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BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL BENCH,
ABBOTTABAD

SERVICE APPEAL NO. No. 3991 Of 2021


Mr. Abdul Ghani, Forest Guard Daur Watershed Division, Sherwan Watershed
Range, Abbottabad.....Appellant

Versus

Government of Khyber Pakhtunkhwa, Environment Department
Respondents

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Divisional Forest Officer
Daur Watershed Division
Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, BENCH,
ABBOTTABAD

SERVICE APPEAL NO. No. 3991 Of 2020

Mr Abdul Ghani, Forest Guard Daur Watershed Division, Sherwan Watershed
Range, Abbottabad.....Appellant

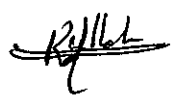
Versus

Government of Khyber Pakhtunkhwa, Environment Department.....
Respondents

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that the contents of written reply in the appeal alongwith annexure is correct to the best of my knowledge and record and nothing has been concealed from the Honorable Tribunal.

Dated ___/Oct/2021


Divisional Forest Officer
Daur Watershed Division
Abbottabad

**Before the Khyber Pakhtunkhwa, Service Tribunal, Bench
Abbottabad**

Appeal No.3991 of 2021

Mr. Abdul Ghani Forest Guard, Daur Watershed Division, Sherwan Watershed Range,
Abbottabad

(Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Forestry,
Environment and Wildlife Department, Peshawar.
2. Chief Conservator of Forests, Peshawar
3. Conservator of Forests, Watershed Management Circle, Abbottabad
4. Divisional Forest Officer, Daur Watershed Division, Abbottabad
5. Budget and Accounts Officer, Environment Department, Government of
Khyber Pakhtunkhwa, Peshawar.
6. Range Officer, Sherwan, Abbottabad

(Respondents)

Subject: **REPLY/PARAWISE COMMENTS ON BEHALF OF RESPONDENTS**

Respectfully sheweth

Parawise comments on behalf of Respondents are as under:

Preliminary objections

1. The appellant has no cause of action.
2. That the appellant has no locus standi to file the instant appeal.
3. That the instant appeal is bad for non-joinder and mis-joinder of proper
and necessary parties,
4. That the appellant is estopped by his own conduct to file the instant
petition..
5. That the appeal is against the law/procedure and barred by limitation.
6. That the instant appeal is not maintainable in its present form.

Facts of the case

1. It is correct that the appellant was appointed as Forest Guard in
respondent department but he failed to fulfill his obligations/responsibilities
as provided in Forest Manual (Volume-II). **(Annexure- I (a))**.
2. In reply, it is stated that the DFO, Daur Watershed Abbottabad
(Respondent No.4) inspected some afforestation areas of Sherwan
Watershed Range on 25.4.2018 and called explanation of the then
Incharge Range Officer, Sherwan Watershed Range vide his letter
No.1868/DWS dated 26.4.2018 **(Annexure-I (b))** on account of miserable
condition of plantation areas.

Besides, the Respondent No.4 also inspected Sherwan Watershed Range on 13.6.2018, 06.07.2018, 07.07.2018, 12.07.2018, 17.07.2018 and 22.07.2018 and noticed that no improvement has been done inspite of his directives issued during April, 2018. Therefore, Range Officer, Sherwan vide his letter NO.11/ROS dated 18.7.2018 (**Annexure-II**) reported the behavior of the appellant regarding mismanagement of his activities and asked for taking action against him.

3. During the course of inspection of Talhar and Sando Gali afforestation area of Sherwan Watershed Range by the then DFO, Daur Watershed Division, Abbottabad (Respondent No.4), it has been found that plantation **of 81 and 30 hectares** respectively has been carried out under Billion Tree Afforestation Project was not in professional manner and was charged in Muster rolls. The plantation and maintenance was showing feeble condition besides reflecting highly irresponsible attitude of said plantation area as well as maintenance activities. Therefore, the matter was reported to Respondent No.3 for taking legal action against the appellant as per provision of Efficiency and Discipline Rules, 2011.
4. Respondent No.3 being "Authority" in the instant case constituted an Enquiry Committee vide No.2376-79/E dated 09.11.2018 (**Annexure-III**) to conduct enquiry in accordance with provision of rules. However, Letter No.8309 dated 7.6.2018 mentioned in the appeal does not relate to Talhar and Sando-gali plantation area.
5. Correct. The appellant was charge sheeted vide No.2376-79/E dated 09.11.2018 (**Annexure-III above**) and memo of allegations was served upon him. The appellant submitted his reply to the charge sheet dated 17.12.2018 (**Annexure-IV**). On receipt of reply to the charge sheet, the appellant was called for personal hearing by the Enquiry Committee vide his letter No.1173-55/KWM dated 25.02.2019 (**Annexure-V**) and also gave him opportunity of crossed examination (**Annexure-VI**).
6. After detail enquiry, the Enquiry committee submitted his findings to the (Respondent No.3) Conservator of Forests, Watershed Management Circle vide his letter No.113/KWM dated 18.07.2019 (**Annexure-VII**) and held the accused guilty of the charges of in-efficiency, misconduct and corruption, besides recommendation of **55 hectares shortfall** of Talhar

afforestation area. Letter No.1051/BWS dated 03.05.2019 quoted by the appellant does not relate with the instant case.

7. Correct. On receipt of Enquiry report, the appellant was served with show cause notice vide (Respondent No.3) CF, Watershed Management Circle letter No.1580/E-F dated 04.09.2019 (**Annexure-VIII**) for misconduct, inefficiency and corruption with the direction to submit his reply within a week time. In response, the appellant submitted his reply to the show cause notice dated 23.09.2019 (**Annexure-IX**) which was found unsatisfactory. **Annexure- E and F annexed by the appellant with the appeal does not relate with the instant case.**

8. Correct. The Enquiry Committee assessed the loss of Government money amounting to Rs.10,89,167/- on account of 55 hectares shortfalls of both Talhar and Sando-gali afforestation area. It was basic responsibility of Incharge, Range Forest Officer and Incharge Forest Guard of said plantation area to maintain the plantation area as per provision of PC-I, which they failed to do so and the loss sustained to the Government amounting to Rs.10,89,167/- was equally divided/ imposed upon them. Therefore, the Respondent No. 3 in the capacity of "Authority" in the instant case under section 2 © of Efficiency and Discipline Rules, 2011 **imposed one half of the total recoverable amount worth Rs. 5,44,584/-** on the appellant vide office order No.18 dated 19.03.2020 (**Annexure-X**).

The Monitoring/ Evaluations were also carried out by the Project Monitoring Unit (PMU) during September, 2018 and April, 2019 (**Annexure-XI and XII**), the status of monitoring reports is tabulated as under:

Status as per 1st and 2nd Monitoring reports

Name of area	Area charged (Ha)	1 st Monitoring		Diff: (Ha)	2 nd Monitoring		Net Diff: (Ha)
		Area measured (Ha)	Survival % age		Area measured (Ha)	Survival % age	
Talhar	81	25.98	20.10%	55.02	81	54-59%	55.02
Sando-gali	30	24.35	0%	5.65	-	-	5.65
Sub Total	111	50.33		60.67			60.67

The areas have been checked with the paid vouchers and it has been observed that the said activities have been done the appellant being

Incharge of the said area. The original position according to Muster rolls and amount charged is as under:

Status as per vouchers

S #	Name of area	Area charged	Area measured by Monitoring Team	Diff:	5% concession according to provision of PC-I	Net Diff:	Amount recoverable	Remarks
1	Talhar	81	25.98	55.02	4.05	50.97	1007167	Relates to Shabir RFO and Abdul Ghani, FG
2	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Shabir RFO and Abdul Ghani, FG
		Total:				55.12	1089167	

The (Responded No.3) Conservator of Forests, Watershed Management Project, Abbottabad after going through all relevant record, in the capacity of "Authority" in the instant case under section 2 © of Efficiency and Discipline Rules, 2011 **imposed one half of the total recoverable amount worth Rs. 5,44,584/-** on the appellant vide office order No.18 dated 19.03.2020 (**Annexure-X above**) Office Order No.15 dated 19.03.2020 quoted by the appellant does not relate with the instant appeal.

9. Against imposition of said penalty of **Rs.5,44,584/-** vide office order No.18 dated 19.03.2020, the appellant filed departmental appeal before the Chief Conservator of Forests, Northern Forest Region-II, Abbottabad vide his appeal dated 29.06.2020 (**Annexure-XIII**). He was given an opportunity of personal hearing but he failed to provide any cogent reason/proof, therefore, his appeal was rejected vide Chief Conservator of Forests, Northern Forest Region- II, Abbottabad vide his letter No.5599/GE dated 11.01.2021 (**Annexure-XIV**).
10. After rejection of appeal by the Appellate Authority, the appellant filed appeal before Khyber Pakhtunkhwa, Service Tribunal which is bared by law.

REPLY ON GROUNDS

- a. In-correct. It is also to mention here that office order No.15 dated 19.03.2020 quoted by the appellant relates to another case of Dost Muhammad, Forest Guard. The appellant is confusing the whole situation by mentioning irrelevant documents in the instant appeal for the reason

best known to him. He has been proceeded against on account of shortfall in Talhar and Sando-gali afforestation area vide office order No.18 dated 19.03.2020 (**Annexure-X above**) as per provision of Efficiency and Discipline Rules, 2011. As per approved PC-I an independent Monitoring Team was constituted by the Administrative Department who visited the afforestation area of whole Division including the area under the charge/supervision of appellant and pointed out shortfall of 55 hectares as mentioned in Para-8 above.

- b. Incorrect. Office Order No.18 dated 19.03.2020 has been issued by (Respondent No.3) being "Competent Authority" in the instant case, after going through all relevant record as well as affording reasonable opportunity of personal hearing as per provision of prevailing rules which is correct in the eyes of law.
- c. Incorrect. Proper enquiry has been conducted by constituting an Enquiry Committee who after going through all relevant record, conducted enquiry. He was provided opportunity of personal hearing during the course of enquiry as well as during the course of appeal before the Chief Conservator of Forests, Northern Forest Region-II, Abbottabad but he failed to provide any cogent reason/proof before the Enquiry Committee/Appellate Authority in his defence. Therefore, Conservator of Forests, Watershed being "Authority" in the case issued office order No.18 dated 19.03.2020 and imposed penalty of Rs.5,44,584/- due to shortage of 55 hectares afforestation area.
- d. Incorrect. As mentioned in Para-© above, the appellant has been granted full opportunity of personal hearing/ crossed examination but he failed to provide any cogent reason/proof in his defence. Therefore, on the recommendation of Enquiry Committee, the (Respondent No.3) penalized the appellant which is correct in the eyes of law.
- e. Incorrect. The Enquiry Committee proved him guilty of the charge of Inefficiency, misconduct and corruption.
- f. In the instant Para, the appellant himself admits that the plantation under the project was carried out as per directions issued by the officers Incharge whereas in the appeal lodged before Chief Conservator of Forests, Northern Forest Region-II, Abbottabad (**Annexure-XIII above**)

dated 29.6.2020, the appellant is denying the facts of carrying out plantation in the said area and stated that the Talhar plantation area was planted by Mr. Waseem, Forest Guard whereas Sando-gali area was planted by Mr. Khan Afsar, Forest Guard which is totally in-correct and creates ambiguity, as he has himself signed the muster rolls of the said plantation area/watch and ward, therefore, the question of denying the facts does not arise. Muster rolls are annexed as **(Annexure-XV)**

He was required either to clear the shortfalls in the next season of plantation through concerned Chowkidar deployed in the said area or report to concerned Range Officer regarding situation of area but he failed to do so. The shortfalls of areas rest with full responsibilities on the shoulders of appellant.

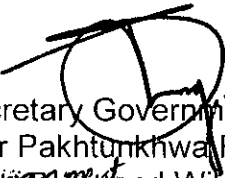
So far as verification of success percentage and taking signature on muster roll by force is concerned, it is stated that:

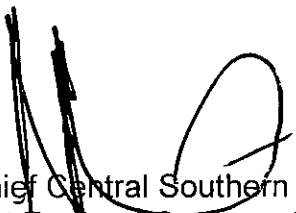
- i. The recovery imposed upon the appellant relates to 55 hectares shortfalls of Talhar and Sandogali afforestation area as pointed out by the Monitoring Team and not for un-success percentage of the area.
 - ii. Question of taking signature on the muster rolls forcibly does not arise as he has carried out the plantation in the said area which he is admitting in the said para. If he has any proof in this context, he should prove it before the Honorable Tribunal.
- g. Incorrect. Proper Chowkidars were deployed on both the areas i.e Talhar and Sando-gali. In this context, muster rolls of the said areas are annexed as **(Annexure-XV above)** which are duly signed, verified and certified by the appellant.
- h. Incorrect. As explained in Para © and (d) above, the action taken against the appellant is correct in the eyes of law.
- i. Incorrect. As explained above.
- j. Appellant was heard in person. Detail reply already given in Para-5 of the reply on facts.
- k. That additional grounds shall be raised during arguments with permission of the Honorable Tribunal.


