


FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1793/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	06/09/2023	<p>The present appellant initially went in Writ Petition before the Hon'ble Peshawar High Court Peshawar and the Hon'ble High Court vide its order dated 21.06.2023 &amp; 22.06.2023 while treating the Writ Petition into an appeal and has sent the same to this Tribunal for decision in accordance with law. This case is entrusted to Single Bench at Peshawar for preliminary hearing to be put up there on <u>08-09-2023</u></p> <p style="text-align: right;">By the Order of Chairman    REGISTRAR</p>



*The*  
**PESHAWAR HIGH COURT**  
*Peshawar*

Ph: No. 091-9210149-58

No. 79083 (1)/231/2023/WP-MN

Dated. 04-September-2023

From

Deputy Registrar (J),  
Peshawar High Court,  
Peshawar.

Khyber Pakhtunkhwa  
Service Tribunal

To

Diary No. 7382

Dated 06/09/23

✓ The Chairman, Khyber Pakhtunkhwa, Service Tribunal, Peshawar.

Subject: Writ Petitions W.P 2191/2023 Title: Inspector Muhammad Iqbal VS Govt of KP and others

Memo,

I am directed to send herewith the titled case in original alongwith all annexures and judgment of this Honble Court dated 21.06.2023 & 22.06.2023 for compliance.

*73*  
Deputy Registrar (J)

*6/9/23*

Encl: As above.

*11*

**JUDGMENT SHEET**  
**PESHAWAR HIGH COURT, PESHAWAR**  
**JUDICIAL DEPARTMENT**

**W.P No.2191-P/2023**

**Muhammad Iqbal**

Vs.

**Government of Khyber Pakhtunkhwa through Chief  
Secretary, Civil Secretariat, Peshawar and others**

**Date of hearing**            **21.06.2023 and 22.06.2023.**

**Petitioner(s) by:**        **Mr. Shumail Ahmad Butt, Advocate.**

**Respondent(s) by:**      **Mr. Amir Javed, Advocate General and Mr.  
Hasnain Tariq, AAG along with Mr. Rizwan  
Manzoor, DIG(HQrs), Khyber Pakhtunkhwa  
Police, CPO. Muhammad Asif, AIG(Legal),  
CPO. Muhammad Tariq Usman, Inspector  
(Legal), CPO.**

\*\*\*\*\*

**JUDGMENT**

\*\*\*\*\*

**IJAZ ANWAR, J.** This writ petition has been filed under  
Article 199 of the Constitution of Islamic Republic of Pakistan,  
1973, with the following prayer: -

*"It is, therefore, very humbly prayed that on  
acceptance of this writ petition this Hon'ble  
Court may very magnanimously hold and  
declare and order:-*

- i. *That letter dated 12.03.2023 and  
office order of demotion dated  
28.03.2023 and any prior and  
subsequent proceeding of order  
emanating/arising therefrom  
(impugned proceedings) are illegals,  
unlawful, without lawful authority  
and thus of no legal effect.*
- ii. *The respondents be permanently  
restrained from revering the  
petitioner under the garb of Apex  
Court judgment passed in respect of  
out-of-turn promotions which is not  
applicable to the case of the petitioner  
as there was neither out-of-turn  
promotions cadetship or gallantry  
service in FRP and the petitioner has  
got his promotion after completing a  
course in his turn as per seniority.*

*Any other relief in favour of the petitioner is deemed just and appropriate".*

2. In the instant case petitioner was initially appointed in the FRP as Constable and then gained promotion in the regular police as well as in the FRP after undergoing the requisite police training in the quota reserved for FRP. The question formulated for consideration of this Court primarily relates to the terms and conditions of service, because apparently, this case is distinguishable from other connected cases as in the instant case promotion order of the petitioner is withdrawn for the reason as it is out of turn and violative of the judgment of the Apex Court, however, on going through the same we find that no such issue ever raised in the judgments of the Apex Court referred in respect of out of turn promotions and in these cases neither the application/implementation of the judgment of the Apex Court is required, besides, such matters was also never referred in the judgment of a larger bench of this Court.

3. In the given circumstances, the matter primarily relates to the terms and conditions of the

service, as such, we transmit the same to the Provincial Service Tribunal, Peshawar for its decision strictly in accordance with law. Copy of the memo of this petition be retained for the purpose of record.

Announced  
Dt: 29-8-22.

  
JUDGE

  
JUDGE

(Amir Shehzad) \*

(DB) Hon'ble Mr. Justice Ijaz Anwar and Hon'ble Mr. Justice S.M Attique Shah.

Before the Peshawar High Court Peshawar

CHECK LIST.

Case Title: <u>Muhammad Iqbal .....Versus..... Govt of K.P. etc.</u>		
1.	Case is duly signed.	YES NO
2.	The law under which the case is preferred has been mentioned.	YES NO
3.	Approved file cover is used.	YES NO
4.	Affidavit is duly attested and appended.	YES NO
5.	Case and annexure are properly paged/ numbered according to index.	YES NO
6.	Copies of annexure are legible and attested. If not, then better copies duly attested have been annexed.	YES NO
7.	Certified copies of all the requisite documents have been filed.	YES NO
8.	Certificate specifying that no case on similar grounds was earlier submitted in this court, filed.	YES NO
9.	Case is within time.	YES NO
10.	The value for the purpose of court fee and jurisdiction has been mentioned in the relevant column.	YES NO
11.	Court fee in shape of stamp paper is affixed. (for writ Rs.500, for other was required).	YES NO
12.	Power of attorney is in proper form.	YES NO
13.	Memo of addresses filed.	YES NO
14.	List of books mentioned in the petition.	YES NO
15.	The requisite number of spare copied attached. (writ Petition-3 Nos, Civil Appeal (SB-1, DB-2) Civil Revision (SB-1, DB-2)).	YES NO
16.	Case (Revision/appeal/petition etc.) is filed on the prescribed form.	YES NO
17.	Power of attorney is attested by jail authority (for jail prisoner only).	YES NO

It is certified that formalities/documents as requires in column 2 to 18 above, have been fulfilled.

Signature. \_\_\_\_\_

Date: 27/5/2012

Advocate Peshawar.

For office use only.

Case No. \_\_\_\_\_

Case received. \_\_\_\_\_

Complete in all respect; Yes/No (if No the grounds) \_\_\_\_\_

Date in court. \_\_\_\_\_

Signature. \_\_\_\_\_

(Reader)

Countersigned \_\_\_\_\_

Date. \_\_\_\_\_  
(Deputy Registrar)

# IN THE PESHAWAR HIGH COURT, PESHAWAR.

## OPENING SHEET FOR WRIT BRANCH

Date of Filing:- 22-05-2023  
District:- Peshawar

Case Type: Writ Petition Nature of Original Proceedings: \_\_\_\_\_

Category Code

Review/Contempt of Court in respect of

Writ of: 

Heabus Corpus	Prohibition	Mandamus	Qua Warranto	Certiorari
------------------	-------------	----------	-----------------	------------

Form	Date	interlocutory/ Final Order

Case pertains to  
SB  
DB

Petitioner(s) Name	Inspector Muhammad Iqbal (MR/40),
Mobile No	
Addresses	Acting DSP HQs, Swabi.
CNIC No	
Email Address	hariskhattak006@gmail.com

Counsel Petitioner(s)	for <u>Shumail Ahmad Butt, Hazrat Bilal Khan and haris khan</u>
Mobile No	03035577006
Addresses	Office No.130, Street 7,E-I,Phase-1, Hayatabad, Peshawar
CNIC No	17301-7506758-9
Email Address	Hariskhattak006@gmail.com

Respondents	<ol style="list-style-type: none"><li>Govt of Khyber Pakhtunkhwa Through Chief Secretary, KP, Civil Secretariate Peshawar</li><li>Provincial Police Officer (PPO), (Inspector General of Police), CPO Police Lines Peshawar.</li><li>Regional Police Officer (RPO) Mardan.</li><li>Commandant FRP Peshawar</li></ol>
Addresses	As above

RE-FILED TODAY  
Deputy Registrar  
25 MAY 2023

FILED TODAY  
Deputy Registrar  
24 MAY 2023

Original Order/ Action/ Inaction Complained of	
---	--

Prayer	IT IS THEREFORE vey humbly prayed that on acceptance of this Writ Petition, this Honorable Court may very magnanimously hold, declare and Order :-
--------	---

- i. That letter dated 12.03.2023 and office orders of demotion dated 28.03.2023 and any prior and subsequent proceedings or orders emanating/arising therefrom (**impugned proceedings**) are illegal, unlawful, without lawful authority and thus of no legal effect.
- ii. The respondents be permanently restrained from reverting the Petitioner under the garb of Apex Court's Judgment passed in respect of out of turn promotes, which is not applicable to the case of Petitioner as there was neither out of turn promotion, cadetship or gallantry service in FRP and the Petitioner has got his promotion after completing courses in his turn as per seniority.
- iii. **Interim Relief:-** Keeping in view the facts and circumstances of the case, operation of the impugned letter dated 12.03.2023 and office orders of demotion dated 28.03.2023 and any subsequent order(s) be suspended till the disposal of main writ petition.

Any other relief, in favor of the Petitioner, deemed just and appropriate.

Law/Rules/governing the original proceedings/ action/inaction

1. Constitution of Islamic Republic of Pakistan 1973.
2. ESTA Code Revised Edition 2011.
3. The Judgments
4. Any other Books if needed be.

Signature: \_\_\_\_\_

**FILED TODAY**

**Deputy Registrar**

**24 MAY 2023**



# In the Peshawar High Court, Peshawar

Writ Petition No. 2191 of 2023

Service Appeal no. 1793/2023  
Muhammad Iqbal

Versus

Govt of Khyber Pakhtunkhwa and others

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Through

**PETITIONER**

Shumail Ahmad Butt, ASC

House No. 130, Street 1, Sector E-1, Phase-1, Hayatabad, Peshawar, Cell #03035577006

Scanned USB Received

24 MAY 2023

Signature

(1)

# In the Peshawar High Court, Peshawar

Writ Petition No. 2191 of 2023

*Service Appeal no. 1793/2023*

**Inspector Muhammad Iqbal (MR/40),**  
Acting DSP HQs, Swabi.

..... Petitioner

Versus

1. **Govt of Khyber Pakhtunkhwa**  
Through Chief Secretary,  
KP Civil Secretariate Peshawar
2. **Provincial Police Officer (PPO),**  
**(Inspector General of Police),**  
CPO Police Lines Peshawar.
3. **Regional Police Officer (RPO)**  
Mardan.
4. **Commandant FRP**  
Peshawar

**RE-FILED TODAY**

**Deputy Registrar**

**25 MAY 2023**

..... Respondents

## **WRIT PETITION UNDER ARTICLE 199**

**OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 READ**  
**WITH OTHER ENABLING PROVISIONS OF LAW**

***May it please this honorable court:***

The Petitioner very earnestly craves permission to plead his case and seeks for the solace of his grievance from this Honorable Court, as follows:

**Facts leading to this Writ Petition:**

1. That the Petitioner is presently serving as Deputy Superintendent of police Headquarters Swabi and being a law-abiding citizen of Pakistan has all legal and constitutional rights duly protected under the law of the land.

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**Deputy Registrar**

**24 MAY 2023**

2. That initially in the year 1988, Homes & Tribal Affair Department created a force as Armed Reserve Police Force (ARP), which consisted of the Following Units
- i. Additional Police.
  - ii. Special Police Levy
  - iii. PAF Contingent
  - iv. Range Reserve Force
  - v. Provincial Reserve Armed Platoons
  - vi. Frontier Armed Reserve
  - vii. Campus Peace Corps UOP
  - viii. STF & ATS
  - ix. Mounted Police
  - x. Standing Guards & Police Escorts.

In Para-5 of the memo it was clarified as follows:

*“duties and responsibilities of the new set-up will be the same as those of Regular Police elsewhere and service will be governed by the Police Rules or any other Rules applicable to their counterparts in Regular Police.”*

**(Copy of Memo Dated 16.01.1988 is Annexure “A”)**

3. That on 13.03.1988, a Standing Order No 2 of 1988 was issued, wherein the Campus Peace Corp and special police levy along with all arms, ammunition, transport etc were placed under the administrative control the Commandant Frontier Armed Reserve (FAR).

**(Copy of the Standing order is Annexure “B”)**

4. That on 27.02.1991, the Frontier Armed Reserve (FAR) was re-named as Frontier Reserve Police (FRP), by the then I.G KPK and since then this wing of Police Force is continuing as FRP.

**(Copy of the IGP's Order is Annexure “C”)**

**FILED TODAY**  
**Deputy Registrar**  
**24 MAY 2023**

5. That in light thereof certain vacancies were announced and the Petitioner, amongst many other, was appointed as constable in the year 1991 in the Frontier Reserve Police (FRP) and since then he is performing his duties with zeal and dedication and has never given any chance of even a minor complaint to his high ups. /

(Copy of the Petitioner appointment order is Annexure "D")

6. That on 28.08.1993, a proper Recruitment Policy was issued for the recruitment against newly created posts in the Police Department; wherein the Posts in a Distt; was to be dealt as, *"The Newly created posts of a Distt. Should be filled up from the trained personals of FRP according to seniority, educational qualifications and domicile. The Vacancies Resulting from transfer of FRP Personnel to Distt; Police should be filled up through fresh recruitment in FRP & personnel selected for transfer to Distt. should be allocated to the Distt. of their domicile according to the number of vacancies available in each Distt."*

(Copy of Recruitment policy is Annexure "E")

7. That to streamline the FRP further, a FRP Standing Order No.1 of 1994 was issued in the year 1994, wherein it was clarified that Police Act 1861 & Police Rules, 1934 or any other Rules and Laws for the Police Officers will be applicable to FRP and the duties and responsibilities of the FRP will be same as that of Regular Police. Similarly, FRP Standing Order No. 2 of 1994 was issued on 31.07.1994, whereby enrolment in FRP was further streamlined and quota for the training in the lower School, intermediate and Upper College was to be fixed by the IGP keeping in view the strength and to cover the promotion of the illiterate staff or failed in promotion lists, a FRP Standing Order No 3 of 1994 was issued in August, 1994. The Standing Order No 3 is not related to the Petitioners.

(Copies of the Standing Orders are Annexure "F" "G" & "H")

8. That thereafter, on 19.06.1996, proper seats were allocated to the FRP Personals for the first time for the Lower, intermediate and Upper Courses

(Copy of seat allocation is annexure "I")

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*[Signature]*  
Deputy Registrar  
24 MAY 2023

9. That in the year, 2007 a dispute was arisen whereby the FRP was again declared as Transit force and that no Constable and head constable can be admitted to D List thus police officials in FRP being aggrieved of the same had challenged that order before the Peshawar High Court in WP No 1615/2007, 1616/2007 & 1617/2007. The writ Petitions were finally heard on 20.03.2008 and the august Court was kind enough to hold that the FRP is not a transit Force and the Petitioners therein could not be made junior to the juniors by washing away their more than 15 years' service in FRP and the case was remitted back to the Police Department to reconsider the matter so that no one be discriminated and deprived from legal rights.

**(Copies of order dated 16.02.2007 and judgment dated 20.03.2008 are Annexure J & K Respectively)**

10. That after the Judgment o.f the August Court dated 20.03.2008, the matter of the FRP personnel was placed before the Committee on 14.05.2008 and the issue was further entrusted to another Committee comprised of DIG Investigation, AIG Legal and Registrar CPO. The said constituted committee considered the issue and submitted its recommendations to the DSC which was convened on 07.05.2009 and the recommendations of the Committee were approved. The Committee recommended as, *"The Earlier decision dated 16.02.2007 should not be applied retrospective and all officials of the FRP be given permanent status and may be confirmed in their rank with their colleagues after completing their probation period as per PR 13-18. The Benefits received by the officials in the FRP till the decision of DPC and their repatriation to the Distt of their domicile be kept intact so that they should not be deprived of any right as per decision of the Court. Literate officials may be treated as per Police Rules, 1934 and their seniority be fixed in each list on the basis of course undergone and criteria fixed under Police Rules Chapter-13"*

**(Copies of minutes of the DSC are Annexure L & M respectively)**

11. That in light of the above decisiosn, Central Police Office (CPO) has decided to transfer the educated police officials in FRP (who have successfully completed Lower and intermediate courses) to regular police of the district concerned whereby the Petitioner being eligible was also transferred to his own region i.e.

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 Deputy Registrar  
 24 MAY 2023

Mardan and subsequently a notification No. 25317-23 dated 14.11.2007 was issued by the Additional IG HQRs.

**12. (Copy of transfer Notification from FRP to Region is annexure "N")**

13. That afterwards, as per CPO direction vide letter No. 14377/E-1 dated 10.06.2009, the Respondent No.4 has issued Notification No. 1874-75/EC dated 10.03.2010 whereby the promotion orders of the officers including the Petitioner were regularized.

**(Copy of the Notification dated 10.03.2010 is Annexure "O")**

14. That in the year 2014 a Notification No. 2283-E/III dated 05/11/2014 has been issued wherein the names of officers including the Petitioner were brought on promotion list "F" and based on the said list, a notification was issued vide No. 924/E.II, Confirmation as Inspectors dated 10.04.2016 whereby the Petitioner amongst many others got promoted to the rank of Inspector.

**(Copy of the Promotion List "F" is Annexure "P")**

**(Copy of the Promotion order as Inspector is Annexure "Q")**

15. That in meantime the Petitioner the Petitioner being educated, has qualified the recruit course and several other courses such as traffic course, bomb response course, fingerprint course, civil defense course together with promotion courses such as A1, B1, lower course and intermediate course on 20/04/2000 from PTC Hangu. Besides, he has attended and successfully passed the "Orientation Course for Islamabad Model Traffic Police" at National Highway and Motorway Police Training Center in year 2005, and thereafter the Petitioner has attended and passed Advance diploma in I.T in year 2007. Moreover, the Petitioner has successfully passed Civilian Capacity Building for Law (CCBL) in the year 2011 and subsequently upper school course in the year 2012. Lastly the Petitioner has attended 15<sup>th</sup> advance course from 19/03/2022 till 29/06/2022. Thereafter the matter of his promotion came up before the concerned forum who have made several correspondences in the matter and after extensive process he has been placed and ranked at serial No. 05 in the current seniority list so issued by the concerned officers vide letter No.CPO/E-II/Revised Seniority/404 dated 17/11/2022.

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Deputy Registrar  
24 MAY 2023

(Copies of Courses & Certificates and Advance Course etc. are Annexure "R")  
 (Copy of the Seniority list is Annexure "S")  
 (Copy of the Notification Dated 17.11.2022 is Annexure "T")

16. That since his promotion to the rank of Sub Inspector, petitioner has served numerous as Station House Officer in different police stations of the region whereas since 2018 he has served the community as Deputy Superintendent of Police (DSP) in different districts of the Region and has been awarded with numerous commendation and appreciation certificates during his length of service.

(Copies of the Notifications as DSP are annexure "U")  
 (Copies of the Commendation Certificates are Annexure "V")

17. That it has been brought into the knowledge of the Petitioner that Respondents have issued circulars for reverting the rightful officials under the garb of the apex Court's judgment regarding out of turn promotion though in the circumstances of Petitioner there is no case of Gallantry, cadets, out of turn promotion, etc, because each and every aspect of the FRP (Frontier Reserve Police), as per history provided above, differs the case of petitioner from those who are hit by the Judgment of the Honorable Apex Court Passed in out of turn Promotion cases.

18. That in the meantime it has been brought into the knowledge of the Petitioner that Respondents have proceeded and issued Letters wherein it was directed that personal hearings be conducted on the very next day of all the concerned police officials in the Khyber Pakhtunkhwa Police Department in a misguided attempt to usurp the rights of the officials.

19. That, subsequently, without affording proper opportunity of hearing and on the basis of a sham, frivolous and fabricated hearings/proceedings conducted of police officials in the Khyber Pakhtunkhwa Police Department across the province in one day, the Respondents issued Letter No. 993/Legal dated 12.03.2023 whereby it was illegally directed that the demotion process of police officials in the Khyber Pakhtunkhwa Police Department be completed by issuing the requisite withdrawal letters/orders and to share copies of the said withdrawal

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 Deputy Registrar

24 MAY 2023

letter and compliance report with the Police Headquarters on the very next date i.e. 13.03.2023.

**(Copy of the letter dated 12.03.2023 is Annexure "W")**

20. That subsequent to the letter dated 12.03.2023, Respondents under the garb of Apex Court's judgment and to give undue benefits to their blue eyed persons have issued office Orders dated 28.03.2023 whereby the Petitioner was illegally demoted to the ranks of SI which act on their part is highly illegal, unlawful, without lawful authority and thus of no legal effect.

**(Copy of impugned Office Orders Dated 28.03.2023 is Annexure "X")**

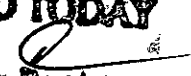
21. That it is worthy placing on record that other police officers who were also aggrieved of the similar letters and office orders of demotion have filed different writ petition who have also been granted an interim relief by this Honorable Court vide different orders from time to time.

**(Copies of the similar WP and stay Order are Annexure "Y")**

22. That the Petitioners being aggrieved of letter dated 12.03.2023 and office order of demotion dated 31.03.2023 and any prior and subsequent proceedings or orders emanating or arising therefrom (hereinafter to be referred as "impugned proceedings" for facility of reference) are illegal, unlawful and without lawful authority thus while having no other adequate and efficacious remedy available, are constrained to invoke the Constitutional Jurisdiction of this Honorable Court for inter-alia on the following Grounds:-

**Grounds warranting this writ petition:**

- a. Because the "impugned proceedings" are totally against the principle of justice and amounts to colorful exercise of their official's collar under the garb of the judgment of the Apex Court which is not applicable to the Petitioner case at all thus are illegal, unlawful, without lawful authority and thus of no legal effect.
- b. Because the "impugned proceedings" are based on malafide and to create more and more vacancies for their blue-eyed persons under the garb of out of turn promotions etc, which conditions are not applicable to the petitioner.

**FILED TODAY**  
  
 Deputy Registrar  
 24 MAY 2023



- c. **Because** the “impugned proceedings” are arbitrary, whimsical, colorable and are full of malafide.
- d. **Because** it is the cardinal principle of justice that no one could be asked to wait till he is illegally hanged, therefore Writ Petition is fully attractive in the instant case and this august court only has such power to issue requested writs (Reliance is placed upon 2006 SCMR 1630 & 2015 PLC(CS) 08).
- e. **Because** this august court also has the ample powers to interpret the issue as to whether the Judgment of the Apex Court is applicable to the Petitioner case or otherwise, if the august Court’s answer is “NO” then writs can be issued against the respondents.
- f. **Because** in FRP there was no case of out of turn promotion, or cadetship or gallantry service and due to that very reason the judgment of the Apex Court is not applicable to Petitioner.
- g. **Because** even the AIG Legal, vide his memo dated 08.02.2021 that FRP officials qualified their promotion courses on their turn and have been promoted from one rank to another as per Police Rules, 1934 and subsequently placed at the bottom of the seniority list of their district thus they do not come under the ambit of out of turn Promotion. But despite that the respondents are maneuvering to revert the petitioners under the garb of Apex Court’s judgment with malafide to create more and more vacancies for their blue-eyed persons and to adjust them.
- (Copy of AIG Legal is Annexure “Z”)**
- h. **Because** the “impugned proceedings” are in violation of principle of justice, fair play and spirit of Article 2A, 4, 9 10A, 25 and 38 of the Constitution of Islamic republic of Pakistan.
- i. **Because** the Petitioner is being vexed again and again, beside suffering double rather multiple jeopardies.

**FILED TODAY**  
**Deputy Registrar**  
24 MAY 2023

j. Because the Petitioner seek permission to advance other grounds and proofs at the time of hearing.

IT IS THEREFORE vey humbly prayed that on acceptance of this Writ Petition, this Honorable Court may very magnanimously hold, declare and Order :-

- (i) That letter dated 12.03.2023 and office orders of demotion dated 28.03.2023 and any prior and subsequent proceedings or orders emanating/arising therefrom (**impugned proceedings**) are illegal, unlawful, without lawful authority and thus of no legal effect.
- (ii) The respondents be permanently restrained from reverting the Petitioner under the garb of Apex Court's Judgment passed in respect of out of turn promotes, which is not applicable to the case of Petitioner as there was neither out of turn promotion, cadetship or gallantry service in FRP and the Petitioner has got his promotion after completing courses in his turn as per seniority.
- (iii) **Interim Relief:-** Keeping in view the facts and circumstances of the case, operation of the impugned letter dated 12.03.2023 and office orders of demotion dated 28.03.2023 and any subsequent order(s) be suspended till the disposal of main writ petition.

Any other relief, in favor of the Petitioner, deemed just and appropriate.

PETITIONER

Through

Shumail Ahmad Butt,  
ASC

Hazrat Bilal Khan,  
And

Haris Khan  
Advocate High Court(s),

FILED TODAY  
Deputy Registrar  
24 MAY 2023

# In the Peshawar High Court, Peshawar


Writ Petition No. 2191 of 2023

Inspector Muhammad Iqbal (MR/40)  
Versus

Govt of Khyber Pakhtunkhwa and others

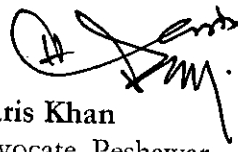
### AFFIDAVIT

I, Muhammad Iqbal S/o Juma Gul Khan R/o Mohalla Khanan, Babozai, Tehsil Mardan do hereby solemnly affirm on oath that the contents of this Petition are true and correct to the best of my knowledge, information and belief and nothing has been concealed from this Honorable Court.

Deponent 

CNIC # 16101-7440782-7  
Mobile No. 0313-5733011

Identified by:-

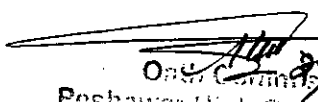


Haris Khan  
Advocate, Peshawar

**FILED TODAY**  
Deputy Registrar  
24 MAY 2023

38613

Certified that the above was verified on solemn affirmation before me in office, this 20 day of May 23 at M. Iqbal Mardan of Juma Gul who was identified by Haris Khan who is personally known to me:

  
Deputy Registrar  
Peshawar High Court Peshawar

(11)

**In the Peshawar High Court, Peshawar**

Writ Petition No. 2191 of 2023


Inspector Muhammad Iqbal (MR/40),

Versus

Government of Khyber Pakhtunkhwa and others

**CERTIFICATE**

it is Certified that Petitioner has not filed any Writ Petition which relates to the same cause of action.

  
PETITIONER

**List of Books**

1. Constitution of Islamic Republic of Pakistan, 1973
2. ESTA Code Revised Edition 2011.
3. Case law and dicta so laid down by Superior Judiciary.
4. Any other book or judgment, if need be

May 22, 2023

PETITIONER  
Through

  
Hazrat Bilal Khan,  
Advocate, High Court(s)

**FILED TODAY**

Deputy Registrar

24 MAY 2023

12

# In the Peshawar High Court, Peshawar

Writ Petition No. 2191 P of 2023

Muhammad Iqbal

Versus

Govt of Khyber Pakhtunkhwa and others

## Addresses of the Parties

### Petitioner

Inspector Muhammad Iqbal (MR/40),  
Acting DSP HQs, Swabi.

### Respondents:

1. Govt of Khyber Pakhtunkhwa  
Through Chief Secretary,  
KP Civil Secretariate Peshawar
2. Provincial Police Officer (PPO),  
(Inspector General of Police),  
CPO Police Lines Peshawar.
3. Regional Police Officer (RPO)  
Mardan.
4. Commandant FRP  
Peshawar

PETITIONER

Through

*H. Bilal Khan*

H. Bilal Khan,  
Advocate, High Court(s)

May 22, 2023

FILED TODAY  
Deputy Registrar  
24 MAY 2023

A  
 GOVERNMENT OF P.W.F.P  
 HOME AND TRIBAL AFFAIRS  
 DEPARTMENT.

DATED PESHAWAR THE 16. 1.1988

ORDER.

NO.80(P.II)HD/B-10/146-149. Sanction of the Govt. of NWFP is hereby accorded to the raising of Armed Reserve Police force in NWFP comprising the following units of H.W.F.P Police.

