Learned counsel for the appellant present.

Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for arguments on 24.07.2023 before D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E)

(Rozina Rehman) Member (J)

Kamranullah

24th July, 2023

- 1. Learned counsel for the appellant and Mr. Muhammad Jan, District Attorney for the respondents present.
- 2. Being not prepared, learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 13.11.2023 before D.B. P.P given to the parties.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

Mutazem Shah

13.12.2022

Junior to counsel for the appellant present.

Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present.

Former requested for adjournment due to engagement of learned senior counsel for the appellant in the Hon'ble High Court today. Adjourned. To come up for arguments on 01.03.2023 before the D.B.

(FAREEHA PAUL)

Member(E)

(ROZINA REHMAN) Member (J)

1st Mar. 2023

Clerk of learned counsel for appellant present. Mr. Umair Azam, Additional Advocate General for respondents present.

SCANNED KRSI Peshawar Counsel are on strike. The case is adjourned. To come up for arguments on 10.05:2023 before D.B. PP given to the parties.

(Rozina Rehman) Member (J)

(Kalim Arshad Khan) Chairman

2

21.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 31.05.2022 for the same as before.

31.05.2022 🔩

Counsel for the appellant present.

Naseer Ud Din Shah learned Assistant Advocate General present.

File to come up alongwith connected Service Appeal No.1677/2021 titled "Inteshamul Haq Vs. Government of Khyber Pakhtunkhwa" on 10.08.2022 before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)

70.8.2022 Proper DB not available to case is adjourned to 2.11.2022 To

2nd Nov., 2022

Assistant to counsel for the appellant present Muhammad Adeel Butt, Addl. Advocate General for the respondents present.

Request for adjournment was made due to engagement of learned senior counsel for the appellant before Hon'ble Peshawar High Court. Adjourned. To come up for arguments on 13.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

08.07.2021

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections including of limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of noncompliance. File to come up for arguments on 20.10.2021 before the D.B.

Chairman

20.10.2021

Clerk to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present and seek further time for submission of written reply/comments. Respondents are directed to furnish reply/comments within 10 days in office. In case they fail to submit reply/comments within stipulated time from today, they shall have to seek extension of time through written application citing sufficient reasons, otherwise, their right for submission of reply/comments shall be deemed as struck off. To come up for arguments on 21.02.2022 before D.B.

(Salah-Ud-Din) Member (Judicial)

Charman

Form- A

FORM OF ORDER SHEET

Court of	
	1679

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1- S	27/01/2021 CANN	The appeal of Mr. Fayaz Ali resubmitted today by Mr. L. Nawab Ali Noor Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
P	KPST Shawar	REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put
2-		up there on <u>o2-loy y</u>
	Į.	CHAIRMAN
	02.04.2021	Nemo for appellant.
		Notice be issued to appellant/counsel for 8 / 07/2021 for hearing before S.B.
		(Rozina Rehman) Member (J)
	•	

The appeal of Mr. Fayaz Ali son of Zahir Shah received today i.e. on 18/01/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of testimonial mentioned in para-2 of the memo of appeal (Annexure-B) is not attached with the appeal which may be placed on it.
- 2- Annexures of the appeal may be attested.
- 3- Address of the appellant which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.

No. /33 /S.T

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Dt. 19/01 /2021

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTÜNKHWA
PESHAWAR.

Mr. L.Nawab Ali Noor Adv. Pesh.

Respectfully Submitted

Jestfull Cone

kindly put of

The Court

BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal No. of 2021.

Fayaz Ali S.O Zahir Shah Tay Distt Swat.

VERSUS

···..Appellant 1.Govt of K.P.K through Chief Secretary Civil, Secretariat

....Respondents

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4.	Copy of appointment order	1	6
5.	Copy of notifications dated 24.7.14	P	7-9
6.	Copy of the notification 24.4.2018	B'	10-16
9	Copy of the departmental appeal Wakalat Nama	2	17-20
	and Werlid	-	21-22
		1	23

Through

Appellant

L. Nawab/All Noor

Advocate High Court Peshawar.