In view of the above facts on record and grounds, the appeal is against the facts. It is, therefore, humbly prayed that the petition may kindly be dismissed with cost in the best interest of justice and general public, please.

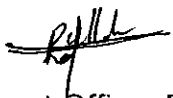
Respondents


Through


Secretary Government of
Khyber Pakhtunkhwa Forestry,
~~Environment~~ and Wildlife
Department Peshawar


Chief Central Southern
Forest Region-I Conservator
of Forests Khyber
Pakhtunkhwa, Peshawar


Conservator of Forests
Watershed Management Circle
Abbottabad


Divisional Forest Officer Daur
Watershed Division
Abbottabad


Budget and Accounts Officer
Forestry, Environment and
Wildlife Govt. of Khyber
Pakhtunkhwa Peshawar


Range Forest Officer Sherwan
Watershed Range

2.8. The chief duties of a Forest Guard incharge of a beat are:—

Duties of Forest Guard.

- (i) To be fully acquainted with his beat and to have knowledge of everything taking place therein.
 - (a) Beat Guard—
- (ii) To be fully acquainted with and to possess a list of the rights, privileges and concessions, that may be exercised by the people in the forests of his beat.
- (iii) To observe the rules strictly for compounding forest offences.
- (iv) To carry out under orders of the Range Officer, repairs to the boundary pillars, roads and buildings in his beat;
- (v) To carry out, without orders—
 - (a) the maintenance of fences;
 - (b) tending operations in regeneration areas and plantings;
 - (c) weeding of young plants, but not to incur expenditure on these works without the Range Officer's sanction.
- (vi) to see that the shooting rules are observed and to put a stop to illegal shooting and trapping.
- (vii) To regularly patrol all the forests in his beat and see that no illicit damage to the forest is caused and that no illicit encroachment on the forest land takes place. All breaches of forest rules should be reported immediately through the Guard Damage Report Book.

The duties of a Forest Guard incharge of a resin depot are:—

(b) Resin Guard.

- (i) To recruit sufficient labour for resin work, both during the tapping season and for preparatory work during the winter;
- (ii) To maintain order and neatness in his depot, to see to the weighing, soldering, numbering and despatch of resin tins as laid down in orders;
- (iii) To patrol his resin tapping areas and to see that the coolies are carrying out the tapping and collection to the best of their liability, and that the tapping rules are closely observed.

Ann: I (a) ①

The duties of a Forest Guard employed on special works such as felling are:—

(c) Guards on Special Works.

- ✓ (i) To carry out such work to the best of his ability and to protect the interest of Government;
- ✓ (ii) To be responsible for the protection of all forest produce and Government stores entrusted to his care.

The duties of a Forest Guard incharge of a river beat are:—

(d) River Guards.

- ✓ (i) To patrol the part of the river in his charge and to prevent the theft of timber in transit;
- ✓ (ii) To be thoroughly conversant with the river rules and to detect and to report all breaches thereof immediately through the Guard Damage Report Book.
- (iii) To keep the river chhandas clear of all stranded timber. For this purpose, he will remain in touch with the mates appointed by the drift contractors, and will see that every piece of timber collected is sent to the nearest catching depot.
- (iv) To make every piece of timber received at the catching depot, according to the orders in force, and to enter it in the depot forms;
- (v) If required by the Range Officer to do so, to check all Rafts passing through his beat and to prevent the raftsmen collecting any stranded timber while in transit;
- (vi) To report on the legal position of any timber lying within the three miles limit, for which a permit to saw has been applied.

The duties of a Forest Guard employed in a Sale Depot are:—

(e) Depot Guards.

- (i) To check the rafts on their arrival at the landing ghat and to report to the Depot Officer any discrepancies detected;
- (ii) To supervise the carriage of timber from the landing ghat to the Sale Depot and to see that no timber is lost in transit;
- (iii) To check and count the timber as it is received in the Sale Depot.

ATTESTED
Rykh
Divisional Forest Officer
Dary Watershed Division
Abbottabad

- (v) If required to do so, to take his turn at watching the depot by night;
- (vi) To supervise the removal of timber from the depot by purchasers and to see that none but timber marked with the sale hammer is removed.

2-9. (a) (1) The following posts in the West Pakistan Forest Department which at the time of appointment require technical knowledge of forest operations are classed as technical posts:—

- (i) W. P. F. S.; Class 1.
- (ii) W. P. F. S., Class II.
- (iii) Forest Rangers.
- *(iv) Deputy Rangers.
- *(v) Foresters.
- (vi) Forest Guards who have passed the Forest School Course.

(2) Forest Guards posts require no technical qualifications at the time of appointment, but after 5 years or so Forests Guards in the majority of divisions acquire a knowledge of technical operations which entitles them to be classed as technical men.

A Forest Guard may be classed by his Conservator as a technical man when he possesses the following qualifications:—

- (a) Minimum service 5 years.
- (b) A certificate that he is expert in at least three of the following operations:—
 - (i) Irrigation of plantations.
 - (ii) Nursery work and plantations.
 - (iii) Thinnings.
 - (iv) Road and building construction.
 - (v) Timber works in the Hills.
 - (vi) Wattbandi and drainage.
 - (vii) Demarcation and map reading.
 - (viii) Floating and rafting.
 - (ix) Timber Depot work.


*Note—If directly appointed then only when they have obtained the Forest School Certificate.

Note—A certificate will be given by a Divisional Forest Officer only after personal inspection of the Forest Guard's work.



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[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

<i>Divisional Forest Officer</i>		DAUR WATERSHED DIVISION ABBOTTABAD Phone # 0992-9310305
No. 1868 /DWS		Dated 26/4 /2018

To,

Mr. Khurshid Khan Deputy Ranger
The then Incharge Sherwan Watershed Range.

Subject: Inspection of Afforestation areas of BTAP in Sherwan Watershed Range

Memo:


The undersigned on 25/04/2018 inspected the following plantation areas in Kuthiala and Sherwan Blocks of Sherwan Watershed Range carried out under the project Billion Trees Afforestation Project alongwith Mr. Shamraiz Range Officer Havelian Range who has been assigned additional responsibility as Incharge of Sherwan Watershed Range since 12/04/2018.

1. SANDHU GALI AFFORESTATION AREA


The plantation was carried out during monsoon 2016 over an area of 30 Ha under the project BTAP. The condition of the plantation area during the physical inspection was found miserable and pathetic. Following discrepancies were noticed during the course of inspection.

- About 5% survival was noticed during checking of the entire area.
- Area not properly demarcated and boundary pillars found missing.
- Fire damage was also observed and no fire report to this effect was produced.
- The quality and quantity of work was found substandard.
- No replacement works were carried out nor any effort observed to reclaim and rehabilitate failures.
- Chowkidar is being regularly charged but the condition of the plantation area does not support his presence.
- The area remained under the command and control of Mukhtiar Alam Forester who was retired from the service after attaining superannuation age. The area was transferred to Abdul Ghani Forest Guard upon verbal directives of the then RO Sherwan Mr. Khurshid without proper handing taking of the charge.
- No plantation Journal produced.

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Divisional Forest Officer
Daur Watershed Division
Abbottabad

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Divisional Forest Officer
Daur Watershed Division
Abbottabad

2. KUMHARAN

During monsoon 2017, plantation over an area of 40 ha was carried out under Billion Tree Afforestation Project. The following observations were noticed during physical inspection of the site

- Assessed upto 60% survival in the afforestation area. Chir and Euclyptus were the major species planted in the area.
- Failures not properly catered instead relied upon sowing of indigenous seeds.
- Porcupine damage to young seedlings of chir species was noticed.
- Irregular plant spacing.
- Boundary pillars were erected.
- Observed natural regeneration of chir pine.
- No plantation Journal produced.

3. KAEEN (Monsoon, 2017)

The area claimed to have been planted over an area of 50 Ha during monsoon 2017. During the course of inspection of this particular site noticed the following shortcomings.

- The area is contiguous to the other plantation areas but not properly demarcated with boundary pillars.
- The area already occupies established chir crop and the scope of plantation was seen limited. The site was not suitable for the plantation at all. The quality and quantity of work was found highly unsatisfactory.
- No Chowkidar was engaged in the area rather the adjacent chowkidars were given the responsibility to take care of so called plantation and ghost chowkidar is being regularly charged in the area.
- Heavy damage to the area caused by wild fire was prominent and no fire report to this effect communicated to Divisional Office. The plantation was mainly carried out under the tree cover which was found mostly dried.
- No plantation Journal produced.

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[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

(a) (5) 2

4. KAEEN (Spring, 2017)

26 Ha plantation was carried out during spring, 2017. Noticed following observations during the course of inspection

- The area was properly demarcated and boundary pillars to this effect were found erected.
- Chowkidar engaged in the area. No planting stock to cater replacements were provided and instead sowing of indigenous species was relied upon. Fire damage also noticed but not properly documented and reported.
- Plantation journal also not produced.
- The quality and quantity of work in the area was found satisfactory.

Therefore, you are hereby directed to explain your conduct, as to why not initiate disciplinary action against you. Your reply must reach in this office within 7 days after issue of this memo. Otherwise it will be presumed that you have nothing to say in your defense and ex parte action will be taken against you under E&D Rules, 2011.

DIVISIONAL FOREST OFFICER
DAUR WATERSHED DIVISION
ABBOTTABAD

No. 1869-70 /DWS

Copy forwarded to

1. The Conservator of Forests Watershed Management Circle, Abbottabad for information please.
2. Mr. Muhammad Shamraiz Incharge Range Officer Sherwan Watershed Range for information. He is directed to intimate the present status of remaining afforestation areas of Sherwan Watershed Range within a week's time most positively.

DIVISIONAL FOREST OFFICER
DAUR WATERSHED DIVISION
ABBOTTABAD

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

Annexure-II

NO 11/^{Comp Officer} Ros dated 18/7/018.

B-14
(11)

The DFO
Daur Water shed
Abbottabad.

Subject: Attituded of staff of Sherwan Water
range.

Reference visit dated 17/7/018

Memo

During the visit your good self has noticed
The Behaviour of Mr. Abdul Ghani & Jehangir Ahmad FS
and present position of their activities.

The such like condition I am unable to
maintain further activity of Sherwan Water
range with this attituded of staff.

It is therefore requested to kindly take
action against the above officials and
approach to competent authority for suitable
pension for Sherwan Water range as I already
requested many times.

Heetz

Jalil Ros
18/7/018

Divisional Forest Officer
R. No. 112
Date: 18/7/18
Daur Water shed Division

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[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

Charge Sheet

ANAKKUR-III

CHARGE SHEET

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle Abbottabad as competent authority, hereby charged you Mr. Abdul Ghani Forest Guard Incharge Tootni Afforestation areas.

That you, while posted as Incharge Forest Guard Afforestation area as noted above of Watershed Range Sherwan committed the following irregularities:

Being Incharge you have been planted Talhar Afforestation area 81 hectors which was planted under Billion Tree Afforestation Project . The Divisional Forest Officer Daur Watershed Division Abbottabad had inspected the afforestation site falling under your jurisdiction on 12.7.2018 and report submitted by Incharge Range Officer Sherwan Watershed Range vide No.14 dated 8.8.2018, the DFO Daur Watershed Division come up with the conclusion that this plantation has not been carried out in a professional manner. The planting and maintenance was showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of said plantation area in planting as well maintenance activities.

Being Incharge of Kain area you have misappropriated the cost of 3.60 hac. The special monitoring team measured the above area and found that it has been charged as 24 hac instead of 20 hac which has survival percentage of 32.67% and become in worst condition.

1. As per report of Special monitoring team shared with DFO Daur Watershed Division Abbottabad the difference between charged and actual area is 5 hac. out of 81 hac. which seems that the amount of 55 hac. has been misappropriated by the Incharge Forest Guard.
2. No replacement works were carried out despite the instructions and directions of the DFO Daur Watershed Division, during visits, various meetings to this content was held and clear cut instructions regarding safety and rehabilitation of plantation were issued by concerned but miseries are still intact and no improvement had been noticed.
3. The survival percentage of Talhar area is 25.27% same is badly below an unsatisfied and apparently seems that the amount charged against the above area on account of plantation and watch and ward was misappropriated which needs to be recovered and remitted in Govt. treasury.
4. No boundary pillars were erected on the site due to which the site identification was not possible.
5. Pit to pit spacing found more than 10x10 which is not according to standard PC-I resultantly the charge amount against the plantation seems fake and bogus.

