- 22nd Aug, 2023 1. Learned counsel for the appellant and Mr. Muhammad Jan,

 District Attorney for the respondents present.
 - 2. Former made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 14.12.2023 before D.B. P.P given to the parties.

SCANNED KPST Peshawar

(Salah-Ud-Din) Member (J)

(Kalim Arshad Khan) Chairman

*Mutazem Shah *

12th April, 2023

- 1. Appellant in person present. Mr. Muhammad Jan, District Attorney for the respondents present.
- 2. Appellant requested for adjournment on the ground that his counsel is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 29.05.2023 before D.B. Parcha Peshi given to the parties.

TO THE STATE OF

(Muhammad Akbar Khan) Member (E)

(Kalim Arshad Khan) Chairman

29th May, 2023

1. Appellant in person present. Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.

SCANNED KPST

2. Appellant requested for adjournment on the ground that his counsel is busy before Hon'ble Peshawar High Court, Peshawar. Last chance is given. Adjourned. To come up for arguments on 22.08.2023 before D.B. P.P given to the parties.

(Muhammad Akbar Khan) Member (E) (Kalim Arshad Khan) Chairman

*Kaleem Ullah

03.03.2023

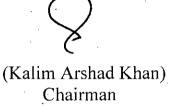
Appellant present through counsel. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Inam Ullah DSP (Legal) and Mr. Ali Rehman Inspector for respondents present.

CANDEN STATE OF THE STATE OF TH

Learned AAG seeks some time to assist the Court in the light of previous order sheet. Adjourned. To come up for arguments on 14.03.2023 before D.B. P.P given to the parties.



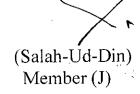


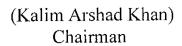


14.03.2023

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney alongwith Hikmat Shah HC for respondents present.

Partial arguments heard. To come up for remaining arguments on 12.04.2023 before D.B. P.P given to the parties.





Appellant alongwith his counsel present. Mr. Hikmat Khan, ASI alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.



Learned counsel for the appellant requested that as he wants to submit additional documents, therefore, an adjournment may be granted. Adjourned. To come up for arguments on 16.02.2023 before the D.B.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J)

16th Feb, 2023

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG alongwith Mr. H for respondents present.



Learned counsel for the appellant and learned Asst: AG was argued the matter at great length and when the learned Asst: AG was confronted with the para-4 and 5 of the reply submitted by the respondents No. 1,4 and 5, he sought time to summond some responsible officer from the CCPO. Mr. Kamal Khan, SP (legal) put appearance later on, where-after the learned Asst: AG pointed out that there were two replies on the file. One filed by respondents No. 1, 4 and 5 whereas the other filed by respondents 2,3 and 6. We observed that not only the replies are contradictory to each other but also the reply filed by respondents No. 1, 4 and 5 is self contradictory to which the representative of respondents and the learned AAG seeks some time to assist the Tribunal. To come up on 03.03.2023 before D.B.

(Salah Ud din) Member(Judicial)

(Kalim Arshad Khan) Chairman 06.10.202.2

Asia Gounsel for the jampellant present Mr. Kakin Illah General Khattak a Additional Advocate General for respondents present.

Learned counsel for the appellant made a request for adjournment that he has not prepared the brief. Adjourned.

orts on 92.04.4023 hafore D.B.
To come up for arguments on 07.11.2022 before D.B.

Member (E)

12

(Kalimbarshad Khan) Chairman

07.11.2022

Appellant present in person.

Asif Masood Ali Shah learned Additional Advocate General for the respondents present.

Former requested for adjournment on the ground that his learned counsel is out of station. Adjourned. To come up for arguments on 02.01.2023 before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

SCANNED KPST Leshawar 02.09.2022

Appellant in person gresent. Mr. Asif Masood Ali. Shah, Deputy District Attorney for the respondents present.

Reply on behalf of respondents No. 2, 3 & 6 submitted, which is placed on file and copy of the same Service deposite to appellant. 2009 titled "Asia Law Vo Hamenton's Secondary

Learned Member (90 dictal) Ms. 2 Rozh doren is on leave, therefore, arguments and be heard. Adjourned To-come up arguments on 06.10.2022 before the D.B.

(Mini-Muhammad)

(Salah-Ud-Din) Member (Judicial) 10.01.2022

Appellant in person present. Mr. Kabirullah Khattak, Addl. AG alongwith Mr. Ali Rehman SI (Legal) and Hikmat Khan H.C for respondents No. 1, 4 & 5 present and submitted reply/comments which are placed on file.

Reply/comments on behalf of respondents 2, 3 & 6 are still awaited. Learned Additional Advocate General sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 15.03.2022.

> (Atiq-Ur-Rehman Wazir) Member (E)

15.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 10.6.2022 for the same as before.

10.6.2022

Bench is incomplete. Therefore
the case is adjourned to 69.08.2022
hefore the same

9-8.22 Dave to the Public holiday the case is adjourned to 2-9-2022

17.08.2021

Tounselle for Tthe appellant present. Preliminary

SCANNED KPS I Peshawar Points raised need consideration. The appeal is admitted to full inearing, subject to all just and legal objections including that of limitation to be determined during the course full hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of noncompliance. File to come up for arguments on 15.12.2021 before the D.B.

Charman

15.12.2021

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Hikmat Khan, H.C for respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments on 10.01.2022 before S.B.

(MIAN MUHAMMAD) MEMBER (E)

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FORM OF ORDER SHEET

Court of				
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S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3 111-74
1-	15/02/2021 Court o	FOR Shafopr Shah presented today by Mr. Muhammad Usman Khan Turlandi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order
	Case No	please. /2021
5.Nc. 2-	Orte of note in proceed: gs	Order or other proceedings with a gnature of fininge REGISTRAR IT 2007 This case is entrusted to S. Bench, for preliminary hearing to be put
	107 3039	PORN ORDER Statement, prespect today by Mr.
	Case No.	Lessel 1 (2002)
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

28//

In Ref: to Service Appeal No. ____/2021.

Ghafoor Shah IHC No. 166......VS.....PPO & others.

INDEX

S.No.	DESCRIPTION OF DOCUMENTS	ANNEX	P.NO.
1.	Service Appeal with Affidavit.		01-07
2.	Application for Condonation of delay with affidavit.		08-09
3.	Gazette/Part-II Notification Dated 14-12-2001.	"A"	10-17
4.	Copy of the Transfer order dated 14-11-2007.	"B"	18-23
5.	Copy of transfer order of Constable Zubair Shah	"C"	24-
6.	Gazette/Part-II Notification Dated 18-06-2015.	"p"	35- 39
7.	Copy of the departmental appeal dated 20-12-2020.	"E"-	30-31
8.	Copy of the impugned order dated 14-01-2021.	"F"	32-3
9.	Copy of the order of promotion to list "D" dated 20-07-2011.	"G"	34-35
10.	Vokalatnama.		36
		APPI	ELLANT

Through;

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

Dated; 15/02/2021. (Monday)

OFFICE: Flat # C-1 Haji Murad Plaza, Opp: Bank of Punjab, Dalazak Road, Peshawar.

Cell# 0333-9153699 *** 0300-5895841



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to S. Appeal No/202

VERSUS

- 1) The Provincial Police Officer, Khyber Pakhtunkhwa, Central Police Office, Peshawar.
- 2) The Capital City Police Officer (CCPO) Peshawar.
- 3) The Commandant, Frontier Reserve Police (FRP), Khyber Pakhtunkhwa, Police-line Peshawar.
- 4) The Regional Police Officer, Malakand Region at Saidu Sharif Swat.
- 5) Assistant Inspector General of Police, Establishment, Khyber Pakhtunkhwa, Central Police Office (CPO) Peshawar.
- 6) The Deputy Superintendent of police (Investigation) City Division Peshawar.

.....<u>RESPONDENTS.</u>

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT 1974 FOR FIXATION OF ACCURATE
SENIORITY BY PLACING THE NAME OF THE APPELLANT
WITH HIS COLLEAGUES/BACHMATES OF LOWER CLASS
COURSE, ENABLING HIM TO GET EQUAL TREATMENT OF
SENIORITY AND SUBSEQUENT PROMOTION LIKEWISE.

May it please this Honourable Tribunal

The appellant very earnestly seeks redressal of his grievances through the instant Service Appeal as under:-

Facts leading to this Service Appeal

1) That the appellant is a bonafide citizen of the Islamic Republic of Pakistan, domiciled in Khyber Pakhtunkhwa province, belongs to a respectable/law-abiding family of the locality, working as IHC Police No. 166 and presently posted as Reader to DSP Investigation, City Division Peshawar (The respondent No. 6) and having been aggrieved person, has every fundamental rights enjoined by the Constitution of the Country to be enforced in his favour.



- 2) That the appellant, being qualified/eligible candidate joined the servicers as Constable in the year 1995 and after having passed his recruit training course from PTC Hangu in September 1995, also qualified the A/1, B/1 and lower Course in the year 2001 and as per order of merit list, his name was figured at Sr. No. 19 accordingly. Thereafter, the appellant was promoted as C/1 Head Constable in the year 2001 and remained as such in FRP/HQrs Khyber Pakhtunkhwa Peshawar till 2007. (Copy of the Gazette/Part-II Notification Dated 14-12-2001 is annexure "A").
- 3) That as per the decision of DPC and in light of the order dated 14-11-2007 the services of appellant (at S. No. 66), were stood transferred to Malakand Region (Domicile District) and vide order dated 10-12-2007 and 14-11-2007 he was posted to Swat and Dir (Lower) respectively where he performed his duties very bravely and faced very crucial and spoiled atmosphere prevailing due to Talibanization and militancy till 23-10-2008. However the decision of DPC held on 29-10-2007 regarding inter-se seniority was never complied with and never implemented in totality. The concluding Para of the decision of DPC is reproduced as under. "However their names will be placed in list C/1 & D in which they passed the lower intermediate course". (Copy of the Transfer order dated 14-11-2007 having decision of DPC is annexure "B").
- 4) That lastly, the appellant was posted from Dir (Lower) to District Peshawar vide impugned order dated 23-08-2008 but his lien was not transferred to Peshawar and still remained in Malakand Region till date which has created great anomaly, hardship and discrimination in service of the petitioner who was thrown away from his colleagues in his due seniority as well as promotion to higher ranks.
- 5) That irrespective of the episode, narrated above, one Constable Zubair Shah, at the same time, was also transferred from District Swat but his lien simultaneously was transferred to Peshawar and thus, he was lucky to get his seniority and promotion accordingly. (Copy of the transfer order of Constable Zubair Shah showing his lien is annexure "C" for ready reference please).
- 6) That since the year 2008 till date, the appellant having M.A qualification is performing his respective unblemished duty as IHC with great zeal, zest and enthusiasm and lastly, he was succeeded to get his selection for intermediate course in the year 2015 and vide Notification dated 18-06-2015 stood successful and as per order of merit list, his name was figured at Sr. No. 35 of the police Gestate Part-II. (Copy of the Gazette/Part-II Notification Dated 18-06-2015 is annexure "D").



- 7) That obviously, in light of the order dated 14-11-2007, followed by the decision of DPC (annexure "B"), the appellant, for the reason of lien so maintained, had reserved his right of seniority in Malakand region and resultantly subsequent promotion to next higher ranks as well whereas the appellant was kept deprived of such rights due to negligence on part of the respondents by not transferring his lien to Peshawar. The colleagues of the appellant and his batchmats of lower course in Malakand region were selected for intermediate course and were promoted to the rank of ASI/SI in the year 2010-2011 whereas the appellant was neither selected for intermediate course with his colleagues/batchmats of lower course in Malakand region nor likewise promoted to the rank of ASI or SI and hence, highly discriminated.
- 8) That in the given painful scenario, the appellant, while aggrieved of his fate of seniority and subsequent promotion, filed departmental appeal dated 20-12-2020 vide Endorsement No. 15128/E-IV (CPO Peshawar) dated 23-12-2020. (Copy of the departmental appeal is annexure "E")
- 9) That the departmental appeal was given a novel/unique twist and the request of the appellant was discarded vide impugned order dated 05-01-2021 passed by the respondent No.4, endorsed by the respondent No. 1 dated 13-01-2021, received by the office of respondent No. 2 dated 14-01-2021 and delivered to the appellant dated 14-02-2021. (Copy of the impugned order duly endorsed by the respondent No. 2 dated 14-01-2021 is annexure "F").
- 10) That in the given factual circumstances, the appellant while could not succeeded to get justice at his door-step prefers this appeal for the redressal of his grievances inter-alia on the following grounds.

Grounds Warranting this Service Appeal:-

- a) Because lien means the title of a government servant to hold a permanent post in a substantive capacity and if a government servant holds a lien on a certain post, no other government servant can be appointed substantively to that post.
- b) **Because** in a similar case of transfer one Head Constable Zubair Shah No. 29 of District Police Swat was transferred to Peshawar with his lien (annexure "C") and accordingly he was benefited with his due seniority and promotion to higher rank.
- c) **Because** the impugned transfer orders in r/o the appellant from district Dir (Lower) to Peshawar is silent regarding transfer of lien which speaks grave negligence on part of the respondents and as such the appellant should not be held responsible and should not be penalized for the act of his superiors.



- d) **Because** one of the colleague/batch-mat of the appellant namely Yar Muhammad was duly selected and qualified the intermediate College Course during the term ending 20-03-2011 and accordingly he was brought on promotion list "D" vide order dated 20-07-2011. (Copy of the order of promotion to list "D" dated 20-07-2011 is annexure "G").
- e) **Because** the appellant while having no lien, transferred to Peshawar, tried utmost his level best by knocking the doors of each and every parent offices, was lastly/ultimately succeeded to get his selection and thus qualified the intermediate College Course during the term ending 31-05-2015 and accordingly he was brought on promotion list "D" w.e.f 31-05-2015 but some 04 years late from his batchmats and as such by delaying the promotion to list "D", the appellant was highly discriminated.
- f) **Because** it is clear discrimination which is strictly forbidden under Article 25 and 27 of the Constitution and is a fundamental right of every citizen.
- g) Because the appellant has time and again discriminated by the respondents and thus misprized and neglected by not giving him his due right, as the appellant is/was entitled to be given the same status and accorded with the same treatment as was accorded to his other colleagues/batchmats.
- h) Because the act of respondents in neglecting and refusing the right of the appellant by not extending equal treatment in service and depriving him from transferring of his lien to Peshawar resulting his delayed promotion would also against the Devine ordain of Allah Almighty as under the principles of natural justice and fundamental human rights of the appellant, the respondents has usurped the right of a human being and have thus bypassed the divine rule to give everyone his due right.
- i) Because the act of the respondents if seen with serious note, the same are also in clear disregard of Article 9 and 4 of the Constitution of the Islamic republic of Pakistan 1973 as the same are meant to deprive the appellant from his right to life as the life is mainly dependent on bread and butter which is earned by a person through rendering service without discrimination.
- j) **Because** the respondents are bound to provide the appellant equal protection of law and must not to discriminate the appellant in service as it is inviolable and jealously guarded right of the appellant under the Constitution of the Islamic republic of Pakistan 1973.



- k) Because the act of the respondents are also violative of Articles 03, 04, 8, 09, 25 and 27 of the Constitution of the Islamic republic of Pakistan 1973.
- Because Article 4 of the Constitution of Pakistan and Islamic principles of equity and equal treatment with citizen are downtrodden deliberately for ulterior motive, which needs the interference of this august Tribunal.
- m) Any other grounds will be raised at the time of regular hearing the appellant at the bar in the interest of justice.

It is, therefore, humbly prayed that on acceptance of this appeal, the impugned order (annexure-"F") may kindly be set-aside and the respondents may please be directed to ensure the accurate seniority in light of the Transfer order dated 14-11-2007 followed by the decision of DPC and by placing the name of appellant with his colleagues/batchmats of list C/1 & D in which they passed the lower intermediate college course and by extending equal treatment, enabling the appellant to stand in the row of his batchmats simultaneously whose names have prior been brought on list "D" vide order dated 20-07-2011 (Annexure-"G") and to avoid discrimination in service in order to meet the ends of justice.

Any other relief, not specifically prayed for, may also very graciously be granted, if appears just, necessary and appropriate.

Through:

Dated: 1/02/2021. (Monday)

Muhammad Usman Khan

Turlandi

Advocate Supreme Court.

R

Tariq Aziz Khan Chamkani Advocate High Court.

(7)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to Service Appea	al No	/2021.
Ghafoor Shah IHC No. 166	VS	PPO & others.

AFFIDAVIT

I, Ghafoor Shah IHC No. 166, presently working and posted as Reader to DSP Investigation, City Division Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service appeal are true and correct to the best of my knowledge and belief and that nothing has been kept secret or concealed therein from this august Tribunal.

IDENTIFIED BY:

Muhammad Usman Khan Turlandi Advocate Peshawar. DEPONENT:

15401-8182257-3



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to Service Appeal No. ____/2021.

		1000
Ghafoor Shah IHC No. 166	VS	PPO & others.

Subject: Application for Condonation of delay.

Respectfully Sheweth:

- 1. That the appellant/applicant has submitted Service Appeal to-day (Monday) dated 15-02-2021 against the impugned order dated 14-01-2021, endorsed by the Respondent No. 2 and delivered to the applicant dated 11-02-2021 whereas his prayers for grant of accurate seniority turned down and refused.
- 2. That all the facts, circumstances and submissions enumerated in the connected Service Appeal may please be considered the integral part and parcel of this application.
- 3. That the request/departmental appeal of the appellant dated 20-12-2020 for grant of accurate seniority was discarded vide impugned order dated 05-01-2021, passed by the respondent No.4, endorsed by the respondent No. 1 dated 13-01-2021, received by the office of respondent No. 2 dated 14-01-2021 and delivered to the appellant dated 14-02-2021 whereas the instant service appeal is filed to-day (Monday) dated 15-02-2021.
- 4. That the case in hand having the question of public importance, otherwise, is arguable for the logical conclusion of the service appeal on merits as per consistent view of this august Tribunal that mere technicalities on such ground of limitation, would not handicap the innocent favorite child of law.

It is, therefore, most humbly prayed that the delay if any beyond the period of limitation in filing the appeal may very graciously be condoned in order to meet the ends of justice.

Through;

Muhammad Usman Khan

APPLICANT

Turlandi

Advocate Peshawar.

Dated; \(\forall \)\(\forall \)\(\forall \) (Monday)

9

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to Service Appe	al No	/2021.	
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Ghafoor Shah IHC No. 166	VS	PPO & otners	5.

