FORM OF ORDER SHEET

Court of _____

Appeal No. 1784/20

	<u>Ap</u>	peal No	1784/2023
S.No.	Date of order proceedings	Order or other proce	eedings with signature of judge
1	2		3
1-	05/09/2023	The	appeal of Mst. Bibi Fatima presented today
!		by Mr. Muhamn	mad Arshad Khan Tanoli Advocate. It is fixed
		for preliminary	y hearing before touring Single Bench at
		Λ.Λbad on	
			By the order of Chairman
			REGISTRAR
, .			
	· .		
			· .

BEFORE CHAIRMAN KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 784 /2023

Mst. Bibi Fatima daughter of Khemia Khan resident of Dadeer Bhariyar Tehsil Dassu District Upper Kohistan.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and others.

... RESPONDENTS

SERVICE APPEAL

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2.	Copy of Sanad of Shahdat-ul-Allamia Fil Ulloom Islamic Wal Arabia	9	"A"
3.	Copy of Domicile Certificate and Appointment order dated 20/05/2014 of the appellant	10 - 12	"B" & "C"
4.	Copy of removal from the Service Order dated 23/06/2021	12 13	"D"
5.	Copy of Departmental Appeal of the appellant dated 20/05/2023	14.15	"E"
6.	Wakalatnama	15	

BIDI-Falimo

Dated:

/2023

Through

d Khan Tanoli) Court. Abbottabad

&

(Muhammad Ibrahim Khan) Advocate High Court, Abbottabad

BEFORE CHAIRMAN KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1784/2023

Mst. Bibi Fatima daughter of Khemia Khan resident of Dadeer Bhariyar Tehsil Dassu District Upper Kohistan.

...APPELLANT

VERSUS

1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Director Secretary Elementary & Secondary Education, Khyber 2.

Pakhtunkhwa, Peshawar.

District Education Officer (Female) Upper Kohistan. 3.

... RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT, 1974, FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS APPOINTED THEOLOGY TEACHER (T.T) **VIDE** APPOINTMENT ORDER DATED 05/05/2014 THEREAFTER, AND WITHOUT **ISSUING** ANY SHOW CAUSE NOTICE, PROVIDING OPPORTUNITY OF PERSONAL HEARING AS WELL AS CONDUCTING ANY INQUIRY, THE APPELLANT HAS REMOVED FROM SERVICE ON 23/06/2021 AND THE

APPELLANT RECEIVED THIE IMPUGNED REMOVAL FROM SERVICE ORDER DATED 23/06/2021 ON 20/05/2023. THE IMPUGNED REMOVAL FROM SERVICE ORDER DATED 23/06/2021 IS PERVERSE DISCRIMINATORY IS RESULT OF WITHOUT FOLLOWING THE PRESCRIBED, MANDATORY PROCEDURE AS PER SECTION 9 OF E & D RULES 2011. HENCE, IMPUGNED REMOVAL FROM SERVICE ORDER DATED 23/06/2021 IS LIABLE TO BE SET ASIDE.

PRAYER: ON ACCEPTANCE OF INSTANT APPEAL, IMPUGNED REMOVAL FROM SERVICE ORDER DATED 23/06/2021 OF THE APPELLANT MAY BE SET ASIDE AND RESPONDENTS MAY BE DIRECTED TO REINSTATE THE APPELLANT IN SERVICE WITH ALL THE SERVICE BACK BENEFITS ΛNY OTHER RELIEF WITH HIS HONOURABLE TRIBUNAL APPROPRIATE MAY ALSO BE GRANTED TO THE APPELLANT ACCORDINGLY.

Respectfully Sheweth;-

Following are the facts, giving rise to filling the instant appeal are as under;-

- 1. That the appellant having qualification of Shahdat-ul-Allamia Fil Ulloom Islamia Wal Arabia and was eligible from appointment as Theology Teacher (T.T). Copy of Sanad of Shahdat-ul-Allamia Fil Ulloom Islamic Wal Arabia is annexed as Annexure "A".
- 2. That the appellant is permanent resident of Tehsil Dassu District Upper Kohistan was appointed as (T.T) on 20/05/2014. Copy of Domicile Certificate and Appointment order dated 20/05/2014 of the appellant are annexed as Annexure "B" & "C"
- 3. That the appellant was posted in Government Girls Middle School Lohi Dadeer Jalkote District Upper Kohistan.
- 4. That the appellant served the respondent department as per law with utmost complete devotions but the respondent department

i.e. show cause notice, opportunity of personal hearing and proper Inquiry, removed the appellant form the service on 23/06/2021. The impugned removal from service order dated 23/06/2021 which was received by the appellant on 20/05/2023. Copy of removal from the Service Order dated 23/06/2021 is annexed as Annexure "D".

