

PROVINCIAL HEALTH SERVICES ACADEMY Government of Khyber Pakhtunkhwa Department of Health



No.05 /PHSA/Admin/ Pms

12019-201/0672

Dated /2 /09/2019

To

The Principal
Public Health School
D.I.Khan.

Sub. OFFICE ORDER AT PUBLIC HEALTH SCHOOL D.I.KHAN.

With reference to e office order No.05/Admn/App-IV/8068-73 dated 09-08-2019 on the subject cited above.

As per record of Provincial Health Services Academy Deptt. of Health Peshawar, there is no such office order issued by this office and the said office order declared as fake and stop the salary process immediately.

Director General Health PHSA Peshawar

Wand

04000

Near Northren Bypass,Dauranpur.Peshawar, Ph;091 2614223-5, Fax;091 26143609 Websitw: <u>www.phsa.edu.pk</u> Email: info@phsa.edu.pk



RUBLICHEALTH SCHOOL

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN. Phone No. 0966-854635,

Fax No. 0966-854635

Website: www.phsa.edu.pk,

Email phsdik@phsa.edu.pk No. 1023

Dated the Dera Ismail Khan:

То

The District Accounts Officer

D.I Khan

Subject:

NOT STARTING THE SALARY I.R.O MUHAMMAD MUZAMIL S/O MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC HEALTH SCHOOL D.I KHAN

Sir.

Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started till clearance of his appointment order No. IT-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

PRINCIPAL.

Drawing Dispursing Officer, P中间间间隔距的Officer, DB酮高值制度的Officer,

Enclosed No. & Date Even:

Copy is forwarded to the:-

The Director General Provincial Health Services Academy, Peshawar,

PRINCIPAL Drawing Disbursing Officer, Public Health School Dera Ismail Khan



office of the principal, public health school

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN. Phone No. 0966-854635, Fax No. 0966-854635 Website: www.phsa.edu.pk,

Email: phsdik@phsa.edu.pk

To

Dated the Dera Ismail Khari:

The District Accounts Officer

D.I Khan

Subject:

NOT STARTING THE SALARY IRO MUHAMMAD MUZAMIL S/O

MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC

SCHOOL D.I KHAN

Sir,

Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started till clearance of his appointment order No. F-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

PRINCIPAL

Drawing Disbursing Officer,

Public Haplth School iera Ismail v

Enclosed No. & Date Even:

Copy is forwarded to the:-

The Director General Provincial Health Services Academy, Peshawar.

Drawing Disbursing Officer,

Public Flealth School

Dera Ismail Khan

/ (P)

PAL, PUBLIC HEALTH SCHOOL

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN. Fax No. 0966-854635 Phone No. 0966-854635,

Website: www.phsa.edu.pk,

Email: phsdik@phsa.edu.pk

No. 1026 Dated the Dera Ismail Khan:

To

The Director General. PHSA Peshawar

Subject:

VERIFICATION AND GUIDANCE REGARDING PHSA APPOINTMENT

ORDERS

Respected Sir,

I have the honor to enclose herewith PHSA Office Order No. F-05/Admn/App-IV/6068-73 dated 09/08/2019 and office order

215/PHSA/Admn/Appoinment Class-IV/2019-20/---/0.504-8 Dated--

for verification and guidance please.

PRINCIPAL.

Drawing Disbursing Officer, Public He**ฮฟกริกุ**ซลุ่อเ DeublionHitMhaiscnoo. Vera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

District Accounts Officer, D.I Khan.

PRINCIPAL Drawing Disbursing Officer, Public Health School Dera Ismail Khan

The Source-I form in R/o MY Mulianused Muzamil Sto Muhammed Mashim Clownder (BS-03) Was released by me on Friday daled 14-9-219 @ 1:45 pm approximally- and handed over to MV Jan Alan Clark To please put the Sorra-I in The Superintendent Calle . HE ON Monday The DDD of the Said Depth Comes to DNO DINGS and the said that please prude the Sarcet fun. we I tell that the Save-I nos badel To My fan Ham. Mr Jan Alam Suid That 9 Dut the Same I in the Coste & Sunda but no source-I was found in the supple Cosle. Hencettie Source I no set found and of the Surce I is found than this The will punte the same-I to the sport and the Same-I was in not extentant



Provincial Health Services Academy Government of Khyber Pakhtunkhwa Department of Health



12019-20/1093738

Dated 27/09/2019

The Principal Rublic Health School D.I.Khan.

Sub. VERIFICATION AND GUIDANCE REGARDING PHSA APPOINTMENT ORDERS.

lam directed to refer to your letter No. 108-HS/DIK/Admin dated 14-09-2019 on the subject

Appointment order i/r of Mr. Muhammad Raza S/o Ghulam Saeed Khan district Lakki Marwat (CNIC No.11201-6407739-5) appointed as Cook (BPS-03) at PHS D.I.Khan is verified and confirm. The appointment order showing Muhammad Muzamil S/o Muhammad Hashim (chowkidar) has no record on behalf of this office and be considered as fake and nil.

Copy for information to 1. P.A to Director General PHSA Peshawar. DIRECTOR MANAGEMEN PHSA PESHAWAR

Near Northren Bypass, Dauranpur. Peshawar, Ph;091 2614223-5, Fax;091 26143609 Websitw: www.phsa.edu.pk Email: info@phsa.edu.pk

OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOO

AT SHIEKH YOUSAF ROAD NEAR NAZI CHOWK DERA ISMAIL KHAN. Phone No. 0966-854635, Fax No. 0966-854635

Website: www.phsa.edu.pk,

Email: phsdik@phsa.edu.pk

Dated the Dera Ismail Khan:

/PHS-DIK/Admn:/

To

. The District Accounts Officer D.I Khan

Subject:

NOT STARTING THE SALARY I.R.O MUHAMMAD MUZAMIL S/O MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC HEALTH SCHOOL D.I KHAN

Sir,

Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started till clearance of his appointment order No. F-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

Public Health School

Dora Is Pail Killar Drawing Disbursing Officer, Public Health School C Dera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

The Director General Provincial Health Services Academy, Peshawar.

PRINCIPAL Drawing Disbursing Officer, Public Health School Dera Ismail Khan



حاليه سفاء سيح مرياتم فان علم البرخانع تعوالحارع شنانق كاردند 3-4/18987-1012/ 1 بي حرف وحاسع سي حليم بيالي د عرم مول ك سری سی منت کے دوست سی کوئٹر پر معمری کے عوض سیر کالے سیم انتخا ے قرار ما معلی المال کے اراب کے المالی اردر دے حسی انوازی النيادرس جارى مع الد ميت اس مراؤ نويدف الذي داش مع مي دارطي كرس كے اس عدا تھ بيرون سام فاده دس سونيشن كسي ع الم اليد بيند عا كبير جي لي عبولسي عدايتا عدا معيد بال عيداسيم إلى الله المراس المالي المنوس واله مل يرحدى كرسرسوا سوصلى لعوراسها كالد ورود م جا میری بردسردانی عور کروعان 12101-7984614-3. 3019118

87/



سكون سينترككرك نے غريب في اور الكام كاچونا كيے لگايا۔ سس رجعلى آرور ديئے اور الكاؤنش الفن سے ربكار و كيسے غائب كيا۔

غریب شخص نے نین لا کھرو بے لیعے سے ایملے بلاک شام کول انہا ہے۔ پیٹا ورائکوائری میں جانے کی بجائے بہاری کا بہائند بنا کرکہاں غائب۔ پین لا کھ کا فراڈ کر نیوالاا پنٹی کر پیش پیلیس و تحقیقاتی اداروں کیلئے جیلئے۔



atend.





سکول ہے بیٹائر کلرک نے غریب شخص کونٹین لا کھاگا جونا لسي لگايا-س کے جعلی آرڈر دیتے اور اکاؤنٹس آف ر بکارڈ کسے عاشب کیا۔ غربيب شخص سے تبین لا کھ رویے لینے سے بہتا البليك سام كيول ليا-جہیں سام ہوں ہیا۔ بیٹا ور انکوائر کی میں جانے کی ہجائے بیاری کا بہائہ سول بناكركهال غائب ننين لا كم كا فراد كر نيوالا النيلي كريش ويس وتحقيقالي اواراول كملك تنتق



PUBLIC HEALTH SCHOOL

Shiekh Yousaf Road Dera Ismail Khan

Phone # 0966-854635, Eax# 0966-854635, Website: www.phsa.edu.pk, E-mail: phsdik@phsa.edu.pk



No. 1/93-94/PHS-DIK/Complaint against IRO Jan Alam.

Dated the D. I. Khan: <u>0/</u>/11/2019

The Director General

Provincial Health Services Academy,

Khyber Pakhtunkhwa, Peshawar.

Subject: COMPLAINT AGAINST IRO JAN ALAM SENIOR CLERK AT PIMT DIKHAN.

Respected Sir.

Enclosed please find herewith an original complaint application against in respect of Mr. Jan Alam Senior Clerk (BPS-14) attached to the Paramedical Institute of Medical Technologies Dera Township D. I. Khan.

Submitted & forwarded for most immediate necessary action please.

DRAWING DISBURSING OFFICER,

Public Health School Dera Ismail Khan

Enclosed No. & Date Even.

Copy for information to the:-

1. Mr. Muhammad Fayaz Gul Junior Clerk Public Health School D. I. Khan.

PRINCIPAL

DRAWING DISBURSING OFFICER,

Public Health School Dera Ismail Khan

عرمت جناب دُائر بکمر جنرل صاحب پراوشل آیلته سروسز اکبیری خیبر پختونخوا، پیتاورگ بال این جناب دُائر بکمر جنرل صاحب پراوشل آیلته سروسز اکبیری خیبر پختونخوا، پیتاورگ بال ا جناب عالى!

عنوان: كميلينكريورك

جناب عالى مورخه 30/10/2019 كوسي 30/10/2019 كوادر پهر دوباره مورخه 01/11/2019 كوسي 9-00 AM

كوسمى جان عالم سينتركارك بيرامية يكل انسشي بيوش ديره اساعيل خان نه جي PIMT ديره اساعيل خان كسركاري نمبر يفيون كيااور مجصة

و ممکی دی کی آج مور ہے 01/11/2019 کو اگر آپ نے تقریباً-/300000 لا کھروپے تین ویٹے تو میں آپ کو کمرے مکار سے کارے مار

كر پچينك دوں گا۔اوراس كےعلاوہ مجھےاورميرے گھر والوں كوبيہودہ گالياں نكاليل بيں۔مورخہ 01/11/2019 كى كال ريكار ڈے

میں نے آج تک پراوشل ہیلتھ سر دسزا کیڈی ادر مانخت اداروں میں جو بھی ڈیوٹی سرانجام دی ہے نہایت ایمانداری اور دیانتداری اورادارے واپنا سم حرکی ہے۔ اور بمیشدادارے کی نیکنا می مرتی اوراسخقام کے لئے دن رات کوشال رہا ہوں۔

مسلمی جان عالم سینترکلرک پیرا میڈیکل انسٹی ٹیوٹس ڈیرہ اساعیل خان ایک انگوائزی کےسلسلے میں مجھ پرجھوٹے بہتانوں او بنیک سینگ کے علاوہ اب مجھے نفسیاتی طور پرخراب کرنے اور قل کرنے اور سکتان مانج کی دھمکیاں دے رہا ہے۔ میں آپ صاحبان کو تحریراً علم میں لانا جا ہتا ہوں کہ اگر مجھے یا میرے خاندان کے سی بھی فرد کو کوئی نقصان یا ٹکلیف پہنچائی گئی تو اس کی تمام تر ذمیدداری سمی جان عالم سینسر کارک پیرامیڈیکل البٹی میوٹس ڈیرہ اساعیل خان اور اس کے بوشیدہ ساتھیوں پرعا کد ہوگی۔

میرای آپ صاحبان ہے استدعا ہے موجودہ صورتحال کی روشنی میں مجھے بیثا ورٹرانسفر کیا جائے تا کہ سی بھی ناخوشگوار واقع رونما ہونے سے بچا جا سے۔اس کے علاوہ ساکل کے گھر میں والدصاحب بہت بار ہیں اور بیوی کے (Pregnancy) کا چھٹا ماہ چل رہا ہے اور بھی سخت بیار ہے اور سائل کی بہن مور خد 2019-09-12 کوشو ہر کی اچا تک فوت ہونے کے بعد بیوہ ہوگئ ہے اور اس کی اور اس کے بچوں کی بھی دیکھ بھال کی ساری ذمہ داری مجھ پر ہے۔امید واثق ہے آپ صاحبان مہربانی فرما کر انسانیت کی خاطر میری اس درخواست یر ہرر دانہ تورفر مائیں گے۔

