

- 1. Appellant in person present. Mr. Asif Masood Ali Shah learned Deputy District Attorney alongwith Mr. Khalid Gohar Khan, Deputy Director for the respondents present.
- 2. This case was heard by the Bench comprising of Mr. Salah Ud Din, learned Member (Judicial) and Miss. Fareeha Paul, learned Member (Executive) and was fixed for order for today. The said Bench is on tour at Camp Court, Swat, therefore, case is adjourned. To come up for order on 13.07.2023 before the concerned Bench. P.P given to the parties.

(Rashida Bano) Member (J)

(Kalim Arshad Khan) Chairman

\*Mutazem Shah\*

13.07.2023

Appellant alongwith his counsel present. Mr. Khalid Gohar, Director Soil Conservation alongwith Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested that as he wants to address further arguments on certain points, therefore, an adjournment may be granted. Adjourned. To come up for arguments on 14.09.2023 before the D.B. Parcha Peshi given to the parties.

(Fareena Paul) Member (E)

(Salah-ud-Din) Member (J)

O TRANSPORT

\*Naeem Amin\*

01.06.2023

Appellant in person present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned Member (Executive) Ms. Fareeha Paul is on leave, therefore, to come up for order on 14.06.2023 before the D.B. Parcha Peshi given to the parties.

A CONTRACTOR

\*Naeem Amin\*

Member (J)

14.06.2023

SCANNED!

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned Member (Judicial) Mr. Salah-ud-Din is on leave, therefore, order could not be announced. To come up for order on 04.07.2023 before the D.B. Parcha Peshi given to the parties.

(Fareena Paul) Member (E)

(Salah-ud-Din)

\*Naeem Amin\*

14<sup>th</sup>-Mar. 2023

Counsel for the petitioner present. Mr. Asad Ali Khan, Assistant Advocate General for the respondents present. Arguments on restoration application heard and record perused.

02. Instant application has been submitted for restoration of Service Appeal No. 1200/2017, dismissed in default on 31.10.2022 Learned AAG has got no objection on the restoration of appeal.

number. Notices be issued to the respondents. The appeal pertains to 2017, therefore, last opportunity is granted for arguments on main appeal on 29.05,2023 before the D.B.

(FAREEHA PAUL) Member(E)

29.05.2023

Appellant alongwith his counsel namely Syed Noman Ali Bukhari, Advocate present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Arguments heard. To come up for consideration and order on 01.06.2023 before the D.B. Parcha Peshi given to the parties.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

\*Naeem Amin\*

# Form-A FORM OF ORDER SHEET

Court of	·	 
	Restoration Application No.	156/ <b>202</b> 3

S.No.	Date of order Proceedings	Order or other proceedings with signature of jud	dge		
ļ	, 2	, 3			
1	09.03.2023	The application for restoration	on (	of Appeal	no.
		1200/2017 submitted today by Syed I	Non	nan Ali Bukh	nari
	·	Advocate. It is fixed for hearing befo	re l	Division Ber	nch
		at Peshawar on 14-3-23	. C	Original file	be
sc	ANNED	requisitioned. Parcha Peshi	is	given	to
Pe	shawar	appellant/Counsel for the date fixed.	1		

By the order of Chairman

REGISTRAR

#### SCANNED KPST Peshawasi

31st Oct., 2022 01. Nemo for the appellant. Mr Muhammad Addil But

Additional Advocate General alongwith Khalid Gohar Deputy

Director for the respondents present.

O2. Called several times, till last hours of the court but nobody turned up on behalf of the appellant. The appeal is, therefore, dismissed in default. Consign.

03. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 31<sup>st</sup> day of

October, 2022.

(Fareena Paul) Member (E) (Kalim Arshad Khan) Chairman 💸 🐒 25.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 23.05.2022 for the same as before.



23<sup>rd</sup> May, 2022

Counsel for the appellant present. Mr. Naseer ud Din Shah, Assistant AG for the respondents present.

9

Learned counsel for the appellant seeks adjournment in order to properly assist the court. Adjourned. To come up for argument on 02.08.2022 before D.B.

Fareeha Paul Member (E) (Kalim Arshad Khan) Chairman

2-8-2022

Proper DB not available the case is adjourned to 31-16-2022

Reader

25.08.2021

Appellant alongwith clerk of learned counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Syed Bilawal Shah, Stenographer for respondents present.

7

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is out of station. Adjourned. To come up for arguments before the D.B on 27.10.2021.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL)

27.10.2021

Appellant in person present. Syed Dilawar Hussain Shah, Stenographer alongwith Mr. Javed Ullah, Assistant Advocate General for the respondents present.

(8)

Appellant requested for adjournment on the ground that his counsel is out of station today. Adjourned. To come up for arguments on 25.02.2022 before the D.B.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J) 14.12.2020 Appellant in person and Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Syed Bilawal Shah, Stenographer for the respondents present.

(b)

Appellant has submitted an application for adjournment due to illness of his counsel. Adjourned to 08.02.2021 for hearing before the D.B.

(Mian Muhammad) Member(E)

Chairman

08.02.2021

Due to COVID-19, the case is adjourned for the same on 29.04.2021 before D.B.

READER

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 25.08.2021 for the same as before.

Reader

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 09.06.2020 before D.B.

Reader

09.06.2020

Bench is incomplete as one learned Member (J) is on leave. Therefore, the case is adjourned. To come up for the same on 20.08.2020 before D.B.

20.08.2020

Due to summer vacation, the case is adjourned to 22.10.2020 before D.B.

Reader

22.10.2020

Appellant in person and Addl. AG alongwith Muhammad Usman, Asstt. for the respondents present.

The Bar is observing general strike today, therefore, the matter is adjourned to 14.12.2020 for hearing before the D.B.

(Mian Muhammad) Member Chairman

24.07.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney for the respondents counsel for the appellant present. Learned adjournment. Adjourned. To come up for arguments on 09.10.2019 before D.B.

(Hussain Shah) Member

Member

9-10-2018

Due to tour of Homble

member to comp court sunt.
The case is adjurned to 19-12-19
Render.

19.12.2019

Lawyers are on strike as per the decision of Peshawar Bar Association. Adjourn. To come up for further proceedings/arguments on 31.01.2020 before D.B. Appellant be put on notice for the date fixed.

Member

31.01.2020

Appellant in person present. Mr. Zia Ullah learned Deputy District Attorney present. Appellant seeks adjournment as learned counsel is not available. Adjourn. To come up for arguments on 25.03.2020 before D.B.

Member

28.12.2018

Appellant in person and Mr. Muhammad Jan, DDA alongwith Manzoor Hussain, Asstt. for the respondents present.

(3)

Appellant states that his learned counsel could not turn up due to demise of his relative and request for adjournment has been made. Adjourned to 28.02.2019 for arguments before the D.B.

Member

Chairman

28.02.2019

Appellant in person and Addl. AG alongwith Khalid Gohar, Deputy Director for the respondents present.

Due to general strike on the call of Bar Association instant matter is adjourned to 17.05.2019 before the D.B.

Member

Chairman

17.05.2019

Appellant in person and Addl. AG alongwith Naveed Hasham, Soil Conservation Officer for the respondents present.

Due to demise of his father, learned Member of the Bench (Mr. Hussain Shah) is on leave. Adjourned to 24.07.2019 for arguments before the D.B.

Chairma/n

02.08.2018



Junior to counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Junior to counsel for the appellant requested for adjournment as senior is not in attendance. Adjourned. To come up for arguments on 13.09.2018 before D.B.