That the appellant feeling aggrieved filed that departmental appeal against the removal from service order dated 23/06/2021 which was received on 20/05/2023 but the respondent department did not bother to reply to the appellant. Copy of Departmental Appeal of the appellant dated 20/05/2023 is annexed as Annexure "E". Hence, the Instant Service Appeal is filed inter-alia on following grounds;-

GROUNDS;-

5.

a.

- That the impugned removal from service order is one sided, Arbitrary, discriminatory against the law and is result without following requisite procedure as per E & D Rules 2011.

 Hence, the same is liable to be set aside.
- b. That as per law prescribed procedure to sift the grain from the cheff, to reach to the correct conclusion, proper luquiry is to be conducted as per E & D Rules 2011. Therefore impugned removal form service order dated 23/06/2021 is not maintainable in eyes of law.

That the impugned removal from service order dated 23/06/2021 has been issued without associating the appellant principle of Adulate Plectrum does not recognized arbitrary orders without providing opportunity of defending the case.

Hence, the impugned removal from service order is liable to be set aside.

- d. That the appellant was properly service in the respondent school and this fact could be established once, proper Inquiry is to be conducted so, the appellant has been made scape goat and on his post, respondent department is going to appoint some other blued eye.
- e. That the removal form service order dated 23/06/2021 of the appellant is absolutely alien to the rules invonge no one can be removed unless proper prescribe procedure is to be followed.

 lience, impugned removal form service order is illegal and same is liable to be set aside.
- f. That being a service matter, this

 Honourable Tribunal has jurisdiction
 to entertain the lis.

g. That the instant service appeal is being filed well within time.

It is therefore, humbly prayed that on acceptance of the instant appeal, impugned removal from service order dated 23/06/2021 of the appellant may be set aside and respondents may be directed to reinstate the appellant in service with all the service back benefits. Any other relief with his honourable tribunal deem appropriate may also be granted to the appellant accordingly.

Bibi Falima

...APPELLANT

Through

Dated: /2023

(Muhammad Arshad Khan Tanoli) Advocate High Court, Abbottabad

&

(Muhammad Ibrahim Khan) Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal

Bibi Fatima
...APPELLANT

BEFORE CHAIRMAN KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.

/2023

Mst. Bibi Fatima daughter of Khemia Khan resident of Dadeer Bhariyar Tehsil Dassu District Upper Kohistan.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and others.

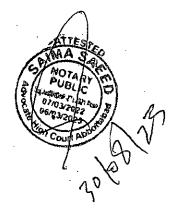
...RESPONDENTS

SERVICE APPEAL

<u>AFFIDAVIT</u>

I, Mst. Bibi Fatima daughter of Khemia Khan resident of Dadeer Bhariyar Tehsil Dassu District Upper Kohistan, do hereby solemnly affirm and declare that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

Dibi Fatime



Annex - A

34080072832 068550 عت إشراف وفاق المدارس العربية باكستان في المسارالفي ١٣٣٣هـ بتقدير رَ<u>ةَ خُالِثِ ل</u>وس <u>1168</u> الدَّرَجَات ١٠/... عدل الإصدار والكاستي الأين اللبناق التاريخ 2013-12-10 ء

