

S.No.	Date of Order or proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	19.10.2016	<p style="text-align: center;"><u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>CAMP COURT ABBOTTABAD</u></p> <p style="text-align: center;">Service Appeal No. 1406/2013</p> <p>Mst. Bibi Musarat Versus Government of Khyber Pakhtunkhwa through Secretary Higher Education Archives and Library Department, Khyber Pakhtunkhwa Peshawar & 2 others.</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p style="text-align: center;"><u>MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-</u></p> <p>Counsel for the appellant and Mr. Muhammad Siddique, Senior Government Pleader alongwith Prof. Malik Muhammad Siddique for respondents present.</p> <p>2. Mst. Bibi Musarat D/O Khushal Khan hereinafter referred to as the appellant has preferred the instant service appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against 'order dated 4.6.2013 vide which her request for granting move-over to her from BPS-17 to BPS-18 was regretted and where-against her departmental appeal dated 28.06.2013 was not responded constraining the appellant to prefer the instant service appeal on 30.09.2013.</p> <p>3. Brief facts of the case of the appellant are that the appellant, while serving as Librarian in Education Department, acquired Master Degree qualification on 03.10.1993. On the strength of the said qualification she litigated for BPS-17 on regular basis before this Tribunal but her grievances were not redressed constraining her to</p>

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19.10.16.

prefer appeal before the august Supreme Court of Pakistan and vide judgment date 22.2.2010 the august Supreme Court of Pakistan accepted her claim in appeal and respondents were therefore directed to grant BPS- 17 to the appellant w.e.f. the date of acquiring qualification of M.Sc. On the strength of the said judgment of the apex court the respondents issued notification dated 31.08.2010 granting appellant BPS-17 on regular basis w.e.f. 03.10.1993. There-after the appellant claimed and pleaded for granting her moreover to BPS-18 which claim was declined by the department.

4. Learned counsel for the appellant has argued that the appellant was entitled for moveover to BPS-18 as she was fulfilling the prescribed criteria but she was deprived of the same on the pretext that she did not bother to apply for the same promptly. That the appellant was entitled to the said moreover and the same could not be regretted on such a pretext. That even the appellant was not ~~in~~ in a position to apply for the same prior to securing BPS-17 on regular basis vide notification dated 31.08.2010, issued on strength of the judgment of august Supreme Court of Pakistan w.e.f. 03.10.1993.

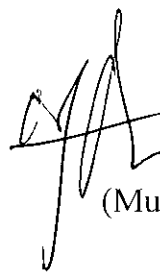
5. Learned Senior Government Pleader has argued that the impugned order is in accordance with law. That the policy of granting moveover has been abolished by the Provincial Government in the year, 2001 and that the appellant is not entitled for the same due to delay on her part.

6. We have heard arguments of learned counsel for the parties and perused the record.

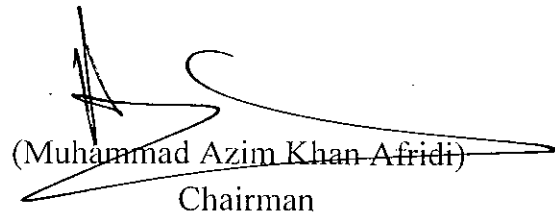
C
19.10.16

7. Appellant was granted BPS-17 on regular basis vide notification dated 31.08.2010 issued by the Higher Education, Archives and Libraries Department, Government of Khyber Pakhtunkhwa, Peshawar. Appellant stood deprived from BPS-17 on regular basis till then despite her entitlement to the same w.e.f. 03.10.1993. The appellant was thus not in a position to apply for moveover prior to the date of said notification. She had become eligible for consideration to moveover on the strength of the judgment of the apex court w.e.f. retrospective date and after the issuance of said notification. The plea of the respondents regarding the delay on the part of the appellant is therefore, unfounded. Moreover, it is the duty of respective department to initiate cases of moveover and finalize ^{by the same} irrespective of any such written request from the concerned civil servants.

8. In the light of the above we would accept the instant appeal and would therefore direct that the case of the appellant be processed for consideration to BPS-18 in the light of rules and law then in vogue. Parties are left to bear their own costs. File be consigned to the record room.



(Muhammad Aamir Nazir)
Member



(Muhammad Azim Khan Afridi)
Chairman
Camp Court, A/Abad.

19.10.16.

ANNOUNCED

19.10.2016

7 20.4.2015

Malik Usman, Advocate on behalf of counsel for the appellant and Mr. Muhammad Tahir Aurangzeb, G.P. for respondents present. Rejoinder not submitted. The appeal is assigned to D.B for rejoinder and final hearing for 21.7.2015.

Chairman
Camp Court A/Abad

21.07.2015

Since the 21st July 2015 has been declared as a public holiday on account of Eid-ul-Fiter. Therefore case is adjourned to 18.11.2015 at Camp Court Abbottabad.

Supdt.

18.11.2015

Agent of counsel for the appellant and Malik Muhammad Siddique, Professor alongwith Mr. Muhammad Siddique, Sr. G.P. for respondents present. Rejoinder submitted. Due to non-availability of D.B arguments could not be heard. To come up for final hearing before D.B on 16.5.2016 at Camp Court A/Abad.

Chairman
Camp Court A/Abad

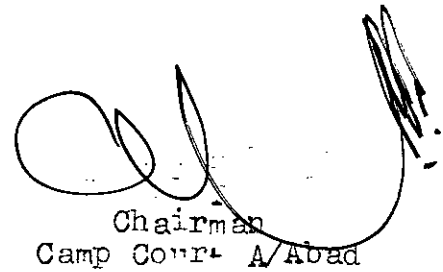
16.05.2016

Junior to counsel for the appellant and Malik Muhammad Siddique Professor alongwith Mr. Muhammad Siddique Sr. GP for the respondents present. Counsel for the appellant is stated busy before the august Peshawar High Court. Adjourned for final hearing to 19.10.2016 before D.B at camp court, Abbottabad.

Member

Chairman
Camp court, A/Abad

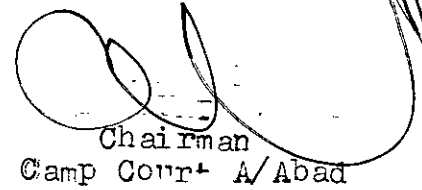
on 17.11.2014.



Chairman
Camp Court A/Abad

5-
Note Below

18.8.2014 Professor Malik Muhammad Siddique,
appeared late on behalf of the respondents.
To come up for written reply/comments on
the date already fixed i.e. 17.11.2014.



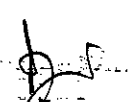
Chairman
Camp Court A/Abad

17-11-14:-
Husband of the appellant & professor
Malik Muhammad Siddique litigation officer for
respondent present. The Tribunal is incompetent
to come up for written reply at camp court
A/Abad on 17-2-15

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6. 17.2.2015

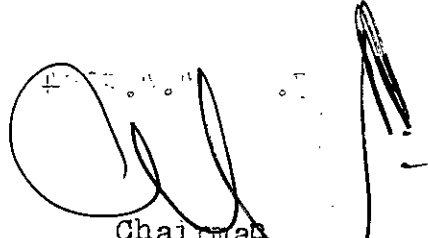
Professor Mushtaq, husband of the appellant
and Professor Malik Siddique for respondents with
Mr. Muhammad Tahir Aurangzeb, G.P. present. Comments/
written reply submitted. To come up for rejoinder
on 20.4.2015 at camp court A/Abad before S.B.



Chairman
Camp Court A/Abad

her case with the department time and again with no fruitful result. The learned counsel further contended that the appellant acquired Master Degree in the year 1993, therefore, if allowed EPS-17 in accordance with the judgment of the august Supreme Court of Pakistan from that date, she would be entitled to move-over from EPS-17 to EPS-18. The learned counsel maintained that the respondent-department, though, granted the benefit to the other two appellants in the appeal before the august Supreme Court of Pakistan, namely, Shahid Ali & Nasir Khan, yet refused the benefit to the appellant for no valid ground. According to the learned counsel, the appellant preferred departmental appeal on 28.6.2013, and when received no response within the statutory period, she lodged this appeal. The points raised at the Bar need consideration. Admit. Process fee & security within 10 days. There-after, notices be issued to the respondents for written reply/comments at camp court A/Abad on 18.8.2014.

Appellant Deposited
Security & Process Fee
Rs. 180/- Bank
Receipt attached with File.


Chairman
Camp Court A/Abad



4 - 18.8.2014 Professor Mashatq Ahmad, husband of the appellant, on behalf of the appellant present. Respondents are not present in spite of their service through concerned officials. However, Mr. Muhammad-mahir Aurangzeb, G.P.O.s present on behalf of the respondents and would be contacting the respondents for written reply/comments at camp court A/Abad

Form- A

FORM OF ORDER SHEET

Court of _____

Case No. 1406/2013


S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	10/10/2013	<p>The appeal of Mst. Bibi Musarat resubmitted today by Mr. Muhammad Shafiq Awan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	30-10-13	<p>This case is entrusted to Touring Bench Abbottabad for preliminary hearing to be put up there on <u>14-4-14</u></p> <p style="text-align: right;"> CHAIRMAN</p>
3.	14.4.2014	<p>Counsel for the appellant present and heard. The learned counsel for the appellant, inter-alia, contended that claim of the appellant for implementation of the judgment of the august Supreme Court of Pakistan dated 22.2.2010 and consequently move-over from BPS-17 to BPS-18 has been declined vide letter dated 4.6.2013 on the ground that the claim was made at a belated stage, though after judgment of the Supreme Court dated 22.2.2010, the appellant submitted application on 19.3.2010, and thereafter has been pursuing</p>

The appeal of Mst. Bibi Musarat (R) Librarian GGDC No.2 Mandian A.Abad received today i.e. on 30.09.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of application dated 20.7.2012 and 31.12.2012 mentioned in para-6 of the memo of appeal (Annexure-C) is not attached with the appeal which may be placed on it.
- 2- Copy of letter of Accounts Office mentioned in para-3 of the memo of appeal (Annexure-A) is not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal may be attested.
- 4- One copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1373 /S.T,

Dt. 30/09 /2013.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Muhammad Shafiq Awan Adv.