AFFIDAVIT

I, Ghafoor Shah IHC No. 166, presently working and posted as Reader to DSP Investigation, City Division Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying application for Condonation of delay are true and correct to the best of my knowledge and belief and that nothing has been kept secret or concealed therein from this august Tribunal.

IDENTIFIED BY:

Muhammad Usman Khan Turlandi

Advocate Peshawar.

DEPONENT: CNIC No.

15401-818-2757-3

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FOR PUBLICATION IN NWFP POLIE GAZETTE PART-II ORDERS BYTHE COMMANDANT POLICE TRAINING COLLEGE HANGU

NOTIFCATION DATED 14-12-2001

Notification No.4397/RESULT To The following students of Lower School Course appeared in the final examination held at PTC Hangu for the term ending 20th October 2001, and have qualified to be declared as PASSED. Their order of MERIT is noted

	t each name. Name	Belt#	District	Merit	Remarks
3.1 <u>10.</u> 1.	Fazal Hanif	78	Karak	1	
2.	Muhammad Ayub	202	DI Khan	2	-
2. 3.	Zahoor Khan	89	Peshawar	3	_
<u>3.</u> 4.	Islam Shah	2812	Peshawar	4	
5 .	Shah Jehan	1467	Peshawar	5	-
6.	Basharat Mehmood	6201	Islamabad	6	_
7.	Haroon Khan	1043	Mardan	7	-
8.	Gul Nawaz	348	Kohistan	8	-
9.	Muhammad Arif	3333	Peshawar	9	_
10.	Shoukat	706	Abbottabad	10	-
11.	Haji Rehman	707	FRP Karak	11	-
12.	Said Nabi Shah	59	Nowshera	12	_
13.	Fateh Zada	151	Shangla	13	-
14.	Muhammad Tariq	1497	Peshawar	14	
15.	Yar Muhammad	1308	Swat	15	-
16.	Farid Khan	271	Bunair	15	_
17.	Ghani Ur Rehman	346	Dir Payan	16	-
18.	Bahader Zeb	59	Dir Bala	17	_
19.	Ghafoor Shah	3084	FRP Hqrs Pesh	(18)	_
20.	Muhammad Naseem	3593	' Simly Dam	19	_
21.	Shahi Wadan	718	Swat	20	
22.	Ammer Nawas	640	FRP Range Pesh	20	
23.	Mir Akbar	531	Nowshera	21	_
24.	Abdul Wadood	5	Swat	22	-
25.	Liaquat Ali	96	Shangla	22	-
26.	Muhammad Rehman	162	Bannu	22	-
27.	Jamshed Iqbal	734	DI Khan	22	
28.	Turab Khan	2694	FRP Hqrs Pesh	22	_
29.	Muhammad Yousaf	4335	Islamabad	23	
30.	Imran Ullah	292	Peshawar	24	-
31.	Ammer Alam	397	Dir Payyan	25	-
32.	Touquer Abbas	652	DI Khan	25	-
33.	Shabeer Khan	604	SPL FRP Kohat	25	-
34.	Mehmood Ali Shah	91	Batagram	26	-
35.	Sardar Ali	326	Swabi	27	_
36.	Khaista Muhammad	301	Swabi	28	
37.	Akhter Mehmood	396	Islamabad	28	
38.	Muhammad Javed	314	Abbottabad	29	_
39.	Nazir Ahmad	123	Batagram	30	-
40.	Muhammad Alam	166	Swat	30	-
41.	Said Wazir	49	Shangla	30	-
42	Journal Muhammad	1268	Kohat	30	_

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43.	Amin Khan	19	Nowshera	31	
44.	Saeeed Ahmad	29	Mansehra	31	
45.	Jahazeb	19	Swat	32	
46.	Fayaz Hussain	906	Nowshera	31	-
47.	Muhammad Said	163	Shangla	33	-
48.	Muhammad Afzal	431	Kohat	33	
49.	Ghulam Jillani	1220	Islamabad	34	-
50.	Hayat Muhammad	665	Dir Payyan	34	-
51.	Javed Akhter	39	CPC Peshawar	35	
	<u> </u>	322/17	CB Peshawar	35	-
52.	Fayaz Khan	4040	Peshawar	35	-
53.	Kifayat Ullah	380	Karak	36	
54.	Saif Ullah			36	-
55.	Muhammad Qasim	685	Chitral Posh	37	
56.	Fida Muhammad	2011	FRP Hqrs Pesh	38	<u> </u>
57.	Khan Wali Shah	792	Charsadda		
58.	Gul Muhammad	3531	Peshawar	39	- :
59.	Zahir Iqbal	4156	Peshawar	39	
60.	Muhammad Aslam	406	Kohistan	39	-
61.	Muhammad Ikram	12	CPC Peshawar	40	-
62.	Wajid Ali	783	Swabi	40	-
63.	Muhammad Younas	295	Mansehra	41	- ;
64.	Raz Nawaz	800	DI Khan	41	
65.	Khitab Gul	2113	FRP Hqrs: Pesh	42	-
66.	Muhammad Ashfaq	1068	Abbottabad	42	<u>-</u>
67.	Nazar Hussain	680	Mansehra	42	-
68.	Hazrat Rehman	153	Shangla	43	<u>-</u>
69.	Tariq Ahmad	255	Swabi	43	-
70.	Shafiq Ur Rehman	69	Kohistan	43	-
71.	Jehan Zada	237	Bunair	43	_
72.	Zubair Shah	3193	FRP: Hqrs Pesh	44	-
73.	Matloob Hussain	5310	Islamabad	45	
		3315	Peshawar	45	
74.	Imran Ud Din			45	
75.	Hamesh	929	Nowshera	46	<u> </u>
76.	Muhammad Tariq	3046	FRP Hqrs Pesh		<u></u>
77.	Muhammad Hussain	160	Shangla	46	
78.	Fayao Khan	288	Bunair	47	-
79.	Sher Shah	936	Peshawar	48	
80.	Umar Wahid	509	Dir Bala	49	<u> </u>
81.	Noor Ul Haq	247	Nowshera	49	
82.	Nisar Muhammad	798	Mardan	50	
83.	Najeeb Ullah	104	Bannu	51	
84.	Niaz Ali	1512	Peshawar	51	_
85.	Nisar Ullah	3958	Peshawar	51	_
86.	Hassan Zeb	547	Swat	51	
87.	Fazal Rahim	1116	Kohat	52	
88.	Pervez Ahmad	6495	Islamabad	53	-
89.	Zahid Hussain	640	Masehra	53	-
90.	Amir Bahader	796	Dir Payan	53	
91.	Rajab Ali	1399	Kohat	53	-
91.	Muhammad Javed	337	Peshawar	54	-
				54	-
93.	Murad Ali	3615	Peshawar	54	
94.	Akbar Hussain	590	Swat		-
95.	Jaffar Ali	709	Mardan	55	-
96.	Naeem Gul	896	Abbottabad	55	-
97.	Munawar Khan	273	Karak	56	<u>'</u>
98.	Akhtar Hussain	917	Mardan	57	-
99.	Niamat Ullah	896	Bannu	58	-
100.	Aineer Jan	319	Lakki	58	-
101.	Hasham Ali	298	Bannu	59	
102	Zafar Ali	150	Bannu	59	-

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134 Rizz Khan 723 Martan 80 135 Sartaj Hussain 297 Kohai 80 136 Usmanuddin 744 Peshawar 8 137 Muhammad Khan 52 Kohai 82 138 Bakhtawar Shah 809 Char adda 83 84 139 Bahrul Mulk 41 Shengit 84 Lakki 85 Awarded grace marks 140 Barkatuliah 144 Lakki 85 Awarded grace marks 141 Muhammad Sabir 1794 Bannu 87 143 Shakirullah 149 Bannu 87 143 Shakirullah 149 Bannu 88 144 Sañaullah 149 Bannu 88 144 Sañaullah 149 Bannu 88 144 Sañaullah 149 PTC Hangu 88 145 Shejraz 145 Shejraz 1220 Peshawar 91 146 Hakimullaharaskin 7226 Lakki 89 PTC Hangu 90 147 Muhammad Arshad 7340 PREAltor Pesh 92 147 Muhammad Arshad 735 Haripat 4 92 150 Muhammad 736 739 Abbutrabad 94 PREAltor Pesh 92 151 Qarnar Alarthy 152 Asffay 152 Asffay 153 Muhammad 160 Swat 95 154 Fayaz Hussain 160 Swat 97 156 Nascen Zaman 177 Bannu 97 156 Nascen Zaman 177 Bannu 177 Bannu 161 Muhammad 129 129 Peshawar 160 161 Muhammad 129 Peshawar 160 161 Muhammad 129 Peshawar 161 Muhammad 129 Peshawar 162 161 Muhammad 129 Peshawar 160 161 Muhammad 129 Peshawar 160 161 Muhammad 129 Peshawar 160 PREAltor Pesh 160 161 Muhammad 129 Peshawar 160 161 Muhammad 129 Peshawar 160 161 Muhammad 129 Peshawar 161 161 Muhammad 129 Peshawar 162 161 161 Muhammad 129 Peshawar 160 161 161 Muhammad 129 Peshawar 160 161 1	131 Gnatoor Kristic 1980 1 1 25 452 Dir Buyan	- アン・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・
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149 Safar Ali	147 Muhammad Arshad	
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153 Muhammad Salim 15920 Islamabad 96 154 Fayaz Hussain 15920 Islamabad 97 155 Ihikhar Hussain 172 Bannu 97 156 Nascen Zaman 164 Kohiston 98 167 Saif Ur Rehman 164 Kohiston 98 169 160	Action Control of the Spirit S	和問題。如此是一個學學的學學
154 Fayaz Hussain 6 155 Inikhar Hussain 7 156 Nascen Zaman 172 Bannu 97 156 Nascen Zaman 172 Bannu 98 173 Saif Ur Rehman 164 Kohistan 165 FRP Kange Pesh 99 1880 FRP Kange Pesh 99 1880 Fashawar 160 161 Maharinian Raziu 162 Kafayat Hussain 73 163 Kafayat Hussain 73 164 Kafayat Hussain 73 165 Kafayat Hussain 73 166 Kafayat Hussain 73 167 Kafayat Hussain 73 168 Safayat	153 Muhammad Salim	是由1942期的制度的特殊的特殊的。 第75年96年的第一届新疆的特殊的
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126. Haq Nawaz 1080 FRP DI Khan 73	
127. Abdul Malik 649 Mansehra 74	_
128. Behruddin 850 Chitral 75	
129. Yasin 1035 Abbottabad 76	
130. Muhammad Nawaz 4814 Islamabad 77	
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139. Bahrul Mulk 41 Shangla 84 140. Barkat Ullah 144 Lakki 85	Awarded grace Marks
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143. Shakir Ullah 86 PTC Hangu 88	-
144. Sana Ullah 226 Lakki 89	
145. Sheeraz 39 PTC Hangu 90	-
146. Hakim Ullah 2120 Peshawar 91	-
147. Muhammad Arshad 53 Haripur 92	
148. Ali Akbar 3461 FRP Hqr Pesh 92	-
149. Safar Ali 759 SPL FRP Kohat 93	
150. Muhammad Yousaf 293 Abbottabad 94	-
151. Qamar Alam 3800 Peshawar 95	-
152. Ashfaq 795 Spl Karak 95	
153.Muhammad Salim16Swat95	-
154. Fayaz Hussain 5920 Islamabad 96	
155. Iftikhar Hussain 897 Nowshera 97	-
156. Naseem Zaman 172 Bannu 97	
157. Saif Ur Rehman 364 Kohistan 98	-
158. Javed Khan 534 FRP Range Pesh 99	-
159. Malang Jan 2973 Peshawar 100	-
160. Farid Ullah 346 Bannu 101	-
161. Muhammad Raziq 880 Charsadda 102	-
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163.	Fazal Ghani	402	Bannu	104	Wasner Brace usurer
164.	Inayat Ullah	102	Tank	105	<u>.</u>
165.	Muhammad Manzoor	80	Kohistan	106	/
166.	Wasif Ullah	895	Peshawar	106	-
167.	Fazal Rabbi	74	Lakki	107	
168.	Iftikhar Ahmad	21	Hari Pur	108	<u>-</u>
169.	Atta Ur Rehman	701	DI Khan	109	-
170.	Tahir Khan	6	Lakki	110	-
171.	Mir Azam	147	Chitral	110	-
172.	Jahangir Khan	128	Tank	111	-
173.	Iftikhar Hussain	589	Charsadda	112	-
174.	Tariq Jamil	81	Mansehra	113	-
175.	Umar Gul	4059	Peshawar	114	-
176.	Sadiq Ur Rehman	1213	Kohat	115	· -
177.	Muhammad Shafiq	360	PTC Hangu	116	_
178.	Muhammad Saqlain	827	DI Khan	117	-
179.	Faqir Ahmad	982	DI Khan	118	-
180.	Zahoor Ahmad	905	Kohat	118	
181.	Niamat Ullah	46	PTC Hangu	119	_
182.	Haroon Ur Rasheed	11	Mardan	120	-
183.	Zahid Muhammad	2111	Peshawar	121	-
184.	Naseer Ud Din	360	Kohistan	122	-
185.	M-Pervaz Akhter	3090	Islamabad	123	-
186.	Zia Khan	3811	Peshawar	124	
187.	Saeed Ullah	344	Peshawar	125	-
188.	Tariq Mehmood	558	Charsadda	126	-
189.	Fazal Khaliq	434	Charsadda	127	_
190.	Gul Muhammad	239	Mardan	127	-
191.	Juma Khan	6043	Islamabad	128	-
192.	Fanoos Khan	2856	Peshawar	129	
193.	Akmal Khan	569	Swabi	130	-
194.	Mukaram Khan	788	Charsadda	131	-
195.	Tariq Mehmood	647	Abbottabad	132	-
196.	Israr Muhammad	2127	Peshawar	133	-
197.	Dawan Shah	588	Kohistan	134	-
198.	Liagat Ali	428	Bannu	135	-
199.	Shah Zarin	2858	Peshawar	136	-
200.	Shafi Ullah	274	Charsadda	137	-
201.	Ameer Ali Shah	183	Chitral	137	-
202.	Muhammad Usman	115	Kohat	138	- · · -
202.	No. 1:	2000	D 1		

Sd/-Commandant Police Training College Hangu

No.4398-4443/S, Dated Hangu the 14.12.2001

Copy of above is submitted for information and necessary action to:-

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- 1. The Inspector General of Police NWFP Peshawar & Islamabad.
- 2. The DIG Crime Branch NWFP With 2 spare copules for publication in Police Gazatte Part II
- 3. The all DIsG in NWFP

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Muslim

- 4. The Commandant FRP Peshawar
- 5. The Director CPC Peshawar & Simly Islamabad
- 6. The SSP Districts Peshawar. Abbottabad & Islamabad

Copy of Order Endst: No.25317-23/E-II dated 14.11.2007 recieved from Provincial Police Officer NWFP, to Commandant FRP NWFP.

ORDER.

The following literate Head Constables/ASIs of FRP NWFP, are hereby Transferred and Fosted to their respective Regions as noted against their names in the light of decision of DPC held on 29.10.2007. Decision of DPC is reproduced below:-

S/No.	Nan	ne of Official.	То	D/o Prom: List'D&	Remarks.
1.	SI	Ali Hassan	Kohat Region	20.09.1996	on Depttn: TFC
V2.	- 15	Zeenat Hussain	Kohat Region8	20.10.1997	
√ 3.	ŭ	Muhammad Hassan	Mardan Region	10.10.1998	+
1 4.	ù	Tayyab Jan	CCP Peshawar	20.03.1999	
⋠.	ii	Fazal Wadood V	Mardan Region	20.03.1999	A CONTRACTOR OF THE PARTY OF TH
ნ.	ù	Habib urrehman	Hazara Region	13.09.1999	
√7.	ù	Ha-ji Akbar	Malakand Region	13.9.1999	RTC Mardan.
√8.	0.	Sajjad Haider	Hazara Region	20.04.2000	·
19.	ù	Akbar Ali	Malknd: Region	20.04.2000	
1Ò.	11	Aurangzeb	Hazara Region	20.04.2000	
14.	iĭ	Muhammad Iqbal	Mardan Region	20.04.2000	
12.	11	Muhammad Imtiaz	Hazara Region	20.09.2000	
13.	THC	Liaqat ^K han	Hazara Region	20.09.2000	
14.	SI	Zafar Haider	DI Khan Region	20.09.2000	
√ 15.	.11	Riaz Khan	CCP Peshawar	20.09.2000	
.16.	ij	Sajjad Hussain	MKD: Region	20.09.2000	
17.	11	Muhammad Raza	Kohat Region	20.09,2000	
18.	13	Muhammad Riaz	Kohat Region	20.09.2000	·
√19.	11	Azhar Khan	Hazara Region	20.09,2000	
20.	13	Muhammad Zaman	MKD: Region	20.09.2000	
21.	ASI	Syed Tahir ^S hah	CCP Peshawar	20.09.2000	
√22.	ASI	Muslim Shah	MKD: Region	20.09.2000	
23.	THC	Karam Ilahi	CCP Peshawar	20.09.2000	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
24.	ASI	Javed Iqbal	CCP Peshawar	20.09.2000	
25.	IHC	Muhammad Naeem	CCP Peshawar	20.09.2000	M/Way.
√26.	ASI	Chan Wez	Hazara Region	20.09.2000	
√27 .	ASI	Mulvi Shah	Malaknd Region	20.09.2000	
1 28.	ASI	Abdullah 🗸	Mardan Region	20.09,2000	*-
√29 .	ASI	Amir Khabam	Hazara Region	20.09.2000	· ·
3O.	AST	Hakeem Khan	Bannu Region	20.09.2000	•
31.	ASI	Muhammad Asmat hah	CCP Feshawar	20.09.2000	M/way
√32 .	ASI	Ali Ahmad	Kohat Region	20.09.2000	, ,
√ 33.	ASI	Syed Sajjad Hussain	Kohat Region	20.09.2000	RTC Mansehra.
√34.	ASI	Noor Aslam	DI Khan Region	20.09.2000	
35•	ASI	Manzoor Ahmad	Mardan Region	20.09.2000	TFC: +

(Cont...P/2)

Copy of order Endst: No.25317-23/E-II dated 14.11.2007 received from Provincial Police Officer NWFP to Commandant FRP NWFP