ATTESTED

[Signature]

Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

6. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.
7. Plantation journals was not updated and maintained according to the requirements.
8. Site selection was made on gossips and nothing has been done as per requirements.
9. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
10. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
11. Watch Ward charged apparently bogus as non of progress has been traced out on site.
12. The survival percentage is seem so less and undesirable.

By reason of the above, you appear to be guilty of In-Efficiency, Mis-Conduct and Corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.

You are therefore required to submit written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer/Inquiry Committee as the case may be.

Your written defense, if any, should reach the Inquiry Officer/Inquiry Committee within specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

(JAVED ARSHAD)
 CONSERVATOR OF FORESTS/PD
 WATERSHED MANAGEMENT CIRCLE
 ABBOTTABAD

ATTESTED

[Signature]
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

ATTESTED

[Signature]
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

(17) (S)

DISCIPLINARY ACTION

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle as competent authority, am of the opinion that Mr. Abdul Ghani Forest Guard of Sherwan Watershed Range has rendered himself liable to be proceeded against, as he has committed the following acts/omissions, within the meaning of rule-3 of the Khyber Pakhtunkhwa Government servants (Efficiency & Discipline) Rules, 2011.

Statement of Allegations

Being Incharge you have been planted Telhar Afforestation area 81 hectares which was planted under Billion Tree Afforestation Project. The Divisional Forest Officer Daur Watershed Division Abbottabad had inspected the afforestation site falling under your jurisdiction on 12.7.2018 and report submitted by Incharge Range Officer Sherwan Watershed Range vide No.14 dated 8.8.2018, the DFO Daur Watershed Division come up with the conclusion that this plantation has not been carried out in a professional manner. The planting and maintenance was showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of said plantation area in planting as well maintenance activities.

Being Incharge of Kain area you have misappropriated the cost of 3.60 hac. The special monitoring team measured the above area and found that it has been charged as 24 hac. instead of 20 hac which has survival percentage of 32.67% and become in worst condition.

1. As per report of Special monitoring team shared with DFO Daur Watershed Division Abbottabad the difference between charged and actual area is 55 hac. out of 81 hac. which seems that the amount of 55 hac. has been misappropriated by the Incharge Forest Guard.
2. No replacement works were carried out despite the instructions and directions of the DFO Daur Watershed Division, during visits, various meetings to this contest was held and clear cut instructions regarding safety and rehabilitation of plantation were issued by concerned but miseries are still intact and no improvement had been noticed.
3. The survival percentage of Talhar area is 25.27% same is badly below and unsatisfied and apparently seems that the amount charged against the above area on account of plantation and watch and ward was misappropriated which needs to be recovered and remitted in Govt. treasury.
4. No boundary pillars were erected on the site due to which the site identification is not possible.
5. Pit to pit spacing found more than 10x10 which is not according to standard of PC-I resultantly the charge amount against the plantation seem fake and bogus.

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

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[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

6. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.
7. Plantation journals was not updated and maintained according to the requirements.
8. Site selection was made on gossips and nothing has been done as per requirements.
9. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
10. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
11. Watch Ward charged apparently bogus as non of progress has been traced out on site.

The survival percentage is seem so less and undesirable

For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/inquiry committee, consisting of the following is constituted under rule-10(1)(a) of the ibid rules:-

1. Mr. Jawad Mumtaz Divisional Forest Officer (Chairman)
Kunhar Watershed Division Mansehra
2. Mr. Muhammad Nazir (Deputy Ranger) SDFO, (Member)
Siran Watershed Sub-Division

The inquiry officer/inquiry committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

(JAVED ARSHAD)
CONSERVATOR OF FORESTS/PD
WATERSHED MANAGEMENT CIRCLE
ABBOTTABAD

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

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No. 2376-79 /E., dated Abbottabad the 9-11/2018

Copy alongwith copy of charge sheet forwarded to:-

1. Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra
2. Muhammad Nazir (Deputy Ranger) SDFO Siran Watershed Sub-Division

For information and necessary action. Enquiry file from page 01 to ___ is enclosed herewith. They are directed to immediately finalize the proceeding within stipulated period of (30) days against Mr. Abdul Ghani Forest Guard.

3. Divisional Forest Officer Daur Watershed Division Abbottabad for information and necessary action with reference to his letter No.716/DWS dated 02/11/2018. He is directed to depute well conversant representative/persecutor as and when called by the enquiry committee and also provide the relevant record as and when demanded by the enquiry committee under intimation to this office.
4. Mr. Abdul Ghani Forest Guard for information. He is directed to expedite his reply (written defense statement) to the Inquiry Officer/Inquiry Committee within 15 (fifteen) days and also appear before the Inquiry Officer/Inquiry Committee as and when called for the purpose of inquiry proceedings.

(JAVED ARSHAD)
CONSERVATOR OF FORESTS/PD
WATERSHED MANAGEMENT CIRCLE
ABBOTTABAD

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

بخدمت جناب چیئر مین صاحب انکوائری کمیٹی اڈویشنل فارسٹ آفیسر صاحب کنہارواٹرشیڈ ڈویژن مانسہرہ

دفاعی جواب Defense Reply بہ ضمن چارج شیٹ 376-79/E مجرہ 9/11/2018

بہ عالی

گزارش ہے کہ حقائق کے برعکس اور زمین سچائی سے روگردانی کرتے ہوئے سائل کو درج بالا چارج شیٹ دی گئی ہے۔ جبکہ حقائق درج ذیل ہیں۔
یہ کہ الزامات فرضی ہیں جن کی سائل بھرپور تردید کرتا ہے۔

یہ کہ رقبہ تلہار میں نہ تو میں نے پلانٹیشن کروائی ہے اور نہ ہی اس رقبے کا کوئی علم ہے۔ حقیقت میں یہ رقبہ وسیم فارسٹ گارڈ نے لگایا تھا۔ اُس وقت کے جناب R.O صاحب اور فارمٹر صاحب نے مجھ سے زبردستی M.Roll بنوائی تھی کہ یہ فارسٹ گارڈ نیا ہے اُسے کچھ پتا نہیں۔ لہذا انھوں نے جبراً مجھے مسٹرول جاری کی اور بنوائی۔

اس سے قبل بھی مجھے ایک جواب طلبی نمبر 1483 مورخہ 28/02/2018 دی گئی۔ جس کا میں تفصیلاً جواب دے چکا ہوں۔ کاپی برائے ملاحظہ لف ہذا ہے۔

اس سے قبل بھی رقبہ تلہار کو اکتوبر 2017 میں جناب کنزرویٹر صاحب نے چیک کیا اور انچارج فارسٹ گارڈ گلزار احمد شاہ کو چارج شیٹ دی اور تفصیلاً انکوائری کر کے نقصان کی ریکوری کی گئی۔ جس کا ریکارڈ ڈویژنل آفس میں موجود ہے۔ ملاحظہ کے لیے طلب کیا جاسکتا ہے۔
جہاں تک رقبہ کائیں کا تعلق ہے تو جناب عالی یہ رقبہ میں نے سپرنگ 2017 میں لگایا ہے جو کہ مسٹرول نمبر 431 برائے ماہ فروری 2017 میں 21 ہیکٹر چارج ہے۔ اور مانیٹرنگ رپورٹ میں یہ رقبہ 20.40 ہیکٹر آیا ہے۔ 24 ہیکٹر مجھے علم نہیں ہے۔ لہذا اس رقبہ کو 20.40 ہیکٹر تصور کیا جائے۔ جہاں تک اس رقبہ کی age % کا تعلق ہے تو مانیٹرنگ ٹیم نے صرف ایک جگہ سے پلاٹ لیا ہے۔ باقی رقبہ مشکل ہونے کی وجہ سے چھوڑ دیا تھا۔ مانیٹرنگ رپورٹ میں دی گئی age % فرضی ہے جبکہ حقیقت کا تناسب 60% ہے۔

جناب عالی خود بھی موقع ملاحظہ کر سکتے ہیں۔

چارج شیٹ میں عائد کردہ الزامات کی وضاحت درج ذیل ہے۔

پیرا گراف نمبر 1 میں جواب واضح کر دیا ہے۔

جن رقبہ جات کا چارج میرے پاس تھا میں نے ہدایت کے مطابق ان رقبہ جات میں مون سون 2018 میں کام کروائیں ہیں جو کہ رقبہ صوبہ گلگی، تھنہ کلاں، توتنی اور منگلدرہ ہیں۔ لگائے گئے پودہ جات کا اندراج مانیٹرنگ رپورٹ میں موجود ہے۔ ملاحظہ کیا جاسکتا ہے۔ اسی ضمن میں جناب ڈی۔ ایف۔ او صاحب تیمور الیاس صاحب کی خط و کتابت بھی ریکارڈ پر موجود ہے۔ age % کا تعین کیا جاسکتا ہے۔

غیر متعلقہ ہے وضاحت جواب کے پیرا گراف نمبر 1 میں کر دی گئی ہے۔

میری زیر نگرانی تمام رقبہ جات کے باؤنڈری ہلز زاب بھی موجود ہیں۔

ملاحظہ کئے جاسکتے ہیں۔

اس ضمن میں میرے جواب کا پیرا نمبر 2 ملاحظہ فرمائیں۔

سائن بورڈ موقع پر موجود ہے۔

میرے ساتھ موقع پر موجود ہے۔

ATTESTED

[Signature]

Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

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میرے ساتھ تعلق نہیں ہے۔

میرے ساتھ تعلق نہیں ہے۔

Additional Sowing کی گئی ہے کھڈہ جات موجود ہیں۔

ملاحظہ کئے جاسکتے ہیں۔

BTAP رائیٹنگ کی PC-1 میں کوئی Provision ہی نہیں ہے۔

کوئی واج اینڈ وارڈ نہیں کی گئی ماسوائے مون سون کے کبھی پودہ جات مہیا نہیں کیے گئے۔ لہذا الزام بے بنیاد ہے۔

درج ذیل حقائق کی روشنی میں مجھ پر عائد کردہ الزامات فرضی، موقع کے برعکس اور بے بنیاد ہیں۔ لہذا استدعا ہے کہ سائل کو تمام الزامات

نے عزت بری فرمایا جاوے۔ بندہ انصاف پسندی اور غریب پروری پر تمام عمر جناب کی صحت اور خوشحالی کے لیے دعا گو رہے گا۔

العارض
سائل عبدالغنی فارست گارڈ

ڈوڑواٹرشید ڈویژن

شیروان واٹرشید رینج

ایبٹ آباد

توم: 17/12/2018

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

ANNEXURE-IV

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OFFICE OF THE DIVISIONAL FOREST OFFICER KUNHAR WATERSHED DIVISION MANSEHRA	Phone No. 0997 381001	No. <u>1147-52/KWM</u> Dated <u>25/02/2019</u>
---	--------------------------	---

1. Mr. Shabir Ahmad
Deputy Ranger the then I/C
Sherwan Watershed Range (C/O DFO Unhar Watershed
Division Mansehra)
2. Mr. Khurshid Khan
Deputy Ranger the then
Incharge Sherwan Watershed Range. (C/O DFO Daur Watershed
Division Abbottabad)
3. Mr. Sajid Khan Forester
The then Incharge Watershed Range ..do..
4. Mr. Gulzar Ahmad Shah
Block Officer Kuthiala Block ..do..
5. Mr. Ishtiaq Ahmad ForestGuard ..do..
6. Mr. Abdul-Ghani Forest Guard ..do..

Subject: **DISCIPLINARY PROCEEDINGS AGAINST THE OFFICERS/OFFICIALS OF DAUR
WATERSHED DIVISION ABBOTTABAD.**

Memo. Ref. this office letter No. 534-39/KWM dated 20/11/2018, No.625-30/KWM dated
12.12.2018 and No.1135-38/KWM dated 22.2.2019.

In this connection you are directed to attend the office of the undersigned on 28/02/2019 at 10.00 hours
for personal hearing so that the inquiry proceedings could be completed accordingly.

[Signature]
Divisional Forest Officer
Kunhar Watershed Division
Mansehra

No. 1153-55/KWM

Copy forwarded to the:-

1. Conservator of Forests/PD Watershed Management Circle Abbottabad for favour of information
with reference to this office endorsement letter No. 540-42 dated 20/11/2018 please.
2. Divisional Forest Officer Daur Watershed Division Abbottabad for information with reference to this
office endorsement letter No. 540-42 dated 20/11/2018. He is requested to deliver the letter to the
accused officials under proper receipt which should be sent to this office for record. He is also
requested to direct Prosecutor to join the disciplinary proceeding on the date, time and venue fixed
above.
3. Divisional Forest Officer Unhar Watershed Division Mansehra for information. He is requested to
deliver the letter on the subject to Mr. Shabir Ahmad Deputy Ranger Incharge Battagram
Watershed Range under proper receipt which should be sent to this office for record.