میں آپ صاحبان کے علاوہ حصول انساف کے لئے قانونی چارہ جوئی کاحق محفوظ رکھتا ہوں۔

مورفه: 01/11/2019

العمار حل ۱۹ الله المجار المحارث المح

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Mr. Firaz Bul Jo in the Dist in the Dist of Bacon of Second of the Book of the Stand علا در آبله - م فور الآكر اسك نخواه كا فنزاك وفنيه شاركر عد و و و ع ما الم مع جان عالم عفون كرك اطلاع دى تى - مع ملى تعيناتى كالرز في هاستم او سوال - عمد طانتم اور جان عالم کومنر کور کاب اور کیسے اور کیال سے مال و - Liscon Might ite eld Buneshow - who وروب اس خبل سي ملوت ميل يهي نوبيسون كالبن دين (مبلع: تون الركوروبيم ما مون المروبيم کواهوں کی جوجودی اور انسام بیبرومنیرو سی بار بار تربی جونام ارماع (سی باری سرای کافرونوالی حِداب حديكام الور نشيئالي ٢٠ (و كا جول هو نا قابت هو الو جان عالم مع حاسم عاري واليكا علام الله على عالم كو احساس سواكر وه اس معامل سي كافي عدول عبيس عيكي و الله الله ر بيان كولية اسى عاملة سه مها باز ارتحوت اس كوس مين هو على كون كون الرام الوالمال المرام الوالم المرام الوالم المرام المرام المرام كالمرام كالمرام كالمرام كالمرام كالمرام كالمرام كالمرام كالموالي كالمرام ك تبریلی اور I- میماه ی کیموں بنایا اور اس کا افتیار آب کوست دیا ہ سلى دفعرمب جان عالم ادر ها شر سرے باس میز سل کا فیزال کا آرڈر المئے تو برآرد و آستاووال وس وذت الله كوئى في عالم سب دول والبيماري المركما كرهبكس المطالي الفيها في المركما كرهبكس المطالي الفيها في الم سوال- ني ٥ و ١ كون اوركب لوينا ١٥٥٤ mell- linder by all Source I im is Gol Ety () Stoy by on the conflict of inter of ily a men is my Start of Parky on town of ing DAO Chiety of 2-6 - los of DAO, DIKhani Jany 9. 190 Forwarding letter 199292 cm 2- emino 15, 9 940 " Diary No. 600- 2/ Jegom wino T مربع الله عازعالم ، فررون كر (ووجوده فيوسركار) اور فروالي دراويوالي دراويوا (1 la le Traction in miller un on Com PASA Pash. Sprin 12 على ما ما عادران وروافه والعواكر وم رومولي - وه مامن عرب ورمولي

Mig SON, DI Khan Josing co L. e is i in the DHS DIKA all COK is in 19/10 98 Cook - 1/ci S. Bring & 29-08-2019 Jos Promote ر مامان المعالى ولى مرافي در 1000 كده رويد بين موتى جست كوم البعة السك لقبين حالى المراسكي الومون كالعرنفيناني معم المراه مبري هو المال مبري المال مبري المال معمل المراسكي المراسكي المراسكية المراسي مع المالي عولها - المعالم المراسكية المراسي مع الكاري مولها - المعالم المراسكية المراسكية المراسكية المراسكية المراسكية المراسكية المراس ما الكاري مولها - المعالمة المراسكية المر چاپ - ريا في سه مز نوسوي کوئي و بي در سينداس سه کوئي رغم وجول کا-معلاله علام مين تعينا تي على إلى ما زيم مين الله دفاقر شام المون هي جوكرة الني O affice DIKLATO منطق مير الركوتي لونافي مرفالوني الورنسري إنه الموضوي و ان تينون رضا ترون . م بالكل ملون هو مك - است الفير مكن شبي بد. ام بے بنا سکتے ہیں کر ان توبا د قا قر کے کھاڑ کم جون بنرے (اور کوئی مکتر بسرونی بنرواوس علاون كون كون هو سك سي اس بارے س<u>ی کا کھا</u> ہوں ہے۔ البتر بیون بنرے هاش اور جان مالم ہیں جو باقی بنروک الم ملور الم ساتے ہوں میں کے ساتھ الفون ساز باز اور پیسوں کا لیے دین کیا۔ جن جن بندوں سے ان کا راہم ملور Major distantion of Saved 191 35, 60 contin Timbe 00 18 Chief اسك سيني مزمل باس هـ- وه رسلي ا تكاوري (44 سفير 1902) ع دوران الموري التي ا سنا على مطر مل راسك علاه على عان عالم نربسي والمين كي تواسكي مروى عي بني عركم عان Medo Je 19, 0, lo Blank Stamp Paparch, (2019) grand 8 10, 10 6 6 10 - 1000 الساعد اللي ينشن بها في مول كلا - بم كا حكر به ؟ جراب _ مزكوره (شفام بيسر هاستي مع هان عالم عومول كما _ لعرمين ها منه كو اصماس هواكريم هالى الماريرها شيء المنتام بيسر مسي علا طور بر كسى أن فلاف استقال هو سقام الله كوريرها شيء المنتام بيسر مرير مود هم واود كو بنوا يا هيم بين استام بيسر مرير مود هم واود كو بنوا يا هيم بين استام بيسر مرير مود هم واود كو بنوا يا هيم بين استام بيسر مرير مود هم واود كو بنوا يا هيم بين استام بيسر مرير مود هم واود كو بنوا يا هيم بين استام بيسر مرير مود هم واود كو بنوا يا هيم بين استام بين ما كالم المنظم بين المنتام بين مريد ما منظم المنظم المن Wand (40) (Ag 130 M)

مه جو ها کی سام بسیر ها مل کا اس بر وه جو بی گرور دو لم اسم عمل تموید مرك كوشاك كوش مزيد في في في المراع و اور كما بعرف المراكم و المراك تقاف ور و الر الحجمري الله كالمرام وم فوانين كومر فكر رها كوا و الله المعالية وهي دنون سي A BAS مع كافي زيد وهداد سي ويكر عبرتها وي الله عنه عنه كا فا فكره و الله مرس كل جولى تعبناتي عي حولى - عربي مون والون من SON DIKhan . De ceased Son Quote 6 4jin 93 cm PIMT DIKhan PMS DIKhan & Beaver enable oghet ung - enible & Beaver en parte oghet ung - 1 ge i de 6 gent de 6 gent og og 1 gent سوال مرمل كي تعيناني كار در دول كرك حان عالم اورها مني بينجارا مبكن حالية اس مايس وه دولوندورسری باس ارد را کرائے ہے۔ اساوی میٹر نے جارہ اس کولای سوال ۔ وه آرد ها سال بور ان عالی است دیا ۔ دوارے وه خود شا سال بوری ۔ فی کم نین Dikham philippelphilips سوال-ها شم اورجا ف عالم كورسوان ميسون كواليس كا ثنا زعر طاكرن كاليم بلور فالناسكة discount of the stated of the way of the way of self stated of حين - اغرى الأدو استام مسركية فرد عى قرير الله على عليه الماء من المام بير ليا عبى برقريدي و وافع مورير برانيد كه هائي سي بيس مانعالم الني اورجالارور عي مانعالم المانوا 17301-0678742-3 iblios PHS

Fis 3 Ogé ésues clu par de duit o sour des. 1/4 ماری کی بی سی حبره مورفه که هافرسر ۱۹۹۹ کو دمدر الملط میں انکوائری کیلام ملا یا گیا ارراس ۱ کلوائری میں جو بچی کلوں کی بالفل سے کلوں کی ۔۔۔ الد نه کسی کا گرارشرمی آکے نکورس بر ن 068763 Od She Chi Jil ADO 2 mg 03 03 03 attachdance of 2 200des 2 No. 79 PHSA/Acctl | PET/2018-19/10478. O Date 03/09/2019 . W Arrival Reports 04 p/2 ورف که رسی ۱۹۹۶ کو محدورل و کررسائر هو کیرار محدهاشم کے سنے - LO 601030 Je pose cui in Lu 4/3/3/10-12 23 souscetout arrival 2 01 (No 2 = 195) à Vélle Une, i go برون کا این سے کیا ری گائی تھی۔ ہے۔ کا سے کیا ری گئی تھی۔ نياس مل و در دونيز الرب بيال على ملك وي كان عدالفاظ تع 2000 (0) Balany Q' (1) Me 2 2 0 10 (66 00) (200) 一直には、かららし、いろうとでは、しっているはれたい。 (3,0) 2 con 20 (1) 20 (1) 20 20 20 (1) 2 2 MNCH Uply Con 1) 227 10 6 (Lin 3/2019) نون کیا کری کی دانگرمیاف امل سال لا در اس کا میری ان صحی hapit 2019 of be low 20130 /3/3/14 & NM MCH & . 2/2 2

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attached as among 3. NO-F-05/Admn/App-v-8068-73 date 09-08-2019 Birs Consosser stupp resident with sective of Chief 1, 19 Peoplowik 2 6 Not Stacking The Solary West DSHA Wariticutionly Faker 3) [((Element of the policy) of the policy of the po Atteched as Anon 04 No: 1086 PHS. Dikhan/Admn. / Date 14-09-2019 ور عاعمالل ورون اماوس ا أماوس ا أمار على Sourc كه والمسى في 3 والرسى في 3 والرسى في الم Source of to book on, my Lice i will of Diary Dispatch, is pell in 00 6000 2) 2 1 me D'i tem De 1 10000 حد کر لورس فور فر 18 م 18 د Writting من دود کا کر وی وی ایم ا atteched as Amore o 5 اس سا کاروان کے شعبے میں مورض ہاچ نسی ایک انکوانس میں دل یا کہا جاتے PAISA - 200 2013 : 2

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The order terrival of the color of the sign of the sig 1/8/1/10/201-ورم ، با في شير الموري و انداري موري اس مين سرا علاده 0603103 PHS Who de cipie -1 e coloplas (Ex-Employee) tes 2 -3 الد من شل وررون ع PHS وي الكفان فولم وي كال مسي الي سام و 056125611 - 60 CMC /CM3 COL CW 69 haries 1119 - Received four pages (one sided) of stateman - To be cross examined on 03-12-2019.



PROVINCIAL HEALTH SERVICES ACADEMY

Government of Khyber Pakhtunkhwa Department of Health



OFFICE ORDER:-

Under the provision of Treasury Rule-142-Vol-I ,Mrs Bibi Sajida Midwifely Supervisor at Public Health School D.I.Khan is hereby assigned the acting charge of post of Principal and declared as Drawing and Disbursing Officer (DDO) to sign bills ,cheques and other financial matters pertains to Public Health School D.I.Khan till further order.

> --Sd----DIRECTOR GENERAL (HEALTH) PHSA, PESHAWAR.

No.79PHSA/Acctt/P&T/2018-19/10478.80 Dated @ 3 /09/2019.

Copy forwarded to:

1 District Accounts Officer DI Khan for information.

2 Principal Public Health School D.I.Khan with reference to her letter No 974-77/PHS/DIK dated 03/08/2019.

Officer concerned.

DIRECTOR GENERAL (HEALTH) PHSA, PESHAWARA

SHIEKH YOU'SAF ROAD NEAR NIAZI CHOCK D. I. KHAN Phone No. 0966-854635.

Email: phsdik@phs.edu.pk



No. 7039-58 /PHS-DIK/D.D.O/Mrs. Bibi Sajida,

Dated the D. I. Khan: 109/2019.

The Director General, Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.

ARRIVAL REPORT/CHARGE REPORT AS D. D. O.

Respected Sir.

Reference your bearing office order No. 79/PHSA/Acctt:/P&T Officers/2018-19/10478-80 dated: 03/09/2019.

I have the honor to state that according to above notification/office order the Mrs. Bibi Sajida D. D. O (BPS-16) Public Health School Dera Ismail Khan (DIK) has submitted her Arrival/Charge report as D. D. O on 04/09/2019, charge report enclosed for further necessary action please.

> MRS. BİBI SAJIDA Drawing Disbursing Officer, Public Health School Dera Ismail Khan

Enclosed No. & Date Even. Copy for forwarded to the:-

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.

2. The Director General Provincial Health Services Academy, Khyber Pakhtunknwa, Peshawar.

The Director General Health Services Khyber Pakhtunkhwa, Peshawar.

- The District Health Officer D.I.Khaii.
- 5. The Medical Superintendent DHQ Hospital D.I.Khan.
- 6. The District Accounts Officer District D.I.Khan.
- 7. The Commissioner District D.I.Khan.
- 8. The Deputy Commissioner District D.I.Khan.
- 9. The PS to Minister Health, Khyber Pakhtunkhwa.
- 10. The PS to Secretary Health, Khyber Pakhtunkhwa.
- 11. The Manager National Bank of Pakistan Main Branch District D.I.Khan.
- 12. The Manager National Bank Pakistan Sheikh Yousaf Road District D.I.Khan.
- 13 Principals All Allied Institutes of PHSA networks, Khyber Pakhtunkhwa.
- 14. All Banks Managers District D.I.Khan.
- 15 The Computer Programmer Health Department.
- 16. The Incharge DHIS Cell DGHS Office, Peshawar.
- 17. The Computer Programmer PHSA, Peshawar.
- 18. The Ali Filling Station District D.I.Khan.
- 19. Officer Concerned.

For information and further necessary action please.

MRS. BIBI SAJIDA Drawing Disbursing Officer, Public Health School Dera İsmail Khan

TRANSFER OF CHARGE REPORT.

- 1. Certified that we the undersigned have handed/taken over the charge as D. D. O at the office of Principal Public Health School D. I. Khan on the forenoon of this day 04-09-2019 in light of office of the Director General Provincial Health Services Academy Health Department Khyber Pakhtunkhwa Peshawar vide office order bearing 79/PHSA/Acctt:/P&T/2018-19/10478-80 dated: 03-09-2019 regarding posting transfer.
- 2. Particulars of cash and important secrets and confidential documents if any taken over are noted on the reverse.

	Signature of relieving: Government Servant, <u>Mrs. BIBI SAJIDA (PHS. DIKhan.</u> Designation, <u>DRAWING DISBURSING OFICER (D.D.O)</u>
Station, PHS, DIKhan. Dated: <u>04 / 09 / 2019.</u>	Signature of relieved Government Servant, Designation,

OFFICE OF THE principal Public Health School D.I.Khan.

