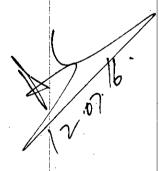
S.No.	Date of	Order or other proceedings with signature of Judge or Magistrate	and that
of. 🕉	Order or	of parties where necessary.	
procee	d proceedings.		, .
ings	1		
1	2	3	
:		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT SWAT	,
		1. Appeal No. 1497/2013 Ali Rahman and	
	-	2. Appeal No. 1583/2013 Irshad Ahmad Versus EDO, E&SE, Swat an another.	nd
		JUDGMENT	
- -	12.07.2016	MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:	

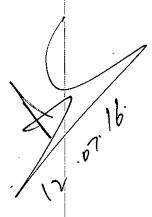
Counsel for the appellant and Mr. Muhammad Saeed, Specialist alongwith Mr. Muhammad Zubair, Senior Government Pleader for respondents present.

- 2. This judgment shall dispose of Service Appeal No. 1497/2013 preferred by Mr. Ali Rahman and Service Appeal No. 1583/2013 preferred by Mr. Irshad Ahmad as identical questions of facts and law are involved in both the appeals.
- 3. Brief facts of the cases of appellants Ali Rahman as well as Irshad Ahmad are that they were appointed as PTC Teachers on regular basis vide order dated 30.04.1995 and while serving so their service were terminated vide order dated 13.02.1997 alongwith similarly placed other employees. That services of other similarly placed employees were restored but appellants discriminated with despite the fact that they were also entitled



to reinstatement in service.

- 4. Learned counsel for the appellants has argued that the appellants were also entitled to same treatment. That during the process of departmental appeals of the appellants a letter dated 26.10.2013 was issued by the District Education Officer (Male) District, Swat addressed to the Director of Education, Khyber Pakhtunkhwa Peshawar wherein it was pointed out that the process of appointment of the appellants was stopped due to status-quo order passed by a Civil Court. He further argued that despite withdrawal of the said civil suit the process of appointment is still held in abeyance and the appellants deprived of their due rights.
- 5. Learned Senior Government Pleader argued that process was not resumed as the appellants were not found eligible to reinstatement due to lake of prescribed qualification.
- 6. We have heard arguments of learned counsel for the parties and perused the record.
- 7. Letter dated 26.10.2013 referred to above would suggest that the applications of the appellants were processed and appellants interviewed in the light of provisions of the Sacked Employees Act No. XVIII 2012 but no final orders were passed due to status quo order issued by a civil court. Though the said status quo order was no longer in field yet the relevant authority did not process cases of the appellants despite their commitment reflecting in the said letter. We are not in a position to consider cases of the appellants for reinstatement in service at this stage and deem it



appropriate that cases of the appellant be considered and decided by the relevant authority within a period of one month from the date of receipt of judgment of this Tribunal keeping in view the contents of letter dated 26.10.2013 referred to above. In case the authority fail to consider and decide cases of the appellants within the prescribed period of one month from the date of receipt of this judgment then in such eventuality they shall be liable to be proceeded against for omissions on their parts. Both the appeals are disposed of in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Azim Khan Afridi)

Chairman

Camp Count, Swa

(Ahmad Hassan)

Member

ANNOUNCED 12.07.2016

Appellant in person and Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr.GP for respondents present. Due to non-availability of D.B, appeal adjourned to 7.10.2015 for final hearing before D.B at Camp Court Swat.

Chairman
Camp Court Swat

7.10.2015 Appellant in person and Mr. Muhammad Zubair, Sr.G.P for respondents present. Arguments could not be heard due to non-availability of D.B. To come up for final hearing on 01.2.2016 before D.B at Camp Court Swat.

Chairman Camp Court Swat

01.02.2016

Appellant with counsel and Mr. Muhammad Zubair, Sr.G.P for respondents present. Learned counsel for the appellant seeks adjournment as he has not prepared the case. Adjourned for final hearing before D.B to 12.07.2016 at Camp Court Swat.

B---

Charman Camp Court Swat

Member

24.12.2014

No one is present on behalf of the appellant. Mr. Muhammad Saeed, S.S for respondent No. 1 with Mr. Muhammad Adeel Butt, AAG for the respondents present. The Tribunal is incomplete. To come up for written reply/comments on 09.04.2015.

1 3/10 - 11

Reader.

9.04.2015

Counsel for the appellant and Mr. Muhammad Saeed, S.S. alongwith Addl: A.G for respondents present. Written reply submitted.

The appeal is assigned to D.B for rejoinder and final hearing. The appeal pertains to territorial limits of Malakand Division and such to be heard ะปี Camp Court Swat on 2.6.2015

For him to 19 for morning vol

maiggi ubility cibitiff (1904).

White Halling

2.6.2015 Appellant with counsel and Mr. Muhammad Saced, S.S

alongwith Mr. Anwar-ul-Haq, G.P for respondents present. Rejoinder submitted. The court time is ever. To come up for final hearing wat.

Anni garishin dan Jang pengaharan balangan har

Appeal No. 1487/2013.

Mr. Ali Pelman.

Counsel for the appellant and Mr. Ziaullah, GP for the

22.05.2014

of the appellant. Notice Le

Appellant Deposited

Security & Process Fee

Receipt is Attached with File.

......Bank

respondents present. Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the impugned order dated 13.02.1997, he filed departmental appeal on 10.07.2013, which has not been responded within the statutory period of 90 days, hence the present appeal on 05.11.2013. He further relied on the judgment of Supreme Court of Pakistan as reported (i) 1996 SCMR 1185; (ii) 2002 SCMR 71 and 2009 SCMR 01 and requested that the instant appeal may be admitted for regular hearing.

The learned Government Pleader while assisting the Tribunal was of the view that the instant appeal is time barred before the appellate authority and not competent before the Tribunal. He further relying on 1995 SCMR 1505(c), 2009 SCMR 1435(b) and 2013 SCMR 911(c). He requested that the appeal may be dismissed.

Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents. To come up for written reply/comments on 19.08.2014.

Member

22.05.2014

This case be put before the Final Bench____

Committee Commit

compagnical early many many that the property of the contract of the terms

_ for further proceedings.

19.8.2014

The Hon'ble Bench is on tour to Abbottabad, therefore, case adjourned to 24.12.14

MS andor

Reader

09.01.2014

No one is present on behalf of the appellant. Notice be sissued to the appellant/counsel for the appellant for preliminary hearing on 20.02.2014.

Member

20.02.2014

Counsel for the appellant present. Preliminary arguments to some extant heard. Pre-admission notice be issued to the Government Pleader to assist the Tribunal on the point of maintainability on 10.04.2014.

Member

10.04.2014

Counsel for the appellant and Mr. Ziaullah, GP for the respondents present. The learned counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 22.05.2014.

Member

Form- A FORM OF ORDER SHEET

Court of	<u> </u>	
_		
Case No	1497/2013	_
_		

	Case No	1497/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	11/11/2013	The appeal of Mr. Ali rehman resubmitted today by Mr.
		Abdul Haleem Khattak Advocate may be entered in the
		Institution register and put up to the Worthy Chairman for
		preliminary hearing.
		REGISTRAR
2	19-11-2013	This case is entrusted to Primary Bench for preliminary
		hearing to be put up there on $9 - 1 - 2014$.
		The appeal of ! Natural Reservations CHAIRMAN
		This is stion societies and
		paratiminary, hearing.
		This case is a r
		henring to be out to if t

The appeal of Mr. Ali Rehman Ex-PTC Teacher Swat received today i.e. on 05.11.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Heading of the appeal is incomplete which may be completed.
- 2- Memorandum of appeal may be got signed by the appellant.
- 3- Page Nos. 18, 21 to 23 of the appeal are illegible which may be replaced by legible/better

KHYBER PAKHTUNKHWA

Mr. Abdul Haleem Khattak Adv.

Re- Submitted

Objection complied as per direction Amon.

Amon.

Ashrall' Advocate,

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1497/2013

E. DECEDEN
Ex- PTC/PST Ali Rehman S/o
Haji Aziz Ud Din, Mohallah
Nasir Khel Saidu Sharif Swat
Swat, Tehsil and District Swat
Appellant

Versus

The District Eduation Officer (E
& SE) (Male), Minguara Swat.
and others
Respondents

INDEX

S.No.	2 ocuments	Date	Annexure	Pages
1.	Memo of Service Appeal with affidavit		Tamexure	1-5
2.	Copy of appointment letter, charge report and certificates		A	6-14
3.	Copy of termination Order (Dispense with)	13-02-1997	В	15-17
4.	Copies of orders of re-instated employees		С	18-23
5.	Copy of Judgment of this Honourable Tribunal	05-07-2013	D	24-30
6.	Copy of departmental appeal		E	31-32
7.	Copies of correspondence	·	F	
8.	Wakalat Nama			33-34
			L	35

Jli Rehman Appellant

Through

Abdul Haleem Khattak

and

Jue Ali

Dated: ____/ 11/2013

Ashraf Ali Khattak Advocates, Peshawar

BEFORE THE KHYBER PAKHTUNKWA SERVICE

TRIBUNAL, PESHAWAR

Service Appeal No. 1497/2013

Ex- PTC/PST Ali Rehman S/o Haji Aziz Ud Din, Mohallah Nasir Khel Saidu Sharif Swat, Tehsil and District Swat

Versus

- 1. The District Eduation Officer (E & SE) (Male), Minguara Swat.
- 2. The Director of Education (E & SE), Dubghri Garden, PeshawarRespondents.