① copy attached as Annexure D is of dated 20-07-12 though date is not mentioned. Copy of letter dated 31/12 is attached as Annex-D-I.

② Copy attached as Annex-A is only to show the date of clearance of Master Degree, however, letter of account of fine is attached as Annexure I.

③ Annexes are attested.

④ Copies are attached.



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 1406 /2013

In Re;

Mst. Bibi Musarat D/o Khushal Khan (W/o Prof. Mushtaq Ahmed), Retired Librarian Govt. Girls Degree College, No. 2 Mandian Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary, Higher Education, Achieves and Library Department Khyber Pakhtunkhwa, Peshawar and others.

...RESPONDENTS

SERVICE APPEAL

INDEX

S.#	Description	Date	Page Nos.	Annexures
1.	Service Appeal alongwith affidavit		1 to 10	
2.	Copy of letter		11	"A"
3	Copy of the judgment of the Honourable Supreme Court	22/02/2010	12 to 17	"B"
4	Copies of applications		18 to 20, 20-A to 20-C	"C", "D" & "D-1"
5	Copy of the letter No. SO(C-IV)HE/17-2 2012/6850	04/06/2013	21	"E"
6	Copy of departmental appeal filed by the appellant	28/06/2013	22 to 26	"F"
7	Copy of the seniority list showing date of appointment of Abdul Qadoos		27 to 29	"G"
8	Copy of pay-slip of Abdul Qadoos.		30 to 31	"H"
9	Copy of pay-slip of appellant		32 to 34	"I"
10	Copy of the letter No. SO(PE) 9-2/Nasir & Shahid Ali Librarian.	15/11/2010	35 to 36	"J"
11	Copy of policy of grant of move over to the civil servants in BPS-17 to BPS-18		37 to 38	"K"
12.	Copy of order of grant of move over to various persons of education department bearing No. SO(COLLEGES)III-36/90-III	02/05/1991	39 to 41	"L"
13.	Wakalatnama		42	

...APPELLANT

Through;

Dated: 05-10 /2013

(Muhammad Shafiq Awan)
Advocate High Court, Abbottabad

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 1406 /2013

In Re;

W.F. Peshawar
1418
30/9/13

Mst. Bibi Musarat D/o Khushal Khan (W/o Prof. Mushtaq Ahmed), Retired Librarian Govt. Girls Degree College, No. 2 Mandian Abbottabad.

...APPELLANT

VERSUS

1. Govt. of Khyber Pakhtunkhwa, through Secretary, Higher Education, Achieves and Library Department Khyber Pakhtunkhwa, Peshawar..
2. Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
3. Secretary, Higher Education, Achieves and Library Department Khyber Pakhtunkhwa, Peshawar.

...RESPONDENTS

APPEAL:

UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF SECRETARY, HIGHER EDUCATION, ACHIEVES AND LIBRARY DEPARTMENT KHYBER PAKHTUNKHWA, BEARING NO. SO (C-IV)HE/17-TWO/2012/6850 OF 4TH JUNE, 2013 REJECTING APPLICATIONS OF THE APPELLANT FOR GRANT OF MOVE OVER FROM BPS-17 TO BPS-18, AND AGAINST THE ACTION OF RESPONDENT NO. 2 NOT DECIDING APPEAL SUBMITTED BY THE APPELLANT AGAINST THE ABOVE SAID ORDER OF RESPONDENT NO. 3 EVEN AFTER EXPIRY OF 90 DAYS OF THE FILING OF

Leah
30/9/13

Re-submitted to **Leah**
and filed.

Leah
10/10/13

THE APPEAL, AND, PRAYING THAT ON ACCEPTANCE OF THE INSTANT APPEAL THE ORDER DATED 04-06-2013 AFORESAID MAY KINDLY BE SET-ASIDE AND IF ANY, ADVERSE ORDER IS PASSED BY THE RESPONDENT NO. 2 THE SAID ORDER OF THE RESPONDENT NO. 2 MAY ALSO KINDLY BE SET-ASIDE AND THE APPELLANT MAY KINDLY BE AWARDED MOVE OVER FROM BPS-17 TO BPS-18 FROM OCTOBER, 1993 OR FROM THE DATE OF COMPLETION OF HER CEILING IN GRADE 17 ALONGWITH THE OTHER BENEFITS DUE TO AFORE SAID MOVE OVER INCLUDING BENEFITS OF PENSION OF THE APPELLANT WITH PAYMENT OF ARREARS ACCRUED ON THE BASIS OF MOVE OVER IN BPS-18.

=====

Sheweth :-

1. That the appellant joined educational department as Librarian in BPS-16 w.e.f 17-02-1969.
2. That the appellant was allowed move over in BPS-17 w.e.f 01-12-1984.
3. That the appellant pay reached the ceiling of BPS-17 in 1992, however, in order to get regularization and further move over in BPS-18, the appellant cleared her M.Sc with the permission of department in the year 1993. Copy of letter-of-concerned account officer is attached as Annexure "A".

4. That the finance department stopped allowing BPS-17 on the basis of higher education/Master Degree.
5. That the appellant challenged the decision of the finance department and finally the appellant is allowed such benefits by the Honourable Supreme Court of Pakistan vide judgment dated 22-02-2010 w.e.f passing of the M.Sc exam. Copy of the judgment of the Honourable Supreme Court is attached as Annexure "B".
6. That after regularization of appellant's service, the appellant was entitled to the move over in BPS-18, so filed applications dated 19-03-2010, 20-07-2012 and 31-12-2012 to the Secretaries concerned. Copies are attached as Annexure "C" & "D".
7. That the Secretary Higher Education, Archives and Libraries department regrets its inability to proceeded the case of the appellant for move over to BPS-18 on the ground that it is a belated stage. Copy of the letter No. SO(C-IV)HE/17-2 2012/6850 dated 04-06-2013 is attached as Annexure "E".
8. That the appellant being aggrieved of the impugned order dated 04-06-2013 filed appeal to the respondent No. 2 on 28/06/2013. Copy of the appeal is attached as Annexure "F"

9. That the respondent No. 2 has failed to decide the fate of the appeal of the appellant even after expiry of 90 days, thus, the appellant is now filing the instant appeal before this Honourable Tribunal, and, praying that on acceptance of the instant appeal the order dated 04-06-2013 passed by respondent No. 3 may kindly be set-aside and if any, adverse order is passed by the respondent No. 2 the said order of the respondent No. 2 may also kindly be set-aside and the appellant may kindly be awarded move over from BPS-17 to BPS-18 from October, 1993 or from the date of completion of her ceiling in Grade 17 alongwith the other benefits due to afore said move over including benefits of pension of the appellant with payment of arrears accrued on the basis of move over in BPS-18 and any other relief which this Honourable Court may deemed fit may kindly be granted to the appellant in the high interest of justice and law, inter-alia, on the following; -

GROUND:-

- a. That the impugned order dated 04-06-2013 is against the law, facts and circumstances of the case as well as the action of the respondent No. 2 is also against the law on the subject as the respondent No. 2 has failed to decide the appeal of the appellant within 90 days, hence, liable to be set-aside and any adverse order if

passed by the respondent No. 2 that may also kindly be set-aside.

- b. That it is very settled principal that no one can be penalize for the acts of the officials especially the illegal and malafide acts of the officials and in case of the appellant, illegal, malafide and without lawful authority acts of the Education Department the appellant cannot be made to suffer, thus, the impugned order is liable to be set-aside.
- c. That it is very amazing on the part of the concerned department/respondent No.3 to allege the delay of processing of the case for move over in BPS-18 by ignoring their own illegal as well as malafide acts as they did not consider the appellant eligible for regularization of her services in BPS-17 and the appellant was forced to knock the doors of the Honourable Courts and finally obtained favourable decision from the Honourable Supreme Court of Pakistan, then, how the appellant could move/process her case for move over in BPS-18 when the appellant was not considered eligible for BPS-17 by the concerned department, thus, on this score alone the impugned order dated 04/06/2012 is unsustainable at law and facts and is liable to be set-aside. It is

pertinent to mention that the appellant moved the concerned officials for processing her case in BPS-18 just after the decision of the Honourable Supreme Court of Pakistan and no unwanted delay can be attributed to the appellant.

d. That due to the illegal and unjustified treatment of the concerned department to the appellant of stopping their pay on the ceiling from the Year 1993 upto the Year 2001, the junior person appointed much after the appointment of appellant was drawing higher pay then the appellant as per instance the case of one Abdul Qadoos can be compared. Copy of the seniority list showing date of appointment of Abdul Qadoos and copy of his pay-slip are attached as Annexure "G" & "H". The loss caused to the appellant can will be ascertain from the proposed pay-slip of the appellant duly prepared by the District Controller of Accounts and the pay drawn by the appellant as shown from the college record of the appellant. Copy of pay-slip is attached as Annexure "I".

e. That the concerned department without any lawful reason and authority has refused the benefit to the appellant though the other appellants as well as other persons who were though not party with the appellant

before the Honourable Supreme Court have been granted the benefits from the relevant dates by the Elementary & Secondary Education Department. This clearly amounts to discrimination as well as violation of the guaranteed Constitution rights of the appellant by the respondents, thus, the impugned orders are liable to be set-aside. Copy of the letter No. SO(PE) 9-2/Nasir & Shahid Ali Librarian dated 15/11/2010 is attached as Annexure "J". The copy of policy of grant of move over to the civil servants in BPS-17 to BPS-18 and copy of order of grant of move over to various persons of education department bearing No. SO(COLLEGES)III-36/90-III dated 2nd June 1991 are attached as Annexures "K" & "L".