/PHS/DIK/P&T Officers/2019-20/

Copy of the above is forwarded to the:-

- The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. The Director General Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.
- 3. The Director General Health Services Khyber Pakhtunkhwa, Peshawar.
- 4. The District Health Officer D.I.Khan.
- 5. The Medical Superintendent DHQ Hospital D.I.Khan.
- 6. The District Accounts Officer District D.I.Khan.
- 7. The Commissioner District D.I.Khan.
- 8. The Deputy Commissioner District D.I.Khan.
- 9. The PS to Minister Health, Khyber Pakhtunkhwa.
- 10. The PS to Secretary Health, Khyber Pakhtunkhwa.
- 11. The Manager National Bank of Pakistan Main Branch District D.I.Khan.
- 12. The Manager National Bank Pakistan District D.I.Khan.
- 13. The Manager National Bank Pakistan District D.I.Khan.
- 14. The Manager National Bank Pakistan Sheikh Yousaf Road District D.I.Khan.
- 15. Principals All Allied Institutes of PHSA networks, Khyber Pakhtunkhwa.
- 16 All Banks Managers District D.I.Khan.
- 17. The Computer Programmer Health Department.
- 18. The Incharge DHIS Cell DGHS Office, Peshawar.
- 19. The Computer Programmer PHSA, Peshawar.
- 20. The Ali Filling Station District D.I.Khan.
- 21. Officer Concerned.

For information and further necessary action please.

MRS. BIBI SAJIDA Drawing Disbursing Officer, Public Health School Dera Ismail Khan

CE OF THE PRINCIPAL PUBLIC HEAL

SHIEKH YOUSAF ROAD NEAR NIAZI CHOCK D. I. KHAN.

Phone No. 0966-854635.

Email: phsdik@phs.edu.pk

No. 1020-38 __/PHS-DIK/D.D.O/Mrs. Bibi Sajida,

Dated the D. I. Khan: <u>04</u> /09/2019.

The Director General. Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.

Sub: ARRIVAL REPORT/CHARGE REPORT AS D. D. O. Respected Sir.

In pursuance of Director General Provincial Health Services Academy Khyber Pakhtunkhwa Peshawar vide bearing office order No. 79/PHSA/Acctt:/P&T Officers/2018-19/10478-80 dated: 03/09/2019, the under signed assumed Charge of the D. D. O of Public Health School Dera Ismail Khan (DIK), on 04/09/2019 forenoon.

Being Drawing Disbursing Officer my Specimen Signature is as under:

MRS. BIBI SAJIDA Drawing Disbursing Officer,

Public Health School Dera Ismail Khan

Enclosed No. & Date Even. Copy for forwarded to the:-

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.

- 2. The Director General Provincial Health Services Academy, Khyber Pakhtunkhwa, Peshawar.
- 3. The Director General Health Services Khyber Pakhtunkhwa, Peshawar.

4. The District Health Officer D.I.Khan.

- 5. The Medical Superintendent DHQ Hospital D.I.Khan.
- The District Accounts Officer District D.I.Khan.

The Commissioner District D.I.Khan.

- The Deputy Commissioner District D.I.Khan.
- The PS to Minister Health, Khyber Pakhtunkhwa.
- 10. The PS to Secretary Health, Khyber Pakhtunkhwa.
- 11. The Manager National Bank of Pakistan Main Branch District D.I.Khan.
- 12. The Manager National Bank Pakistan Sheikh Yousaf Road District D.I.Khan.
- 13. Principals All Allied Institutes of PHSA networks, Khyber Pakhtunkhwa.

14. All Banks Managers District D.I.Khan.

- 15. The Computer Programmer Health Department.
- 16. The Incharge DHIS Cell DGHS Office, Peshawar.
- 17. The Computer Programmer PHSA, Peshawar.
- 18. The Ali Filling Station District D.I.Khan.

19. Officer Concerned,

For information and further necessary action please.

MRS. BIBI SAJIDA

Drawing Disbursing Officer, Public Health School



PROVINCIAL HEALTH SERVICES ACADEM Government of Khyber Pakhtunkhwa Department of Health



OFFICE ORDER.

Consequent upon the recommendation of Departmental Selection Committee,

Mr. Muhammad Muzamii S/O Muhammad Hashim Khan, Basti Darkhawali P/O Khana Din Pur, Tehsil and District Dera Ismail Khan, is hereby appointed as Chowkidar (BPS-03) plus usual allowances as admissible under the rules. His appointment in the Provincial Health Services Açademy and its network, Government of Khyber Pakhtunkhwa, Health Department will be subject to the following terms and conditions.

1. His appointment will be on probation period initially for a period of one year and extendable to

2. He is liable to serve anywhere in PHSA network, Health Department throughout the Province

3. He is declared medically fit by Medical Superintendent, DHQ Hospital D.I.Khan.

4. He will be governed by Khyber Pakhtunkhwa Civil Services Rules issued for the post from

5. If he wishes to resign from service, he will have to submit resignation in writing by giving prior notice of one month period in lieu of acceptance of resignation and will continue to work till his resignation is accepted by the competent authority.

If the above terms and conditions are acceptable to him, he will report to the Principal Public Health School D.I.Khan within 15 (Fifteen) days of the receipt of this order, otherwise the offer/order will be

> DIRECTOR GENERAL PHSA Peshawar.

Dated. @9/04/2019.

No.F-05/Admn/App-IVI_8068-73

Account Office, D.I.Khan.

2. Principal Public Health School D.I.Khan within.

Members of the Committee.

-Mr. Muhammad Muzamil S/O Muhammad Hashim Khan, Basti Darkha Wali P/O Khana Din Pur , Tehsil and District Dera Ismail Khan.

PHSA Peshawar.

Address: Near Northren Bypass, Dauranpur. Peshawar, Ph:091-2614223-5, Fax:091-26143609 Websitw: www.phsa.edu.pk Emall: info@phsa.edu.pk



PROVINCIAL HEALTH SERVICES ACADEMY

Government of Khyber Pakhtunkhwa **Health Department**

OFFICE ORDER.

Consequent upon the recommendations of the Departmental Selection Committee,

Mr. Muhmmad Raza S/O Ghulam Saeed Khan, camel Khel, Ghazni Khel, Tehsil & District Lakki Marwat, Bearing C.N.I.C # 11201-6407739-5, is hereby appointed as Cook (BPS-303), plus usual allowances as admissible under the rules. His appointment in the Provincial Health Services Academy and its network, Government of Khyber Pakhtunkhwa, Health Department will be subject to the following terms and conditions.

1. His appointment will be on probation period initially for a period of one year & extendable to continue till further order.

2. He is liable to serve anywhere in PHSA network, Health Department throughout the Province of Khyber Pakhtunkhwa,

3. His appointment will be subject to the provision of medical certificate from the concerned D.H.Q Hospital.

4. He will be governed by Khyber Pakhtunkhwa Civil Services Rules issued for the post from time to time.

5. If he wishes to resign from service, he will have to submit resignation in writing by giving prior notice of one-month period in lieu of acceptance of resignation and will continue to work till her resignation is accepted by the competent authority.

If the above terms and conditions are acceptable to him, he will report to the Principal Public Health School (PHS) D.I. KHAN, within 15 days (Fifteen days) of receipt of this order, otherwise the offer/order will be considered as cancelled/withdrawn.

> Director General (Health) PHSA, Khyber Pakhtunkhwa

No.215/PHSA/Admn/ Appointment Class-IV/2019-20/10504-8 Dated: 0.3. \$\textit{P} 12019 Gopyifominformation to.

1. District Account office, D.I. KHAN.

2. Principal Public Health School (PHS) D.I. KHAN,

3. Members of the committee.

4. P.S to Minister Health Govt. of Khyber Pakhtunkhwa Peshawar.

5. Mr. Muhmmad Raza S/O Ghulam Saeed Khan, camel Khel, Ghazni Khel, Tehsil & District Lakki Marwat, Bearing C.N.I.C # 11201-6407739-5.

> General (Health) PHSA, Khyber Pakhtunkhwa

Web site: www.phsa.edu.pk Email: info@phsa.edu.pk



Government of Khyber Pakhtunkhwa

Department of Health

No. 05 /PHSA/Admin/ P 12019-201/0672

Dated / ノ /09/2019

Τo

The Principal

- Public Health School
- D.I.Khan.

Sub. OFFICE ORDER AT PUBLIC HEALTH SCHOOL D.I.KHAN.

With reference to e office order No.05/Admn/App-IV/8068-73 dated 09-08-2019 on the subject cited above.

As per record of Provincial Health Services Academy Deptt. of Health Peshawar, there is no such office order issued by this office and the said office order declared as fake and stop the salary process immediately.

> Director General Health PHSA Peshawar.

FFIRE OF THE PRINCIPAL PUBLIC HEALTH SCHOOL

SHIEKH YOUSAF ROAD D. I. KHAN.

No. 751-52 /PHS-DIK/Appointment/Son Quota,

Dated the D. I. Khan: 2-8 1 03 /2019

To.

The Director General

Provincial Health Services Academy,

Khyber Pakhtunkhwa, Peshawar

Subject: APPLICATION FOR APPOINTMENT OF MUHAMMAD MUZZAMIL S/O MUHAMMAD HASHIM AGAINST THE POST OF CHOWKIDAR UNDER PHSA AT PUBLIC HEALTH SCHOOL D. I. KHAN.

Respected Sir,

I have the honor to herewith an application along with all the required documents in respect of Muhammad Muzzamil S/O Muhammad Hashim Chowkidar (BPS-04), for Appointment against the post of Chowkidar BPS-03, at Public Health School D. I. Khan, vacated due the retirement of his father since 14.04.2019. recommended for retired employees 25% reserved quota & forwarded for further necessary action please.

> PRINCIPAL. Public Health School Dera Ismail Khan

Enclosed Number & Date even Copy for information to the:-

Muhammad Hashim Chowkidar (BPS-04) PHS, D. I. Khan.

PRINOPAL Public Health School Dera Ismail Khan

OFFICE OF THE PRINCIPAL PUBLIC HEALTH SCHOOL

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN. Phone No. 0966-854635, Website: www.phsa.cdu.pk,

Fax No. 0966-854635

Email: phsdik@phsa.edu.pk No,

/PHS-DIK/Admn:/

То

1023

Dated the Dera Ismail Khan:

The District Accounts Officer

D.I Khan

Subject:

NOT STARTING THE SALARY I.R.O MUHAMMAD MUZAMIL S/O MUHAMMAD HASHIM CHOWKIDAR (BPS-03) PUBLIC HEALTH SCHOOL D.I KHAN

Sir,

Refer to the subject noted above and to state that the salary of Mr. Muhammad Muzamil S/O Muhammad Hashim Chowkidar (BS-03) may not be started - till clearance of his appointment order No. F-05/Admn/App-IV/8068-73 dated 09/08/2019 from the competent authority please.

PRINCIPAL

Drawing Dispursing Officer, Palantalla Parhool

Enclosed No. & Date Even:

Copy is forwarded to the:-

The Director General Provincial Health Services Academy, Peshawar,

PRINCIPAL Drawing Disbursing Officer, Public Health School Dera Ismail Khan

OFFICE OF THE PRINCIPAL, PUBLIC HEALTH SCHOOL

AT SHIEKH YOUSAF ROAD NEAR NIAZI CHOWK DERA ISMAIL KHAN. Phone No. 0966-854635, Fax No. 0966-854635

Website: www.phsa.edu.pk,

Email: phsdik@phsa.edu.pk No. 1086

Dated the Dera Ismail Khan:

/PHS-DIK/Admn:/

To

The Director General, PHSA Peshawar

Subject:

VERIFICATION AND GUIDANCE REGARDING PHSA APPOINTMENT

ORDERS

Respected Sir,

I have the honor to enclose herewith PHSA Office Order No. F-05/Admn/App-IV/6068-73 dated 09/08/2019 and office 215/PHSA/Admn/Appoinment Class-IV/2019-20/- 10.504-8 Dated---03/9/20/9 for verification and guidance please.

PRINCIPAL

14.09.10 Drawing Disbursing Officer

Public He**ศศกอกุษล**า Deublio Hie Min School lera Ismail Khan

Enclosed No. & Date Even:

Copy is forwarded to the:-

District Accounts Officer, D.I Khan.

PRINCIPAL. Drawing Disbursing Officer, Public Health School

Dora Ismail Khan

the Source-I form in R/o Mr Mulanused Muzamil 810 Muhammad Mashim Clowndon (BS-03) Was relemed by me on priday daled 14-9219 @ 1:45 pm approximally and handed over to MV Jan Alam Clark- To please put the Sovie-I in The guperinterdent Calle . MR ON Marchey The DOD of the Said Depth Comes to DAO DINGE and the said That please prude the Sarcet Jun. 19 Tell that The Savre-I was lodel To My fan Man. Mr Jan Alam Sund West 9 put the Same I in the Coste & Sundit bat no some I was found in the Engli Losle. Mencettee Source I po sot found and of the Sarce I in found than Min The will punde the some-I to the sport and the Sunte Tules 10 not entertait fill the date

Veleciel Si Seniounus v Mesisalailensistanus vastanus vas prope Precion PIESA 25021 Education Destinable consensatellas 1512 According to the consensatellas Geneluctibe inquiry of the following officers/officials on 24 Senior Clerk Présion Khan.

Senior Clerk présently PIMT Del Khan.

Selior Clerk présently PIMT Del Khan.

