

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.

**SERVICE APPEAL NO. 1516/2013**

Date of institution ... 04.11.2013

Date of judgment ... 19.01.2017

Shaukat Abbas D.M.GHS Tappi Kanda Karak.

... (Appellant)

**VERSUS**

1. Government of KPK through Secretary Elementary & Secondary Education, Peshawar.
2. Director of Elementary & Secondary Education, KPK, Peshawar.
3. Executive District Officer, Elementary & Secondary Education, Hangu.

... (Respondents)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE NON-ACTION ON THE DEPARTMENTAL APPEAL DATED 08.07.2013 BY RESPONDENT NO. 3 WHICH WAS MADE FOR GIVING SELECTION GRADE TO THE APPELLANT AND AFTER EXPIRY OF THE STATUTORY PERIOD OF 90 DAYS.

Mr. Nasir Mahmood, Advocate.

.. For appellant.

Mr. Ziaullah, Government Pleader

.. For respondents.

MR. ASHFAQUE TAJ

.. MEMBER (JUDICIAL)

MR. AHMAD HASSAN

.. MEMBER (EXECUTIVE)

**JUDGMENT**

ASHFAQUE TAJ, MEMBER:- Shaukat Abbas hereinafter called appellant

has moved instant service appeal under section-4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 seeking selection grade.

2. Facts in brief are that appellant joined civil service as Drawing Master at Government Middle School Samana District Hangu on 27.12.1992. That he was

*19.01.17*

transferred on 05.09.2001 to Government Middle School Jarma Kohat vide order dated 05.09.2001. He took charge on 10.09.2001. That after two years appellant was transferred from Government Middle School Jarma Kohat to District Karak till date. That on 17.01.2000 DEO Kohat issued seniority list of Drawing Masters in which the appellant was at serial no. 16. That selection grade was delayed and in the meanwhile appellant was transferred to Kohat on 05.09.2001. On 24.01.2004 respondent No. 3 issued order of selection grade, appellant was ignored and juniors to appellant were granted. Hence the instant service appeal.

3. Learned counsel for appellant argued that juniors to appellant as per seniority list dated 17.01.2001 were granted selection grade on 24.01.2004. He was transferred to Kohat on 05.09.2001 so he was an eligible candidate for grant of selection grade. Learned counsel for appellant also contended that Appeal No. 1251/2010 this Tribunal has decided same like matter by granting selection grade. Hence the appellant is also entitled for equal treatment.


4. On contrary learned Government Pleader for respondents resisted the contentions of appellant counsel by submitting that selection grade order was issued on 24.01.2004 the period when appellant was not on the roll of education department Hangu. He also submitted that District Hangu was functionalized w.e.f 01.07.2001 and that the seniority list of Drawing Masters District Hangu is another one on the basis of which selection grade was granted. When transferred to District Kohat appellant lost his seniority. In last stated that appeal is badly time barred and no condonation of delay had been sought, so appeal might be dismissed.

5. After weighing the arguments of both the sides and perusal of record it transpires that the appellant was aggrieved from order dated 24.01.2004 vide which selection grade was granted to others. Law provides that departmental appeal has to be filed within one month, here application was filed on 08.07.2013 i.e after 9 years. No application for condonation of delay has been moved.

19.01.17

6. We have gone through the judgment of this Tribunal passed in Appeal No. 1251/2010. The judgment though identical on facts are differentiable on other grounds firstly, that plea of condonation was raised in referred appeal which is missing in the instant appeal. This Tribunal cannot condone the period on its own. Secondly, referred judgment also reflects that one of private respondent No. 4 was also transferred from District Hangu during the relevant time and was granted selection grade, thus the appellant of that appeal was discriminated. No such like case existed in this service appeal. AT the time of issuance of selection grade appellant was further transferred from Kohat and was serving in District Karak on his second posting. Rule is one loses his seniority on transfer to other District. So at the relevant time i.e 24.01.2004 appellant was not on the roll of seniority list, thus has rightly been not considered. For what has been stated above the service appeal in hand stands dismissed. No order as to costs. File be consigned to the record room.

ANNOUNCED  
19.01.2017

  
(AHMAD HASSAN)  
MEMBER

  
(ASHFAQUE TAJ)  
MEMBER

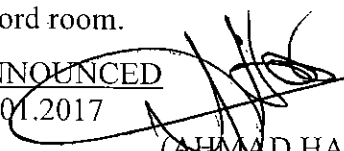
1516/2013

19.01.2017

Appellant with counsel and Mr. Fazle Khaliq, ADEO alongwith Mr. Ziaullah, Government Pleader for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of three pages placed on file, at the time of issuance of selection grade appellant was further transferred from Kohat and was serving in District Karak on his second posting. Rule is one loses his seniority on transfer to other District. So at the relevant time i.e 24.01.2004 appellant was not on the roll of seniority list, thus has rightly been not considered. For what has been stated above the service appeal in hand stands dismissed. No order as to costs. File be consigned to the record room.

ANNOUNCED  
19.01.2017


  
(AHMAD HASSAN)  
MEMBER

  
(ASHFAQUE TAJ)  
MEMBER

30.11.2015

Counsel for the appellant and Mr. Muhammad Jan, GP for respondents present. Arguments could not be heard due to shortage of time. To come up for arguments on 15/3/16

  
Member

  
Member

15.03.2016

Junior to counsel for the appellant and Mr. Ziaullah, GP for respondents present. Requested for adjournment as senior counsel for the appellant is not available today. To come up for arguments on 9-6-16 before D.B.

  
MEMBER

  
MEMBER

09.06.2016

None present on behalf of the appellant. Addl: AG for respondents present. Due to strike of the Bar learned counsel for the appellant is not in attendance today before the court, therefore, case is adjourned to 20.09.2016 before D.B.

  
MEMBER

  
MEMBER

20.09.2016

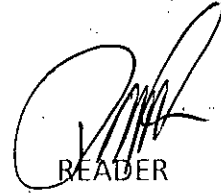
Appellant in person and Addl: AG for respondents present. Appellant requested for adjournment. Adjournment granted. To come up for arguments on 19.01.2017.

  
Member

  
Member

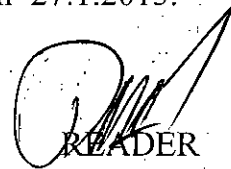
11.09.2014

Counsel for the appellant, and Mr. Muhammad Jan, GP for the respondents present. The learned Member (Judicial) is not working due to a recent order of the Hon'ble Peshawar High Court affecting his status as District & Sessions Judge. To come up as before on 11.11.2014.

  
READER

11.11.2014

Counsel for the appellant and Khurshed Khan, SO and Javed Ahmad, Supdt. for the respondents present. The Tribunal is incomplete. To come up for the same on 27.1.2015.

  
READER

27.1.2015

Counsel for the appellant, and Mr. Ziaullah, GP with Mosam Khan, AD for the respondents present. Rejoinder received, copy whereof is handed over to the learned GP. To come up for arguments on 09.6.2015.

  
MEMBER

9.06.2015

Junior to counsel for the appellant, and Mr. Ziaullah, GP with Javed Ahmad, Supdt. for the respondents present. Counsel for the appellant and request made on his behalf for adjournment. Therefore, case is adjourned to 30.11.2015 for arguments.

  
MEMBER

  
MEMBER

Appeal No-1516/2013.

27.01.2014

Appellant with counsel present. Preliminary arguments heard and case file perused. Through the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, the appellant prayed for grant of Selection Grade which was denied and junior to him were allowed Selection Grade, against which the appellant filed departmental appeal on 08.07.2013, which has not been responded within the statutory period on 90 days, hence the present appeal on 04.11.2013.

The matter required further consideration; hence admit for regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 10.04.2014.

27.01.2014

This case be put before the Final Bench II for further proceedings.