<u>ORDER</u>

The following literate Head Constables/ASI of FRP NWFP, are hereby Transferred and Posted to their respective Regions as noted against their names in the light of decision of DPC held on 29.10.2007. Decision of DPC os reproduced below:-

S.	Name of official			
No		То	D/o Prom:	Remarks
1.	SI Ali Hassan	TZ 1	List "D"	
2.	SI Zeenat Hussain	Kohat Region	20.09.2020	On Depttn
3.		Kohat Region	20.10.1997	-
4.	SI Muhammad Hassan	Mardan Region	10.10.1998	-
5.	SI Tayyab Jan	CCP Peshawar	20.03.1999	•
<u> </u>	SI Fazal Wadood	Mardan Region	20.03.1999	-
6.	SI Habib-Ur-Rehman	Hazara Region	13.09.1999	-
7.	SI Haji Akbar	MKD: Region	13.09.1999	RTC Mardan
8.	SI Sajjad Haider	Hazara Region	20.04.2000	-
9.	SI Akbar Ali	MKD: Region	20.04.2000	_
10.	SI Aurangzeb	Hazara Region	20.04.2000	-
11.	SI Muhammad Iqbal	Mardan Region	20.04.2000	-
12.	SI Muhammad Imtiaz	Hazara Region	20.04.2000	- ,
13.	IHC Liaquat Khan	Hazara Region	20.04.2000	M/Way
14.	SI Zafar Haider	DI Khan Region	20.04.2000	1VI/ VV ay
15.	SI Riaz Khan	CCP Peshawar	20.04.2000	
16.	SI Sajjad Hussain	MKD: Region	20.04.2000	-
17.	SI Muhammad Raza	Kohat Region	20.04.2000	-
18.	SI Muhmmad Riaz	Kohat Region	20.04.2000	-
19.	SI Azhar Khan	Hazara Region	20.04.2000	<u>-</u>
20.	SI Muhammad Zaman	MKD: Region	20.04.2000	-
21.	ASI Syed Tahir Shah	CCP Peshawar		-
22.	ASI Muslim Shah	MKD: Region	20.04.2000	
23.	ASI Karam Ilhai	CCP Peshawar	20.04.2000	-
24.	ASI Javed Iqbal	CCP Peshawar	20.04.2000	-
25.	IHC Muhammad Naeem	CCP Peshawar	20.04.2000	<u>-</u>
26.	ASI Chan Wez		20.04.2000	M/Way
27.	ASI Mulvi Shah	Hazara Region	20.04.2000	-
28.	ASI Abdullah	MKD: Region	20.04.2000	-
29.	ASI Amir Khatam	Mardan Region	20.04.2000	
30.	ASI Hakeem Khan	Hazara Region	20.04.2000	
31.	ASI Muhammad Asmat Shah	Bannu Region	20.04.2000	
32.	ASI Ali Ahmad	CCP Peshawar	20.04.2000	M/Way
33.		Kohat Region	20.04.2000	_
$\frac{33.}{34.}$	ASI Syed Sajjad Hussain ASI Noor Aslam	Kohat Region	20.04.2000	RTC Mardan
35.	ASI Noor Asiam ASI Manzoor Ahmad	DI Khan Region	20.04.2000	-
	TIOT MIGHZOOI ANIMAG	Mardan Region	20.04.2000	TFC:

(P/2)			(20)
ASI Muhmmad Jamil	Hazara Region	20.09.2000	Simly Dam.
37. ASI Muhammad Sawwar	Hazara Region	20.09.2000	
√38. ASI Abdml Hakim ✓	Mardan Region	20.09.2000 -	•
39. ASI Muhammad Hanif	Hazara Region		
· 40. ASI Zafar Iqbal	Kohat Region	20.03.2003	
41. ASI Muhammad Shaheen Sh	-		Traffic TFC.
√42, ASI Muhamma-d Farid	Kohat Region	20.09.2005	
✓43. ASI Qurban Khan	MKD: Region	20.04.2004	•
44. ASI Imdad Ullah	Mardan Region	20.03.200	7
√45. ASI Maqbool Jehan	MKD: Region	20.03.2004	TFC:
46. ASI Irshad Ali	Mardan Region	20.03.2004	
47. IHC Muhammad Azam	Kohat Region	20.09.2004	
48. IHC Kifayat Ullah	Mardan Region	2009.2004	TFC:
49. IHC Zeiaullah	CCP Peshawar	20.09.2004	TFC:
50. IHC Abdur Rauf	CCP Peshawar	20.09.2003	
51. IHC Saged Ullah	Mardan Region	20.09.2005	· . · ·
52. THC Malook Shah	Mardan Region	20.09.2005	
53. IHC Sangeen Khan	Mardan Region	20.09.2005	
54. IHC Muhammad Saleem	Mardan Region		S/Branch.
55. IHC Wali Khan	MKD: Region	25.07.2007	: ·
56. IHC Ibrar Shah	Hazara Region	29.07.2007	
57. IHC Alamgir	Mardan Region	· ·	
58. THC Muhammad Iqbal	Bannu Region	25.07.2007	
59. IHC Abdul Wali	Mardan Region	•	
60. IHC Jehanzeb	Mardan Region	**	S/Branch/
61. IHC Riaz	Mardan Region		
62. HC Anwar Ali (C-I)	Mardan Region		
63. HC Muhammad Tariq (C-		_	·
64. HC Wali Khan (C-I)	CCP Peshawar	29.09.2002	
65. HC Akbar Hussain (C-I) Mardan Region	20.03.2003	,

66. HC Ghafoor Shah (C-I)

71. HC Jan Muhammad (C-I)

. . .

69. HC Ghazanfar Rafiq (C-I) Kohat Region

70. HC Rahim Ullah (C-I) Peshawar

67. HC Zakir Khan (C-1)

68. HC Zahid (C-I)

72. IHC Said Badshah

(Cont ... P/3)

MKD: Region

Mardan Region

CCP Peshawar

Mardan Region

MKD: Region

20.10.2001

20.09.2000

20.09.2000

20.09.2000

20.09.2002

20.09.2000

		(2)	1)	
36.	ASI Muhammad Jamil	Hazara Region	20.09.2000	Simly Dam
37.	ASI Muhammad Sarwar	Hazara Region	20.09.2000	
38.	ASI Abdul Hakim	Mardan Region	20.09.2000	
39.	ASI Muhammad Hanif	Hazara Region	20.09.2000	_
40.	ASI Zafar Iqbal	Kohat Region	20.09.2000	
41.	ASI Muhammad Shaheen	CCP Peshawar	20.09.2000	Traffic TFC:
	Shah		20.03.2000	Traffic Tre.
42.	ASI Muhammad Farid	Kohat Region	20.09.2000	
43.	ASI Qurban Khan	MKD: Region	20.09.2000	
44.	ASI Imdad Ullah	Mardan Region	20.09.2000	
45.	ASI Maqbool Jehan	MKD: Region	20.09.2000	TFC:
46.	ASI Irshad Ali	Mardan Region	20.09.2000	
47.	IHC Muhammad Azam	Kohat Region	20.09.2000	<u> </u>
48.	IHC Kifayat Ullah	Mardan Region	20.09.2000	TFC:
49.	IHC Zia Ullah	CCP Peshawar	20.09.2000	TFC:
50.	IHC Abdur Rauf	CCP Peshawar	20.09.2000	Tre.
51.	IHC Saeed Ullah	Mardan Region	20.09.2000	-
52.	IHC Malook Shah	Mardan Region	20.09.2000	
53.	IHC Sangeen Khan	Mardan Region	20.09.2000	
54.	IHC Muhammad Saleem	Mardan Region	20.09.2000	S/Branch
55.	IHC Wali Khan	MKD: Region	25.07.2007	5/Dianen
56.	IHC Ibrar Shah	Hazara Region	25.07.2007	
57.	IHC Alamgir	Mardan Region	25.07.2007	
58.	IHC Muhammad Iqbal	Bannu Region	25.07.2007	
59.	IHC Abdul Wali	Mardan Region	25.07.2007	<u>-</u>
60.	IHC Jehanzeb	Mardan Region	25.07.2007	S/Branch
61.	IHC Riaz	Mardan Region	25.07.2007	5/Dialicit
62.	HC Anwar Ali (C-I)	Mardan Region	20.09.2000	
63.	IHC Muhammad Tariq (C-I)	Mardan Region	20.10.2001	
64.	HC Wali Khan (C-I)	CCP Peshawar	20.09.2002	
65.	HC Akbar Hussain (C-I)	Mardan Region	20.03.2002	_
66.	HC Ghafoor Shah (C-I)	MKD: Region	20.10.2001	
67.	HC Zakir Khan (C-I)	Mardan Region	20.09.2000	
68.	HC Zahid (C-I)	CCP Peshawar	20.09.2000	-
69.	HC Ghazanfar Rafiq (C-I)	Kohat Region	20.09.2000	-
70.	HC Rahim Ullah (C-I)	Peshawar	20.09.2000	-
71.	HC Jan Muhammad (C-I)	Mardan Region	20.09.2000	-
72.	IHC Said Badshah	MKD: Region	20.09.2000	<u>-</u>
			20.07.2000	<u>-</u>



The case regarding promotion of FRP personnel has been examined by the DSC held on 29.10.2007 at CPO Peshawar and recommended that all the literate Head Constables and ASIs of FRP may be transferred to their domiciles distts: to settle the issue once for all. The Commandant FRP office will provide the names to CPO for further necessary action, However, their names will be placed in List C-I & D in which they passed the Lower/Intermediate Class Course.

Sd/(KHURSHID ALAM KHAN)
Addl: IGF Hors:
for Provincial Police Officer,
NWFP, Peshawar.

OFFICE OF THE COMMANDANT FRP NWFP, PESHAWAR.

No. 5709-16 EC, Dated Peshawar the, 15/1/ /2007.

Copy of above is forwarded for information and necessary action to the:-

•			•	
1.	Inspector General	of Police	National.	Highway &
7.7	Motorway Police. 1	[slamabad.	, · ·	

- 2. Inspector General of Folice, Islamabad.
- 3. Director IB, Islamabad.
- 4. Dy: Inspector General of Police Special Branch.
- 5. Asstt: Inspector General of Police (raffic; NWFP.
- 6. Principals RTC Mardan and Mansehra.
- 7. Dy: Commandant FRP NWFP, Peshawar.
- 8. All SsP ERP Ranges in NWEP.
- 9. RI, ACCTT: SRC FMC FRP Hqrs: Peshawar.

FRONTIER RESERVE POLICE,
NWFP, DESHAWAR.

15211



The case regarding promotion of FRP Personal has been examined by the DSC held on 29.10.2007 at CPO Peshawar recommended that all the litarate Head Constables and ASIs FRP may be transferred to their domiciles distts: to settle issue once for all. The commandant FRP office will provide names to CPO for further necessary action, However, their names will placed in List C-I & D in which they passed the Lower Intermediate Class Course.

Sd/(Khurshid Alam Khan)
Addl: IGP Hqrs:
For Provicial Police officer
NWFP, Peshawar

OFFICE OF THE COMMANDANT FRP NWFP PESHAWAR.

No.5709-25/EC, Dated Peshawar the, 15/11/2007.

Copy of above is forwarded for information and necessary action

to the:-	and the second of the second o
1.	Inspector General of Police National Highway & Motorway Police, Islamabad.
2.	Inspector General of Police Islamabad.
. 3.	Director IB, Islamabad.
4.	Dy: Inspector General of Police Special Branch.
5.	Asstt: Inspector General of Police Traffic, NWFP
6.	Prinicipal RTC Mardan and Mansehra.
7.	All SsP FRP Ranges in NWFP.
8.	RI, ACCTT: SRC FMC FRP Hqrs: Peshawar.

Sd/(Khurshid Alam Khan)
Addl: IGP Hqrs:
For Provicial Police officer
NWFP, Peshawar

24)

ORDER

Anex C

Head Constable Zubair Shah No: 29 of Distt: Polic Swat is hereby transferred and posted to Campus Peace Corps. University Campus Penhawar with his light with transcripts.

Halamanne will abe placed action bottom of beniar

List.

(KINDERID ALAS KIAN)
ADDL: ICP/IIGR

FOR PROVINCIAL POLICE OFFICES

12622-24

/E-II dated Peshawar the

14 /5/2008.

Copy of above is forwarded for information and necessary action to the :-

OBNO_153 Dated_15/05/08

Capital City Police Officer Peshawar.

Dy:Inspector General of Police Malakand Region-

Commandant Compus Peace Corpse University Camp

No 664-66CPC dt- 16/05/2008

E.C/OASi/Accil

For mya.

Committee CRE

CYNO 734 C

Compus Co.



Fax # 0925-623236

Office the Commandant Police Training College, Hangu.

FOR PUBLICATION IN KHYBER PAKHTUNKHWA POLICE GAZETTE ORDERS BY THE COMMANDANT POLICE TRAINING COLLEGE HANGU.

NOTIFICATION Dated 18.06.2015.

	_				77403
Result	t of Top 07	Candidates in Intermed	diate College (Course	•
S#.	Comp#;		Belt#.	District.	Merit No
l ,	1-2047	Shafi Ullah	. 633	Bannu	1
2 :	1-2106	Nasir Khan	. 1	Swat;	2
3	1-2147	Wasal Khan	2772	CCP Pesh:	.: 3
4	1-2076	∣ Johar Al	552	Dir Upper	4
5 : :	1-2046	Gohar Ali	867/81	· Swat: 1	5
ő i	1-2204	Sayam Ullah	12	Charsadda	6
7 .	1-2103	Syed Turak Ali Shah	1048	Nowshera	7
l Davidt	of Intermed	iate College Course, Term E	Inding 31 05 201	5.	-
8	1-2223	Hasham Khan	1335/84	PTC/DIK .	8
9	1-2221	Sabir Sultan	9/119	PTC/Atd	11 9
					•
Re-Ap	peard Decia	red Passed Candidates, Terr	n Ending 31.01	2015.	11
10	1-2023	, Irfan Ullah	770	CCP Pesh:	10
Result	of Intermed	iate College Course, Term B	Ending 31.05.201	<u>5.</u>	
11	1-2072	Bakhtiar Khan	561	Dir Lower	11
12 ,	1-2171	Muhammad Irag	1 32c	Dir Lower	. 12
13 [;]	1-2105	Muntzir Khan	320	Dir Lower	13 ,
14	1-2222	Muhammad Zohaib Khan	419/79	. PTC/Atd	14
15	1-2109	Farid Ullah	222	Lakkim Marwat	15
16	1-2090	Khaista Ur Rehman	4353	CCP Pesh:	16
17	1-2062	Muhammad Rafiq	940	Mardan	17
				2015	
		red Passed Candidates, Ter	m Ending 31.0%	<u>2015.</u> Mardan	18
18	I-1992	Jehangir Khan	930	iviai dan	
12	of Intermed	ijate College Course, Term I	 Inding 31.05.201	15.	11 .
19	1-2089	Bakhat Afsar	150	Shangla	19
20	1-2159	Shoukat Ali	1824	CCP Pesh:	. 20
20	1-2093	Saeed Ur Rehman	776	Dir Lower	21
24 : 22	I-2055	Muhammad Javed	920	Bannu ¹	22
23	1-2030	Zarshaid Khan	333	Dir Upper	23
23 24	1-2134	Muhammad Murad	1.55	Dir Lower	24
	1-2170	Muhammad Hassan	ii 6\$	Shangla	25
25 · · · · · · · · · · · · · · · · · · ·	1-2101	Gohar Ali	2930	: CCP Pesh:	. 26.
26 : 27 :	1-2129	Gulim Shah	1349	Swat	26
27 -	1-2124 1-2126	Amin Said	1300	Swat	27
29	1-2064	Tariq Ali	403	Banhu	28 -
30	1-2004	Zakir Ali	554	Nowshera	29
J (J	1-4102	EJUNII I KII	JJ 1	1.0 (15)1014	

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· · · · · · · · · · · · · · · · · · ·					(26			·
1/2	Com	n# N	Vame		Belt#.	D	istrict.	Me	erit No
) <u>-1</u>	1-213		azai Rehman		270		D.I.Khan		30
2	1-216		Auhammad Ihs	edin i	21/46		∕Iardan		31
<i>≟</i> 7	1-219		∕iuhammad Fii	1 1	288		-laripur	: 1	32
د 4.	I-217		aved Igbal	. doub	445		Kohat .	· : ·	33
	新-213		Shafoor Khan:	la dya la dis-	166		CP Pesh:		34
- 15 · · · · · · · · · · · · · · · · · ·	1-208		Sami Ullah Kh		309	' I	Fangu	: :	35
177	1-216		Shams Ur Rehi		270	l	L'pper Kohi	ştaφ	36
	1-2 4		Mohsin Khan		197		A.bbottabad		37
N;	1-212		Chari Sahib		448		CCP Pesh:	. '	38
ι(j	1-2,2	_	Allah Dad	i 1	48		CCP Pesh:		39
-1	i-208		Gul \$hah Ud E	Dan !	538.		Dir Upper		40
12	I-211		Jan Alam		363		Swabi		41
13	1-205		Nasir Akhtar		272		Toor Ghar		42
14	1-2 13		Nothia Khan	-	«812 <u> </u>		CCP Pesh:		43
45 ,	1-201	75	Noer Aslam	!	60		Bannu	:	44. ' .
-							-		
De-Ap	peard	Declared	l Passed Cano	lidates, Term	Ending 31	.01.2015	<u>).</u>		45
,	I-i;9	17	Khalid Khan		491		Mardan		43
	!		1 ! .			. ~ 0			* 1
Result	of late	ermedia	re College Cor	arse, Term En	ding 31,05	.2015.	CCP Pesh:	: . :	46
1 7	1-21	73	Zar Khan Afri	di	Μτοά		Battagram		46.
48	: 1-40		Syed Aftab Sl	iah '	37		Toor Ghar		47
49	1-21		Ijaz Ali	:	163 1241		Charsadda		48
50	1-21		Waheed Gul		703/19	15	Mardan .		49
5)	1-2.0		Farooq Ullah	and d	326	· J ,	Lakkim M	arwat :	50
52 53	1-21		Nisar Muham		1248		CCP Pesh:		51
¥.).	1-20		Muhammad A		26		Bannu		52 ₁ .
N	1-20		Shamshad Al	ì 	393		Charsadda	:	53
s. s.	i-21		Rachad Ali Dil Murad Kl	70.7	518		Mansehra		54
	1-20		Jahanzeb Kh		190		Chitral	. !	55 [:]
77	1-121		Azad Khan	ati	122		Karak	' !	56
58	1-2		Rehmat Ullal	h	506		D.I.Khan	1	57
59		128	Zazi Gul		516		Mardan	!	58
60		186 054	Lal Badshah	: !	;741		CPC Pesh	ı: ·	. 59
61	- 1	059	Sabih Ullah		70		Bannu		60
62 33		.094	Farman Ali I		70		Mardan		61
		172	Abdul Malik		608/6	6	CCP Pesh		62
6 1 65		215	lehangir	-	333	;	Mansehra	i, i :	63 64
2.		2048	Abdul Hay	!	163		Abbottab	ao :	65
67		2115	Sher Alam		1392		Swat CCP Pesi	. 	66
98		2182	Ghulam Nal	oi .	2340		Mardan	11.	67
69		2156	_! Aşif Khan	1 1	1115 9 <u>9</u> 2		Dir Low	er.	68 .
70	ر ا د م	2114	Liaqat Ali		211		Charsado		69
71		2200	Gul Manan		953	,	Charsado		70
72		2189	Farhad Ali	UChoff un Rahm	11		Tank		71
73		2184	Muhammac	Shafi ur Rehm	563		Abbottal		71
74		2151	Afsar Khan Farhad Kha		2439		CCP Pes	sh:	71
75		2082	Akram Kha		39		Swabi		72
. 76		2158	Pakram Pane		448		Abbotta	bad	72
77		-2213	Fazal Haki		d = 1030	0	Buner		73
78		-2113	Gul Rehma		474		Dir Low	er .	74 75
79		-2138	Saleem Ra		21		Kohat		76
80		-2074 -2201	Irshad Ali		219	7	Mardan	:	76 77
81		-2201 -2157	Abdul Wa	dood	55		Buner		78
82 83		-2073	Muhamma	d Nazakat	402		Kohista		79
84		-2073	Janas Khai			1/15	CCP Pe	:	79
85		-2116	Mohamma	d Saeed	434	:4	CCP Po	esh:	19.
0.5				į l	11 1				
Pag	ge 2 c1 6				-		Î		
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	i		1		.				
		-4	;					:	
	i				1,				
								; ;	