Selior Clerk présently PIMT Del Khan.

Selior Muzamilio DIRECTOR GEN PHSA, PE The street of th · mesm Britishing bil ৮০ টেন্ট প্রতি শ্রীরের্জন শ্রীরের্জন OR MARKET CHOSENEEL

135/



ر منانا بهوائی

سکول سے بنٹرکار نے غرب شخص کوئین لاکھ کا چونا کیسے لگایا۔
سس سے جعلی آرڈر دیئے اورا کا وئٹس آفس سے ریکارڈ کیسے غائب کیا۔
غریب شخص سے تین لاکھروپے لینے سے اپہلے بلینک سٹام کیوں لیا۔
بیٹا ورانگوائری میں جانے کی بجائے بیاری کا بہانہ بنا کرکہاں غائب۔
بیٹا ورانگوائری میں جانے کی بجائے بیاری کا بہانہ بنا کرکہاں غائب۔
بیٹن لاکھ کا فراڈ کر نیوالاا بیٹی کر پیشن بولیس و تحقیقاتی اواروں کیلئے جیلئے۔



Dana

بان فرمنان - ماشو فرماستم مر 137/c س سی سرعتان حصر بان د مرع سول درجو می حقالت / بیان عور ی سول ر سى سى سى سى الله على المارية كررمايون عديمين ليو باس مردم معاتم ني شالي المر ليم منعلون مين دور دها مردوع و د دعاتم سلا ساته کول میں دولید ارتفا دولن عدمه ۵۵ لوٹے ہے ا نے مفر شرم اوس کی کرانا تھا اور اللہ 3 مرکب میں دیے اور (ان میٹر ک جو ليراز يوسك يرا ردور عي ك حس ير مرمل ها مم كى سك سكم كول س لعالی کی کی صرص دو سرطر از مادی جیاف کدا دور دے کے اور مادی فیاف 1 (16 20 20) replaced in the second of the سول سے (Arrival) می سالع سروس کے کوئے افاقت اس معمالیا فیرز علے عبد سروس می بر برنسل سیاستی کے (فرور کا) جی معدور دھوں ادر كه دنى درم سيدلوني ي اي الدرس اكودوني في اكسينع كما اوركما له برا دردفيك هين/هملي هين اس بناديم الأوث اس مين عن عن منزمك كارتط ديالي ما ماس مانتم الم أو واس وفت يمال كى حيد المو اردو جعلى مو كاميا مالها امد كام و الرك الدلاراً الداس ول سرجان عالم طرك على مع سوالطم كالما ما كو لادح يول عاقب الله والله والله عاصل ما الله عاصل ها لغم عا فوليد ا توكي الما ورس ما ما ما مع ساساته سو كا دوالدريلي عي حدود تها -اور ومال بر سرمان عالم في سري رسن ديوري ا وعده الله الله ع هود كي P+1.0-

M mon من على درائي عرب المرى و ولي الني عوس كال الرحا عمام سر عام م Ung of Tologo win win and Ed Se to be of the sent ي ما شي سارى ا = مريم سالى كه اس هدر الي من الروزم و دور و سرار National Bank)-witing Coop et 2 cos 4 word 2 6 133/ سے دجریاتی 100 ہے ہے۔ اور 5955181 سے معوا کر پیروں عالم کور کے عب عمر مرور في منافق كود ما در وه لف ع در ما در كا الله كا كول عليه ا سى يى دول المد سرمان سام عالى كالعراف ويال (MI) (الما كالم العراب ويال (MI) من سریا اوروم ن اتع شمل بی اتع سی سرمان اوروم ن اتع شامل بی اتعالی سرمان اوروم ن 102 26 16 0 2000 BOOD 10 2 10 10 ر س كالمركيد مد ايا بدان ويد كالمر سروان عالم سه ما مي ومورى میں میری بدے برق ص میں بیرون عالم نے وقع ہم و کہ اور دے احرار ا 2 - 1 /w con it com un der [2006 in 4 - 1) 130 سنہ کا ناری کو جوس وے میں وہ میں جافوں (ور فاری جات اع ا تھ ماری ہماوی کا فیم لر بدگا اور تہورول 2 کے وطالق میں سو کا اور تہورول 2 دطالق میں اس کی کا mone or 12 ple of me me one co or 12 ple of one مَارِن الْحَدْرُ اللهِ مِن الْمُ اللهُ مِن مَا اللهُ مِن مَا اللهُ مِن مَا اللهُ مِن اللهُ مِن وَالْمُرْسِا امد انتی کرفتی میں می دوه است میکالم هار حدید عر مرافع موات رک ا نعوا الرى كرار كا روال كا ما الما كليرها شم كى عى 16 نوسر و براثيات كا مروات الما كروس الما ك

رس سرے لعمل میں جوزہ دارال میں ان که طرف سے کا دول سولی اور كدا س كا حق عرور دين كم عيما في دلين مين أعدائرى عاصال عبى عد سوال- ای ور ماستی مرحوی کا کوا گالے ہیں۔ الدر اس كسيت مذمل هاشر كي لعيدالي كرس ها في كا - بم يقنين وهالى اس كوهان عالم الرواق عي اس اليون ال م بنیادیر محمدها منز مور نے بسرهان مالی سے Deal وی 18راسکے اور کا مناب بیروان مالی موالی سوال - برقع فرهانش نه اور کسکولی - اور اسکاشوی ۹ در اسکاشون به اور کوهانشی سال میرا در در 20 جولاتی کوهانشی سال میرا در در 20 جولاتی کوهانشی سال میرا در در در در در کارانی - کارانی میراد در کارانی - کارانی میراد در کارانی میراد در کارانی - کارانی میراد در کارانی میراد در کارانی - کارانی در در کارانی میراد در کارانی میراد در کارانی میراد در کارانی در کار 998/10 र्ट र्ट्या का कि है। के के कि के का कि के का कि का - digu ع - است سے کاوان سے گراؤں کو اور کے گی شام کا کی میں میں ان کا اور اور کی شام کی میں میں ان میں ان میں ان میں ا ك سلسلم سين ديني كالي ارهاهوه - اسوق اسكي و العرور و المحرور و في المعرور و في الم سوال _ سر مل هاستار می مستر کست کی در مست کارس سر ماه ایستاری و اور مستر کارس سر ماه می در مستر کارس می در مستر کارس می در مستر کارس می در 201-01-200/ 10 (or de con de col-01-200/ Mari DTI MEMBUHAHAMAD USMAN 2101-946964 03465515472.

National Bank of Pakistan

Account Statement

DIK-1429-PC2

Torming:

(s) MOHAMMAD HASHIM S/O GHULAMAKBER

Address: EX O O H

GRANTER ASF 733-6

Postal Code:

ich Code/Name: 1429 Sheikh Yousuf Branch

Region Hamo: Dera Ismail Khan Statement Printing Date: 29-Oct-2019

iser: 00012684

Branch: 1429

Town:

District;

City: DIKHAN

Province/State: Jeff PAKHTOON Country: PAKISTAN

Product Name: PLS Savings Account

Currency: PKR

C!F No: 4373442

Account No: 3058256366

IBAN: PK54NBPA1429003058256366

B/F Balance: 32,103,37

From: 01-May-2019 To: 29-Oct-2019 Instno 02-May-2019 CASH WITHDRAWAL Debit Credit Galance 5955185 (32,000.00 0.00 103,57 28-May-2019 DEPOSIT 0.00 261,360.00 28-May-2019 CASH WITHDRAWAL 261,463.37 5955186 110,000.00 0.00 151,463,37 28-May-2019 WHT ON CASH WITHDRI 660.00 01-Jun-2019 CASH WITHDRAWAL 0.00 150,803.37 5955187 (\$6,000.00\ 0.00 14-Jun-2019 CASH WITHDRAWAL 130,803,37 (45,000.00 5955188 0.00 90,803 37 17-Jun-2019 CASH WITHDRAWAL 5955189 (50,000,00 0.00 19-Jun-2019 DEPOSIT 40,803.37 0.00 774,254,00 24-Jun-2019 CASH WITHDRAWAL 815,057.37 5955190 40.000.00 0.00 29 Jun-2019 PENSION 775,057.37 0.00 50,115.00 1: (62-/ul-2019 CASH WITHORAWAL 825,172,37 5985151 300,000.00 02-Jul-2019 0.00 525, 172, 37 WHT ON CASH WITHDRY 1,800.00 0.00 13 793-701-2019 CASH WITHDRAWAL 523,372.37 5955199 (50,000.00) 0.00 14473,372,37 06-701-8018 CASH WITHORAWAL 5955102 40,000,00 0.00 15 08-Jul-2019 433,372.37 CASH WITHDRAWAL 5955103 (100,000.00 0.00 16 08) Jul 2019 333,372,37 WHT ON CASH WITHDRE 600.00 16-Jul-2019 0.00 332,772.37 CASH WITHORAWAL 5955198 32,000.00 \$ 13 (20)3/21-2019 GROSS PROFIT 0.00 300,772.37 0.00 3,476.98 19 20-Jul-2019 WithHolding Tax 304,249.35 521.55 0.00 20 Jul-2019 303,727.60 PENSION 31 0.00 21.450.00 21 02) Nug-2018 CASH WITHDRAWAL 325,177.80 5955194 50,000.00 03-Aug-2019 CASH WITHORAWAL 0.00 22 275,177.80 5955195 25,000.00 (06) Jug-2019 CASH WITHDRAWAL 0.00 23 250,177,80 5955196 10,000.00 ⁄б.oo 24 (10-)100-2010 CASH WITHDRAWAL 240,177,80 5955197 40,000.00 0.00 (47-) Jug-2018 CHECK BOOK CHARGES 25 200,177.80 125.00 26 0.00 20-Aug-2019 CASH WITHORAWAL 200,052.80 55512226 30,000.00 0.00 27 170,052.60 23-Aug-2019 CASH WITHDRAWAL 55512250 20,000.00 29-Aug-2019 CASH WITHDRAWAL 0.00 28 150,052,80 55512242 3,000.00 29-Aug-2019 CASH WITHDRAWAL(Rovel 0.00 29 147,052.80 55512249 (3,000.00)30 0.00 150,052.80 29-Aug-2019 CASH WITHDRAWAL 55512249 30,000.00 0.00 31-Aug-2019 PENSION 120,052.80 0.00 21,450.00 32. 02-Sep-2019 CASH WITHDRAWAL 141,502.80 55512227 21,000.00 0.00 33 12-Sep-2019 CASH WITHDRAWAL 120,502.80 65642248 20.000.00 0.00 34 100,502.80 24-Sup-2019 DEPOSIT 0.00 254,358.00 354,860.80 30-80p-2019 PENSION 0.00 21,450.00 02-Oct-2019 CASH WITHDRAWAL 376,310.80 C551224 20,000.00 0.00 356,310,80 04-Oct-2019 CASH WITHDRAWAL 55512248 106,000,00 0.00 250,310.80

National Bank of Pakistan

Account Statement

Instno ·

55512245

nt Title(s) MOHAMMAD HASHIM S/O GHULAMAKBER

Address: EX D O H DIK

GRANTER ASF 733-6

Postal Code:

Branch Code/Name: 1429 Shelkh Yousuf Branch

Region Name: Dera Ismall Khan Statement Printing Date: 29-Oct-2019

User: 00012684 Branch: 1429

Terminal: DIK-1429-PC2

B/F Balance: 32,103.37 From: 01-May-2019

Date Particulara 38 04-Oci-2019 WHT ON CASH WITHDRL 24-Oct-2019 CASH WITHDRAWAL. 🗸

To: 29-Oct-2019

District:

Province/State: Country:

Currency:

City:

Product Name: PLS Savings Account

CIF No: 4373442

Account No: 3058256366

IBAN:

Debit 636.00

0.00

Credit

Balance 249,674.80 239,674.80

Total 8 Credit transactions of amount: 1,407,913.98 Total 30 Debit transactions of amount: 1,200,342.55

National Bank of Pakistan

DIK-1429-PC2

Account Statement Title(s) MOHAMMAD HASHIM S/O GHULAMAKBER

Address: EX D O H

DIK

GRANTER ASF 733-6

Postal Code:

User: + 00012684

Branch Code/Name: 1429 Sheikh Yousul Branch

` Region Name: Dera Ismall Khan Statement Printing Date: 29-Oct-2019

District:

City: DIKHAN

Province/State: KH.PAKHTOON

Country: PAKISTAN
Product Name: PLS Savings Account
Currency: PKR

CIF No: 4373442 Account No: 3058256366

IBAN: PK54NBPA1429003058256366

	· From: 01	-May-2019	To: 29-Oct-2019					•	
S. No.	Date	Particulars		Instno	Memo	Debit A		•	:
	-17-	CASH WITHDRAWAL		5955185		(32,000.00)	Credit 0.00	Balance	:
2	28-May-2019				~.	0.00	261,360.00	103.57	
- 3		CASH WITHDRAWAL		5955186		(110,000.00)	0.00	261,463.37	
		WHT ON CASH WITHD	RL			660.00	0.00	151,463.37	
5		CASH WITHDRAWAL	[5955187	* * * * * * * * *	(20,000.00)		150,803.37	
6	14-Jun-2019	CASH WITHDRAWAL		5955188	* * * * * * * * * * * * *	(10,000.00)	0.00	130,803.37	
	17-Jun-2019	CASH WITHDRAWAL)	5955189 🗸	;	(50,000.00)	0.00	90,803.37	
	19-Jun-2019	DEPOSIT			· 	0.00	0.00	40,803.37	
. 9	24-Jun-2019	CASH WITHDRAWAL		5955190		49,000.00	774,254.00	815,057.37	
10	29-Jun-2019	PENSION		*	39		0.00	775,057.37	
11	(02-)ul-2019	CASH WITHDRAWAL		5955191		0.00	50,115.00	825,172.37	, -
12	(02-Jul-2019	WHT ON CASH WITHD	RL			(300,000.00)	0.00	525,172.37	
113	(03-) ili 2019	CASH WITHDRAWAL	, , , , , , , , , , , , , , , , , , , ,	5955199 [· 	1,800.00	0.00	523,372.37	
14	(06-Jul-2019	CASH WITHDRAWAL		5955192		(50,000.00)	0.00	473,372.37	٠.
15;	08-Jul-2019	CASH WITHDRAWAL	en en en en, en er en en en en er e e e	6955193		40,000.00	0.00	433,372.37	
16	-3-4	WHT ON CASH WITHD	RL.	0909103		(100,000.cu)	0.00	333,372.37	
17		CASH WITHDRAWAL	*	5955198		600.00	0.00	332,772:37	
18		GROSS PROFIT		2929198		32,000.00	0.00	300,772.37	
19	[/	WithHolding Tax		* = (01	0.00	3,476.98	304,249,35	. :
20 ,,,	31-Jul-2019				01	521.55	0.00	303;727.80	
~		CASH WITHDRAWAL	\		· 31	0.00	21,450.00	325,177,80	
22	~~~~~	CASH WITHDRAWAL	-	5955194	/ - - /	50,000.00	0.00	275,177.80	
23	200	CASH WITHDRAWAL	-	5955195	/ 	25,000.00	0.00	250,177.80	2
24	7	CASH WITHDRAWAL		5955196 L		10,000.00	6.00	.240,177.80	;
/ - 25 /	· ·	CHECK BOOK CHARGE	بار	5955197	<u>/</u>	40,000.00	0.00	200,177,80	
<u> </u>		CASH WITHDRAWAL	:8 ————————————————————————————————————			125.00	0.00	200,052,80	
27		CASH WITHDRAWAL		55512226		30,000.00	0.00	170,052,80	نبدر ز
28		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	ं रह्मान्यस्य = रूच र प्रस्तान्यस्य	55512250		20,000.00	0.00	150,052.80	
		CASH WITHDRAWAL		55512249		3,000.00	0.00	147,052.80	
30		CASH WITHDRAWAL(R	oversal)	55512249		(3,000,00)	0.00	150,052.80	
		CASH WITHDRAWAL		55512249		√ 30,000.00	0.00		
31 	31-Aug-2019				31	0.00	21,450.00	120,052.80	3.3
. 32 		CASH WITHDRAWAL		55512227	, , -	21,000.00		141,502.80	
33	12-Sep-2019	CASH WITHDRAWAL	Δ	55512246		20,000.00	0.00	120,502.80	;
34	24-Sep-2019 I	DEPOSIT	\WW				0.00	100,502,80	
	30-Sep-2019	PENSION			30	0,00	254,358.00	354,860.80	!
36	02-Oct-2019	CASH WITHDRAWAL		55512247		0.00	21,450.00	378,310.80	
37	-	CASH WITHDRAWAL		55512246 -	•	20,000.00	0.00	358,310.80	
						196,000.00	0.00	250,310,80/	
						وين ووالبيري بيسه وإييعفريه فجوه		1 1 .	

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PROVINCIAL HEALTH SERVICES ACADEMY Government of Khyber Pakhtunkhwa Department of Health

Address: Near Northern bypass, Dauranpur, Peshawar, Ph.: 091-2614223-5, Fax: 0912614360
Website: www.phsa.edu.pk

Email: Info@phsa.edu.pk



No. 42/PHSA/Admn/Enquiry/2019-20/ 12239-4/

Dated. /0/12/2019

To

The District Accounts Officer D.I.Khan

Subject:

INFORMATION REGARDING MR. MUHAMMAD MUZAMMIL APPOINTED AS CHOWKIDAR AT PUBLIC HEALTH SCHOOL D.I.KHAN

Enclosed please find herewith a copy of handwritten statement issued from your office dated 18/09/2019 for further clarifications as mentioned below:

1. Whether the aforementioned statement issued by your office? If so, name & designation of the signing entity.

2. Date on which the Source-I and Service Book of the subject employee furnished to your good office. When & to whom it was returned.

An early response in the matter is requested please.

Additional Director General

Copy forwarded to:

1. The District Comptroller Officer, D.I.Khan for similar necessary action please.

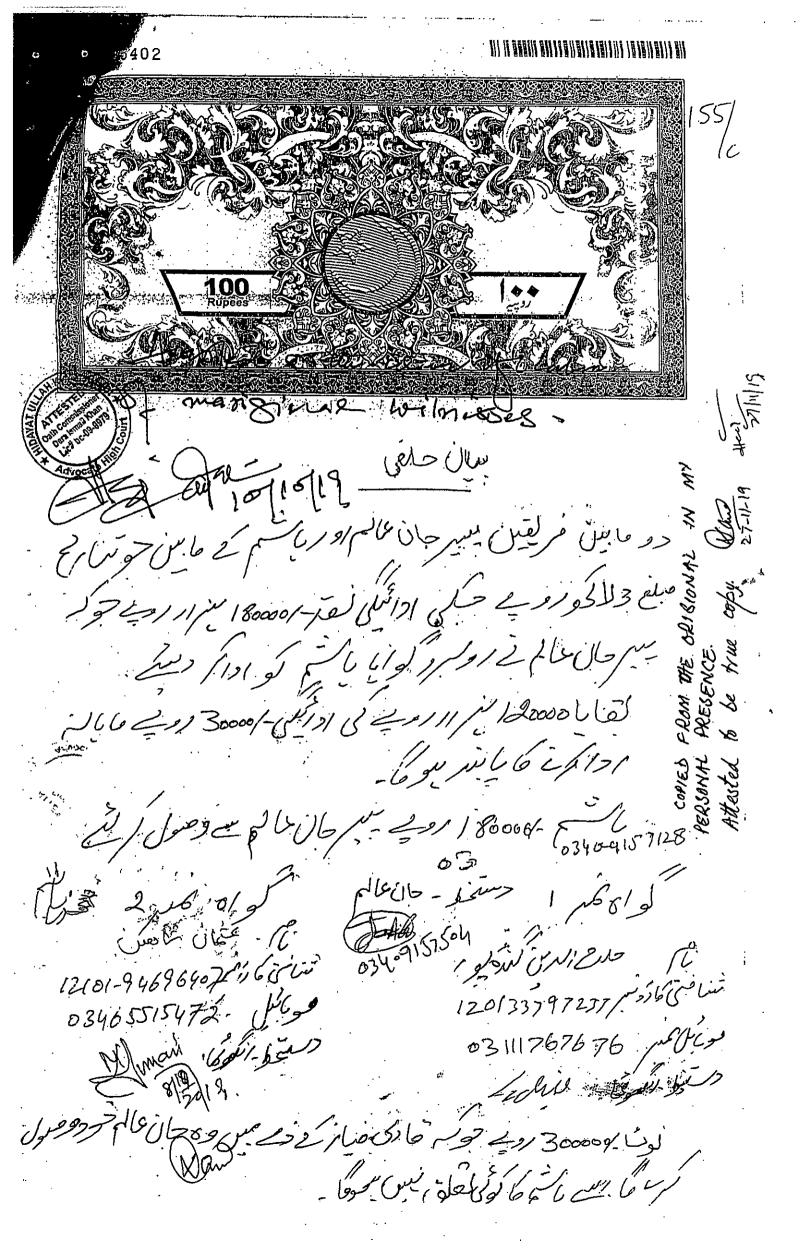
2. Principal, Public Health School D.I.Khan.

Additional Director General

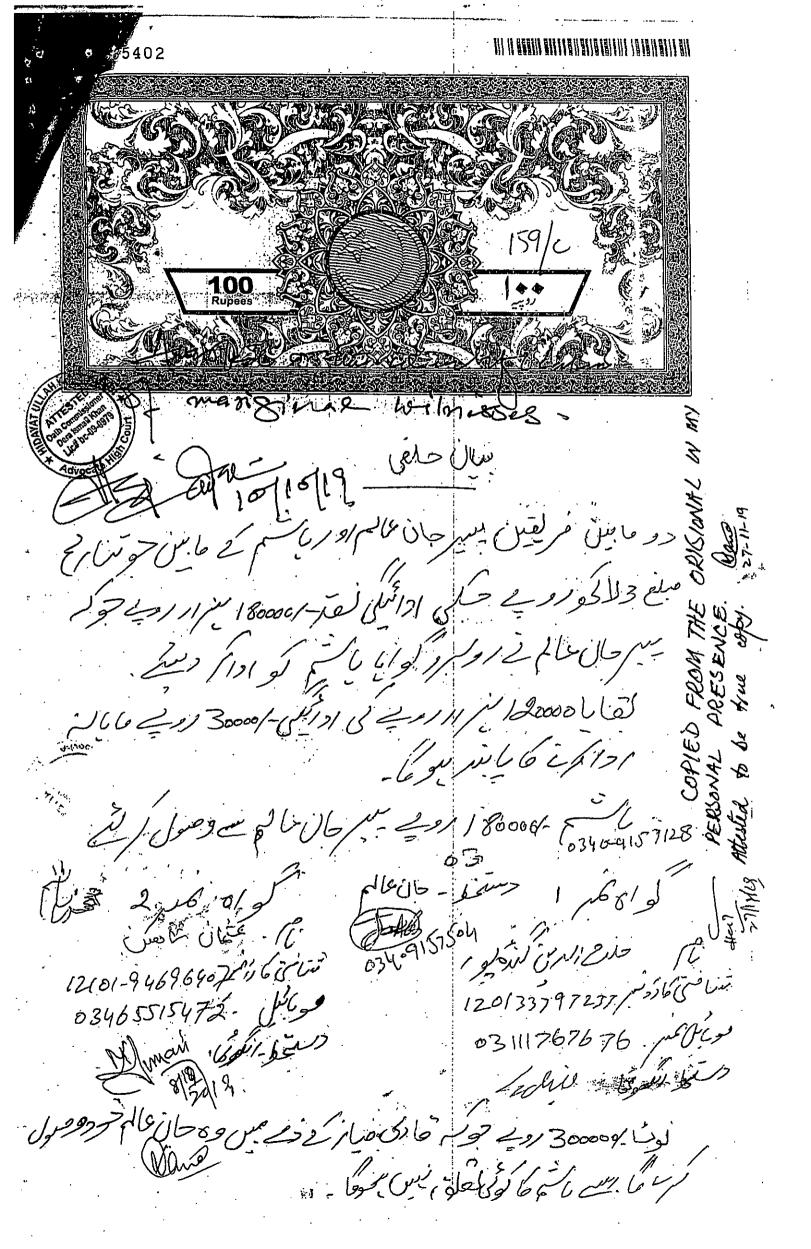
0/

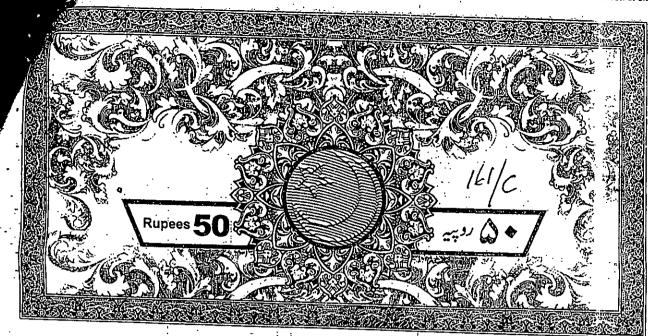
the Source-I form in R/o Mr Mulianused Muzamil Sto Muhammad Mashin alonsudar (BS-03) - Was relunded by me on priday daled 14-9-219 @ 1:45 pm approximally and handed over to MV Jan Alam Clark to please put the Sorre-I in The Superintendent Calle . ARON Mancley The DDD of the Said Depth Come to DAO Dille and the said that please proudle the Sarcet fun. He I tell that The Save-I no Godes to My far Han: Mr Jan Alam Suid West 9 Put the Same I in the Caste & Sunda but no source - I was found in the Engli Cosle. Mencettee Source I po set found and of the Sarce I in formal than then The will punde the some-I to the sput and the Sunce-I was in not entertain full the doto