(Ahmad Hassan) Member (Muhammad Hamid Mughal) Member

13.09.2018



Learned counsel for the appellant and Mr. Kabirullah Khattak Learned Additional AG for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 05.11.2018 before D.B

(Hussain Shah)

Member

(Muhammad Hamid Mughal)

Member

05.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 28.12.2018.

20.02.2018

Clerk of the counsel for appellant present and Learned DDA alongwith Khalid Gohar, DD for the respondent present. Written reply not submitted despite last opportunities. Requested for further adjournment. Last opportunity further extended subject to payment of cost of Rs. 1000/ which shall be borne by respondent from their own pockets. To come up for written/comments and costs of Rs. 1000/- on 14.03.2018 before S.B.

(Gul Zeb Klan) Member

Paindakhel, Assistant AG alongwith Khalid Gohar, Deputy Director for the respondents present. Written reply submitted on behalf of respondent No. 1, 3 & 6. Written reply not submitted on behalf of respondent 2, 4 &5 despite last opportunity and cost, hence proceeded ex-parte. Cost of Rs. 1000/- also paid and receipt thereof obtained from the learned counsel for the appellant. To come up for rejoinder and arguments on 22.05.2018 before \$38.

(Muhammad Amin Khan Kundi) Member

22.05.2018 Appellant in person and Mr. Zia Ullah, DDA for the respondents present. Arguments could not be heard due to incomplete bench. Adjourned. To come up for rejoinder and arguments on 02.08.2018 before D.B.

(Muhammad Amin Khan Kundi) Member 28.12.2017

Clerk of the counsel for appellant present and Addl: AG Ghufran ud din, Senior Clerk for the respondents present. Written reply not submitted on behalf of respondent department. Learned Addl: AG requested for further time adjournment. Adjourned. To come up for written reply/comments on 12.01.2018 before S.B.

(Gul Zeb Khan) Member (E)

12.01.2018

Appellant with counsel present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Muhammad Nawaz, Assistant Agriculture Engineer and Mr. Kamran Khan, Head Clerk for the respondents also present. Written reply on behalf of respondents not submitted. Representative of the department requested for further adjournment. Adjourned. To come up for written reply/comments on 24.01.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

24.01.2018

Learned counsel for the appellant present and Mr. Kabir Ullah Khattak, Learned Additional Advocate General along with Khalid Gohar Deputy Director for the respondents present. Written reply not submitted. Representative of the respondents seeks time to file written reply/comments. Granted. To come up for written reply/comments on 20.02-201 before S.B

(Muhammad Hamid Mughal) MEMBER appeal on 31.03.2017 which was not responded in 90 days, hence the present service appeal in this Tribunal on 31.07.2017. Further argued that the appellant has not been treated as per law and rules as it was the responsibility of the respondents to decide his case in time instead of leaving the appellant at the mercy of various offices/Tribunal etc. That the respondents may be directed to release his pay of the impugned period.

Annaliant Deposited
Southing Consciences Fee

Points raised need consideration. Admitted, for regular hearing. The appellant is also directed to deposit security and process within (07) days, whereafter notice be issued to the respondents department for written reply/comments on 28.12.2017 before S.B.

Member

(Gul Zeb Khan)

16.11-2017

Learned counsel for the appellant present.

Preliminary arguments heard and file perused.

Learned counsel for the appellant argued that the appellant was initially appointed as Field Assistant in the On Farm Water Management Project at Paharpur District D.I.Khan on 19.07.1986. That on abolition of the post of Field Assistant the appellant was adjusted/posted as Junior Clerk in the Directorate of On Farm Water Management vide order dated 15.07.1987. That later the appellant was transferred by the office of Director Agriculture Engineering Tarnab, Peshawar vide order dated 03.11.2001 to the office of District Soil Conservation Officer Tank. That the appellant was promoted as Senior Clerk (BPS-09) in the office of District Soil Conservation officer Tank vide order dated 31.07.2008. That then an impugned order dated 31.10.2012 was issued by the officer of the Director Soil Conservation Khyber Pakhtunkhwa where under the appellant was repatriated to his parent department and wrongly shown as Junior Clerk. That while complying with the order dated 31.10.2012, the parent department refused to accepted arrival report for the reason that there was not vacant post of Senior Clerk for his re-adjustment. That subsequently the appellant filed Service Appeal No. 604/2013 against the impugned order and in the meanwhile continued to work in the office of District Soil Conservation officer, Tank upto 30.04.2013. That ultimately appellant was relieved from Tank on 30.04.2013 alongwith LPC. That later on the Khyber Pakhtunkhwa Service Tribunal decided the case on 11.02.2016 with the direction to the Secretary Agriculture to convene meeting of the stakeholders to decide the issue including the outstanding salary in accordance with law/rules. That the Department did not resolve the issue in 60 days, therefore Execution Petition was filed, whereafter the Department passed the impugned order dated 01.03.2017, ... submitted in the Tribunal on 10.03.2017, whereby appellant was adjusted as Senior Clerk in the office of District Soil Conservation Office, Bannu and the period from 01. 1.2012 to arrival date was treated as leave without pay. That the ap

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## FORMOF ORDERSHEET

Court of		
Case No	1200/ <b>2017</b>	

Case No	o <u>. 1200/<b>201</b>7</u>
Date of order proceedings	Order or other proceedings with <b>signature</b> of judge
2	3
27/10/2017	The appeal of Mr. Muhammad Ismail resubmitted
	today by Syed Nouman Ali Bukhari Advocate, may be entered in
	the Institution Register and put up to Worthy Chairman for
	proper order please.  REGISTRAR 2-1/16-1
ล์ลิโนโภ	This was in a second of the first of the second of the sec
68411111.	This case is entrusted to S. Bench for preliminary hearing
•	to be put up there on $16/11/17$ .
	CHAIRMAN
	.//
	Date of order proceedings

The appeal of Mr. Muhammad Ismail Senior Clerk District Officer Soil Conservation, Bannu received today i.e. on 31.07.2017 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of appointment order dated 01.03.2017 mentioned in para-1 of the memo of appeal are not attached with the appeal which may be placed on it.

2- Copy of promotion order mentioned in para-3 of the memo of appeal (Annexure-C) is not attached with the appeal which may be placed on it.

3- Copies of reliving order and arrival report mentioned in para-4 of the memo of appeal are not attached with the appeal which may be placed on it.

4- Memorandum of appeal may be got signed by the appellant.

5- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.

6- Annexures of the appeal may be page marked according to the index.

7- Annexures of the appeal may be flagged.

8- Anexures of the appeal may be attested.

9- Eight more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1804\_\_/S.T,

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Noman Ali Bukhari Adv. Pesh.

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Objection.
Re Submittel.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

\_/2017

·	•	
Muhammad Ismail	V/S	Agriculture Deptt:
<u>••</u>	• • • • • • • • • • • • • • • • • • • •	

Appeal No. 1200

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**APPELLANT** 

THROUGH:

(SYED NOMÁN ALI BUKHARI) ADVOCATE PESHAWAR

#### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 1200 /2017

Muhammad Ismail, Senior Clerk, District Officer Soil Conservation, Bannu.

(Appellant)

#### **VERSUS**

- ✓1. The Secretary Agriculture, Khyber Pakhtunkhwa, Peshawar.
- 2. The Director Agriculture Engineering Department, Tarnab Farm KPK,
- 3. The Director soil Conservation, Tarnab Farm KPK, Peshawar.
- 4. Executive District officer, agriculture, tank.
- · 5. District officer Soil Conservation Tank.
- ✓ 6. The Secretary Finance, KPK Peshawar.

