## Form- A

## FORM OF ORDER SHEET

. Court	: or_				
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e No	-	I	) 7 (	/2020	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/12/2020	The appeal presented today by Mr. Fazal Shah Mohman Advocate may be entered in the Institution Register and put to the Learner
		Member for proper order please.
		REGISTRAR
. · !-		This case is entrusted to S. Bench for preliminary hearing to be pu
-		up there on <u>024.3121</u>
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•		MEMBEDER
		MEMBER(J)
00.0	) 3.2021	Due to general strike on the call of Khyber
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		Pakhtunkhwa Bar Counsel, learned counsel for
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		Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal
		Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come
		Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal
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### BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	/2020	
Aayat Mohammad		Appellant
. <b>V</b>	ERSUS	
Director and Others		Respondents

### INDEX

S. No	<b>Description of Documents</b>	Annexure	Pages
1.	Service appeal		1-2
2.	Copy of Pay Slips	Α	3-4
3.	Copy of departmental appeal	В	5
4.	Copies of Judgments	С	6-9
5.	Wakalat Nama		10

Dated:07-12-2020

Appellant

**Through** 

Fazal Shah Mohmand Advocate Supreme Court

**OFFICE:**- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841

Email: fazalshahmohmand@gmail.com

Note:

Spare copies will be provided after the admission of Service Appeal.

Advocate

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR Shyber Falkentuk hows

Service Appeal No / 5595/2020

Diary No 16208

#### VERSUS

- 1. Director Elementary and Secondary Education, KPK Peshawar.
- 2. District Education Officer (Male) Chitral lower.
- 3. Secretary, Elementary and Secondary Education, KPK Peshawar.
- **4.** Govt. of Khyber Pukhtunkhwa through Secretary Finance Department, Peshawar.
- 5. Accountant General, Khyber Pukhtunkhwa Peshawar.

.....Respondents

APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974
AGAINST THE IMPUGNED ACTION OF RESPONDENTS OF
ILLEGALLY DEDUCTING CONVEYANCE ALLOWANCE FROM
THE APPELLANT DURING SUMMER AND WINTER
VACATIONS AND PAYMENT OF DEDUCTED AMOUNT MADE
TO THE APPELLANT MADE FROM HIM IN THIS RESPECT,
FOR WHICH DEPARTMENTAL APPEAL OF THE APPELLANT
HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE
OF THE STATUTORY PERIOD OF NINETY DAYS.

### **PRAYER:-**

On acceptance of this appeal the respondents may kindly be directed not to deduct from the appellant the Conveyance allowance during the summer and winter vacations and pay the appellant the illegally deducted amount in this respect.

### Respectfully Submitted:-

- 1. That the appellant is serving as Certified Teacher (BPS-15), Govt. Middle School, SeenLasht, Chitral lower in the respondent department and since appointment he has performed his duties with honesty and full devotion with spotless service career.
- 2. That the department in which the appellant is serving is vacation department and the conveyance allowance is deducted from the appellant during summer and winter vacations in violation of Rule 82 (b) of the Fundamental Rules 1922, according to which vacation counts as duty. (Copy of Pay Slip is enclosed as Annexure A).

- 3. That the appellant approached respondents for directing respondents to pay him the conveyance allowance during summer and winter vacations with further directions to the respondents to pay the appellant the already illegally deducted amount in this regard, vide departmental appeal which has not been responded so far despite the lapse of the statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure B).
- **4.** That this action of the respondents of not paying the appellant the conveyance allowance during the summer and winter vacations and not paying the appellant the illegally deducted amount in this respect, is against the law, facts and principles of justice on grounds inter alia as follows:-

### GROUNDS:-

- **A.** That the omissions and commissions of the respondents are illegal and void ab-initio.
- **B.** That **Rule 82 (b)** of the Fundamental Rules 1922, is very much clear on the point, according to which **vacation counts as duty**, hence deduction of conveyance allowance during the Summer and Winter vacations is illegal and against the **Rule 82 (b)** of the Fundamental Rules 1922.
- C. That even this issue was agitated before the Sindh Service Tribunal, Federal Service Tribunal and even before this honorable Tribunal which appeals were accepted and even that judgments have been implemented. (Copies of Judgments are enclosed as Annexure C).
- **D.** That the illegal deduction of the conveyance allowances during vacations cause monetary loss to the appellant and he is subjected to monetary loss illegally.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Dated:07-12-2020

A<del>p</del>pellant (Aayat Mohammad)

Through,

Fazal Shah Mohmand Advocate Supreme Court

#### Dist. Govt. KP-Provincial District Accounts Office Chitral Monthly Salary Statement (July-2020)

#### Personal hiformation of Mr AYAT MOHAMMAD d/w/s of MIR GULAB

Personnel Number: 00319132

GPF A/C No: EDUCL004589

Date of Birth: 05.03.1976

CNIC: 1520105828305

Entry into Govt. Service: 24.09.1997

NTN:

Length of Service: 22 Years 11 Months 009 Days

**Employment Category: Active Temporary** 

Designation: CERTIFICATED TEACHER

80001250-DISTRICT GOVERNMENT KHYBE

DDO Code: CL6038-District Officer Male Chitral Chitral

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center:

GPF Balance:

