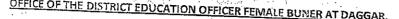
1- S.D.E.O (F) Printary buner.

2- Head M. stress Concerned.

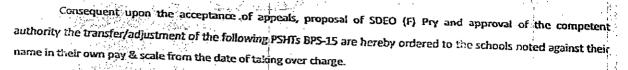
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DISTRICT EDGE A FROM OFFICER





OFFICER ORDER.



Name of Teachers	Arren Sullist of Children and			
			Seniority	Remarks
35			No.	
MISS NOOK JEHAM PSI-TE	GGPS NARA	GGPS SHALBANDAI NO 1	27	Vs S.No. 3
KALSOOM: AKHTAR PSHT	GGPS GUMBAT	GGPS NARA	168	Vs S.No. 1
SADIA BEGUM PSHT	GGPS SHALBANDAL NO 1	GGPS GUMBAT	44	Vs S.No. 2
DULHAJIA 25HT	17/	GGDS DUMANIA DA		
SHAKILA NAZ PSHT	Property of the Control of the Contr		138	Vs S.No. 5
ZAIBUN NISA PSHI	14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		52	Vs. S. No. 4
in and the second of the second	Santa Santa, S	GGPS MULAYOUSEF	14	Vs. S. No. 7
2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2	1 (1) (1) (1) (1) (1) (1)	GGPS MARADU	136	Vs. S.No. G
	GGPS BADAIR	GGPS KANKOWAL	22	Vs. S. No. 9/
MASIM BIBI PSHT	GGPS KANKOWAL	GGPS BADAIR		Vs. S.No.18
	KALSOOM: AKHTAR PSHT SADIA BEGUM PSHT DULHAJIA: 25HT	MISS NOOR JEHAN PSHT GGPS NARA KALSOOM AKHTAR PSHT GGPS GUMBAT SADIA BEGUM PSHT GGPS SHALBANDAI NO 1 DULHAJIA PSHT GGPS TANGORA SHAKILA NAZ PSHT GGPS DIWANABARA NO 1 ZAIBUN NISA PSHT GGPS MARADU RAZIAT PSHT GGPS MULAYOUSEF BAHIJA PSHT GGPS BADAIR	MISS NOOR JEHAN PSHT GGPS NARA GGPS SHALBANDAI NO 1 KALSOOM AKHTAR PSHT GGPS GUMBAT GGPS NARA SADIA BEGUM PSHT GGPS SHALBANDAI NO 1 GGPS GUMBAT DULHAJIA PSHT GGPS TANGORA GGPS DIWANABABA NO 1 SHAKILA NAZ PSHT GGPS DIWANABABA NO 1 GGPS TANGORA ZAIBUN NISA PSHT GGPS MARADU GGPS MULAYOUSEF RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI	Name of Teachers From To Seniority No. Miss NOOR JEHAN PSHE GGPS NARA GGPS SHALBANDAI NO 1 27 KALSOOM: AKHITAR PSHT GGPS GUMBAT GGPS NARA 168 SADIA BEGUM PSHT GGPS SHALBANDAI NO 1 GGPS GUMBAT 44 DULHAJIA PSHT GGPS TANGORA GGPS DIWANABABA NO 1 138 SHAKILA NAZ PSHT GGPS DIWANABABA NO 1 GGPS TANGORA 52 ZAIBUN NISA PSHT GGPS MARADU GGPS MULAYOUSEF 14 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 222

1. No TA/DA is allowed.

2. Charge report should be submitted to all concerned

(SULTAN MAHMOOD MIAN) DISTRICT EDUCATION OFFICER FEMALE BUNER

/Dated

Copy of the above is forwarded to the:-

- 1. Sub Divisional Female Pry Buner with reference to her No. 2779 dated 30/01/2014.
- 2 . Head Mistress Concerned.

3. Official concerned.

DISTRICT EDUCATION OFFICER FEMALE BUNER

-- (E) L.

1	A	tun;
	Ane	•c"

	-			gc	<u> </u>				Anc. ·C
Name of Employee		Previous-UC	Previous School :	Present School	Present UC	BPS	DODDE	Sen/	
Farhadia	Hizbullah Khan	Mukhranai	GGPS Koria	GGPS Koria	Makhranai	 			REMARKS
Najmul Huda	Said Farosh	Makhranai	GGPS Koria	GGPS Khanano Dherai	Makhranai	15	10.03/17/	5.3	
Fajamul Kausar	Miran Shah	Makhranai	GGPS Gharib Abad	GGPS Gharib Abad		15		56	
Basmida	Said Salim Khan	Makhranai	GGPS Kandaw Patay	GGPS Kandaw Patay	Makhranai	15		145	
			UC MALAK P	UR	Makhranai	15	31/03/2002	207	
Vkhtar Begum	Hazrat Rahman	Malakpur	GGCMS Narbatawak			·			
habnum Bibi	Paidad Khan	Malakpur	GGPS Malak Pur	GGPS Beshunaí	Malakpur	15	22/11/1992	16	
azilat	Adalat Khan	Malak Pur	GGPS Malak Pur	GGPS Malak Pur	Malakpur	15	27/02/1998	79	
hamim Bibi	W/o Fayaz Khan		GGPS Malak Pur	GGPS Dukada	Malak Pur	15	31/03/2002	196	
				GGPS Elum	Malakpur	15	31/03/2002	203	
ul Bano	Azizur Rahman	Mali Khel		IALI KHEL					
amida	Fazli Rahman		GGPS Jowar No 2	GGPS Jowar No 2	Mali Khel	15	30/06/1997	61	
		Mali Khel	GGPS Jowar No 1	GGPS Jowar No 1	Mali Khel	15	31/03/2002	220	
iaheen	IZ		UC NAWAGA	*				-2201	
ahija Bibi	Karimullah i		GGPS Bara Nawagai	GGPS Bara Nawagai	Nawagai	15	22/10/1991		
mal Bibi	W/o Fazal Hassan		GGPS Badair Sura	GGPS Badair	Nawagai		27/02/1993	11	
	Gul Rahim	Nawagai (GGPS Manjar	GGPS Manjar	Nawagai		27/02/1993	22	
	Abdul Hanan	Nawagai (GGPS Miangano Dherai	GGPS Miangano Dherai	Navvagai			80	Megical
. 7	W/o Farid Khan	Nawagai (GGPS Tinawlo Dherai	GGPS Tinawlo Dherai		— i	11/05/1999	90	
	W/o Anwar Zeb	Nawagai (GGPS Bara Nawagai	GGPS Kankoai	Nawagai	-	11/05/1999	112	100
	Manzoorul Haq	1	GGPS Bara Nawagai	GGPS Kata Kot	Kawga		11/05/1999	116	Dr.
gina Bibi	Khan		GOPS Kuza Nawagai		Makhranai		11/05/1999	- 117	
shra Begum [hsanullah	1	GGPS Amazo Koto	GGPS Kuza Nawagai	Nawagai	15	15/07/1999	123	43
fiza Muhsina Bibi	W/o Usman Ali		GCMS Sura	GGPS Amazo Koto	Navvagai	15	18/12/1999	147	
ssan Baha N	W/o Zameer Rahman	T	GPS Bara Nawagai	GGPS Mala Sar	Makhranai	15	18/1 2/1999	149	:
ļ ⁻	aid Wahab	T	000.	GGPS Makhranai	Makhranai	15 2	25/04/2000	161	!
		Transagai O	GPS Kanganr	GGPS Kanganr	Nawagai	15 3	1/03/2001	186	
an Zari	4irza Shah	T ₁ · ·	UC NOORIZI						
	lasal Khan			GGPS Chanar	Norizi .	15, 2	5/05/1996	38.	
	назан Клав	Norizi G	GPS Cheena Dherai	GGPS Cheena Dherai	Norizi		2/1,1/2001	187	

OFFICE OF THE DISTRICT EDUCATION OFFICER FEMALE BUNER AT DAGGAR.