Service Appeal under section-4 of **Khyber** Pakhtunkhwa Service Tribunal Act, 1974 against the dated 13-02-1997 passed by respondent No.2, wherein he terminated (Dispense with) the legal service of the appellant and to set aside the same and reinstate the appellant with all back benefits.

Prayer:-

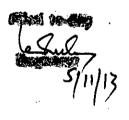
On acceptance of the instant Service Appeal, this Honourable Tribunal may graciously be pleased to declare the order dated 13-02-1997 Of the respondent No.1 is void abinito, illegal, unlawful and without lawful authority and set aside the same and re-instate the appellant with all/back benefits on the score/strength of reported Judgment of the Honograble Supreme Court of Pakistan 1996 SCMR 1185, 2002 SCMR 71, 1999 SCMR 336, 2009 SCMR 01as well as on merits.

Re-submitted to-day and filed.

Respectfully Sheweth,

Facts giving rise to the present writ petition are as under:-

That appellant was appointed as PTC on regular basis vide Order dated 30-04-1995 and posted at GPS, Sher



Khani (Marghuzar), Swat. Apellant assumed the charge and served as such till 13-02-1997 (Annexure-A).

- 2. That vide order dated 13-02-1997 the regular service of the appellant was dispense with along with others without assigning any justifiable reason and adopting prescribed procedure (Annexure-B).
- 3. That later on picks and chose system was adopted and number of terminated employee were re-instated with all attached benefits (Annexure-C).
- 4. That it is pertinent to mention here that some of terminated employee assailed their termination order before Service Tribunal and were re-instated on the strength of the judgment of Tribunal.
- 5. That by now Mr. Anwar Zeb and Mr. Shehryar, who has also been terminated along with appellant vide the same order have been re-instated vide order dated 05-07-2013 on the strength of the judgment of the Honourable Service Tribunal (Annexure-D).
- 6. That the case of the appellant is similar and identical to the re-instated employee in all respect both on legal and factual aspect, therefore, deserve to treat at par with them.
- 7. That appellant submitted departmental appeal before the respondent No.2 (Annexure-E), where he requested that he may also be treated at par with those re-instated employees as well as on the score of merits. The departmental appeal was duly processed (Annexure-F) but still pending without disposal and no head has been paid to the legitimate rights of the appellant.
- 8. That appellant, being aggrieved of the acts and actions of Respondents and having no other adequate and

and the same of th

efficacious remedy, files this Service appeal inter-alia on the following grounds:-

Grounds:

- A. That Respondents have not treated petitioner in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973.
- B. That appellant has been condemned unheard.
- C. That there is no word "Dispense with" in the service laws. Civil Servant is either removed or dismissed from service, but cannot be dispense with.
- D. That Appellant was appointed on regular basis therefore, he had Constitutional Safeguards and is not governed by principle of master and servant, as he is possessor of a legal character and for the enforcement of which he can bring an action....Employer in such cases would be bound to follow the procedure provided for, in the statute and statutory rules before terminating the service of the employee...In absence of conformity to such procedure, the termination of service will not be clothed with validity and the employee would be entitle to an action for his re instatement. On this score the impugned order is liable to be set aside.
- E. That the case of the appellant is similar and identical to the re-instated employee in all respect both on legal and factual aspect, therefore, deserve to treat at par with them.
- F. That it has been held by the Honourable Supreme Court of Pakistan that when Service Tribunal or Supreme Court decide a point of law relating to the term and condition of a civil servant, which cover not only the case of civil servant, who litigated, but also

The same with the

others; dictates of justice and rule of good governance demanded that the benefit of such judgment should also be extended to other civil servant, who were not be parties to the litigation and the subsequent litigation would not suffer from laches on the same question of law.

- G. That appellant is jobless since his removal from service, therefore, entitle for back benefits.
- H. That appellant would like to seek the permission of this Honourble Tribunal to place some more grounds at the time of hearing.

It is, therefore, humbly prayed that the appeal may kindly be allowed/accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to petitioner.

Through

Abby Halem Khatta

Appellant

and

Ashraf Ali Khattak Advocates, Peshawar.

Dated: _____/ 11/2013

BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. ____/2013

Versus

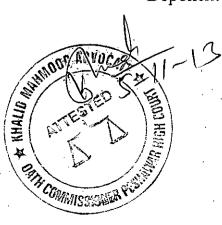
Affidavit

I, Ex- PTC/PST Ali Rehman S/O Haji Aziz Ud Din Mohallah Nasir Khel Saido Shaif Swat, do hereby solemnly affirm and declare on oath that the contents of this Service Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.

Deponent

Identified by

Abdul Haleem Khattak Advocate, Peshawar



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) PRIMARY SWAT DISTRICT SWAT

OFFICE ORDER

APPOINTMENT/

Consequent upon the appointment of regular trained PTC on the merit list, the appointment in R/O Ali Rahman Matric S/O Azizur Rahman R/O Saidu Sharif Swat is hereby orderred at GPS Loi bear Swat against newly created post in BPS-7 @Rs.1480-81-2695 per month fixed plus usual allowance with immediate effect in the interest of public service as per terms and conditions given below:-

TURNS & CONDITION:

- 1. His appointment is temporary and is liable to termination/revertion at any time without any reason being assigned.
- 2. In case of resignation he will have to submit one month prior notice to the Deptt: or forefiet one month pay in lieu thereof to the Govt:
- 3 He should not be allowed to take over charge if has age is less than 18 years or above 30 years .
- 4. He is required to produce Health & Age certificate from the Medical Supdt: , Saidu Group of Hospitals Saidu Sharif .
- 5. Charge report should be submitted to all concerned.
- 6. If he failed to take over charge of the post within 15 days after the issue of this order has apptt: shall stand as cancelled.
- 7 Certificates should be checked before handing over charge.
- 8. The SDEO, is directed to make transfers of the senior teachers on the basis of tenure against the above fresh appointee in the General transfer according to Govt:policy .
- 9 The academic certificates/Degrees of all the candidates should be got verified from the respective Examination Board and University within 15 days.

(FAZLI NAEÈM KHAN) DISTRICT EDUCATION OFFICER PRIMARY SWAT DISTRICT SWAT

ENDST: NO 1648-50 / E-2/T&A. Dated_ Copy of the above is forwarded for information and necessary action to the:-

1. The Director Primary Education NWFP, Hayatabad Peshawar.

2. The District Accounts Officer Swat.
3. The Sub-Divl: Education Officer(M) Saidu sharif Swat.

4. Candidate concerned.

DISTRICT EDUCATION OF THE PRIMARY SWAT DISTRICT SWAT

Attested

be true copy Advocate

 $s.N^0$ 705432



13188

Peshawar N.W.F.P. Pakistan Secondary School Certificate Examination Session Supplementary 1989



THIS IS TO	CERTIFY THAT : Ali Rahman
Son/Daughter of	Haji Aziz ur Rahman
and a resident of	Swat District
h.	as passed the Secondary School Certificate Examination
	ntermediate & Secondary Education, Peshawar held in October 1989 as
a <i>Private Candidate</i> .	He/She obtained : 439 Marks out of 850
and has been placed	in Grade C Representing Good
The Candidate passe	ed in the following subjects:
1. English	3. Islamiyat 5. Gen: Maths 7. Isl: Studies
2. Urdu	4. Pakistan Studies 6. Gen: Science 8. Pashto
Date of I	pirth according to admission form is Twenty Second April
	sand nine hundred and Sixty Eight (22-4-1968)

GG. No.

Board of Intermediate & Secondary Education PESHAWAR

DETAILED MARKS CERTIFICATE
Secondary School Certificate Examination

(GENERAL GROUP)

Session 1989 (Annual/Supplementary)

Name Ali Mahman

Father's Name

Haje Azizus Pahora Roll No. 13/88

SUBJECT	Total Number of Marks Allotted	In Figure	MARKS OBTAINED
1. English	150	85	
2. Urdu	150	82	
3. Islamiyat Comp:	75	34	
4. Pakistan Studies	75	:40	
5. Mathematics	100	46	
6. General Science	100	36	
7. 15	100	58	
8. Pa .	100	58	. •
Total	850	439-c	Four hun dol Motor

This Certificate is issued errors and omission excepted.

Prepared by:

Checked by:

Controller of Examinations

Board of Intermediate & Secondary Education
Peshawar

gayaz ghmad

Attested To be true appy

Denelonment Council Buniah Indiance No: 11 of 20

TRANSCRIPT

Established Under National Training Ordinance / Act 1980 (Amanded Ordinance No. 11 Of 2002)

DIPLOMA IN PRIMARY TEACHING CERTIFICATE (P.T.C)

Name of the Candidate:

ALI RAHMAN

Fother's Hame:

HAJI AZIZ UR RAHMAN

Registration No.:.