1. Additional Police.
2. Special Police Levy.
3. P.W.F. Contingent.
4. Range Reserve Platoons.
5. Provincial Armed Reserve Platoons
6. Frontier Armed Reserve
7. Campus Peace Corps Peshawar University.
8. Special Task Force and Anti-Terrorist Sqad.
9. Mounted Police.
10. Standing Guards and Police Escorts etc etc including those provided to private bodies/ persons.

2. As a result of the said re-organization, sanction is accorded to the creation of the following posts with effect from 1.10.87, at a total cost of Rs.29,89,170/- as detailed below:-

6-222-000-Total Estt:Charges		26,53,650/-
6-222-010-Total Basic Salary.		16,23,760/-
6-222-011-Basic Pay of Officers.		3,39,680/-
One DIG (Commandant)	(BPS-19)	33,040/-
5 Five Supts: of Police	(BPS-18)	1,08,400/-
12 Twelve DSPs	(BPS-17)	1,96,240/-
6-222-012-Pay of Other staff		14,84,020/-
19 Nineteen Inspectors	(BPS-14)	1,67,200/-
60 Sixty Sub Inspectors	(BPS-11)	4,35,600/-
Seventy one Head Constables	(BPS-3)	3,69,200/-
One Officia Suptd	(BPS-16)	10,800/-
One Stenographer	(BPS-15)	9,320/-
Five Steno Typists	(BPS-12)	38,500/-
Twelve Assistants	(BPS-11)	67,360/-
Fifteen Sr:Clerks	(BPS-7)	90,000/-
Twenty four Jr:Clerks	(BPS-5)	1,34,400/-
Five Dafferies	(BPS-2)	25,000/-
Twelve Naib Qasids	(BPS-1)	57,600/-
Twelve Bahishtars	(BPS-1)	57,500/-
6-222-020-Tot. 1 Regular Allowances.		2,83,090/-
022-House Rent Allowance		5,47,330/-
027-Washing Allowance.		14,300/-
028-Dress Allowance.		2,300/-
029-Ration Allowance.		1,30,560/-
029-Medical allowance		94,600/-
6-222-030-Total other Allowances		40,800/-
034-Medical charges		1,600/-
036-Out fit allowance		24,000/-
039-Other Allowances.		15,000/-
6-222-500-Total Communities and Services.		3,37,520/-
511-TA(Others)		2,22,520/-
	TOTAL	29,89,170/-

3. Sanction of the Govt. of NWFP is also accorded to the Up-gradation of 1020 posts of Special Police Levy from Basic Pay Scale 1 to Basic Pay Scale 2 as Constables with effect from 1.10.1987.

Contd.....(2) "r"

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4. The Govt; of NWFP is further pleased to abolish the posts of 7 ASIs and 279 Constables with effect from 1.10.1987 to neutralize the addl cost of 255 posts created as above. The details of posts abolished are given in Annexure-A.

5. The location of the staff created are shown in Annexure-B. The duties and responsibilities of the new set up will be the same as those of Regular Police elsewhere. All services will be governed by the Police Rules or any other Rules applicable to their counter-parts in regular Police.

6. The expenditure involved is debitable to the Function 6-122. Provincial Police (Police Proper) and shall be met out of the existing budget grant for the current financial year 1987-88.

7. A token grant of Rs.10/- is sanctioned to regularize the incurrance of above expenditure during the current financial year 1987-88. The different conditions imposed and other instructions issued by Finance Deptt; in connection with the implementation of the above scheme will be adhered to strictly.

HOME SECRETARY GOVERNMENT OF NWFP HOME AND T.A.S. DEPTT.

NO.7/12-B.III/PD/ Dated Peshawar on 16.1./1988  
Copy forwarded for information and necessary action

- to:-
- 1. The Accountant General NWFP Peshawar.
- 2. All Districts Accounts Officer in NWFP.

(MALIK SHUJEAT HUSSAIN)  
BUDGET OFFICER-III  
FINANCE DEPTT.

NO.60(P.II)HD./8-10/146-148 Dated Peshawar the 16.1./1

- Copy of above is forwarded for information and necessary action to:-
- 1. The Inspector General of Police, NWFP Peshawar.
  - 2. The Budget Officer-III Govt; of NWFP Finance Deptt; Peshawar.
  - 3. The Dy:Secretary Regulation-I Govt; of NWFP Finance Deptt; Peshawar.
  - 4. The Section Officer (Police-I) Govt; of NWFP Home and T.A.S Deptt; Peshawar.

(TAJ CHAFOOR)  
SECTION OFFICER (POLICE-II)  
HOME DEPARTMENT.

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STANDING ORDER NO.2.

As a second step towards the Re-Organization of Frontier Armed Reserve, the following strength alongwith the equipments, likes arms and Ammunition and Transport etc, etc shall stand with-drawn from the offices noted against each placed under the administration of Commandant, Frontier Arm Reserve N.W.F.P. Peshawar with immediate effect:-

S.NO.	NAME OF FORCE.	SP	DSP	INSP	SIS	ASIS	HCS	CONST	JAM	HAV	SEP	DRAWING AND DISBURSING OFFICER.
1.	Campus Peace Corps.	1	1	3	11	5	51	290	-	-	-	Director Campus Peace Corps Peshawar.
2.	Special Police Levy.	-	-	-	-	-	-	-	30	90	780	SsP, DIR, Bannu Kohat & Krayak

The case regarding transfer of proportionate b and declaration of Deputy Commandant, F.A.R. as Drawing and Disbursing Officer of the above staff will be decided in a course.

Sd/- (MOHAMMAD ABBAS KHAN)  
 Inspector General of Police, NWFP,  
 Peshawar.

No 2603. 32 /A-5, dated Peshawar the 13.3. /1988

Copy of above is forwarded for informati and necessary action to:-

1. All Heads of Police Offices, in N.W.F.P.
2. All Branch Superintendents, in CPO, Peshawar.
3. Registrar; CPO, Peshawar.
4. Assistant Secret, CPO, Peshawar.
5. District Accounts Officers, Kohat, D.I. Khan, Bannu & Kara

(ISRAR MOHAMMAD KHAN)  
 DIG/HQRS:  
 For Inspector General of Police,  
 N.W.F.P. Peshawar.

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 ATTORNEY



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CIRCULAR ORDER.

The Inspector General of Police, N.W.F.P. has pleased to order the re-naming of Frontier Armed Reserve to Frontier Reserve Police (F.R.P) with immediate effect.

BIED MASUD SHAH  
INSPECTOR GENERAL OF POLICE  
PESHAWAR.

NO. 3850-3950/E-II, dated Peshawar, the 27.2. 1991.  
Copy of above is forwarded for information and necessary action to:-

1. The Chief Secretary, Government of NWFP, Peshawar.
2. The Secretary to Chief Minister, NWFP.
3. The Secretary Governor NWFP.
4. The Secretary to Govt. of NWFP (S&GAD).
5. The Secretary to Govt. of NWFP, Home and TAs Deptt.
6. The Commandant, Frontier Reserve Police, NWFP, Pesh.
- 7.-15. All Dy. Inspectors General of Police, in NWFP.
16. The Accountant General NWFP, Peshawar.
17. All Asstt. Inspectors General of Police, in NWFP.
18. All Distt. Accounts Officers, in NWFP.
19. All Supdts. of Police, FAR, in NWFP.
20. The Director, Campus Peace Corps, University Coll.
21. The Asstt. Commandant, RTC Surrai-Naurang.
22. The Asstt. Commandant, FAR Sub HQRS Nowshera.
23. DSP I/IC RTC, Kohat.
24. Supdt. 'O' Branch CPO.
25. Supdt. 'A' Branch CPO.
26. Supdt. 'B' Branch CPO.

*Attested*  
*[Signature]*

Sd/-  
(ISRAR MOHAMMAD KHAN  
DIG BQRS:  
FOR INSPECTOR GENERAL OF POLICE  
PESHAWAR.

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گورنمنٹ پبلسٹک سروس

# ریگولیشن

## سکول ہسٹری شیٹ

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آخری درجہ بندی و معیار

نام: محمد مصباح کنسٹرکشن نمبر: 784 ~~8208~~ <sup>784</sup> ولایت: جموں و غام کوٹ باڈی: سردار

تعلیم: F.A تاریخ ختم: 16-10-91 سالہ ملازمت: 16-10-91

تاریخ آمد: 19-10-91 تاریخ روانگی: 2-4-68

عمر: 2-4-68 قد: 5-10 3/4

پہچانی: 36 1/2 x 38 1/2 قبیلہ: 5-10 3/4

وزن: 170 160 160

### قانون کا امتحان برائے خواندہ

نمبر	مضمون	کی نمبرات	حاصل کردہ نمبرات	
			پہلی سہ ماہی	دوسری سہ ماہی آخری امتحان
1	تجزیرات پاکستان	100	71	1
2	ضابطہ ذمہ داری	100	71	6
3	لوکل اینڈ سٹیٹ لارڈ قانون (شہادت)	100	75	4
4	یولیس برٹن	100	80	4
5	عقل کاروائی (تفسیر)	100	77	5
6	ریگولیشن	100	59	5
7	اسلامیات	100	66	3
8	دانش	100	44	9
9	جزل ناچ و تقریری	100	77	9
	میزان		37	37

74.39

### ڈاک

1	سکوارڈ ڈاک	50
2	سکری	61
3	سینئر فارمیشن	25
4	مجموع ضلقات قانون	17
5	بینشٹ	6
6	سٹریٹنگ	7
7	پرس	14
8	لائسنس	12
9	گارد و یونٹ	13
10	ضلعی گورنمنٹ	11
11	ہزارہاؤ یونٹ اور روڈ پبلسٹک	33
12	ٹاک سٹیڈی	7
13	تعمیرات	7
14		6
		96.9

### قانون کا امتحان برائے ناخواندہ

1	مجموع مضامین قانون	100
	کلیے میٹران	

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COPY.

Subject: RECRUITMENT POLICY FOR HIGHER GRADE POSTS  
IN POLICE.

On recommendation of a special committee constituted for the purpose, the Inspector General of Police, PWP, has approved the following general policy for recruitment of constables against the newly created post for the various Districts/Units with effect from 1.7.1997 (Annexure A)

2. POST IN DISTRICTS.

The newly created posts in Districts should be filled up from the trained personnel of PWP according to seniority educational qualification/domicile.

iii. Vacancies resulting from transfer of PWP personnel to District Police should be filled up through fresh recruitment in PWP.

iii. Personnel selected for transfer to District should be allocated to the districts of their domicile/according to the number of vacancies available in each Districts.

3. TELECOMMUNICATIONS

Since telecommunication requires technical staff the AIG (Tele) will conduct recruitment of personnel against vacancies sanctioned for his Unit. However four (4) personnel of telecommunication at present attached to I for the purpose of now will be absorbed against these vacancies.

4. TRAFFIC POLICE.

Since no traffic course available for officers are available in PWP, seniority cum physical and educational standard required for traffic police will apply.

Distribution of posts mentioned for traffic Police in Districts (4-40) will be as under:-

	HC	P.C.
i. Peshawar	1	6.
ii. Kohat	-	6.
iii. Bannu	-	6.
iv. Dera Iskan	-	6.
v. Mardan	1	5.
vi. Abbottabad	1	5.
vii. Malakand	1	6.

5. UNION OFFICERS/STENOGRAPHERS.

The vacancies against the newly sanctioned posts for the above branches should be filled up from Peshawar District for lien purpose. Peshawar District should be given person

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Sd/-  
( SIKANDER HOSAINI )

Deputy Inspector General of Police  
Peshawar

No. 11715-22

Dated Peshawar the

27/11/1995

Copy forwarded to :-

1. The Dy:Inspector General of Police, Urdu Branch Peshawar.
2. The Commandant, FYP NWFP Peshawar.
3. The Asst:Inspector General of Police, Telecommunication Branch.
4. The Asst:Inspector General of Police, CID, NWFP Peshawar.
5. The Asst:Inspector General of Police, Traffic, NWFP, Peshawar.
6. The Supt:of Police, Mardan.
7. The Supt:of Police, D.I.Rham.
8. The Supt:of Police, Jaddi.
9. The Dy:Inspector General of Police, Peshawar Range Peshawar.
10. The Sr:Supt:of Police, Peshawar.

Sd/-  
( SIKANDER HOSAINI )

Deputy Inspector General of Police  
Peshawar

~~CHIEF OF POLICE COMMANDANT PESHAWAR RESERVE POLICE CAMP PESHAWAR~~

No. 524-32/90

Dated Peshawar the

27/11/1995

Copy of above is forwarded for information

and n/action to the:-

1. All Inspector of Police NWFP in NWFP.
2. Dy:Supt:of Police FYP NWFP Peshawar.
3. Asst:Commandant FYP NWFP Peshawar.
4. Asst:G.O. The F.O. of a Constable stationed for the purpose of NWFP to be sent to NWFP Peshawar.
5. Asst:G.O. NWFP Peshawar.

*Dip  
for*

CHIEF OF POLICE  
COMMANDANT PESHAWAR  
RESERVE POLICE CAMP PESHAWAR

2/11

Office of the Dy. Inspector General of Police  
Peshawar  
Date: 27/11/95  
Dist: Peshawar

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F.R.P STANDING ORDER NO.1

ORGANIZATION , ROLE , DUTIES & RESPONSIBILITIES.

DEFINITION.

All terms and definitions used in Police Act, 1861 and Police Rules, 1934 or any other rules and laws of the land for Police officers posted to specialized cadres, branches of Police will mutatis mutandi apply to the members of Frontier Reserve Police.

(a) COMMANDANT.

He will be an officer of the rank of Deputy Inspector General of Police , appointed by the Government as COMMANDANT of the Frontier Reserve Police.

(b) DEPUTY COMMANDANT.

He will be a Police Officer not below the rank of Supdt: of Police, and will assist the COMMANDANT in the discharge of his duties and responsibilities.

(c) ASSISTANT COMMANDANT.

Includes Police Officer not below the rank of ASP/DSP . He will assist the COMMANDANT, Deputy Commandant and Supdt: of Police, FRP in the discharge of their duties.

(d) F.R.P RANGE.

FRP Range includes all the districts in a particular Range or Ranges as specified by the I.G.P .

(e) MEMBERS OF F.R.P.

Include Police Officers who are posted to or enrolled in the FRP. They also include GOs serving in the F.R.P .

(f) REGULAR POLICE.

Includes officers posted to District Police, Special Branch , Crimes Branch, Traffic Police and CID and any other unit which may be added hence forth.

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(g) F.R.P TRAINING CENTRES.

Include the premises or buildings notified by the IGP as Training Centres/ Schools.

2. The entire strength of the FRP will be grouped as under :-

- a) Active duty personnel (Regular Platoons)
- b) Administrative Platoons.
- c) Ministerial Staff.

Active duty personnel.

The entire active duty personnel will be organized into platoons and sections. A platoon shall consist of 1-4-40 (SI/ASI-1, HOs-4 & Constables - 40). The 40 constables shall include five follower constables as well. A section shall be composed of one HO and ten active duty personnel.

Three platoons shall be commanded by one Inspector and he will be designated as Company Commander.

Applicability of Rules.

According to notification No. 11(Police-II) HD/8-10/146-149, dated 16.1.1988 from Govt. of M.P., Home & T.As Deptt., the duties & responsibilities of this force will be the same as those of regular Police elsewhere and its services will be governed by Police Rules, 1934 or any other rules applicable to their counterparts in regular Police.

Duties & Responsibilities.

The duties & responsibilities of the FRP shall be to assist the regular Police in the performance of the following duties:-

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- a) Anti Riot Operations;
- b) Operation against Criminal /POs.
- c) Security of VVIPs/ VIPs.
- d) Any other duties assigned by the IGP.

(S. MASUD SHAH)  
 INSPECTOR GENERAL OF POLICE,  
 NWFP PESHAWAR.

OFFICE OF THE COMMANDANT F.R.P NWFP PESHAWAR.

No. 5606-46/GO dated Peshawar, the 28-7 /1994.

Copy of above is forwarded to all  
 Heads of Police, offices in NWFP ,for information and  
 necessary action.

Office of the Dy. Supdt  
 Dist No Loib  
 Dated 3-8-94  
 by Police P.W. MO 0348

Malik  
 ( MALIK MALI SED KHAN )  
 DIG  
 COMMANDANT F.R.P NWFP PESH

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F.R.P STANDING ORDER NO.2

RECRUITMENT AND TRAINING.

RECRUITMENT.

All enrolment in the FRP shall be carried out under chapter-XII of Punjab Police Rules as amended vide notification No.3663-51/E-II, dated 5.3.1988 and No. 27654-89/E-II, dated 26.12.1988 and other instructions issued by the competent authority. The SP/FRP of the Range shall carry out recruitment against vacancies. Recruitment in HQ Platoons shall be carried out by the Commandant or his nominee. It shall be ensured that all the districts are represented in the HQ platoons in accordance with their population figures of the last census.

It shall be ensured that at no given time the percentage of non-matriculates (including follower constables) exceeds 15 per cent of the total strength of the F.R.P.

TRAINING.

To maintain uniformity in training of FRP personnel and district Police, the syllabi approved for regular Police recruits shall be followed. However, the IGP may prescribe additional courses for FRP according to the nature of their duties besides those mentioned in Police Rules, 1934 and Police Training College, Hangu manual.

The IGP shall fix the quota of seats for lower, Inter & Upper courses in accordance with the strength of FRP and by the same formula that is applicable to the District Police Ranges.

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The Commandant, FRP shall then allocate these seats to the respective FRP Range / HQ according to the strength of lower & Upper subordinates in that Range/ HQ .

(S. MASUD SHAH)  
INSPECTOR GENERAL OF POLICE,  
NWFP PESHAWAR.

OFFICE OF THE COMMANDANT F.R.P NWFP PESHAWAR.

No. 5693-5223/GC dated Peshawar, the. 31 / 1994.

Copy of above is forwarded to all Heads of Police, Offices in NWFP, for information and necessary action.

Office of the Dy. Super  
Dines No 6025  
Date 3-8-94  
of Police P.R. NO 226

(MALIK NAZMED KHAN)  
DIG  
COMMANDANT F.R.P NWFP PESHAWAR.

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F.R.P. STANDING ORDER NO. 3

PROMOTIONS

In view of the nature of the duties assigned to the FRP, those officials who are illiterate or have failed to qualify the promotion lists shall be promoted the rate of 25 per cent of the posts of HOs, ASIs & minimum qualification for promotion to rank of HO shall be:-

- a) Qualified section commander's course.
  - b) Physical fitness according to Police Rules 12-16 (1).
  - c) Character roll clear of entry carrying moral stigma.
  - d) Preference shall be given to candidate who have qualified drill course.
- Minimum qualification for PCs(SI/ASI) shall be:-

- a) Service as Section Commander- 3 years.
- b) Platoon Commander course passed.
- c) Physical fitness according to Police Rules 12.16.

3. The Commandant, FRP may constitute a member- GOs committee to assess the performance of Platoon commanders(SI/ASI) and HO (Section Commanders) on completion of their tenure. The committee may recommend candidates for reversion or promotion to the rank of SI/ASI/HO in the FRP. These will include drill staff and drop outs from A-I, B-I, lower and intermediate courses.

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However, the following factors shall be taken into consideration while granting extensions.

- a) Retirement of the incumbent in the same rank.
- b) Length of service of the next incumbent.
- c) Status of next senior incumbent as he may be deprived of promotion due to granting of extension.

S/O

Chapter 13 of Police Rules 1934 read with state order nos. 10 and 11 of 1967 shall govern the system of promotion and maintenance of promotion lists. However, those constables who have not passed the lower school course in Police Training College, Nagpur but are otherwise considered suitable may with the approval of Commandant, MRMP be promoted. Head Constable upto a maximum of 10 per cent of the same posts. In this connection the following shall be criteria for promotion :-

- a) Physical fitness according to Police Rule 12716(i).
- b) Qualified in drill instructor course.
- c) qualified in section commander course.
- d) Character roll clear of entry carrying moral stigma.
- e) qualified GMS Course.

Office of the Dy. Supt.  
 No. 1024  
 Dated 3-8-84  
 Dy. Supt. MRMP

(Sd/-)  
 INSPECTOR GENERAL OF POLICE,  
 MRMP Nagpur.

OFFICE OF THE CHIEF OF POLICE, NAGPUR.

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 ADVOCATE  
*[Signature]*

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Tel: 521086

From: The Commandant,  
Police Training College Hangu

To: 1. The All D.Is.G in N.W.F.P.  
2. The Commandant, IPR, NWFP, Peshawar.  
3. The All Distts: Superintendent of Police,  
in N.W.F.P.  
4. The Director C.P.C University Camps Peshawar.

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NO 3271-3300 / Dated Hangu, the 19/6/1996

Subject: ALLOTMENT OF SEATS IN VARIOUS COURSES

MEMORANDUM

Please refer to this office Memo No. 1996-2077 dated 19.5.1996.

The allotment of seats in the various courses to P.T.C Hangu has been tabulated vide Rule No. 1 (i) (iii) and (iv) of the P.T.C Manual. No criteria whatsoever has been laid down for such allotment, and the PTC authorities have made the below yard stick for allocation of quota of seats in the Lower, Intermediate and Upper School Courses.

1. Lower School Course 1/20th of the sanctioned strength of S.O. of the Ranges.
2. Intermediate Course 1/20th of the sanctioned strength of S.I.s of the Ranges.
3. Upper School Course 1/20th of the sanctioned strength of S.I.s of the Ranges.

Based upon the above formula sufficient seats had been allocated to all Ranges. But certain Ranges, IPR & CPC Organisation etc were frequently making correspondence of their officials turning overage. As such this institution on account of constructions of new Academic Bloc reviewed the matter and the seats in various courses has been increased as below, duly approved by the IGP/NWFP, Peshawar:-

S/No.	Range/Units	Lower Course	Inter. Course	Upper Course
1.	Peshawar	37	24	9
2.	Mardan	11	12	2
3.	Kohat	11	7	3
4.	Bannu	11	12	1
5.	D.I. Khan	8	4	1
6.	Melakand	30	16	7
7.	Hazara	16	9	4

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It is requested that necessary amendment may please be made and the selection for the courses may please be made accordingly. In case of any increase in the strength of Range/District at a later stage, the case may please be referred to this office for consideration of the Inspector General of Police, NWFP, Peshawar.

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( PAGES SUBMITTED )  
C O M M A N D A N T,  
Police Training College,  
H o n g u.

No. 3201 /

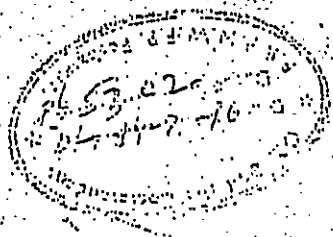
Copy submitted to the Inspector General of Police, NWFP, Peshawar with reference to his office Memo No. 11157/E-I, dated 13.6.1996. The relevant rules of PTC Manual have been amended accordingly.

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C O M M A N D A N T,  
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S/No.	Range/Units	Lower Course	Inter Course	Upper Course
8.	PTC/RTW	6		
9.	P.R.P.	2	3	1
10.	C.P.C.	2	2	1
11.	Asst Kashmir	4	3	1
12.	Other Province	2	1	1
13.	I. Bureau		20	6
Total:-		166	112	36

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AKWJ

FROM:

The Provincial Police Officer,  
N.W.F.P., PESHAWAR.  
The Commandant,  
F.R.P., NWFP., Peshawar.

TO:

No. 2526

/E-II, Dated Peshawar, the 16/2/2007.

SUBJECT:-

REGULARIZATION OF PROMOTION ORDERS  
OF FRP LITERATE OFFICERS.

MEMO.

dated 1-7-2006.

Please refer to your Memo.No.4048/EO,

The suggestion regarding promotion order of FRP literate official received with your memo. under reference has been put up to the D.P.O. The D.P.O. thoroughly discussed the issue and opined that as the Police rules chapter 13 is in detail and very clear that no Constable/Head Constable be admitted in List-D who is not thoroughly efficient in all branches of the duties of the Constable and Head Constable of established integrity. The FRP is also transit force and the officials are being transferred after 5 years service to their domicile District. Therefore, the quota of the lower college course, intermediate college course and upper college course may be withdrawn. However, since there are some districts i.e. Charsadda, Marlan and Bannu etc, where the number of Constables are out number of the districts, in those cases the Commandant FRP will issue guide line and circulate to the DPO for approval.

Diary No. 642  
Dated 16/2/07  
P.P. N.W.F.P. Peshawar

(Signature)  
LIAISON OFFICER (FRAN)  
AIG/Levy  
for Provincial Police Officer

Ec  
for m-ant  
2/2

PAKISTANI GOVERNMENT

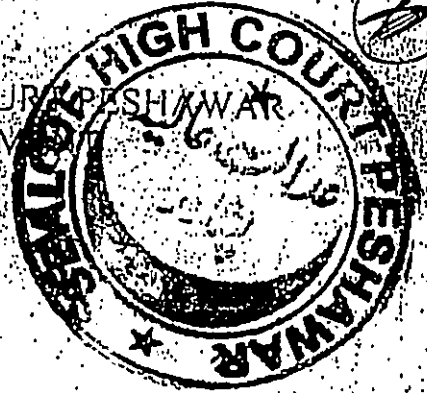
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JUDGMENT SHEET  
IN THE PESHAWAR HIGH COURT PESHAWAR  
JUDICIAL DEPARTMENT



JUDGMENT

..WP No 1615-07 of.2007.  
Date of hearing 20.3.2008.  
Ali Hassan petitioner No:1 and Tayyeb Jan petitioner No.4  
are present in person.  
Mr.Muhammad Saeed Khan, Addl. A.G. alongwith Mr.Suadat Mehdi,  
DSP for the respondents.

MUHAMMAD RAZA KHAN, C. J. - This order shall also be  
deemed to be an order in the connected Writ Petitions No.1616 and  
1617 of 2007 as the identical questions are involved in all these cases.

Through these Constitutional Petitions the petitioners have challenged  
the letter dated 16.2.2007, whereby the suggestion relating to the  
promotion order of Frontier Reserve Police (FRP) literate officials,  
moved by the Commandant-FRP, was considered by the DPC and it  
was held that under Chapter 13 of the Police Rules no constable/head  
constable can be admitted to list 'D' unless he is thoroughly efficient in  
all the branches of duties of the Constable/Head Constable. The  
reasons advanced in the impugned letter for declining the proposal, was  
that FRP is a transit force and the officials are transferred to their  
Districts of domicile after five years.

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In the comments the respondents No.1, 2 and 3 have  
admitted that some of the employees of FRP were erroneously  
promoted and when the matter came to the notice of the concerned  
authorities they placed it before the DPC where the said order was

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passed which is in accordance with the police rules applicable to the police establishment.

3. The petitioners contend that they had been appointed in the reserve police and they had been serving for a period ranging between 15 to 20 years and that their colleagues have been upgraded and promoted to senior positions, but the refusal to place them in 'D' list and to promote them, shall adversely affect their service interest amounting to discrimination. It was claimed that their colleagues in FRP have been given accelerated promotion and most of them are presently working as ASIs and SIs despite the fact that they were recruited alongwith the petitioners.

4. We feel that apparently the FRP is now a regular establishment and no more a transit force and there is no proof that the personnel working therein was temporarily posted for five years, therefore, the discriminatory treatment meted out to them, is violative of the fundamental rights, particularly when, they will be placed at an extra-ordinary junior position if transferred to the Districts and enlisted there on the basis of their length of service and experience in all branches of police force. In any case, since the petitioners have not been transferred out of the Frontier Reserve Police within the prescribed period of five years, as stated in the impugned order, therefore, a mistake on the part of the concerned authorities cannot put the petitioners in an adverse situation and they cannot be penalized for the fault of the others. Moreover the decision to rectify a wrong practice shall definitely operate prospectively and it cannot be applied to the

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petitioners retrospectively who had been recruited in FRP and had been continuously serving the department for over fifteen years.