- f. That the appellant of the appellant is well within time.

Under the circumstances, it is respectfully prayed, that on acceptance of the instant appeal the order dated 04-06-2013 passed by respondent No. 3 may kindly be set-aside and if any, adverse order is passed by the respondent No. 2 the said order of the respondent No. 2 may also kindly be set-aside and the appellant may kindly be awarded move over from BPS-17 to BPS-18 from October, 1993 or from the date of completion of her ceiling in Grade 17 alongwith the other benefits due to afore said move over including benefits of pension of the appellant with payment of

arrears accrued on the basis of move over in BPS-18 and any other relief which this Honourable Court may deemed fit may kindly be granted to the appellant in the high interest of justice and law.

Bilal Hussain
...APPELLANT

Through;

Dated: 28/09/2013

(Muhammad Shafiq Awan)
Advocate High Court, Abbottabad

VERIFICATION:

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed therein.

Bilal Hussain
...APPELLANT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. _____/2013

In Re;

Mst. Bibi Musarat D/o Khushal Khan (W/o Prof. Mushtaq Ahmed), Retired Librarian Govt. Girls Degree College, No. 2 Mandian Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary, Higher Education, Achieves and Library Department Khyber Pakhtunkhwa, Peshawar and others.

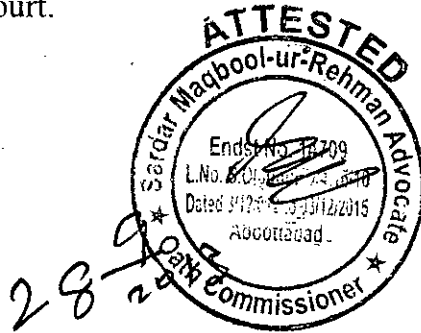
...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT OF:

Mst. Bibi Musarat D/o Khushal Khan (W/o Prof. Mushtaq Ahmed), Retired Librarian Govt. Girls Degree College, No. 2 Mandian Abbottabad, presently House No. 211 Street No. 1 Jinnahabad Mandian, Abbottabad.

I, the deponent above named, do hereby affirm on oath that the contents of forgoing appeal are correct and true and nothing has been suppressed from this Honourable Court.



Bibi Musarat
DEPONENT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

In Re; Service Appeal No. _____/2013

Mst. Bibi Musarat D/o Khushal Khan (W/o Prof. Mushtaq Ahmed), Retired Librarian Govt. Girls Degree College, No. 2 Mandian Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary, Higher Education, Achieves and Library Department Khyber Pakhtunkhwa, Peshawar and others.

...RESPONDENTS

SERVICE APPEAL

ADDRESSES OF THE PARTIES

Sheweth; -

Mst. Bibi Musarat D/o Khushal Khan (W/o Prof. Mushtaq Ahmed), Retired Librarian Govt. Girls Degree College, No. 2 Mandian Abbottabad.

...APPELLANT

VERSUS

1. Govt. of Khyber Pakhtunkhwa, through Secretary, Higher Education, Achieves and Library Department Khyber Pakhtunkhwa, Peshawar..
2. Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
3. Secretary, Higher Education, Achieves and Library Department Khyber Pakhtunkhwa, Peshawar.

...RESPONDENTS

Bibi Musarat

...APPELLANT

Dated: 28/09/2013

Through;

(Muhammad Shafiq Awan)
Advocate High Court, Abbottabad

(11)

Annex
"A"



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES AND LIBRARIES
DEPARTMENT

Dated 31st August 2010

NOTIFICATION

No.SO(T)HE/17-2/2010 In pursuance of Supreme Court of Pakistan decision dated 04/03/2010, the Competent Authority, is pleased to grant BPS-17 (regular) to Bibi Mussarat, Librarian (Retd), Directorate of Higher Education, Khyber Pakhtunkhwa, with effect from 03.10.1993, on acquiring Master Degree in Library Science.

SECRETARY HIGHER EDUCATION, ARCHIVES
AND LIBRARIES DEPARTMENT,
GOVT OF KHYBER PAKHTUNKHWA

Endst. No. & Date Even.

Dated Peshawar the 31-8-2010

Copy forwarded to the :-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer, Abbottabad.
- ✓ 3. Director Higher Education, Khyber Pakhtunkhwa, Peshawar.
4. Principal Government Girls Degree College Mandian, Abbottabad.
5. Bibi Mussarat, Ex. Librarian, Government Girls Degree College Mandian, Abbottabad.

SECTION OFFICER (ARCH: & LIB)

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13

Jamil Akhtar Awan
Principal B.P.S-19
G.H.S.S. Bagnolai

Jamil Akhtar Awan
Principal B.P.S-19
G.H.S.S. Bagnolai

Superintendent
Supreme Court of Pakistan
ISLAMABAD

(12)

IN THE SUPREME COURT OF PAKISTAN
(Appellate Jurisdiction)

Annex B^u

PRESENT:
MR. JUSTICE JAVED IQBAL
MR. JUSTICE MUHAMMAD SAIR ALI
MR. JUSTICE TARIQ PARVEZ

CIVIL APPEALS NO. 1114 TO 1116 OF 2006
(On appeal from the judgments dated 12.8.2003 of the NWFP Service Tribunal, Peshawar passed in Appeal No. 536 of 2000)

- | | |
|-------------------------------|----------------------------|
| ✓ 1. Bibi Mussarat, Librarian | Appellant in CA No.1114/06 |
| 2. Shahid Ali | Appellant in CA No.1115/06 |
| 3. Nasir Khan | Appellant in CA No.1116/06 |

VERSUS

Province of NWFP through
Secretary Education,
Peshawar and two others

Respondents in all cases

For the Appellants in all cases: Mr. Roohul Amin Khan, ASC

For the Respdts: in all cases Hafiz Aman, ASC
a/w Aziz Muhammad, Secretary

Date of hearing 22.02.2010

JUDGMENT

TARIQ PARVEZ, J.- For the reasons that similar question of law and almost similar facts are involved in three connected appeals, therefore these are disposed of through this single judgment.

2. Short facts of the case are that the appellants herein are serving as Librarian in Education Department. In the case of Bibi Mussarat, she was last serving as Librarian in Government Degree College for Women, Mandian, Abbottabad while the appellant-Shahid Ali as Librarian in

Attested

Jamil Akhtar Awan
Principal B.P.S.-19
G.H.S.S. Bagnotar

Jamil Akhtar Awan
Principal B.P.S.-19
G.H.S.S. Bagnotar

ATTESTED
Superintendent
Supreme Court of Pakistan
ISLAMABAD

Government Higher Secondary School, Mardan and so is the case of Nasir Khan-appellant.

They claim to be granted grade BPS-17 on regular basis from the date they have acquired higher qualifications i.e. Master's Degree in the discipline of Library Sciences.

3. The appellants on their respective ends having approached the departmental hierarchy by making various representations/appeals were finally constrained to knock at the door of the NWFP Service Tribunal, Peshawar but their such approach for seeking relief proved abortive, they, therefore filed three separate petitions before this Court.

4. All the three petitions of the appellants were heard on 28.6.2006 and with the leave to appeal granted by the Court, petitions were converted into appeals, inter-alia, on the ground to consider effect of two judgments delivered by this Court, whether they were in conflict with each other, judgments referred to in the leave granting order are Government of NWFP etc. v. Muhammad Aslam Khan (C.A No. 172 of 1998) decided on 16.10.2002 and Government of NWFP etc. v. Gul Aslam and others (C.Ps. No.52-P to 58-P of 1003) decided on 12.3.2003 and against the above referred judgments another case of Deputy Director Technical Education, Peshawar v. Muhammad Ikram and others (CP Nos.395-P to 398-P, 415-P to 419-P of 2001).

Jamil Akhtar Awan
Principal B.P.S- 19
G.H.S.S. Bagnotar

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Superintendent
Supreme Court of Pakistan
ISLAMABAD

14

In the former two judgments relief of granting grade BPS-17 on the basis of higher qualifications was given to the appellants therein whereas relief were denied in the later judgment.

5. From the perusal of the judgment referred to above

as were read out and cited before us, the latter judgment of this Court has referred to notification dated 4.8.1993 of the Finance Department of the Government of NWFP, Peshawar where the provincial Government had held that post of Librarian in grade BPS-16 in junior scale and BPS-17 in senior scale are separate posts under the relevant recruitment rules and the initial recruitment is to be made through the Public Service Commission, because there is no provision in the rules for granting higher pay scale on the basis of acquiring higher education i.e. Master's Degree. It was therefore, that this Court refused to grant prayer for upgradation of Librarian from BPS-16 to 17 on the ground of procuring higher qualification.

6. The former two judgments, this Court had pressed

into the service, principle of discrimination on the ground that the Librarian who was working in the Colleges and had acquired higher qualifications were given grade BPS-17 but those who were working in the Schools were denied grant of grade BPS-17 despite having acquired Master's Degree. This Court concluded that whether performing functions in a

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Supreme Court of Pakistan
ISLAMABAD

Jamali Akhtar Awan
Principal B.P.S.-19
G.H.S.S. Bagnotar

College or in a School but as Librarian and when both the incumbents are having acquired higher Master's Degree they are to be considered at par with each other and refusal on the ground that grade BPS-17 can only be given to Librarian working in the Colleges was an act of discrimination based on no logic and was therefore, unreasonable.

7. Today, learned counsel appearing for the appellants has produced before us a copy of notification dated 20.6.1995 of Government of NWFP Peshawar Education Department, where the Governor of the province was pleased to accord sanction as a special case to the up-gradation of 113 posts of Librarian from BPS-16 to BPS-17 to persons whose names appeared in the annexure to the notification of 1995.