SDCL/AIMMS/MDN-11007963-A

Session:

2010-2011 -

Roll No :

8063

Conducted at:

ABASEEN INSTITUTE OF MEDICAL & MODERN SCIENCES, MARDAN

The Candidate has passed the examination by securing 74% marks and in Internal Assessment he/ she was awarded grade "B+". Hel She offered the subjects and obtained the marks as follows:

Semester-	.)		N. J. Obstained
Sr.No	Papers	Total Marks	Marks Obtained
31.110		75	54
1	Education Methodology	75	58
2	Principle of Education	-\ 	65
3	Education Psychology	/5_	
	School Organization	75_	-60
4	School Organization	100	. 66
5	School Community & Practical Arts		303
	Total	400	300

Semester	:-2_
Sr.No	

C NT	Papers	Total Marks	Marks Obfained
Sr.No		75	. 62
1	Teaching of Urdu	75	66
2	Teaching of Mathematics	75	55
3	Teaching of Science	75	67
4	Physical Education	100	66
. 5	Teaching of Islamiyat & Social Study		129
- 6	Workshop & Teaching Practice	200	
<u> </u>	Total	600	439
1 .	, 0441.		

Advocate

Marks Obtained 742 1000 Total Marks . 74% Percentage Grade B+Pass Remuran 20/12/2014 Offishige

397-A-1

SKILL DEVELOPMENT COUNCIL, LAHORE

397-A-1. GULBERG-III NEAR GHALIB MARKET, LAHORE TEL: 042-35757776, 35764286, FAX: 35763477



8737

DOMICILE CERTIFICATE.

No.Bhz.

Declaration.	
ALT REHMAN , who are permanently domiciled in North West Frontier Pr belong to Village : Monatlah NASARKHET: /	declare that I was born of parents ovince by birth! having settled in it.
District of Swat having been born in it Soudie Show	Jensil BRBUZAT To al 27/10/03 Signature of applicant
	v same of appearant
irsuant to the declaration filed above by ALI REH	MAN.
id Mr/Mrs/Miss ALI REHMAN manent residents of N.W.F.P. Swat District belonging to it self from my personal knowledge verification overleaf than	it is hereby certified that the
29/hay of Olf 2003	t the acove declaration is true.
(Sêal)	Deputy District Officer.
	Revenue & Estates. 29
S C C C C C C C C C C C C C C C C C C C	Counters
	Collector/ District Officer Revenue & Astates.
with mad	Swai
who the mond	Swat.

Attested

be true copy!

•	ر د هه		00
	a)	٠,	كهم
			NO.
•	∞ ♦♦		

HAJI AZIZUR RAHMAN. et . (1)
سائن <u>NASAR KHET.</u> کا کی اصلی پیدائش سے جو کہ میر سے صلقہ نیابت میں واقع ہے۔ SAIDU STARTF.
(۲) ہے کہ منتمی /منته قائد کو رہ نے قبل ازیں کوئی ڈ دمیسائل سرٹیفیکیٹ حاصل نہیں کیا۔
سلا (۱۳) سیکه فارم هذا پر چیپال تقویر درخواست کننده کی ہے جو کہ میری تقیدین کردہ ہے۔
سنا (۴) سیکه مائل/مین کله ژومیسائل سرمیفیکیٹ کاحقدارے جس کومیری ذاتی ذمه داری پر ژومیسائل سرمیفیکییٹ دیاجائے۔
N SAPKHEL - SHAHMIZAI cle Chara Chi in Shahmar Chi
شناختی کار و نمبر
MUHAMMAD (L. 2016) 10 10 10 10 10 10 10 10 10 10 10 10 10
شاختی کارڈنمبر <u>114-59-050402</u> ویخط
thankid bir
Engr. Missi Shahid All Hersian UC Tiret (Modyen) Bases
وث: ١٠ و دِمال فارم رِاصْورِ وَهِ عَهِم ال كَانْ عَلَيْهِ الْ
ا - قادم شرائر بنائ منح کے کوانف انگریزی میں ٹائیب کیتے یہ کمیں۔ ۳- فولد شدہ اور مینے : وے فارم قابل قبول نیس ہوتتے ۔
٣- خدار دفارم جوكه تما مطقه پنواريان رخصيل دفاتر مين دستاب بين كه علاه وكوني اوريافو نوكاني فارس ق بل تبول مين موجاء مين گفتند و فروهيما كل خارم
Rs: 5.00
FO DATE OF THE PROPERTY OF THE

アラッションシート رق راق کی ان می کان رق ولان حرم (مراز) عن مردورو UND WIG 128 30-4-85 Deso 27 L 165 3573185 - 27 Re 01.61.65 . C.C. Attested Justie Justie Trail Stayand Stranger Sweet

MEDICAL CERTIFICATE.

Name of official	4 Rahman
Caste or race	Ma
Father s Name A & Zea	
Residence V: Said	Sharif Swal
, , , , , , , , , , , , , , , , , , , ,	u g u 7 e 3 e 6 e e e e e e e e e e e e e e e e
Date of birth	04-1968-
Exact height by measurement	
Personal mark of identifical	A la
Signature of the official	WW W
. Signature of head of office	+ 0 0 5 5 0 D 1 6 F C 1 L L 6 F C 4 F + D 4 4 + + D 7 + F 4 F F F
	Am - Res
	Sau of office (1997)
I do hereby certify that Ihave examin	ned Mr. Jawas Candidate
ior employment in the office of the	Alle Calica Dept Sus
and can not discover that he had any ional effection or bodily infirmity e	disease communicable or other constitue
. //	figarlon for employment in the pffice
of the AND MILAY. His age acco	ording to his own statement
years and by appearance about	Mee-a
INT HATINEHUMB WID FINCER	meth) Anti-
IMPRESTON	Medicai: Superlitenount
	Clvil Blospitaly
7	
	LECTURER Attested
Mr. Million Chis	Gov!: Degree College. Mingora Swat. To be state sor

be true copy

Nothin Dxin 10/415 · ween working as a Teacher at GPS/8MY69 ducation Department since 25.4.95 SUB BUNTH: HUUCATIONOFFICIAL), be true copy Advocate Mod Stayaz Stanad

http://www.sdc.gov.pk

Competency Based

DIOMA

THIS IS TO ACKNOWLEDGE THAT

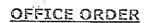
ALI RAHMAN S/O HAJI AZIZ UR RAHMAN

has successfully completed the prescribed course of study in

PRIMARY TEACHING CERTIFICATE (P.T.C) Passed in Grade `B+'/Percentage: 74% =742/1000

Conducted at: ABASEEN INSTITUTE OF MEDICAL & MODERN SCIENCES, MARRAN

Duration: One Year (Passed in two semesters consisting of six months each)



On perusal of the relevant record the appointment of the following person has been found illegal ab-initio rold and against the prescribed rules their services are therefore hereby dispensed with, immediate effect.

S.L.	NAME	<u>F/NAME</u>	DESIGNATION	NAME OF SC
	•			WHERE APPO
1	2	3	4	5
1.	Khalid	Haji Mohd Hanif	PTC/PBS-7	GMPS Busha
2.	Akber Shah	Tajoon Mian	, do	GMPS Kanda
3.	Bakhmand	Chatay		GPS Karin Gabral
, <u>je</u> 4.	Sher Ali	Akhtar Ali		-GMPS Churat Kalam
5. سنتي	Khyal Mohd	Abdul Hakeem	do	GMPS Shalada
6. ' مستع	Abdul Bais	Abdul Wadood	do	GPS Shalada
7.	Abdur Rehman	Saranzeb	do	GPS Jaikoo
~ 8.	Ali Rehman	Mohd Sharif	do .	GPS Khandowg
/ 9.	Afreen Khan	Sher Dil Khan	do	GPS Byan
1 0.	Rehmat Ali	Shah Dawran	do	GPS Jaigat
11.	Inayat Hussain	Sanobir	do	GPS Dashay
12.	Sardar Ali	Asfancyar Mian	do .	GPS Bargad .
13.	Khug Bacha	Khuky alay Mian	do	GPS Balagats
1.4.	Salauddin	Khalilı r Rehman	do	GPS Nimcha
15.	Mohd Riaz	Mohdqbal	do ,	GPS Araq
16.	AKhtar Ali	Said # li	° do	GPS Nawagai
17.	Sher Alam Khan	Mohd Zaman	do · · · ·	GMPS Sari Banda
18.	Mohd Khurshid	Fazal Ghani	' do	GPS Archali
19.	Sardar Ali Shah	Samir Aslam Khan	· do	GPS Fazil Banda
20.	Ayaz Ahmad Khan	Bakht Biland	do	GPS Luta
21.	Mohd Yunus	Mian Sul	do	GPS Belgabral
22.	Gul Haider	Gwaday	, dó	GPS Garraikandji 🗀
23.	Rehmat ullah	Amra: Khan	do	GPS Garra – do -
24.	Amin Ullah	Qahir ul Bashar	do	GPS Gambat 🔑 🗀
25.	Javed Ali	Hazrat Ali	do.	GPS Kotkai
26.	Asghar Khan	Abdu Walid	do	GPS Dera Seri
27.	Rehman Al:	Abdu Hamid Khan	do	GPS Gul Dheray
28.	Zubair Khan	Biladar	do	-GPS Almanai 💎 🐎
29.	Akhtar Ali	Said Abdul Mukhtiar	4 do	GPS Malam
₹ 30.	Anwer Zeb	Hunerman	, do	GPS Alam Ganj
31.	Gohar Ali	Fateli Khan	do	GPS Belajnu
32.	Mohd Rehman	Ume · Sahib	do	GPS Gerkin
33.	Amin Mond:	Ghu am Mohd	do	GPS Madar Banda
34.	Hidayatur Rehman	Aziz ur Rehman	. 🗼 do 👶 -	GPS Jawaz
35.	Gul Zada	Jan Faqir	do	GMPS Lagan Ker
36.	Mohd Roshan	Shamsi Noor	do	GMPS Hawairal
	Mian Said Ali	Hazrat Ali Mian	do	GMPS Bai Ber 🦙
37.		Mohd Ayub Khan	a do	GPS Dodai
38.	Fazal Haq	Lalber Khair.	do	GPS Sarkhazana
39.	Mutasar Khan		do	GPS Qalagak
40.	Mohd Karim	Ami. Afzal	dn	GPS Sarqig
41.	Shujaullah	Abd ir Rouf	ui)	Gro Dailyig
	i			

