S.No.	Date of	Order or other proceedings with signature of judge or
, , ,	"order	Magistrate
	proceedings	2
1	2.	3 KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
		PESHAWAR.
		Service Appeal No. 1460/2013
		Pervaiz Khan Versus Government of Khyber Pakhtunkhwa, through Chief Secretary, Peshawar and others.
		<u>JUDGMENT</u>
	09.02.2016	
	03.02.2010	PIR BAKHSH SHAH, MEMBER: - Counsel for the
		appellant (Mr. Sajid Amin, Advocate) and Government
		Pleader (Mr. Muhammad Jan) for respondents present.
		·
	·	2. Seniority post of the appellant and private respondent
,		No. 4 and 5 were respectively cited at Serial No. 51, 52 and 53
-		from the copy of the seniority list for SET (BPS-16), copy of
-		which is available on record. Vide notification dated 01.01.2008, they were promoted as Subject Specialists BPS-17
		with immediate effect. Feeling aggrieved they filed separate
		service appeals which were separately decided according to
		which their promotion was anti-dated from the date of
		availability of vacancies-cum-eligibility. Consequently vide
	Į/	notification dated 12.11.2012 they were notified as promoted
,		on 17.02.2003 but when the impugned final seniority list of the Subject Specialists dated 13.02.2013 was published, the
		appellant has been placed at Serial No. 651 as Junior to Private
		Respondent No. 4 at Serial No. 650 and also to private
	. ,	respondent No. 5 at Serial No. 377. The departmental appeal
		of the appellant was stated by learned G.P as rejected on the
-		ground that the seniority given to the appellant and private

respondents was due to their dates of promotion as Subject

Specialists BPS-17, hence this appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

- 3. Arguments of the learned counsel for the appellant and learned Government Pleader have been heard and record perused.
- The above factual position of the case revealed that 4. prior to promotion of the appellant and private respondents, the appellant was senior to the respondents per seniority list of PETs (BPS-16). They were promoted on one and the same date by way of a single notification. Hence prima-facie they should have retained the old seniority position even after their promotion. When their promotion was ante-dated, no reason whatsoever is available on record as to why the appellant was relegated to a junior position? This may also be observed that between the seniority position of the appellant and that of private respondent No. 5, a number of civil servants have been placed, and none of whom has been made party in this appeal. During the course of arguments the learned Government Pleader submitted that the appeal of the appellant has been rejected vide order dated 19.12.2013 but its copy is not available on record. It was inferred that though the departmental appellate authority has not taken the above aspects of the case in view but this Tribunal is reluctant to interfere directly as a number of civil servants have been shown in the seniority list between the appellant and respondent No. 5 who are not parties before us. Since, primafacie, the appellant is at the receiving end as per impugned seniority list, therefore, the case is remitted to the departmental authority with the directions to look into the matter in the light?

Strictly on meints &

of above facts and observations and to decide the matter within a period of three months after receipt of this judgment. Needless to mention that as the appellate authority will redecide departmental appeal of the appellant, therefore, his impugned order dated 19.12.2013 is set aside in these circumstances. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 09.02.2016

(PIR BAKHSH SHAH) MEMBER

(ABDUL LATIF) MEMBER 11.7.2014

Appellant with counsel (Mr. Sajid Amin, Advocate) and Mr. Khurshid Khan, SO for respondents No. 1 and 2 with Mr. Usman Ghani, Sr. GP for official respondents No. 1 to 3 present. Private respondents No. 4 and 5 are not present. Fresh notices be issued to private respondents No. 4 and 5 for written reply/comments on behalf of official as well as private respondents on 24.11.2014.

Chairman

24.11.2014

Counsel for the appellant (Mr. Sajid Amin, Advocate) and Mr. Muhammad Adeel Butt, AAG for Official respondents No. 1 to 3 present. The Tribunal is incomplete. To come up for written reply/comments on 09.03.2015.

Reader

09:03.2015

Appellant in person and Mr. Khurshid Khan, SO alongwith Addl: A.G for official respondents present. Para-wise comments on behalf of official respondents No. 1 to 3 submitted. None present for private respondents No. 4 and 5. Proceeded ex-parte. The appeal is assigned to D.B for rejoinder and final hearing for 1.10.2015.

حرو hairman

01.10.2015

Appellant in person and Mr. Muhammad Jan, GP for official respondents present. Learned GP requested for adjournment. Request accepted. To come up for resonder and arguments on $\frac{Q-2-16}{2}$

Member

Manber

15.01.2014

Appellant Deposited Security & Process Fee Receipt is Attached with File.

15.01.2014

Appellant with counsel present. Preliminary arguments

heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the order dated 13.02.2013, communicated to the appellant on 18.06.2013, the appellant filed departmental appeal on 22.06.2013, which has not been responded within the statutory period of 90 days, hence the present appeal on 21.10.2013. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply on 03.04.2014.

This case be put before the Final Bench_\frac{1}{2}

for further proceedings.

3.4.2014

Appellant with counsel (Mr. Sajid Amin, Advocate) present. Respondents are absent despite their service through registered post/concerned officials. However, AAG is present on behalf of the respondents and would be contacting the respondents for written reply/comments on 11.7.2014.

Member

Form- A FORM OF ORDER SHEET

Court of	<u> </u>
_ _	
Case No	1460/2013

	Case No	1460/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	04/11/2013	The appeal of Mr. Pervaiz Khan resubmitted today by Mr. Sajid Amin Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary
2	19-11-201	hearing.
		hearing to be put up there on
		en en a sec

The appeal of Mr. Perviaz Khan son of Abdur Rehman SS, GHSS Butter Buner received today i.e. on 21.10.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexure-E of the appeal is incomplete which may be completed.
- 2- Copy of seniority list of SET (Pak Study) mentioned in para-7 of the appeal is not attached with the appeal which may be placed on it.
- :34-- Annexures of the appeal may be attested.
- 4- Seven more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1506 /S.T.

Dt. 93/10/2013.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Sajid Amin Adv. Pesh.

Resubmitted after Completion.

Sand, saliol 2013. Sation Amin Advanto, Peshanor.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1460 /2013

Pervaiz Khan S/O Abd-ur-Rehman Subject Specialist BPS-17 (Pak Studies) Govt Higher Secondary School Butter Buner.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and others. (Respondents)

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5	Judgment and Order dated 25.11.2006	С	10-11
6	Order dated 01.01.2008	D	12
7	Judgment and Order dated 22.12.2008 and Notification dated 12.11.2012	E & F	13-17
8	Seniority list of SETs, (Pak Studies) and impugned seniority list of Subject Specialist as it stood on 13.02.2013, Departmental Apple	G&H & J	18-23
9	Vakalatnama		

Appellant

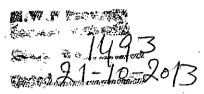
Through

SAJID AMIN

Advocate Peshawar. FR. 3-4, Fourth Floor Bilour Plaza Saddar Road Peshawar Cantt. Ph. 03334584986, (091) 5272054.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. <u>1460</u>/2013



Pervaiz Khan S/O Abd-ur-Rehman Subject Specialist BPS-17 (Pak Studies) Govt Higher Secondary School Butter Buner.

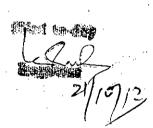
(Appellant)

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. Secretary to Govt of Khyber Pakhtunkhwa Elementary and Secondary Education Department, Peshawar.
- 3. Director, Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4. Muhammad Nabi, Subject Specialist (BPS-17) (Pak Studies) GHSS No 2 Para Chinar, FATA.
- 5. Jehangir Khan, Subject Specialist (BPS-17) (Pak Studies) GHSS Panian, Haripur.

(Respondents)

Appeal under Section 4 of the NWFP Service Tribunal Act 1974, against the final Seniority List of Subject Specialists / Head Masters, (Male) (BPS-17) of Elementary and Secondary Education Department Peshawar, as it stood on 13.02.2013, communicated to the appellant on 18.06.2013, wherein the appellant despite being senior to the Respondent No 4 and 5 has been shown junior to them, against which his departmental appeal dated 22.06.2013 has not been Responded till 90 days statutory period.



Prayer in Appeal:

&e-submitted to-

4/11/13

On acceptance of this appeal the impugned Seniority List of the subject specialists (BPS-17) of Elementary and Secondary Education Department as it stood on 13.02.2013, may kindly be set aside / varied / modified and the appellant may be assigned his proper place in the seniority list with all consequential benefits.