We, therefore, direct that the case of the regularization, promotions and opportunities for enlistment in the intermediate course etc., shall be re-examined at a higher level under the supervision of the Provincial Police Officer and the decision dated 16.2.2007 may be re-considered by the concerned DPC so that nobody should be discriminatively deprived of his legal rights and that no decision be made operative retrospectively damaging the members of the discipline force who have to perform extra-ordinary duties and who deserve to be adequately compensated and encouraged. The re-consideration process be finalized within a period of two months and the result thereof be communicated to the petitioners and a report may be forwarded to the Registrar of this Court. With these observations these petitions are

disposed of.

*Muhammad Raza*  
*Muhammad Raza*

Announced:  
Dated 20.3.2008.

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Examiner  
Peshawar High Court  
Authorized Under Section 20

5409  
Date of Presentation of Application 20/3/08  
No of Pages  
Copying Fee  
Legal Fee

Number of Pages of Copy 37/3/08  
Delivery of Copy 11/3/08

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ANN-L 14/05/2008

MINUTES OF DEPARTMENTAL SELECTION COMMITTEE HELD ON 14.05.2008  
IN THE CONFERENCE ROOM OF CPO PESHAWAR.

A meeting of Departmental Selection Committee was held on 14.05.2008 at CPO Conference

Room: The following officers attended the meeting.

- |   |   |          |
|---|---|----------|
| 1 | Mr. Khurshid Alam Khan<br>Add: Inspector General of Police,<br>HQs, NWFP, Peshawar.             | CHAIRMAN |
|   | Mr. Fiaz Ahmad Khan,<br>Add: IGP/Investigation NWFP,<br>Peshawar.                               | Member   |
|   | Mr. Faqir Hussain,<br>Deputy Inspector General of Police,<br>Investigation Peshawar.            | Member   |
|   | Mr. Abdul Wadood Shah<br>Commandant PTC,<br>Hangu   | Member   |
| 3 | Mr. Attaullah Wazir<br>Capital City Police Officer,<br>Peshawar.                                | Member   |
| 5 | Mr. Amir Hamza Malisud<br>Deputy Inspector General of Police,<br>Special Branch NWFP, Peshawar. | Member   |

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The following miscellaneous cases were discussed in the DPC meeting and recommendation made -  
underline each case:

Seniority case of  
Inspector s now DSSP  
Khurshid Ahmad &  
Sarfaraz Tareen of  
Hazara Region

Vide No. 19615-A/GB dated 18.12.2007 DPO Manshra has submitted representation for restoration of correct seniority in the seniority list over which the W/PPO NWFP Peshawar directed AIG/Legal CPO, Peshawar to please examine and offer comments and made the remarks that if seniority has been restored to other officer who were not recommended initially, while the petitioner has been left and not given seniority, is it not discrimination? AIG/Legal submitted the following note:-

"Relevant record in the light of points raised by petitioner Muhammad Khurshid, DSP/SDPO Ūghī, District Manshra was checked. It revealed that Petitioner alongwith 11 other colleagues was appointed as ASI during the year 1975. According to seniority list of SIs of Hazara Region as it stood on 31.12.92 issued vide DIG/Hazara notification No. 5358/E, dated 29.06.93, the name of Petitioner Muhammad Khurshid exits at Serial No. 19 above the name of all his colleagues mentioned in the representation.

During the year 1984 recommendation in respect of suitable officers for admission to list "I" were asked by the CPO vide signal No. 1055-60, dated 21.01.84. At that time the Petitioner was serving in District Manshra. Out of 12 SIs only one SI Naseem Afzal of District Abbottabad was recommended for promotion list "I" by the DIG/Hazara vide letter No. 8684/E, dated 08.07.84 on the basis of recommendations received from the District concerned.

The case of Naseem Afzal was discussed in the meeting of DPC and he was brought on promotion list "I" vide Notification No. 23685, dated 30.12.1984

On the recommendation Roll i.e. Form 13.15 of Khurshid Khan which is on his record, the DIG/Hazara has mentioned that due to adverse remarks in his ACR for the year 1984 he is not recommended for list "I" and he was also kept under observation for a period of 6 months.

Petitioner Khurshid Ahmad Inspector submitted numerous applications, which were considered and rejected. Besides discussion of his case in DPC meeting on 23.02.2000, his case was again discussed in the DPC on 16.3.2002 but was referred to the DIG/Hazara for comments. On receipt of comments, the case was again placed before the DPC in its meeting held on 12.5.2004 but his claim was rejected on the grounds that he was not recommended by DIG/Hazara in the year 1984. This decision of the DPC was conveyed to the petitioner vide letter No.

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10008/E-II dated 05.06.2004.

Another representation of Inspector Sarfraz Feroze through his mother was also received from the C.M. Secretariat NWFP, with the following remarks of the Chief Minister NWFP:

I.G (P)

"Please look into personally and ensure that seniority list of the Police Department is free from controversies."

In this representation it is stated that the competent authority had allowed to assign him revised seniority vide notification No. 3917-78/E-II, dated 26.02.1996 by placing his name below the name of Inspector Muhammad Iqbal but this decision of the competent authority has not been implemented so far. He has also preferred an appeal to the NWFP Service Tribunal which is still subjudice.

Cases of both officers were thoroughly examined by the DSC and it is recommended that as their clearness have repeatedly been rejected by the DPC hence they should get remedy from the Court as it is time barred now.

Seniority case of  
Inspector Muhammad  
Iqbal of DIKhan  
Regd.

SI Muhammad Iqbal while posted as MMP/ DIKhan was reverted as SI to his substantive rank by the DIG/DIKhan duly approved by the PPO on complaint of corruption. Departmental Enquiry was initiated against him but he was exonerated from the charges levelled against him. Therefore, he submitted application for promotion as Offg. Inspector. The case was referred to the DPC and the DPC recommended that as his ACR is adverse, therefore, his name may also be removed from list F. He preferred an appeal in the Service Tribunal NWFP Peshawar which was accepted in his favour. The Deptt. went for filing appeal in the Apex Supreme Court of Pakistan through Advocate General, but the Advocate General reported that the case is not fit for appeal, hence the decision of the Service Tribunal was implemented. He represented for promotion as Offg. Inspector. His case was again placed before the DPC. The DPC thoroughly examined his case and recommended that the Advocate General may be addressed through Home Department for comments to intimate reasons for not filing of appeal so that instruction are issued to all concerned.

In pursuance of the decision of the DPC vide Memo No. 17188/E-I dated: 25.07.2005 section Office (Judicial) Govt. of NWFP Home & T.As Deptt. Peshawar was accordingly addressed.

The Section Officer litigation Govt. of NWFP Law Parliamentary Affairs & Human Rights Department Peshawar vide his letter No. Li/LD/1-9 (180)/Home/2006/17901-02 dated 09.08.2007 has submitted copy of letter of Advocate General NWFP Peshawar letter No. 7415-16/AG dated: 05.10.2006 stating that the learned A.O.R and Mr. Khushdil Khan, Addl. Advocate General have examined the case and both have found it unfit. Detail comments furnished by the Law officer were also sent with the letter.

An Office note was put up to the high ups and Addl. IGP/HQRs ordered it to be examined by DPC. The DPC thoroughly examined his case and recommended him for promotion subject to good ACR for the year 2006.

ACR for the year 2006 received and put up before the high ups and the Addl. IGP/HQRs NWFP approved his promotion. His promotion order was issued vide this office Notification No. 22685-88/E-II dated: 02.10.2007.

Now the District Police Officer DIKhan vide his Memo No. 2639 dated: 09.10.2007 has submitted his representation requesting for placing his name at proper place according to due seniority.

His representation was referred to DSC.

DSC thoroughly examined the case and recommends that his name may be placed at his original place in the seniority list of Inspectors.

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Seniority case of  
Insp. Mr. Murad Ali of  
Mardan Region

The DIG/Mardan Region-I, vide his Memo No. 5797/ES dated: 10.10.2007 has submitted an application requesting for granting seniority into promotion list "F"

From Para -1. to 5 the applicant has given his particulars, while in Para 6 of his application he stated that his colleagues Abdul Qayum has jumped in the seniority list and has been placed at S/No. 52, while the applicant has been placed at S/No. 103 of the seniority list of Inspector issued by CPO vide No. 2406/E-II dated: 14.02.2007

The Service particulars of Inspector Abdul Qayum and representationist are as under:-

S/No	Name	Date of Appointment	Date of Conf. as SI	Date of Adm. to list "F"	Date of Prom. as Offg. Inspector	Date of Conf. as Inspector
1.	Insp. Abdul Qayum	10.04.77	22.07.90	03.11.96	24.05.99	16.07.2005
2.	Inspector Murad Ali	14.12.73	01.11.95	19.09.97	23.06.2001	16.07.2005

An office note was put up to high ups, whereupon Addl: IGP/HQs NWFP Peshawar ordered to refer it to the DSC.

DSC thoroughly examined and found the claim of petitioner unjustified.

Seniority case of  
Inspector Legal Altaf  
Hussain of DIKhan  
Region

Commandant PTC Hangu submitted representation of Inspector Legal Altaf Hussain requesting for correction of his seniority into promotion list "F" after the name of Inspector Legal Hidayat Shah at S.No. 21 of seniority issued vide No. 649-61/E-II dated: 10.01.2008.

The case was put up to high ups upon which Addl: IGP/HQs ordered to refer it to DSC.

The DSC examined and found that in this connection a case is subjudice in the Supreme Court therefore it may be kept pending till the decision of court.

Confirmation case of  
Inspector Aamer  
Shahzad of  
CCP/Peshawar

Inspector Aamer Shahzad of CCP/Peshawar has submitted an application stating that due to his illness he was on Ex-Pakistan Leave. For confirmation as Inspector 2 years probation period is required. He has completed 22 months period lacking just 2 months in the period.

He requested to consider his case in DPC and he may be confirmed as Inspector.

An office note was put up to high ups and the worthy Addl: IGP/HQs NWFP ordered it to be examined by the DSC.

DSC examined his case and recommends his name for confirmation as Offg. Inspector with his colleagues.

Seniority case of  
Inspector Hidayatullah  
of DIKhan Region

DIG/Bannu has submitted representation of Inspector Hidayatullah No. D/5 of Bannu Region for assignment of revised seniority into promotion list "F" over which comments were asked from DIG/DIKhan which received and put up to the high ups. Upon which Addl: IGP/HQs ordered to keep pending the case till the decision of appeal subjudice in the Service Tribunal

Now vide No. 9951-52/E-I dated: 24.04.2008 a copy of judgment of Service Tribunal NWFP received wherein the respondent Deptt. is directed to decide the departmental appeal of the appellant within one month.

An office note was put up to high ups and the worthy Addl: IGP/HQs NWFP ordered to be examined by the DSC.

DSC thoroughly examined his case and found no plausible grounds for assignment of revised seniority into promotion list "F".

Case for promotion of  
FRP Personnel

The Govt. of NWFP, had established a force namely Frontier Armed Reserve during the year 1986. On 16.01.1988, Additional Police, Temporary Staff, PAF Contingents, Striking force and Mounted Police were absorbed in Frontier Armed Reserve vide Govt. of NWFP, Home and TAs Department Notification No. SO(Police-I)HD/8-10/146-149 dated 16.01.1988 and decided that the duties and responsibilities of new set-up will be the same as those of REGULAR POLICE, elsewhere and its services are governed by the Police rules 1934, or any other Rules applicable to their counterpart in the Regular Police. Therefore promotion from one rank to another and from one grade to another shall be in accordance with Chapter 13 of Police Rules.

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Later on in 1991, the name of the force FAR was converted into Frontier Reserve Police. In the year 1994 a Standing Order No. 3 was framed by the Police Chief for the promotion of illiterate constable of FRP, to HC, ASI/PC and SI/PC. The same Standing Order was revised during the year 1999, where in its first para it was highlighted that list A, B, C, D and E shall be kept in the office of Commandant, FRP NWFP, for the purpose of the promotion of literate subordinates.

Due to some misunderstanding authority issued promotion orders to literate subordinates as ASI/PC and SI/PC on temporary basis. Many of them were given promotion from the rank of Head Constable (BPS-7) to SI/PC (BPS-14) for the period of two years, which is against the Police Rules. Standing Order No-3/1999-3/1999, 1/2006 and instructions issued by the Govt. of NWFP, Home Department.

Frontier Reserve Police was temporary force up to 30.06.2003 therefore no confirmation against any rank was made previously. On 01.07.2003 the temporary posts of FRP were converted into permanent status by the Provincial Government. Therefore promotion orders of literate officials are required to be regularized as per Police Rules from their due dates.

The case was put up to the DPC. The DPC thoroughly discussed the issue and opined that as the police rules chapter 13 is in detail and very clear that a constable / head constable be admitted to list D who is not thoroughly efficient in all branches of the duties of the constable and head constable of established integrity. The FRP is also transit force and the officials are being transferred after 5 year service to their domicile District. Therefore, the quota of the lower college course intermediate college course and upper college course may be withdrawn. However since there are some districts i.e. Charsadda, Mardan and Bannu etc. where the number of constables are out number of the districts and in those cases the Commandant FRP will issue guide line and circulate to the DPC for approval.

Number of officials/officers of FRP challenged this decision of the DPC. Now the Commandant FRP reported that Constables were enlisted in FRP up to the year 2003, who were given promotion after fulfilling the required condition for promotion as per Police Rules, as they were serving in FRP with their lien and order to implement decision of the DPC dated 14.12.2006, they will be deprived from their legal rights, leading to the litigation. The Commandant FRP requested for reconsideration of the case by the DPC.

An office note was submitted to the high ups for orders, which was marked to DPC to examine the case and make recommendation (s).

The DPC examined the case very thoroughly and recommended that the previous decision of DPC shall stand however, a committee may be constituted of the following officers to examine the case in the light of representation received and recommendation made by Commandant FRP and submit detail report with special recommendation for consideration in the next meeting of the DPC.

- |  |          |
|--|----------|
| 1. Mr. Faqir Hussain, DIG/Enquiries & Inspections CPO. | Chairman |
| 2. Mr. Fasih ud Din, Deputy Commandant FRP NWFP        | Member   |
| 3. Mr. Liaqat Ali Khan, AIG/Legal CPO                  | Member   |
| 4. Mr. Abdul Malik Khan, Registrar CPO                 | Member   |

The above mentioned committee's meeting was held on 18.08.2007 at Peshawar and its recommendations are reproduced below:-

"At the outset, Liaqat Ali Khan, AIG/Legal informed the participant that the issue of promotion of FRP personnel has already been considered in DPC meeting held on 14.12.2006. As per decision of the DPC meeting, all literate subordinates of FRP will be transferred to their domicile districts. He further added that since FRP does not fulfill the requirement of promotion as per police Rules, so quota of various courses allowed to FRP, was withdrawn on the recommendation of DPC.

Abdul Malik Khan, Registrar, CPO endorsed the views of AIG/Legal and stated that all literate officials of FRP may be transferred to their respective districts as per decision taken in the DPC. He further added that FRP is a transit force therefore, their promotion can not be regularized as per police Rules.

Faqir Hussain, Commandant FRP, Chairman of the committee told the meeting that FRP has been given permanent status in 2003. However, the Chairman agreed with the views of both the members. He further added that on transfer to respective districts, no one is deprived from his due right/seniority.

After detailed discussions, the committee reached at the conclusion that

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literate Head Constables and ASIs of FRP may be transferred to their domicile districts, to settle the issue once for all. The Commandant, FRP office will provide their names to CPO for further necessary action. However their names will be placed in the D on the merit of the year in which he passed the intermediate Class Course.

All the literate HCs, ASIs were duly transferred to their respective domicile Districts.

Aggrieved to this Ali Hassan etc filed a writ petition before the Honourable High Court Peshawar. The honourable Peshawar High Court Peshawar while disposing of the writ petition passed the following order on 20.03.2008

"We feel that apparently the FRP is now a regular establishment and not more a transit force and there is no proof that the personnel working therein were temporarily posted for five years, therefore, the discriminatory treatment meted out to them, is violative of the fundamental rights, particularly when, they will be placed at an extra-ordinary junior position if transferred to the District and enlisted there on the basis of their length of service and experience in all branches of police force. In any case, since the petitioners have not been transferred out of the Frontier Reserve Police within the prescribed period of five years, as stated in the impugned order, therefore, a mistake on the part of the concerned authorities cannot put the petitioners in an adverse situation and they cannot be penalized for the fault of the others. Moreover the decision to rectify a wrong practice shall definitely operate prospectively and it cannot be applied to the petitioners retrospectively who had been recruited in FRP and had been continuously serving the department for over fifteen years.

We, therefore, direct that the case of the regularization, promotions and opportunities for enlistment in the intermediate course etc, shall be re-examined at a higher level under the supervision of the Provincial Police Officer and the decision dated 16.02.2007 may be re-considered by the concerned DPC so that nobody should be discriminatively deprived of his legal rights and that no decision be made operative retrospectively damaging the members of the discipline force who have to perform extra-ordinary duties and who deserve to be adequately compensated and encouraged. The re-consideration process be finalized within a period of two months and the result thereof be communicated to the petitioners and a report may be forwarded to the Registrar of this Court. With these observations these petitioners are disposed of."

The case was examined by the DSC in its meeting held on 14.05.2008 and it was decided to constitute a Committee comprising DIG/Investigation, AIG/Legal CPO & Registrar CPO to examine the case and submit detail report to next DSC meeting.

Inspector Riaz Ahmad of Special Branch (CM Squad) has submitted an application for assignment of seniority into promotion list "F" on the analogy of Court order passed in case of Inspector/DSP Shafiullah and others of Malakand Region. The CPO Peshawar vide No. 5327/E-II dated: 14.03.2007 had intimated that in case of Haji Bahadur Khan and 6 others against Shafiullah and his colleagues was subjudice in Service Tribunal Peshawar and directed to wait till the decision of the court.

According to the representationist now the case of Haji Bahadur Khan and others has been decided in favour of Shafiullah Khan Inspector/DSP and his colleagues. He requested that he alongwith his colleagues may be assigned seniority on the same analogy in light of Court decision (Service Tribunal NWFP) dated: 12.03.2005 i.e. confirmation as ASI from the date of their appointment, because in 1984 and 1992 direct appointed ASI have shown senior to them.

An office note was put up and the case was ordered to be placed before the DSC.

DSC examined the case in detail and decided that he should get remedy from the court.

Seniority case of  
Inspector Riaz Ahmad  
of Malakand Region

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Seniorly case of  
Inspector Zia Hassan of  
DIKhan Region Now  
ACE/NWFP Peshawar

Vide Memo: No 1010/ACE dated 29.02.2008 Director ACE/NWFP Peshawar submitted an application of Inspector Zia Hassan D/3 of DIKhan requesting for confirmation as Inspector over which comments of DIG/DIKhan were asked vide this office Endst: No. 4650/E-II dated 05.03.2008.

Vide Memo: No. 702/ES dated 13.02.2008. DIG/DIKhan submitted his comments stating that SI Zia Hassan No. D/3 of DIKhan Region now on deputation to ACE/NWFP was transferred to Special Branch NWFP from DIKhan District on 14.05.2003. During his posting in the Special Branch NWFP he was selected for UN Mission abroad to Kosovo where he spent one year i.e. from 13.08.2003 to 13.08.2004. He returned back from Kosovo on 14.08.2004 and remained posted to Special Branch NWFP. His total service in Special Branch NWFP including one-year period of UN Mission is 03 years.

He applied for confirmation as SI with the contention that he has completed 03 years tenure in Special Branch NWFP as per instructions and as such full filled the condition for confirmation in the rank of SI. In this connection, no specific rules/instructions were available on the subject whether the period he remained on UN Mission abroads to be counted toward his posting in Special Branch or otherwise.

DIG/DIKhan further reported that the case was referred to PPO/NWFP Peshawar vide this office Memo No.638/ES dated 23.05.2006 that one year period of UN Mission abroad i.e. from 13.08.2003 to 13.08.2004 he counted toward his posting in the Special Branch on deputation or other wise, so that his case for confirmation could be finalized. The PPO/NWFP Peshawar vide his Memo No. 10204/E-II dated 06.06.2006 intimated as under:-

"Period on UN Mission can not be counted as period in Special Branch NWFP". So he completed one year more in Special Branch NWFP and was promoted on two years probation in the rank of SI with effect from 16.07.2005 on the available vacancy in DIKhan Region after completed 04 years service in Special Branch including one year UN Mission vide this office Endst: No.1406-7/ES dated 19.05.2007.

He was confirmed in the rank of SI from the same date i.e. 16.07.2005 after counting his remaining officiating period toward probation under police rule 13-8 vide this office Endst: No.1530-31/ES dated 01.06.2007.

His F-list promotion recommendation case was submitted to CPO/NWFP vide this office Memo No.1537/ES dated 06.06.2007. On the direction of PPO/NWFP Peshawar letter No.17599/E-II dated 30.07.2007, the date of confirmation as SI was revised as 01.07.2007 instead of available vacancy i.e. on 16.05.2005 and revised confirmation order was issued on 01.07.2007 instead of 16.05.2005 vide this office order Endst: No.26.07-8/ES dated 06.10.2007.

An office note was put up before High ups and the case was referred to Departmental Selection Committee.

Departmental Selection Committee examined the case did not agree with the contention of petitioner for assignment revised seniority as he was not completed three years tenure in Special Branch physically during the period i.e. 14.05.2006.

Adjustment of Mr.  
Inayatullah as MVE in  
Police Department.

Four (4) Vacancies of MVEs are lying vacant in NWFP Police. In order to fill up these vacancies by the candidates of Automobiles and Diesel Engine Diploma holders.

Establishment Department Govt. of NWFP Peshawar addressed the PPO for the views regarding the adjustment of Mr. Inayatullah, Unit Supervisor (BS-14) District Tank now in Surplus Pool, office of the Assistant Agriculture Engineer DIKhan.

The case was put up to high-ups on which the Addl. IGP/HQRs ordered to place it before DSC.

DSC examined and decided that comments of the AIG/Traffic may be obtained in this regard.

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Promotion of Inspector  
/FSL to the rank of  
DSP/FSL

Mr. Inamullah Khan, Inspector (FSL) is a senior most Inspector of FSL (Chemical Section) as per seniority list. He is required to be promoted as DSP/FSL on a post of Mr. Ahmad Mustafa, DSP/FSL, who was compulsory retired after departmental proceeding against him.

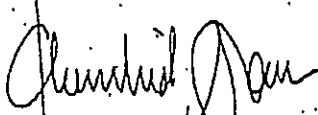
Mr. Ahmad Mustafa, DSP/FSL, went in appeal to the Chief Secretary, NWFP which was rejected. He preferred appeal in NWFP Service Tribunal which was disposed of by directing the Department for de novo proceedings. At present the department went in appeal before the Supreme Court of Pakistan against the said judgment of NWFP Service Tribunal which is sub-judice.


According to the seniority list following are the senior most Inspectors amongst whom one of the Inspector is required to be promoted for regular promotion as DSP/FSL or otherwise.


1. Mr. Inamullah, Inspector FSL.
2. Mr. Muhammad Zeb, Inspector FSL

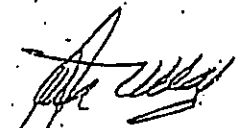
The DPC is requested to examine the case of promotion of one of the Inspector to the rank of DSP/FSL (Chemical Section) BS-17.


DSC examined the case and recommends the name of senior most Inspector Mr. Inamulla for promotion as DSP/FSL (BS-17) on acting charge basis till the decision of case in the apex court. If the decision came in favour of Ahmad Mustafa DSP, then he will have to be reverted.


  
 (MR. KHURSHID ALAM KHAN)  
 CHAIRMAN  
 Addl. Inspector General of Police,  
 HQRs. NWFP, Peshawar.

  
 (FAQIR HUSSAIN)  
 MEMBER  
 Deputy Inspector General of Police,  
 Investigation NWFP, Peshawar.

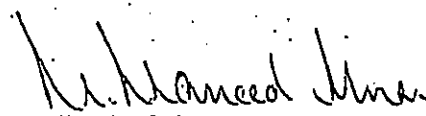
  
 (FIAZ AHMAD KHAN),  
 MEMBER  
 Addl. Inspector General of Police,  
 Investigation NWFP, Peshawar.

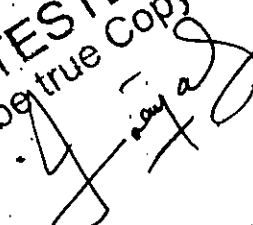
  
 (ATTAULLAH WAZIR)  
 MEMBER  
 Capital City Police Officer,  
 Peshawar.

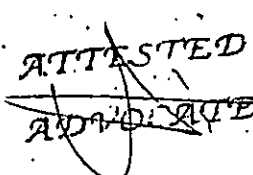
  
 (ABDUL WADOOD SHAH)  
 MEMBER  
 Commandant Police Training  
 College, Hangu

  
 (AMIR HAMZA MAISUD)  
 MEMBER  
 Deputy Inspector General of Police,  
 Special Branch NWFP, Peshawar.

Approved

  
 (MALIK NAVEED KHAN)  
 PROVINCIAL POLICE OFFICER, NWFP,  
 PESHAWAR.

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79-29/07 ANN-M (41)

MINUTES OF DEPARTMENTAL SELECTION COMMITTEE HELD ON 07.05.2009  
IN THE CONFERENCE ROOM OF CPO PESHAWAR.

A meeting of Departmental Selection Committee was held on 07.05.2009 at CPO Conference Room. The following officers attended the meeting.

- |   |  |          |
|---|--|----------|
| 1 | Mr. Abdul Latif Khan<br>Addl: Inspector General of Police,<br>Operations NWFP, Peshawar.           | CHAIRMAN |
| 2 | Mr. Abdul Majeed Khan Marwat<br>Addl: Inspector General of Police,<br>Headquarters NWFP, Peshawar. | Member   |
| 3 | Mr. Faqir Hussain<br>Deputy Inspector General of Police,<br>Enquiry & Inspections NWFP, Peshawar.  | Member   |
| 4 | Mr. Abdul Wadood Shah<br>Commandant PTC,<br>Hangu  | Member   |
| 5 | Mr. Safwat Ghayur<br>Capital City Police Officer,<br>Peshawar.                                     | Member   |
| 6 | Mr. Khalid Masud<br>Deputy Inspector General of Police,<br>Operations, NWFP Peshawar.              | Member   |
| 7 | Mr. Attaullah Wazir<br>Commandant FRP NWFP Peshawar.   | Member   |

The following miscellaneous cases were discussed in the DSC meeting and recommendations made against each case:

Confirmation case of  
Inspector Bakht Zada  
No. M/33 of Malakand  
Region

Director ACE NWFP Peshawar has forwarded an application of Inspector Bakht Zada No: M/33 requesting therein for confirmation as Inspector.

His case for confirmation as Inspector was discussed by the DSC in meeting held on 30.04.2008 and was deferred due to incomplete ACRs.

Superintendent Secret & training CPO submitted synopsis of ACRs for 4 years 2002 to 2007. His ACR for the year 2006 sent to the then PPO/NWFP N Rifat Pasha for countersignature.

DSC thoroughly examined his case and recommended him for confirmation as Inspector with his colleagues.

Case of Inspector Umar  
Daraz of  
CCP/Peshawar

The Capital City Police Peshawar vide No. 13128/EC-I dated: 16.12.2008 has forwarded application of Inspector Umar Daraz Khan, stating therein that his name may be included into seniority list of Inspector between the name of Inspector Ashraf Zaman and Gulam Khan at S/No. 2 & 3. His application was endorsed Commandant FRP NWFP Peshawar for comments vide No. 34207/E-II date 30.12.2008.

The Commandant FRP vide his Memo No. 946/EC dated: 09.02.2009 has intimated that Inspector Umar Daraz was enlisted as constable in FRP/NWFP on 01.01.1987. He qualified Lower School course during the term ending 29.10.1990 and intermediate College Course during the term ending 23.08.1999, he has been

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promoted as HC on 30.01.1989 SI/PC on 04.06.1992 and Inspector on 21.04.1993 by the Commandant FRP. His name was brought on promotion lists "D" and "E" on 10.10.1997 and 11.04.2000 respectively by the Commandant FRP. He was reverted to the rank of HC on 25.04.2003 and dismissed from service on 16.07.2003. Later on, upon lodging an appeal in the NWFP Service Tribunal NWFP he was re-instated with all back benefits by service Tribunal NWFP and honorably acquitted by the Special Anti Corruption Judge NWFP, Peshawar in the criminal case registered against him.

