

09.05.2023

Appellant present through counsel.

Fazal Shah Mohmand, learned Additional Advocate General for respondents present.

Reply on behalf of respondents No. 1 & 2 has already been submitted. Learned counsel for appellant submitted an application for deletion of the name of respondent No.3 from the panel of respondents. Application is allowed. Office is directed delete the name of respondent No.3 from the relevant register as well as from the memo of appeal.

SCANNED
KPST
Peshawar

Preliminary arguments heard. Record perused.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. To come up for rejoinder, if any, and arguments on 13.07.2023 before D.B. Parcha Peshi given to the parties.

(Rozina Rehman)
Member (J)

*Mudq 3th July, 2023

Appellant present in person. Mr. Muhammad Jan, District Attorney for the respondents present.

Former requested for adjournment due to engagement of his learned counsel before the Hon'ble Peshawar High Court Peshawar today. Adjourned. To come up for arguments on 15.11.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED
KPST
Peshawar

(Fareeha Paul)
Member (E)

(Kalim Arshad Khan)
Chairman

30th March, 2023

Counsel for the appellant present. Mr. Fazal Shah, Addl.
AG for the respondents present.

Learned AAG requested for further time to contact the
respondents and submit reply/comments. Last opportunity
granted. To come up for reply/preliminary hearing on
09.05.2023 before the S.B. Parcha Peshi given to the parties.

SCANNED
KPSI
Peshawar

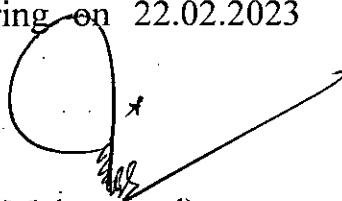

(Fareeha Paul)
Member(E)

05.01.2023

Mr. Nazir Ahmed, Advocate for the appellant present.

*All the respondents
were put on
notice*


Let pre-admission notice be issued to the respondents for submission of reply/comments. Adjourned. To come up for reply/comments as well as preliminary hearing on 22.02.2023 before S.B.


(Mian Muhammad)
Member (E)

22.02.2023

Learned counsel for the appellant present. Mr. Umair Azam, Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents not submitted. Learned Additional Advocate General seeks time to contact the respondents for submission of reply/comments. Adjourned. To come up for reply/comments as well as preliminary hearing on 30.03.2023 before S.B.


(Muhammad Akbar Khan)
Member (E)

Respect Sir,

It is submitted that the present appeal was received on 09.12.2022, which was returned to the counsel for the appellant for removing objection 1 & 2 (Flag-A). Today i.e. 12.12.2022 he refilled the same without removing the objection no. 1 & 2 with a note i.e. (Flag-B).

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please

REGISTRAR

12/12/2022

Worthy Chair/Man

*Only office objection
be fixed before
the court after written
vacations*

[Signature]
20/12/22

The appeal of Mr. Safdar Khan son of Abdul Hakeem Khan DSP(A.D Anti Corruption) Malakand received today i.e on 09.12.2022 is incomplete on the following score which is returned to the counsel for the appellat for completion and resubmission within 15 days.

- 1- Departmental appeal having no date be dated.
- 2- Sub-rule-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every civil servant to whom the relief claimed may affect shall also be shown as respondent, therefore, necessary party be made in the heading of appeal.

No. 3552 /S.T,

Dt. 12-12 /2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

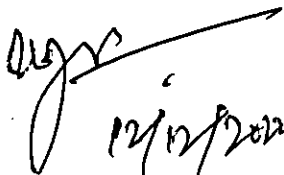
Mr. Nazir Ahmad Adv.
High Court Pesh.

SW,

1. The rejection of the Appeal is dated, which hinders the submission of the Departmental Appeal.
2. There is no use of it as this appeal is on the ground of the relief already granted to his batchmate. Further in Lullman Zain case vs Govt of K.P.K. 2006 SCOR, the court has held that in anti date promotion, there is no use of making such a large number of person as

Respondents

Re-submitted.


12/12/2022

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 715 /2023

Safdar Khan versus Govt: of KPK through Inspector General of Police and others.

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S. No	Description	Annexure	Pages
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2.	Order of Public Service Commission	A	7-11
3.	E-List order / ASI.	B	12-15
4.	Confirmation of S.I.	C	16-20
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Appellant

Through


Nazir Ahmad

Advocate, Peshawar
High Court Peshawar.

Cell: 0301-8571879

0332-8540783.

①

Before THE KHYBER PAKHTUNKHWA SERVICE, TRIBUNAL, PESHAWAR.

Service Appeal No 715 /2022

Safdar Khan S/O Abdul Hakeem Khan Deputy Superintendent of Police
Domicile of Kohat presently Assistant Director, Anti Corruption
Malakand.Appellant

Versus

1. Government of KP through Inspector General of Police KPK Peshawar.
2. Regional Police Officer Kohat region at Kohat.
3. Director Anti Corruption Khyber Pakhtunkhwa Peshawar.

Respondents

Service Appeal under Section 4 of the K.P Service Tribunal Act, 1974, for anti date promotion :

- A. **against the impugned Final Seniority list issued by the Respondent No-1 through No-1594/SE-1 dated 5.8.2022 whereby the Appellant is placed at serial No 72. Instead of serial No-22 with his batch mate , and**
- B. **with confirmation as Assistant Sub Inspector on 29.12.1994 but placement at list E on 12.1.1999. instead of 29.12.1994,**
- C. **promotion and confirmation as sub Inspector in 2005 instead of 2001 when junior to the appellant were promoted through Departmental Promotion Committee held on 24.11.2001 , and date of promotion to the rank of DSP(Deputy Superintendent of Police on 2.4.2015 instead of 2012 Consequent thereof the Appellant is not approved and confirmed in his respective substantive rank of his batch mate and is not promoted accordingly as per law and provisions of the Police Rules 1934 and is treated discriminately.**

Prayer:-

That on acceptance of this Appeal;

- A. **the impugned Final Seniority list issued by the Respondent No-1 through No-1594/SE-1 dated 5.8.2022 whereby the Appellant is placed at serial No 72. Instead of serial No-22 with his batch mate may be revise , and**

- B. May be confirmed as Assistant Sub Inspector on 29.12.1994 and be placement at list E on 12.1.1999. instead of 29.12.1994, and*
- C. May be granted anti date promotion and confirmation as sub Inspector in 2001 instead of 2005 when junior to the appellant were promoted through Departmental Promotion Committee held on 24.11.2001*
- D. And anti dated promotion to the rank of DSP(Deputy Superintendent of Police in 2012 instead of 2.4.2015 Consequent thereof the Appellant may be approved and confirmed in his respective substantive rank of his batch mate and anti date promotion in all the ranks may be granted accordingly as per law and provisions of the Police Rules 1934 placing him at serial No 22 of the impugned seniority list and be may treated at par with his batch mate and not be treated discriminately.*

Respectfully Sheweth: - The need for the instant Appeal before the Tribunal arises due to the following facts:

Facts:

1. That the Appellant through competition was selected and appointed on the recommendation of the Khyber Pakhtunkhwa public Service Commission as Assistant Sub Inspector on 29.12.1994 against vacancies for the Kohat Region and was placed first on merit in the region. On the province merit he stood No-9 out of 54 selectees .
(The relevant Appointment order is attached as (Annexure A).
2. That the Appellant completed his required basic training and prescribed probation period and was confirmed w.e.f.29.12.1994 but his name was brought on List 'E' on 12.1.199 instead of 29.12.199 which the appellant has impugned now.
(Copy is attached as Annexure B)
3. That the Appellant did work with the satisfaction of the competent authority and dedication toward his duty but even then was promoted to the rank of Sub Inspector on 29. 8. 2003 instead of 24.11.2001 and is confirmed on 29.8.2005 and is placed on list F on the same date, as on that date the Departmental Promotion Committee promoted junior of him for unknown reason and this was the main cause for delay of the placing of the Appellant in list

'E' and his promotion to the rank of sub-inspector . The delay promotion of the Appellant in 29.8.2003 and his confirmation on 29.8.2005 is unjust and discriminatory so is impugned here as it has disturbed his seniority. The Appellant served the United Nation Mission in 2002-2003 and was on deputation abroad. The Junior of the Appellant are Taimoor Shah , Abdul Nawaz, Qaisar Khan and Mir Sarfaraz, all these are confirmed in 1995.

(Copy is attached as Annexure C).

4. That the Appellant is promoted to the rank of Inspector on 5.3.2009.

(Copy of the order is attached as Annexure D).

5. Those as per Rule 13.1(3) for the purpose of regular promotion amongst the enrolled Police office six promotion list A, B, C, D, E, and F, are maintained. The List E is maintained in the office of Deputy Inspector General of Police now called DPO as per Rule 13.10 (1) and regulate the promotion to the rank of sub Inspector. List F is maintained in the office of the Inspector General of Police as per Rule 13.15(1) and regulate promotion to the rank of Inspector.

6. That the Appellant is promoted to the rank of Deputy Superintendent of 12.9.2014, is placed at serial no 72 instead of 22 , and is currently on deputation to the Anti corruption department and is placed as Assistant Director Anti Corruption Malakand.

(Copy of the impugned seniority list is attached as Annexure E)

7. That recently on the direction of the KPK Service Tribunal rectified the seniority of all aggrieved police officer, undo the wrongs of the Department and granted them relief by revising the seniority which created a legitimate expectancy for the appellant to approach the competent Authority.

(Copies of such decision of the KPK service tribunal and the orders of the Competent Authority is attached as Annexure F)

8. That the appellant for rectification of his seniority ant- dated approached to the competent Authority by filing a departmental

(4)

appeal with reference of all rectification by the Service Tribunal recently and in the past couple of days but the Authority rejected the Appeal on 29.8.2022 communicated and received by him on 12.11.2022.

(Departmental Appeal is attached as Annexure G).

That being aggrieved due to the delay in promotion and kept junior seniority the Appellant file the instant Appeal on the following grounds :

Grounds:-

- A. That the impugned list of seniority of Deputy Superintend of Police issued by the Respondent in may 2022 and communicated to the Appellant later on is against the rules and the Appellant is wrongly placed at serial no 73 where his correct place of seniority as per comparison to his batch mate is 22 in the impugned list.
- B. That if seniority of Si or Inspector is not made impugned by the Appellant it was not intentional but due to non information in time and been posted for some time abroad.
- C. That the notification issued by the Respondents to the extent whereby the Appellant is not promoted , confirmed and granted seniority as per Rule as Sub Inspector, Inspector and deputy Superintendent of Police is against Police 12 (2) and 12(2)(11).
- D. That the competent Authority has adopted the rule of fixation of seniority in accordance with merit of the Provincial Public service Commission and then on the direction of the honourable Tribunal which entitles the appellant for all such benefits along with his batch mates.
- E. That the appellant has not been treated in accordance with law, rules in force and merit despite he has a very good PERS.

5

- F. That on the ratio of the Apex Court in 2009 SCMR 1 , Hameed Akhtar Niazi case 1996 and on the Principle of Consistency the appellant is entitled to promotion , confirmation, and seniority anti date as prayed above.
- G. That when junior to the appellant is promoted before him then it is unjust and discriminatory and his deputation abroad shall not be a cause of punishment for him.
- H. With un-blemish service record and appointment on merit and good PER he has to be compensated at this stage of his service so that he and like him are not disappointed .
- I. That the Appellant is selected through Public Service Commission and is competent and experienced Police Officer and has served at different police stations as in-charge and independent position.
- J. That propriety demands that the appellant be compensated as he did suffer in the past and Appeals of similar nature are admitted and allowed by this Honourable Tribunal.
- K. Article 4 of the Constitution of Islamic Republic of Pakistan lays down that every person shall be treated in accordance with law and Article 25 prevent discrimination.

Therefore it is prayed that this Tribunal may be kind and gracious enough to accept the Appeal of the Appellant with the prayer as above.


Appellant

Through



Nazir Ahmad

Advocate, Peshawar

Cell: 03332 8540783

Certificate

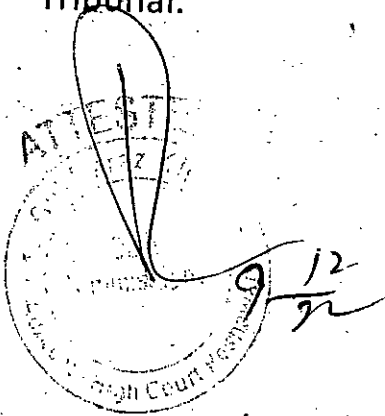
Certified that the appellant has not filed any appeal in respect of the same subject matter before this forum earlier.

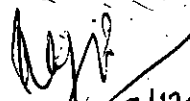

Appellant

(6)

Affidavit

I Nazir Ahmad Advocate Peshawar High Court, Peshawar on the instruction of my Client do hereby affirm and declare on oath that contents of this Appeal is true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honorable Tribunal.


9/12/22


Deponent

Copy of letter No. SO(P:II)HD/3-22/78/1922 dated 6.12.94 from
Section Officer (Police-II) Govt: of NWFP Home and Tas Deptt: Peshawar
to Inspector General of Police, NWFP, Peshawar.

(6)
Answer
A
7

SUBJECT:- RECRUITMENT OF 54 POSTS OF ASSISTANT SUB-INSPECTOR
OF POLICE IN N.W.F.P.

Sir,

I am directed to refer to the subject noted above and
to enclose herewith a copy of letter No. 4527 EXAM dated 27.11.94
with request that further necessary action may please be taken
under intimation to this Department.

OFFICE OF THE INSPECTOR GENERAL OF POLICE, N.W.F.P., PESHAWAR.

NO. 25719-25/E-II, Dated Peshawar the 13-12-94.

Copy of above together with its enclosures is forwarded
for information and necessary action to:-

1. The DIG of Police, Peshawar Range, Peshawar.
2. The DIG of Police, Kohat Range, Kohat.
3. The DIG of Police, Hazara Range, Abbottabad.
4. The DIG of Police, Malakand Range, Swat.
5. The DIG of Police, D.I. Khan Range, D.I. Khan.
6. The DIG of Police, Mardan Range, Mardan.
7. The DIG of Police, Bannu Range, Bannu.

2320/ES
13/12/94

The appointments may be allocated to the Districts of
your Ranges and the Districts SPs concerned be directed to issue
their appointment orders/ Notifications..

Encl: 2

3-12/95 F

(SIKANDAR MOHAMMADZAI)
DIG/HQS:
FOR INSPECTOR GENERAL OF POLICE,
NWFP, PESHAWAR.

13/12/94

AMANGUL

Attested
Agns

From:- Secretary,
Public Service Commission
Peshawar Cantt.:

To :- The Secretary,
Govt. of NWFP
Home and Tribal Affairs Deptt:
Peshawar.

Dated 27.11.1994.

No. 5427-EXAM

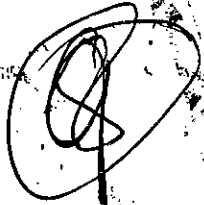
(8)

Subject:- RECRUITMENT OF 54 POSTS OF ASSISTANT SUB-INSPECTOR
OF POLICE IN N.W.F.P.

Sir,
With reference to the correspondence resting with your
letter No. SO(P.I)HD/3-22/8/333 dated 4.11.1993 on the subject noted
above, I am directed to state that the Commission recommends the
following for appointment as Assistant Sub-Inspector of Police:-

Range	Merit Order	Recommendee	Domicile	
Peshawar (Number of Vacancies:8)	8	Jamroz Khan S/O Ismail Khan	Khyber Agency	
	17	Asfandiyyar Khan S/O Samiullah Khan	Charsadda	
	19	Sabir Khan S/O Awel Khan (Ex-Serviceman)	Peshawar.	
	20	Afraziyab Hussain Mirza S/O Zafareyab Hussein Mirza	Peshawar.	
	37	Saifur Rehman S/O Hiro Khan	F.R. Peshawar.	
	41	Nisar Ahmad Khan S/O Nasruminallah	Mohmand Agency	
	43	Tariq Iqbal S/O Mohammad Yousef	Peshawar.	
	52	Tariq Habib S/O Nasir Habib	Peshawar	
			RECOMMENDED	DOMICILE
	Mardan (Number of Vacancies:12)	7	Abdul Naeem	Mardan
11		Shaukat Ali S/O Amanullah	Swabi	
14		Muhammad S/O Wali Mohammad	Swabi	

Ali Akbar
Wazir



18	Sajjad Ahmad S/O Abdul Khaliq	Swabi
24	Fazle Rabbi S/O Fazle Elahi	Swabi
29	Ashfaq Ahmad S/O Asinul Abidin	Swabi
30	Abdus Samad S/O Haji Tawaz Khan	Mardan
32	Mashtaq Ahmad S/O Mohammed Shah	Mardan
36	Shah Hussain S/O Sher Hussen	Mardan
46	Muzamil Shih S/O Rahim Dada	Swabi U.D.A
48	Sahibzade Sajjad Ahmad S/O Nisar Mohammed	Swabi
59	Nazir Khair S/O Shamsahad	Mardan

Range Merit Order
HAZARA

Recommendee

Domicile

Number of Vacancies-4

2	Khebir Mohammed S/O Masak Abdul Aziz	Abbottabad
4	Tahir Iqbal S/O Mohammed Iqbal	Abbottabad
5	Qamar Hayat S/O Haider Zaman	Haripur
6	Sahidur Rehman S/O Fazal Rehman	Haripur

Range Merit Order
MALAKAND

Recommendee

Domicile

Number of Vacancies-2

10	Syed Jamon Ali Shah S/O Haji Ferroz Shah Lala	Swat
40	Mohammed Khalid S/O Amir Shah	Chitral

Range Merit Order
Kohat

Recommendee

Domicile

Number of vacancies

9	Safdar Khan S/O Abdul Hakim Khan	Kohat
12	Abid Eased Khattak S/O Noor Ali Shah	KORAK
21	Ali Gcher S/O Hussein Ghulam	Kurem Agency
22	Naveed Abbas S/O Riaz Hussein	Kohat

RANGE MERIT ORDER
Bannu

RECOMMENDEE

DOMICILE

Number of Vacancies-3 16

3	Mohammed Shafiqat Khan S/O Gulab Khan	Bannu
16	Azmat Ali Khan S/O Abdul Kerim Khan	Bannu
26	Najeebul Ish S/O Noor Mohammed	Bannu

Handwritten signature

	RANGE	METIR	RECOMMENDEE	DOMICILE
	D-I.KHAN	ORDER		
27			Hanifullah Khan Wazir S/O Abu Khan	F.R. Bannu
31			Ishtiaq Ahmed S/O Maqdad Khan	Lakki Marwat
32			Nisr Mohammad Khan S/O Gul Mohammad Khan	Lakki Marwat
38			Feridullah S/O Mohammad Nawaz Khan	Bannu
39			Aslam Nawaz S/O Gul Dara	Bannu
54			Ismatullah Khan S/O Ghulam Habib Khan	Lakki Marwat
57			Mujebur Rehman S/O Mir Rais Khan	Bannu
58			Mustafa Kamal Pasha S/O Fazal Malook	Bannu
66			Mohammad Tahir Khan S/O Beh F Aman Khan	N.W. Agency
71			Mohammad Tahir Shah S/O Mohammad Sadiq Khan	F.R Bannu
73			Mohammad Afrasayab Hassan S/O Mohammad	Bannu
76			Shahir Hussain Shah S/O Malik Mir Shah	Bannu
79			Zafrullah Khan S/O Abdullah Khan	Bannu

10

Number of vacancies - 8

1	Abdul Hai Khan S/O Ahmad Saeed Khan	D.I. Khan
13	Syed Inayat Ali Amjad S/O Syed Mured Ali Shah	D.I. Khan
15	Kalimullah S/O Hafiz Bashir Ahmad	D.I. Khan
23	Zia Hanbah S/O Gul Hassan	D.I. Khan
25	Sah-ud-Din Ayub S/O Rehmatullah Khan	Bank
28	Shahriarullah Khan S/O Amenullah Khan	D.I. Khan
45	Mohammad Nadeem Saddiqi S/O Ghulam Yasin	D.I. Khan
47	Tauhid Khan S/O Abdul Hamid Khan	D.I. Khan

2- Range-wise adjustment of 54 vacancies is as under:-

	Peshawar	Mardan	Hakara	Maiskand Kohat	Bannu	D.I. Khan
Vacancies	8	12	4	2	4	16
Adjusted	8	12	4	2	4	16
Balance						8

Next Page 3

Attested

(3)

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Recommendations in respect of all the recommendees are provisional subject to their medical fitness as prescribed under the rules.

Their complete applications in original are attached for your record. Please acknowledge.

Your Obedient Servant

Sd/-
(ABDUL HANAN)
DIRECTOR EXAMINATION
NWFP PUBLIC SERVICE COMMISSION.

AMANGUL
13.12.94

4/18
5/18

Abdul Hanan

POLICE DEPT.:

Amazone
PROMOTION RANGE:

19

MINUTES OF MEETING OF THE PROMOTION BOARD HELD
IN RANGE OFFICE KOHAT ON 25-9-1999 AT 10 A.M.

A board of the following Promotion Committee members was held under the chairmanship of the Deputy Inspector General of Police, Kohat Range, Kohat on 25-9-99 at 10 A.M. to consider the cases of probationary A-Is for bringing their names on promotion list 'E':

The board after going through the record of ASI's has come to the conclusion that they deserve for promotion on list 'E' from the dates as noted against each.

Keeping this in view the names of following A-Is of this Range are brought on promotion list 'E', showing their seniority:-

Sl. No.	Name of ASI.	Date of bringing name of ASI on list 'E'.	Seniority position
1.	ASI. Muhammad Sajjad, No. 24/K.	28-8-1995	At serial No. 18-A of the seniority list issued under this office Endst: No. 673-78/EC, dated 9-2-1999 below the name of ASI Mir sarfaraz and above name of ASI Hukam Khan.
2.	ASI. Ali Gohar No. 71/K.	12-1-1999	At serial No. 28-A of the seniority list below the name of ASI Sona Khan and above the name of ASI. Zafwali Khan
3.	ASI. Safdar Khan No. 74/K.	12-1-1999	At serial No. 27-B below the name of ASI. Ali Gohar and above the name of ASI. Zafwali Khan

Handwritten signatures and initials on the left margin.

President.

(MUHAMMAD AZAM KHAN)
Dy. Inspector General of Police,
Kohat Range, Kohat.

Member No. 1.

(KHALID HABIB KHAN)
Superintendent of Police,
Kohat.

Member No. 2.

(JAWAHIR SHAH)
Superintendent of Police,
Kohat.

OFFICE OF THE DY. INSPECTOR GENERAL OF POLICE, Kohat
No. 4679-81/EC, dated Kohat, the 25-9

Copy of above is forwarded for
and necessary action to:-
1. The Dy. Inspector General of Police, Police Sp...
NWP...
for information.
of Police, Kohat.

POLICE DEPARTMENT.

13

4-131291#
SENIORITY LIST OF CONFIRMED ASIS ON LIST 'E' OF KOHAT RANGE.

~~Amir~~
 (S)

AGENT

SUBJECT:- SENIORITY LIST.

The following seniority list of confirmed ASIs (on list 'E') of Kohat Range, Kohat as it stood on 31-12-98 is published for information of all concerned:-

Sl. No.	Name and no.	Date of Birth.	Date of Enlistment.	Date of Substantive promotion as ASI on 2 Years Probation.	Date of confirmation as ASI.	Date of Entry into list 'E'	Present Posting.	RE MARK'S.
1-A	ASI Said Abbas-9/K	28-09-42	01-11-60	02-07-80	01-04-85	01-04-85	KOHAT.	
1.	ASI Muhammad Amin-34/K	15-01-55	03-06-72	07-04-90	07-04-90	07-04-90	Kohat.	
2.	" Mirzali-36/K	22-12-56	01-06-75	01-10-90	01-10-90	01-10-90	Karak.	
3.	" Saifullah Khan-39/K	08-08-59	10-11-87	10-11-87	10-11-87	11-11-90	Peshawar Distt:	
4.	" Hussain Badshah-37/K	13-05-59	11-06-77	10-11-87	01-04-87	10-01-91	Karak.	
5.	" Mir Shah Alam-46/K	08-03-51	10-03-69	01-06-89	01-06-91	02-06-91	Kohat.	
6.	" Gul Rahim-47/A	15-06-42	10-10-64	15-09-89	15-09-91	01-09-92	Karak.	
7.	" Muhammad Yunas-49/K	10-09-41	15-06-61	10-12-89	10-12-91	11-12-91	Kohat.	
8.	" Ainullah-48/K	04-02-47	17-09-65	08-01-91	08-01-93	09-01-93	"	
9.	" Ali Jan Shah-53/K	13-09-42	28-09-65	08-01-93	08-01-93	09-01-93	"	
10.	" Muhammad Raif-50/K	03-08-43	28-01-69	08-01-91	08-01-93	09-01-93	"	
11.	" Gharib Nawaz-41/K	09-01-60	31-05-80	22-05-90	25-09-93	25-09-93	"	
12.	" Habibullah-13/K	20-10-57	20-10-75	09-12-90	22-12-93	22-12-93	"	
13.	" Saif Khan-15/K	15-01-60	13-01-78	13-12-90	10-01-94	10-01-94	"	
14.	" Amir Hatim-56/K	19-03-46	20-04-65	01-06-92	01-06-94	02-06-94	"	
15.	" Talmoor Shah-57/A	06-12-46	07-10-65	01-01-93	01-01-95	02-01-95	"	
16.	" Abdul Nawaz-58/K	08-01-52	15-05-73	20-02-93	20-02-93	21-02-95	"	
17.	" Qaisar Khan-93/K	12-12-49	10-03-71	02-08-93	02-08-95	03-08-95	"	
18.	" Mir Sarfaraz-62/K	05-05-50	01-01-69	22-08-93	22-08-93	23-08-93	Karak.	
19.	" Hukam Jan-60/K	16-02-47	17-10-65	01-11-93	01-11-95	02-11-95	Kohat.	