Respectfully Submitted:

- 1. That the appellant was initially appointed as SET (BPS- 16) upon recommendation of the Departmental Selection Committee vide Order dated 24.05.1995. (Copy of the appointment letter dated 24.05.1995 is attached as Annexure A)
- 2. That the appellant has at his credit the qualification of M.Sc (Pak-Studies) and M.Ed. (Copies of the Degrees are attached as Annexure B).
- 3. That in the year 1999 the Respondent Department invited applications from all those SETs who passed there Master (MA/M.Sc) for consideration of their onward promotion as Subject Specialists (BPS-17). The appellant applied well in time his Sr No. was 24, however 22 SETs were promoted and the appellant was ignored despite availability of posts.
- 4. That again in the year 2002 promotion cases of SETs to Subject Specialists were forwarded but the appellant was again ignored, therefore, the appellant alongwith others agitated the matter of their promotions before this Honorable Tribunal in Service Appeal No 444 / 2005, while was disposed off with direction to consider the appellant favorably for promotion as Subject Specialists (Pak Studies) vide Order dated 25.11.2006. (Copy of the Order dated 25.11.2006 is attached as Annexure C).
- 5. That thereafter the Respondent promoted the appellant along-with Respondent No 4 and 5 to the post of Subject Specialist BPS-17 vide promotion notifications dated 01.01.2008 but with immediate effect. (Copy of the Order dated 01.01.2008 is attached as Annexure D).
- 6. That the appellant along with Respondent No 5 and two others again approached to this Honourable Tribunal for anti-dation of their promotion, in Appeal No 738 / 2008, which was accepted vide Judgment and Order dated 22.12.2008 and the Official Respondents were directed to antedate the promotion of the appellant to the date on which the vacancies were available for them and when they were eligible for promotion. The appellant also filed implementation petition lastly the Respondents antedated the promotion of the appellant from 17.02.2003, vide Notification dated 12.11.2012. (Copies of the Judgment and Order dated 22.12.2008 and Notification dated 12.11.2012 are attached as Annex E & F).

many and the state of the state

- 7. That recently the respondents department issue seniority list of Subject Specialist / Head Masters (Male) (BPS-17, of Elementary and Secondary Education Department, as it stood on 13.02.2013, however to the great surprise of the appellant, the Respondent No 4 and No 5 were placed at Sr No 650 and Sr No 377 respectively i.e senior to the appellant who has been wrongly placed at Sr No 651, despite being senior to them. Copy of the seniority list was however communicated to the appellant on 18.06.2013. (Copies of the seniority list of SETs, (Pak Studies) and impugned seniority list of Subject Specialist as it stood on 13.02.2013 are attached as Annexure G & H).
- 8. That the appellant filed his Department Appeal dated 22.06.2013 against the impugned seniority list, however it has not been responded till the expiry of statutory period. (Lopy of departmental appeal is attached of Annagure I)
- 9. That the appellant prays for acceptance of the instant appeal inter alia on the following grounds:-

Grounds of Appeal:

- A. That the appellant has not been treated in accordance with law he has been greatly prejudiced and discriminated in the grant of seniority, when his juniors were made senior to him.
- B. That since the appellant is senior to the respondent No. 4 & 5 therefore he is equally entitled to be allowed seniority over and above his juniors
- C. That since the denial of the post of Subject Specialist to the appellant in due time was on account of fault of the respondent department hence it is incumbent upon the respondents to rectify the mistake, allow the appellant his seniority, moreover it is established principle of law that no one should suffer for the default/ fault of the department.
- D. That it is pertinent to mentioned that as per the seniority list of SETs (BPS-16) (Pak Studies) the Respondent No 4 & 5 were junior to the appellant, moreover they were promoted to Subject Specialist BPS-17 vide the same notification dated 01.01.2008, however when the seniority list of SS BPS-17 has issued the appellant has been wrongly shown junior to them.

F. That as per the seniority list of SETs (BPS-16) (Pak Studies) the appellant was at Sr No 51 while Respondent No 4 & 5 were at Sr No 52 and 53 respectively, the appellant was never superseded, thus on promotion to higher post he is entitled to regain his seniority albeit he has been wrongly deprived of his seniority.

promotion from 31.08.2000.

- G. That the appellant has been discriminated against because similarly placed employees were allowed seniority while the appellant has been deprived, hence requires interference / direction from this Honourable Tribunal for correction of seniority.
- H. That the appellant seeks the permission of this Honourable Tribunal to rely on additional grounds at the hearing of this appeal.

It is, therefore, prayed that on acceptance of this appeal the impugned Seniority List of the subject specialists (BPS-17) of Elementary and Secondary Education Department as it stood on 13.02.2013, may kindly be set aside / varied / modified and the appellant may be assigned his proper place in the seniority list with all consequential benefits

Appellant of Appellant

Through

SAJID AMIN

Advocate Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. /2013

Pervaiz Khan S/O Abd-ur-Rehman Subject Specialist BPS-17 (Pak Studies) Govt Higher Secondary School Butter Buner.

(Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and others.

(Respondents)

AFFIDAVIT

OATH COMMISSION

I, Pervaiz Khan S/O Abd-ur-Rehman Subject Specialist BPS-17 (Pak Studies) Govt Higher Secondary School Butter Buner, do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent

NOTIFICATION.

Consequent upon their selection by the Departmental Selection Committee, the Director Secondary Education NWFP, Peshawar has been pleased to appoint the each in BPS-16(Rs.2535-197-5450)plus usual allowanded as admissible under the rules with immediate effect, subject to the existing terms and conditions.

School where posted S.No. Name and Address.

Ar. Ferver Aban B.Sc D. M. S/C GHJ. No.1 bazgar. (Bunir) A. Vacent BET (20) shelzandi (=12) (Buner):

TERMS AND CONDITIONS:-

They will be governed by such rules and regulation as may be prescribed by the Govt: from time to time for the category of Govt: servant to which they

Their service will be liable to termination on one month, notice from either side. In case of resignation with out notice one month pay will be forfieted

in liew there of. They should join the posts within one month of the issue of notification. Their inter-se-seniority will be determined in accordance with the merit of Departmental Selection Committee.

Charge reports should be submitted to all concerned.

They shall be on probation for a period of two years. Their original certificates/degrees should be checked and verified from the

concerned university. The declaration of assests should be obtained from the them and placed on

Fresh candidates should not be handed over charge if their age is less than 18 or more than 30+(2-years Govt:relaxation).

No TA/DA is allowed. 10.

They are required to produce Health and Age Certificate from Medical 11. authorities concerned, he fore taking over charge.

> (S.ABU SAEED BACHA) DIRECTOR SECONDARY EDUCATION N.W.F.P. PESHAWAR.

Endst: No. 4029-34/A-14/SET/Apptt:

Dated Peshawar the

Copy forwarded for information to the:-Accountant General NWFP, Peshawar. District Account Officer

Director of Education(Primary)NWFF, Peshawar.

Director of Education(FATA)NWFP, Peshawar.
Divisional Director of Education(Schools) Melakand Pivn: Swat

District Education Officer(M)Primary 6:

District Education Officer(M)Secondary_

Private Secretary to Minister for Education (S/C)NWFP, Peshawar. 8.

Private Secretary to Secretary Education Govt: of NWFP, Education Department

PA to Director of Secondary Education NWFP, Peshawar. 10.

11: Principal/Headmaster concerned.

Official concerned.

DEPUTY DIRECTOR SECONDARY EDUCATION N.W.F.P.PESHAWAR.

MUSA UMAR MCHAMMAD IBRAHIM MDN:

Bated : 614 Jul, 1994. Islamabad in AUTUMN 1993 son/daughter of Koll No. having completed Ne/She verured. Allama Igbal Open Anibersity PERWAIX KHAN **Buchelor** of **Education** ABDUL KAHMAN the prescribed requirements is awarded the degree of % marks and was placed grade. Aegn. No. **Ogsityoller** of Examinations Vice Chancellar This degree is to be read in conjection.
with the Transcript, issued separately. 27-mm-008 كيماص يا-۳ ۹ ۹ ۹ و من مطلوبهٔ تزائط عمل کرنے پہ ک ویکی وطاکی میں اس نے 🗚 🗅 نیم برلے کر \$5-C بيردين جان عبدالرحمان 13 K-ST & JEBIT

3399**86**



Roll No. 34519

Peshawar N.W.F.P. Pakistan Secondary School Certificate Examination SESSION 1981 (ANNUAL)

THIS IS TO CERTI	FY THAT	Parwaiz Khan	
Son/Daughter of		Abdur Rahman	
and a student ofG	ovt :High Sch	ool Daggar , Swa	at .
has passed the	Secondary Sci	hool Certificate Ex	amination
of the Board of Intermedi	ate and Seconda	ry Education, Peshaw	var held in April 1981
as a Regular candidate. H	le/She obtained_	Marks o	out of 850
and has been placed in (Grade C	Representing	Good
The Candidate passed in	the following sut	ojects:	
1. English 3.	Islamiyat 5	5. Pak Studies. 7.	Mathematics.
2. Urdu 4. PI	hysics. 6	6. Chemistry. 8	Biology .
	en awarded Grade the Institution con-	cerned.	of internal
Date of birth ac	cording to admissing hundred and _	ion form is Twent Sixty Five 2	eth June 0-6-1965
Asstt. Secretary	· · · · · · · · · · · · · · · · · · ·		100
31st. July, 1981	This certificate is issued wi	thout alteration or erasure.	Secretary

Afles fee

(10) P

BEFORE THE N.W.F.P SERVICE TRIBUNAL PES

Appeal No 144 of 2005.