[Signature]
Divisional Forest Officer
Kunhar Watershed Division
Mansehra

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[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

3: حالات بطرق کبوالغنی وغیرہ

۱) اس وقت کو لیتے وقتہ جات پر انچارج میں ہے
میں اس وقت عاشر کمارال، پنڈت جیپ آیا وقتہ جات
کا انچارج میں ہے۔

۲) اس سے قبل آپ کی ڈیوٹی کو لیتے وقتہ جات میں تھی؟
اس سے قبل میری ڈیوٹی کو تھی، صوبہ میں تھی، وقتہ جات میں تھی؟

۳) آپ پر الزام حبسہ آج نے فونڈری بلرز نہیں کروا کر ہے
میں نے فونڈری بلرز کروا کر ہے۔

۴) آپ پر الزام حبسہ آج نے اس حبسہ کو لیتے وقتہ جات میں ہے
جو کہ آج حبسہ کو لیتے وقتہ جات میں ہے وہاں میں تھی؟
تعمیر سے وقتہ جات میں کروا کر ہے اور وہاں سے یہاں تھی اور
نیچے والے وقتہ جات میں تھی؟ کہ میں نے وہاں سے خارج وقتہ جات میں
ہیں۔

۵) آپ پر الزام حبسہ آج نے تیار بلرز میں تھی، الفنا اور دوڑ
کی جگہ یا ہے مگر کوئی عمل نہیں کیا اور نہ ہی کوئی بہت آپ کی ہے۔
اس ضمن میں غرض حبسہ میں نے یہ بلرز نہیں کروائی تھی نہیں
ہے اور نہ ہی اس کی Maintenance کی ہے۔

۶) کیا فونڈری بلرز موجود تھے؟
میں نے بلرز نہیں کی البتہ مجھ سے یہاں سے کروا کر گیا تو
مجھ کو فونڈری بلرز موجود تھے۔

۷) عاشر وقتہ جات 24 حبسہ ہے، یہاں سے خطا کو 40-50 حبسہ ہے
کلمہ کہیں ہے؟
یہ صاحب عالی وقتہ جات میں نے اس حبسہ کو لیا ہے، اور اس حبسہ کو
کروا کر بنا کر گئی ہے۔

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Divisional Forest Officer
Daur Watershed Division
Abbottabad

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Divisional Forest Officer
Daur Watershed Division
Abbottabad

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کا تباہی کا نشانہ ہے۔ یہ لوگوں کے لیے ہے
اب لقمہ کھانے کو دیا گیا ہے۔ یہ تباہی کا نشانہ ہے
موقعہ پر عملدرآمد کیا جائے گا۔

4-11-19

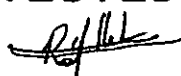
عبدالحق عباسی کا درجہ:

James R. M. M. M.

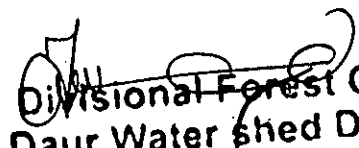
President

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Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED


Divisional Forest Officer
Daur Water shed Division
Abbottabad

OFFICE OF THE DIVISIONAL FOREST OFFICER KUNHAR WATERSHED DIVISION MANSEHRA	Phone No. 0997 381001	No. <u>113</u> /KWM Dated <u>18 / 7 / 2019</u>
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To

The Conservator of Forests/PD
Watershed Management Circle
Abbottabad.

Subject: CHARGE SHEETS/DISCIPLINARY CASES

Memo: Ref. your office letter No. 7807/E-f, dated 28/06/2019.

The inquiry reports alongwith inquiry files of the following officials of Daur Watershed Division Abbottabad duly investigated/completed by the committee for favour o information and further necessary action.

Ishfaq Shabbir

- 1. Mr. Khurshid Khan Deputy Ranger (Inquiry file from page No. 1 to 91)
- 2. Mr. Sajid Khan Forester. (Inquiry file from page No. 1 to 59)
- 3. Gulzar Ahmad Shah Flg. (Inquiry file from page No. 1 to 63)
- 4. Abdul Ghani Flg. (Inquiry file from Page No: 1 to 59).

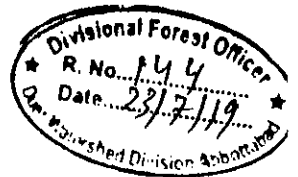
Divisional Forest Officer
Kunhar Watershed Division
Mansehra (Chairman)

(E.A.A)

No. 114 /KWM

Copy forwarded to the Divisional Forest Officer Daur Watershed Division Abbottabad for of information please.

Divisional Forest Officer
Kunhar Watershed Division
Mansehra



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Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

Divisional Forest Officer
Daur Water shed Division
Abbottabad

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**INQUIRY REPORT / DISCIPLINARY PROCEEDINGS AGAINST ABDUL-GHANI
FOREST GUARD OF DAUR WATERSHED DIVISION ABBOTTABAD INITIATED
VIDE CF/PD WATERSHED CIRCLE ABBOTTABAD LETTER NO. 2376-79/E,
DATE 9/11/2018,**

Read-with.

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.2381-82/E-F dated 09.11.2018.
2. Charge Sheet/Memo of allegations bearing No.2376-79/E dated 09.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.625-30KWM dated 12.12.2018.
5. The Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.3180-81/E-F dated 12.12.2018
6. Application preferred by accused official dated 26.11.2018
7. Reply furnished by accused official dated 17/12/2018
8. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1135/KWM dated 22.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1216/KWM dated 01/03/2019.
10. Personal hearing conducted on 06.03.2019
11. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1650/KWM dated 23/05/2019.
12. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No.2165 dated 30/05/2019 (enclosed monitoring report):
13. DFO, Kunhar Watershed Division Mansehra letter No. add: ---

1. Brief History of the case:

Mr. Abdul-Ghani Forest Guard (hereinafter referred as an accused) was charge sheeted directly by the Worthy Conservator of Forests/PD Watershed Management Circle Abbottabad with the charges of Inefficiency, Mis-conduct & Corruption while he posted as Incharge Forest Guard Tootny Afforestation area of Sherwan

ATTESTED

Ryhalat
Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

Watershed Range due to irregularities pointed out in planting, sowing and maintenance of the plantation areas detail depicted vide charge cited above.

2. Proceedings/Discussions

On the issuance of charge sheet/Memo of allegation, a departmental Inquiry committee was constituted consisting of the undersigned alongwith Mr. Muhammad Nazir Deputy Ranger to probe into the matter and thoroughly investigate the conduct of the accused under the provision of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011. The accused official was called on to appear before the Inquiry Committee alongwith defenses reply/written statement and to explain his position about the charges leveled against him. The accused strongly rebutted the charges with detail justification in argumentative and rational manner detail contained as per his defense reply/statement annexed as (Annex-A). During the course of personal hearing the accused official has stated that:

- He is still in-charge of Kian, Kamrian, Pind and Habibabad.
- He was posted on Tootni, Soban Gali and Thana Kalan.
- He has prepared Boundary Pillars.
- The area was measured from top to bottom on the directives of Forester.
- The said plantation was not carried out by him nor did he rehabilitate the area.
- He has not carried out the said plantation, however some boundary pillar existed on spot.
- He has carried out plantation work over an area of 21 Hectare and the same was charged.
- The survival %age of the said area is up-to the mark now after taking pain-full efforts which can be inspected at any time.

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

(3A)

3

Some of the lapses and excesses regarding sowing, restocking and maintenance are covered by the restocking and giving proper re-course with scientific approach to the plantation areas which afterwards are reported.


FINDINGS

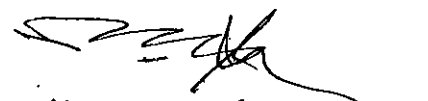
After detailed discussion, cross examination during personal hearing, written reply submitted by the accused and from record of latest monitoring report, the difference/shortfall in Telhar Afforestation area, activity carried out during Monsoon 2017, area of plantation reported by Monitoring Team as 25.98 hectare with a total shortfall of 55 hectare and clearly shows In-efficiency and a huge loss to Government exchequer and mis reporting .


Furthermore, regarding the shortfall in Kain area reported by monitoring team is not on part of accused forest guard as the concerned Forest Guard has charged area up-to 21 hectare and the area reported by Monitoring Team dated 26/04/2019 as 20.40 hectare. The survival %age of the plantation is 63.68%, which is improved by beating-up the area.


RECOMMENDATION

In the light of foregoing facts/disciplinary proceedings/relevant record/inquiry files and statements of all concerned as mentioned above I, Jawad Mumtaz, DFO Kunhar Watershed Division Mansehra in the capacity of Inquiry Officer conferred upon me under the provision of Government Servants (Efficiency & Discipline) Rules 2011 duly amended, hereby concluded that the charges of Inefficiency, Misconduct & Corruption are established against the accused official . The amount charged on 55 hectare of Telhar plantation area may be recovered from accused Forest Guard.



(JAWAD MUMTAZ)
INQUIRY OFFICER/
DIVISIONAL FOREST OFFICER
KUNHAR WATERSHED DIVISION
MANSEHRA


M-NAZIR (SDF)
MEMBER

ATTESTED

Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

Divisional Forest Officer
Daur Watershed Division
Abbottabad

~~SECRET - VII~~ (MI) 1/6/19

	Tel: 0992-9310304	OFFICE OF THE CONSERVATOR OF FORESTS WATERSHED MANAGEMENT CIRCLE ABBOTTABAD
	Fax: 0992-9310303	

Mr. Abdul Ghani,
 Forest Guard of
 of Sherwan Watershed Range
 C/O
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

Subject:- **ENQUIRY AGAINST MR. ABDUL GHANI, FOREST GUARD OF DAUR WATERSHED DIVISION -SHOW CAUSE NOTICE THEREOF**

Reference this office letter No. ^{P-19} 2376-79/E dated 09/11/2018.

I, Sagheer Ahmad Malik, Conservator of Forests Watershed Management Circle Abbottabad competent authority, under the Khyber Pakhtunkhwa Government Servant (Efficiency : Disciplinary) Rules, 2011, do hereby serve you Mr. Abdul Ghani, Forest Guard as follows.

The enquiry committee was constituted vide this office No. ^{P-19} 2376-79/E dated 09/11/2018, conducting the enquiry against you and submit the finding within 30 days. The enquiry officer conducted the enquiry and submitted findings vide his letter No. 113/KWM dated 18/07/20:

As per recommendation of enquiry committee, the charges of in-efficiency mis-conduct : corruption have been proved, against you during the enquiry proceeding. ^{Puc.}

As a result thereof, undersigned being a competent authority, have decided to impose recovery of shortfalls upon you.

You are therefore required to show cause as to why the aforesaid penalty should not imposed upon you and also intimate whether you desire to be heard in person.


Therefore, you are hereby directed to furnish your reply to the Show Cause Notice with week time of the receipt of this Show Cause Notice otherwise it shall be presumed that have nothing to say in your defence and ex-parte decision will be made against you.


A copy of the findings of the enquiry officer/enquiry committee is enclosed for your persc record.

(Please acknowledge receipt)

ATTESTED

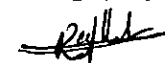
Encl: As above.



 Divisional Forest Officer
 Daur Watershed Division
 No. 1581 /E-F, Abbottabad


 (Sagheer Ahmed Malik)
 Conservator of Forests
 Watershed Management Circle
 Abbottabad

Copy forwarded to Divisional Forest Officer Daur Watershed Division Abbottabad information. He is directed to deliver the above letter to addressee under proper receipt submit the same to the under signed for record further necessary action.