Annex-B

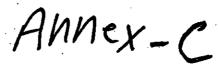
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G		\mathcal{P}	
	:	DISTRICT KOHISTAN.	
Ø		DOMICILE CERTIFICATE	
		I BIBT FATIMA declare that I was born of	
		parents who are permanently domiciled in N.W.F.P having belonged	
	٠.	to it by birth/settled in it.	
		I belonged by birth to village/Mohalla Dadeer Beryar	
		Tehsil Dassu District KOHISTAN	
		Signature of the applicant	
		Dated	
	1		
	<u>:</u>	Pursuance to the declaration dated	
	1	When he Bibi Fatima Son/Defighter of Kiama Khan	
اللهريوس المحسنة	ş 3		
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Vicini Vicini Resource	a re decide	Bibi Fatima is born of parents who are permanent	
77.51	4 - APR 1874	residents of the N.W.F.P. Having belonged to it by birth/settled in.	
C	4	I have satisfied myself from personal/my knowledge	
		verification that the above declaration is true and certify.	
	1		
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	•	This 2197 Januar Day of 2008 No 1059/101000 96	
		No 1059/10/1000 9 E. Deput District Officer. Beysury District	
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		Deput District Officer.	
		Bestro District	
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	1	No. 32/10 POE 14 District Officer.	Œ
	à	Royanua & Fstate	
	1	Dated: 21 - C District Officer Revenue & Estate	
		Kohistan.	

PIN

بيان

Akram Press Mingora Tel: 712277-714877

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إصاحب	ه ع ال كوالدو بهر بذا الر	بيدائشى،ر _م اكثى، ^{سا} وْقى باشند	ضلع كوستان كالى آباؤاجداد،
			باندادین کی اسماة ندکوره کوذانی
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·	Muhainmad Ar	اشنده تصدیق هوتا <i>ا</i> هوتی معمد معمد معمد معمد	آبا وَاحِدادے پیدائتی،رہائتی،سکونتی با سیم عرضہ
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	ا وسخط پنواری استخط پنواری	I⊕U211.n.or.` ≈	





Office of the District Education Officer (F) Kohistan PHONE & FAX # 0998-40

APPOINTMENT

Consequent upon recommendation of the District Selection Committee, argument of the following condicates are hereby ordered against the post of TT, School based BPS-15 (Rs.8500-700-29500) or Rs. 8500/- fixed plus usual allomances as admissible under the rules on adhee basis on Contract under the existing policy of the Provincial Government, on the terms and condition given below with effect from the date of their taking over charge:

S	 	Sin	Rolling	Nong (2 day)	Enthor Name	Domicilo/DI strict	Home / Address	Place of Posting CCAS Polanc	Score.
-	+	2	2250087	Rogia Bibi	Muhamanad Younos	Manseltra	Tehsil Sala Kor District Manserra	Village GCMS Mindan	100:54
	-	1	2250095	Bibi Maryam	Mchboob ur Rehman	Manschra	Dharyal Telisil & District Manseiro	Kolni	99.8
	5-1	2	2250106	Nazia Yousaf	Qasa Muhammod Yaasaf	Manseliia	District Managhra	CGMS Lation	03431
	4	1	2250108	Roman	Bakhta Rashid	Swat.	Pangigram Tuhsil Baho Zai District Swat	Shilkhan Abad	82.27
7	5	8	2250088	Bibi Aisha	Noor kluhonimad	Kohistan	Gusháli Tehsil Dassu Distret Kubistan	GGMS Chakai	77.71
ښا	6	9	2250103	Fozia	Kl.oshifl	Kahisten	thar Sheryal Tehşil Pacias District Kohistan	GGHS Bartáira	75.17
-		9	2250104	Bibi Patima	Ricinia Klain	Kolestan	Dadeer Bayor Tehsil	GGMS Lobi	73572

TERMS & CONDICTIONS

- NO TAIDA etc is allowed.
- Chargo reports should be submitted to all concerned in displicate.
- Appaintment is purely on temporary & contract basis initially for one year with effect grow the date of issue.
- They should not be handed over charge if she exceeds 35 years or below 20 years of age. Age rebixation case may be submitted to the competent authority.
- Appointment is subject to the cendition that the certificates/documents must be verified from the concerned authoritie by the DEO any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- Her services are liable to termination on one month's notice from either side. In case of resignation without mittiec her one-month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to the effect by DEO is assued that her certificates are verified
- She should join her post within to days of the issuance of this nutification. In case of failure to join their post within to days of the issuance of this notification, her appointment will expire automatically and no subsequent appeal etc shall he
- Health and Age Certificate should be printiped from the Medical Superimendent Kohiston, before taking over charge.
- She will be governed by such rules and regulations as may be issued from time to time by the Govt. Her services shall be terminated at any time, in case her performance is found unsatisfactory thering her controlet period. In case of misconduct, he shall be preceded under the rules framed from time to time.
- Her oppointment is made on School based, she will have to serve at the place of posting, and Her service is not transferable to any other station.
- Before handing over charge once again their discount may be checked if they have not the required qualifications they may not be handed over charge. 13.
- Refore hunding over charge she will sign an agreement with the department, otherwise this order will not be willd.