S#.;	`Comp#.	Name		Belt#.	Ţ	District.	W E:	arit No
86	1-2153	Umar Khalid	-	280		Dir Upper	::	79
87	1-2199	Sabaz Ali khan		535	; i	Swat	- 1	30
)	1 1		2370		CCP Pesh:		81
88	1-2144	Abdul Faheem		475		Dir Upper		82
89	1-2107	Nizam Ud Din				-1-		83
90	1-2187 ! !	Muhammad Tariq	٠.	722		Mardan		
91	I-22 i 9	Sabir Khan		22		Kohat		84
92 -	1-2095	Zubair Khan		1462		Mardan		35
93	1-2146	Shafqat Nawaz	ı,	. 141		Haripur		,36
94	1-2214	Nawab Ali		41		Karak :	; !	37
į.			-	•	ı !		' !	•
Re-A	oneard Declar	ed Passed Candidates, Te	rm	Ending 31.	01.201	<u>5.</u>		
95	1-1985	Akhtar Shah		909+		Nowshera :		.88
-/-/	11/03		ŀ	!				
D	de of Intorpredi	ate College Course, Term	En	ding 31.05.	2015.	i l		
96 ±	1-2220 _i	Dildar Khan		552		Mansehra '		39
	•	Muhammad Haya		354		Lakki Marwat		90
97	1-2210		i	2213		CCP Pesh:		91
98	1-2185	Abdul Latif	•	1186	i	Bannu	: :	92
99	1-2058	Shakeeb Ullah				Dir Lower		92
100	I-2193	Muhammad Javed		961		DIL FOME!		74
1	: :	-		ļ., a.	V# 001			
Re .	Appeard Déclin	ed Passed Candidates, To	rm	Ending 31	. <u>01.201</u>	<u>5.</u>		93
101	1-1892	Iftikhar Khan	٠;	4097		CCP Pesh:		צע
	٠,					. !		
Resi	alt of Intermed	iate College Course, Term	Er	nding 31.05	.2015.			2.4
102	I-2060	Shujat Ali Shah	ii	812		Kohat		94
102	. 20				+ 1	1 . 1	: 1	
D.a	Annual Declar	red Passed Candidates, T	grin	Ending 31	.01.201	.5.		
103	I-1899	Said Ahmad		1.58		Kohistan		95
103	1-1022	Jaid Allinda				• :		
		iate College Course, Tern	ii a. Ka	ndins 31.05	5.2015.	!	•	
		Faiz Ur Rehman		1319		CCP Pesh:		96
104		Shahid Ali		308		Hangu		97
105	1-2050	Shama An		1.00		B		
1		I D. J. J. Candidatas T		Ending 3	1 01.20	15.		
		red Passed Candidates, T	1 11	289	,	Kohat	; !	98
106	1-1981	Ubaid Ullah		202		Teoriar		
:				: - 1: 21 0:	5 2015			
Res	sult of Intermed	liate College Course, Terr	11 11	nuing Star	3.4013.	Swabi		99
107		Tariq Sher)) '\	(1)4	_	CCP Pesh:		100
108	1-2+88	Inayat Khan		4436		' !		101
109		iang Baz Khan		89		Chitral		102
110		Waqir Khan		3274		CCP Pesh:		104
1		-	ll .					
D _a	Appeard Deels	ared Passed Candidates, I	ert	n Ending 3	1.01.20	<u>15.</u>	; ;	
		Noor Asghar		2459		CCP Pesh:		103
1 1	i i	.				. :		,
	Le of Intornia	diate College Course, Ter	in I	Ending 31.0	5.2015	<u>.</u> ; .		
	4 5 4 6	Suraj Ud Din		54	_	D. OFF		104
11.		Khalid Nawaz		405		D.I.Khan		105
11		Asad Ullah		41		Mardan		106
1)	_1	- 0.751	ายาา			CCP Pesh:		J07-
1	5 1-2084	Muhammad Yousaf Kl	١٠.٠	1219		Bannu		108
1	· ·	Farooq Khan		267	. '	Abbottabad	•	109
1 1	7 1-2078	Yakhya Khan		176		CCP Pesh:		110
11	8 1-2168	Hazrat Ameen		2852		CCP Pesh:		111
. 1		Habib Ur Rehman		2002	•	0.1.	•	
.		•	·,	יו הע	on an o	015		
R	e-Appeard Dec	lared Passed Candidates,	l'er	m Ending		CCP Pesh:		112
	20 1-1915	Muhammad Zareef		99		CCL 1 CSH-		
			14	•				•
1	į į		.	} }		•		
			l	i	. :			•
pi	age 3 of 6	,	!	•				
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r	·- ;				•	:		

POLICE DEPEPARTMENT.

28

CCP, PESHAWAR.

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II. ORDERS BY THE CAPITAL CITY POLICE OFFICERS, PESHAWAR.

NOTIFICATION.

Dated Peshawar the, 7 /2015.

No. J296 D/EC-I, **PROMOTION LIST "D".** The following Head Constables of Capital City Police Peshawar including CPC University Campus, Peshawar have qualified Intermediate College Course during the term ending 31-05-2015 at Police Training College Hangu. Their names are hereby brought on promotion list "D" with effect from 31-05-2015 according to PTC Hangu result/merit:-

S.No	Name & Numbers	District/Unit.
1.	Wasal Khan No. 2772	CCP, Peshawar
2.	Irfan Ullah No. 770	CCP, Peshawar
3.	Khaista ur Rehman No. 4353	CCP, Peshawar
4.	Shaukat Ali No. 1824	CCP, Peshawar
5.	Gohar Ali No. 2930	CCP, Peshawar
6	Ghafoor Khan No. 166	CCP, Peshawar
7.	Khan Sahib No. 448	CCP, Peshawar
8.	Allah Dad No. 48	CCP, Peshawar
9.	Notia Khan No. 812	CCP, Peshawar
10.	Zar Khan Afridi No. 1160	CCP, Peshawar
11.	Muhammad Amin No. 1248	CCP, Peshawar
12.	Lal Bad Shah No. 741	CPC, Peshawar
13.	Abdul Malik No. 608/66	CPC/Traffic, Peshawar.
14.	Ghulam Nabi No. 2340	CCP, Peshawar
15.	Farhad Khan Nio. 2439	CCP, Peshawar
16.	Janas Khan No. 2631/15	CCP, Peshawar
17.	Muhammad Saeed No. 4344	CCP, Peshawar
18.	Abdul Faheem No. 2370	CCP, Peshawar
19.	Abdul Latif No. 2213	CCP, Peshawar
20.	Iftikhar Khan No. 4097	CCP, Peshawar
21.	Faiz ur Rehman No. 1819	CCP, Peshawar
22.	Inayat Khan No. 4436	CCP, Peshawar
23.	Waqif Khan No. 3274	CCP, Peshawar
24,	Noor Asghar No. 2459	CCP, Peshawar
25.	Muhammad Yousaf Khan No.263	CCP, Peshawar
26.	Hazrat Amin No. 176	CPC/Traffic, Peshawar
27.	Habib ur Rehman No. 2852	CCP, Peshawar

28.	Muhammad Zareef No. 99	CCP. Peshawar
29.	Magsood All No. 4453	CCP, Peshawar
30.	Muhammad Ashraf No. 4081	CCP, Peshawar
31.	Juma Khan No. 233	CCP, Peshawar
32.	Tahir Hussain No. 2158	CCP, Peshawar
33.	Muhammad Ishaq No. 2104	CCP, Peshawar
34.	Jehanzeb No. 188	CCP, Peshawar
35.	Imran Habib No. 1208	CCP, Peshawar
36.	Zahoor ul Haq No. 1058	CCP, Peshawar
37.	Saif All Khan No. 1082	CCP, Peshawar
38.	Muhammad Hayat No. 24/3269	CCP, Peshaviac

No. 2967-76

PESMAWAR.

Copy of above is forwarded for information and necessary action

to:-

- The Additional Inspector General of Police, Investigation Khyber Pakhtunkhwa, Peshawar with two spare copies for publication in Police Gazette Part-II.
- 2. The SSsP/Operations, Investigation & Traffic, Peshawar.
- 3. Commandant CPC University Campus, Peshawar.
- 4. The SP/HQrs: Peshawar.
- 5. EC-II, CRC, OASI, AS.

جناب عالى!

- 1. یه که مورخه 19.01.1995 کو محکمه پولیس فرنٹیر ریزرو پولیس میں بحیثیت کنسٹیبل بھرتی ہو کر ستمبر 1995 میں پولیس کالج ھنگوسے ریکروٹ ٹریئنگ یاس کیا۔
- 2. یہ کہ سائل نے سال 2001 میں FRP/HQRS سے پہلے نمبر پر لوئر کورس کیلئے منتخب ہو کر پولیس ٹریئنگ کالج ھنگو سے لوئر کورس یاس کیا۔ ملاحظہ ہو F/A
- 3. بير كه سائل FRP/HQRS مين سال 2001 مين بعهده C1 ميثر كنستيبل ترقياب موكر FRP/HQRS مين نومبر 2007 تك دُيو في سرانجام ديتاريا۔
- 4. یہ کہ بحوالہ آرڈر نمبر FRP/HQRS مور خہ 14.11.2007 کوسائل کا تبادلہ FRP/HQRS سے ملاکنڈ ریجن ہوکر مذکورہ بالا آرڈر میں پولیس سربراہ صاحب خیبر پختون خواہ نے یہ وضاحت کی کہ FRP سے ڈومیسائل ڈسٹر کٹ تبدیل ہونے والوں کو اپنے متعلقہ اضلاع میں لوئر، انٹر میڈیٹ کلاس لسٹ کے مطابق سنیار ٹی دی جائے گ جن کے مطابق من سائل کی سنیار ٹی کا حق لوئر کورس پیجمیٹ یار محمد خان کے پیچھے بنتی ہے۔ ملاحظہ ہو F/B
- C-I مٹینڈنگ آرڈر نمبر 1994،4 کے مطابق بھی فرنٹیر ریزور پولیس سے ڈسٹر کٹ پولیس تبدیل ہونے والے DIG RANGE اور Dلسٹ ہیڈ کنسٹیبل کو اپنے لوئر اور انٹر میڈیٹ کورس کے مطابق سنیار ٹی دی جائے گی اور big RANGE فرنٹیر ریزور پولیس سے تبدیل ہونے والے افسر ان کو RANGEک کسی بھی ضلع میں تعینات کریئنگے۔
- 6. یہ کہ سائل نے آفسران بالا کے احکامات کو بجالاتے ہوئے ملاکنڈریجن میں حاضری کی رپورٹ کر کے بحوالہ آرڈر منبر کنسر منبر 4709-4709 مور خہ 10.12.2007 کو ڈپٹی انسپیٹر جزل صاحب ملاکندریجن نے نے ڈسٹر کٹ سوات میں ڈیوٹی انجام دینے کا تھم جاری کیا۔ ملاحظہ ہو F/C
- 7. کافی عرصہ تک موت کو گلے لگا کر طالبانائزیشن کے اس سخت دور میں ضلع سوات میں ڈیوٹی سر انجام دینے کے بعد بحوالہ آرڈر نمبر 2626/EII مور خہ 17.06.2008 مجاربہ جناب ڈیٹی انسپکٹر جنزل صاحب نے سائل کا تبادلہ ضلع سوات سے ضلع لوئر دیر کیا گیا۔ ملاحظہ ہو F/D
 - 8. یہ کہ بعد میں بحوالہ آرڈر نمبر EII /62-28560 مور خہ 23.10.2008 کو حسب الحکم افسران بالاسائل کا تبادلہ ڈسٹر کٹ لوئر دیرہے ڈسٹر کٹ پشاور کیا گیا مگر مذکورہ بالا آرڈر میں من سائل کے لیین کی ٹرانسفر کا کوئی ذکر نہیں کیا گیا یعنی من سائل کالیین ملاکنڈر یجن میں رہ گیا حالا نکہ میرے ساتھ کنسٹیبل زبیر شاہ کا آرڈر ڈسٹر کٹ سوات سے پشاور ہو کر جسمیں باقاعدہ لیین کے ٹرانسفر کا ذکر ہے ۔ ملاحظہ ہو F/E

- 9. یہ کہ سائل سال 2008 سے ابھی تک ڈسٹر کٹ پٹاور میں ڈیوٹی سر انجام دے رہاہے جبکہ سائل کے پر وموش کا گئی ۔ بحوالہ پولیس سربراہ آرڈر نمبر EII /23-25317 مور خد 14.11.2007 ملاکنڈر یجن میں بنتاہے مگر ملاکنڈر یجن میں سائل کو نہ انٹر میڈیٹ کورس کیلئے اپنے لوئر کورس پیجمیٹ کے ساتھ منتخب کیا گیا اور نہ ہی ASI اور SI کے عہدے پر اپنے لوئر کورس پیجمیٹ کے ساتھ ترتی دی گئی ۔
- 10. یہ کہ ملاکنڈریجن میں ساکل کے لوئر کورس پیجمیٹ سال 2010/2011 میں انٹر میڈیٹ کورس کیلئے منتخب ہو کر انٹر میڈیٹ کورس پاس کرکے سال 2012/2011 میں بعہدہ ASI ترقیاب ہوئے ہیں۔
- 11. یہ کہ ملاکنڈریجن میں سائل کے لوئر کورس پیجمیٹ بحوالہ آرڈر نمبر F/F مور خہ 3135-29.03.2018 مور خہ 29.03.2018

لہذابذریعہ درخواست ہذااپیل کی جاتی ہے کہ بالا گزار شات اور حقائق کو اور سائل کے MA تک تعلیم قابلیت کو مد نظر رکھ کر انصاف کے تقاضے پورا کر کے سائل کو ملاکنڈ ریجن میں اپنے لوئر کورس پیجمیٹ کیساتھ سنیارٹی دینے کا حکم صادر فرماکر کے مشکور فرمادیں۔

م المسلم المرادي المرادي المرادي المرادي المرادي المرادي المرادي الموسى الميشن سنى دويرون بيثاور المرادي الموسى الميشن سنى دويرون بيثاور

Amer F.

OFFICE OF THE INSPECTOR GENERAL OF POLICE, KHYBER PAKHTUNKHWA

No. ________/E-IV dated Peshawar the ______/3 /_ °/ /2021

Copy of overleaf is forwarded to CCPO, Peshawar for further

necessary action.

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(SYED ANIS-UL-HASSAN)

Registrar

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar,

Recieved 2001





OFFICE OF THE REGIONAL POLICE OFFICER, MALAKAND AT SAIDU SHARIF SWAT.

Ph: 0946-9240388 & Fax No. 0946-9240390 Email: ebmalakandregion@gmail.com

To:

The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

Subject:

APPLICATION OF IHC GHAFOOR SHAH NO. 166.

Memorandum:

Kindly refer to CPO Peshawar Endst No. 15123/E-IV, dated 23/12/2020.

In this connection it is submitted/that:-

- 1. He was enlisted as constable on 19/01/1995 in FRP HQrs:
- 2. He has qualified recruit course during term ending 20/09/1995.
- 3. He has qualified Lower College Course during term ending 20/10/2001.
- 4. He was promoted as HC (BS-7) 16/09/2004 by Commandant FRP, HQrs: Peshawar Order No. 6531-40/OSl, dated 16/09/2004.

The facts mentioned here that the applicant has qualified Intermediate College Course on the quota of CCP Peshawar and his name also brought on promotion list "D" by CCP Peshawar. His case of promotion as ASI for consideration is the domain of CCP Peshawar as he has qualified Intermediate College Course on the strength of CCP Peshawar.

Submitted please.

