<b></b>		· · · · · · · · · · · · · · · · · · ·
Sr. No.	Date of	Order or other proceedings with signature of Judge/ Magistrate
	order/	
	proceedings	
	2	3
1.		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u> .
		Service Appeal No. 1435/2013
		Abdul Qadir Versus the Director of Education (FATA) Khyber Pakhtunkhwa, Peshawar etc.
		JUDGMENT
	21.10.2015	PIR BAKHSH SHAH, MEMBER Appellant with
		counsel (Mr. Muhammad Asif Yousfzai, Advocate),
	· · ·	Government Pleader (Mr. Ziaullah) for the official respondents
		and private respondent No. 3 with counsel (Mr. Sajid Amin,
		Advocate) present.
· ·		
		2. The appellant is aggrieved with order dated
		28.08.2013, whereby he has been transferred from the post of
		Junior Clerk in the office of Agency Education Officer, N.W
	hill	Agency to GHS Khazan Gul Kot, against which he filed
		departmental appeal on 10.10.2013, which was rejected on
	<i>.</i>	11.10.2013, hence the instant appeal under Section 4 of the
		Khyber Pakhtunkhwa Service Tribunal Act, 1974.
Ý		3. The learned counsel for the appellant submitted that
		the impugned order is factitious and bogus. He further
		submitted that order on the departmental appeal of the appellant
		is not a speaking one. The learned counsel for the appellant
		submitted that the impugned order is premature therefore, the
		same may be set aside and the relief as prayed for may be

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70) 2 · 1 granted to the appellant.

4. Learned Government Pleader duly assisted by learned counsel for private respondent No. 3 resisted this appeal stated that the appeal is incompetent and time barred. It was further submitted that the impugned order was suspended on 29.10.2013 where-after sufficient time has passed and the appellant has already completed his tenure.

5. We have heard learned counsel for the parties and perused the record with their assistance.

6. From arguments of the learned counsel for the parties and perusal of the record, the Tribunal came to know that due to patch up between the appellant and private respondent No. 3, the transfer order was recalled on the same day, hence the same may be an incorrect view of the matter that the appellant was not aware of the cancellation order. The appellant has already completed his tenure on the disputed place. It was not found that the transfer of respondent No. 3 and appellant was the result of any political interference or malafide. The appeal is time barred. There is no merit in the appeal and the same is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 21.10.2015 (PIR BAKHSH SHAH) MEMBER (ABDUL LATIF) MEMBER

2

#### 03.09.2015 ₹



Appellant with counsel, Mr. Muhammad Jan, GP for official respondents and counsel for private respondent No.3 present. Agency Education Officer, N.W Agency was summoned to attend the Tribunal today but he is not available. Warrant of arrest be issued to him through Assistant Political Agent, N.W Agency with the direction to produce the defaulter officer before the court of Service Tribunal on the date fixed. To come up for arguments on 21.10.2015. Till then status-quo is extended.

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#### 03.06.2015

Clerk of counsel for the appellant, Mr. Daud Jan, Supdt alongwith Addl: AG for official respondents and private respondent No.3 in person present. Arguments could not be heard due to learned Member is on official tour to camp court Swat. To come up for rejoinder, arguments on stay application as well as final hearing on 01.07.2015. Till then status-quo be maintained.



01.07.2015

Counsel for the appellant, Mr. Muhammad Jan, GP for the official respondents and counsel for private respondent. No. 3 present. All the three parties requested that to facilitate this Tribunal, the Agency Education Officer, N.W Agency be summoned alongwith record, Educe to absence of the above officer arguments cannot be properly appreciated and request, made for adjournment. The Agency Education Officer, N.W Agency be summoned alongwith relevant record for the date fixed. To come up for arguments on 23.7.2015. Till then status quo is extended.

Member

23.07.2015

Counsel for the appellant, Mr. Muhammad Jan, GP with Akhtar Niaz, Assistant for the official respondents and counsel for private respondent No. 3 present. Agency Education Officer, N.W Agency is not in attendance. He is once again directed to attend the Tribunal personally alongwith all the relevant record pertaining to the instant case on the next date. To come up for arguments on 03 - 09 - 2015 Till then status quo is extended.

IBER

MEMBER

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#### 31.03.2015

Counsel for the appellant, Mr. Gul Saeed, Agency Education Officer alongwith Addl: A.G for official respondents No. 1 and 2 and counsel for private respondent No. 3 present. Written statement on behalf of official respondents No. 1 and 2 not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply of respondents No. 1 and 2 as well as arguments on stay application on 9.4.2015. Till then status-quo be maintained.

Charman

09.4.2015

Counsel for the appellant, Mr. Muhammad Jan, GP with Daud Jan, Supdt. for the official respondents and private respondent No. 3 in person present. Official respondents need further time. To come up for written reply of respondents No. 1 & 2 on main appeal as well as reply/arguments on stay application on 4.5.2015. This will be the last chance for official respondents and no further opportunity will be given to them. Status quo is extended till the date fixed.