Perwaiz khan s/o Abdur-Rahman SET(sc) Govt. High School Amnawar District

Buner....

Versus

- (1) Govt. of NWFP through Chief Secretary at Peshawar.
- (2) Secretary to Govt. of N.W.F.P Schools and Literacy Department.
- (3) Director Schools and Literacy N.W.F.P
- (4) Mr. Abdul Latif, S.S, G.H.S.S, Shabqadar Fort Charsada.
- (5) Mr. Mohammad Shafiq, S.S,G.C.H.S, Kohat.
 - (6) Mr. Mohammad Aslam, S.S, G.H.S.S, No.3 Peshawar City.
- Mr. Zard Ali Khan, S.S,G.H.S.S, No.4, Kakshal, Peshawar.

 Mr. Ihsan Ullah, S.S,G.H.S.S, Ghani Dherai, Malakand.

Filed to-day

Meintring 105

APPEAL AGAINST THE NOTIFICATION NO SO(S)1-4/2004/ PROMOTION BS.16 to BS.17 S.S ON REGULAR BASIS DATED PESHAWAR THE 05/01/2005.

15. 25.11.2006

Appellant with counsel, waheedullah, A.D with AGP for respondent-department and counsel for private respondents No. 4 to 7 are present. Heard. Record perused.

This appeal arises against the promotion order of private respondents on regular basis dated 5.1.05, with the prayer that on acceptance of this appeal, the Notification daked 5.1.05 may be declared as illegal, unlawful and of no legal effect and the appealight be promoted.

Order or other Proceedings with Signature of Judge or Magistrate and Date of Order or I No. of Order or that of parties or counsel where necessary Proceedings Proceeding. in terms of letter dated 23.9.2002 with all back benefits and wages. Any other remedy not specifically mentioned may also be granted. The gravamen of the appellant's claim is that being M.A (Pak.Studies) he was eligible to be promoted as S.S(Pak.Studies) BS-17 and that private respondents possessing the qualification of Master Degree in History-cum-Pak. Studies, who were not eligible to be promoted as S.S, were promoted and he was ignored. The departmental representative present before us stated that some vacancies are still available. So, without touching private respondents, the respondent department is directed to consider the case of the appellant favourably for promotion as S.S(Pak.Studies), subject to eligibility With these observations, the instant appeal stands disposed of, with no order as to costs. File be consigned to the record. ANNOUNCED 25.11.2006 ocillist to by lies oc

acester.

(ABDUL SATTAR

SERVICE TRIBUNAL PESHAWAR.



GOVERNMENT OF N.W.F.P. SCHOOLS & LITERACY DEPARTMENT

Dated Peshawar the 01-01-2008.

NOTIFICATION.

No. SO(S) 1-4/2007 / Promotion BS-16 to BS-17/SS on Regular Basis. On the recommendation of the Departmental Promotion Committee, the Competent Authority has been pleased to promote the following SETs (BPS-16) to the rank of Subject Specialists (BPS-17) on regular basis with immediate effect and adjusted in the Schools as noted against their names.

	Y	· · · · · · · · · · · · · · · · · · ·	
S. No.	Name and Address of the Officers.	Place of Posting / Adjustment.	Remarks.
1.	Mr. Jahangir Khan, SET.ADO (BS-L6) o/o the EDO (S&L) Haripu:	Subject Specialist (BS-17) (P/S) GHSS Panian Haripur.	A.V.P.
2.	Mr. Perwaiz Khan, SET (BS-16) GHS Shalbandi, Buner (Section 1988)	Subject Specialist (BS-17) (P/S) GHSS Batara Buner.	do*;
3.	Mr. Shaukat Rehman, SET (BS-16) GHSS Billitang, Kohat.	Subject Specialist (BS-17) (H/C) GHSS Chorlaki Kohat.	do
4.	Mr. Muhammad Nabi, SET (BS-16) GHS No.2 Parachinar Kurram Agency	Subject Specialist (BS-17) (P/S) Services placed at the disposal of the Director of Education (FATA) for further adjustment against the	do,
L		vacant post.	

Endst. No.SO(S) 1-4/2007/ Promotion BS-16 to BS-17 SS. on Regular Basis.

Copy forwarded for information and necessary action to the:-

- Accountant General N.W.F.P, Peshawar.
- Special Secretary (Regulation), Establishment Deptt; NWFP.
- Director Schools & Literacy NWFP Peshawar.
- Director of Education (FATA) NWFP Peshawar.
- Executive District Officer's (S&L) Concerned.
- District / Agency Account's Officer Concerned.
- Officers concerned...
- Deputy Database Administrator (EMIS), S&L Department.
- PS to Sccretary to Govt. of NWFP Schools & Literacy Peshawar.
- 10. PA to Additional Secretary, Schools & Literacy Deptt; NWFP.
- Office order file.

SECTION OFFICER (SCHOOLS).

M-Tahir / Rafiuliah Taj Mohammad.

AMBO: E

BEFORE THE NWFP SERVICE TRIBUNAL PESHAW

APPEAL NO. 737 /08.

Mr. Pervez Khan, S.S (Pak: Studies), GHSS, Batara Balman

VERSUS

- 1- The Chief Secretary NWFP, Peshawar.
- 2- The Secretary Education (S&L) NWFP Peshawar.
- 3- The Director Education (S&L) NWFP Peshawar.

.....Respondents.

APPEAL UNDER SECTION 4 OF THE NWFP SERVICE TRIBUNALS ACT 1974 ANTEDATED PROMOTION AND AGAINST ON · <u>ACTION</u> TAKING DEPARTMENTAL APPEAL OF APPELLANT WITHIN 90 DAYS.

PRAYER:

That on acceptance of this appeal the respondents may be directed to consider the appellant for promotion from date of availability of vacancy of Subject Specialist Pak: Studies OR at least from 17.2.2003, the date w.e.from which the promotion and seniority given to the counter parts of the appellant. Any other remedy which this august Tribunal deems fit that may also be

awarded in favour of appellant.

GS&PD.NWFP.--457 F.S. 2,000 Pads of 100-21.2.2004(13)/HD1(Disk-10) No. of Order or Date of Order or Order or other Proceedings with Signature of Judge or Magistrate and roceeding Proceedings that of parties or counsel where n 22.12.2008 Counsel for the appellant and alongwith Hidaytullah, S.O for the respondents present. Arguments heard and record perused Vide our detailed judgment of to-day in connected appeal No. 737 of 2008, titled "Shaukat Rahman Versus Chief Secretary, NWFP Peshawar and others", this appeal is also accepted as per detailed judgment. ANNOUNCED. 22.12.2008

GOVERNMENT OF KHYBER PA **ELEMENTARY & SECONDARY EDUCATION** DEPARTMENT

Diary No

Peshawar the November 12, 2012

NO.SO(S/M) E&SED/1-5/Incharge SS/HM/2012:

In pursuance

CourT

Judgements, the Competent Authority is pleased to promote the following Subject Specialize Headmasters (Male) on regular basis fom the date of their incharge posting noted against each :-

S.#	Name & Designation of Officers	Transferred/Adjusted as	Date of Regularization as incharge SS/HM
1.	Mr Pervaiz Khan SET GHS Sl Thandi Bunir.	Subject Specialist GHSS Battar Bunir.	17.02.2003
2.	Mr. shoukat Rehman SET GHSS Billitang Kohat.	Subject Specialist GHSS Chowrlaki Kohat.	17.02.2003
3.	Mr. Muhammad Nabi SET GUSS No.2 Parachinar FATA.	Services placed at the disposal of FATA.	17.02.2003
4.	liussa Uffah SET GHSS Gul Magam Majakand.	I/C SS GHSS Takar Mardan.	17.02.2003

2. NOTA/OA is allowed.

SECRETARY

Endst: of even No. & Date

Gary forwarded to the:

- 1. Arm untant General, Khyber Pakhtunkhwa Peshawar.
- 2. All Directors, E&SE Khyber Pakhtunkhwa, Peshawar/FATA.
- 3. Regitrar, Khyber Pakhtunkhwa Service Tribunal Peshawar.
- All District Accounts Officers Khyber Pakhtunkhwa/FATA.
 Δα Executive District Officer E&SE Khyber Pakhtunkhwa.
- 6. Pro Child Secretary, Khyber Pakhtunkhwa.
- 7. From Sametary, E&SE Department, Khyber Pakhtunkhwa.
- 8. 16 mAdultional Secretary, E&SE Department.
- 9. James FMISE E&SE Department.
- 10.0% ars concerned.
- 11. Golde order file.