OFFICER ORDER.

Consequent upon the acceptance of appeals, proposal of SDEO (F) Pry and approval of the comp authority the transfer/adjustment of the following PSHTs BPS-15 are hereby ordered to the schools noted against name in their own pay & scale from the date of taking over charge.

Miss NOOR JEHALIPSHT GGPS NARA GGPS SHALBANDAI NO 1 27 VS S.No. 3 KALSOOM AKHTAR PSHT GGPS GUMBAT GGPS NARA 168 VS S.No. 1 SADIA BEGUM PSHT GGPS SHALBANDAI NO 1 GGPS GUMBAT 44 VS S.No. 2 DULHAJIA PSHT GGPS TANGORA GGPS DIWANABABA NO 1 138 VS S.No. 5 SHAKILA NAZ PSHS GGPS DIWANABABA NO 1 GGPS TANGORA 52 VS. S. No. 6 ZAIG IN NISA PSHF GGPS MARADU GGPS MULAYOUSEF 14 VS. S. No. 7 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 VS. S.No. 9 NASIM BIBI PSHT GGPS KANKOWAI GGPS KANKOWAI 22 VS. S.No. 9	S.NO	Name of Teachers	From			4.
Miss NOOR JEHWAPSHT GGPS NARA GGPS SHALBANDAI NO 1 27 VS S.No. 3 KALSOOM AKHTAR PSHT GGPS GUMBAT GGPS NARA 168 VS S.No. 1 SADIA BEGUMI PSHT GGPS SHALBANDAI NO 1 GGPS GUMBAT 44 VS S.No. 2 DULHAJIA PSHT GGPS TANGORA GGPS DIWANABABA NO 1 138 VS S.No. 5 SHAKILA MAZ PSHT GGPS DIWANABABA NO 1 GGPS TANGORA 52 VS. S. No. 4 ZAIG-IN NISA PSHT GGPS MARADU GGPS MULAYOUSEF 14 VS. S. No. 6 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 VS. S.No. 6 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 22 VS. S.No. 9				To	Seniority	Remarks
2 KALSOOM AKHTAR PSHT GGPS GUMBAT GGPS NARA 168 V5 S.No. 3 3 SADIA BEGUM PSHT GGPS SHALBANDAI NO 1 GGPS GUMBAT 44 V5 S.No. 2 4 DULHAJIA PSHT GGPS TANGORA GGPS DIWANABABA NO 1 138 V5 S.No. 5 5 SHAKILA NAZ PSHT GGPS DIWANABABA NO 1 GGPS TANGORA 52 V5. S. No. 4 6 ZAIG-IN NISA PSHT GGPS MARADU GGPS MULAYOUSEF 14 V5. S. No. 7 7 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 V5. S. No. 6 8 BAHIJA PSHT GGPS MULAYOUSEF GGPS KANKOWAI 22 V5. S. No. 9	1	Miss NOOP IELEMATERIES		A Company of the Comp	No.	
SADIA BEGUM PSHT GGPS SHALBANDAI NO 1 GGPS GUMBAT 44 VS S.No. 2 4 DULHAJIA PSHT GGPS TANGORA: GGPS DIWANABABA NO 1 138 VS S.No. 5 5 SHAKILA MAZ PSHT GGPS DIWANABABA NO 1 GGPS TANGORA 52 VS. S. No. 6 6 ZAIG-IN NISA PSHT GGPS MARADU GGPS MULAYOUSEF 14 VS. S. No. 7 7 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 VS. S.No. 6 8 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 22 VS. S.No. 9			SGPS NARA	GGPS SHALBANDAI NO 1	27	Vs 5.No. 3
SADIA BEGUM PSHT GGPS SHALBANDAI NO 1 GGPS GUMBAT 44 VS S.No. 2 4 DULHAJIA PSHT GGPS TANGORA: GGPS DIWANABABA NO 1 138 VS S.No. 5 5 SHAKILA MAZ PSHT GGPS DIWANABABA NO 1 GGPS TANGORA 52 VS. S. No. 6 6 ZAIG-UN NISA PSHT GGPS MARADU GGPS MULAYOUSEF 14 VS. S. No. 7 7 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 VS. S.No. 6 8 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 22 VS. S.No. 9	2	KALSOOM AKHTAR PSHT	ECBC CLINED AT	 		
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5 SHAKILA NAZ PSATI GGPS DIWANABABA NO 1 GGPS TANGORA 52 Vs. S. No. 5 6 ZAIG-IN NISA PSATI GGPS MARADU GGPS MULAYOUSEF 14 Vs. S. No. 7 7 RAZIAT PSATI GGPS MULAYOUSEF GGPS MARADU 13G Vs. S. No. 6 8 BAHIJA PSATI GGPS BADAIR GGPS KANKOWAI 22 Vs. S. No. 9 9 NASIM BIBI PSATI GGPS KANKOWAI GGPS RADAIR		L SLOW FOR	GGPS SHALBANDAI NO 1	GGPS GUMBAT	44	Vs S.No. 2
SHAKILA NAZ PSET GGPS DIWANABABA NO.1 GGPS TANGORA 52 Vs. S. No. 3 6 ZAIGUN NISA PSHT GGPS MARADU GGPS MULAYOUSEF 14 Vs. S. No. 3 7 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 Vs. S. No. 6 8 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 22 Vs. S. No. 9 9 NASIM BIBI PSHT GGPS KANKOWAI GGPS PADAIR	4	DULHAJIA PSHT	GGPS TANGORA	GGPS DIWANARARA NO 1	120	
6 ZAIG-IN NISA PSHY GGPS MARADU GGPS MULAYOUSEF 14 Vs. S. No. 3 7 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 Vs. S. No. 6 8 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 22 Vs. S. No. 9 9 NASIM BIBI PSHT GGPS KANKOWAI GGPS PADAID	5	SHAKILA MAZ PSHT	GGPS DIWANABARA NO 1	 		Vs. S.No. 5
7 RAZIAT PSHT GGPS MULAYOUSEF GGPS MARADU 136 Vs. S. No. 3 8 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 22 Vs. S.No. 9 9 NASIM BIBI PSHT GGPS KANKOWAI GGPS BADAIR	6	ZAIE IN NISA PSHT	Character Control of the Africa		52	Vs. S. No. 4
8 BAHIJA PSHT GGPS BADAIR GGPS KANKOWAI 22 Vs. S.No. 9 NASIM BIBI PSHT GGPS KANKOWAI GGPS PARAIR		571.008000 A8444 (2017)	WM31 1 F 24 1 5 2 1 -		14	Vs. S. No. 7
GGPS BADAIR GGPS KANKOWAI 22 Vs. S.No. 9 NASIM BIBI PSHT GGPS KANKOWAI GGPS PARAIR	!_		3,000	GGPS MARADU	136	Vs. S.No. 6
GCPE PADAID			GGPS BADAIR	GGPS KANKOWAI	22	Vs S No 9
TO THE X		NAS!M BIBI PSHT	GGPS KANKOWAI	GGPS BADAIR	116	Vs. S.No. 8