BER

4.5.2015

Counsel for the appellant, Mr. Muhammad Jan, GP<sup>+</sup> with Daud Jan, Supdt. for the official respondents and counsel for private respondent No. 3 present. Written reply of the official respondents received. To come up for rejoinder, arguments on stay application as well as final hearing on 3.6.2015. Till then status quo is extended.

MEMBER

#### 23.02.2015

Appellant with counsel, Mr. Daud Jan, Supdt. for official respondents No. 1 & 2 alongwith Addl: A.G and private respondent No. 3 with counsel present. Written reply on behalf of respondent No. 3 submitted. Learned Addl: A.G requested for adjournment for submission of written reply on behalf of respondents No. 1 & 2. To come for written reply and arguments on stay application on 2.3.2015 before S.B-II. Status-quo be maintained till then.

Chairman

2.3.2015

Counsel for the appellant, Addl. AG with Daud Jan, Head Clerk for the official respondents present and requested for time to be granted to them for submission of written reply. The learned counsel for private respondent No. 3 submitted that the respondent-department is not submitting written reply to facilitate the appellant, who has been granted status quo. Representative of respondents No. 1 & 2 is strictly directed to submit written reply on the next date without fail. To come up for written reply of official respondents No. 1 & 2 on main appeal as well as reply/arguments on stay application on 31.3.2015. Status quo as before till then.

BER

1209.2014

Counsel for the appellant and Mr. Kabeerullah Khattak, Asstt. A.G with Daud Jan, Head Clerk for official respondents and private respondent No. 3 in person present. The learned Member (Judicial) is not working due to a recent order of the Hon'ble Peshawar High Court affecting his status as District & Sessions Judge. To come up as before on 5.112014.

MEMBER

5.11.2014.

Appellant in person, Mr. Ziaullah, GP with Daud Jan, Head Clerk for official respondents and counsel for private respondent No. 3 present. Respondents need further time. To come up for written reply on main appeal as well as reply/arguments on stay application on 08.12.2014. Till then stay is extended.

8.12.2014

Appellant with counsel, Mr. Muhammad Jan, GP with Daud Jan, Head Clerk for the official respondents and clerk to counsel for the private respondent No. 3 present. The Tribunal is incomplete. To come up for the same on 16.1.2015.

16.1.2015

Junior to counsel for the appellant present. Mr. Muhammad Jan, GP with Daud Jan, Supdt. for the official respondents and clerk for counsel for private respondent No. 3 present and requested for time to file written reply. To come up for written reply on main appeal as well as reply/arguments on stay application on 23.2.2015. Till then stay is extended.

EMBER

10.4.2014.

Counsel for the appellant, Mr. Muhammad Jan, GP with Daud Jan, Head Clerk for the respondents No. 1 & 2 present and requested for time. None is available on behalf of respondent No.3. Fresh notice be issued to him. To come up for reply/comments on 16.5.2014. Till then operation of impugned order, as before, is suspended.



Counsel for the appellant and Mr. Muhammad Jan, GP with Daud Jan, Head Clerk for respondents No. 1 & 2 present and again requested for time. None is available on behalf of respondent No. 3. Fresh notice be issued to him through registered post. To come up for written reply/comments on 23.6.2014. Till then stay is extended.

MEMB

MBER

MEMBER

MEMBER

MEMBER

23.6.2014.

Counsel for the appellant and Mr. Muhammad Jan, GP for the official respondents and counsel for private respondent No. 3 present. Learned executive Member is on official tour to D.I.Khan, therefore, case to come up for arguments on 15.09.2014. Till then stay is extended.

10.03.2014

Appeart No. 1435/2013. Ma Abole Ruscin

Counsel for the appellant, Mr. Zia Ullah, GP for official respondents No.1 & 2 and counsel for private respondent No.3 present. Preliminary arguments heard and case file perused.

Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. The appellant was transferred/posted at office of Agency Education Officer, North, Waziristan Agency, Miranshah vide order No. 11389-95 dated 28.08.2013. The order was cancelled vide Endst: No. 969-71/AEO/NWA dated 28.08.2013, against which he filed departmental appeal on 10.10.2013 which was simply regretted on 11.10.2013, hence the instant appeal on 24.10.2013. He further contended that the rejection order is not a speaking order, not reason has been given and even not a proper order as required under the law. Moreover, the same is in violation of Rule-5 of the Civil Servant (Appeal) Rules-1986.

The learned Government Pleader while assisting the court was of the view that the so called Department Appeal is time barred before the Departmental Authority. Hence as per judgment of the Supreme Court of Pakistan <u>2012 SCMR 195</u>, even if the appeal filed before the Service Tribunal is on time, no relief could be granted to the appellant, if the appeal was time barred before the Departmental Authority. Moreover, in appeal of Civil Servant having been rejected by the Department, presumption would be that the same has been rejected both on limitation as well as on maintainability. Departmental appeal not filed within the statutory period, appeal before the Service Tribunal would be incompetent as held by the Supreme Court of Pakistan on <u>2007 SCMR 513</u>.

Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents for submission of written reply/comments on 11.04.2014. Till then the Operation of the Impugned order suspended.

lember

Chairman

for further proceedings.

10.03.2014

This case be put before the Final Bench

16.01.2014

Counsel for the appellant and Mr. Mir Azam Khan, Agency Education Officer, North Waziristan Agency, Miranshah with Mr. Zia Ullah, GP for official respondent present. None is available for private respondent No.3. Original record checked. Mr. Mir Azam Khan, AEO, North Waziristan Agency, Miranshah (respondent No.2) produced copy of the relevant record duly signed by the learned Government copy for the relevant record duly signed by the appellant as well as compared by private respondent No.3. To come up for further preliminary hearing on 24.02.2014. Till then the operation of the impugned order suspended as before.

24.02.2014

Clerk of counsel for the appellant and Mr. Zai Ullah, GP for the respondents present. Preliminary arguments could not be heard due to General Strike of the Bar. To come up for preliminary hearing on 10.03.2014. Till then the Operation of the impugned order suspended.

Member

Member

Appent No 1435/2013

22.11.2013

Counsel for the appellant, Mr. Zia Ullah, GP for official respondents No.1 &2 and counsel for private respondent No.3 present. Preliminary arguments could not be heard. Since the official respondent No.2 i.e Agency Education Officer, North Waziristan Agency was summoned personally but he is not available today. He is once again directed to attend the Tribunal personally alongwith the complete record of the appellant. To come up for further preliminary hearing on 18.12.2013. Till then the operation of the impugned order is suspended

tember

18.12.2013

Appellant with counsel, Mr. Ziaullah, GP with Mr. Akhtrar Nawaz Khan, SET for official respondents and respondents No.2 respectively and Mr. Sajid Amin, Advocate, counsel for private respondent No.3 present and filed Wakalat Nama. Representative of the respondent No.2 also filed an application duly singed by the respondent No.2 requesting for adjournment. The learned Government Pleader stated that the respondent No.2 was properly informed to appear in person alongwith relevant record on the date fixed. Since the respondent No.2 twicely failed to attend this Tribunal in person, therefore, salary of Agency Education Officer (respondent No.2) is attached till further order and the Agency Account Officer, North Waziristan Agency be informed accordingly. Since record pertaining to the instant appeal is not available, therefore, preliminary arguments could not be heard. Respondent No.2 is once again directed to attend the Tribunal personally alongwith relevant record. To come up for further preliminary hearing on 16.01.2014. Till then the operation of the impugned order suspended as before. Copy of this order sheet be sent to the Agency Account Officer, North Waziristan for necessary action and report.

29.10.2013

Appent No. 1435/2013 Mr. Alalul Budin

Counsel for the appellant present and heard. In view of submissions of the learned counsel for the appellant that the appellant was transferred in place of Gul Ahmad (respondent No.3) vide order of the authority i.e. Agency Education Officer, North Waziristan Agency (respondent No.2) dated 28.08.2013, showing the order as a result of enquiry against the private respondent, where-after the appellant also took over charge and remained present on duty till 25.09.2013 when suddenly the private respondent produced cancellation, bearing the same date i.e. 28.08.2013 but cutting and over writing on the month and bearing diary No. 969-71 as against the diary No. 11389-95 on the transfer order dated 28.08.2013, a pre-admission notice be issued to the respondents, particularly to respondent No.2 i.e Agency Education Officer, North Waziristan Agency, to appear in person and produce record pertaining to the transfer and cancellation order alongwith record of rejection of the departmental appeal for further preliminary hearing on 22.11.2013. In the meantime, the operation of the impugned order is suspended, subject to notice.

Chairma



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# FORM OF ORDER SHEET

Court of\_ 1435 /2013 Case No.\_ Order or other proceedings with signature of judge or Magistrate Date of order S.No. Proceedings 3 2 1 The appeal of Mr. Abdul Qadir resubmitted today by 25/10/2013 1 Mr. M. Asif Yousafzai Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing. REGISTRAR This case is entrusted to Primary Bench for preliminary  $\frac{28-10-2013}{\text{hearing to be put up there on }} \frac{29-10-2013}{29-10-2013}.$ 2 CHAIRM

The appeal of Mr. Abdul Qader Junior Clerk O/O the AEO, NWA, received today ile. on 24.10.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of proper rejection order of departmental appeal is not attached with the appeal which may be placed on it.

No. 15.11 /S.T. Dt <u>24</u> 10 /2013.

SER KHYBER PAKHTUNKHWA

PESHAWAR.

Mr.M.Asif Yousafzai Adv. Peshawar.

Sir, The depil: endorsed rejection on original appeal without writing any properorder. The original appeal in original submitted with the appeal, which meets the requirements of Sec. 4 ? un Tribunal's Ad. 1974. Re-submitted for placing the appeal lacque learned bench. for fai

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

1435 Appeal No.\_ /2013

Abdul Qadir

- I

V/S Director Education (FATA)

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APPELLANT Abdul Qadir

THROUGH:

( M. ASIF YOUSAFZAI ) ADVOCATE, PESHAWAR.