03469076945

BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal No. of 2021.

1.FayazAli S/O zahir Shah Talyan Charbagh Disti Swat.

VERSUS

- 1.Govt of K.P.K through Chief Secretary Civil Secretariat Peshawar.
- 2. Secretary Elementary and Secondary education K.P.K Civil Secretariat, Peshawar.
- 3.Director Elementary and Secondary education K.P.K Ment Machine , Peshawar.

.....Respondents

APPEAL UNDER SECTION -4 OF THE KHYBER PUKHTOONKHWA SERVICE TRABUNAL ACT 1974 AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGREE HOLDER IN THE CRTERIA OF ELIGABILITY FOR THE PROMOTION OF PST,IT TO THE POST OF SST BPS-16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO 2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT CADER AS PST IT AND SAME TIME AWARDED TO ALL OTHERS AND TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINTY DAYS.

On acceptance of this service appeal this honorable court may graciously be pleased to set aside / declare, null and void /amended / modified the impugmed service rules / notification dated 24.7.2014 to the extent of the S.NO. 1 B Column NO. 3 the table by including/inserting/ amending/Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for appellant as PST IT for the promotion to the post of SST IT BPS-16 with all back

It is further requested to consider the appellant for promotion for the post of SST IT BPS-16 with all back benefit from 2014 i.e from the date of notification benefit granted to others.

May also awarded the relief of 7 years duration of service also.

RESPECTFULLY SUBMITTED,

- 1. That appellant s civil servant doing their job in education department as PST.
 - (Copy of the appointment order as annexure A).
- 2. That appellant is highly educated hiring master decree holder in their relevant computer science subject along With PST/CT, 3ED/MED decrees etc.

(Copies of Frestestinouisl's Constant B).

- 3. That it is to be noted by your honor that following six cadres of SST (BPS-16) are there in which the appellant cadre is PST (IT) which is only and lonely cadre of the appellant whom ignored, deprived from the promotion rights.
- 4. That It is further to be noted that till date even for the appellant cadre as PST .IT, even rules of promotion are complete silent which is further question mark before this honorable court?.
- 5. That so much so may visit the notification dated 24.7.14 in which for

category a,b,c,d qualification for which properly promotion rules are there and they are awarded the same from the date of notification while on other side appellant with qualification / degree of Computer science, Math A, Math B along with others subject ignored reason best known to them Copy of the notification 24.7.14 as annexure B.

- 6. That It is further to be noted that till date even for the petitioners cadre ,whose subject is computer science at bachelor level even rules of promotion are complete silent which is further question mark before this honorable court?.
- 7. That so much so may visit the notifications dated 24.7.14 ,24.4.2018 very interesting to see that in 24.7.2014 where cadre is there but subject subject ignore while 24.4.2018 subject of computer is there but cadre ignore which is great joke and pure question of discrimination before this Honorable court.

Copy of notification 24.4.18 is attached as annexure 16.

8. That appellant filed departmental appeal before the competent authority but same is with no response within the statutory period. Copy of the Departmental appeal as annexure B.

That appellant aggrieved from the same having others no adequate remedy approach this Honorable court on following amongst others

GROUNDS:

- oo. That awarding the promotion; seniority back benefit to others while deprived the appellant cadre was/is illegal, unlawful, unconstitutional act of the respondents hence need modified, amend, and set aside the same up to the asking relief.
- pp. That awarding the same relief to rest of five categories and deprived from the same benefit appellant and his cadres is question of

discrimination before this Honorable tribunal.