ATTESTED


 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad


 Conservator of Forests
 Watershed Management Circle
 Abbottabad

67
39
67

خدمت جناب گنرول مہاراجہ اور ڈائریکٹر سیکرٹریٹ آبپاشی

بوساطت

ریجنل انٹرنیشنل ڈائریکٹر ڈائریکٹوریٹ آبپاشی

ATTESTED

عنوان - شوکار فوٹس

Divisional Forest Officer
Daur Water shed Division
Abbottabad

4/9/2019

1580/E-F مورہ مورہ

جناب عالی - جیکھی محلہ بالا میں مدوزی کو نااہل، بدانتظامی اور کرپشن کا مجرم پھرا کر یہ اس بات پر اظہار وجوہ کے لئے کہا گیا ہے کہ تینہا رقبہ بمابین میں SS ہیکل کم ہے۔ کیوں نہ اس پر خرچ رقم مدوزی سے ریکوری جانے

علاوہ مدوزی ذیل معروضات پیش کر چکی اجازت طلب ہے

۱۔ یہ کہ رقبہ تینہا انٹرنیشنل بالانے تجویز کر کے سبھی کاری کا کام شروع کیا تو ڈیم نارہٹ گاڑنے سبھی کاری کا کام شروع کیا۔ انہوں بعد مدوزی کو وہاں لغتات کر دیا گیا۔

۲۔ یہ کہ رقبہ تینہا بمابین اور اس کا رقبہ ریجنل انٹرنیشنل ڈائریکٹر کی ذمہ داری ہے کہ اسکی حدود تعین کر کے دیں اور پورے تیار مسٹرول یہ راہنمائی کریں کہ کتنا رقبہ ہے۔ نارہٹ گاڑنے کو اس بات کا علم نہیں ہونا کہ رقبہ کتنا ہے۔

۳۔ یہ کہ نارہٹ گاڑنے کو انٹرنیشنل پورا جات لاکر دینے میں اور سبھی کاری کی ہدایت دینے میں کم کونسی اقسام لودے کہاں کہاں لگانے ہیں۔ وہ سبھی کاری کرا دینا ہے۔

۴۔ یہ کہ اگر بمابین میں رقبہ کم تھا تو یہ ریجنل انٹرنیشنل اور DF&D کی ذمہ داری تھی کہ وہ مدوزی کو یہ وقت بتانے اور ہدایت دینے اور پورا جات فراہم کرتے تو مدوزی سبھی کاری کرا دیتا۔

۵۔ یہ کہ مدوزی نے ۱۵ ہیکٹر کے حساب سے پورا جات کھنڈر کاری کی ہے۔ رقبہ ڈھلوان سے اور پودوں کے درمیان فاصلہ میں سٹیپ کو نظر انداز کر دیا گیا اور ۱۵x۱۵ فٹ کے ڈیزائن پر سبھی کاری کر دی۔ یہ ۱۵ ہیکٹر پلانٹ رقبہ ہے نہ کہ زمینی بمابین۔

ATTESTED

۶۔ علاوہ مدوزی کو دوران کام کسی بھی چیز نے یہ نہیں بتایا کہ رقبہ کم ہے اس لیے

Divisional Forest Officer
Daur Water shed
Abbottabad

۱۔ مزید شجر کاری کے پورا کرنے پر اگر اسیا ہوتا تو مدوزی حکم کی تعمیل کر دیتی لیکن مدوزی کو ایسی کوئی بدانت نہیں دی گئی

۔۔ یہ کہ رقبہ میں اب بھی پودا جات اگر شمار کیے جائیں تو وہ ۸۵ ہیکٹر کے برابر کاشت شدہ ہیں۔ سٹیٹ کی رقم سے رقبہ کم حوالے جبکہ پودا جات پورے لکھائے گئے ہیں۔

۸۔ نیز یہ کہ بیماریاں کرنے دنت بیٹیم نے بیہوشی کے حدود سے بچانے اپنی مرضی سے آسان راستہ کا انتخاب کر کے بیماریاں کی جڑ کاٹ کر رقبہ شجر کاری پیمائش سے باہر کر دیا۔ جس کی کمی واقعہ حوالے سے اس کی پیمائش دوبارہ کی جاسکتی ہے۔ یا پودا جات شمار کر کے حساب لگایا جاسکتا ہے کہ مدوزی نے حکم کلام درست کیا ہے۔

مدوزی نے ۸۵ ہیکٹر کے لئے جو پودا جات اسکو دیئے گئے اس کاشت کر رہے ہیں اس کی کمی کا ذمہ داری مدوزی پر عائد نہیں ہوتی بلکہ اس کا ذمہ داری رینج آفیسر ہے۔ چونکہ انہوں نے مدوزی کو جو رقبہ بتایا اور جو پودے دیئے ان میں مدوزی نے کوئی کوتاہی نہیں کی۔

لہذا استدعا ہے کہ مدوزی کو یہی اس کمی کا ذمہ دار کھیرانا الحاق کے منافی ہے۔ لہذا استدعا ہے کہ مدوزی کو درج بالا حقائق کی بنیاد پر سیریا ورنہا جوائے مزید استدعا ہے کہ مدوزی کو ذرئی طور پر پیش حوالہ مزید حقائق کی اعطیت دیا جائے۔

مدوزی عبدالغنی فارسی و مبارک شہزاد

A. Ahmed F9
Dated 23-9-2019

ATTESTED

Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

Divisional Forest Officer
Daur Watershed Division
Abbottabad

Annexure-8

OFFICE ORDER NO. 18 DATED ABBOTTABAD THE 19 /03/2020, ISSUED BY
SAGHEER AHMED MALIK CONSERVATOR OF FORESTS, WATERSHED MANAGEMENT CIRCLE
ABBOTTABAD.

READ WITH

Whereas:-

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 2381-82/E dated 9.11.2018.
2. Charge sheet issued to accused vide Conservator of Forests Watershed Management Circle Abbottabad letter No. 2376-79/E, dated 9.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 625-30/KWM dated 12.12.2018
5. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 3180-81/E dated 12.12.2018.
6. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1216/KWM dated 01.03.2019
7. Reply furnished by the accused official dated 17.12.2018.
8. Personal hearing conducted on 6.03.2019.
9. Enquiry report submitted by the enquiry officer vide DFO Kunhar Watershed Division Mansehra letter No. 263/KWM dated 21.08.2019.
10. Show cause notice bearing No. 1580/E-F dated 4.09.2019 served upon to the accused official Conservator of Forests Watershed Management Circle Abbottabad
11. Reply furnished by the accused in response to the show cause notice dated 23.09.2019.
12. Personal hearing dated 18/03/2020.

BRIEF HISTORY OF THE CASE.

Whereas:- Mr. Taimur Ilyas Divisional Forest Officer took over the charge of Daur Watershed Division on 08.06.2018 and reported that he has conducted tour of Sherwan Watershed Range on 13.06.2018, 06.07.2018, 07.07.2018, 12.7.2018, 17.07.2018 and 22.07.2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. The task assigned to the field staff i.e. afforestation work but they failed to complete the assignment.

PROCEEDING.

Whereas: On receipt of the report from the Divisional Forest Officer Daur Watershed Division Abbottabad scrutinizing the conduct of the incharge Range Forest Officers, Foresters and Forest Guards a committee comprising upon M/s Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division, Mansehra and Muhammad Nazir SDFO Siran Watershed Sub Division Mansehra was constituted vide letter No. 2360-63/E dated 9.11.2018. Charge sheet and memo of allegation was served upon to the accused official. The accused official submitted his report to the enquiry committee vide his letter dated 1.3.2019. On receipt of reply to the charge sheet the enquiry committee called the accused official for personal hearing vide letter No. 534-39/KWS, dated 20.11.2018, No. 625-30/KWM dated 12.12.2018 and No. 1147-52/KWM dated 25.2.2019 and heard in person on 28.02.2019 and also give the opportunity for cross examination. After detailed enquiry the enquiry committee submitted his finding to the Conservator of Forests Watershed Management Circle Abbottabad vide letter No. 263/KWM dated 21.08.2019. On receipt of enquiry report a show cause notice bearing No. 1612/E-F dated 04.9.2019 served upon to the accused official. In response to the said show cause notice he submitted his reply dated 5.12.2019. The accused official also heard in person on 18/03/2020.

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

(29) (4)

DISCUSSION.

Whereas: Divisional Forest Officer Daur Watershed Division Abbottabad personally inspected the plantation si which were carried under Billion Tree Afforestation Project (BATP) by the staff under the supervision of Rang Forest Officer Sherwan but the areas were less than the charged in the Muster roll. The detail of the areas whe plantations were carried out and not according to the payment paid to the laborers and Chowkidar and mentioned in the charge sheet are as under:-

Status as per charge sheet

Name of area	Area charged (Ha)	Area measured (Ha)	Difference
Talhar	81.00	26.00	55.00
Mangaldara	62.00	39.14	22.86
SherbaiGramery	90.00	83.00	07.00
ThannaKalan	61.00	35.00	26.02
Kasaki	56.00	20.61	35.39
Sandogali	30.00	24.35	05.65

On the above short coming the enquiry committee conducted detailed elaborations about the shortage i plantation area, free grazing, engagement of bogus Chowkidars hired for the areas. After perusal of the reply i the charge sheet, personal hearing, cross examined and kept in view the latest monitoring report of the are prepared by the monitoring team wherein irregularity mentioned is tabulated as under:

Status as per latest monitoring report;

Name of area	Area charged (Ha)	Area measured (Ha)	Diff: (Ha)	5% concession (+)	Net diff:	Amount	Survival %age
Talhar	81.00	25.98	55.02	4.05	50.97	1007167	54-59
Mangaldara	62.00	39.14	22.86	3.10	19.76	390458	0
Gramery 1 &II	90.00	81.00	09.00	4.00	05.00	98800	70-75
ThannaKalan	61.00	35.00	26.00	3.05	22.95	453492	58-63
Kasaki	56.00	20.61	35.39	2.80	32.59	643978	0
Sandogali	30.00	24.35	05.65	1.50	04.15	82000	80-83

On the above facts the enquiry committee submitted his finding that:-

It has been concluded that the survival % age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9.11.2010 and as per latest monitoring report dated 12.5.2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

The shortfall may either be recovered or the shortfall may be rectified/ maintained by the accused official.

Whereas beside above all the areas have been checked with the paid vouchers it has been observed that the same activities of the case have been done by Mr. Shabir Ahmed I/C Range Forest Officer and Mr. Abdul Ghani Forest Guard as I/C of work. Therefore original position according to Muster Rolls and Amount charged are as under:-

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

(51) (47)
235

Status as per vouchers

#	Name of area	Area charged	Area measured by the monitoring team	Diff:	5% concession according to the provision of PC-I	Net diff:	Amount recoverable	Remarks
1	Talhar	81	25.98	55.02	4.05	50.97	1007167	Relates to Shabir RFO & Abdul Ghani FG
2	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Shabir RFO & Abdul Ghani FG
G. Total							1089167	

In the light of above exposition 1, Sagheer Ahmed Malik in the capacity of authority under section 2 (c) of Efficiency and Discipline rules 2011 fully agree with the recommendation of enquiry committee and do hereby imposed upon recovery of one half of the total recoverable amount worth Rs. 5,44,584/- (Rupees Five lacs forty four thousand five hundred and eighty four) only on Mr. Abdul Ghanni Forest Guard in the best interest of state.

Sd/-
(Sagheer Ahmed Malik)
Conservator of Forests
Watershed Management Circle
Abbottabad

Memorandum:-

Copy for information and necessary action forwarded to the:-

- 1- Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information.
- 2- Divisional Forest Officer Daur Watershed Division Abbottabad for information. He is directed to recover the above amount from the above named official at an early date and intimate the outcome of recovery to the undersigned for record and further necessary action
- 3- Divisional Forest Officer Kunhar Watershed Division Mansehra for information.
- 4- Mr. Abdul Ghanni Forest Guard C/O Divisional Forest Officer Daur Watershed Division Abbottabad for information. He is directed to deposit the above amount into Government treasury at an early date.
- 5- Office order file.

[Signature]
Conservator of Forests
Watershed Management Circle
Abbottabad

Received
A. Ghani FG
8-6-2020

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Watershed Division
Abbottabad

1 billion tree
 activity Type:
 Forest Division:
 Plantation Incharge:
 Location:

Block Plantation
 Daur Watershed Division
 Gulzar Ahmad Shah FG
Talhar.

Date of visit:
 Range:
 Date of Plantation:

28-Sep-2018
 Sherwan
 Monsoon, 20

Z. Reference & Documentation Record	Reported	Monitored		Rem:
	X-7314416	Y-3422193		
i GPS reference coordinates	81 Ha	25.98 Ha	(55.02 ha shortfall)	
ii Area of Plantation (Ha)	Private land	Communal land		
iii Ownership status	Yes	No		
iv Agreement with Owner(s) of Land	Yes	No	Updated	Requires updation
v Map of Plantation area	Yes	No	Updated	Requires updation
vi Plantation journal maintenance	Yes	No	Updated	Requires updation
vii Pre - activities photographs	Yes	No	Updated	Requires updation
viii Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix Demarcation with loose stone boundary pillars	Yes	No		
x Sign board affixed	Yes	No		
xi Existing natural vegetation	Chir, Ailanthus, Fig, Olive, Batangli.			
xii Relief of the area (%age)	Hilly terrain having moderate slope.			
xiii Fencing	Yes	No		

AA. Technical Parameters and Cultural Practices	
i Layout of the plantation	Irregular spacing due to hilly terrain.
ii Sample plot 50 feet (circular plot) = 0.07 ha	
a Pits dimension	Sited up due to hilly terrain.
b Pits density	64.67
c Spacing	Irregular.
d Species planted	Eucalyptus, Chir.
iii Source & mechanism of watering/irrigated	Rainwater
iv Overall specie composition by ratio (in plots)	Eucalyptus 15%, Chir 6%.
v Overall Survival Percentage (%)	20.10%
vi Vegetation through sowing/dibbling.	Dodonea.
vii Departmental Monitoring.	RFO, DFO.