> & Jahr TAIMUR ALI ADVOCATE.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1935 /2013

ra 2 69

Mr. Abdul Qadir, J/Clerk, Office of the Agency Education Officer, North Waziristan Agency.

## **APPELLANT**

RESPONDENTS

## VERSUS

- 1. The Director of Education, (FATA), KPK, Peshawar.
- 2. The Agency Education Officer, North Waziristan Agency, (NWA).
- 3. Mr. Gul Ahmad, J/Clerk, GHS Khazan Gul Kot, NWA.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE REJECTION ORDER DATED 11.10.2013 WHEREBY THE APPEAL AGAINST THE ORDER DATED 28.8.2013 (RECEIVED TO OFFICE ON 20.9.2013) HAS BEEN REGRETTED FOR NO GOOD GROUND.



THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 11:10.3012 MAY BE SET ASIDE AND THE RESPONDENT MAY BE DIRECTED TO POST THE APPELLANT AS JUNIOR CLERK IN THE OFFICE OF THE AGENCY EDUCATION OFFICER, NWA BY DECLARING THE ORDER ENDORSEMENT NO.969-71; DATED 28.8.2013 AS FAKE AND BOGUS AND INEFFECTIVE UPON THE RIGHTS OF THE APPELLANT. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

## RESPECTFULLY SHEWETH:

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That while performing duties at GHS, Khazan Gul Kot, NWA, the appellant was transferred to Agency Education Office vide order Endorsement No.11389/95; dated 28.8.2013 in place of the private respondent No.3 who was transferred due to the complaints of negligence against him. Copy of Order is attached as Annexure-A.

That the appellant reported his arrival on 28.8.2013 and took over charge on the same date and remained there and performed duty in the office of the AEO till 25.9.2013. Copy of Charge Report and Attendance are attached as Annexure-B and c.

That on 20.9.2013, the private respondent No.3 came to the office with the order Endorsement No.969-71; dated 28.8.2013 in which order dated 28.8.2013 (Annexure-A) was shown cancelled. As the dispute arisen between the appellant and private respondent due to fake and bogus order because of which the complaint was made to the Political Agent NWA. The AEO in his comments to the Political Agent NWA stated that the cancellation order received to him on 20.9.2013. Copy of Order and Comments are attached as Annexure-D and E.

That the appellant at-last filed appeal against the bogus oder dated 28.8.2013 on 10.10.2013 but the same has been regretted without showing any reasons on 11.10.2013 on the original appeal of the appellant. Copy of Appeal is attached as Annexure-F.

That now the appellant comes to this Honourable Tribunal on the following grounds amongst the others.

## **GROUNDS:**

A)

That the impugned order dated 28.8.2013 is fake and bogus one because it is impossible to issue the cancellation order before the posting and transfer order which is evident from the endorsement numbers on the both orders. So much so the private respondent has also hidden the cancellation order till 20.9.2013, which also proves the contention of the appellant as correct. That the order dated. 11.10.2013 and fake order dated. 28.8.2013 under Endst; No. 969- 71 are against the norms of justice and law of the land.

́В).

C)

D)

E)

**F)** 

G)

H)

That the appellant's tenure at AEO office was not complete which is against the norms of justice and tenure fixed by the government.

That the impugned cancellation order is without any reasons and no such legitimate reasons are mentioned in the cancellation order.

That even the rejection order is a non speaking order which is the violation of Section-24 o the General Clauses Act and the Supreme Court's Judgment reported as 1991 SCMR Page 2330.

That the appellant has not been treated according to law, posting, transfer policy, and the principle laid down in Aneeta Torab case by the Honourable Supreme Court of Pakistan.

That the impugned cancellation order is against the Government posting, transfer policy, specially its clauses I, II, IV. Copy of Policy is attached as Annexure-G.

That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT 2 ullion Abdul Qadir

THROUGH:

( M. ASIF YOUSAFZAI ) ADVOCATE, PESHAWAR. & ťν TAIMUR ALL ADVOCATE.



Appeal No.\_\_\_\_/2013

Abdul Qadir

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V/S Director Education (FATA)

## APPLICATION FOR SUSPENDING THE OPERATION OF CANCELLATION OF THE IMPUGNED ORDER DATED 28.8.2013 of Endst No. 969-71 AND 11.10.2013 TILL THE DISPOSAL OF MAIN APPEAL.

## **RESPECTFULLY SHEWETH:**

- That the appellant has filed an appeal along with this application which no date has been fixed so far.
- 2. That the appellant has a good prima facie case and all the ingredients are in favour of the appellant.
- **3.** That, if the impugned order has not been suspended, then the appellant would become mentally torture.
  - That the impugned order has been passed by the respondent, which is illegal and violation of rules.
  - That the grounds of main appeal may also be taken as integral part of this application.

That the order dated 11.10.2013 has been passed in violation of the instruction of Policy of Transfer and Posting dated 15.2.2003.