- qq. That notifications in questions is against the service rules, law ,constitution hence no way except to award the promotion quota to appellant /appellant cadre along with back benefit from the date of notification.
- rr. That under what law and circumstances only appellant /appellant cadre deprived from promotion while rest of all are benefited through same notification and awarded relief with back benefit reason best known to them.
- ss. That under the constitution appellant has the same rights like others civil servant but same not extend equally which is injustice.
- tt. That act of the respondent to pick and chose is not justified at any cost which is against the basic provision of the constitution, law service rules
- uu. That action cn the part of respondents amount to misuse of power and approach beyond from the jurisdiction under the law mentioned for.
- vv. That superior court repeatedly delivered judgment in respect ART.4, 25 etc and present case respondents violated the same also.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be to set aside / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B column NO. 3 of the table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and may please allocate promotion quota for the appellant /appellant cadre.

It is further requested to consider the appellant for promotion for the post of SST IT BPS-15 with all back benefit from 2014 date of notification.

May also awarded the relief of 7 years duration of service also. May please awarded any other relief for which appellant entitled not specifically mentioned deem appropriate may also awarded. Appellant Dated: Through L.Nawab Ali Noor; Advocate High Cour filed before this Certificate: certified that no such like service. appeal Honorable tribunal. L.Nawab Al Advocate High Peshawa Foyof Ali s/c Zahis shah 1/0 Falyan , do solemnly affirm and declare on oath that the contents of the accompanying service Appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

BEFORE THE SERVICE TRABUNIL K.P.K PESHAWAR.

S. Appeal No. of 2020.

1.Fayaz Ali S/O zahir Shah R/O Talyan Charbagh Distt Swat.

VERSUS

Application for stay over the appointment of SST till decision. RESPECTFULLY SUBMITTED.

- 1. That above titled service appeal is pending before this honorable court for adjudication, and no date of hearing has been fixed so for.
- 2. That service appeal is read as an integral part of this application.
- 3. That appellant have a good prima facie and arguat le case, balance of convince lies in their favor if temporary injunction not granted will suffer irreparable loss and injury.

Under the above circumstances, humbly prayed that respondent may kindly be restrained from further any promotion till final decision of the instant service appeal

Applicant Applicant

Through :

L. Nawab Ali Noor Advocate High Court Peshawar.

AFFIDAVIT.

I, Fayaz Ali S/O zahir Shah R/O Talyan Charbagh Distt Swat ,do solemnly affirm and declare on oath that the contents of the accompanying service appeal are true and correct to the best of my knowledge and belief and nothing been kept concealed from this Honorable tribunal.

Aux A. (7



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Swat (Phone No. 0946 9240209 228)

NOTERCATION.

In pursuance of the Khyber Pakhtunkhwa employees of the Liementon, & Secondary Education, (Arma attential & Regularization of services (Act,2017 (Khyber Pakhtunkhwa Act, No.1, of 2018) Hementary & Secondary Education department of Khyber Pakhtunkhwa Notification for SO (S/F-£4/SED). 2 f2018/ SIT/Contract date 11: 402-2615, services of the following (153) CT Tenchers appointed to rough titls on Adhar/Contract basis on, are forest, regularized in 995-15 on the same post is teaching captre on terms a condition given nellow wite 1 the date of their ist appointment as per detail given against each, in the interest of public service.

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his . A BAHADAR KHAN 7841000715 KokarajSwat 112.71 GMS Dalai Attaultah Mlandam Swat 112.3 GMS Gabras 150 7841000912 banimaduld nel 11463-70 29/5/17 пü Deolal Kabal 109.94 **CHS Dardtyal** ARTIO YOUG KARINIULLA 1746-50 9/5/17 ns Sharpin Swat 108.36 GMS Fagira MUJUAMMAD HÁSEER nlī 1342-49, 3/4/17 107.62 Churkhal GMS Chinkolat 6342-49, 3/4/17 nıİ Sameeugah 105.36 sankot Swat GMS Merglinger 7746-50 9/5/17 nıl

Terms & Conditions

- Then services shall be governed by the Khyber Pakhtunkhwa Civil servants Act, 1973, the Khyber Pakhtunkhwa (appointment, Deputation, Posting & Transfer of teachers, Lecturers & Instructors & Doctors) Regulatory Ac., 2011 and such rules and regulations as may be issued time to time by the Government.
- Their services shall be considered regular and they shall be eligible for pension/ deduction of QP Pund and terms of the Khyber Pakhtunkhwa Civil sorvants Act, 1973 as amended in 2013.
- They shall possess the same qualification and experience requited for a regular post.
- Their services are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay/Allowances shall be forfeited to the Government.
- Their regularization shall not affect the promotion quota are existing holders of posts in respective service cadres.