His case for inclusion of his name into promotion List-F and promotion as Inspector was recommended by Commandant FRP NWFP Peshawar vide his Memo No. 11/PA dated 24.01.2003, but soon after his reversion to the rank of IHC & dismissal, recommendation for promotion list "F" were withdrawn by the Commandant FRP.

The case was put up before the high ups which was marked to DSC.

His case was thoroughly examined by the DSC and marked to sub-committee consisting of the following officers to submit legal suggestion to next DSC meeting.

1. Mr. Qudratullah Khan, DIG/Investigation, NWFP Peshawar.
2. Mian Khurshid Anwar, AIG/Legal CPO, Peshawar.
3. Mr. Abdul Malik Khan, Registrar CPO, Peshawar.

Representation of Inspector now DSP Muhammad Ashfaq of Mardan Region for revised seniority



The DIG/Mardan vide his Memo No. 5437/EC dated 11.11.2008 has forwarded application of Inspector Muhammad Ashfaq acting DSP/HQ's Mardan for seniority into promotion list "F" according to date of confirmation as SI and requested for placing his name above the name of Inspector now DSP Akhtar ul Iman

The case was referred to the DSC.

The case was examined in the DSC and rejected the representation having no merit.

Recommendation of PTC Hangu for inclusion of names of SIs to promotion list F

Commandant PTC Hangu forwarded case of the three Officers namely SI Habibullah No. 368/M, SI Ghulam Sadiq No. 269/M and SI Faqir Hussain No. 381/P being competent, experienced who trained 650 trainees in the short period of 45 days already on list E, recommended that they should be brought on list F as a special case.

Case was examined by the DSC and marked to sub-committee consisting of the following officers to submit the recommendation to next DSC meeting.

1. Mr. Faqir Hussain, DIG/Enquiry & Inspection NWFP Peshawar.
2. Mr. Abdul Wadood Shah, Commandant PTC Hangu.
3. Mr. Khalid Masood, DIG/Operations NWFP Peshawar.
4. Mr. Attaullah Wazir Commandant FRP NWFP.

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Seniority case of Lady  
SIs of CCP/Peshawar

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The CCPO Vide Memo No. 4672/F-I dated 13.05.2008 forwarded applications of Lady SI Anela Naz No.47/P, SI Asmat Ara No.44/P and SI Shazi Shahid No.43/P of his establishment who had requested for confirmation an assignment of revised seniority into promotion list "E".

As per CCPO Peshawar 6 Lady ASIs were enlisted/appointed as direct ASI vide CCPO Peshawar order No. 5798-808/F-II 5811-15/F-II dated 24.03.1996 in their seniority was fixed according to their date of birth as under:-

S/ No	Name & No	Date of birth	Date of enlistment / arrival	Date of confirmation on O/List-I	Education	Date of promotion as Sub Inspector	Courses passed
1.	Rozin Hanif No.P/39	30.07.1969	27.03.1996	18.04.2002	BA	13.05.2005	Prob course Upper Course
2.	Hamida Bano	04.12.1970	28.03.1996	18.04.2002	BA	13.05.2005	Prob course Upper Course
3.	Anela Naz No.P/47	09.10.1971	03.04.1996	18.04.2002	MA	01.01.2004	Prob course Upper Course
4.	Sura Saleh No.P/36	06.04.1975	27.03.1996	18.04.2002	FA	01.01.2004	Upper Course
5.	Asmat Ara No. P/42	15.04.1975	27.03.1996	18.04.2002	MA	01.01.2004	Prob course Upper Course
6.	Shazim Shahid No.P/43	30.04.1976	31.03.1996	18.04.2002	FA	01.01.2004	Prob course Upper Course

They were confirmed in the rank of ASI and their names were brought promotion list E vide CCPO Peshawar Notification No. 2809-15/EC-I dated 18.04.2002. Later on the CCPO Peshawar promoted 4 Lady ASI to the rank of Of SIs wherein 2 Lady ASI namely ASIs Anela Naz & Sura Saleh on the basis Upper College Course and the other 2 Lady ASI Asmat Ara and Shazim Shahid on the basis of probation Class course vide order No. 1-8/CRC dated 01.01.2004

After qualifying the probation Class Course the same 2 Lady ASIs, on "E" were also promoted as Offg: SIs by the CCPO, Peshawar vide order No. 36/EC-I dated 13.05.2005

The DPC examined their case in the light of rules, which revealed that 12.2 (3) envisage the principles regarding Seniority and probation whereas P.R. also provides that probationer ASIs who are directly appointed would be considered for probation for 3 years and are liable to be discharged at any time within the period of their probation if they failed to pass the prescribed examination. In light of rule if the case of all the SIs is considered, it would reveal that none of the Lady ASIs has qualified the prescribed examination within the period of 3 years. Relevant rules have not been followed while making confirmation of lady police officers. The DPC observe that confirmation of these officer is not in accordance with Police Rule 13.8 which needs to be revised and made strictly as per provision of Police Rules. A revised confirmation in accordance with Police Rules 13.8, their seniority would automatically be settled as seniority is to be reckoned from the date of confirmation. The CCPO therefore may proceed according to Law/Rule:

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discussed above. Confirmation is to be made on the basis of completion of probationary course i.e. from the dates when they qualified it.

The CCPO, Peshawar vide Notification No. 8977-84/EC-I dated 21.10.2009 issued revised seniority list of Lady SIs on the basis of Police Rules 13. The CCPO/Peshawar has forwarded application of lady SIs Rozin Altaf No. P/8 and Hameeda Bano No. P/99 against the above decision and also intimated that the revised seniority notification has not been correctly and properly processed under the rules as checked by CCPO.

It is submitted that this office is in the process of establishing/constituting committee to process the seniority case of Lady SIs of CCP Peshawar under the rules, as these seem to have been haphazardly drawn up.

The case was marked to DSC.

The DSC thoroughly examined their case and decided to send the case CCP/Peshawar to submit detail report within one month to next DSC for further action.

Representation of Inspectors for restoration of seniority

As per DSC Decision dated 09.02.2009 the date of confirmation of 24 Senior Inspectors of CCP Peshawar was revised as 06.10.1997 instead of various dates. They were assigned ante-dating seniority into promotion list "F" according to the date of confirmation and names placed above the name of Inspector Ehsanullah No.K/14 at S/No. 57 and below the name of Inspector Khurshid Ahmed No. P/12 S/No. 55 of the seniority list issued vide this office Notification No. 4626-56/E dated 19.02.2009.

Aggrieved to this the following Inspectors on list "F" have submitted representations and requested to set aside the impugned Notification No. 7103/E dated 12/3/2009 and the due seniority of the applicants may be restored.

S/No	Name and number	Home District	Edu	Date of Birth	Date of Joining Service	Date of confirmation in the rank of SI	Date of admission to promotion list "F"	Date of continuous service as offg. Inspector	Date of confirmation Inspector
1	Ehsanullah No.K/14	Bannu	F.A	10.01.62	05.06.83	05.11.97	16.3.2002	18.11.2002	16.03.03
2	Mir Chaman No. K/12	Karak	BA	22.04.53	25.04.77	05.02.98	16.03.2002	18.11.2002	16.03.03
3	Mir Shahab Ali Shah No MR/1	Mardan	MA/LLB	12.08.60	10.04.80	20.08.98	16.03.2002	16.01.2003	16.03.03
4	Zahn Khan No. P/52	Mardan	MA/LLB	01.04.60	06.02.90	15.12.98	16.12.2005	16.12.2005	16.03.03

The representations of the above Inspectors were put before the high ups which were marked to the DSC.

DSC thoroughly examined their representation and marked the case to a committee consisting of the following officers to check as to whether their probationary period was completed on 06.10.1997.

J. Mian Khurshid Anwar, AIG/CCPO

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The DSC examined the case and referred it to the committee already formed for the purpose.

Case of Inayatullah of Surplus Pool for adjustment as MVE in Police Department

Four (4) Vacancies of MVEs are lying vacant in NWFP Police.

In order to fill up these vacancies by the candidates of Automobiles and Diesel Engine Diploma holders the Establishment Department Govt. of NWFP Peshawar addressed the PPO for views regarding the adjustment of Mr. Inayatullah Unit Supervisor (BS-11) District Tank now in Surplus Pool office of the Assistant Agriculture Engineer Dikhan.

The case was put up to high-ups on which the Addl: IGP/HQrs ordered to place it before DSC.

The case was discussed in the DSC meeting held on 14.05.2008 and it was decided to seek comments of AIG/Traffic in this regard.

The AIG/Traffic vide memo No. 2181/EC dated: 29.07.2008 submitted that applicant Mr. Inayatullah passed his diploma in Auto & Diesel Technology from Govt. College of Technology, Kohat Road, Peshawar. He is fulfilling the required qualification/standard for the post of MVE. However, proper procedure for appointment is necessary to be adopted.

The posts of MVE were previously advertised in the news papers by the CPO to invite application of the candidates, fulfilling the required standard followed by test and interview. The Case was discussed in the DSC meeting held on 14.10.2008 and it was decided to refer the case to Govt. to provide list of all the officers having the required qualification for adjustment as MVE in Police Department. The Govt. of NWFP Establishment Department intimated that Mr. Inayat Ullah, of Surplus unit Supervisor (BPS-11) having diploma of Associate Engineering in Auto & Diesel, fulfils the prescribed qualification for the post of Motor Vehicle Examiner. He may be adjusted against the said vacant post. There is no provision in the surplus Policy to place the Surplus Employees before the DPC/DSC, if he fulfills the qualification prescribed for the post and also endorsed to District Coordination Officer Tank with the request to place the services of Mr. Inayat Ullah Surplus Unit Supervisor (BPS-11) District Tank at the disposal of DIG/HQs Central Police Office, NWFP Peshawar for further adjustment against the vacant post of Motor Vehicle Examiner (BPS-11).

In light of the above instructions of the Govt. of NWFP Establishment Department the DCO Concerned has relieved Mr. Inayat Ullah Surplus Unit Supervisor (BPS-11) District Tank and the placed his services at the disposal of DIG/HQrs CPO, NWFP Peshawar for further adjustment against the vacant post of Motor Vehicle Examiner.

The DSC examined the case in its meeting held on 09.02.2009 and noticed that complete record of the case has not been provided to the DSC for perusal as the list of officer provided by the Establishment Department is not available. It was decided to adjourn the case for want of complete record of the case and list of all other officers having the required qualification.

Govt. of NWFP Establishment Department provided a list of other officers having the required qualification.

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The case was referred to DSC.

The DSC examined the case of Inayatullah of Surplus pool and recommends to adjust him against the post of MVE in Police Department.

Representation of Inspector Akhtar Ali of Investigation Nowshera for seniority.

Capital City Police Officer, Peshawar has forwarded representation submitted by Acting DSP-Investigation Nowshera Akhtar Ali Khan No. P/185 requesting therein that his case may kindly be considered for revised confirmation as SI w.e. from 06.10.1997 instead of 31.03.2000 like others regarding confirmation of 24 SIs of Capital City Police Peshawar.

The same was forwarded to the CCPO/Peshawar for parawise comments.

The CCPO/Peshawar submitted the following parawise comments:-

26 SIs are senior from the above Inspector and they were confirmed in the rank of SIs with effect from 06.10.1997 by the then DIG/Peshawar Range Peshawar vide notification No. 725-38/EC dated 29.01.2001.

The order of the 26 SIs was then revised in the light of PPO NWFP Peshawar's memo No. 17914/E-II, dated 25.10.2001 wherein it was directed that confirmation of the above SIs may be made on case to case basis against the vacancies occurred from various dates. In the DIG/PR order No. 95203/EC dated 27.10.2001 the last one out of 26 SIs, was SI Subst Khan No. P/185 who was confirmed with effect from 28.02.2000. After that on the direction of PPO vide his letter No. 15797/E-II dated 20.09.2000, the representationist Inspector Akhtar Ali No. P/85 now DSP/Investigation Nowshera was also confirmed in the rank of SI w.e from 31.03.2000, as a Special case due to his extra ordinary performance in case FIR No. 337 dated 23.11.2000 by the DIG/PR vide his letter No. 9477/EC dated 25.10.2000.

Against the revised confirmation order the following Inspectors represented.

- i. Inspector Rahim Shah.
- ii. Inspector Tariq Sohail.
- iii. Inspector Khan Akbar.

The representations of the above Inspectors were thoroughly examined by the DPC in its meeting held on 09.02.2009 and recommended to restore the previous notification earlier issued by the DIG/PR and further stated that seniority of the officers may be fixed on the basis of their confirmation i.e 06.10.1997.

In the light of above recommendations of DPC, the previous notification of their confirmation was restored vide this office notification No. 3004/EC-I dated 04.03.2008 while the revised notification of their confirmation was withdrawn.

On the analogy of above confirmation of SIs now Inspector Akhtar Ali Khan has also requested that he may be confirmed as SI with effect from 06.10.1997 instead of 31.03.2000.

In this regard it is also pertinent to mention here that Mr. Akhtar Ali Khan was confirmed as SI for his extra ordinary performance in case FIR No. 337 dated 23.11.2000.

The case was put before the high up which was marked to the DSC.

DSC examined the case and rejected his representation having no merits.

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Representation of Inspector Saleem Amanullah of CCP/Peshawar

The CCPO/Peshawar has forwarded the representation of Inspector Saleem Amanullah of CCP Peshawar requesting there in that his name in the seniority list of Inspector and Sub-Inspector of list "F" as stand on 11.12.2008 may kindly be

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2. Mulk ur Rehman, DSP/Legal Investigation NWFP Peshawar.
3. Supdt: Establishment CPO Peshawar.
4. Establishment Clerk-II CPO
5. Mir Hassan Establishment Clerk CCP/Peshawar.

Fixation of 02 years tenure for posting of Head of Investigation

Vide Memo No. 1444/Inv: dated: 18.02.2009 Addl: RHP/Investigation has submitted a copy of letter No. 217/Inv: dated: 21.01.2009 of SSP/Abbottabad wherein he suggested at least 2 years tenure for posting of Head of Investigation and to a mechanism in Police order. 2002 for premature transfer of Head of Investigation.

An office note was put up to the highups which was marked to DSC.

The DSC examined the case and recommended to fix tenure of Head of Investigation as per tenure of DPO.

Promotion case of FRP Personnel

The Govt. of NWFP, had established a force namely Frontier Armed Reserve during the year 1986. On 16.01.1988, Additional Police, Temporary Staff, PAF Contingents, Striking force and Mounted Police were absorbed in frontier Armed Reserve vide Govt. of NWFP, Home and FAs Department Notification No. SO(Police-I)HD/8-10/146-149 dated 16.01.1988 and decided that the duties and responsibilities of new set-up will be the same as those of REGULAR POLICE elsewhere and its services are governed by the Police rules 1934, or any other Rules applicable to their counterpart in the Regular Police. Therefore promotion from one rank to another and from one grade to an other shall be in accordance with Chapter 13 of Police Rules.

Later on in 1991, the name of the force FAR was converted into Frontier Reserve Police. In the year 1994 a Standing Order No. 3 was framed by the Police Chief for the promotion of illiterate constable of FRP, to HC, ASI/PC and SI/PC. The same Standing Order was revised during the year 1999, that list A,B,C,D and E shall be kept in the office of Commandant, FRP, NWFP, for the purpose of the promotion of literate subordinates.

Due to some misunderstanding authority issued promotion orders of literate subordinates as ASI/PC and SI/PC on temporary basis. Many of them were given promotion from the rank of Head Constable (BPS-7) to SI/PC(BPS-14) for the period of two years, which is against the Police Rules, Standing Order No-3/1994, 3/1999, 1/2006 and instructions issued by the Govt. of NWFP, Home Department.

Frontier Reserve Police was temporary force up to 30.06.2003 therefore no confirmation against any rank was made previously. On 01.07.2003 the temporary posts of FRP were converted into permanent status by the Provincial Govt. Therefore promotion orders of literate officials were required to be regularized as per Police Rules from their due dates.

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The case was put up to the DPC. The DPC thoroughly discussed the issue and opined that as the police rules chapter 13 is in detail and very clear that no constable / head constable be admitted to list D who is not thoroughly efficient in all branches of the duties of the constable and head constable of established integrity. The FRP is also transit force and the officials are being transferred after 5 years service to their domicile District. Therefore, the quota of the lower college course, intermediate college course and upper college course may be withdrawn. However, since there are some districts i.e. Charsadda, Mardan and Bannu etc, where the number of constables out number the other districts and in those cases the Commdt: FRP will issue guide line and circulate to the DPC for approval.

Number of officials/officers of FRP challenged this decision of the DPC. Now the Commandant FRP reported that Constables were enlisted in FRP upto the year 2003, who were given promotion after fulfilling the required condition of promotion as per Police Rules, as they were serving in FRP with their lien and in order to implement decision of the DPC dated: 14.12.2006, they will be deprived from their legal rights, leading to the litigation. The Commandant FRP requested for reconsideration of the case by the DPC.

An office note was submitted to the high ups for orders, which was marked to DPC to examine the case and make recommendation (s).

The DPC examined the case very thoroughly and recommended that the previous decision of DPC shall stand however, a committee may be constituted of the following officers to examine the case in the light of representation received and recommendation made by Commandant FRP and submit detailed report with specific recommendations for consideration in the next meeting of the DPC.

- |  |          |
|--|----------|
| 1. Mr. Faqir Hussain, DIG/Enquiries & Inspections CPO. | Chairman |
| 2. Mr. Fasih ud Din, Deputy Commandant FRP WFP         | Member   |
| 3. Mr. Liaqat Ali Khan, AIG/Legal CPO                  | Member   |
| 4. Mr. Abdul Malik Khan, Registrar CPO                 | Member   |

The above mentioned committee's meeting was held on 18.08.2007 at CPO Peshawar and its recommendations are reproduced below:-

"At the outset, Liaqat Ali Khan, AIG/Legal informed the participants that the issue of promotion of FRP personnel has already been considered in DPC meeting held on 14.12.2006. As per decision of the DPC meeting, all literate subordinates of FRP will be transferred to their domicile districts. He further added that duties in the FRP does not fulfill the requirement of promotion as per police rules. In view of various courses allowed in FRP was withdrawn on the recommendation of DPC.

Abdul Malik Khan, Registrar, CPO endorsed the views of AIG/Legal and stated that all literate officials of FRP may be transferred to their respective districts as per decision taken in the DPC. He further added that FRP is a transit force, therefore, their promotion cannot be regularized as per police rules.

Faqir Hussain, Commandant FRP, Chairman of the committee told the meeting that FRP has been given permanent status in 2003. However, the Chair

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agreed with the views of both the members. But he further added that on transfer to respective districts, no one is deprived from his due right/seniority.

After detailed discussions, the committee reached at the conclusion that all literate Head Constables and ASIs of FRP may be transferred to their domicile districts, to settle the issue once for all. The Commandant, FRP office will provide the names to CPO for further necessary action. However their names will be placed in list D on the merit of the year in which he passed the Intermediate Class Course.

All the literate HCs, ASIs were duly transferred to their respective domicile Districts.

Aggrieved to this Ali Hassan etc filed a writ petition before the Honourable High Court Peshawar. The honourable Peshawar High Court Peshawar while disposing of the writ petition passed the following order on 20.03.2008 (copy attached).

"We feel that apparently the FRP is now a regular establishment and no more a transit force and there is no proof that the personnel working therein were temporarily posted for five years, therefore, the discriminatory treatment meted out to them, is violative of the fundamental rights, particularly when they will be placed at an extra-ordinary junior position if transferred to the Districts and enlisted there on the basis of their length of service and experience in all branches of police force. In any case, since the petitioners have not been transferred out of the Frontier Reserve Police within the prescribed period of five years, as stated in the impugned order, therefore, a mistake on the part of the concerned authorities cannot put the petitioners in an adverse situation and they cannot be penalized for the fault of the others. Moreover the decision to rectify a wrong practice shall definitely operate prospectively and it cannot be applied to the petitioners retrospectively who had been recruited in FRP and had been continuously serving the department for over fifteen years.

We, therefore, direct that the case of the regularization, promotions and opportunities for enlistment in the intermediate course etc, shall be re-examined at a higher level under the supervision of the Provincial Police Officer and the decision dated 16.02.2007 may be re-considered by the concerned DPC so that nobody should be discriminatively deprived of his legal rights and that no decision be made operative retrospectively damaging the members of the discipline force who have to perform extra-ordinary duties and who deserve to be adequately compensated and encouraged. The re-consideration process be finalized within a period of two months and the result thereof be communicated to the petitioners and a report may be forwarded to the Registrar of this Court. With these observations these petitioners are disposed of.

The case was referred to DSC. The DSC in its meeting held on 14.05.2008 decided to constitute a committee comprising DIG/Investigation, AIG/Legal CPO, and Registrar CPO, Peshawar to examine this case and submit detail report to next DSC meeting.

The committee has examined the case and submitted a detail report with the following recommendation:-

A The committee after due deliberation and in order to give effect to the orders

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of the High Court recommends that earlier decision on the DPC should not be applied retrospectively and all officials of the FRP be given permanent status and maybe confirmed in their rank with their colleagues after completing their probation period as per PR 13.18.

Benefit received by the officials in the FRP till decision of DPC and their repatriation to the Districts of their domicile be kept intact so that they should not be deprived of any right as per decision of the Court.

All these officials may be dealt strictly according to standing order No. 3/99. Literate officials may be treated as per Police Rules whereas cases of illiterate officials may be treated as per criteria in the Standing Order. Seniority of illiterate officials be fixed in each instance on the basis of course undergone and criteria fixed under Police Rules Chapter 13.

The case was referred to DSC

DSC thoroughly examined the case and agreed with the above recommendation of the sub committee. B

Allotment of marks / number for Anti Terrorist & Sabotage training held at BDS Lahore.

Vide Memo No. 2054/SRC dated 30.03.2009 DPO Kohat has intimated that many Constables of his District have passed Anti Terrorism and Sabotage Training held at Bomb Disposal Unit Lahore, but this Course has not been mentioned in Standing Order No. 10/1987 now read with Standing Order No. 1/2004. He requested that his office may be apprised about the numbers of above course which will be given to those constable who, have passed B-I examination during the year 2009. Duration of this training is about 15 days.

An office note was put up and the Addl: IGP/HQrs NWFP Peshawar referred the case to DSC.

The DSC examined the case and referred it to the committee consisting of the following officers to check the standing order No. 01/2004 and submit suggestions regarding all the courses.

1. Mr. Abdul Majeed Khan Marwat, Addl: IGP/HQrs NWFP Peshawar.
2. Mian Khirshid Anwar, AIG/Legal CPO Peshawar.
3. Mr. Abdul Malik Khan, Registrar CPO

Grant of Marks for general protection course

Deputy Inspector General of Police Bannu vide his Memo No. 1297/EC dated 11.04.2009 at Annexure "A" has intimated that Constable Saadullah No. 115 of Operation staff, Bannu, preferred an application through DPO/Bannu vide his Memo No. 3467 dated 07.04.2009, requesting therein for the grant of 02 marks for General Protection Course as the same marks have not been given in the merit list of B-I, selection, made by DPO/Bannu.

According to the amendment in the Standing Order No. 1/2004, issued by CPO, Peshawar, 2 marks have been allowed to those candidates who have undergone/proceeded to Improvised Explosive Device Course instead of General Protection course.

An office note was put up and the Addl: IGP/HQrs NWFP Peshawar referred the case to DSC.

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seniority.

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Inspector and Sub-Inspector of list "P" as stood on 21.12.2008 may kindly be corrected and his name be placed at S/No. 214 of list as he was confirmed as sub-Inspector on 06.09.2006. on which the comments of CCPO/Peshawar were asked.

The CCPO Peshawar has submitted the following comments:-

1. Para No. 1 Correct as per record.
2. Para No. 2 correct, the application had filed representation for confirmation with his colleagues.
3. Para No. 3. Correct, the representation of applicant was accepted and his seniority was revised. He was confirmed w.e form 06.09.2006.
4. Para No. 4 the Seniority list was issued by PPO NWFP Peshawar where in his name placed at S/No. 315.
5. Para No. 5 Correct as per record.

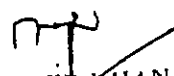
Prayer.

Keeping in view the above, representation of Saleem Anwar Inspector may kindly be considered in the light of his revised seniority from date of confirmation.


The case was put before the high ups which was marked to the DSC. DSC thoroughly examined the case and recommended that he be assigned revised seniority with his colleagues according to date of confirmation as Sub Inspector.

  
(ABDUL LATIF KHAN)  
CHAIRMAN

Add: Inspector General of Police,  
Operations, NWFP, Peshawar.

  
(ABDUL MAJEED KHAN MARWAT)

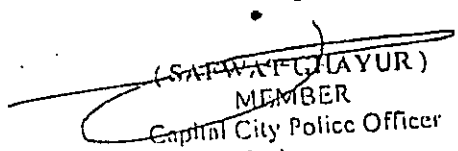
MEMBER  
Add: Inspector General of Police,  
Headquarters NWFP Peshawar

  
(FAQIR HUSSAIN)

MEMBER  
Deputy Inspector General of Police,  
Industry & Inspection NWFP  
Peshawar

  
(ABDUL WADOOD SHAH)

MEMBER  
Commandant Police Training  
College, Hangu

  
(SAIFULLAH AYUR)

MEMBER  
Capital City Police Officer  
Peshawar.

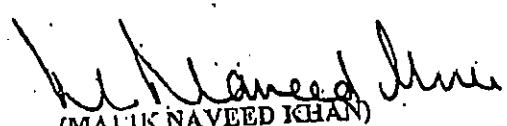
  
(KHALID MASUD)

MEMBER  
Deputy Inspector General of Police,  
Operations NWFP Peshawar

  
(ATTULLAH WAZIR)

MEMBER  
Commandant FRP NWFP  
Peshawar.

Approved

  
(MALIK NAVEED KHAN)  
PROVINCIAL POLICE OFFICER, NWFP,  
PESHAWAR

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ADVOCATE

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ORDER

ANNON  
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The following literate Head Constables/ASIs of FRP NWFP, Peshawar are hereby transferred and posted to their respective regions as noted against their names in the light of decision of DPC held on [REDACTED] decision of DPC is reproduced below.