- 1. No TA/DA is allowed.
- 2. Charge report should be submitted to all concerned

(SULTAN MAHMOOD MIAN) DISTRICT EDUCATION OFFICER FEMALE BUNER

Copy of the above is forwarded to the:-

- 1. Sub Divisional Female Pry Buner with reference to her No. 2779 dated 30/01/2014.
- 2. Head Mistress Concerned.
- 3. Official concerne :

DISTRICT EDUCATION OFFICER BUNER

Sub: Divini: Edu: Officer (F) Primary Buner

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مردستا لرق و فررس المركزي أفيس مي مير الاتولال المراس مي المراس المركزي المرك -070,45 (i) just insomo just 5,00 (i) in 1840 in 1800 و المراد المراج المورد المراج المراج المرين موري من المرين الاروس على المالية الم 00-01-10-201 (468) 7218-314 1 CEC+ 166 8 0EO. & 01-10-201 عروی بر مر اول و ایم ایم اول اور سی سور بوا افران دو باره مرا کارور - lor 06-0-2014 5 Py 8026-28 1 in 1-0 200 BPS NO. 15.01 CS/2my PST (200 CO/GG.P.S on Jum -1 ii) الموجوعات مالان الموسى 123 j. b, Cin & o, C upe Bosco, J. 4418 PSHT OUT WISTER WISTER ان والمعان و المعالم و المعان من الم 160/ (1/2)/20 -1/19 C(3) on Bloc up 20) & C(2) (20) (1/2) 6505. (1° (° 6) 44P. 6 + Loti) 503 (2° (° 6) 1/13 63 0/1 (° 6) 1/10 (° 6 - 466/ /s/1001/2 19 3 (0) 3/0 (1/1) plan Enjoy (1/2) (1/2) (1/2) 200 10 10 mon 200 - air ou sul 36 (1) 20 de 15 - (PSE, 1, 13/5) Jetels a july pstt og Jode

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY DISTRICT BUNER.

NO 0 291 /Dated // /04 /2014.

<u>T</u>o

The Sub Divisional Education Officer (Female)Buner

Subject;-Memo; APPEAL IN R/O MISS: NASIM BIBI PSHT GGPS KANKOWAI BUNER

Reference your letter: No 2915 dated 31/3/2014, The appeal mentioned above is hereby regretted with immediate effect and you are directed to ensure the duty of the teacher at Govt; girls primary school Badair.

DISTRICT EDUCATION OFFICER (FEMALE)

BUNER O

Endst;No _____Dated_____

Copy of the above is forwarded to the; 1.Mis; Nasim Bibi PSHT GGPS Badair.

DISTRICT EDUCATION OFFICER(FEMALE)
BUNER

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO,543/2014

NASEEM BIBI PSHT .Presently posted at GGPS Kankohai Teh:Mandarn Buner.

APPELLANT.

VERSUS

- DEO (F) BUNER
- Director E&SE KP Peshawar.
- Bahija PSHT Presently posted at GGPS Badir, Teh Mandanr Buner.

<u>AFFIDAVIT</u>

I Hamidur Rehman ADEO (Estab) Buner Distt; do hereby solemnly affirms & state on both that the whole contents of these comments are true and correct to the best of my knowledge and belief & nothing has been concealed from this August Court.

DEPONENT.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.443/2014

Nasim Bibi (PSHT)	Appellant.
Versus	
The District Education Officer (and others	
REPLY ON REHALF OF I	DESPONDENT NO 2

Respectfully Sheweth,

Preliminary objections.

- I. The appellant has no cause of action and locus standi.
- II. That the appeal is not maintainable.
- III. That appellant is not an aggrieved person within the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.
- IV. That appellant has not come to the court with clean hands.
- V. That the appeal is liable to be dismissed on the ground of mis joinder and non joinder of necessary parties.

- VI. That the appeal is time barred.
- VII. That the principle of Estoppel lies against the appellant.

Facts:

- 1. Pertain to record and proof, hence no comments.
- 2. Incorrect, hence denied. The answering respondent No.3 (Bahija) and appellant have been promoted to the post of PSHT (BPS-15) vide Consolidated order dated 22-02-2013 and posted at GGPS Badiar and GGPS Kankowai respectively. The answering respondent. No.3 lies at serial No.13 and whereas appellant lies at serial No.75 of the list (Annexure-R/I). Later on through prescribed procedure another order dated 01-10-2013 issued answering respondent made her compliance, but the same was cancelled after only 04 days. Since the order was very pre-mature and was against the existing policy, therefore, the answering respondent submitted No. departmental appeal against the same. The appeal of the answering respondent No.3 was graciously allowed and the order dated 05-10-2013 was set aside vide Order dated 06-03-2014.
- 3. Incorrect, hence denied. Since the order dated 06-03-2014 has been passed on the departmental appeal of the answering respondent No.3, therefore, it being an appellant order was required to be challenge directly before this Honourable

Service Tribunal, appellant without re course to Service Tribunal as per prescribed rules has made departmental appeal against the appellate order. No appeal could lie as against an order passed on departmental appeal. On this score the service appeal is not only time barred, but anfractuous and not maintainable. The order dated 06-03-2014 is self explanatory.

4. Incorrect, hence denied. Since the so called departmental appeal was not only time barred, but not maintainable, therefore rightly has been rejected vide impugned order dated 11-04-2014.

Grounds:

- A. That ground A of the appeal is incorrect, hence denied. The order dated 05-10-2013 was very pre mature and was against the tenure policy, therefore, the same has been rightly rejected vide impugned appellate order dated 06-03-2014.
- B. That ground B of the appeal is incorrect, hence denied. Appellant has rightly been treated in accordance with law, rule and policy on the subject.
- C. That Gound C of the appeal is incorrect, hence denied. The explanation has already been submitted in preceeding Paras.

4

D. That the answering respondent would also like to seek the permission of this Honorable Court to advance grounds in rebuttal at the time of hearing.

It is, therefore, humbly prayed that on acceptance of this reply, the appeal of appellant may graciously be dismissed with costs.