The regularization will not be in favor of those, who have not taken over charge or have remained absent from duty or from service and also not for those who are under disciplinary proceedings.

- The employees who's services are regularized under the Khyber Pakhtunkhwa employees of the Elementary & Education (Appointment & Regularization of services) Act, 2018 (Khyber Pakhtunkhwa Act No.1 of 2018): process of attaining service at the commencement of the Khyber Pakhtunkhwa employees of the Elementary & Secondary Education (Appointment and Regularization of services Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 201 rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regu basis on commencement of the Khyber Pakhtunkhwa employees of the Elementary & Secondary Education (Appoint & Regularization of services) Act, 2017 (Khyber Pakhtunkhwa Act No.1 of 2018 and shall also rank junior to such of persons, if any, who, were appointed on regular basis to the respective service or cadre before commencement of this Act, irrespective of their actual date of appointment.
- The seniority inter -Se of the employees, whose services are regularized under this Act within the same service on ca shall be determined on the basis of their merit position in such service or cadre,
- Their seniority shall be determined on the basis of their continues service in cadre, provided that if the date of contin service in the case of two or more employees is the same, the employees older in age shall rank senior to the younge

(NAWAB ALI) DISTRICT EDUCATION OFFICER (MALE) SWAT GUL KADA

No: 9943-51 /NTS CT/Regulacization dated Gulkada the:

Copy of the above is forwarded for information & necessary action to: -

- The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar. 1.
- 2. The Deputy Commissioner Swat.
- 3. The District Compteoller of Accounts Swat.
- 4. The Principal/Headmaster concerned.
- The Deputy DEO Male Local Office.
- The B&AO Local Office
- The Supdit: Secondary Local Office. 7.
- ð. The candidates concesned,
- PA to DEO Local Office.

DISTRICT BINYCATIO (MALE) SWAT GUL KA



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made namely:

AMENDMENTS

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be In the Appendix,-

X10 4 X X		Land of I K and Delvi	E DEL ICITATION -	•	
(i) Serial No	. 1 shall be 1	renumbered as 1B and bejor	•		5 - C - C - C - C - C - C - C - C - C -
incorted i	in respective	columns, namely:	· .	4	(a) Fifty per cent by promotion, on the basis
(I) Serieu	3	(Afasts	r's Degree or	23 to 35	(a) Fifty per cent by promotion, on the relevant
"7 Subject Sp	pecialist i.	At least second class Maste	the releases	years	1
"1/ Subject Sp	}	four years BS Degree in	life Leteories	i•	
(BPS-17)		subject; and	,		The least five years
			Manton of		service as such and having qualification
	ice whi	Bachelor of Education	or Master of		service as such and have a
: T sub	"				mentioned in column No. 3.
1 111 /		rangion) Or MA I	Suucutton, o.	<u>l</u> .	allable in the
	ン '	equivalent qualification	<u>n from a</u>		ivole. If no suitable candidate is available in the
		recognized University.	. :-	1 :) a such aubique the post falling in their
		recognized bitters		1	promotion quota shall be filled by initial
	1		, , , , ,		promotion question
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·	·			1	recruitment; and (b) fifty percent by initial recruitment.
•		er Nygadi <u>ra</u>	At least second class Master's Degree in	22-35	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior seniority-cum-fitness, from amongst Senior seniority-cum-fitness, from amongst Senior
	1A	Director Physical Education (BPS-17)	At least second class Master Physical Education from a recognized University	years	Physical Education 11 Physical at loast fine years service as Service Education
					Education Teacher and Engstean Teacher and having qualification mentioned in column No. 3:
	- - 				Provided that if no suitable person
					Education Tellified by promotion, on the
en e	\				basis of seniority-cumpation Teachers, amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column
		Section 1999 a			No. 3;
and the second second				<u> </u>	in the relevant courtes promotion quol
					(b) MM percent by initial recruitment"; and