S/No	Name of Official	To	Date of Promotion List "D"
1.	SI Ali Hassan ✓	Kohat Region	20.09.1996
2.	SI Zeenat Hussain ✓	Kohat Region	20.10.1997
3. ✓	SI Muhammad Hassan	Mardan Region	10.10.1998
4.	SI Tayyab Jan ✓	CCP/Peshawar	20.03.1999
5. ✓	SI Fazal Wadood	Mardan Region	20.03.1999
6.	SI Habib ur Rehman	Hazara Region	13.09.1999
7.	SI Haji Akbar	Malakand Region	13.09.1999
8.	SI Sajjad Haider	Hazara Region	20.04.2000
9.	SI Akbar Ali	Malakand Region	20.04.2000
10.	SI Aurangzeb Khan	Hazara Region	20.04.2000
11. ✓	SI Muhammad Iqbal	Mardan Region	20.04.2000
12.	SI Muhammad Imtiaz	Hazara Region	20.09.2000
13.	IHC Liaqat Khan	Hazara Region	20.09.2000
14.	SI Zafar Haider	DIKhan Region	20.09.2000
15.	SI Riz Khan	CCP/Peshawar	20.09.2000
16.	SI Sajjad Hussain	Malakand Region	20.09.2000
17.	SI Muhammad Raza	Kohat Region	20.09.2000
18.	SI Muhammad Riaz	Kohat Region	20.09.2000
19.	SI Azhar Khan	Hazara Region	20.09.2000
20.	SI Muhammad Zaman	Malakand Region	20.09.2000
21.	ASI Syed Fahir Shah	CCP/Peshawar	20.09.2000
22.	ASI Muslim Shah	Malakand Region	20.09.2000
23.	IHC Karam Iqbal	CCP/Peshawar	20.09.2000
24.	ASI Javed Iqbal	CCP/Peshawar	20.09.2000
25.	IHC Muhammad Naeem	CCP/Peshawar	20.09.2000
26.	ASI Chanvez	Hazara Region	20.09.2000
27.	ASI Muvi Shah	Malakand Region	20.09.2000
28. ✓	ASI Abdullah	Mardan Region	20.09.2000
29.	ASI Amir Hatam	Hazara Region	20.09.2000
30.	ASI Hakeem Khan	Bannu Region	20.09.2000
31.	ASI Muhammad Asmat Shah	CCP/Peshawar	20.09.2000
32.	ASI Ali Ahmad	Kohat Region	20.09.2000
33.	ASI Syed Sajjad Hussain	Kohat Region	20.09.2000
34.	ASI Noor Aslam	DIKhan Region	20.09.2000
35. ✓	ASI Manzoor Ahmad	Mardan Region	20.09.2000
36.	ASI Muhammad Jameel	Hazara Region	20.09.2000
37.	ASI Muhammad Sarwar	Hazara Region	20.09.2000
38. ✓	ASI Abdul Hakeem	Mardan Region	20.09.2000
39.	ASI Muhammad Hanif	Hazara Region	20.03.2003
40.	ASI Zafar Iqbal	Kohat Region	20.03.2003
41.	ASI Muhammad Shahenshah	CCP/Peshawar	20.03.2003
42.	ASI Muhammad Farid	Kohat Region	20.09.2003
43.	ASI Quarban Khan	Malakand Region	20.03.2004
44. ✓	ASI Imdadullah	Mardan Region	20.03.2004
45.	ASI Maqbool Jehan	Malakand Region	20.03.2004
46. ✓	ASI Irshad Ali	Mardan Region	20.03.2004
47.	IHC Muhammad Azam	Kohat Region	20.09.2004
48. ✓	IHC Kifayatullah	Mardan Region	20.09.2004
49.	IHC Ziaullah	CCP/Peshawar	20.09.2004
50.	IHC Abdur Rauf	CCP/Peshawar	20.09.2005
51. ✓	IHC Saeedullah	Mardan Region	20.09.2006
52. ✓	IHC Malook Shah	Mardan Region	20.09.2006

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53. ✓	IHC Sangeen Khan	Mardan Region	20.09.2006
54. ✓	IHC Muhammad Saleem	Mardan Region	20.09.2006
55.	IHC Wali Khan	Malakand Region	25.07.2007
56.	IHC Ibrar Shah	Hazara Region	25.07.2007
57. ✓	IHC Alamgir	Mardan Region	25.07.2007
58.	IHC Muhammad Iqbal	Bannu Region	25.07.2007
59. ✓	IHC Abdul Wali	Mardan Region	25.07.2007
60. ✓	IHC Jehanzeb	Mardan Region	25.07.2007
61. ✓	IHC Riaz	Mardan Region	25.07.2007
62. ✓	HC Anwar Ali (C-I)	Mardan Region	20.09.2000
63. ✓	HC Muhammad Tariq (C-I)	Mardan Region	20.10.2001
64.	HC Wali Khan (C-I)	CCP/Peshawar	20.09.2002
65. ✓	HC Akbar Hussain (C-I)	Mardan Region	20.03.2003
66.	HC Ghafoor Shah (C-I)	Malakand Region	20.10.2001
67. ✓	HC Zakir Khan (C-I)	Mardan Region	20.09.2000
68.	HC Zahid (C-I)	CCP/Peshawar	20.09.2000
69. ✓	HC Ghazanfar Rafiq (C-I)	Kohat Region	20.09.2000
70.	HC Raheemullah (C-I)	Peshawar	20.09.2002
71. ✓	HC Jan Muhammad (C-I)	Mardan Region	20.09.2000
72.	IHC Said Bad Shah	Malakand Region	20.09.2006

The case regarding Promotion of FRP Personnel has been examined by the DSC held on 29.10.2007 at CPO Peshawar and recommended that all the literate Head Constables and ASIs of FRP may be transferred to their domicile Districts to settle the issue once for all. The Commandant FRP office will provide the names to CPO for further necessary action. However, their names will be placed in list-C & D in which they passed the Lower / Intermediate Class Course.

(KHURSHID ALAM KHAN)  
Addl: IGP/HQRs.  
For Provincial Police Officer.  
NWFP, Peshawar.

No. 25317-23

Dated Peshawar the

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/2007

Copy of above is forwarded for information and necessary action to the:-

1. Capital City Police Officer Peshawar.
2. Commandant FRP/NWFP, Peshawar.
3. DIsG Mardan, Hazara, Malakand, Kohat, Bannu & DIG/DIKhan

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ORDER.

As per CPO NWFP Peshawar direction vide letter No. 14377/E-I dated 10.06.2009, Promotion orders of the following literate official of FRP now transferred to Regular Police is hereby regularized according to Police Rules 13.18.

Name of official	Previous order/date	Now Regularized
Muhammad Iqbal Mardan Region	1. SI/PC 22.07.2003	1. Offg: ASI from 20.04.2000 2. Confirmed in the rank of ASI and promoted to list "E" with effect from 01.07.2003. 3. Offg: SI w.e.f. 04.12.2004.
Muhammad Jamil Hazara Region	1. ASI/PC on 01.07.1992	1. Offg: ASI from 20.04.2002 2. Confirmed in the rank of ASI and promoted to list "E" with effect from 20.04.2004. 3. Offg: SI w.e.f 20.04.2005.
Muhammad Sarwar Hazara Region	1. SI/PC on 24.10.1992.	1. Offg: ASI from 20.04.2002 2. Confirmed in the rank of ASI and promoted to list "E" with effect from 20.04.2004. 3. Offg: SI w.e.f 20.04.2005

*[Signature]*  
 COMMANDANT  
 FRONTIER RESERVE POLICE  
 NWFP PESHAWAR.

No. 1874-75 /EC dated Peshawar the 10/3 /2010.

Copy of above is forwarded for information and necessary action to the:-

1. Deputy Inspector General of Police Hazara Region-II.
2. Deputy Inspector General of Police Mardan Region-I

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**FOR PUBLICATION IN THE KHYBER  
PAKHTUNKHWA POLICE GAZETTE PART-II,  
ORDERS BY THE PROVINCIAL POLICE OFFICER  
KHYBER PAKHTUNKHWA, PESHAWAR.**

NOTIFICATION

*Transfer CTD*

*12-11-014*

*No 1301-16/EO 5/11/2014*

No. *2283* - E-III, PROMOTION TO LIST "F" - Dated: *5/11/2014*

The names of the following confirmed Sub-Inspectors of Khyber Pakhtunkhwa Police are hereby brought on promotion list "F" and for Promotion Offg. Inspectors with immediate effect as per recommendation of DPC meeting held on 16.10.2014.

S#	NAME & RANK	REGION/UNIT
1	SI Gharib Nawaz No. K/15	Kohat Region
2	SI Nabi Shah B/17	Bannu Region
3	SI Muhammad Jalil No. B/44	-do-
4	SI Gul Rauf No. B/90	-do-
5	SI Waqar Ahmad B/64	-do-
6	✓ SI Gul Sher Khan MR/99	Mardan Region
7	SI Muhammad Ajmal M/72	Hazara Region
8	SI Azmat Ali No. K/200	Kohat Region
9	✓ SI Umar Gul No. MR/59	Malakand Region
10	✓ SI Imran Farooq No. MR.62	Mardan Region
11	✓ SI Farooq Zaman No. MR/02	-do-
12	✓ SI Fazli Subhan No. MR/15	-do-
13	✓ SI Muhammad Sarwar No. MR/27	-do-
14	✓ SI Kausar Khan No. MR	-do-
15	✓ SI Fahim Dacha No. MR/44	-do-
16	✓ SI Fazal Sher No. MR/07	-do-
17	SI Jehangir Khan No. H/11	Hazara Region
18	SI Muhammad Arshad No. H/41	-do-
19	SI Muhammad Tahir No. H/56	-do-
20	SI Muhammad Riazat No. H/57	-do-
21	Sajjad Muhammad H/73	-do-
22	SI Muhammad Iqbal No. H/53	-do-

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23	SI Raja Khan No.H/60	Hazara Region
24	SI Masood Khan No. H/61	-do-
25	SI Sheeraz Ahmad No. H/62	-do-
26	SI Muhammad Gul Zar No. H/63	-do-
27	SI Faisal No.H/64	-do-
28	SI Muhammad Shaheen No.H/66	-do-
29	SI Abdul Hafeez No.H/67	-do-
30	SI Muhammad Tanveer No.H/68	-do-
31	SI Muhammad Sabir No.H/70	-do-
32	✓ SI Jawad Khan No. MR/14	Mardan Region
33	✓ SI Muslim Shah No.MR/29	-do-
34	✓ SI Muhammad Bashir No. MR/31	-do-
35	<del>SI Muhammad Iqbal No. MR/40</del>	-do-
36	✓ SI Niaz Hussain No. MR/45	-do-
37	SI Hassan Ullah No.121/M	Malakand Region
38	✓ SI Abdul Ghaffar No. MR/54	Mardan Region
39	<del>SI Rooh-ul-Amin No.MR/10</del>	-do-
40	SI Ihsan Ullah Khan No M/296	Malakand Region
41	SI Amir Shah No. M/134	-do-
42	SI Naeem Khan No. M/347	-do-
43	SI Muhammad Shafi No. M/454	-do-
44	SI Bahadar Khan No. M/457	-do-
45	SI Haji Akbar No. M/463	-do-
46	✓ SI Ghani-ur-Rehman No. M/470	Mardan Region
47	SI Tamiz Ud Din No. M/471	Malakand Region
48	SI Aqeel Shah M/114	-do-
49	SI Abdul Hasnain No. P/252	CCP/Peshawar
50	SI Habib Khan No. P/253	-do-
51	SI Ibad ur Rehman No. P/254	-do-
52	SI Muhammad Riaz No. P/255	-do-
53	SI Naseer-ud-Din No. P/256	-do-
54	SI Muhammad Naeem No. P/257	-do-

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		CCP/Peshawar
55	SI Amir Hussain No. P/258	-do-
56	SI Dad Muhammad No. P/259	-do-
57	SI Imtiaz Alam No. P/260	-do-
58	SI Saif-ur- Rehman No. P/261	-do-
59	SI Farhad Ali No. P/262	-do-
60	SI Imdad Ullah No. P/263	-do-
61	SI Muhammad Arif No. P/264	-do-
62	SI Muhammad Naseem No. P/265	-do-
63	SI Madad Khan No. P/266	-do-
64	SI Muhammad Fazil No. P/267	-do-
65	SI Khayal Nawaz No. P/268	-do-
66	SI Mushtaq No. P/269	-do-
67	SI Anwar Khan No. P/270	-do-
68	SI Muhammad Qayyum No. P/271	-do-
69	SI Hazrat Ali No. P/295	-do-
70	SI Sardar Hussain No. P/272	-do-
71	SI Kiramat Shah No. P/273	-do-
72	SI Qaiser Khan No. P/274	-do-
73	SI Bakht Munir No. P/275	-do-
74	SI Akhtar Gul No. P/276	-do-
75	SI Fazli-Karim No. P/277	-do-
76	SI Dost Muhammad No. P/278	-do-
77	SI Mian Niaz Muhammad No. P/279	-do-
78	SI Sikandar Shah No. P/280	-do-
79	SI Jan Muhammad No. P/281	-do-
80	SI Abdur Rauf No. P/282	-do-
81	SI Khurshid Khan No. P/283	-do-
82	SI Riaz Ahmad No. P/284	-do-
83	SI Zahoor ur Rehman No. P/285	-do-
84	SI Sardar Hussain No. P/286	-do-
85	SI Shafi Ullah No.287/P	-do-
86	SI Muhammad Shaheen Shah No.288/P	-do-
87	SI Noor Ullah Jan No. P/289	-do-
88	SI Muhammad Tahir No. P/290	-do-

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89	SI Israr Muhammad No. P/292	CCP/Peshawar
90	SI Khial Roz No. P/293	-do-
91	SI Muhammad Raghieb No. P/294	-do-

2903

6-11-14

Mian Muhammad Asif  
Addl: IGP/IGQrs  
Khyber Pakhtunkhwa, Peshawar.

No. 2284-98

/E-III. Dated Peshawar, the 5/11/2014.

the:-

Copy of above is forwarded for information and necessary action

1. Addl: IGP/Special Branch Khyber Pakhtunkhwa Peshawar.
2. Capital City Police Officer, Peshawar.
3. Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
4. Commandant PTC Hangu.
5. Deputy Inspector General of Police, CTD/ Khyber Pakhtunkhwa Peshawar.
6. All Regional DIGs in Khyber Pakhtunkhwa Peshawar.
7. AIG/Traffic Khyber Pakhtunkhwa Peshawar.
8. Director ACE Khyber Pakhtunkhwa Peshawar.
9. Office Supdt: Secret CPO, Peshawar.
10. U.O.P files.

All D.P.os and S.P.s investigation  
in Mandera Region for necessary  
action

No. 7226-33/EC

Dt. 06/11/14  
D/O Mandera  
6/11/2014

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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE, PESHAWAR  
Ph# 091 - 9210239/ 091 - 9210345

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No. — /E-II, dt: 10 /04/2016.

FOR PUBLICATION IN THE KHYBER  
PAKHTUNKHWA POLICE GAZETTE PART-II,  
ORDERS BY THE INSPECTOR GENERAL OF POLICE.  
KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION

No. 924 /E-II, CONFIRMATION AS INSPECTOR:-As per recommendation of the DPC dated 30.03.2017 duly approved by the Worthy Inspector General of Police Khyber Pakhtunkhwa, the following Offg: Inspectors on list "F" are hereby confirmed as Inspector from the date as noted against each their names.

S.NO	NAME & NO.	REGION	D.O CONFIRMATION
01.	Habib Ullah No.K/45	Kohat	19.10.2015
02.	Gul Arif No.P/205	CCP, Peshawar	31.10.2015
03.	Nabi Shah B/37	Bannu	05.11.2016
04.	Muhammad Jalil No. B/44	Bannu	05.11.2016
05.	Gul Rauf No. B/90	Bannu	05.11.2016
06.	Gul Sher Khan MR/99	Mardan	05.11.2016
07.	Muhammad Ajmal H/72	Hazara	05.11.2016
08.	Azmat Ali No. K/200	Kohat	05.11.2016
09.	Umar Gul No. MR/59	Mardan	05.11.2016
10.	Imran Farooq No. MR.62	Mardan	05.11.2016
11.	Farooq Zaman No. MR/02	Mardan	05.11.2016
12.	Fazal Subhan No.MR/15	Mardan	05.11.2016
13.	Muhammad Sareer No.MR/27	Mardan	05.11.2016
14.	Kausar Khan No.MR/21	Mardan	05.11.2016
15.	Fahim Bacha No.MR/44	Mardan	05.11.2016
16.	Fazal Sher No. MR/07	Mardan	05.11.2016
17.	Jehangir khan No.H/11	Hazara	05.11.2016
18.	Muhammad Arshad No.H/41	Hazara	05.11.2016
19.	Muhammad Tahir No.H/56	Hazara	05.11.2016
20.	Muhammad Riafat No. H/57	Hazara	05.11.2016
21.	Sajjad Muhammad.H/73	Hazara	05.11.2016
22.	Raja Khan No.H/60	Hazara	05.11.2016
23.	Masood Khan No. H/61	Hazara	05.11.2016
24.	Faisal No.H/64	Hazara	05.11.2016
25.	Muhammad Shaheen No.H/66	Hazara	05.11.2016
26.	Abdul Hafeez No.H/67	Hazara	05.11.2016
27.	Muhammad Tanveer No.H/68	Hazara	05.11.2016
28.	Muhammad Sabir No.H/70	Hazara	05.11.2016
29.	Muslim Shah No.MR/29	Mardan	05.11.2016
30.	Muhammad Bashir No. MR/31	Mardan	05.11.2016
31.	Muhammad Iqbal No. MR/40	Mardan	05.11.2016
32.	Hassan Ullah No.121/M	Malakand	05.11.2016
33.	Rooh-ul-Amin No.MR/10	Mardan	05.11.2016
34.	Muhammad Aftab No.H/75	Hazara	05.11.2016
35.	Muhammad Waheed No.H/77	Hazara	05.11.2016

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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE, PESHAWAR  
Ph# 091 - 9210239/091 - 9210345

No. /E-II, dt: 10/04/2016.

36.	Ihsan Ullah Khan No M/296	Malakand	05.11.2016
37.	Amir Shah No. M/134	Malakand	05.11.2016
38.	Naeem Khan No. M/347	Malakand	05.11.2016
39.	Muhammad Shafi No. M/454	Malakand	05.11.2016
40.	Bahadar Khan No. M/457	Malakand	05.11.2016
41.	Haji Akbar No. M/463	Malakand	05.11.2016
42.	Ghani-ur-Rehman No. M/470	Malakand	05.11.2016
43.	Tamiz Ud Din No. M/471	Malakand	05.11.2016
44.	Aqeel Shah M/114	Malakand	05.11.2016
45.	Habib Khan No. P/253	CCP, Peshawar	05.11.2016
46.	Ibad ur Rehman No. P/254	CCP, Peshawar	05.11.2016
47.	Amir Hussain No. P/258	CCP, Peshawar	05.11.2016
48.	Imtiaz Alam No. P/260	CCP, Peshawar	05.11.2016
49.	Saif-ur- Rehman No. P/261	CCP, Peshawar	05.11.2016
50.	Farhad Ali No. P/262	CCP, Peshawar	05.11.2016
51.	Imdad Ullah No. P/263	CCP, Peshawar	05.11.2016
52.	Muhammad Arif No. P/264	CCP, Peshawar	05.11.2016
53.	Muhammad Naseem No. P/265	CCP, Peshawar	05.11.2016
54.	Madad Khan No. P/266	CCP, Peshawar	05.11.2016
55.	Mushtaq No. P/269	CCP, Peshawar	05.11.2016
56.	Anwar Khan No. P/270	CCP, Peshawar	05.11.2016
57.	Muhammad Qayyum No. P/271	CCP, Peshawar	05.11.2016
58.	Hazrat Ali No. P/295	CCP, Peshawar	05.11.2016
59.	Sardar Hussain No. P/272	CCP, Peshawar	05.11.2016
60.	Kirammat Shah No. P/273	CCP, Peshawar	05.11.2016
61.	Qaiser Khan No. P/274	CCP, Peshawar	05.11.2016
62.	Bakht Munir No. P/275	CCP, Peshawar	05.11.2016
63.	Akhtar Gul No. P/276	CCP, Peshawar	05.11.2016
64.	Fazli Karim No. P/277	CCP, Peshawar	05.11.2016
65.	Dost Muhammad No. P/278	CCP, Peshawar	05.11.2016
66.	Mian Niaz Muhammad No. P/279	CCP, Peshawar	05.11.2016
67.	Sikandar Shah No. P/280	CCP, Peshawar	05.11.2016
68.	Jan Muhammad No. P/281	CCP, Peshawar	05.11.2016
69.	Abdur Rauf No. P/282	CCP, Peshawar	05.11.2016
70.	Khurshid Khan No. P/283	CCP, Peshawar	05.11.2016
71.	Riaz Ahmad No. P/284	CCP, Peshawar	05.11.2016
72.	Zahoor ur Rehman No. P/285	CCP, Peshawar	05.11.2016
73.	Shafi Ullah No.287/P	CCP, Peshawar	05.11.2016
74.	Noor Ullah Jan No. P/289	CCP, Peshawar	05.11.2016
75.	Muhammad Tahir No. P/290	CCP, Peshawar	05.11.2016
76.	Israr Muhammad No. P/292	CCP, Peshawar	05.11.2016
77.	Khial Roz No. P/293	CCP, Peshawar	05.11.2016
78.	Muhammad Raghیب No. P/294	CCP, Peshawar	05.11.2016
79.	Nazar Hussain No. K/70	Kohat	05.11.2016
80.	Gul Janan No. K/129	Kohat	05.11.2016
81.	Muhammad Nazir No. H/65	Hazara	05.11.2016
82.	Syed Rahim Shah No.H/69	Hazara	05.11.2016

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KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE, PESHAWAR  
Ph# 091 - 9210239/ 091 - 9210345

No. /E-II, dt: /04/2016.

83.	Muhammad Iqbal No.D/20	DI Khan	05.11.2016
84.	Saddique Ullah Khan No.D/21	DI Khan	05.11.2016
85.	Shah Jehan No. H/71	Hazara	05.11.2016
FSL			
86.	Zaheer Ahmad	FSL	23.01.2017
87.	Amjid Javed	FSL	19.08.2015
TELECOMMUNICATION			
88.	Sher Wazir	Tele	23.01.2017

Their gazette notification according to Police rules may please be issued.

(MASOOD AHMAD KHALIL)PSP  
AIG/Establishment  
For Inspector General of Police,  
Khyber Pakhtunkhwa Peshawar.

No. 925 - 45 /E-II,

Copy of above is forwarded for information and necessary action to the:-

1. All Addl: Inspectors General of Police in Khyber Pakhtunkhwa.
2. All Deputy Inspectors General of Police in Khyber Pakhtunkhwa.
3. All Regional Police Officers, in Khyber Pakhtunkhwa.
4. Capital City Police Officer, Peshawar.
5. Commandants Elite Force, FRP and PTC Hangu.
6. PSO to Worthy Inspector General of Police Khyber Pakhtunkhwa.
7. PRO to Worthy Inspector General of Police Khyber Pakhtunkhwa.
8. Registrar CPO, Peshawar.
9. Office Supdt: Secret CPO.
10. Office Supdt: Career Planning Branch, CPO.
11. U.O.P file.

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Annex "R" (2)

CHARACTER ROLL OF

(CHARACTER

(11)

Serial No.	14. COMMENDATORY ENTRIES	Serial No.
AI	Name brought on promotion	D
AI	vide Dy. commdt: P.T.C Hargul	A
	Memo No 928-32/Sery Date 28/2	D
	OB No 16	D
	Decree For Aig Traffic	
	Dated: 5/3/96 (copy attached)	
	Passed 69th Traffic course vide Aig memo no 5589-94/EC	
	Dated: 16/10/96	
	Decree For Aig Traffic	
	(copy attached)	
	Qualified Proficients course in F Crime Branch Pestawar during 1 <sup>st</sup> month of APRIL, 1997	L
	OB No: 98	4
	Dt: 14/7/97	J.
	(copy attached)	T
	Decree For Aig Traffic	C

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14. COMMENDATORY ENTRIES—contd.

ion lis  
ing  
28/2  
ef  
Traffic

Qualified Bomb Reconnaissance course (63)  
No 33 from 2/16/97 to 2/16/97.  
OB No 99  
Dated: 16/7/97  
(copy attached)  
Commander  
For Air Traffic

de Air  
Traffic

Selection for leading fire Man course started  
w.e.f. 5-1-98 at civil Defence trg school  
Hayat abad pesh. vide comdt FRP NWFP pesh  
endst-no-74-76/osi dated. 5-1-98.  
COMMANDANT  
Frontier Reserve Police  
NWFP, Peshawar.

in FS  
g TR

Qualified Leading fireman course  
from 5/1/98 to 24/1/98 at civil Defence  
school Hayatabad Peshawar.  
(copy attached)  
COMMANDANT  
Frontier Reserve Police  
NWFP, Peshawar.

Traffic

Qualified the civil Defence General  
Instructor course No 34 from 2/2/98  
to 7/3/98 at Hayat Aabad Peshawar.  
(copy attached)  
COMMANDANT  
Frontier Reserve Police  
NWFP, Peshawar.

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# Police Training College Hangu



1935

## PERFORMANCE REPORT

Starting Date : 01.04.2012 Ending Date : 20.09.2012  
 College Course : Upper Course Name : Muhammad Iqbal  
 Father Name : Juma Gul Khan Rank : S.I  
 Belt No. : 133/MR District/Unit: Mardan  
 D.O.B : 20.04.1968 Education : B.A  
 Comp#: U-313 Company : Yaqoob  
 Merit : 34 Squad : B

Subjects	Marks obtained	Marks allotted	Subjects	Marks obtained	Marks allotted	Months	G. Test	Remarks
PPC	40	/100	Parade	10.33	/15.00	May.	Nil/100	Awarded Marks, D Passed.
CrPC	40	/100	M.D	31	/50.00	Sep.	Nil/100	
PR	72	/100	P.T	12.67	/20.00			
S.A	46	/100	FTTS	29.67	/50.00			
LSL	76	/100	R.On Pos	18	/25.00			
MJ	78.5	/100	Ambush	20	/25.00			
IST	76.5	/100	A.Fire 9MM	46	/50.00			
PPWT	34	/50	A.Fire SMG	100	/100.00			
A.C	41	/50	Naka Bandi	11.16	/15.00			
PPWP	45	/100	<b>Total</b>	<b>278.83</b>	<b>/350.00</b>			
Q.S	75	/100						
PD	20	/50						
<b>Total</b>	<b>644.00</b>	<b>/1050.00</b>						
<b>Grand Total 922.83 /1400.00</b>								

Leave Obtained: Nil Medical Rest: Nil Absence: Nil Punishment: Nil Reward: Nil

Comments: - Good.

Conduct : Good.

Checked and found correct.

*Ahmed*  
Controller of examinations.

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*Jaya*

*Muhammad Iqbal*  
Commandant  
Police Training College Hangu.

SR

65

# POLICE TRAINING COLLEGE HANGU



Estb 1935

## History Sheet

School Course: Lower  
 Start Date : 10/04/98  
 Rank : Constable  
 District : FRP Peshawar  
 D.O.B : 02/04/68  
 Blood Group : B +ve  
 Course MERIT position achieved :

Belt No. : 2770  
 Ending Date : 10/10/98  
 Name : MUHAMMAD IQBAL  
 NIC NO : 129-88-358705  
 Enlistment Dt: 16/10/91  
 Qualification: BA  
 11 out of 311

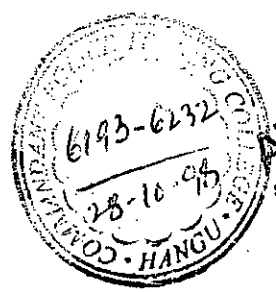
LAW		DRILL		BOARD MARKS	
IPC	75/100	SD	26/ 40	50/100	
CrPc	93/100	UC	6/ 10		
SL	100/100	PT	14/ 20		
SP	90/100	RF	68/100		
PPW	88/100	TFC	20/ 30		
ST	97/100	SF	19/ 30		
	50/ 50	GD	13/ 20		
	60/ 60	AC	9/ 15		
	37/ 50	RE	13/ 20		
		MD	10/ 15		
<b>TOTAL</b>	<b>690/760</b>		<b>198/300</b>		

Percentage in Law is : **90.79** Drill is **66.00**

Overall Percentage is : **80.86** **Declared as PASSED**

Leave Obtained: **0 days** Medical Rest : **0 days** Court/Outdoor : **0 days**

Reward : Nil  
 Punishment : Nil



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1014  
 25.11.98

*[Handwritten Signature]*

Salman Syed Muhammad, PPM, PSP, DIG.  
 Commandant  
 Police Training College Hangu

From :- The Deputy Inspector General of Police,  
Training, Khyber-Pakhtunkhwa, Peshawar.

To :- The Commandant,  
Police Training College, Hangu.

The Deputy Inspector General of Police,  
CTD, Khyber Pakhtunkhwa, Peshawar.

No. 1525/Trg, dated Peshawar the 13-03-2015.

Subject: **BASIC ORIENTATION COURSE FOR PESHAWAR WARDEN  
SERVICE**

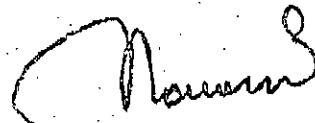
Memo:

As per orders of worthy IGP, the following officers of your administration, may be directed to report to the Principal Traffic Training School, Police Lines Peshawar on 16-03-2015 for imparting training to the Police Officers for two weeks:

1. Inspector Legal Ibrahim Azhar, PTC Hangu.
2. Inspector Iqbal, CTD, Mardan.

Matter most urgent.