DISTRICT EDUCATION OFFICER, (FEMALE)KOHISTAN

Endst: No. 77/ 80/Little No. _/TT Adhoc /appointment/Pated Kohiston the 20 May 2014

Copy forwarded for information and necessary action to the:
The Director, Elementary & Secondary Education Peshawar.
District Accounts Officer Kohistan
Head Mistress School converned. PA to Secretary Rhyber Pakhtunkhum E&SE Department Peshawar, Official Concerned.

DISTRICT EDUCATION OFFICER,

....

Mice No 13 A

Distrigações

OFFICE OF THE DISTRICT EDUCATION OFFICER (F) KOHISTAN PHONE & FAX # 0998-407225

APPOINTMENT

Consequent upon recommendation of the District Selection Committee, appointment of the following candidates are hereby ordered against the post of TT, School based BPS-15 (Rs. 8500-700-29500) @ Rs. 8500/- fixed plus usual allowance as admissible under the rules on adhoc basis on contract under the existing policy of the Provincial Government, on the terms and condition given below with effect from the date of their taking over charge;-

C+ 11			·					
S.#	·	Roll No	Name	Father name	Domicile/ District	Home/address	Place of posting	Score
·]	2	2250087	Roqia Bibi	Muhammad Younas	Mansehra	Tehsil Balakot, District	GGMS Dubair	101.51
2	1	2250095	Bibi Maryam	Mehboob ur Rehman	Mansehra	Mansehra Dharyal Tehsil & District		99.8
-3	2	2250106	Nazia Yousaf	Qazi Muhammad Yousaf	Mansehra	Manschra Bissian Tehsil Balakot, District Manschra	Kolai GGMS Pattan	93.3
4	1.	2250108	Roman	Bakhta Rashid	Swat .	Pangigram Tehsil Babo Zai District Swat	GGMS Shilkhan	82.27
5 .	8	2250088	Bibi Aisha	Noor Muhammad	Kohistan	Goshali Tehsil Dassu	Abad GGMS Chakai	77.71
6	9	2250193	Fozia	Khoshal	Kohistan	District Kohistan Bar Sheryai Tehsil Palas	GGHS Battbira	75.17
7	9	2250104	Bibi Fatima	Khemia Khan	Kohistan	District Kohistan Dadeer Baryar Tehsil Dassu District Kohistan	GGMS Lahi	73.72

TERMS & CONDITIONS:

- 1. No TA/DA etc is allowed.
- 2. Charge reports should be submitted to all concerned in duplicate.
- 3. Appointment is purely on temporary & contract basis initially for one year with effect from the date of issue.
- They should not be handed over charge if she exceeds 35 years or below 20 years of age. Age relaxation case may be submitted to the 4.
- Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DEO any one found producing bogus certificate will be reported to the law enforcing agencies for further action.
- Her services are liable to termination on one month's notice from either side. In case of resignation without notice her one-month 6. pay/allowances shall be forfeited to the Government. 7.
- Pay will not be drawn until and unless a certificate to the effect by DEO is issued that her certificates are verifical. S
- She should join her post within 10 days of the issuance of this notification. In case of failure to join their post within days of the issuance of this notification, her appointment will expire automatically and no subsequent appeal etc shall be entertained. 9.
- Health and Age Certificate should be produced form the Medical Superintendent Kohistan before taking over charge. 10.
- She will be governed by such rules and regulations as may be issued from time to time by the Govt.
- Her services shall be terminated at any time, in case her performance is found unsatisfactory during her contract period. In case of misconduct, he shall be preceded under the rules framed form time to time.
- Her appointment is made on School based, she will have to serve at the place of posting, and Her service is not transferable to any 12.
- before holding over charge once again their document may be checked if they have not the required qualification they may not be 13. 14.
- Before handing over charge she will sign an agreement with the department, otherwise this order will not be valid.