10.4.2014

Counsel for the appellant, Mr. Muhammad Jan, GP with Khursheed Khan, SO and Sajjad Rasheed, AD for respondents No. 1 and 2 present and requested for time. Fresh notice be issued to respondent No.3 through registered post. To come up for written reply on 16.6.2014.

MEMBER

MEMBER

16.6.2014

Counsel for the appellant, AAG with Abdul Malik, SDO for the respondents present and reply filed. Copy handed over to counsel for the appellant. To come up for rejoinder on 11.09.2014.



MEMBER

*Appellant's Reply  
Process fee & Security  
Rs. 180/- Balance Receipt  
Attached with file.*

Form A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1516/2013

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	19/11/2013	<p>The appeal of Mr. Shaukat Abbas resubmitted today by Mr. Nasir Mahmood Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p align="right"> REGISTRAR</p>
2	17-1-2014	<p>This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>27-1-2014</u>.</p> <p align="right"> CHAIRMAN</p>




The appeal of Mr. Shaukat Abbas DM GHS, Tappi Karak received today i.e. on 04.11.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days:

- 1- Annexures of the appeal may be attested.
- 2- Annexures A, B and J of the appeal are illegible which may be replaced by legible/ better one.

No. 1597 /S.T.

Dt. 7/11 /2013

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Nasir Mehmood Adv. Pesh.

Sir,

Resubmitted after doing the neettull and better copies have been submitted with the file.

Nasir Mehmood Adv

  
19/11/13

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

IN RE; Service Appeal NO.... 1516.....\2013

Shaukat Abbas D.M GHS Tappi Kanda Karak..... Appellant

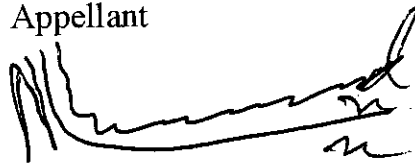
Versus

1.Govt of KPK through Secretary Elementary and Secondary Education,  
Peshawar and others..... Respondents

INDEX

S.No.	Description of Documents	Annexure	Pages
1.	Appeal with Affidavit		1-3
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3.	Transfer order dated 05.09.2001	B	6-7
4.	Relieving Chit	C	8
5.	Last Pay Certificate	D	9
6.	Service Book	E	10-29
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12.	Service Book	K	39-43
13.	Wakalat Nama		

Appellant



Through

Nasir Mahmood Adocate  
13-D Haroon Mension Peshawar  
0333-9176275

## BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

IN RE; Service Appeal NO... 1516 ..... \2013

1534  
04/11/13

Shaukat Abbas D.M GHS Tappi Kanda Karak..... Appellant

Versus

1. Govt of KPK through Secretary Elementary and Secondary Education, Peshawar.
2. Director of Elementary and Secondary Education, KPK, Peshawar.
3. Executive District officer, Elementary and Secondary Education, Hangu..... Respondents

Appeal under section 4 of the NWFP Service Tribunal Act, 1974 against the non action on the departmental appeal dated 08.07.2013 by respondent no.3 which was made for giving selection grade to the appellant and after expiry of the statutory period of 90 days instant appeal is being filed before this honorable tribunal.

Prayer in appeal:

On acceptance of this appeal selection grade may be given to the appellant from the date wherefrom it was given to his junior with all back benefits.

Respectfully Sheweth;

1. That the appellant was appointed as Drawing Master at Govt. Middle School Samana District Hangu on 27.12.1992. Copy of the appointment order is attached as annexure-A.
2. That later on appellant was transferred from Govt. Middle School Samana District Hangu to Govt. Middle School Jarma Kohat vide order dated 05.09.2001 and he has taken over on 10.09.2001. Copy of the transfer order and relieving chit and LPC is attached as annexure-B, C and D.

re-submitted to  
and filed.

19/11/13

3. That again after two years appellant was transferred from Govt. Middle School Jarma Kohat to District Karak and nowadays is performing his duties as Drawing Master in GHS Tappi Kanda Karak. Copy of his service book is attached as annexure-E.

4. That since then appellant is working to the entire satisfaction of his superior and during his entire service no complaint has ever been made against the appellant.

5. That on 17.01.2000 District Education Officer Kohat issued seniority list of Drawing Master in which the appellant was at serial no.16. But in the meanwhile the selection grade was delayed and the appellant was transferred to Kohat on 05.09.2001. Copy of the seniority list is attached as annexure-F.

6. That after few years respondent no.3 has issued order of selection grade vide order dated 24.01.2004 but the appellant was ignored but his junior were promoted. Copy of the order is attached as annexure-G.

7. That appellant aggrieved wherefrom addressed departmental appeal dated 08.07.2013 to respondent no.3 which was unresponded (copy attached as annexure-H) hence the present appeal inter alia on the following grounds;

#### Grounds

A. That the respondents have not treated the appellant in accordance with law and rules on the subject and acted in violation of article-4 and 25 of the constitution of Islamic republic of Pakistan, 1973 and unlawfully not given selection grade to appellant which is unjust, unfair hence not sustainable in the eye of law.

B. That earlier one ~~Nabiat Rahman~~ who was also having similar facts and circumstances approached this honorable tribunal and his appeal was allowed therefore the case of appellant being at par him may also be treated alike. Copy of the order passed by this honorable tribunal and order of selection and his service book is attached as annexure-I, J and K.

C. That honorable supreme court of Pakistan in a judgment reported as 1996 SCMR 1185 has held that if the service tribunal or supreme court decides a point of law relating to the terms and conditions of service of a civil servant which covers not only the case of civil servant who litigated, but also of other civil servant who have not taken any legal proceeding, in such a case, the dictates and rule of good governance demand that the benefit of such judgment by service tribunal or supreme court be extended to other civil servants, who may not parties to the litigation instead of compelling them to approach the service tribunal or supreme court or any other forum.

D. That the appellant may be allowed to raise additional grounds at the time of arguments.

It is, therefore, respectfully prayed that on acceptance this appeal, this honorable tribunal may be pleased to accept appeal of the appellant by giving him selection grade with all back benefit.

Any other remedy not specifically asked for but appropriate in the circumstances of the case may also be awarded to the appellant.

*[Handwritten Signature]*  
Appellant

Through

*[Handwritten Signature]*  
Nasir Mahmood Advocate,  
13-D Haroon Mansion Peshawar.

Affidavit

I do hereby declare, and affirm on oath that the contents of accompanying appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this hon'ble tribunal.

Deponent

*[Handwritten Signature]*

**ATTESTED**

*[Circular Stamp]*  
AZMAT ALI ADVOCATE  
OATH  
COMMISSIONER  
SESSIONS COURT PESHAWAR  
11-11-2013

OFFICE OF THE DIVISIONAL DIRECTOR OF EDUCATION (SCHOOL) KOHAT DIVISION, KOHAT.