Dy # 396  
14/03/15



MUHAMMAD ALI KHAN, PSP  
Deputy Inspector General of Police,  
Training, Khyber-Pakhtunkhwa,  
Peshawar.

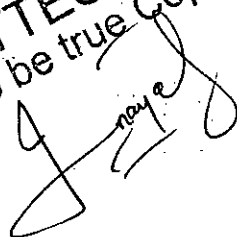
No. 1527 /Trg.

Copy of above is forwarded for information to the Addl: IGP,  
HQRs, Khyber Pakhtunkhwa, Peshawar.



MUHAMMAD ALI KHAN, PSP  
Deputy Inspector General of Police,  
Training, Khyber-Pakhtunkhwa,  
Peshawar.

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# POLICE TRAINING COLLEGE HANGU



Estb 1935

## History Sheet

3268

School Course : Intermediate Belt No. : 2770  
 Starting Date : 20.09.1999 Ending Date : 20.04.2000  
 Rank : # Constable Name : MUHAMMAD IQBAL  
 District : FRP/P Qualification : BA  
 Course Merit Position Achieved 35 out of 136

LAW		DRILL		BOARD
PPC	87 /100	SD	23 /30	50/100
CRPC	100 /100	GD	14 /20	
LSL	85 /100	PT	14 /20	
PR	131 /200	MD	14 /20	
PPW	113 /200	UC	7 /10	
IST	70 /100	RF	68 /100	
QS	48 /50	SF	28 /40	
MJ	82 /100	TFC	24 /30	
FP	85 /100	SIT	6 /10	
GK	35 /50			
PD	25 /50			
SA	79 /100			

Total:- 940 /1250 198 /280  
 Percentage in Law is : 75.2 Percentage in Drill is : 70.71428571  
 Overall Percentage is : 72.88343558  
 Declared as PASSED

Leave Obtained: Nil days Medical Rest : Nil days Absentee : Nil days  
 Reward : Nil.  
 Punishment : Nil.

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 20/6/2000  
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 Commandant  
 Police Training College Hangu.



Police Training School Swat

# COURSE COMPLETION CERTIFICATE

Reg: No A-433

*It is certified that*

*Mr.* Insp: Muhammad Iqbal MR/40 *has completed* 15th *advance course* 2022

*From* 19-03-2022 *to* 29-06-2022

*Quraish Khan*  
Deputy Inspector General of Police  
Training, Khyber Pakhtunkhwa

*Muhammad Tahir Shah Wazir*  
(MUHAMMAD TAHIR SHAH WAZIR)  
Director Police Training School  
Swat

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*J. H. Khan*

*Dr. Mian Saeed Ahmad PSP*

**District Police Officer Mardan**

To *Inspector Iqbal Khan Traffic Inspector Mardan*

Son of \_\_\_\_\_

District *Mardan*

**In Recognition of**

*excellent performance in smooth flow  
of traffic in District Mardan*

*Rs 2000/-*

O.B No *291*

*[Signature]*  
*[Date]*

*[Faint text]*

Office of Director II.  
 999  
 1006/12/2022  
 C.O. K.P.K.

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**FINAL REVISED SENIORITY LIST OF INSPECTORS OF KHYBER PAKHTUNKHWA, POLICE.**

The revised seniority list of Inspectors for the year 2022 as stood on 06.12.2022 is issued for all concerned.

Seniority No.	Name & No.	Home District	D.O. Birth	D.O. SI Promotion	D.O confirmation as SI as per Police Rules 13.18	D.O Admn: to List "F"	D.O Promotion as Offg: Inspector	D.O CONF: as Inspector	Remarks
1.	Bashir Ahmad No. 223/M	Swat	10.01.1967	17.10.2002	17.10.2004	13.08.2013	31.10.2013	31.10.2015	
2.	Saira Saleh No. P/15	Peshawar	06.04.1975	01.01.2004	01.01.2006	11.01.2019	22.10.2019	-	
3.	Muhammad Iqbal No. K/10	Peshawar	02.02.1964	01.09.2004	01.09.2006	30.01.2013	30.01.2013	19.10.2015	
4.	Adil Abdal No. P/201	Peshawar	26.07.1977	22.11.2004	22.11.2006	13.08.2013	31.10.2013	31.10.2015	
✓ 5.	Muhammad Iqbal No. MR/40	Mardan	02.04.1968		05.11.2014	05.11.2014	05.11.2016		
6.	Liaqat Khan No. H/54	Haripur	10.04.1971	20.05.2005	20.05.2007	13.08.2013	31.10.2013	31.10.2015	
7.	Bahar Ali No. MR/85	Mardan	25.09.1981	24.11.2007	24.11.2009	13.08.2013	31.10.2013	31.10.2015	
8.	Haider Ali No. MR/91	Charsadda	04.10.1983	24.11.2007	24.11.2009	13.08.2013	31.10.2013	31.10.2015	
9.	Atta Muhammad No. MR/93	Mardan	10.10.1983	24.11.2007	24.11.2009	11.02.2014	11.02.2014	11.02.2016	
10.	Umar Gul No. MR/59	MKD Agency	14.02.1970	24.11.2007	24.11.2009	05.11.2014	05.11.2014	05.11.2016	
11.	Razeem Khan No. H/01	Abbottabad	09.09.1964	08.04.2008	08.04.2010	12.08.2015	12.08.2015	12.08.2017	
12.	Hastam Khan No. P/226	Karak	12.01.1970	21.04.2008	21.04.2010	11.02.2014	11.02.2014	11.02.2016	
13.	Javed Khan No. P/215	Peshawar	15.07.1969	21.04.2008	21.04.2010	11.02.2014	11.02.2014	11.02.2016	
14.	Muhammad Hanif No. P/216	Peshawar	07.10.1963	21.04.2008	21.04.2010	11.02.2014	11.02.2014	11.02.2016	
15.	Ihsan Ullah No. P/358	Peshawar	24.12.1968	21.04.2008	21.04.2010	19.07.2016	12.12.2018	-	
16.	Badshah Khan No. P/204	Peshawar	04.10.1969	21.04.2008	21.04.2010	13.08.2013	31.10.2013	31.10.2015	
17.	Ibad ur Rehman No. P/254	Charsadda	20.02.1965	21.04.2008	21.04.2010	05.11.2014	05.11.2014	05.11.2016	
18.	Darvesh Khan No. P/24	Peshawar	10.09.1968	21.04.2008	21.04.2010	10.05.2017	12.12.2018	-	
19.	Kausar Khan No. MR/21	Charsadda	03.04.1968	16.06.2008	16.06.2010	05.11.2014	05.11.2014	05.11.2016	
20.	Waqar Ahmad B/64	Bannu	20.09.1979	04.07.2008	04.07.2010	05.11.2014	05.11.2014	05.11.2016	
21.	Fazal Miraj No. MR/124	Swabi	12.12.1964	26.08.2008	26.08.2010	19.07.2016	12.12.2018	-	
22.	Muhammad Tariq No. K/75	Kohat	07.01.1966	17.09.2008	17.09.2010	11.02.2014	11.02.2014	11.02.2016	
23.	Umar Daraz Khan No. 51/MR	Swabi	19.02.1966	30.12.2008	30.12.2010	30.12.2010	12.12.2018	-	
24.	Attaullah No. D/18	D.I. Khan	04.08.1974	20.06.2009	20.06.2011	13.08.2013	31.10.2013	31.10.2015	
25.	Khalid Mehmood No. D/19	DI Khan	15.06.1971	03.08.2009	03.08.2011	31.10.2013	31.10.2013	31.10.2015	
26.	Qazi Asmat Ullah No. MR/96	Mardan	08.05.1970	11.08.2009	11.08.2011	11.02.2014	11.02.2014	11.02.2016	
27.	Akbar Ali No. 204/MR	Mardan	07.10.1964	11.08.2009	11.08.2011	13.03.2017	10.05.2018	10.05.2020	
28.	Habib Ullah Khan No. M/168	Dir Lower	14.04.1973	19.08.2009	19.08.2011	30.01.2013	30.01.2013	19.10.2015	
29.	Shahi Bakht No. 374/M	Dir Lower	03.04.1975	19.08.2009	19.08.2011	13.08.2013	31.10.2013	31.10.2015	
30.	Taifoor Khan	Abbottabad	08.10.1964	10.05.2008 (arrival from Balochistan on 03.11.2011)	03.11.2011	11.02.2014	11.02.2014	11.02.2016	

REVISED SENIORITY LIST OF INSPECTORS OF KHYBER PAKHTUNKHWA, POLICE.

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589.	Abid Iqbal No. D/56	D.I. Khan	19.02.1986	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	
590.	Muhammad Basharat No. D/53	D.I. Khan	12.04.1978	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	
591.	Anwar Khattak No. D/54	D.I. Khan	17.04.1978	05.12.2014	05.12.2016	11.01.2019	16.04.2020	-	

(IRFAN ULLAH KHAN), PSP  
 AIG/Establishment,  
 For Inspector General of Police,  
 Khyber Pakhtunkhwa, Peshawar.

*Added*

No 431 /E-II/CPO/seniority dated Peshawar, the 06 /12 /2022.

Copy of above is forwarded for information and necessary action to the:-

1. All Addl: IsGP in Khyber Pakhtunkhwa.
2. All DIsG in Khyber Pakhtunkhwa.
3. All Unit Heads in Khyber Pakhtunkhwa.
4. Capital City Police Officer, Peshawar.
5. All Regional Police Officers in Khyber Pakhtunkhwa.
6. Commandant PTC Hangu and FRP & SSU (CPEC) Khyber Pakhtunkhwa.
7. Director IT, CPO Peshawar to upload the same on the official website of Khyber Pakhtunkhwa Police.
8. Registrar CPO.
9. Office Supdt: Secret CPO.

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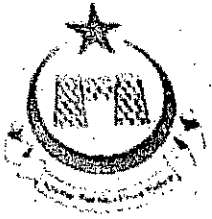
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 06/12/22

*[Signature]*



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Amir



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA

Dated Peshawar the, 17/11/2022

**NOTIFICATION**

No.CPO/E-III/Revised Seniority/ 404, In compliance with the RPO Mardan Region order No.7859-62/ES, dated 07.10.2022 duly approved by the Addl: IGP HQrs Khyber Pakhtunkhwa, Inspector Muhammad Iqbal No.MR/40 is hereby assigned seniority in the rank of Inspector according to date of confirmation in the rank of SI as per Police Rules 13:18 at Serial No.5 in current seniority list of Inspector issued vide No.307/E-II/CPO/Seniority dated 02.09:2022.

Sd/-  
(MOHAMMAD ALI BABAKHEL) PSP  
(UNPM, NSWC)  
Additional Inspector General of Police,  
HQrs, Khyber Pakhtunkhwa

**No. & date even.**

Copy forwarded to the:-

1. Addl: Inspector General of Police, HQrs, Khyber Pakhtunkhwa
2. Regional Police Officer, Mardan Region
3. Supdt: Secret, CPO Peshawar.
4. U.O.P File.

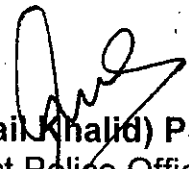
(IRFAN ULLAH KHAN) PSP  
AIC/Establishment,  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar

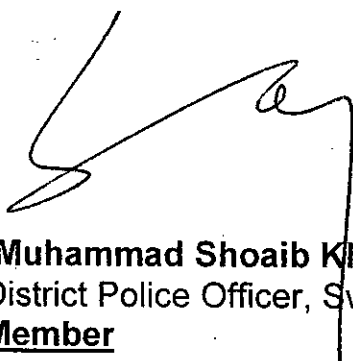
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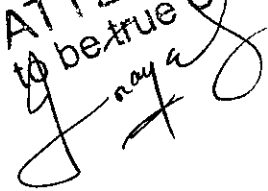
72


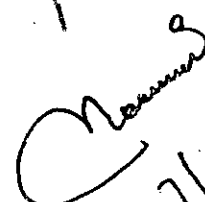
S.No	NAME AND NO.	Date of promotion as Offg: SI	Date of proposed confirmation as SI as per Police Rules, 13-18	REMARKS
1.	Muhammad Iqbal No. MR/40	04.12.2004	04.12.2006	Received on transfer from FRP Peshawar to his Home District i.e Mardan vide CPO/Peshawar letter No. 25317-23/E-II dated 14.11.2007 as Sub Inspector.

  
(Sohail Khalid) PSP  
District Police Officer,  
Charsadda  
Chairman

  
(Muhammad Shoaib Khan) PSP  
District Police Officer, Swabi.  
Member

  
(Sana Ullah)  
SP/Investigation, Mardan.  
Member

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13/9/22  
7/60

73

Annex U

**GOVERNMENT OF KHYBER PAKHTUNKHWA,  
OFFICE OF THE REGIONAL POLICE OFFICER,  
MARDAN**

Phone No. 0937-9230113, Fax No.0937-9230115.  
Email. [esrpomardan@gmail.com](mailto:esrpomardan@gmail.com)

Dated Mardan October, 08, 2020.

**NOTIFICATION.**

**No. RPO Office/ES/Transfer/Posting/ 5268.** In exercise of powers delegated to the undersigned vide CPO Notification No. CPO/E-I/Delegation of Powers/ 698 dated 09.04.2020, the following posting / transfers are hereby ordered with immediate effect and till further order:-

S#	Name and Rank	From	To
1.	Mr. Zia Ullah (PSP) ASP (BS-17)	Awaiting Posting Region Office, Mardan	ASP Cantt: Nowshera
2.	Muhammad Qais Khan (PSP) ASP (BS-17)	Awaiting Posting Region Office, Mardan	ASP Takht Bhai, Mardan
3.	Mr. Bashir Ahmad No. P/244 Inspector (BS-16)	Acting SDPO Takht Bhai, Mardan	Acting SDPO City, Charsadda
4.	Muhammad Iqbal No. MR/40 Inspector (BS-16)	Acting SDPO City, Charsadda	Region Office, Mardan

  
(SHER AKBAR)PSP, S.St,  
Regional Police Officer,  
Mardan.

CC.

1. Additional Inspector General of Police, HQrs Khyber Pakhtunkhwa.
2. Deputy Inspector General of Police, HQrs Khyber Pakhtunkhwa.
3. Principal Staff Officer to the Provincial Police Officer, Khyber Pakhtunkhwa.
4. Deputy Inspector General of Police, Operations Khyber Pakhtunkhwa.
5. All District Police Officers, in Mardan Region.
6. All SsP Investigation, in Mardan Region.
7. AIG Establishment CPO Peshawar.
8. Registrar, Secret, CPO Peshawar.
9. District Accounts Officer, Mardan, Charsadda & Nowshera.

(\*\*\*\*\*)

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to be true Copy  




GOVERNMENT OF KHYBER PUKHTUNKHWA,  
OFFICE OF THE REGIONAL POLICE OFFICER,  
MARDAN

Phone No. 0937-9230113, Fax No.0937-9230115.  
Email. digmardan@gmail.com

Dated Mardan October, 12, 2020.

NOTIFICATION.

No. RPO Office/ES/Transfer/Posting/ 6311. In exercise of powers delegated to the undersigned vide CPO Notification No. CPO/E-I/Delegation of Powers/ 698 dated 09.04.2020, Muhammad Iqbal (BS-16), awaiting posting in the Region Office, Mardan, is hereby transferred / posted as Acting Deputy Superintendent of Police Investigation, Nowshera in his own pay and scale with immediate effect.

(SHER AKBAR)  
PSP, S.St,  
Regional Police Officer,  
Mardan.

CC.

1. District Police Officers, Nowshera & Charsadda.
2. AIG Establishment CPO Peshawar.
3. SP/Investigation, Nowshera.
4. Registrar, Secret, CPO Peshawar.
5. District Accounts Officers, Charsadda & Nowshera.
6. Office Supdt: E-I, CPO, Peshawar.

(\*\*\*\*\*)

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to be true Copy



GOVERNMENT OF KHYBER PAKHTUNKHWA,  
OFFICE OF THE REGIONAL POLICE OFFICER,  
MARDAN

Phone No. 0937-9230113, Fax No. 0937-9230115.  
Email: crppomardan@gmail.com

25

Dated Mardan, 02<sup>nd</sup> November, 2022.

**NOTIFICATION.**

**No. RPO Office/ES/Transfer/Posting/2612** In exercise of powers delegated to the undersigned vide CPO Notification No. CPO/E-I/Delegation of Powers/ 688 dated 09.04.2020, the following posting / transfers are hereby ordered with immediate effect and till further order:-

S#	Name and Rank	From	To
1.	Mr. Ismail Shah No. P/378(BS-16) Acting DSP	Acting Sub Divisional Police Officer, (SDPO) Pabbi, District Nowshera	Closed to Region Office, Mardan
2.	Muhammad Inam Jan DSP (BS-17)	Awaiting posting Region Office, Mardan	Sub Divisional Police Officer, (SDPO) Pabbi, District Nowshera
3.	Muhammad Iqbal No. MR/40 (BS-16) Acting DSP	Acting DSP Investigation, Nowshera	Acting DSP Traffic, District Swabi
4.	Mr. Ijaz Ali DSP (BS-17)	Awaiting posting Region Office, Mardan	DSP Investigation, Nowshera
5.	Mr. Pasham Gul DSP (BS-17)	Sub Divisional Police Officer, (SDPO) Lahor District Swabi	Closed to Region Office, Mardan
6.	Mr. Shafi Ur Rehman No. MR/111 (BS-16) Acting DSP	Awaiting posting Region Office, Mardan	Acting Sub Divisional Police Officer, (SDPO) Lahor District Swabi



(MUHAMMAD ALI KHAN)PSP  
Regional Police Officer,  
Mardan.

cc.

1. Additional Inspector General of Police, HQrs Khyber Pakhtunkhwa.
2. Deputy Inspector General of Police, HQrs Khyber Pakhtunkhwa.
3. AIG Establishment Khyber Pakhtunkhwa, Peshawar.
4. District Police Officers, Nowshera and Swabi.
5. Superintendents of Police Investigation, Nowshera.
6. Registrar, Secret, CPO Peshawar.
7. Superintendent E-I CPO Peshawar.
8. District Accounts Officer, Nowshera and Swabi.

ATTESTED  
to be true copy



GOVERNMENT OF KHYBER PAKHTUNKHWA,  
OFFICE OF THE REGIONAL POLICE OFFICER,  
MARDAN

Phone No. 0937-9230113, Fax No. 0937-5230115.  
Email: [info@rpo.gov.pk](mailto:info@rpo.gov.pk)

Dated Mardan, 10<sup>th</sup> April, 2023.

**NOTIFICATION,**

**No. RPO Office/ES/Transfer/Posting/ 2137**, In exercise of powers delegated to the undersigned vide CPO Notification No. CPO/E-I/Delegation of Powers/ 698 dated 09.04.2020, the following posting / transfers are hereby ordered with immediate effect and till further order:-

Sr.	Name and Rank	From	To
1.	Mr. Taj Muhammad Khan DSP (BS-17)	Sub Divisional Police Officer, (SDPO) Shabqadar, Charsadda	Sub Divisional Police Officer, (SDPO) Lahor, Swabi
2.	Qazi Asmat Ullah DSP (BS-17)	Deputy Superintendent of Police Security, Mardan	Sub Divisional Police Officer, (SDPO) Razzar, Swabi
3.	Mr. Roch Ul Amin (BS-17)	Awaiting Posting	Deputy Superintendent of Police Security, Mardan
4.	Muhammad Iqbal Inspector (BS-16)	Acting Sub Divisional Police Officer, (SDPO) Razzar, Swabi	Acting Deputy Superintendent of Police, HQs: Swabi
5.	Mr. Noor Ul Amin Inspector (BS-16)	Acting Deputy Superintendent of Police, HQs: Swabi	Acting Sub Divisional Police Officer, (SDPO) Shabqadar, Charsadda

(MUHAMMAD ALI KHAN) PSP  
Regional Police Officer,  
Mardan.

cc.

1. Provincial Election Commissioner, Khyber Pakhtunkhwa.
2. Additional Inspector General of Police, HQs Khyber Pakhtunkhwa.
3. Deputy Inspector General of Police, HQs Khyber Pakhtunkhwa.
4. AIG Establishment Khyber Pakhtunkhwa, Peshawar.
5. District Police Officer, Mardan.
6. District Police Officer, Swabi
7. District Police Officer, Charsadda.
8. Superintendents of Police Investigation, Swabi and Charsadda
9. Registrar, Secret, CPO Peshawar.
10. Superintendent E-I CPO Peshawar.

Hamid khesghi

ATTACHED  
to be true copy

Amex ✓  
North West Frontier Province Police



# Commendation Certificate

CLASS III  
Granted by

MANZOOR HUSSAIN SHINWARI

SUPERINTENDENT OF POLICE F.R.P. PR PESHAWAR

To Mr. Iqbal Khan LO/FRP/PR

Son of

District Peshawar.

in Recognition of  
for his efficiency and hard work

awarded cash reward of Rs. 500/- (Five Hundred only)

O.B.NO. 540  
DATED 01/7/1994

ATTESTED  
to be true copy  
ray

SUPERINTENDENT OF POLICE,  
FRP/PR, PESHAWAR.  
21/7

North West Frontier Province Police



# Commendation Certificate

CLASS III  
Granted by

MANZOOR HUSSAIN SHINWARI SUPDT. OF POLICE FRP/PR, PESHAWAR.

SUPERINTENDENT OF POLICE F.R.P. PR PESHAWAR

To S.I. MOHAMMAD IQBAL KHAN L.O./FRP/PR, PESHAWAR.

Son of \_\_\_\_\_

District \_\_\_\_\_

in Recognition of

Sanctioned Rs. 500/- for his encouragement.

O.B.NO. 212  
DATED 26.8.1992004.

ATTESTED  
to be true Copy

SUPERINTENDENT OF POLICE,  
FRP/PR, PESHAWAR.

Supdt. of Police  
FRP, Peshawar Range, Peshawar



North West Frontier Province Police



Commendation Certificate

CLASS III

Granted By

Deputy Inspector General of Police

To MOHAMMAD IQBAL OSI ERP/HQrs PESHAWAR.

Son of \_\_\_\_\_

District ERP/HQrs PESHAWAR.

In Recognition of

his good performance official duty during the

year 2004. Cash reward Rs. 500/-

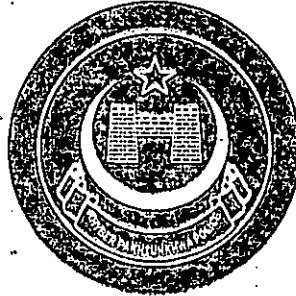
UB.N o. 1220

Dated...22.12.....2004

ATTESTED  
to be true  
DEPUTY-COMMANDANT  
Frontier Reserve Police, N.W.F.P.,  
PESHAWAR.

(30)

# KHYBER PAKHTUNKHWA



## Commendation Certificate

Class II

Granted by

Mr. Muhammad Saeed P.S.P.

DEPUTY INSPECTOR GENERAL OF POLICE  
MARDAN REGION MARDAN.

TO SI Muhammad Jabal

Son of \_\_\_\_\_

District Mardan

In Recognition of

For his good performance

Cash Reward R.S. 1000/-

O.B. NO. 764

DATED 26-3-14

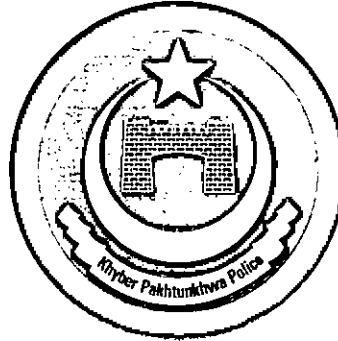


[Signature]  
Deputy Inspector General of Police  
Mardan Region Mardan.

[Signature]  
to be paid

(8)

# KHYBER PAKHTUNKHWA



## Commendation Certificate

**Class II  
Granted by**

Mr. SHER AKBAR (PSP, J.S.t)

**DEPUTY INSPECTOR GENERAL OF POLICE  
MARDAN REGION MARDAN.**

**MUHAMMAD IQBAL KHAN**

TO \_\_\_\_\_

Son of \_\_\_\_\_

District DSP CITY CHARSAIDA

**In Recognition of**

his excellent performance in case FIR NO. 153

dated 24.02.2020 u/n 365-A FEO P.S. Charsadda

CASH REWARD RS. 10,000/-

O.B. NO. 222

DATED 16-3-20



**Deputy Inspector General of Police  
Mardan Region Mardan.**

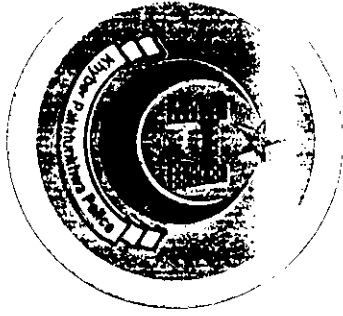
*By Inspector General of Police  
Mardan Region 1 Mardan*

to be true copy

*Janay a*

82

Khyber Pakhtunkhwa Police



Commendation Certificate

CLASS I

Granted by

Inspector General of Police, Khyber Pakhtunkhwa

To

Son of

District

In Recognition of

...

Date

120

Inspector General of Police

ATTESTED to be true Copy

16

17

28



UNITED STATES DEPARTMENT OF STATE  
REGIONAL SECURITY OFFICE PESHAWAR

*CERTIFICATE OF APPRECIATION*

**Mr. Iqbal Khan**

*POLICE INSPECTOR (IN-CHARGE TRAFFIC), MARDAN*

*In recognition of your efforts in providing security support to Diplomats from US Mission Pakistan during the visit of Takht Bhai Monastery.*

A handwritten signature in black ink, appearing to read "William K. Makaneole".

MAKANEOLE, WILLIAM K  
REGIONAL SECURITY OFFICER

ATTESTED  
to be true Copy  
A handwritten signature in black ink, appearing to read "F. J. J."

98

9B

11  
6-1-10

# Commendation Certificate

8



8/A

ISLAMABAD TRAFFIC POLICE  
CLASS III  
- P.R. - 15-3(C)

The Senior Superintendent of Police, Traffic, Islamabad is pleased to grant this Certificate to Muhammad Iqbal sub inspector for good performance of duty along with  
Cash Reward Rs 500-

ORDER NO. 6760-52

DATE. 23/10/10

ISLAMABAD TRAFFIC POLICE  
ATTN: to be taken copy  
*[Signature]*

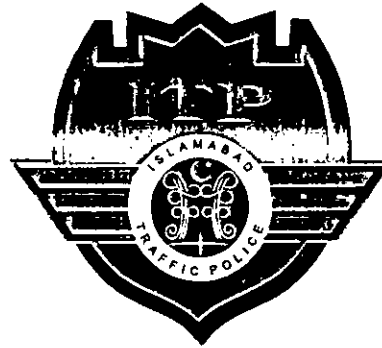
SENIOR SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD

88

S. 84  
1-8-8

7

# Commendation Certificate



11/A

ISLAMABAD TRAFFIC POLICE  
CLASS III  
PR. 15-3(C)

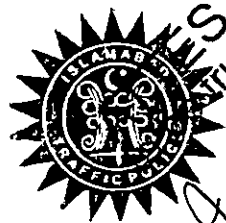
The Superintendent of Police, Traffic, Islamabad is pleased to grant this Certificate to Muhammad Iqbal Sr for good performance of duty along with cash reward Rs. 200/-

ORDER NO.