UN: NO. 121 01 12021

Regional Police Officer, Malakand Region Swat

SE-1V

() by

The names of the following officiating Head Constables of this Region Cho qualifies this College Course during the term ending 20/03/2011 vide Commandant, Police Training College. For Endst. No.2184-222/S, caucid 21/06/2011 are hereby brought on promotion list 10 with effect nor

S/No.			_{_{1}}	Ш		
2/140,	Name and No.		District	1	- 1	Order of merit,
j. 1 j	Mohammad Nace	m No.261	Bunce	1		6/207
10 2	Wazir Bud Shah N	10.395- HQ BSP.	Swat.	1	-	3/202
3 :	Kirayatullah No.5	77	Chitrai	1	- }	11/20/
. d.	Dilaram Khao No.	100	Shangla	11	ł	I- 1.
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5	linuaz Ahmad No	90	Dir Lower	4	200	23/20/
V 7.	Abdul Waddod No	50 Jun 257 W.	Swart	H		24/267 7 8//7/11
w (8 _{0.0})	Akbar Hussain No	.596 -	Swar	Ш	1	28/207
	/Jehan Zeb No. 🤵	1/1/4	5wel	11	- 1	32/2017
, <u>1.0</u> ;	Seyab Khan No.2	37	Dir Lower	Ш	`	33/202
11,	Shah Wadan No.7	18	rivvat		ď	40/207
1,27	Adil Ahmad Balg I	lo.533	Chitral	Į		457207
~ L5.	Mousilliusa Sales	m No.617. Show	Swat			47/207
1-1	Tjaz Khan No. <u>229</u>	'	Dir Upper	Ш		59/207
15	Hassan Zeb No.54	2 M/V	Swal	П		64/207
. 160	Azeem Shah No.6		Oir Upper	П	١.	73/207
17.	Noor Akbar No 76		Dir Lower	1	lΪ	757307
18)	Alain Zeb No.229		puner			81/207
19.	Taj Fareen No. 264		Buner		Ι.Ί	82/207
26.	Khan Zeb No.959		Dir Lower			84/207
21.	Jehan Zeb No. 194		hu heber			86/207
1 4.1	Miskeen Zada No.		Boner	_		90/207
43. 24.	Bakht Rawan No.		Buner	Ш		95/20/
	Dost Mohammad Sahib Zada No 20	No.312	Trunct			100/267
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1.5	Amir Azam No.53 Attaur Rehman No	φ <u>ι</u>	hir tower	Į,		1,157397
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~*3i.	Said Afzai No.114	<u> </u>	Dir Lower	Ш	!	135/20/
32.	Bahrawar Said No	Tenz	Swat		ļ., ļ.	136/202
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Coff 34.	Qadar Gul No.170		Dir Lower	I		1.580 1.00 1.
1,350	Fandosh No.98	ļ` <i>"</i>	akwar. Shanota	⊹∦	H	142/207
36.	Fida Mohammad i	0.632	Chitral		ľ	108/20 /
32	Kahim Jan No.93	1	Shangla	II		156/207
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General of Puller gion, Strigu Sharif, Swart

Copy for information and necessary action to the

The nat Inspector General of Police/Commandant, PTC Hango within december to above.

It is not inspect (Police Officers in Malakand Region, They should issue gazette notification accordingly and aisc attenti photographs alongwith form No.12.38 duly completed in all pepect for opening their personner

..... tarre Slednet, Region Office, Swar.

OB-EE

ORDER



The name of the following officiating Head Constables of this ergion who qualified Intermediate College Course during the term ending 20/03/2011 vide commandant, Police Training College, Hangu office Endst: No.2184-2222/S, dated 21/06/2011 are hereby brought on promotion list "D" with effect from 20.07.2011.

S/No.	Name and No.	District	Order of merit
1	Mohammad Naeem No.261	Buner	6/207
2	Wazir Bad Shah No.395	Swat	8/207
3	Kifayat Ullah No.577	Chitral	12/207
4	Dilaram Khan No.122	Shangla	16/207
5	Yar Muhammad No.1308	Swat	23/207
6	Imtiaz Ahmad No.96	Dir lower	23/207
7	Abdul Wadood No.5	Swat	24/207
8	Akbar Hussain No.596	Swat	28/207
9	Jehan Zeb No.19	Swat	32/207
10	Seyab Khan No.287	Dir Lower	33/207
11	Shah Wadan No.718	Swat	40/207
12	Adil Ahmad Baig No.533	Chitral	45/207
13	Muhammad Saleem No.617	Swat	47/207
14	Ijaz Khan No.229	Dir Upper	59/207
15	Hassan Zeb No.547	Swat	64/207
16	Azeem Shah No.68	Dir Upper	73/207
17	Noor Akbar No.762	Dir Lower	75/207
18	Alam Zeb No.229	Buner	81/207
19	Taj Fareeen No.264	Buner	82/207
20	Khan Zeb No.969	Dir Lower	84/207
21	Jehan Zeb No.194	Dir Upper	86/207
22	Miskeen Zada No.65	Buner	90/207
23	Bakht Rawan No.266	Buner	95/207
24	Dost Muhammad No.212	Dir Lower	100/207
25	Sahib Zada No.208	Dir Upper	108/207
26	Amir Azam No.636	Dir Lower	115/207
27	Atta Ur Rehman No.105	Chitral	128/207
28	Tilawat Khan No.30	Dir Lower	128/207
29	Shah Rooz Khan No.73	Dir Lower	130/207
30	Aliyan No.758	Dir Lower	135/207
31	Said Afzal No.1145	Swat	136/207
32	Bahrawar Said No.507	Dir Uper	137/207
33	Igbal Nawaz No.1014	Dir Lower	138/207
34	Qadar Gul No.170	Swat	142/207
35	Faridosh No.98	Shangla	148/207
36	Fida Muhammad No.632	Chitral	156/207
37	Rahim Jan No.93	Shangla	157/207
38	Bakht Zaman No.457	Dir Lower	162/207
39	Khan Muhammad No.148	Dir Upper	164/207

(QAZI JAMIL UR REHMAN)
Deputy Inspector General of Police
Malakand Region, Saidu Sharif

No.132-46/E, Dated 20/07/2011.

Copy for iformation and necessary action to the:-

- 1. Additional Inspector General of Police/Commandant, PTC Hangu with reference to above.
- 2. All District Police officers in Malakand Region. They should issue gazette notification accordingly and also submit photographs alongwith form 12.38 duly completed in all respect for opening their personnel.
- 3. Assistant Secret. Region office. Swat.

36)

No. 166 Cand وعوبل بإعدث تحرمرا تكبه مقدمه مدرج وال بالاس ابن طرف سے واسطے بیردی وجواب دی وکل کاروائ متعلقه The sty of the city of the st. مقر برئے افرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز وسل بساحب كوراصى ناسركر سنة وتقرر البت و فيصله برحلف دسيع جواب ديسي اورا قبال دعوى اور المدورت ذكري كرف اجراءاورصولي چيك وروبيدارعرضي وعوى اوردرخواست مرسم كى تقديق زرايي بردستخط كراني خااختيار موكاله نيزصورت عدم بيروي ياذكري يكطرفه ياابيل كي برامد كي اورمنسوخي نیز دا ترکریا یا گیرانی ونظر تانی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل ما جزوی کاروائی کے واسطے اور وکیل ما مختار قانونی کواسے ہمراہ یا اسے بجائے تقرر موكا _اورمها حسب مفررشده كوبعي واي جمله ندكوره باا ختيا رات حاصل مول مح اوراس كا ر داخنهٔ منظور قبول برنگا به دران مقدمه میں جوخر چدد ہرجانه التوائے مقدمہ کوئی تاریخ بلیتی مقام دورہ پر ہویا حدے باہر ہوتو و کیل صاحب پابند ہوں ہے۔) میکورکر میں۔لہداوکالت نامی^ق صدیا کے سندرہے۔ KPK-ST كے لئے بچورے

BEFORE THE KHYBER PAKITUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 2811/2021

Ghafoor Shah IHC No.166 presently working and posted as Reader to DSP Investigation, City Division Peshawar

..... Appellant

VERSUS

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents.

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1	Para-wise Comments	-	1-4
2	Affidavit	-	5
3	Authority Letter	-	. 6
	Copy of Order Endst: No.5709-25/EC dated 15/11/2007	"A"	
	Copy of Office Order No.4699-4702/E	."B"	
	Copy of office Order Endst: No.2626/E dated 17/06/2008	"C"	
	Copy of Order No.28560-62/E-II dated 23/10/2008	"D"	

District Police Officer, Swat

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 2811/2021

Ghafoor Shah IHC No.166 presently working and posted as Reader to DSP Investigation, City Division Peshawar

..... Appellant

VERSUS

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents

PARAWISE REPLY BY RESPONDENTS

Respectfully Shewith,

Preliminary Objections.

- 1. That the appeal is badly barred by Law & limitation.
- 2. That the appellant has got no cause of action and locus standi to file the present appeal.
- 3. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
- 4. That the appellant has not come to the Tribunal with clean hands.
- 5. That the instant appeal is not maintainable in its present form.
- 6. That the appellant has concealed the material facts from this Hon'ble Tribunal.

FACTS:

- 1. Pertain to record, hence needs no comments.
- 2. That the appellant was enlisted as constable on 19/01/1995 in FRP Headquarter Peshawar who later on qualified Lower College Course during term ending 20/10/2001 on the strength of FRP Headquarter Peshawar and stood at serial No.19 vide Notification No.4397/S/Result dated 14/12/2001.
- 3. Correct to the extent that appellant was transferred to Malakand Region in light of Departmental Selection Committee meeting held on 29/10/2007 at CPO Peshawar wherein it was recommended that the promotion of FRP personnel (all the literate Head Constable and ASI of FRP) be transferred to their domicile district who were accordingly transferred and the name of the appellant was mentioned at serial No.66 of Order Endst: No.5709-25/EC dated 15/11/2007 (annexure "A").

- 4. That after transferred to Malakand Region vide office Order NO.5709-25/EC dated 15/11/2007, the appellant on repatriation from FRP was placed at the disposal of DPO Swat at serial No.10 of Office Order No.4699-4702/E (annexure "B") dated 10/12/2007 of RPO Malakand. Lateron, appellant was transferred to his parent district Dir Lower by RPO Malakand vide his office Order Endst: No.2626/E dated 17/06/2008 (annexure "C), wherein the appellant spent 04 months and 06 days in district Dir Lower and from onward he was transferred to CCP Peshawar vide Order No.28560-62/E-II dated 23/10/2008 (annexure "D") by DIG HQrs:. It is pertinent to mention here that the appellant was selected for intermediate college course on the strength of CCP Peshawar which creates confusion that how he was selected for intermediate college course on the strength of CCP Peshawar despite the fact the his lien was not transferred to CCP Peshawar.
- 5. Pertain to record. However it is necessary to mention that the appellant was transferred from district Dir Lower to CCP Peshawar vide Order No.28560-62/E-II dated 23/10/2008 but in his transferred order, there is no mention of transferred of lien in the said transfer order. The appellant himself admitted that his lien was not transferred to CCP Peshawar then how he was selected for intermediate college course on the strength of CCP Peshawar.
- 6. Pertain to record, hence needs no comments.
- 7. That the appellant has qualified intermediate college course on the quota of CCP Peshawar and his name was also brought on promotion list "D" by CCP Peshawar vide notification No.12966/E-I dated 07/07/2015. His case of promotion as ASI for consideration is the domain of CCP Peshawar as he has qualified intermediate college course on the strength of CCP Peshawar.
- 8. Incorrect. The appellant was selected for intermediate college course on the strength of Peshawar Region, therefore his seniority will be maintained at Peshawar Region.
- 9. That appellant has qualified the Intermediate College Course during the term ending 31/05/2015 on the Court of CCP Peshawar and his name was brought on promotion list "D" vide CCP Peshawar notification No.12966/E-I dated 07/07/2015.
- 10. The appellant has wrongly challenged the legal and valid order of respondents before this honorable Tribunal through unsound grounds.

GROUNDS

- A. As explained above at Para No.04 of facts.
 - B. That the appellant was transferred to CCP Peshawar from where he was got selected for intermediate college course, however it is quite surprising that without transfer his lien to Peshawar how the appellant was selected for intermediate college course.
 - C. Incorrect. The lien of appellant is transferred to Peshawar Region from where he was selected for intermediate college course.
 - D. Pertain to record.
 - E. That the appellant has qualified intermediate college course on the quota of CCP Peshawar and his name was also brought on promotion list "D" by CCP Peshawar vide notification No.12966/E-I dated 07/07/2015. His case of promotion as ASI for consideration is the domain of CCP Peshawar as he has qualified intermediate college course on the strength of CCP Peshawar.
 - F. Incorrect. No discrimination has been made by the respondents with the appellant.
 - G. Incorrect. That the appellant has been treated in accordance with law/rules and no discrimination was done with appellant by the respondent.
 - H. Incorrect. As explained above.
 - I. Incorrect. As explained above.
 - J. Incorrect. That the appellant has been treated in accordance with law/rules and no discriminate was done with appellant by the respondent.
 - K. Incorrect. No article of Islamic Republic of Pakistan has been violated by the respondents.
 - L. Incorrect. No article of Islamic Republic of Pakistan has been violated by the respondents.

M. That the respondents may be allowed to add any other grounds/documents at the time of hearing of appeal.

PRAYER:

Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal force may kindly be dismissed with costs.

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar (Respondent No.01) Regional Police Officer, Regional Palice Officer, Malaki Shqub (Swy). (Respondent No.04)

Assistant Inspector General of Police, Establishment, CPO Peshawar (Respondent No.05)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 2811/2021

Ghafoor Shah IHC No.166 presently working and posted as Reader to DSP Investigation, City Division Peshawar

.... Appellant

VERSUS

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents

<u>AFFIDAVIT</u>

We, the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/ belief and nothing has been kept secret from the honorable Tribunal.

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar (Respondent No.01) Kögföllul Police Officer Majorand Region Majorand Region Majorand Region (Respondent No.04)

Assistant Inspector General of Police, Establishment, CPO Peshawar (Respondent No.05)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 2811/2021

Ghafoor Shah IHC No.166 presently working and posted as Reader to DSP Investigation, City Division Peshawar

..... Appellant

VERSUS

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents

AUTHORITY LETTER

We, the above respondents do hereby authorize Mr. Naeem Hussain DSP/Legal Swat to appear before the Tribunal on our behalf and submit reply etc in connection with titled Service Appeal.

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar (Respondent No.01) Regional Police Offices, Regional Police Officer, Maharand Telegran (Respondent No.04)

Assistant Inspector General of Police, Establishment, CPO Peshawar (Respondent No.05)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to Service Appeal No. 2811/2021.

Ghafoor Shah IHC No. 166.....VS......PPO & others.

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S.No	DESCRIPTION OF DOCUMENTS	ANNEX	P.NO.
1.	Rejoinder in Service Appeal No. 2811/2021.		01-5
2.	Counter Affidavit.		05
3.	Copy of the Note-Sheet furnished by the EC-I.	"A"	06

APPELLANT

Through;

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

Dated; **6**/09/2022.

OFFICE: Flat # C-1 Haji Murad Plaza, Opp: Bank of Punjab, Dalazak Road, Peshawar.

Cell# 0333-9153699 *** 0300-5895841

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to Service Appeal No. 2811/2021.

Ghafoor Shah IHC No. 166.....VS.....PPO & others.

Rejoinder on behalf of the Appellant in Service Appeal No. 2811/ of 2021 to the comments, filed by the respondents No. 1, 4 & 5.

RESPECTFULLY SHEWETH;

The Appellant humbly submits as under:

REPLY TO THE PRELIMINARY OBJECTIONS:

- 1. Incorrect. The Appellant has been suffering from continuous wrong and continuous injury against a void order of inter-district transfer from District Lower Dir to CCP Peshawar without lien and as such the case is neither barred by law nor limitation.
- 2. Incorrect. The Appellant has a proper cause of action and locus standi to file the instant appeal within the ambit of law on the subject.
- Incorrect. Appeal is competent and all necessary/proper parties have properly been arrayed therein as respondents.
- 4. Incorrect. Appellant came to the Tribunal with bonafide intention and quite clean hands and nothing have been concealed from this honorable Tribunal.
- 5. Incorrect. The appeal is maintainable within the four corners of prevailing law on the subject and hence the Appellant has a good prima facie arguable case and is sanguine to get the relief as prayed for.
- 6. Incorrect. Nothing floating on the face of adduced and available evidence which could be adjudged to have been concealed from this honorable Tribunal.

PARAWISE COMMENTS

ON FACTS:

- 1. Para-1 is admitted hence needs no reply.
- 2. Para-2 is admitted hence needs no reply.
- 3. Para-3 is honestly and very boldly admitted by the respondents as correct. It is further added that the concluding Para of the decision of DPC is reproduced as under. "However their names will be placed in list C/1 & D in which they passed the lower intermediate course".
- 4. Correct to the extent that the appellant was transferred from his parent District Dir Lower to CCP Peshawar but his lien was not transferred till date. As for as allegedly creating of confusion is concerned, it is the headache of the respondents but under the Islamic Dispensation of justice and the land law of the Universe, no one shall be held responsible for the act of other.
- 5. Para-5 is admitted and correct. This admission on part of the respondents is self-sufficient to prove the stance of the appellant that he was transferred to CCP Peshawar without lien and hence the case.
- 6. Para-6 is admitted to be correct, hence, needs no reply.
- 7. Para-7 is correct. However, respectfully, it needs further clarification that the appellant had reserved his right of seniority and subsequent promotion to next higher ranks in Malakand Region, whereas the appellant was kept deprived of such rights due to negligence on part of the respondents by not transferring his lien to CCP Peshawar. The colleagues of the appellant and his batch-mats of lower course in Malakand region were selected for intermediate College Course and were promoted to the rank of ASI/SI in the year 2010-2011 whereas the appellant was neither selected for intermediate College course with his colleagues/batch-mats of lower course in Malakand region nor likewise promoted to the rank of ASI or SI and hence, highly discriminated. The appellant has sought his due seniority and promotion with his colleagues and equally entitle to be placed with them in list "C-1" and "D" in which they passed lower/ intermediate College Course.
- 8. Incorrect. It is the domain of the answering Department, when and how to select a candidate for intermediate College course. However, it is admitted that the appellant was transferred from district Dir Lower to CCP Peshawar dated 23-08-2008 but there is no mention of transfer of lien in the said transfer order. To this effect, a detailed sketch/Note-sheet in a very beautiful manner has been prepared and maintained by the EC-1 Peshawar, admitting therein the whole ground reality that "by including/selecting the appellant mistakenly for intermediate College course in the year 2015 on the strength



- of CCP Peshawar whereas the appellant was received on transfer from

 District Dir Lower without lien". (Copy of the detailed sketch/Note-sheet prepared by the EC-1 Peshawar is annexure "A").
- 9. Correct to the extent of qualifying of Inter College Course during the term ending 31-05-2015 and the name of appellant was brought on promotion List "D" from CCP Peshawar dated 07-07-2015 but it is also equally admitted that the appellant was transferred to CCP Peshawar without lien dated 23 10-2008 so it is a debatable issue to be answered by the CCP Peshawar that how the appellant was selected for intermediate College course on the strength of CCP Peshawar whereas the colleagues of the appellant qualified intermediate College course in the year 2010-2011 in Malakand Region and also they were promoted as Off: ASIs in the year 2011-2012 and at present they were promoted as Off: Sis and the appellant was kept deprived from selection to intermediate College Course who had no knowledge in the selection of his colleagues for intermediate College Course in Malakamd Region.
- 10.Incorrect. The Transfer from district Dir Lower to CCP Peshawar dated 23-08-2008 without lien was not a valid order but a void order which has no limitation to be challenged before this august Tribunal.