Story Alle





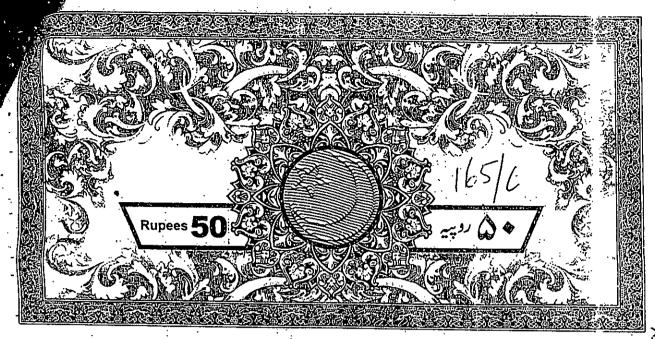




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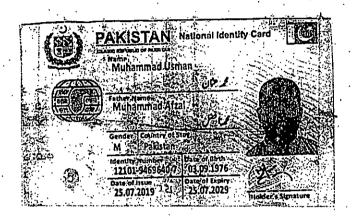
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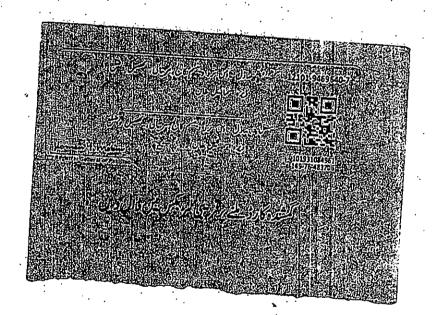
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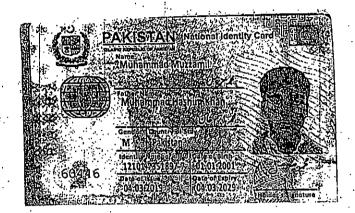
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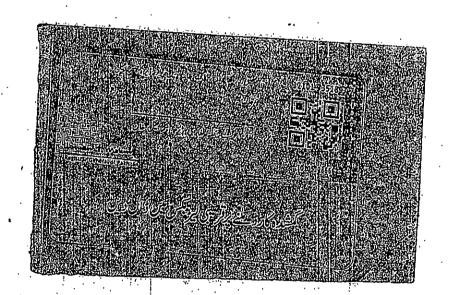
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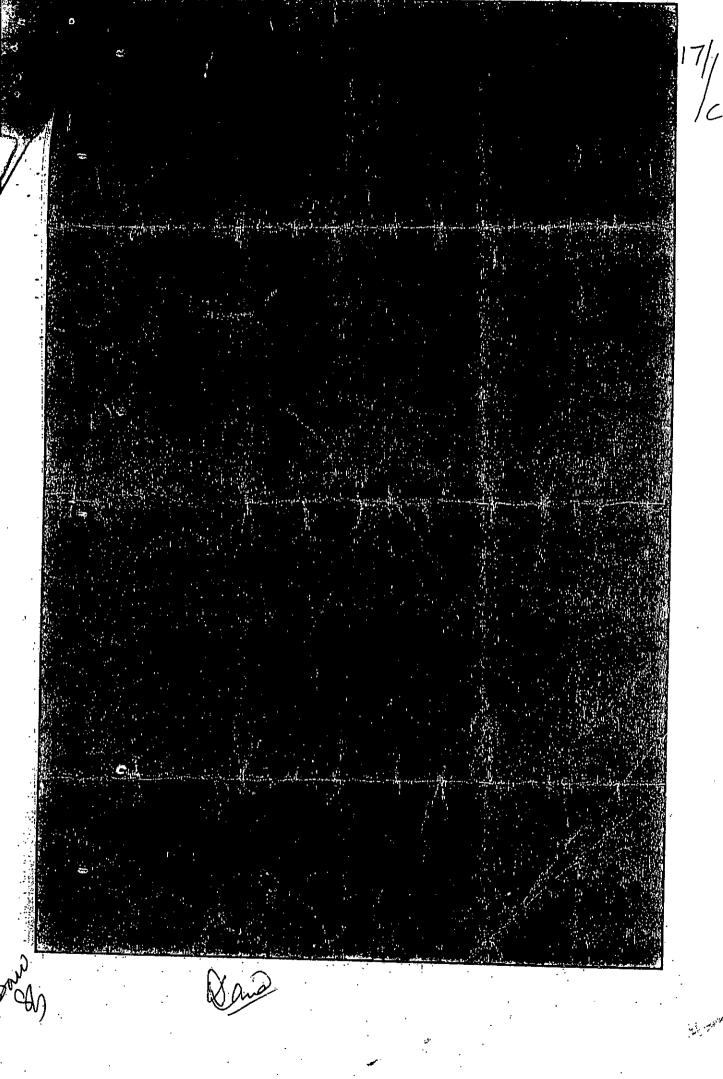




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GOVERNMENT OF THE KHYBER PAKHTUNKHWA ESTABLISHMENT AND ADMINISTRATION DEPARTMENT

NOTIFICATION

Peshawar dated the 16th September, 2011.

No.SO(REG-VI)E&AD/2-6/2010.-In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

- 1. Short title, application and commencement.—(1) These rules may be called the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.
- (2) These shall apply to every person who is a member of the civil service of the Province or is the holder of a civil post in connection with the affairs of the Province and shall also apply to or in relation to a person in temporary employment in the civil service or post in connection with affairs of the Province.
 - (3) These shall come into force at once.
- 2. <u>Definitions.</u>—(1) In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them,
 - (a) "accused" means a person in Government service against whom action is initiated under these rules;
 - (b) "appellate authority" means the authority next above the competent authority to which an appeal lies against the orders of the competent authority;
 - (c) "appointing authority" means an authority declared or notified as such by an order of Government under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) and the rules made thereunder or an authority as notified under the specific laws/rules of Government;
 - (d) "charges" means allegations framed against the accused pertaining to acts of omission or commission cognizable under these rules;

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- (h) "Governor" means the Governor of the Khyber Pakhtunkhwa;
- (i) "inefficiency" means failure to efficiently perform functions assigned to a Government servant in the discharge of his duties;
- (j) "inquiry committee" means a committee of two or more officers, headed by a convener, as may be appointed by the competent authority under these rules;
- (k) "inquiry officer" means an officer appointed by the competent authority under these rules;
- (1) "misconduct" includes-
 - (i) conduct prejudicial to good order or service discipline; or
 - (ii) conduct contrary to the Khyber Pakhtunkhwa Province Government Servants (Conduct) Rules, 1987, for the time being in force; or
 - (iii) conduct unbecoming of Government servant and a gentleman; or
 - (iv) involvement or participation for gains, directly or indirectly, in industry, rade, or speculative transactions by abuse or misuse of official position to gain undue advantage or assumption of such financial or other obligations in relation to private institutions or persons as may compromise the performance of official duties or functions; or
 - (v) any act to bring or attempt to bring outside influence, directly or indirectly, to bear on the Governor, the Chief Minister, a Minister or any other Government officer in respect of any matter relating to the appointment, promotion, transfer or other conditions of service; or
 - (vi) making appointment or promotion or having been appointed or promoted on extraneous grounds in violation of any law or rues; or
 - (vii) conviction for moral offence by a court of law.

(2) Words and expressions used but not defined in these wes shall have the same meanings as are assigned to there in the Khaber Pakhtunkhwa Province Civil Servants Act, 1973 (Khaber Pakhtunkhwa Act No. XVIII of 1973) or any other statutory order or rules of Government for the time being in force.

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- (ii) compulsory retirement;
- (iii) removal from service; and
- (iv) dismissal from service.
- (2) Dismissal from service under these rules shall disqualify a Government servant from future employment under Government.
- (3) Any penalty under these rules shall not absolve a Government servant from liability to any other punishment to which he may be liable for an offence, under any other law, committed by him while in service.
- 5. <u>Initiation of proceedings.</u>—(1) If on the basis of its own knowledge or information placed before it, the competent authority is of the opinion that there are sufficient grounds for initiating proceedings against a Government servant under these rules it shall either:-
 - (a) proceed itself against the accused by issuing a show cause notice under rule 7 and, for reasons to be recorded in writing, dispense with inquiry:

Provided that no opportunity of showing cause or personal hearing shall be given where-

- (i) the competent authority is satisfied that in the interest of security of Pakistan or any part thereof, it is not expedient to give such an opportunity; or
- (ii) a Government servant has entered into plea bargain under any law for the time being in force or has been convicted on the charges of corruption which have led to a sentence of fine or imprisonment; or
- (iii) a Government servant is involved in subversive activities; or
- (iv) it is not reasonably practicable to give such an opportunity to the accused; or
- (b) get an inquiry conducted into the charge or charges against the accused, by appointing an inquiry officer or an inquiry committee, as the case may be, under rule 11:

Provided that the competent authority shall dispense with the inquiry where-

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the charge or charges have been proved against the accused or not:

Provided that after receipt of reply to the show cause notice from the accused, the competent authority, except where the Chief Minister himself is the competent authority, shall decide the case within a period of ninety days, excluding the time during which the post held by the competent authority remained vacant due to certain reasons:

Provided further that if the case is not decided by the competent authority within the prescribed period of ninety days, the accused may file an application before the appellate authority for early decision of his case, which may direct the competent authority to decide the case within a specified period;

- (d) afford an opportunity of personal hearing before passing any order of penalty under clause (f), if it is determined that the charge or charges have been proved against him;
- (e) exonerate the accused, by an order in writing, if it is determined that the charge or charges have not been proved against him; and
- (f) impose any one or more penalties mentioned in rule 4, by an order in writing, if the charge or charges are proved against the accused:

Provided that where charge or charges of grave corruption are proved against an accused, the penalty of dismissal from service shall be imposed, in addition to the penalty of recovery, if any.

- 8. Action in case of conviction or plea bargain under any law.—Where a Government servant is convicted by a court of law on charges of corruption or moral turpitude or has entered into plea bargain and has returned the assets or gains acquired through corruption or corrupt practices, or has been acquitted by a court of law as a result of compounding of an offence involving moral turpitude under any law for the time being in force, the competent authority, after examining facts of the case, shall-
 - (a) dismiss the Government servant where he has been convicted on charges of corruption or moral turpitude or has entered into plea bargain and has returned the assets or gains acquired through corruption or corrupt practices voluntarily:

Provided that dismissal in these cases shall be with immediate effect from the date of conviction by a court of law;

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- 11. Procedure to be followed by inquiry officer or inquiry committee.—(1) On receipt of reply of the accused or on expiry of the stipulated period, if no reply is received from the accused, the inquiry officer or the inquiry committee, as the case may be, shall inquire into the charges and may examine such oral or documentary evidence in support of the charges or in defense of the accused as may be considered necessary and where any witness is produced by one party, the other party shall be entitled to cross-examine such witness.
- (2) If the accused fails to furnish his reply within the stipulated period, the inquiry officer or the inquiry committee, as the case may be, shall proceed with the inquiry ex-parte.
- (3) The inquiry officer or the inquiry committee, as the case may be, shall hear the case on day to day and no adjournment shall be given except for reasons to be recorded in writing, in which case it shall not be of more than seven days.
- (4) Statements of witnesses and departmental representative(s), if possible, will be recorded in the presence of accused and vice yersa.
- (5) Where the inquiry officer or the inquiry committee, as the case may be, is satisfied that the accused is hampering or attempting to hamper the progress of the inquiry, he or it shall administer a warning and if, thereafter, he or it is satisfied that the accused is acting in disregard to the warning, he or it shall record a finding to that effect and proceed to complete the inquiry in such manner as may be deemed expedient in the interest of justice.
- (6) If the accused absents himself from the inquiry on medical grounds, he shall be deemed to have hampered or attempted to hamper the progress of the inquiry, unless medical leave, applied for by him, is sanctioned on the recommendations of a Medical Board; provided that the competent authority may, in its discretion, sanction medical leave up to seven days without such recommendations.
- (7) The inquiry officer or the inquiry committee, as the case may be, shall submit his or its report, to the competent authority within thirty days of the initiation of inquiry:

Provided that the inquiry shall not be vitiated merely on the grounds of non-observance of the time schedule for completion of the inquiry.

- 12. Powers of the inquiry officer or inquiry committee.—(1) For the purpose of an inquiry under these rules, the inquiry officer or the inquiry committee, as the case may be, shall have the powers of a Civil Court trying a suit under the Code of Civil Procedure, 1908 (Act No.V of 1908), in respect of the following matters, namely:
 - (a) summoning and enforcing the attendance of any person and examining him off oath;

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- (b) give him reasonable opportunity of showing cause against the penalty or penalties proposed to be imposed upon him and to submit as to why one or more of the penalties as provided in rule 4 may not be imposed upon him and to submit additional defense in writing, if any, within a period which shall not be less than seven days and more than fifteen days from the day the charge or charges have been communicated to him: provided that the accused shall, in his reply to show cause notice, indicate as to whether he wants to be heard in person or not;
- (c) Provide a copy of the inquiry report to the accused; and
- (d) Direct the departmental representative to appear, with all the relevant record, on the date of hearing.
- (5) After affording personal hearing to the accused the competent authority shall, keeping in view the findings and recommendations of the inquiry officer or inquiry committee, as the case may be, facts of the case and defense offered by the accused during personal hearing, by an order in writing-

(i) Exonerate the accused if charges had not been proved; or

(ii) Impose any one or more of the penalties specified in rule 4 if charges have been proved.