(2)

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against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

		namely:		عمر متبر چی					
· . ::[4	2	3			4		5	
or Con	"1B. (Secondary School Teacher (BPS-16	I. At least Degree Univer follows (a) (Chern groups as com	e's from esity on need ing groups wit istry, Botany of or or onities and of aut degree levelsory subject and lor of Education tion (Industriation or ications from	ther equivalent pel with English ct; on or Master of trial Art or	21 to 35 years.	basis of se district conc (a) forty per Certified I five year Teacher having column No Pro candidate Senior Ce then the p on the b from amo	niority cum-fierned in the forcent from an Teachers (BPS s service as and Certified qualification of the cost shall be fillowing to Certified Teachers of seniongst Certified qualification on the cost shall be fillowed by the cost of the cost shall be fillowed by the cost of the cos	promotion, on the itness, from the itness, from the itness, from the itness, the Senior Certified do Teacher and mentioned in it from amongst its for promotion, ority-cum-fitness, do Teachers, with vice as such and mentioned in
cel) 1		lugil er	1 Scheves	Svenu	رالله الم	מתח	(b) four per <u>Prawing</u> five yeu Masters	cent from an Masters(BPS- 3 SEFULLE US and Drawin qualification	nongst the Senior 1), with at least Senior Drawing 19 Masters and mentioned in
~ /s			1 white	į l					and the second second

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Γ					Provided that if no suitable candidate is available from amongst
					- Macters III Divitor
			· · · · · · · · · · · · · · · · · · ·		senior Drawing Musicio Job promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness,
			en german en	· · · · · · · · · · · · · · · · · · ·	from amongst Drawing Masters with at least five years service as such and
					having qualification mentioned
4	Lagridia de Lagrida de Servicio.		and the second s		column No. 3.
			w Life		(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least
				AT	- amising OS SCILLOI 121 Ward
				200	five years service as Teachers and Arabic Teachers, and having qualification mentioned in
					Table 1 Table
					Provided that if no suitable candidate is available from amongst
					Senior Arabic Teachers for promotion
					The hosts of Sentering
					cum-fitness, from Arable Teachers
	it v. P. t. t. is vi			(1) Het dans in	Malling qualification mentalited at
		, (Apple)	· · · · · · · · · · · · · · · · · · ·		column No. 3; (d) four per cent from amongst the Senior
					- To cohore (RP)-IDI, Will the
ing the second s				177	five years service as Senior Theology Teachers and Theology Teachers and
	1.33.15				having qualification memorial No 3:
			<u></u>		column

(4)

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Frewided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitness, from amongst Theology Teachers with at lough five years service as such and having qualification mentioned in column No. 3:

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.2:

Provided that if no suitable candidate is available from amongst the Senior Quris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Quris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

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Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service us Denior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

(ii) twenty live percent by initial recruitment.

Note

__If no-suitable-candidate-is-available inthe relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment

t. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."