(Respondents)

APPEAL UNDER SECTION-4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER 01.03.2017 COMMUNICATED TO APPELLANT ON 03.03.2017 WHEREBY THE APPELLANT WAS ADJUSTED AGAINST THE POST OF SENIOR CLERK AND PERIOD FROM 1.11.2012 TO ARRIVAL TREATED AS LEAVE WITHOUT PAY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

ON **ACCEPTANCE** THAT **OF THIS** APPEAL, THE **IMPUGNED ORDER** 01.03.2017 **COMMUNICATED** Fredto-day APPELLANT ON 03.03.2017 MAY BE MODIFIED AND PERIOD WITH EFFECT FROM 01.11.2012 TILL ARRIVAL MAY BE TREATED AS PERIOD WITH FULL PAY OR LEAVE **OF** KIND DUE WITH ALL BACKS **ANY** CONSEQUENTIAL BENEFITS. OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT PROPER THAT MAY ALSO BE GRANTED IN FAVOUR OF THE APPELLANT.

Re-submitted to -day and filed.

#### RESPECTFULLY SHEWETH:

#### **FACTS:**

- 1. That the appellant is a civil servant, and initially appointed as Field Assistant in the On Farm Water Management Project at Paharpur District D.I Khan on 19.7.1986 and presently post/adjusted in the office of the District Officer Soil Conservation, Bannu as Senior Clerk vide order dated 01.03.2017.
- 2. That on abolition of the Field Assistant Post, he appellant was adjusted/posted as junior clerk in the Directorate of On Farm Water Management vide order dated 15.07.1987 by the Director, Water Management, KPK Peshawar. Later on the appellant was transferred to the office of District Soil Conservation Officer Tank vide order dated 03.11.2001 of the Director Engineering Tarnab, Peshawar. Copy of the adjustment order and transfer order is attached as Annexure-A & B.
- 3. That the appellant was promoted as senior clerk BPS-9 in the Office of Soil Conservation Officer, Tank vide order dated 31.07.2008. Then on 31.10.2012 the impugned order was passed by Director Soil Conservation KPK, Tarnab, Peshawar wherein the appellant was repatriated to his parent Department and wrongly show junior clerk in order. (Copy of promotion order and order dated 31.10.2012 is attached as Annexure-C &D).
- 4. That the appellant compliance with order dated 31.10.2012, submitted his arrival report but the parent department refused to take arrival by given reason that there was no vacant post for appellant then the appellant was back to his office and start working. (Copy of, arrival report and complaint report are attached as Annexure-E & E1).
- 5. That the appellant also filled Service Appeal no 604/2013 against the impugned order dated 31.10.2012 in the KPK Service Tribunal Peshawar for adjustment and during pendency of Service Appeal the appellant worked in his office at Soil Conservation Officer Tank to 30.04.2013 which is evident from LPC. Then again the appellant was relived from his duty and LPC was issued. That after the appellant again submitted his arrival/application to his parent department but department refused to take arrival. Then the appellant regularly visited department and also submitted reminder to parent deptt: but in vain.

## (Copy of arrival report, LPC, pay slips, arrival report/application and reminder is attached as Annexure- F, G, H & I).

Mark the second second second second

- 6. That the Service Appeal No. 604/2013 was heard by the Service Tribunal Peshawar on 11.2.2016 and was kind enough to accept the appeal and remanded appeal to the Secretary Agriculture, KPK, Peshawar with direction to convene meeting of all the stake holders in which the issue including the outstanding salary if any may be properly discussed and resolved accordance with law and rules. (Copy of the judgment is attached as Annexure-J).
- 7. That according to the judgment appellant waited for 60 days for implementation of Judgment of Hon'ble Tribunal but the department was not decided the case within 60 days, then the appellant filed execution petition No.100/2016 for implementation of judgment, then during the execution petition the department passed the order dated 01.3.2017 communicated to the appellant on 3.3.2017 and submitted in the court on 10.03.2017 by the department Whereby the appellant was adjusted against the post of senior clerk and period from 1.11.2012 to arrival treated as leave without pay which is against the law and rules. The appellant was aggrieved from the said order therefore he filed departmental appeal on 31.03.2017 which was not responded within statutory period of ninety days. Copy of execution petition order dated 10.03.2017, impugned order and departmental appeal is attached as Annexure-K, L & M).
- 8. That now the appellant comes to this august Tribunal on the following grounds amongst the others.

#### **GROUNDS:**

- A) That the order dated 01.3.2017 communicated to the appellant on 3.3.2017 and not taking action on the departmental appeal of the appellant is against the law, fact, norm of justice and material on record. And need to be modification as period w.e.from 01.11.2012 to arrival may be treated as with full pay or Leave of Kind due with all back and consequential benefits.
- B) That the appellant was not adjusted by the department is not the fault of the appellant therefore, the appellant is fully entitled to salary.

- C) That if the grievance of the appellant is not resolved then the appellant will face huge financial loss even it will affect the pension of the appellant.
- D) That the appellant performed duties more than 4 years in office of District Conservation officer tank and there is no complain against the appellant which is p[roved of that the appellant never remained absent and performed his duties quite efficiently.
- E) That the appellant cannot be held responsible for the lapse/irregularities committed by the department and in such case the Hon'able Supreme Court of Pakistan has held the department responsible not the appellants.
- F) That the appellant is legally entitled for is pay under section 17 of the Civil Servant Act 1973 of Khyber Pakhtunkhwa Peshawar. Being remained on the strength of the department throughout the period and not a again full employee during that period. Hence the impugned order is liable to be modified.
- G) That the relevant authorities restrain the appellant from performance of duty due there improper exercise of official power, therefore, the appellant cannot be deprived from his legal right of salary.
- H) That the appellant gave his arrival but the department didn't accept the arrival which is not the fault of the appellant so appellant is punished for the fault of department.
- I) That the appellant was not remained gainful employee during the period of not adjustment so the appellant is fully entitled to salaries for that period.
- J) That the son of the petitioner is suffering from cancer and is under treatment and if the petitioner salaries will not be paid then the treatment of his son also be affected and the petitioner facing great hardship in shape of financial crises due to which the whole family is suffering a lot. It is therefore requested that on the basis of the humanitarian ground, the appeal may please be give more intention. (Copy of the Medical reports is attached as Annexure N

- K) That the appellant was not treated according to law and rules and deprived from legal right of promotion.
- L) That the appellant seeks permission to advance other grounds and proofs at the time hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT
Muhammad Ismail

THROUGH:

(SYED NOMAN ALI BUKHARI) ADVOCATE, PESHAWAR

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#### OFFICE ORDER

The following Junior Clerks are hereby transferred/ posted/Adjusted from and to the offices as noted against each in the interest of public service with immediat

SyNo.	Name & Designation.	From.	To.
1.,	Mr. Amir Newez Junior Clerk.	Asstt:Agril:Engr. Tarnob(S/Pool)	AsettlAgril: Engineer, DIKhon.
2.	Muhammad Ismail, Junior Clerk.	Asatt:Agril:Engr. DIKhaa.	Soil Concervation Officer Tank vice No.3.
3 ·	Najeebullah Junior Olerk.	Soil Conservation Officar	Transferred/Posted in office of the Assttr Agril. Engineer, Plkhen and placed in surplus Pool against the vecant post of J/Clerk.

SD/-(BADSHAH BOOK KHAPTAK) Director, Agril: Engineering, NMFP, Tormob, Peshaver.