Through

Respondent No.3.

اکسامال Ashraf Ali Khattak,

and

Nawaz Khan Khattak Advocates, Peshawar.

Dated: / 10/2014

Counter Affidavit

I, Mst: Bahija PSHT, Govt Primary School, Kankowai, do hereby affirm and declare on oath that the contents of this reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Bahina Deponent





QUEERS CALIFORNIA CONTROL OF THE CALIFORNIA

րկած հետում։ Պրիումնիայի հայուրը ին արտեսինիին ծնա անդաբանանին իրկիսինի ժողոնդիչու հայուրի Պոչ (չային դան հայտնին) իրի հարա Էրի միա արտենց նցանակին անգայի և Անգլավան մաստեւր/2/2011 տով մա ընչանան ան հաշտ հայտնա Բաշնան հաշտ Մաջումնայ

The Injurious recognition Dupartment notification No.50(PE)4-5 / 5510. /Meeting/2012 / Traching cadre Peshawar dated the Nov. 13,2012, the following Senior Primary school Teachers (SPST) BP5-14 are lifereby promoted to the post of Primary School Head Teachers (PSHT) BPS-15 (8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial Govt; in Teaching cadre on the terms and conditions given below with immediate effect and further posted in the schools noted against each.

-]	5.N	Name of Teacher	Father ,s /Husband Name	And the state of t	Sharm a 114 man have a great manager when his property has a second of the man	
	25 d 94e	L Biddo Socialis		Present School	Place of Posting	Remarks
1): 		2 Will Hashman	Parting of the first man state and trade the state of the	(1617) Tittalia OCAS Tittalia	提的提供の可以的 man in	Constitution of a series as the participation of the
J	120000	Bandarationen a sant	Gul Hassaq		GGP5 Alumal All Dherm	
1		d Bushra Begun	this anulati	GGPS Amazo Koto	GGPS-Aldium Surphysion and	والموج وينده فلا والمراجعة الاصبياء والمراج والمراج والمراج الموادات
1	;	S Fatima Bila	W/o Hakim Shah		GGPS Amazo Koto	
j	1			GGPS Ambela	GGPa Ambela	
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- They will give an undertaking to this effect to be recorded in their Service thous, accordingly,

- ЅОНОХУА БІГООМ DISTRICT COUCATION OFFICER (F BUNER

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Copy of the above is forwarded for information and necessary action to the:

- 1 Director Elementary and Secondary Education Khybar Pukhtun Khwa Peshawa,
- 3 SDEG (F) Primary Buner
- of Officials Concerned.
- 5 Office File.

Khyber Pakhtunkhwa Civil Servants Laws

Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986

[Gazette of Khyber Pakhtunkhwa, Extraordinary, Page No. 1290-1293, 2nd June, 1986]

- No. SORII (S&GAD) 3(4)/78 (Vol. 11).---In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, (Khyber Pakhtunkhwa Act XVIII of 1973), read with section 22 thereof, the Governor of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:--
- 1. Short title, commencement and application.---(1) These Rules may be called the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986.
- (2) They shall come into force at once and shall apply to every person who is a member of the civil service of the Province or is the holder of a civil post in connection with the affairs of the Province and shall also apply to or, in relation to a person in temporary employment in the civil service or post in connection with the affairs of the Province.
- **2. Definitions.---**In these rules, unless there is anything repugnant in the subject or context;
 - (a) "Appellate Authority" means the officer or authority next above the competent authority;
 - (b) "Competent Authority" means the authority or authorised officer, as the case may be, as defined in the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 1973, or the authority competent to appoint a civil servant under the rules applicable to him; and
 - (c) "Penalty" means any of the penalties specified in rule 4 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 1973.
- 3. Right of Appeal.---(1) A civil servant aggrieved by an order passed or penalty imposed by the competent authority relating to the terms and conditions of his service may, within thirty days from the date of communication of the order to him, prefer an appeal to the appellate authority:

Provided that where the order is made by the Government, there shall be no appeal to but the civil servant may submit a review petition:

¹[Provided further that the appellate or the reviewing authority, as the case may be, may condone the delay in preferring the appeal or the review petition, if it is satisfied that the delay was for the reasons beyond the control of the appellant or that the earlier appeals or review petition was not addressed to the correct authority.]

Explanation.—For the purposes of the first proviso, the expression "appeal", where the context so requires, shall means the "review petition" as well.

- (2) Where the order of the competent authority affects more than one civil servant, every affected civil servant shall prefer the appeal separately.
- (3) Where the aggrieved civil servant has died, the appeal may be filed, or if already filed by such civil servant before his death, may be pursued, by his legal heir or heirs; provided that the benefit likely to accrue on the acceptance of such appeal is admissible to such legal heir or heirs under any rules for the time being applicable to civil servants.
 - 4. Form of Memorandum.---(1) Every memorandum of appeal shall--
 - (a) contain full name and address, official designation and place of posting of the appellant;
 - (b) state in brief the facts leading to the appeal;
 - (c) be accompanied by a certified copy of the order appealed against and copies of all other documents on which the appellant wishes to rely.

Explanation.--Where an aggrieved civil servant has died, his legal heir or heirs, while filing the appeal or applying for review, as the case may be, shall also add documents in support of his or their relationship with the deceased civil servant.

- (2) The appeal shall be submitted through the Head of the office in which the appellant is posted at the time of filing the appeal, or in the case of a deceased civil servant, where he was last posted before his death. The Head of the office shall forward the appeal to the competent authority, if he himself is not such authority and the competent authority shall after adding his own comments, if any, transmit the appeal to the appellate authority for necessary orders.
- (3) No appeal shall be entertained if it contains abusive, disrespectful or improper language. \cdot
- 5. Action by the appellate authority.---(1) The appellate authority, after making such further inquiry or calling for such information or record or giving the appellant an opportunity of being heard, as it may consider necessary, shall determine-
 - (a) whether the facts on which the order appealed against was based have been established;
 - (b) whether the facts established afford sufficient ground for taking action; and
 - (c) Whether the penalty is excessive, adequate or inadequate

and after such determination, shall confirm, set aside or pass such order as it thinks proper; provided that no order increasing the penalty shall be passed without giving the appellant an opportunity of showing cause as to why such penalty should not be increased.

Khyber Pakhtunkhwa Civil Servants Laws

- (2) The competent authority against whose order an appeal is preferred under these rules shall give effect to any order made by the appellate authority and shall cause the order so passed to be communicated to the appellant without undue delay.
- **6. Withholding of appeal in certain cases.**—An appeal be withheld by the competent authority if—
 - (a) it is an appeal in a case in which no appeal lies under these rules; or
 - (b) it does not comply with the requirements of rule 4; or
 - (c) it is not preferred within the time limit specified in sub-rule (1) of rule 3 and 3 an
 - (d) it is addressed to an authority or officer to whom no appeal lies under these rules;

Provided that in every case in which an appeal is withheld, the appellant shall be informed of the fact and reasons for it.