6203-92-11/11

DATE

28-07-28



TESTED  
True Copy

*[Handwritten signature]*  
SENIOR SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD

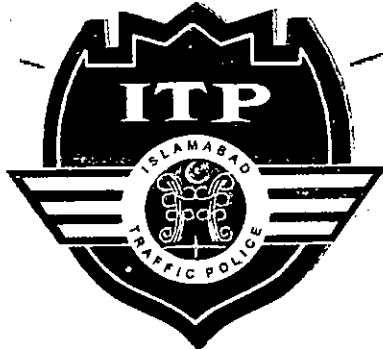
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351

12-5-9

# Commendation Certificate



**ISLAMABAD TRAFFIC POLICE**  
CLASS III  
PR 15-3 (C)

03/A

The Senior Superintendent of Police, Traffic, Islamabad is pleased to grant this Certificate to M. Iqbal Si for good performance of duty along with cash reward

Rs. = 1000 =



TESTED  
to be true Copy

ORDER NO. 2419-22/PA/SSP-I

DATE 5-5-09

S.A.M.  
SENIOR SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD



144

144  
25.3.07

5

# Commendation Certificate



ISLAMABAD TRAFFIC POLICE  
CLASS III  
P.R. 15-3(C)

144  
10/8

The Senior Superintendent of Police, Traffic, Islamabad is pleased to grant this Certificate to Muhammad Afzal S.I for good performance of duty along with arrival of 500/-

ATTESTED  
to be true Copy  
*[Signature]*

SENIOR SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD

ORDER NO. 891-04

DATE 28/0/07

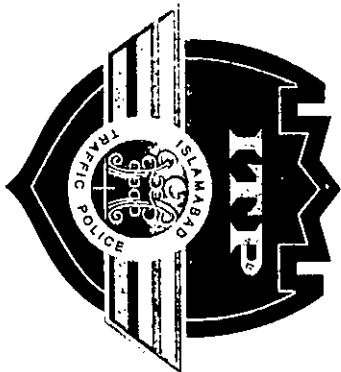
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22/11/19

# Immunity Certificate

4



6/c

ISLAMABAD TRAFFIC POLICE

CLASS III  
P.R. 15-3(C)

The Senior Superintendent of Police, Traffic, Islamabad is pleased to grant this Certificate to Mr. Muhammad Iqbal Sidani for good performance of duty during last

last period of duty.

ORDER NO. 111/11/19

DATE 22/11/19



*[Signature]*

SENIOR SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD

8

OB 792 / 30.10.6

3

# Commendation Certificate



7/A

ISLAMABAD TRAFFIC POLICE  
CLASS III  
P.R. 15-3(C)

The Senior Superintendent of Police, Traffic, Islamabad is pleased to grant this Certificate to Muhammad Iqbal (S-1) for good performance of duty along with cash reward Rs. 500/-

ORDER NO. 3964-47/PA/SSP/T  
DATE 21-10-2006

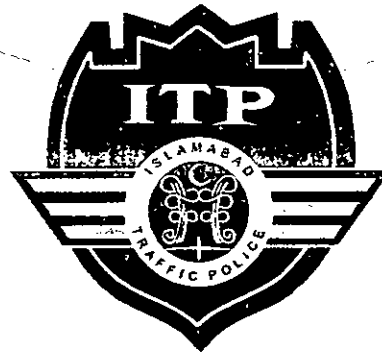
ISLAMABAD TRAFFIC POLICE  
to be true copy

SENIOR SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD

OB 256  
07.4.09

# Commendation Certificate

2



8/17

ISLAMABAD TRAFFIC POLICE  
CLASS III  
P.R 15-3 (C)

The Senior Superintendent of Police, Traffic, Islamabad is pleased to grant this Certificate to M. Faizal SI

for good performance in all duties along with vehicle

Rs 1000/- only



TESTED  
to be true copy

*[Signature]*

ORDER NO. 157-40-10-33/09

DATE 6-4-09

S. A. P. M. M.  
SENIOR SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD

16

922  
19-12-08

DL

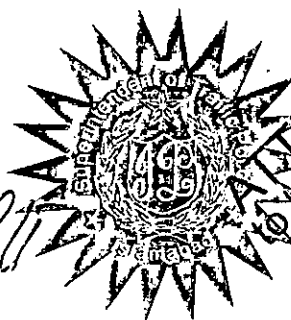
# Commendation Certificate



9/8

ISLAMABAD POLICE  
CLASS III  
P.R. 15-3(C)

The Superintendent of Police, Traffic Islamabad Capital Territory  
is pleased to grant this Certificate to Muhammad Javed (R-1)  
for good performance of duty observed while  
presented P.O. 501



TESTED  
to be true Copy

*[Handwritten signature]*

ORDER No. 4644-97/PA/SS/TZ

DATE 15-12-08

SUPERINTENDENT OF POLICE  
TRAFFIC, ISLAMABAD

(92)

# KHYBER PAKHTUNKHWA POLICE



## COMMENDATION CERTIFICATE CLASS III GRANTED BY

Dr Mian Saeed Ahmad PSP  
District Police Officer Mardan

To Inspector Iqbal Khan TI traffic  
Son of \_\_\_\_\_  
District Mardan

In Recognition of

For his good performance in traffic duty  
District Mardan

Rs 500/-

O.B No 514

Dated 02-03-2018

  
District Police Officer  
Mardan.

ATTESTED  
to be true Copy

KHYBER PAKHTUNKHWA POLICE



COMMENDATION CERTIFICATE  
CLASS III  
GRANTED BY

*Dr. Mian Saeed Ahmad PSP*  
District Police Officer Mardan

To *Inspector Iqbal Khan Traffic Inspector Mardan*  
Son of \_\_\_\_\_  
District *Mardan*

In Recognition of

*excellent performance in smooth flow  
of traffic in District Mardan*

*Rs 2000/-*

O.B No *281*

Dated *6-2-2018*

ATTESTED  
to be true Copy  
*J. Saye*

*[Signature]*  
District Police Officer  
Mardan.



Deputy Inspector General of Police  
Mardan Region Mardan.

Tel: No: 9230112  
9230113  
Fax: No: 9230115

D.O. NO. 1393 /

Dated: 3-2-22

SUBJECT: LETTER OF APPRECIATION.

It gives me immense pleasure to bring on record your untiring efforts as Deputy Superintendent of Police, (DSP) Investigation Nowshera. You have proved yourself an amazing team leader.

The team under your Command has done a remarkable work during Investigation of an untraced case vide FIR No. 27 dated 08.01.2022 U/S 392 PPC Police Station Pabbi, District Nowshera, resultantly, actual accused have been arrested and looted amount to the extent of Rs: 25950000/- has also been recovered.

The work done by your team under your supervision is praise worthy, hence, wins you this **LETTER OF APPRECIATION**. I expect that you and your team would continue to work with same zeal, bringing more laurels for Police in the future.

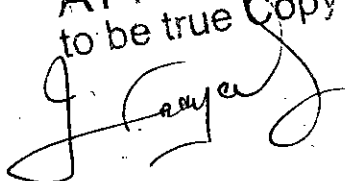
Sincerely yours,

  
YASEEN FAROOQ, PSP

Mr. Iqbal Khan  
Deputy Superintendent of Police,  
Investigation, Nowshera.

C.C

The Inspector General of Police Khyber Pakhtunkhwa, Peshawar.

ATTESTED  
to be true Copy  






OFFICE OF THE  
DISTRICT POLICE OFFICER,  
NOWSHERA

Tel No. 0923-9220102 & Fax No. 0923-9220103  
Email dpo\_nowsherakpk@yahoo.com

95

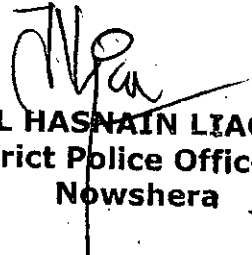
2021

No. 531/PA,  
Dated 21/03/2021

**Subject: LETTER OF APPRECIATION**

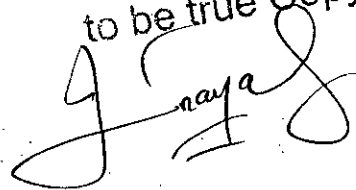
It gives me immense pleasure to bring on record your efforts for maintaining law & order situation during Bye-Elections, 2021 held on 19.02.2021 at contingency PK-63, district Nowshera. The election remained unprecedented in terms of peace, security and duty owing to your supervision and effective deployment.

I expect that you would continue to work with the same commitment, dedication and devotion in the time to come.

  
(NAJMUL HASNAIN LIAQUAT)PSP  
District Police Officer,  
Nowshera

**Mr. Muhammad Iqbal,**  
**DSP Investigation,**  
**Nowshera**

ATTESTED  
to be true Copy





OFFICE OF THE  
DISTRICT POLICE OFFICER, CHARSADDA  
PHONE# 091-9220400 FAX#091-6514661  
EMAIL: [charsaddadpo@yahoo.com](mailto:charsaddadpo@yahoo.com)

No. 1024 /PA, dated Charsadda the 7/7 /2020

96

اسلام علیکم ورحمۃ اللہ وبرکاتہ

Subject: LETTER OF APPRECIATION

1. It gives me immense pleasure to bring on record your untiring efforts as SDPO City Charsadda in working out the following cases:

- FIR No. 392, dated 05.06.2020 u/s 381-A PPC PS Umerzai
- FIR No. 460, dated 03.07.2020 u/s 381-A PPC PS Umerzai.
- FIR No. 474, dated 24.06.2020 u/s 381-A PPC PS City Charsadda.

2. I expect that you and your team would work with the same commitment and dedication, bringing more laurels for Police in future.

SINCERELY YOURS,

MUHAMMAD SHOAIB KHAN (PSP)  
DISTRICT POLICE OFFICER  
CHARSADDA

Mr. Muhammad Iqbal,  
SDPO City Charsadda

ATTESTED  
to be true Copy

*[Handwritten signature]*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
SUPERINTENDENT OF POLICE,  
INVESTIGATION, CHARSADDA  
PHONE NO. 091-9220402

97

No. 1500 Invest:  
Dated 08/07 2020

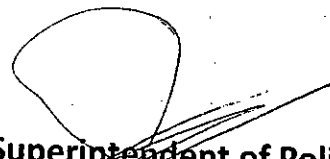
Subject: - LETTER OF APPRECIATION.

It gives immense pleasure to the undersigned to bring on record your special efforts as SDPO Charsadda regarding supervision of Investigation staff which result arrest of accused/POs involved in various heinous cases and successfully work out the cases. These efforts have attracted the attention of local media and senior officers.

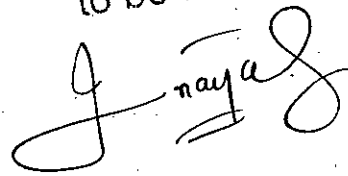
Your courageous efforts to accept the challenges of resolving the cases and arresting the accused, speak highly of your abilities and dedication.

It hopes that you will continue to work with same commitment in future to provide relief to the general public.

Mr. Iqbal Khan,  
SDPO Charsadda

  
Superintendent of Police,  
Investigation, Charsadda.

ATTESTED  
to be true Copy

  
naya



OFFICE OF THE ASSISTANT COMMISSIONER  
MARDAN,  
Phone: 0937-9230701 Email: acmardan9230701@gmail.com

98

No. 200 /ACM-1

Dated 15/2/2018

To,

The Deputy Commissioner,  
Mardan.

**SUBJECT: APPRECIATION CERTIFICATE IN RESPECT OF MUHAMMAD IQBAL MR40 TRAFFIC INCHARGE.**

It is certify that Mr. Muhammad Iqbal MR40, Traffic incharge Mardan has been very much active regarding removal of temporary encroachments in bank road, new adda chowk, shamsi road, par hoti, malakand road, baghdada chowk and all the outskirts. The officer stood shoulder to shoulder with District Administration and achieved all the targets regarding the removal of anti-encroachment drives and removed a huge number of permanent encroachment in canal road Mardan.

Moreover the officer is a good commander and he lays no stone unturned regarding his duties for the smooth flowing of traffic.

This office fully endorses his services and consequently award appreciation certificate for the best coordination and services during all operations.

  
(Muhammad Imran Khan)  
Assistant Commissioner, Mardan.

Copy forwarded to:

1. District Police Officer, Mardan.
2. SDPO Headquarter, Ikhtiraz Khan, Mardan.
3. PS to Commissioner Mardan Division, Mardan.
4. PS to Deputy Inspector General (PRO), Mardan
5. Officer Concerned.

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(Muhammad Imran Khan)  
Assistant Commissioner Mardan.



ANN'D

(95)

APR 22 1972

(10)

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
FEDERAL BUREAU OF INVESTIGATION  
Federal Police Office of Law Enforcement

Case No. 44-1987-Sub B-1000

San Francisco Police Institute  
San Francisco Police Institute  
San Francisco Police Institute  
San Francisco Police Institute

MEMORANDUM FOR THE DIRECTOR  
REGARDING MEMORANDUM OF UNDERSTANDING  
CONDITIONS

On April 14, 1972, I met with the following individuals: [names] to discuss the proposed Memorandum of Understanding regarding the San Francisco Police Institute. The proposed Memorandum of Understanding is attached hereto for your information. It is requested that you advise me of your comments on this proposal.

Respectfully,  
[Signature]  
[Title]  
[Address]

Under the provisions of the San Francisco Police Institute Act, the following officers are authorized to represent the Institute: [names]. It is requested that you advise me of your comments on this proposal.

Very truly yours,  
[Signature]  
[Title]

All required Police Officer, Patrolman and District Police Officer's signatures are being obtained from the San Francisco Police Institute.

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R. S. [Signature]

Legible Copy

7/11/23  
160

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE, PESHAWAR

No.993/Legal

dated the 12/03/2023

To,

1. All Units Head of Police in Khyber Pakhtunkhwa.
2. All Regional Police Officers in Khyber Pakhtunkhwa.
3. The CCPO Peshawar.
4. All District Police Officers in Khyber Pakhtunkhwa

Subject:- ORDERS REGARDING WITHDRAWAL OF OUT OF TURN PROMOTIONS:

In compliance with Order Sheet of Hon'ble Supreme Court of Pakistan dated:26.01.2023 in Suo Moto Contempt proceedings vide Crl.O Petition No.38/2021, letter from CPO Peshawar under Subject, Collection of date of police officers falling under the definition of out of Turn Promotion bearing No.CPO/CPB/75 dated:14.02.2023 was issued to all Units Heads, RPOs and CCPO Peshawar to report of Turn Promotions cases from their respective Regions and Units.

2. Besides, Keeping in view the above, CPO issued a letter bearing No.991/Legal dated:11.03.2023 and Subject, Personal Hearing of Police Officials/Officers falling within the ambit of Out of Turn Promotion in which it was requested to give personal hearing to all those Police Officials/Officers who availed out of Turn Promotions in their respective Regions positively on 12<sup>th</sup> March, 2023. In this regard, Police Officials/Officers who availed Out of Turn Promotions and are borne at lists A, B & C were heard by respective District Police Officers whereas officers enlisted to lists 'D' & 'E' were heard by concerned Regional Police Officers and Unit Heads. Rest of officers on list 'F' and above were heard at CPO, Peshawar

3. Orders concerning withdrawal of Out of Turn Promotions/Cases, against officials who are borne on lists A, B and C are to be issued by respective District Police Officers or concerned Superintendents of Police of Units. Besides, Police Officers who got Out of Turn Promotions and are borne on lists D & E, their withdrawal Orders are to be issued by respective Regional Police Officers and Unit Heads. Moreover, Orders relating withdrawal of Out of Turn Promotions against Police Officials/Officers who are borne in list F or above will be issued by CPO, Peshawar.

4. Likewise, Absorption Orders issued by CPO, Peshawar for officials who got absorbed in Telecommunications and Transport HQ from other District/Units will also be issued by CPO, Peshawar.

5. All Regional Police Officers, Units Head and District Police Officers are being requested issue such Orders by 13.03.2023 so that the compliance report with Order Sheet of Hon'ble Supreme Court of Pakistan dated:26.01.2023 in Suo Moto Contempt proceedings vide

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J. Nayal

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ADVOCATE

101

The matter may be treated on immediate basis and copy of the report to be sent to the CPO Peshawar by tomorrow i.e. 13.03.2023

(RIZWAN HANZOORI) PSP  
Deputy Inspector General of Police  
for Inspection, Control and Discipline  
Khyber Pakhtunkhwa,  
Peshawar

- 1- Additional Inspector General of Police, HQs, Khyber Pakhtunkhwa, Peshawar
- 2- Additional Inspector General of Police, Operations, Khyber Pakhtunkhwa, Peshawar
- 3- Additional CPO Peshawar
- 4- ASG to Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
- 5- Registrar CPO Peshawar

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ADVOCATE~~

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*[Signature]*

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Crl.O Petition No.38/2021 could be submitted to the Hon'ble Supreme Court of Pakistan on \_\_\_03.2023.

6: The matter may be treated on immediate basis and copy of the orders so issued must be shared with CPO Peshawar by tomorrow 13.03.2023.

102

(RIZWAN MANZOOR) PSP  
Deputy Inspector General of Police, HQrs  
For Inspector General of Police  
Khyber Pakhtunkhwa,  
Peshawar

CC

1. Additional Inspector General of Police, HQrs, Khyber Pakhtunkhwa, Peshawar
2. Additional Inspector General of Police, Operations: Khyber Pakhtunkhwa, Peshawar
3. AIG Legal CPO, Peshawar
4. PSO to Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
5. Registrar CPO Peshawar

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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar.

No. 205/E-II Legal

dated the 28/03/2023.

*Amir X*

1031

**ORDER**

In compliance with Order Sheet of Hon'ble Supreme Court of Pakistan dated 26.01.2023 in Suo Moto Contempt proceedings vide Cr.O. Petition No. 18/2021 and in pursuance of Judgments passed by Hon'ble Supreme Court of Pakistan in 2013 SCMR 1752, Civil Review Petition No. 193/2003 reported in 2015 SCMR 456, 2016 SCMR 1254, 2017 SCMR 266, 2018 SCMR 1218 and consolidated Judgment dated 30.06.2020 in Civil Petitions No. 1996, 2026, 2431, 2437 to 2450, 2501 and 2502 of 2019 on issues of Out of Turn Promotions, all Unit Heads, Regional Police Officers and District Police Officers of Khyber Pakhtunkhwa Police were directed vide this office Letter No. CPO/CPB/75, dated 14.02.2023, to ensure compliance of above mentioned Orders in letter and spirit. Accordingly, all Out of Turn Promotions granted to Police personnel either on gallantry or otherwise belonging to different Units, Regions & Districts have been withdrawn by the concerned authorities and consequently their seniority has been re-fixed along with their batch mates/ among immediate seniors and juniors who were promoted during their intervening period by maintaining original inter-se-seniority.

2. In view of the above, case regarding Out of Turn Promotion of ~~Sub Inspector Muhammad Iqbal No. MR/40~~ was examined. As per details provided by office of Commandant, FRP Khyber Pakhtunkhwa, Peshawar, vide Letter bearing No.3012/EC, dated 27/03.2023 on subject "collection of data of police officers falling under the definition of out of turn promotion", he qualified Lower College Course vide PTC Hangu letter No. 5974-6012/S, dated 27.10.1998 while his name was brought on List "D" w.e.from 20.04.2000 vide CPO Peshawar Order No. 25317-23/E-II, dated 14.11.2007, thus violating Police Rules 13-18 and has gained out of turn promotion. At present he stands at serial No. 05 in the seniority list of Inspectors issued vide CPO Peshawar No. 431/E-II/CPO/Seniority dated 06.12.2022. Withdrawal of this Out of Turn promotion Order shall bring his name with his Lower College Course batch mates and will be placed above the name of SI Sahib Ali present at S. No. 130 in the seniority list "F" of Sub Inspectors issued by CPO Peshawar vide No. 424/E-II/CPO, dated 01.12.2022.

3. In this regard, Para 122 of Judgment of Hon'ble Supreme Court of Pakistan 2015 SCMR 456 is reproduced as under:

*122. The issue of out of turn promotions has been dealt with by us in detail in the judgment sought to be reviewed and we reached the conclusion that it was violative of Articles 240, 242, 4, 8, 9 and 25 of the Constitution. Mr. Adnan Iqbal Chaudhry, learned Advocate Supreme Court has contended that section 9-A of the Act has not been struck down by this Court, while declaring the out of turn promotions as unconstitutional. We are mindful of this fact as we have held that the Competent Authority can grant awards or rewards to the Police Officers, if they show act of gallantry beyond the call of duty. However, we had struck down the very concept of 'out of turn promotion' being violative of Constitution for the reasons incorporated in paras 158 to 164 of the judgment under review.*

4. Similarly, as per Para No. 73 of Judgment of Hon'ble Supreme Court of Pakistan 2018 SCMR 1218 (Intra Court Appeals No.4 of 2017 etc) when any legislative instrument is declared unconstitutional, it is declared void ab initio. The Para No. 73 is being reproduced as under:

*73. The contention of Khawaja Haris Ahmad, learned Sr. ASC that in Para No. 123 of Shahid Pervaiz's case (supra) this Court had wrongly observed that "we have already declared void ab initio the legislative instruments that provided for out of turn promotions," because nowhere in the earlier judgment was such a declaration made, is also without force. Suffice it to say that in Para 104 of Shahid Pervaiz' Case (Supra), it was observed that: "104. Through the successions of its orders, this Court has consistently maintained the unconstitutionality, and the consequential nullity of the instruments providing for the out of turn promotion." Moreover, in Para 129 of the judgment of Ali Azhar Khan Baloch's case (supra), this Court was pleased to observe that when any legislative instrument is declared unconstitutional, the effect of such declaration is that such legislative instrument becomes void ab initio. The relevant part of Para 129 is being reproduced hereunder: "129. .... Now, it is a settled law of this Court that no right or obligation can accrue under an unconstitutional law. Once this Court has declared a legislative instrument as being unconstitutional, the effect of such declaration is that such legislative instrument becomes void ab initio, devoid of any force of law, neither can it impose any obligation, nor can it expose anyone to any liability."*

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Order

In compliance with the order sheet of hon'ble supreme court of Pakistan dated 26.01.2023 in sue moto contempt proceedings wide Cr.L.O PETITION NO 38/2021 and in pursuance of judgments passed by hon'ble supreme court of Pakistan in 2013 SCMR 1752, civil review petition no 193/2003 reported in 2015 SCMR 456, 2016 SCMR 1254, 2017 SCMR 206, 2018 SCMR 1218 and consolidated judgment dated 30.06.2020 in civil petition no 1996, 2026, 2431, 2437 to 2450, 2501, 2502 of 2019 on issue of out of turn promotion, all unit heads, regional police officers and district police officer of Khyber pukhtunkhwa police were directed wide the office letter no CPO/CPB/75 dated 14.02.2023 to insure compliance of the above mentioned order in letter and spirit accordingly, all out of turn promotions granted to police personal either on gallantry or otherwise belonging to different units, regions, and districts having been withdrawn by the concerned authority and consequently their seniority has been re fixed along with their batch mates/ among immediate seniors and juniors who were promoted during their intervening period by maintaining original inter se seniority.

2. In view of the above case regarding out of turn promotion of inspector Muhammad iqbal no MR/40 was examined as per details provided by officer of commandant FRP Khyber pukhtunkhwa Peshawar wide letter bearing no 3012/EC dated 27.03.2023 on subject "collection of data of police officer falling under the definition of out of turn promotion" he qualified lower college course wide PTC hangu letter no 5974-6012/S dated 27.10.1998 while his name was brought on list 'D' w.c from 20.04.2000 wide CPO Peshawar order no 25317-23/E-11 dated 14.11.2007 this violating police rules 13-18 and has gained out of turn promotion . at present he stands at serial no 5 in the seniority list of inspectors issued wide CPO Peshawar no 431/E-11/CPO/seniority dated 06.12.2022 withdrawl of this out of turn promotion order shall bring his name with his lower college course batch mates and will be placed above the name of SI sahib ali present at serial no 130 in the seniority list "F" of sub inspector issued by CPO Peshawar wide n 424/E-11/CPO dated 01.12.2022.

3. In this regard para 122 of judgment of hon'ble supreme court of Pakistan 2015 SCMR 456 is reproduced as under,

*122. The issue of out of turn promotion has been dealt with in detail the judgment sought to be reviewed and we reached the conclusion that it was violative of articles 240,242,4,8,9 and 25 of the constitution. Mr Adnan Iqbal chaudhry learned advocate contended that section 9-a of the act has not been struck down by this court while declaring the out of turn promotions as unconstitutional. We are mindful of this fact as we have held that the competent authority can grant awards or rewards to the police officers, if they show act of gallantry beyond the call of duty. However, we had struck down the very concept of out of turn promotion being violated of the constitution for the reasons incorporated in para 158 to 164 of the judgment under review.*

4. Similarly, as per para 73 of judgment of hon'ble supreme court of Pakistan 2018 SCMR 1218 (Intra code appeal no 4 of 2017 etc) when any legislative instrument is declared unconstitutional, it is declared void ab initio. The para no 73 is being reproduced as under.

*73. the contention of khwaja haris ahmad learned Sr. ASC that in para number no 123 of shahid pervaiz case (supra) this code has wrongly observed that "we have already declared void ab initio the legislative instruments that provided for out of turn promotions." Because nowhere in the earlier judgment was such a declaration made, is also without force. Suffice to say that in para 104 of shahid pervaiz case (supra). It was observed that "104. Through the succession of its orders, this court has constantly mentioned the unconstitutionality and the consequential nullity of the instruments providing for the out of turn promotions" moreover in para 129 of the judgment of ali azhar khan baloch's case (supra, this court was pleased to observe that when any legislative instrument declared unconstitutional, the effect of such declaration is that such legislative instrument becomes void ab initio. The relevant part of para 129 is being reproduced here under. "129.....now, it is a settled law of this court that no right or obligation can accrue under an unconstitutional law. Once this court has declared a legislative instrument as being unconstitutional the effect of such declaration is that such legislative instrument becomes void ab initio, devoid of any force of law, neither can it impose any obligation nor can it expose anyone to any liability.*

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5. Similarly, Hon'ble Supreme Court of Pakistan Judgment reported as 2017 SCMR 456 vide Para No. 98 declared Out of Turn Promotions as null and void in the following terms which is reproduced as under:

98. In a series of judgments, this Court has declared out-of-turn promotions as being unconstitutional, un-Islamic, and void ab initio. The principle of unconstitutionality attached to the instrument providing for out of turn promotion was laid down first in the case of Muhammad Nadeem Arif vs. I.G of Police (2011 SCMR 408). The view taken in this judgment was followed in another case reported as Ghulam Shabbir vs. Muhammad Munir Abbasi (PLD 2011 SC 516); wherein it was held that out of turn promotion was not only against the Constitution, but also against the Injunctions of Islam; and that reward or award should be encouraged for meritorious public service but should not be made basis for out of turn promotion.

6. [Redacted] was given chance of personal hearing on 12.03.2023. He was patiently heard. He was of the view that his case did not fall within the ambit of out of turn promotions. However, perusal of his record reveals that as mentioned in Para No. 2 of this order he qualified Lower College Course vide PTC Hangu letter No. 5974-6012/S, dated 27.10.1998 while his name was brought on List "D" w.e.from 20.04.2000 vide CPO Peshawar Order No. 25317-23/E-II, dated 14.11.2007, thus violating Police Rules 13-18 and has gained out of turn promotion. At present he stands at serial No. 05 in the seniority list of Inspectors issued vide CPO Peshawar No. 431/E-II/CPO/Seniority dated 06.12.2022. Withdrawal of this Out of Turn promotion Order shall bring his name with his Lower College Course batch mates and will be placed above the name of SI Sahib Ali present at S. No. 130 in the seniority list "F" of Sub Inspectors issued by CPO Peshawar vide No. 424/E-II/CPO, dated 01.12.2022.

7. Consequently, the above mentioned Out of Turn Promotion Order is withdrawn through this Order and he is de-noted from the rank of Inspector to the rank of Sub Inspector with immediate effect. After withdrawal of his Out of Turn Promotion his name is placed above the name of SI Sahib Ali present at S. No. 130 in the seniority list "F" of Sub Inspectors issued by CPO Peshawar vide No. 424/E-II/CPO, dated 01.12.2022.

No. 2362/F5  
CH-19-4-23

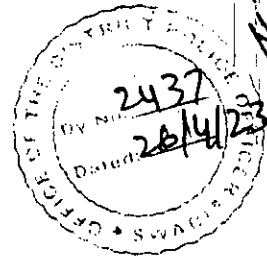
Sd-  
Akhtar Hayat Khan, PSP  
PROVINCIAL POLICE OFFICER,  
KHYBER PAKHTUNKHWA

CC

1. Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. Secretary, Home & TAs Department, Government of Khyber Pakhtunkhwa, Peshawar.
4. Additional Inspector General of Police, HQrs. Khyber Pakhtunkhwa, Peshawar.
5. Additional Inspector General of Police, Operations Khyber Pakhtunkhwa, Peshawar.
6. All Regional Heads, Khyber Pakhtunkhwa, Peshawar.
7. All Heads of Police Units, Khyber Pakhtunkhwa.
8. PSO to W/ Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
9. AIG/ Legal, CPO, Peshawar.
10. Registrar, CPO, Peshawar.