It is, therefore, most humbly prayed that the operation of cancellation of the impugned order dated 28.8.2013 (Endst: No. 969-71) and 11.10.20123 may be suspended till the disposal of main appeal. Any other remedy with this august Tribunal deems fit may also be awarded in favour of appellant.

Appellant 2 ullim Abdul Qadir

Through:

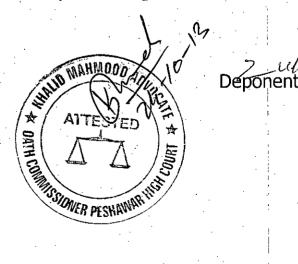
( M. ASIF YOUSAFZAI ) ADVOCATE, PESHAWAR.

& TAIMUR ALI ADVOCATE.

ullom

## **AFFIDAVIT:**

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.



OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN



TRANSFER ORDER

Transfer order in respect of the following Ministrial Staff is hereby ordered to the following Institution/office with immediate effect in the interest of public service.

S.No	Name	Design	From	To	Remarks
<u>-</u>	Gul Ahmad	J/Clerk	AEO NWA	GHS Khazan Gul Kot	Vice No.2
<u>.</u>	Abdul Qader	J/Clerk	GHS Khazan Gul Kot	AEO Office	Vice S.No.1

NOTE: 1-Mr. Gul Ahmad J/Clerk of this office is transferred to GHS Mazan Gul Kot Mami Rougha due to repeated Negligence in the Free Text books enquiry case and also disobeyed orders for providing supply orders of Furnitures/Miscellenious articles etc to the dealers concerned

2-No TA/DA is allowed

B-Charge report should be submitted to all concerned.

AGENCY EDUCATION OFFICER

NORTH WAZIRISTAN AGENCY

Endstt: No 1.389-55 /JC/AEO/MRN/NWA/Dated M/Shah the 28 /08/2013

#### COPY TO THE:

- 1- Director of Education FATA Khyber Pakhtoonkhwa Peshawar.
- 2- Political Agent North Waziristan Agency at Miran Shah.
- 3- Agency Accounts Officer North Waziristan Agency at Miran Shah.
- 4- Head Master GHS Khazan Gul Kot Mami Rougha (NWA).
- 5- Official concerned.
- 6- Office record.

RGENCY EDUCATION OFFICER

NORTH WAZIRISTAN AGENCY

B INSI H

#### CHARGE REPORT .

Abdul Qader J/Clerk GHS Khazan Gul Kot Mami Rougha has taken over charge of J/Clerk post at Agency Education Office Miran Shah North Waziristan Agency in place of Mr. Gul Ahmad J/Clerk today on 28/08/2013 (FN) Vide Agency Education Officer Transfer Order Endstt: No: 11389-35 Dated 28/08/2013.]

Signature of Receiving Govt: Servant

Name Abdul Gader Designation JICLERK

#### Station: Miran Shah

### Copy to the:

- 1- Director of Education (FATA) Khyber Pakhtoonkhwa Peshawar
- 2- Political Agent North Waziristan Agency at Miran Shah.
- 3- Agency Accounts Officer North Waziristan Agency.
- 4- Head Master GHS Khazan Gul Kot (NWA).
- 5- Accountant Local Office.
- 6- Office recored

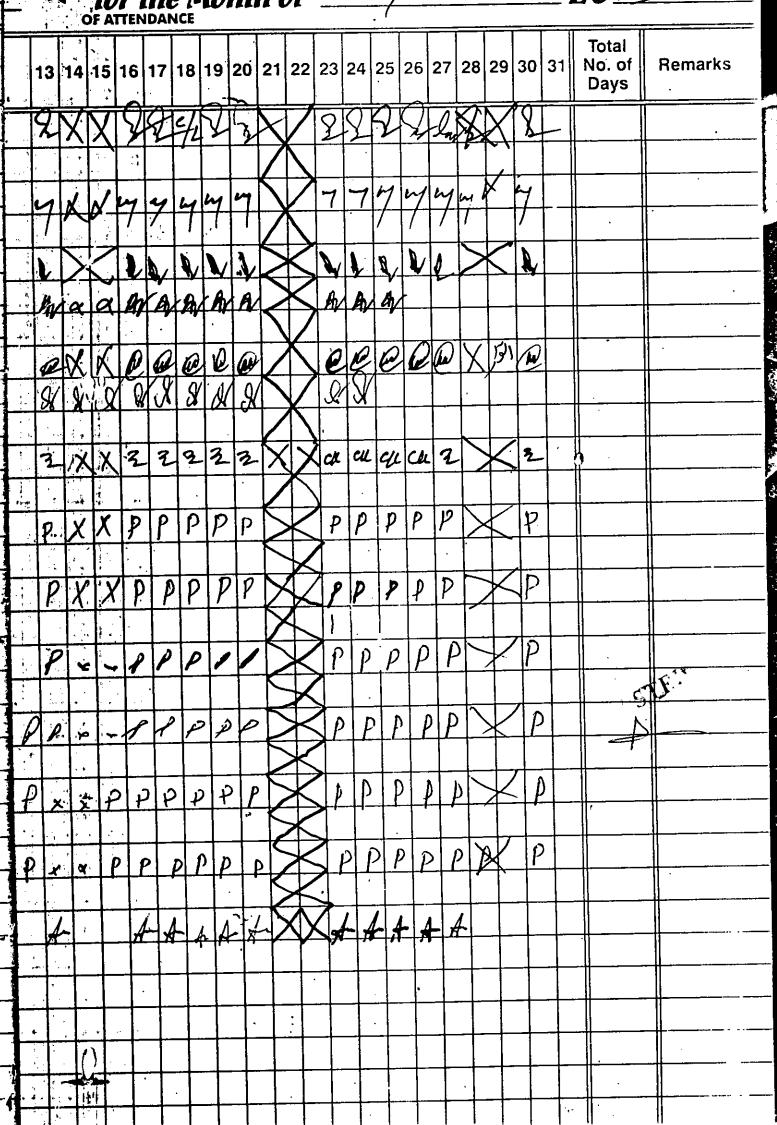
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NORTH WAZIRISTAN AGEN