Provided further that an appeal withheld for failure to comply with the requirements of rule 4 or clause (d) of this sub-rule may be resubmitted within thirty days of the date on which the appellant is informed of the withholding of the appeal and, if resubmitted properly in accordance with the requirements of these rules, shall be deemed to be an appeal under rule 3 and shall be dealt with in accordance with the provisions of these rules.

- (2) No appeal shall be against the withholding of an appeal under this rule, we have
- 7. Disposal of appeal.---(1) Every appeal which is not withheld under these trules shall be forwarded to the appellate authority alongwith the comments by the competent authority from whose order the appeal is preferred.
- (2) A list of appeals withheld under rule 6, with reasons for withholding them, shall be forwarded quarterly by the withholding authority to the appellate authority.
- (3) The appellate authority may call for any appeal admissible under these rules which has been withheld by the competent authority and may pass such order thereon as it considers fit.
- 8. Savings.---Nothing in these rules shall operate to deprive any person of any right of appeal which he would have if these rules had not been made, in respect of any orders passed before they came into force.
- 9. Pending appeals.---All appeals pending immediately before the coming into force of these rules shall be deemed to be appeals under these rules.
- 10. Repeal.---The Khyber Pakhtunkhwa Civil Services (Punishment and Appeal)
 Rules,1943, are hereby repealed.

Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981

[Gazette of Khyber Pakhtunkhwa, Part I, Page No. 151-160, 23rd December, 1981]

No. FD. SO (SR-IV) 5-54 / 80 (Vol:II) dated 17-12-1981.---In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act XVIII of 1973) and in supersession of this Department's Notification No. FD.SO(SR-IV) 1-17/78, dated the 20th November, 1979, the Governor of the Khyber Pakhtunkhwa is pleased to make the following rules namely:--

- 1. Short title, commencement and application.---(1) These rules may be called the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981.
 - (2) They shall come into force at once.

(c)

- (3) They shall apply to all Civil Servants under the rule making authority of the Governor except those who opted not to be governed by the Khyber Pakhtunkhwa Civil Servants Leave Rules, 1979.
- 2. Admissibility of Leave of Civil Servant.---Leave shall be applied for, expressed and sanctioned in terms of days and shall be admissible to a civil servant at the following rate and scale:---
 - (i) A civil servant shall earn leave only on full pay. It shall be calculated at the rate of four days for every calendar months of the period of duty rendered and credited to the leave account as "leave on fully pay" duty period of 15 days or less in a calendar month being ignored and those of more than 15 days being treated as a full calendar month, for the purpose. If a civil servant proceeds on leave during a calendar month and returns from it during another calendar month and the period of duty in either month is more than 15 days, the leave to be credited for both the incomplete months will be restricted to that admissible for one full calendar month only.
 - (ii) The provisions of clause (i) will not apply to vacation departments. A civil servant of a vacation department may earn leave on full pay as under:--
 - (a) When he avails himself of At the rate of one day of vacation in a calendar year. At the rate of one day of every calendar month of duty rendered;
 - (b) When during any year he is prevented from availing himself of the full vacation.
 - When he avails himself of only a part of the vacation.
- As for a civil servant in non-vacation Department for that year; and
- As in (a) above plus such proportion of thirty days as the number of days of vacation not taken bears to the full vacation.
- (iii) There shall be no maximum limit on the accumulation of such leave.

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) BUNEF

NOTIFICATION:

Consequent upon: e recommendation: the Departmental Promotion Committee held on 29/1/2013 as contained in the minuts of the meeting issued vide this office No.193-98 dated 12/2/2013 and the persuance of Govt: Khyber Pukhtun Khwa Elementary and Secondary Education Department notification No.SO(PE)4-5 / SSRC /Meeting/2012 /Teaching cadre Peshawar dated the Nov: 13, 2012, the following Senior Primary school Teachers (SPST) RPS-14 are hereby promoted to the post of Primary School Head Teachers (PSHT) BPS: 15 (8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial Govt: in Teaching cadre on the terms and conditions given below with immediate effect and further posted in the schools noted against each.