To be true copy

-16-

		·					
•	42.	Ali Rehman	Aziz ur Rehman				Sec.
	43.	Attaullah '		· .	do		GPS Loiband
	44.	Jan Badshah	Muambar Khan		do		GPS Zowra
			Amir Said		do		GMPS Kuzalar
,	45.	Zakir Hussain	Amir Jan		do		GMPS Serai Banda
	46.	Amjid Ali	Zar Gul		do		GPS Liobar
	47.	Badshah Khalid	Shah Zamin Mian		do		GMPS Tangi
	48.	Obaid Ullah	Khalil Ur Rehman		do		GPS Shingartan
	49.	Zubair Shah	Mohd Jalai		do	•	CPC Commission
	50.		Abdul Qayum			• •	GPS Samir Banı
	51.	Ayub Khan	Asad Ullah		, qo	- 1	GPS Sangar
•	52.	Sharif ud Din			do		GMPS Jishal
d	53.	Sultanat Khan	Nosher Khan	•,	, do		GPS Qunrtowal
1	5 4 .		Zakoom	•	. do	2	GPS Chalamramat
		Fida Mohd	Sardar Kaihan		do		GPS Nagwaigari
	55.	Rehmat Ali	Qubad Khan		· do		GPS Qaz
	56.	Khurshid Iqbal .	Mohd Hanif		do		GPS Bandnr
	57.	Swab Gul	Khaista Gul		.do		GPS Sangar
	58.	Manzoor Elahi	Saranzeb Mian		- do		GPS Jaga
	59.	Mohd Sajid	Momin Khan	•	do		GPS Fazli Bain
	60.	Mohd Akbar Hussain	Mohd Khan		do		
			·	• •	uo .		GMPS New Colony
,	61.	Abdul Karim	Abdul Satar	-			Matta
	62.	Fazal-e-Renman			qò		GPS Samerband
******	63.	Mohd Shah Hussain	Murda Sher		do		GPS Qandar
	64.		Mohd Khan		do		GPS Kwaray
		Rehmat Ali	Ahmad Gul		do		GPS Sangar
	65.	Fazal Ghafoor	Abdul Qayum		. do		GPS Baqari
_ /	<u>66</u> .	Nisar Ali	Rashid Ali		do		GPS Baraky
(67)	Fazal-e-Rehman	Hbibur Rehman		⊬ do		GPS Zowra
	68.	Shaukat Hayat 🚶	Abdul Ghafar		do		GPS Shingartan
	69.	Mond Nasir	Karai Khan		do.		GPS Fazli Biggori
	70.	Alam Mohd	Abdul Kabir Khan		do	: ` `	GMPS New C. Matta
£	71.	Abdul Ghafar	Mohd Khan	:	do		GPS Loya Banda
•	72.	Sher Yar Khan 📑	Mohd Shalyar		do		GMPS Bahadar Banda
•	73.	Deen Nawab	Dawa Khan		i do	٠.	GPS Qandogai
<i>A</i>	74.	Bakht Biland	Shahid Khan		do		GPS Dolagai
am	75	Sohrab	Alamqir		do		CPC Cardan
, ,	76.	Sujat Hussain	Sultan Akbar Mian				GPS Sardan
	77.	Zaibul Haq			do		GPS Whiranhmat
•			Ahmad Khan	•	do	• • • • • • • • • • • • • • • • • • • •	GMPS Suri Sah
٠.	78.	Gohan Ali	Bakht Ghulam	A	do do	in a second	GPS Sur Dehri
	79.	Mohd Siddiq	Mond Farid	- Th			GPS Kuz Qali Dandi
			Farhad Khan		∷ do '	10	GPSS Manwar
	81.	Zia ullah Khan	Jani Room		do.		GPS Manwab
	32. ·	Bakht Munir	Muqam		do		GPS Konshai
	83.	Abdul Satar	Mohd Afreen		do 1	1 1 4	GPS Korora Anawi
	84.	Noor Mehd	Shah Jehan	•	do	*	GPS Kormang
						175	
	85.	Obaid Ullah	Sher Zaman Khan		, qo		GPS Godari
	86.	Kishwar Ali	Zarfarosh		do		GPS Sardan
	87.	Azadai		•			· · · · · · · · · · · · · · · · · · ·
			Bakht Zaman Knar	1 .	. do		GPSS Spalabandi
	88.	Mehboob Ali	Mian Gul Siraj		· do .		GPS Chuha
	89.	Akbar Hussain	Jani Alam		ob, 🙏	. `	GPS Mirata
	90.	Sher Shah	Shahi Room		, do,	1	GPS Shankay
	91.	Obaid Ullah	Fazal Haq		do		GPS Spani Oba
	92.	Rehman Ghani	Umar Sharif	•	, do		GPS Baragat
	93.	Naik Zada	Sher Zada	,	do	*.	GPS Jawaz
	94.	Nisar Ahmad 1	Mohd Rasheed	1	do	1	GMPS Bilaga
	95.			F .			
		Ahsan Ullah	Mohd Bashir		do	: .	GPS Bargai
	96.	Mehboob Subhani	Sufi Ahmad Gul		do.	, . 	GPS Baragat
	97.	Mohd Amin A	Abdul Satar		, do		GPS Kuzjaba
					*		

Attested Yu

Aftested To be true sony

-1>-

(1X)

	Shamsher Ali	Fateh Mohd Khan		do	GPS Jaigat
	Hayat Mohd Khan	Mohabat Khan	9	do .	GPS Kwrata'
100.	Anar Jamal	Mumtaz		do	GPS Goda
	Mumtaz Ali	Shah Romi	·	do -	GPS Shaplai
102.	Amer Zaman	Mohd Jan		do	GPS Doshai

(SAID ALI SHAH)
DISTRICT EDUCATION OFFICER (M)
PRIMARY DISTRICT SWAT

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) PRIMARY SWAT DISTRICT SWAT.

Endst No.581-607,

Dated Mingora the 13.2 1997

Copy of the above is forwarded for information and necessary action to:

- 1. The Secretary Education N.W.F.P, Peshawar.
- 2. The Director Primary Education N.W.F.P, Peshawar
- 3. The District Accounts Officer Swat.
- 4. The SDEO (M) Said Sharif Swat.
- 5. The SDEO (M) Alpuri.
- 6. The Teacher concerned.

DISTRICT EDUCATION OFFICER (M)
PRIMARY DISTRICT SWAT

Attende of

TO DO LOCALO

Amx. C

CEFICE OF THE EXTOUTIVE DELICATOR OFFICER (SCHOOLS&LIT) SWATE-

OFFICE ORDERS

ADJUSTYTHILL:

Ochsequent upon the re-instatement order resudd by the District Ocordination efficer; Bwat under Endutino. 1161-65/51/D00/Estt:dated 13.5.2003 No.1045-51/D00/Estt: dated 21.04.2003 and No.330-40/51/D00/Estt:dated 04.02.2003 The following PIC(N) teachers are hereby adjusted with immodiate offect in the following schools in the interest of public service as provided by the DEU(N)PrysSwat vide his office letter No.19234 cated,19.5.2003, As per terms and Condition given below.