Endst.No.DAE/Estt: Walkarramans Ene

Dated Tarnab, the 3/1/2001.

#### Copy to ther

1. The official concerned;
2. Deputy Director, Soil Conservation, MMFP, Peshawor at Tarneb;
3. Asstt: Agril:Engineer(TA) Tank;
4. Soil Conservation Officer, Tank;
5. Asstt: Agril:Engineer DIKhan.

5. Accountant General, MATP, Peshawar; 7. Agency Accounts Officer, Tank; 8. District Accounts Officer, DIKhan;

· for information and n/action.

9. Fule No. 5/53 of this office(Estt.Section).

Agril: Engineering, Nove, Tarnab, Pechawar.

hir shah.



## OFFICE OF THE EXECUTIVE DISTRICT OFFICER, AGRICULTURE DISTRICT TANK.

#### OFFICE ORDER.

Consequent upon the recommendation and approval submitted by the selection/ promotion committee, the promotion of the following ministerial staff of Agriculture Department is hereby ordered. These orders shall take effect from 1st August 2008.

SNo.	Name & Designation of the official	Promoted to the post.
	Mr. Muhammad Ismail Junior Clerk office of Distt: Soil Conservation Officer, Tank.	Promoted as Senior clerk BPS- 09)in the office of SCO, Tank caused vacant by promotion of Mr. Sanaullah S/Clerk.
2	Mr.Imtaiz Hussain Junior Clerk office of EDO, Agriculture, Tank	Promoted as Senior Clerk in the office of EDO, Agri: Tank, against newly created vacant post.
3	Mr. Imran Khan Junior Clerk office of EDO, Agriculture, Tank	-do-

EXECUTIVE DISTRICT OFFICER AGRICULTURE DISTRICT TANK.

No. 545-51

/EDO,Agri:

Dated

Tank

**3/**/07/2008.

Copy to:-

- The District Coordination Officer, District Tank.
- 2. The Executive District Officer, Finance & Planning Tank.
- 3. The District Accounts Officer, Tank.
- 4. The District Soll Conservcition Officer, Tank.

All concerned for complicince.

EXECUTIVE DISTRICT/OFFICER AGRICULTURE DISTRICT TANK

### <u>OFFICE ORDER</u>

Mr. Mohammad Ismail, Junior Clerk of the office of District Officer Soil Conservation, Tank is hereby repatriated to his parent department i.e Agriculture Engineering due to his long absence and poor performance of official works which are not in the interest of

He is directed to report for duty in his parent department for further posting.

Mr. Mukhtiar-ul-Islam, Senior Clerk of District Officer Soil Conservation, DIKhan is directed to perform duties in addition to his own duties with District Officer Soil Conservation, Tank as and when required/demanded with immediate effect in the interest of

> Sd/-Director Soil Conservation Khyber Pakhtunkhwa Tarnab Peshawar.

3249-52 Endst, No.

Dated at Pesh, the

Copy forwarded to:-The District Officer Soil Conservation, Tank and DIKhan w/r to his No.259/DOSC, Tank dated 12-09-2012 and No. 01/DOSC, Tank dated 22/10/2012,

The District Accounts Officer, Tank, 2.

3. The Director Agril. Engineering, Khyber Pakhtunkhwa, Tarnab Peshawar w/r to Distt. Officer Soil Conservation Tank No. 259/DOSC, dated 12/09/2012 and No. 01/DOSC, Camp at Tarnab dated 22/10/2012.

The official concerned for compliance.

Soil Conservation Khyber Pakhtunkhwa Tarnab Peshawar

Alasku

كالتركيس الركيل الجاري في في الما المركيل الما المركيل مُرْكُمْ عَيْ يَهُ لَمْ ذُالْمِي لِكُلُّمْ حِنْلُ الْمُ لَنَارُ رَائِنَ فَسِيرُ كَوْرُوْكُاهُ 31/10/2012 1°00 DGSC /3249-52 is 55 Time Tellogo 3 43 6 1 Mgo) 11 de 2/11/2012 PJO 27 July 1 30 2/11/2012 ير حافنر فرمت يے. لمنا يورك مي عرمت ي ان فارض برگی ۔ 2/11/2012 199

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ATTESPED

معسم عناب داريم لكثر هنرل ما كانسرروك فيسر لجنو لخواه في ور 31 12 190 DGSC/ 3249-52 15 T T T VA ARAIN الى ناموره ما مه/١١/٥ كو د اليم بكثر الكريكيل الجنيس KAK بثاور کو ها فسری/ جارج سے حاضر بیوا۔ عد مع مع المحمد مع مع المحمد مع المحمد المحمد مع المحمد المحمد مع المحمد الم المى وقت مكل فارع يولك بيو - حب اسى آمن مين المع جونير كرك وسيرك ويسرك كنظر ووثن الماك عميرويا -اورتم نے وياں خارج بھی نے ليا - اور تم نے وياں خارج Te ced co kurt Adjust Osles & المنا ال نه إدوكاريا نه أرعركاريا لهذا ريورت وهي فرمت يل سين دارش موكى 2/11/2012 10/90 The first of

اليكر ملك حياله الله الله الله عالما! عناب عالما!

موریاده تر اسلام کموید آب کے زبانی حکم کر نیٹی ہو تک اطلاع متعلقہ ڈفتر ڈسٹرلیل امنیر اس کا کنٹرروٹی ٹانک ھامھا اگر کو والی متعلقہ انجار ج آمنیر معاصب نے فحصے سنر عود کے

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کیسٹ پر کا کرے کی اجازت دے دی ۔

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S#:1  Pers #: 00310875 Buckle: Name: MUHAMMAD ISMAIL KHAN SENIOR CLERK CNIC No.15664112277 GPF Interest Applied 09 Active Permanent PAYS AND ALLOWANCES: 0001-Basic Pay 1000-House Rent Allowance	P Sec:001 Month:November 2012 TK606: -SOIL CONSERVATION OFFICE
1210-Convey Allowance 2005 1300-Medical Allowance 1948-Adhoc Allowance 20100 50% 1970-Adhoc Relief Allow 2011 2118-Adhoc Relief Allow (2012) Gross Pay and Allowances	1,500.00 1,000.00 4,325.00 1,297.00 2,912.00
DEDUCTIONS:  GPF Balance 140,215.00 3501-Benevolent Fund 3511-Addl Group Insurance 3604-Group Insurance	Subrc: 595.00 180.00 7.00 67.00
Total Deductions	849.00 25.891.00
	70,00,

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UNITED BANK LIMITED CIRCULAR ROAD

921-9303-8

.26 Years 04 Months 013 Days

S#:1	P Secion 1 Month December 2012 TK6061 -SOIL CONSERVATION OFFICE
Pers #: 00310875 Buckle: Name: MUHANMAD ISMAIL KHAN SENIOR CLERK CNIC No.15664112277 GPF Interest Applied 09 Active Permanent PAYS AND ALLOWANCES: 0001-Basic Pay 1000-House Rent Allowance 1210-Convey Allowance 1210-Convey Allowance 1948-Adhoc Allowance 1948-Adhoc Relief Allow 2011 2118-Adhoc Relief Allow (2012)	Agriculture, Live stock  NTN:  GPF #: AGRI/DK/001729  Old #:  TK6061  14,940.00  1,146.00  1,500.00  1,000.00  4,325.00  1,297.00  2,938.00
Gross Pay and Allowances DEDUCTIONS:	27,196,00
GPF Balance 140,810.00 3501-Benevolent Fund 3511-Addl Group Insurance 3604-Group Insurance	Subrc: 595.00   180.00   7.00   67.00
Total Deductions	849.00 26,347.00