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Nº . 12/32 /AEO/NWA/ deted, 30/09/2013

prom,

rke gency rducation officer, North Waziristan Agency Miran shah.

Τ<sup>ο</sup>,

The political gent, North wazirietan Miran sheb.

Subject .- APPLICATION/COMPLAINT.

MSEO.

Reference your kind letter NO. 1140 G/IL/8-Rdu:/Misc; deted 30.09.2013 on the above cited subject, It is stated that transfer order in respect of Abdul Qadir J/clerk has been made to this office by the EX. AEO vide his order No.11389\_95 deted, 28.08.2013 and the applicat has taken over charge in the office on 28.8.2013. But the same order has been cancelled by the EX. AEO on 28.8.013 vide his order No. 969\_71 dated 28.08.2013.

on 20.09.2013 please.

Encl: Attached.

Acency Education Officer, North Waziristan Miran shah.

Agency Education Officer 11/1/12 1. 2010 UCLA Concellation order 3 col Ales du la 28.85 4 4 5 200 2 - L'ans conse yes . In 13 56-68Ell ann mar 2 3. الم المستي المرابي المرابي المرابي المستر المستر المرابي المرابي المرابي المرابي المرابي المرابي الم an (m) 2 2 28.8.013 2 1 1 28 2 11 20 6 5 5 1 1 2 mm 2 2 (averillation order 1/2 *E-*Concellation at day 30 Cally call Ales 1 20.9.013 1. 2.16 1.9.2010 div -2  $\mathcal{M}(\mathcal{A}) = \mathcal{M}(\mathcal{A}) = \mathcal{M$ E/ SHID S.T.D. D.S. T. KONN TO OF LID AND S 20 15 D. OF UND  $I = \underbrace{I}_{i} \underbrace{I}_{$ からり The complete stick. 

## GOVERNMENT OF N.W.F.P ESTABLISHMENT & ADMINISTRATION DEPARTMEN (REGULATION WING)

NO.SOR-1(E&AD)1-1/85(Vol:II)

Dated the Peshawar the 15th February,2003.

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3	The Secretary to Chief Minister, NWFP.	
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2-	The Secretary Board of Revenue, NWFP, Peshawar.	
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egistrar, NWFP Service Tribunal, Peshawar.

#### <u>POSTING/TRANSFER POLICY OF THE PROVINCIAL</u> GOVERNMENT

Dear Sir,

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SU BJECT:

2-3-5-6-7-8-9-10-11-12-

> I am directed to refer to the subject noted above and to say that in supersession of all policy, instructions issued in this behalf, the competent authority has approved the following Posting/Transfer Policy: -

All the posting /transfer shall be made strictly in the public interest and shall not be abused/misused to victimize the Government Servant.

All Government servants are prohibited to exert political, Administrative or any other pressure upon the posting /transfer authorities for seeking posting transfer of their choice and against the public interest.

All contract Govt: employees appointed against specific posts cannot be

The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas, the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the government.

Months of March and July are fixed for posting/transfer of the officers/officials excluding the officers in B-19 and above in the Province. Posting/transfer in Education and Health Departments shall be made in March

while the remaining departments shall make posting/transfer in july. There shall be a ban on posting/transfer throughout the year excluding the aforementioned two months due to promotion/retirement/creation of new post/return from long leave/involvement in disciplinary proceedings and adjustment of surplus staff for which specific relaxation shall be obtained While making posting/transfers from settled area to FATA vice-versa specific vi) approval of the Governor NWFP needs to be obtained. Officers may be posted on executive/administrative posts in the Distt: of their vii) domicile except District Co-Ordination Officers (DCOs), and Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where a Police Station (Thana) of his area/residence is viii) No posting/transfers of the officers/officials on the detailment basis shall be made. i . •. Regarding the posting of husband/wife, both in the Provincial Services, efforts ix) where possible would be made to post such persons at one station and this will be subject to the public interest. All posting/transfers authorities may facilitate the posting/transfers of x) unmarried female Govt; Servant at the station of their residence of their parents. Officer/officials except DCOs and SPs who are due to retire within one year xi) may be posted on their option, on posts in the Distt: of their domicile and be allowed to serve there till retirement. In terms of Rule-17 (1) and (2) read with schedule-III of the Govt: of NWFP xii) Rules of Business 1985, transfer of officers shown in column 1 of the following table, table shall be made by the authorities shown against each