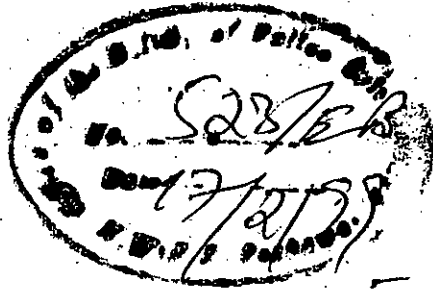
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20.	Muhammad Rehman-109/K	03-01-59	25-01-77	03-12-95	03-12-95	03-12-95.	Kohat.
21.	Abbas Khan-	06-02-44	07-02-62	01-03-94	01-03-94	02-03-96.	Kohat.
22.	ASI Mustaqeem Shah-61/K	12-07-41	09-10-61	01-03-94	01-03-94	02-03-96	"
23.	" Rehmat Gul-65/K	15-06-41	07-01-69	01-03-94	01-03-94	02-03-96	"
24.	" Muhammad Irshad-67/K	01-06-52	18-03-75	01-03-94	01-03-96	02-03-96	RTW/Kohat.
25.	" Muhammad Jehangir-63/K	05-05-54	01-05-73	01-03-94	01-03-96	02-03-96	Kohat.
26.	" Muhammad Ashraf-11/K	20-04-60	23-09-78	17-03-97	17-03-97	17-03-97	"



OFFICE OF THE DY:INSPECTOR GENERAL OF POLICE,KOHAT RANGE.

No. 673-78 /EC Dated Kohat, the 9-2- /1999.

Copy of above is forwarded to :-

- 1) The Dy:Inspr:Genl:of Police Spl:Branch,NWFP,Peshawar.
- 2) The Sr.Suptd:of Police,Peshawar.
- 3) The Commandant, Police Training College,Hangu.
- 4) The Superintendent of Police,Kohat.
- 5) The Superintendent of Police,Karak.
- 6) The Asstt:Secret, Range Office,Kohat.

(MUHAMMAD AZAM KHAN)
 Dy:Inspector General of Police,
 Kohat Range,Kohat.

Handwritten initials 'M/AZ' below the signature.

NOTE:-

The Police Officers(concerned)may be informed of their Seniority position. If they are not satisfied with their seniority assigned to them, they should submit their representation within a period of one month from the date of receipt of this communication failing which no representation will be entertained.

From :- The Dy:Inspector General of Police,
Kohat Range, Kohat.

To :- The Inspector General of Police,
N.W.F.P., Peshawar.

No. 1424 /EC, Dated Kohat the 5/8 /2002.

Subject :- REPRESENTATION/REVISION OF SENIORITY LIST.

MEMORANDUM.

Kindly refer to your office Memo:No.17070/E-II,
dated 6.7.2002.

According to this office record, it has revealed
that the said ASIs were enlisted on 29.12.1994, on 3 years
probation. On completion of their probation i.e on 29.12.1997,
they were confirmed in the substantive rank of ASI w.e.from
01-01-1995, but their names were not brought on promotion list "E"
by the then Deputy Inspector General of Police, Kohat. However
later on their names were included in promotion list "E" w.e.from
12-01-1999.

So far as their objection to the seniority of the
following ASIs is concerned they were confirmed in the substantive
rank of ASIs for completion of their probation period as noted
against each :-

Sl: No.	Name of A.S.I	Date of Confirmation.
1.	Offg:SI Taimoor Shah No.57/K	01-01-1995.
2.	" " Hukam Jan No.60/K	01-11-1995.
3.	" " Muhammad Rahim-109/K	03-12-1995.
4.	A.S.I. Abbas Khan No.93/K	01-03-1996.
5.	Offg:SI Rehmat Gul No.65/K	01-03-1996.
6.	" " Muhammad Irshad-67/K	01-03-1996.
7.	" " Muhammad Jehangir-63/K	01-03-1996.
8.	" " Muhammad Ashraf No.11	17-03-1997.
9.	A.S.I. Sona Khan No.38/K	04-01-1999.

According to Rule 12.2(3)(II) Punjab Police Rules,
1934.

"Seniority in the case of Upper Subordinates will
be reckoned in the first instance from date of
appointment, officers promoted from a Lower Rank
being considered senior to persons appointed
direct on the same date".

Further-more, as required under Rule Para-7(5) of
NWFP, Civil Act:1973 the promotees should also be confirmed on
completion of their probation period from the date of occurrence
of vacancy in the substantive rank.

Keeping in view the above, their date of
confirmation mentioned in the seniority list has been amended vide
this office Endst:No.1253-60/EC, dated 3.7.2002, and their
seniority was fixed in accordance with inclusion of their name
into the seniority list "E".

Their applications, received with your above quoted
reference, are returned herewith for further necessary action
please.

(GHULAM MUHAMMAD KHAN)

P.S.P.
Dy:Inspector General of Police,
Kohat Range, Kohat.

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E. Amir
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From: The Provincial Police Officer,
NWFP Peshawar.

To : 1. All Dy:Inspectors General of Police in NWFP.
2. Commandant POC/Hangu.
3. Asstt:Inspectors General of Police,
Traffic & CID.

No 16581-90/E-II, Dated Peshawar the 11/9/2004

Subject: CONFIRMATION IN THE RANK OF S.Is.

As-to: Please refer to this Office memo No: 8750-60/E-I dated 29/5/2000.

The contents of the DPO held on 23/2/2000 is re-produced below for strict compliance:-

1. The DIG of Police, Peshawar Range Peshawar has reported that DPO were constituted to examine the confirmation cases of Offg: SIs due for confirmation in their ranks.
2. During the proceeding the SSP Peshawar pointed out that those Offg: SIs who have remained posted to Special Branch and Crimes Branch for a period of One year can be considered for confirmation in their ranks.
3. In this connection Police Rules Para-10(2) is reproduced below:-
POLICE RULES 13.10(2)
"No ASI shall be confirmed in a substantive vacancy in the rank of SI unless he has been tested for at least a year as an Offg:SI independent charge of a Police Station in a District other than that in which his Home is situated".
4. According to Para-10 of the Minutes of the meeting held at Police Club on 14-8-1977 that those who remained posted at POC/Hangu for 3 years and also in Special Branch/Crime Branch there should be no bar in their confirmation in the rank of SI. In case, they have not remained posted as SHO the period they have spent in POC/Hangu should be counted towards the period of the SI.
5. Previously CID was a component of Special Branch therefore, the SIs posted in CID may also be considered for confirmation in their ranks.
6. This case relates to the period of posting of CID for counting or otherwise for confirmation as SI. Confusion was arisen that whether period of CID is also countable towards the confirmation of SI like the period of Special Branch, CRIMES Branch and POC/Hangu is counted.
7. The matter on the advice of PSO to IGP was referred to the Home Deptt: for clarification which was returned

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with the observation that, is there any bar on posting in CID and further if any amendment in Police Rules is needed then self contained justification may be forwarded for further necessary action.

8. Accordingly the DIG of Police, Peshawar Range, Peshawar was informed vide this Office Endst:No:17041/E-II dated 22-9-1999.

9. Now the DIG of Police, Peshawar Range, Peshawar has submitted the following:-

1. Clarification was sought on the Minutes of the Police Conference held in Police Club, Peshawar on 14-8-1977 under the Chairmanship of the then Police Chief.
2. The only issue is that whether period spent on posting in the CID is to be counted equivalent to the posting of SHO of a Police Station or not.
3. This decision needs to be taken at the level of IGP as there seems to be no necessity forwarding it to the Home Deptt;
10. He has further requested that the decision in the matter may be taken so that the confirmation cases are not delayed.

This DPO thoroughly examined the case and unanimously recommended to be considered the period of posting of SIs who remained posted in CID for a period of 3 years for confirmation as SI like Special Branch, Crimes Branch and Training Institutions.

You are requested to keep in mind the requirements under PR 13.10(2) and period of Special Branch, Investigation Unit, CID & Training Institutes, which recommending the cases for list-F.

(KHURSHID ALAM KHAN)
ADDL:IGP/HQRS
FOR PROVINCIAL POLICE OFFICER
N.W.F.P PESHAWAR

29/9/00

Attested
By

Annex-4 (18)

The following are on promotion list of Kohat Range, are hereby approved for promotion to the rank of Sub-Inspectors against the posts of Sub-Inspectors sanctioned for separation of investigation staff conveyed vide Inspector General of Police, NWFP, Peshawar's Memo No. 12731-89/2001 dated 13-11-2001 and existing vacancies of Sub-Inspectors in the Range, with immediate effect till further orders.

- 1. ASI. Aminullah No. 43/K. (Fis District) Ainullah No. 48/K
- 2. ASI. Amir Hatim No. 56/K. (Kohat District) Amir Hatim 56/K
- 3. ASI. Taimur Shah No. 51/K. (Hangu District) Taimur Shah 51/K
- 4. ASI. Abdul Nawaz No. 58/K. (Hangu District) Abdul Nawaz 58/K
- 5. ASI. Qaiser Khan No. 93/K. (Kohat District) Qaiser Khan 93/K
- 6. ASI. Mir Sarfraz No. 62/K. (Karak District) Mir Sarfraz 62/K
- 7. ASI. Hukam Jan No. 60/K. (Kohat District) Hukam Jan 60/K
- 8. ASI. Rehmat Gul No. 65/K. (Hangu District) Rehmat Gul 65/K
- 9. ASI. Muhammad Irshad No. 67/K. (Fis Kohat) Muhammad Irshad 67/K
- 10. ASI. Muhammad Jahangir No. 63/K. (Karak District) Muhammad Jahangir 63/K
- 11. ASI. Abdul Hakim No. 72/K. (Hangu District) Abdul Hakim 72/K
- 12. ASI. Zafar Wali Khan No. 73/K. (Kohat District) Zafar Wali Khan 73/K
- 13. ASI. Said Muhammad No. 76/K. (Kohat District) Said Muhammad 76/K
- 14. ASI. Abdullah No. 78/K. (Kohat District) Abdullah Khan 78/K

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Attested by

Their promotion will take effect from dates they actually assume the charge of their higher responsibilities.

(Signature) (Signature)
Inspector General of Police,
Kohat Range, Kohat.

OFFICE OF THE DY. INSPECTOR GENERAL OF POLICE, KOHAT RANGE, PESHAWAR.
No. 634-39/2001, dated Kohat, the 29-11-2001.

(Copy of above is forwarded to the:-

- 1. Inspector General of Police, NWFP, Peshawar for favour of information with reference to his memo quoted above.
- 2. Commandant, Police Training College, Hangu.
- 3. Commandant, Frontier Honorary Police, NWFP, Peshawar.
- 4. Dy. Superintendent of Police, Kohat.
- 5. Superintendent of Police, Karak and Hangu.

(Necessary Sanction & Notification may be issued please.)

(Signature)
Dy. Inspector General of Police,
Kohat Range, Kohat.

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SENIORITY LIST OF INSPECTORS AND SUB INSPECTOR ON LIST "F" AS IT STOOD ON 2014

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No. _____ /E-II, Seniority List:- The seniority list of Inspectors and Sub Inspectors on List "F" of Khyber Pakhtunkhwa Police as it stood on _____ is hereby published for

information to all concerned:-

S. #	NAME AND NO.	HOME DISTRICT	EDU:	D.O.BIRTH	D.O JOINING SERVICE	D.O CONF: AS SI	D.O ADMN: TO LIST "F"	D.O CONTINUOUS AS OFFG: INSPECTOR	D.OF CONF: AS INSP:	D.O RTD	REMARKS
1.	Liaqat Shah No. P.54	Peshawar	F.A	18.06.1955	10.04.77	16.08.95	19.09.97	29.06.2001	16.07.2005	17.06.2015	Reinstated in service by Service Tribunal vide No. 18102-4.E-II Dt: 13.10.2005
2.	Iftikhar Shah No.MR/42	Mardan	MA	30.04.1966	27.04.91	25.02.2000	20.12.2006	15.07.2013		29.04.2026	He was promoted as Offg: Inspector on 15.07.2013 after repatriation from Motorway Police
3.	Ejaz Ahmad No.H/78	Mansehra	FA	05.04.1963	15.05.81	11.05.2004	31.05.2007	19.07.2007	28.01.2010	04.04.2023	
4.	Arshad Mehmood No. H/79	Mansehra	F.A	15.08.1964	14.03.1983	11.05.2004	07.11.2007	11.01.2008		14.08.2024	
5.	Muhammad Amin No. K/21	Lakki	10 th	15.01.1955	03.06.1972	02.03.2005	07.11.2007	11.01.2008		14.01.2015	
6.	Muhammad Sajjad No. K/30	Karak	MA	12.08.1965	02.05.1991	16.03.2005	07.11.2007	11.01.2008	23.12.2011	11.08.2025	Assigned seniority vide No. 4526-70.E-II dated: 04.03.2008
7.	Noor Muhammad No. K/14	Karak	10 th	14.10.1957	16.10.1975	16.03.2007	07.11.2007	11.01.2008	23.12.2011	13.10.2017	
8.	Ghulam Muhammad No. M/173	Dir Upper	10 th	12.05.1956	02.11.1974	05.10.2007	07.11.2007	12.02.2008		11.05.2016	
9.	Hussain Bad Shah No. K/20	Karak	F.A	11.05.1959	11.06.1977	16.07.2005	05.04.2008	05.08.2008	23.12.2011	10.05.2019	
10.	Zahid Ur Rehman No. H/76	Haripur	M.Sc	25.03.1970	31.12.1994	06.04.2006	05.04.2008	05.04.2008	23.12.2011	24.03.2030	
11.	SI Sanaullah No. D/10	D.I.Khan	10 th	12.04.1959	17.06.1977	01.09.2007	05.04.2008	05.04.2008		11.04.2019	Reverted as SI by RPO Bannu vide No. 3067-69.EC dt: 16.11.2010
12.	Shakeel Ahmad No. MR/07	Charsadda	B.Sc	14.04.1969	10.11.1992	07.01.2008	05.04.2008	05.04.2008	23.12.2011	13.04.2029	
13.	Muhammad Saeed No. MR/39	Mardan	BA	04.05.1969	01.07.1991	07.01.2008	05.04.2008	05.04.2008	23.12.2011	03.05.2029	
14.	Muhammad Nawaz No. H/40	Mansehra	FA	10.03.1956	12.03.1981	20.03.2008	05.04.2008	05.04.2008		09.03.2016	
15.	Khahir Muhammad No. H/01	Abbottabad	BA	01.01.1972	29.12.1994	27.03.2008	05.04.2008	05.04.2008	31.10.2013	31.12.2031	
16.	Nazia Naureen No. H/02	Abbottabad	FA	01.12.1970	24.11.1993	27.03.2008	05.04.2008	05.04.2008	31.10.2013	30.11.2030	Assigned revised seniority vide No. 12050-53.E-II dt: 13.06.2012
17.	Shahzadi Noshad No. H/02	Hangu	BA	10.04.1972	06.11.1994	27.03.2008	05.04.2008	05.04.2008	31.10.2013	09.04.2032	
18.	Raheem Hussain No. H/85	Kohistan	FA	11.05.1970	24.11.1993	27.03.2008	05.04.2008	05.04.2008	31.10.2013	10.05.2030	
19.	SI Zahir Ur Rehman No. H/86	Shangla	10 th	10.01.1962	24.07.1985	27.03.2008	05.04.2008	05.04.2008		09.01.2022	As intimated by Addl: IGP/SB vide his Memo No. 6813/EB, dated: 13.09.2013 he was reverted as SI by DIG/CTD dt: 06.09.2013
20.	Amjad Hussain No. H/87	Mansehra	FA	24.03.1971	01.07.1989	27.03.2008	05.04.2008	05.04.2008	31.10.2013	23.03.2031	
21.	Rizwan Habib No. H/88	Mansehra	FA	19.04.1974	20.03.1994	27.03.2008	05.04.2008	05.04.2008	31.10.2013	18.04.2034	

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Seniority List:- The seniority list of Inspectors and Sub Inspectors AND SUB INSPECTOR ON LIST "F" AS AT

S. #	NAME AND NO.	HOME DISTRICT	EDU:	D.O.BIRTH	D.O JOINING SERVICE	D.O CONF: AS SI	D.O ADMMN: TO LIST "F"	D.O CONTINUOUS AS OFFG: INSPECTOR	D.OF CONF: AS INSP:	D.O RTD	REMARKS
22.	Jehangir No. H/89	Abbottabad	10 th	10.11.1965	30.09.1984	27.03.2008	05.04.2008	05.04.2008	31.10.2013	09.11.2025	
23.	Alam Zeb No. H/91	Haripur	10 th	08.07.1957	24.09.1975	27.03.2008	05.04.2008	05.04.2008		07.07.2017	
24.	Shamraiz Khan No. H/92	Abbottabad	9th	10.02.1960	22.06.1974	27.03.2008	05.04.2008	05.04.2008	31.10.2013	09.02.2020	
25.	Muhammad Yousaf No. H/93	Mansehra	10th	04.02.1958	30.08.1976	27.03.2008	05.04.2008	05.04.2008		03.02.2018	
26.	Muhammad Safdar No. H/95	Abbottabad	9 th	01.06.1958	10.06.1977	27.03.2008	05.04.2008	05.04.2008		31.05.2018	
27.	Faqir Hussain No. H/94	Mansehra	10 th	10.02.1955	20.07.1974	27.03.2008	05.04.2008	05.04.2008	31.10.2013	09.02.2015	
28.	Muhammad Riaz No. H/38	Abbottabad	10 th	01.04.1959	17.05.1977	27.03.2008	05.04.2008	05.04.2008	31.10.2013	31.03.2019	
29.	Rahmat Ullah No. P/65	Nowshera	10 th	05.03.1971	29.03.1992	03.04.2008	05.04.2008	05.04.2008	31.10.2013	04.03.2031	
30.	Zafrullah No. K/43	Karak	10 th	08.08.1955	10.08.1973	07.04.2008	05.04.2008	05.04.2008	31.10.2013	07.08.2015	
31.	Muhammad Subhan No. K/46	Karak	10 th	20.11.1957	24.10.1975	07.04.2008	05.04.2008	05.04.2008		19.11.2017	
32.	Aslam Pervez No. H/90	Mansehra	B.A	25.12.1956	11.10.1976	08.04.2008	05.04.2008	05.04.2008	31.10.2013	24.12.2016	
33.	Noor Muhammad No. D/20	D.I.Khan	10 th	11.10.1957	17.10.1975	10.06.2008	05.04.2008	05.04.2008	31.10.2013	10.10.2017	
34.	Muhammad Baran No. D/16	D.I.Khan	10 th	03.04.1961	07.07.1979	10.06.2008	05.04.2008	05.04.2008		02.04.2021	
35.	Kausar Ali No. D/15	D.I.Khan	10 th	15.03.1954	17.04.1975	10.06.2008	05.04.2008	05.04.2008		14.03.2014	
36.	Alamzeb No. MR/61	Mardan	F.Sc	12.02.1980	01.01.2001	20.06.2008	05.04.2008	05.04.2008		11.02.2040	
37.	Sher Zada No. M/14	Swat	F.A	17.03.1958	10.09.1973	22.06.2008	05.04.2008	05.04.2008	31.10.2013	16.03.2018	
38.	Zahir Shah No. M/196	Bunir	FA	01.04.1962	05.08.1982	22.06.2008	05.04.2008	05.04.2008	31.10.2013	31.03.2022	
39.	Zafar Khan No. M/197	Bunir	10 th	10.01.1963	01.04.1982	22.06.2008	05.04.2008	05.04.2008	31.10.2013	09.01.2023	
40.	Sabir Khan No. P/69	Peshawar	B.A	08.12.1958	21.12.1994	30.06.2008	05.04.2008	05.04.2008		07.12.2018	
41.	S. Jamal Athar Shah No. P/76	Peshawar	M.Sc	20.03.1975	25.06.1998	30.06.2008	05.04.2008	05.04.2008		19.03.2035	
42.	Asad Mehmood No. P/85	Loralai	BA	08.03.1968	23.04.1987	30.06.2008	05.04.2008	05.04.2008	31.10.2013	07.03.2028	
43.	Fazal Raziq No. MR/58	Swabi	10 th	06.07.1957	16.10.1975	20.06.2008	05.03.2009	05.03.2009	31.10.2013	05.07.2017	
44.	Yousaf Ali No. M/28	Malakand	FA	31.12.1956	10.12.1974	21.06.2008	05.03.2009	05.03.2009	31.10.2013	30.12.2016	
45.	Muzakir Shah No.M/185	Dir Lower	10 th	01.06.1961	02.09.1980	22.06.2008	05.03.2009	05.03.2009	31.10.2013	31.05.2021	
46.	Jehangir Khan No. K/	Karak	FA	05.05.1954	01.05.1973	30.06.2008	05.02.2009	05.03.2009		04.05.2014	
47.	Muhammad Rahim No. K/109	Karak	10 th	08.01.1959	25.01.1977	30.06.2008	05.03.2009	05.03.2009		07.01.2019	
48.	Muhammad Aslam No.K/31	Karak	F.A	08.04.1962	02.09.1980	30.06.2008	05.03.2009	05.03.2009		07.04.2022	
49.	Safdar Khan No.K/74	Kohat	MA	30.04.1971	01.01.1995	30.06.2008	05.03.2009	05.03.2009		29.04.2031	
50.	Murad Ali No. B/19	Bannu	F.A	09.01.1973	08.12.1991	18.08.2008	05.03.2009	05.03.2009		08.01.2033	Rank restored vide DIG.Bannu Endst: No. 585-86.EC E-II dated: 22.03.2012.
51.	Mujeeb Ur Rehman No. B/09	Bannu	BA.LLB	02.04.1969	11.01.1995	18.08.2008	05.03.2009	05.03.2009	31.10.2013	01.04.2029	
52.	Aneela Naz No. P/54	Peshawar	M.A	09.10.1971	03.04.1996	23.10.2008	05.03.2009	05.03.2009		08.10.2031	
53.	Asmat Ara No. P/74	Swabi	MA	15.04.1975	27.03.1996	23.10.2008	05.03.2009	05.03.2009		14.04.2035	
54.	Shahzia Shahid No. P/86	Charsadda	MA.LLB	30.04.1974	31.03.1996	23.10.2008	05.03.2009	05.03.2009		29.04.2034	
55.	Roza Altaf No. P/87	Peshawar	MA	30.07.1969	27.03.1996	23.10.2008	05.03.2009	05.03.2009		29.07.2029	
56.	Hamida Bano No. P/99	Peshawar	BA	04.12.1970	28.03.1996	23.10.2008	05.03.2009	05.03.2009		03.12.2030	
57.	Mustafa Kamal Pasha No. B/20	Bannu	MA	01.09.1979	11.01.1995	27.10.2008	05.03.2009	05.03.2009	31.10.2013	31.08.2039	