There is no bar under the Rules rather there appears to be consistent practise which was applied in favour of Librarian in the past and they were given the higher grade from BPS-16 to BPS-17 on acquiring Master's Degree in the Library Sciences including notification dated 20.6.1995, but denial by the Government and not accepted by NWFP Service Tribunal, Peshawar, would be against the rules of discrimination amongst equals and similarly placed employees.

8. An impression taken from the leave granting order that the two judgments of this Court are at variance would be

[Signature]
[Signature]
 Jamil Akhtar Awan
 Principal B.P.S-19
 G.H.S.S. Bagnotar

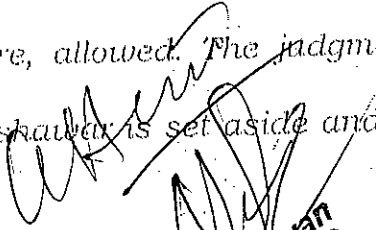
ATTESTED
[Signature]
 Superintendent
 Supreme Court of Pakistan
 ISLAMABAD

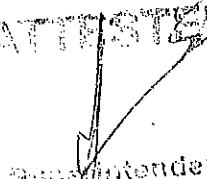
16

denied of force because in the case of Government of NWFP vs. Muhammad Ikram and others (supra) reliance was placed on notification of year 1993 which is itself does not contain any statutory backing but a policy or desire. Subsequently in the year 1995 despite notification of 1993 the Government of NWFP had upgraded 113 posts of Librarian, from BPS-16 to BPS-17 the denial to the present appellants the grant of grade BPS-17 would be a case of discrimination and therefore, their cases would squarely fall in the category of cases as were decided by this Court in Civil Appeal No. 172 of 1998 and Civil Petitions No. 52-P to 58-P of 2003 and not the case of Deputy Director Technical Education (supra).

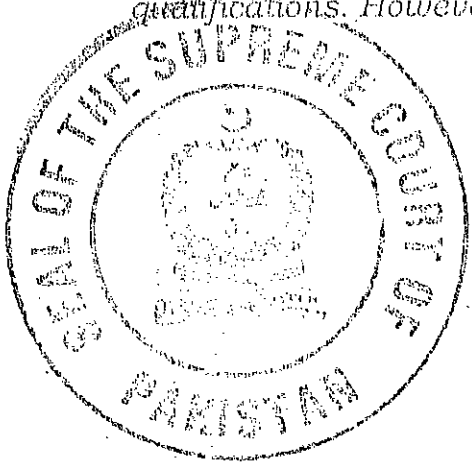
9. Very recently in Civil Petitions No. 491-P to 500-P of 2006, decided on 3.4.2009 by this Court and relying on the judgment passed in Civil Petitions No. 52-P/2003 etc. (supra) similar view was maintained and in addition, it was ruled that the appellants therein will be entitled to grade BPS-17 not with immediate effect but from the date they acquired higher qualifications.

In view of judgments cited above favouring the present appellants and because of notification of 1995, if not followed, would discriminate the present appellants. These appeals are therefore, allowed. The judgment of the NWFP Service Tribunal, Peshawar is set aside and the respondents


Jamil Akhtar Awan
Principal B.P.S-19
G.H.S.S. Bagnotar

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Deputy Registrar
Supreme Court of Pakistan
ISLAMABAD

are directed to grant BPS-17 to the appellants with effect from the date of their Master's Degree acquiring higher qualifications. However, there is no order as to costs.



Sd/- Javed Iqbal, J
Sd/- Muhammad Saif Ali, J
Sd/- Tariq Parvez, J

Islamabad:

22.2.2010

Not approved for reporting
Yasin-I

Dr/11

Certified to be True Copy

12/5/10
Superintendent
Supreme Court of Pakistan
ISLAMABAD

GN No: 4106/10

Date of Presentation: 11-5-10

No. Of Words: 1800

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Copy Fee in: 14.16

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Date of Completion of Copy: 12/5/10

Date of receipt of Copy: 13-5-10

Compendium prepared by: Sajid Akbar

Affidavit
A.A.
Jamil Akhtar Awan
Principal B.P.S- 19
G.H.S.S. Bagnotam

(18)

Annex "C" 148

To,
The Secretary
Higher Education Department
Government, of NWFP

Through proper channel.

Subject: Implantation of Supreme Court Order in respect of Bibi Musarat Librarian Government Girls College Mandian Abbottabad.

Sir,

Respectfully it submitted for your kind honor that I joined the education deptt (colleges) as librarian w.e.f 17-02-1969 in BPS - 16. I was allowed move over in BPS- 17 with effect from 01-12-1984. My pay reached the ceiling of BPS -17 in 1992. In order to avail further move over to BPS -18 I took admission in MSc (library science) for regularization in BPS -17 through the permission of my deptt. I passed MSc library science exam in October 1993. However, finance department stopped the award of BPS-17 on basis of master degree on 04-08-1993. After several applications I was not regularized in BPS -17 even after getting higher education and 24 years of service on my credit. I had to knock at the door of service tribunal but my council could not represent my case properly. I then appealed in the supreme court and on 22-02-2010 supreme court decided in my favour and has allowed me BPS -17 w.e.f passing of my MSc examination result. It is therefore, requested that my pay please be fixed in BPS 18 as result of move over to BPS-18 after regularizing my services in BPS-17 w.e.f 03-10-1993 the date of my MSc result. The supreme court has set aside the objection of finance deptt dated 04-08-1993.

Sir I was deprived of my rights for last 17 years. I have retired w.e.f 03-03-2005. Arrangement may kindly be made as soon as possible for payment of the arrears of the pay difference and pension commutation.

The copy supreme court decision is attached please. It hoped that the supreme courts order will implemented with letter and sprit.

Thanking you

yours obediently,
Bibi Musarat

Librarian (Rtd)

Dated : 19-03-2010

Govt Girls College Mandian Abocctabad

ATTESTED

Muhammad Shahid Awan
Advocate High Court
Abbottabad.

4-10-13

To,

The Secretary Higher Education
KPK, Peshawar.

Subject: Extra-ordinary Delay in the implementation of Supreme Court decision in letter and spirit i.e despite the decision of Supreme court on 22-02-2010 No Grant of "Move over" in BPS 18.

Sir,

Annex "D"

I have the honour to submit the following facts before you kind honour;

1. I was appointed as Librarian in 1969 at Govt Girls Degree College Abbottabad till 1992 in BPS 16 and reached the ceiling of BPS 17 after availing the move over in BPS 17 in 1984.
2. In order to avail the annual increment for the rest of my 12 years of service I proceeded for master degree in library science and took admission in University of Peshawar for MLISc with the permission of department.
3. After passing of MLISc exam I applied for BPS 17 regular on the basis of Master degree as it has been practice for 20 years that is librarian with master degree were awarded BPS 17 even with One day service.
4. The education department rejected my application in the light of finance department letter dated 04-08-1973 that this award of BPS 17 was not according to rules
5. I with other two appellants approached the service tribunal for the relief but our appeal was rejected. We than filed the suit in supreme court of Pakistan that decided in our favor by setting aside the objection raised by the finance department and a granted us the BPS 17 regular form w-e-f date of passing the master degree.
6. In pursuance of the decision of honorable Supreme Court of Pakistan, the Government of Khyber Pakhtunkhwa Higher Education, Archives and Libraries Department, has granted me BPS 17 (regular) w-e-f 3-10-1993 but remained silent regarding the Grant of move over in 18.

Annexure A.

Annexure B.

But

Sir,

It will only be beneficial for me, if I am granted move over BPS 18 w-e-f 01-12-1993 as other government service availed this facility.

7. When I applied for the grant of move over BPS 18, the department of higher education demanded / required a letter of initial appointment along with copy of "Master's Degree" in the relevant subject. Copy of the degree is attached.
8. I contacted the District Comptroller for collecting the letter of 1st appointment from my personal file; I was provided the certificate for a non-availability of record that most of record of the whole District Abbottabad has been burnt in 2005 during the fire accident.
9. Similarly when I contacted the principal the GGC Abbottabad college where I joined the Govt. service as librarian and the principal has also provided me a certificate that my personal file is not available in the college record.

Annexure C.

Annexure D.

Annexure E.

ATTESTED

Muhammad Sharif Awan
Advocate High Court
Abbottabad,

4-10-13

20

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10. Finally Assistant Director (Libraries) directorate of Higher Education (Colleges) also verified that notification of first appointment is not available in the directorate vide his letter No. 18563 dated 27-07-2011.

Annexture F.

11. On 19-07-2011, a registered letter # 1534 was forwarded / sent to Director Colleges with the statement that no letter of 1st appointment is available.

Annexture G.

So, the condition of the provision of 1st appointment letter may very kindly be waved off by honouring the decision of Supreme Court considering my other service record; like.

❖ Statement of my service record provided by the district Accounts Office Abbottabad. Annexture H

❖ Seniority list by the department Annextur C/I

❖ Pension papers Annexture J.

Finally I humbly request that my application may please be considered on sympathetic and humanitarian grounds and save me from mental torture given to me for the last 20 years.

Thanking You.

Yours Sincerely,

Mussarat
BIBI MUSSARAT
Ex-Librarian GGC Mandian
Abbottabad.
Phone No. 0345-955 2377.
Home Address:
House No. 211, Street No. 1,
JinnahAbad Mandian Abbottabad
W.O Prof Mushtaq Ahmed.

ATTESTED

Muhammad Shariq Awan
Muhammad Shariq Awan
Advocate High Court
Abbottabad.
4-10-13

Copy to:

1. Minister for Higher Education KPK with the request to look in the matter.
2. Chief Secretary KPK with the request to order to honour the Supreme Court decision.
3. Personal record.