COLUMN-1	COLUMN -2
<u>Outside the Secretariat.</u> 1. Officers of the all Pakista Unified Group i.e. DMG, PS including Provincial Polic Officers in BPS-18 and above. 2. Other officers in BPS-17 an above	an Chief secretary in consultation with SP the Establishment Deptt. With the of the Chief Minister.
above to be posted agains scheduled posts or posts normally held by the APUG, PCS (EG) and PCS (SG)	
<ol> <li>Head of attached Deptt: and other officers in B-19 &amp; above in all the Deptt:</li> </ol>	

•	
In the Secretariat.	Chief Secretary with the approva
4. Secretaries.	of the Chief Minister.
5. Other officers and above the rar	,1- I
of Section Officers: -	Secretary of the Deptt:
	concerned.
a)- Within the same Deptt:	
	Chief Secretary/ Secretary
b)-Within the Secretariat from	
one Deptt: to another.	
6. Officers up to the rank o	f Secretary of the Deptt: concerned.
Superintendents.	
a)- Within the same Deptt:	
•	Secretary of the Denth in secret last
••	Secretary of the Deptt: in consultation with the Head of Attached Deptt:
b). To and from Attached Dents	
b)- To and from Attached Deptt:	
- : '	Secretary Establishment.
· · · · · ·	
c)- Within the Secretariat from one	
Deptt: to another.	

xiii) While considering the posting/transfers proposals all the concerned authorities shall keep in mind the following: -

- a). To ensure the posting of proper persons on proper posts the annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on integrity of the concerned officer/officials be considered.
- b). Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

xiv) Government servants including Distt: Government employees feeling aggrieved due to the orders of posting/transfers authorities may seek remedy from the next higher authority/ the appointing authority as the case may be brought an appeal to be submitted within seven days of the receipt of such order. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/transfers orders could be exercised only in the following cases: -

i)- premature posting/transfers or posting/transfers in violation of this policy.

ii)- Serious and grave personal(humanitarian) grounds.

2.

To streamline the posting /transfers in the Distt; Govt: and to remove any imitant/confusions in this regard the provision of Rule 25 of the NWFP Distt: Govt: Rules of Business 2001 read with schedule-IV thereof is referred. As per schedule-IV the Posting /Transferring authorities for the officials/officers shown against each are as under: -

Ÿ.

	Officers	Authority
S.No	Posting of Distt; Coordination	Provincial Govt:
1-	Officer and Executive Distii Officer	
	in a Distt:	Provincial Govt:
	Posting of Dist. 1 Once Orneon	Provincial Govt:
3-	Other officer in BPS-17 and above posted in the Distt:	Executive Distt: Officer in
- <del>-</del>	Official in BPS-16 and below.	consultation with Dist: Coordination Officer.

.....

As per Rule-25 (2) of the Rules mentioned above the Distt: Coordination Department shall consult the Govt: if it is proposed to:-

a)- transfer the holder of the tenure post before the completion of his tenure or extend the period of his tenure; and

b)- Acquire an officer to hold charge of more than one post for a period exceeding two months.

I am directed further to request that the above noted policy may be strictly observed/ implemented.

## Your Faithfully,

Sd/xxx (GHULAM JALANI ASIF) ADDL: SECRETARY(REG:)

dated Peshawar the 15.2.2003.

3.

4.

Endst:NO.SOR-1(E&AD)1-1/85

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	VAKALAT	NAMA	
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IN THE COURT OF_ ≤	Sarrice Pribu	nal leshaw	<del>ah.</del>
As dul Qale	, · ·		(Appellant) (Petitioner) (Plaintiff)
	VERSU	S	
Education 1	Dopii: etc		(Respondent) (Defendant)

I/We About Bader ( appell and).

Do hereby appoint and constitute *M.Asif Yousafzai, Advocate, Peshawar*, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/ Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated 21-10-13/20

201len ( CLIENT )

17

ACCEPTED

M. ASIF YOUSAFZAI Advocate

TAIMUR ARI

M. ASIF YOUSAFZAI

Advocate High Court, Peshawar.

## OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240

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R. Cheweld. 2. That the above mendioned appeal abong win stay application has been submilled in which no dale has

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Befor The Gernie Tribunal, d'estrewer

-VS - Education Depris 1-27 de

and for the

OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY

#### OFFICE ORDER.

Reference Khyber Pakhtoonkhwa Service Tribunal Peshawar, order No: 800-6-2-8 Dated Peshawar the 04/11/2013 and Assistant Director (Litigation) in Directorate of Education (FATA) Khyber Pakhtoonkhwa Peshawar Implementation Endorsement No: 19944 Dated Peshawar the 04/11/2013, Mr. Abdul Qader Khan J/Clerk is hereby directed to continue work at Agency Education Office North Waziristan Agency at Miran Shah till decision of honourable Court.