(MUJEEB/UR-REHMAN)

SECTION OFFIÇÉR (SCHOOLS/MALE)

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	Pak Studies	†6 1 0	48 01 11	Industry (4 to all	Mr. Tayyib Shahzad GHS, No.2, Haripur	<u> </u>	
	salburg And	-t611:01	58 01.01	10-10 64 K; pur	Mr. Akhrar Waheed CHS, No.3, Kohar	£02†	05
	Soiburd Asyl	t6 11 01	76167	171.10 ¢g Banu	Mr. Iqbal Ali Shah GHSS, Bannu		55
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	Pak Studies	to 11.01	73 ST	1.1.64 7-764d	Mr. Chan Zeb GHS, Bagh A-Abad	<u> ++0+ </u>	32
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	Pak Studies	†6.11/01	10000			H-SEE	<u>دع</u> ا
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KIA Result Declared	Selection States	16,77	101 21	D00V-V St 1 87	Mr. Khadim Hussain Shah GMS Tori Abad	V2+65	50
	Pak Studies	16/1;11	57.11.75	:sums! 05 11 £	Mr.Sabir Hussain Shah GMS.Chari Habibullah	2902	61
	Pak Studies	06/11/LZ	06 11.97	isumin co + cl	Mr. Saeed Ahmad GHS Trangri Bala Manshera	1675	81
<u> </u>	Pak Studies	06/11/22	\$8-11.01	1. ingospiery 19,4/1	Mr. Hikhar Ahmad SET, CHS, Kodi Balan Min	A 9878	<u>L</u> 1
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	Pak Studies	68/11/97	18 01/5	iszalcaO če 2/6	Alt. Zahid Hussain AEO Orakzai	LTEE	<u> </u>
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	Pak Studies	68/6/61	64 t.SI	55-10 59 Manu:	Mr. Muhammad Rafiq GHSS. Dhodialchial	8515	
	salbure Arg	88/71/8	£8 1 6	sewedsed 19 f/9	Mr. Muhammad Sadiq SET, GHS, Mathra Peshawar	t16Z	01
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]	Pak Studies	88/01/61	88 01 61	33 8 62 Fakki	ALL Abdul Qayum Khan GHS No. 2. Lakki	2858	8 .
	Pak Studies	\$8/01/71	15 10 88	5/11 @IERBun	Mr. Akhtar Hussain GHS, Pir Shaib Lan Kot XWA	7822	
·	Pak Studies		33 01 01	Nonex 12 8 81	Indo Authammad Nawab GHS, No.2, Kohai	7218	9
	Pak Studies		20 0 8	1.5 % American	Mr. Suhrab Khan GHSS, Parina Marshera	-28tZ-	<u> </u>
<u> </u>	Pak Studies		81 T I	duch est El	Mr. Muhammad Zarcen Khon GHS, Pantan Haripur	2220	
	Pak Studies		28 (1) 52	1 Pacts of 1 21	Mr. Abbas Gul GHSS Takie Bahi Mardan	LLIZ	<u> </u>
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1	37	4652	CHG lab Manyleta	3'5'52 Mansh	12/9:87	23/5/95	Pak Studies	
	38	.4700	Mr. Hayat Muhammad GHS, Umerzai Charsadda	20/5/64 Charsadd	20'11 85	23/5/95	Pak Studies	A'Result Declared
· _	39	4741		25/4/60 Kohat		2375/05	Pal Studies M	A Result Declares
	40	4826	Mr. Gulfam Iqbal GCHS Kohat Mr. Zard Ali KhanSBI GHS Azakha(M) Peh	678759 Pesti	24/10/81		OI.	16-12-003
-	31	3893	Mr. Zard Ali Khansets Ottosas		1/10 89	24.5.95	Pak Studies	
	لتنو		Mr. Amin-ul-Haq GHS. Paragai Malakand	5 5 67 MKD	14/12/24	24 5 95	Pak Studies	
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-	43	5011	Mr. Hamid Hussain GHS Ibhrahim Zai Hangu	13-10-65 Hangu	31 3 90	24/5/95	Pak Studies	
-	44	5114	Mr. Hamid Hussam Grisholden Banda Dir	19'8.67 Dir	28 5 95	24/5/95	Pak Studies	
-	45V	5139	Mr. Abdul Hamid GM3. Ondia Mr. Ahmad Saeed GHS. No. I. Kohat	6'1/63 Kohat		24./5./95	Pak Studies	
-	46	5167	Mr. Alamzeb Khan GHSS. Sherpao Charsadda	6/11/60 Charsadd	10.9 89	24/5/95	Pak Studies	
 	47	5201	Mr. Alamzeb Khan GH33. Shepas Mr. Muhammad Tahir GHS.Mahabat Abad Mardan		1/12 90	24/5 95	Pak Studies	
\ <u></u>	. 48	5207	Mr. Salar Islam Tariq CMHS Chokara Karak		24 5 95	24/5 '95	Pak Studies	<u>.</u>
1	49	5216	Mr. Salar Islam Tariq Civits end	10/3/69 Karak	24.5 95	24/5/95	Pak Studies	
1	50	5239	Mr. Perviz Khan GHS, Amnawar Bunir	20/6/65 Bunir	24'5 95 27 10 94	24/5/95	Pak Studies	
-	51	5253	Mr. Perviz Khan GH3, Allmavar . r. Webammad Nabi GH50 No.2 Parachnair K/Agn.	12/3/69 J-Ag 10		24'5/95	Pak Studies	
	52	5254	I at Mehammad Nabi Oriso vol.	25/4/64 Haripur	21 10 86	24/5/95	Pak Studies	
_	53	5271	Mr. Jehangir Khan ADO. Haripur Mr. Hayat Ullah Jan GMS Toor Kaki Bannu	5/6/64 Bannu	23 11 86	25/3/96	Pak Studies	ļ
	54	5312	Mr. Hayat Ullan Jan Givis Tool Real Mr. Muhammad Anwar Khan GHS. Sangar Mansl	i: 25/1/63 Mansh	1 12 84	25/3/96	Pak Studies	
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	56	5484	Mr. Muhammad Yaqoob GMS. Beri Bala A-Abad	25/7/56 A-Abad	13 9 70	25'3'96	Pak Studies	
	57	5486	- 			25.3/96	Pak Studies	
	58	5491	Mr. Muhammad Zanoor Gwis, Washi ve Mr. Parvez Ali GHS, Dheri Naqar Chan Haripur		3 10 82	25 3 '96	Pak Studies	
	59	5492	Mr. Parvez Ali GHS, Dileri Naqar Citar over	13/2 67 Kohat		28 3 96	Pak Studies	
	60			5'6'65 Haripu		28.3.96	Pak Studies	
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	6.2		Mr. Nabi Ullah UHS, Zalai Shakar tous	14/4/69 Peshawa	16 10 88	28/3/90		
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Boyt: High Sch.