15

90-a

To,
The Honorable Secretary,
Higher Education, Archives and Libraries,
Government of KPK.
Peshawar.

Dated: 31st Dec, 2012.

Annex D-1

Subject: Extraordinary delay in the implementation of Supreme Court's decision in letter and spirit for about THREE YEARS.

Sir,

Reference to my previous application *dated: 20th July 2012* registered *letter no. 864* it is submitted that my case is quite simple and your kind honor is requested to go through this application by yourself or some responsible officer.

When I filed my case in Supreme Court of Pakistan for the award of BPS-17 (regular) I had reached at the ceiling of BPS-17 in Dec 1981⁷¹ by virtue of move-over from BPS-16 to BPS-17 in 1984. I had to take admission in MSc. Library Science to be qualified for BPS-17(regular) and in order to avail annual increments for the rest of my service for 12 years. Your kind honor issued the notification no. SO(T)E/17-2/2010 *dated: 31st August 2010* in the light of Supreme Court's decision. But this notification has not provided me any financial benefit as per spirit of the Supreme Court's decision unless I am granted move-over from BPS-17 to BPS-18 according to the pay slip issued by DAO Abbottabad (as per pay slip attached with the application) as this facility has been availed by all the Government servants. According to new pay scale I shall be again placed in BPS-17 with effect from 1st Dec, 2001.

For awarding me BPS-18(move-over) initial appointment letter is required. The following three offices could not provide me the initial appointment letter:

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Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13

20-b


16

1. Principal GGC No. 1 Abbottabad where I joined the first Government Service on 17th Feb, 1969. They provided me the reason that my personal file is not traceable. (Copy of the certificate is attached)
2. District Accounts Officer, Abbottabad said that my personal file has burnt during firing incident^{cc} in late 2005. He also provided me the certificate in this regard. However, he has given me copy of pension and service statement record. (Copy of the certificate is attached)
3. Assistant Director Libraries, Directorate of Higher Education also stated that notification of my first appointment is not available in the office. He also referred this fact to the Section officer (Archives and Libraries) Letter no. 18563 dated: 27th July, 2011 (Copy of the letter is attached)

I have the Seniority List, Statement of Service Record and Pension Record, these records prove my joining date and continuous length of my service. So, the condition for providing Initial Appointment Letter may kindly be waved off. The Initial Appointment Letter would have been in the record when I was granted move-over from BPS-16 to BPS-17 in ¹⁹⁸⁴1984. This fact proves that the Initial Appointment letter has been misplaced due to negligence of the concerned authorities and I should not be deprived of my legal rights and spirit of Supreme Court's decision should not be ignored in this regard.

Two other librarians Mr. Shahid Ali and Mr. Nasir Khan from School side mentioned in the judgment of Supreme Court's decision have also been granted BPS-17 while their services had started from ¹⁹⁸⁴1984. They have received a jump of Rs.7000 in their pay (Copy of the pay slip is attached) while there will be only Rs. 212 increase in my pay if I am placed in BPS-18(move-over). The proof of this minor increase in pay is shown in the pay slip issued by DAO Abbottabad. I have retired on 2nd March, 2005 and shall only receive arrears when I shall be placed from BPS-17 to BPS-18 and again from BPS-18 to BPS-17 (with effect from 2001) according to policy of the latest pay scales. I shall be

ATTESTED


Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13

20-C

17

receiving increase in commutation of pension as well as an increase in my monthly pension.

Kindly convey me the action taken on this application so that I may come out from mental torture and trauma and should not think of representing my case on public platform such as media and human rights foundations etc.

I hope that my application will be considered sympathetically and will be treated as most urgent. The arrears etc. which I expect to receive have also lost their value by more than 50% due to fall in the value of Pakistani Rupee. I shall be highly grateful to you for prompt action.

Thanking you in anticipation,

Musarrat
Bibi Musarrat

Ex-Librarian

GGC Mandian, Abbottabad

House# 211 Street # 1, Jinnahabad, Abbottabad.

Phone: 0992-383456

Mobile: 0345-9552377

ATTESTED

Muhammad Shafiq Awan
Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES AND
LIBRARIES DEPARTMENT

No. SO(C-IV)HE/17-2/2012/16850
Dated Peshawar the, 4th July, 2013

To

Bibi Mussarat,
Ex-Librarian House No.211 Street No.1
Jenahabad, Abbottabad.

(21)

Annex "E"

SUBJECT: MOVE OVER FROM BPS-17 TO BPS-18

I am directed to refer to your application dated 20-7-2012 and dated 31-12-2012 on the subject noted above and to state that according to the decision of Supreme Court announced on 22-2-2010/certified copy on 4-3-2010 regarding award of BPS-17 from the date of her acquiring Master Degree acquiring higher qualification w. e f 3-10-1993. The decision of Supreme Court was implemented vide this Department Notification of even number dated 31-8-2010 and granted her BPS-17 on regular basis w. e .f 3-10-1993.

You were stood retired from service on 4-3-2005 and you reached to the maximum of BPS-17 on 1-12-1993, but up to the date of retirement, you did not bother to take up your case for move over with the Administrative department with in the prescribed limit (31-12-3003) circulated by the Establishment Department after consultation with Finance Department. However, on your request the case was taken up with Finance Department vide No. SO(T)17-2/2010 dated 25-10-2010 and Finance Department regretted to acceded to your request vide Finance Department letter No. SO (FR)7-11/2009 dated 21-11-2011. The case was referred to Establishment for further advice and it was opined that the advice of Finance Department and law Department may be obtained. The Law Department advised to follow the advice of Finance Department.

In view of the advice of the above Departments, the administrative Department regrets its inability to proceed your case for move-over to BPS-18 further at this belated stage.

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13

(JEHANZEB KHAN)
Section Officer (C-IV)

Worthy Chief Secretary
Khyber Pakhtunkhwa,
Peshawar.

(22)

①


~~Annexure~~
Annexure "F"

APPEAL: AGAINST THE ORDER OF SECRETARY, HIGHER EDUCATION, ACHIEVES AND LIBRARY DEPARTMENT KHYBER PAKHTUNKHWA, BEARING NO. SO (C-IV)HE/17-TWO/2012/6850 OF 4TH JUNE, 2013 REJECTING APPLICATIONS OF THE APPELLANT FOR GRANT OF MOVE OVER FROM BPS-17 TO BPS-18, AND, PRAYING THAT ON ACCEPTANCE OF THE INSTANT APPEAL THE ORDER DATED 04-06-2013 AFORESAID MAY KINDLY BE SET-ASIDE AND THE APPLICANT MAY KINDLY BE AWARDED MOVE OVER FROM BPS-17 TO BPS-18 FROM OCTOBER, 1993 OR FROM THE DATE OF COMPLETION OF HER CEILING IN GRADE 17 ALONGWITH THE OTHER BENEFITS DUE TO AFORE SAID MOVE OVER INCLUDING BENEFITS OF PENSION OF THE APPELLANT WITH PAYMENT OF ARREARS ACCRUED ON THE BASIS OF MOVE OVER IN SCALE 18.


Respected Sir,

The appellant respectfully submits as under:-

1. That the appellant joined educational department as Librarian in BPS-16 w.e.f 17-02-1969.
2. That the appellant was allowed move over in BPS-17 w.e.f 01-12-1984.
3. That the appellant pay reached the ceiling of BPS¹⁷ in 1992, however, in order to get regularization and further move over

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.
4-10-13


4. That the finance department stopped allowing BPS-17 on the basis of higher education/Master Degree.
5. That the appellant challenged the decision of the finance department and finally allowed such benefits by the Honourable Supreme Court of Pakistan vide judgment dated 22-02-2010 w.e.f passing of the MSc exam. Copy of the judgment of the Honourable Supreme Court is attached as Annexure "A".
6. That after regularization of appellant's service, the appellant was entitled to the move over in BPS-18, filed applications dated 19-03-2010, 20-07-2012 and 31-12-2012 to the Secretaries concerned. Copies are attached as Annexure "B" & "C".
7. That the Secretary Higher Education, Archives and Libraries department regrets its inability to proceeded the case of the appellant for move over to BPS-18 on the ground that it is a belated stage. Copy of the letter No. SO(C-IV)HE/17-2 2012/6850 dated 04-06-2013 is attached as Annexure "D".
8. That the appellant being aggrieved of the impugned order dated 04-06-2013 now moves your good self for setting-aside of the impugned letter dated 04-06-2013 and prays that on acceptance of the instant appeal the impugned order dated 04-

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.
4-10-13

06-2013 may kindly be set-aside and the appellant may kindly be granted move over from BPS-17 to BPS-18 from 03-10-1993 or as the case may be alongwith all the benefits and adjustment in the pension of the appellant, inter-alia on the following:-

GROUND:-

- a. That the impugned order dated 04-06-2013 is against the law, facts and circumstances of the case of the appellant, hence, liable to be set-aside.
- b. That it is very settled principal that no one can be penalize for the acts of the officials especially the illegal and malafide acts of the officials and in case of the appellant, illegal, malafide and without lawful authority acts of the Education Department the appellants cannot be made to suffer, thus, the impugned order is liable to be set-aside.
- c. That it is very amazing on the part of the department to allege the delay of processing of the case for move over in BPS-18 by ignoring their own illegal as well as malafide acts as they did not consider the appellant eligible for regularization of her services in BPS-17 and the appellant was forced to knock the doors of the

ATTESTED

 Muhammad Shafiq Awan
 Advocate High Court
 Abbottabad.
 4-10-13

Honourable Courts and finally obtained favourable decision from the Honourable Supreme Court of Pakistan then how she could move/process her case for move over in BPS-18 when she was not considered eligible for BPS-17, thus, on this score alone the impugned order dated 04/06/2013 is unsustainable at law and facts and is liable to be set-aside. It is pertinent to mention that the appellant moved the concerned officials for processing her case in BPS-18 just after the decision of the Honourable Supreme Court of Pakistan and no unwanted delay can be attributed to the appellant.