AGENCY EDUCATION OFFICER

NORTH WAZIRISTAN AGENCY

No: 12837-42 /Implementation/C-Case/AEO/NWA/Dated 18 /11/2013 --

COPY FOR INFORMATION TO THE:

A- Registrar Service Tribunal Peshawar w/r to his No. quated above please.

2- Director of Education (FATA) Khyber Pakhtoonkhwa Peshawar.

3- Agency Accounts Officer North Waziristan Agency at M/Shah.

4- Head Master GHS Khazan Gul Kot Mami Rougha (NWA).

5- Clerk concerned.

GENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY

lat up to the coard with relevant petition / append fro further necessary allows Las Render

The Agency Education Officer North Waziristan Miran Shah.

## SUBJECT: ARRIVAL REPORT IMPLEMENTATION OF KHYBER PAKHTOONKHWA PESHAWAR APPEAL NO. 1435/2013 IN RESPECT OF MR. ABDUL QADER J/CLERK .

Reference Khyber Pakhtoonkhwa Service Tribunal Peshawar, order No: 800-6-2-8 Dated Peshawar the 04/11/2013 and Assistant Director (Litigation) in Directorate of Education (FATA) Khyber Pakhtoonkhwa Peshawar Implementation Endorsement No: 19944 Dated Peshawar the 04/11/2013, on the above noted subject.

I Abdul Qader J/Clerk submitted my arrival report to your kind honour today on 18-11-2013 (FN).

18/11

Abdul Qader Khan J/Clerk AEO Office Miran Shah (NWA)

To:

The Agency Education Officer North Waziristan Agency.

SUBJECT: - APPEAL TITLED ABDUL QADIR VS D.E Fata & OTHERS.

Memo,

With reference to the subject noted above and to state that the above mentioned appeal was fixed before the Primary Bench of Service Tribunal, Khyber Pakhtunkhwa, and Peshawar on dated 22/11/2013. Pre-admission notice was already issued to you for appearing in person and providing complete record but you failed to attend and provide the record before the honorable tribunal. The appeal is adjourned to 18-12-2013 with the direction to you to appear in person and produce complete record pertaining to the transfer, cancellation orders and rejection of the departmental appeal before the tribunal for further proceedings.

It is, therefore to inform you to appear in person along with the above mentioned record on the date fixed, before the honorable tribunal, in default this office will not be responsible for any adverse decision.

> ZIAULLAH GOVERNMENT PLEADER KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR.

NO (Sr.GP)E&AD/1-5/Lit/Appeal/2013.2212-17 / Date: 22-11-2013 Copy forwarded to:

- 1. The Education Director Fata Khyber Pakhtunkhwa, Peshawar.
- 2. The Deputy Solicitor Law, Parliamentary Affairs & Human Rights Department.
- ,3. Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 4. Appeal File.

GOVERNMENT PLEADER KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR.

Τo,

# <u>AUTHORITY</u>

Mr.Akhter Nawaz SET-BPS17 is here by Authorizes- to attend honorable Service Tribunal Khyber Pakhtunkhwa Peshawar on 18-12-2013 writ petition NO.1995. 1435.

Agency Education officer North Waziristan Agency

Agency Squatton Officer Miranshah (N.W.A)

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#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

-7-2 /ST No.

Dated 30 12 /2013

Agency Account Officer, North Waziristan.

Agency Education Officer, North Waziristan.

Subject:-

To,

#### APPEAL NO. 1435/2013 MR. ABDUL QADIR V/S DIRECTOR EDUCATION (FATA) AND OTHERS.

I am directed to forward herewith the following order dated 18.12.2013 passed by this Tribunal on the above appeal for strict compliance.

Appellant with counsel, Mr.Ziaullah, GP with Mr.Akhtar Nawaz Khan, SET for official respondents and respondents No.2 respectively and Mr. Sajid Amin, Advocate, counsel for private respondent No.3 present and filed Wakalat Nama. Representative of the respondents No.2 also filed an application duly signed by the respondent No.2 requesting for adjournment. The learned Government Pleader stated that the respondent No.2 was properly informed to appear in person alongwith relevant record on the date fixed. Since the respondent No.2 twicely failed to attend this Tribunal in person, therefore, salary of Agency Education Officer (respondent No.2) is attached till further order and the Agency Account Officer, North Waziristan Agency be informed accordingly. Since record pertaining to the instant appeal is not available, therefore, preliminary arguments could not be heard. Respondent No.2 is once again directed to attend the Tribunal personally along with relevant record. To come up for further preliminary hearing on 16.01.2014. Till then the operation of the impugned order suspended as before. Copy of this order sheet be sent to the Agency Account Officer, North Waziristan for necessary action and report.

> Sd/---xxx Member

KHYBER PAKHTUŃKHWA

SERVICE TRIBUNAL PESHAWAR.

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