BB. General Observations

- Previously the site totally failed which had been beaten up with 8600 Nos. of plants in current Monsoon i.e. 2018.
- During monitoring it was observed that the site selection was very poor & only few patches were observed for plantation.
- Only very few old planted plants were observed in the plantation site. The remaining plants were of beating up.
- Dense broad leaved vegetation & mature Chir vegetation was observed in the plantation site.
- Free grazing was noticed in the plantation site due to which the beating up of failure carried out was observed damaged.
- Empty patches were observed in the plantation site on upper reaches as well as along the nallah on lower side.
- Boundary pillars were small in size and were not clearly visible.
- Pits were silted up and wing walls were damaged due to hilly terrain.
- Plantation journal was not updated.

CC. Suggestions / Recommendations

From the overall assessment of plantation site, it is recommended that :-

- Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plantation
- Boundary pillars may be enlarged.
- Frequent visits of RFO & DFO are recommended.
- Close liaison with community is recommended.
- Grazing must be controlled otherwise the remaining plants will be damaged within no time.
- Silted up pits may be opened and wing walls be repaired.
- Plantation journal may be updated.

DD. Overall Assessment & Rating

The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suit may be implemented for further improvement of plantation site.

Ibrahim Khan
 Ibrahim Khan
 Deputy Director
 I&HRD&M

Muhammad Rashid
 Muhammad Rashid
 Planning Cell
 FE&W Department

ATTESTED
Ryall
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

ATTESTED
[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

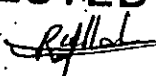
PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Talhar.
 Division: Daur Watershed Division
 Sub Division/Range: Sherwan


Plot No.	Sowing/ plot	Species composition and No. of plants in each plot		No. of failed plants/plot	Total plants/plot
		Eucalyptus	Chir		
1	5	9	3	57	69
2	7	9	0	52	61
3	5	12	6	46	64
Total	17.00	30.00	9.00	155.00	194.00
Average		10.00	3.00	51.67	64.60
Percentage (%)		15.46	4.64	79.90	100.00

Survival Percentage: 20.10%

ATTESTED

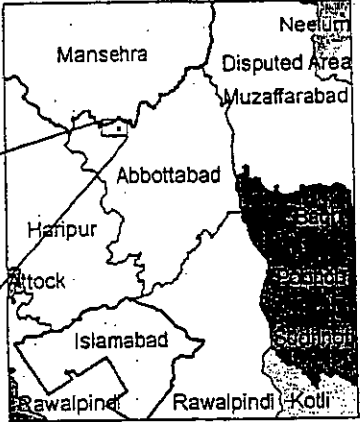
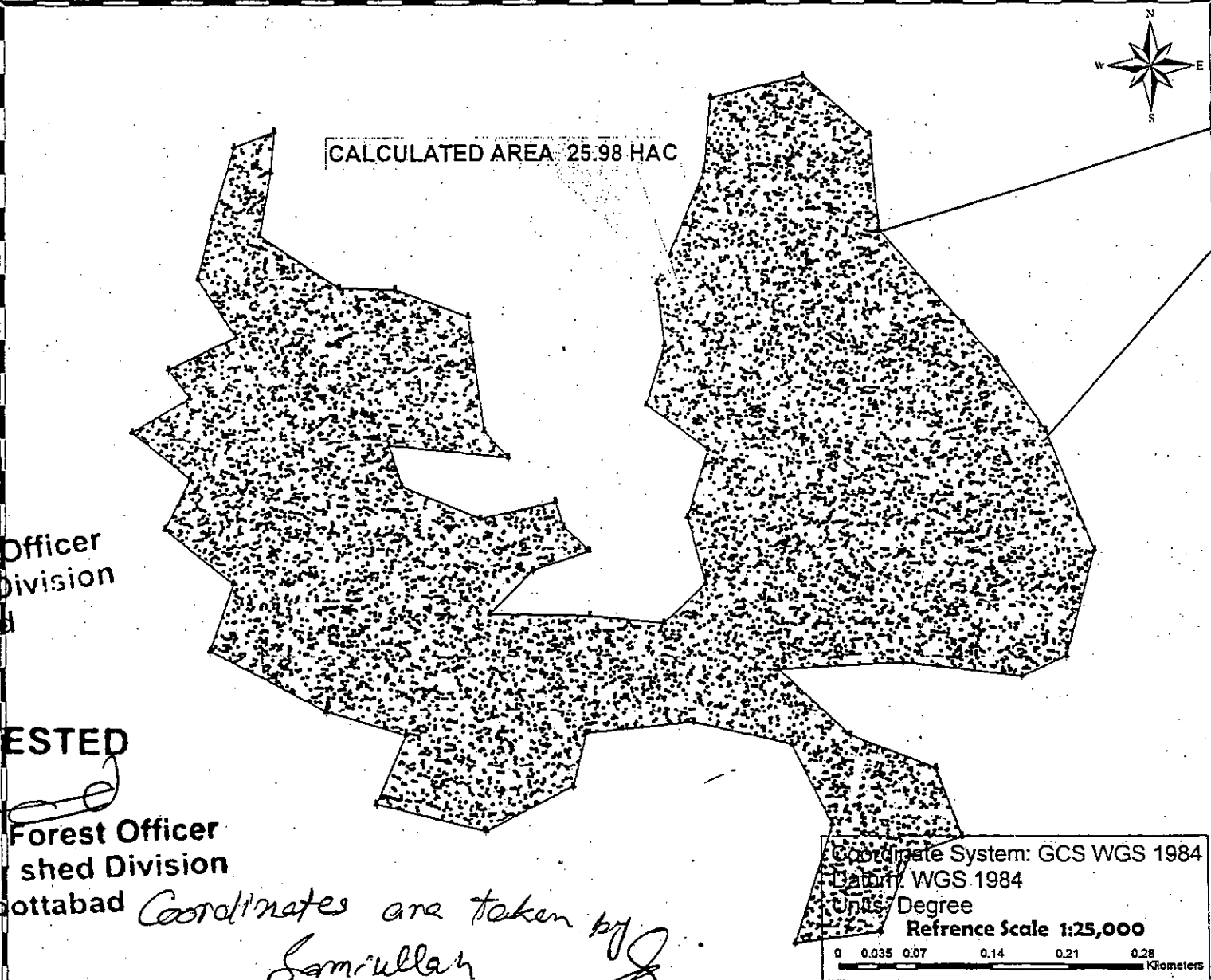

 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

ATTESTED


 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

TALHAR SHERWAN FOREST RANGE DAUR WATERSHED DIVISION (BLOCK PLANTATION)

Map Index



Legend

- talhar_points
- TALHAR BOUNDARY

[Signature]

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[Signature]
 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

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 Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

Coordinates are taken by Samiullah



Activity Type:
Forest Division:
Plantation Incharge:
Location:

Block Plantation
Daur Watershed Division
Ishliq Forest Guard
Sandogali.

Date of visit:
Range:
Date of Plantation:

59

01-Oct
She:

F. Reference & Documentation Record		Reported		Monitored	
i	GPS reference coordinates	X-3211540	Y-1111310		
ii	Area of Plantation (Ha)	30 Ha	24.35 Ha	5.65 ha short's	
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No		
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Dodonea, Chir, Olive, Fig.			
xii	Relief of the area (%age)	Hilly terrain having moderately steep slope.			
xiii	Fencing	Yes	No		
G. Technical Parameters and Cultural Practices					
i	Layout of the plantation	Irregular spacing due to hilly terrain.			
ii	Sample plot 50 feet (circular plot) = 0.07 ha				
	a	Pits dimension	Silted up due to hilly terrain.		
	b	Pits density			
	c	Spacing	Irregular.		
	d	Species planted	Eucalyptus, Chir.		
iii	Source & mechanism of watering/irrigated	Rainwater.			
iv	Overall specie composition by ratio (in plots)	-			
v	Overall Survival Percentage (%)	0%			
vi	Vegetation through sowing/dibbling.	-			
vii	Departmental Monitoring.	RFO, DFO.			
H. General Observations:					
<ul style="list-style-type: none"> During monitoring of the plantation, it was observed that no chowkidar had been available on the plantation since A to complete failure in the plantation. A total of 1000 plants would not be available in whole of the plantation site. No beating up had been carried out in the plantation site. The reason of failure of the plantation is lack of interest of concerned officials. Free grazing was observed in the plantation site. Boundary pillars were small in size & were not visible. Pits were silted up and wing walls were damaged due to hilly terrain. Plantation journal was not updated. 					
I. Suggestions / Recommendations					
<p>From the overall assessment of plantation site, it is recommended that :-</p> <ul style="list-style-type: none"> Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plot. Frequent visits of RFO & DFO are recommended. Close liaison with community is recommended. Boundary pillars must be enlarged. Grazing must be controlled. Silted up pits may be opened and wing walls be repaired. Plantation journal may be updated. 					
J. Overall Assessment & Rating					
<p>The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and may be implemented for further improvement of plantation site.</p>					

Ibrahim Khan
Deputy Director
I&HRD&M

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Muhammad Rasi
Planning Cell
FE&W Departmer

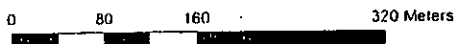
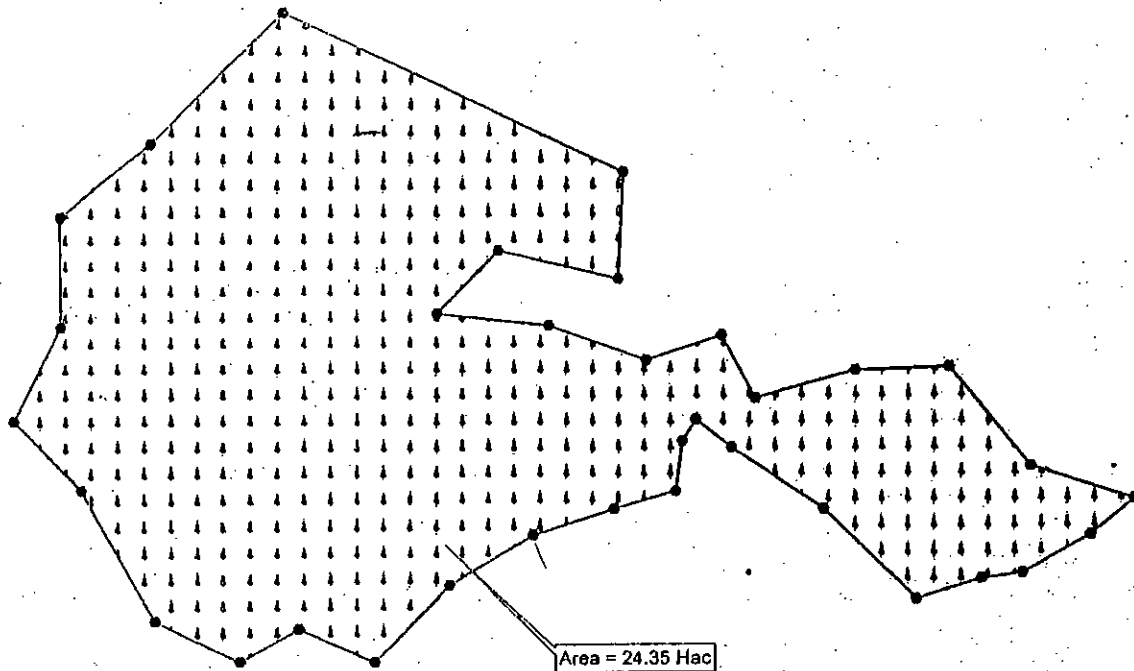
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Daur Watershed Division
Abbottabad

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Name of Site	Sando Gall
Name of Activity	Departmental Block Plantation Monsoon 2016
Division	Daur Watershed Division
Sub-Division/Range	Sherwan

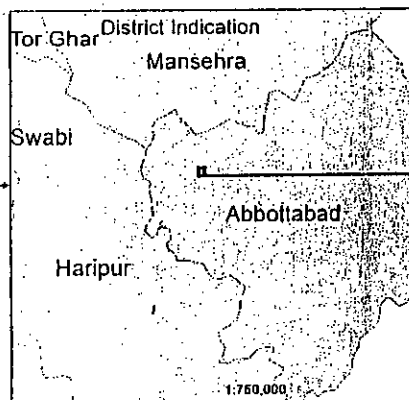
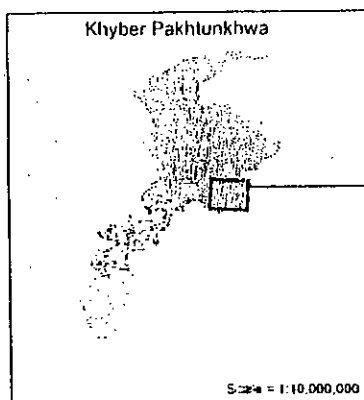