ATTESTED
 Muhammad Shafiq Awan
 Advocate High Court
 Abbottabad.
 4-10-13

Under the circumstances, it is respectfully prayed, that on acceptance of the instant appeal the impugned order dated 04-06-2013 may kindly be set-aside and the appellant may kindly be ordered to be given move over in BPS-18 from October, 1993 or as the case may be with all the benefits and adjustment in her pension.

Dated: 28/6/2013

Obediently

Musarat
 Mst. Bibi Musarat
 D/o Khushal Khan
 (W/o Prof. Mushtaq Ahmed)
 Retired Librarian
 Govt. Girls Degree College
 No. 2, Mandian, Abbottabad
 Presently H. No. 211, St. No. 1
 Jinnahabad, Mandian, Abbottabad

26

AFFIDAVIT OF:

Mst. Bibi Musarat D/o Khushal Khan (W/o Prof. Mushtaq Ahmed);
Retired Librarian Govt. Girls Degree College, No. 2 Mandian Abbottabad,
presently House No. 211 Street No. 1 Jinnahabad Mandian, Abbottabad.

I, the deponent above named, do hereby affirm on oath that the contents of
forgoing appeal are correct and true and as per my information and belief and
nothing has been concealed.

ATTESTED
Muzaffar Ahmad
Advocate High Court
Abbottabad.
4-10-13



286

Musarat
DEPONENT



Annex I

Abdul Qadir at
Serial No 7

(27)

NOTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES & LIBRARIES DEPARTMENT

Dated Peshawar the: 12/09/2012

No: SO(C-IV)17-I/12: In exercise of powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-4(1)(b), and Rule -17 of the Khyber Pakhtunkhwa Civil Servants (A,P&T) Rules 1989, the Competent Authority is pleased to approve the following seniority list of 102 Male Librarian (BPS-17) of College Cadre under Higher Education Department as stood on 30/4/2012.

Annex "G"

S. #.	Name of officer	Educational Qualification	Date of Birth	Date of 1 st entry into Govt: Service	Appointment into the service/Cadre	Promotion/ Up Gradation to the Present Post		Mode of Appointment	Remarks
					Date	Date	BPS		
1	Mr. Ali Akbar Librarian. GJC Saidu Sharif, Swat	MLISc	12-01-1959 Swat	02-10-1985	02-10-1985	20-02-2007	BPS-17	By Promotion	
2	Mr. Amir Zaman Librarian. GC Daggar	-do-	06-06-1952 Swat	10-10-1985	10-10-1985	20-02-2007	BPS-17	-do-	
3	Muhammad Gul (Lib) GPGC Charsadda	-do-	04-02-1961 Charsadda	12-07-1986	12-07-1986	20-02-2007	BPS-17	-do-	
4	Mr. Khalil Ullah Librarian. GC Booni, Chitral	-do-	10-03-1958 Chitral	10-03-1986	07-12-1986	20-02-2007	BPS-17	-do-	
5	Mr. Mir Rehman Khattak Librarian. GC Kohat	-do-	05-09-1959 Karak	06-03-1986	19-03-1987	20-02-2007	BPS-17	-do-	

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13

Attested
Jamil Akhtar Awan
Principal B.P.S-19
G.H.S.S. Bagnote

(11)
10
Assistant Director
Higher Education Department
Khyber Pakhtunkhwa

28

6	Mr. Muhammad Shoaib Librarian GPGC Nowshera	-do-	01-02-1960 Murnmand Agency	04-02-1988	04-02-1988	20-02-2007	BPS-17	-do-	
7	Mr. Abdul Qadoos Librarian. GC Kala Bat Township Haripur	-do-	15-01-1958 Haripur	05-8-1988	05-8-1988	20-02-2007	BPS-17	-do-	
8	Mr. Amjad Ali (Lib) GDC Thana	-do-	02-04-1962 Malakand	01-9-1988	01-9-1988	01/01/2010	BPS-17	-do-	
9	Mr. Yousaf Shah (lib) GC Hayatabad	-do-	12/4/1963 Peshawar	22/9/1988	22/9/1988	01/01/2010	BPS-17	-do-	
10	Mr. Safeer Ullah (Lib) GC Essak Khel	-do-	18-06-1960 Bannu	19-01-1986	09-05-1990	01/01/2010	BPS-17	-do-	
11	Mr. Fazal Wahab (Lib) GC Gulabad	-do-	01-01-1961 Malakand	04-02-1988	19-04-1990	01/01/2010	BPS-17	-do-	
12	Muhammad Khalid (Lib) GC Shabqadar	-do-	01-10-1963 Charsadda	21-04-1990	21-04-1990	01/01/2010	BPS-17	-do-	
13	Mr. Hidayat Ullah Khan, AD Libraries, DHE Office, Peshawar	-do-	02-12-1961 Peshawar	10-12-1988	24-04-1990	01/01/2010	BPS-17	-do-	
14	Mr. Nihar Muhammad (Lib) GC Takht Bhai	-do-	17-02-1966 Malakand Agency	16-08-1990	25-08-1991	01/01/2010	BPS-17	-do-	
15	Mr. Wajid Shabir (Lib) GC Lahor, Swabi	-do-	08-08-1966 Peshawar	26-08-1991	26-08-1991	01/01/2010	BPS-17	-do-	
16	Mr. Abdul Khaliq (Lib) GDC Wadpagga	-do-	04-10-1964 Bannu	01-09-1991	01-09-1991	01/01/2010	BPS-17	-do-	
17	Mohammad Hayat Lib: GDC Pharpur DIKhan	-do-	15/06/1965 Bannu	02/09/1991	02/09/1991	01/01/2010	BPS-17	-do-	
18	Mr. Hadayat-Ur- Rehman Lib: GDC Dir	-do-	21/04/1966 Dir	03/11/1992	03/11/1992	01/01/2010	BPS-17	-do-	

ATTESTED

Muhammad Shoaib Awan
Advocate High Court
Abbottabad.
4-10-13

Affected
Jamir Ahmad Awan
Principal B.P.S-13
G.H.S.S. Bannu

Comptroller General

11
G. us 10
Assistant Director
Higher Education Department
Khyber Pakhtunkhwa Peshawar

29

89	Mr. Navid Hussain Lib: GDC Agra Malakand	-do-	04/7/1986 Peshawar	23/5/2011	23/5/2011	19-05-2011	BPS-17	-do-	--do--
100	Mr. Altaf Hussain Lib: GDC Chitral	-do-	20/02/1983 Chitral	20/05/2011	20/5/2011	19-05-2011	BPS-17	-do-	--do--
101	Mr. Ikram ullah Lib: GDC Puran Shangla	-do-	03/09/1972 Buner	20/05/2011	20/05/2011	19-05-2011	BPS-17	-do-	--do--
102	Mr Hanif Shah Lib: GDC No.2 D.I.Khan	-do-	14-4-1966 Bannu	10-9-1991	10-9-1991	10/04/2012	BPS-17	By Promotion	

(Signature)
Higher Education Department
Government of Khyber Pakhtunkhwa

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT**

Endst: No. 3 date of Exp. 10/10/13

Copy of the above is forwarded for information & necessary action to the:-

(Counter) signed
(Signature)

1. The Accountant General Khyber Pakhtunkhwa Peshawar.
2. The Director Higher Education Khyber Pakhtunkhwa. He is requested to circulate it among all concerned.
3. The Director of Education (FATA) of Khyber Pakhtunkhwa, Peshawar with the request to circulate it among all concerned.
4. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
5. PA to Secretary Higher Education Khyber Pakhtunkhwa Peshawar.

ATTESTED

(Signature)
Muhammad Shahid Awan
Advocate High Court
Abbottabad
4-10-13

(Signature)
Jamil Akhtar
Principal B.I.
G.H.S.S. Bannu

(Signature)
**SECTION OFFICER (C-IV)
GOVT: OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION DEPARTMENT**

30

ATM-9

(See Para, 59, Audit Manual)

PAY SLIP
Senior District Accounts Officer

OFFICE OF THE ^{Magistrate}

No. GAO/DAO/HR/Ed/270 of 6.5.2013

Mr. Abdul Qudus, Cibrarian

GDC Khan Pura

He is entitled to draw pay and allowance at the monthly rates shown below from the dates specified less already drawn :-

Annex "H"

Detail of calculation

	From	From	From	From
	1.12.2004			
Substantive pay	13650			
Officiating pay	861			
Overseas pay	1057			
Special pay	2048			
Indexed pay	2048			
	/			
Total	19624			

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13

~~Senior District Accounts Officer~~

08/5/2013

(See Para, 59, Audit Manual)

PAY SLIP
Senior District Accounts Officer

OFFICE OF THE ^{Magistrate}

No. GAO/DNO/HR/Ed/270... dt. 6-5-2013

Mr. Abdul Qudus, Librarian

GDC Khan Pute

He is entitled to draw pay and allowance at the monthly rates shown below from the dates specified less already drawn :-

Detail of calculation

	From	From	From	From
	1-12-2004			
Substantive pay	13650			
Officiating pay	861			
Overseas pay	1057			
Special pay	2048			
Indexed pay	2048			
	1			
Total	19624			

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4-10-13

Attest
Jamil Akhtar Awan
Principal B.P.S- 19
G.H.S.S. Bagnotar

~~Senior District Accounts Officer~~
08/05/2013

32

Office of DCA Abbottabad

No.DCA/Atd/PRII/

Mst Bibi Musarrat Librarian (Retd)
GGC No.2 Abbottabad

Subject:


Pay Slip

Consequent upon grant of B-17 Regular to you wef 03-10-1993 you are authorized to draw pay and allowances as under less already drawn.