- (6) Where the competent authority is satisfied that the inquiry proceedings have not been conducted in accordance with the provisions of these rules or the facts and merits of the case have been ignored or there are other sufficient grounds, it may, after recording reasons in writing, either remand the inquiry to the inquiry officer or the inquiry committee, as the case may be, with such directions as the competent authority may like to give, or may order a de novo inquiry through different inquiry officer or inquiry committee.
- (7) After receipt of reply to the show cause notice and affording opportunity of personal hearing, the competent authority shall decide the case within a period of fifteen days, excluding the time during which the post held by the competent authority remained vacant due to certain reasons.
- (8) If the case is not decided by the competent authority within the prescribed period of fifteen days, the accused may submit an application before the appellate authority for early decision of his case, which may direct the competent authority to decide the case within a specified period.
- 15. <u>Personal hearing.</u>—The competent authority may, by an order in writing, call the accused and the departmental representative, alongwith relevant record of the case, to appear before him, for personal hearing on the fixed date and time.

department or office, and on consideration of the appeal or the review petition, as the case may be, by an order in writing-

- (a) Uphold the order of penalty and reject the appeal or review petition; or
- (b) Set aside the orders and exonerate the accused; or
- (c) Modify the orders or reduce the penalty.
- (3) An appeal or review petition preferred under these rules shall be made in the form of a petition, in writing, and shall set forth concisely the grounds of objection in impugned order in a proper and temperate language.
- 18. Appearance of counsel.—No party to any proceedings under these rules at any stage of the proceedings, except proceedings under rule 19, shall be represented by an advocate.
- 19. Appeal before Khyber Pakhtunkhwa Province Service Tribunal.—(1) Notwithstanding anything contained in any other law or rules for the time being in force, any Government servant aggrieved by any final order passed under rule 17 may, within thirty days from the date of communication of the order, prefer an appeal to the Khyber Pakhtunkhwa Province Service Tribunal established under the Khyber Pakhtunkhwa Province Service Tribunals Act, 1974 (Khyber Pakhtunkhwa Act No. I of 1974).
- (2) If a decision on a departmental appeal or review petition, as the case may be, filed under rule 17 is not communicated within a period of sixty days of filing thereof, the affected Government servant may file an appeal in the Khyber Pakhtunkhwa Province Service Tribunal within a period of thirty days of the expiry of the aforesaid period, whereafter, the authority with whom the departmental appeal or review petition is pending, shall not take any further action.
- 20. Exception.—Notwithstanding anything to the contrary contained in these rules, in cases where Government servants collectively strike work, wilfully absent themselves from duty or abandon their official work, the competent authority in respect of the senior most accused may serve upon them, through newspapers or any other mean, such notice as may be deemed appropriate to resume duty and in the event of failure or refusal to comply with the directive contained in the notice, impose upon the defaulting Government servants any of the major penalties prescribed in these rules,
- 21. <u>Indemnity.</u>—No suit, prosecution or other legal proceedings shall lie against the competent authority or any other authority for anything done or intended to be done in good faith under these rules or the instructions or directions made or issued there-under.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA ESTABLISHMENT AND ADMINISTRATION DEPARTMENT

NOTIFICATION

Peshawar dated the 18th July, 2012.

No.SO(REG-VI)E&AD/2-6/2010.-In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa (Efficiency & Discipline) Rules, 2011, the following amendments shall be made, namely:

AMENDMENTS

- 1. In rule 4, in sub rule (1), in clause (b), for sub-clause (i), the following shall be substituted, namely:
 - "(i) reduction to a lower post of pay scale or to a lower stage in a time scale for a maximum period of five years:

Provided that on restoration to original pay scale or post, the penalized Government servant will be placed below his erstwhile juniors promoted to higher posts during subsistence of the period of penalty;".

- 2. In rule 8, in clause (a), in the proviso, the word "immediate Committee", occurring second time, the words "subject to sub-rule (7) of rule 11" shall be added.
- 3. In rule 14, in sub-rule (6), after the words "Inquiry Committee", occurring second time, the words "subject to sub-rule (7) of rule 11" shall be added.
- 4. In rule 19, in sub-rule (2), for the word "thirty", the word "ninety" shall be substituted.
- Rule 22 shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

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The ¹[Khyber Pakhtunkhwa] Government Servants (Conduct) Rules, 1987.

- 1. Short title and commencement. (1) These rules may be called the ²[Khyber Pakhtunkhwa] Government Servants (Conduct) Rules, 1987.³
- (2) They shall come into force at once.
- 2. Extent of application:-These rules apply to every person, whether on duty or on leave within or without the ⁴[Khyber Pakhtunkhwa] serving in connection with the affairs of the ⁵[Khyber Pakhtunkhwa], including the employees of the Provincial Government deputed to serve under the Federal Government or with a statutory Corporation or with a non-Government employer, but excluding:-
 - (a) members of an All-Pakistan Service serving in connection with the affairs of the Province;
 - (b) employees of the Federal Government or other authority deputed temporarily to serve under the Provincial Government; and
 - (c) holders of such posts in connection with the affairs of the ⁶[Khyber Pakhtunkhwa] as the Provincial Government may, by a notification in the official Gazette, specify in this behalf.
- 3. Definitions:- (1) In these rules, unless there is anything repugnant in the subject or context;
 - (a) "Government" or "Provincial Government" means the Government of the ⁷[Khyber Pakhtunkhwa];
 - (b) "Government Servant" means a person to whom these rules apply;
 - (c) "member of a Government Servant's family" includes:-
 - (i) his wife, children and step children, parents, sisters and minor brothers, residing with and wholly dependent upon the Government Servant; and
 - (ii) any other relative of the Government servant or his wife when residing with and wholly dependent upon him; but does not include a wife legally separated from the Government servant or a child or step-child who is no longer in anyway dependent upon him, of whose custody the Government servant has been deprived by law:

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Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

² Substituted vide Khyber Paklitunkhwn Act No. IV of 2011.

³ Published in the Khyber Pakhtunkhwa Government Gazette, Extraordinary, dated 10.2.88.

Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

⁶ Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

- (d) "Province" means the ⁸[Khyber Pakhtunkhwa].
- Reference to a wife in clause(c) sub-rule (i)shall be construed as reference to the (2) husband where the Government servant is a woman.
- Repeal:- The West Pakistan Government Servants (Conduct)Rules, 1966, are hereby repealed, but such repeal shall not affect anything duly done or suffered under those rules.

No Government Servant shall-

- accept or obtain or agree to accept or attempt to obtain from any person for himself or for any other person, any gratification (other than legal remuneration) as a motive or reward such as is mentioned in section 161 of the Pakistan Penal Code; or
- do or forbear to do any official act or show or forbear to show, in the exercise of (b) his official functions, favour or disfavour to any person or render or attempt to render any service or disservice to any person, in violation or contravention of any provision of any law for the time being in force, or of rules made under Article 119 or 139 of the Constitution of the Islamic Republic of Pakistan, or the ¹⁰[Khyber Pakhtunkhwa] Civil Servants Act, 1973 or any other law for the time being inforce, including the ¹¹[Khyber Pakhtunkhwa] Government Rules of Business, 1985 in a mariner which may appear to facilitate acceptance or obtaining or agreeing to accept or attempting to obtain from any person for himself or for any other person any gratification, whatsoever, other than the legal remuneration, as a motive or reward; or
- accept or obtain or agree to accept or attempt to obtain for himself or for any other (c) person, any valuable thing without consideration or for a consideration which he knows to be inadequate, from any person whom he knows to have been, or to be likely to be, concerned in any proceedings or business transacted or about to be transacted by him, or having any connection with the official functions of himself or of any Government servant to whom he is subordinate, or from any person whom he knows to be interested in or related to the person so concerned; or
- misappropriate, dishonestly or fraudulently, or otherwise convert for his own use (d) or for the use of any other person any property entrusted to him or under his control as a Government servant or willfully allow any other person to do so; or
- obtain, by corrupt, dishonest, improper or illegal means, or seek for himself or for (e) any other person, any property, valuable thing, pecuniary advantage or undue favour; or
- possess, directly or through his dependents or benamidars, any movable or (f) immovable property or pecuniary resources, disproportionate to his known sources of income, which he cannot reasonably account for".

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Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

⁹ Rule 4A inserted by Notification No.SOR.II(S&GAD)5(2)/79(C), dated 27.1.1997.

Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

- (g) ¹²shall attend such functions and meetings in which Islamic moral values are not regarded or which are in violation of such values like functions of music and dancing by women etc.
- 5. Gift:- (1) Save as otherwise provided in this rule, no Government servant shall, except with the previous sanction of Government, accept or permit any member of his family to accept, from any person any gift the receipt of which will place him under any form of official obligation to the donor. If the offer of a gift cannot be refused without causing undue offence, it may be accepted and delivered to Government for decision as to its disposal.
- (2) If any question arises whether receipt of a gift places a Government servant under any form of official obligation to the donor, the decision of Government thereon shall be final.
- (3) If any gift, is offered by the head of representative of a foreign State, the Government servant concerned should attempt to avoid acceptance of such a gift, if he can do so without offending the donor. If, however, he cannot do so, he shall accept the gift and shall report its receipt to Government for orders as to its disposal.
- (4) Government servants are prohibited from receiving gift of any kind for their persons or for members of their families from diplomats, consulars and other foreign Government representatives or their employees who are stationed in Pakistan. If, however, due to very exceptional reasons, a gift cannot be refused, it should invariably be deposited in the S&GAD.
- (5) Government servants, except those drawing pay in basic pay scale 1 to 4, are prohibited from accepting cash awards offered by the visiting foreign dignitaries. In case, however, if it becomes impossible to refuse without causing offence to the visiting dignitary, the amount may be accepted and immediately deposited in the Treasury under the proper head of account.
- (6) A Government servant may accept gifts offered abroad or within Pakistan by institutions or official dignitaries of foreign Government of comparable or higher level;

Provided that the value of the gift in each case does not exceed one thousand rupees. A Government servant desirous of retaining a gift worth more than one thousand rupees, can retain it on payment of the difference as evaluated under sub-rule (7). In any other case, the gift may be offered for sale.

- (7) For the purpose of sub-rule(6), the value of the gift shall be assessed by the S&GAD in consultation with the Finance Department and shall be allowed to be retained by the recipient, if it does not exceed one thousand rupees. Where the value of the gift exceeds one thousand rupees, the recipient may be allowed to retain the gift, if he so desires, on payment of a sum worked out in the following manner:-
 - (a) Where the value of the gift exceeds one thousand rupees but does not exceed five thousand rupees, twenty-five percent of the value of the gift in excess of one thousand rupees; or

New clause (g) added vide Notification No.SOR-VI/E&AD/2-16/2003 dated 28th June, 2004.

- (b) Where the value of the gift exceeds five thousand rupees, twenty five percent of so much of the value as exceeds one thousand rupees but does not exceed five thousand rupees plus fifteen percent of so much of the value as exceeds five thousand rupees.
- (8) The responsibility for reporting the receipt of a gift shall devolve on the individual recipient. All gifts received by a Government servant, irrespective of their prices or value, must be reported to the S&GAD. However, the responsibility for reporting to the S&GAD the receipt of gifts, including the names of recipients, from foreign dignitaries or delegations, either during their visits to Pakistan or during the visits of Pakistani dignitaries or delegations abroad, shall lie with the Chief of Protocol or his representative in the former case, and with the Ambassador concerned in the latter case. In the case of foreign delegations or visiting dignitaries with whom the Chief of Protocol is not associated, the Ministry/Department sponsoring the visit shall be responsible to supply the details of gifts, if received, and the list of recipients to the S&GAD.
- 6. Acceptance of foreign awards:-No Government servant shall, except with the approval of the Governor of ¹³ [Khyber Pakhtunkhwa], accept a foreign award, title or decoration.

Explanation:- For the purpose of this rule, the expression "approval of the Governor" means prior approval in ordinary cases and ex-post facto approval in special cases where sufficient time is not available for obtaining prior approval.

7. Public demonstration in honour of Government servants or raising of funds by them:-(1) No Government servant shall encourage meetings to be held in his honour or presentation of addresses of which the main purpose is to praise him;

Provided that the Head of Pakistan Mission Abroad, while so posted, may attend a public meeting or entertainment held in his honour.

- (2) No Government servant shall take part in raising funds, except:-
 - (a) for any public or charitable purposes, with the previous permission of his next higher officer; or
 - (b) for a charitable object connected with the name of a Government servant or person recently quitted Government service with the previous permission of the Government;

Provided that Government servants belonging to the Provincial Police Service or Excise and Taxation Service shall not be granted any such permission.

8. Gifts to Medical Officer:-Subject to the departmental rules in this behalf, a medical officer may accept any gift of moderate value offered in good faith by any person or body of persons in recognition of his professional services.

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¹³ Substituted vide Khyber Pakhtunkhwa Act No. IV of 2011.

- Subscriptions:-No Government servant shall, except with the previous sanction of Government, ask for or accept or in any way participate in the raising of any subscription or other pecuniary assistance in pursuance of any object whatsoever.
- Lending and Borrowing:-(1) No Government servant shall lend money to, or borrow money from, or place himself under any pecuniary obligation to, any person within the local limits of his authority or any person with whom he has any official dealings:

Provided that a Government servant may:-

- deal in the ordinary course of business with a joint stock company, bank or a firm of standing or the House Building Finance Corporation; and
- accept a purely temporary loan of small amount, free of interest, from a personal friend or the operation of a credit account with a bonofide tradesman.
- When a Government servant is appointed or transferred to a post of such a nature that a person from whom he has borrowed money or to whom he has otherwise placed himself under pecuniary obligation will be subject to his official authority, or will reside, possess immovable property, or carry on business, within the local limits of such authority, the Government servant shall forth-with declare the circumstances, when he is a Gazzetted Officer, to Government through the usual channel, and where he is a Non-Gazzetted Government
- This rule, in so far as it may be construed to relate to loans given to or taken from Co-operative Societies registered under the Cooperative Societies Act, 1927, or under any law for the time being in force relating to the registration of Cooperative Societies, by the Government servants shall be subject to any general or special restrictions or relaxation made or permitted by
- Buying and selling of valuable property, movable and immovable:- 14[Rule-11 1.1 omitted]
- Declaration of property:-(1) Every Government servant shall, at the time of entering Government service make a declaration to Government, through the usual channel, of all immovable and movable properties including shares, certificates, securities, insurance policies, cash and jewelry having a total value of Rs.50,000/- (Fifty thousand rupees) or more belonging to or held by him or a member of his family and such declaration shall
 - state the district within which the property is situated; (a)
 - show separately individual items of jewelry exceeding Rs.50,000/- (Fifty
 - give such further information as Government may, by general or special order,
- 15(2). Every Government servant shall submit to Government, through usual channel, an annual declaration of income, assets and expenses for the financial year, ending on 30th June,

¹⁴ Rule-11 omitted vide Notification No.SOR-VI/E&AD/2-16/2003 dated 7th March, 2005.