5.No	Name of Teacher	Father :s /Husband Name	Present School	Place of Posting	Remarks
	Saltht Farida	Dil Faroz	GGPS Maskipur	GGPS Agarai	
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	Shamim Beguni	Gul Hassan	GGPS Akhun Serai	GGPS Akhun Serai	
1	Bushra Begum	Ihsanullah	GGPS Amazo Kotó	GGPS Amazo Koto	
' <u> 5</u>	Fatima Bibi	W/o Hakim Shah	GGPS Ambela	GGPS Ambela	
G	Snaheen Bibi	Abdur Rashid	GGPS Ambela	GGPS Ambela Dara	
<u> </u>	Zakia Bibi	Sher Akbar	GGPS Amnawar	GGPS Amnawar	
<u> </u>	Sarwar Bibi	Aminur Rashid	GGPS Ketawar	GGPS Anghapur	
9	Zubeda	Amir Rahman	GGCMS Topai	GGPS Asharo Maradu	
10	Saeeda Begun:	Bakhtmin Zada	GGPS Ashezo Maira	GGPS Ashezo Maira	
11	Kausar Jehan	Amir Zarin	GGPS Ketawar	GGPS Ashezo Naway Kalay	
12	Muharani Bibi	Sikandar Khan	GGCMS Topai	GGPS Awanay	
13	Inhija Bibi	W/o Fazal Hassan	GGCM\$ Sura	GGPS Badair	
11	Balgis Shaneeri	W/O Bakht Akbar	GGPS-Qasam Khel	GGPS Bagh	
15	Naved Akhtar	W/O Sultane Rum	GGCMS Sultan Was	GGPS Bagh Nasim Abad	
16	Salma	Abdul Aziz	GGPS Bagra	GGPS Bagra	
17	farhat Jehan	Afsarin	GGPS Baikhanai	GGPS Bailthanai	
31	Miraz Begom	Miraj Khan	GGPS Baikhanai	GGPS Bajkatta	
19	Asia Bibi	Muhammad Hasharn Khan	GGPS Banda Panjpai	GGPS Banda Panjpai	,
20	Nizakat Bibi	Saidullah Khan	GGPS Bar Gokand	GGPS Bar Gokand	
12.5	Lahzeeb Begom	Ahmad Shah	GGPS Takhta Band	GGPS Bar Kalay	
22	Hidayət Begum	Hasham ALI KHAN	GGPS Shalbandai No 1	GGPS Bar Shaninal	
23	Shaheen	Karimullah	GGPS Bara Nawagai	GGPS Bara Nawagai	
24	Shah Izat	Saeedullah Khan	GGPS Kalpanai	GGPS Earjo Biam Dara	
25	Jamalia	Amir Mohammad	GGPS Ghazi Khanay	GGPS Barjo Kanay	
26	Zakia Bibi	W/o Iqbal Zada	GGPS Batai "	GGPS Batai	
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-	39	Zakia	Masal Khan	GGPS Cheena Dherai	GGPS Cheena Dherai	
-	40	Saeeda Akhtar	Fazli Rabbi	GGPS Chinglai	GGPS Chinglai	
-	41	Musarrat Sultana	Badshah Khan	GGPS Dagai	GGPS Dagai	•
-	42	Shehnaz	Usman Shah	GGPS Daggar	GGPS Daggar	
-	13	Shazia Qadir	Ghulam Qadar	GGPS Dakara	GGPS Dakara	
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	46	Rahmat-Bibi	Abdul Majeed	GGPS Dagai	GGPS Dargalai	
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٠,	· 51	Shamim Bibi	W/o Fayaz Khaii	GGPS Malak Pur	GGPS Elum	
*		Musarrat Kausar	W/o Shamsur Rehman	GGPS Ganshal	GGPS Ganshal	
٠ ١	53	Tajamul Kausar	Miran Shah	GGPS Gharin Abad	GGPS Gharib Abad	
		Shahat Begum	W/o Abdul Nasir	GGPS Ghazi Khanay	GGPS Ghazi Khanay	
Ĵ	•	Shamim Bibi	Azizur Rehman	GGPS Ghazi Kot	GGP5 Ghazi Kot	
-		Shazia Bibi ·	Amir Hameed	GGPS Ghurghushto	GGPS Ghurghushto	
	-	Khalida	Itbar Gul	GGPS Girarai	GGPS Girarai	
4		Musarrat Naz	Mohammad Khan	GGPS Giro	GGPS Giro	
-		Sabiha	W/o Hidayatur Rehman	GGPS Gul Bandai	GGPS Gul Bandai	
Į.		thsan Bibi	Noor Habib	GGPS Batara .	GGPS Gulono Bawrai	
L		Kalsoom Akhtar	Zorin Shah	GGPS Nara	GGPS Gumbat	
;		Tahira Yasmin	W/o Muhammad Shah Rume	GGPS Hal	GGPS Hal	
•		Azra Begum	Biland Iqbal	GGPS Hisar	GGPS Hisar	
r		Farida Begum	Gul Mohammad	GGPS Chinglai	GGPS Jali Dand	
1		Rahmul Sheda	W/o Abdul Shakoor	GGPS Jang Dara KK	GGPS Jang Dara KK	
`.		Kalsoom Bibi	Abdul Wahab	GGPS Batai	GGPS Jowar No 1	
Ţ,		Gul Bano	Azizur Rahman	GGPS Jowar No 2	GGPS Jowar No 2	
 		Shehnaz Begum .	Said Akbar	GGPS Totalai	GGPS Kadal	
•		Nilum Kumari	Sanat Ram	GGPS Batai	GGPS Kala Bat	
•		Mehnaz Gul	Mohammad Irshad	GGPS Bayee Kalay	GGPS Kala Khala	
)		Khalida	Faiz Rasan	GGPS Kalpanai	GGPS Kalpanai	
	(2	สังรถหนัง	W/O S.Salim Khan	GGPS Nawagai	GGPS Kandaw Patay	<u> </u>
• }	73	Hayat Bibi	Sher Mohammad	GGPS Chinglai	GGPS Kangalai	
اسر	7/	Asia	Said Wahab	GGPS Kanganr	GGPS Kanganr	
į	7!	Nasim Bibi	W/O Anwar Zeb	GGPS Bara Nawagai	GGPS Kankoai	
٠	76	Nasım Akhtar	Sher Afzal Khan	GGP3 Kas Koroona	GGPS Kas Koroona	
		Lailun Mihar	Amir lang	GGPS Kas Koroona No 2	GGPS Kas Koroona No 2	
. '	7:	Husna Bibi	Manzoorul Haq	GGPS Bara Nawagai	GGPS Kata Kot	1/1220
•	 	9 Minder Kumari	Jamna Das	GGPS Pacha Kalay-2	GGPS Katkala	1
•				•	GGPS Kawga	C
		0 Davender Kor	Ome Perkasii	GGPS Kawga		
,		1 Shamshad Begum	Raidullah Shah	GGPS Ketawar	GGPS Ketawar	<u></u>
	1	/ Nahid Begum	Sultan Zaman Khan	GGPS Kau Korocha	GGPS Khadar Khan	