-; MARTER MINOSPIRARIZINGS-

11- Minusoraleuricuthikerabnyu

	ದಿ ಚಿನ್ನಾ	Rome of storelies.	Place not, addustments Remarker
	11	Mr. Fazli Rehman (Disable).	Ag: xuandirdx xuanury at GPS, Zerray. Ag: Resulted
<u>:</u> ,	2:1-	Mr. Abdul Ghaffar FIN	at GPS Eundar Bandadue to ruting
11/2.	31-	Mr.Sohrab PuC.	at GPS Sarbala. death:-
,1	4.1-	Mr.Sher Ali PTO	at GPS Jogskh (Bahrain ando."
. : >	51-	Mr.Saltanat Khan Pro	at OPS Katil Ramit dc.
٠,	6:-	Mr. Abdul Bain PlO.	at GPS & Assaitdo
2	7:-	Mr. Bakht Nand PTC.	at GPS Doshayo
,	81	Mr.khyal Mohd: PTC.	nt OPB Kharawaydo.:

NOITIONO DHA SHIELD

11-The Services of the above named PTO touchors will be terminated at my utage of my irregularity in found at my stage.

1:- Their Academic/Professional Qualification must be Vorified from the institutions concerned before drawl of their rays

5:- No TA/DA is allowed.

4:- Charge report blould be camitted to all concerned.

(FAZLI WADOOD)

1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
lkoontivo District afficer	
Bestmoder and Littoracy pray	
Francisco / / / / Manual man Littorary prate /2003.	, ~
Copy of the above is forwarded to	••
31 - The Market to Uncertification of the mont were to the stand	٠
en e	IX.
"The this (H)Pry Hand w/r to his Latter Resulted gboves	
The site of the three courts of ten that	
- "The The BZT General and the second	
· Mar The Theo hear Occasional and a second of the Second	
- bi- 1.6 to Mr. Th. D.M. Ban Continue. A to the second of Aller	
() Control of the later of the	
All the second of the second o	٠.
The state of the s	
$I \supset IIII = III \supset IIII = IIII \supset IIIII \supset IIII \supset IIIII \supset IIII \supset IIIII \supset IIII \supset IIIII \supset IIII \supset IIIII \supset IIII \supset IIIII \supset IIII \supset IIIII \supset IIII \supset IIIII \supset IIIII \supset IIII \supset IIIII \supset IIIII \supset IIIII \supset IIIII \supset IIIII \supset IIIIII$	

Attended

To how which

OFFICE OF THE EXECUTIVE DISTRIC'S OFFICER (SCHOOL & LIT) SWAT

OFFICE ORDER

ADJUSTMENT

Consequent upon the re-instatement order issued by the District Coordination Officer; Swat under Endst No. 1161-65/51/DCO/Estt: dated 13.5.2003 No.1045-51/DCO/Estt: dated 21.04.2003 and NO.330-45/51/DCO/Estt: dated 04.02.2003. The following PTC (M) teachers are hereby adjusted with immediate effect in the following schools in eh interest of public cervice as provided by the DEO(M) Pry; Swat vide his office letter No.19234 dated 19.5.2003, as per terms and condition given below

TERMS & CONDITION:-

S.No	Name of teacher	Place of adjustment	Remarks
1.	Mr. Fazli Rehman (Disable)	As GPS, Zarray	Asl resulted vacancy
2.	Mr. Abdul Ghaffar PTC	As GPS Bahadar Banda	Due to retire 'death':
3.	Mr. Sohrab PTC.	As GPS Sarbala	-do-
4.	Mr. Sher Ali PTC	As GPSJaggah (Bahrain)	-do-
5.	Mr. Sultanat Khan PTC	As GPS Tatil Ramit	-do-
6.	Mr. Abdul Bain PTC	As GPS Asrait	-do-
7.	Mr. Bakht Nand PTC	As GPS Doshay	-do-
8.	MR. Khyal Mohd: TC	As GPS Kharaway	-do-

Terms and condition:

15

er

11

nsi

Kł arl an

οv

Κŀ

ιi,

l a

S

go the he w! re

on

aic

- 1) The Services of the above named PTC teachers will be terminated at any stage of any irregularity is found at any stage.
- 2) Their Academic/professional Qualification must be verified from the institutions concerned before dravl of their pay(s).
- 3) Nor TA/DA is allowed.
- 4) Charge report should be submitted to all concerned.

(Fazli Wadood) Executive District Officer Schools and Literacy Swat

<u> </u>	a a		1	ž	1	•	
Endst. N	lo	_/Adjustme	nt File,	/Date	d 19/5/	2003	
Copy of	the above forwa	arded to:-					
r .			. t	s.* * .	*** .*		
1.	The District C	oordination	Officer	, Swa	at w/r to	this l	etter
2.	The PTC (M) P	'ayment w/1	to his	letter	r No.date	d abo	ve.
3.	The District A	ccounts Off	icer, Sv	vat	Serial S		•
4.		· ,	, . ['.t ·	·. · .		,
		;	** 33	I			3
						i	÷ 3.

should be submitted to an constant and will have to pas probation of a period of two years and will have to pas examination. In case of condition falls to qualify the examination he will be given one more chance. If he falls to the probability of

-19-

OFFICE OF THE DISTRICT COORDINATION OFFICER SWAT AT GULKADA.

No. 11579 /51/DCO/Esth:

Dated the 9 /6/2005.

ORDER.

Brief facts of the case are that Mst Rashida-Begum PTC, Government Girls Primary School, Kulalai, Shangla was appointed as PTC Teacher by the then District Education-Officer(Female) Primary Education, Swat vide office of the District Education Officer(F) Order No.3791-99, dt:3.11.1996. She was transferred to GGPS Kulalai, previous in District Swat (now in District Shangla) by the same Appointing-Authority of District Swat, vide her Office No.3189-85, dated 15/6/1999. The same office in this District terminated her vide No.2385-9/F.222-Est-DEO (F) dated 19/12/2000 with the reason that the PTC certificate of Mst.Rashida Begum PTC Kulalai was found begus. The devolution started and it could not be astertained as to who was the appellate authority. Mst. Rashida Begum submitted an application to Secretary Education NWFP which the Secretary Education marked to EDO Schools and Lit: Shangla, but the EDO Schools and Lit: Shangla could not decide the case for want of record of the case and jurisdiction, as the cause of termination occured at the time when the appellant was PTC in District Swat. During this time she remained shuttle in the offices of S& Lit: in Swat and Shangla and thus it was at very belated stage that she came-up with review petition. The undersigned being Competent Authority under the Appeal Rules waived of the limitation period and admitted her petition for hearing. This office asked the EDO Schools and Lit: Swat for submitting her record/service book and the enquiry on the basis of which she was terminated, but the EDO Schools and Tit: Swat failed to provide the same.

On one hand if it was made before the undersigned that the Schools and Lit: Department of Swat badly failed in providing the record of the case, on the other hand the reason of termination was reported to the production of bogus certificate of PTC from Jam Shooro Bureau of Curriculum and Extension Wing Sindh. Thus the case became simple for investigation. This office accordingly got the alleged bogus PTC Certificate from the Bureau of Curriculum and Extension Wing Sindh on 5/5/2005. The PTC certificate was reported to be correct. Therefore, the very cause of termination ceased and justice demands that prompt remidy is extend to her. She is therefore, re-instated with immediate effect. No back benefit of service are allowed to

AND CONTROL PROPERTY.

the period under termination. The Executive District-Officer, Schools and Literacy Swat is directed to adjust her against a vacant post of PTC, whereafter she may like to get herself transferred to District Shangla through Director Frimary Education, NWFP, Peshawar.

DISTRICT COORDINATION OFFICER SWAT.

NO. 11580-8351/DCO/Estt:

Copy forwarded to:

- 1) The Executive District Officer, Schools and Lit; Swat, for immediate compliance under intimation to this office, within a week time.
- 2) The Deputy District Officer(F)Schools and Lit: Swatt.
- 3) The District Accounts Officer Swats
- 4) Teacher concerned

District Coordination Cfficess

DISTRICT COORDINATION OFFICER SWAT.

plenter

District Coordination O

Aftested

Light
To be true copy
Advocate

OFFICE OF THE DISTRICT DOUCATION OFFICHRECKS PRIMARY SWAT DISTRICT SWAT. OFFICE ORDER APPOINTMENT As orded by the Director Primary Education, NWFP, Peshawar, vide his Memor No. 59748 dated 15.11.97 and his telephonic orders dated 19.11.97 to 1) strict Education Officer (M) Pry; Swat and Dy.D.F.O (M) Pry: Swat as well les verbal orders dated 24.11.97 of Meeting Roum of Provincial Assembly S/O Nuhammad Khan 12/O Nazar Abad, stand on the merit 1161 at S. No (28-A and allowed 6 parks of interview and additional to the marks of the decision of high Court and as such total Marks for merit 15(58).
In persuance of the above orders of the DPE, NMFP, Mr. Mohdilkbar Hussain Khari 3/0 HUhampad Khan R/O Nazar Abad. PA PTC Trained is hereby posted as PTC at GPS, Svatal. in PBS-7 i.e. 4460-81-2095, Plus usual allowances from the date of taking over charge subject to the condition that he will not claim his Sentortly and additional engliments etc as per iterms and conditions

TERM & COMPITIONS . .:

They will be governed by such rules & regulations as may be prescribed by the Govt: from time to time for categoary of the Govt: servant which they belong.