APPOINTMENT:

On the recommendation of the Departmental committee, the appointment of the following candidates Drawing Masters are hereby ordered against the vacant post:-

S.No/Name/Father's Name with address	Posted at	Remarks
1. Lal Badshah S/o Malag Shah village Ustarzai Payan, Kohat	GMS Wooch Bazar Kohat.	Against vacant post
2. Sohail Ahmad s/o Amaullah R/o Moh: Pir Abdullah Shah Kohat	GMS Siab Kohat	-do-
3. Anjum Bilal S/o Akram Khan Moh: Aler Khel, Benzadi Chikar Kot Kohat	GMS Gumbat Kohat	-do-
4. Mohammad Ramzan S/o Aman Hussain Vill: Shawa Nasrati, P/o Shahidan Banda (Karak)	GHS Torā Stana Kohat	-do-
5. Sabar Nawaz S/o Khoub Nawaz Vill. Iadgari Atab Khel, Khojaki Killa District (Karak).	GMS Sero Zai (Kohat)	-do-
6. Niaz Ali Khan S/o Habib Khan Vill: P/o Chorlaki (Kohat)	GMS Zariat Sheikh Allah Dad (Kohat)	-do-
7. Shaukat Abbas S/o Akram Khan R/o Tappi Kanda (Karak)	GMS Samana Kohat	-do-
8. Ahmad Janan S/o Lal Janan R/o Babel Khel (Karak)	GMS Khattak Banda (Kohat)	-do-
9. Hazrat Usman S/o Amir Khan Vill: Mombati Killa Tattar Khel, District Karak	GMS Darmalah Kohat	-do-
10. Aziz Ullah S/o Quli Khan Vill: Marwatan Banda Karak	GMS Ziarat Shah Ismail (Kohat)	-do-

C.T.C  
Dh

### TERMS & CONDITION

1. Their appointment are purely on temporary basis and liable to termination at any time without any notice or reason.
2. In case of resignation they will pay have to submit one month prior notice to the Deptt or forfeited one month pay in lieu thereof to the Government.
3. 3. They are required to produce Health/age certificate from Medical authorities concerned before taking over charge.
4. They should not be allowed to take over charge if their age is less than 18 years or 25 years.
5. Their appointment is subject to further condition that own domiciled of Kohat Division.
6. Their documents, character and domicile should be thoroughly checked before handing over charge and if necessary is should be verified by institution concerned.
7. If they fail to take over charge of post within 15 days of the receipt of this order, the offer of appointment shall stand cancelled.
8. Charge report should be submitted to all concerned.
9. No TA/DA is allowed.

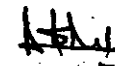
(Muhammad Farid Khan)  
Divi: Director of Education (School)  
Kohat Division Kohat

No.14849/Appit: 10,IV, Dated`the 26-12-1992.

Copy of the above is forwarded for information.

- (1). District Education Officer (Male) Sec Kohat & Karak.
- (2). S.D.E.O (Male) Kohat-Hangu-Karak.
- (3) Candidates concerned.

Divisional Director of Education  
(School), Kohat Division Kohat.

  
C.T.C





5

TERMS & CONDITIONS.

1. All appointments are purely on a temporary basis and is liable to revocation at any time without assigning reasons or notice.
2. In case of resignation they will have to submit one month's notice to the Deptt. or forgoit one month's in lieu of salary to the Government.
3. They are required to produce a medical certificate from a medical authority concerned before taking over charge provided they are not already in Govt. Service.
4. They should not be allowed to take over charge if their age is less than 18 years or 25 years.
5. The appointment is subject to further conditions that they are cited of Komsat Division.
6. Physical, Character & Domestic Conditions should be thoroughly checked before handing over charge and if necessary should be verified by institutions concerned.
7. They are to take over charge of the post within 15 days of the expiry of their order, the offer of appointment shall be void.
8. They should be permitted to all concerned in the following:-

(Name of Farid Khan)  
 Divl: Director of Education (Schools),  
 Komsat Division, Komsat,  
 P.O. No. 26-12/1992.

Copy of the above for record for information

1. Divl: Director of Education (Komsat), Secy: Komsat & Komsat.
2. S.D.O. (Komsat), Komsat, Komsat & Komsat.
3. All persons concerned.
4. All persons concerned.

Divisional Director of Education,  
 (Komsat), Komsat Division, Komsat.

EXHIBIT

3 Copies

Handwritten initials and signature

## OFFICE OF THE DIRECTOR EDUCATION N.W.F.P, PESHAWAR.

### NOTIFICATION

Transfer/adjustment of the following C.T/D.M/A.T/Qari is hereby ordered in their own pay & PBS, interest of public service with effect from the dates of their taking over charge:-

S.No	Name/Designation/Schools	Adjusted at	Remarks
1.	Jehanzeb Khan Qari GHS Shana Ward Naryab Hangu.	GHS Surgul Kohat	Against vacant post
2.	Shaukat Abbas DM GHS Samana <del>Kohat</del> Hangu	GHS Jarma Kohat	A.V.Post
3.	Amjad Ali AWI/CT (Indus:Arts) GHS Yousaf Khel Noh: Agency	GMS Sattar Shah Colony Peshawar	A.V.Post
4.	Noor Kamal CT GHS No.1 Hangu	GHS Khojaki Killa, Krk	V.S.No.5
5.	Mohammad Riaz CT GHS Khojaki Killa Karak	GHS NO.1 Hangu	M/T V.S.No.4
6.	Saimoon Khan CT GMS Payo Jan Kot N.W.A	GHS No.1 Hangu	A.V.Post
7.	Anwar Khan DM GHS Sarband Marband	GMS Chirag Din Killai Takht Bhai	A.V.Post
8.	Alataf Hussain CT GMS Malik Abad Gadoon Swabi	GHS Lund Khawar Mardan	A.V.Post
9.	Mohammad Nawaz CT GMS Mandathi Swabi	GHSS Hathian Mardan	A.V.Post
10.	Habib Gul CT GMS Mandathi (Orakzai Agency FATA)	GMS Darband Hangu	A.V.Post
11.	Najab Khan CT GHS-Sheikh Otar Tank.	GHS Rori D.I.Khan	A.V.Post
12.	Mohammad Qayum CT GHS No.1 Bannu	GMS Assia Park Peshawar	A.V.Post
13.	Insanullah CT GHS Haya Serai Dir	GHS Machi Mardan	M/T. V.S.No.14
14.	Ihsanullah GHS Machi Mardan	GHS Haya Serai Dir	M/T V.S.No.13
15.	Hanifullah CT (Ind:Arts) GHS Muslim Abad Karak	GHS Khurram	A.V.Post
16.	Mohammad Shoaib AT GHS Barh Kohat.	GHS Nari Panoos Karak	A.V.Post
17.	Abdur Rehman AT GHS Zar Jano Lakki Marwat	GHMS Rora D.I.Khan	A.V.Post
18.	Sharafat Khan CT GMS Zar Jano Lakki Marwar	GHS Shahu Khel Hangu	A.V.Post
19.	Akram Khan DM GMS Qaora Gadoon Swabi	GMS Modeh Toru Mardan	A.V.Post

C.T.C

*[Signature]*

- Note:**
1. Charge reports should be sent to all concerned.
  2. NO TADA is allowed.
  3. All the EDOs (Edu & Lit)/Principals/Headmasters are required to check documents of the teachers transferred from other District and if any discrepancy found, be reported before handing over charge to them.
  4. Seniority be determined at the bottom of the seniority list within the teacher is transferred from another District.

(HAFIZ BAHADAR KHAN)  
DIRECTOR, SECONDARY EDUCATION)  
NWFP PESHAWAR.

dt - 5/9/2001

Endst: No. 940-99

Copy forwarded to:-

1. Accountant General NWFP Peshawar.
2. All Executive Officers (Edu & Lit) concerned
3. All District Agency Accounts Officers concerned.
4. Principal S/H.Ms concerned
5. Teachers concerned.
6. Director of Education (FATA) NWFP Peshawar.
7. Agency Education Officers concerned.
8. P.A to Director Secy: Edu: NWF Peshawar.

DEPUTY DIRECTOR SECONDARY  
EDUCATION NWFP PESHAWAR.

  
C.T.C

NOTIFICATION.