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26 Years 05 Months 014 Days

LFP Quota:

06.06.1964 Payment through DDO.

S#:1	P Sec:001 Month:January 2013 TK6061 -SOIL CONSERVATION:0FFIC
Pers #: 00310875 Buckle:	Agriculture Live stock:
Name: MUHAMMAD ISMAIL KHAN	NTM:
SENIOR CLERK	GPF #: AGRI/DK/001729
CNIC No.15664112277	01d #:
GPF Interest Applied	
09 Active Permanent	TK6061 -
PAYS AND ALLOWANCES	
0001-Basic Pay	14 940 00
1000-House Rent Allowance	-1,146.00
1210-Convey Allowance 2005	1,840.00
1300-Medical Allowance	1,000,00
1948-Adhoc Allowance 2010@ 50%	4,325.00
1970-Adhoc Relief Allow 2011	1,,297,00
2118-Adhoc Relief Allow (2012)	2,988.00
Gross Pay and Allowances	27,536.00
DEDUCTIONS:	1
GPF Balance 141,405.00	Subrc: 595.00
3501-Benevolent Fund	180.00
3511-Addl Group Insurance	7,00
3604-Group Insurance	.67.00
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Total Deductions	049.00
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26 Years 06 Months 014 Days	0210303-3

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Pers #: 00310875 Buckle:		TK6061 A	-SOIL CONSERVATION OFFICE griculture, Live stock
Name: MUHAMMAD ISMAIL KHAN		NTN:	
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1300-Medical Allowance			4,325.00
1948-Adhoc Allowance 2010@ 50%	-		1,297.00
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3501-Benevolent Fund			7.00
3511-Addl Group Insurance			67.00
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Total Deductions

849.00

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26 Years 07 Months 011 Days

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S#:1  Pers #: 00310875 Buckle: Name: MUHAMMAD ISMAIL KHAN SENIOR CLERK CNIC No 15664112277 GPF Interest Applied 09 Active Permanent PAYS AND ALLOWANCES: 0001-Basic Pay 1000-House Rent Allowance 1210-Convey Allowance 2005 1300-Medical Allowance	TK6061 A NTN:	Month March 2013 -SOIL CONSERVATION OFFICE griculture, Live stock AGRI/DK/001729 TK6061 14 940 00 1 146 00 1 840 00 4 325 00
1970-Adhoc Relief Allow 2011 2118-Adhoc Relief Allow (2012) 5011-Adj Conveyance Allowance Gross Pay and Allowances DEDUCTIONS:		1,297,00 2,988,00 680,00 28,216,00
GPF Balance 142,595.00 3501-Benevolent Fund 3511-Addl Group Insurance 3604-Group Insurance		Subrc: 595.00 180.00 7.00 67.00
Total Deductions		849.00

D.O.B LFP Quota: 4 06.06.1964 Payment through DDO. 26 Years 08 Months 014 Days





S#:1	P Sec:00: Month:April 2013 TK606: -SOIL CONSERVATION OFFICER
Pers #: 00310875 Buckle:	Agriculture, Live stock
Name: MUHAMMAD ISMAIL KHAN	NTN:
SENIOR CLERK	GPF #: AGRI/DK/001729 (₹.5)
CNIC No.15664112277	· Old #: · · · · · · · · · · · · · · · · · ·
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09 Active Permanent	TK6061
PAYS AND ALLOWANCES:	
0001-Basic Pay	14,940,00
1000-House Rent Allowance	(1),146,00 (1,840,00)。(
1210-Convey Allowance 2005 1300-Nedical Allowance	1,040,000,00
1948-Adhoc Allowance 20100 50%	4,325:00
1970-Adhoc Relief Allow 2011	1,297.00
2118-Adhoc Relief Allow (2012)	2,988.00
Gross Pay and Allowances	27,536.00
DÉDUCTIONS:	
GPF Balance 143,190,00	Subro: 595.00
3501-Benevolent Fund	180.60000 7.65
3511-Addl Group Insurance 3604-Group Insurance	7,00 67,00
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Total Deductions	.849.00 c
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26 Years 09 Months 013 Days 02	10303-8



وفي الم مياب دايير مليط هينول سامل لنمزرولين هيم بختو كواه ليناور عناب عالى !

ا- يه ألم موجب آب ت زبان علم شلى فونك اطلاع مح عتر خرسرك آمرسائ كننروين الك مين موجم ١١٥١١/٥ كوهاهرى دى-ادر با قادره کام شروع کیا فقل -قامه الم على الم ادر باما مده سخوان كال والمول كى ( Pay Roll لف يَع ) والمول كى ( Pay Roll لف يَع ) 3- الل وَاسى دوران معتبر ذرائع سے معلوم عوا- لر دفتر هذا ایک بار میم فجعے سنجیرتی سے فارنج کرنے کے بارے غور و فکر کر رہے میں 4- المراكم مذكورة مالات مين سامل كيوس عوالت كا دروازه کھنگائے کے علاوہ کوئی چارہ بہیں تھا۔ لیونلم مجھے اپنے تسی کبی دفتر سے الفاف کی امید ہیں تقی -اور 1/5/2013 ما الروزي المراس على الروزي الموالي الموري ا سال کننرروری ٹانگ نے ایک بار پھر بعیرکس تحریری وجوہ 2 جرف یا تھ میں علما تھا کر زبانی کہا گیا - آم اید اس دفتر سے فارع سی - اور ڈائیر بکٹر انجنیرنگ معمم بٹ ور طافر کاکریں المذا انجناب سے بمررطم اپیل کا عالی ہے . کہ سائل التي مله و على كيابات . تازيست دعا لله رسونها -مین نوازش سرگی -العاران 2/5/2013 10/00

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ATTAREO

(Reminder) كنرست عنات المسترسكير عنول ما كنفررولين حسر يخلو لخواه لي ورا مود بان قرار ش مع حوالم تعلى درورت مون 13/2/ في نقل لفاع ١- يه كر اللي تك عُور ير في - اور الل كو الي كا فرف سي كوئي هم برات الدي المين ملا يه -5-17 - 1 (1) 1- 1 (1) نعیناتی کا ہائے۔ ادر سیری شخواہ جاری کی جائے ۔ مگرزیاتی کہا عالما عِي أَلَّمُ عدالت كَ فيمل تك استقار كرو \_ 3۔ بہکر سائی کا سنحواہ کے علاوہ اور کوئی ذریعہ معاش ہیں سے ا بَ وَ المَانِ مَا فَا مَا مُعَالِبً كَا مَا مِنَا فِي . 4- يوكر بالمركا ا كلوما بينا يى كينسرى بيما رى يو . (ور 一分子とは自己的ない 5 - يه كر الل مقرون يوليا ع اور فاقع كى ير فيبور يك . للله ا عبر به يوسف كا حائ ! در سخواه مارى كا حائ اری غر د ما کو رسولگا -عین فردر شی سوگ Hemise July 19 621

MITERED

BEFRE THE KHYBER PAKHTUNKWAW SERVICE TRIBUN <u>PESHAWAR</u> Service Appeal No. District Officer Soil Conservation, Tank. .... ... APPELLAN7 -Executive District Officer, Agriculture, Tank / Dist. District Agriculture .....RESPONDENTS Peshawar. Copy of which is enclosed as ANNEXURE "A".

indent

**VERSUS** 

Muhammad Ismail

Senior Clerk of the Office of

Government of Khyber Pakhtunkhwa through Secretary to Government of Khyber Pakhtunkhwa, Agriculture

Department, Peshawar.