Their services with be liable to termination on month notice from either

side. In case of resignation without notice one month pay will be foreficted : in lieu thereof. .

3. They should foin the posts within one month of the Issue of this notification.
4. The inter-e-sentority will be determined in accordance with the mority of Department 1 settlement. of Departmental Selection Committee. Strange report should be submitted to all concerned:

o. They shall be probation of a period of two years and will have to pass.

Departmental examination in case of candillace falls to quity the Departmental examination he will be given, one more chaped, It he fatts again then his firm service will be teminated on arrival/availblill and trained teacher; the cervices untrained teachers occupies the post-will be terminated.

Thier original dertificates/Degrees should be chekeed and verified from the the concerned Univerliy/BISE/IDE and Talante dadrages concerned before landing over charge.

Serive books of the teachers must be propered complete to all respect before handing over charge.

The declaration of assets should be obtained from them is mediately and placed

in. They are required to produce Health & age cortfligate from Modical

To Believe con

SARDARADI

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) PRIMARY SWAT DISTRICT SWAT:

OFFICER ORDER

APPOINTMENT :

As order by the Director Primary Education NWFP, Peshawar vide his memo No.59748 dated 15.11.97 and his telephonic orders dated 17.11.97 to District Education Officer (M) Pry: Swat and Dy; D.F.O. (M) Pry: Swat as well as verbal orders dated 24.11.97 at Meeting Room of Provincial Assembly NWFP, Peshawar regarding consideration of the appeal of Mr. Mohd. Akbar Hussain Khan S/o Muhammad Khan R/o Nazar Abad, stand on the merit list at S.No. 28-A and allowed 6 marks of interview with additional to the to marks of he decision of High Court and as such total marks for merit is 58.

In pursuance of the above orders of the DPE, NWFP, Mr. Mohd. Akbar Hussain Khan S/o Muhammad Khan R/o Nazar Abad, FA, PTC trained in hereby posted as PTC at GPS, Swatai, in BPS-7 i.e. 4480-81-2695, plus usual allowances form the date of taking over charge subject to the condition that he will not claim his seniority and additional emoluments etc as per terms and conditions given below:-

Terms and Conditions:-

- 1. They will be governed by such rules and regulations as may be prescribed by the Govt. from time to time for category of the Govt. servant which they belong.
- 2. Their services will be liable to termination on month notice from either side. In case of resignation without notice one month pay will be forfeited in lieu thereof.
- 3. They should join the posts within one month of the issue of this notification.
- 4. The inter-e-seniority will be determined in accordance with the merit of Departmental Selection Committee.
- 5. Charge report should be submitted to all concerned.
- 6. They shall be probation of a period of two years and will have to pas Departmental examination. In case of condition falls to qualify the Departmental examination he will be given one more chance. If he falls again then his service will be terminated on arrival /availability of trained teacher the services of untrained teachers occupies the post will be terminated.
- 7. Their original certificates/Degrees should be checked and verified form the concerned university /BISE/RDE and Islamic Madrasas concerned before handing over charge.
- 8. Services books of the teachers must be prepared complete to all respect before handing over charge.
- 9. The declaration of assets should be obtained from them immediately and placed on record.

10,000

10. They are required to produce Health & age certificate from Medical.

OFFICE OF THE DISTRICT COORDINATION OFFICER SWAT AT GULKADA Dated the 27 51/DCO/Estt: <u>ORDER.</u> Consequent upon the acceptance of Review Petataon of Mrskaral Rahman Ex. FTC by the competent authority, he is hereby re-instated in Chinal described no Adeatto Calaitommi allin estiman as per terms and conditions preservined by the Provincial Government. DISTRICT COORDINATION OFFICER SWAT. /51/DCO/Estt: Copy forwarded to:-The EDO Schools and Lit: Bwat, with the request to submit his adjustment proposal to this office as early as possible. 1) The District Accounts Officer, Swat. 2) 3) Mr. Fazal Rahman, for information. DISTRICT COORDINATION CHIEF SWAT. Attested Le COPY Advocate Attested lists: Carry Januarion Office

OFFICE OF THE DISTRICT COORDINATION OFFICER SWAT AT GULKADA.

No.1288____/51/DCO/Estt:

Dated the 27/1/2005.

ORDER

Consequent upon the acceptance of Review Petition of Mr. Fazal Rahman Ex.PTC by the competent Authority, he is hereby reinstated in service with immediate effect on contract basis as per terms and conditions prescribed by the Provincial Government.

Sd/-DISTRICT COORDINATION OFFICER SWAT

No. 1289-91 /51/DCO/Estt:

Copy forwarded to:-

- 1. The EDO Schools and Lit: Swat, with the request to submit his adjustment proposal to this office as early as possible.
- 2. The District Accounts Officer, Swat
- 3. Mr. Fazal Rahman, for information.

Sd/DISTRICT COORDINATION OFFICER SWAT

NO. 4592 /51/DOO/ESTA
No. 4592 /51/DCO/ESLE: Dated the // west
GORRIGINBUM. Dated the // /4/2005.
WHEREAS Mr. Formal Rabmon, Pro, ops Dochay Swat
Order bearing No. 1288/51/DCO/Estt: dated 27/1/2005 and / UC
Order No. 2264/51/DCO/Estt: dated 10/3/2005; -2. 421
for release of all back benefit.
Court has re-instated other CT PTC Teachers with all back
has been pleased to me since
has been pleased to re-instate Mr. Fazal Rahman, PTC
on regular ax basis with effect from the date of his
but without arrears under FR-26.
DISTRICT COMPLINATION OFFICER SWAT.
NO. 4587-85/51/DCO/Estil:
Copy Converded bo
The EDO Schools and Lit: Swat.
Oscario Accounts Officer, Swate.
Official concerned. H.R.D. C
SWAT.
OULD DISTRICT COORDINATION OFFICER SWAT.
Company of the second of the s
Auested
A COPY
To povocate 202
14 Hoston

Attested
To be copy

4

OFFICE OF THE DISTRICT COORDINATION OFFICER, SWAT AT GULKADA

No. <u>4592</u> /51/DCO/Estt:

Dated the 11/4/2005.

WHEREAS Mr. Fazal Rahman, PTC, GPS Doshay Swat was re-instated in service with effect from 27/1/2005 (on contract basis) on acceptance of his appeal vide this office order bearing No.1288/51/DCO/Estt: dated 27/1/2005 and Order No.2264/51/DCO/Estt: dated 10/3/2005.

AND WHEREAS the official submitted an appeal for released of all back benefits on the grounds that the court has re-instated other CT PTC Teachers with all back benefits.

NOW THEREFORE, the competent Authority has been pleased to reinstate Mr. Fazal Rahman, PTC on regular xx basis with effect from the date of his termination, with the only back benefit of increments but without appears under FR-26.

Sd/-DISTRICT COORDINATION OFFICER SWAT

No. 4593-95 /51/DCO/Estt:

Copy forwarded to:

- 1. The EDO Schools and Lit: Swat
- 2. The District Accounts Officer, Swat.
- 3. Official concerned

Sd/

DISTRICT: COORDINATION OFFICER SWAT

BEFORE THE CHAIRMAN SERVICE TRIBUNAL,

N.W.F.P. PESHAWAR

Appeal No. 533 /2008

Anwar Zeb Khan S/O Hunar Mand R/O Kot Mera Tehsil Charbagh District Swat.

.Appellant.

Versus

in pully and white - 1 miles 20 709 XII. Assistant Coordinating Officer Swat.

District Coordination Officer Swat.

Executive District Education Officer Swat.

Fazal-e-Rehman PTC Teacher Swat Education Department

R/O Tehsil Babozai Landakay Manglawar Swat.

Mst. Rasheeda Begum PTC Teacher Swat Education

Department Govt. Girls Primary School,

. Respondents Kulalal Shangla.

respondence of the Co relicion mich ano-ch cl. Pit ste visic 5-11-20118-17

. * * * * * * * * * * * * * *

APPEAL AGAINST THE ORDER OF RESPONDENT

NO.1 & 2 BEARING NO.11267/51/DCO/EST

DATED 24.08.2007 WHEREBY THEY REFUSED

TO REINSTATE THE APPELLANT WITH THE

PRAYER THAT THE SAID ORDER MAY KINDL

BE SET ASIDE AND DECLARE TILLEGAL AND

APPELLANT MAY GRACTOUSLY BE RE-INSTAIL

WITH THE BACK BENEFIT FROM THE DATE O

HIS TERMINATION.

Alliested.

e-sug-ricial re-day

ind Thei

04.01.2013

Counsel for the appellant and Mr. Abdul Aziz Shitheen. ADO on behalf of the respondents with Mr. Arshad Alam, G.P present Arguments heard and record perused.