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Anx B. 16

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst: of even No & date:

- 1. The Secretary to Concomment of Khybe: Pakhtankhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 7. The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhlunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtinkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22.Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY) Abrited to k

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EXTRAORDINARY

GOVERNMENT



REGISTEFED NO. PILI

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 24th APRIL, 2018. -

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated: 24th April 2017

No.SO(GT/E&SE/1-85/I.T/2017:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promot on and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other condit ons specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadrey Male/Female) in the Elementary and Secondary Education Department as specified in column No.2 of the said Appendix:

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APPENDIX:

S.No Nomenclature of th:	Minimum qualification for appointment by initial recruitment transfer	Age limit	Methi d of recruitment
Subject Specialist- Information Technology (SS-IT) (BPS-17)	i. At least Second Class Master's Qegree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or equivalent qualification from a recognized University; and	4 21-35	a) Fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Secondary School Teacher-IT with at least five year- service; and b) Fifty percent by initial recruitment:
SI OT andr	ii. Bachelor Degree in Education (B.Ed) or equivalent qualification from a recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.	L	Previded that if no suitable candidate is available for promotion, then by initial recruitment.

Session Consultation

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	7.	T C	The state of the s	C, EXTRA	ORDINARY, 24th. APRIL, 2018
		Secondary School Teacher-Information Technology (SST-IT) (BPS-I i)	i. At least Second Class Master's Degree in Computer Science or Information Technology or Bachelor's Degree in Computer Science (BCS/BSCS Honours 4 years) or Bachelor's Degree with a subject of Computer Science or equivalent Qualification from a recognized University; and	21-35	a). Fifty percent by promotion on the basis of seniority-cumfitness from amongst the Certified Teacher-IT with five years service as such and having the qualification prescribed for the post of Secondary School Teacher-IT.
			ii. Bachelor Dogree in Education (B.Ed) or cquivalent qualification from a recognized University.		b). Fifty percent by initial recruitment,
			Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the date of his/her appointment.		Provided that if no suitable candidate is available for promotion, then by initial recruitment.
CII		Certified Teacher Information Technology (CT-IT) (BPS-12)	i. At least 2 nd Division Intermediate School Certificate or equivalent qualification from a recognized Institution or Board with one year Diploma in Information Technology Computer Science from any recognized institution; and	18-35	By initial recruitment.
· ·	Ģ	pa'15	ii. Certified Teacher Certificate (CT) or Associate Degree in Education (ADE) from any recognized institution/University		
			Note: A candidate did not have, the qualification under clause (ii), shall acquire the same within three years from the cate of his/her appointment.		

SECRETARY TO GOVERNMENT OF KIIYDER PAKIFUNKHWA ELEMENTARY & SEOCNDARY EDUCATION DEPARTMENT

Printed and published by the Manager, Staty, & Pig. Deptil, Khyber Pakhlunkhwa, Peshawar.

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\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.	the Teaching Tidre.	1 11 Buciletot pagias		(SST) (Generalized in ET) possessing master degree in ET or equivalent qualification with	•
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\ <i>iT</i> :/\	Schools	ii). Bachefor Degree of		b). Fifty percent by initia	" {
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			$\overline{}$	Note: If no suntaine cannot in the new part of the promotion in the relevant cadre than by init	ini .
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		- winden		8-35 By initial recruitment.	
:	J. Junior Teacher Informa	tion Intermediate or equivalent qualification from any			
	J. Junior Teacher Ind. Technology (17-11) (B-	12) qualification residence via	th		. 42744
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$P_{i,j}^{\ell}$	Schools	AND PRODUITIZED HISTORY	n and		
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:		equivalent qualification any recognized instituti	on.		10
. 587 ₃	<u> </u>	1117 1110		į	i И*

The committee members discussed the proposed afternations in the service rate structure for the SS (G-1, LL-9) S ST (IT) in depth and were agreed upon misultaneously.

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The following decisions were made in consensus: -

The proposed amendments in the service relesformation as depicted in the above table was

N in incluture of the past of CT(II) was changed as junior. Teacher information Technology $\langle THT \rangle$ (iii.)

Seniurity of SST (General/Snience) & SST (17) will be clubbed together immediately for the purpose of promotion in light of the above whereted service rules for the past of SST (Con-rol/Science) & SST (17) to the post of SS(IT/Computer Science)

I se steering ended with veta of hanks tollram the Chair.