The Secretary to Government of Khyber Pakhtunkhwa,

Agriculture Department, Peshawar.

Director Agriculture Engineering Department, Tarnab Farm Khyber Pakhtunkhwa, Peshawar. 🗸

Director Soil Conservation, Khyber Pakhtunkhwa Tarnab Farm Peshawar. 🗸

(5)

District Coordination Officer/Deputy Commissioner, Tank.

District Officer Soil Conservation, Tank 🗸

District Accounts Officer, Tank. 8.

#### SERVICE APPEAL

Respectfully Sheweth,

That the addresses of the parties as given above are sufficient for the purpose of service.

That the Appellant was appointed as Field Assistant in the On Farm Water Management Project at Paharpur District D.I.Khan on 19.07.1986

That after the abolition of 4 posts of Field Assistants in the ON Farm Water Management Project at Paharpur District D.I.Khan the Appellant was adjusted/posted was Junior Clerk in the Directorate of On Farm Water Management, Paharpur vide Office Order No.4580-4600 dated 15.07.1987 issued by the Director Water Management, NWFP, ATTENTED

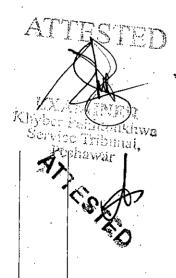
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,	<u> </u>	Tribunal,
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		BEFORE THE KHYBER PAKHTUNKHWA SERVICE
		TRIBUNAL, PESHAWAR.
. ,		Appeal No. 604/2013
		Muhammad Ismail Versus Government of KPK through Secretary
		Agriculture Department, Peshawar etc.
		JUDGMENT
	11.02.2016	PIR BAKHSH SHAH, MEMBER Counsel for
		the appellant (Mr. Rizwanullah, Advocate) and Addl Advocate
		General (Mr.Muhammad Adeel Butt) with Bismillah Jan, Soil
		Conservation Assistant for the respondents present.

Management Project vide order dated 19.7.1986 and on abolition of the said post, he was adjusted/posted as Junior Clerk in the Directorate of On-Farm Water Management vide order dated 15.07.1987 by the Director, Water Management, KPK Peshawar. Later on he was transferred to the office of District Soil Conservation Officer District Tank vide order dated 03.11.2001 of the Director Agriculture Engineering Tarnab, Peshawar. Vide order dated 31.07.2008 of the Executive District Officer Agriculture, District Tank, he was promoted as Senior Clerk BPS-9 in the office of Soil Conservation Officer, Tank. On 31.10.2012, the following

According to appeal, appellant Muhammad Ismail





impugned order was passed by Director Soil Conservation, KPK, Tarnab Peshawar:-

"Mr. Muhammad Ismail, Junior Clerk of the office of District Officer Soil Conservation, Tank is hereby repatriated to his pagent department i.e. Agriculture Engineering due to his long absence and poor performance of official work which are not in the interest of this Department.

He is directed to report for duty in his parent department for further posting,"

He is aggrieved from the said order against which he preferred departmental appeal dated 24.12.2012 but in vain, hence this service appeal before this Tribunal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. In his appeal, he has made the following prayer:

"It is respectfully prayed that on acceptance of this appeal, the impugned order dated 31.10.2012 issued by respondent No.4, may graciously be set aside and the respondent No.4 to 6 may please be directed to release the outstanding monthly salary of the appellant from June, 2012 to October, 2012 to him and after considering him Senior Clerk in BPS-09 be allowed him to perform his duties in the office of the respondent No.6 forthwith to meet the ends of justice."

3. Arguments heard and record perused.

While referring a plethora of judgments, learned counsel for the appellant submitted that once promoted from the post of Junior Clerk (BPS-07) to the post of Senior Clerk





(BPS-09) by EDO Agriculture, District Tank, the appellant was wrongly demoted to the post of Junior Clerk and repatriated/punished without any charge sheet, proper enquiry, show cause notice, without any opportunity of defence and personal hearing, therefore, the impugned order is nullity in the eyes of law and appellant may be granted the relief he has prayed for.

- 5. The learned Addl. A.G, on the other hand, submitted that the appellant was a Junior Clerk who was never promoted by any competent authority, that he has never been demoted but repatriated to his parent department, therefore, this appeal is not maintainable, and may be dismissed.
- Assistant in the On-Farm Water Management, lateron adjusted/transferred to the Soil Conservation where he was promoted as asserted by him. There is nothing on record as to whether he was adjusted/posted in the Soil Conservation Department as a surplus case and whether he was promoted from the post of Junior Clerk to the post of Senior Clerk by the competent authority? During the course of arguments it revealed that both On-Farm Water Management/Agriculture Department and Soil Conservation Department are being capped by Secretary Agriculture. Hence, the Tribunal, in the circumstances of the case, deems it proper to remit the case to Secretary Agriculture Department with the direction to convene meeting of all the stake-holders in which the issue including the outstanding salary may be

ATTESTED

EXAMINED:

Kiryber Palamankhwa
Service Tribunal,

Peshawar

N. Walto





properly discussed and resolved in accordance with law and rules within sixty days of the receipt of this judgment. The appeal is disposed off accordingly. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 11.02.2016. Dis Bakhsh Shah, Member Self-Abdul Latif; Member

Certified to be ture copy

Khyber Plichtankhwa
Service Tribunal,
Peshawar

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 100 /2016
In Service Appeal No.604/2013

Corvice Tribuna Chary Me 418 Cated 30-5-20

Muhammad Ismail
Senior Clerk of the Office of
District Officer Soil Conversion, Tank.

y \* pe

(PETITIONER/APPELLANT)

#### **VERSUS**

1. The Secretary to Government of Khyber Pakhtunkhwa, \(\cap\) Agriculture Department Peshawar.

2. The Director Agriculture Engineering Department, Tarnab Farm,

KPK, Peshawar.

3. Director Soil Conservation, Tarnab Farm, KPK, Peshawar.

4. Executive District officer, Agriculture, tank/District Director Agriculture Tank.

5. District Coordination Officer/Deputy Commissioner, Tank.

6. District Officer Soil Conversion, tank.

7. District Accounts Officer, Tank.

(RESPONDENTS)

EXECUTION PETITION FOR DIRECTING THE RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED 11.02.2016 OF THIS HONOURABLE TRIBUNAL IN LETTER AND SPIRIT.

10.03.2017

Counsel for the petitioner and Mr. Bismillah Jan, Assistant alongwith Assistant AG for respondents present. Representative of the respondent-department submitted implementation/notification dated 01.03.2017 vide which the judgment of this court has been implemented. Since the grievances of the petitioner have been redressed, therefore, the instant execution petition is disposed of accordingly. File be consigned to the record room.

ANNOUNCED: 10.03.2017

SD/Ahmad Hassan, Newder.