Annexure B (6)

Transfer/adjustment of the following C.T/D.M/A.T/ Carri is hereby ordered in their own pay & BPS interest of public service with effect from the dates of their taking over charge:-

S.No.	Name/Designation/Schools	Adjusted at:	Remarks
1	Johanzeb Khan Qari GHS Ghana Warl Naziyab Hangu.	GHS Surqul Kohat.	Against Vacant post.
2	Shaukat Abbas DM GMS Samana Kohat.	GMS Jarma Kohat.	A.V. Post.
3	Amjad Ali AWI/CT (Indus: Arts) GHS Yousof, Khel Moh: Agency.	GMS Sattar Shah, Colony Peshawar.	A.V. Post.
4	Noor Kamal CT GHS No. 1 Hangu.	GHS Khojaki Killi Kerk, V. S. No. 5.	M/T V. S. No. 4.
5	Mohammad Riaz CT GHS Khojaki Killi Kerk.	GHS No. 1 Hangu.	A.V. Post.
6	Saimoon Khan CT GMS Payo Jan Kot H.W.A.	GHS Hakim Bharat Bannu.	A.V. Post.
7	Anwar Khan DM GMS Sarband Mardan.	GMS Chiragh Din Killi Takht Bhai.	A.V. Post.
8	Altaf Hussain CT GHS Malik Abdd Gadoon Swabi.	GHS Lund Khawar Mardan.	A.V. Post.
9	Mohammad Nawaz CT GHS Dalori Swabi.	GHS Hathian Mardan.	A.V. Post.
10	Habib Gul CT GMS Mandathi (Oragzai Agency-FATA).	GMS Darband Hangu.	A.V. Post.
11	Najib Khan CT GHS Sheikh Omar Tank.	GHS Rori DIKhan.	A.V. Post.
12	Mohammad Qayum CT GHS No. 1 Bannu.	GMS Assia Park Peshawar.	A.V. Post.
13	Ihsanullah CT GHS Haya Serai Dir.	GHS Machi Mardan.	M/T V. S. no. 14
14	Ihsanullah CT GHS Machi Mardan.	GHS Haya Serai Dir.	M/T V. S. No. 13
15	Hanifullah CT (Ind: Arts) GHS Muslim Karak.	GHS Khurram Karak.	A.V. Post.
16	Mohammad Shoab AT GHS Darh Kohat.	GHS Nari Panoos Karak.	A.V. Post.
17	Abdur Rehman AT GMS Zarjano Lukki Marwat.	GHS Rora DIKhan.	A.V. Post.
18	Sherafat Khan CT GHS Chapar Mashki Oragzai Agency.	GHS Shahu Kial Hangu.	A.V. Post.
19	Akram Khan DM GMS Gadoon Swabi.	GMS Nadeh Toru Mardan.	A.V. Post.

No. 1. Charge reports should be sent to all concerned.  
 2. No TO/DA is allowed.

CTC  
 [Signature]

Handwritten initials: "AT" and "C.T.C."

DEPUTY DIRECTOR, SECONDARY EDUCATION  
MWP, BESHVAR

Handwritten signature/initials

- 1. Accountant General MWP Beshwar.
- 2. All Executive Officer (Educ & Lf) District Agency.
- 3. All District/Accounts Officers concerned.
- 4. Principals/H.M.s concerned.
- 5. Teachers concerned.
- 6. Director of Education (MWP) MWP Beshwar.
- 7. Agency Education Officers concerned.
- 8. P.A. to Director MWP Beshwar.

Copy forwarded to the:-

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DIRECTOR SECONDARY EDUCATION  
MWP, BESHVAR  
( HAFIZ BAHADUR KHAN )

All the Districts (10) / Principals/H.M.s are requested to check documents of the teachers transferred from other District and if any discrepancy found, report to the Agency for handling over charge to them. Satisfactory be returned at the bottom of the transfer form. When the transfer is completed from another District.

Handwritten circled number "7"

Mr. Ghanshyam Prasad D.M.  
Reviewing Unit  
Amul-c

You have been transferred from this  
School to G.M.S. Jamma Kohat against  
vacant D.M. Post vide Director Secondary  
Education N.W.F.P. Peshawar List No  
940-99 dated 5/5/2001

So you are hereby relieved  
from your duties today on 10/9/2001 P.M./A.M.  
Note: He awarded only two days  
leave during current calendar year  
2001-2002

No 277-79 Dated 10/9/2001

Copy forwarded to the :-  
Executive Officer Literacy & Education  
Head Master G.M.S. Jamma Kohat  
Accountant Local Office at Jamma  
Office records

Headmaster,  
Govt. Middle School  
Sumana (Hangu) Kohat,  
10/9/2001

Mr. A.C. Sh  
Headmaster,  
Govt. Middle School  
Sumana (Hangu) Kohat,  
10/9/2001

C.T.C.

AT



- 1. Name (نام)..... Shaukat Abbas
- 2. Nationality and Religion Pakistani Muslim  
(قومیت اور مذہب)
- 3. Residence (مستقل رہائش)..... Talpur Konda Karal Dist Teh Porenall
- 4. Father's name and residence..... Mohammad Akram As above  
(والد کا نام اور رہائش)
- 5. Date of birth by Christian era as nearly as can be ascertained..... 3rd Feb 1903  
(تاریخ پیدائش مطابق مسیحی) <sup>Sixty</sup> 03-2-08
- 6. Exact height by measurement..... 5' 8"  
(قد و قامت)
- 7. Personal mark for identification..... No 145-88-214684  
(نشان شناخت)
- 8. Left hand/right hand thumb and finger impressions of (Non-gazetted) officer  
(مرد کی صورت میں ہاتھ اور عورت کی صورت میں دائیں ہاتھ کی انگوٹھوں کے نشانات)

Little Finger (چوہنگیا)      Ring Finger (چوہنگیا کے ساتھ کی انگی)      Middle Finger (انگشت میاں)

Fore Finger (انگشت شہادت)

Thumb (انگوٹھا)

Signature of Government servant.....

(سرکاری ملازم کے دستخط)

Signature and designation of the Head of the Office, or other Attesting Officer.....

(تصدیق کنندہ افسر کے دستخط اور مہر)

Note.—The entries in this page should be renewed or re-attested at least every five years and the signatures in lines 9 and 10 should be dated. Finger prints need not be taken after every 5 years under this rule.

اس صفحہ کے مندرجات کم از کم ہر پانچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر 9 و 10 میں دستخطوں کے ایسے تاریخ ہونی چاہئے۔ انگوٹھوں کے نشانات کے لئے ہر پانچ سال کے بعد تصدیق کی ضرورت نہیں۔

C.T.C.

*(Handwritten signature)*











Consolidated Empcen S.O. (M) (F)

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment or (ii) whether service count for pension under rules 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term pay	Date of appointment	Signature of Government service officer
DM GMS Samana	فارضی، مستقل قائم مقام	اگر عارضی ہے تو کیا وہ رول کے مطابق ایشن کا مستحق ہے	تنخواہ بطور عارضی ملازمت	زائد تنخواہ بطور قائم مقام	بیسواے تنخواہ دیگر ملازمت	تاریخ تقرری	تعمیرکاری ملازم
	Temp/Per		RS.R Da	PS.P 3353/-		1-2-2001	
DM GMS Jasma	do			3353/-		27-2-2001	
<p>Pay fixed departmentally in the Retard BPS-2001, vide Govt. of NWFP, Finance Deptn - No. PD (PR) 1-1/2001, dt: 27-10-2001.</p> <p>Pay on 30-11-01 in BPS-14</p> <p>Pay on 1-12-01 in BPS-14 with A/G with</p> <p>Pay fixed in 1-12-01 in BPS-14</p> <p>with next inc. in 1-12-02</p>							
BPS-14	3100-240-10300						
DM GMS Jasma	Temp/Per			260/-		1-12-2002	
<p>CT.C</p> <p>Dr</p>							

District Officer  
Secy. Edu Kohat











General Detail System SDD (M) (F)

Sl. No.	Name of the Officer	Grade	Pay Band	Pay Fixation	Remarks
1	DM	DM	8510	12-PM	201
2	Topiwala	DM	8825	12-PM	201
3	De	DM	8825	12-PM	201
4	De	DM	11000	12-PM	201
5	De	DM	10620	12-PM	201
6	De	DM	11000	12-PM	201