Mr. Muhammad Tariq GHSS Chankani Peshawar

BETT WASTER Gove I G School Mashabageth and the Preshi

Subject Specialist
CoveHigher Secondary
Sokool No.1Peshawar City

S.MUSHTAQ HUSSAIN SHAH
PRINCIPAL
Govt Centennial Model
School Peshawar Canti





INAL SENIORITY LIST OFSUBJECT SPECIALIST/HEAD MASTERS MALE (B-17) OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR STOOD ON 13-02-2013

₹.No	Name of Officers with Qualification	D/O Birth	Domicile	Date of 1st; Entry in Edu; Deptt;			ent / Promtion ent post	Designation/Place of Posting	Remarks	
					Date	8PS	Method of	•	•	
	• •				- Cato		Recriutment	<u> </u>		_
								1	T vd	7
							}		SO(S/M)E&SED/2012/Incharg	•
	Umer Muhammad MA Bed SS Pak						D D	SS GHSS Khwaza Khela Swat	eSS/Umer Muhammad	
	Studies	01.05.1955	Swat	28.02.1989	28.02.1989			HM GHS Hatyan Mardan	do	1
	Tamash Khan M.A B.Ed	17/03/1953	Mardan	01/11/1974	08/11/1995	17	do	- Iniviging ratyan water	vd SO(S/M)/1-5/08/dt	1
	Tarredit Hilliam					_ ا		HM GHS Babara Chda	20.05.2011	
3	Khalid Khan M.A B.Ed	04/04/1953	Charsadda	04/11/1974	08/11/1995			HM GHS Balambat Dir (L)	do	1
	Sher Afzal MA BEd	29/05/1957	Dir (L)	02/12/1978	08/11/1995		do	SS GHSS Ghari Kapora mardan	do	He is recruited
5	Mubarak Shah M.Sc B.Ed	01/09/1966	Moh:Agy:	08/11/1995	08/11/1995		- do	HM GHS Gami Noorpur	do	1
_	Nazir Ahmad. B.A B.Ed	27/06/1960	Abbottabad	12/12/1985	08/11/1995	17_	do		sen.aw.vd so(s)/s&I/1-4/5	
	Saeed Ur Rehman SS	01.08.1958	Peshawar	10/11/1987	06/05/1996	17	do	SS GHSS Chamkani Peshawar	dt 5-9-09	4
7	1 <u> </u>	16/08/1953	Malakand	16/11/1974	26/05/1996	17	do	HM GHS Ghani Dher Malakand	do	┨
	Sadiq Ahmad M.A B.Ed	15/02/1953	Swat	20/11/1975	30/08/1997		do	HM GHS Bhari Battagram	do	-{ ·
9	Muhammad Igbal M.A B.Ed	05/06/1954	Dir	20/11/1975	30/08/1997		do	HM GHS Dir U	do	-i
10	Muhammad Zaman M.A B.Ed	09/12/1953	Dir	25/11/1975	30/08/1997		do	HM GHS Sagu DlKhan	do	-{
11	Aliah Nawaz M.A B.Ed	12/04/1953	SWA	05/12/1975	30/08/1997		do	HM GHS Spin SWA	do	4
12	Nek Bal Khan M.A B.Ed	21/01/1954	Bannu	13/12/1975	30/08/1997		do	HM GHS Hukamzad Dardariz Bannu	do	4
13	Umar Nawaz Khan M.A B.Ed	03/01/1954	DIKhan ·	02/07/1976	30/08/1997		· do	HM GHS Kiri Shamozai DIKhan	do	
14	Ihsanud Din M.A B.Ed		Bannu	10/01/1976	30/08/1997		do	HM GHS Sero Bada Khel Bannu	do	コフ
15	Muhammad Asif Khan M.A B.Ed	13/04/1953	Mardan	10/01/1976	30/08/1997		- do	HM GHS Sangao Mardan		۰ کم ا
16	Muzamil Hussain M.A B.Ed	01/08/1953		02/12/1975	30/08/1997		do	HM GHS Hakim Bharat Bannu	do	440
17	Mir Aslam Khan M.A B.Ed	12/10/1953	Bannu	29/06/1967	30/08/1997		do	HM GHS Suratti Kila Karak	do \	3.
18_	Hanim Shah M.A B.Ed	15/01/1964	Kohat	20/11/1975	30/08/1997		- do	HM GHS Jalala Malakand	do	3 .
19	Abdul Ghafar M.A B.Ed	20/09/1953	Malakand	14/03/1976	30/08/1997		do	HM GHS Mamash Khel Bannu	•do 2	4
20	Umer Niaz Khan M.A B.Ed	14/08/1953	Bannu	05/03/1976	30/08/1997		do	HM GHS Sheru Koha DIKhan	do	4
21	Muhammad Manzoor M.A B.Ed	15/02/1954	DiKhan	14/04/1976	30/08/1997			HM GHS Mamash Khel Bannu	do -	4
22	Muhammad Khubaz Khan M.A B.Ed	01/03/1953	Bannu	17/04/1976	30/08/1997			HM GHS Toda Shina Dir Lower -	do	
23	Israrul Hag M.A B.Ed	20/04/1954	Dir	03/09/1976	30/08/1997			HM GHS Labour Colony Mardan	do	
24	Muhammad Zafrullah M.A B.Ed	02/10/1953	Mardan	15/09/1976	30/08/1997			HM GHS Spin Dhand Kh /Agency	do	٠, ١
25	Wadan Gul M.A B.Ed	04/08/1955	K/Agency	10/08/18/0	1 30/00/1001		<u> </u>			EDICATION O
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Abbottabad DIKhan Swabi Malakand Haripur	23/05/1988 30/03/1983 17/10/1992 07/12/1992	31/08/2000 31/08/2000 31/08/2000	17 17	do	SS Phy: GHSS Lora Abbottabad SS English GHSS No.2 DIKhan	vd SO(S/M)/1-5/08/dt 20.05.2011 SET S. No 4899/2001 vd SO(S/M)/1-5/08/dt 20.05.2011 SET S. No 4900/2001	-
Swabi Malakand	17/10/1992				SS English GHSS No.2 DIKhan	20.05.2011 SET S. No 4900/2001	
Malakand		31/08/2000	17				4
	07/12/1992			do	SS Phy: GHSS Talash Dir L	sen.aw.vd so(s)1-5/2007 dt 19-12-07 SET S. No 4929/2001	
Haripur		31/08/2000	17	do	SS Stat: GHSS Bathela Swat	sen.aw.vd so(s)1-5/2007 dt 30-10-08 SET S. No 4933/2001	
i l	28/10/1984	31/08/2000	17	do	SS Pak Studies GHSS Bareela Haripu	vd SO(S/M)/1-5/08/dt 20.05.2011 SET S. No 4935/2001	
Swat	22/01/1990	31/08/2000	17	do	SS Pak Study GHSS Kabal Swat	SET S. No 4956/2001]
Abbotabad	18/02/1990	31/08/2000	17	do	SS Phy: GHSS KhwazaKhela Swat	SET S. No 4969/2001	1
Mardan	03/12/1985	08/11/1995	17		SS Phy: GHSS Wazir Bagh Peshawar	SET S. No 5028/2001	1
Kohat	10/11/1994	31/08/2000	17		SS Phy: GHSS Shakardara Kohat	SET No NYA/2001 Required B.Ed Degree	west,
Bannu	16/11/2002	31/08/2000	17		HM GHS, Masha Mansoor Lakki	do	
Haripur	21/10/1986	31/08/2000	17		SS GHSS Panian Haripur	SET S. No NYA/2001	
Abbottabad	01/10/2001	31/08/2000	17		DDO (M/P) A.Abad	<u>do</u>	4
Moh: Agy	04/05/1986	08/02/2001	17		HM GHS :Ghafoor khan Killi Khy: Agy	do	4.
Tank	11/12/1988	03/11/2001	17		HM GHSS Turan New Tank	do	4 •
Mardan	27/02/1991	03/11/2001	17		HM GHS Bunnu	do	4 .
Swabi	05/02/1986	03/11/2001	17	do	HM GHS Doher Swabi	do	1
Kohat	20/04/1991	03/11/2001	17		HM^HS jabbar Kohat	do	1
Dir	07/08/1989	03/11/2001	17		HM 'GHSS Bibiwar Dir U	do	1 ^¬
Kohat	02/02/1991	03/02/2001			HM Sharozai Kohat	do	↓ ✓
Lakki	03/05/1990	03/11/2001			HM GHS Taja Zai Lakki	do	Mish
SWA	21/09/1995	08/02/2001			HM-GHS, Shinkai, S.W.A.	do	1×10^{-1}
karak	17/06/1991	03/11/2001			HM GHS Jatta Ismail Khel Karak	do	Y' /
Mansehra	15/03/1992	03/11/2001	17	do	HM GHS Hawaii Mansehra	do	1 ′
Swat	21/09/1987	16/02/2001		do	HM GHS Chuprial Swat	4 do	4
Nowshera	11/05/2006	03/02/2001		do	HM GHS Biyar Dir U	do	4
FR/ Pesh:				<u> </u>			4
Peshawar		03/02/2001					┨ .
Peshawar	04/10/1991	03/02/2001	17	do	HM GHS Int PITE Pesnawar		1 , %\
ATD	14/11/1994	21/05/2002	17	D/Selectee	GHSS Bagnotar ATD	record.	~ 18)
_	FR/ Pesh: Peshawar Peshawar	FR/ Pesh: 04/04/1993 Peshawar 13/05/1992 Peshawar 04/10/1991	FR/ Pesh: 04/04/1993 08/02/2001 Peshawar 13/05/1992 03/02/2001 Peshawar 04/10/1991 03/02/2001	FR/ Pesh: 04/04/1993 08/02/2001 17 Peshawar 13/05/1992 03/02/2001 17 Peshawar 04/10/1991 03/02/2001 17	FR/ Pesh: 04/04/1993 08/02/2001 17 do Peshawar 13/05/1992 03/02/2001 17 do Peshawar 04/10/1991 03/02/2001 17 do	FR/ Pesh: 04/04/1993 08/02/2001 17 do HM GHS ,Musa Darra, FR Peshawar. Peshawar 13/05/1992 03/02/2001 17 do HM GHS Institute PITE Peshawar Peshawar 04/10/1991 03/02/2001 17 do HM GHS Int PITE Peshawar	FR/ Pesh:

والمعارضين المعارضين والمسترا

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	SR.No	o Name of Officers with Qualification	D/O Birth	Domicile	Date of 1st; Entry in Edu; Deptt;		pionment / Prop present post	t ,	Designation/Place of Posting	Remarks
	-			-		Date	BPS	Method of Recriutment		sen.aw.vd so(s)1-5/2007
	-	AJmal Qadir M.A B.Ed	10.10.1968	Nowshera	12.01.1990	17-02-2003	47		SS English GHSS Khair Abad Nowshera	dt 30-10-08 SET S.No
	641		<u> </u>	1		17.02.2003	17	do do	SS Stat GHSS Jahangiri Karak	SET S.No /356/2001
/ ·	642	Muhammad Irfan Ullah M.Sc B.Ed	01.02.1973		19/5/94			do	SS Stat GHSS Bagra Haripur	SET S.No 7412/2001
	643	Mr: Abdur-ur-Rehman M.Sc B.Ed	01.09.1970		201112002	17.02.2003	17	do	SS English GHSS Battara Bunir	SET S.No 7420/2001
· ·	644		08.06.1972	Bannu	21/4/99	17.02.2003	1 1/ /		OO English Street	sen.aw.vd so(s)1-5/200€
;		Sana Ullah M.A B.Ed	05.02.1973		03.01.1998	17.02.2003	1	do	SS English GHSS Zamdara Madan Dir	dt 14-02-07 SET S.No 7422/2001
	645	·	1′	<u> </u>	<u> </u>	1 2200	17		SS Stat GHSS Tarnab Charsadda	SET S.No 7467/2001
! !			04.04.1972	karak	17/11/94	17.02.2003	17	do	SS Stat GHOS Tallian Original	sen.aw.vd so(s)1-5/2006 dt 14-02-07 SET S.No
•			1			17.02.200	17	do	SS Stat GHSS Not Peshawar City	7484/2001
	647		08.08.1969		26/6/97	17.02.2003		do	SS Stat GHSS No2 Peshawar Cantt:	SET S.No 7511/2001
			30.08.1974	Peshawar	29/1/2002		17	40		vd SO(S/M)/1-5/06/dt
. :					24.05.1995	17.02.2003	17	do .	SS GHSS Chor Lakki Kohat	12.11.2012
	649	Shaukat Rehman MA ME¢ (H/C) Muhammad Nabi SS (Pak.Study) MA	10.03.1969		27.10.1994	17.02.2003	17	do	SS GHSS Kalaya OrakAg	vd SO(SM)/1-5/08/dt 12.11.2012
~	4	Description CC MCo M Ed		5 Bunir 🗸	27.10.1994	17.02.2003	17	do	SS GHSS Batara Buner	vd SO(S/M)/1-5/08/dt 12 *1.2012 vd SO(S/M)/1-5/08/dt
.*	031	AL LINeb CC MA DEd	0%.06.1970	-	27.10.1994	17.02.2003	17	. do	SS GHSS Takkar Mardan	12 11.2012
	652	•	<u></u>		22.06.1975	27/05/2003	17 ′	do	HM GHS Shaki Qilla Bajour Agency	
•	653≯	Rozam Khan M.A B.Ed Saeed Ahmad M.A B.Ed	21/03/1954		01.09.2003	01.09.2003	17	do	SS ENG GHSS Bahghra Haripur	vd SO(S)/3-1/2003/SS (M&F) d 26.08.2003 Lot:2001
	654		04 02/1971		01.09.2003	01.09.2003	17	do	SS , Eng, GHSS No.1 Mansehra	vd SO(S)/3-2/ 003/SS (M&F) d 28,08,2003 Lct:2001
يت ۋە دېرە ئەللىلىدىنىد	655		14/08/1975		05.11.2003	05/11/2003	17	D/Selectee	SS,Islamiat,GHSS,Chortaki, Kohat	vide notification No.SO(\$)3-2/2003/\$\$ M&F dated 05.12.2003
	656	Fezli Umar.M.A B.Ed	14/00/15/5	KOnat			1	<u> </u>	SS, Pushto RITE (M) Gulbhar	Mar 02(93 03.12.2003
•	657		22/12/1968		22.04.1993	05/11/2003	17	do	SS, Pushto Riffe (M) Guidhar SS, Isl; GHSS, Thakht Bai Mardan	. ***
21.1	658	Bashir Ahmad, M.A B.Ed	02/03/1969	Nowshera	09.01.1998	05/11/2003	17	do	SS,ECO;GHSS, Butial, Shangla	<i>X</i>
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	7 663	Atlaur Rehman, M.A.B.Ed	06/03/1973	Mansehra	103,06.1996	1:05/11/2003_E		do	ISS RS GHSS, Akbar Pura NSR:	2
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and the property	. 666	Mutanir Khan M.A.B.Ed.	04/04/1977.	Dir 7		01.09.2003		3 3 3 3 3 3		JAN
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OFFICE OF THE DISTRICT EDUCATION OFFICER (M), BUNER.

No. 3440

Dated: 18/06 /2013

To

MR. PERWAIZ KHAN,

S.S (Pak; Studies)

GHSS BATRA, BUNER.

SUBJECT: <u>SUBMISSION OF FINAL SENIORITY LIST OF SS/HEAD MASTER MALE (B-17) OF ELEMENTARY & SECONDARY EDU; DEPTT: KPK PESHAWAR STOOD ON 13/02/2013.</u>

МЕМО:

Enclosed please find herewith the attested copies of seniority list of SS/Head Masters Male (B-17) of Elementary & Secondary Edu; Deptt; KPK Peshawar stood on 13/02/2013 downloaded from the website of Elementary & Secondary Edu; Deptt; KPK Peshawar.

DISTRICT EDUCATION OFFICER

(MALE) BUNER



To:-

The Secretary,

Elementary & Secondary.

Education Govt:of K.P.K Peshawar,

Through:-

PROPER CHANNEL.

Subject:-

APPEAL AGAINST THE FINAL SENIORITY LIST OF S.S/HEAD MASTER MALE (B-17) OF ELEMENTARY & SECONDARY EDUCATION DEARTMENT K.P.K

PESHAWAR STOOD ON 13.2,2013.

Respected Sheweth:

I have the honour to invite your kind attention to the subject noted above and lay down the following few lines/facts for sympathetic consideration that:-

- 1. 1 was appointed as SET (Sc) on 24.5.1995 in the Education Department (copy
- 2. In the year 1999 Director Secondary Education NWFP (KPK) invited application from all those SETs who passed M.A/M.Sc Degree for the consideration of their onward promotion as Subject Specialist (Copy attached).
- 3. I applied well in time. My serial No. was 24 while the Department gave promotion only to 22 SETs on 31.8.2000 despite the fact that sufficient No. of vacancies i.e 50 in SS (PS) were available on the basis of 50% quota.
- 4. The Director (S & L) again invited applications for the departmental promotion of SET to SS from the desiring qualified SETs vide letter No.3199-3225 Dated Peshawar the 23.9.2002 (Copy attached).
- 5. I applied well in time but I was not considered for promotion despite the fact that I was eligible for promotion.
- 6. So I lodged an appeal in the NWFP Service Tribunal Peshawar which was decided on 25.11.2006 in my favour but I was given promotion with immediate effect i.e 1.1.2008 (Copies attached).
- 7. I again filed an appeal in NWFP Service Tribunal Peshawar on 23.5.2008. Which was decided on 22.12.2008 with the remarks that the official respondents are directed to antedate the promotion of the applicant, to the date on which the vacancies were available for them when they were eligible for promotion (Copy attached).