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#### DIRECTORATE GENERAL SOIL CONSERVATION KHYBER PAKITUŃKHWA Agricultural Training Institute Jamrud. Road Peshawar Phone 091-9224331 Fax 091-5842912 Email: <u>directorsoliconservation@hotmail.com</u>



#### OFFICE ORDER

In compliance of the Khyber Pakhtunkhwa Service Tribunal Peshawar Appeal No.604/2013 dated 11-02-2016, Section Officer (Opinion-I) Government of Khyber Pakhtunkhwa Law, Parliamentary Affairs & Human Right Department No. SO (OP-I)/LD/5-7/2012-Vol-I 21488-89 dated 23-09-2016, Section Officer (Litigation) Government of Khyber Rakhtunkhwa Agriculture, Livestock & Cooperative Department No. SO (Lit) AD/3-80/2013 dated 01-02-2017 and the decision of Stake-holders meeting held on 16-07-2016 at 11.00 A.M in the office of the Director General Soil Conservation Khyber Pakhtunkhwa, Peshawar. The repatriation order of Muhammad Ismail, Senior Clerk office of the District Officer Soil Conservation, Tank to his parent Department (Agricultural Engineering) issued vide this office order No. 3249-52/DSC dated 31-10-2012 is hereby withdrawn and he is adjusted/posted against the vacant post of Senior Clerk BS-14 in the office of the District Officer Soil Conservation, Bannu with immediate effect.

The absence period of the above official concerned with effect from 01-11-2012 to his arrival in the concerned office may be considered as extra ordinary leave without pay.

Sd/Director
Soil Conservation
Khyber Pakhtunkhwa,
Peshawar

Endst. No. 659-68 /DGSC,

Copy forwarded to:-

- 1) The Khyber Pakhtunkhwa Service Tribunal Peshawar, for information, please
- 2) The Section Officer (Opinion-I) Government of Khyber Pakhtunkhwa Law, Parliamentary Affairs & Human Right Department with reference to his office No. SO(OP-I)/LD/ 5-7/ 2012-Vol-I 21488-89 dated 23-09-2016
- 3) The Section Officer (Litigation) Government of Khyber Pakhtunkhwa Agriculture,
  Livestock & Cooperative Department with reference to his No. SO (Lit) AD/3-80/2013
  dated 01-02-2017
- 4) The Section Officer (Estt.) Government of Khyber Pakhtunkhwa Agriculture, Livestock & Cooperative Department, Peshawar
- 5) The Director General Water Management Khyber Pakhtunkhwa Peshawar,
- 6). The Director Agricultural Engineering Khyber Pakhtunkhwa, Tarnab Peshawar
- 7) The District Officer Soil Conservation, Tank
- 8) The District Officer Soll Conservation, Bannu
- 9) The District Accounts Officer, Bannu
- 10) The official concerned,

b

Director Soil Conservation Khyber Pakhtunkhwa Peshawar The Secretary Agriculture, Khyber Pakhtunkhwa, Peshawar.

### <u>Through proper channel</u>

#### SUBJECT:

DEPARTMENTAL APPEAL AGAINST **IMPUGNED ORDER** DATED THE TO THE 01.03.2017 COMMUNICATED ON **DATED** 3.3.2017 APPELLANT WHEREBY BY THE APPELLANT WAS ADJUSTED AND PERIOD WITH EFFECT FROM 01.11.2012 TO HIS. ARRIVAL CONSIDERED AS EXTRA LEAVE WITHOUT PAY.

#### PRAYER:

ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL THE IMPUGNED ORDER DATED 01:03:2017 COMUNICATED TO THE APPELLANT ON DATED 03:03:2017 MAY BE MODIFIED AND PERIOD WITH EFFECT FROM 01:11:2012 till ARRIVAL MAY BE treated AS period WITH FULL PAY OR LEAVE OF KIND DUE WITH ALL BACK AND CONSEQUENTIAL BENEFITS..

### Respected Sir,

For your kind consideration some facts are as under:

- 1. That the appellant is a civil servant, and initially appointed as Field Assistant in the On Farm Water Management Project at Paharpur District D.I.Khan on 19.07.1986 and presently posted/adjusted in the office of the District Officer Soil Conservation, Bannu as Senior Clerk vide order dated 01.03.2017.
- 2. That On abolition of the Field Assistant post, the appellant was adjusted/posted as Junior Clerk in the Directorate of On-Farm Water Management vide order dated 15.07.1987 by the Director, Water Management, KPK Peshawar. Later on the appellant was transferred to the office of District Soil Conservation Officer District Tank Vide

as the California. Sold and to the



order dated 03.11.2001 of the Director Agriculture Engineering Tarnab, Peshawar.

- 3. That the appellant was promoted as senior clerk BPS-9 in the office of Soil Conservation Officer, Tank vide order dated 31.07.2008. then on 31.10.2012 the impugned order was passed by Director Soil Conservation KPK, Tarnab, Peshawar wherein the appellant was repatriated to his parent department. (copy of the orders is attached.
- 4. That the appellant was aggrieved from the order and filed service Appeal NO. 604.2013 in the KPK Service Tribunal Peshawar for adjusting and salary. That the said appeal was heard by the Service Tribunal and was kind enough to accept the appeal and remanded appeal to the Secretary Agriculture, KPK, Peshawar with direction to convene meeting of all the stake holders in which the issue including the outstanding salary if any may be properly discussed and resolved accordance with law and rules. (copy of the Tribunal judgment is attached.
- 5. That according to the judgment waited for 60 days for implementation of judgment of Hon able Tribunal but the respondents have not decided the case within 60 days, then the appellant filed execution petition NO 100/2016 for implementation of judgment, then during the execution petition the department passed the order dated 01.03.2017 communicated to appellant on 03.03.2017 whereby the appellant was posted/adjusted in the office of the District Officer Soil Conservation, Bannu as Senior Clerk but the period with effect from 01.11.2012 to his arrival may be considered as extra ordinary leave without pay which is against the law and rules and need to be modified as period with effect from 01.11.2012 to arrival may be considered as with full pay or leave of kind due. Copy of the Execution and impugned order is attached.

## **GROUNDS:**

- 1. That the order dated 01.03.2017 communicated to appellant on 03.03.2017 is against the law, rules and norms of justice and material on record and need to be modification to the extent as period with effect from 01.11.2012 to arrival may be treated as with full pay or leave of kind due with all back and consequential benefits.
- 2. That the appellant was not adjusted by the department is not the fault of the appellant therefore, the appellant is fully entitled to salary.
- 3. That if the grievance of the appellant is not resolved then the appellant will face huge financial loss even it will affect the pension of the appellant.





- 4. That the appellant cannot be held responsible for the lapse/irregularities committed by the department and in such cases the Hon'ble Supreme Court of Pakistan has held the department responsible not the appellants.
- 5. That the appellant is legally entitled for his pay under section 17 of the Civil Servant Act 1973 of Khyber Pakhtunkhwa Peshawar. Being remained on the strength of the department throughout the period
- 6. That the relevant authorities restrain the appellant from performance of duty due there improper exercise of official power, therefore, the appellant cannot be deprived from his legal right of salary.
- 7. That the appellant gave his arrival but the department didn't accept the arrival which is not the fault of the appellant so appellant is punished for the fault of department.
- 8. That the son of the petitioner is suffering from cancer and is under treatment and if the petitioner salaries will not be paid then the treatment of his son also be affected and the petitioners facing great hardship in shape of financial crises due to which the whole family is suffering a a lot. It is therefore requested that on the basis of the humanitarian ground, the departmental may please be given m ore intention. (Copy of the Medical reports is attached.

It is therefore, most humbly requested, on acceptance of this departmental appeal the impugned order dated 01.03.2017 communicated to the appellant on dated 03.03.2017 may be modified and period with effect from 01.11.2012 to arrival may be treated as with full pay or leave of kind due with all back and consequential benefits of service in order to the save the appellant from financial loss.

Appellant

Muhammad Ismail

Senior Clerk

District Officer Soil Conservation, Bannu Cell No. 0345 9892022.