Vide detailed judgment of today, placed on connected Appeal No.552/2008 titled 'Muhammad Sheryar-vs-ACO, Swat etc.', the implyined order of DCO Swat (Respondent No.2) dated 24.8.2007; which is not sustainable in law, is set aside on the partial acceptance. of the appeal. Resultantly, the departmental appeal is deemed to be pending before the DCO Swat, who shall decide the same within reasonable time, but not later than a month of the receipt of copy of the findgment/order; while keeping in view observations contained in the judgment, and furnishing reasons for his decision in accordance with the provision of Section 21-N(2) of the General Clauses Acti-1897; whereafter, if the appellant still felt aggrieved of the linal order of the appellate authority, he may seek remedy available to him under the law. In view of facts and circumstances of the case, the cost of Iti ation shall be borne by respondent No.2.

ANNOUNCLD

IJ:"

Advocate

Attested

be true copy

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

APPEAL NO. 532/2008

Date of institution Date of judgment

05.03.2008 04.01.2013

Mukammad Sheryar S/o Muhammad Shalyar, R/o Village Kuza Duresh Khela Tehsil Matta, District Swat.

... (Appellant)

VERSUS

1. Assistant Coordination Officer, Swat.

2. District Coordination Officer, Swat.

3. Executive District Education Officer, Swat.

4. Fazale Rehman, PTC Teacher, Swat Education Deptt:
Ro Tehsil Babozai Landakay Manglanor Swat.

5. Mst.Rasheeda Begum PTC Teacher, Swat Education Deptt: GGPS, Kulalai Shangla. (Respondents)

APPEAL AGAINST THE ORDER OF RESPONDENTS I & 2 BEARING NO. 11267/51/DCO/ESTT. DATED 24.8.2007. WHEREBY THEY REFUSED TO REINSTATE THE APPELLANT WITH THE PRAYER THAT THE SAID ORDER MAY KINDLY BE SET ASIDE AND DECLARED ILLEGAL AND APPELLANT MAY GRACIOUSLY BE REINSTATED WITH BACK BENEFITS FROM THE DATE OF HIS TERMINATION.

Mr. Abdul Halim Khattak, Advocate. Nr. Arshad Alam, Govt. Pleader For appellant.
For official respondents.

Respondent No. 4 has been deleted while respondent No. 5 placed ex-parte.

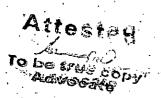
lvir. Qalandar Ali Khan, Mr. Noor Ali Khan, Chairman Member

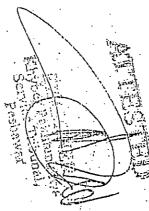


JUDGMENT

OALANDAR ALIKHAN, CHATRMAN:— This appeal by Muhammad Sheryar, appellant, and Appeal No. 533/2008 by Anwar Zeb involve identical questions: therefore, this single judgment will also dispose of the afore-mentioned appeal by Anwar Zeb.

The facts of the case, as narrated in the appeals, are that the appellants were appointed as PTC Teachers by the authority vide orders dated 21.5.1995 and 0.6.1995 respectively. The appellants alleged that they were trained teachers and performed their duties upto 13.02.1997, but their services were terminated by the District Education Officer, Swat vide order dated 13.2.1997. They further alleged that one Fazal Rehman

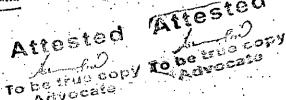




(Respondent No.4), also a PTC teacher and terminated allongwith the appellants; challenged his termination order in review petition which was accepted vide order dated 27.01.2005 and corrigendum order was issued in his case on 11.4,2005. Likewise, according to the appellants, Mst.Rasheeda (Respondent No.5), whose services were also terminated, was reinstated after five years. The appellants submitted appeals to the competent authority i.e. DCO, but the latter rejected the appeals on the ground of jurisdiction on 24.8,2007. There-after, the appellants lodged writ petition before the Hon ble Peshawar High Court, which was returned to the appellants, as they requested for permission to withdraw the writ petition in order to move this Tribunal. The writ petition was disposed of as withdrawn on 23.01,2008. Hence these appeals.

The appeals have been lodged on the grounds that orders of the respondents were illegal and against law and rules, as the appellants were trained teachers and their services were terminated without fulfilling proper formalities; that the impugned orders were discriminatory, therefore, not sustainable in law; that private respondents No.4 & were reinstated by the DCO, Swat (Respondent No.2), but he denied the same relief to the appellants on the pretext of lack of jurisdiction; and that the appellants had performed their duties and there was nothing adverse against them during service. Therefore, their termination, without completion of the requisite formalities, was not justified. The appellants, therefore, prayed for their reinstatement with back benefits from the date of their termination on setting aside order dated 24.8.2007 of the DCO Swat (Respondent No.2).

The respondents resisted the appeals. Besides taking the legal plea of bar of limitation in their written replies, the other main plea of the respondents was that all the terminated teachers alongwith the appellants filed writ petition No. 346/97 in the Hon ble Peshawar High Court, Peshawar for reinstatement, which was disposed of on 27.3.97, with direction to the department to proceed ahead with the process; of recruitment for the advertised posts on merit basis while allowing the qualified petitioners 10 additional marks along with relaxation in age; and that the appellants were not selected in the subsequent interview, therefore, not appointed at that time. The respondents, however, candidly admitted that the appellants were trained teachers and that one Pazai Rehman PTC, mentioned in the appeals, challenged his termination order in review petition, which was accepted. The respondents advanced reason for acceptance of his review petition that his nature of appointment was different than that of the appellants as the appellants were appointed on leave vacancies. They also defended reinstatement of respondent No.5 on the same ground. In his written reply, private respondent No.4 also admitted reinstatement of other similarly placed employees of the department.



- The appellants also filed rejoinders to the written replies/comments of the respondents, wherein, they reiterated their case and refuted allegations of the respondents; whereafter, arguments of the learned counsel for the appellants and learned Govt. Pleader heard, and record perused.
- The record would show that services of the appellants alongwith several others (total 102) were dispensed with by District Education Officer (M) Primary, District Swat (Respondent 170.3), vide his order dated 13.2.1997, on the grounds that 'on perusal of the relevant record the appointment of the following persons has been found illegal, ab-initio void and against the prescribed rules'. Out of the terminated PTC Teachers, quite a number of them, including Sohrab Khan, Abdul Ghaffar and Bakhtmand approached this Tribunal through service appeals in the years 1997, 1998 and 2000 respectively, and their appeals were accepted and they were reinstated alongwith others by the DCO, Swat (Respondent No.2) and were adjusted by the EDO(S&L) Swat (Respondent No.3) vide his order dated 19.5.2003. It is, indeed, noteworthy that the other reinstated PTC teachers, namely Fazal Rehman, Muhammad Althur Hussain and Mst.Rasheeda Begum had approached the departmental authorities and they were reinstated in pursuance of orders on their departmental appeals by the DCO, Swat and respondent No.3. The applications for reinstatement of Fazal Rehman show political recommendations in his favour, which were acted upon and he was reinstated in service after more than eight years of termination of his services. Similarly, service appeal of Bakhtmand was entertained by the Tribunal after three years of the inipugned order and accepted on the ground that a similar nature appeal was decided by Tribunal in favour of the appellant in that appeal. Moreover, the Tribunal remanded the eases back to the respondent-department for reconsideration, but the respondentdepartment straight away reinstated the said persons vide order dated 19.5.2003. The respondent-department, however, declined to extend the same relief to the appellants. though the appellants were entitled to similar treatment by the department under the law (2009 SCMR-1-Supreme Court of Pakistan).
 - 7. The main objection of the respondent-department is with regard to limitation, as, according to the respondents, the appeals have been lodged with delay of more than ten years. While raising this objection, the respondents conveniently ignored this fact that years. While raising this objection, the respondents conveniently ignored this fact that not only authorities in the department condoned delay of eight years when they accepted departmental appeals/review petitions of similarly placed employees, but this accepted departmental appeals fribunal also did not consider delay fatal in similar nature cases when accepted appeals of terminated PTC Teachers after almost three years of the impugned order. In these cases, the appellants preferred departmental appeals on 7,6,2006, which were filed/rejected by the DCO Swat vide memo dated 24,3,2007, not on the ground of limitation.



Attested

To be true copy

Advocate

Peshawar High Court, invoking its writ jurisdiction, but the writ petition was dismissed as withdrawn when the appellants requested for permission to withdraw the petition in order to assail their termination before the Service Tribunal. The order of the Hon ble Peshawar High Court is dated 23.01.2008, copy whereof was received by the appellants on 9.2.2008, and these appeals were lodged on 5.3.2008. Needless to say that the DCO could not file/reject the departmental appeals on the ground of lack of jurisdiction after the had already assumed jurisdiction in similar nature cases, and had accepted departmental appeals, thereby providing relief to the similarly placed employees.