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S.No	- Telegraphic	Father ,s /Husband Name	Present School	Place of Posting	Remarks
83	Bakht Saba	W/o Muhammad Saleem	GGPS Khail	GGPS Khail	Herrarks
84	Azina Begum	Sultan Zaman Khan	GGPS Dagai	GGPS Khan Pur	
85	Najmul Huda	Said Farosh	GGPS Koria	GGPS Khanano Dherai	
- 86	Bibi Majida	Faridul Haq .	GGPS Ambela	GGPS Khardag Durmai	
87	Shahida	Ali Gawhar	GGCMŞ Hisar TangaY	GGPS Khwayakay	
88	Hashmat Begum	W/O Amjad Ali	GGPS Shalbandai -1	GGPS Kingar Galai	
. 85	Bakht Rawana	Abdul Wahid	GGCMS Bampokha	GGPS Kohay	
.90	Fachadia	Hizbullah Khan	GGPS Koria	GGPS Koria	
91	Bakhtun Nisa	Said Layaq Shah	GGPS Bajkatta	GGPS Kot Pander	
: 92	Rukhsana	Nooruliah Khan	GGPS Krapa	GGPS Krapa	
- 93	Shakila Bibi	Muhammad Ghafoor	GGPS Kulyarai		
. 94	Fazilat Begum	Hazrat Rahman		GGPS Kulyarai	<u> </u>
```	Farhat Ara	Azeem Khan	GGPS Kuz Gokand	GGPS Kuz Gokand	
	Bakhman Zari	Moaf Khan	GGPS Ruz Kalay	GGPS Kuz Kalay	
	Nagina-Bibi 🕰 "		GGPS Bajkatta	GGPS Kuz Shamnal	
	Gulshan Ara	W/o Sher Muhammad Khan	GGPS Kuza Nawagai	GGPS Kuza Nawagai	
• • •	Bibi Shamima	Mohammad Khan Bahran Shah	GGPS Langar	GGPS Laghara	
• *	100	Mary Complete St. Co.	,	GGPS Langar	
£7.05	Nasim Aklitar 's"	Amir Nawab	GGPS Pacha Kalay No.1	GGP5 Leganat	
$\overline{\sim}$	Hussan Baha	W/o Zameer Rahman	GGPS Bara Naivagai	GGPS Makhranai	• •
	Hafiza Muhsina Bibi	W/o Usman Ali	GGCMS Sura \	GGPS Mala Sar	,
	Shabnum Bibi	W/o Fayaz Khan	GGPS Mal.ik Pur 各类化的	GGPS Malak Pur	
	Shamshad Begon	Mamoor Khan was a salah	GGPS Totalai	GGPS Malka	
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3	amal lith Section	Gul Rahim	GGPS Bara Nawagal	GGPS Manjar	The party of the party
107	Romania Trans	Hussainullah Cos	GGPS Daggar	GGPS Manyaral	11 24
· 108	Razint ** AS PAR	Insanullah Khan	GGPS Shnai Naway Kalay"	GGPS Maradu	ŧ
	Hussan Ara	W/o Mustagim Shah 🚟 🔭	GGPS Maskipur	GGPS Maskipur	
	Yasmin	Ibadullah	GGPS Matwanai	GGPS Matwanai	•
111	Jehan Ara Bibi	Noorul Huda	GGPS Mekho Khpa	GGPS Mekho Khpa	
*112	Ahmad Zari	Abdul Hanan		GGPS Miangano Dherai	, 1
113	Maryum Bibi + 学。	Khanimullah (\$\frac{1}{2}\)	GGPS Bajkatta	GGPS Miangano Maira	
114	Janat Nisa 👉 👊	Dawlat Shah	A	GGPS Mugh Dara	
115	Zaibun Nisa	W/o Noor Akbar	GGPS-Mula Yousaf	GGPS Mula Yousaf	
16	Fotwarani Begum	Saifur Rahman	GGCMS Multage	GGPS Nagrai	
117	Bakhi Mahal	Ghulam Nabi	GGPS Nansg	GGPS Nanser	
118	Noor Jehanies ( )	W/O Saied Hamayen never	GGPS Shalbar dai No 1	GGPS Nara	
119	Shamiin Ara	Sher Jang	GGPS Totalai	GGPS Naranj	
121	Nusrat	Shamsud Din	GGPS Nuray Tangay	GGPS Nainy Tangay	
122	Zeenat	ihsanullah Khan	TGPS Nawby In tay	GGPS Navzay Kaley	
123	Zar Nabia	Jalandar	GGPS Kas Korc ana	GGPS : logram	
124	Sadia Naz	Fazal Maula		GGPS Pacha Kalay No 1	4
125	Shamim Akhtar	Khybar Khan		GGPS Pacha Kalay No 2	1 1 1 2 1 N
	Aysha Bibi	Mursalin	GGPS Kas Kooruna		· LA LAVON
	Tanwant Kor	Navender Lal		GGPS Pak Banr	
	Hidayat	Afarin		GGPS Panjtar	
			GGPS Parshalai	GGPS Parshalai	
1.79	Razia Begum	W/o Nasrullah Khan	GGPS Qadar Nagar	GGPS Qadar Nagar	

130   Parveen   Gul Ghazan   GGPS Qasim Khel   GGPS Qasim Khel   GGPS Qasim Khel   GGPS Qasim Khel   GGPS Rega	<del></del>	Place of David	Present School	Father ,s /Husband Name		S.No
132 Bakhtia Davood Shah GGPS Bajkatta GGPS Rega 133 Nusrat Begum Shah Zaman Khan GGPS Sultan Was GGPS Salarzo Maira 134 Mumikat Begum W/o Muhammad Ishaq GGPS Sawawai GGPS Sawawai 135 Parveen Akhtiat Sher Jang Khan GGPS Totalai GGPS Shadam 136 Mumikat Begum Abdul Hameed GGPS Panjtar GGPS Shadam 137 Saties Begum Faiz Mahinood GGPS Shalbandai No 1 GGPS Shalbandai No 1 138 Zulica Dibi W/o MiMunir GGPS Shalbandai No 2 GGPS Shalbandai No 2 139 Shaheen Akhtiar Khaliq Dad GGPS Shalbandai No 2 GGPS Shalbandai No 2 140 Kaniz Fatima Sarfarosh Khan GGPS Sharshamo Tangay GGPS Sharshamo Tangay W/o Fazal Qayum GGPS Sharshamo Tangay GGPS Sharshamo Tangay GGPS Sharshamo History 141 Farida Begum W/o Fazal Qayum GGPS Sharshamo Tangay GGPS Sharshamo Tangay GGPS Sharshamo Maway Kalay 142 Hidayat Ishanullah GGPS Sharsha Naway Kalay GGPS Sharshamo Tangay GGPS Sharshamo	Remarks	Place of Posting		Gul Ghazan	Parveen	130
133   Bakhtia   Davood Shah   GGPS Bajkatta   GGPS Riyal     134   Mumlikat Begum   Shah Zaman Khan   GGMS Sultan Was   GGPS Salarzo Maira     135   Farveen Akhtat   Sher Jang Khan   GGPS Sawawai   GGPS Sawawai     136   Farveen Akhtat   Sher Jang Khan   GGPS Totalai   GGPS Shadam     140   Baka Prazikat   Abdul Hameed   GGPS Panjtar   GGPS Shagal     137   Source Sugum   Faiz Mahinood   GGPS Shalbandai No 1   GGPS Shalbandai No 1     138   Zulira Dibi   W/o Mi.Munir   GGPS Shalbandai No 2   GGPS Shalbandai No 2     139   Shaheen Akhtar   Khaliq Dad   GGPS Shamshi Kotay   GGPS Shamshi Kotay     140   Kaniz Fatima   Sarfarosh Khan   GGPS Sharshamo Tangay   GGPS Sharshamo Tangay     141   Farida Begum   W/o Fazal Qayum   GGPS Sher Gar   GGPS Sher Gar     142   Hidayat   Ihsanullah   GGPS Sharsh Navay Kalay   GGPS Shari Naway Kalay     143   Itafaqat Begum   Muhammad Yousaf   GGPS Sowarai   GGPS Sowarai     144   Iabassum Begum   W/O Shahid Aslam   GGPS Shamshi Kotay   GGPS Sowarai     145   Bakhti Sewa   Irayatullah Khan   GGPS Sunigram   GGPS Sunigram     146   Shitia Khamun   Abdul Wahid   GGPS Surkhaw Banda   GGPS Surkhaw Banda     147   Shaguita Naz   Said Hakim Shah   GGPS Diwana Baba No 1   GGPS Takhta Band     148   Delhajia   Naifoor   GGPS Diwana Baba No 1   GGPS Tangora     149   Buba Amina   W/o Farid Khan   GGPS Tinawlo Dherai   GGPS Torwarsak   GGP			,	Naseeb Gul	Zakira .	131
133   Nusrat Begum		· · · · · · · · · · · · · · · · · · ·		Dawood Shah	Bakhtia	132