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S. #	NAME AND NO.	HOME DISTRICT	EDU:	D.O.BIRTH	D.O JOINING SERVICE	D.O CONF: AS SI	D.O ADMN: TO LIST "F"	D.O CONTINUOUS AS OFFG: INSPECTOR	D.OF CONF: AS INSP:	D.O RTD	REMARKS
162.	Ayaz Mehmood No. MR/78	Mardan	BA	20.02.1971	26.01.91	28.09.2011	20.12.2011	20.12.2011		19.02.2031	
163.	Shah Mumtaz No. MR/79	Dir Lower	FA	20.02.1965	28.06.86	28.09.2011	20.12.2011	20.12.2011		19.02.2025	
164.	Muhammad Baig No. M/239	Chitral	10 th	01.10.1956	08.09.75	13.10.2011	20.12.2011	20.12.2011		30.09.2016	
165.	Muhammad Ibrahim No. M/243	Swat	BA	11.03.1956	23.05.73	13.10.2011	20.12.2011	20.12.2011		10.03.2016	
166.	Ali Murad No. M/245	Chitral	10 th	01.10.1955	04.09.72	13.10.2011	20.12.2011	20.12.2011		30.09.2015	
167.	Habib-Ul-Haq No. M/258	Buner	FA	05.04.1958	02.07.76	13.10.2011	20.12.2011	20.12.2011		04.04.2018	
168.	Zafar Ahmed No. M/178	Chitral	FA	10.01.1979	15.01.01	13.10.2011	20.12.2011	20.12.2011		09.01.2039	
169.	Farmanullah No. M/170	Dir Lower	FA	27.10.1978	15.01.2001	13.10.2011	20.12.2011	20.12.2011		26.10.2038	
170.	Gulzar Muhammad No. P/135	Nowshera	BA	01.06.1954	27.09.73	26.10.2011	20.12.2011	20.12.2011		31.05.2014	
171.	Muslim Khan P/137	Mardan	FA	16.02.1970	30.06.88	26.10.2011	20.12.2011	20.12.2011		15.02.2030	
172.	Said Rahim No. P/138	Mardan	10 th	08.02.1962	01.03.81	26.10.2011	20.12.2011	20.12.2011		07.02.2022	
173.	Hukam Khan No. P/139	Charsadda	MA.LLB	14.03.1969	31.12.87	26.10.2011	20.12.2011	20.12.2011		13.03.2029	
174.	Wilayat Khan No. P/140	Peshawar	10 th	20.12.1960	04.03.81	26.10.2011	20.12.2011	20.12.2011		19.12.2020	
175.	Mehar Ali P/141	Nowshera	FA	01.01.1969	31.12.87	26.10.2011	20.12.2011	20.12.2011		31.12.2028	
176.	Yar Nawab No. P/142	Mardan	10 th	05.11.1963	22.11.81	26.10.2011	20.12.2011	20.12.2011		04.11.2023	
177.	Iftkhar Ali No. P/143	Charsadda	10 th	10.02.1968	04.01.87	26.10.2011	20.12.2011	20.12.2011		09.02.2028	
178.	Gohar Zaman No. P/144	Peshawar	FA	08.10.1962	12.10.80	26.10.2011	20.12.2011	20.12.2011		07.10.2022	
179.	Nasir Khan No. P/145	Charsadda	MA	22.11.1968	29.08.88	26.10.2011	20.12.2011	20.12.2011		21.11.2028	
180.	Noor Zaman No. P/146	Mardan	10 th	21.08.1961	15.06.80	26.10.2011	20.12.2011	20.12.2011		20.08.2021	
181.	Hazratullah No. P/147	Charsadda	10 th	05.01.1964	01.08.82	26.10.2011	20.12.2011	20.12.2011		04.01.2024	
182.	Liaqat Ali No. P/148	Charsadda	10 th	08.04.1964	26.03.83	26.10.2011	20.12.2011	20.12.2011		07.04.2024	
183.	Kifayat Hussain No. D/05	D.I.Khan	10 th	01.10.1962	01.04.81	07.06.2011	09.08.2012	09.08.2012		30.09.2022	
184.	Noor Jalil No. 175.M/	Buner	BA	01.02.1958	19.07.76	21.06.2008	30.01.2013	30.01.2013		31.01.2018	
185.	Ghulam Hassan No. 226/M	Chitral	FA	14.01.1957	14.04.73	27.04.2009	30.01.2013	30.01.2013		13.01.2017	
186.	Mehmood Nawaz B/19	Lakki	FA	07.03.1974	29.02.2000	25.08.2010	30.01.2013	30.01.2013		06.03.2034	
187.	Umar Daraz Khan No. D/14	D.I.Khan	10 th	11.01.1961	07.03.83	30.05.2011	30.01.2013	30.01.2013		10.01.2021	
188.	Bashir Dad No. P/149	Mardan	10 th	14.04.1972	15.09.91	26.10.2011	30.01.2013	30.01.2013		13.04.2032	
189.	Muhammad Riaz No. K/107	Karak	10 th	13.08.1973	09.09.1991	02.12.2011	30.01.2013	30.01.2013		12.08.2033	
190.	Roshan Zeb No. P/51	Mardan	FA	16.02.1964	01.04.1982	14.03.2012	30.01.2013	30.01.2013		15.02.2024	
191.	Gul Sheed No. P/152	Charsadda	FA	01.06.1980	06.07.1998	14.03.2012	30.01.2013	30.01.2013		31.05.2040	
192.	Taj Malook No. P/153	Charsadda	BA	10.02.1961	20.03.1979	14.03.2012	30.01.2013	30.01.2013		09.02.2021	
193.	Muhammad Saddique No. P/154	Abbottabad	BA	16.11.1968	31.12.1987	14.03.2012	30.01.2013	30.01.2013		15.11.2028	
194.	Abdur Rehman No. P/155	Peshawar	10 th	17.11.1960	15.01.1981	14.03.2012	30.01.2013	30.01.2013		16.11.2020	
195.	Samin Jan No. P/156	Peshawar	FA	06.03.1961	10.04.1982	14.03.2012	30.01.2013	30.01.2013		05.03.2021	
196.	Amir Badshah No. P/157	Mardan	BA	20.11.1966	22.03.1986	14.03.2012	30.01.2013	30.01.2013		19.11.2026	
197.	Tayyab Jan No. P/158	Bannu	FA	01.05.1970	01.07.1989	14.03.2012	30.01.2013	30.01.2013		30.04.2030	
198.	Fazal Wahid No. P/159	Mardan	10 th	01.12.1968	31.12.1987	14.03.2012	30.01.2013	30.01.2013		30.11.2028	
199.	Fazal Subhan No. P/160	Nowshera		02.05.1968	26.03.1987	14.03.2012	30.01.2013	30.01.2013		01.05.2028	

S. #	NAME AND NO.	HOME DISTRICT	EDU:	D.O.BIRTH	D.O JOINING SERVICE	D.O CONF: AS SI	D.O ADMN: TO LIST "F"	D.O CONTINUOUS AS OFFG: INSPECTOR	D.OF CONF: AS INSP:	D.O RTD	REMARKS
386.	Latifullah No. K/134	Bannu	10th	10.02.1962	18.11.1981	10.01.2014	11.02.2014	11.02.2014			
387.	Farid Shah No. 247	Nowshera	10th	03.05.1965	19.03.1985	16.01.2014	11.02.2014	11.02.2014		09.02.2022	
388.	S. Wilayat Shah No. P/249	Peshawar	10th	09.10.1960	08.09.1982	21.04.2008	11.02.2014	11.02.2014		02.05.2025	
389.	Mukhtiar Ali No. P/250	Mardan	BA	21.04.1978	30.10.2006	01.01.2010	11.02.2014	11.02.2014		08.10.2020	
390.	Ghaffar Ali No. P/251	Peshawar	FA	05.02.1969	13.08.1987	27.09.2011	11.02.2014	11.02.2014		20.04.2038	
										04.02.2029	

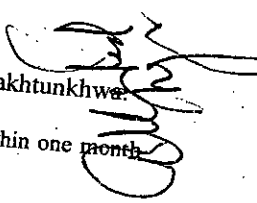
No _____ /E-II, dated Peshawar, the _____ /2014.

- Copy of above is forwarded for information and necessary action to the:-
 1. Add: IsGP/Investigation, Special Branch, Elite, Commandant FRP Khyber Pakhtunkhwa,
 3. All Regional DIsG in Khyber Pakhtunkhwa
 5. Commandant PTC Hangu
 7. Registrar, CPO.

They are requested to please inform all officers serving under their command. Any officer who have objection on his seniority/correction, he should submit his representation within one month after the issue of the list otherwise no representation will be accepted.

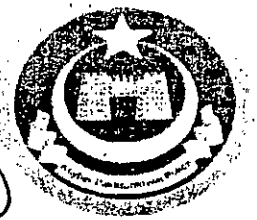
2. Capital City Police Officer, Peshawar.
 4. DIsG Traffic & CTD Khyber Pakhtunkhwa
 6. Director Anti-Corruption Establishment Khyber Pakhtunkhwa.
 8. Office Supdt: Secret CPO

Add: IGP/Headquarters,
 For Provincial Police Officer,
 Khyber Pakhtunkhwa, Peshawar



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**OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office,
Peshawar**

FINAL SENIORITY LIST OF DSsP BS-17 OF KHYBER PAHTUNKHWA POLICE

Dated: 05/08/2022

No. 1594/SE-I, The Final Seniority List of DSsP BS-17 of Khyber Pakhtunkhwa Police is hereby published for information to all concerned

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
1.	Mr. Qaid Kamal	01.01.1963	Charsadda	01.01.1994	01.01.1996	07.11.2012
2.	Muhammad Aleem Jan	11.04.1967	Peshawar	30.01.1996	30.01.1998	24.01.2014
3.	Mr. Aamir Shahzad	09.08.1968	Peshawar	30.01.1996	30.01.1998	30.06.2011
4.	Mr. Muhammad Arif	10.03.1969	Peshawar	30.01.1996	30.01.1998	19.03.2012
5.	Mr. Waqar Ahmad	03.01.1968	Nowshera	01.04.1997	01.04.1999	19.03.2012
6.	Mr. Muhammad Shafiq	13.01.1963	Bannu	01.10.1997	01.10.1999	19.03.2012
7.	Mr. Muhammad Arif	22.04.1964	Bannu	01.10.1997	01.10.1999	07.11.2012
8.	Mr. Gul Naseeb	09.11.1968	Bannu	01.10.1997	01.10.1999	19.03.2012
9.	Mr. Sanaulah	10.01.1969	Lakki	01.10.1997	01.10.1999	31.03.2012
10.	Mr. Amir Muhammad Khan	07.01.1970	Buner	14.10.1997	14.10.1999	19.03.2012
11.	Mr. Ali Hassan	06.03.1965	K.Agency	28.01.1998	28.01.2000	24.08.2020
12.	Mr. Mukhtiar Ahmad	04.02.1969	Abbottabad	20.02.1998	20.02.2000	30.06.2011
13.	Mr. Tahir ur Rahman	28.02.1969	Haripur	20.06.1998	20.06.2000	19.03.2012
14.	Mr. Muhammad Suleman	28.07.1970	Mansehra	20.06.1998	20.06.2000	30.06.2011
15.	Mr. Janas Khan	10.02.1965	Abbottabad	20.06.1998	20.06.2000	20.01.2011
16.	Mr. Zulfiqar Khan Jadoon	15.06.1963	Abbottabad	26.05.1987	20.06.2000	25.03.2013
17.	Mr. Asad Mehmood	08.03.1968	Swabi	-	07.09.2000	24.10.2014
18.	Mr. Asif Gohar	07.08.1964	Mansehra	26.04.2000	26.04.2002	20.01.2011
19.	Mr. Tahir Iqbal	20.01.1969	Haripur	26.04.2000	26.04.2002	25.03.2013

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
20.	Mr. Khabir Muhammad	01.01.1972	Abbottabad	26.04.2000	26.04.2002	12.09.2014
21.	Mr. Zahid-ur-Rehman	25.03.1970	Haripur	26.04.2000	26.04.2002	08.04.2016
22.	Mr. Qamar Hayat	08.04.1971	Haripur	26.04.2000	26.04.2002	07.11.2012
23.	Mr. Ijaz Ahmad	05.04.1963	Mansehra	26.04.2000	26.04.2002	12.09.2014
24.	Mr. Arshad Mehmood	15.08.1964	Mansehra	26.04.2000	26.04.2002	12.09.2014
25.	Muhammad Javed	03.06.1963	Mansehra	26.04.2000	26.04.2002	27.10.2015
26.	Mr. Falak Niaz	01.04.1965	Swabi	02.05.2000	02.05.2002	07.11.2012
27.	Mr. Tajamul Khan	30.09.1965	Swabi	03.07.2000	03.07.2002	24.01.2014
28.	Mr. Tariq Habib	05.09.1968	Peshawar	20.09.2000	20.09.2002	31.03.2012
29.	Mr. Nisar Ahmad	02.11.1973	Charsadda	20.09.2000	20.09.2002	31.03.2012
30.	Mr. Tariq Iqbal	13.04.1974	Peshawar	20.09.2000	20.09.2002	31.03.2012
31.	Mr. Aslam Nawaz	01.03.1972	Bannu	20.09.2000	20.09.2002	31.03.2012
32.	Mr. Ishtiaq Ahmad	01.11.1971	Lakki	20.09.2000	20.09.2002	07.11.2012
33.	Mr. Saleem Aman Ullah	23.03.1970	Peshawar	29.01.2001	29.01.2003	19.07.2013
34.	Mr. Abdur Rashid Marwat	30.03.1963	Lakki	01.06.2001	01.06.2003	25.03.2013
35.	Mr. Iftikhar Shah	30.04.1966	Mardan	02.06.2001	02.06.2003	25.03.2016
36.	Mr. Noor Jamal	10.01.1966	Mardan	31.07.2001	31.07.2003	31.03.2012
37.	Syed Mukhtiar Shah	18.10.1967	Haripur	17.11.2001	17.11.2003	24.01.2014
38.	Mr. Nazir Ahmad	02.02.1970	Abbottabad	17.11.2001	17.11.2003	07.11.2012
39.	Mr. Saeed Akhtar	02.02.1971	Haripur	17.11.2001	17.11.2003	07.11.2012
40.	Mr. Niaz Gul	07.03.1971	Abbottabad	17.11.2001	17.11.2003	24.01.2014
41.	Mr. Muhammad Ishtiaq	04.05.1973	Mansehra	17.11.2001	17.11.2003	24.01.2014
42.	Mr. Muhammad Maroof	05.10.1974	Abbottabad	17.11.2001	17.11.2003	02.04.2015
43.	Mr. Muhammad Ayaz	03.03.1975	Abbottabad	17.11.2001	17.11.2003	07.11.2012
44.	Muhammad Jamil Akhtar	22.02.1977	Haripur	17.11.2001	17.11.2003	07.11.2012
45.	Mr. Abdul Hai Khan	01.08.1972	D.I.Khan	23.11.2001	23.11.2003	19.07.2013
46.	Syed Inayat Ali Shah	10.01.1972	D.I.Khan	23.11.2001	23.11.2003	24.01.2014
47.	Mr. Niaz Muhammad	11.02.1971	Swabi	29.11.2001	29.11.2003	25.03.2013
48.	Mr. Hameed Ullah	25.04.1974	Mardan	01.12.2001	01.12.2003	24.01.2014
49.	Mr. Sajjad Ahmad	01.04.1968	Swabi	01.12.2001	01.12.2003	25.03.2013
50.	Mr. Shah Hassan	01.05.1968	Mardan	01.12.2001	01.12.2003	08.04.2013
51.	Mr. Nazir Khan	18.10.1970	Mardan	01.12.2001	01.12.2003	19.07.2013
52.	Sajjad Ahmad Sahibzada	02.02.1971	Swabi	01.12.2001	01.12.2003	08.04.2013
53.	Mr. Muzamil Shah	08.03.1972	Swabi	01.12.2001	01.12.2003	25.03.2013
54.	Mr. Mushtaq Ahmad	15.03.1970	Swabi	01.12.2001	01.12.2003	25.03.2013

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
55.	Mr. Shaukat Ali	05.03.1971	Swabi	01.12.2001	01.12.2003	30.11.2012
56.	Mr. Abdul Samad	14.04.1969	Swabi	01.12.2001	01.12.2003	25.03.2013
57.	Mr. Muhammad Khalid	01.01.1970	Chitral	01.12.2001	01.12.2003	24.01.2014
58.	Mr. Zia Hassan	01.11.1974	DIKhan	13.12.2001	13.12.2003	02.01.2014
59.	Mr. Salah-ud-Din	15.01.1970	Tank	24.01.2002	24.01.2004	07.11.2012
60.	Mr. Shafiullah	01.04.1971	DIKhan	24.01.2002	24.01.2004	07.11.2012
61.	Mr. Tauheed Khan	20.10.1963	DIKhan	25.01.2002	25.01.2004	19.03.2012
62.	Mr. Rahim Hussain	11.05.1970	Shangla	17.10.2002	17.10.2004	12.09.2014
63.	Mr. Amjad Hussain	24.03.1971	Mansehra	17.10.2002	17.10.2004	12.09.2014
64.	Mr. Murad Ali	09.01.1973	Bannu	30.09.2000	30.09.2002	02.04.2015
65.	Mr. Ali Gohar	23.03.1968	K. Agency	13.01.2003	13.01.2005	02.04.2015
66.	Mr. Habib Ur Rehman	04.03.1966	Mansehra	20.02.2003	20.02.2005	30.09.2016
67.	Mr. Nasir Khan	20.12.1972	Peshawar	20.02.2003	20.02.2005	30.01.2018
68.	Mr. Waqar Ahmad	12.04.1974	Charsadda	01.05.2003	01.05.2005	02.04.2015
69.	Mr. Abdus Salam Khalid	24.06.1976	Lakki	01.05.2003	01.05.2005	25.03.2016
70.	Mr. Sajjad Hussain	23.03.1976	Nowshera	23.06.2003	23.06.2005	02.04.2015
71.	Muhammad Tahir Shah	01.03.1972	Bannu	24.07.2003	24.07.2005	24.01.2014
72.	Mr. Safdar Khan	30.04.1971	Kohat	29.08.2003	29.08.2005	02.04.2015
73.	Mr. Hidayat Ullah Shah	20.04.1965	Swabi	20.12.2003	20.12.2005	25.03.2016
74.	Mr. Shakeel Ahmad	14.04.1969	Charsadda	20.12.2003	20.12.2005	12.09.2014
75.	Mr. Khan Khel	10.04.1969	Mardan	20.12.2003	20.12.2005	24.01.2014
76.	Mr. Muhammad Saeed	04.05.1969	Mardan	20.12.2003	20.12.2005	12.09.2014
77.	Mr. Rasheed Iqbal	15.01.1974	Mardan	20.12.2003	20.12.2005	25.03.2016
78.	Mr. Muhammad Fayaz	07.03.1974	Mardan	20.12.2003	20.12.2005	25.03.2016
79.	Ms. Aneela Naz	09.10.1971	Peshawar	01.01.2004	01.01.2006	02.04.2015
80.	Ms. Asmat Ara	15.04.1975	Swabi	01.01.2004	01.01.2006	02.04.2015
81.	Mrs. Shazia Shahid	30.04.1976	Charsadda	01.01.2004	01.01.2006	02.04.2015
82.	Mr. Mujeeb Ur Rehman	02.04.1969	Bannu	08.04.2004	08.04.2006	02.04.2015
83.	Mr. Nisar Muhammad	20.01.1973	Lakki	17.04.2004	17.04.2006	24.01.2014
84.	Mr. Rahmat Ullah	05.03.1971	Nowshera	31.05.2004	31.05.2006	24.10.2014
85.	Mr. Mustafa Kamal Pasha	01.09.1969	Bannu	07.10.2004	07.10.2006	02.04.2015
86.	Mr. Azmat Ali Khan	06.01.1970	Bannu	07.10.2004	07.10.2006	02.04.2015
87.	Mr. Shabir Hussain Shah	15.06.1972	Lakki	07.10.2004	07.10.2006	18.08.2015
88.	Arbab Shafiullah Jan	09.10.1966	Peshawar	22.11.2004	22.11.2006	02.01.2014
89.	Mr. Rafiullah	12.03.1968	Peshawar	22.11.2004	22.11.2006	02.01.2014

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
90.	Muhammad Atiq Shah	01.09.1978	Charsadda	22.11.2004	22.11.2006	06.02.2014
91.	Mr. Yasir Aman	11.08.1970	Peshawar	22.11.2004	22.11.2006	02.04.2015
92.	Mr. Naseer Ali	03.10.1975	Charsadda	22.11.2004	22.11.2006	30.09.2016
93.	Mr. Murad Ali	13.04.1965	Charsadda	22.11.2004	22.11.2006	15.11.2016
94.	Mr. Aurang Zeb	05.01.1970	Mansehra	04.12.2004	04.12.2006	30.09.2016
95.	Mr. Sajjad Haider	20.04.1970	Abbottabad	04.12.2004	04.12.2006	15.11.2016
96.	Mr. Muhammad Ilyas	01.04.1973	Mardan	07.12.2004	07.12.2006	18.08.2015
97.	Mr. Arshad Khan	30.05.1974	Peshawar	08.12.2004	08.12.2006	07.03.2017
98.	Ms. Nazia Naureen	01.12.1970	Abbottabad	09.12.2004	09.12.2006	12.09.2014
99.	Mrs. Shahzadi Noshad	10.04.1972	Hangu	09.12.2004	09.12.2006	12.09.2014
100.	Mr. Alamzeb	12.02.1980	Mardan	23.12.2004	23.12.2006	24.10.2014
101.	Mr. Aqiq Hussain	01.04.1965	Kohat	10.01.2005	10.01.2007	18.08.2015
102.	Mr. Falak Nawaz	03.02.1969	Kohat	10.01.2005	10.01.2007	25.03.2016
103.	Mr. Mazhar Jehan	12.12.1970	Kohat	10.01.2005	10.01.2007	24.08.2020
104.	Mr. Khalid Usman	06.01.1967	Karak	10.01.2005	10.01.2007	18.08.2015
105.	Mr. Asad Zubair	15.01.1980	Kohat	10.01.2005	10.01.2007	29.11.2018
106.	Mr. Muhammad Riaz	13.08.1973	Karak	10.01.2005	10.01.2007	24.08.2020
107.	Mr. Zafar Khan	10.01.1963	Buner	16.04.2005	16.04.2007	24.10.2014
108.	Mrs. Rozia Altaf	30.07.1969	Peshawar	13.05.2005	13.05.2007	02.04.2015
109.	Ms. Hamida Bano	04.12.1970	Peshawar	13.05.2005	13.05.2007	02.04.2015
110.	Mr. Muhammad Ismail	12.01.1966	Lakki	07.06.2005	07.06.2007	25.03.2016
111.	Mr. Mehmood Nawaz	07.03.1974	Lakki	02.07.2005	02.07.2007	30.01.2018
112.	Mr. Muhammad Sattar Khan	04.04.1964	Chitral	13.07.2005	13.07.2007	25.03.2016
113.	Mr. Muhammad Zaman	01.01.1965	Buner	13.07.2005	13.07.2007	25.03.2016
114.	Mr. Riaz Muhammad	10.12.1962	Swabi	13.07.2005	13.07.2007	15.11.2016
115.	Mr. Rizwan Habib	19.04.1974	Mansehra	28.12.2005	28.12.2007	12.09.2014
116.	Mr. Jehangir Khan	10.11.1965	Abbottabad	28.12.2005	28.12.2007	24.10.2014
117.	Mr. Shah Mumtaz	20.02.1965	Dir Lower	27.05.2006	27.05.2008	30.01.2018
118.	Mr. Zahoor Ahmed	01.01.1980	Dir Lower	27.05.2006	27.05.2008	24.08.2020
119.	Mr. Zafar Ahmad	10.01.1979	Chitral	27.05.2006	27.05.2008	30.01.2018
120.	Mr. Farmanullah	27.10.1978	Dir Lower	27.05.2006	27.05.2008	30.01.2018
121.	Mr. Wahid Ullah	01.04.1981	Dir Lower	27.05.2006	27.05.2008	24.08.2020
122.	Mr. Iftikhar Ali Shah	11.05.1976	Bannu	25.08.2006	25.08.2008	15.11.2016
123.	Mr. Amir Hussain	25.05.1965	Swabi	07.11.2006	07.11.2008	30.09.2016
124.	Mr. Sher Afsar	09.02.1963	Swabi	23.11.2006	23.11.2008	29.11.2018