2.15

ACCOUNTS OFFICER  
Pay Fixation N.W.F. Postment

OF RS. 8565-275-11815  
AT RS. 6865-1-07-2005  
1-12-2005

OFFICE OF THE ACCOUNTANT GENERAL  
M.W.F.P. PROGRAM  
PAY FIXED IN THE REVISED BASIC PAY SCALES

120/81

11

20

8	9	10	11	12	13	14	15	
Signature of Government service	Signature and Designation of the Head of the office or other Attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc)	Signature of the Head of the office or other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debited to another Government	Signature of the head of the office or other Attesting officer	Refer to any recorded punishment or censure or reward or praise of the Government servant
دستخط سرکار ملازم	دستخط افسر مجاز	تاریخ انقطاع ملازمت	وجوہات انقطاع ملازمت رتی، تیار دار یا برطرفی	دستخط افسر مجاز	طبیعت و مدت عیاد	تاریخ و مدت عیاد	دستخط افسر مجاز	کامیابی یا ناکامی کا ریکارڈ
		30-11-2003	Revising pay			Govt. to which debited		
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)		Service Verified w.e.f. 22-7-2003		
		30-11-2003				30-11-2003 from Office Record		
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)				
		30-11-2003				Service Verified w.e.f. 1-12-2003		
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)		30-11-2004 from Office Record		
		30-11-2003						
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)		Service Verified w.e.f. 1-12-2004 to 5-1-2005		
		30-11-2003				The AP/PL order of 11-12-2004		
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)				
		30-11-2003						
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)		Services verified w.e.f. 1-12-2004 to 30-11-2005		
		30-11-2003						
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)				
		30-11-2003						
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)		Service verified w.e.f. 1/12/2005 to 30-11-2006		
		30-11-2003						
	HEAD MASTER, Govt. High School, Dagar Nari (Karak)			HEAD MASTER, Govt. High School, Dagar Nari (Karak)				

CTC

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DISTRICT OFFICE  
SECONDARY EDUCATION  
KARAK

HEAD MASTER, Govt. High School, Dagar Nari (Karak)

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8	Signature of the Head of Government services	Signature and Designation of the Head of office of other Attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the Head of office of other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debited to another Government	Signature of the head of the office or other Attesting officer	Reference to any record or punishment or reward or praise of the Government servant
9									
10									
11									
12									
13									
14									
15									

Handwritten notes in the top-left section of the grid, including dates like '3-1-57' and '1-1-57'.

Handwritten notes in the middle-left section, mentioning 'G.H.S. Dagar Nari' and 'Head Master'.

Handwritten notes in the lower-middle-left section, mentioning 'G.H.S. Dagar Nari' and 'Head Master'.

Handwritten notes in the lower-left section, mentioning 'G.H.S. Dagar Nari' and 'Head Master'.

Handwritten notes in the bottom-left section, mentioning 'G.H.S. Dagar Nari' and 'Head Master'.

Handwritten number '13' inside a circle at the bottom of the page.

Handwritten number '13' at the bottom center of the page.

(Muzakir Usul Empren S D O (M) (F))

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating - (i) substantive appointment or (ii) whether vice count for pension under rules 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments under the term "pay"	Date of appointment	Signature of Designating Officer, Government of West Bengal
DM	Permanent		Rs. 6865/-	Rs. 1700/-	Rs. 1000/-	1/12	1/12
7-900			Rs. 7140/-			1/12	1/12
			Rs. 7415/-			1/12	1/12
			Rs. 8510/-			1/12	1/12
			Rs. 8855/-			1/12	1/12
			Rs. 8900/-			1/12	1/12
			Rs. 10680/-			1/12	1/12
			Rs. 11100/-			1/12	1/12

23

9	10	11	12	13		14	15
Signature and Designation of the Head of the office of other Attesting officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc)	Signature of the Head of the office of other Attesting Officer	LEAVE Allocation of periods of leave on average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debited to another Government Nature and duration of leave taken Govt. to which debited Period		Signature of the head of the office or other Attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government servant
[Signature]	30/11/05	A/9net	[Signature]	Sanction accorded to the grant of awarding BPS-15 vide E.D.O. of Secy Edu. Karak dated No. 440-41/AE-D/6, Pay Dated Karak the 20-1-2009.		[Signature]	[Signature]
[Signature]	30/11/06	A/9net	[Signature]	[Signature]		[Signature]	[Signature]
[Signature]	30/11/07	Scale Revision	[Signature]	[Signature]		[Signature]	[Signature]
[Signature]	30/11/07	A/9net	[Signature]	[Signature]		[Signature]	[Signature]
[Signature]	30/11/07	Awarding BPS-15	[Signature]	[Signature]		[Signature]	[Signature]
[Signature]	30/11/08	Pay Review	[Signature]	[Signature]		[Signature]	[Signature]
[Signature]	30/11/08	A/9net	[Signature]	[Signature]		[Signature]	[Signature]
[Signature]	30/11/2009	A/9net	[Signature]	[Signature]		[Signature]	[Signature]

Head Teacher  
Govt. High School  
Tappi Kanda (Karak)

7/2009

C.T.C







Karakoram Highway SDO (AT) (F)

1	2	3	4	5	6	7	8
Name of post	Whether substantive and whether permanent or temporary	If officiating, (i) substantive appointment, or (ii) whether vice count for pension under C.S.A. (P.S. Volume II	Pay in substantive post	Additional pay for officiating	Other allowances falling under the term "pay"	Date of appointment	Signature of Designating Officer Signature of Government service
DM, GHS	Permanent		Basic			12/2009	
						12/2009	
						12/2010	
						12/2011	
						12/2011	
						12/2012	

Accounts Officer  
Pay Fixation Party

Date of Notification: 12-12-2011  
 Pay Fixed: 19700/-  
 H.P.S. 700-29500/-  
 10650/-  
 52042017820  
 8510/-  
 4100315-13580

KING (KALSH)  
 100-100-100

27

Signature of Designating Officer  
Signature of Government service





OFFICE OF THE DISTRICT EDUCATION OFFICER (M.T.E.) SECRETARY KOHAT  
 MAINTAINING SENIORITY LIST IN RESPECT OF E.M.'s CONCERNING U.P.O 31.12.19