¹⁵ Sub-rule 2 substituted vide Notification No.SOR-VI/E&AD/2-16/2003 dated 7th March, 2005.

showing any increase or decrease of property as shown in the declaration under sub-rule(1) or the last annual return, as the case may be." and

16(3) Declaration of Assets Proforma shall be opened in the concerned section each year and entered into the relevant database.

13iii 17 Disclosures of assets, immovable and liquid:- A Government servant shall disclose all his assets, immovable as well as liquid and expenses during any period in the specified form, when required to do so by Government.

- 14. Speculation and Investment:-(1) No Government servant shall speculate in investments. For the purpose of this sub-rule the habitual purchase and sale of security of notoriously fluctuating value shall be deemed to be speculation in investments.
- (2) No Government servant shall make, or permit any member of his family to make, any investment likely to embarrass or influence him in the discharge of his official duties.
- (3) No Government servant shall make any investment the value of which is likely to be affected by some even of which information is available to him as a Government servant and is not equally available to the general public.
- (4) If any question arises whether a security or an investment is of the nature referred to in any of the foregoing sub-rules, the decision of Government thereon shall be final
- 15. Promotion and management of companies, etc:- No Government servant shall, except with the previous sanction of Government take part in the promotion, registration or management of any bank or company:

Provided that a Government servant may, subject to the provisions of any general or special order of Government, take part in the promotion, registration or management of a Co-operative Society registered under any law for the time being in force for the purpose.

16. Private trade, employment or work:- (1) No Government servant shall, except with the previous sanction of the Government, engage in any trade or undertake any employment or work, other than his official duties:

Provided that he may, without such sanction, undertake honorary work of a religious, social or charitable nature or occasional work of a literary or artistic character, subject to the condition that his official duties do not thereby suffer and that the occupation or undertaking does not conflict or is not inconsistent with his position or obligations as a Government servant but he shall not undertake or shall discontinue such work if so directed by Government. A Government-servant who has any doubt about the propriety of undertaking any particular work should refer the matter for the orders of Government:

Provided further that non-gazzetted Government servant may, without such sanction, undertake a small enterprise which absorbs family labour and where he does so shall file details of the enterprise along with the declaration of assets.

17 Rule 13"substituted by Notification No.SORIII(S&GAD)5(2) 79, dated 9.6.1996).

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¹⁶ New sub-rule 3 added vide Notification No.SOR-VI/E&AD/2-16/2003 dated 7th March, 2005.

- (3) This rule does not apply to sports activities and memberships of recreation clubs.
- 17. No Government servant shall live beyond his means, etc:- No Government servant shall live beyond his means or indulge in ostentation on occasions of marriage or other ceremonies.
- 18. Subletting of residential accommodation allotted by Government: No Government servant shall, except with the prior permission of the Head of the Department, sublet residential accommodation or any portion thereof allotted to him by Government.
- 19. Insolvency and habitual indebtedness:- (1) A Government servant shall avoid habitual indebtedness. If a Government servant is adjudged or declared insolvent or if the whole of that portion of his salary which is liable to attachment is frequently attached for debt has been continuously so attached for a period of two years, or is attached for a sum which in ordinary contravened these rules unless he proves that the insolvency or indebtedness is the result of which he had no control and was not due to extravagant or dissipated habits.
- (2): A Government servant who applied to be or is adjudged or declared insolvent shall forthwith report his insolvency to the Head of the Office or Department or to the Secretary to the Administrative Department, as the case may be, in which he is employed.
- 20. Report by Government servant in case of his involvement in a criminal case:- If a Government servant is involved as an accused in a criminal case, he shall bring the fact of such involvement or conviction, as the case may be, to the notice of the Head of the Office or Department immediately or, if he is arrested and released on bail, soon after such release.
- 21. Unauthorized communication of official documents or information: No Government servant shall, except in accordance with any special or general order of Government, communicate directly or indirectly any official information or the contents of any official document to a Government servant not authorized to receive it, or to a non-official person, or to the press.
- 22. Approach to Members of the Assemblies:- No Government servant shall, directly or non-official person to intervene on his behalf in any matter.
- 23. Management, etc. of Newspapers or Periodicals: No Government servant shall except with the previous sanction of Government, own wholly or in part, or conduct or participate in the editing or management of any newspaper or other periodical publication.
- 24. Radio-Broadcast and communications to the Press:- No Government servant shall, except with the previous sanction of Government, or any other authority empowered by it in this behalf, or in bona fide discharge of his duties, participate in a radio broadcast or television or in the name of any other person to any newspaper or periodical:

Provided that such sanction shall generally be granted if such broadcast or television programme or such contribution or letter is not, or may not be considered likely to jeopardize the integrity of the Government servant, the security of Pakistan or friendly relations with foreign states or to fend public order, decency or morality, or tantamount to contempt of court, defamation or incitement to an offence:

Provided further that no such sanction shall be required if such broadcast or television programme or such contribution or letter is of a purely literary, artistic or scientific character.

25. Publication of information and public speeches capable of embarrassing Government:-(1) No Government servant shall, in any document, published or any public utterance, radio broadcast or television programme, or in any other manner make any statement of fact or opinion which is capable of embarrassing the Federal or any Provincial Government.

Provided that technical staff may publish research papers on technical subjects, if such papers do not express views on political issues or on Government Policy and do not include any information of a classified nature.

- (2) Where a Government servant submits the draft of a literary, artistic or scientific article or book for obtaining previous sanction for its publication, he shall be informed within three months of his doing so whether he has or has not such sanction; and if no communication is issued to him within that period, he shall be entitled to presume that the sanction asked for has been granted.
- 26. Evidence before Committees:-(1) No Government servant shall give evidence before a public committee except with the previous sanction of Government.
- (2) No Government servant giving such evidence shall criticize the policy nor decision of the Federal or any Provincial Government.
- (3) This rule shall not apply to evidence given before statutory committees which has powers to compel attendance and the giving of answers, nor to evidence given in judicial
- 27. Taking part in politics and elections:- (1) No Government servant shall take part in, subscribe in aid of, or assist in any way, any political movement in Pakistan or relating to the affairs of Pakistan.
- (2) No Government servant shall permit any person dependent on him for maintenance or under his care or control to take part in, or in any way assist, any movement directly or indirectly, to be subversive to Government as by law established in Pakistan.
- (3) No Government servant shall canvass or otherwise interfere or use his influence in connection with or take part in any election to a legislative body, whether in Pakistan or elsewhere:

Provided that a Government servant who is qualified to vote at such election may exercise his right to vote; but if he does so, he shall give no indication of the manner in which he proposes to vote or has voted.

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- (4) No Government servant shall allow any member of his family dependent on him to indulge in any political activity, including forming a political association and being its member, or to act in a manner in which he himself is not permitted by sub-rule(3) to act.
- publicly announces himself or allows himself to be publicly announced as a candidate or prospective candidate for election to a legislative body shall be deemed for the purpose of subrule(3) to have taken part in an election to such body.
- (6) The provisions of sub-rule(3) and (5) shall, so far as may be, apply to elections to local authorities or bodies, save in respect of Government servants required or permitted by or under any law or order of Government, for the time being in force, to be candidates at such election.
- (7) If any question arises whether any movement or activity falls within the scope of this rule, the decision of Government thereon shall be final.
- 28. Propagation of Sectarian Creeds, etc:- No Government servant shall propagate such sectarian creeds or take part in such sectarian controversies or indulge in such sectarian partiality and favourtism as are likely to affect his integrity in the discharge of his duties or to embarrass the administration or create feelings of discontent or displeasure amongst the Government servants in particular and amongst the people in general.
- 29. Government servants not to express views against the ideology of Pakistan:- No Government servant shall express views detrimental to the ideology or integrity of Pakistan.
- 30. Nepotism, favourtism and victimization, etc:- No Government servant shall indulge in provincialism, parochialism, nepotism, favourtism, victimization or willful abuse of office.
- 31. Vindication by Government servants of their public acts or character:- (1)A Government servant shall not, without the previous sanction of Government have recourse to any Court or to the press for the vindication of his public acts or character from defamatory attacks. Government grants sanction to a Government servant to have recourse to a court, Government will ordinarily bear the cost of the proceedings, but may leave the Government servant to institute them at his own expense. In the latter case, if he obtains a decision in his favour, Government may reimburse him to the extent of the whole or any part of the cost.
- (2) Nothing in this rule limits or otherwise affects the right of a Government servant to vindicate his private acts or character.
- 32. Membership of service Association:- (1) No Government servant shall be a member, representative of office bearer of any association representing or purporting to represent Government servants, unless such association satisfies the following conditions, namely:-
 - (a) Membership of the Association and its office bearers shall consist of persons in one and the same "functional unit" and if there is no such functional unit, it may be formed by persons borne on a specific single cadre in or under a Department;
 - (b) Office-bearers of the Association shall be elected from amongst members of the Association actually servings Persons who have retired or have been dismissed or removed from service shall cease to be members of such Association;

- (c) The Association shall neither affiliate non associate with any other body or Association belonging to any other cadre;
- (d) The Association shall confine its representations to matters of general interest of Government servants whom it represents and shall not involve itself in individual cases of its members. Also the office bearers and members of the Association shall not participate in the activities of the Association at the cost of their official duties;
- (e) The Association shall not engage in any activity or pursue a course of action which its members are individually prohibited to engage in or pursue under these rules or the instructions issued by Government, from time to time, concerning conduct of Government servant and service discipline;
- (f) The Association shall not, in respect of any election to legislative body, or to a local authority or body, whether in Pakistan or elsewhere-
 - (i) pay or contribute towards any expenses incurred in connection with the candidature for such election.
 - (ii) support in any manner the candidature of any person for such election; or
 - (iii) undertake or assist in the registration of a candidate for such election;
- (g) The Association, shall not-
 - (i) issue or maintain any periodical publication except in accordance with any general or special order of Government; and
 - (ii) publish, except with the previous sanction of Government, any representation on behalf of its members, whether in the press or otherwise;
- (h) The Association shall get its bye-laws or rules approved by the Appointing Authority, who may at any time require any modification therein or propose rules or bye-laws, in a particular manner; and
 - the Association shall submit annual statement of its accounts and lists of
 its members and office bearers to the Appointing Authority. Such
 statement and lists shall be submitted before 1st September every year;
 - the Association shall not represent or purport to represent Government servants unless it is recognized by the competent authority;
 - (iii) the appointing authority in respect of a cadre shall be the authority competent to recognize the Association of that cadre;

Provided that where the cadre consists of higher and lower grades, the authority competent to recognize the Association shall be the appointing authority in respect of the highest post in the cadre;

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- (iv) a Government servant who deals with the Association of a particular cadre and is also member of that cadre shall not become office bearer of such Association nor shall he take part in any activity of the Association;
- (v) Government in its discretion may withdraw recognition of an Association, if in its opinion, such Association has violated any of the conditions of recognition.
- 33. Restriction on acceptance of membership of certain association:- No Government servant shall accept membership of any association or organization whose aims and objects, nature of activities and memberships are not publicly known.
- 34. Use of political or other influence:- No Government servant shall bring or attempt to bring political or other outside influence directly or indirectly, to bear on Government or any Government servant in support of any claim arising in connection with his employment as such.
- 35. Approaching Foreign Mission and Ald-Giving Agencies:- (1) No Government servant shall approach, directly or indirectly a Foreign Mission in Pakistan or any foreign aid-giving agency in Pakistan or abroad to secure for himself invitations to visit a foreign country or to elicit offers of training facilities abroad.
 - (2) Government servants should exercise great caution and restraint in the matter of social contacts with members of foreign missions working in Pakistan. They should also avoid casual remarks and observations on official matters in social gathering where foreigners are present.
 - (3) Officials of the level of Additional Secretary and below should not receive officials of foreign missions, except with the express permission of the Secretary.
 - (4) Government Servants are prohibited from contacting or making direct approaches to foreign missions in Pakistan in connection with their private business. All such approaches should be made through proper channel i.e through Chief of Protocol of the Ministry of Foreign Affairs.
 - (5) Invitations extended by Foreign Missions on the occasions of their National days to officers below the status of Secretaries may be accepted after obtaining permission from the Chief Secretary.
 - (6) The participation of officers below the status of Secretary in private functions arranged by foreign diplomats should generally be discouraged. Secretaries and officers of equivalent status, will, however, do so with prior approval of the Chief Secretary
 - (7) Repeated and frequent attendance by officers at private functions held by the same foreign diplomat must be avoided.
 - (8) As a general rule, only those officers who come into official contact with the foreign diplomat concerned should accept invitations.
- 36. Delegation of powers:- Government may, by general or special order, delegate to any officer or authority subordinate to it all or any of its powers under these rules and may, by such

order, prescribe the channel through which reports shall be made to Government and the officers the receipt by whom such reports shall be regarded as receipts of the reports by Government within the meaning of these rules.

37. Rules not to be in derogation of any law etc:-Nothing in these rules shall derogate from the provisions of any law, or of any order of any competent authority, for the time being in force, relating to the conduct of Government servants.