(Khan Muhammad)

Paralari Ni		DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN
Endst: No	/File No/TT Adhoc/appointment/Dated Kohistan the 20 May	2014.
	Copy forwarded for information and necessary action to the;-	
1. 2. 3. 4.	The Director, Elementary & Secondary Education Peshawar, District Accounts Officer Kohistan, Head Mistress School concerned.	
5. 6.	PA to Secretary Khyber Pakhtunkhwa E&SE Department Peshawar. Official concerned. Office Fiel	

DISTRICT EDUCATION OFFICER (FEMALE) KOHISTAN



Annex = 1 OFFICE OF THE DISTRICT FOVOR TO HOTHER AT HOTHER AND THE PER

Email: deofemalakulvistanipper kamalicam (1888)

OFFICE ORDER REMOVAL FROM SERVICE

- Whereas Mist Enterna TT GGMSLUJULIKot Kolifs her duty without proper pormission huma joing the society
- Whereas she has been vepoffed hasecral, ENA several units
- cause
 3. Whereas she was called several lines to the sumother
- faned to comply the Departmental Orders with a Whereas are has drawn her salary literally Juring free asset
- her duty.

 5. Whereas a show cause notice was served upon her vide this 21-04-2021, -which was delivered to her vide har right
- 5. Whereas she badly falled to reply to the sing
- 7. She bodly failed to avail the chance of personal fearing
- Whereas while going through the male nar on vecord and vening the said teacher by SDEO & ASDEO concorned in the investing and person undersigned, will the charges/allegations develed against herships be catisfaction of the undersigned

The reference of the confernment in the competent and fauthorized the Penalty of Removal from Service, upon/MSt frauents/FGCMSIchillains/FCR Rule 4(b) of E&D Rules 2011, with immediate effect in the introdes of publics.

GR (MUHAWIMADIAMIN)

ADISTRICTSERUCTION Officer (F

JOISTRICT KONISTAN UPPER

Dated Record (July 1987)

Copy for information and necessary action for a judget to the

- The PA to Director Dementary & Secondary
- 2. The Deputy Commissional Kuhndari Unjud
- 3. The Ularler Accounts Office 10
- The PA to District Education Officar
- The Sub Divisional Education Office
- 6. The DDD/BXAO local office to
- The factor of the control of the con
- Curry to Master File for record

Machine de la company

OFFICE OF THE DISTRICT EDUCATION OFFICER (F) KOHISTAN (UPPER)

Email: deofemalekohistanupper@gmail.com

OFFICE ORDER/ REMOVAL FROM SERVICE

- 1. Whereas Mst. Fatema TT GGMS Lohi Jalkot Kohistan Upper remained willfully absent from her duty without proper permission intimation or leave.
- 2. Whereas she has been reported assent by EMA several times, as indicated in the show cause.
- 3. Whereas she was called several times to resume her school duty properly, but she badly failed to comply the Department Orders.
- 4. Whereas she has drawn her salary illegally during her absent period without performing her duty.
- 5. Whereas a show cause notice was served upon her vide this office order No. 948-53 Dated 21.04.2021 which was delivered to her vide her proper acknowledgment and dated signature.
- 6. Whereas she badly failed to reply to the show cause within stipulated period.
- 7. She badly failed to avail the chance of personal hearing.
- 8. Whereas while going through the material on record and verified the absentecism of the said teacher by SDEO & ASDEO concerned in the meeting and personal observations of the undersigned, all the charge/allegations leveled against her have been proved to the full satisfaction of the undersigned.

Therefore the undersigned being the competent authority do hereby impose Major Penalty of Removal from Service, upon Mst. Fatema TT GGMS Lohi Jalkot Kohistan Upper under Rule 4(b) of E&D Rules 2011, with immediate effect, in the interest of public service.