350,893.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 16

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	37,400.00	1000 House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	1917 UAA-CHITRAL 40%(1-15)	1,700.00
2148	15% Adhoc Relief All-2013	766.00	2199 Adhoc Relief Allow @10%	515.00
2211	Adhoc Relief All 2016 10%	2,644.00	2224 Adhoc Relief All 2017 10%	3,740.00
2247	Adhoc Relief All 2018 10%	3,740.00	2264 Adhoc Relief All 2019 10%	3,740.00

#### **Deductions - General**

Wage type		Amount		Wage type	Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-304.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00			0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	300,000.00	-20,000.00	80,000.00

**Deductions - Income Tax** 

Payable:

4,856.35

Recovered till JUL-2020:

304.00

Exempted: 1213.52

Recoverable:

3,338.83

Gross Pay (Rs.):

58,094.00

Deductions: (Rs.):

-24,519.00

Net Pay: (Rs.):

33,575.00

Payee Name: AYAT MOHAMMAD

Account Number: 4117-8

Bank Details: NATIONAL BANK OF PAKISTAN, 230321 CHITRAL BRANCH CHITRAL BRANCH,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: CHITRAL

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: ayatmuhammadctl@gmail.com



### **BEFORE THE DIRECTOR ELEMENTRY AND** SECONDARY EDUCATION KPK PESHAWAR.

Subject: Departmental Appeal for the payment of Conveyance Allowance during Summer and Winter vacations and declaring the deduction of the same as illegal and unlawful

### **Respectfully Submitted:-**

1. That the appellant is serving as Certified Teacher (BPS-15), Govt. Middle School, SeenLasht, Chitral lower, and the department in which he is serving is vacation department wherein the conveyance allowance cannot be deducted as per law and rules. Even the deduction of conveyance has been declared illegal by the Service Tribunal in many appeals. The deduction of conveyance allowance as such during summer and winter vacations is illegal and the appellant is entitled to be paid the deducted amount in this respect.

It is therefore prayed that on acceptance of this appeal, Conveyance Allowance during summer and winter vacations may not be deducted from the appellant and pay back the appellant the deducted amount in this respect.

Dated:-13-08-2020

Certified Teacher (BPS-15), Govt. Middle

School, SeenLasht, Chitral Lower.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE **PESHAWAR**

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

**VERSUS** 

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE WINTER APPELLANT DURING THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE APPEAL OF APPELLANT WITHIN **DEPARTMENTAL** STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted pedto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

> R/SHEWETH: ON FACTS:

1110116

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Gor

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Hongurable Peshawar High Court passed ture community Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with faw in case his grievance is not redressed by the respondents within a

reasonable time. File be consigned to the record. Date of Presentation and matterna 11- 2-ANNOUNCED Sumbor of Words - 800 To Be True Copy

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> Lunkhwa geo Tribunal, ashawar

## BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 3883 /2020

Shad Ali, Primary School Teacher, Govt. Primary School Ahmad Gul .....Appellant Banda District Mardan....



1. Director Elementary and Secondary Education, KPK Peshawar. D::100 24/64

2. District Education Officer (Male) Mardan.

3. Secretary, Elementary and Secondary Education, KPK Peshawar.

4. Govt. of Khyber Pakhtunkhwa through Secretary Finance Department, Peshawar.

5. Accountant General, Khyber Pakhtunkhwa Peshawar.

.Respondents

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APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF RESPONDENTS OF ILLEGALLY DEDUCTING CONVEYANCE ALLOWANCE FROM SUMMAR AND DURING APPELLANT VACATIONS AND PAYMENT OF DEDUCTED AMOUNT MADE TO THE APPELLANT MADE FROM HIM IN THIS RESPECT, FOR WHICH DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:-

On acceptance of this appeal the respondents may kindly be directed not to deduct from the appellant the Conveyance allowance during the summer and winter vacations and pay the appellant the illegally deducted amount in this respect.

Respectfully Submitted:-

1. That the appellant is serving in the respondent department and since then he performed his duties with honesty and full devotion with spotless service career.

That the department in which the appellant is serving is vacation department and the conveyance allowance is deducted from the appellant during summer and Winter vacations in violation of Rule 82 (b) of the Fundamental Rules 1922, according to which vacation counts as duty. (Copy of Pay Slip is enclosed as

Sciville tribunal. Peshawar

- At the outset learned counsel referred to copy of order dated 11.11.2019 passed in Appeal No. 1452/2019 (annexure-C) and requested for disposal of instant appeal also in terms of the order.
- It shall be useful for the purpose to reproduce hereunder the contents of referred order dated 11.11.2019:-

"Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings. .

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record."

Having identical features instant appeal is disposed of accordingly. File be consigned to the record.

Chairman

**ANNOUNCED** 

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Peshawar

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#### <u>VAKALATNAMA</u>

#### BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	/2020	
Aayat Mohammad	Appellan <b>VERSUS</b>	t
Director and others	Respondents	;

I/We, the undersigned, do hereby appoint and constitute Fazal Shah Mohmand Advocate Supreme Court & Rabia Muzaffar Advocate Peshawar. To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- 1. **To** draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. **To** employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

**AND** I/We hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on 05-12-2020.

ACCEPTED BY:

FAZAL SHAH MOHMAND

Advocate,

Supreme Court of Pakistan.

& ACCEPTED BY:

RABIA MUZAFFAR Advocate, Peshawar. ZIA UD DIN

Advocate, Peshawar.

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841. (Clerk) Cell# 03339214136

Email: - fazalshahmohmand@gmail.com.