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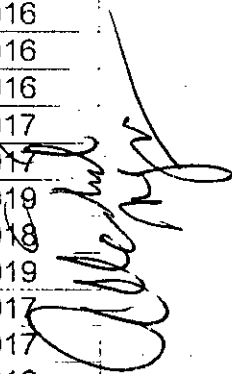
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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
125.	Mr. Muhammad Rauf	04.04.1963	Mardan	23.11.2006	23.11.2008	25.03.2016
126.	Mr. Rokhan Zeb	07.04.1965	Swabi	18.04.2007	18.04.2009	25.03.2016
127.	Mr. Janzada	01.04.1963	Charsadda	16.07.2007	16.07.2009	25.03.2016
128.	Mr. Zahid Khan	08.04.1967	Mkd. Agency	20.10.2007	20.10.2009	29.11.2018
129.	Mr. Badshah Hazrat	15.02.1969	Dir Lower	20.10.2007	20.10.2009	29.11.2018
130.	Mr. Naveed Iqbal	13.03.1981	Swat	20.10.2007	20.10.2009	29.11.2018
131.	Mr. Ajmal Khan	15.05.1982	Mkd. Agency	20.10.2007	20.10.2009	16.05.2019
132.	Mr. Atiq-ur-Rehman	01.11.1981	Chitral	20.10.2007	20.10.2009	24.08.2020
133.	Mr. Shahid Adnan	27.03.1973	D.I.Khan	03.11.2007	03.11.2009	30.01.2018
134.	Mr. Muhammad Saleem Tariq	01.03.1969	DIKhan	03.11.2007	03.11.2009	29.11.2018
135.	Mr. Gul Shid Khan	01.06.1980	Charsadda	04.11.2007	04.11.2009	30.01.2018
136.	Mr. Shaheen Shah Gohar	03.03.1971	Charsadda	24.11.2007	24.11.2009	07.03.2017
137.	Mr. Gohar Ali	15.11.1974	Peshawar	19.12.2007	19.12.2009	30.09.2016
138.	Mr. Riaz Khan	03.02.1975	Peshawar	19.12.2007	19.12.2009	30.09.2016
139.	Mr. Fazal Wahid	12.01.1971	Malakand	19.12.2007	19.12.2009	30.09.2016
140.	Mr. Amjid Ali	24.04.1969	Swabi	14.03.2008	14.03.2010	30.09.2016
141.	Mr. Izhar Shah	06.03.1966	Mardan	26.03.2008	26.03.2010	30.09.2016
142.	Mr. Sher Rehman	05.04.1964	Mardan	03.04.2008	03.04.2010	15.11.2016
143.	Mr. Jamil-ur-Rehman	16.04.1974	Abbottabad	07.01.2002		12.03.2018
144.	Mr. Muhammad Iqrar	11.02.1963	Mansehra	08.04.2008	08.04.2010	16.05.2019
145.	Mr. Shah Nawaz	06.06.1967	Mansehra	08.04.2008	08.04.2010	24.08.2020
146.	Mr. Muhammad Khurshid	12.01.1963	Mansehra	08.04.2008	08.04.2010	07.03.2017
147.	Mr. Muhammad Altaf	12.03.1969	Haripur	08.04.2008	08.04.2010	30.09.2016
148.	Mr. Fazal Wahid	01.12.1968	Mardan	19.04.2008	19.04.2010	29.11.2018
149.	Mr. Muslim Khan	16.02.1970	Mardan	21.04.2008	21.04.2010	30.01.2018
150.	Mr. Muhammad Saddique	16.11.1968	Abbottabad	21.04.2008	21.04.2010	30.01.2018
151.	Mr. Faqir Hussain	02.02.1967	Peshawar	21.04.2008	21.04.2010	29.11.2018
152.	Mr. Naseer Khan	01.04.1963	Charsadda	21.04.2008	21.04.2010	15.11.2016
153.	Mr. Hukam Khan	14.03.1969	Charsadda	21.04.2008	21.04.2010	30.01.2018
154.	Mr. Arab Nawaz	11.02.1969	Charsadda	21.04.2008	21.04.2010	15.11.2016
155.	Mr. Mehar Ali	01.01.1969	Nowshera	21.04.2008	21.04.2010	30.01.2018
156.	Mr. Yar Nawab	05.11.1963	Mardan	21.04.2008	21.04.2010	30.01.2018
157.	Mr. Iftikhar Ali	10.02.1968	Charsadda	21.04.2008	21.04.2010	30.01.2018
158.	Mr. Nasir Khan	22.11.1968	Charsadda	21.04.2008	21.04.2010	30.01.2018
159.	Mr. Hazrat Ullah	05.01.1964	Charsadda	21.04.2008	21.04.2010	30.01.2018

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
160.	Mr. Fazal Dad	16.03.1966	Charsadda	21.04.2008	21.04.2010	16.05.2019
161.	Mr. Abdullah Jan	24.10.1963	Peshawar	21.04.2008	21.04.2010	18.02.2022
162.	Mr. Liaqat Ali	08.04.1964	Charsadda	21.04.2008	21.04.2010	30.01.2018
163.	Mr. Tayyab Jan	01.05.1970	Charsadda	21.04.2008	21.04.2010	30.01.2018
164.	Mr. Asif Mehmood	25.04.1975	Bannu	04.07.2008	04.07.2010	18.02.2022
165.	Mr. Ghulam Sadiq	01.02.1968	Mkd. Agency	05.08.2008	05.08.2010	16.05.2019
166.	Mr. Roshan Zeb	16.02.1964	Mardan	26.08.2008	26.08.2010	30.01.2018
167.	Mr. Fazal Subhan	02.05.1968	Nowshera	26.08.2008	26.08.2010	30.01.2018
168.	Mr. Muhammad Ijaz Khan	01.09.1977	Charsadda	26.08.2008	26.08.2010	15.11.2016
169.	Mr. Muhammad Yaseen	30.03.1975	Charsadda	10.09.2008	10.09.2010	15.11.2016
170.	Mr. Ibrar Khan	20.05.1970	Abbottabad	19.09.2008	19.09.2010	15.11.2016
171.	Mr. Muhammad Yaseen	28.12.1973	Haripur	19.09.2008	19.09.2010	07.03.2017
172.	Mr. Iftikhar Ahmad	10.05.1968	Mansehra	19.09.2008	19.09.2010	14.03.2017
173.	Mr. Farhad Ali	16.11.1962	Mardan	19.09.2008	19.09.2010	16.05.2019
174.	Mr. Zakir Hussain	09.03.1966	Abbottabad	19.09.2008	19.09.2010	30.01.2018
175.	Mr. Azam Ali Shah	01.01.1963	Abbottabad	19.09.2008	19.09.2010	16.05.2019
176.	Mrs. Samina Zafar	25.12.1975	Haripur	19.09.2008	19.09.2010	07.03.2017
177.	Mr. Mehboob	16.12.1965	Abbottabad	19.09.2008	19.09.2010	07.03.2017
178.	Mr. Muhammad Hamayun	01.04.1963	Abbottabad	19.09.2008	19.09.2010	30.01.2018
179.	Mr. Ghulam Muhammad	01.11.1963	Mansehra	19.09.2008	19.09.2010	30.01.2018
180.	Mr. Zahoor-Ud- Din Khan	05.05.1963	D.I.Khan	03.12.2008	03.12.2010	15.11.2016
181.	Mr. Muhammad Nabi	09.10.1966	Charsadda	30.12.2008	30.12.2010	30.01.2018
182.	Mr. Ayaz Mehmood	20.02.1971	Mardan	30.12.2008	30.12.2010	30.01.2018
183.	Mr. Shakeel Ahmed	01.01.1974	Peshawar	29.01.2009	-	30.12.2019
184.	Mr. Hussain Ghulam	10.03.1970	Hangu	28.07.2009	28.07.2011	16.05.2019
185.	Mr. Muhammad Akbar	14.05.1963	Mardan	11.08.2009	11.08.2011	18.02.2022
186.	Mr. Zareef Khan	01.01.1969	Swabi	11.08.2009	11.08.2011	18.02.2022
187.	Mr. Bashir Dad	14.04.1972	Mardan	28.08.2009	28.08.2011	30.01.2018
188.	Mr. Arshad Hussain	15.05.1967	Shangla	28.08.2009	28.08.2011	16.05.2019
189.	Mr. Matloob Khan	13.04.1970	Haripur	28.08.2009	28.08.2011	24.08.2020
190.	Mr. Shah Nawaz	08.08.1965	Mansehra	28.08.2009	28.08.2011	30.09.2016
191.	Mr. Fazal Wahab	15.01.1965	Mardan	28.08.2009	28.08.2011	24.08.2020
192.	Mr. Jehanzeb Khan	30.11.1966	Abbottabad	28.08.2009	28.08.2011	24.08.2020
193.	Mr. Muhammad Amin	06.09.1962	Abbottabad	28.08.2009	28.08.2011	18.02.2022
194.	Mr. Muhammad Schai	30.04.1977	Mansehra	28.08.2009	28.08.2011	19.04.2022



Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
195.	Mr. Muhammad Yousaf	24.08.1964	Haripur	13.10.2009	13.10.2011	24.08.2020
196.	Mr. Muhammad Sajjad	24.03.1969	Mansehra	13.10.2009	13.10.2011	24.08.2020
197.	Mr. Fida Muhammad	11.12.1964	Abbottabad	13.10.2009	13.10.2011	24.08.2020
198.	Mr. Alam Zeb	10.11.1963	Mardan	18.11.2009	18.11.2011	30.01.2018
199.	Mr. Saeed Khan	15.04.1964	Peshawar	18.11.2009	18.11.2011	30.01.2018
200.	Mr. Muhammad Ishaq	21.12.1968	Nowshera	18.11.2009	18.11.2011	16.05.2019
201.	Mr. Pasham Gul	29.04.1963	Mardan	18.11.2009	18.11.2011	30.01.2018
202.	Mr. Nasrullah Khan	20.04.1968	Peshawar	18.11.2009	18.11.2011	18.02.2022
203.	Mr. Janan Habib	16.05.1964	Charsadda	18.11.2009	18.11.2011	24.08.2020
204.	Mr. Amir Nawaz	20.03.1970	Charsadda	18.11.2009	18.11.2011	29.11.2018
205.	Mr. Afsar Zaman	01.09.1969	Mardan	18.11.2009	18.11.2011	29.11.2018
206.	Mr. Rajab Ali	09.02.1975	Kohat	18.11.2009	18.11.2011	24.08.2020
207.	Mr. Noor Ullah	10.05.1964	Peshawar	18.11.2009	18.11.2011	30.01.2018
208.	Mr. Mukhtiar Ahmad	03.12.1964	Charsadda	18.11.2009	18.11.2011	30.01.2018
209.	Mr. Muhammad Irfan	01.08.1970	Karak	12.07.1997	12.07.1999	16.05.2019
210.	Mr. Arshad Ahmed	06.01.1982	Nowshera	01.01.2010	01.01.2012	24.08.2020
211.	Mr. Muhammad Kamran	12.02.1981	Malakand	01.01.2010	01.01.2012	18.02.2022
212.	Mr. Sajid Mumtaz	27.12.1979	Charsadda	01.01.2010	01.01.2012	18.02.2022
213.	Mr. Fida Hussain	21.01.1983	Peshawar	01.01.2010	01.01.2012	18.02.2022
214.	Mr. Ijaz Ali	10.04.1983	Charsadda	01.01.2010	01.01.2012	18.02.2022
215.	Mr. Zaka Ullah	01.10.1965	Nowshera	01.01.2010	01.01.2012	18.02.2022
216.	Mr. Ali Khan	20.02.1968	Mkd Agency	01.01.2010	01.01.2012	24.08.2020
217.	Mr. Abdur Rashid	03.05.1968	Charsadda	01.01.2010	01.01.2012	29.11.2018
218.	Mr. Khalid Khan	02.01.1969	Nowshera	01.01.2010	01.01.2012	29.11.2018
219.	Mr. Niaz Muhammad	14.09.1973	Charsadda	01.01.2010	01.01.2012	29.11.2018
220.	Mr. Taj Muhammad Khan	13.02.1979	Nowshera	01.01.2010	01.01.2012	18.02.2022
221.	Mr. Tauheed Ullah	08.04.1982	Charsadda	01.01.2010	01.01.2012	29.11.2018
222.	Mr. Ijaz Ali	14.05.1978	Charsadda	01.01.2010	01.01.2012	18.02.2022
223.	Mr. Adnan Azam	16.06.1984	Charsadda	01.01.2010	01.01.2012	18.02.2022
224.	Mr. Zahid Alam	15.07.1987	Peshawar	01.01.2010	01.01.2012	18.02.2022
225.	Mr. Rehmatullah	07.03.1986	Peshawar	01.01.2010	01.01.2012	18.02.2022
226.	Mr. Muhammad Inam Jan	15.03.1979	Mardan	20.03.2010	20.03.2012	18.02.2022
227.	Mr. Luoman Khan	15.01.1980	Mardan	20.03.2010	20.03.2012	18.02.2022
228.	Mr. Ikhtiraz Khan	14.01.1985	Mardan	20.03.2010	20.03.2012	18.02.2022
229.	Pr Zar Baosnah	25.05.1972	Mkd Agy	20.03.2010	20.03.2012	18.02.2022

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
230.	Mr. Muhammad Fazil	03.12.1978	Swabi	20.03.2010	20.03.2012	18.02.2022
231.	Mr. Imtiaz Ali	03.01.1977	Mardan	20.03.2010	20.03.2012	18.02.2022
232.	Mr. Sabir Gul	04.03.1984	Mardan	20.03.2010	20.03.2012	18.02.2022
233.	Mr. Azmat Ali	01.04.1978	Kohat	11.07.2010	11.07.2012	18.02.2022
234.	Mr. Sadat Khan	06.04.1983	Kohat	24.08.2010	24.08.2012	18.02.2022
235.	Mr. Fazal Hanif	01.01.1974	Karak	24.08.2010	24.08.2012	18.02.2022
236.	Mr. Nazar Hussain	10.01.1975	Hangu	24.08.2010	24.08.2012	18.02.2022
237.	Mr. Muhammad Yousaf	10.04.1975	Karak	24.08.2010	24.08.2012	18.02.2022
238.	Mr. Nazir Khan	02.04.1977	Kohat	24.08.2010	24.08.2012	18.02.2022
239.	Mr. Abid Khan	01.03.1979	Kohat	24.08.2010	24.08.2012	18.02.2022
240.	Mr. Umar Hayat	01.02.1984	Karak	24.08.2010	24.08.2012	18.02.2022

(DR. ZAHID ULLAH) PSP

AIG/Establishment

For Inspector General of Police,

Khyber Pakhtunkhwa,

Peshawar

Endst: No. & date even.

Copy to all concerned



OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office,
Peshawar

FINAL SENIORITY LIST OF DSsP BS-17 OF KHYBER PAHTUNKHWA POLICE

Dated: 05/08/2022

No. 1594/ISE-I, The Final Seniority List of DSsP BS-17 of Khyber Pakhtunkhwa Police is hereby published for information to all concerned

Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
1.	Mr. Qaid Kamal	01.01.1963	Charsadda	01.01.1994	01.01.1996	07.11.2012
2.	Muhammad Aleem Jan	11.04.1967	Peshawar	30.01.1996	30.01.1998	24.01.2014
3.	Mr. Aamir Shahzad	09.08.1968	Peshawar	30.01.1996	30.01.1998	30.06.2011
4.	Mr. Muhammad Arif	10.03.1969	Peshawar	30.01.1996	30.01.1998	19.03.2012
5.	Mr. Waqar Ahmad	03.01.1968	Nowshera	01.04.1997	01.04.1999	19.03.2012
6.	Mr. Muhammad Shafiq	13.01.1963	Bannu	01.10.1997	01.10.1999	19.03.2012
7.	Mr. Muhammad Arif	22.04.1964	Bannu	01.10.1997	01.10.1999	07.11.2012
8.	Mr. Gul Naseeb	09.11.1968	Bannu	01.10.1997	01.10.1999	19.03.2012
9.	Mr. Sanullah	10.01.1969	Lakki	01.10.1997	01.10.1999	31.03.2012
10.	Mr. Amir Muhammad Khan	07.01.1970	Buner	14.10.1997	14.10.1999	19.03.2012
11.	Mr. Ali Hassan	06.03.1965	K.Agency	28.01.1998	28.01.2000	24.08.2020
12.	Mr. Mukhtiar Ahmad	04.02.1969	Abbottabad	20.02.1998	20.02.2000	30.06.2011
13.	Mr. Tahir ur Rahman	28.02.1969	Haripur	20.06.1998	20.06.2000	19.03.2012
14.	Mr. Muhammad Suleman	28.07.1970	Mansehra	20.06.1998	20.06.2000	30.06.2011
15.	Mr. Janas Khan	10.02.1965	Abbottabad	20.06.1998	20.06.2000	20.01.2011
16.	Mr. Zulfiqar Khan Jadoon	15.06.1963	Abbottabad	26.05.1987	20.06.2000	25.03.2013
17.	Mr. Asad Mehmood	08.03.1968	Swabi	-	07.09.2000	24.10.2014
18.	Mr. Asif Gohar	07.08.1964	Mansehra	26.04.2000	26.04.2002	20.01.2011
19.	Mr. Tahir Iqbal	20.01.1969	Haripur	26.04.2000	26.04.2002	25.03.2013

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
20.	Mr. Khabir Muhammad	01.01.1972	Abbottabad	26.04.2000	26.04.2002	12.09.2014
21.	Mr. Zahid-ur-Rehman	25.03.1970	Haripur	26.04.2000	26.04.2002	08.04.2016
22.	Mr. Qamar Hayat ✓	08.04.1971	Haripur	26.04.2000	26.04.2002	07.11.2012
23.	Mr. Ijaz Ahmad	05.04.1963	Mansehra	26.04.2000	26.04.2002	12.09.2014
24.	Mr. Arshad Mehmood	15.08.1964	Mansehra	26.04.2000	26.04.2002	12.09.2014
25.	Muhammad Javed	03.06.1963	Mansehra	26.04.2000	26.04.2002	27.10.2015
26.	Mr. Falak Niaz	01.04.1965	Swabi	02.05.2000	02.05.2002	07.11.2012
27.	Mr. Tajamul Khan	30.09.1965	Swabi	03.07.2000	03.07.2002	24.01.2014
28.	Mr. Tariq Habib	05.09.1968	Peshawar	20.09.2000	20.09.2002	31.03.2012
29.	Mr. Nisar Ahmad	02.11.1973	Charsadda	20.09.2000	20.09.2002	31.03.2012
30.	Mr. Tariq Iqbal	13.04.1974	Peshawar	20.09.2000	20.09.2002	31.03.2012
31.	Mr. Aslam Nawaz	01.03.1972	Bannu	20.09.2000	20.09.2002	31.03.2012
32.	Mr. Ishtiaq Ahmad	01.11.1971	Lakki	20.09.2000	20.09.2002	07.11.2012
33.	Mr. Saleem Aman Ullah	23.03.1970	Peshawar	29.01.2001	29.01.2003	19.07.2013
34.	Mr. Abdur Rashid Marwat	30.03.1963	Lakki	01.06.2001	01.06.2003	25.03.2013
35.	Mr. Iftikhar Shah	30.04.1966	Mardan	02.06.2001	02.06.2003	25.03.2016
36.	Mr. Noor Jamal	10.01.1966	Mardan	31.07.2001	31.07.2003	31.03.2012
37.	Syed Mukhtiar Shah	18.10.1967	Haripur	17.11.2001	17.11.2003	24.01.2014
38.	Mr. Nazir Ahmad	02.02.1970	Abbottabad	17.11.2001	17.11.2003	07.11.2012
39.	Mr. Saeed Akhtar	02.02.1971	Haripur	17.11.2001	17.11.2003	07.11.2012
40.	Mr. Niaz Gul	07.03.1971	Abbottabad	17.11.2001	17.11.2003	24.01.2014
41.	Mr. Muhammad Ishtiaq	04.05.1973	Mansehra	17.11.2001	17.11.2003	24.01.2014
42.	Mr. Muhammad Maroof	05.10.1974	Abbottabad	17.11.2001	17.11.2003	02.04.2015
43.	Mr. Muhammad Ayaz	03.03.1975	Abbottabad	17.11.2001	17.11.2003	07.11.2012
44.	Muhammad Jamil Akhtar	22.02.1977	Haripur	17.11.2001	17.11.2003	07.11.2012
45.	Mr. Abdul Hai Khan	01.08.1972	D.I.Khan	23.11.2001	23.11.2003	19.07.2013
46.	Syed Inayat Ali Shah	10.01.1972	D.I.Khan	23.11.2001	23.11.2003	24.01.2014
47.	Mr. Niaz Muhammad	11.02.1971	Swabi	29.11.2001	29.11.2003	25.03.2013
48.	Mr. Hameed Ullah	25.04.1974	Mardan	01.12.2001	01.12.2003	24.01.2014
49.	Mr. Sajjad Ahmad	01.04.1968	Swabi	01.12.2001	01.12.2003	25.03.2013
50.	Mr. Shah Hassan	01.05.1968	Mardan	01.12.2001	01.12.2003	08.04.2013
51.	Mr. Nazir Khan	18.10.1970	Mardan	01.12.2001	01.12.2003	19.07.2013
52.	Sajjad Ahmad Sahibzada	02.02.1971	Swabi	01.12.2001	01.12.2003	08.04.2013
53.	Mr. Muzamil Shah	08.03.1972	Swabi	01.12.2001	01.12.2003	25.03.2013
54.	Mr. Mushtaq Ahmad	15.03.1970	Swabi	01.12.2001	01.12.2003	25.03.2013

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
55.	Mr. Shaukat Ali	05.03.1971	Swabi	01.12.2001	01.12.2003	30.11.2012
56.	Mr. Abdul Samad	14.04.1969	Swabi	01.12.2001	01.12.2003	25.03.2013
57.	Mr. Muhammad Khalid	01.01.1970	Chitral	01.12.2001	01.12.2003	24.01.2014
58.	Mr. Zia Hassan	01.11.1974	DIKhan	13.12.2001	13.12.2003	02.01.2014
59.	Mr. Salah-ud-Din	15.01.1970	Tank	24.01.2002	24.01.2004	07.11.2012
60.	Mr. Shafiullah	01.04.1971	DIKhan	24.01.2002	24.01.2004	07.11.2012
61.	Mr. Tauheed Khan	20.10.1963	DIKhan	25.01.2002	25.01.2004	19.03.2012
62.	Mr. Rahim Hussain	11.05.1970	Shangla	17.10.2002	17.10.2004	12.09.2014
63.	Mr. Amjad Hussain	24.03.1971	Mansehra	17.10.2002	17.10.2004	12.09.2014
64.	Mr. Murad Ali	09.01.1973	Bannu	30.09.2000	30.09.2002	02.04.2015
65.	Mr. Ali Gohar	23.03.1968	K. Agency	13.01.2003	13.01.2005	02.04.2015
66.	Mr. Habib Ur Rehman	04.03.1966	Mansehra	20.02.2003	20.02.2005	30.09.2016
67.	Mr. Nasir Khan	20.12.1972	Peshawar	20.02.2003	20.02.2005	30.01.2018
68.	Mr. Waqar Ahmad	12.04.1974	Charsadda	01.05.2003	01.05.2005	02.04.2015
69.	Mr. Abdus Salam Khalid	24.06.1976	Lakki	01.05.2003	01.05.2005	25.03.2016
70.	Mr. Sajjad Hussain	23.03.1976	Nowshera	23.06.2003	23.06.2005	02.04.2015
71.	Muhammad Tahir Shah	01.03.1972	Bannu	24.07.2003	24.07.2005	24.01.2014
72.	Mr. Safdar Khan	30.04.1971	Kohat	29.08.2003	29.08.2005	02.04.2015
73.	Mr. Hidayat Ullah Shah	20.04.1965	Swabi	20.12.2003	20.12.2005	25.03.2016
74.	Mr. Shakeel Ahmad	14.04.1969	Charsadda	20.12.2003	20.12.2005	12.09.2014
75.	Mr. Khan Khel	10.04.1969	Mardan	20.12.2003	20.12.2005	24.01.2014
76.	Mr. Muhammad Saeed	04.05.1969	Mardan	20.12.2003	20.12.2005	12.09.2014
77.	Mr. Rasheed Iqbal	15.01.1974	Mardan	20.12.2003	20.12.2005	25.03.2016
78.	Mr. Muhammad Fayaz	07.03.1974	Mardan	20.12.2003	20.12.2005	25.03.2016
79.	Ms. Aneela Naz	09.10.1971	Peshawar	01.01.2004	01.01.2006	02.04.2015
80.	Ms. Asmat Ara	15.04.1975	Swabi	01.01.2004	01.01.2006	02.04.2015
81.	Mrs. Shazia Shahid	30.04.1976	Charsadda	01.01.2004	01.01.2006	02.04.2015
82.	Mr. Mujeeb Ur Rehman	02.04.1969	Bannu	08.04.2004	08.04.2006	02.04.2015
83.	Mr. Nisar Muhammad	20.01.1973	Lakki	17.04.2004	17.04.2006	24.01.2014
84.	Mr. Rahmat Ullah	05.03.1971	Nowshera	31.05.2004	31.05.2006	24.10.2014
85.	Mr. Mustafa Kamal Pasha	01.09.1969	Bannu	07.10.2004	07.10.2006	02.04.2015
86.	Mr. Azmat Ali Khan	06.01.1970	Bannu	07.10.2004	07.10.2006	02.04.2015
87.	Mr. Shabir Hussain Shah	15.06.1972	Lakki	07.10.2004	07.10.2006	18.08.2015
88.	Arbab Shafiullah Jan	09.10.1966	Peshawar	22.11.2004	22.11.2006	02.01.2014
89.	Mr. Rafiullah	12.03.1968	Peshawar	22.11.2004	22.11.2006	02.01.2014