- 8. The Department/issued a Notification No.SO(S/M) E&SED/1-5/Incharge SS/HM/2012 Dated 12.11.2012. In which I was given promotion with effect from 17.2.2003 instead of 31.8.2000 despite the fact that the Department gave promotion to one Mr.Jehangir Khan of Haripur at S.No.377w.e.from31.8.2000 who is my colleague as well as Junior to me in BEd Seniority list issued by the Education Department (Copy attached).
- 9. I searched the order copy/Notification of Mr.Jehangir Khan with the concerned officials/Officers but invain.
- 10. When the Department issued the final Seniority List of SS/HM (Male) on website. After checking I was understood that Mr. Jehangir Khan of Haripur at S.No.377 and Mr.Mohammad Nabi of Kurm at S.No.650 were declared senior to me. I was " allotted a wrong S.No.651 while in fact/record both of them are Junior to me according to the BEd Seniority list issued by the Education Department (Copy attached). My Date of Birth has been shown 14.5.1970 instead of 20.6.1965 and Qualification MA BEd instead of MSc Med respectively, which are wrong.

So it is requested in your honour kindly revise my promotion order/Notification instead of 17.2.2003 to 31.8.2000 in the light of the decision of NWFP (K.P.K) Service Tribunal Peshawar dated 22.12.2008 (copy attached) and declare Mr. Jehangir Khan SS (Ps) at S.No.377 and Mr, M. Nabi SS (Ps) at S.No.650 Junior to me in the final Seniority List of SS/HM Male (B-17) stood in 13.2.2013.

SS (Pak Stadies,

GHSS Batara Buner.

146

Forwarded in original to the District Education Officer District Buner at Daggar for further necessary action please.

S Batara Buner.

PS/VS/P-13:5 P. O. J. J. The sold of the John رعوی ماعث تحرمر آگد مقدمه مندرج عنوان بالاميس اپن طرف سے واسطے بیروی وجواب دہی وکل کاروائی متعلقہ أن مقام كي كيلي المرك المردد مقرركركا قراركياجا تاكيه - كهصاحب موصوف أمقدمه كى كاروائى كا كامل التقيار موكا - نيز وكيل صاحب كوراضى نامدكرن وتقرر فالث وفيصله برطف دييج جواب دبى اورا نبال وعوى اور بصورت ومرى كرف اجراءاورصولى جيك وروبيدار وضي دعوى اور درخواست برتم كى تقديق زرای پردسخط کرانے کا ختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری بیطرف یا پیل کی برامدگی اور منسوخی نیزد ائرکرنے اپلی تکرانی ونظر ٹانی و پیروی کرنے کا ختیار ہوگا۔ازبصورت ضرورت مقدمہ فدکور کے کل ماجزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کواپنے ہمراہ ما اپنے ہمجائے تقرر کا اختیار موكا _اور مهاحب مقررشده كوبهي وي جمله مذكوره بااختيارات حاصل مول محاوراس كاساخته پرواخته مظور وقبول ہوگا دوران مقدمہ میں جوخر چدو ہرجاندالتوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ بیشی مقام دور د برہویا حدے باہر ہوتو وکیل صاحب پابند ہول کے۔ کہ بیروی مذك كريم ين ليهد افكالت نام كهديا كسندر ب-ماه التحرا quario 4. - द्वार्थिक हो है। pasio and populario (Appellair) (6/1)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR,

Service Appeal # 1460/2013.

Secretary (E&SE) Khyber Pakhtunkhwa & others............ Respondents

Para Wise comments for & on behalf of Respondents.

Respectfully Sheweth, Preliminary Objections:-

- 1. The appellant has no cause of action/ locus standi.
- 2. The instant appeal is badly time barred.
- 3. The appellant has concealed the material facts from this Hon 'able Tribunal, hence liable to be dismissed.
- 4. The appellant has not come to this Hon 'able court with clean hands.
- 5. The appellant has filed the instant appeal just to pressurize the Respondents.
- 6. The present appeal is liable to be dismissed for non joinder / misjoinder of necessary parties.
- 7. The appellant has filed the instant appeal on malafide motives.
- 8. The instant appeal is against the prevailing law and rules.
- 9. The appellant is estopped by his own conduct to file the instant appeal.
- 10. The instant appeal is not maintainable in the present form and also in the present circumstances of the issue.
- 11. The present appeal is not maintainable under the Rules 23 of Service Tribunal Rules 1974.

FACTS.

- 1. This para is related to the Service record of the appellant, hence need no comments.
- 2. This para also pertains to academic record of the appellant, hence no comments.
- 3. This para pertains to record while 22 SETs were promoted as mentioned in this para in accordance with law, rules and policy on the subject other past of the statement of the appellant is false, baseless, with out any cogent legal proof and malafide one.
- 4. This para pertains to the judgment of this Hon'able court and respondent Department has already implemented the said judgment dated 25-11-2006 in letter and spirit while the appellant never rejected/objected the said implementation well in time, at any proper legal forum.
- 5. Correct. The appellant alongwith his other colleagues in accordance with law & rules o the subject on 01-01-2008.

- 6. Correct to the extent that the respondent department implemented the judgment dated 22-12-2008 in letter and spirit and antedated the promotion of the appellant (As Annexure E&F of the appeal).
- 7. Incorrect. The statement of appellant in this para is against the facts and material on record. The appellant never objected the Tentative Seniority list of S.S & H.M well in time at any proper legal competent forum. Now at this belated stage the appellant has no cause of action while it is also pertinent to mention here that in E&SE Department there is no separate SET (Pak Studies Post) as mentioned in this para hence the statement of the appellant in this para is false, baseless and based malafide motives, hence denied.
- 8. Incorrect. The E&SE, Department responded/decided the appeal against the final Seniority list of S.S, H/M (Male) (BS-17) of E&SE, Department stood on 13-2-2013, on 19-12-2013, whereby the appellant was informed that you were placed in the Seniority list of S.S, H/M as stood on 13-02-2013 on proper place (Annexure "A)

ON GROUNDS.

- A. Incorrect, the appellant has been treated in accordance with law and has not been discriminated in the grant of Seniority.
- B. Incorrect, the statement of the appellant in this para is false hence denied.
- C. Incorrect and not admitted. The statement of the appellant in this para is false and based on malafide intention, hence the whole para is denied.
- D. Incorrect. It is pertinent to mention here that there is no SETs (Pak Studies) in Education Department. However, it would not be out of place to mention here that the Seniority of respondent No.5 was antedated w.e.f 31-8-2000 instead of 01-01-2008 in compliance to judgment on 08-10-2009 in S.Appeal No.291/09, of this Hon'able Tribunal while the Seniority of the appellant was antedated w.e.f 17-2-2003 instead of 01-01-2008 in the light of the decision of this Hon'able Tribunal on 22-12-2008 in S. Appeal No. 738/08. Hence the whole para is denied being against the facts law, rule on the subject. (copy of the judgment in Appeal No. 291/64 (Annex-B)
- E. Incorrect, the statement of the appellant in this para is misleading one, with out any support of law rules on the subject hence denied. Detail Reply has been given in para-D.
- F. Incorrect. It is pertinent to mention here that this Hon'able Tribunal has already decide the Seniority of the appellant on 22-12-2008 in S.Appeal NO.738/08 and the department implement the same judgment in letter and spirit and antedated the Seniority of the appellant as prayed i.e 17-2-2003 (Annexure "E" of the Appeal). Hence the appellant has not been deprived of legal right hence there is no cogent legal ground to invoke the jurisdiction of this Hon'able Tribunal for correction of Seniority of the appellant, hence denied.

G. The respondents seek the permission of this Hon'able Tribunal to adduce more grounds and proofs at hearing of this appeal.

In view of the above made submissions, it is requested that this Honorable Tribunal may very graciously be pleased to dismiss the present appeal with cost.

Secretary,

Elementary & Secondary Education, Department.

(For & on behalf of Respondents No. 1 & 2)

Director

Elementary & Secondary Education,

Peshawar

GOVERNMENT OF KHYBER PAKHTUNKHW ELEMENTARY & SECONDARY EDUCATION.