1-12-1992 B-17 (Move over) Rs: 5450/-
 3-10-1993 Grant of B-17 Regular Rs:5450/-
~~2-876-215-5450~~ HR Rs: 619/-
 Ad Allowance Rs ; 545/-
Total Rs: 6614/-

Annex "I"

1-12-93 B-18 3765 -271 6475 Rs: 5662/- subject to sanction of move over
 HR Rs; 1129
 Ad Allowance Rs: 566/-
Total Rs: 7357/-

ATTESTED

 Muhammad Shafiq Awan
 Advocate High Court
 Abbottabad.
 4-10-13

1-6-94 B-18 5085-366-8745 Rs: 6915/- 20% increase
 Rs: 1129/-
Total Rs: 8044/-

1-12-94
 HR Rs:7281/-
 Rs:1129/-
Total Rs: 8410/-

1-6-95
 Rs: 8013/- 15% remaining increase
 HR Rs: 1129/- 861/-
 7% increase Rs: 560/- 515/-
Total Rs: 9702/-

1-12-95
 Rs:8379 - 7360/-
 HR Rs: 1329/- 861/-
 7% Increase Rs:586/- 515/-
Total: Rs: 10094/-

1-12-96
 Rs:8745/- 7360/-
 HR Rs: 1129/- 861/-
 7% increase Rs: 612/- 515/-
Total Rs; 10486/-

1-12-97
 Pay Rs: 8745/- 7360/-
 HR Rs: 1129/- 861/-
 7% increase Rs: 612/- 515/-
Total Rs: 10486/- Adhoc Relief - Rs. 300/-

1-12-98
 Pay Rs: 8745/- 7360/-
 HR Rs: 1129/- 861/-
 7% increase Rs: 618/- 515/-
Total Rs: 10486/- Adhoc Relief - Rs. 300/-

33

1-7-99
 Pay Rs: 8745/- ~~7360/-~~
 HR Rs: 1129/- ~~861/-~~
 7%increase Rs: 612/- ~~515/-~~
 Total Rs: 11503/-

1-12-99
 Pay Rs: 8745/- ~~7360/-~~
 HR Rs: 1129/- ~~861/-~~
 7%increase Rs: 612/- ~~515/-~~
 SAA Rs: 1017/- ~~776/-~~
 Total Rs: 11503/- ~~C.A. - 300/-~~

1-12-2000
 Pay Rs: 8745/- ~~7360/-~~
 HR Rs: 1129/- ~~861/-~~
 7%increase Rs: 612/- ~~515/-~~
 SAA Rs: 1017/- ~~776~~
 Total Rs: 11503/- ~~A.R. - 400/-~~

1-12-01 B-19 3880-290-7310
 New No. of 6210-465-15570 Pay Rs: 14115/- ~~11790/-~~
 HR Rs: 861/- ~~861/-~~
 SAA Rs: 1017/- ~~776/-~~
 Total Rs: 15993/-

1-12-02
 Pay Rs: 14580/- ~~12065/-~~
 HR Rs: 861/- ~~861/-~~
 SAA Rs: 1017/- ~~776/-~~
 Total Rs: 16458/-

1-7-03
 Pay Rs: 14580/- ~~12065/-~~
 HR Rs: 861/- ~~562/-~~
 SAA Rs: 1017/- ~~776/-~~
 AR Rs: 2187/- ~~1809/-~~
 Total Rs: 18645/-

1-12-03
 Pay Rs: 15045/- ~~12360/-~~
 HR 861/- ~~562/-~~
 SAA Rs: 1017/- ~~776/-~~
 AA Rs: 2256/- ~~1854/-~~
 Total Rs: 19179/-

1-7-04
 Pay Rs: 15045/- ~~12360/-~~
 HR Rs: 861/- ~~562/-~~
 SAA Rs: 1017/- ~~776/-~~
 AA Rs: 2256/- ~~1854/-~~
 Total Rs: 21435/- ~~1854/-~~

1-12-04
 Pay 15510/- ~~12655/-~~
 HR: 861/- ~~562/-~~
 SAA 1017/- ~~776/-~~
 AA 2326/- ~~1898/-~~
 SAA 2326/- ~~1898~~
 Total 22040

ATTESTED

Muhammad Shafiq Awan
 Advocate High Court
 Abbottabad
 4-10-13

Handwritten signature and scribbles

District Comptroller of Accounts
 Abbottabad

3099/10
 13/13

34

A.T.M.-9.
(See Para 59, Audit Manual)

PAY SLIP

OFFICE OF THE *District Muzi Officer, Abbottabad.*

No. *Gr. Ad/DA/TEWA/605/17/6/93*

Mrs. Biki Mussarat Rishorian
District Muzi Officer, Abbottabad.

is informed that under No. dated
(Gazette page) he is entitled to draw pay and allowances at
the monthly rates shown below from the dates specified :-

Detail of calculation

	From	From	From	From
Substantive Pay	<i>30/3/93</i>			
Officiating pay	<i>5450-</i>			
Overseas pay	<i>/</i>			
Special pay	<i>/</i>			
	<i>361-</i>			
	<i>/</i>			
Total	<i>6311-</i>			

Debiting as usual.

[Signature]
DISTRICT ACCOUNTS OFFICER
ABBOTTABAD

(Rupees Six thousand three hundred and eleven only) *17/6/93*

ATTESTED
[Signature]
Muhammad Sharif Awan
Advocate High Court
Abbottabad.
4-10-13



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT
DATED PESHAWAR, THE 15-11-2010

35

Annex "J"

NOTIFICATION

No.SO(PE)9-2/Nasir Khan & Shahid Ali Librarians: In pursuance of the Judgment of the Supreme Court of Pakistan dated 22-02-2010, the competent authority is pleased to grant Basic Pay Scale-17 on regular basis to the following Librarians of Elementary & Secondary Education Department w.e.f the date mentioned against each:-

S.No	Name & Designation	Date of award of BS-17
1.	Nasir Khan, Librarian, GHSS Baghdada, Mardan	30-05-1994
2.	Shahid Ali, Librarian, GHSS Palo Dheri, Mardan	21-09-1994

SECRETARY

Elementary & Secondary Education Department

Endst of even No. & Date

Copy forwarded to:-

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. Secretary to Govt of Khyber Pakhtunkhwa, Establishment Department.
3. Secretary to Govt of Khyber Pakhtunkhwa, Finance Department.
4. Secretary to Govt of Khyber Pakhtunkhwa, Law Department.
5. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
6. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
7. District Account Officer, Mardan.
8. Executive District Officer, Mardan.
9. Principal GHSS Baghdada, Mardan.
10. Principal GHSS Palo Dheri, Mardan.
11. Librarians concerned.
12. PS to Secretary Elementary & Secondary Education Department.

[Handwritten signature]

[Handwritten signature]
Jamil Akhtar Awan
Principal B.P.S.-19
G.H.S.S. Bagnotar

[Handwritten signature]

(MUJEEB UR RAHMAN BATAKZAI)
SECTION OFFICER (PRIMARY)

To

Mr. Nasir Khan,
Librarian (B-17)
GISS Baghdada Mardan

36

Subj Grant of BPS No.17 / Revised Pay Slip

Memo:

On grant of BPS No.17 w.e.f. the date of appointment in pursuance of the Supreme Court of Pakistan decision dated 22/02/2010 notified vide Notification No SO(PF) 9-2/Nasir Khan dated 17/11/2010, you are authorized to draw pay & allowances as under

S.No	Period	Pay	HRA	CA	CA/SAA	SRA	AR	DA	AR	MRA	AA	Total
1	1/6/1994	3880	861									4741
2	1/12/1994	4170	861									5031
3	1/6/1995	4170	861	292								5323
4	1/12/1995	4460	861	312								5633
5	1/12/1996	4750	861	332								5943
6	1/3/1997	4750	861	332	800							5943
7	1/12/1997	5040	861	353	800							6254
8	1/12/1998	5330	861	373	800							6564
9	1/7/1999	5330	861	373	776	800						7340
10	1/12/1999	5620	861	393	776	800						7650
11	1/12/2000	5910	861	414	776	800						7961
12	30/11/2001	5910	861		776							7547
13	1/12/2001	9930	861		776							11567
14	1/12/2002	10395	861		776							12032
15	1/7/2003	10395	861		776	1559						13591
16	1/12/2003	10860	861		776	1629						14126
17	1/7/2004	10860	861		776	1629	1629					15755
18	1/12/2004	11325	861		776	1699	1699					16360
19	1/7/2005	13025	2142		776	1699	1699					19341
20	1/12/2005	13560	2142		776	1699	1699					19876
21	1/7/2006	13560	2142		776	1699	1699	2034				21910
22	1/12/2006	14095	2142		776	1699	1699	2114				22525
23	1/7/2007	16205	2463		776	1699	1699	2114				24956
24	1/12/2007	16820	2463		776	1699	1699	2114				25571
25	1/7/2008	20210	2955		776	1699	1699	2114				29453
26	1/12/2008	20960	2955		776	1699	1699	2114				30203
27	1/7/2009	20960	2955		776	1699	1699	2114	3144			33347
28	1/12/2009	21690	2955		776	1699	1699	2114	3253			34181
29	1/7/2010	21690	2955		776	1699	1699	2114	3253	3253	10845	48284
30	1/12/2010	22430	2955		776	1699	1699	2114	3364	3364	10845	49246

ATTESTED
[Signature]
Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

[Signature]
Addl Distt Ac/safficer
Addl: Distt. A/c Officer Mardan
Mardan. 16/11

6. The existing concession of "Move-Over" of employees from revised National Pay Scale-16 to revised National Pay Scale-17 (B-17) and RNP S-17 (B-17) to RNP S-18 (B-18) shall be extended upto B-20 and regulated as under :-

- (a) The existing condition of the period of stay of 3 years at the maximum of pay Scale B-16 and B-17 in the case of Non-Technical and Non-Professional categories shall continue to be applicable.
- (b) No Move-Over beyond B-18 in the case of categories of employees mentioned at (a) above shall be permissible.
- (c) The Move-Over in the case of Technical and Professional categories e.g. Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Archaeologists, Geologists, Meteorologists, Experts of Agriculture, Animal Husbandry and Forestry shall be permissible upto B-20, without the condition of stay at the maximum for 3 years; provided that in cases where it is intended to allow move-over to the category of officers other than Doctors, Engineers, Education Experts in Agriculture, Animal Husbandry and Forestry, prior concurrence of Finance Department shall be obtained.
- (d) Move-over shall be allowed in cases where an employee who is otherwise considered fit for promotion to high post, cannot be promoted for want of a vacancy.
- (e) Normal promotion procedure as is observed in cases of promotion through the Competent Authority, e.g. SACAB/Selection Board shall be followed in allowing Move-Over to Basic Scales 19 and 20.