Date: 31 / 03/ 017

ATTENED



ATTESTED

# شوكت خانم ميموريل سيتال ادرريس جسنمرلا بهوريا كتان كيموتهرابي ايوائنتمينت كارد

میڈیکل ریکارڈ نمبر

معلومات كبلئج

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مریض کیلئے ضروری معلومات - براہ مربانی مپتال میں داخلے اور مپتال کوچھوڑنے ہے پہلے ریبیشن کومطلع کریں۔ -2 - اگراپ مترره ونت اور تارخ پرنها میمانو متعانه شعبه کزنتی جلدی ممکن بوشل کری\_ 3۔ مریف کودیئے محے وقت کے مطابق دیکھاجائے گا کرنا کڑ برحالات کے

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Shaukat Khanumn Memorial Hospital And Research Center, Lahore, Pakistan

# CHEMOTHERAPY APPOINTMENT CARD

MR No: 4575 PAgo / Sex.	<u> </u>
Name: DuhamanacaCl / le	200 July ( -
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#### Contact Information

For Eurorganicy Dial 111, 355-555, 36905060 have dial the following Inpatient Ward: II-A: Ext: 5136, 5137 (Monday to Standay Daily 24 Hours) Inpatient Ward: II-A: Ext: 2291 - 2292 Chemo Bay (Adult): 5016, (Paeds): 5014 Inpatients Wards: 2291 - 2292 relevant Extension: Oncology Department: 4032 - 4012 Chemo Counter: 5012 -5013 OPD: 3433 - 3435 - 3436 Fax: +92 (42) 35945144

#### Important Information for Putient

- 1. Please report to the Chemo Reception on arrival and on leaving the Hospital.
- If you cannot reach the Hospital on the given appointment date or time, Please notify us on the above phone numbers as soon as
- possible.
  Patients will be seen on the given time, but due to unavoidable circumstances, delays are inevitable.
  Pleage bully this Appointment Card with year every time you come.
- to the Hospital.

Medical Oncology - Pride in Service

SKM/OPDN/CHEMO/R/03

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بعدالت جناب: \_\_

# اعث تحرير آنكه

مقدمہ مندرجہ عنوان بالا میں ابی طرف سے واسطے پیردی وجواب وہی کاروائی متعلقہ ان مقام مسئ مرا کیا ہے۔ مسید اسک کی کی کاروائی کا کال اختیار ہوگا ، نیز و کیل صاحب کو راضی نامہ کرنے و تقر ر خالث و فیصلہ برطف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہرتم کی تقدیق زریں پر دسخط کرنے کا اختیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری کی مطرفہ یا اپیل کی برآ مدگی اور منسوخی ، نیز دائر کرنے اپیل نگرانی و نظر خانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ فدکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار تا نونی کو این ہمراہ یا این بجائے تقر رکا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ فدکورہ با اختیارات حاصل ہوں کے اور اس کا ساختہ پر داختہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدہ کے سب سے ہوگا ۔ کوئی تاریخ پیٹی مقام دورہ یا حد سے دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدہ کے سب سے ہوگا ۔ کوئی تاریخ پیٹی مقام دورہ یا حد سے بہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی فدکورہ کریں ،البذا وکالت نامہ لکھ دیا تاکہ سند رہ

الرقوم: \_\_

مقام \_\_\_\_\_ کے لیے منظور ہے۔

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#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

#### Service Appeal No. 1200/2017

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#### WRITTEN REPLY ON BEHALF OF RESPONDENT NO.1,3 & 6.

Respectfully Sheweth,

Respondent humbly submit as under:-

#### **PRELIMINARY OBJECTIONS**

- 1. That the appeal is badly time barred.
- 2. That the appeal is not maintainable and incompetent in its present form.
- 3. That the appellant is estopped due to his own conduct.
- 4. That the appellant has got no cause of action and locus standi.
- 5. That the appellant has not come to the Tribunal with clean hands.
- 6. That the appeal is bad for misjoinder/non-joinder of necessary parties.
- 7. That the appellant has concealed the material facts form Honorable Tribunal.
- 8. That the Honorable Service Tribunal has no jurisdiction to entertain the instant appeal.
- 9. That the appeal is hit by Rule 23 of Khyber Pakhtunkhwa Service Tribunal Rules.

#### **BRIEF FACTS**

- 1. This Para needs no reply.
- 2. This Para needs no reply.
- 3. This Para is concerned with record.
- 4. This Para is incorrect hence denied. The appellant did not report to Director Agriculture Engineering for duty as Junior Clerk, he should have implemented order of the competent authority but he did not perform duty.
- 5. Incorrect hence denied, the District Officer, Soil Conservation, Tank relieved the appellant from duty on 30-04-2013 with the direction to report to the Director, Agricultural Engineering immediately and L.P.C duly verified from DAO, Tank was sent to the appellant by post. The appellant filed Service appeal in Service Tribunal, Khyber Pakhtunkhwa against the office order dated 31-10-2012, he did not report to Director, Agricultural Engineering for duty as Junior Clerk till date.
- 6. Correct and in compliance of the decision by Honorable Khyber Pakhtunkhwa Service Tribunal the appellant was adjusted as Senior Clerk against the vacant post in the office of District Officer Soil Conservation Bannu and the absence period w.e.f 1-05-2013 till his arrival was considered as extra ordinary leave without pay, as he failed to perform duty anywhere so as per judgment of Supreme Court "where there is no work there is no pay". Hence not entitled for pay
- 7. This Para is also concerned with record. However detail reply has been given above.
- 8. This Para need no reply.

#### **GROUNDS:**

- A. Incorrect as the appellant has not performed his duties during the period. Hence not entitled for any pay or remuneration.
- B. Incorrect as the appellant did not report at the office of Director Agriculture Engineering Peshawar. Hence not entitled for pay.
- C. The appellant will be responsible for financial loss as he has not performed his duties during the period.
- D. Incorrect hence denied.
- E. Incorrect. No illegality or irregularity has been committed by the department.
- F. As per para "A".

- G. Incorrect. There is no proof that the respondent has restrained the appellant form performing duties.
- H. Incorrect hence denied.
- I. Incorrect hence denied.
- J. Needs no comments.
- K. The appellant has been treated according to law and rules.
- L. Needs no reply.

#### PRAYER:

It is, therefore, most humbly prayed that on acceptance of this Para-wise comments, the appeal being devoid of legal footings and merit graciously be dismissed with cost.

(Respondent No.1)

Secreta

Agriculture livestock and cooperative department,

Government of Khyber Pakhtunkhwa,

Peshawar.

Respondent No.6

Secretary

Finance Department,

Government of Khyber Pakhtunkhwa,

Peshawar.

(Respondent No.3)

Director General

Soil and Water Conservation, Khyber Pakhtunkhwa, Peshawar.

**Affidavit** 

I do hereby declare and affirm on oath that contents of the above written reply are true and correct to the best of knowledge and belief and nothing has been kept concealed from this honorable tribunal.

Director General

Soil and Water Conservation Khyber Pakhtunkhwa,

Peshawar.

Before The KPK Service Fribund Peshawar Service Appeal 1200/17 M. 1Smail to I becived 1000/ cost in the above mention case! M. Ismail 14/3/18

Before the KP. Bexocce Tribon Poshen Appeal No: 1200/17 us Agr Depti METOMATE Subject: Applicater for adjoinment in above mental Appely Respectfully should: 1. That the above mental exposed is fixed. for 14-18-2081. 2. That the counsel for the Appellant is Source Suffered from Severa Fever and Unalder to attend the trobond for today. Cases may be adjoined to some other dal. Appellant

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Counse Deep 14-13. 32.