DEPARTMENT

·No.SO(S/M)E&SED/4-26/2013/Pervez Khan. Dated Peshawar the December 19, 2013

Τо

Mr. Pervez Khan,

Subject Specialist Pak Study (BS-17)

Govt. Higher Secondary School, Batara District Buner.

Subject: -

APPEAL AGAINST THE FINAL SENIORITY LIST OF S.S/HM MALE (BS-17) OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT STOOD ON 13-02-2013.

WHEREAS you were appointed as SET (Sc.) on 24-05-1995 in the Education Department. You were promoted to the post of Subject Specialist Pak Study (BS-17) GHSS Panian District Haripur on regular basis on the recommendations of the Departmental Promotion Committee vide notification dated 01-01-2008.

- AND WHEREAS you preferred appeal No. 738/2008 in the Khyber Pakhtunkhwa Service Tribunal. The service Tribunal announced its judgement on 22-12-2008 and your promotion was antedated w.e.f 17-02-2003 instead of 01-01-2008 as per your prayer before the Court vide notification dated 12-11-2012.
- AND WHEREAS Mr. Jehangir Khan, Subject Specialist Pak Study (BS-17) GHSS Panian District Haripur preferred appeal No. 291/2009 in the Khyber Pakhtunkhwa Service Tribunal. The Service Tribunal announced its judgement on 08-10-2009 and his promotion was antedated w.e. \$\frac{1}{4}\$ 31-08-2000 instead of 01-01-2008 vide corrigendum dated 20-10-2011.
- Now therefore, your Departmental representation was considered at appropriate forum as per relevant law/ rules/ policy and the same is rejected/ regretted on the following grounds:-
 - Your promotion to Subject Specialist Pak Study (BS-17) has already been antedated w.e.f 17-02-2003 instead of 01-01-2008 in the light of Court decision dated 22-12-2008.
 - Your antedation of promotion again to SS (BS-17) is against Law, policy
 - You were placed in the seniority list of SS/ HM (BS-17) as stood on 13-02-2013 on proper place.

(MÚJĚEB-UŘ-REHMAN) SECTION OFFICER (SCHOOLS/MALE)

Endst: Even No. & Date:

Copy of the above is forwarded to:-

- The Registrar, Khyber Pakhtunkhwa Service Tribunal Peshawar w/r to judgement dated 22-12-2008 in appeal No 738/08.
- The Director, E & S E Department Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male), Buner
- 4. Section Officer (Lit-II), E&SE Department.
- 5. PS to Secretary, E & S E Department Khyber Pakhtunkhwa, Peshawar.
- 6. PS to Special Secretary, E&SE Department.
- PA to Additional Secretary, Elementary & Secondary Education Department Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (SCHOOLS/MALE).

Annexure

BEFORE THE NWFP SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 291/2009

Date of Institution Date of Decision

08.10.2009

Mr. Jehangir Khan, Subject Specialist Pak Studies, G.H.S.S Panian, Haripur.

(Appellant)

VERSUS

1. The Chief Secretary, NWFP Peshawar.

2. The Secretary Education (E&S), NWFP Peshawar.

3. The Director Education (E&S), NWFP Peshawar.

(Respondents)

APPEAL U/S 4 OF THE SERVICE TRIBUNALS ACT 1974 AGAINST THE ORDER DATED 09.6.2008 RECEIVED BY THE APPELLANT ON 30.7.2008 WHEREBY HIS DEPARTMENTAL APPEAL FOR PROMOTION TO BPS-17 W.E.F. 31.8.2000 HAS BEEN REJECTED FOR NO GOOD GROUNDS.

MR. MUHAMMAD ASIF YOUSAFZAI, Advocate.

For appellant,

MR. ZAHID KARIM KHALIL, Addl. Government Pleader,

For respondents.

MR. QALANDAR ALI KHAN, MR. ABDUL JALIL KHAN,

CHAIRMAN MEMBER.

JUDGMENT

QALANDAR ALI KHAN, CHAIRMAN.- Mr. Jehangir Khan, appellant, having the qualification of Master in Pak-Studies, was working as SET in the Education Department. In the year 1999, the department considered cases of SETs for promotion to Subject Specialists posts (BPS-17) and on 31.8.2000 adjusted other SETs as Subject Specialists on acting charge basis in their own pay and scale while ignoring the appellant from such adjustment. The rules for promotion of Subject Specialists were initially notified on 09.5.1994 whereby 80% quota was reserved for initial recruitment while remaining 20% by promotion which was lateron amended on 15.1.1999 by distributing 50% by promotion and 50% by initial recruitment. The SETs earlier adjusted as Subject Specialists were regularly promoted vide notification dated 27.5.2003. The appellant claimed his eligibility for promotion on the ground of being more qualified than those who were promoted as Subject Specialists and that vacancies existed at that time but his case was not



considered for promotion against the existing vacancy. He, therefore, filed Writ Petition before the Hon'ble Peshawar High Court which was decided on 11.10.2006 with direction to the department to consider the appellant for promotion as Subject Specialist in Pak-Studies (BPS-17). In the meantime, the other SETs promoted as Subject Specialists, also filed appeals before the N.W.F.P Service Tribunal which were decided in their favour and they were held entitled to promotion with effect from 31.8.2000 instead of 27.5.2003. Appeal was also filed in the August Supreme Court of Pakistan which held the appellant in the appeal entitled to regular promotion w.e.f. 31.8.2000 with all seniority and service benefits. In his instant appeal, the appellant has alleged that he was promoted as Subject Specialist (BPS-17) on 01.1.2008 with immediate effect, against which he filed departmental appeal claiming therein promotion w.e.f. 31.8.2000, but the same was rejected on 09.6.2008, copy whereof was received by him on 30.7.2008, hence this appeal, on the grounds, inter-alia, that the appellant was ignored from the promotion for no fault on his part when he was eligible for promotion and vacancies were available against which he could be promoted.

- 2. The respondents No. 1 to 3 appeared in response to notices issued for their appearance and furnished written reply/comments, wherein, they resisted the appeal on the ground that the department promoted SETs on the basis of seniority-cum-fitness against 50% existing vacancies. The respondents further contended that the appellant lodged Writ Petition in the Peshawar High Court challenging the promotion of the Subject Specialists (Pak-Studies) on the ground of their eligibility and after court decision on 11.10.2006 he was accordingly promoted. The respondents alleged that the appellant was not considered for promotion as Subject Specialist (Pak-Studies) due to non-availability of vacancies.
- We have heard arguments of the learned counsel for the appellant and learned A.G.P and have gone through the record with their assistance.
- It is now well settled, as laid down in cases reported as 1985 SCMR 1158 and 1997 SCMR 515 (Supreme Court of Pakistan), that a right to promotion is accrued to an eligible civil servant when a vacancy for promotion becomes available. In this case, though the respondents have denied existence of vacancies after promotion of other SETs, the appellant has produced a statement showing availability of 39 vacancies of Subject Specialists in Pak-Studies in May, 2003, which has not been seriously disputed by the respondents.

EXAMINER NWFP Seville Tribyn) Peshawar Admittedly, the appellant was promoted as Subject Specialist (BPS-17) on regular basis, but with immediate effect, vide notification dated 01.1.2008 in pursuance of the decision of the Hon/ble Peshawar High Court in the Writ Petition of the appellant and in accordance with the recommendation of the Departmental Promotion Committee. As such, there was no dispute regarding the eligibility of the appellant to promotion as Subject Specialist. On the other hand, it was the appellant who challenged the eligibility of the other SETs for promotion before the High Court and then in the august Supreme Court of Pakistan, but could not succeed in securing a favourable order from the Hon/ble High Court, and his Petition for leave to appeal was also dismissed by the august Supreme Court of Pakistan on 04.5.2009.

In any case, if vacancies were available and the appellant was eligible for promotion, then he had a right to be considered for promotion against the available vacancy, the denial whereof certainly accrued cause of action in favour of the appellant against the department which was rather to blame for causing delay in the promotion case of the appellant.

Consequently, the appeal is accepted with direction to the respondents to antedate the promotion of the appellant to the date on which the vacancy was available for him on the basis of his eligibility for promotion, leaving the parties to bear their own costs.

ANNOUNCED

08.10.2009

(ABDUL JALIL KHAN) MEMBER (QALANDAR ALI KHAN) CHAIRMAN

report of series of application of Superior of Superio

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BOTT ON THE PROPERTY OF THE PR

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 293 /ST Dated 22 / 2 / 2016

То

The Secretary E&SE,

Peshawar.

Subject: -

Judgement.

I am directed to forward herewith certified copy of Judgement dated 9.2.2016 passed by this Tribunal on subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.