Arbab
Mujeeb

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
90.	Muhammad Atiq Shah	01.09.1978	Charsadda	22.11.2004	22.11.2006	06.02.2014
91.	Mr. Yasir Aman	11.08.1970	Peshawar	22.11.2004	22.11.2006	02.04.2015
92.	Mr. Naseer Ali	03.10.1975	Charsadda	22.11.2004	22.11.2006	30.09.2016
93.	Mr. Murad Ali	13.04.1965	Charsadda	22.11.2004	22.11.2006	15.11.2016
94.	Mr. Aurang Zeb	05.01.1970	Mansehra	04.12.2004	04.12.2006	30.09.2016
95.	Mr. Sajjad Haider	20.04.1970	Abbottabad	04.12.2004	04.12.2006	15.11.2016
96.	Mr. Muhammad Ilyas	01.04.1973	Mardan	07.12.2004	07.12.2006	18.08.2015
97.	Mr. Arshad Khan	30.05.1974	Peshawar	08.12.2004	08.12.2006	07.03.2017
98.	Ms. Nazia Naureen	01.12.1970	Abbottabad	09.12.2004	09.12.2006	12.09.2014
99.	Mrs. Shahzadi Noshad	10.04.1972	Hangu	09.12.2004	09.12.2006	12.09.2014
100.	Mr. Alamzeb	12.02.1980	Mardan	23.12.2004	23.12.2006	24.10.2014
101.	Mr. Aqiq Hussain	01.04.1965	Kohat	10.01.2005	10.01.2007	18.08.2015
102.	Mr. Falak Nawaz	03.02.1969	Kohat	10.01.2005	10.01.2007	25.03.2016
103.	Mr. Mazhar Jehan	12.12.1970	Kohat	10.01.2005	10.01.2007	24.08.2020
104.	Mr. Khalid Usman	06.01.1967	Karak	10.01.2005	10.01.2007	18.08.2015
105.	Mr. Asad Zubair	15.01.1980	Kohat	10.01.2005	10.01.2007	29.11.2018
106.	Mr. Muhammad Riaz	13.08.1973	Karak	10.01.2005	10.01.2007	24.08.2020
107.	Mr. Zafar Khan	10.01.1963	Buner	16.04.2005	16.04.2007	24.10.2014
108.	Mrs. Roziā Altaf	30.07.1969	Peshawar	13.05.2005	13.05.2007	02.04.2015
109.	Ms. Hamida Baro	04.12.1970	Peshawar	13.05.2005	13.05.2007	02.04.2015
110.	Mr. Muhammad Ismail	12.01.1966	Lakki	07.06.2005	07.06.2007	25.03.2016
111.	Mr. Mehmood Nawaz	07.03.1974	Lakki	02.07.2005	02.07.2007	30.01.2018
112.	Mr. Muhammad Sattar Khan	04.04.1964	Chitral	13.07.2005	13.07.2007	25.03.2016
113.	Mr. Muhammad Zaman	01.01.1965	Buner	13.07.2005	13.07.2007	25.03.2016
114.	Mr. Riaz Muhammad	10.12.1962	Swabi	13.07.2005	13.07.2007	15.11.2016
115.	Mr. Rizwan Habib	19.04.1974	Mansehra	28.12.2005	28.12.2007	12.09.2014
116.	Mr. Jehangir Khan	10.11.1965	Abbottabad	28.12.2005	28.12.2007	24.10.2014
117.	Mr. Shah Mumtaz	20.02.1965	Dir Lower	27.05.2006	27.05.2008	30.01.2018
118.	Mr. Zahoor Ahmed	01.01.1980	Dir Lower	27.05.2006	27.05.2008	24.08.2020
119.	Mr. Zafar Ahmad	10.01.1979	Chitral	27.05.2006	27.05.2008	30.01.2018
120.	Mr. Farmanullah	27.10.1978	Dir Lower	27.05.2006	27.05.2008	30.01.2018
121.	Mr. Wahid Ullah	01.04.1981	Dir Lower	27.05.2006	27.05.2008	24.08.2020
122.	Mr. Iftikhar Ali Shah	11.05.1976	Bannu	25.08.2006	25.08.2008	15.11.2016
123.	Mr. Amir Hussain	25.05.1965	Swabi	07.11.2006	07.11.2008	30.09.2016
124.	Mr. Sher Afsar	09.02.1963	Swabi	23.11.2006	23.11.2008	29.11.2018

Altaf

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
125.	Mr. Muhammad Rauf	04.04.1963	Mardan	23.11.2006	23.11.2008	25.03.2016
126.	Mr. Rokhan Zeb	07.04.1965	Swabi	18.04.2007	18.04.2009	25.03.2016
127.	Mr. Janzada	01.04.1963	Charsadda	16.07.2007	16.07.2009	25.03.2016
128.	Mr. Zahid Khan	08.04.1967	Mkd. Agency	20.10.2007	20.10.2009	29.11.2018
129.	Mr. Badshah Hazrat	15.02.1969	Dir Lower	20.10.2007	20.10.2009	29.11.2018
130.	Mr. Naveed Iqbal	13.03.1981	Swat	20.10.2007	20.10.2009	29.11.2018
131.	Mr. Ajmal Khan	15.05.1982	Mkd: Agency	20.10.2007	20.10.2009	16.05.2019
132.	Mr. Atiq-ur-Rehman	01.11.1981	Chitral	20.10.2007	20.10.2009	24.08.2020
133.	Mr. Shahid Adnan	27.03.1973	D.I.Khan	03.11.2007	03.11.2009	30.01.2018
134.	Mr. Muhammad Saleem Tariq	01.03.1969	DIKhan	03.11.2007	03.11.2009	29.11.2018
135.	Mr. Gul Shid Khan	01.06.1980	Charsadda	04.11.2007	04.11.2009	30.01.2018
136.	Mr. Shaheen Shah Gohar	03.03.1971	Charsadda	24.11.2007	24.11.2009	07.03.2017
137.	Mr. Gohar Ali	15.11.1974	Peshawar	19.12.2007	19.12.2009	30.09.2016
138.	Mr. Riaz Khan	03.02.1975	Peshawar	19.12.2007	19.12.2009	30.09.2016
139.	Mr. Fazal Wahid	12.01.1971	Malakand	19.12.2007	19.12.2009	30.09.2016
140.	Mr. Amjid Ali	24.04.1969	Swabi	14.03.2008	14.03.2010	30.09.2016
141.	Mr. Izhar Shah	06.03.1966	Mardan	26.03.2008	26.03.2010	30.09.2016
142.	Mr. Sher Rehman	05.04.1964	Mardan	03.04.2008	03.04.2010	15.11.2016
143.	Mr. Jamil-ur-Rehman	16.04.1974	Abbottabad	07.01.2002	-	12.03.2018
144.	Mr. Muhammad Iqar	11.02.1963	Mansehra	08.04.2008	08.04.2010	16.05.2019
145.	Mr. Shah Nawaz	06.06.1967	Mansehra	08.04.2008	08.04.2010	24.08.2020
146.	Mr. Muhammad Khurshid	12.01.1963	Mansehra	08.04.2008	08.04.2010	07.03.2017
147.	Mr. Muhammad Altaf	12.03.1969	Haripur	08.04.2008	08.04.2010	30.09.2016
148.	Mr. Fazal Wahid	01.12.1968	Mardan	19.04.2008	19.04.2010	29.11.2018
149.	Mr. Muslim Khan	16.02.1970	Mardan	21.04.2008	21.04.2010	30.01.2018
150.	Mr. Muhammad Saddique	16.11.1968	Abbottabad	21.04.2008	21.04.2010	30.01.2018
151.	Mr. Faqir Hussain	02.02.1967	Peshawar	21.04.2008	21.04.2010	29.11.2018
152.	Mr. Naseer Khan	01.04.1963	Charsadda	21.04.2008	21.04.2010	15.11.2016
153.	Mr. Hukam Khan	14.03.1969	Charsadda	21.04.2008	21.04.2010	30.01.2018
154.	Mr. Arab Nawaz	11.02.1969	Charsadda	21.04.2008	21.04.2010	15.11.2016
155.	Mr. Mehar Ali	01.01.1969	Nowshera	21.04.2008	21.04.2010	30.01.2018
156.	Mr. Yar Nawab	05.11.1963	Mardan	21.04.2008	21.04.2010	30.01.2018
157.	Mr. Iftikhar Ali	10.02.1968	Charsadda	21.04.2008	21.04.2010	30.01.2018
158.	Mr. Nasir Khan	22.11.1968	Charsadda	21.04.2008	21.04.2010	30.01.2018
159.	Mr. Hazrat Ullah	05.01.1964	Charsadda	21.04.2008	21.04.2010	30.01.2018

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
160.	Mr. Fazal Dad	16.03.1966	Charsadda	21.04.2008	21.04.2010	16.05.2019
161.	Mr. Abdullah Jan	24.10.1963	Peshawar	21.04.2008	21.04.2010	18.02.2022
162.	Mr. Liaqat Ali	08.04.1964	Charsadda	21.04.2008	21.04.2010	30.01.2018
163.	Mr. Tayyab Jan	01.05.1970	Charsadda	21.04.2008	21.04.2010	30.01.2018
164.	Mr. Asif Mehmood	25.04.1975	Bannu	04.07.2008	04.07.2010	18.02.2022
165.	Mr. Ghulam Sadiq	01.02.1968	Mkd: Agency	05.08.2008	05.08.2010	16.05.2019
166.	Mr. Roshan Zeb	16.02.1964	Mardan	26.08.2008	26.08.2010	30.01.2018
167.	Mr. Fazal Subhan	02.05.1968	Nowshera	26.08.2008	26.08.2010	30.01.2018
168.	Mr. Muhammad Ijaz Khan	01.09.1977	Charsadda	26.08.2008	26.08.2010	15.11.2016
169.	Mr. Muhammad Yaseen	30.03.1975	Charsadda	10.09.2008	10.09.2010	15.11.2016
170.	Mr. Ibrar Khan	20.05.1970	Abbottabad	19.09.2008	19.09.2010	15.11.2016
171.	Mr. Muhammad Yaseen	28.12.1973	Haripur	19.09.2008	19.09.2010	07.03.2017
172.	Mr. Iftikhar Ahmad	10.05.1968	Mansehra	19.09.2008	19.09.2010	14.03.2017
173.	Mr. Farhad Ali	16.11.1962	Mardan	19.09.2008	19.09.2010	16.05.2019
174.	Mr. Zakir Hussain	09.03.1966	Abbottabad	19.09.2008	19.09.2010	30.01.2018
175.	Mr. Azam Ali Shah	01.01.1963	Abbottabad	19.09.2008	19.09.2010	16.05.2019
176.	Mrs. Samina Zafar	25.12.1975	Haripur	19.09.2008	19.09.2010	07.03.2017
177.	Mr. Mehboob	16.12.1965	Abbottabad	19.09.2008	19.09.2010	07.03.2017
178.	Mr. Muhammad Hamayun	01.04.1963	Abbottabad	19.09.2008	19.09.2010	30.01.2018
179.	Mr. Ghulam Muhammad	01.11.1963	Mansehra	19.09.2008	19.09.2010	30.01.2018
180.	Mr. Zahoor-Ud- Din Khan	05.05.1963	D.I.Khan	03.12.2008	03.12.2010	15.11.2016
181.	Mr. Muhammad Nabi	09.10.1966	Charsadda	30.12.2008	30.12.2010	30.01.2018
182.	Mr. Ayaz Mehmood	20.02.1971	Mardan	30.12.2008	30.12.2010	30.01.2018
183.	Mr. Shakeel Ahmed	01.01.1974	Peshawar	29.01.2009	-	30.12.2019
184.	Mr. Hussain Ghulam	10.03.1970	Hangu	28.07.2009	28.07.2011	16.05.2019
185.	Mr. Muhammad Akbar	14.05.1963	Mardan	11.08.2009	11.08.2011	18.02.2022
186.	Mr. Zareef Khan	01.01.1969	Swabi	11.08.2009	11.08.2011	18.02.2022
187.	Mr. Bashir Dad	14.04.1972	Mardan	28.08.2009	28.08.2011	30.01.2018
188.	Mr. Arshad Hussain	15.05.1967	Shangla	28.08.2009	28.08.2011	16.05.2019
189.	Mr. Matloob Khan	13.04.1970	Haripur	28.08.2009	28.08.2011	24.08.2020
190.	Mr. Shah Nawaz	08.08.1965	Mansehra	28.08.2009	28.08.2011	30.09.2016
191.	Mr. Fazal Wahab	15.01.1965	Mardan	28.08.2009	28.08.2011	24.08.2020
192.	Mr. Jehanzeb Khan	30.11.1966	Abbottabad	28.08.2009	28.08.2011	24.08.2020
193.	Mr. Muhammad Amin	06.09.1962	Abbottabad	28.08.2009	28.08.2011	18.02.2022
194.	Mr. Muhammad Sohail	30.04.1977	Mansehra	28.08.2009	28.08.2011	19.04.2022

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
195.	Mr. Muhammad Yousaf	24.08.1964	Haripur	13.10.2009	13.10.2011	24.08.2020
196.	Mr. Muhammad Sajjad	24.03.1969	Mansehra	13.10.2009	13.10.2011	24.08.2020
197.	Mr. Fida Muhammad	11.12.1964	Abbottabad	13.10.2009	13.10.2011	24.08.2020
198.	Mr. Alam Zeb	10.11.1963	Mardan	18.11.2009	18.11.2011	30.01.2018
199.	Mr. Saeed Khan	15.04.1964	Peshawar	18.11.2009	18.11.2011	30.01.2018
200.	Mr. Muhammad Ishaq	21.12.1968	Nowshera	18.11.2009	18.11.2011	16.05.2019
201.	Mr. Pasham Gul	29.04.1963	Mardan	18.11.2009	18.11.2011	30.01.2018
202.	Mr. Nasrullah Khan	20.04.1968	Peshawar	18.11.2009	18.11.2011	18.02.2022
203.	Mr. Janan Habib	16.05.1964	Charsadda	18.11.2009	18.11.2011	24.08.2020
204.	Mr. Amir Nawaz	20.03.1970	Charsadda	18.11.2009	18.11.2011	29.11.2018
205.	Mr. Afsar Zaman	01.09.1969	Mardan	18.11.2009	18.11.2011	29.11.2018
206.	Mr. Rajab Ali	09.02.1975	Kohat	18.11.2009	18.11.2011	24.08.2020
207.	Mr. Noor Ullah	10.05.1964	Peshawar	18.11.2009	18.11.2011	30.01.2018
208.	Mr. Mukhtiar Ahmad	03.12.1964	Charsadda	18.11.2009	18.11.2011	30.01.2018
209.	Mr. Muhammad Irfan	01.08.1970	Karak	12.07.1997	12.07.1999	16.05.2019
210.	Mr. Arshad Ahmed	06.01.1982	Nowshera	01.01.2010	01.01.2012	24.08.2020
211.	Mr. Muhammad Kamran	12.02.1981	Malakand	01.01.2010	01.01.2012	18.02.2022
212.	Mr. Sajid Mumtaz	27.12.1979	Charsadda	01.01.2010	01.01.2012	18.02.2022
213.	Mr. Fida Hussain	21.01.1983	Peshawar	01.01.2010	01.01.2012	18.02.2022
214.	Mr. Ijaz Ali	10.04.1983	Charsadda	01.01.2010	01.01.2012	18.02.2022
215.	Mr. Zaka Ullah	01.10.1965	Nowshera	01.01.2010	01.01.2012	18.02.2022
216.	Mr. Ali Khan	20.02.1968	Mkd Agency	01.01.2010	01.01.2012	24.08.2020
217.	Mr. Abdur Rashid	03.05.1968	Charsadda	01.01.2010	01.01.2012	29.11.2018
218.	Mr. Khalid Khan	02.01.1969	Nowshera	01.01.2010	01.01.2012	29.11.2018
219.	Mr. Niaz Muhammad	14.09.1973	Charsadda	01.01.2010	01.01.2012	29.11.2018
220.	Mr. Taj Muhammad Khan	13.02.1979	Nowshera	01.01.2010	01.01.2012	18.02.2022
221.	Mr. Tauheed Ullah	08.04.1982	Charsadda	01.01.2010	01.01.2012	29.11.2018
222.	Mr. Ijaz Ali	14.05.1978	Charsadda	01.01.2010	01.01.2012	18.02.2022
223.	Mr. Adnan Azam	16.06.1984	Charsadda	01.01.2010	01.01.2012	18.02.2022
224.	Mr. Zahid Alam	15.07.1987	Peshawar	01.01.2010	01.01.2012	18.02.2022
225.	Mr. Rehmatullah	07.03.1986	Peshawar	01.01.2010	01.01.2012	18.02.2022
226.	Mr. Muhammad Inam Jan	15.03.1979	Mardan	20.03.2010	20.03.2012	18.02.2022
227.	Mr. Luqman Khan	15.01.1980	Mardan	20.03.2010	20.03.2012	18.02.2022
228.	Mr. Ikhtiraz Khan	14.01.1985	Mardan	20.03.2010	20.03.2012	18.02.2022
229.	Pir Zar Badshah	25.05.1972	Mkd Agy	20.03.2010	20.03.2012	18.02.2022

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Sr. No	Name of Officers	Date of Birth	Domicile	Date of SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Promotion as DSP
230.	Mr. Muhammad Fazil	03.12.1978	Swabi	20.03.2010	20.03.2012	18.02.2022
231.	Mr. Imtiaz Ali	03.01.1977	Mardan	20.03.2010	20.03.2012	18.02.2022
232.	Mr. Sabir Gul	04.03.1984	Mardan	20.03.2010	20.03.2012	18.02.2022
233.	Mr. Azmat Ali	01.04.1978	Kohat	11.07.2010	11.07.2012	18.02.2022
234.	Mr. Sadat Khan	06.04.1983	Kohat	24.08.2010	24.08.2012	18.02.2022
235.	Mr. Fazal Hanif	01.01.1974	Karak	24.08.2010	24.08.2012	18.02.2022
236.	Mr. Nazar Hussain	10.01.1975	Hangu	24.08.2010	24.08.2012	18.02.2022
237.	Mr. Muhammad Yousaf	10.04.1975	Karak	24.08.2010	24.08.2012	18.02.2022
238.	Mr. Nazir Khan	02.04.1977	Kohat	24.08.2010	24.08.2012	18.02.2022
239.	Mr. Abid Khan	01.03.1979	Kohat	24.08.2010	24.08.2012	18.02.2022
240.	Mr. Umar Hayat	01.02.1984	Karak	24.08.2010	24.08.2012	18.02.2022

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(DR. ZAHID ULLAH) PSP
 AIG/Establishment
 For Inspector General of Police,
 Khyber Pakhtunkhwa,
 Peshawar

Endst: No. & date even.

Copy to all concerned

Batch wise Seniority list of DSsP BS-17 Khyber Pakhtunkhwa 2022

S/No	Name	Batch PASI /Ranker	Date of Promotion ASI	D.O.B	Seniority	Remarks
					2022	
1	Darwesh Khan	PASI 1984	08.04.1984	14.06.1962	14	
2	Qaid Kamal	1984	14.05.1984	01.01.1963	25	
3	Muhammad Aleem Jan	PASI 1991	16.04.1991	11.04.1967	63	
4	Amir Shahzad	1991	16.04.1991	09.08.1968	6	
5	Muhammad Arif	1991	16.04.1991	10.07.1969	12	
6	Amir Muhammad Khan	1991	16.04.1991	07.01.1970	7	
7	Tahir ar Rehman	1991	18.04.1991	28.02.1969	13	
8	Gul Naseeb	1991	24.04.1991	09.11.1968	9	
9	Muhammad Arif	1991	25.04.1991	22.04.1964	18	
10	Falak Niaz	1991	27.04.1991	01.04.1965	36	
11	Tajamul Khan	1991	27.04.1991	30.09.1965	61	
12	Iflikhar Shah	1991	27.04.1991	30.04.1966	36	
13	Noor Jamal	1991	27.04.1991	10.01.1966	17	
14	Munir Hussain	1991	28.04.1991	30.05.1966	2	
15	Mukhtiar Ahmad	1991	28.04.1991	04.02.1969	7	
16	Muhammad Suleman	1991	28.04.1991	28.07.1970	4	
17	Muhammad Shafiq	1991	29.04.1991	13.01.1963	11	
18	Sana Ullah	1991	29.04.1991	10.01.1969	8	
19	Murad Ali	Allen	08.12.1991	09.01.1973	88	
20	Muhammad Iftikhar	Allen	19.02.1992	01.08.1970	196	Bannu Received on transfer from Sindh
21	Waqar Ahmad	Allen	01.02.1993	09.01.1968	10	Kohat Received on transfer from Sindh
22	Tariq Habib	1995	21-12-1994	05.09.1968	19	Pesh Received on transfer from Baloch
23	Nisar Ahmad	1995	21-12-1994	02.11.1973	20	
24	Tariq Iqbal	1995	21-12-1994	13.04.1974	22	
25	Tahir Iqbal	1995	28.12.1994	25.03.1970	25	
26	Khabir Muhammad	1995	28.12.1994	01.11.1971	71	
27	Safdar Khan	1995	29.12.1994	11.02.1971	87	
28	Ali Gohar	1995	29.12.1994	25.04.1974	86	

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S/No	Name	Batch PAST /Ranker	Date of Promotion ASI	D.O.B	Seniority 2022	Remarks
59.	Asad Mehmood	Alien	2004	08.03.1968	84	Transferred from Balochistan
60	Ancela Naz	PASI 1996	24.03.1996	09.10.1971	90	
61	Asmat Ara	1996	24.03.1996	15.04.1975	91	
62	Shazia Shahid	1996	24.03.1996	30.04.1976	92	
63	Roza Altaf	1996	24.03.1996	30.07.1969	93	
64	Hameeda Bano	1996	24.03.1996	04.12.1970	94	
65	Amir Gulzar	FC C	01.12.1996	07.08.1964	5	Cadet
66	Abdul Rashid Marwat	FC C		30.03.1963	44	Cadet
67.	Saleem Amanullah	Alien	13.02.1996	23.03.1970	51	Transferred from Sindh
68.	Wajid Ahmad	PASI 1998	26.06.1998	12.04.1974	54	
69.	Abdusalam Khalid	1998	01.07.1998	24.06.1976	55	
70	Yasir Aman	1998	24.06.1998	11.08.1970	98	
71	Syed Mukhtar Shah	1998	29.07.1998	18.10.1967	29	
72.	Nazir Ahmad	1998	29.07.1998	02.02.1970	30	
73	Saeed Akhtar	1998	29.07.1998	02.02.1971	31	
74.	Muhammad Ishtiaq	1998	29.07.1998	04.05.1973	33	
75.	Muhammad Ayaz	1998	29.07.1998	03.03.1974	34	
76	Muhammad Jamil Akhtar	1998	29.07.1998	22.02.1977	35	
77.	Nasir Khan	FC/FRP	04.04.1999	20.12.1972	37	FRP

1. Rule 12.2(3) of the police rules lays down the following broad principles for determining the seniority of upper subordinates in the police force:-
- The seniority in the first instance to be reckoned from the date of first appointment.
 - Officers promoted from a lower rank to be considered senior to a direct recruit of the same date.
 - Seniority of officers directly appointed on the same date is to be determined according to their ages, meaning thereby that the officer older in age to rank senior to those younger in age.
 - Final settlement of seniority is to be done according to the date of confirmation, meaning thereby that an officer confirmed earlier is to rank senior to those confirmed later.