GROUNDS:

- A) Detailed reply has been given in Para-04 of the facts above.
- B) Correct. It is admitted by the answering respondents that the appellant was transferred from district Dir Lower to CCP Peshawar dated 23-08-2008 but there is no mention of transfer of lien in the said transfer order. This admission on part of the respondents is self-sufficient to prove the stance of the appellant that he was transferred to CCP Peshawar without lien and hence the case.
- C) Incorrect. Comments of the respondents to Para-"C" is contradictory to their own comments on Para-5 of the facts whereas they have admitted the fact of Transfer of the appellant without lien to CCP Peshawar Detailed reply has been given in Para-"B" above.
- D) Incorrect. The respondents are the only custodian of the office record who should have to appraise, evaluate and scan the entire record in order to assess the Tribunal.
- E) Detailed reply has been given in Para-"B" above.
- F) Incorrect. Detailed reply has been given in Para-7 of the facts above.
- G) Incorrect. Detailed reply has been given in Para-7 of the facts above.
- H) Incorrect. Detailed reply has been given in Para-7 of the facts above.



- 🔨 I) Incorrect. Detailed reply has been given in Para-7 of the facts above.
 - J) Incorrect. Detailed reply has been given in Para-7 of the facts above.
 - K) Incorrect. The appellant has not been treated in accordance with law and his fundamental valuable rights have very boldly been bulldozed under the heavy boots of respondents.
 - L) Incorrect. The orders of the Respondents are mockery played on law, rules, regulations and policy of the government as such.
 - M)Para-"M" is legal one.

PRAYERS:-

In view of the above facts, circumstances and submissions, it is most humbly prayed that on acceptance of the instant rejoinder, the comments of the respondent be set at naught and the grievances of the appellant may kindly be redressed with all consequential back benefits just to meet the ends of justice.

Through;

Muhammad Usman Khan Turlandi Advocate Peshawar

Cell # 0333-9153699

Dated: ____/09/2022.

COUNTER AFFIDAVIT

I, Ghafoor Shah IHC No. 166, presently working and posted as Reader to DSP Investigation, City Division Peshawar, the appellant in the main Service Appeal No. 2811/2021, do hereby solemnly affirm and declare on oath that the contents of the accompanying "Rejoinder" in Service appeal supra are true and correct to the best of my knowledge and belief and that nothing has been kept secret or concealed therein from this august Tribunal.

IDENTIFIED BY

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

DEPONENT:

CNIC No.

(Appellant-Ghafoor ShahrH/C

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

PROFORMA FOR EARLY HEARING

FC)R	M	'B'

Inst#

Early Hearing 466 -p/2022	
In case No. 8 2811 -p/2021	
Shapershah vs ppo 2 others	

Presented by M. usman khan adv on behalf of appellad. Entered in the relevant register.

Put up alongwith main case_____

REGISTRAR

Last date fixed .	15-3-2022
Reason(S) for last adjournment, if	Service Tribunel is
any by the Branch Incharge.	defunct
Date(s) fixed in the similar matter by the Branch Incharge	NFA
Available dates Readers/Assistant Registrar branch	NFA

Assistant Registrar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to CM No.	/2022.
	In
Service Appeal No	. <u>2811</u> /2021.

Ghafoor Shah IHC No. 166.....VS......PPO & others.

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S.No.	DESCRIPTION OF DOCUMENTS	ANNEX	P.NO.
1.	CM for early hearing of main Service Appeal.		01-02
2.	Affidavit.		03

Through;

Muhammad Usman Khan

Turlandi

Dated; 31/03/2022. Advocate Peshawar.

OFFICE: Flat # C-1 Haji Murad Plaza, Opp: Bank of Punjab, Dalazak Road, Peshawar.

Cell# 0333-9153699 *** 0300-5895841

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to CM No. _____/2022.

In Service Appeal No. 2811/2021.

Diary No. 466 E Dates 31-3-22 au

Ghafoor Shah IHC No. 166.....VS......PPO & others

Subject:- CM for early fixation of the main service appeal which is already fixed for 10-06-2022.

Respectfully Sheweth:

- 1) That the subject matter is pending adjudication before this august Tribunal and is fixed for comments of the respondents dated 10-06-2022.
- 2) That appellant/applicant was transferred from Malakand Region to FRP Peshawar but mistakenly his lien was not transferred and as such he could not get his due seniority whereas his colleagues/bag-mates have cleared their upper course while the appellant/applicant has recently passed his inter and thus missed the train.
- 3) That next term for upper course is scheduled in the next month and if the case of the appellant/applicant is fixed for an early date, it would certainly minimize his grievances.

It is, therefore, humbly prayed that on acceptance of this CM, next date of hearing may be fixed for an early date convenient to this august Tribunal in order to meet the ends of justice.

<u>APPLICANT</u>

Through;

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

Dated;31/03/2022.

3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to CM No. ____/2022.
In
Service Appeal No. <u>2811</u>/2021.

Ghafoor Shah IHC No. 166.....VS.....PPO & others.

AFFIDAVIT

I, Ghafoor Shah IHC No. 166, presently working and posted as Reader to DSP Investigation, City Division Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying CM for early hearing of the main service appeal are true and correct to the best of my knowledge and belief and that nothing has been kept secret or concealed therein from this august Tribunal.

IDENITIFIED RY

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

DEPONENT:

CNIC No. 154018182257-3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

AL PESHAWAR.

Service Appeal No.2811 /2021.

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others. . Respondents.

REPLY BY RESPONDENTS NO. 2, 3 &6.

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS:-

- 1. That the appeal is badly barred by law & limitation.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- 3. That the appellant has not come to Hon'ble Tribunal with clean hands.
- 4. That the appellant has no cause of action and locus standi to file the instant appeal.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appellant has concealed the material facts from Hon'ble Tribunal.
- 7. That the appeal is not maintainable being devoid of any merit.
- 8. The upshot of the appeal is that appellant has prayed for out of turn promotion which has been declared illegal and unconstitutional by the Hon'ble Supreme Court of Pakistan.

REPLY ON FACTS:-

- 1. Pertains to record.
- 2. Pertains to record.
- 3. Pertains to record.
- 4. Incorrect. The appellant was received on transfer to CCP Peshawar from District Dir and while serving here he was selected to Intermediate College Course on the strength of CCP Peshawar and on his own turn meaning by that his lien was transferred and permanently absorbed. Had he not absorbed and his lien not transferred, the appellant would have definitely agitated this issue by not joining the course from the strength of CCP Peshawar.
- 5. Incorrect. The appellant joined Intermediate College Course on the strength of CCP Peshawar which impliedly prove that he was on the strength of CCP and will earn promotion on the strength of CCP on his own turn and intermediate class batch mates.
- 6. Incorrect. First part of the Para pertains to record while rest is correct as he was selected for Intermediate College Course on the strength of CCP Pesha, ar and on his own turn which clearly depicts that he belongs to the rank and file of CCP Peshawar. Further, he is eligible to get promotion to next higher rank on the quota/ available vacancy of CCP Peshawar along with his colleagues/ batch fellows.

- 7. Incorrect. No discrimination has been done against him as the appellant being literate officer of FRP was rightly transferred to his district of domicile i.e Malakand region as per decision of DPC held on 15.11.2007 but soon after his arrival there, he managed his transfer to Capital City Police Peshawar. Here he was selected and joined the course on the strength/ quota of Peshawar Police. His name is rightly placed on the seniority list "D" of CCP Peshawar along with his other batch fellows of Intermediate College Course and he will be promoted to next higher rank of ASI on his own turn. Therefore, claiming oneself to Malakand Region while serving in the rank and file of Capital City Police, Peshawar shows his malafide intention in order to get promotion there after lapse of more than 14 long years. Had he considered himself on the strength of Malakand Region then obviously he would have raised any voice or have filed any sort of representation but his silence coupled with no documentary proof shows his willingness and admission that he is on the strength of CCP Peshawar.
- 8. Incorrect. His appeal was without any substance or legal footings hence rightly filed/rejected by the competent authority. The appellant is rightly placed at the seniority list "D" of CCP Peshawar alongwith his batch fellows/ colleagues after qualifying Intermediate College Course from the quota/strength of CCP Peshawar.
- 9. Incorrect. The appellant qualified Intermediate College Course on the strength of CCP Peshawar and his name is brought on promotion list "D" by CCP Peshawar therefore his case of consideration for promotion as ASI is also the domain of CCP Peshawar instead of Malakand Region.
- 10. Incorrect. No miscarriage of justice or discrimination has been done with the appellant, therefore his grievances are not based on lawful grounds.

REPLY ON GROUNDS:-

- A. Pertains to record.
- B. Incorrect. Each and every case has separate facts and grounds. The appellant received on transfer from Malakand Region to CCP Peshawar and his name was placed at the bottom of seniority list "C" hence his lien absorbed therefore recommended for Intermediate College Course on the strength/ quota of CCP Peshawar.
- C. Incorrect. Appellant has never been panelized by the respondents rather as per law his seniority was fixed with his colleagues of C-I Head Constables of CCP Peshawar with his consent and he was having any reservation regarding his seniority, he was required to agitate the same in time.
- D. Incorrect. His seniority has been fixed in accordance with law and no batch mate of "D" list has been given out of turn promotion/ seniority rather it fixed as per PTC merit hence his claim for seniority is based on flimsy grounds.

- E. Incorrect. The appellant was transferred to Capital City Police, Peshawar and his name brought on promotion list "C" meaning by he was absorbed in Peshawar Police and therefore he was nominated for Intermediate College Course from the quota of CCP Peshawar.
- F. Incorrect. No violation of any right of the appellant under Articles 25 & 27of the constitution of Pakistan has been made by the answering respondents.
- G. Incorrect. As explained in the proceedings Paras, no discrimination of any kind has ever been done with appellant.
- H. Incorrect and based on misleading material. His seniority had correctly been fixed with his colleagues i.e his batch mates of C-I as per law and he has never been deprived of his due right of seniority.
- I. Incorrect. The appellant was treated as per law/rules and no violation of the Constitution of Pakistan 1973 has been done by the respondent's department.
- J. Incorrect. Appellant had been treated under the same law, by giving him such undue seniority other eligible candidates will be fallen prey of frustration and amounts to out of turn promotion which will led to demoralization of the force.
- K. Incorrect. No violation of any basic right of the appellant under article 03, 04,08,09,25 and 27 of the Constitution of the Islamic republic of Pakistan 1973 has been made by the replying respondents.
- L. Incorrect. As explained above.
- M. That the respondents may also be permitted to raise additional grounds at the time of arguments.

PRAYERS:-

It is therefore most humbly prayed that in light of above facts, submissions the appeal of the appellant being devoid of merits, legal footing may be dismissed with cost please.

Capital City Rolice Officer, Peshawar

Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa Peshawar.

Deputy Superintendent of Police, Investigation City, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. Service Appeal No.2811 /2021.

Ghafoor Shah IHC No.166 of CCP Peshawar...... Appellant.

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others. . Respondents.

<u>AFFIDAVIT</u>

We respondents No. 2,3 & 6 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Capital City/Police Officer, Peshawar.

Condnandent, Frontier Reserve Police, Khyber Pakhtunkhwa Peshawar.

Deputy Superintendent of Police, Investigation City, Peshawar.

PESHAWAR.

E TRIBUNAL

In Ref: to Service Appeal No. 2811/2021.

Ghafoor Shah IHC No. 166......VS......PPO & others.

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S.No	DESCRIPTION OF DOCUMENTS	ANNEX	P.NO.
1.	Rejoinder in Service Appeal No. 2811/2021.		01-6
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3.	Copy of the Note-Sheet furnished by the EC-I.	"A"	07
3.	Copy of the Note-Sheet furnished by the EC-I.	"A"	

<u>APPELLANT</u>

Through;

Muhammad Usman Khan

Turlandi

Dated; /09/2022. Advocate Peshawar.

OFFICE: Flat # C-1 Haji Murad Plaza, Opp: Bank of Punjab, Dalazak Road, Peshawar.

Cell# 0333-9153699 *** 0300-5895841

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

In Ref: to Service Appeal No. 2811/2021.

Ghafoor Shah IHC No. 166.....VS.....PPO & others.

Rejoinder on behalf of the Appellant in Service Appeal No. 2811/ of 2021 to the comments, filed by the respondents No. 2, 3 & 6.

RESPECTFULLY SHEWETH;

The Appellant humbly submits as under:

REPLY TO THE PRELIMINARY OBJECTIONS:

- 1. Incorrect. The Appellant has been suffering from continuous wrong and continuous injury against a void order of inter-district transfer from District Lower Dir to CCP Peshawar without lien and as such the case is neither barred by law nor limitation.
- 2. Incorrect. Appeal is competent and all necessary/proper parties have properly been arrayed therein as respondents.
- 3. Incorrect. Appellant came to the Tribunal with bonafide intention and quite clean hands and nothing have been concealed from this honorable Tribunal.
- 4. Incorrect. No rule of Estoppel is attractive in the instant case/appeal.
- 5. Incorrect. The Appellant has a proper cause of action and locus standi to file the instant appeal within the ambit of law on the subject.
- 6. Incorrect. Nothing floating on the face of adduced and available evidence which could be adjudged to have been concealed from this honorable Tribunal.

7. Incorrect. The appellant, in light of recommendations made by the DP&SC, has sought his legitimate due seniority and promotion with his colleagues and equally entitle to be placed with them in list "C-1" and "D" in which they passed lower/intermediate College Course.

PARAWISE COMMENTS

ON FACTS:

- Incorrect. The comments to Para-"01" is misleading. The respondents are the only custodian of the office record who should have to appraise, evaluate and scan the entire record in order to assess the Tribunal.
- 2) Detailed reply has been given in Para-"01" of the facts above.
- 3) Detailed reply has been given in Para-"01" of the facts above.
- 4) Incorrect. The answering respondents while having committed serious illegality, now creating problems by discriminating the appellant at the cost of saving their own skin and avoiding the real and true picture of the ground reality of receiving the appellant on transfer from District Dir Lower without lien. Lien means the title of a government servant to hold a permanent post in a substantive capacity and if a government servant holds a lien on a certain post, no other government servant can be appointed substantively to that post. The lien of the appellant has neither transferred to CCP till date nor is specifically such order of permanent absorption available in office record. The appellant had reserved his right of seniority in Malakand Region and resultantly also seeks subsequent promotion to next higher ranks as well, whereas the appellant was kept deprived of such rights due to negligence on part of the respondents by not transferring his lien to CCP Peshawar. The colleagues of the appellant and his batchmats of lower course in Malakand region were selected for intermediate College Course and were promoted to the rank of ASI/SI in the year 2010-2011 whereas the appellant was neither selected for intermediate College course with his colleagues/batch-mats of lower course in Malakand Region nor likewise promoted to the rank of ASI or SI and hence, highly discriminated. The appellant has sought his due seniority and promotion with his colleagues and equally entitle to be placed with them in list "C-1" and "D" in which they passed lower/ intermediate Course.
- Incorrect. As per decision of DPC and in light of the order dated 14-11-2007 the services of appellant (at S. No. 66), were stood transferred to Malakand Region (Domicile District). The concluding



Para of the decision of DPC is reproduced as under: "However their names will be placed in list C/1 & D in which they passed the lower intermediate course". Lastly, the appellant was posted from Dir (Lower) to District Peshawar vide original impugned order dated 23-08-2008 wherein his lien was not transferred to Peshawar and still remained in Malakand Region till date which has created great anomaly, hardship and discrimination in service of the appellant who was thrown away from his colleagues in his due seniority as well as promotion to higher ranks. It is correct to the extent of qualifying of Inter College Course during the term ending 31-05-2015 and the name of appellant was brought on promotion List "D" from CCP Peshawar dated 07-07-2015 but it is also equally admitted that the appellant was transferred to CCP Peshawar without lien dated 23 10-2008 so it is a debatable issue to be answered by the CCP Peshawar that how the appellant was selected for intermediate College course on the strength of CCP Peshawar whereas the colleagues of the appellant qualified intermediate College Course in the year 2010-2011 in Malakand Region and also they were promoted as Off: ASIs in the year 2011-2012 and at present they were promoted as Off: SIs and the appellant was kept deprived from selection to intermediate College course who had no knowledge in the selection of his colleagues for intermediate College Course in Malakamd Region.

- 6) Incorrect. Detailed reply has been given in Para-05 above.
- Incorrect. It is the domain of the answering Department, when and how to select a candidate for intermediate College course. However, it is admitted that the appellant was transferred from district Dir Lower to CCP Peshawar dated 23-08-2008 but there is no mention of transfer of lien in the said transfer order. To this effect, a detailed sketch/Note-sheet in a very beautiful manner has been prepared and maintained by the EC-1 Peshawar, admitting the whole ground reality that "by including/selecting the appellant mistakenly for intermediate College course in the year 2015 on the strength of CCP Peshawar whereas the appellant was received on transfer from District Dir Lower without lien. (Copy of the detailed sketch/Note-sheet prepared by the EC-1 Peshawar is annexure "A").
- 8) Incorrect. The departmental Appeal of the appellant was rejected with a single stroke of pen without applying judicious mind vide final impugned void order dated 05-01-2021. For further clarification, please see Para-04 above.
- 9) Incorrect. Detailed reply has been given in Para-05 above

(5)

Incorrect. The orders of the Respondents are mockery played on law, rules, regulations and policy of the government as such. The Transfer from district Dir Lower to CCP Peshawar dated 23-08-2008 without lien was not a valid order but a void order which has no limitation to be challenged before this august Tribunal. The act of the respondents is also violative of Articles 03, 04, 8, 09, 25 and 27 of the Constitution of the Islamic republic of Pakistan 1973.