S.No. Name of Teacher's & School address, D/O Birth, Appnt. to P.T. Post

1.	Mir Ahmad Khan GHS, Tholl.	Karak.	1.4.63	19.1.84	19.1.84
2.	Sardar Ali GHS, Ibrahimpur.	Hangu	1.6.52	26.2.74	14.7.86
3.	Mirza Shaukatullah GHS, Karbhaga.	K.K.	10.1.64	18.10.86	18.10.86
4.	Muzaffar Khan GHS, Marobak.	Karak	10.9.60	13.10.86	10.11.86
5.	Alam Zor Khan GHS, Naryab.	Karak	1.2.59	3.6.87	3.6.87
6.	Shah Hussain GHS No. 1, Hangu	Kohat	23.3.64	13.9.87	13.9.87
7.	Gul Azeem Khan GHS, Darasmand.	Karak	1.1.59	6.5.79	22.5.88
8.	Dasharat Hussain GHS, Hangu	Kohat	21.3.64	10.10.90	10.10.90
9.	Mirza Ghulam GHS M/Khawaja.	Karak	1.1.67	7.2.91	6.2.91
10.	Musaddiq Ali GHS, S/Ward Hangu	Kohat	6.4.69	7.12.87	29.3.92
11.	Akhtar Ali GHS Tohri Khel.	Kohat	1.4.70	29.3.92	29.3.92
12.	Maqbool Hussain GHS No. 2, Hangu.	K.K.	4.4.55	13.4.80	2.4.92
13.	Javed ur Rehman GHS, Dilyanma.	K.K.	15.4.72	2.4.92	2.4.92
14.	Munir Ali GHS F/Ward Naryab.	Karak	7.1.57	1.10.85	2.12.92
15.	Amjad Jahan GHS Kohat.	Karak	10.1.69	26.12.92	26.12.92
16.	Shoukat Abbas GHS Samana.	Karak	3.2.68	27.12.92	27.12.92
17.	Sobir Nawaz GHS Berozai.	Karak	5.3.68	27.12.92	27.12.92
18.	Jalidar Khan GHS Chamba Gul.	Karak	20.9.64	25.10.89	25.12.93
19.	Amir Noor GHS Mianji Khel.	Kohat	10.1.70	8.4.94	8.4.94
20.	Zohir Abbas GHS Shehu Khel.	Kohat	1.4.73	15.4.94	15.4.94
21.	Sadique Rehman GHS Azim Bando.	Hangu	1.3.71	1.10.89	23.10.94
22.	Shah Abbas Khan GHS G/Waziran.	Karak	4.3.68	16.11.94	16.11.94
23.	M. Tasneem. GHS Khatok Bando.	Karak	20.10.67	8.11.79	2.12.94
24.	Inayatullah GHS S/Ward Naryab.	Karak	6.10.71	19.11.94	19.11.94
25.	Deftullah GHS Mamon Bando.	Karak	13.2.70	17.10.95	17.10.95
26.	Mirza Tullah GHS, Anar China.	Karak	15.4.71	3.11.95	3.11.95
27.	Mansoor Iqbal GHS Wadh Bazar.	Kohat	6.5.69	21.5.96	24.5.96
28.	Sajjad Ahmad GHS Khazina Bando.	K.K.	2.5.71	25.5.96	25.5.96
29.	Shahid Ayaz GHS No. 1, Hangu.	Karak	28.4.72	30.5.96	30.5.96
30.	Mohd ur Rehman GHS Darband.	Karak	13.4.72	9.1.98	9.1.98
31.	Shah Noor Khan GHS Loghsarai.	Kohat	2.12.72	9.1.98	9.1.98
32.	Jan Gul GHS Nayano Bando.	Hangu	16.1.74	---	---
33.	Obaidullah GHS Bani Abbas Khel.	Hangu	3.1.74	---	---
34.	Mirza Tullah GHS, Loba.	Hangu	5.1.71	---	---
35.	Gul Jannat Shah GHS Jozara.	Hangu	8.10.65	---	---
36.	Hawab Khan GHS Loghara.	Hangu	13.3.76	---	---

CT.C  
 2

Amir F  
 30

31

PAGE-2- DM -HANGU.

Prepared by  
Waji Rehman S/Clk:  
DEO (M) Secy: Kohat.

Checked by  
Akbar Ali Khan  
ALEO (i/hy):  
DEO (M) Secy: Kohat.

17/11/2000  
DISTRICT EDUCATION OFFICER  
(MALE) SECONDARY KOHAT.

Endst: No. 1182-1217 /IV-AM/S-List Dt: Kohat the 17/01 /2000  
1-36. Copy of the above is forwarded to all the Principal/Headmaster  
of the above mentioned schools (Hangu District) with the remarks that  
the same tentative seniority list of DM corrected upto 31.12.1999 may  
be brought into the notice of each DM of their respective school and submit  
they may be asked to verify throughly his position/particular and submit  
appeal to this office any with in 15 days of the issuing of  
this S/List. Teachers whos names have not been included in the S/List  
should immediatly submit their particular on their prescribed proforma  
alongwith attested copy of S/Book for inclusion in the S/list. No appeal  
/objection will be entertained after the prescribed time limit.

37. Director of Secy: Education NWFP, Peshawar for information please.

17/11/2000  
DISTRICT EDUCATION OFFICER  
(MALE) SECONDARY KOHAT.

C.T.C  
Ah

AWARD SELECTION GRADE.

Annex-9

32

The following trained DM teacher of the District Hangu are hereby awarded Selection Grade in BPS-12 & BPS-15 with effect from the Dated noted against each.

S.No.	Name of Teacher/School	D/O from To P/Post	D/O Award of Select:Grade
1.	Maqbool Hussain GHS No.2 Hangu	02-04-1992	01-04-2001
2.	Sabir Nawaz GHS Sarozai Hangu	27-12-1992	01-04-2001
3.	Ahmad Janan GMS Maimoon Banda	27-12-1992	01-04-2001
4.	Jaffar Khan GHS Chamba Gul	25-12-1993	01-04-2001

NOTE:-

1. If any DM teacher has any objection they may please communicate his objection through proper channel with in 14 days of the issue of this letter.
2. All the principals/Head Masters concerned should check the particular of the above named teacher from their service book and professional certificates before fixation of pay.
3. Necessary entry to this effect should be made in their service books.
4. Arrear due to this award of selection grade should drawn and disbursed to them immediately.
5. An undertaking to this effect on the prescribed form should be obtained from the above named teachers and posted in their service books duly attested by their respective D & DO before the drawl of pay/Arrear.

UNDER TAKING

I Mr. \_\_\_\_\_ DM GHS/GMS \_\_\_\_\_ hereby given under taking to the effect that if any over payment is made to me as a result of incorrect award of selection grade and deducted letter on, it will be made good by recovery from my pay/pension/gratuity as may be fixed by Government department.

Attested by DDO

Signature of Teacher

(Zar Wali Khan)  
Executive District Officer  
Schools & Literacy Hangu.

Endst: No. 542-554 F.No.02/S.Grade/DM/ Dated Hangu the 24/01 2004.

Copy of the above is forwarded for information and necessary action to the:-

1. Principals/Head Masters GHS/GMS Concerned.
2. District Nazim District Hangu.
3. District Coordination Officer District Hangu.
4. District Account Officer District Hangu.
5. Director Schools & Literacy NWFP, Peshawar w/r to his letter No. 4383-419/AD Estab:Nove Over dated Peshawar the 29-9-2003.
6. Accountant Middle Portion local office.
- 7.11 Official Concerned.
12. Office File.

33.sajjad

Executive District Officer  
Schools & Literacy Hangu.

C.T.C

*[Handwritten signature]*

To:

The Distt: Education Officer (Male),  
Hangu

Through Proper Channel

ANNEX-H  
33

Subject: Request for Selection Grade

Respected Sir,

With Immense respect it is submitted that I was appointed as a drawing Master at GHS Samana in 27-12-1992. I remain there since 10-09-2001 and I performed my duty whole heartedly.

On 17 January 2000, the Distt: Education Officer Kohat issued seniority list of drawing Masters. In that seniority list I was at serial No. 16. But meanwhile the selection was delayed. On 10 September 2001 I was transferred to Kohat Distt:. After few years the EDO S & L Hangu issued the order of selection grade (vide No. 542-554/FNo.02/S.Grade/DM dated 24-01-2004) which is applicable from 1<sup>st</sup> April 2001. But I was ignored from selection grade and the junior teachers were awarded with selection grade, thus my seniority was violated (the copy of seniority list which was issued on 17-01-2000 is attached).

Respected Sir,

I was performed with entire satisfaction and there is no black spot in my service carrier. With humble submission, when my service carrier is satisfactory and up to the mark then it is injustice that the junior officials were preferred over the senior official, where my performance is satisfactory nevertheless I was physically and documentally serving in Distt: Hangu but the implementation was delayed then I was transferred to Distt: Kohat. The reason why I was not considered for selection grade. And I was deprived from my right. In the same nature case Mr. Shah Sawar Ali (PET) was transferred to Kohat from Hangu but he was awarded with selection grade (Service book Of Mr. Shah Sawar Ali PET is enclosed for ready reference). At another angle Mr. Nabi-Ur-Rehman PET was deprived from selection grade at first, then he approached to the service tribunal, The service tribunal do his decision in favour of affected teacher.