S/No	Name	Batch PASI /Ranker	Date of Promotion ASI	D.O.B	Seniority	Remarks
					2022	
29.	Qamar Hayat	1995	31.12.1994	08.04.1971	26	
30.	Zahid Ur Rehman	1995	31.12.1994	01.03.1972	27	
31.	Zulfiqar Khan Jadoon	Allen 1998	29.07.1998	15.06.1963	28	Transferred from Baloch
32.	Ishtiaq Ahmad	1995	09.01.1995	01.04.1968	38	
33.	Nisar Muhammad	1995	09.01.1995	01.05.1968	61	
34.	Aslam Nawaz	1995	11.01.1995	18.10.1970	21	
35.	Muhammad Tahir Shah	1995	11.01.1995	02.02.1971	60	
36.	Mujeeb Ur Rehman	1995	11.01.1995	08.03.1972	89	
37.	Mustafa Kamal Pasha	1995	11.01.1995	15.03.1970	95	
38.	Azmat Ali	1995	11.01.1995	05.03.1971	96	
39.	Shabir Hussain Shah	1995	11.01.1995	04.04.1969	111	
40.	Muhammad Khalid	1995	19.01.1995	01.01.1970	58	
41.	Niaz Muhammad	1995	19.01.1995	01.08.1972	46	
42.	Hameed Ullah	1995	19.01.1995	25.04.1974	65	
43.	Sajjad Ahmad	1995	22.01.1995	01.04.1968	43	
44.	Muzamil Shah	1995	22.01.1995	08.03.1972	45	
45.	Shah Hassan	1995	22.01.1995	01.05.1968	47	
46.	Sahibzada Sajjad	1995	22.01.1995	02.02.1971	48	
47.	Nazir Khan	1995	22.01.1995	18.10.1970	49	
48.	Shauqat Ali	1995	23.01.1995	05.03.1971	40	
49.	Mushtaq Ahmad	1995	23.01.1995	05.03.1970	42	
50.	Abdul Samad	1995	29.01.1995	04.04.1969	41	
51.	Salahuddin	1995	01.02.1995	05.01.1970	16	
52.	Shafi Ullah Khan	1995	01.02.1995	01.04.1971	24	
53.	Abdul Hai Khan	1995	01.02.1995	01.08.1972	50	
54.	Zia Hassan	1995	01.02.1995	01.04.1974	53	
55.	Inayat Ali Amjad	1995	01.02.1995	10.01.1972	59	
56.	Tanheed Khan	PASI 1995	17.05.1983	20.10.1963	15	
57.	Janas Khan	FC/C	20.02.1995	10.02.1965	1	Cadet
58.	Rahmat Ullah	FC	11.12.1995	05.03.1971	78	

- e. The inter se seniority of officers confirmed on the same date is to be determined on the basis of seniority allotted to them on their first appointment.
- f. Officers whose confirmation or promotion is delayed on account of being on deputation outside his range or district, shall regain their original seniority or promotion on being promoted or confirmed, vis--a-vis the officers confirmed or promoted before him during his absence on deputation.

2. Officers received on transfer from other provinces / units absorbed in KP Police:

- a. Honorable Supreme Court of Pakistan in Criminal Original Petition No. 89/2011 and its judgment reported in 2013 SCMR 1752 Civil Review Petition No. 193-2003 reported in 2015 SCMR 456 through which absorption was declared illegal and further order was passed about their seniority on repatriation to parent department as follows.

"The officers/officials who have been repatriated to their parent department shall be entitled to salaries and other benefits from the date they were relieved to join their parent department. Their seniority shall be maintained in their parent departments with their batchmates as if they were never relieved from their parent department. Expiry of period of lien shall not come in the way of officers to deprive them from joining the parent department."

- b. However till date decision all officers transferred from other provinces/Units shall be considered in seniority list from their dates of lien transferred to the region. They shall be placed in the bottom of seniority list as per their lien transferred in the year.

3. Out of turn promotion:

- a. The Supreme Court of Pakistan in its judgment (2018 SCMR, 1218), has declared the out of turn promotion as unconstitutional and has sent the complete report from the police of all provinces and further directed that those officers who got out of turn promotion, shall be revert to their previous position along with their batchmates.
- b. However Cadets according to the standing order 11/87 shall be considered from the date of their successful completion of three (3) years tenure in PTC Hunza. They shall be placed in the seniority list according to the date of their confirmation till the final outcome of their appeals in High Court.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.991/2018

Date of Institution: 10.08.2018

Date of Decision: 17.12.2020



F

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Abdul Hai Khan Deputy Superintendent of Police, Presently posted as Assistant Director (Crime), Anti corruption Establishment at D.I. Khan.

... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Home Secretary and 27 others:

... (Respondents)

Muhammad Abdullah Baloch
Advocate

... For Appellant

Mr. Muhammad Jan
Deputy District Attorney

... For Official Respondents

Mrs. ROZINA REHMAN

... MEMBER (J)

Mr. ATIQ UR REHMAN WAZIR

... MEMBER (E)

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

JUDGMENT:

Mr. ATIQ UR REHMAN WAZIR: - Appellant Mr. Abdul Hai Khan, was initially appointed as Assistant Sub Inspector (BPS-9) in Provincial Police on the recommendations of Khyber Pakhtunkhwa Public Service Commission on 01.02.1995 and was placed at top of the merit list; that in due course of time, the appellant was promoted to the post of DSP; that departmental final seniority list of DSPs was issued on 22.03.2018, wherein the appellant was placed much junior to his colleagues, who all were junior to him in the initial seniority list assigned by Public Service Commission; that he is also placed junior to those inducted in service much later than the appellant. The appellant filed

Atiq ur Rehman Wazir

departmental appeal on 19.04.2018, but of no avail, hence the instant appeal with prayers that seniority list dated 22.03.2018 may be set aside and seniority of the appellant may be placed at Serial No. 30 i.e. above Mr. Tauheed Khan in accordance with seniority rules as envisaged in Esta Code and Civil Service Regulations.

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2. Written reply/comments were submitted by respondents.

3. Arguments heard and record perused.

4. Learned counsel for the appellant contended that the appellant was initially appointed as ASI on 01.02.1995 on the recommendations of Khyber Pakhtunkhwa Public Service Commission and was placed at the top of the seniority list. Learned counsel for the appellant further contended that during the course, the appellant was promoted to the rank of DSP and as per impugned

final seniority list issued on 22.03.2018, the appellant is placed at Serial No. 67 below the name of Mr. Nazir Khan and above Mr. Muhammad Tahir, while the officers junior to him have been placed at Serial No. 30, which for all intent and purposes is erroneous and wrongly placed. The learned counsel for the appellant argued that in view of Rule 17 (1) (a) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the seniority inter se of civil servants shall be determined in case of persons appointed by initial recruitment, in accordance with merit assigned by Commission. Learned counsel for the appellant contended that the impugned seniority list is based on error and an outcome of improper reckoning due to misreading of record to the effect that those inducted in service much later than the appellant i.e. Nazir Ahmad, Saeed Akhtar, Muhammad Ayaz and Muhammad Jamil are placed at Serial No. 48 to 51 of the said list much above the appellant. He further added that as per Rule 17 (2) of Khyber

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ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Public Service Commission

Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) Rules, 1989, seniority in various cadres of the civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre. Section 8 (4) of the Civil Servants Act, 1973 also provides that seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular (Initial) appointment. Learned counsel for the appellant argued that the appellant is entitled for equal treatment as per article 25 of the Constitution and his seniority need to be considered from the merit list of the Public Service Commission. Learned counsel for the appellant referred to the judgments of this Tribunal in Service Appeal No. 79/2019, Service Appeal No. 736/2016, Service Appeal No. 162/2014 and Service Appeal No. 1227/2013, where in similar nature cases, relief has already been granted by this tribunal. Learned counsel for the appellant also referred to the judgments of Supreme Court of Pakistan in 2016 SCMR 1254 and 2002 PLC (CS) 1388. On question of limitation the learned counsel referred to the judgment of supreme court of Pakistan in 2002 PLC (CS) 1388 and 2009 PLC (CS) 178, where on the issue of promotion, pay and other emoluments, limitation would not foreclose his right accrued to him. Learned counsel for the appellant prayed that in view of the situation, the impugned seniority list dated 22.03.2018 may be set aside and the respondents may be directed to place the name of the appellant at Serial No. 30 above Mr. Tauheed Khan in accordance with seniority rules to meet the end of justice with all consequential benefits of service.

5. The learned Deputy District Attorney appeared on behalf of official respondents stated at bar that seniority issue of the appellant was discussed in

meetings of a committee constituted for the purpose on 29.11.2018 and it was

ATTESTED
 EXAMINER
 Cyber Pakhtunkhwa
 Service Tribunal
 Peshawar

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observed that the appellant was confirmed as Sub Inspector on 19.05.2006 and his name was brought on list F on 20.12.2006, whereas his juniors were confirmed as SI on 07.04.2003 and brought their names on list F earlier to the appellant i.e. 16-12-2005. The committee noted that his seniority was disturbed due to late confirmation in the rank of sub inspector. Since the list of promotion/confirmation of officers in the rank of ASIs and SIs are dealt with in the regions, therefore the committee recommended that his case may be sent to Regional Police Officer (RPO) D.I. Khan to revisit his seniority in the light of rules and fact mentioned in his application. Accordingly, his case was examined at the level of RPO D.I. Khan and it was observed that appellant was at Serial No. 1 of the seniority list after his induction in service as ASI on 01.02.1995, but his name was placed at Serial No. 4 instead of Serial No. 1 without any reason mentioned in the confirmation order and their names were brought on list E w.e.f. 25.04.1998 in which the name of Mr. Tauheed Khan at Serial No. 8 was placed on top of the list. Learned Deputy District Attorney contended that the RPO office was not sure as to why his name was brought to Serial No. 4 instead of Serial No. 1, as there was no adverse action taken against the appellant nor any other reason assigned. One of the probable reasons mentioned was that it might be due to age.

Attested
RPO

6. We are conscious of the fact that time limitation needs to be kept in mind, but in the lights of judgments of Supreme Court of Pakistan referred to above and in view of provisions of S.23 of Limitation Act 1908, the appellant has a continuous cause of action and issuance of seniority list at belated stage by respondents created a fresh cause of action for the appellant, not knowing the fact that his late confirmation in 2006 would entail seniority issue at a later stage. In order to ascertain the actual situation, representative of RPO D.I. Khan

RECORDED
JUDICIAL TRIBUNAL
PUNJAB
17/12/2006

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was summoned by Court, who stated at bar that there was nothing adverse against the appellant during the time, but the change in seniority might be due to clerical mistake, which travelled along the seniority of the appellant and culminated into the final seniority list issued in 2018. We also did not find anything adverse on record except his late confirmation due to unknown reasons. It is also established from the prevailing rules that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post. Moreover this tribunal as well as Supreme Court of Pakistan in number of Judgments have granted relief in similar cases.

7. In the light of facts and circumstances of the present case, the impugned seniority list dated 22-03-2018 is set aside and the instant appeal is accepted as prayed for. No orders as to costs. File be consigned to the record room.

ANNOUNCED
17.12.2020

Atiq-ur-Rehman Wazir

(Signature)
(ROZINA REHMAN)
MEMBER (J)

(Signature)
(ATIQ-UR-REHMAN WAZIR)
MEMBER (E)

Certified to be true copy
CLERK
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 17/12/2020
 Number of Pages 2000
 Copies 27-00
 Dates 17-12-20
 No. of 27-00
 Date of Completion of Copy 23/12/2020
 Date of Delivery of Copy 23/12/2020



OFFICE OF THE
**REGIONAL POLICE OFFICER,
DERA ISMAIL KHAN REGION**

☎ 0966-9280291 Fax # 9280290
✉ estt.mo.dik@gmail.com

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No. /ES dated D.I.Khan the 30/06/2022

ORDER (REVISION OF DATES OF PROMOTION FROM THE RANK OF ASI TO SI)

In compliance with the execution Judgment of the Honorable Service Tribunal Peshawar, dated 17.12.2020 in Service Appeal No.991/2018, titled Abdul Hai Khan, Deputy Superintendent of Police Vs. Govt. of Khyber Pakhtunkhwa, through Home Secretary and 27 others, & direction of the Inspector General of Police Khyber Pakhtunkhwa, Peshawar, vide letter No. CPO/CPB/421 dated 16.11.2021, & in supersession of all previous orders issued by this office, from time to time, with regard to the promotion of the petitioner and the respondents in the said Service Appeal No.991/2018, from the rank of Assistant Sub-Inspector (ASI) to that of Sub-inspector (SI), severally and collectively, and in the exercise of powers conferred on me by PRs 13.1 and 13.10 of the Police Rules, 1934, read with the Promotion Policy, provided in the Establishment Code Khyber Pakhtunkhwa (ESTA CODE) (Revised Edition) 2011, dates of their promotions from the rank of Assistant Sub-Inspector of Police (ASI) to that of Sub-Inspector (SI), are hereby revised in the manner provided in the table below:

Table: Table showing revised dates of promotions of the petitioner and respondents from the rank of ASIs to SI:

1	2	3	4	5	6
S/No	Name & Address	Range No. Allotted	Distt. To which posted	Previous date of promotion as Sub Inspector	Revised Date of Promotion as Sub-Inspector
1	MR. Abdul Hai Khan, Assistant Sub-Inspector	27/D	DI Khan	24.01.2002	23.11.2001
2	MR. Syed Inayat Ali Amjad, Assistant Sub-Inspector	28/D	DI Khan	24.01.2002	23.11.2001
3	MR. Kalim Ullah, Assistant Sub-Inspector	37/D	DI Khan	23.11.2001	23.11.2001
4	MR. Zia Hassan, Assistant Sub-Inspector	45/D	Tank	25.01.2002	13.12.2001
5	MR. Salah-ud-Din Ayub, Assistant Sub-Inspector	46/D	Tank	23.11.2001	24.01.2002
6	MR. Shafiullah Khan, Assistant Sub-Inspector	47/D	Tank	13.12.2001	24.01.2002
7	MR. Mohammad Nadeem Siddiqi Assistant Sub-Inspector	48/D	DI Khan	24.01.2002	24.01.2002
8	MR. Tauhid Khan, Assistant Sub-Inspector	49/D	DI Khan	23.11.2001	25.01.2002

(SHAUKAT ABBAS) PSP
Regional Police Officer
Dera Ismail Khan

No. 4570-78/ES.

Copies to: -

1. The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar for favour of information w.r.t letter No. quoted above, please.
2. The Registrar, Khyber Pakhtunkhwa, Service Tribunal Peshawar, w.r.t letter No. 4138/ST dated 28.12.2020, please.
3. The District Police Officers, DI Khan & Tank. Necessary Gazette notification may be issued accordingly.
4. Mr. Abdul Hai Khan, DSP, Assistant Director, Anti-Corruption Establishment DI Khan
5. Mr. Syed Inayat Ali Amjad, DSP, Acting SP Investigation, Kohat
6. Mr. Zia Hassan, DSP, Acting SP Investigation, Bannu
7. Mr. Salah ud Din, DSP, SP Security, CCP Peshawar
8. Mr. Shafi Ullah, DSP, Acting DPO Karak.
9. Mr. Tauheed Khan, DSP, Acting SP Special Branch, South at Bannu.

Abdul Hai Khan
10/22

(SHAUKAT ABBAS) PSP
Regional Police Officer
Dera Ismail Khan

Shaukat Abbas
27/06/22

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Minutes of the DSC meeting held on 24.04.2012 at 10:00 hrs at CPO

A meeting of the departmental selection committee was held on 24.04.2012 at 10:00 A.M in the conference room of CPO. The following attended.

1. Mr. Khalid Masood Chairman
Addl: IGP HQrs
2. Mr. Akhtar Ali Shah, QPM/PPM Member
Addl: IGP Special Branch
3. Syed Imtiaz Altaf Member
CCPO Peshawar
4. Mr. Tariq Javed Member
Commandant Elite Force
5. Mr. Ishtiaq Marwat Member
DIG Special Branch
6. Mr. Muhammad Iqbal Member
AIG Establishment
7. Mr. Gul Wali Member
Deputy Commandant FRP

The following decisions were taken.

1. **Inspector Mirza Ali No. 12/K**

His case was examined and DSC recommends that he may be given his due seniority which is above the name of Muhammad Sajjad No. K/30 and below the name of Inspector Muhammad Amin No. K/21 in the F list.

2. **Seniority cases of DSP Idrees and DSP Younis Javed**

The issue of seniority in the light of Services Tribunal judgment was referred to a sub-committee constituted by the DSC who look into the issue and submit recommendation in the next DSC. The sub-committee consists of the following officers.

1. Qudrat Ullah Khan DIG E & I Chairman
2. Muhammad Iqbal AIG/Establishment Member
3. Muhammad Fayaz Khan AIG/Legal Member

3. **Seniority case of DSP Hidayat Ullah**

The issue of seniority in the light of court judgment was referred to a sub-committee constituted by the DSC who look into the issue and submit recommendation in the next DSC. The sub-committee consists of the following officers.

1. Qudrat Ullah Khan DIG E & I Chairman
2. Muhammad Iqbal AIG/Establishment Member
3. Muhammad Fayaz Khan AIG/Legal Member

4. **Seniority case of Inspector Legal Abdus satrar**

The issue of seniority in the light of court judgment was referred to a sub-committee constituted by the DSC who look into the issue and submit recommendation in the next DSC. The sub-committee consists of the following officers.

1. Qudrat Ullah Khan DIG E & I Chairman
2. Muhammad Iqbal AIG/Establishment Member
3. Muhammad Fayaz Khan AIG/Legal Member

*Atiqul
Javed*

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5. Seniority case of Inspector Legal Mir Faraz & Muhammad Asif

The issue of seniority in the light of court judgment was referred to a sub-committee constituted by the DSC who look into the issue and submit recommendation in the next DSC. The sub-committee consists of the following officers.

- 1. Qudrat Ullah Khan DIG E & I Chairman
- 2. Muhammad Iqbal AIG/Establishment Member
- 3. Muhammad Fayaz Khan AIG/Legal Member

6. Seniority case of Lady Inspector Shahzadi Naushad & Nazia Noreen

The DSC examined the inter se seniority between these two lady inspectors of Hazara region in list F. Seniority as per law is to be determined from the date of appointment and as per this principal Nazia Noreen stands senior to Shahzadi Naushad in list F

7. Promotion case of FRP personnel

The issue was referred to a sub-committee consisting of the following officers.

- 1. Qudrat Ullah Khan DIG E & I Chairman
- 2. Muhammad Iqbal AIG/Establishment Member
- 3. Gul Wali Deputy Commndt: FRP Member

8. Seniority case of DSP Gul Raees

His representation was examined and filed by the DSC.

(KHALID MASOOD)

Chairman

Add: Inspector General of Police
Headquarters Khyber Pakhtunkhwa Peshawar

Please see my remarks regarding para-6

(SYED AKHTAR ALI SHAH)
QPM/PPM

Member

Add: Add: Inspector General of Police
Special Branch Khyber Pakhtunkhwa Peshawar

Pl. read memo on note sheet

(SYED IMTIAZ ALTAF)

Member

Capital City Police Officer Peshawar

(TARIQ JAVED)

Member

Commandant

Elite Force Khyber Pakhtunkhwa Peshawar

(ISHTIAQ AHMAD KHAN MARWAT)

Member

Deputy Inspector General of Police
DCT/SB Khyber Pakhtunkhwa Peshawar

(GUL WALI)

Member

Deputy Commandant
FRP Khyber Pakhtunkhwa Peshawar

Approved

(MUHAMMAD AKBAR KHAN HOTI)

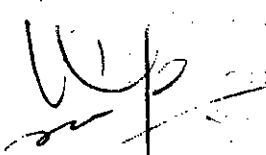
Provincial Police Officer

Khyber Pakhtunkhwa Peshawar

ORDER

In the light of recommendation of Departmental Selection Committee in its meeting held on 24.04.2012, a Sub- Committee consisting of the following officers is hereby constituted to examine cases at Annexure-A and submit report for perusal of DSC within three days positively.

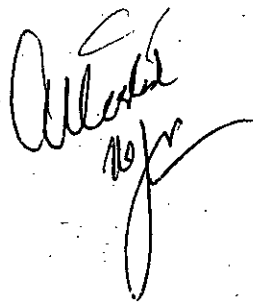
- | | |
|-----------------------------------------------------|----------|
| 1. Qudratullah Khan Marwat, DIG/E & I, CPO Peshawar | Chairman |
| 2. Muhammad Iqbal, AIG/Establishment CPO Peshawar | Member |
| 3. Muhammad Fayaz Khan, AIG/Legal CPO Peshawar | Member |


(KHALID MASOOD)
Addl: IGP/Headquarters,
For Provincial Police Officer,
Khyber Pakhtunkhwa
Peshawar.

No. 8188-4 / E-II dated Peshawar the 26/4/2012.

Copy of above is forwarded for information and necessary action to the:-

1. Deputy Inspector General of Police, E & I, Khyber Pakhtunkhwa Peshawar.
2. Assistant Inspector General of Police, Establishment CPO Peshawar.
3. Assistant Inspector General of Police, Legal CPO Peshawar.



Tele: 091-9211947
Fax : 091-9211947

From :- The Deputy Inspector General of Police,
Enquiry & Inspections,
Khyber-Pakhtoon Khwa, Peshawar.

(51)

To :- The Provincial Police Officer,
Khyber Pukhtunkhwa, Peshawar.

No. 438 /E&I, dated Peshawar the 22-05-2012.

Subject: **REPORT OF THE SUB-COMMITTEE.**

Memo:

Please refer to CPO Order No.8188-90/E-II, dated 26-04-2012, copy enclosed.

2. In this regard report of the sub-committee is enclosed herewith as desired, please.

Encl: As Above.

For Deputy Inspector General of Police,
Enquiry & Inspection
Khyber Pakhtunkhwa,
Peshawar.

*Atsah
Najm*

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REPORT OF THE SUB-COMMITTEE.

A sub-committee comprising of DIG/Enquiry & Inspections, Khyber Pukhtunkhwa, AIG/Establishment and AIG/Legal was constituted by the PPO, Khyber Pukhtunkhwa to look into the matter of seniority of the following Police Officers:-

- i. Case of DSP Muhammad Idrees Khan and DSP Younas Javed for revised seniority in list-F as well as in the seniority list of DSsP.
- ii. Case of DSP Hidayat Ullah of CCP for revised seniority in list "F".
- iii. Case of Inspector legal Abdul Sattar of Bannu Region for revised Seniority.
- iv. Case of Inspector Legal Mir Faraz and Inspector Muhammad Asif for revised seniority.

Several meetings of the sub-committee were held and available record was checked in the light of relevant laws and rules. The committee arrived at the following conclusions/recommendations:-

Case of DSP Muhammad Idrees Khan and DSP Younas Javed for revised seniority in list-F as well as in the seniority list of DSsP

Relevant Laws and rules clearly indicates that seniority shall be reckoned from the date of appointment (i.e Baseline) and not from the date of confirmation as is in practice in the police department. On perusal of available record and keeping in view the judgments of Services Tribunal and subsequent proceedings in the Law Department, we have come to the conclusion in the light of Police Rules 12.2, 13.1 and 13.3, that seniority of Muhammad Idrees and Younas Javed deserve to be revised in list-F and subsequently in the seniority of DSsP from the date of appointment i.e 28-03-1975. Since they were deferred by the Departmental Promotion Committee, therefore, it is recommended that they may be re-considered for promotion to the rank of S.P according to the revised Seniority assigned to them.

Case of DSP Hidayat Ullah of CCP for revised seniority in list "F".

His case was perused and it came to notice that vide Notification No.SO (P-I)HD/3-2/87, he was absorbed as ASI while Liaqat Ali Khan as SI from 18-10-1987 in Khyber Pukhtunkhwa Police (F.A.R). Subsequently in the light of Supreme Court Judgment vide order No.0356/CPO/E-I(A)/1087/97, dated 24th December 1997, he was allowed proforma promotion for the pay purposes only w.e.f 30-04-1979. Later-on a summary was moved and the case was maneuvered through Govt Law and Home Departments to get him absorb as Sub-Inspector instead of Assistant Sub-Inspector in Police Department with effect 30-04-1979, which entitled him the pay and allowances of higher rank. However for the purpose of promotion the baseline is his absorption on 18-10-1987 as ASI in Police Department. His case is recommended for seniority to be reckoned from date of absorption of ASI i.e 18-10-1987, for further promotion.