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Mails Frazika:   Abdul Hameed   GGPS Panjtar   GGPS Shagai     137   Satira Begum   Faiz Mahinood   GGPS Shalbandai No 1   GGPS Shalbandai No 1     138   Zuisra Dibi   W/o MiMunir   GGPS Shalbandai No 2   GGPS Shalbandai No 2     139   Shaheen Akhtar   Khaliq Dad   GGPS Shalbandai No 2   GGPS Shamshi Kotay   GGPS Shamshi Kotay     140   Kaniz Fatima   Sarfarosh Khan   GGPS Sharshamo Tangay   GGPS Sharshamo Tangay     141   Farida Begum   W/o Fazal Qayum   GGPS Sher Gar   GGPS Sher Gar     142   Hidayat   Ihsanullah   GGPS Shna Naway Kalay   GGPS Shnai Naway Kalay     143   Rafaqat Begum   Muhammad Yousaf   GGPS Shamshi Kotay   GGPS Sowarai     144   Iabassum Begum   W/O Shahid Aslam   GGPS Shamshi Kotay   GGPS Sro     145   Bakhti Sewa   Inayatullah Khan   GGPS Sunigram   GGPS Sunigram     146   Sharia Khamun   Abdul Wahid   GGPS Surkhaw Banda   GGPS Surkhaw Banda     147   Shagufta Naz   Said Hakim Shah   GGPS Takhta Band   GGPS Takhta Band     148   Dulhajia   Naifoor   GGPS Diwana Baba No 1   GGPS Tangora     149   Bub Amina   W/o Farid Khan   GGPS Tinawlo Dherai   GGPS Torwarsak   GGPS To		GGPS Sawawai	P1 50 7001 1100 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Paiveen Akhtac	` 135
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142 HidayatIhsanullahGGPS Shnar Naway KalayGGPS Shnar Naway Kalay143 Rafaqat BegumMuhammad YousafGGPS SowaraiGGPS Sowarai144 Tabassum BegumW/O Shahid AslamGGPS Shamshi KotayGGPS Sro145 Bakhti SewaInayatullah KhanGGPS SunigramGGPS Sunigram146 Sharia KhunumAbdul WahidGGPS Surkhaw BandaGGPS Surkhaw Banda147 Shagufta NazSaid Hakim ShahGGPS Takhta BandGGPS Takhta Band148 DulhajiaSaifoorGGPS Diwana Baba No 1GGPS Tangora149 Bibi AminaW/O Farid KhanGGPS Tinawlo DheraiGGPS Tinawlo Dherai150 Ulfat BibiIhsanullahGGPS TorwarsakGGPS Torwarsak		<del></del>		W/o Fazal Qayum	arida Begum	191 6
143 Rafaqat Begum Muhammad Yousaf GGPS Sowarai GGPS Sowarai  144 Tabassum Begum W/O Shahid Aslam GGPS Shamshi Kotay GGPS Sro  145 Bakhti Sewa Inayatullah Khan GGPS Sunigram GGPS Sunigram  146 Sharia Khamum Abdul Wahid GGPS Surkhaw Banda GGPS Surkhaw Banda  147 Shaguita Naz Said Hakim Shah GGPS Takhta Band GGPS Takhta Band  148 Dulhajia Saifoor GGPS Diwana Baba No 1 GGPS Tangora  149 Bibi Amina W/O Farid Khan GGPS Tinawlo Dherai GGPS Tinawlo Dherai  150 Ulfat Bibi Ihsanullah GGPS Torwarsak GGPS Torwarsak	<del></del>			Ihsanullah	lidayat .	142
144 Tabassum Begum W/O Shahid Aslam GGPS Shamshi Kotay GGPS Sro  145 Bakhti Sewa Inayatullah Khan GGPS Sunigram GGPS Sunigram  146 Sharia Khamum Abdul Wahid GGPS Surkhaw Banda GGPS Surkhaw Banda  147 Shaguita Naz Said Hakim Shah GGPS Takhta Band GGPS Takhta Band  148 Dulhajia Saifoor GGPS Diwana Baba No 1 GGPS Tangora  149 Bib: Amina W/o Farid Khan GGPS Tinawlo Dherai GGPS Tinawlo Dherai  150 Ulfat Bibi Ibsanullah GGPS Torwarsak GGPS Torwarsak		· ———————		Muhammad Yousaf	afaqat Begum	143 K
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146 Sharia Khanum Abdul Wahid GGPS Surkhaw Banda GGPS Surkhaw Banda 147 Shaguita Naz Said Hakim Shah GGPS Takhta Band GGPS Takhta Band 148 Bulhajia Saifoor GGPS Diwana Baba No 1 GGPS Tangora 149 Bibi Amina W/o Farid Khan GGPS Tinawlo Dherai GGPS Tinawlo Dherai 150 Ulfat Bibi Ibsanullah GGPS Torwarsak GGPS Torwarsak	····		<del></del>	lân man lint at		145 B
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11.D- 12.	<del></del>			h 0 4	fat Bibi !!	50 UI
	<del></del> -			4541.	nat Begum   12	51 Ra
GGPS Totalai   GGPS Totalai   S2 Shaheen Begum   W/o Muhammad Sahib   GGPS Bara Nawagai   GGPS Wahid Abad	<u>.</u>	GGPS Totalai				52 Sh

- 1 They would be on probation for a period of one year extendable for another one year.
- 2. They will be govered by such rules and regulations as may be issued from time to time by the Government/
- 3 Their services can be terminated any time, in case their performance is found un satisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed time to time.
- 4 Charge report should be submitted to all concerned.
- 5 Their inter-Seniority on lower post will remain intact.
- 6 No TA / DA is allowed for joing their duty.
- 7 They will give an undertaking to this effect to be recorded in their Service Books accordingly.

**SURRAYA BEGUM** DISTRICT EDUCATION OFFICER (F) **BUNER** 

Dated 22/2/2013

Copy of the above is forwarded for information and necessary action to the:

- 1 Director Elementary and Secondary Education Khybar Pukhtun Khwa Peshawa
- District Accounts Buner.
- 3 SOLO (F) Primary Buner.
- d Officials Concerned.

# POWER OF ATTORNEY

BEFORE THE HONOURABLE	_Chawman_	Service Inbunal Per
Nature of the case	Service Ap	peal
Nasm bibo	· · · · · · · · · · · · · · · · · · ·	
		Complainant(s)/Petitioner(
· · · · · · · · · · · · · · · · · · ·	;	Plaintiff(s)/Appellant(s)
	VERSUS	
Gort of Leps.	•	•
		Accused(s)/Respondent(s)
		Defendant(s) $U/U$
BY THIS POWER OF	ATTORNEY, L	/WE the said Comple
/Petitioner(s)/Plaintiff(s)/Appella	ant(s)/Accused(s)/R	Respondent(s)/Defendant(s)
above case hereby make, cons	titute and appoint	HIDAYATULLAH KH
Advocate as my/our true and la	3	1
		inister oath and do all lawful acts
		pehalf or to deal with the execution
		favour or against me/us by doing
	•	ves, in particular, shall be authori
•	•	arbitration or to agree to abide by
		eive any documents and money fr
•	· ·	ots and discharge for the same and
The state of the s	•	fee irrespective of my/our success
:		ard at any place other than the us
3 <b>x</b> ,		e bound to attend the same except
my/our agreeing to pay him a spe		·
Respondent	:	
Signature. 1	2	33
Avress		
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		HIDAYATII
77		HIDAYATULNAH KHATTAR
	- V	Advocate High Cour

### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 375 /ST

Dated 16 / 2 / 2017

To

The District Education Officer (F), Government of Khyber Pakhtunkhwa,

Bunir.

Subject: -

**JUDGMENT** 

I am directed to forward herewith a certified copy of Judgement dated 7.1.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.