It is therefore requested that I may please be granted selection grade w.e.f 2001 with full Arrears. Copies of all necessary documents are attached.

Dated:08/07/2013

Your Obediently

  
Mr. Shaukat Abbas DM GHS Tappi Kanda Karak.

C.T.C



34

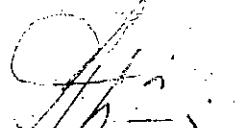
OFFICE OF THE DISTRICT OFFICER  
EDUCATION ( MALE) KARAK.  
No. 2888 (D.O. Male) KK  
Dated Karak the 8/7 2013.

To: The District Education Officer ( Male)  
Hangu.

Subject: APPLICATION FOR SELECTION GRADE IN RESPECT OF SHOUKAT ABBAS EX:  
DM SAMANA HANGU.

Memo: I have the honour to enclose herewith an application for Selection grade wef 1/4/2001  
in respect of the above name official now serving as D.M. at GHS Tappi Kanda Karak.

It is further added that he was transferred to Kohat District vide Directorate Endst. No  
940-99 dated 5/9/2001 and the Selection grade order was issued vide your office endst. No. 542-55  
dated 24/1/2004. He was not considered for selection grade due to transfer, where as S.No.4 was also  
junior to him. Therefore, the appeal may be honour, if admissible under the rules.


  
DISTRICT OFFICER  
EDUCATION ( MALE) KARAK.

Endst. of even No. & Date.

Copy forwarded to the Headmaster GHS Tappi Kanda Karak

DISTRICT OFFICER  
EDUCATION ( MALE) KARAK.

C.T.C





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR



Appeal No. 1251/2010

Date of Institution. ... 02.7.2010  
Date of Decision ... 21.3.2012

Nabiur Rahman PET, GHS Ahmad Abad, Karak. ... (Appellant)

VERSUS

1. District Coordination Officer, Hangu.
2. Executive District Officer (E&SE) Hangu.
3. Kaleemullah, PIT, GHSS Doaba, Hangu.
4. Shah Sawar Ali, PIT, GMS, Hangu.
5. Executive District Officer (E&SE) Karak. ... (Respondents)

SERVICED APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974.

MR. ASHRAF ALI KHATTAK,  
Advocate ... For appellant.

MR. SHERAFGAN KHATTAK,  
Addl. Advocate General ... For official respondents.

SYED MANZOOR ALI SHAH,  
R. NOOR ALI KHAN, ... MEMBER  
MEMBER

JUDGMENT

SYED MANZOOR ALI SHAH, MEMBER. - This appeal has been filed by Nabiur Rahman, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 for award of selection grade from due date.

2. Brief facts of the case as averred in the memo: of appeal are that the appellant was appointed as PIT in the year, 1995 and posted at GMS Balia Mena District, Hangu. In the year, 2001, respondent No.2 issued seniority list of PIT, wherein name of the appellant was at S.No.15, while names of private respondents No. 3 and 4 were at S.No. 16 and 17 respectively. The appellant was transferred from GMS, Balia Mena District Hangu to GMS Warga Banda District Karak vide order dated 15.8.2003. After his transfer, vide impugned notification dated 25.1.2004, respondent No. 2 allowed selection grade to private respondents No. 3 and 4; who were junior to the appellant while he has been ignored. The impugned notification was kept secret and recently appellant came

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EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

ATTESTED

to know about it through his own sources. He applied for issuance of certified copy on 1.3.2010. The appellant then filed departmental appeal on 15.3.2010, which elicited no response till date, hence the present appeal.

3. The appeal was admitted to regular hearing on 19.7.2011 and notices were issued to the respondents. The official respondents have filed their written reply and contested the appeal. Private respondents failed to file written reply, hence they were placed ex-parte on 2.6.2011.

4. Arguments heard and record perused.

5. The learned counsel for the appellant argued that the appellant was appointed as PIT in the Education Department in the year, 1995. According to seniority list corrected upto 31.12.1999, pertaining to district, Hangu, the name of appellant was at S.No.15, while the names of private respondents No. 3 and 4 were at S.No. 16 and 17 respectively. It shows that they were junior to the appellant. Vide impugned order dated 25.1.2004, the private respondents No. 3 and 4 were granted selection grade w.e.f. 1.4.2001 alongwith others, while the appellant had been ignored. He further argued that the competent authority was bound under law/rules to extend the benefits of selection grade to those, who were really entitled instead of pick and choose. He requested that the appeal may be accepted as prayed for.

6. The learned AAG argued that the post of PIT is a district cadre post and the appellant was transferred to District Karak on 15.8.2003 and was kept on their strength. After his transfer to Home district, he lost his seniority and was not entitled for selection grade in district Hangu under the prevailing rules. He requested that the appeal may be dismissed.

7. The Tribunal observes that the appellant was at S.No. 15 while private respondents No. 3 and 4 were at S.No. 16 and 17 in the seniority list corrected upto 31.12.1999. Vide order dated 25.1.2004, private respondents No. 3 and 4, alongwith others were granted selection w.e.f. 1.4.2001, the date on which the appellant was serving in Education Department district, Hangu. The Tribunal further observes that private respondent No.4, who was transferred from District Hangu during the relevant time, was also granted selection grade w.e.f. 1.4.2001, while the appellant has been discriminated. The Tribunal agrees with the arguments put forth by the learned counsel for the appellant.

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Khyber Pakhtunkhwa  
Service Tribunal

8. In view of the above, the appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED  
21.3.2012.

(NOOR ALI KHAN)  
MEMBER

(SYED MANZOOR ALI SHAH)  
MEMBER

Certified to be true copy

MEMBER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Date of Presentation of Application 18.4.2012  
 Number of Words 1700  
 Copying Fee 2  
 Urgent 2  
 Title 10  
 Name of Copywriter 18.4.2012  
 Date of Completion of Copy 18.4.2012  
 Date of Delivery of Copy 18.4.2012

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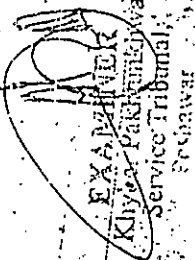
2. Brief facts of the case as averred in the memo of appeal are that the appellant was appointed as P.T. in the year, 1995 and posted at GMS Balla Mena District Hangu. In the year, 2001, respondent No. 2 issued seniority list of P.T. wherein name of the appellant was at S.No. 15, while names of private respondents No. 3 and 4 were at S.No. 16 and 17 respectively. The appellant was transferred from GMS Balla Mena District Hangu to GMS Werga Banda District Karak vide order dated 15.8.2003. After his transfer, impugned notification dated 25.1.2004, respondent No. 2 allowed selection grade to private respondents No. 3 and 4, who were junior to the appellant, while he has been ignored. The impugned notification was kept secret and recent appellant came

Nabur Rahman, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 for award of selection grade from due date.

SYED MANZOOR ALI SHAH, MEMBER.

JUDGMENT

REGISTERED



MR. ASHRAF ALI KHATTAK  
Advocate  
MR. SHERAFGAN KHATTAK  
Addl. Advocate General  
SYED MANZOOR ALI SHAH  
MR. NOOR ALI KHAN

SERVED APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974

- 1. District Coordination Officer, Hangu
- 2. Executive District Officer (E&SE) Hangu
- 3. Kaleemullah, P.T, GMS Doaba, Hangu
- 4. Shah Sawai Ali, P.T, GMS, Hangu
- 5. Executive District Officer (E&SE) Karak

VERSUS

Nabur Rahman P.T, GMS Ahinae Abad, Karak

Date of Institution: 02.7.2010  
Date of Decision: 21.3.2012

Appeal No. 1251/2010

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR



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to know about it through his own sources. He applied for issuance of certified copy on 1.3.2010. The appellant then filed departmental appeal on 15.3.2010, which elicited no response till date, hence the present appeal.