Case of Inspector legal Abdul Sattar of Bannu Region for revised Seniority.

His case was perused and it came to notice that he had requested for seniority in the seniority list of Inspector Legal from the date of appointment. His representation was examined and filed. Feeling aggrieved he filed an appeal in Service Tribunal Khyber Pukhtunkhwa Peshawar which was decided in his favour vide judgment dated 01-03-2011. The department filed a civil appeal against the judgment of honorable Service Tribunal Khyber Pukhtunkhwa dated 01-03-2011. The same was dismissed by apex Supreme Court of Pakistan. The judgment of honorable Services Tribunal Khyber Pukhtunkhwa was sent to Regional Police Officer, Bannu for implementation. The Regional Police Officer, Bannu Region has implemented the judgment and confirmed Inspector Legal Abdul Sattar No.B/32 as SI Legal

From the date of appointment. Hence his case is recommended for revised seniority in the seniority list of Inspector legal from the date of his appointment. (53)

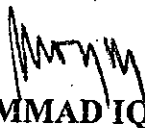
Case of Inspector Legal Mir Faraz and Inspector Muhammad Asif for revised seniority.

They demanded seniority from the date of appointment as P.SI and not confirmation as is practice in police department. This case is similar to the seniority of DSsP at Serial No.1. The Services Tribunal has decided that they may be given seniority from the date of appointment. Hence their case is recommended for revised seniority in the seniority list from the dates of their appointments.

N.B.

However, the RPOs and CPO have so far treated promotion list and seniority list alike whereas in fact these two lists are different in nature and were devised for different purposes. No one so far has pointed out this basic principle in Police Establishment and the result was that seniority were given to different officers on the basis of confirmation in different lists which is against the spirit of law and prevalent rules in any cadre in the province or federation including police. If we go by the law and re-assign seniority across the board to all police officers from the date of appointment then whole list of seniority of DSsP or Inspector would undergo a drastic changes and those in the bottom of list may jump-up to the top according to their dates of first appointment as ASI. We have taken the rank ASI as a base line from which onward promotion is made to the rank of SP. These are also the requirements of Services Tribunal and Peshawar High Court who have given directions to Police Department to assign seniority from the date of appointment. The Committee tentatively redraft/re-assign the seniority to the first 25 officers on the seniority list of DSsP and the outcome is shown at Flag-“A”.

Member



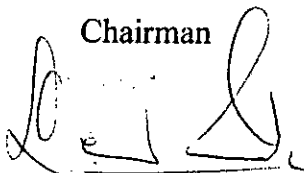
MUHAMMAD IQBAL
Assistant Inspector General of Police,
Establishment, CPO, Peshawar.

Member

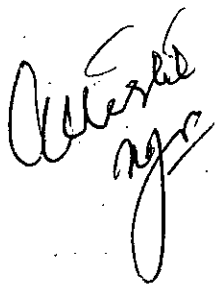


MUHAMMAD FAYAZ
Assistant Inspector General of Police,
Legal, CPO, Peshawar.

Chairman



QUDRAT ULLAH KHAN
Deputy Inspector General of Police,
Enquiry & Inspection,
Khyber Pukhtunkhwa, 22/5/12
Peshawar.



From The Dy. Inspector General of Police,
Dera Ismail Khan Range

To The Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar

No. 1148 /ES Dated D.I.Khan the 11 /04/2013

Subject: CONFIRMATION
Memorandum:

Kindly refer to your office memo: No.8047/E-II dated 04.04.2013.

It is submitted that the requisite information on the subject noted above in respect of Muhammad Idrees Khan Acting SP and Younis Javed Mirza Acting SP FRP are submitted as under, please: -

MUHAMMAD IDREES KHAN, ACTING SP

- | | | |
|---------------------------------|------------------------|--------------------|
| 1. Date of Promotion as SI | 01.07.1985 | |
| 2. Date of passing Upper Course | 20.09.1982 | |
| 3. Date of SHO period. | 27.10.96 to 21.11.1996 | (SHO Paroa DIKhan) |
| | 22.03.99 to 03.10.1999 | (SHO Tank) |
| | 12.10.99 to 03.07.2000 | (SHO City DIKhan) |

Served as SHO approximately 13 years in District Bannu, DIKhan, Tank & Mardan

- | | | |
|-------------------------------|-----------------|------------|
| 4. Date of Confirmation as SI | Before judgment | 18.03.1991 |
| | After Judgment | 28.06.1981 |

YOUNIS JAVED MIRZA, SP/FRP

- | | | |
|---------------------------------|------------------------|------------------------|
| 1. Date of Promotion as SI | 03.10.1984 | |
| 2. Date of passing Upper Course | 02.04.1983 | |
| 3. Date of SI IO period | 01.01.86 to 31.12.1986 | (SHO Chaudhwan) |
| | 22.01.92 to 23.05.1992 | (SHO Ghori Wala Bannu) |
| | 01.06.92 to 15.06.1992 | (SHO Naurang Bannu) |

10.09.1992 to 15.05.1993 Served as SHO Cantt: Bannu approximately

- | | |
|-------------------------|-----------------------|
| 24.06.01 to 23.10.2001 | (SHO City DIKhan) |
| 15 Days | (SHO Saddar Bannu) |
| 03/03 months twicely as | (SHO PS Mandan Bannu) |

- | | | |
|-------------------------------|-----------------|------------|
| 4. Date of Confirmation as SI | Before Judgment | 04.07.1991 |
| | After Judgment | 28.06.1981 |

Deputy Inspector General of Police,
Dera Ismail Khan Region

54

B II
Reg
11/PSO

Asst
12/4/03

3482/1001
12/4/03

55

Revised seniority list of DSsP in the light of court judgment

S. #	Name of Officer	Qualification	D.O.B	Date of appointment as ASI
1.	Faridullah	FA	11.01.1954	27.03.1974
2.	Muhammad Idrees	FA	04.05.1954	28.03.1975
3.	Younis Javed	FA	21.01.1957	28.03.1975
4.	Akbar Ali	BA	14.06.1956	01.05.1975
5.	Muhammad Khurshid	FA	12.12.1952	28.11.1975
6.	Sher Muhammad	FA	04.01.1954	28.11.1975
7.	Syed Imtiaz Ali Shah	BA	15.04.1954	28.11.1975
8.	Ghulam Habib	FA	01.01.1955	28.11.1975
9.	Hilal Haider	BA	20.05.1955	28.11.1975
10.	Ihsanullah	FA	16.09.1956	28.11.1975
11.	Rahat Ullah	10 th	20.04.1958	28.11.1975
12.	Asif Jan	FA	15.08.1953	01.12.1975
13.	Mir Qasim Khan	BA	12.05.1952	01.04.1977
14.	Hazrat Ali	BA	12.05.1952	01.04.1977
15.	Muhammad Zahir Shah	BA/LLB	10.02.1953	01.04.1977
16.	Younis Khan	BA	04.04.1955	01.04.1977
17.	Iftikhar Ahmad	FA	30.12.1955	01.04.1977
18.	Shafiullah	BA	01.01.1956	01.04.1977
19.	Riaz Hussain	MA	03.03.1957	01.04.1977
20.	Naqib Ullah	FA	20.03.1953	01.04.1978
21.	Shah Nazar	BA	01.04.1959	25.03.1979
22.	Rasool Shah	BA	01.10.1959	25.03.1979

Ali Shah
M. J.

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II
ORDERS BY THE DY: INSPECTOR GENERAL OF POLICE, D.I.KHAN

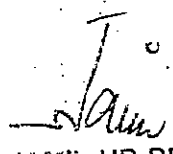
(36)

NOTIFICATION

Dated D.I.Khan the 05/03/2012

No. 683 /ES, CONFIRMATION

As per Judgment of the Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar dated 12.01.2012 conveyed to this office, with the approval of the competent authority vide CPO memo: No.802/Legal dated 01.03.2012, Muhammad Idrees Khan Acting SP Investigation Lakki Marwat and Younas Javed Mirza Acting SP, FRP Peshawar Range are hereby confirmed in the rank of ASI with effect from their date of appointment i.e. 28.03.1975. Their names are placed below Offg: SI Ghulam Abbas Shah No.86/1 and above the name of Offg: SI Rehmat Khan No.22/1 in the seniority list issued vide this office Endst: No.1833-41/ES dated 26.06.1978.


(QAZI JAMIL-UR-REHMAN)
Deputy Inspector General of Police,
Dera Ismail Khan Region

OFFICE OF THE DY: INSPECTOR GENERAL OF POLICE, DERA ISMAIL KHAN

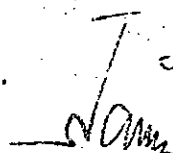
No. 684-85 /ES

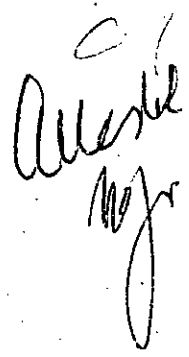
Dated D.I.Khan the

05/03/2012

Copy to the:-

1. Provincial Police Officer, Khyber-Pakhtunkhwa Peshawar for favour of information with reference quoted above.
2. Addl: Inspector General of Police, Investigation, Khyber Pakhtunkhwa Peshawar. Two spare copies of the notification are enclosed for publication.


(QAZI JAMIL-UR-REHMAN)
Deputy Inspector General of Police,
Dera Ismail Khan Region



To,

The Worthy Inspector General of Police
Khyber Pakhtunkhwa,
Peshawar.

Annexure
G. (57)

Through Proper Channel

Subject: - **DEPARTMENTAL APPEAL IN RESPECT OF CORRECTION IN THE FINAL SENIORITY LIST.**

Respected Sir,

With profound respect, the applicant makes the following submission for your kind perusal and gracious considerations:-

1. That the applicant is serving as Deputy Superintendent of Police (BS-17) under your kind control and currently posted as Assistant Director in Anti-Corruption Establishment at Malakand.
2. That the applicant was appointed as Assistant Sub-Inspector (BS-09) in KPK Police on the recommendation of KPK Public Service commission on 29.12.1994 and was placed on merit list on serial No.9 revised list serial No.7 Copy of the order is at Annexure-I.
3. That the applicant after completion of 03 years successful probation period was confirmed as ASI alongwith his colleagues from date of appointment and promoted to List-E on 12.01.1999 vide order dated ^{25/9/1999} despite the fact that the seniority in the service matter to be reckoned from the date of initial appointment.
4. That the applicant was promoted as officiating sub-inspector on 29.08.2003 while rest of his colleagues of the same range were promoted during the year 2001; despite the fact that they were junior to the applicant in date of confirmation.
5. That departmental final seniority has been prepared vide office endorsement No.1594/SE-I, dated 05.08.2022 wherein the applicant has been placed at serial No.72 of Deputy Superintendent of Police (BS-17) i.e. below the name of Mr. Muhammad Tahir Shah and above the name of Mr. Hidayatullah Shah while the officer junior to the applicant has been placed at serial No.23 and below in the list which ibid and all of them were placed below merit which for all intent is erroneous and wrongly placed. (copy of the seniority list is attached as Annexure-II)
6. That the applicant ought to be placed at serial No.23 of the said seniority list below the name of Qamar Hayat and above the name Mr. Ijaz Ahmad in light of the relevant



rules whereby seniority is reckoned in accordance with the placement of successful candidates inducted through public service commission.

7. That in view of rule 17 sub-rule 1A of the KP civil servant (Appointment, promotion and Transfer) Rules, 1989 "The seniority inter se of civil servants shall be determined in a case of persons appointed by initial recruitment, in accordance with order of merit assigned by the commission.
8. That also to according to rule 2(2) of the civil servants (seniority) rules 1993 " if two or more persons are recommended in open advertisement by the selection authority their inter se seniority shall be determined in order of merit assigned by the selection authority".
9. That the seniority list of the year 2022 is based on error and outcome of improper reckoning due to misreading of record etc. A blatant proof of erroneous reckoning of seniority in the impugned list is that even those inducted in service much later than the applicant are shown at Serial No.37 to 44.i.e. M/s Syed Mukhtiar Shah, Nazir Ahmad, Saeed Akhtar, Niaz Gul, Muhammad Ishtiaq, Mohammad, Maroof, Mohammad Ayaz and Mohammad Jameel Akhtar were appointed in the Police department vide Endst No. 7955-85/H dated 27.07.1998 and thus place much above the applicant in the seniority list through all of them are junior to the applicant. It is further clarified that the mentioned officers were appointed in 1998 while the applicant was enlisted in 1995.
10. That as per 17(2) of the KPK Civil Servant (Appointment, Promotion and Transfer) Rules, 1989 "Seniority in various cadres of the civil servants appointed by Initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to their dates of their regular appointment to a post in that cadre."
11. That according to section 8 (4) of the KPK Civil Servant Act 1973 "Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from date of regular (initial) appointment"
12. It is worth to mention that the seniority amongst the Inspector legal has been examined and corrected by the department in light of above mentioned Acts and Rules.
13. That the applicant is entitled for equal treatment as per article 4 and 25 of the constitution of Islamic republic of Pakistan and his seniority may be considered from the merit list of the public service commission, Peshawar as per dictum laid by the superior Courts.

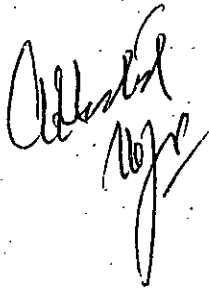
(59)

In light of above, it is requested that the impugned seniority list may very kindly be re-considered and concerned hands may be directed for due rectification of the seniority position of the applicant by placing the applicant at serial No.23 i.e. below the name of Mr. Qamar Hayat and above name of Mr. Ijaz Ahmad in accordance with seniority rules as envisaged in Estta Codess and civil service regulation.

Yours obediently



Safdar Khan,
Assistant Director Crimes,
ACE, Malakand.
DSP (BS-17)





In progress

**OFFICE OF THE
REGIONAL POLICE OFFICER,
KOHAT REGION**

E-mail: rpokohat@gmail.com, Phone: No. 0922-9260112, Fax No. 0922-9260114

ORDER.

Mr. Safdar Khan, DSP of Kohat Region, presently posted in Anti-Corruption Establishment Khyber Pakhtunkhwa has preferred representation regarding antedated seniority / confirmation in the rank of SI. The officer has expressed his dissatisfaction over the seniority on list 'E' assigned to him.

Record gone through which indicates that previous representations / appeals of the appellant have already been filed by this office on the recommendations of the committee constituted for the purpose of scrutinizing seniority issues. Besides this, his earlier applications / representations have also been filed by CPO Peshawar, hence the matter is beyond the jurisdiction of this office and the representation is not maintainable.

Hence, there is no provision in law / rules to file second appeal / representation before the same authority. Therefore, the instant representation without touching merits is hereby filed.

[Signature]
Regional Police Officer,
Kohat Region

No. 4082 /EC, dated Kohat the 5th 10th /2022.

Copy to Director, Anti-Corruption Establishment, Khyber Pakhtunkhwa, Peshawar w/r to his office Letter No. 6885-66, dated 29.08.2022.

DATE			
FILED	AD	AD (V)	AD (R)
<i>E.A</i> <i>Mr. Safdar Khan - for information</i> <u>4500</u> - 18 OCT 2022			

[Signature]
Regional Police Officer,
Kohat Region

Received on
12/11/2022.

[Signature]

Wakalat nama

(61)

In the Peshawar High Court Peshawar

Service Appeal/2022,

Dated 5.12.2022,

Represent - Appellant

Sajdar Khan

Appellant

VS

I.G.P. K.P.K., and others Respondent

I Sajdar Khan, the Appellant, hereby appoint, Mr. Nazir Ahmad Advocate, Peshawar High Court Peshawar as my Counsel in subject proceedings and authorize him to appear, plead, compromise, withdraw or refer the matter for arbitration for me without any liability for his default and with the authority to engage/appoint any other advocate/counsel at my expense if necessary and receive all sums and amounts payable to me and to all such acts which he may deem necessary for protecting my interests in the matter. He is authorized to file Appeal, Revision, Review and Application for restoration or Application for setting-aside ex-parte decree proceedings on my behalf.

Sajdar Khan
Appellant
Petitioner

Nazir Ahmad
Accepted and Attested

Nazir Ahmad
Advocate. Peshawar
CNIC : 17301-1585525-9
Cell: 0301-8571879
; 0332-8540783
Bc-10-7897

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. **715** /2022.

Safdar Khan..... (Appellant)

VERSUS

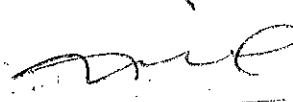
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar etc

.....
(Respondents)

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S. NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1.	Para-wise comments		1-8
2.	Affidavit		9
3.	Authority Letter		10
4.	Copy of Letter No. CPO/CPB/63 dated 13.02.2023	A	11-13
5.	Copy of Letter No. CPO/CPB/64 dated 13.02.2023	B	14-16

Respondents through


(TARIQ UMAR)
DSP/ Legal CPO,
Peshawar.

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 715/2022

Safdar Khan..... (Appellant)

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & others

.....
(Respondents)

PARAWISE COMMENTS BY RESPONDENTS NO 1 & 2

PRELIMINARY OBJECTIONS

- a) That the appellant has got no cause of action to file the present appeal.
- b) That the appellant has got no locus standi.
- c) That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- d) That the appeal is not maintainable in its present form.
- e) That the appellant is estopped to file the instant appeal.
- f) That the appellant has concealed real facts from Hon'ble Tribunal.

FACTS

S. NO	Para of Facts	Reply of Para
1.	That the Appellant through competition was selected and appointed on recommendation of the Khyber Pakhtunkhwa Public Service Commission as Assistant Sub Inspector on 29.12.1994 against vacancies for the Kohat Region and was placed first on merit in the region. On the province merit he stood No. 9 out of 54-selectees.	Correct to the extent of appointment as Assistant Sub Inspector on 29.12.1994.
2.	That the appellant completed his required basic training and prescribed probation period and was confirmed w.e.f 29.12.1994 but his name was brought on list 'E' on 12.01.1999 instead of 29.12.1999.	<p>Incorrect, misconceived and misleading. According to Police Rules, 1934, probation period is governed by Rule 13:18 and 12:8 while seniority and list 'E' is governed by Rule 12(2) and 13:10 of Police Rules, 1934. Appellant is lack of factual informations and misconceiving and misinterpreting the above rules.</p> <p>The two rules (12.8 and 19.25(5) of the Police Rules, 1934) clearly state that PASIs (ASIs appointed direct) shall be on probation for a period of three years after their appointment as such and that they <i>may be confirmed</i> in their appointments (appointment of being an ASI) <i>on the termination of the prescribed period of probation</i> for three years with immediate effect NOT with retrospective effect <i>i.e.</i> from the date of their appointment by the Range Deputy Inspector General of Police on the report of their respective District Police Officers provided they have completed the period of their probation of three years successfully in terms of the conditions laid down in the PR 19.25 (5) of the Police Rules, 1934.</p> <p>2. Moreover, under paragraph VI of the Promotion Policy, provided in ESTA CODE Establishment Code Khyber Pakhtunkhwa (Revised Edition) 2011. "<i>promotion will always be notified with</i></p>

immediate effect." Drawing analogy from this rule, all PASIs might be so confirmed on conclusion of probationary period of three years with immediate effect (the date on which order of their confirmation is issued).

3. The Supreme Court of Pakistan underlined the difference between the date of appointment and date of confirmation in *Mushtaq Waraich Vs IG Punjab* (PLD 1985 SC 159). In a recent judgment (dated 2nd November 2022 in Civil Appeal No. 1172 to 1178 of 2020 and Civil Petition No. 3789 to 3896, 2260-L to 2262-L and CP 3137-L) the Apex Court, has held that "*reliance on Qayyum Nawaz [a judgment of the Apex Court, reported as 1999 SCMR 1594] that there is no difference between the date of appointment and date of confirmation under the police rules is absolutely misconceived and strongly dispelled*". The Apex court has further explained PR 12.3(3) of Police Rules, 1934 and declared that the final seniority of officers will be reckoned from the date of confirmation of the officers not from the date of appointment. The honourable Court further held that "*the practice of ante-dated confirmation and promotions have been put down in Raza Safdar Kazmi*" (a judgment of the Punjab Service Tribunal dated 15.08.2006, passed in Appeal No. 239/2006 and upheld by the Supreme Court vide order dated 29.01.2008, passed in Civil Appeals No. 2017 to 2031 of 2006 and other connected matters.).

4. It is, therefore, made clear that **PASIs on completion of 03 years' probation period shall NOT be brought on promotion list "E" from date of appointment.** Their names may be brought on the Promotion List E in the manner provided in PR 13.10 and 13.11 of the Police Rules, 1934 **NOT** from the date of appointment but from the date of confirmation which, essentially, is a date different from their dates of appointment and compulsorily falls on the termination of the period of their probation for three years under PR 12.8 and 19.25(5) of the Police Rules, 1934.

(a) Therefore, RPOs have been sensitized vide this office letter No CPO/CPB/64, dated 13.02.2022, that register that the Date of Appointment and Date of Confirmation of an Assistant Sub-Inspectors appointed direct (PASIs) are Not the Same, as has been misconceived by many, but are different from each other: Date of confirmation falls after three years of the date of appointment in case of an

Assistant Sub-Inspectors appointed direct (PASIs) and the same (date of confirmation) falls after two years in case of an Assistant Sub-Inspector promoted from ranks (Ranker ASI) according to PR 12.8, and 13.8 of the Police Rules, 1934 respectively.

(b) Withdraw all Changes Brought in the list E in compliance with this office letter No CPO/CPB/317 dated 08.12.2022 and Revise the List E of your Range and substitute all those dates of confirmation of all Assistant Sub-Inspectors appointed direct (PASIs) which were fixed retrospectively from the date of their appointment with those falling after the termination of the period of their probation for three years in the light of observations noted at paragraphs No. 2, 3, 4, 5, 6,7, and 8 above.

(c) ensure that ASIs appointed direct (PASIs) shall NOT be Confirmed from the Date of their Appointment but *might* be so confirmed "*On the termination of the prescribed period of probation*" of three years, with immediate effect (the date on which order of their confirmation was issued).

Similarly, ASIs promoted from ranks (Ranker ASIs) may be confirmed in their ranks "*on the conclusion of the probationary period*" of two years. They shall NOT be confirmed from the date of their promotion as ASIs from the lower rank of HC.

Moreover, under paragraph VI of the Promotion Policy, provided in ESTA CODE Establishment Code Khyber Pakhtunkhwa (Revised Edition) 2011, "*promotion will always be notified with immediate effect.*" Drawing analogy from this rule, all Ranker ASIs might be so confirmed on conclusion of probationary period of two years with immediate effect (the date on which order of their confirmation is issued).

5. The Supreme Court of Pakistan underlined the difference between the date of appointment and date of confirmation in Mushtaq Waraich Vs. IG Punjab (PLD 1985 SC 159). In a recent judgment (dated 2nd November 2022 in Civil Appeal No. 1172 to 1178 of 2020 and Civil Petition No. 3789 to 3896, 2260-L to 2262-L and CP 3137-L) the Apex Court, has held that "*reliance on Qayyum Nawaz* [a judgment of the Apex

Court, reported as 1999 SCMR 1594] that there is no difference between the date of appointment and date of confirmation under the police rules is absolutely misconceived and strongly dispelled". The Apex court has further explained PR 12.3(3) of Police Rules, 1934 and declared that the final seniority of officers will be reckoned from the date of confirmation of the officers not from the date of appointment. The honourable Court further held that "the practice of ante-dated confirmation and promotions have been put down in Raza Safdar Kazmi" (a judgment of the Punjab Service Tribunal dated 15.08.2006, passed in Appeal No. 239/2006 and upheld by the Supreme Court vide order dated 29.01.2008, passed in Civil Appeals No. 2017 to 2031 of 2006 and other connected matters).

6. It is, therefore, made clear that ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period NOT from the date of officiating promotion. Their names may be brought on the Promotion List E in the manner provided in PR 13.10 and 13.11 of the Police Rules, 1934 NOT from the date of promotion but from the date of confirmation which, essentially, is a date different from their dates of promotion and compulsorily falls on the termination of the period of their probation of two years under PR 13.8 of the Police Rules, 1934.

7. Mode of bringing names of Assistant Sub-Inspectors (ASIs- both PASIs and Ranker ASIs) on promotion list E, confirmed in the manner provided above, is given in PR 13.10 and 13.11 of the Police Rules, 1934. Therefore, their names may be brought on the Promotion List E in the manner provided in the said two rules.