Scale = 1:4,000

Legend • WayPoints Plantation Area

Mapped by : Fazli Wadood Qureshi

Signature :



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Abstract of Departmental Block Plantations carried out under BTAP Phase - I, Phase - II and III of Sherwan Watershed Range

S.No	Location	Reference Coord.		Phase	Area Status (ha)			Req. Pits density/ha=1075		Avg. pit density	Main Specie Planted	Survival %age	Condition
		X	Y		Measured	Claimed	Difference	Pits density calculated in field/ha	Shortfall in pits density/ha				
1	Sherbai x	7341847	3423490	I	27.83	29	-1.17	962.0	-113.0	70.25	Eucalyptus	25.27	Worst
2	Thana Khurd x	3218742	1109198	I	5.00	22	-17.00	924.3	-150.7	67.5	Eucalyptus	17.04	Worst
3	Tootni Thana ✓	3218610	1110960	II	30.50	31	-0.50	758.6	-316.4	55.4	Eucalyptus	53.79	Poor
4	Talhar ✓	7314416	3422193	II	25.98	81	-55.02	885.6	-189.4	64.67	Eucalyptus	20.1	Worst
5	Mangaldara x	7317839	3417589	II	39.74	62	-22.86	883.2	-191.8	64.5	Eucalyptus	46.51	Worst
6	Grammri - I ✓	7312923	3424081	II	55.32	61	-5.68	0.0	-1075.0	0	-	0	Worst
7	Pind Kargo ✓	3211050	1112140	II	45.94	41	4.94	851.7	-223.3	62.2	Eucalyptus	26.37	Worst
8	Thana Kalan ✓	7315369	3416839	II	34.98	61	-26.02	917.5	-157.5	67	Eucalyptus	42	Worst
9	Jatal Kasakki x ✓	7314380	3415657	II	20.61	56	-35.39	0.0	-1075.0	0	-	0	Worst
10	Sandogali x ✓	3211540	1111310	II	24.35	30	-5.65	0.0	-1075.0	0	-	0	Worst
11	Sobangali	3217160	1110980	II	58.68	67	-8.32	928.8	-146.2	67.83	Eucalyptus	51.84	Poor
12	Habibabad - I	3206110	1110060	II	43.66	48	-4.34	838.1	-236.9	61.2	Eucalyptus	60.46	Average
13	Habibabad - II	3207130	1111140	III	48.56	25	23.56	824.4	-250.6	60.2	Eucalyptus	16.6	Worst
14	Kaien - I	3213080	1112930	II	20.40	24	-3.60	859.3	-215.7	62.75	Eucalyptus	32.67	Worst
15	Kaien - II	3212490	1112590	III	45.50	50	-4.50	780.5	-294.5	57	Eucalyptus	17.89	Worst
16	Grammri - II ✓	7311755	3422632	II	25.81	29	-3.19	977.7	-97.3	71.4	Eucalyptus	51.54	Poor
17	Binoora ✓	3215410	1106620	III	104.62	100	4.62	1068.1	-6.9	78	Eucalyptus	76.23	Good
18	Guppan	7310341	3412513	III	61.26	100	-38.74	939.4	-135.6	68.6	Eucalyptus	32.36	Worst
19	Todomaira	7309099	3414561	III	19.71	65	-45.29	1086.3	11.3	79.33	Eucalyptus	56	Poor
20	Gaile x	3211380	1108560	III	27.60	50	-22.40	0.0	-1075.0	0	-	0	Worst
21	Kumaran	3212060	1111950	III	20.25	25	-4.75	788.8	-286.2	57.6	Eucalyptus	21.88	Worst
22	Pend	3206740	1111550	III	61.18	25	36.18	788.8	-286.2	57.6	Eucalyptus	18.5	Worst

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Daur Watershed Division
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Billion Tree Tsunami Afforestation Project

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Activity Type: Block Plantation
Forest Division: Daur Watershed Division
Location: Talhar Block Plantation

Date of visit: / 24/ 04/ 2019
Forest Sub Division/Range: Sherwan
Date of Plantation: Monsoon 2016

Plantation in-charge: Gulzar Ahmad shah forest guard

Elevation=1254m

Reference and documentation/record	Reported	Monitored		Remarks
GPS reference coordinates	--	X=3216461, Y=1116252		
Area of plantation	81ha	25.98ha area measured by GIS team		
Ownership status	Private land	Communal land		
Agreement with Owner(s) of Land	Yes	No		
Map of plantation area	Yes	No	Updated	Requires updation
Plantation journal maintenance	Yes	No	Updated	Requires updation
Pre activities photographs	Yes	No	Updated	Requires updation
Post activities photographs with frequency	Yes	No	Updated	Requires updation
Demarcation with loose stone boundary pillars	Yes	No		
Sign boards affixed	Yes	No		
Existing natural vegetation	Anar, Injeer, Chir and Olea were observed			
Relief of the area (%age)	Gentle as well as steep slope were observed			
Technical parameters and cultural practices				
i. Layout of the plantation	No Proper layout has been carried out			
ii. Sample Plot 15 meter (circular Plot)				
a. Pits dimension	Silted up at the time of Monitoring			
b. Pits density	Pit density was 69 and the required was 76			
c. Spacing	10x13, 11x13 and 10x11 feet spacing were observed			
d. Species planted	Eucalyptus and Chir,			
e. Sowing/dibbling by seed species	Sowing of Snatha and Phulai were observed			
iii. Source and mechanism of watering/irrigation	Rain			
iv. Overall Species composition of the plantation	Eucalyptus and Chir			
v. Overall Species composition by ratio :	Eucalyptus 80% Chir 20%			
vi. Overall Survival %age	54-59% with Sowing			
vii. Monitored By	DFO and SDFO concerned			

c: General Observations and Suggestions
This plantation area was raised in Monsoon 2017, natural regeneration of Anar, Injeer Chir and Olea were observed. Dry grasses was observed in the plantation area, so fire protective measures should be adopted in order to protect the plantation area from fire damage. Porcupine and Wild boar damage was noticed in the plantation area. Fresh beat up was noticed in the plantation area. Soil condition was good and productive. Grazing was observed in the plantation area. In the past no attention was given to this plantation area due to which plantation area was failed. At start of the plantation was good but at the middle and end large scale failure was noticed. Similarly at start spacing was good but at the end of the plantation spacing was more than 10x10 feet. Average pit density of the plantation is 69 instead of 76, so as per calculation 7000 number of plants are deficient, it is therefore suggested to dig out more pits with in plantation area in order to cover total number of plants in the plantation area. Beating up of failure by using Chir specie through employed chowkidar and seed sowing of Shisham, Phulai and Chir is also suggested in the plantation area. It is also suggested to complete plantation journals and erect sign board at start of the plantation area. It is also suggested that DFO/SDFO should pay regular visit to this plantation area for more improvement. It is also suggested to use shifted and sound planting stock in restocking of plantation area. All the above observations and suggestions have been shared with present SDFO and his field staff for implementation in the field.
Overall assessment and Rating
Overall condition of the plantation was Average at the time of monitoring and efforts of the field staff are required to improve this plantation area.

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Senior Planning Officer
Billion Tree Afforestation Proj

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Abbottabad

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PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Talhar Block Plantation

Forest Division: Daur Watershed Division

Sub Division/Range: Sherwan Watershed Range

Plot No	Species Composition In each plot						Sow ing/ plot	No. of failed plants/ plot	Total pits/pl ot
	Eucahypt us	Chir	Robinia	Shisham	Iple Iple	Phulai			
1	33	10					7	23	73
2	17	9					8	29	63
3	31	7					5	31	74
4	27	3					9	28	67
	Total	108	29				29	111	277
	%age	38.98%	10.46%				10.46%	40.07%	
	Averages	27	7				7	28	69
Survival Rate=59.9% with Sowing									

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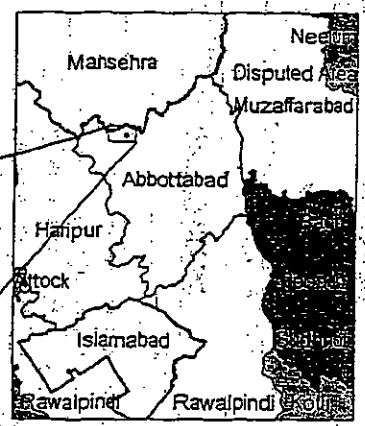
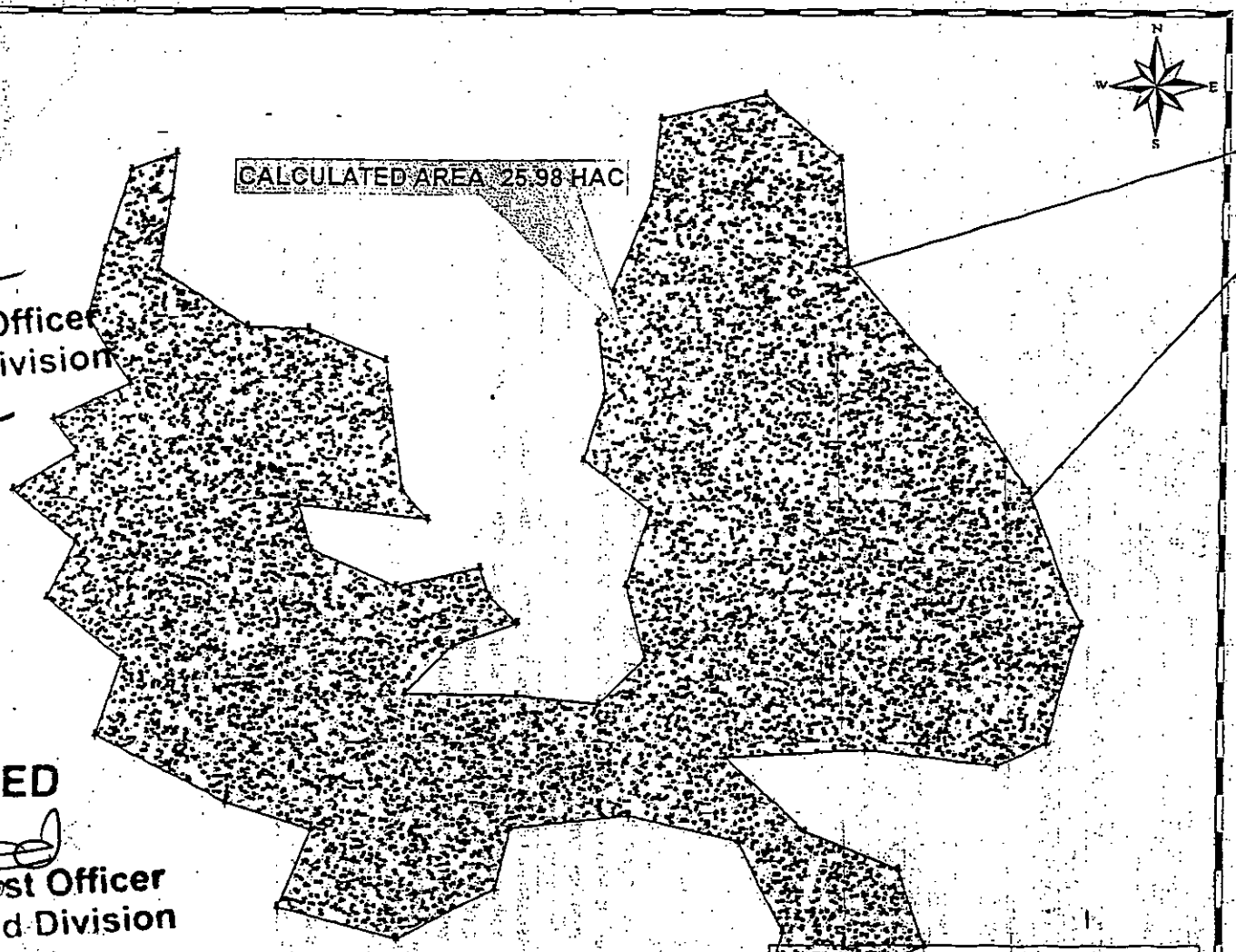
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TALHAR SHERWAN FOREST RANGE DAUR WATERSHED DIVISION (BLOCK PLANTATION)

Map Index

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Raffat
 Divisional Forest Officer
 Daur Watershed Division
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Coordinates are taken by -

Coordinate System: GCS:WGS 1984
 Datum: WGS 1984
 Units: Degree
 Reference Scale: 1:25,000

Legend

- talhar_points*
- TALHAR BOUNDARY

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Annex

22
XIII
67
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بمضور جناب عزت مآب چیف کنروپٹر صاحب ٹاڈرن فارسٹری
ریجن اایٹ آباد