Usved Šiddi pieja Deputy Secretary (R), Finance Deputaried

Neik Mahay med! Section Officer (Fringly) E2013 Department

"At belowing Chears" Deputy Sessing (6), Resp. 10

(Mohamman ZRaikTue Ethetink) Director, E & SE. Peshawar

posial Secretary, Edids Deptil

Dr. Shahand Khan Dangash Secretary IEREE Deplarement

(Chairman)

TO, THE SECRETRY EDUCATION KHYBER PUKHTOON KHWA.

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DEPARTMENTAL APPEAL NO OF 2020.

DEPARTMENTAL APPEAL AGASINST THE IMPUGNED SERVICE RULES NOTIFICATION DATED 24.7.2014 WHEREBY NOT INCLUDING THE COMPUTER SCIENCE SUBJECT/ DEGREE HOLDER IN THE CRTERIA OF ELIGABILITY FOR THE PROMOTION OF PST,S TO THE POST OF SST BPS-16 SAME IS AGAINST THE SERVICE RULES NOTIFIED IN THE NOTIFICATION DATED 24.4.2018 TO THE EXTENT OF SERIAL NO .2 COLUMN NO.5 OF THE TABLE WHEREBY NO QUOTQ HAS BEEN ALLOCATED FOR APPELLANT / APPELLANT CADER AS PST*IT* AND SAME TIME AWARDED TO ALL OTHERS.

RESPECTFULLY SUBMITTED,

1. That with great respect it is stated that I am performing my duty as PST BPS-12. That I am highly educated master decree holder in relevant computer science subject along With PST/ CT, BED / MED decrees etc. I done my duty with full devotion and never raised any objection from the student or any other side. it is to be noted by your honor that following six cadres SST (BPS-16) are there in which my caure is PST (IT) which is the only and lonely cadre whom ,ignored, deprived from the promotion rights. That my cadre PST IT, even rules of promotion are complete silent which is further question mark before your honor? That notification dated 24.7.14 in which specifically mentioned the promotion on base of strength of service which is 7 years as well as 75% quota on basis of seniority cum

fitness i being full fill all mentioned required above even then I was not awarded promotion. That if I am entitled for appointment on basis of the same qualification while on other side I am not entitled for the promotion while rest is entitled which is great discrimination. That entire five category except which is great discrimination. That entire five category except which is great discrimination on the entire five category except which is great discrimination.

It is therefore most humbly prayed that on acceptance of this service appeal your honor may graciously be pleased to set aside / declare, null and void /amended / modified the notification dated 24.7.2014 to the extent of the S.NO. 1B Colmn NO. 5 of the table by including / inserting/ amending / Modifying service rules as table by including / inserting/ amending / Modifying service rules as well as service rules 24.2.2018 also may kindly be / inserting/ well as service rules 24.2.2018 also may kindly be / inserting/ amending / Modifying to the extent of S.NO. 2 column no. 5 and an allocate promotion quota for the appellant appellant cadre.

It is further requested to consider me for promotion for the post of SST*IT* BPS-16 with all back benefit from 2014.

May also awarded the relief to me of 7 years duration of service also.

May please awarded any other relief for which me entitled not specifically mentioned deem appropriate may also awarded.

Dated: 10/10/2C

Appellant

Before The Service
Trabuout V FV Perkawar.

Appellant -1=2 Fayon Ali

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اوراس کا ساختہ پر داختہ منظور و تبول ہوگا دوران مقدمہ میں جوخید ہر جاندالا اے مندمہ کے عب اوراس کا ساختہ پر داختہ منظور و تبول عبد اللہ منظام دورہ پر ہوویا حدے باہر ہونے و کیل سے دبیا بند ہوں اللہ منامہ کا کہ بند رہے کے کہ بیروی نہ کورک ہیں۔ لبند اوکالت نامہ کل صدیا کہ بند رہے

And on the particular to