GROUNDS:

- a. Detailed reply has been given in Para-01 of the facts above.
- b. Incorrect. In a similar case of transfer one Head Constable Zubair Shah No. 29 was transferred to Peshawar with his lien and accordingly he was benefited with his due seniority and promotion to higher rank. The impugned transfer orders in r/o the appellant from district Dir (Lower) to Peshawar is silent regarding transfer of lien which speaks grave negligence on part of the respondents and as such the appellant should not be held responsible and should not be penalized for the act of his superiors. Similarly one of the colleague/batch-mat of the appellant namely Yar Muhammad was duly selected and qualified the intermediate College Course during the term ending 20-03-2011 and accordingly he was brought on promotion list "D" vide order dated 20-07-2011.
- c. Incorrect. Detailed reply has been given in Para-"B" above.
- d. Incorrect. Detailed reply has been given in Para-"B"
- e. Incorrect. Detailed reply has been given in Para-"04" of the facts above.
- f. Incorrect. Detailed reply has been given in Para-"10" of the facts above.
- g. Incorrect. Detailed reply has been given in Para-"10" of the facts above.
- h. Incorrect. Detailed reply has been given in Para-"10" of the facts above.
- i. Incorrect. Detailed reply has been given in Para-"10" of the facts above.
- j. Incorrect. Detailed reply has been given in Para-"10" of the facts above.
- k. Incorrect. Detailed reply has been given in Para-"10" of the facts above.
- 1. Incorrect. Detailed reply has been given in Para-"10" of the facts above.
- m. Para-"M" is legal one.

6

PRAYERS:-

In view of the above facts, circumstances and submissions, it is most humbly prayed that on acceptance of instant rejoinder, the comments of the respondent be set at naught and the grievances of the appellant may kindly be redressed with all consequential back benefits just to meet the ends of justice.

APPELLANT.

Through;

Muhammad Usman Khan Turlandi Advocate Peshawar Cell # 0333-9153699

Dated: ____/09/2022.

COUNTER AFFIDAVIT

I, Ghafoor Shah IHC No. 166, presently working and posted as Reader to DSP Investigation, City Division Peshawar, the appellant in the main Service Appeal No. 2811/2021, do hereby solemnly affirm and declare on oath that the contents of the accompanying "Rejoinder" in Service appeal supra are true and correct to the best of my knowledge and belief and that nothing has been kept secret or concealed therein from this august Tribunal.

IDENTIFIED BY:

Muhammad Usman Khan

Turlandi

Advocate Peshawar.

DEPONENT: CNIC No.

(Appellant-Ghafoor Shah H/C)

R/Sir,

It is submitted that as per attached papers the details in respect of the appellant IHC Ghafoor Shah are as under:-

1.	Date of Enlistment	=	19-01-1995 in FRP	
2.	Date of qualified Recruit Court	=	20-09-1995 from FRP	
3.	Education Qualification	=	MA	
4.	Qualified Lower School Course	==	10-02-2001	
5.	Promotion as HC(BPS-&)	= .	16-09-2004 in FRP	
6.	Date of transferred to his home I	Region=	14-11-2007	
7.	Date of posting in District L/Dir	=	17-06 -200%	
8.	Date of posting in District Swat	==	10-12-2007	
9.	Date transferred to CCP, Peshawar without lien= 23-10-2008,			

During the transferred order of the appellant alongwith other from FRP HQr: to their parent Region by CPO and directed their parent Regions to place their names in list C-I and "D in which they passed Lower/Intermediate Class courses.

In this connection, the colleagues of the applicant were qualified Intermediate College Course in the year 2010/2011 in Malakand Region and also they were promoted to the rank of offg: ASIs in the year 2011/2012 and at present they were promoted as offg: Sis, but the name of the appellant was left/ignore from selection to Intermediate course by concerned office hand in Malakand Region and the appellant was also no knowledge in the selection of his colleagues for Intermediate Collage course in Malakand Region.

The appellant was performed his duty in Capital City Police, Peshawar till in the year of 2015 and at the time of selection to Intermediate Collage Course Peshawar District has forwarded the list of C-I HCs, in which his name also included mistakenly, therefore, he was also selected to Intermediate College Course in the year 2015 and qualified and his name on brought on promotion to list "D" by CCP, Peshawar.

If the appeal of the appellant was accepted by the Honourable Service Tribunal KPK, Peshawar, than his "D list notification issued by CCP, Peshawar will be withdrawn.

EC-1 16-3

ORDER

Head Constable Ghafoor Shah No.486 of District Police Dir Lower is hereby transferred and posted to CCP Peshawar with immediate effect.

(ABDUL MAJEED KHAN MARWAT)
DIG HQRS:
FOR PROVINCIAL POLICE OFFICER,
NWFP PESHAWAR.

No.28560-62/E-II dated Peshawar the 23.10.2008.

Copy of above is forwarded for information and necessary action to the:-

- 1. Dy: Inspector General of Police Malakand Region w/r to his letter No.4338/E, dated 29.09.2008.
- 2. Capital City Police officer Peshawar w/r his Memo: No.10557/CRC, dated 16.10.2008.
- 3. District Police officer Dir Lower

ORDER.

Listrict Police Dir Dower is hereby thensferred and posted

to COF Feshawar with manediate effect.

(ABDUL MADER KHAN MARWAT)
DIG/ECRE:
OF PROVINGIAL POLICE OFFICER,
N. V. F. F. FESHAVAR.

No. 17 16 56 c 67 III hated Feshawar, the 23/c /2008.
Copy of above is forwarded for

protestion and necessary action to the

- 1. Dy: Huspector deperal of Folice Malakand Region w/r to his letter No.4338/E, dated 29.9.2008.
- 2. Capital City Follise Officer Fesnanar w/r to his Mamo: No. 10557/CEC data 16.10.2008.
- 3. District Police Officer Dir Lowen.

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3. Education Qualification = MA

4. Qualified Lower School Course = 10-02-2001

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Date of transferred to his home Region= 14-11-2007

7. Date of posting in District L/Dir = 17-06-2008

8. Date of posting in District Swat = 10-12-2007

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During the transferred order of the appellant alongwith other from FDP HQr: to their parent Region by CPO and directed their parent Regions to place their names in list C-I and "D in which they passed Lower/Intermediate Class courses.

In this connection, the colleagues of the applicant were qualified Intermediate College Course in the year 2010/2011 in Malakand Region and also they were promoted to the rank of offg: ASIs in the year 2011/2012 and at present they were promoted as offg: Sis, but the name of the appellant was left/ignore from selection to Intermediate course by concerned office hand in Malakand Region and the appellant was also no knowledge in the selection of his colleagues for Intermediate Collage course in Malakand Region.

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DSP/LEGAL, PESHAWAR.

R/5ir,

- ult is submitted the Appealent TKC nemiv. Charles is a little of the palakend cregion (to CGP) (Pechawar as little control of the palakend cregion (to CGP
- 2 that the appealent was selected for intermediate collegge course in use your 2015 and qualified
- whereas his colleagues in the malakand region have already been promoted to the rank of ASI being qualified of intermediated college course in the year 2017/2012
- A: It is worth to clearly, here that her of the appealent is stall lying in the Malakandiregion therefore the concerned dealing hands are responsible to process the seriority case of the appealent with their colleagues under the law/rules.

Springal



SENIORITY LIST OF C-I/HC FOR SELECTION OF INTERMEDIATE COLLAGE COURSE

S.NO	NAME& NO	D/O BIRTH	D/O ENLISTMEN	D/O LIST C-I	D/O PROMOTION	AGE		E EDU:		GOOD	OOD PUNISHMENT		ENT	PRESENT POSTING	REMARKS
			T		as OHC	Υ	M	D	7		M	M	В		
1.	HC Imran Shah 256	01.01.1970	31.03.1988	10.10.1998	14.09.2007	44	11	30	10 th	;	-	02	12	Police Liens	Not willing
< 2. □	HC Muhammad Ameen 1617/1248	30.01.1967	29.06.1986	20.04.2000	14.09.2007	47	11	1	10th	-	-	02	09	PS Kotwali Inv:	
3.	HC Muhammmad Asif 3361	01.04.1973	10.09.1993	20.09.2000	02.04.2008	41	8	30	10 th					Inv CPO	Not willing
4.	HC Waqif Khan 1238	16.11.1971	13.08.1991	20.04.2001	02.04.2008	43	1	15	10 th	01	_	08	-	PS Banamari	Not willing
5.	HC Zahid Muhammad 2111	21.03.1976	25.06.1994	20.10.2001	02.04.2008	38	9	10	10 th	03	-	-	08	Elite Force	Not willing
6.	HC Baqi Billah 3094	12.03.1971	26.12.1992	20.04.2002	02.04.2008	43	9	19	10 th	04	-	-	21	Police Lines	Not willing
7.	HC Farman Ullah 1709	10.04.1971	03.01.1993	20.03.2003	02.04.2008	43	8	21	FA	-	-	-	-	Traffic	Not willing
8.	HC Noor Khan 2440/29 CID	14.04.1974	13.12.1995	20.09.2003	02.04.2008	40	8	17	MA	-	-	-	01	Record Branch	Not willing
9.	HC Muhammad Yousaf 263	08.01.1973	31.03.1992	20.03.2004	02.04.2008	41	11	23	10 th	-	-	01	05	PS Badaber	
10.	HC Rafi Ullah 3015	10.04.1977	05.12.1995	25.09.2004	02.08.2008	37	8	21	10 th	-	-	-	18	Squad SP Rural	Not willing
√ 11.	HC Gohar Ali 2930	15.02.1975	03.01.1995	20.03.2005	02.08.2008	39	10	16	BA	• -	1	01	06	PВ	
12.	HC Anwar Khan 3808/189	03.03.1977	02.06.1996	20.04.2004	02.04.2008	37	9	28	FA	-	-	-	03	Police Lines	Not willing
13.	HC Hikmat Shah 1980	02.08.1972	13.09.1995	20.03.2005	02.08.2008	42	4	29	FA	5.7	-	-	-	SB	Not willing
14.	HC Ihsan Ullah 1288	01.01.1973	26.12.1992	20.03.2005	02.08.2008	41	11	30	10 th	-	-	-	13	PS Mathra	Not willing
15.	HC Zarshad 107/9T	15.02.1976	11.12.1994	20.09.2005	20.03.2006	38	10	16	10 th	-	-	-	-	Traffic staff	
16.	HC Naeem Khan 3963	01.06.1972	08.09.1991	20.09.2005	02.08.2008	. 42	6	30	10 th		-	03	38	PS Mathra	Not willing
17.	HC Amjid Kamal 560	05.05.1976	11.07.1998	20.03.2006	02.08.2008	38	7	26	10 th	-	-	-	36	Promoted ASI ATS Team	Not willing
18.	HC Inayat 4436	29.08.1977	18.07.1998	20.09.2006	02.08.2008	37	4	2	FA		-	02	04	Police Lines	
19.	HC Muhammad Hayat 3269/129T	05.09.1976	30.09.1998	20.09.2006	02.08.2008	38	3	26	FA		-	03	· _	Traffic	
20.	HC Waqif Khan 226/3294	08.08.1973	18.09.1993	20.09.2006	02.08.2008	41	4	23	10 th	_	-	-	_	Traffic	
21.	HC Mumtaz Ullah 1520	10.11.1976	25.02.1999	20.09.2006	02.08.2008	38	1	21	FA	_	_	-	: 10	PS SGH	
∠22 .	Hc Zar Khan 1160/FRP	15.02.1977	11.09.1999	20.09.2006	15.01.2010	37	10	16	BA	04	-	-		FRP	
23.	HC Wasil Khan 2772	14.09.1975	25.07.1998	20.09.2006	û2.08.2009	39	3	17	BA.		-	-	04	Police Lines	
√24 .	HC Shoukat Ali 1824	16.04.1974	25.07.1998	20.09.2006	02.08.2008	40	8	15	FA		-	-	06	Transfer Traffic	
√/ 2 5.	HC Allah Dad 294/4107	03.04.1975	08.12.1994	20.09.2006	02.08.2008	39	8	28	BA		-	-	01	Traffic	
26.	HC Maqsood Ali 4433	18.08.1973	22 10 1002	20.09.2006	02.00.2000	4.0	_	4.5	10 th			-	01	MFC Industrial PS	
			22.10.1992		02.08.2008	41	4	13	10					Hayatabad	
,27	HC Abdul Latif 2246/2213	16.04.1975	19.02.1999	20.09.2006	02.08.2008	39	8	15	BA		-	01	07	PS Mathra	
√ 28.	HC Khaista Rehman 4353	15.04.1975	30.03.1994	20.09.2006	02.08.2008	39	8	16	10 th		-	-	04	MI PS Daudzi	
29.	HC Muhammad Ishaq 2194	12.05.1973	29.07.1998	20.09.2006	02.08.2008	41	7	19	D.Com	01	_	_	02	Tatara	

30. HC janas Khan 3631 30.03.1975 23.04.1994 20.09.2006 02.08.2008 39 9 1 10th 01 03 Traffic 31. Fe Faiz ur Rehman 1819 15.10.1971 28.11.1994 20.09.2006 02.08.2008 43 2 16 FA 01 SB 32. HC Tahir Hussain 2158 03.03.1977 11.11.1996 20.09.2006 02.08.2008 37 9 28 FA 01 01 MLC LRH 34. HC Jehnazeb 904/188 15.04.1974 29.07.1998 20.09.2006 02.08.2008 40 8 25 10th 12 AMJ Shah 35. HC Nizakat 3932 07.05.1978 22.07.1998 20.09.2006 02.08.2008 40 8 16 FA 01 02 Police Lines 36. HC Zahoor Ul Haq 1058 22.05.1974 04.07.1995 20.09.2006 02.08.2008 40 8 11 10th - 1 1 14 MM Sarband 37. HC Ashraf 4081 20.04.1974 04.10.1993 20.09.2006 02.08.2008 40 8 11 10th - 01 - 01 22 Traffic 39. HC Farhad 2439 01.11.1971 25.04.1995 20.09.2006 02.08.2008 41 11 3 10th 01 - 01 22 Traffic 39. HC Farhad 2439 01.11.1971 25.04.1995 20.09.2006 02.08.2008 43 1 30 10th 01 - 01 - 01 Police Lines 41. HC Habib ur Rehman 2852 15.03.1976 09.01.1995 20.09.2006 02.08.2008 38 9 16 10th 03 ATS Team Lines 42. HC Arshid 2874 05.04.1973 13.07.1991 20.09.2006 02.08.2008 41 P. 26. 10th 03 ATS Team Lines 42. HC Arshid 2874 05.04.1973 13.07.1991 20.09.2006 02.08.2008 41 P. 26. 10th 03 ATS Team Lines 42. HC Arshid 2874 05.04.1973 13.07.1991 20.09.2006 02.08.2008 41 P. 26. 10th 03 ATS Team Lines 42. HC Arshid 2874 05.04.1973 13.07.1991 20.09.2006 02.08.2008 41 P. 26. 10th 03 ATS Team Lines 42. HC Arshid 2874 05.04.1973 13.07.1991 20.09.2006 02.08.2008 41 P. 26. 10th 03												ą.	7-1-			it in the second process of the	
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33. HC Saif Ali 1082	ļ		HC Tahir Hussain 2158	03.03.1977	 			+	-2	+		 	 		-		
34. HC Jehnazeb 904/188	<u> </u>		HC Saif Ali 1082	06.04.1974			+	+	. 3			UT	-	 -		 	
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39. HC Farhad 2439		38.	HC Abdul Faheem 2370						- -	11				01		Traffic	
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		49.	HC Shah Faisal 2535	08.12.1975										+			
Gulbahar		· .	·				15.01.2010	39	0	23	10 th		-		06		
					···································	L						<u></u>	•			Gulbahar	

Prepared according to the seniority list provided by OASI, CCP, Peshawar.

95 mgr

SP/HQrs:

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ORDER

The lien of IHC Maqbool Jehan No.4481/446 of Bunir District is hereby detached from Malakand Region (Bunir district) and attached with Capital City Police Peshawar with immediate effect.

He will accept bottom seniority

(ABPUL MAJEED KHARMARWAT)
PSP
DI67Headquarters,

For Provincial Police Officer, NWFP, Peshawar.

No. 4141-43 /E-II, dated Peshawar the /6 /2 /2009

Copy of above is forwarded for information and necessary action to the:-

- Deputy Inspector General of Police, Malakand Region-III, Swat.
- 2. Capital City Police Officer, Peshawar w/r to his Memo No. 1813/EC-l dated 09.02,2009.
- 3. District Police Officer, Bunir.

R/Sir,

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In this connection, the colleagues of the applicant were qualified Intermediate College Course in the year 2010/2011 in Malakand Region and also they were promoted to the rank of offg: ASIs in the year 2011/2012 and at present they were promoted as offg: Sis, but the name of the appellant was left/ignore from selection to Intermediate course by concerned office hand in Malakand Region and the appellant was also no knowledge in the selection of his colleagues for Intermediate Collage course in Malakand Region.

The appellant was performed his duty in Capital City Police, Peshawar till in the year of 2015 and at the time of selection to Intermediate Collage Course Peshawar District has forwarded the list of C-I HCs, in which his name also included mistakenly, therefore, he was also selected to Intermediate College Course in the year 2015 and qualified and his name on brought on promotion to list "D" by CCP, Peshawar.

If the appeal of the appellant was accepted by the Honourable Service Tribunal KPK, Peshawar, than his "D list notification issued by CCP, Peshawar will be withdrawn.

DSP/LEGAL, PESHAWAR.

R/51

- It-Is submitted the Appealent IHC namily Ghardon **Cults and Market** Parket of the Appealent IHC namily Ghardon **Cults and Market** Parket of the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon Carlon Color (1997) and the Appealent IHC namily Ghardon Carlon C
- 2 % that the Jappealent was selected for intermediate college course in the vset 2015 and qualified
- 3 whereas his colleagues in the malakand region have already been promotest to the rank of ASI being qualified or intermediated college course in the vesse 2011/2012
- it is worth to clearly here that hen of the appealent as still lying in the Malakandregion therefore the concerned dealing hands are responsible to process the senionly case of the appealant with their colleagues under the law/rules

SP I BOB



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 732/2017

Date of Institution

11.07.2017

Date of Decision

31.12.2018

Shah Mumtaz, Acting DSP District Police, Mardan.

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and 3 others. ... (Respondents)

Present.

MR. KHALID RAHMAN,

Advocate.

For appellant

Khwa Serry

(Appellant)

MR. KABIRULLAH KHATTAK,

Addl. Advocate General

For respondents.

MR. HAMID FAROOQ DURRANI,

MR. HUSSAIN SHAH,

CHAIRMAN MEMBER(E)

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

The appellant is aggrieved of order dated 23.05.2017 passed by respondent No. 2 whereby his representation/appeal was regretted.