بوساطت:- DFO صاحب دوڑ واٹر شیڈ ڈویشن اایٹ آباد

عنوان:- بحوالہ آفس آرڈر 18 مورخہ اایٹ آباد 19-03-2020

کنروپٹر واٹر شیڈ سرکل اایٹ آباد

جناب والا! لگوائی پودا جات کی تفصیل درج ذیل ہے۔

نمبر شمار	نام رقبہ	رقبہ چارج شدہ	رقبہ پیمائش شدہ	رقبہ میں کمی	Comunation PCI : 5%	کمی رقبہ	رقم ریکور ایل
1	تاہار	181 ایکڑ	25.98	55.02	4.05	50.97	1007167/-
2	سندوگی	130 ایکڑ	24.35	6.65	1.50	4.15	85000/-

مذکورہ بالا کاپی منسلک ہذا ہے۔

عالیجاہ:- نہایت مورد بانہ گزارشات مندرجہ ذیل پیش خدمت ہیں۔

1- رقبہ تلہار یہ محمد وسیم فارسٹ گارڈ نے لگوایا تھا، مختیار عالم پودے لگا کر دیتا رہا اور ساتھ پودا جات اور کام کی حالت اور مزدوران کی تعداد چیک کرتا رہا اسی طرح ریجن آفیسر صاحب بھی اپنے پروگرام کے مطابق اس کا کام چیک کرتا رہا، لہذا پہلے کام مذکورہ بالا اہلکار ان نے کرایا اور یہی ذمہ دار ہیں اس کام کی نذید چیک آپ کرنا مقصود ہو تو دفتر ریجن سے چارج ریپوس مسٹرول چیک کی جاسکتی ہیں۔

2- کام مکمل ہوا مسٹرول Sanctions کرنے کا وقت آیا تو وسیم گارڈ ان کو نٹل سرکا مجھے RO صاحب نے اپنے دفتر طلب کیا اور کہا کہ یہ مسٹرول تیار ہے صرف نیچے دستخط کر دو تا کہ مسٹرول کو منڈاوری کے لئے بھیجا جاسکے

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Daur Water shed Division
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Daur Water shed Division
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میں انکار ہی ہوا میں نے کہا میں نے نہ کام کیا اور نہ ہی مجھے علم ہے کہ یہ رقبہ کہاں ہے میں دستخط نہیں کر سکتا آج
پر بلاک آفیسر مختیار عالم اور شبیر احمد صاحب RO مجھ پر برہم ہوئے اور کہا کہ میں RO ہوں میں تمہیں دستخط
ہوں کہ دستخط کرو چارج بھی آپ کو اس ہی رقبہ کا دے دوں گا بس ماتحت کیا کر سکتا ہے میں نے دستخط کر دیئے یہ میرا
جرم ہے۔

3۔ سندوگلی رقبہ اس رقبہ کا انچارج خان افسر فار سگار ڈ تھا۔ جملہ رقبہ خان افسر نے لگایا مختیار عالم نے پودا جات
پہنچانے اور شبیر احمد RO صاحب دونوں وقتاً فوقتاً چیک کرتے رہے ان ہی کی ذمہ داری تھی کہ رقبہ میں جو بھی کمی
پیشی ہوئی یہ ہی لوگ ذمہ دار ہیں اور جواب دے سکتے ہیں۔ مسٹرول بابت سندوگلی اور چارج رپورٹ طلب کر کے
ریکارڈ چیک کیا جاسکتا ہے کہ ذمہ دار کون ہیں۔ عالیجاہ سائل ایک غریب ملازم ہے جب کوئی مشکل آتی ہے تو میرا
نام دے دیا جاتا ہے حالانکہ میں بے قصور ہوں مجھے بری الزمہ قرار دے کر ریکوری سے معاف فرمایا جائے۔

عین نوازش ہوگی۔

المرقوم: 29-6-2020

عبدالغنی فارست گارڈ
شیروان واٹر شیڈ ریجنج

Recd

Divisional Forest Officer
Daur Water Shed Division
Date: 26/7/2020
Daur Water Shed Division

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[Signature]

Divisional Forest Officer
Daur Water Shed Division
Abbottabad

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Divisional Forest Officer
Daur Water Shed Division
Abbottabad

AZHAR ALI KAH CHIEF CONSERVATOR OF FORESTS Northern Forest Region-II 5589		Civil Line Forest Offices ☎ 0992-9310410 Fax 0992-9310343 E-mail: ccfnorth@gmail.com
No. 5589 /GE	dated Abbottabad the 11 / 1 / 2021	

Annexure - III
 (75)

Conservator of Forests
 Watershed Management Circle
 Abbottabad

Subject: APPEAL ON OFFICE ORDER NO.12,15,17 & 18 DATED 19.3.2020
 ISSUED BY CONSERVATOR OF FORESTS WATERSHED
 MANAGEMENT CIRCLE ABBOTTABAD.

Memo: Ref: your letter No.2895/E, dated 30/11/2020.

The following Forest Guard were called and heard in person on 4/1/2021 in the office of undersigned.

During personal hearing they could not provide any cogent proof in support of their appeal, hence the appeals preferred by them are hereby rejected in the best interest of Govt. exchequer

- 1- Mr. Gulzar Ahmad Shah Forest Guard (File page 1 to 117)
- 2- Mr. Ishliq Ahmad Forest Guard (File page 1 to 109) *SP 01-1067*
- 3- Mr Dost Muhammad Forest Guard (file page 1 to 95)
- 4- Mr. Abdul Ghani Forest Guard (file page 1 to 103)

The enquiry files received with your above cited letter are returned herewith in original for record and further necessary action in your office.

Encl: As Above

Chief Conservator of Forests
 Northern Forest Region-II
 Abbottabad

Esab

No. 3775 /E dated Abbottabad the 13 / 01 / 2021.

Copy incontinuation of CCF-II office letter No. 5166-67/E dated 29.12.2020 and this office letter No. 3578/E dated 01.01.2021 forwarded to Divisional Forest Officer, Daur Watershed Division Abbottabad for information and further necessary action. He is directed to recover the amount of penalty from official concerned and remit into Govt. treasury and intimate the outcome to this office for necessary action and record.

Divisional Forest Officer
 R. No. 89
 Date: 18/01/21
 Daur Watershed Division

Asad

Conservator of Forests
 Watershed Management Circle
 Abbottabad

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Divisional Forest Officer
 Watershed Division
 Abbottabad

Divisional Forest Officer
 Daur Watershed Division
 Abbottabad

N.W.F.P. Agr. No. 23

Muster Roll of Work People Employed on Station for the month of 26/2016

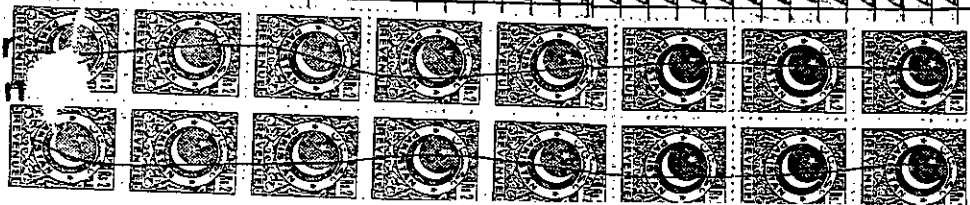
No.	Name	RANGE FORESTER Sherwan Water Shed Range Place of Inhabitant	D A Y S 15-79-2016																															533-D Rate Per Amount DIVISIONAL FOREST OFFICER DAUR WATER SHED DIVISION ABBOTABAD	Deduction of times etc.	Balance Due	Initials of the Person	Signature		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
1	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	28	500	15000					
2	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	26	15000						
3	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	30	15000						
4	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
5	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
6	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14000						
7	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	28	13000						
8	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	28	13000						
9	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
10	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
11	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
12	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
13	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	22	13500						
14	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	27	13500						
15	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
16	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	30	15000						
17	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	30	15000						
18	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	27	13500						
19	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
20	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	29	14500						
21	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	28	14000						
			21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	6000	300000			

ATTESTED

Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

Divisional Forest Officer
Daur Water shed Division
Abbottabad



Confirmed that the sum of Rs. 300000/- has been distributed by one or more in identical...

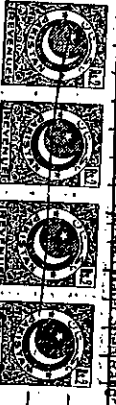
Muster Roll of Work People Employed on

for the month of



CANCELLED

CERTIFICATE
 Certified that I have checked the work performed in the Muster Roll for the month of ... during the period ... for the purpose of ... assistance, the expenditure, claimed & ... work done ... in the Muster Roll ... in the Muster Roll ...



S	Rate Per Amount	Deduction of Times etc.	Balance Due	Initials of the person making payment with date	Signature in Acquittance
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					
31					

ATTESTED

Divisional Forest Officer
 Daur Water Shed Division
 Abbottabad

ATTESTED

Divisional Forest Officer
 Daur Water Shed Division
 Abbottabad

<i>[Handwritten Name]</i>	<i>[Handwritten Amount]</i>	<i>[Handwritten Deduction]</i>	<i>[Handwritten Balance]</i>	<i>[Handwritten Initials]</i>	<i>[Handwritten Signature]</i>
<i>[Handwritten Name]</i>	<i>[Handwritten Amount]</i>	<i>[Handwritten Deduction]</i>	<i>[Handwritten Balance]</i>	<i>[Handwritten Initials]</i>	<i>[Handwritten Signature]</i>
<i>[Handwritten Name]</i>	<i>[Handwritten Amount]</i>	<i>[Handwritten Deduction]</i>	<i>[Handwritten Balance]</i>	<i>[Handwritten Initials]</i>	<i>[Handwritten Signature]</i>
<i>[Handwritten Name]</i>	<i>[Handwritten Amount]</i>	<i>[Handwritten Deduction]</i>	<i>[Handwritten Balance]</i>	<i>[Handwritten Initials]</i>	<i>[Handwritten Signature]</i>
<i>[Handwritten Name]</i>	<i>[Handwritten Amount]</i>	<i>[Handwritten Deduction]</i>	<i>[Handwritten Balance]</i>	<i>[Handwritten Initials]</i>	<i>[Handwritten Signature]</i>

RANGE FOREST OFFICE
 SHARAWAT WATER SHED RANGE

RANGE FOREST OFFICE
 SHARAWAT WATER SHED RANGE

Case No 10/2010

Muster Roll of Work People Employed on Annual 2 Talla Range for the month of 09/2010

No.	Name	RANGE FOREST OFFICER Place of Work which inhabitant	D A Y S																														555-0 Rate Per Amount DIVISIONAL FOREST OFFICER DAUR WATER SHED DIVISION	Deduction of Arrears etc	Balance Due	Initials of the person making payment with date	Signature in Acquittance			
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30						31		
																																		Rs.	Rs.	Ps.	Rs.	Ps.		
			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	30	500	15000				
			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	30	500	15000				
																																		60		30000				

ATTESTED
[Signature]
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

ATTESTED
[Signature]
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

[Signature]
 Divisional Forest Officer
 Daur Water shed Division
 Abbottabad

CERTIFICATE
 Certified that I have checked the work mentioned in Muster Roll on 10/2010 and found it satisfactory. The expenditure claimed for the work mentioned in the Muster Roll may be submitted to DFO Daur Water shed Division for favourable sanction, please.

Certified that Rs. 30000 has been disbursed by me.
[Signature]
 RANGE FOREST OFFICER
 Daur Water shed Range

RANGE FOREST OFFICER
 Daur Water shed Range

Muster Roll of Work People Employed on Sanda Sale W/S for the month of May 2016

A. No.	Name	Place of inhabitant	RANGE FOREST OFFICER Sherwan Water Shed Range																															Rate Per	DIVISIONAL FOREST OFFICER DAUR WATERSHED DIVISION ABBOTTABAD		Deductible of Time etc.	Balance Due	Initials of the person making payment with date	Signature in Acquittance
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		Rs.	Ps.				
			x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	30	Rs.	Ps.	Rs.	Ps.			

CANCELLED

Sanctioned for Rs. 15000/-
(Rupees Fifteen thousand only)

Divisional Forest Officer
Daur W/Shed Division
Abbottabad

Certified that the above
Amount Rs. 15000/- has been
disbursed by me on the identification
and presence of concerned party.

[Signature]
RANGE FOREST OFFICER
Sherwan Water Shed Range

CERTIFICATE
I hereby certify that I have checked the work
mentioned in Muster Roll on 14.12.2016
during the period work found correct &
satisfactory. The expenditure claimed
conforms with actual quantity of
work done. Muster Roll may be submitted
to FO Daur Watershed, Abbottabad for
favor of sanction file No.

RANGE FOREST OFFICER
Sherwan Water Shed Range

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad

ATTESTED

[Signature]
Divisional Forest Officer
Daur Water shed Division
Abbottabad