8. Keeping in view the above, this office letter No. CPO/CPB/317 dated 08.12.2022, that intended to create a parity between the dates of confirmation of ASIs appointed direct (PASIs) and those of the ASIs promoted from ranks (Ranker ASIs), is hereby withdrawn being against the letter and spirit of PR 12.8, 19.25 (5) Police Rules, 1934, in case of PASIs and against the PR 13.18 of the Police Rules, 1934 in case of the ASIs promoted from ranks (Ranker ASIs). The following was laid down in the said letter:

"a. All PASIs
on
successful
completion
of 03 years'
probation
period shall
be brought

on
promotion
list "E"
from date of
appointment.
b. All ASIs
promoted
from lower
rank shall be
brought on
promotion
list "E"
after
successful
completion
of 02 years'
probation
period from
date of
officiating
promotion."

9. You are, therefore, requested to:
- (a) register that the Date of Promotion and Date of Confirmation of a Ranker ASI are Not the Same, as has been misconceived by many, but are different from each other: Date of confirmation falls after two years' of the date of promotion in case of Ranker ASI according to PR 12.8, and 13.8 of the Police Rules, 1934 respectively.
 - (b) Withdraw all Changes Brought in the List E in compliance with this office letter No CPO/CPB/317 dated 08.12.2022 and Revise the List E of your Range to substitute all those dates of confirmation of all Assistant Sub-Inspectors appointed by way of promotion from lower rank (Ranker ASIs) which were fixed retrospectively from the date of their Promotion with those falling after date of conclusion of the period of their probation for two years in the light of observations noted in paragraphs No. 2, 3, 4, 5, 6, & 7 above.
 - (c) ensure that ASIs promoted from ranks (Ranker ASIs) shall NOT be Confirmed from the Date of their Promotion (from the rank of Head Constable to ASI) rather, *might* be so confirmed "on the conclusion of the probationary period" of two years, with immediate effect (the date on which order

		of their confirmation was issued). (Copies of Letters No. CPO/CPB/63, dated 13.02.2023 & CPO/CPB/64, dated 13.02.2023 are annexed as Annexures "A" & "B").
3.	That the appellant did work with the satisfaction of competent authority and dedication towards his duty but even then was promoted to the rank of Sub Inspector on 29.08.2003 instead of 24.11.2001 and is confirmed on 29.08.2005 and is placed on list F on the same date, as on that the Departmental Promotion Committee promoted junior of him for unknown reason and this was the main cause for delay of the Appellant in list E and his promotion to the rank of Sub-Inspector. The delay promotion of the appellant in 29.08.2003 and his confirmation on 29.08.2005 is unjust and discriminatory so is impugned here as it has disturbed his seniority. The appellant served the United Nation Mention in 2002-2003 and was on deputation abroad. The Junior of the appellant are Taimoor Shah, Abdul Nawaz, Qaiser Khan and Mir Sarfaraz, all these are confirmed in 1995.	Incorrect, every Police officers is under obligation to serve and act in accordance with law/ rules without exception. Promotion of appellant on 29.08.2003 was subjected to seniority cum fitness basis and availability of vacancies in the region in accordance with Rule 12(2) of Police Rules. 1934. The appellant stance to be promoted on 24.11.2001 instead of 29.08.2003, is misconceived and self interpretation of Rule 12(2). Furthermore, anti dated confirmations and promotions practice has been put down by the Apex Court as explained in Para 4 of Letter No. CPO/CPB/64, dated 13.02.2022. Therefore, appellant has been treated in accordance with rules and no discrimination has been done with the appellant. Appellant seniority is under revision in light of policy recently issued by the competent authority in Para 2 and the final status shall be communicated to the Hon'ble Tribunal when received.
4.	That the appellant is promoted to the rank of Inspector on 05.03.2009.	Correct, pertain to record needs no comments.
5.	Those as per Rule 13.1(3) for the purpose of regular promotion amongst the enrolled Police office six promotion list A, B, C, D, E, and F are maintained. The list E is maintained in the office of Deputy Inspector General of Police now Called DPO as per Rule 13.10(1) and regulate the promotion to the rank of sub inspector. List F is maintained in the office of the Inspector General of Police as per Rule 13.15(1) and regulate promotion to the rank of Inspector.	Correct, pertain to Police Rules. 1934. needs no comments.
6.	That the appellant is promoted to the rank of Deputy Superintendent of 12.09.2014, is placed at Serial No. 72 instead of 22, and is currently on deputation to the Anti Corruption department and is placed as Assistant Director Anti Corruption Malakand.	Correct, pertain to record needs no comments.
7.	That recently on the direction of the KPK Service Tribunal rectified the seniority of all aggrieved police officer, undo the wrongs of the Department and granted them relief by revising the seniority which created a legitimate expectancy for the appellant to approach the competent Authority.	Pertain to Hon'ble Service Tribunal and Police record needs no comments. The seniority revision process in respect of the appellant is underway and the process will be completed soon which shall be communicated to the Court as and when received.
8.	That the appellant for rectification of his seniority ante- dated approached to the Competent Authority by filing a departmental appeal with reference of all rectification by the Service Tribunal recently and in the past couple of days but the Authority rejected the appeal on 29.08.2022 communicated and received by him on 12.11.2022.	Correct to the extent of departmental representation by the appellant but the same was rejected and filed by the competent authority on cogent grounds. The appellant has been treated in accordance with law/ rules, therefore, filling of instant appeal is not maintainable on the following Grounds.


GROUND

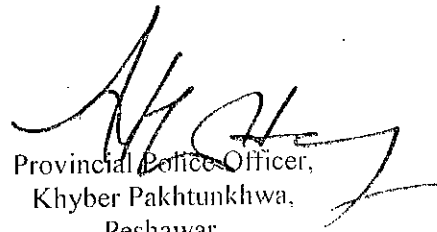
S. NO	Para of Grounds	Reply of Para
A.	That the impugned list of seniority of Deputy Superintendent of Police issued by the Respondent in may 2022 and communicated to the Appellant later on is against the rules and the appellant is wrongly placed at Serial No. 73 where his correct place of seniority as per comparison to this batch mater is 22 in the impugned list.	Incorrect, the impugned seniority list of DSPs (BS-17) of 2022 is under revision in light of policy recently devised by CPO and communicated to all Heads of Regions vide No. CPO/CPB/64, dated 13.02.2023. The outcome of the process in respect of the appellant shall be communicated to the Court as and when received.
B.	That if seniority of SI or Inspector is not made impugned by the appellant it was not intentional but due to non information in time and been posted for some time abroad	Incorrect, impugning the seniority of SI or Inspector at this belated stage is without reason, illegal time barred and without any force.
C.	That the notification issued by the Respondents to the extent whereby the appellant is not promoted, confirmed and granted seniority as per Rule as Sub Inspector, Inspector and Deputy Superintendent of Police is against Police 12(2) and 12(2)(11).	Incorrect and misconceived. The seniority of Appellant is in accordance with Rules and where rules have been undermined, the Competent Authority has already issued instructional policy to streamline the seniority issues with true spirit of Police Rules, 1934. The process of revision is underway and the outcome about the appellant shall be communicated to the Tribunal as and when received.
D.	That the Competent Authority has adopted the rules of fixation of seniority in accordance with merit of the Provincial Public Service Commission and then on the direction of the Hon'ble Tribunal which entitles the appellant for all such benefits along with his batch mates.	Incorrect and misconceived, the Competent Authority did not issue any instructions or policy regarding fixation of seniority in accordance with order of merit assigned by Public Service Commission. In-fact, the order of merit assigned by Public Service Commission has nothing to do with seniority of Police Officials rather it is governed by Special law i.e. Police Rules, 1934.
E.	That the appellant has not been treated in accordance with law, rules in force and merit despite he has a very good PERS.	Incorrect, appellant has been treated in accordance with law/ rules.
F.	That on the ratio of the Apex Court in 2009 SCMR 1, Hameed Akhtar Niazi case 1996 and on the principle of Consistency the appellant is entitled to promotion, confirmation, and seniority and ante date as prayed for.	Incorrect and misleading. Each case has its own Law points and facts which cannot be attributed as precedence for others. Moreover, Para 4 of policy letter mentioned in Para 2 of facts explicitly explains the fate of ante dated confirmations and promotions by the Hon'ble Apex Court of Pakistan.
G.	That when junior to the appellant is promoted before him then it is unjust and discriminatory and his deputation aboard shall not be a cause of punishment.	Incorrect, promotions are subject to seniority cum fitness basis in accordance with Police Rules, 1934 and no discrimination has been done by the answering respondents.
H.	With un-blemish service record and appointment on merit and good PER he has to be compensated at this stage. of his service so that he and like him are not disappointed.	Incorrect, stance of the appellant is devoid of Police Rules, 1934. Respondents cannot act or commit contrary to the rules and policy.
I.	That the appellant is selected through Public Service Commission and is competent and experienced Police Officer and has served at different Police Stations as in-charge and independent position.	Merit and competency are good features each police officer should have in order to serve better and efficiently.
J.	That propriety demands that the appellant be compensated as he did suffer in the past and Appeals of similar nature are admitted and allowed by this Hon'ble Tribunal.	Incorrect, appellant's stance is devoid of law/ rules and merit. non of precedence can be attributed to the appellant's case except judgments in rim related to terms

		and conditions of services set by the Superior Judiciary.
K.	Article 4 of the Constitution of Islamic Republic of Pakistan lays down that every person shall be treated in accordance with law and Article 25 prevent discrimination.	Incorrect, respondent department acted in accordance with Article 4 of the Constitution and no violation of Article 25 has been committed in the case of appellant.

PRAYERS

Keeping in view the above facts and circumstances, it is therefore requested that the instant service appeal may kindly be dismissed with costs being devoid of merits and legal force. please.


Regional Police Officer,
Kohat.
(Respondent No. 2)


Provincial Police Officer,
Khyber Pakhtunkhwa,
Peshawar.
(Respondent No. 1)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 715 /2022.

Safdar Khan..... (Appellant)

VERSUS

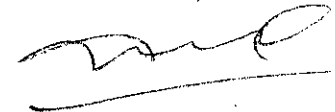
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar etc

.....
(Respondents)

AFFIDAVIT

I, Tariq Umar Acting DSP/ Legal CPO, Peshawar do hereby solemnly affirm on oath that the contents of Para-wise comments on behalf of respondents No. 1 & 2 are correct to the best my knowledge and belief. Nothing has been concealed from this Honorable Tribunal.

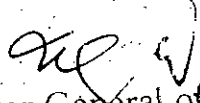
DEPONENT

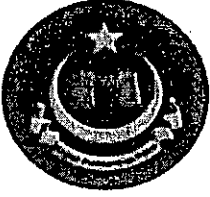


(TARIQ UMAR)
DSP/ Legal, CPO
17301-4997553-7
0333-8878882

AUTHORITY LETTER

Mr. Tariq Umar ~~DSP~~ / Legal, CPO is authorized to pursue the cases pertaining to Police Department in Honorable Peshawar High Court, Peshawar submission of Para-wise comments/ reply in Court on behalf of undersigned, please.


Inspector General of Police,
Khyber Pakhtunkhwa,
Peshawar.



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

No. CPO/CPB/ 63Dated Peshawar 13 February 2023IMMEDIATE

To: The Regional Police Officer,
Hazara Region.

Subject: DATE OF CONFIRMATION OF ASIs PROMOTED FROM RANKS (RANKER ASIs)

Memo:

Reference your office letter No 29504/E dated 13.12.2022 wherein a legal advice was sought on the following law point:

- i. Whether all ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period from the date of officiating promotion or not?
2. ASIs promoted from ranks (Ranker ASIs) may be confirmed in their ranks "on the conclusion of the probationary period" of two years. They shall NOT be confirmed from the date of their promotion as ASIs from the lower rank of HC. PR 13.18 of Police Rules 1934 is hereby reproduced as a ready reference: -

Rule 13.18, Probationary Period of Promotion "all Police Officers promoted in rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted."

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules, 13.5 and 13.4."

3. Moreover, under paragraph VI of the Promotion Policy, provided in ESTA CODE Establishment Code Khyber Pakhtunkhwa (Revised Edition) 2011, "promotion will always be notified with immediate effect." Drawing analogy from this rule, all Ranker ASIs might be so confirmed on conclusion of probationary period of two years with immediate effect (the date on which order of their confirmation is issued).

4. The Supreme Court of Pakistan underlined the difference between the date of appointment and date of confirmation in Mushtaq Waraich Vs IG Punjab (PLD 1985 SC 159). In a recent judgment (dated 2nd November 2022 in Civil Appeal No. 1172 to 1178 of 2020 and Civil Petition No. 3789 to 3896, 2260-L to 2262-L and CP 3137-L) the Apex Court, has held that "reliance on Qayyum Nawaz [a

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13/02/23

judgment of the Apex Court, reported as 1999 SCMR 1594] that there is no difference between the date of appointment and date of confirmation under the police rules is absolutely misconceived and strongly dispelled". The Apex court has further explained PR 12.3(3) of Police Rules, 1934 and declared that the final seniority of officers will be reckoned from the date of confirmation of the officers not from the date of appointment. The honourable Court further held that "the practice of ante-dated confirmation and promotions have been put down in Raza Safdar Kazmi" (a judgment of the Punjab Service Tribunal dated 15.08.2006, passed in Appeal No. 239/2006 and upheld by the Supreme Court vide order dated 29.01.2008, passed in Civil Appeals No. 2017 to 2031 of 2006 and other connected matters).

5. It is, therefore, made clear that ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period NOT from the date of officiating promotion. Their names may be brought on the Promotion List E in the manner provided in PR 13.10 and 13.11 of the Police Rules, 1934 NOT from the date of promotion but from the date of confirmation which, essentially, is a date different from their dates of promotion and compulsorily falls on the termination of the period of their probation of two years under PR 13.8 of the Police Rules, 1934.

6. Mode of bringing names of Assistant Sub-Inspectors (ASIs- both PASIs and Ranker ASIs) on promotion list E, confirmed in the manner provided above, is given in PR 13.10 and 13.11 of the Police Rules, 1934. Therefore, their names may be brought on the Promotion List E in the manner provided in the said two rules.

7. Keeping in view the above, this office letter No. CPO/CPB/317 dated 08.12.2022, that intended to create a parity between the dates of confirmation of ASIs appointed direct (PASIs) and those of the ASIs promoted from ranks (Ranker ASIs), is hereby withdrawn being against the letter and spirit of PR 12.8, 19.25 (5) Police Rules, 1934), in case of PASIs and against the PR 13.18 of the Police Rules, 1934 in case of the ASIs promoted from ranks (Ranker ASIs). The following was laid down in the said letter:

- "a. All PASIs on successful completion of 03 years' probation period shall be brought on promotion list "E" from date of appointment.*
- b. All ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period from date of officiating promotion."*

8. You are, therefore, requested to:

- (a) register that the Date of Promotion and Date of Confirmation of a Ranker ASI are Not the Same, as has been misconceived by many, but are different from each other: Date of confirmation falls after two years of the date of promotion in case of Ranker ASI according to PR 12.8, and 13.8 of the Police Rules, 1934 respectively.
- (b) Withdraw all Changes Brought in the List E in compliance with this office letter No CPO/CPB/317 dated 08.12.2022 and Revise the List E of your Range to substitute all those dates of confirmation of all Assistant Sub-Inspectors appointed by way of

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promotion from lower rank (Ranker ASIs) which were fixed retrospectively from the date of their Promotion with those falling after date of conclusion of the period of their probation for two years in the light of observations noted at paragraphs No. 2, 3, 4, 5, 6, & 7 above.

- (c) ensure that ASIs promoted from ranks (Ranker ASIs) shall **NOT** be Confirmed from the Date of their Promotion (from the rank of Head Constable to ASI) rather, *might* be so confirmed "on the conclusion of the probationary period" of two years, with immediate effect (the date on which order of their confirmation was issued).
- (d) Send compliance report by 23.02.2023.

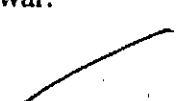

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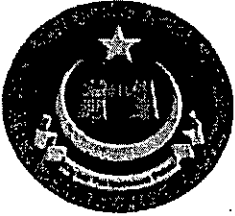
(SHAUKAT ABBAS) PSP
DIG/HQrs,
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

Endst: No. and dated even

Copy of above is forwarded for information to the: -

1. Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
2. All Regional Police Officers in Khyber Pakhtunkhwa for compliance of the instructions given at Paragraph 8 of this letter by 23.02.2023.
3. Assistant Inspector General of Police, Legal, Khyber Pakhtunkhwa for compliance.
4. PSO to Inspector General of Police, Khyber Pakhtunkhwa.
5. PA to Deputy Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
6. PA to AIG/Establishment Khyber Pakhtunkhwa.
7. Office Superintendent Establishment I, II and III CPO Peshawar.


(SHAUKAT ABBAS) PSP
DIG/HQrs,
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar



OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

No. CPO/CPB/ 64

Dated Peshawar 13 February 2023

IMMEDIATE

To: The Regional Police Officer,
Hazara Region.

Subject: LEGAL ADVICE ON THE QUESTION OF DATE OF CONFIRMATION OF PASIs
(ASIs APPOINTED DIRECT)

Memo:

Reference your office letter No. 29504/E dated 13.12.2022, wherein a legal advice was sought on the following law point: -

- i) Whether all PASIs on completion of 03 years' probation period shall be brought on promotion list "E" from date of appointment or not?
2. As per PR 12.8 of the Police Rules 1934, Assistant Sub-Inspectors appointed direct (Commonly known as PASIs) "will be considered to be on probation for three years" and that, under PR 19.25(5), "on the termination of the prescribed period of probation the Superintendent shall submit to the Deputy Inspector-General for final orders the full report required by Form 19.25(5) on the probationer's working and general conduct, with a recommendation as to whether he should or should not be confirmed in his appointment."
3. Both rules are hereby reproduced as a ready reference:

PR 12.8 Probationary nature of appointments. - (1) Inspectors, Sergeants, Sub-Inspectors and Assistant Sub-Inspectors who are directly appointed will be considered to be on probation for three years and are liable to be discharged at any time during or on the expiry of the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed, for sufficient reason, to be unsuitable for service in the police. A probationary inspector shall be discharged by the Inspector-General and all other Upper Subordinates by Range Deputy Inspector-General and Assistant Inspector-General, Government Railway Police, Assistant Inspector-General, Provincial Additional Police (designated as Commandant, Provincial Additional Police). No appeal lies against an order of discharge. (2) The pay admissible to a probationary Inspector, Sergeant, Sub-Inspector or Assistant Sub-Inspector is shown in Appendix 10.64, Table A.

PR 19.25 Training of upper subordinates (1) "Inspectors, sub-inspectors, and Assistant Sub-Inspectors, who are directly appointed, shall be deputed to the Police Training School to undergo the course of training laid down for such officers in the Police Training School Manual and are liable to discharge if they fail to pass the prescribed examinations or are badly reported on."

(5) "On the termination of the prescribed period of probation the Superintendent shall submit to the Deputy Inspector-General for final orders the full report required by Form 19.25(5) on the probationer's working and general conduct, with a

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recommendation as to whether he should or should not be confirmed in his appointment. In the case of inspectors such reports shall be forwarded to the Inspector-General."

4. The two rules (12.8 and 19.25(5) of the Police Rules, 1934) clearly state that PASIs (ASIs appointed direct) shall be on probation for a period of three years after their appointment as such and that they *may be* confirmed in their appointments (appointment of being an ASI) *on the termination of the prescribed period of probation* for three years with immediate effect NOT with retrospective effect *i.e.* from the date of their appointment by the Range Deputy Inspector General of Police on the report of their respective District Police Officers provided they have completed the period of their probation of three years successfully in terms of the conditions laid down in the PR 19.25 (5) of the Police Rules, 1934.

5. Moreover, under paragraph VI of the Promotion Policy, provided in ESTA CODE Establishment Code Khyber Pakhtunkhwa (Revised Edition) 2011, "*promotion will always be notified with immediate effect.*" Drawing analogy from this rule, all PASIs might be so confirmed on conclusion of probationary period of three years with immediate effect (the date on which order of their confirmation is issued).

6. The Supreme Court of Pakistan underlined the difference between the date of appointment and date of confirmation in *Mushtaq Waraich Vs IG Punjab (PLD 1985 SC 159)*. In a recent judgment (dated 2nd November 2022 in Civil Appeal No. 1172 to 1178 of 2020 and Civil Petition No. 3789 to 3896, 2260-L to 2262-L and CP 3137-L) the Apex Court, has held that "*reliance on Qayyum Nawaz [a judgment of the Apex Court, reported as 1999 SCMR 1594] that there is no difference between the date of appointment and date of confirmation under the police rules is absolutely misconceived and strongly dispelled*". The Apex court has further explained PR 12.3(3) of Police Rules, 1934 and declared that the final seniority of officers will be reckoned from the date of confirmation of the officers not from the date of appointment. The honourable Court further held that "*the practice of ante-dated confirmation and promotions have been put down in Raza Safdar Kazmi*" (a judgment of the Punjab Service Tribunal dated 15.08.2006, passed in Appeal No. 239/2006 and upheld by the Supreme Court vide order dated 29.01.2008, passed in Civil Appeals No. 2017 to 2031 of 2006 and other connected matters.).


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13/07/237. It is, therefore, made clear that PASIs on completion of 03 years' probation period shall NOT be brought on promotion list "E" from date of appointment. Their names may be brought on the Promotion List E in the manner provided in PR 13.10 and 13.11 of the Police Rules, 1934 NOT from the date of appointment but from the date of confirmation which, essentially, is a date different from their dates of appointment and compulsorily falls on the termination of the period of their probation for three years under PR 12.8 and 19.25(5) of the Police Rules, 1934.

8. Keeping in view the above, this office letter No. CPO/CPB/317 dated 08.12.2022, that intended to create a parity between the dates of confirmation of ASIs appointed direct (PASIs) and those of the ASIs promoted from ranks (Ranker ASIs), is hereby withdrawn being against the letter and spirit of PR 12.8, 19.25 (5) Police Rules, 1934, in case of PASIs and against the PR 13.18 of the Police Rules, 1934 in case of the ASIs promoted from ranks (Ranker ASIs). The following was laid down in the said letter:

- "a. All PASIs on successful completion of 03 years' probation period shall be brought on promotion list "E" from date of appointment.
- b. All ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period from date of officiating promotion."

9. Keeping the above in view, you are, therefore, requested to:


- (a) register that the Date of Appointment and Date of Confirmation of an Assistant Sub-Inspectors appointed direct (PASIs) are Not the Same, as has been misconceived by many, but are different from each other: Date of confirmation falls after three years of the date of appointment in case of an Assistant Sub-Inspectors appointed direct (PASIs) and the same (date of confirmation) falls after two years in case of an Assistant Sub-Inspector promoted from ranks (Ranker ASI) according to PR 12.8, and 13.8 of the Police Rules, 1934 respectively.
- (b) Withdraw all Changes Brought in the list E in compliance with this office letter No CPO/CPB/317 dated 08.12.2022 and Revise the List E of your Range and substitute all those dates of confirmation of all Assistant Sub-Inspectors appointed direct (PASIs) which were fixed retrospectively from the date of their appointment with those falling after the termination of the period of their probation for three years in the light of observations noted at paragraphs No. 2, 3, 4, 5, 6,7, and 8 above.
- (c) ensure that ASIs appointed direct (PASIs) shall NOT be Confirmed from the Date of their Appointment but *might* be so confirmed "*On the termination of the prescribed period of probation*" of three years, with immediate effect (the date on which order of their confirmation was issued).
- (d) Send compliance report by 23.02.2023.


 (SHAUKAT ABBAS) PSP
 DIG/HQrs,
 For Inspector General of Police,
 Khyber Pakhtunkhwa, Peshawar

Endst. No. and dated even

Copy of above is forwarded for information to the:

1. Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
2. All Regional Police Officers in Khyber Pakhtunkhwa for compliance of the instructions given at Paragraph 9 of this letter by 23.02.2023.
3. Assistant Inspector General of Police, Legal, Khyber Pakhtunkhwa.
4. PSO to Inspector General of Police, Khyber Pakhtunkhwa.
5. PA to Deputy Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
6. PA to Assistant Inspector General of Police, Establishment, Khyber Pakhtunkhwa.
7. Office Superintendent Establishment I, II and III CPO Peshawar.


 (SHAUKAT ABBAS) PSP
 DIG/HQrs,
 For Inspector General of Police,
 Khyber Pakhtunkhwa, Peshawar