EC/ DPO Subzi  
for information

IRIZWAN MANZOR, PSP  
Deputy Inspector General of Police, HQrs.  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.



[Handwritten signature]

RPO/Maxdara  
17/4/23

OB/Eq/PO  
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20/4

Noted. I received this order copy from EC Subzi on 16/5/2023. The 13-30 issue 15-5-2023

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5. Similarly hon'ble supreme court of Pakistan, judgment reported as 2017 SCMR 456 vide para no 98 declared out of turn promotions as null and void in the following terms which is reproduced as under.

98. in a series of a judgments this court has declared out of turn promotions as being unconstitutional, un-Islamic, and void ab initio. The principal of unconstitutionality attached to the instrument providing for out of turn promotions was led down first in the case of Muhammad nadeem arif Vs IG of police (2011 SCMR 408) the view taken in this judgment was followed in another case reported as ghulam shabir vs Muhammad munir abbasi (PLD 2011 SC 516) Wherein it was held as out of turn promotion was against the constitution, but also against the injunctions of Islam, and that reward or award should be encouraged for meritorious public service but should not be made bases for out of turn promotion.

106

6. Mr. Muhammad Iqbal MR40 inspector was given chance of personal hearing on 12.03.2023. he was patiently heard. He was of the view that his case did not fall within the ambit of out of turn promotions. However, parousal of his records reveals that as mentioned in para no 2 of this order he qualified lower college course wide PTC hangu letter no 5974-6012/S dated 27.10.1998 while his name was brought on list "D" with w.e. from 20.04.2000 wide Cpo Peshawar order no 25317-23/E-II, dated 14.11.2007, thus violating police rules 13-18 and has gained out of turn promotion. At present he stands at serial no 5 in the seniority list of inspectors wide Cpo Peshawar no 431./E-II/CPO/seniority dated 06.12.2022. withdrawal of this out of turn promotion order shall bring his name with lower college coarse batch mates and will be placed above the name of SI sahib ali present at serial no 130 in the seniority list "F" of sub inspector issued by CPO Peshawar wide no 424/E-II/Cpo dated 1.12.2022.

7. Consequently, the above mentioned out of turn promotion order is withdrawn through this order and he is demoted from the rank of inspector to the rank of sub inspector with immediate effect. After withdrawal of his out of turn promotion his name is placed above the name of SI Sahib ali present at serial no 130 in the seniority list "F" of sub inspectors issued by CPO Peshawar wide no 424/E-II/CPO, dated 1.12.2022.

SD

Akhtar Hayat khan (PSP)

PROVINCIAL POLICE OFFICER

KHYBER PAKHTUNKHWA

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Amex Y (P)

# In the Peshawar High Court, Peshawar

Writ Petition No. \_\_\_\_\_ of 2023

(107)

1. **Tayyab Jan,**  
DSP/SP Traffic HQs, Peshawar
2. **Ali Hassan**  
DSP/Acting SP Investigation, Orakzai District
3. **Riaz Khan**  
DSP, Bannu Region, Bannu
4. **Nasir Khan**  
SP(ACB), CPO, Peshawar
5. **Sajjad Haider**  
DSP, Haripur, Hazara Region
6. **Aurangzeb**  
DSP Traffic, Hazara Region
7. **Liaqat**  
Inspector CTD (ADB) Hazara Region Abbottabad
8. **Habib Ur Rehman**  
DSP Hawelian, Hazara Region
9. **Shakil Ahmed**  
SP Training, CPO Peshawar

..... Petitioners

Versus

1. **Govt of Khyber Pakhtunkhwa**  
Through Chief Secretary,  
KP Civil Secretariate Peshawar
2. **Inspector General of Police,**  
CPO Police Lines Peshawar
3. **Capital Police Officer,**  
CPO Police Lines Peshawar

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4. Regional Police Officer  
Hazara

5. Regional Police Officer  
Kohat

6. Commandant FRP  
Peshawar

Respondents

## WRIT PETITION UNDER ARTICLE 199

OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 READ  
WITH OTHER ENABLING PROVISIONS OF LAW

*May it please this honorable court:*

The Petitioners very earnestly craves permission to plead their case and seeks for the solace of their grievance from this Honorable Court, as follows:

Facts leading to this Writ Petition:

1. That all the Petitioners are the law-abiding citizens of Pakistan and have every legal and constitutional rights duly protected under law of the land. It is worthy placing on record that since their appointment, they have not given a chance of even a minor complaint to their high ups and since then they are performing their duties with zeal and dedication.
2. That all the petitioners are presently performing their duties in the rank of DSP and they belonged to FRP(Frontier Reserve Police), where there is no case of Gallantry, cadets, out of turn promotion, etc, because each and every aspect of the FRP(Frontier Reserve Police), as per history given below, differs the case of petitioners from those who are hit by the Judgment of the Honorable Apex Court Passed in out of turn Promotion cases.

(Copy of Seniority List of Petitioners as DSP is Attached as Annexure "A")

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- (109) (110)
- b. Because the "impugned proceedings" are based on malafide and to create more and more vacancies for their blue-eyed persons under the garb of out of turn promotions etc, which conditions are not applicable to the petitioners.
- c. Because the "impugned proceedings" are arbitrary, whimsical, colorable and are full of malafide.
- d. Because it is the cardinal principle of justice that no one could be asked to wait till he is illegally hanged, therefore Writ Petition is fully attractive in the instant case and this august court only has such power to issue requested writs (Reliance is placed upon 2006 SCMR 1630 & 2015 PL(CS) 08).
- e. Because this august court also has the ample powers to interpret the issue as to whether the judgment of the Apex Court is applicable to the Petitioners case or otherwise, if the august Court's answer is "NO" then writs can be issued against the respondents.
- f. Because all the petitioners were placed in D List after repatriation to their district and placed with their colleagues who have passed training courses along with them as per decision of DSC made on the basis of judgment of this august Court in the year 2007, thus, in FRP there was no case of out of turn promotion, or cadetship or gallantry service and due to that very reason the judgment of the Apex Court is not applicable to Petitioners.
- g. Because even the AIG Legal, vide his memo dated 08.02.2021 that FRP officials qualified their promotion courses on their turn and have been promoted from one rank to another as per Police Rules, 1934 and subsequently placed at the bottom of the seniority list of the district thus they do not come under the ambit of out of turn Promotion. But despite that the respondents are maneuvering to revert the petitioners under the garb of Apex Court's judgment with malafide to create more and more vacancies for their blue-eyed persons and to adjust them.  
(Copy of AIG Legal is Annexure "T")
- h. Because the "impugned proceedings" are in violation of principle of justice, fair play and spirit of Article 2A, 4, 9, 10A, 25 and 38 of the Constitution of Islamic republic of Pakistan.
- i. Because the Petitioners are being vexed again and again, beside suffering double rather multiple jeopardies.
- j. Because the Petitioners seek permission to advance other grounds and proofs at the time of hearing.

IT IS THEREFORE very humbly prayed that on acceptance of this Writ Petition, this Honorable Court may very magnanimously hold, declare and Order :-

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- (1/6) ~~8/10~~
- (i) That letter dated 11.03.2023, 12.03.2023 and office orders of demotion dated 16.03.2023 and any subsequent proceedings or orders emanating/arising therefrom (impugned proceedings) are illegal, unlawful, without lawful authority and thus of no legal effect.
- (ii) The respondents be permanently restrained from reverting the Petitioners under the garb of Apex Court's Judgment passed in respect of out of turn promotes, which is not applicable to the case of Petitioners as there was neither out of turn promotions, cadetship or gallantry service in FRP and all the Petitioners have got their promotion after completing courses on their turn as per seniority.
- (iii) Interim Relief:- Keeping in view the facts and circumstances of the case, operation of the impugned letter dated 11.03.2023, 12.03.2023 and office orders of demotion dated 16.03.2023 and any subsequent order(s) be suspended till the disposal of main writ petition.

Any other relief, in favor of the Petitioner, deemed just and appropriate.

PETITIONERS

Through

  
Najam U Saleheen  
Advocate High Court

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# PESHAWAR HIGH COURT, PESHAWAR

111

## FORM OF ORDER SHEET

Date of Order or Proceedings	Order of other Proceedings with Signature of Judge.
04.04.2023	<p data-bbox="922 380 938 405">2</p> <p data-bbox="526 443 831 481"><b><u>W.P No.1289-P/2023</u></b></p> <p data-bbox="526 556 1305 632"><b>Present:</b> Mr.Shumail Ahmad Butt, advocate, for the petitioners.</p> <p data-bbox="704 675 1192 713">Mr.Aamir Javed, AG, for the State.</p> <p data-bbox="797 801 878 826">*****</p> <p data-bbox="526 884 1349 1212">Respondents No.1, 2 and 6 be put on notice to file their requisite comments. One of the Writ Petition No.1587-P/2022 is also fixed for 03.05.2023, therefore, office is directed to fix the present case as well as other cases of similar nature on 03.05.2023.</p> <p data-bbox="526 1280 748 1317"><b><u>Interim Relief.</u></b></p> <p data-bbox="526 1380 1349 1569">Notice. Till then the impugned letters dated 11.03.2023, 12.03.2023 and order dated 16.03.2023 are suspended.</p> <p data-bbox="959 1766 1117 1804">JUDGE</p> <p data-bbox="959 2005 1117 2043">JUDGE</p>

DB. Hon'ble Mr.Justice Ishtiaq Ibrahim & Hon'ble Mr.Justice S.M Attique Shah  
(Asif Jan Sr.S.S)

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to be true Copy

PESHAWAR HIGH COURT, PESHAWAR  
FORM "A"  
FORM OF ORDER SHEET.

(112)


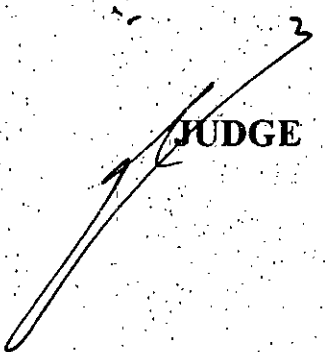
Serial No of order or proceeding	Date of Order or Proceeding	Order or other proceedings with Signature of judge or Magistrate and that of parties or counsel where necessary
1	2	3
	03.5.2023	<p><u>W.P No.1289-P/2023.</u></p> <p><u>Present:-</u> Junior of counsel for the petitioners.</p> <p>M/s Amir Javed A.G and Mubashir Manzoor AAG for respondents alongwith Inspector Tariq Usman CPO, Peshawar.</p> <p>*****</p> <p>Adjourned. To come up alongwith the connected W.P No. 1587-P/2022 on 27.6.2023.</p> <p>JUDGE</p> <p>JUDGE</p>

Sp Hon'ble Mr. Justice Ijaz Anwar and Hon'ble Mr. Justice Wiqar Ahmad

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PESHAWAR HIGH COURT, PESHAWAR  
FORM "A"  
FORM OF ORDER SHEET.

113

Serial No of order or proceeding	Date of Order or Proceeding	Order or other proceedings with Signature of judge or Magistrate and that of parties or counsel where necessary
1	2	3
	03.5.2023	<p><b><u>W.P No. 1587-P/2022 with CMs No. 767-P &amp; 686-P/2023</u></b></p> <p><b><u>Present:-</u></b> Barrister. Syed Mudasser Ameer for the petitioners.</p> <p>M/s Amir Javed A.G and Mubashir Manzoor AAG for respondents alongwith Inspector Tariq Usman CPO, Peshawar.</p> <p>*****</p> <p>There is general adjournment application of Dr. Adnan Khan, counsel for petitioners in some of the connected W.Ps, as such this and the connected petitions are adjourned to 27.6.2023. In the meanwhile, the interim relief earlier granted shall continue.</p> <p> JUDGE</p> <p> JUDGE</p>

SB Hon'ble Mr Justice Ijaz Anwar and Hon'ble Mr. Justice Wiqar Ahmad

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**IN THE PESHAWAR HIGH COURT, PESHAWAR**

W.P No. \_\_\_\_\_ -P/2022

1. **Shah Mumtaz**  
Superintendent of Police,  
Peshawar
2. **Muhammad Iqbal**  
Deputy Superintendent of Police  
Bannu
3. **Inamullah**  
Inspector  
D/7 ASDPO Wana S.W DIK
4. **Mural Khan**  
Acting Superintendent of Police (Elite Force)  
Peshawar
5. **Arshad Mehmood**  
Superintendent of Police (Investigation)  
Peshawar
6. **Rizwan Khan**  
Superintendent of Police,  
Special Branch, Hazara
7. **Amjad Hussain**  
Deputy Superintendent of Police  
Hangu
8. **Jhangir Khan**  
Deputy Superintendent of Police CTD (Investigation)  
Abbottabad
9. **Muhammad Javid**  
Acting Superintendent of Police (Investigation)  
Abbottabad
10. **Muhammad Ejaz**  
Deputy Superintendent of Police  
Swat
11. **Arshad Hussain**  
Deputy Superintendent of Police  
Police Training Centre, Kohat
12. **Hussain Ghulam**  
Deputy Superintendent of Police  
Police Training Centre, Kohat
13. **Khalid Usman**  
Deputy Superintendent of Police  
Bannu



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WP1587-2022 SHAH MUMTAZ VS GOVT CF.pdf

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EXAMINER  
Peshawar High Court,

WP1289-2023 TAYYAB JAN VS GOVT CF PGS113 USB.pdf

14. **Shahid Adnan**  
Acting Superintendent of Police  
Bannu
15. **Gul Rauf**  
Inspector  
Bannu
16. **Amjad Hussain**  
Inspector  
FR Kohat, Kohat
17. **Muhammad Ramzan**  
Inspector, D. I. Khan
18. **Attaullah**  
Inspector, D. I. Khan
19. **Niaz Muhammad**  
Sub-Inspector, Bannu
20. **Muhammad Naeem**  
Sub-Inspector, CCP Peshawar
21. **Riaz Ali Shah**  
Sub-Inspector, CCP Peshawar
22. **Qazi Nasir Ahmad**  
Sub-Inspector, CCP Peshawar
23. **Muhammad Idrees**  
Sub-Inspector, CCP Peshawar
24. **Sajjad Ahmad**  
Sub-Inspector, CCP Peshawar
25. **Muhammad Ishaq Toru**  
Sub-Inspector, CCP Peshawar
26. **Babar Khan**  
Sub-Inspector, CCP Peshawar
27. **Abdul Ali**  
Sub-Inspector, CCP Peshawar
28. **Bakht Munir**  
Sub-Inspector, CCP Peshawar
29. **Mushtaq Khan**  
Sub-Inspector, CCP Peshawar
30. **Ali Said**  
Sub-Inspector, CCP Peshawar
31. **Samar Abbas**  
Sub-Inspector, D.I Khan
32. **Khan Zada Khan**  
Sub-Inspector, D.I Khan.

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EXAMINER  
Peshawar High Court,

33. Tariq  
Sub-Inspector, D.I Khan
34. Muhammad Yaseen  
Acting Superintendent of Police  
CTD, Mardan

116  
B  
97

.....Petitioners

V/s.

1. Government of Khyber Pakhtunkhwa  
Through Chief Secretary  
Civil Secretariat, SAQ Road, Peshawar
2. Inspector General of Police  
Central Police Office  
Peshawar
3. Additional Inspector General of Police  
Central Police Office  
Peshawar
4. Additional Inspector General/Establishment  
Central Police Office  
Peshawar
5. Police Policy Board  
Central Police Office  
Peshawar

.....Respondents

**WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION**  
**OF ISLAMIC REPUBLIC OF PAKISTAN, 1973**

*Respectfully Sheweth;*

1. That petitioners, Police Officers, are serving as Superintendents ('SP'), Deputy Superintendent of Police ('DSP'), Acting Superintendents, Inspectors and Sub-Inspectors in various Districts of Khyber Pakhtunkhwa. Petitioners enjoy an unblemished and outstanding service record.

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Peshawar High Court Peshawar  
Authorised Under Article 87 of the  
Constitution of the Islamic Republic of Pakistan 1973  
01 APR 2023

WP1289-2023 TAYYAB JAN VS GOVT CF PGS113 USB.pdf

PESHAWAR HIGH COURT, PESHAWAR

ORDER SHEET

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Date of Order or Proceedings	Order or others Proceedings with Signature of Judge
1	2
30.03.2023	<p><u>C.M No.686-P/2023 with C.M No.767-P/2023 in W.P No.1587-P/2022.</u></p> <p>Present: Barrister Syed Mudasser Ameer, counsel for the petitioners.</p> <p>Mr. Umar Farooq, Addl. A.G, for the respondents alongwith Mr. Tariq Umar, DSP Legal, CPO.</p> <p>*****</p> <p>Adjourned to 03.05.2023. Till then, the operation of the impugned order dated 12.03.2023 shall remain suspended. Besides, this petition be clubbed with W.Ps No.1023, 1092, 1093, 1097, 1124, 1163 &amp; 1164-P/2023.</p>
<p>Date of Presentation of Application</p> <p>No of Pages</p> <p>Copying fee</p> <p>Total</p> <p>Date of Preparation of Copy</p> <p>Date of Delivery of Copy</p> <p>Prepared By</p>	<p>77666</p> <p>01-04-2023</p> <p>6-8</p> <p>16-00</p> <p>01-04-2023</p> <p>01-04-2023</p> <p>A. Usmani</p>

*[Signature]*  
JUDGE

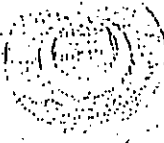
*[Signature]*  
JUDGE

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 Examiner  
 Peshawar High Court, Peshawar  
 Authenticated Under Article 87 of  
 the Constitution of the Islamic Republic of Pakistan  
 01 APR 2023

(D.B) (Hon'ble Justice Musarrat Hameed & Hon'ble Mr. Justice Abdul Shakoor)  
 \*A.A.H\*

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ANN-2



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar.

dated the 12/12/2021.

No. 11523 Legal

To: The Regional Police Officer,  
Hazara.

Subject: REQUEST FOR JUSTICE  
Memo:

Please refer to your office letter No. 27947/E, dated 29.11.2021, on the subject cited above.

The perusal of record reveals that, since the establishment of FAR (rename FRP) it has its own hierarchy in wake of seniority promotions in the junior rank. Selection for course on the quota of seats of different courses in this organization allotted by the competent authority and seniority of promotions lists ABCDE were also maintained separately within the organization like Districts till the promulgation of Standing Order No. 01/2014.

If the applicants qualified promotions courses on their own turn with their colleagues and were promoted from one rank to another on the basis of seniority-fitness in accordance with Police Rules 1914 and subsequently, were placed at the bottom of seniority list of the District of their Domicile according to their rank thus they do not come within the ambit of out of turn promotion.

According to judgment of Apex Court if someone promoted on the basis of any kind of incentive i.e gallantry, cadetship and special case by-passing his batch-mates/colleagues thus it is declared out of turn promotions.

*[Signature]*  
AIG/LEGAL  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.  
05.12.2021

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OFFICE OF THE COMMANDANT  
FRONTIER RESERVE POLICE  
KHYBER PAKHTUNKHWA, PESHAWAR  
Ph: No. 091-9214114 Fax No. 091-9212602

No. 1695 /EC, dated 20/02/2023

To: The Inspector General of Police  
Khyber Pakhtunkhwa Peshawar

Subject: COLLECTION OF DATA OF POLICE OFFICER FALLING UNDER  
THE DEFINITION OF OUT OF TURN PROMOTION.

Memo: Kindly refer to CPO Memo: No CPO/CPB/75 dated 14.02.2023.

Promotions in FRP are regulated under Police Rules Chapter 13 and Standing Order No 01/2006, read along with Standing Order No. 02/2014. According to Standing Order No 01/2006, the officials of FRP who were transferred to FRP would get one step promotion as long as they remained in the FRP. There were specified seats and special promotional courses i.e Drill, Platoon Commander & Section Commander courses. Over the course of years a practice developed that some of the educated FRP personnel got promotion on seats reserved for illiterate officials. Similarly, these very officers of FRP left the FRP Establishment without relinquishing the benefits that they gained in FRP and this give an accelerated promotion compared to their original colleagues in complete violation of Standing Order No 01/2006, which stipulated that the officers who gets accelerated or one step promotion will leave FRP in his substantial rank.

Keeping in view, various courts decision and interpretation of AIG Legal CPO, promotion in FRP do not fall in the category of cadetship, gallantry and special case. It is also pertinent to mention here that FRP does not maintain seniority list i.e A, B, C, D & E, and since 2014, both enlistment and promotion of FRP personnel's are carried out in the districts of their domicile.

The requisite information on the prescribed format is attached at annexure 'A'.

Commandant  
Frontier Reserve Police  
Khyber Pakhtunkhwa, Peshawar

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*[Signature]*

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ADVOCATE



Better Copy

OFFICE OF THE COMMANDANT  
FRONTIER RESERVE POLICE  
KHYBER PAKHTUNKHWA PESHAWAR  
PH: NO.091-9214114, FAX NO.9212602

No. \_\_\_\_\_/EC dated 23/02/2022.

To The Inspector General of Police,  
Khyber Pakhtunkhwa, Central Police Office,  
Peshawar.

Subject: IMPLEMENTATION OF THE JUDGMENT OF APEX COURT OF PAKISTAN

Respected Sir,

In continuation to this office memo: No.11585/EC dated 30-12-2021. It is submitted for kind information that the CPO has directed vide memo: No.CPO/CPB/449 dated 29-11-2021 & memo: No.CPO/CPB/456 dated 03-12-2021 for submission of consolidated report for implementation of the judgment of Apex Court of Pakistan pertains to out of turn promotions in the light of directives of CPO a committee comprising on the following officers was constituted by the Competent Authority, with the directions to scrutinize all kind of promotions granted to the personnel of FRP Unit and submit their report/recommendation for onward submission to CPO Peshawar:-

- |                              |          |
|------------------------------|----------|
| 1. DSP/HQrs FRP Peshawar     | Chairman |
| 2. Office Superintendent FRP | Member   |
| 3. Inspector Akhtar Ali Khan | Member   |
| 4. Inspector Yahya Shah Khan | Member   |

The committee after fulfillment the due codal formalities and deliberation submitted a detail report and recommendations produced as below:-

1. BRIEF HISTORY OF FRP UNIT:-

FAR (Frontier Armed Reserves) now FRP (Frontier Reserve Police) was established by the Federal Govt: vide letter No.DO No.1/4/85-DD(P) dated 29-10-1985 and No.SO (P-II) 5-18/86/2347, dated 16-01-1986 as a reserve force according to Notification No.SO (P-II) HD/8-10/146-149 dated 16-01-1988 the Govt: of NWFP (now Khyber Pakhtunkhwa) Home Deptt: had merged the following ten Police Unit/Branches in FRP on 16-01-1988 with the name of "Frontier Armed Reserve as Frontier Reserve Police"

1. Additional Police
2. Special Police Levy
3. PAF Contingent
4. Range Reserve Platoons
5. Provincial Armed Reserve Platoons
6. Frontier Armed Reserves
7. Campus Peace Corps, Peshawar University

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*J. Nayaz*

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~~ADVOCATE~~

- 9 Mounted Police  
10 Standing Guards and Police Escorts etc including those which provides to private bodies / person

2. DUTIES AND RESPONSIBILITIES

The duties and responsibilities of FRP were regulated from time to time through various Standing Orders issued by the Inspector General of Police, given the expanding role of policing, which included but not limited to the following

3. CAREER PROGRESSION:-

Frontier Reserve Police was basically raised to assist the District Police to tackle the law and order complexities, Sectarians problems, labor, student's agitations, subversive and Sabotage activities, Communal and ethnic riots in the province. For this purpose the entire force was organized into Platoons comprising 01/04/40 and distributed throughout the province. Moreover, on recommendation of Special Committee, the Inspector General of Police NWFP (Now Khyber Pakhtunkhwa) has approved a General Policy for FRP Unit that newly created posts of Districts should be filled up from transfer of the trained personnel of FRP according to seniority/Education and domicile. The vacant posts of constables should be filled up through fresh recruitment in FRP vide IGP circular order No 1715-22, dated 24/08/1993. In view of above and Nature of the duties assigned to the FRP those Officials, who are illiterate or have failed to qualify the promotion list were promoted to the rank of Head Constable/Section Commander and Sub Inspectors/Platoon Commanders on the basis of Section Commander/Platoon Commander courses. These Promotions were entirely made in accordance with the provision of Standing Order No 03/1994, 03/1999 Issued by the CPO Peshawar respectively after fulfilling the required criteria and codal formalities. However the above promotions were subsequently withdrawn on 07/06/2003 by the then Commandant FRP. Feeling aggrieved the officials concerned was filed Service Appeal before the Khyber Pakhtunkhwa, Service Tribunal Peshawar against the said Order, which subsequently, decided in their favor vide Judgment dated 29/11/2005. The decision of Honorable Tribunal was consented to be implemented in compliance of CPO Memo No 9600/E-1 dated 27/05/2005. Thereafter Standing Order No 01/2006, was issued by the CPO Peshawar for the promotion of literate and illiterate officials of FRP. The worthy IGP KP vide letter No 3271-3300/ dated 19/06/1996 had already sanctioned 2/2 seats of lower/intermediate courses for the literate official of all FRP KP, sanctioned strength. However, subsequently Standing Order No 1/2006 was repealed through Standing Order No 02/2014, which the promotion system of FRP Officials has been withdrawn.

According to standing order No 2/2014 the lien of all literate officials/officers

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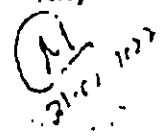
seniority and further promotion are maintaining in their respective districts/regions of domicile by concerned DPOs and RPOs as well

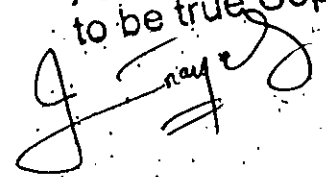
It is further submitted that the literate officials of FRP transferred to domicile region/District regular police by the competent authority on holding positions in the light of laid down rules and bottom seniority has been given in the respective region/district

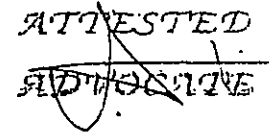
iv. The promotion granted to the FRP personnel are not fallen into the ambit of out of turn promotions as they were promoted in accordance to the prescribed manner and policy in vogue. It is pertinent to mention here that the officials who have qualified the requisite courses required for promotion were promoted alongwith their colleagues on their own turn and seniority come fitness. Furthermore, CPO Peshawar has already disclosed and opined vide letter No 11529/Legal, dated 08-11-2021 to RPO Hazara that according to the judgment of Apex Court of Pakistan, if someone promoted on the basis of any kind of Incentive i.e. Gallantry, Cadotship and special case by passing his batch-mates/colleaguos, thus It is declared out of turn promotions.

Keeping in view all of above it is further submitted that there is no anyone has been promoted since 2014 in this establishment. Moreover the promotion so far granted to the officials concerned to FRP has not deprived/suffered someone from these promotions

  
Commandant  
Frontier Reserve Police  
Khyber Pakhtunkhwa, Peshawar

  
21/01/2022

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سید محمد علی خان

حکومت پاکستان

قومی شناختی کارڈ

16101-7440782-7

نام: محمد اقبال

جنس: مرد

والد کا نام: محمد علی خان

شناختی علاقہ: مانسہرہ پریشان ڈیپ

تاریخ پیدائش: 02/04/1968



عثمان یوسف حسین

سٹیٹو سٹور جنرل



UZ7Y8S

شناختی نمبر: 16101-7440782-7

موجودہ پتہ: محلہ ٹانان، باہرانی، تحصیل و ضلع مردان

12988368705

پس منظر: ایضاً

تاریخ اجراء: 19/10/2018

تاریخ سرجی: 19/10/2028

مشورہ کارڈ نے برآسی کیس میں ڈال دیں



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