- The next and foremost objection of the respondents is that the appellants participated in the interview for the advertised posts in pursuance of the judgment of the Hon'ble Peshawar High Court dated 27.3.97 but were not selected in the interview, therefore, they were not entitled for reinstatement. In this connection, not only appellants furnished affidavits to the effect that only one out of a number of terminated teachers was reinstated on the recommendation of MPA; the notification of respondent No.3 dated 24.6.97 also shows names of persons like Fazal Rehman etc. who could not qualify the interview but were reinstated later on by the department on the acceptance of their departmental appeals/review petitions. As such, this objection of the respondent department is also not tenable:
 - The learned Govt. Pleader vehemently argued that appointment of the appellants was against leave vacancies, but entry to the effect of their regularization in service wide DEO(M) Primary Swat Endst: dated 6.6.95 proves to the contrary. The learned G.P stated that entries in the service book of the appellants to this effect were wrong, but he replied in the negative when was asked about action taken against the responsible officer for making the alleged wrong entry. Moreover, services of the appellants along with the reinstated PTC Teachers were 'dispensed with' by respondent No.3 vide along with the reinstated PTC Teachers were 'dispensed with' by respondent No.3 vide along with the reinstated PTC Teachers were 'dispensed with' by respondent No.3 vide along with the reinstated 13.2.97, on the ground that their appointments were found illegal, althinitio void and against the prescribed rules, therefore, there appears no justification to the the appellants differently.
 - Having said that, the departmental appeals of the appellants were filed/fejected by the DCO. Swat on the ground of tack of jurisdiction, which is not plausible, as discussed above; and the Tribunal had also remanded/sent back cases of the other PTC Teachers for reconsideration in accordance with law; therefore, the impugned order of DCO Swat (Respondent No.2) dated 24.8.2007, which is not sustainable in law, is set aside on the partial acceptance of the appeals. Resultantly, the departmental appeals are deemed to be pending before the DCO Swat, who shall decide the same within reasonable time, but not later than a month of the receipt of copy of this judgment/order;



Attested

while keeping in view observations contained in this judgment, and furnishing reasons for his decision in accordance with the provision of Section 24-A(2) of the General Clauses Act, 1897; whereafter, if the appellants still felt aggrieved of the final order of the appeilate authority, they may seek remedy available to them under the law. In view of facts and circumstances of the case, the cost of litigation shall be borne by respondent SAL Dalamen Stell Selection State of Modes Ali Collection Michigan No.2.

ANNOUNCED

Certified to be the copy

Peshawar

Number of Words. Date of Unlivery of Copy

To

The Honourable Director Education (E & SE), Peshawar.

Subject: Departmental appeal

Respected Sir,

With due respect I have the honour to submit this departmental appeal/representation for your kind consideration and favourable action on the following facts and grounds:

- 1. That appellant was appointed as PTC on regular bais vide Order dated **39**-04-1995 and posted at GPS, Sher Khani, Swat. Apellant assumed the charge. Appellant served as such till 13-02-1997 (Annexure-I).
- 2. That vide order dated 13-02-1997 the regular service of the appellant was dispense with along with others without assigning any justifible reason and adopting prescribed procedure (Annexure-II).
- 3. That later on pick and chose system was adopted and number of terminated employee were reinstated with all attached benefits (Annexure-III).
- 4. That it is pertinent to mention here that some of terminated employee assiled their termination order before Service Tribunal and were re-instated on the strength of the judgment of Tribunal (Annexure-IV).
- 5. That by now Mr. Anwar Zeb and Mr. Shehryar, who has also been terminated along with appellant vide the same order have been re-instated vide order dated 05-07-2013 on the strength of the judgment of the Honourable Service Tribunal (Annexure-V).
- 6. That the case of the appellant is similar and identical to the re-instated employee in all respect both on legal and factual aspect, therefore, deserve

Attested

to treated at par with them.

7. That it has been held by the Honourable Supreme Court of Pakistan that when Service Tribunal or Supreme Court decide a point of law relating to the term and condition of a civil servant, which cover not only the case of civil servant, who litigated, but also others; dictates of justice and rule of good governance demanded that the benefit of such judgment should also be extended to other civil servant, who were not be parties to the litigation and the subsequent litigation would not suffer from laches on the same question of law (Judgment are attached as Annexure-VI).

It is, therefore, humbly requested that on acceptance of this departmental appeal Your Honour may graciously be pleased to treat the appellant at par with those who have been re-instated either on the strength of Judgments of the Honourable Service Tribunal or on the strength of departmental action and re-instate the appellant with all attached benefits.

Inhuren

Yours faithfully

Ali Rehman S/o Haji Aziz Ud Din, Mohallab Nasir Khel Saidu Sharif Swat, Tehsil and District Swat

Dated: 10/07/2013

To be true copy



DISTRICT SWAT					
No	/Re-inst:/M/PST	 -	126/10	/ 2013.	
To,				jeta i	
	The Director, Elementary and Seco Khyber Pakhtunkhwa	ndary Education Peshawar.	1		
Subject :-	DEPARTMENTAL APPEAL OF EX-PST MR.ALI REHMAN AND IRSHAD AHMAD OF DISTRICT SWAT.				
Memo:	THOUSE ATTIMAD OF D.	ISTRICT SWAT.	•		
10/10/2013 on the	Please refer to your office letter No:1733/AD(Lit-II) dated e subject noted above.				
but due to a status	It is stated for your kir Act No.XVII 2012,applie been received, procest quo order passed by a d when the status quo rity basis, please.	cations from the ssed in due time Llocal civil cour	e sacked emp e and intervie t the appoint	ployees including w conducted,	
			BL		
Endst:No:	/	DISTRICT ED	OUCATION OF RICT SWAT.	FICER (M)	
1- P.A to Direct Peshawar.	Copy of the above is for tor, Elementary and Se	condary Educat	ion Khyber Pa	akhtunkhwa	



DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KPK PESHAWAR

No 17.33 /AD (Lit: II) Dated Peshawar the/c / /o /2013

То

類影響

The District Education Officer (Male)

District Swat.

Subject:-

DEPARTMENTAL APPEALS OF EX-PST MR. ALI REHMAN &

IRSHAD AHMAD OF DISTRICT SWAT.

Memo:

I am directed to refer to your letter No: 11159/re-instatment/PST/M/dated 26/9/2013 and No: 1005 dated 31/8/2013 and to ask you that the Khyber Pakhtunkhwa Sacked Employees(Appointment) Act, 2012(Khyber Pakhtunkhwa Act No: XVII of 2012) is very clear whereby in section 2(g) defined as Sacked Employee means a person who was appointed on regular basis to civil post in the Province and who possessed the prescribed qualification and experience for the said post at the time, during the period from 1st day of November, 1993 to the 30th day of November 1996(both days inclusive) and was dismissed removed or terminated from the service during the period from 1st: day of 1998 on the ground of irregular appointment.

Further more under section-6 of the above cited Act, the sacked employee may file an application to the concerned department with in 30-days from the date of commencement of this Act i.e 4/10/2012.

Now, if the applicants Mr. Irshad Ahmad S/O Bacha Khan R/O Bann Mingora District Swat, & Mr. Ali Rehman S/O Azizur Rehman R/O Saidu Sharif District Swat have submitted their application along with their credentials in the stipulated period. Then there case be decided according in the light of rules & procedure of the Khyber Pakhtunkhwa, Act No: XVII of 2012 with intimation to this office with 15-days positively.

Dy: Director (Estab:)

E&SE Khyber Pakhtunkhwa,

Peshawar.

Endst: No 1734 /

Copy forwarded to PA to Director local Office.

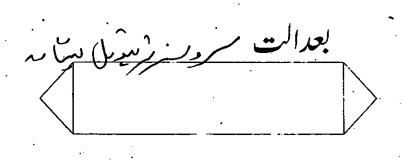
Dy: Director (Estab:)

** E&SE Khyber Pakhtunkhwa,

Peshawar.

Attested
Tobe true copy

Table 18 Co.



ينام دا الريزعميس

باعث تحريرآ نكه

مقدمه مندرجه عنوان بالا يسابي طرف عنه واسطے پيروي وجواب دئي وکل کاروائي متعلقه

من واسطے پیروی وجواب دہی وقل کاروائی متعلقہ کیا ہے۔ اس منک اریم و مرکم ار آن قام سيار مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقر رثالث وفيصله برحلف ديئے جواب دہي اورا قبال دعويٰ اور بصورت ڈ گری کرنے اجراءاور وصولی چیک وروپیدارعرضی دعوی اور درخواست ہرشم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیروی یا ڈگری میطرفہ یا بیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔از بصورت ضرورت مقدمه مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مخار قانونی کوایے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔اورصاحب مقرر شرہ کوبھی وہی جملہ ندکورہ بااختیارات حاصل ہول گے اوراس کاساختہ پر داختہ منظور و قبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدمہ کے سبب سے وہوگا۔کوئی تاریخ بیثی مقام وورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب یابند ہوں

گے۔ کہ پیروی مذکور کریں ۔لہذا د کالت نامہ کھھدیا کہ سندر ہے۔

چىكى بىشتېگرى يىثادرخى نون: 2220193 Mob: 0345-9223239