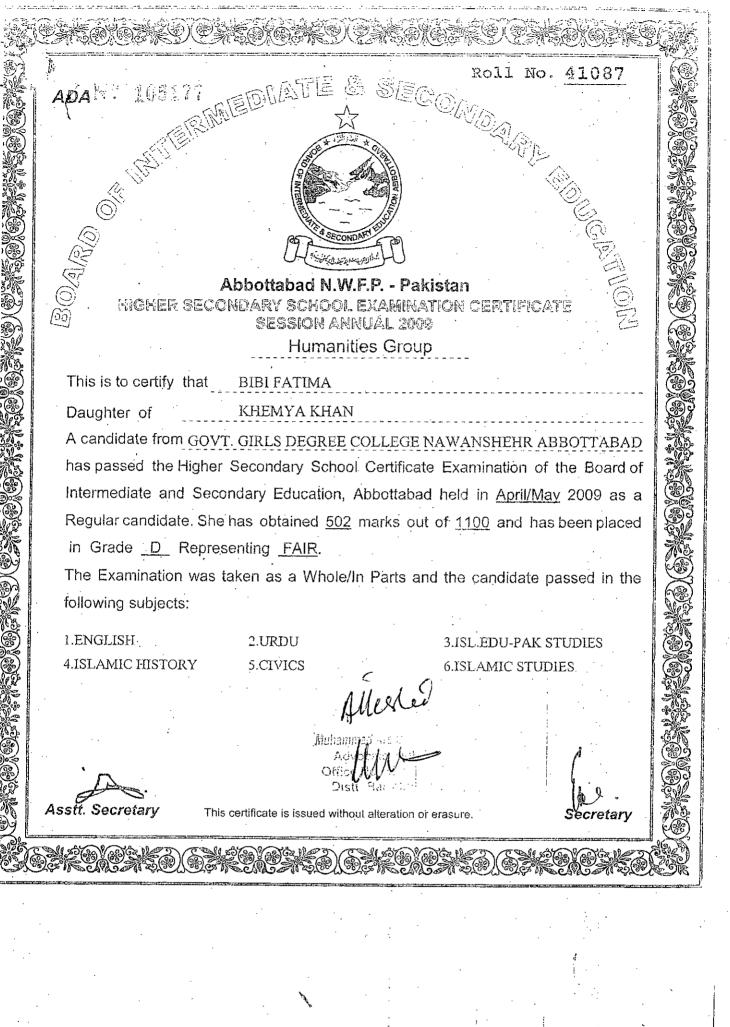
> (MUHAMMAD AMIN) DISTRICT EDUCATION OFFICER (F) DISTRICT KOHISTAN UPPER

End No.		
	 Dated:	_06/2021

Copy for information and necessary action forwarded to:

- 1. The PA to Director Elementary & Secondary Education, Khyber Pakhtunkhwa
- 2. The Deputy Commissioner Kohistan Upper.
- 3. The District Accounts Officer Kohistan Upper.
- 4. The PA to District Education Officer (F) Kohistan Upper.
- 5. The Sub Divisional Education Officer (F) Dassu Kohistan Upper.
- 6. The DDO/B&AO local office to stop the pay of the concerned teacher and make necessary entries in the service book immediately.
- 7. The Ex. TT, Fatema GGMS Lohi Jalkot Kohistan Upper.
- 8. Copy to Master File for record.

DISTRICT EDUCATION OFFICER (F) DISTRICT KOHISTAN UPPER



Bibunal KPK Reshawa Ju alima de Crovi Afrellant Servie Appeal اعشة كراك مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب وہی کل کاروائی متعلقہ آل مقام M. Archad Chan Tanoli Asc of Parcislan at 1sto صاحب موصوف کوکرنے راضی نامہ وتقر لاثالث و فیصلہ برحلف ودینے اقبال دعوی اور بصورت دیگر ڈ گری كراني اجراء وصولي چيك روپيدوعرضي فيحوي كي تصديق اوراس پرد شخط كرنے كا اختيار موگا اور بعه ورت ضرورت مقدمه فدکوری کل یاسی جزوی کالدوائی کے لئے سی اور وکیل یا مخارصاحب قانونی کوایے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا ورصاحب لفررشدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساخته پرداخته مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخر چہوہر جاندالتوائے مقدمہ کے سب ہوگاس کے مستحق و کیل صاحب ہوں گے۔ نیز بقایا آم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب موصوف یا جارہوں گے کہ بیروی مقدمہ فدکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزوبقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے یا بندنہ ہوں گے۔ نیز درخواست بمراد انتجارت نالش بصیغه مفلسی کے دائر کرنے وراس کی بیروی کا بھی صاحب موصوف کواختیار ہوگا۔ لهذاوكالت المدتح يها فالمكانك m. I brahen Chan Adv وفاع فو نومنيث يجبري (ايبث آباد) Abbollata