ATTESTED
Muhammad Shafiq Awan
Advocate High Court
Abbottabad
4-10-17

7. (A) Modification of Scales in case of certain posts
In the case of certain posts, the Basic pay Scales indicated in Annexure-II to this circular letter will be allowed.

(B) Fixation of pay in cases under (A) above. In cases where the Basic Scales under (A) above higher than the scale which correspond to the revised National Pay Scales have been allowed, Initial fixation of pay of the employees concerned shall first be made in the Basic Scale corresponding to his existing revised National Pay Scale in the light of the initial fixation of pay formula mentioned in para 3 above, and thereafter their pays in the higher Basic Scales shall be fixed at the next higher stage.

8. Special Pays (a) The existing special pays admissible to officials of various categories working as Private Secretaries and personal assistants shall be revised as under :-

<u>Name of post</u>	<u>Existing</u> Rs.	<u>Revised</u> Rs.
P. S. to Ministers/ Chief Secretary,	150/220	200
P. S. to Additional Chief Secy:	150/220	150
P. S. to Secretaries:	100	150
P. A. to Minister.	60	100
P. A. to Chief Secretary/	50	100

(39)

GOVERNMENT OF N. W. F. P.
EDUCATION DEPARTMENT.

Dated Pesh; the 2nd June, 1991.

O R D E R .

Annex ^{at} L^u

NO. SO (COLLEGES) III-36/90-III: Under the provision of rule 6(c)(d) of the scheme of Basic Pay Scales and Fringe Benefits of Provincial Civil Servants (1983) and in consultation with the Provincial Selection Board, the Governor N.W.F.P., is pleased to allow move-over to the following officers of the Government Colleges with effect from the dates recorded against each :-

S.No.	Name of officer.	Due for		with effect from.
		Move-Over		
		From BS	to BS.	
1.	Mr. Sam-ul-Haq, Director Physical Edu; Govt; College, Dargai.	16	17	1. 12, 1988.
2.	Mst. Zainab, Lecturer, Government Frontier College for Women, Peshawar.	17	18	1. 12. 1990.
3.	Mr. Abdul Wahid, Director Physical Edu; Govt; College, Abbottabad.	17	18	1. 12. 1990.
4.	Mr. Maqsood-ur-Rehman, Director Physical Edu; Govt; College, Abbottabad.	17	18	1. 12. 1990.
5.	Mr. Siraj-ud-Din, Director Physical Edu; Govt; College, Pabbi.	17	18	1. 12. 1989.
6.	Mr. Sharifullah, Director Physical Edu; Govt; College, Swabi.	17	18	1. 12. 1989.
7.	Mr. Mohammed Younas Awan, Librarian, Govt; College, Abbottabad.	17	18	1. 12. 1988.
8.	Mst. Naheed Yousaf, Lecturer, Government Frontier College for Women, Peshawar.	17	18	1. 12. 1989.
9.	Mst. Yasmin Fatima, Lecturer, Government Girls College, Abbottabad.	17	18	1. 12. 1989.
10.	Mr. Sher Mohammad, Assistant Professor, Govt; College, Lakki Marwat.	18	19	1. 12. 1989.
11.	Mr. Jamsheed Khan, Assistant Professor, Govt; College, Alpuri.	18	19	1. 12. 1989.
12.	Mr. Javed Iqbal, Assistant Professor, Govt; Jehanzeb College, Saidu Sharif (Swat).	18	19	1. 12. 1989.

ATTESTED

Muhammad Sharif Awan
Advocate High Court
Abbottabad

4/10/13

(Contd; P/2)

- 13. Mr. Gulistan Khan, Assistant Professor, Govt; College, Khairabad. 18 19 1. 12. 1989.
- 14. Mr. Qadir Khan, Assistant Professor, Govt; Jehanzeb College, Saidi Sharif (Swat). 18 19 1. 12. 1989.
- 15. Syed Mustajab Ahmed, Assistant Professor, Govt; College, Sherwan. 18 19 1. 12. 1989.
- 16. Mr. Samar Gul, Assistant Professor, Govt; College, Karak. 18 19 1. 12. 1989.
- 17. Mr. Shafiq-ur-Rehman, Assistant Professor, Govt; College, Haripur. 18 19 1. 12. 1989.
- 18. Mr. Nasim Gul, Assistant Professor, Govt; College, Kohat. 18 19 1. 12. 1989.
- 19. Miss Noor Jehan Alam, Assistant Professor, Govt; Frontier College, for Women, Peshawar. 18 19 1. 12. 1990.
- 20. Mst. Nasim Hamid, Assistant Professor, Govt; Girls College, Kohat. 18 19 1. 12. 1989.
- 21. Mr. Sher Afzal Swati, Assistant Professor, Govt; College, Havelian. 18 19 1. 12. 1989.
- 22. Mian Noor Nawab, Assistant Professor, Govt; College, Alpur. 18 19 1. 12. 1989.
- 23. Mr. Alamgir Khan, Assistant Professor, Govt; College, Daggar. 18 19 1. 12. 1989.
- 24. Qazi Mohammad Wasi, Assistant Professor, Govt; College, Thanan. 18 19 1. 12. 1989.
- 25. Mr. Rafiullah Khan, Assistant Professor, Govt; College, Bannu. 18 19 1. 12. 1989.
- 26. Mr. Aurangzeb, Assistant Professor, Govt; College, Thana. 18 19 1. 12. 1989.
- 27. Mr. Yaqoob Khan, Assistant Professor, Govt; College, Takht Bhai. 18 19 1. 12. 1989.
- 28. Mr. Ajab Khan Khattak, Principal, Government College, Dara Adam Khel. 19 20 1. 12. 1989.
- 29. Mr. Mohammad Din Shah, Principal, Government College, Hangu. 19 20 1. 12. 1989.
- 30. Mr. Saadullah Khan Afridi, Professor, Government College, Kohat. 19 20 1. 12. 1989.
- 31. Mr. Fida Muhammad, Prof; Principal, Govt; College, Timergara. 19 20 1. 12. 1989.

ATTESTED

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

4/12/13

(Contd;P/3)

(41)

-(3):-

- | | | | |
|---|----|----|------------|
| 32. Mr. Saeed Ahmad Awan,
Principal, Govt; College,
Balakot now Secretary,
B.I.S.E, Abbottabad. | 19 | 20 | 1.12.1990. |
| 33. Mr. Fazli Qayyum,
Principal, Government
College, Lahore (Swabi). | 19 | 20 | 1.12.1990. |
| 34. Mr. Abdur Rauf Farooqi,
Prof; /Principal, Govt;
College, Mansehra (now working
on deputation as Secretary
B.I.S.E, Peshawar). | 19 | 20 | 1.12.1990. |
| 35. Mr. Mohammad Ali,
Principal, Government
College, Tangi. | 19 | 20 | 1.12.1989. |
| 36. Mr. Mohammad Akram,
Professor, Government
College, Karak. | 19 | 20 | 1.12.1989. |

SECRETARY TO GOVT. OF NWFP,
EDUCATION DEPTT: PESHAWAR.

Endst: No. SO (Colleges) III-36/90-III, Dated Pesh; the 2.6.1991.

Copy forwarded for necessary action :-

1. The Director of Education (Colleges) NWFP, Peshawar.
2. The Accountant General, NWFP, Peshawar.
- 3-12. The District Accounts Officer, Malakand/Abbottabad/Swabi/
Bannu/Swat/Mardan/Karak/Mansehra/Kohat/Dir.
- 13-35. The Principal, Govt; College, Dargai/Abbottabad/Pabbi/
Swabi/Lakki Marwat/Alpuri/Sai da Sharif/Khairabad/
Sherwan/Karak/Haripur/Kohat/Havelian/Daggar/Thana/Bannu/
Takht Bhai/Dara Adam Khel/Hangu/Lahor (Swabi)/Tangi/.
- 36-39. The Principal, Govt; Girls College, Kohat, Abbottabad.
40. The Principal, Govt; Frontier College (Women) Peshawar.
- 41-77. The officers concerned.

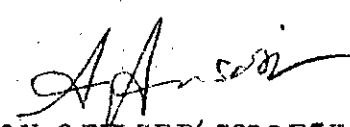

(ABDUL QADEER ANSARI)
SECTION OFFICER (COLLEGES)

Endst: Even No. & Date.

A copy of the above is placed in the following files :-

1. File No. SO (C) VI-90/90.
2. File No. SO (C) II-36/90-II,
3. File No. SO (C) IV-36/91-II.

ATTESTED


SECTION OFFICER (COLLEGES)

Muhammad Shafiq Awan
Advocate High Court
Abbottabad.

F. Ghafoor/*
02061991.

7-10-13