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7. The Tribunal observes that the appellant was at S.No. 15 while private respondents No. 3 and 4 were at S.No. 16 and 17 in the seniority list corrected upto 31.12.1999. Vide order dated 25.1.2004, private respondents No. 3 and 4 alongwith others were granted selection w.e.f. 1.4.2001, the date on which the appellant was serving in Education Department district, Hangu. The Tribunal further observes that private respondent No.4 who was transferred from District Hangu during the relevant time, was also granted selection grade w.e.f. 1.4.2001 while the appellant has been discriminated. The Tribunal agrees with the arguments put forth by the learned counsel for the appellant.

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Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

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AWARD SELECTION GRADE.

The following trained PETs teachers of the District Hangu are hereby awarded Selection Grade in BPS-12 & BPS-15 with effect from the Dated noted against each.

S.No.	Name of Teacher/School	D/O from To P/Post	D/O Award of Select:Grade
1.	Muhammad Farooq GHS Sarozai	25-12-1993	01-04-2001
2.	Rasool Khan GMS Darsni Hangu	25-05-1995	01-04-2001
3.	Kaleemullah GHSS Doaba	25-05-1996	01-04-2001
4.	Shah Sawar Aif GMS Hangu	26-05-1996	01-04-2001.

NOTE:-

- If any PETs teachers has any objection they may please communicate his objection through proper channel with any 14 days of the issue of this order.
- All the principals/Head Masters concerned should check the particular of the above named teacher from their service book and professional certificates before fixation of pay.
- Necessary entry to this effect should be made in there service books.
- Arrear due to this award of selection grade should draw and disbursed to them immediately.
- An undertaking to this effect on the prescribed form should be obtained from the above name teachers and posted in their service books duly attested by their respective D& DO before the draw of pay/Arrear.

UINDER TAKING

Mr. \_\_\_\_\_ PET GHSS/GHS/GMS \_\_\_\_\_ hereby given under taking to the effect that if any over payment is made to me as a result of incorrect award of selection grade and deducted letter on, it will be made good by recovery from my pay/pension/gratuity as may be fixed by Government department.

Signature of Teacher

(Zar Wali Khan)  
Executive District Officer  
Schools & Literacy Hangu.

Attested by DDO

Dated Hangu the 25/01/2004.

Copy of the above is forwarded for information and necessary action to the -

1. Principals/Head Masters GHSS/GHS/GMS Concerned.
2. District Nazim District Hangu.
3. District Coordination Officer District Hangu.
4. District Account Officer District Hangu.
5. Director Schools & Literacy NWFP, Peshawar w/r to his letter No. 4383-419/AD Estab:Move Over dated Peshawar the 29-9-2003.
6. Accountant Middle Portion local office
- 7.11 Official Concerned.
12. Office File.

Executive District Officer  
Schools & Literacy Hangu.

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Note:— The entries in this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

1. Name: SHAH SAWAR ALI

2. Race: PATHAN

3. Residence: VILL. SPINAWARI. PO. SHERKOT  
TEH 4 DISTT KOHAT

4. Father's name and residence: QURBAN ALI

5. Date of birth by Christian era as nearly as can be ascertained: 17.6.1954 30. seventh June

6. Exact height by measurement: 1.80 M


7. Personal marks for Identification: M3-91-187644. MOLE ON CHIN.

8. Left hand thumb and Finger Impression of (Non-Gazetted) Officer.

Little Finger 

Ring Finger 

Middle Finger 

Fore Finger 

Thumb 

9. Signature of Government Servant: (Signature)

10. Signature and Designation of the Head of the Office, or other Attesting Officer: Attested  
Dist. Edu. Officer  
(Signature)

C.T.C  
(Signature)



1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If Officiating, state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive Post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant
P&T Post GMS Hagu	Pec/off	-	-	-	1605/- P.M.	26 <sup>5</sup> / <sub>96</sub>	(S) Hagu
- do	- do				Rs 1702/- P.M.	1 <sup>12</sup> / <sub>96</sub>	✓
Revised entry of Two Admittances on passing of B.A. in 3rd Div.							
- do	- do				Rs 1799/- P.M.	26 <sup>5</sup> / <sub>96</sub>	✓
- do	- do				Rs 1896/- P.M.	1 <sup>12</sup> / <sub>96</sub>	✓
- do	- do				Rs 1993/- P.M.	1 <sup>12</sup> / <sub>97</sub>	✓
- do	- do				Rs 2090/- P.M.	1 <sup>12</sup> / <sub>98</sub>	✓
/							
/							
/							
/							
- do	- do				Rs 2187/-	1 <sup>12</sup> / <sub>99</sub>	✓
/							
/							

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Payrol M.A. Examined from Peshawar University, session 1999 A, under R. No. 25740 marks obtained 569/1000

Signature and position of the head of office or other officer in-charge of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other authorizing Officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		Signature of the head of the office or other authorizing officer (State)	Reference to any recorded punishment or censure or reward
					Period	Government to which debitable		
								Result declared on 15/11/00
By: Distt. Edu. Officer (M) Kohat	30/4/96	Int. for B.A. (M) Kohat		Officer	Appointed against-PET Post (Exam) in B-9 running pay scale (Rs: 1605-97-3060) Plus usual allowances from the date of his taking over charge vide DDCS, Kohat Dir. Kohat order			
By: Distt. Edu. Officer (M) Kohat	30/4/96	Int. for B.A. (M) Kohat		Officer	Endostk. Nos. 3617-20/PET/Appd/CS AE/IV dt: 23-5-96			
By: Distt. Edu. Officer (M) Kohat	30/4/97	Int. for B.A. (M) Kohat		Officer				
By: Distt. Edu. Officer (M) Kohat	30/4/98	Int. for B.A. (M) Kohat		Officer	Passed S.S.C (A) Exam: 1982 from SE, Peshawar under R. No: 20009 in 2nd Division			
By: Distt. Edu. Officer (M) Kohat	30/4/98	Int. for B.A. (M) Kohat		Officer				
By: Distt. Edu. Officer (M) Kohat	30/4/98	Int. for B.A. (M) Kohat		Officer	Drawings=2738/70 due to passing of B.A. exam two Advance increment was 26% to 30/6/97 through completion in 7/97 period on 8/97			
By: Distt. Edu. Officer (M) Kohat	30/4/98	Int. for B.A. (M) Kohat		Officer	Passed BA Exam: 1983-84 from Karachi University under R. No: 40421 and obtained 2nd Division and result declared on 7/11/94			
By: Distt. Edu. Officer (M) Kohat	30/4/98	Int. for B.A. (M) Kohat		Officer				
By: Distt. Edu. Officer (M) Kohat	30/4/98	Int. for B.A. (M) Kohat		Officer				

CTC

Dr



9	10	11	12	13		14	15
				Leave			
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting Officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to a recorded punishment or censure, or rev or praise of the Government Ser
				D. O. Secy. Edu. Hangu	30/11/96		
	5/12/96	Released					
	30/11/96	A/Inc	D. O. Secy. Edu. Hangu			1-12-96	30-11-97
	20/8/97	Transferred to Dist. Kohat					
O.H.S. Kat	30/11/97	Annual Increment	D. O. Secy Edu. Hangu			01-12-97	30-11-2000
O.H.S. Kat		Annual Increment					
O.H.S. Kat		Annual Increment					
	30/11/97	A/Inc	D. O. Secy (F) School & Literacy Hangu			1-7-2001 to 30-11-2001	

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