2. The appellant, who is presently serving as Acting DSP in District Police Mardan, had earlier filed Service Appeal No. 485/2012 which was decided on 19.10.2015 and the case was remanded to the Competent A thority for decision strictly on merits. His grievance at the relevant time was that vide order dated 30.09.2011 he was confirmed as Sub Inspector with effect from 28.09.2011,

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whereas, he was entitled for confirmation with effect from 27.05.2006. In the post remand proceedings the case of appellant was placed before the Departmental Promotion Committee in its meeting held on 27.07.2016. In the meeting it was unanimously decided that the Regional Police Officer, Malakand must revise the confirmation of appellant in the rank of Sub Inspector with his colleague officers as and when he fulfilled the prescribed criteria and experience required for confirmation in the rank of S.I within the meaning of Police Rules!3.10(2) and on revision of his confirmation in the said rank his seniority be revised accordingly. The decision of D.P.C was communicated to Regional Police Officer, Malakand Division on 09.11.2016 for the needful but it was not done so. The case of appellant was once again placed before the Departmental Promotion Committee on 08.03.2017, wherein, the previous recommendation was repeated. However, ultimately, the impugned order dated 07.04.2017 was issued.

3. We have heard learned counsel for the appellant and learned Addl. Advocate General on behalf of the respondents.

The record is depictive of the fact that Service Appeal 1 o. 485/2012 brought by the appellant before this Tribunal was decided on 19.10.2015 and it was recorded that as the matter of discrimination had been agitated by the appellant, therefore, the matter was remanded to the Appellate Authority with the direction to examine the case of appellant and to decide the same strictly on merits. It was also noted that it was the claim of appellant that under Police Rule; 13.18, he had more than two years of service as Sub Inspector and had also remained as SHO, therefore, he was entitled for confirmation in the year, 2006. It was on 10.05.2016 that respondent No. 2 wrote to the Regional Police Officer, Malakand Region, in



post remand proceedings, that why the case of appellant was deferred and why was he not confirmed during his posting in Malakand Region. The Regional Police Officer, Malakand, on 25.05.2016 wrote to the respondent No. 1 that as per previous policy in Malakand Region S.I on List-E, on the availability of confirmed posts of S.I, were promoted substantively on two years probation and subsequently confirmed in the rank of S.I by counting the period of Officiation towards probation period as prescribed in Police Rules 13.18. Upon representation by one Badshah Hazrat of Malakand Region in terms that the period of confirmation as S.I was two years in the other Region, guidance was solicited from CPO Peshawar on 20.03.2012. It was replied in terms that confirmation case of S.I, serving in Malakand Region, who had completed other criteria as per Police Rules may be processed after three years service as S.I, which had been complied with in letter and spirit. The competent authority subsequently recorded the following remarks:

"RPO Malakand to follow Police Rules 13.18 strictly while confirming S.Is in their rank"

It was also noted that the officer concerned (appellant) was promoted as Officiating S.I on 27.05.2006 and according to the Policy in vogue in Malakand Region, he was due for confirmation in the rank of S.I on 17.05.2011.

4. It is also gatherable from the record that the Departmental Promotion Committee, in its meeting held on 27.07.2016, had decided while considering the case of appellant for antedating his confirmation in the rank of Sub Inspector, in the following terms:-

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"The appellant produced various orders of confirmation of colleague officers confirmed in the rank of S.I issued by the RPO Malakand when lien of appellant was still intact in Malakand Region.

ATTESTED

According to D.I.G/Malakand Region letter No. 1777-86/E, dated 27.05.2006 seventeen (17) ASIs including ASI Shah Mumtaz No. 282/ Mr. Muhammad Jan, Deputy District Attorney of Swat District were promoted to the rank of Offtg. Sub-Inspector by the DPC held in Regional Police HQrs. Malakand on 12.05.2006. He qualified Upper College Course in the year 2005. He completed mandatory period for confirmation as per Rule 13.10(2) of Police Rules 1934 as SHO in the year 2006. He was eligible for confirmation in the rank of Sub-Inspector with his colleagues but he was not confirmed in the rank of Sub-Inspector with his colleagues as he was transferred and serving in Mardan Region. The contention of appellant is substantiated by the record, committee recommends that RPO Malakand must revise the confirmation of appellant in the rank of Sub Inspector with his colleague officers as and when he fulfilled the prescribed criteria and experience required for confirmation in the rank of S.I within the meaning of Police Rules 13.10.(2). On revision of his confirmation in the rank of Sub Inspector his seniority will be revised accordingly.",

The decision was followed by a letter dated 09.11.2016 by the Inspector General of Police addressed to Regional Police Officer, Malakand Region wherein it was unequivocally noted that the R.P.O Malakand must revise the confirmation of appellant in the rank of Sub Inspector with his colleague officers as and when he fulfilled the prescribed criteria and experience required for confirmation in the rank of S.I, within the meaning of Police Rules 13.10(2). On 08.03.2017, another meeting of Departmental Promotion Committee was held wherein, while dealing with the case of appellant, it was recommended, inter-alia, that the DPC examined the record which revealed that the appellant fulfilled the criteria of Rule 13.10(2) while his lien was still with Malakand Region. No doubt he was transferred to Mardan Region, however, initially his lien was not transferred, therefore, the





disturbed his seniority. It was noted that RPO Malakand be directed in clear terms to revise the confirmation of appellant in the rank of S.I within the meaning of Rule 13.18 of Police Rules, 1934 read with Rule 13.10(2). Furthermore, RPO/Malakand may submit recommendation on form 13.15 for antedating the promotion of appellant to list-F as per revised seniority. On 07.04.2017 the Regional Police Officer, Malakand wrote to the Provincial Police Officer that as per policy 5 years service for confirmation as S.I had been in practice in Malakand Region, therefore, officers promoted with the appellant were being confirmed in their substantive ranks of S.I on 13.10.2011.

Before proceeding further in the matter, it shall be useful to refer to Rule 13.10 as contained in Police Rules, 1934. In the said Rules, inter-alia, it is noted that no A.S.I shall be confirmed in a substantive vacancy in the rank of Sub Inspector unless he has been tested for at least a year as an officiating Sub Inspector in independent charge of a Police Station in a District other than that in which his home is situated. On record it is available that the appellant had completed a period of one year and 14 days as SHO in Swat District at different Police Stations. The appellant was, therefore, qualified for the purpose as required under Rule-13.10(2).

Rule 13.18 deals with probationary period of promotion which requires that all police officers promoted in rank shall be on probation for two years provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. The period of probation shall not be extended beyond two years. If seen in the perspective of above referred rules, the case of appellant appears to have merits as he was

XAVIINER Byber Pashtok Service Triana Peshajosa appointed Offtg. S.I on 27.05.2016 and the period of two years subsequent thereto was completed on 26.05.2008.

- In the case in hand the contradictory point of view maintained by the Departmental Promotion Committee and the Regional Police Officer, Malakand appears to be on account of application of rules by the former and the policy/ practice by the latter. The Police Rules, 1934 are applicable to the entire Police Force in the Province irrespective of Range or Region and are required to be strictly adhered to. Even otherwise, Policies/Customs/Conventions prevailing in one region cannot sustain if are not consistent with the Rules. A memorandum No. 3818/E dated 05.10.2007 is also available on record whereby in Malakand Region 23 Officiating Sub Inspectors were considered suitable for substantive promotion on two years probation.
- In view of the above we allow the appeal in hand and set aside the 7. order/letter dated 23.05.2017 issued by respondent No. 2. It is further held that the case of appellant be decided by respondents under the rules and with due regard to DPC recommendations made on 27.7.2014 and 08.03.2017.

Parties are left to bear their respective costs. File be consigned to the record room after completion.

> (HUSSAIN SHAH) MEMBER(E)

(HAMID FAKOOQ DURRANI) **CHAIRMAN**

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ANNOUNCED

Once of Leave 10,5. 03=11-2023



LIEN

• Lien: Means the title of a Government servant to hold a permanent post in a substantive capacity.

General Principles: -

- * Two or more Government servants cannot be appointed substantively to the same permanent post at the same time.
- * A Government servant cannot be appointed substantively, except as a temporary measure, to two or more permanent posts at the same time.
- * If a Government servant holds a lien on a certain posts, no other Govt, servant can be appointed substantively to that post.
- * There is only one substantive holder of a given permanent post.
- When a Government servant is going to be confirmed in a certain post, he should exercise option that he agrees to the termination of his lien on any other permanent post held by him in a substantive capacity.

Retention of Lien: -

Substantive holder of a permanent post retains lien in the following cases:

- * While performing the duties of that post:
- * While on Foreign Service, or holding a temporary post, or officiating in another post.
- * During joining time on transfer to another post.
- * During suspension.
- * During leave.

Suspension of Lien: -

- a (Compulsory): A competent authority shall suspend the lien of a government servant holding a permanent postsubstantively when ever he is appointed in a substantive capacity to a tenure post or to a pennanent post outside the eadre or if he is appointed provisionally against a post on which another Government servant holds a lien.
- b (Optional): The competent authority may also, at his option, suspend the lien of a Govt, servant holding a permanent post substantively if he is deputed out of Pakistan or goes on foreign service, or is transferred in a substantive or officiating capacity to a post in another cadre, provided that in all the above cases, the period is not less than 3 years.

Revival of Lien: -

The Suspenced lien will revive as soon as the Government servant ceases to hold a lien against any of the

<u> Fermination of Lien: -</u>

- *A substantive holder of a pennanent post acquires a lien on that post and ceases to hold any lien previously acquired on any other post.
- *If appointed to a pennanent post, his lien on tenure post must be tenanted.
- *On appointment to the posts of Chief Engineer or Governor, their lien on pennanent posts must be enanted.
- * When Chief Engineer takes leave immediately on vacating his office or post, he shall be left without lien on any other pennanent post.
- *When appointed to a pennanent post outside the cadre on which he is borne, his lien or suspended lien on his previous post can be tenanted on the written request of the Government servant concerned and not otherwise.

Confirmation and Lien

Prompt decision about confirmation of Covernment Servants on expiry of probationary period.

An identical provision regarding probation is being made in Schriecel eccruitment kinles of all the Services and posts. A copy of the standard rule relating to probation is

A perusal of this rule will show that according to Explanation Fol sub-clades 3 of the standard rule it provision has been ander that if no orders have been made by the date following the completion of the initial probationary period, the period of probation shall be deemed to have been extended. This provision has only been made to cover cases where an appointing authority cannot take a decision on account of unavoidade circumstances. The general rule should be that a decision regarding the confirmation of a probationer shall be taken before the expiry of the probationary period and it is only in rare cases that automatic extension of the probationary period under this explanation should be relied upon.

Amoriter provision has been made in Explanation II of sub-clause 3 of the standard rule to the effect that if no orders have been made by the date of which the maximum period of probation expires, the probationer shall be deemed to that electric been confirmed in his appointment from the date on which the period of probation was date general contrained in his documed to have been so extended. This provision has also been made of probation that be deemed to have been so extended. This provision has also been made of the probation of a proper order. But the provides for automatic confirmation of the probationer for want of a proper order. But the proper course month be to use east the work of the probationer in time to form an opinion about his medication for the application of the general rule in this case should be that the probationer occasion for the application of this explanation and timely action should be taken by the appointing authority regarding the fitness of a probationer for continuation. I the action are continuation of this explanation and timely action should be taken by the appointing authority regarding the fitness of a probationer for continuation. I the acquest appointing these instructions may findly be strictly observed by all the upper and a mathematical and mathematical math

There is still a number of Service/Recruitment Rules which have to be noticised, in certain cases there are some existing Service Rules which fix the probationary occiod and the conditions to the confirmation should be strictly followed, especially about the time limit had in cach cases. All cases of confirmation should be taken up well in time and decided before the expiry of the probationary period.

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Servants on expire of prebationary period.

Prompt decision about confirmation of Government.

the Signature of the state of the contraction of the states of the probatoment between the contraction of the probatoment between the states of regret that cases this solution to compare the states of the states

could not be withheld even when their work and conduct during the probationary period had been unsatisfactory. Government are gravely perturbed over this signation and have decided to make it obligatory on the Administrative Departments/ Appointing Authorities to pass an order on the completion of the initial probationary period, either (i) confirming the probationer; or (ii) extending the period of probation or (iii) dispensing with his services, it he was appointed otherwise and if there is no such post dispensing with his service, in case the period of probation is extended, it would be binding on the Administrative Department/ appointing authorities to issue another order before the expiry of the extended period of probation, either confirming the officer or reverting him.

- 2: I am to add that Government would take serious notice of non observance of these instructions and would take disciplinary action against the officers found responsible for not complying with them.
- 3. This letter will take effect from 1st January 1968. In the meantime in all pending cases of the past appropriate orders may be passed.

(Authority :- S&GAD's letter No.SONII(S&GAD)2-133/63, date at 10,67)

Retention of Lien

Under the existing rules, lien of a civil servant can only be retained if he is a confirmed employee and is working against a permanent post. Despite completing the extended period of probation, the Government servants are not being confirmed for obvious, completed his prescribed period of probation inclusive of the extended period of probation has a right-to be confirmed.

- 2. It has been brought to the notice of this Department that a arge dumber of unconfirmed employees on their selection for different jobs in Government and Actonomous Organizations ask for retention of liet and right of reversion to their parent Departments which is not permissible presently. Resultantly such employees hesitate to join the service elsewhere.
- 3. Recping in view the acute un-employment in the country in general and in NWFP in particular it has been decided to give right of reversion initially for two years exten lable by a further period of one year if a request in this behalf is received from those employees who are selected for appointment under Federal and other Provincial Governments provided they have served on regular basis for at least two years or who have completed the extended period of probation but could not be confirmed for obvious reasons.

(Authority:-S&GAD's letter No.SORI(S&GAD#-62-80, dated 17, 1, 989)

Confirmation of Lien

I am directed to refer to the subject noted above and to state that the lien of a civil servant accrues when he is appointed substantively against a permanent post. Substantive appointment means confirmation. The confirmation of a Government servant in a cache can

be made against a permanent post. The definition of permanent post is given in (18.9 (22) and temporary post in FR-9 (30). Apart from this definition from practical point of view all posts on SNE are temporary posts and all posts converted into permanent in Revenue Budget are permanent posts. In terms of Rule 16 of the APT Rules, 1989 read with Section 7 (3) of Civil Servants Act. 1973, after successful completion of probation, confirmation of servant can be made but against a permanent post held by him substantively whereas temporary can be filled regularly but not substantively. As such Government servant after successful completion of probation period after his direct recruitment or promotion become a regular employee against that post but not confirmed unless permanent vacancy becomes available to him

- 2. On availability of a permanent vacancy in a cadre, confirmation shall: made there against on the basis of seniority-cum-fitness. It may be mentioned that if the post when converted into permanent and becomes available for confirmation, not the existing incumbent of that permanent post but the senior most in the cadre is confirmed against it irrespective of the fact whether he is holding the charge of that post or not, fiven if an officer or official retires before his confirmation in service and after his retirement it comes to knowledge that some vacancies were available for their confirmation while in service, so in terms of section availability of the vacancies in their favour. These vacancies will be around as fairle again for confirmation of others w.e.f., the dates of retirement or death of the mapley. The week confirmed as such there against.
- 3. All the Departments are therefore advised to be guided by the relevant trates as explained above and carry out the exercise for confirmation of their employees in the aforesaid manner.

(Authority: Letter No.SOR, VI(E&AD)1-11/2003 | Dated 2nd September 2003)

Refention of lien by the civil servants/acceptance of resignation on ex-post facto basis.

I am directed to refer to the subject noted above and to state that instructions have been issued time and again that a Civil Servant, if selected for appointment in autonomous/semi-autonomous bodies remains no more a Civil Servant. Consequently, right of lien cannot be granted to such employees. Appointment of civil servants in the autonomous/semi-autonomous/bodies is considered as fresh/ direct appointment therefore they have to tender resignation before joining the autonomous/semi-auton

- 2. The Provincial Government has noticed that civil servants are ail maken requests for retention of fien, which are being entertained by Administrative Departments. In certain cases, officers/officials have even been relieved on the condition of prior resignation from civil service. Such civil servants do not tender resignation in the hope of getting right of fien. Subsequently, they apply for acceptance of resignation from civil service. Such civil servants do not tender resignation in the hope of getting right of fien. Subsequently, they apply for acceptance of resignation from retrospective effect after considerable time.
- 3. In view of the above all concerned are advised to note that Civil servants serveted for appointment in autonomous/semi-autonomous bodies shall tender their resignation prior to joining posts in the autonomous/semi-autonomous bodies and no. one shall be relieved

conditionally. Officers held responsible should be proceeded against under the Removal from Service (Special Powers) Ordinance, 2000.

4. Furthermore, before issuing NOCs to the Civil Servants while applying against the posts in autonomous and semi autonomous bodies, it should clearly be mentioned that in case of selection, the applicant shall have to lender resignation and shall have no right of lien.

(Authority: Letter No.SORIVIE&AD)1-11/2003, Dated 29TH July, 2006

Retention of Lien-

Lan directed to refer to the subject noted above and to state that as per instructions with regard to retention of hen circulated vide this Department letter No.SOR I S&GAD) 1-62/80, dated 17.4.1989 if an employee joins the Federal or Provincial Government (Its) he is eligible for repatriation to his parent Department if he fails to complete his probation period successfully. Such provisions are already available under the NWLP Civil Servants (Appointment, promotion & Transfer) Rules, 1989. Instructions mentioned above might have been processed to facilitate candidates joining Autonomous and Semi Autonomous and semi-autonomous bodies are not mentioned.

- 2. Due to acute un-employment in the country in general and in NAVEP in particular it is advisable to allow all the civil servants to retain lien for a period of three years, so as if they are unable to adjust themselves in the Autonomous Bodies/Semi Autonomous Bodies they can rejoin their parent Department. If their performance during probation period is not satisfactory they can be repatriated to respective parent department in read of terminating their services.
- 3. So far the issue of treating the period spent in a non-pensionable autonomous organization by the re-joining of a Govt, post is concerned, it can be dealt with an the analogy of persons who proceed on deputation abroad or to Foreign Service in Pakastan in which ease the employees contributed proportionate pension contribution to Govt, otherwise this period could be treated as non-qualifying service for pension by converting the same as Extra Ordinary Leave (without pay), In-as-much as it is an exceptional facility extended to Government Servants, it may be dealt with in an informal manner as star, I above.

(Authority : letter No.SOR.I(E&AD)1-62/80 (Vol.1), dated 20.2, 20.25,

Appeal No. 732/2017

D/o Decision: 31-12-2018

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Acting DSP